



A multibrand company

FY 2021 RESULTS 18 MARCH 2022

DISCLAIMER



This presentation might contain certain forward-looking statements that reflect the Company's management's current views with respect to future events and financial and operational performance of the Company and its subsidiaries. These forward-looking statements are based on Newlat Food S.p.A.'s current expectations and projections about future events.

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Statement

Rocco Sergi, the Manager responsible for preparing the corporate accounting documents, declares that, pursuant to art. 154-bis, paragraph 2, of the Legislative Decree no. 58 of February 24, 1998, the accounting information contained herein correspond to document results, books and accounting records.



2021 OVERVIEW

2021 highlights



Acquisition of Symington's: greater international presence with UK becoming largest core market after Italy

Better product diversification: new, high-growth product categories added in 2021 (instant hot snacks, home baking, traditional cooking sauces, croutons, flavoured cous cous)

Gained local UK distribution and sales channel through Symington's: a competitive advantage vs. other Italian producers

Successful issue of ≤ 200 million bond in February 2021 \rightarrow Further strengthening of financial flexibility with over ≤ 300 million of cash available for M&A deals

Built a dedicated Green Team and Sustainability Committee to help set and pursue sustainability goals

Ranked amongst top 100 environmentally-conscious Italian companies by Corriere della Sera and Statista

Increased investment in young people and upskilling the organisation

More investment in own brands (social media, tv advertising, etc.)



PROFORMA REVENUES

€625.2m, -2.6% vs. FY 2020

growth in *dairy* (+18.8%), *pasta* (+1%), *bakery* (+1%) and *special* products (+2.3%)

Germany: +4% organic growth

EBITDA

Adj. EBITDA €58.0m, vs. €60.2m FY 2020 Adj. EBITDA margin 9.3% vs. 9.4% FY 2020 with double-digit margins in bakery, dairy and special products.

FREE CASH FLOW

FCF: € 41.8 million. EBITDA FCF conversion: 72.2%,

confirming the Company's ability to generate free cash flow.

EBIT

Normalised EBIT equal to \notin 11.1 million vs. normalised \notin 10.1 million in FY2020

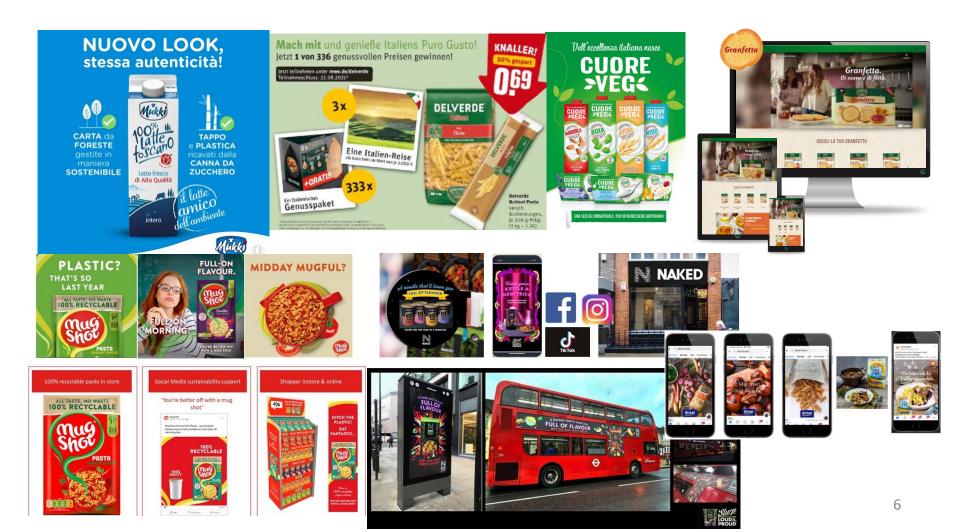
NET FINANCIAL POSITION

Proforma Net Debt € 52.9 million vs. € 83.5 m in 2020

Excluding IFRS 16 lease liabilities, ND is \in 13.8 million vs. \notin 38.8 m in 2020.

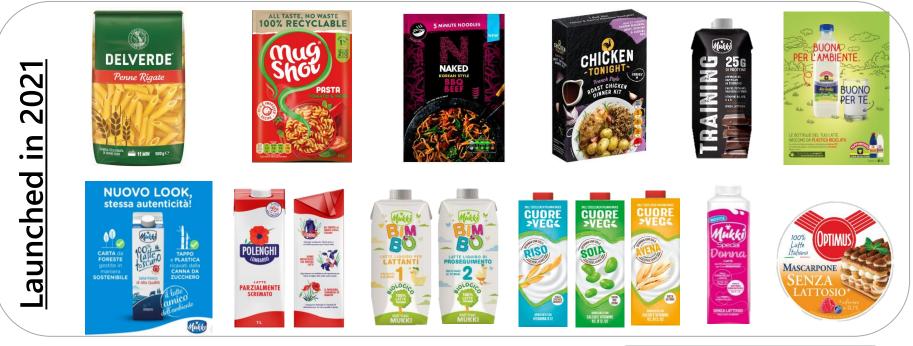
A quick look at some 2021 marketing initiatives





2021-2022 product launches









Launch in Italy in 1H 2022



Launch in Germany in 1H 2022





Naked international launch	 Naked to be listed in 3 major Italian retailers and German retailers by 1H 2022 + initiating export
Premiumise Bakery category in Italy	 Crostino Dorato range extension in Italy to drive further growth and increase margins in Bakery Granfetta redesign and repositioning to premiumise category
More focus on brand	 Increase spending on TV advertising, social media, billboards, etc. R&D: New product launches under existing brands
Penetration of UK retailers	 Various Newlat brands to be introduced at top UK retailers thanks to Symington's commercial team
Range extension of UK brands	 Range extension of UK brands (Ragu, Mug Shot, Chicken Tonight) through Newlat's existing production and third party producers

The Italian and German instant noodle markets



ITALIAN INSTANT NOODLE MARKET GROWTH



The instant noodle market in Italy has been growing exponentially in the last three years (**+49.2% YoY in 2021**) and represents a big opportunity for **Naked**: There is **only one market leader** with over 70% of market share (Star's Saikebon) followed by Nestlé's Maggi (ca. 21% market share)

GERMAN INSTANT NOODLE MARKET GROWTH



The instant noodle market in Germany increased **+10% YoY in 2021**.

The market is dominated by Nestlé's Maggi (38% of market share).

Asian-inspired recipes have been driving growth in the last few years

Naked represents a healthier alternative vs. market leaders







kJ	359
Kcal	85
Fat	0.3 g
of which saturates	0.2 g
Carbohydrate	17 g
of which sugars	1.7 g
Fibre	1.2 g
Protein	2.9 g
Salt	0.53 g

kJ	938
Kcal	224
Fat	10 g
of which saturates	4.7 g
Carbohydrate	28 g
of which sugars	3.7 g
Fibre	1.5 g
Protein	4.7 g
Salt	1.2 g

kJ	1916
Kcal	456
Fat	18 g
of which saturates	1.3 g
Carbohydrate	63 g
of which sugars	2.4 g
Fibre	2.6 g
Protein	9.9 g
Salt	3.1 g

Note: nutritional values as consumed per 100g of product

E-MARKET SDIR

CERTIFIED

Some ESG milestones in 2021





ENVIRONMENT

Newlat Food recognised by Statista as one of the «100 most environmentally-conscious companies» for its commitment to climate action

Implementation of a workplace travel plan to encourage efficient and environmentally friendly methods for travelling to work

PACKAGING

Switch from Classic to Tetra Rex Plant Based and rPET packaging for most of the products with important impact on the environment:

- Only 19g CO2-eq/litre for Tetra Rex pack
- Reduction of approx. 25% of CO2 emission on milk products
- Reduction of plastic yearly utilization by 10%
- From 2021 the plant based package utilized are certified "Carbon Trust Zero emission"

LOGISTICS

• Starting from 2020 Newlat avoided at least 1072 tons of CO2 emission by transporting cargo via train from Italy to Germany



SOCIAL

INNOVATION

Partnerships with Universities and Research Institutes and R&D investments to increase product quality, safety and digestibility:

R&D investments to increase digestibility and product quality:

- Launch of special milk only from Farms with "Animal Welfare" certification and only with betacasein protein A2 increasing (naturally) digestibility.
- Development of unique plant based special formulas in Baby Food

SERVICE

Collaboration with **"Banco Alimentare" and other local charity organizations** to manage the product surplus

Support to families in need through > 1 ton of pastina (baby food) supply thanks to European funds

Pasta Pezzullo partnered with Rete 100% Campania: transport boxes made from paper and cardboard recycled by companies and families from Campania region



GOVERNANCE

BOARD OF DIRECTORS

• Three important independent members: Eric Sandrin – Kering General Counsel, Valentina Montanari – CFO Ferrovie Nord, Mariacristina Zoppo Director and member of the Control Committee of IntesaSanpaolo

• Three women directors out of seven board members.

• Four out of seven board members are not linked to Mastrolia family – founder's and major shareholder's family

ESG COMMITTEE

• Committee coordinator with multi-year "big4" experience and seven managers involved covering: Operations, HR, Finance, IR, Quality and R&D, purchasing and marketing.

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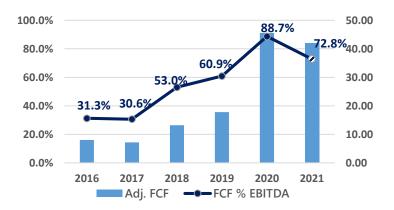


OPERATIONAL OVERVIEW

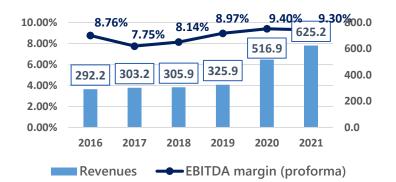


700.0 **5 YEARS ORGANIC CAGR OF** 625.2 2% 600.0 516.9 500.0 400.0 325.9 305.9 303.2 292.2 300.0 200.0 100.0 0.0 2016 2017 2018 2019 2020 2021 Strong Cash Conversion

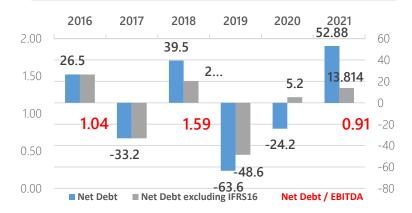




Profitability Improvement

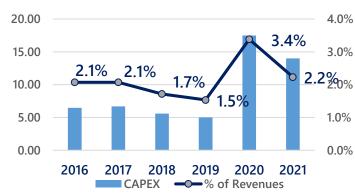


Healthy and flexible financial structure



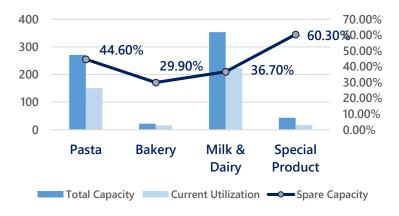
Operational highlights



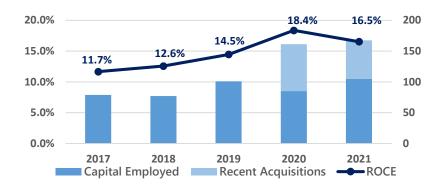


CAPEX Investments

Spare Capacity



Return on Capital Employed



Operating Leverage Opportunity





FY 2021 SALES BREAKDOWN AND ANALYSIS

FY21 PRO-FORMA REVENUE HIGHLIGHTS



2021 saw a decrease in sales of -**2.6%.** This slight decrease was a result of two main factors:

- 1. Normalisation of sales across most food categories and change in consumer buying behaviour vs. 2020.
- 2. Rationalisation of sales in order to keep margins stable as a result of:
 - Higher promotional pressure in the first half of the year;
 - <u>Increase in raw material prices</u> in the second half of the year

In the **first two months of 2022**, all business units recorded a **positive organic growth** vs. last year:

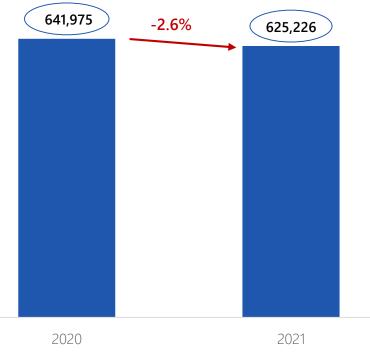
+8% in milk;

- **+7%** in dairy;
- **+5%** in pasta;
- +5% in bakery;
- +5% in instant noodles.

This result is particularly positive considering that in the period Jan-Feb, consumer spending in food is lower than in the other parts of the year.







REVENUE BREAKDOWN BY BUSINESS UNIT



• **Pasta** sales increased **+1.04%** vs. FY 2020 thanks to an increase in sales volumes in the private label and B2B sector and stabilization in the German market.

• Revenues relating to **Milk Products** recorded a decrease due to lower volumes and greater promotional pressure leading to a decrease in the average sales price.

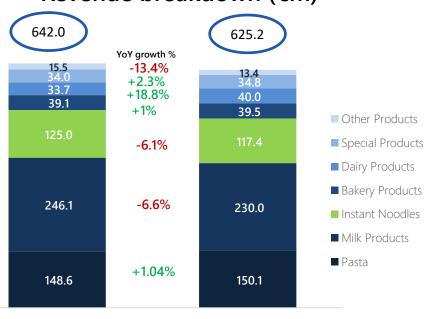
• The **Instant Noodles** segment recorded a decrease due to a contraction in demand as a result of a return of <u>pre-covid demand</u> in the UK and a greater incidence of promotional activity.

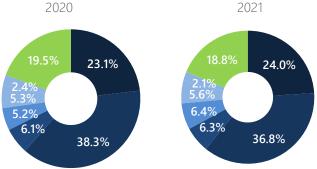
• **Bakery Products** sales increased by **+1%** thanks to higher sales volumes.

• The **Dairy Products** segment grew **+18.8%** thanks to an increase in sales volumes, especially of mascarpone.

• **Special Products** recorded an increase of **+2%** compared to the previous year as a result of initiation of new contracts in baby food in 2H 2021.

• Revenues relating to the **Other Products** segment recorded a decrease due to a decrease in sales volumes linked to the effects of the COVID-19 pandemic in the Food Service and Ho.Re.CA channels.





Revenue breakdown (€m)



REVENUE BREAKDOWN BY DISTRIBUTION CHANNEL

• Revenues relating to the **large retailers** channel went down mainly due to a decrease in sales volumes in the milk sector. The contribution of the large-scale retail channel went from 60.5% to 59.7%

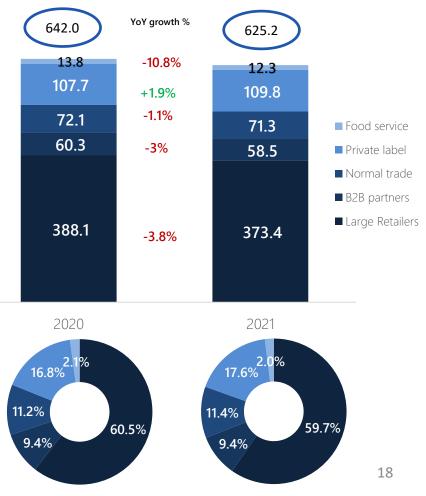
• **B2B partner** sales decrease due to a decrease in sales volumes. The contribution to the revenues of the B2B partners channel remains substantially unchanged.

• The **Normal trade** channel remained substantially in line with the previous year.

• The **private label** channel recorded an increase of **+1.9%** in sales volumes in the dairy sector. The contribution of 17.6% is essentially due to the inclusion of Symington's in the new consolidation area.

•Food service sales decreased due to lower sales volumes as a consequence of the COVID-19 pandemic.

Revenue Breakdown (€m)



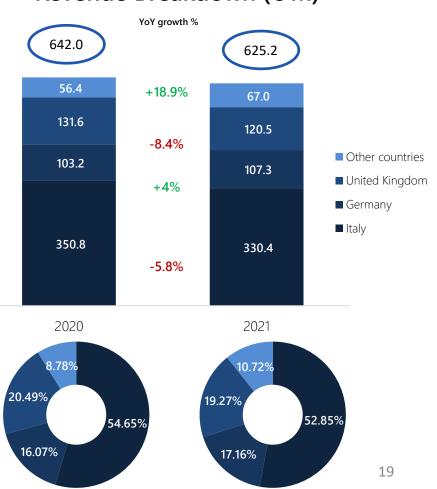


• Revenues in **Italy** decreased due to a decrease in sales volumes compared to an exceptional growth in 2020.

• Sales in **Germany** increased **+4%** due to an increase in sales volumes, especially in the dairy sector.

• In the **United Kingdom**, sales decreased due to a decrease in sales volumes following a "back to normalcy" lifestyle in the U.K., which affected the instant noodles and pasta segments.

•Revenues generated in **Other Countries** increased by **+18.9%** due to an increase in sales volumes especially in the Dairy and Pasta sector.



Revenue Breakdown (€ m)

EBITDA BREAKDOWN BY BUSINESS UNIT



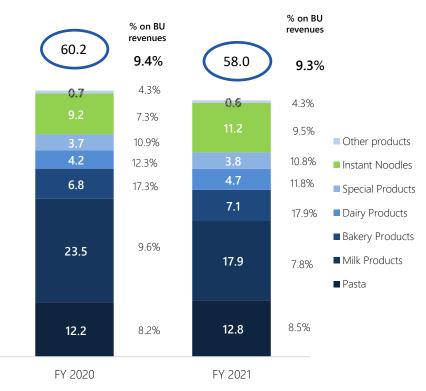
Adj. EBITDA was €58m in 2021, a decrease compared to €60.2 million in 2020, following a natural decrease in sales vs. 2020. However, EBITDA margin remains stable.

In particular, we highlight:

- Pasta: increased to 8.5% vs. 8.2%, visibly increases despite the <u>spike in durum wheat prices</u> (>50% increase vs. last year)
- Instant noodles: 9.5% vs. 7.3% especially thanks to a strong focus on the NAKED brand.

The Bakery (17.9%), dairy (11.8%) and special products (10.8%) EBITDA margins remain particularly high, confirming the Company's ability to optimise costs and increase prices thanks to its unique product offering.

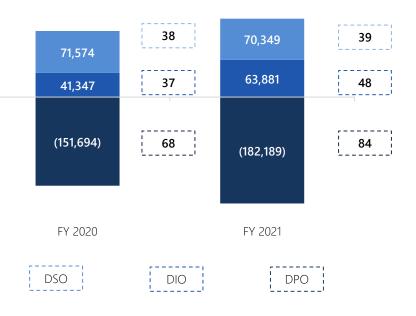
Adj. EBITDA Breakdown (€m)





- Improvement in NTWC vs. 2020 thanks to higher trade payables as a result of better payment conditions with suppliers. Cash conversion cycle was also improved thanks to better DSO agreed with customers. DSO reached 49 days (vs. 42 last year) thanks to the strong focus on client portfolio and the strong relationship built in the past years also thanks to the company's ability to deliver products on time to all customers.
- Inventories increased as a result of the <u>Symington's</u> <u>more capital intensive structure</u> due tor product complexities (different spices coming from Asia with long delivery times).
- NWC equal to €(55.8)m vs. €(49.5)m in 2020 confirmed an ongoing NWC improvement.

NTWC (€ thousand)



In € millions	FY 2020	FY 2021
Inventory	41.35	63.88
Trade Receivables	71.57	70.35
Trade Payables	(151.69)	(182.19)
NTWC	(38.77)	(48.96)
Other current assets	12.89	14.59
Other current liabilities	(23.64)	(21.45)
NWC	(49.52)	(55.82)

A multible

Newlat Food confirmed in 2021 its capability to convert in cash more than 70% of EBITDA despite the increase of interest costs due to the interest linked to the bond issued in February 2021 and the extraordinary level of CAPEX in relation to the completion of the investments in CLI, already in place before the acquisition.

All the divisions, including Symington's gave a positive contribution in terms of Net Working Capital.

Newlat Food FY21
57.9
-7.6
18.6
-4.5
-0.7
63.7
-13.3
0.0
-8.7
-64.2
-86.2
41.8
72.2%

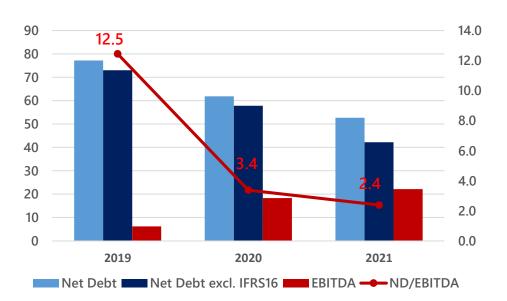
During 2021, Newlat Food **bought back 2.6 million of shares** with an implicit **return of 6%** for each shareholder.



FY2021 confirmed the important **deleveraging process** in place for Centrale del Latte d'Italia (CLI), thanks to the company's cash generation.

After only 21 months from the acquisition, **CLI materially reduced its Net Financial Debt** (excluding IFRS 16 leasing obligations) from the \notin 73 m reported at the end of 2019 to \notin 42 million at the end of 2021.

The ND/EBITDA ratio decreased from the 12.5X at the end of 2019 to 2.4x at the end of 2021.





The first months of 2022 have been characterised by a high level of uncertainty mainly driven by the general **inflationary wave** and the **war in Ukraine**.

Despite this challenging environment, the measures already put in place by our Group since the beginning of September 2021 are giving us enough flexibility to confirm our aim to reach by **FY 2022**:

- Low to mid single digit organic revenues growth
- Stable profitability
- **Cash flow generation**: enough to drive the Group back to a **net cash position** (excluding M&A) by the end of the year.

On the basis of the negotiations we have in place, we are in the position to confirm our aim to get to:

- € 1 billion consolidated revenues (pro forma, including the 12 month revenues of the target) by the end of 2022.







Appendix

PROFORMA INCOME STATEMENT



(In f thousand)	31 December		
(In € thousand)	PF 2021	PF 2020	
Revenue from clients' contracts	625,226	641,975	
Cost of goods sold	(497,520)	(504,226)	
Gross margin	127,706	137,749	
Sales and distribution expenses	(82,231)	(76,953)	
Administrative expenses	(26,414)	(33,549)	
Net write-offs of financial activities	(1,201)	(1,677)	
Other income	9,908	8,970	
Income from business combination	0	23,839	
Other operational costs	(7,295)	(7,992)	
EBIT	20,473	50,388	
Financial income	1,157	586	
Financial expenses	(9,210)	(4,657)	
EBT	12,420	46,317	
Income tax	(4,453)	(6,585)	
Net profit	7,967	39,732	

CONSOLIDATED INCOME STATEMENT



(In € thousand)	Ended 31 December		
(III E LIIOUSUIIU)	2021	2020	
Revenue from clients' contracts	555,863	469,827	
Cost of goods sold	(440,414)	(370,189)	
Gross margin	115,450	99,638	
Sales and distribution expenses	(74,137)	(54,372)	
Administrative expenses	(22,460)	(22,724)	
Net write-offs of financial activities	(1,201)	(1,509)	
Other income	7,839	8,057	
Income from business combination	0	24,864	
Other operational costs	(8,437)	(5,236)	
EBIT	17,055	48,718	
Financial income	1,157	536	
Financial expenses	(8,658)	(3,851)	
EBT	9,555	45,404	
Income tax	(3,316)	(6,761)	
Net profit	6,239	38,643	
Net income attributable to third parties	1,106	1,088	
Group Net Income	5,133	37,555	
Basic EPS	0.12	0.63	
Diluted EPS	0.12	0.63	

BALANCE SHEET



31 December 2021	31 December 2020	In € thousand	31 December 2021	31 December 2020
		Equity		
157 /17	1c1 c /1	Share capital	43,935	43.935
		Reserves	89,654	61.134
,		Currency translation reserve	(478)-	
97,824	51.058	Net Income	5,134	37.556
1 101	1 2 0 7	Total Group Equity	138,245	142.626
1,401	1.397	Equity attributable to non-		
		controlling interests	,	13.431
731	746	Total Consolidated Equity	152,715	156.057
		Non-current liabilities		
0.01	0.01	Provisions for employees	14,223	15.411
				1.587
,		Deferred tax liabilities	19,097	12.081
304,321	229.461	Non-current financial liabilities	287,216	94.811
		Non-current lease liabilities	31,175	12.436
62.001	44 2 47	Other non-current liabilities	-	-
,		Total non-current liabilities	353,741	136.326
,		Current liabilities		
3,324	1.888		102 100	151.388
			,	63.121
11,262	11.003		,	6.57
25	Л			3.438
	4			20.2
393,094	182.127		,	244.717
541,944	307.637		555,500	2
846,265	537.099	-	846,265	537.099
	2021 157,417 38,572 97,824 1,401 731 801 7,575 304,321 63,881 70,349 3,324 11,262 35 393,094 541,944	2021 2020 157,417 151.541 38,572 18.452 97,824 51.058 1,401 1.397 731 746 801 801 7,575 5.466 304,321 229.461 63,881 41.347 70,349 71.268 3,324 1.888 11,262 11.003 35 4 393,094 182.127 541,944 307.637	20212020In € thousand157,417151,541Share capital38,57218.452Currency translation reserve97,82451.058Currency translation reserve1,4011.397Total Group Equity1,4011.397Total Group Equity731746Total Consolidated Equity8018018017,5755.466Provisions for employees304,321229.461Provisions for risks and charges63,88141.347Total non-current liabilities70,34971.268Current liabilities3,3241.888Current liabilities11,26211.003Current financial liabilities354Current tiabilities393,094182.127Total current liabilities541,944307.637Total current liabilities	2021 2020 In € thousand 2021 Equity 5hare capital 43,935 38,572 18,452 Share capital 43,935 97,824 51.058 Currency translation reserve (478)- 1,401 1.397 Total Group Equity 138,245 Equity attributable to non- controlling interests 14,470 731 746 Total Consolidated Equity 152,715 801 801 801 Provisions for employees 14,223 97,575 5.466 Provisions for risks and charges 2,030 04,321 229.461 Non-current liabilities 19,097 Non-current financial liabilities 31,175 Non-current liabilities 31,175 04,321 229.461 Current financial liabilities 31,175 11,262 11.003 Current liabilities 353,741 11,262 11.003 Current tax liabilities 7,887 35 4 Current tax liabilities 3,364 393,094 182,127 Total current lia

CASH FLOW STATEMENT



(In € thousand)	31 December		(In € thousand)	31 Decer	mber
	2021	2020		2021	2020
Earnings before tax	9,555	45,404	Investments in PPE	(12,874)	(13,776)
- Adjustments for:			Investments in intangible assets	(380)	(588)
Depreciation and	30,843	21 20 2	Divestments of PPE	- (10)	
amortization	50,645	21,392	Investments in financial assets Deferred considerations for	(19)	
Net loss/(gain) on disposal of intangible fixed assets		(5)	acquisitions	(600)	(1,500)
Financial expenses/(income)	7,500	3,315	Business combination of Centrale	(000)	(1,000)
Other non-monetary	7,500	5,515	del Latte d'Italia	-	19,760
charges from business			Symington's acquisition	(63,914)	-
combinations	-	(24,865)	Cash flow from investing activities	(77,787)	3,896
Other non-monetary charges		(15)	Proceeds from long-term debt	26,738	65,079
Cash flow from operating		(15)	Repayments of long-term debt	31,372	(42,000)
activities before changes	47,898	45,226	Bond issue	198,455	
in NWC	47,000	45,220	Principal repayments of lease		
Change in inventory	(4,413)	(4,721)	obligations	(13,865)	(7,309)
Change in account	(1,113)	(1,721)	Net interest paid Dividend paid	(7,562)	(3,315)
eceivables	11,683	3,104	Purchase of minority interest	(67)	(2,803)
Change in account payables	8,480	26,175		(7,554)	(2,003)
Change in other assets and			Cash flow from financing		
iabilities	2,872	3,019	activities	227,517	8,730
Jse of provisions for risks			Net change in cash and cash	210,965	81,243
and charges and employees	(744)	(624)	equivalents	210,505	01,243
Tax paid	(4,539)	(3,562)			
Cash flow from operating activities	61,235	68,617	Cash and cash equivalents at the beginning of the period	182,127	100,884
			Total net change in cash and cash equivalents	210,965	81,243
			Cash and cash equivalents at	393,092	182,127

the end of the period

182,127 30

393,092

UPCOMING EVENTS

- 22-23 March STAR Conference in Milan
 28 April Shareholders' Meeting
 13 May
- 13 May 1Q 2022 Results



E-MARKET SDIR

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