







DISCLAIMER

This document contains certain forward-looking information that is subject to a number of factors that may influence the accuracy of the statements and the projections upon which the statements are based. There can be non assurance that the projections or forecasts will ultimately prove to be accurate; accordingly, the Company makes no representation or warranty as to the accuracy of such information or the likelihood that the Company will perform as projected.



AGENDA

- Welcome and Agenda Emanuela Delucchi, Chief ESG, IR & Comm.
- 2021 Results in a nutshell Paolo Merli, CEO
- Continuing our successful journey Alessandro Garrone, EVP
- □ 2022-2026 Business Plan Paolo Merli, CEO:
 - ERG Today
 - Sector Trends
 - ERG Tomorrow
 - An infrastructural Business Model
 - 2022-2026 Targets
- □ 2022-2026 Financial Strategy Michele Pedemonte, CFO
- ESG always at the core Emanuela Delucchi, Chief ESG, IR & Comm.
- ☐ FY and 40 2021 Results Review Michele Pedemonte, CFO
- 2022 Guidance & Final Remarks Paolo Merli, CEO
- □ Appendix



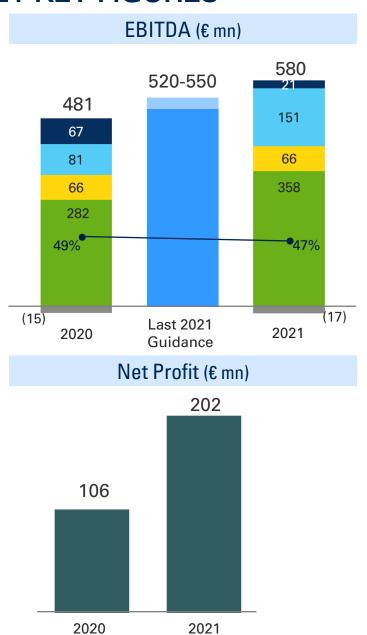


2021 RESULTS IN A NUTSHELL

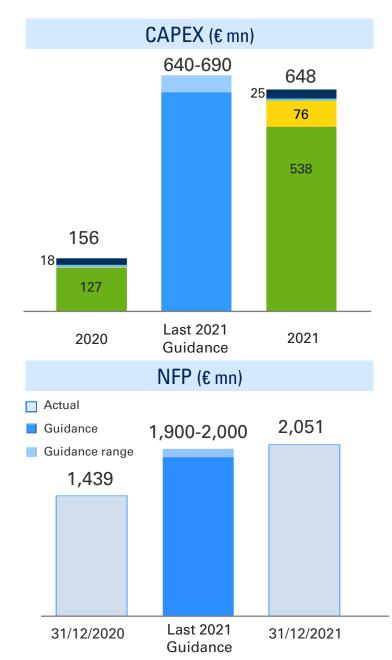
Paolo Merli - CEO

2021 KEY FIGURES











CONTINUING OUR SUCCESSFUL JOURNEY

Alessandro Garrone - EVP



ERG 21-25 BP: ACHIEVEMENTS TO DATE

ERG'S 21-25 Targets

Achievements @ Today since 21-25 BP launch



Growth in scale



+309MW in 2021 (o/w ~30% in Solar PV) **further ~400MW**⁽¹⁾ secured for 2022+



Energy Sales / Mgmt



0.7 TWh PPA signed in Northern Ireland, Italy and France



Geographical diversification

Increase in geographical diversification

Entry in Sweden, Spain and First MWs installed in the UK



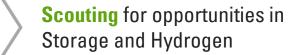
Solar as strategic pillar



+170 MW of solar assets



Seeding in Innovation



Start up project of Storage plant (22MW)
Scouting in circularity, hydrogen and floating offshore



Conventional is "legacy"

Opportunities for asset rotation

Hydro closing on 3/1/2022; CCGT signing on 9/2/2022



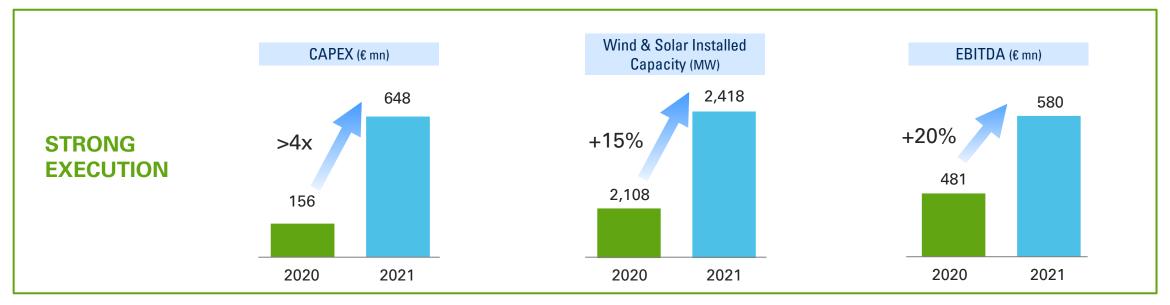
Integration of ESG

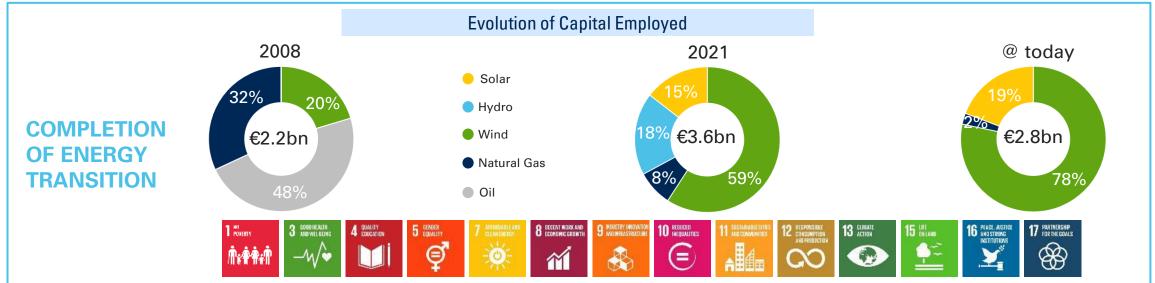


ERG included on **S&P Global Clean Energy Index**, **MIB ESG Index and Bloomberg Gender-Equality Index**.



2021: A DEEP DIVE INTO OUR R 3 - Strategy

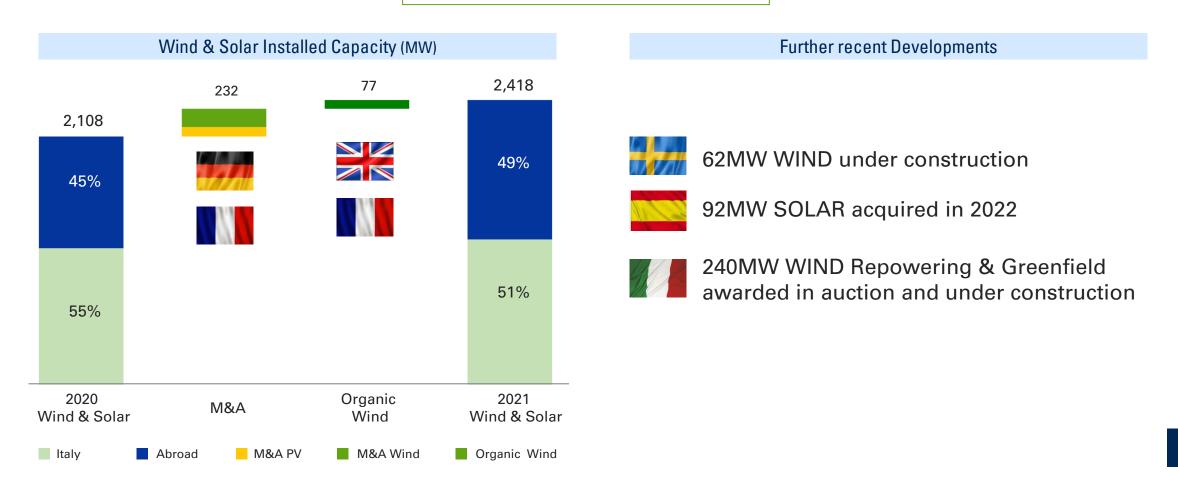






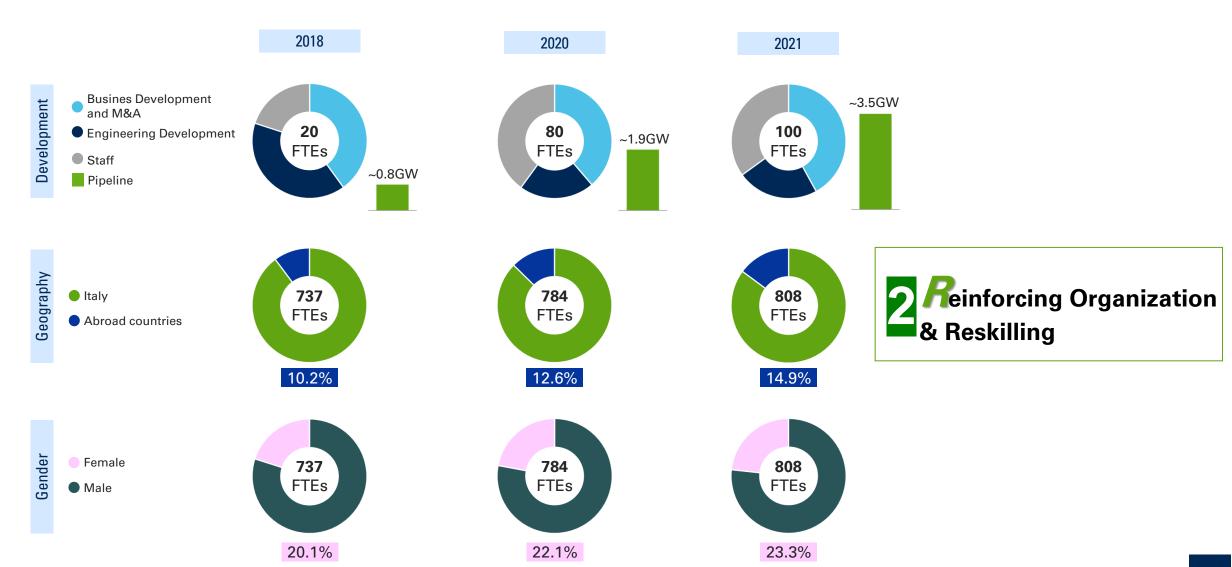
STRONG EXECUTION IN 2021





IMPORTANT STEP FORWARD TOWARDS IN STRENGTHENING LOCAL TEAMS IN BD AND ASSET MANAGEMENT





ERG IS NOW A PURE RENEWABLES PLAYER



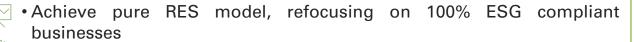


Overview

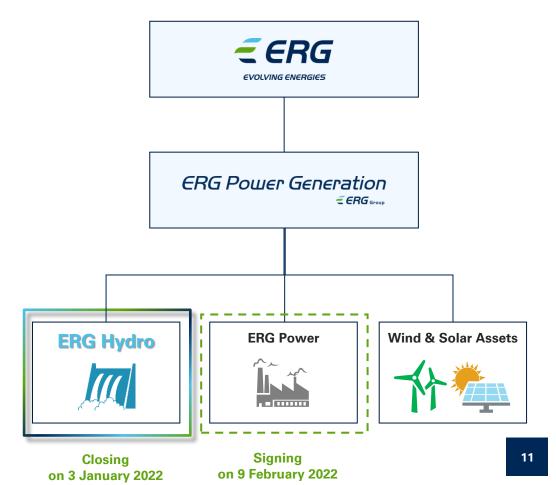
- Disposal of Hydro assets and CCGT to ENEL Produzione.
- Total EV for hydro: €1.265bn
- Total EV for CCGT: €188mn plus fair value of derivatives at closing
- Closing for hydro disposal took place on 3 January 2022
- Closing for CCGT expected in 3Q 2022 subject⁽¹⁾ to Antitrust Approval
- Total FTE involved: 258

Strategic Rationale





- Lower portfolio "merchant" exposure
- Allowing for energy management focus towards sales & PPA activities
- Decrease business complexity
 - Enhancing geographical diversification



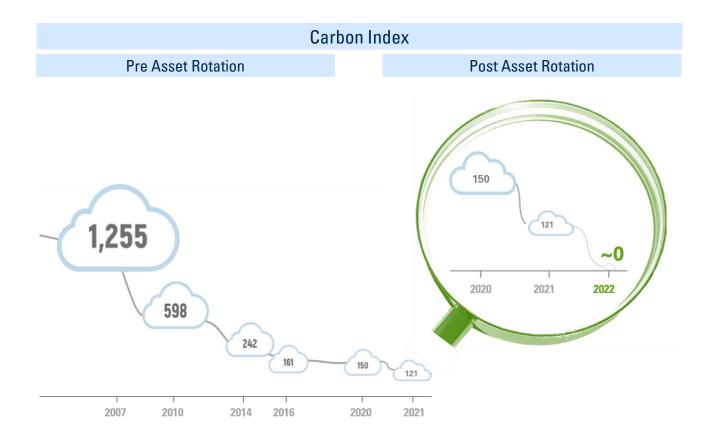
ACCELERATION OF DECARBONIZATION





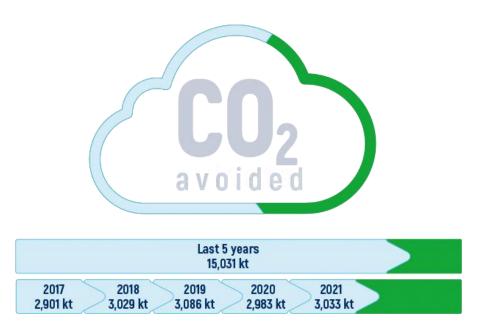






- Carbon index down 20% in 2021 (baseline 2020)
- Carbon index down to «Zero» after Asset Rotation





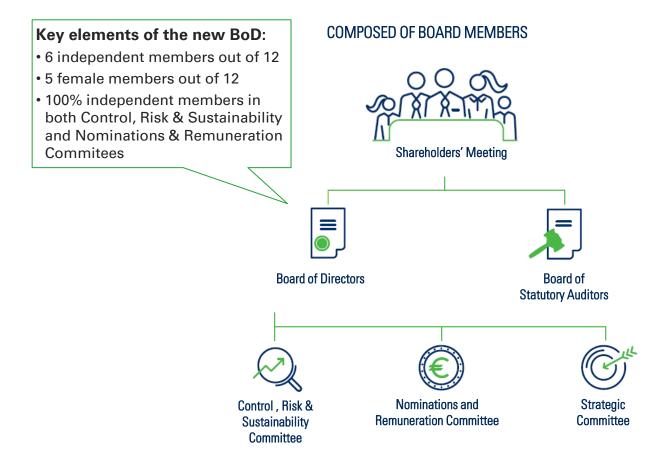
 >3mn t of CO2 avoided in 2021 and >15mn t over the last 5 years

A BEST-IN-CLASS GOVERNANCE MODEL













FOCUS ON SUSTAINABILITY WAS RECOGNIZED IN 2021

- Science Based Target approves emission reduction targets included in the 2021-2025 Business Plan
- ISS assigns ERG an "A-"
 Corporate Rating, placing the Group at the top of the "Electric Utilities" sector



August 2021

• ERG wins the 2021 Financial Statements Oscar



November 2021

 ERG enters for the first time the Bloomberg Gender Equality Index



January 2022

April 2021

S&P Global

Ratings

- ERG included in S&P Global Clean Energy Index
- ERG among the 150 companies in the "Sustainability Leaders" list

October 2021



 ERG among the 40 bluechips of the MIB ESG
 Index of Borsa Italiana December 2021



 CDP confirms the A- ERG's rating February 2022



 ERG enters for the first time the CDP's "Suppliers Engagement Leaderboard" with an A rating

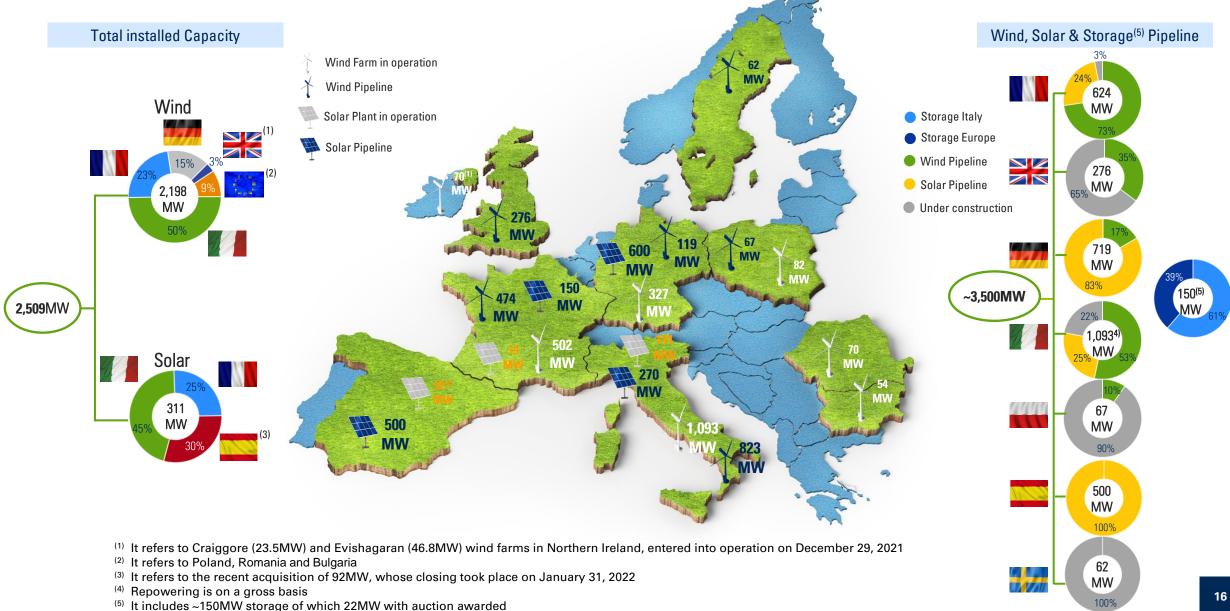


2022-2026 BUSINESS PLAN

Paolo Merli - CEO

ERG TODAY: A SOLID PLATFORM OF ASSETS TO BOOST FUTURE GROWTH









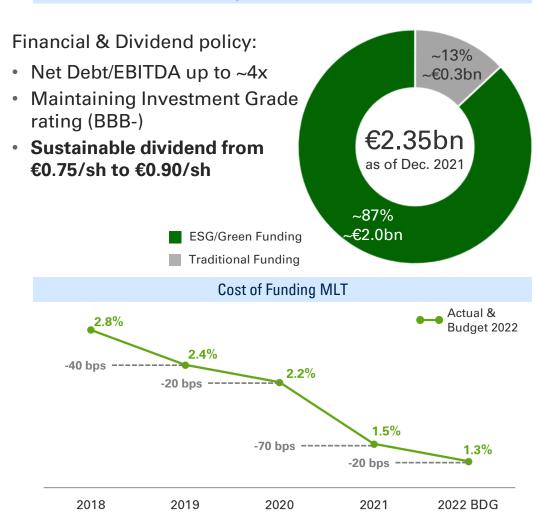




Debt Capital Market as key long term funding channel at competitive terms



Capital structure aligned to ESG based business model







KEY TRENDS IN THE RENEWABLES MARKET



Geopolitical crisis led to unprecedented power prices spikes...



.. bringing more urgency for RES development on top of "Fit-for-55"



Permitting and Grid Connections remain bottlenecks to be solved



PV installed capacity uptake is faster than onshore wind



PPAs have a crucial role as a real route to market for RES



ESG is more and more a game changer

A REACTION TO HIGH ELECTRICITY PRICES: TEMPORARY MEASURES ON RES PRODUCERS



A EU toolbox issued in October 2021 to support consumers and not negatively affect RES producers

Nevertheless some Member States autonomously issued different measures limiting profits for RES producers:



• "Decreto Bollette" to cap electricity revenues for RES plants under approval



• 80% windfall profit tax on revenues > 450 LEI/MWh (app. 90 EUR/MWh)

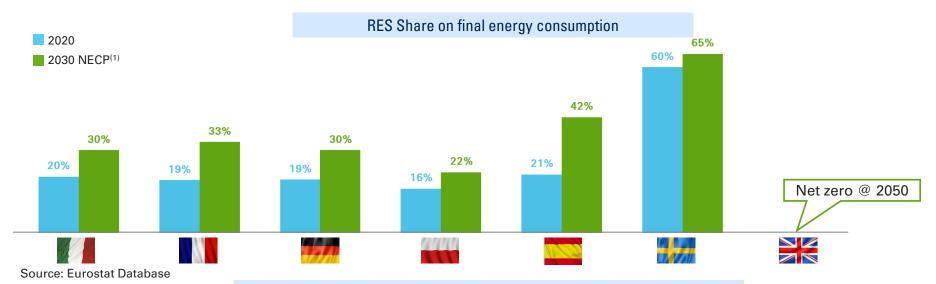


Mechanism to reduce the remuneration for non-CO2 emitting plants > 10 MW

RES could play a strategic role to solve the "energy crisis" by reducing gas dependence



FUNDAMENTALS ARE STILL THERE WITH AGGRESSIVE 2030 RES TARGET



Strong visibility on auctions on ERG's core countries

Country	Auctioned 2020-2021	Awrd/Auct 2020-2021 (%)	Av Price (€/MWh)	Contract / Duration	Visibility
	W + S: 9.6 GW	W + S: 28%	W: 66.1 S: 65.7	2 ways CFD/20yrs	W/S 2022-2027
	W: 2.8 GW S (>5 MW): 1.6 GW	W: 88% S: 79%	W: 60.5 S: 53.6	2 ways CFD/20yrs	W/S 2022-2026
	W: 8.1 GW S: 2.9 GW	W: 74% S: 100%	W: 60.4 S: 51.2	1 way CFD/20yrs	W/S 2022-2028
1000	104 TWh	78%	51.5	2 ways CFD/15yrs	W/S 2022-2027
	W+S: 6.3GW	100%	W: 27.7 S: 28	2 ways CFD/12yrs	W/S 2022-2025
	n.a.	n.a.	n.a.	2 ways CFD/15yrs	Annual from 2023+



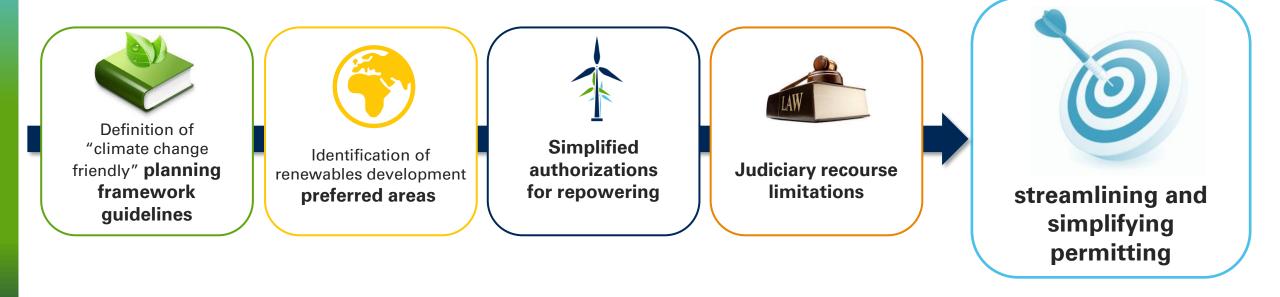
STRONG ACCELERATION IN PPA MARKET IN RECENT YEARS



Corporate PPA are gaining ground in all EU ERG's core countries; prices are progressively increasing driven by surging wholesale electricity prices



ROLL-OUT OF REGULATORY FRAMEWORKS IS LONGER THAN NEEDED



Permitted projects volumes still lag behind (in particular for wind)
But geopolitical tensions accelerate urgency for energy transition



ERG'S NEW TARGETS TO 2026



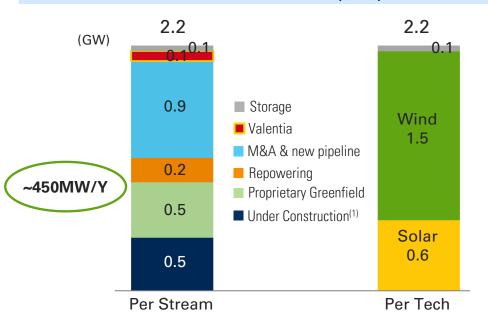
		ERG'S 21-25 Targets	ERG'S new targets to 2026
	Growth in scale	+1.5 GW through RPW, Greenfield and M&A	+2.2GW in 2022-26 (~450MW pa) 4.6GW Installed Capacity in 2026
$\xrightarrow{\checkmark}$	Energy Sales / Mgmt	80% regulated	85-90% regulated on total EBITDA
	Geographical diversification	Increase in geographical diversification	9-10 countries: EBITDA abroad at ~ 50% @2026
	Solar as strategic pillar	+0.5GMW of solar PV	~650MW of solar PV (out of +2200MW) ~ 20% of solar on group capacity @2026
(1825)	Seeding in Innovation	Scouting of opportunities in Storage and Hydrogen	~50MW storage @2026 (o/w 22MW already secured) Scouting on circularity, hydrogen and floating offshore
0++ 0++	Conventional is "legacy"	Opportunities of asset rotation	Completion of CCGT disposal (subject (1) to antitrust approval
ESG	Integration of ESG	ESG Plan	Updated ESG Plan with more challenging KPI
(£)	Dividend Policy	0.75 € per share	0.90 € per share (+20% vs previous)

⁽¹⁾ Golden Power clearance already obtained

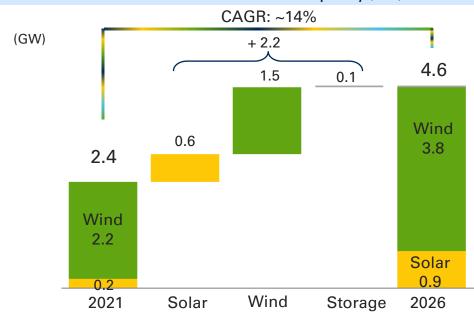
2.2GW ADDITIONAL THROUGH: REPOWERING, GREENFIELD & M&A



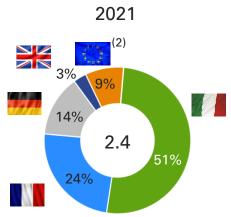
Cumulative RES additional installed Capacity 2022-2026 (GW)



Wind & Solar installed Capacity (GW)



GW by geography

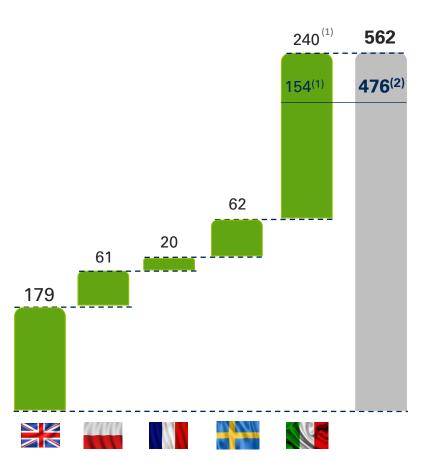




⁽¹⁾ It includes about 100MW of Repowering under construction

⁽²⁾ It refers to Poland, Romania and Bulgaria

560MW UNDER CONSTRUCTION IN ITALY, UK, FRANCE, POLAND AND SWEDEN













Piotrkow

24.5MW

Construction started in 4Q 2020

COD: 20 2022

Producibility: 3,100 heq



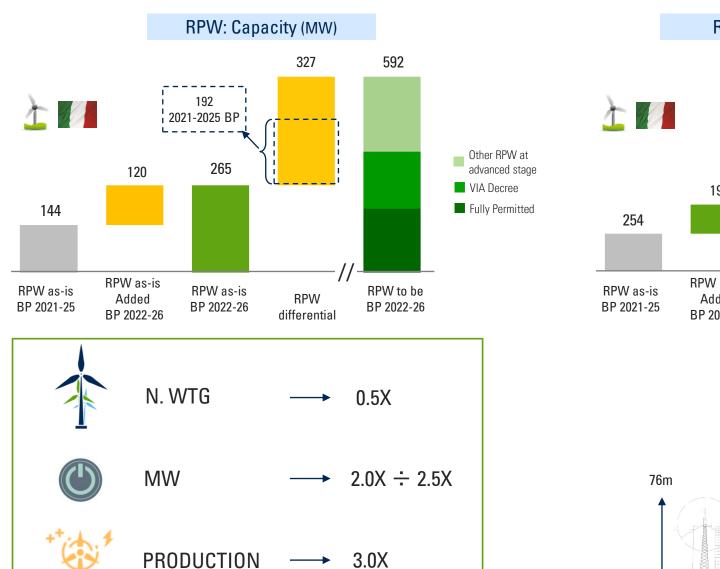


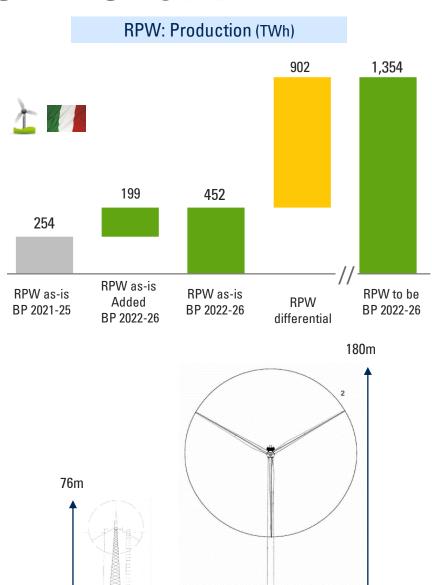
⁽¹⁾ Total MW "to be" (+154MW Δ vs as-is)

⁽²⁾ Total MW under construction on a differential basis



OUR REPOWERING PROJECTS IN ITALY ARE GAINING VISIBILITY



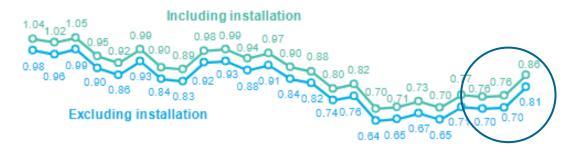




WIND: PRICES TREND WTG

Onshore wind turbine prices in EUR

Million euros per MW, nominal



1H 2H 1H	2H 1H 2H	1H 2H 1I	H 2H 1H	1 2H						
2010 20	11 2012	2013 2	014 20	15 20	16 20	17 20	18 20	19 20	20 2	021

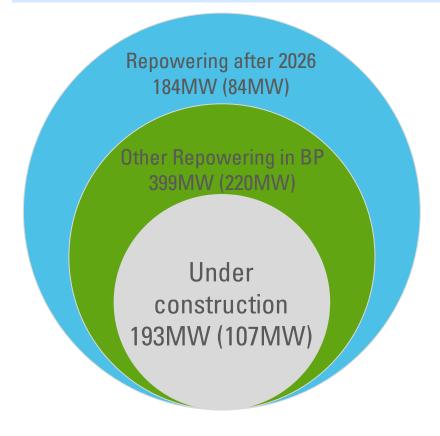
Source: BloombergNEF Signing date

Short term WTG prices increases, with expectation of a longer-term stabilization Limited impact for secured CAPEX given framework agreement with Vestas and Enercon

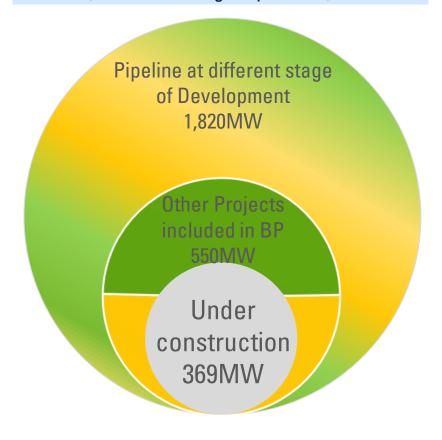


POTENTIAL UPSIDE FROM PIPELINE IN CASE OF PERMITTING SIMPLIFICATION

Gross (Net) Repowering Pipeline: 780MW (411MW)

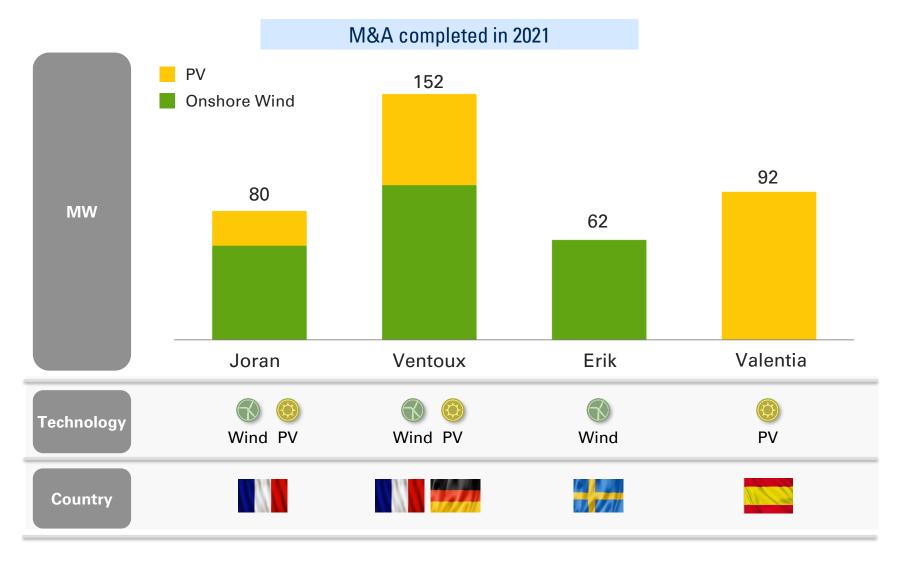


Wind, Solar & Storage Pipeline: 2,700MW





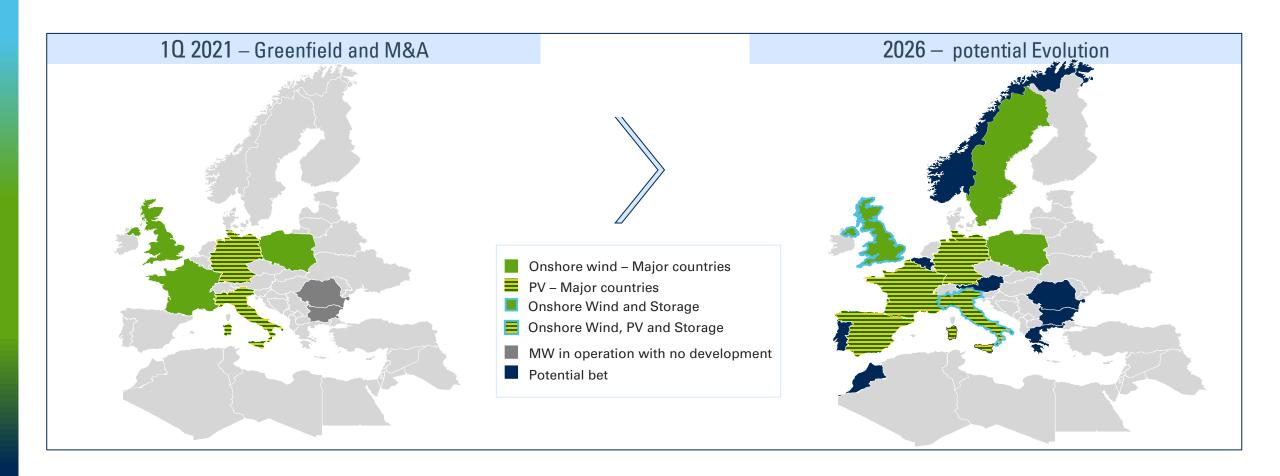
LEVERAGING ON A STRONG TRACK RECORD IN M&A



Currently under scrutiny several opportunities in wind & solar



THE EXPECTED EVOLUTION: MORE GEOGRAPHIES TO ADD DIVERSIFICATION



Towards a new enlarged and technologically diversified portfolio



An Infrastructural Business Model

UPDATE ON ERG PPA STRATEGY



Country	Plants & Capacity	Price range & structure	Tenor / start date	Industry and Rating Counterparty	Volume	Negotiation status	
	Wind Portfolio (25MW BL) + Avigliano/Lacedonia (53MW)	Collar structure	10 years/ Jan'22	≡ TIM	220GWh/Y Baseload + 120 GWh/Y Pay as Produced	SIGNED	✓
	Bois Bigot, Bois de l'Arche/ Theta PTF (72MW)	Fixed Price	5 years/ Sept – Dec '21	engie	~145GWh/Y Pay as Produced	SIGNED	✓
	Evishagaran/ Craiggore (70MW)	Fixed Price	5 years/ Jan'22	ElectroRoute	~236GWh/Y Pay as Produced	SIGNED	\
	Sandy Knowe/ Creag Riabach (179MW)	Fixed Price	10 years / Jan'23 CR Jan'24 SK	Utility/ Corporate	~405GWh Baseload	Contract under final negotiation	
	Poland/ Romania (152MW)	Fixed Price	5 years/ Jan'23 – Jan'24	Utility/ Corporate	~340GWh/Y Baseload	Contract under negotiation	
	Sweden (62MW)	Fixed Price	10 years/ Jan'23	Utility/ Corporate	150GWh/Y Baseload	Offer requested	

Already secured 3.4TWh in BP period (700GWh/Y) through long term PPAs in 2021 The aim is to deliver a sizable PPA stream to secure additional 400MW



OUR STRONG INDUSTRIAL FOOTPRINT: REBLADING & SOLAR REVAMPING

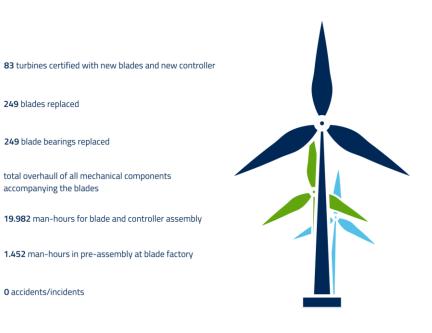
Reblading

What is it: replacement of the old WTGs' rotor, with innovative blades, both in the materials and aerodynamic profile

What we are doing: concluded reblading for 249 blades

Deployment plan: Planned in other Wind Farms where the repowering is not made possible

Dismantling consistent with ESG Strategy: >98% circular















Revamping

What is it: replacement of the old PV modules, with new ones with lower degradation rate and higher efficiency

What we are doing: Planning the dismantling on worksite for about 160k solar PV panels

Deployment plan: Planned revamping for a total installed capacity of 30MW

Dismantling consistent with ESG Strategy: >90% circular

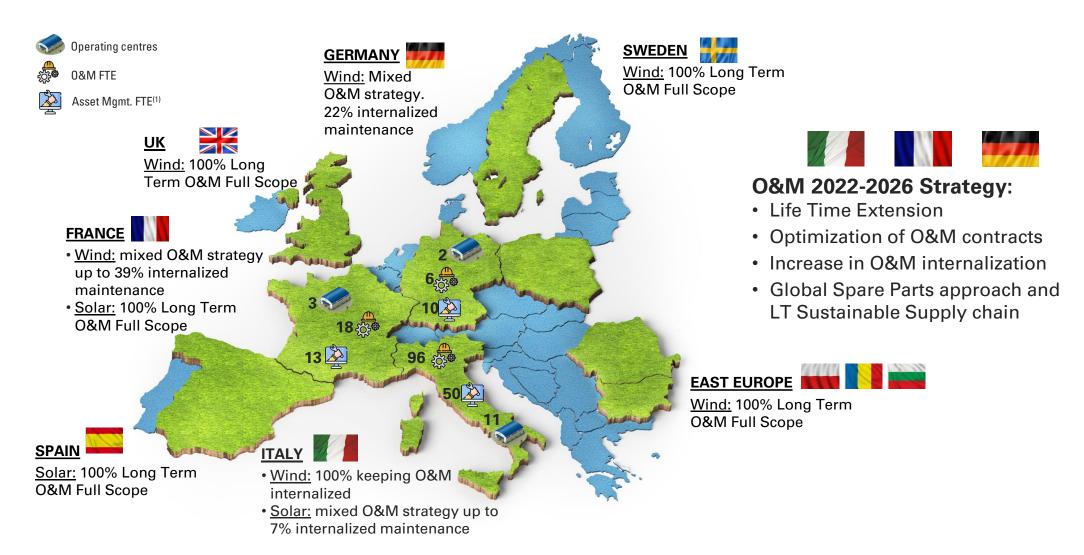




Our in-depth knowledge of the plants and industrial expertise enhance Asset Value



0&M CONTRACTS OPTIMIZATION IN EUROPE — "GLOBAL APPROACH"



A strong industrial footprint with a flexible approach to O&M

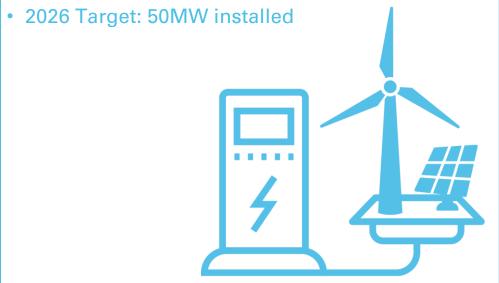


FROM SEEDING TO A CONCRETE STEP FORWARD IN INNOVATION

Storage

Storage is key to support RES:

- Assigned 22 MW of Gross Capacity in the Capacity Market auction for the 2024-2039 period
- Ginestra (10MW) e Vicari (12MW), equipped with lithium technology
- Both project will be active in MSD and load shifting
- A pipeline of projects under evaluation



Digitalization

Multi-year partnership with Istituto Italiano di Tecnologia to improve asset management in particular remote control, data analysis, production optimization



Hydrogen

Under evaluation partnerships or collaboration to explore opportunities in hydrogen



Floating

Exploring opportunity with technical feasibility study and regulatory aspect for wind floating In Italy



Circularity

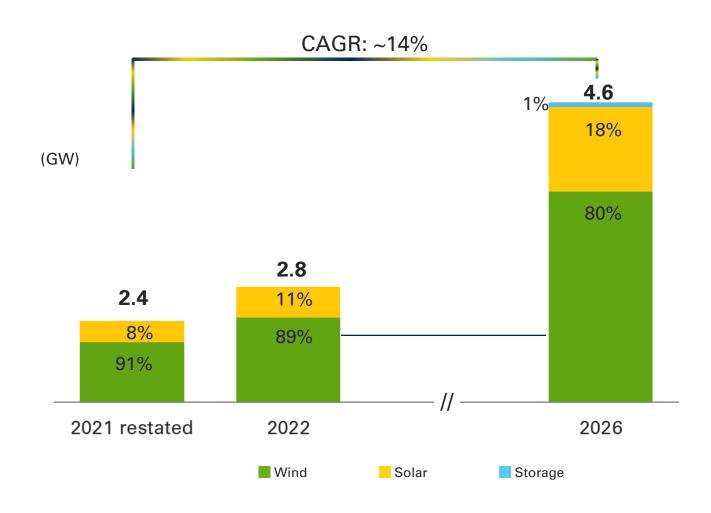
- Dismantled Wind Turbines. Possible collaboration with primary utilities for the planning and realization of an industrial scale recycling pilot plant
- Solar Purpose for Solar Revamping under study



2022-2026 Targets



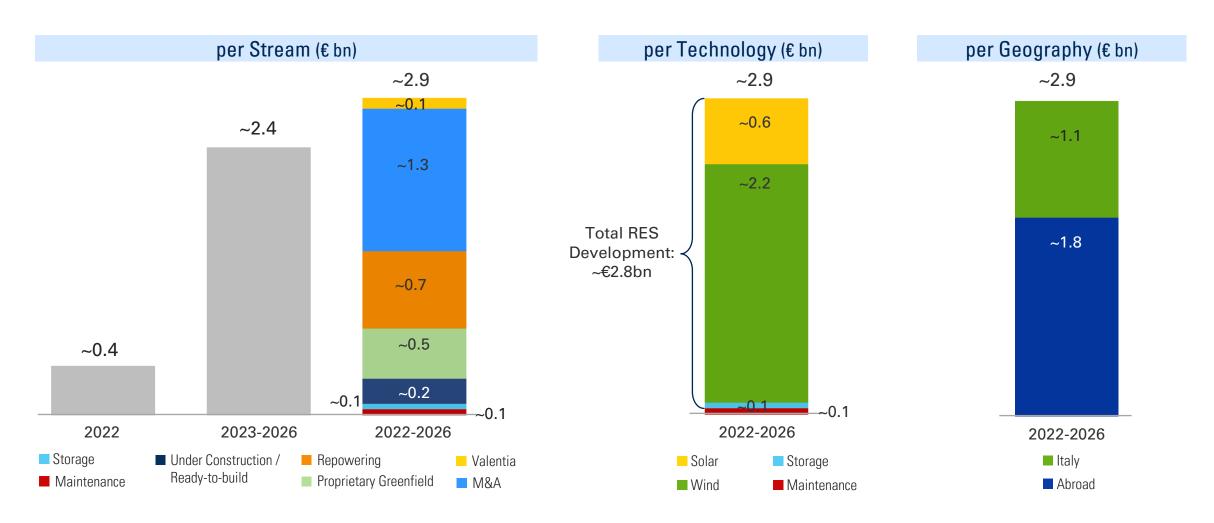
CAPACITY EVOLUTION IN 2022-2026



+2,200MW (450MW per year) added to strengthen ERG RES portfolio



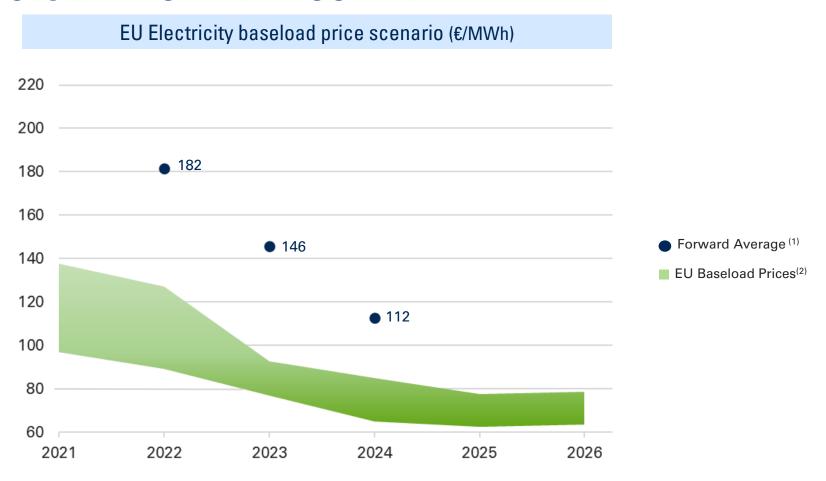
CAPEX EVOLUTION IN 2022-2026



A capex plan to further enhance geographical & technological diversification



MERCHANT PRICES ENVIRONMENT: OUR VIEW



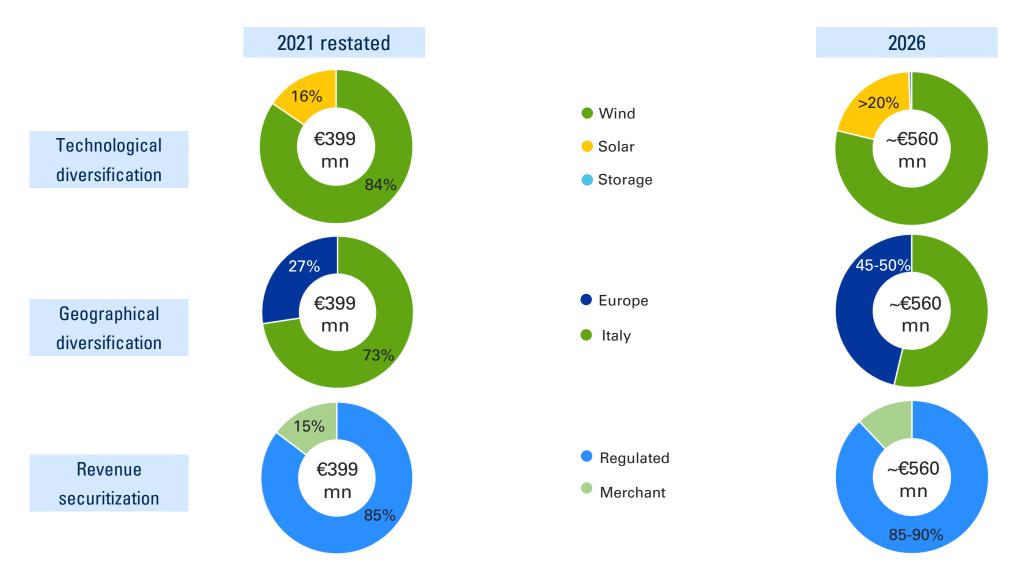
BP assumptions based on a more cautious price scenario (vs forwards) ahead of an expected normalization back to fundamentals

⁽¹⁾ It represents the average forward price prices in various ERG's reference countries fall

⁽²⁾ It represents the range where expected prices in various ERG's reference countries fall. Sensitivity to prices is anyway limited by exposure to PPA, CfD mechanism and hedging



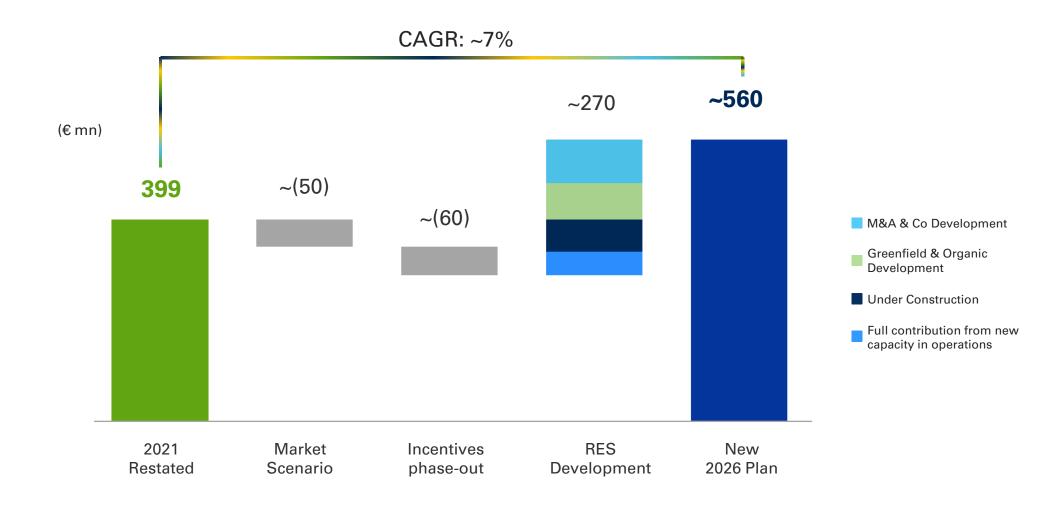
EBITDA EVOLUTION IN THE PLAN PERIOD



A more diversified portfolio with a rising infrastructural revenue component



EBITDA TO BENEFIT FROM STRONG GROWTH OF RES PORTFOLIO



RES development to more than offset the phasing out of incentives



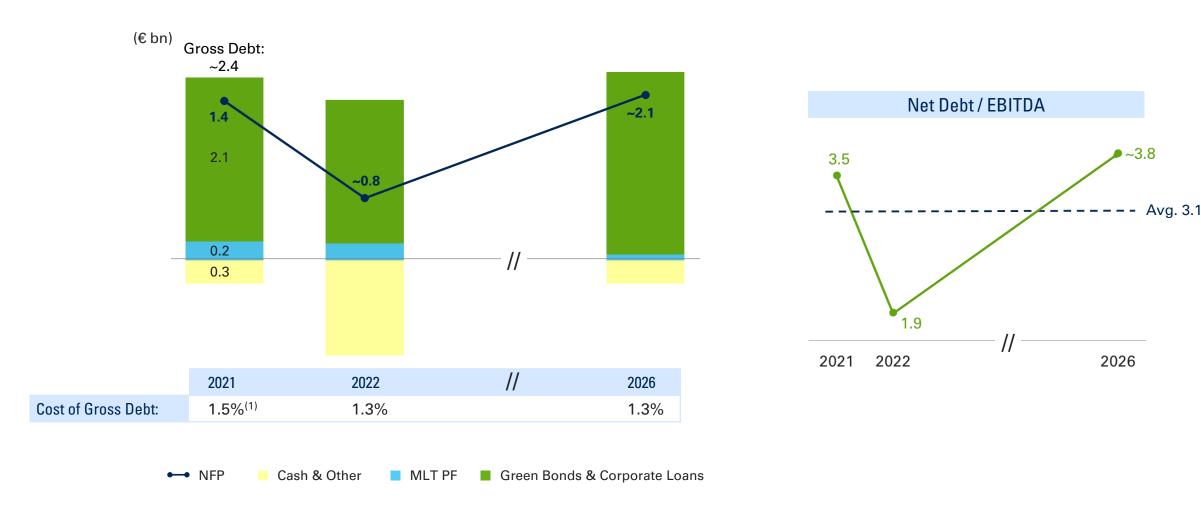
2022-2026 FINANCIAL STRATEGY

Michele Pedemonte - CFO



SOLID FINANCIAL PROFILE PRESERVED OVER 2022-2026 BP PERIOD

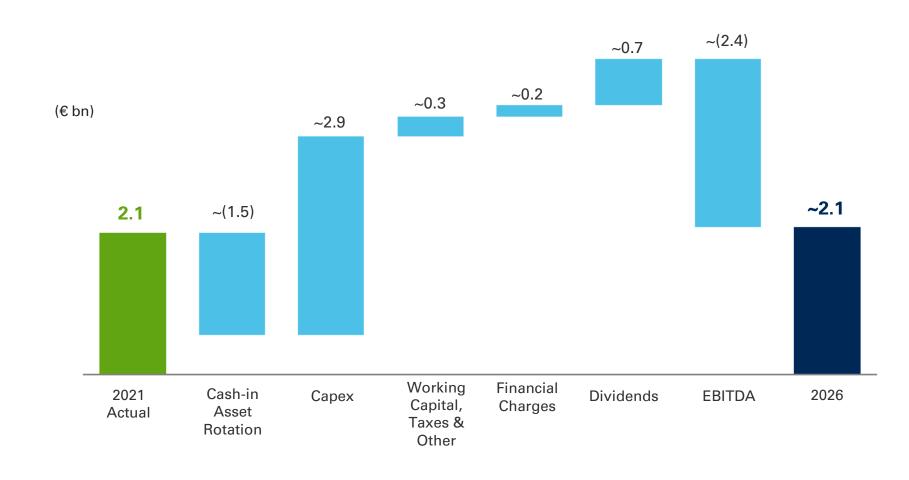




Financial policy: maintaining BBB- investment grade rating and Net Debt/Ebitda up to 4.0x



A RELEVERAGE TO BOOST RES PORTFOLIO



Sustainable leverage increase consistent with current investment grade rating

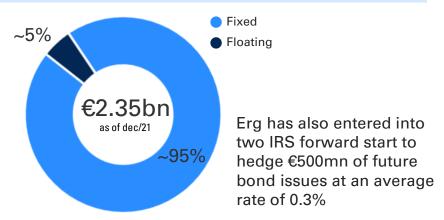
A ROBUST FINANCIAL STRUCTURE



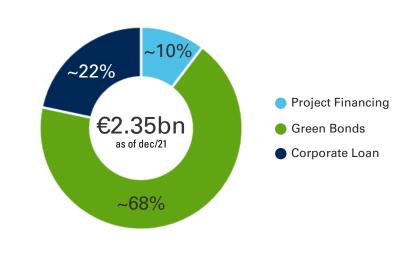


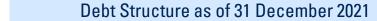
"ERG's 'BBB-' IDR affirmation reflects robust business profile, and a diversified and clean asset base..."

Interest rate risk fully offset



Switch from PF to DCM funding completed



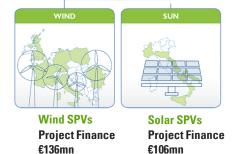


ERG Group Total Medium Lon Term Debt €2,352mn

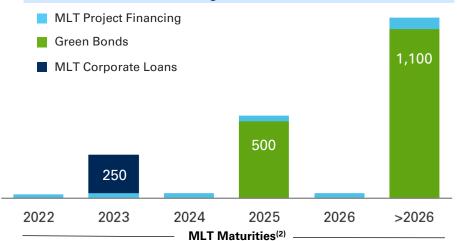


ERG S.p.A.⁽¹⁾
Corporate Loans⁽²⁾
Bonds

€510mn €1,600mn



No refinancing needs until mid 2023



⁽¹⁾ ERG SpA owns operating subsidiaries via fully owned subholding ERG Power Generation (free of debt and in cash pooling with ERG S.p.A.)

⁽²⁾ Corporate Loans for an amount of €260mn have been prepaid in early 2022



ESG ALWAYS AT THE CORE

Emanuela Delucchi - Chief ESG, IR & Communication



KEY TRENDS IN THE ESG WORLD



Towards a "Net Zero" world



D&I at the basis of a sustainable development



Social integration & flexibility at the basis of employees retention



\$140 trillion of ESG funds by 2025⁽¹⁾



EU Green Taxonomy to avoid "greenwashing"

(1) Bloomberg estimates



ESG AT THE CORE OF ERG'S 2022-2026 STRATEGY



























ERG 8 KEY ESG PRIORITIES...



Planet

- Net Zero
- Circular Economy (Wind & Solar)



Engagemen

- ERG Academy for Next Generation
- >1% for the Community



People

- ERG Academy for ERG People
- Inclusion & Diversity



Governance

- ESG objectives into MBO and LTI
- ESG Finance

... BUT CONTINUOUS IMPROVEMENT on other 8 projects well on track



We still focus on 8 priorities which will be the bulk of our ESG strategy



FROM CARBON NEUTRALITY... TO NET ZERO

ERG will reach Net Zero Target @ 2040

(to be approved by SBT)

The strategy to become Net Zero @2040

Asset Rotation CCGT @ 2022

100% RES production @ 2023

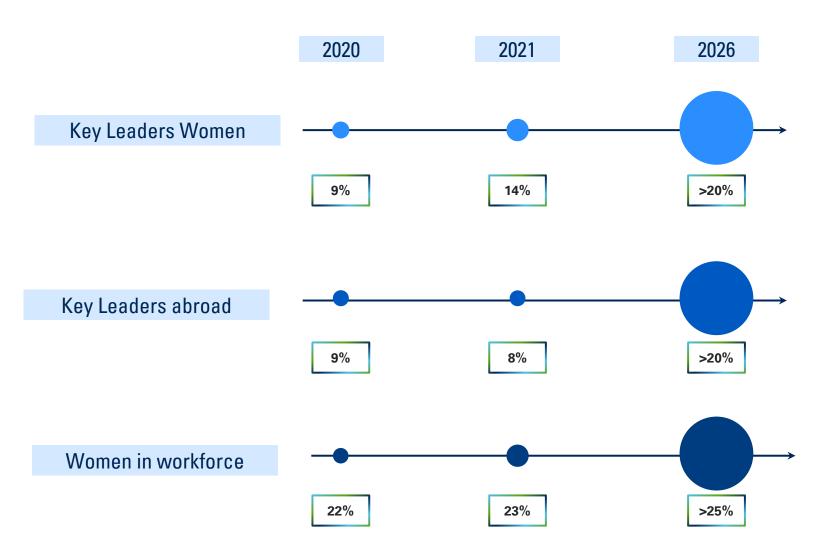
100% sales of Green Energy @ 2023

>75% of Supplier⁽¹⁾ with SBT target @ 2030

OUR APPROACH FOR A MORE INCLUSIVE ERG









D&I Policy approved in July 2021



ERG included Bloomberg Gender Equality Index in 2022



Women Empowerment Principles @2022



D&I certification @2025

ERG PERFECTLY ALIGNED WITH EU GREEN TAXONOMY AFTER ASSET ROTATION





FY AND 40 2021 RESULTS REVIEW

Michele Pedemonte - CFO

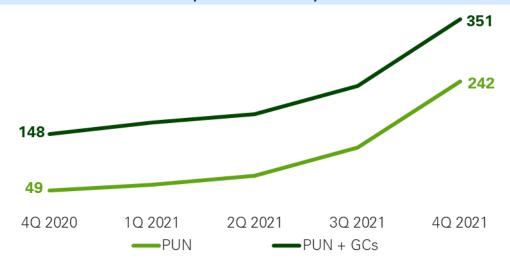


BUSINESS ENVIRONMENT

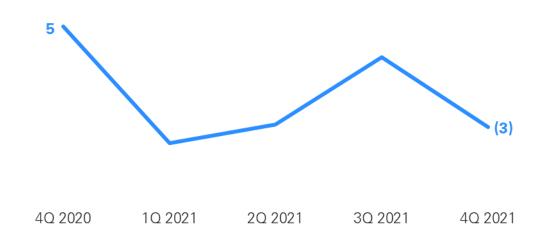
Italy: Electricity Production vs Demand (TWh)

	40 2020	40 2021	Delta %
Italian Electricity Demand	77	80	4%
Italian Electricity Production	66	72	9%
of which:			
- Thermo	45	52	15%
- Hydro	12	9	-22%
- Solar	4	4	2%
- Wind	5	6	33%
- Other Sources	1	1	-2%

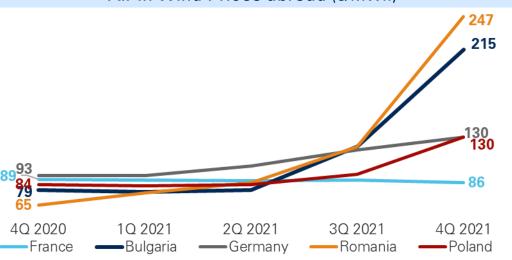
Electricity Prices in Italy (€/MWh)



Clean Spark Spread Indicator (€/MWh)

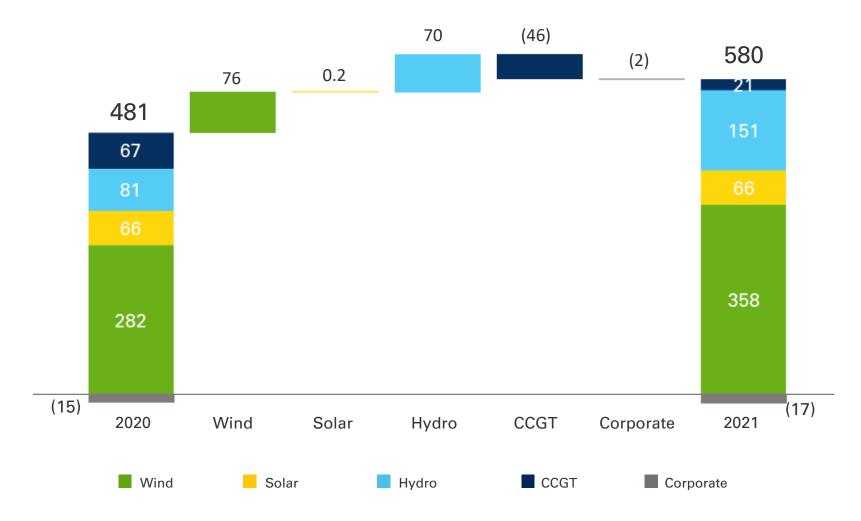


All-in Wind Prices abroad (€/MWh)





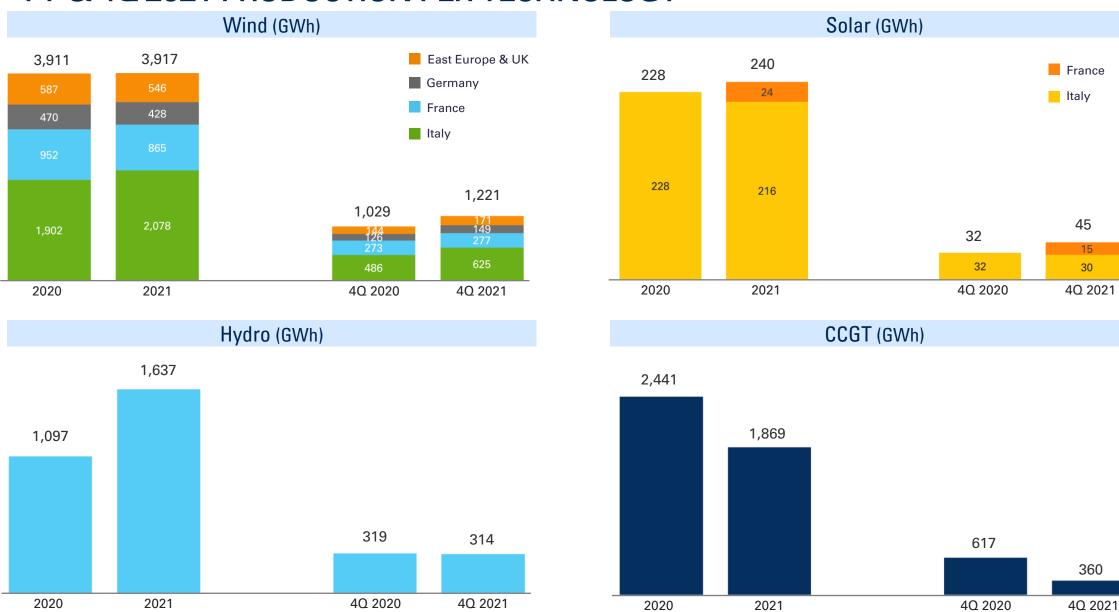
2021 GROUP EBITDA EVOLUTION



A solid set of results



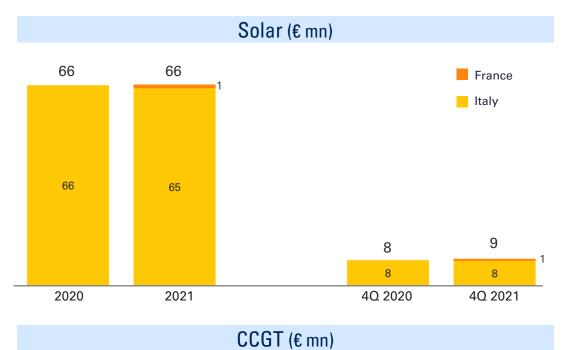
FY & 4Q 2021 PRODUCTION PER TECHNOLOGY

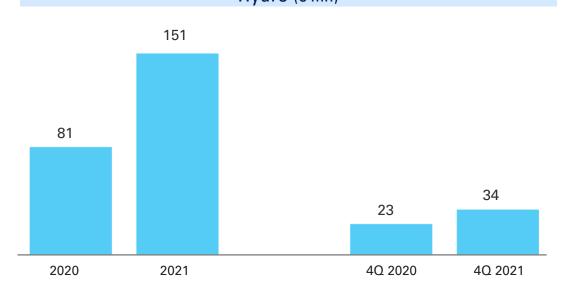


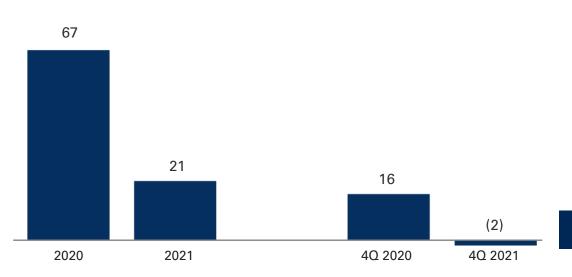


FY & 4Q 2021 EBITDA PER TECHNOLOGY



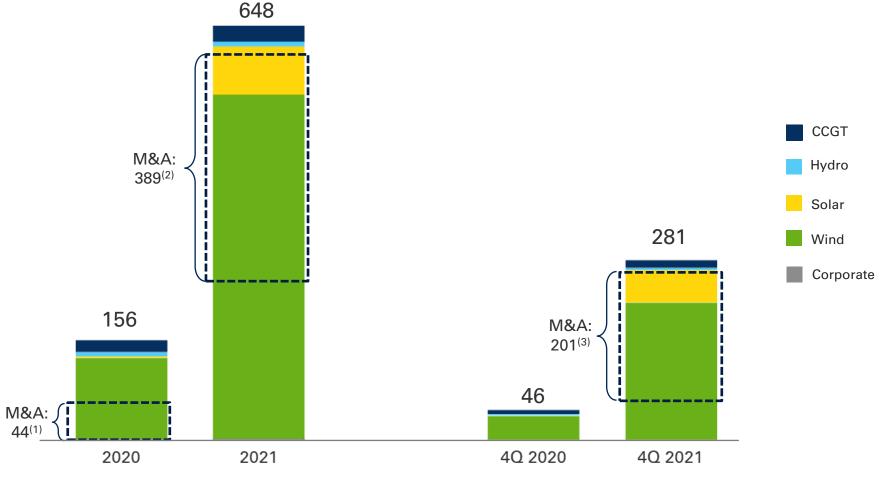








INVESTMENTS



Investments increase: M&A and constructions

⁽¹⁾ M&A CAPEX related to the closing of Trinity acquisition (which took place on February 24, 2020 for an amount of €42mn), and of Laszki acquisition (which took place on March 5, 2020) amounting to €2mn

⁽²⁾ M&A CAPEX related to the Wind acquisition in Sweden (closing on May 10, 2021 for an amount of €41mm), of Joran Wind and Solar acquisition in France (closing on June 24, 2021, amounting to €146mm), and of Ventoux Wind and Solar acquisition in Germany and France (closing on October 1 and 28, 2021 for a total amount of €202mm)

⁽³⁾ M&A CAPEX related to the Ventoux Wind and Solar acquisition in Germany and France (closing on October 1 and 28, 2021 for a total amount of €202mn)



ADJUSTED P&L

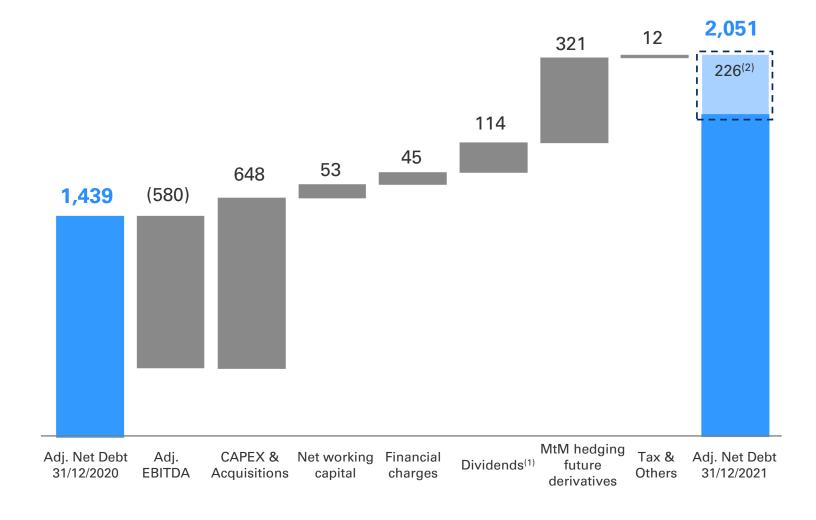
2021	2020	Euro millions	40 2021	40 2020
580	481	Adjusted EBITDA	180	119
(276)	(298)	Amortization and depreciation	(72)	(74)
304	183	Adjusted EBIT	107	45
(29)	(47)	Net financial income (expenses)	(6)	(9)
0	0	Net income (loss) from equity investments	0	0
275	136	Adjusted Results before taxes	101	36
(72)	(29)	Income taxes	(30)	(9)
203	107	Adjusted Results for the period	72	27
(2)	(2)	Minority interests	0	0
202	106	Adjusted Net Profit	72	27
26%	21%	Tax Rate	29%	25%



Note: figures based on NO GAAP measures



2021 CASH FLOW STATEMENT



⁽¹⁾ It includes €2mn of dividends to minorities

⁽²⁾ It refers to MtM future derivatives transferred to ENEL as a price adjustment for the hydro disposal

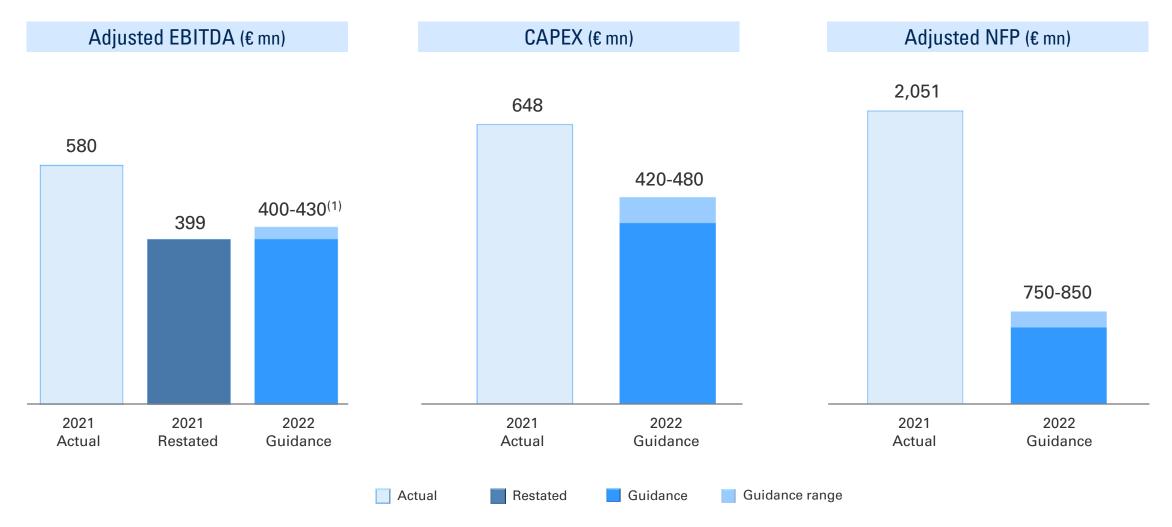


2022 GUIDANCE & FINAL REMARKS

Paolo Merli - CEO



2022 GUIDANCE



Revised upwards to reflect stronger business environment and investments



2022-2026 BP KEY TARGETS























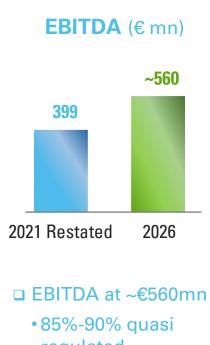




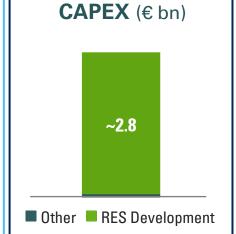




- 0.5GW in construction
- 0.5GW greenfield
- 0.2GW repowering
- 0.9GW M&A



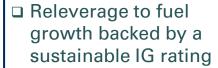
- regulated
- •46% abroad



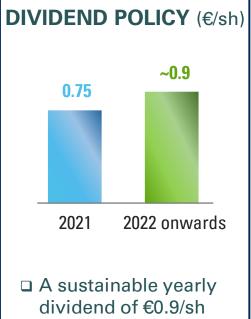


- •~€2.8bn of RES development
- 100% CAPEX consistent with **UN SDGs**









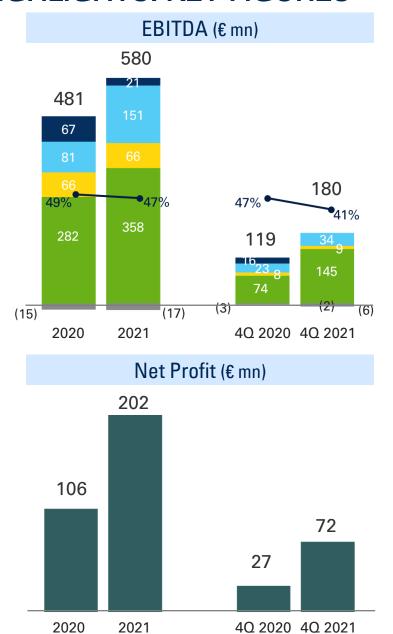


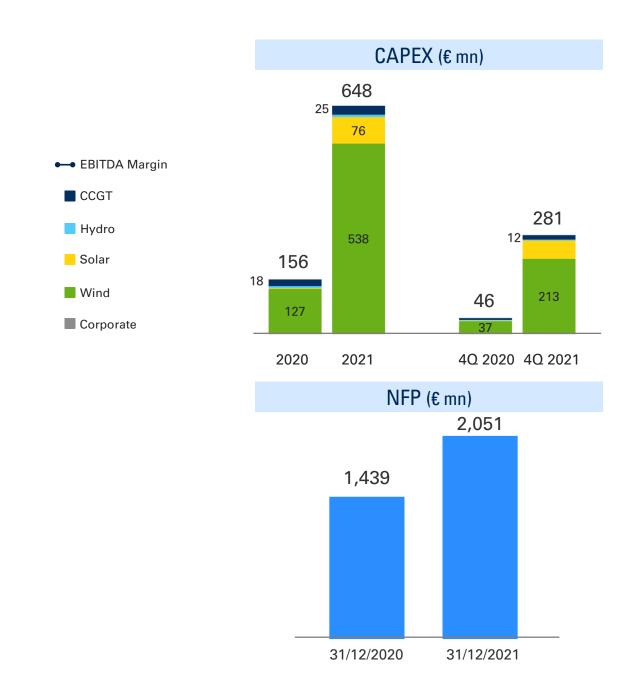




HIGHLIGHTS: KEY FIGURES

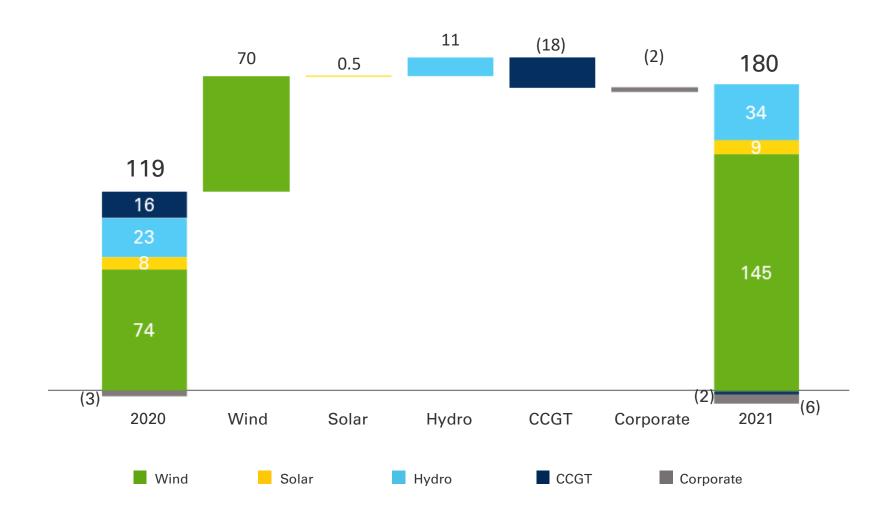






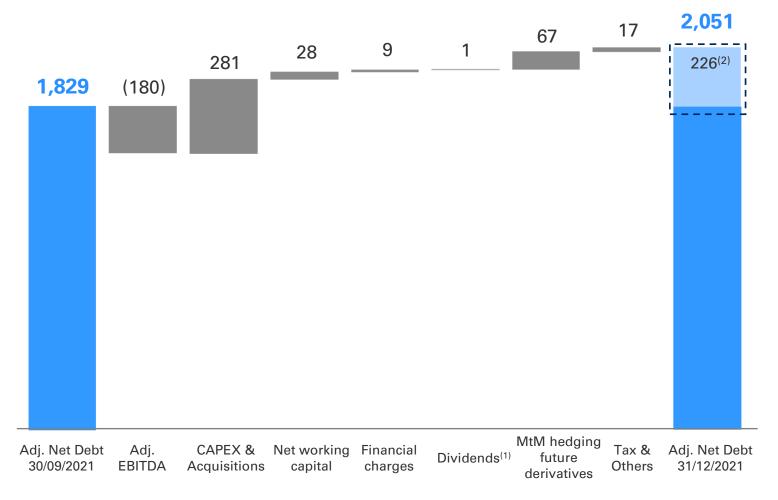


40 2021 GROUP EBITDA EVOLUTION





40 2021 CASH FLOW STATEMENT



⁽¹⁾ It includes €1mn of dividends to minorities

⁽²⁾ It refers to MtM future derivatives transferred to ENEL as a price adjustment for the hydro disposal



WIND KEY FIGURES (1/2)

2021	2020		40 2021	40 2020
2,198	1,967	Installed capacity (end-period, MW)	2,198	1,967
		of which:		
1,093	1,093	- Italy	1,093	1,093
502	397	- France	502	397
327	272	- Germany	327	272
70	n.a.	- UK	70	n.a.
82	82	- Poland	82	82
70	70	- Romania	70	70
54	54	- Bulgaria	54	54
3,917	3,911	Electricity Production (GWh)	1,221	1,029
		of which:		
2,078	1,902	- Italy	625	486
865	952	- France	277	273
428	470	- Germany	149	126
216	244	- Poland	74	64
181	193	- Romania	51	43
148	150	- Bulgaria	46	36





WIND KEY FIGURES (2/2)

2021	2020	Euro millions	40 2021	40 2020
		Unitary Revenues (€/MWh):		
149	119	- Italy	198	115
88	89	- France	86	89
112	96	- Germany	130	93
101	78	- Poland	130	84
135	56	- Romania	247	65
128	66	- Bulgaria	215	79
		Adjusted EBITDA:		
243	165	- Italy	98	41
44	58	- France	14	16
28	28	- Germany	13	8
16	15	- Poland	8	4
21	8	- Romania	11	2
8	9	- Bulgaria	1	4
(2)	(1)	- UK	(1)	(0)
358	282	Total Adjusted EBITDA	145	74
(155)	(165)	Depreciation	(40)	(40)
203	118	Adjusted EBIT	105	35





SOLAR KEY FIGURES

2021	2020	Euro millions	40 2021	40 2020
		Unitary Revenues (€/MWh)		
335	315	- Italy	339	318
90	n.a.	- France	95	n.a.
240	228	Electricity Prodution (GWh)	45	32
66	66	Adjusted EBITDA	9	8
(42)	(42)	Depreciation	(12)	(11)
24	23	Adjusted EBIT	(3)	(3)





HYDRO KEY FIGURES

2021	2020	Euro millions	40 2021	40 2020
118	109	Unitary Revenues (€/MWh)	147	103
1,637	1,097	Electricity Prodution (GWh)	314	319
151	81	Adjusted EBITDA	34	23
(44)	(57)	Depreciation	(11)	(14)
108	24	Adjusted EBIT	23	9



THERMO KEY FIGURES

2021	2020	Euro millions	40 2021	40 2020
30	35	Unitary Revenues (€/MWh)	27	39
1,869	2,441	Electricity Prodution (GWh)	360	617
21	67	Adjusted EBITDA	(2)	16
(31)	(30)	Depreciation	(9)	(8)
(10)	37	Adjusted EBIT	(11)	9



INVESTMENTS

2021	2020	Euro millions	40 2021	40 2020
538 ⁽¹⁾	127 ⁽²⁾	Wind	213	37
76 ⁽³⁾	2	Solar	52	1
7	6	Hydro	2	2
25	18	CCGT	12	6
2	2	Corporate	1	1
648	156	Total	281	46





⁽¹⁾ M&A CAPEX related to the closing of the Wind acquisition in Sweden (closing on May 10, 2021 for an amount of €41mn), of Joran Wind acquisition in France (closing on June 24, 2021, for an mount of €123mn) and of Ventoux Wind acquisition in Germany and France (closing on October 1 and 28, 2021 for a total amount of €150mn)

⁽²⁾ M&A CAPEX related to the closing of Trinity acquisition (which took place on February 24, 2020 for an amount of €42mn), and of Laszki acquisition (which took place on March 5, 2020) amounting to €2mn

⁽³⁾ M&A CAPEX related to the closing of Ventoux Solar acquisition in France (closing on October 28, 2021, for an amount of €51mn), and of Joran Solar acquisition in France (closing on June 24, 2021, for an amount of €23mn)



2022-2026 ESG - NEW PLAN



PLANET













2026 Targets

1. Net Zero:

- Scope 1 after Asset Rotation
- Scope 2 @ 2025
- Scope 3 @ 2040

2. Circular Economy:

- ≥ 98% Circular Wind
- ≥ 90% Circular Solar
- Social purposes for circular solar

3. Energy Efficiency:

- Wind Reblading (+72 GWh)
- Solar Revamping (+59 GWh)

4. Biodiversity:

Biodiversity assessment for 100% of RES organic projects



ENGAGEMENT











2026 Targets

5. ERG Academy for Next Generation:

20,000 students involved

6. 1% for the Community:

- >1% revenues for social developments of local communities

7. Trust & Reputation:

- Top performer in main ESG Ratings



PEOPLE











GOVERNANCE

2026 Targets

12. Sustainability Incentives:

100% incentives plan integrated with ESG objectives

13. Enhancing Governance Model:

BoD Independence & Diversity

14. Tax Control Framework:

Tax Control Framework abroad (FR@2023, DE@2024)

15. Sustainable Procurement:

+10 pts in average strategic suppliers scoring

16. ESG Finance:

≥ 90% of Green Funding

2026 Targets

8. ERG Academy for our People:

- 80% people with individual development plan
- 100% people involved in learning activities

9. Diversity & Inclusion:

- ≥ 20% women amongst the key leader (manager and senior manager)
- ≥ 20% key leaders abroad
- **D&I** Certification
- ≥ 25% women in the workforce

10. Employees' well-being

- Flexible benefit Plan
- Solidarity holidays at Group level
- **Smart Working post Pandemic**

11. Health & Safety, always:

No fatalities, FI<4