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PRESS RELEASE

THE BOARD OF DIRECTORS AND THE BOARD OF STATUTORY AUDITORS OF BANCA MONTE DEI PASCHI DI SIENA ASSESS THE REQUIREMENTS OF THE DIRECTORS AND STATUTORY AUDITORS APPOINTED BY THE SHAREHOLDERS' MEETING OF 11 APRIL 2024

Siena, 7 May 2024 – At its meeting ended yesterday evening, held under the chairmanship of Mr. Nicola Maione, the Board of Directors of Banca Monte dei Paschi di Siena S.p.A. (the "**Bank**" or "**BMPS**"), as the competent body pursuant to Italian Ministerial Decree no. 169/2020, assessed that the Director, Prof. Raffaele Oriani, appointed by the Shareholders' Meeting of 11 April 2024, meets the fit and proper requirements and criteria provided for by the applicable laws, regulations and the By-Laws, including the independence requirements.

The Board confirmed that, as declared by the Director himself, Prof. Oriani meets the independence requirements pursuant to Italian Legislative Decree no. 58/1998 (the "**Consolidated Financial Act**"), the above-mentioned Ministerial Decree no. 169/2020 and the Corporate Governance Code. Therefore, the Board is currently composed of thirteen independent directors, well above the minimum threshold (at least one third) established by the Bank's By-Laws, in compliance with the laws and regulations in force. The Board of Directors assessed the requirements on the basis of the information provided by the Director himself as well as information available to the Bank. In particular, the independence requirements were assessed in accordance with the criteria established by Article 15 of the By-Laws (Articles 147-*ter* and 148 of the Consolidated Financial Act, Article 13 of Italian Ministerial Decree no. 169/2020 and Article 2 of the Corporate Governance Code), taking also into account the EBA/ESMA Guidelines.

The Board of Directors also confirmed that, for Prof. Oriani, there are no material situations pursuant to the regulations on interlocking directorates under Article 36 of Italian Legislative Decree no. 201/2011, converted by Law no. 214/2011.

The Board of Statutory Auditors has also verified the requirements of its members appointed by the same Shareholders' Meeting – Mr. **Giacomo Granata, Effective Auditor** and Ms. **Paola Lucia Giordano, Alternate Auditor** – in accordance with the provisions of the applicable laws and regulations.

This press release will be available at www.gruppomps.it

For further information: Banca Monte dei Paschi di Siena S.p.A.

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