

STAR Conference

22 MARCH 2022

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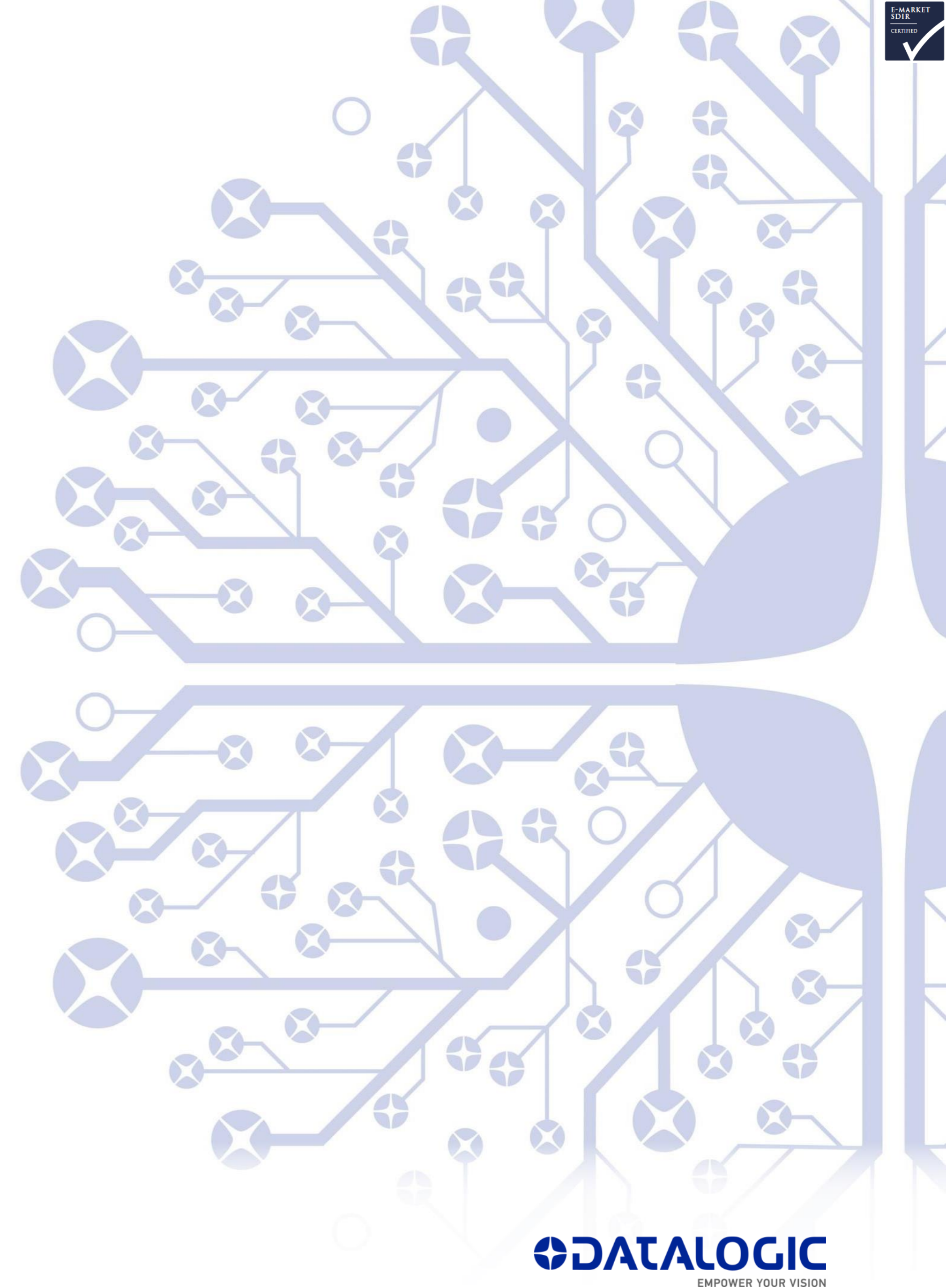
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Corporate Overview



Datalogic at a glance



Global technology leader in the **automatic data capture** and **industrial automation** markets, in the **Retail, Manufacturing, Transportation & Logistics**, and **Healthcare** industries

Founded in **1972**, listed on the Italian Stock Exchange since **2001**



A portfolio of about 1,200+ patents and patent applications



450+ engineers in 8 R&D centers and 3 DL Labs in: Italy, USA, Vietnam and China

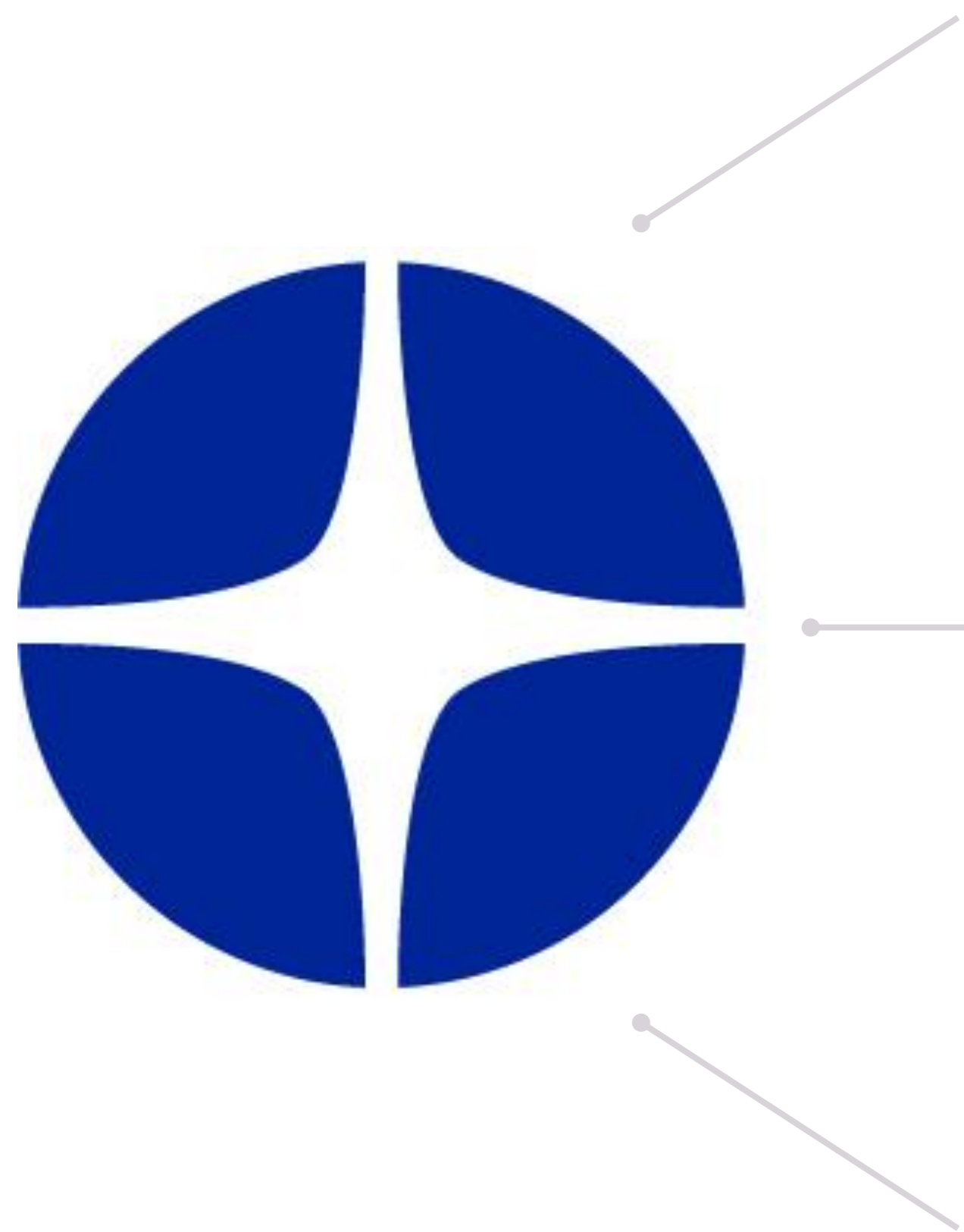


2,990 Employees in 27 countries:
16% Americas, 59% EMEA, 25% APAC



9 Manufacturing and Repair facilities in: Italy, US, Hungary, Slovakia, Vietnam, China and Australia

Core Advantages



Strong positioning

- Worldwide **leadership in barcode reading** for Manufacturing, T&L and Retail applications
- Well-established brand with **solid global customer base** including Fortune 500 Companies
- **Dedicated focus on Smart Sensors** and Safety for Automated Manufacturing

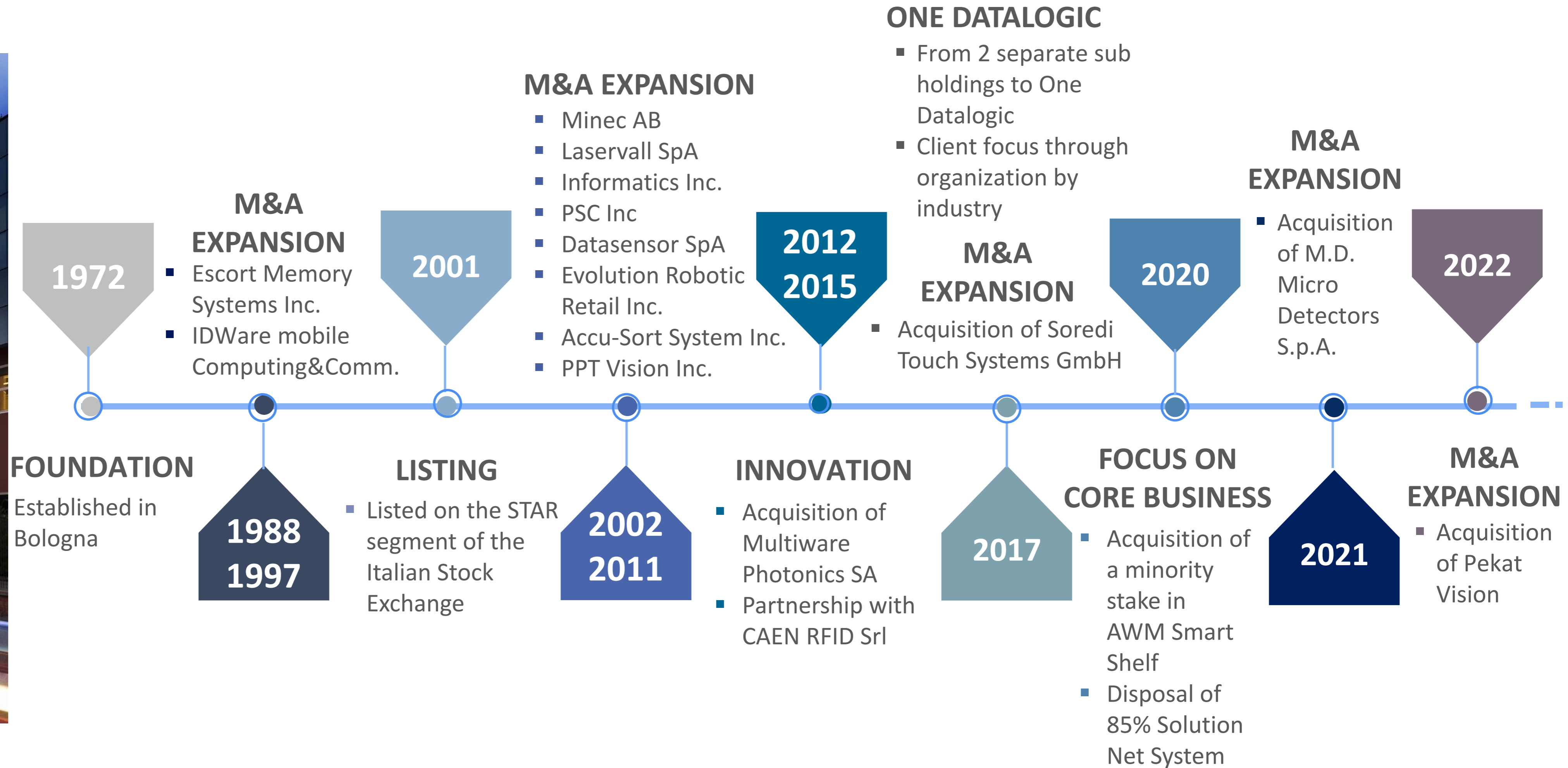
Innovation

- Focus on core identification/barcode reading technology while investing in the new frontier of Artificial Intelligence, Machine Vision and Deep Learning
- Sound investments to enhance **Product offer with easy-to-integrate solutions**

Sound prospects

- M&A in key segments to **expand market share and boost technology**
- Solid **profitability and cash generation**

50 years of Growth through Technological Innovation



Acquisition of Pekat Vision

Pekat is a software start up who has developed and owns proprietary algorithms of Machine Learning and Deep Learning for applications in the fields of supply chain and industrial automation.

Company Description

- Based in Brno, Pekat's core competitive advantage resides in its deep learning and machine learning algorithms
- Those algorithms and related software are a perfect match to Datalogic hardware products line, allowing for flexible solutions in a wider set of applications across manufacturing, T&L and potentially retail.
- Applications in which Pekat's software is used currently include object detection, classifier, defect detection, product sorting, camera-based robot guidance, optical character recognition and video, among others
- The team at Pekat comprises 15 employees, engineers, software developers mainly
- Purchase price of € 16.0m for 100% of the share capital

Types of licenses offered by Pekat

Software



Software for industrial visual inspection and quality assurance. Effectively finds anomalies, detects and classifies defects and checks surface on materials and objects. Thanks to AI and focused-learning algorithms, it has a unique feature of detecting even previously unseen defects

Smart Camera



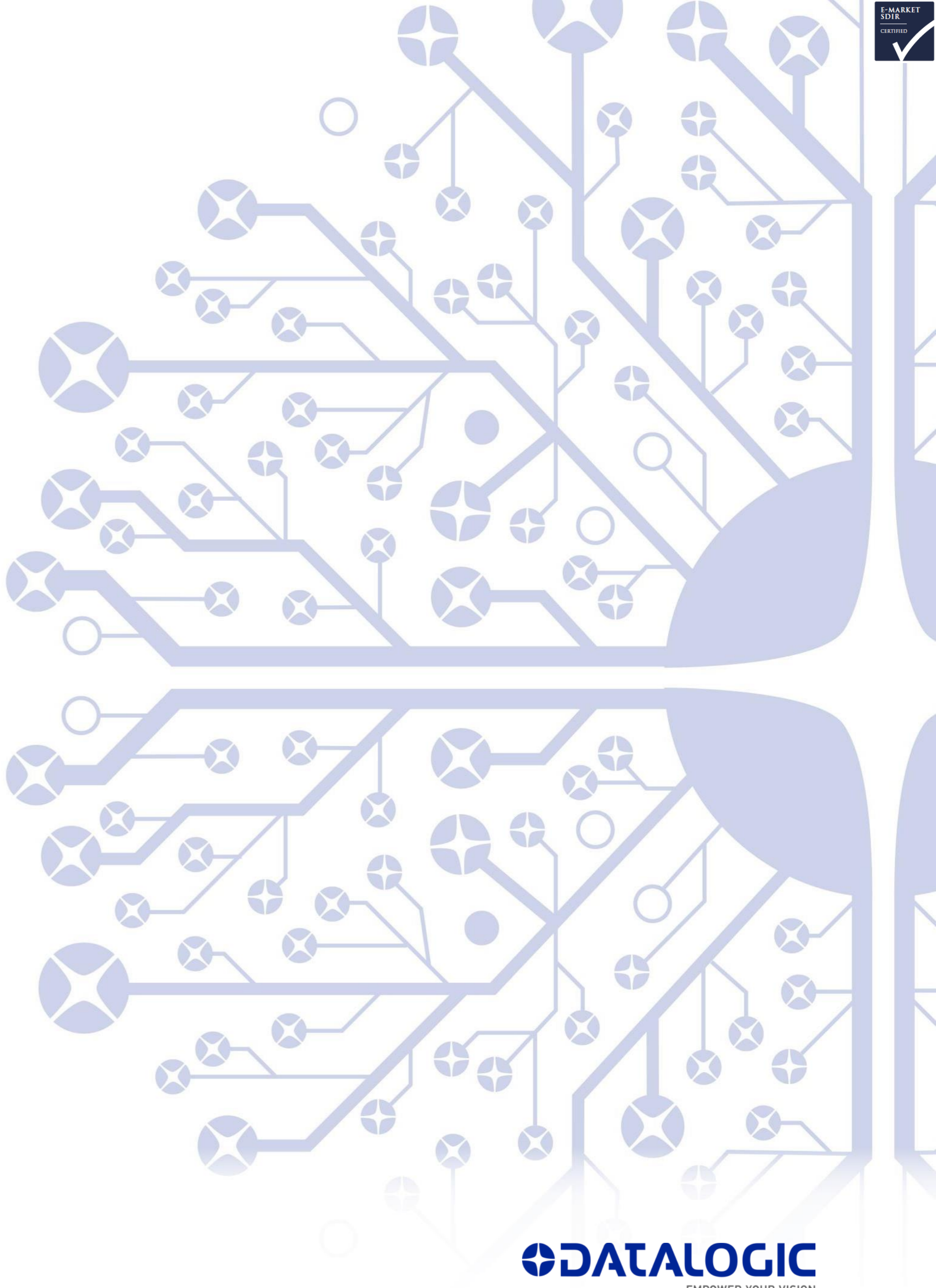
Ready to use AI solution for defect detection running on smaller cameras

Vision System



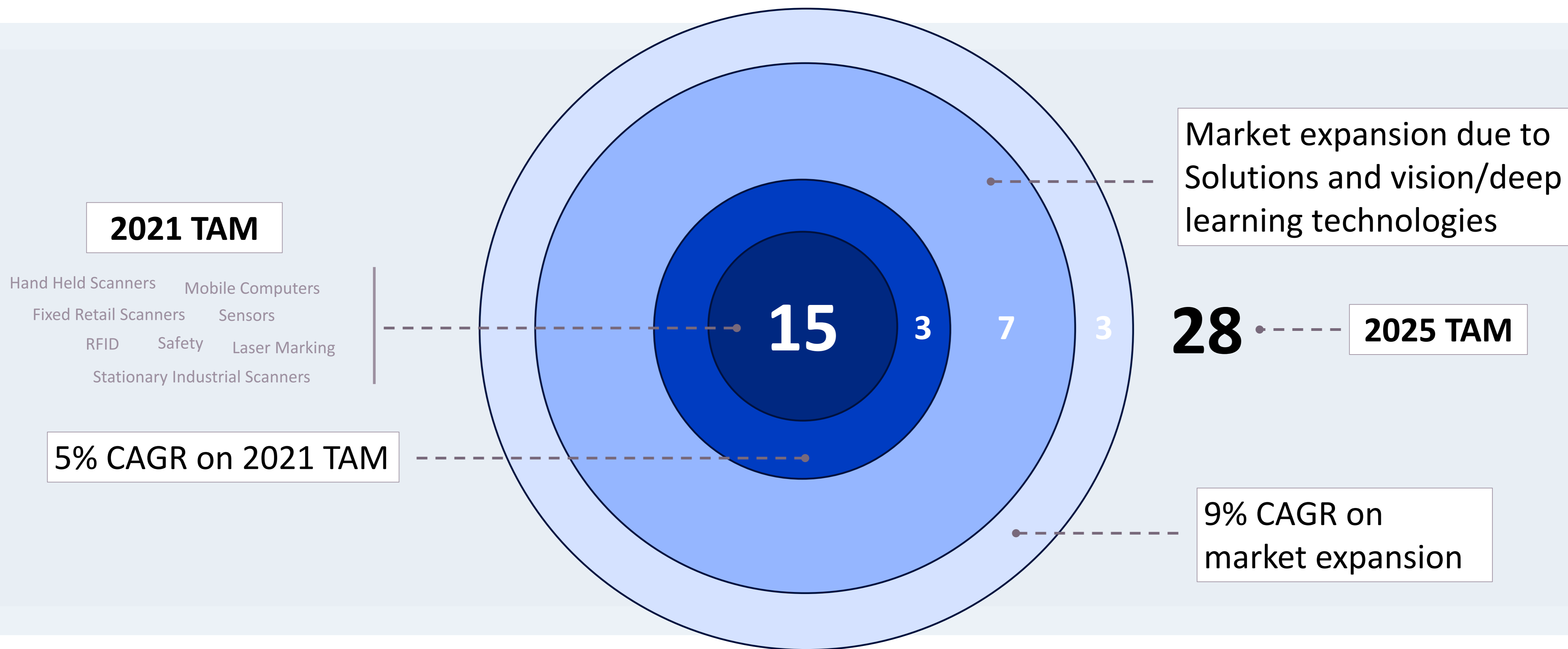
AI-enabled industrial visual inspection system for quality assurance

Strategy



28B\$ of Total Addressable Market in 2025

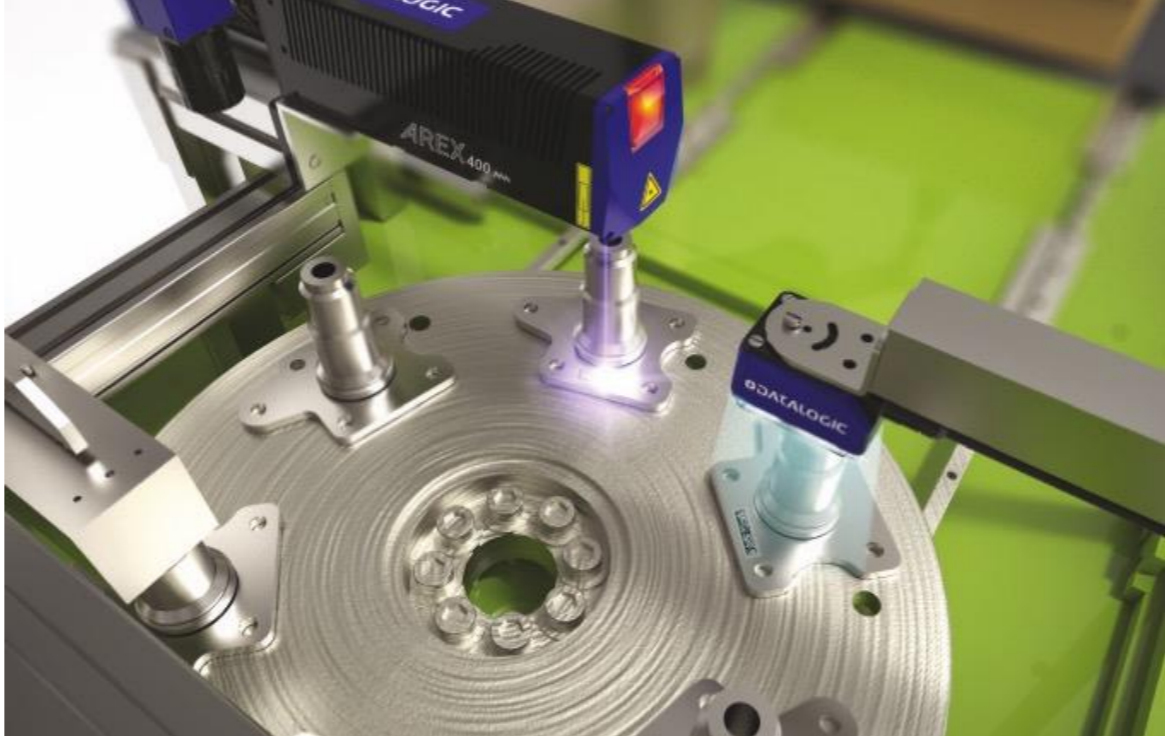
B\$



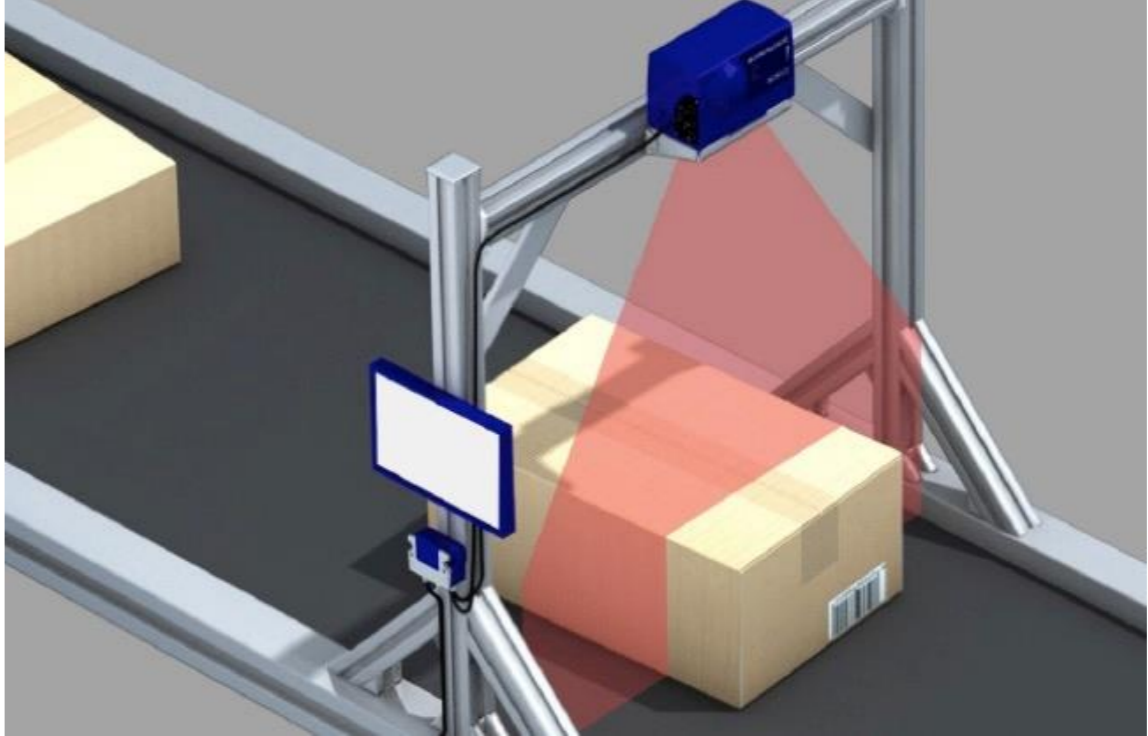
Our products are key enablers of critical applications along our customers' supply chain



Self-Shopping



Mark & Read



Dimensioning & Weighing Systems



Complete Traceability



Mark & Trace

Retail

Increasingly self check-out and contactless

Datalogic Proposition

- **Market Leader** along the **Retail supply chain** from 1974 with the **first scanner** ever sold to a grocery store in Troy, Ohio
- Excellence in **productivity and customer experience for self-checkout** and attended lanes for both Grocery and Non-Food with FRS and HHS product portfolio
- Perfect partner to automate operations and exploit Retail analytics, thanks to **AI/machine learning-driven applications** and automation
- Innovative **solutions to integrate in-store with warehouse operations**



2021 Results

- The **Retail sector** grew by 6.2% (+7.7% at constant exchange rates) compared to 2020; The APAC region led the growth with +23.9%, followed by EMEA (+10%)
- In the **food segment** (60% of retail sales), there is a strong shift to self-checkout
- In **non-food segment**, growth has been driven by omnichannel solutions
- By **2022**, a further acceleration is expected towards solutions that can facilitate the shopping process at the physical shop (customer experience), both self-service stations and self-scanning devices



Manufacturing Process digitization

Datalogic Proposition

- Multi-product portfolio to serve all the major manufacturing clients: **Automotive, Food and Beverage, Automated Machinery and Electronics, Packaging and Intralogistics**
- Leader in traceability thanks to the most complete and performing offer of **stationary industrial scanners**
- Unique portfolio provider of smart, interconnected devices able to unlock new frontiers of **action-oriented insights based on advanced analytics** (e.g. predictive maintenance)

2021 Results

- **Successful integration of MD acquisition**, contributing to revenue growth in the manufacturing sector by about 17.3%, into the newly created **Datasensing**
- The **Manufacturing sector** grew by 48.3% (+48.4% at constant FX), +31.1% at organic level) in all segments of the industry and in particular in Automotive (+50.4%), Packaging (+50.6%) and Food & Beverage (+43.8%)
- **EMEA** (+61.3%) and the **Americas** (+40.3%) lead the sector's trend
- By **2022**, the focus of the sector's expected development will be the continuation of plans to digitise manufacturing and intralogistics processes based on large-scale identification and traceability of parts and components.



Transportation & Logistics

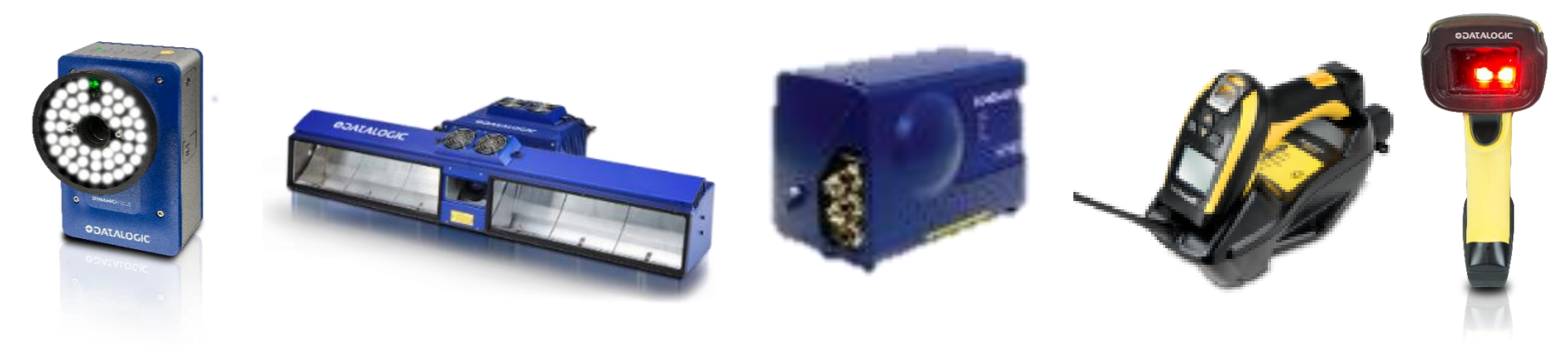
E-commerce is the market driver

Datalogic Proposition

- We enhance operations to **Courier-Express-Parcels, Airports and Logistics**
- At the **forefront** of the development of **airport systems**, since 1984 with the **first automatic reading station** in Milan, to the recent contracts on 3 of the 5 main airports worldwide (source: SkyTrax rating)
- Historically leader in stationary industrial scanners, providing **top performing solutions** for High-Speed sorting to all the main CEPs and 3PLs
- Increased level of efficiency and full tracking capabilities along different supply chain phases for **enhanced decision-making**

2021 Results

- The **T&L sector** grew by 51% (+52.6% at constant FX) compared to 2020, with peaks of expansion in **Europe**, where growth affected almost all sectors
- Growth in **North America** has been driven by large express couriers which have been joined by the development of the supply chain of large retail brands, both food and non-food
- In the **Far East**, the most considerable progress was made in China and South Korea, areas in which Datalogic operates through a network of partners that have made a major contribution to the completion of important projects, including and not only in the e-commerce sector



Healthcare

Digital dominates and sustainability grows



Datalogic Proposition

- We empower the entire Healthcare ecosystem from **drug production to patient care**
- Datalogic is the sole company providing **unique product features** for the HC industry such as: **Anti-microbial** enclosures, **Inductive charging technology** for battery recharge, and **Green spot good match** to ensure positive medicine-patient identification

2021 Results

- The **Healthcare sector** remained broadly stable compared to 2020 (+0.2% at constant FX), with positive trends especially in EMEA and APAC in the hospital and pharmaceutical distribution sectors
- The Datalogic Group sustained its offering of solutions for the **traceability of vaccines**, as well as of **patients in admissions** and **bedside care**, to track patients' health record and to ensure that the correct drug is administered to each patient
- As in **2020**, particular attention was paid to reducing the risk of contamination in the hospital, thanks to devices with disinfectant-ready and antimicrobial external plastics



New Product Launches and Innovation



Mobile Computer



Skorpio X5



Skorpio X5 XLR Introduction

Fix Retail Scanners



MID-RANGE SCAN ENGINE



Magellan 9800i TDi

Hand Held Scanners



QuickScan QD2500



ALADDIN Configuration Tool



QuickScan QW500 Series – Coded

Industrial Automation

Manufacturing



STS320



Matrix 320 new models



Arex 401

Sensors



Lidar Guidance Scanner LGS-N50



P2X-SERIES

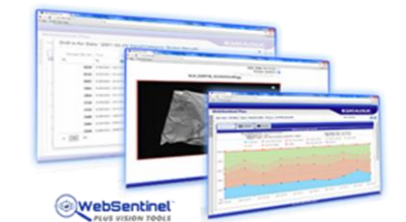


S65-M TOF sensor (update)

T & L



SC5100



WebSentinel Plus Investigator



Mass Flow Detection System



WebSentinel Plus Investigator – new release

□ **Viability Index** at 12.5%; 14.4% in Q4, up sharply from the last two quarters

□ **R&D spending*** at 9.6%. Commitment to Product Development Roadmap continues

* Including capitalized R&D expenses and excluding D&A

Key drivers for a profitable growth

Market

- Keep **focus on all of our verticals**, catching the profitable **opportunities coming from needs of digitalization** and artificial intelligence
- Consolidate **position in EMEAI**, become a **strong player in the United States** and keep growing our **presence in China**

Portfolio

- Protect our **leadership in FRS, HHS and SIS**
- Enhance our offer through a **software ecosystem** to provide innovative solutions
- **Increase MOB market share** completing and widening our offer
- Intensify cost optimization to **fight hardware commoditization**

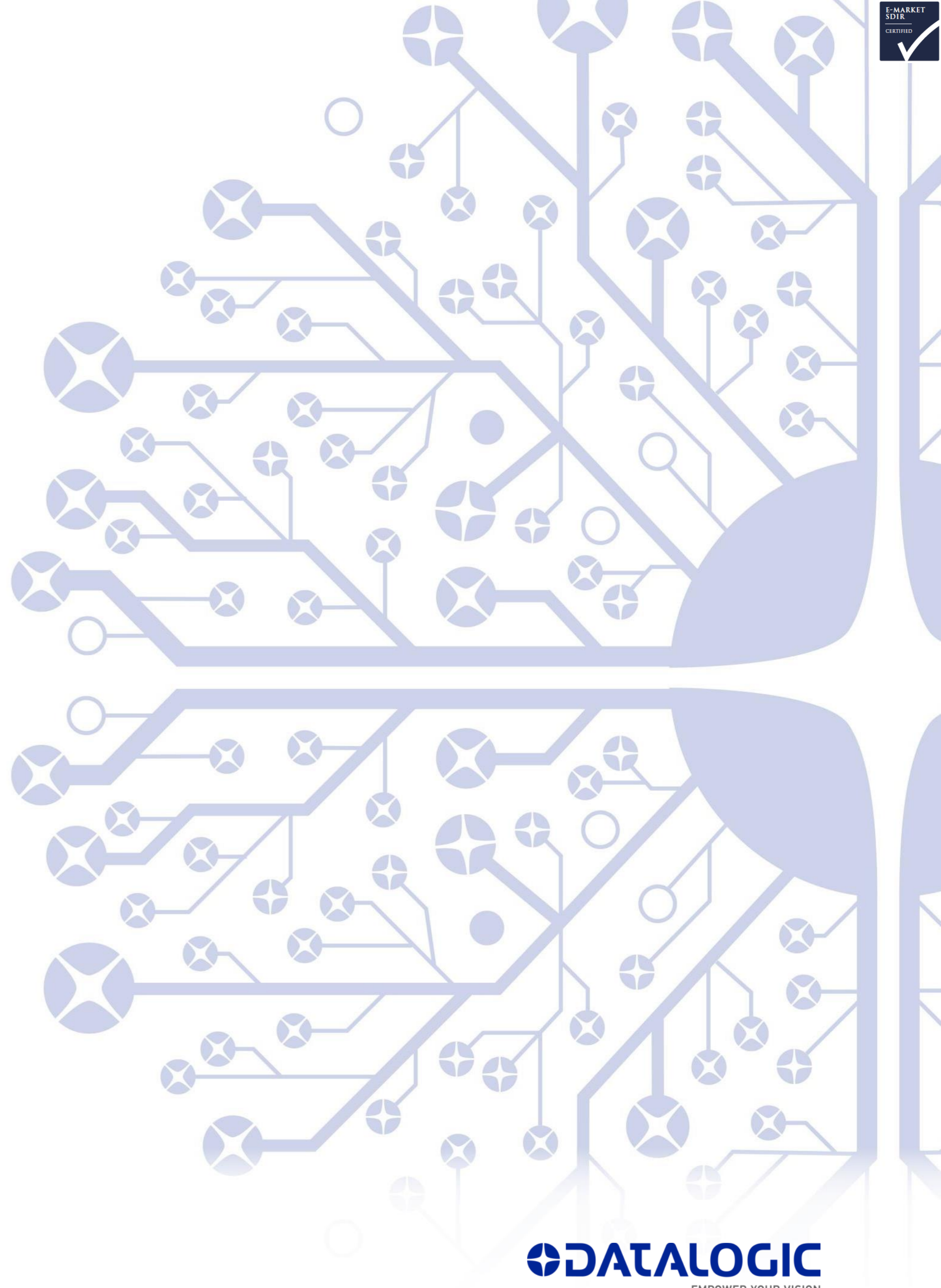
M&A

- Technology: **acquire IP**, skills, products and concepts to **boost and portfolio and capabilities**
- Expansion: **acquire customers** to boost penetration

Innovation

- Nurture **MV-based SW and Deep Learning** technology to tackle key emerging trends
- Dominate key technology trends (e.g. 5G, Wifi-6, Cybersecurity) to prepare for **next generation of HW products**

Financials & Outlook



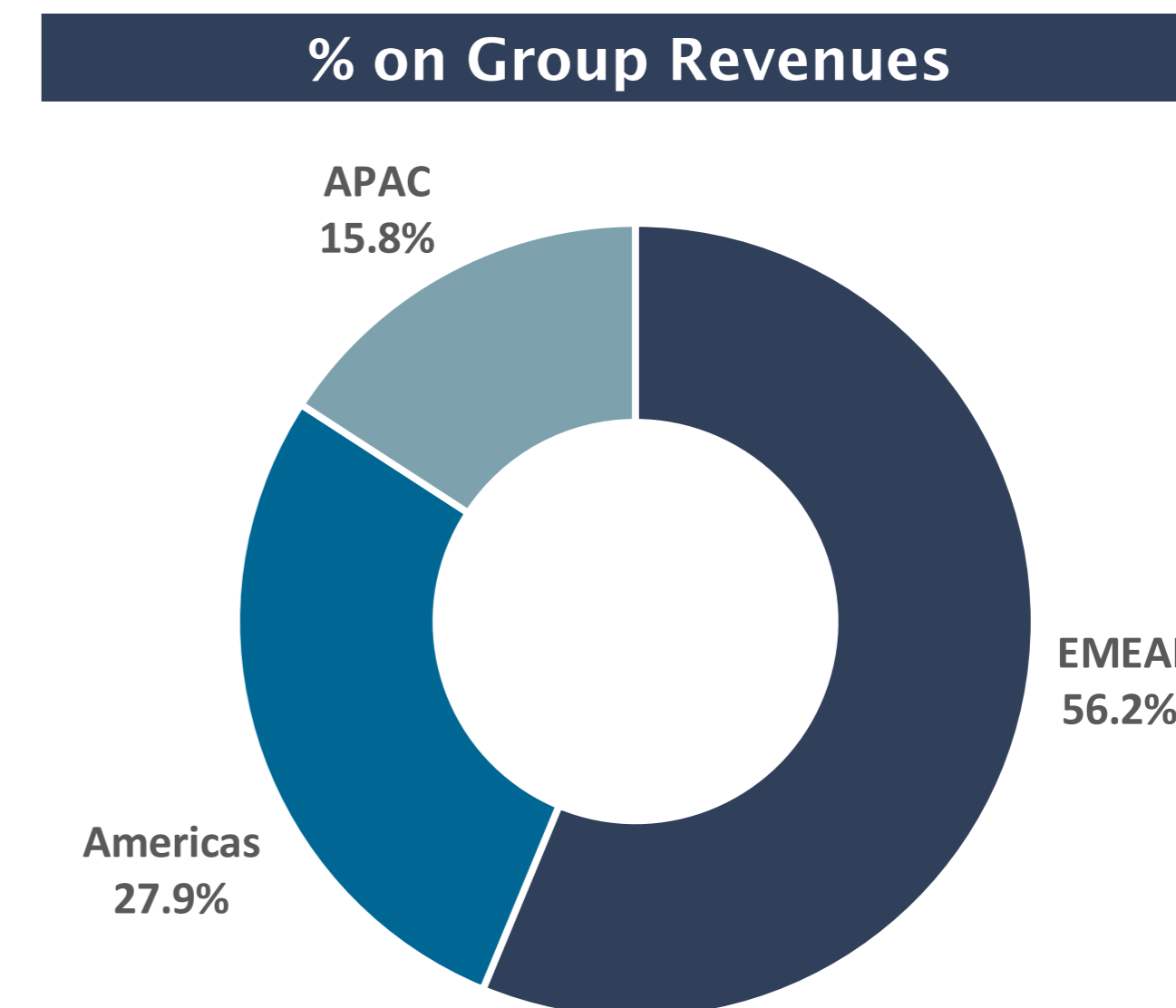
FY 2021 Highlights: sound growth results and a return to pre-pandemic levels

- ❑ **Exceptional growth** on the **Top line +26.4%** at constant FX (+20.7% organic) across **all geographies** despite supply chain challenges
- ❑ **Strong** performance in all industries and all geographies. **T&L** (+52.6% at constant FX) and **Manufacturing** (+48.4% at constant FX) top performers. Position strengthened in **EMEAI** with +32.8% growth at constant FX
- ❑ **Adj EBITDA margin improved by 2.1pts vs 2020 at 14.3%** despite rising inflationary challenges, not yet fully offset by price increases in the second half of the year
- ❑ **R&D spending*** at **9.6%** on revenues, confirming the Group's Innovation roadmap
- ❑ **Net Debt** at €26.1M, €8.9M cash excluding MD Group acquisition of €35M
- ❑ **New Customer acquisition** (ca. 20% of revenue) **contributing to record high order portfolio**
- ❑ **Successful integration** of **MD** acquisition, contributing to revenue growth in the manufacturing sector by about 17.3%, into the newly created **Datasensing**

* Including capitalized R&D expenses and excluding D&A

Group Revenues by Geography

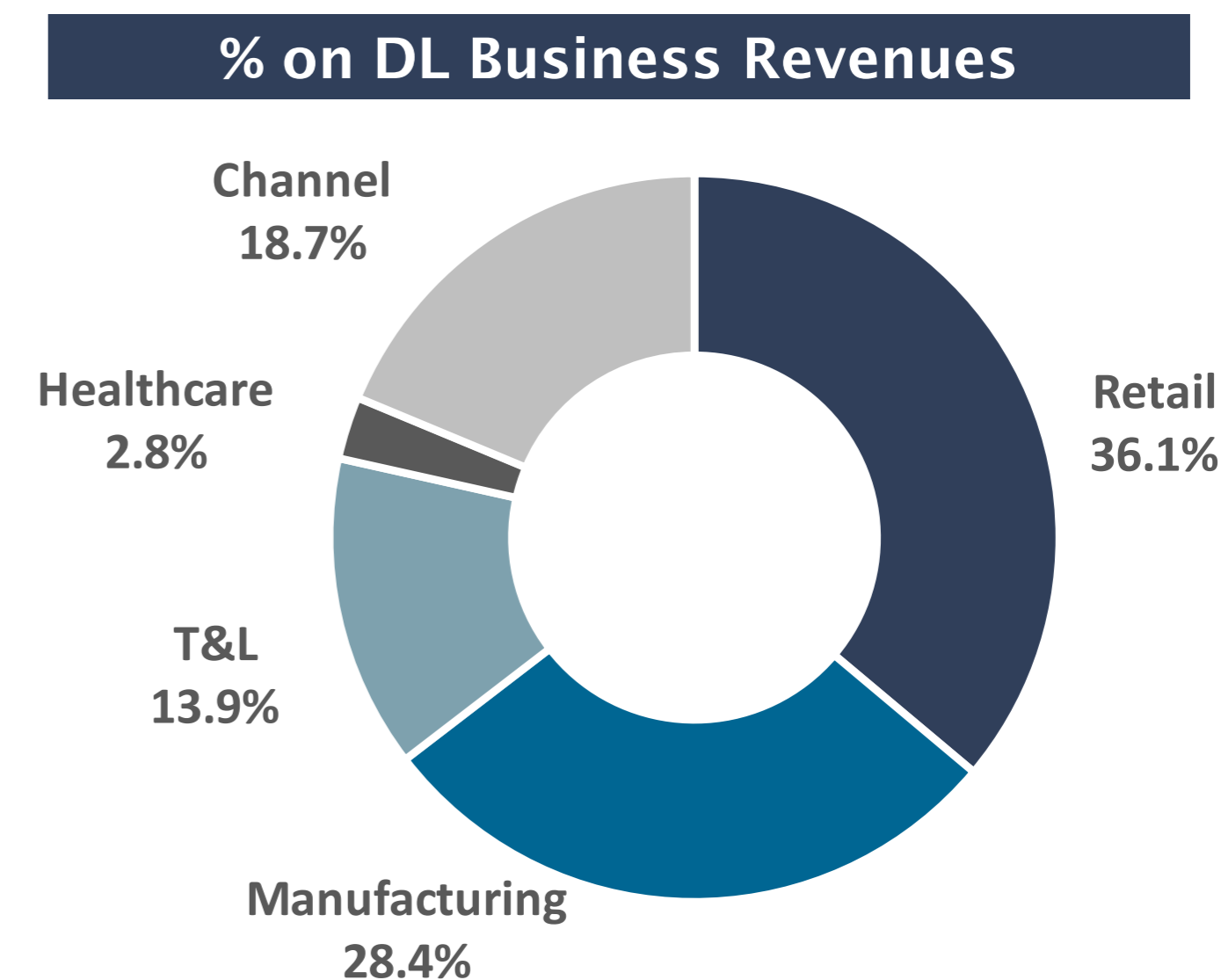
€m	FY 2021	FY 2020	Var %	Var % Net FX
EMEAI	337.8	254.8	32.6%	32.8%
Americas	167.7	151.2	10.9%	15.1%
APAC	95.0	73.8	28.8%	27.6%
Total Datalogic	600.5	479.8	25.2%	26.4%



- ❑ **EMEAI:** leading Group's performance in 2021 at **+32.8%** Net FX. **Sound growth across all countries.** Spain, France and the Netherlands remarkable performance.
- ❑ **Americas:** Group's second-largest market, **achieved growth of +15.1%** Net FX. **T&L and MFG** expansion as primary drivers of the regional growth.
- ❑ **APAC:** Double digit growth **+28.8%** in 2021 driven mainly by **China** and acceleration in **Korea** and **Japan**.

Group Revenues by Segment

€m	FY 2021	FY 2020 Restated*	Var %	Var % Net FX
Retail	210.5	198.2	6.2%	7.7%
Manufacturing	165.7	111.8	48.3%	48.4%
Transportation & Logistics	81.2	53.8	51.0%	52.6%
Healthcare	16.2	16.5	(1.6%)	0.2%
Channel	109.1	84.4	29.3%	30.9%
Total DL Business	582.7	464.6	25.4%	26.6%
Informatics	18.9	16.4	15.0%	18.4%
Intra division	(1.1)	(1.2)		
Total Datalogic	600.5	479.8	25.2%	26.4%



- ❑ **Retail: double digit performance** in APAC +23.9% and EMEAI +10.0% offsetting the slowdown in the US market.
- ❑ **Manufacturing: +48.4% Net FX** with solid growth in Automotive, Packaging and Food & Beverage. The acquisition of the MD Group contributed approximately 17.3% to the growth for the period.
- ❑ **T&L: Best performing sector (+52.6% Net FX)**, double digit growth in all regions led by e-commerce.
- ❑ **Healthcare: stable** with positive trends, especially in EMEAI and APAC, in the hospital sectors and in pharmaceutical distribution.
- ❑ **Channel:** Sales to small/medium-size customers largely benefited from the economic recovery **(+29.3%)** mainly in Americas and EMEAI.
- ❑ **Informatics:** Double digit growth driven by SaaS business.

*December 31, 2020, comparative data have been restated following the reorganisation of the commercial function launched in 2020.

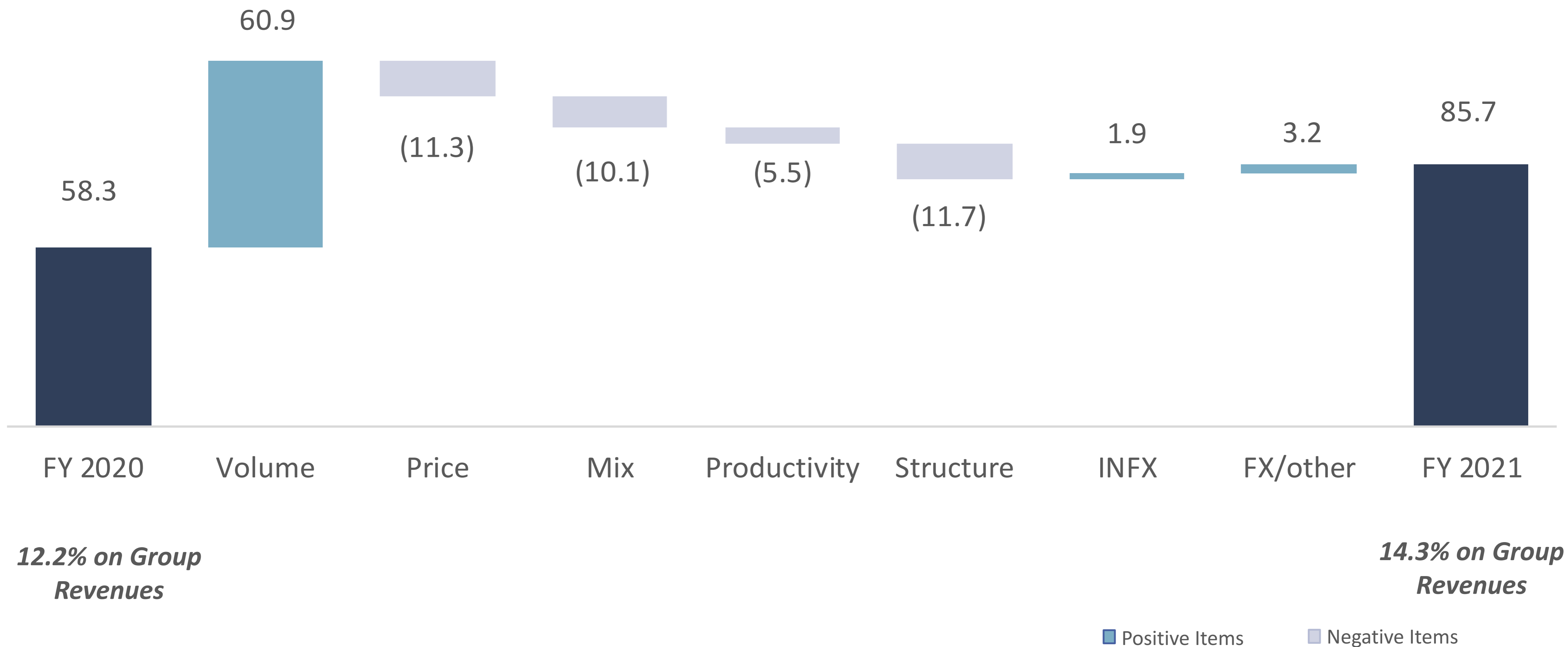
FY 2021 P&L

€ m	FY 2021	FY 2020	Var %
Revenues	600.5	479.8	25.2%
Gross Margin	257.6	220.0	
<i>% on Revenues</i>	42.9%	45.8%	-2.9 pp
Operating expenses	(200.7)	(185.8)	
<i>% on Revenues</i>	(33.4%)	(38.7%)	+5.3 pp
Adjusted EBITDA	85.7	58.3	
<i>% Adj. Ebitda margin</i>	14.3%	12.2%	+2.1 pp
EBIT	47.0	18.4	
<i>% Ebit margin</i>	7.8%	3.8%	+4.0 pp
Net Result	39.5	13.9	
<i>% on Revenues</i>	6.6%	2.9%	+3.7 pp

- **Gross Margin at 42.9%:** acceleration of inflation from shortage of critical materials and freight impacting H2.
- **Operating expenses at €200.7m up 8%.** Cost reduction program continue delivering efficiencies (33.4% of revenue, ca. 5pts of reduction) despite progressive “back-to-normal” activities.
 - ✓ **R&D costs** increased by 6.2% vs LY, reaching 9.2% vs LY. Investment selectivity continue while renewing the product roadmap
 - ✓ **S&D cost** at 16.6% compared to 19.8% in FY2020 thanks to efficiencies and leverage.
- **Adj EBITDA at 14.3% (+2.1 pp).** Margin erosion due to inflationary tensions more then offset by volume in H2.
- **Net Result** at €39.5m vs €13.9m in FY2020.

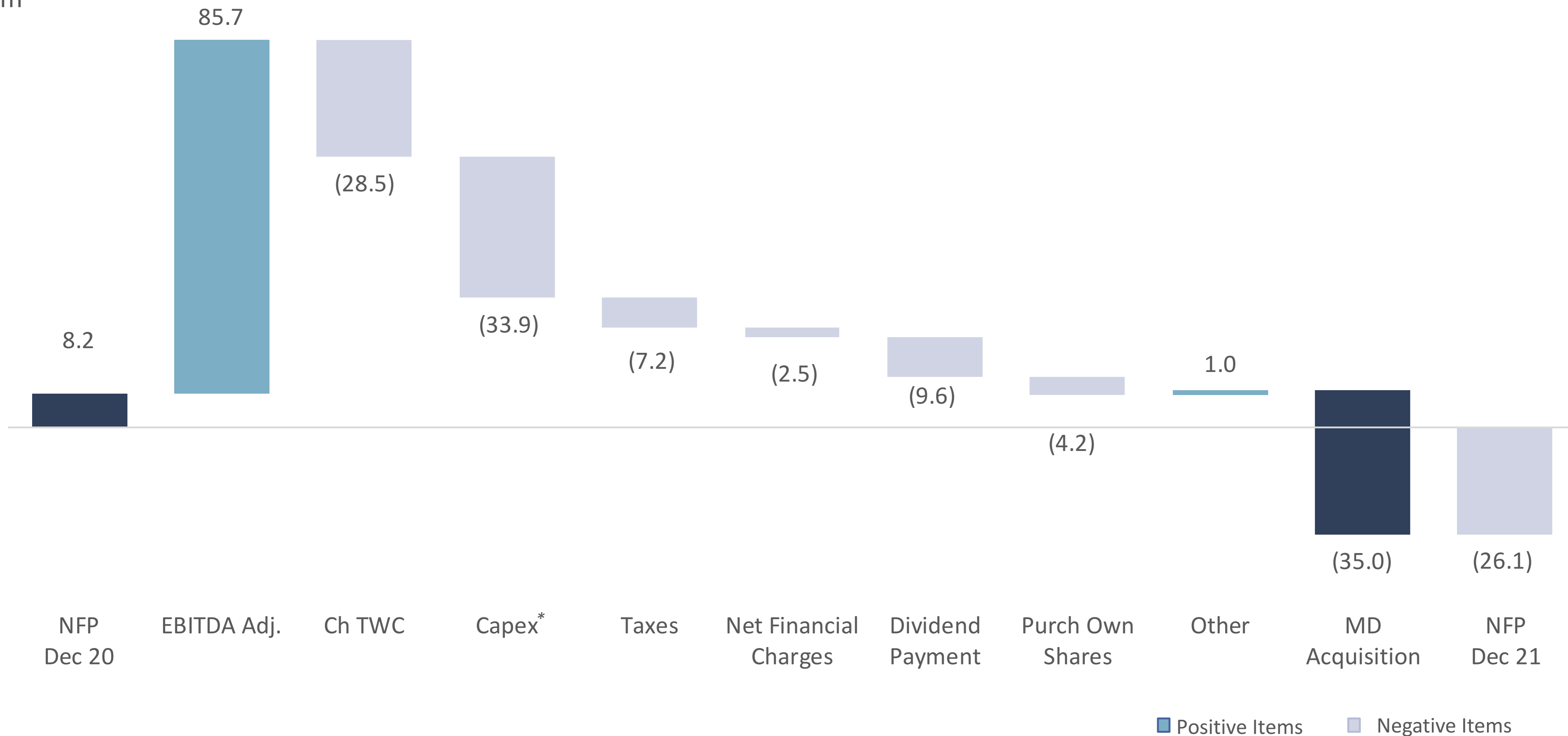
EBITDA Adj: actual vs last year

€ m



Net Debt & Cash Flow Analysis : Dec'20 – Dec'21

€ m

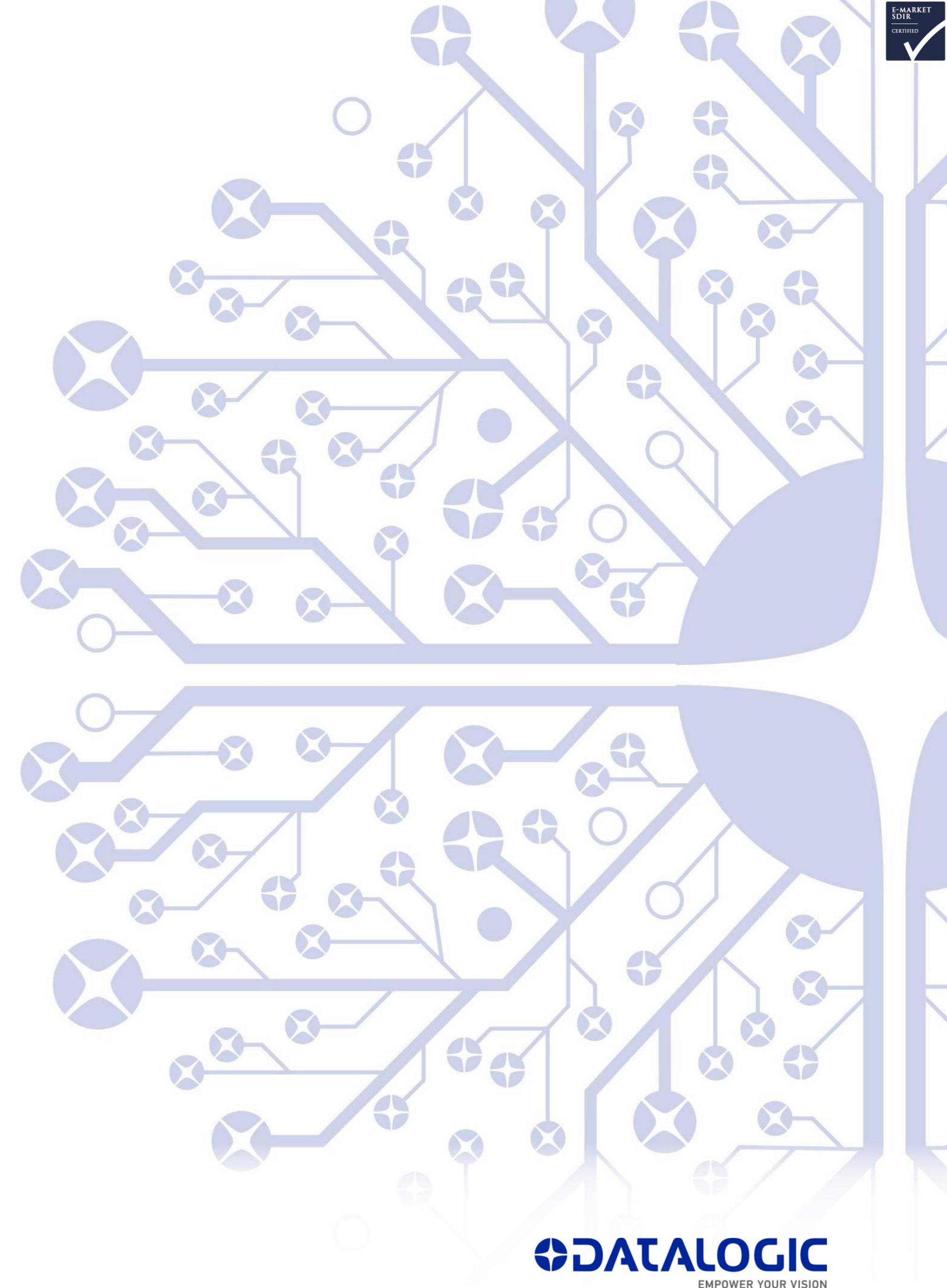


* Including IFRS 16 impact

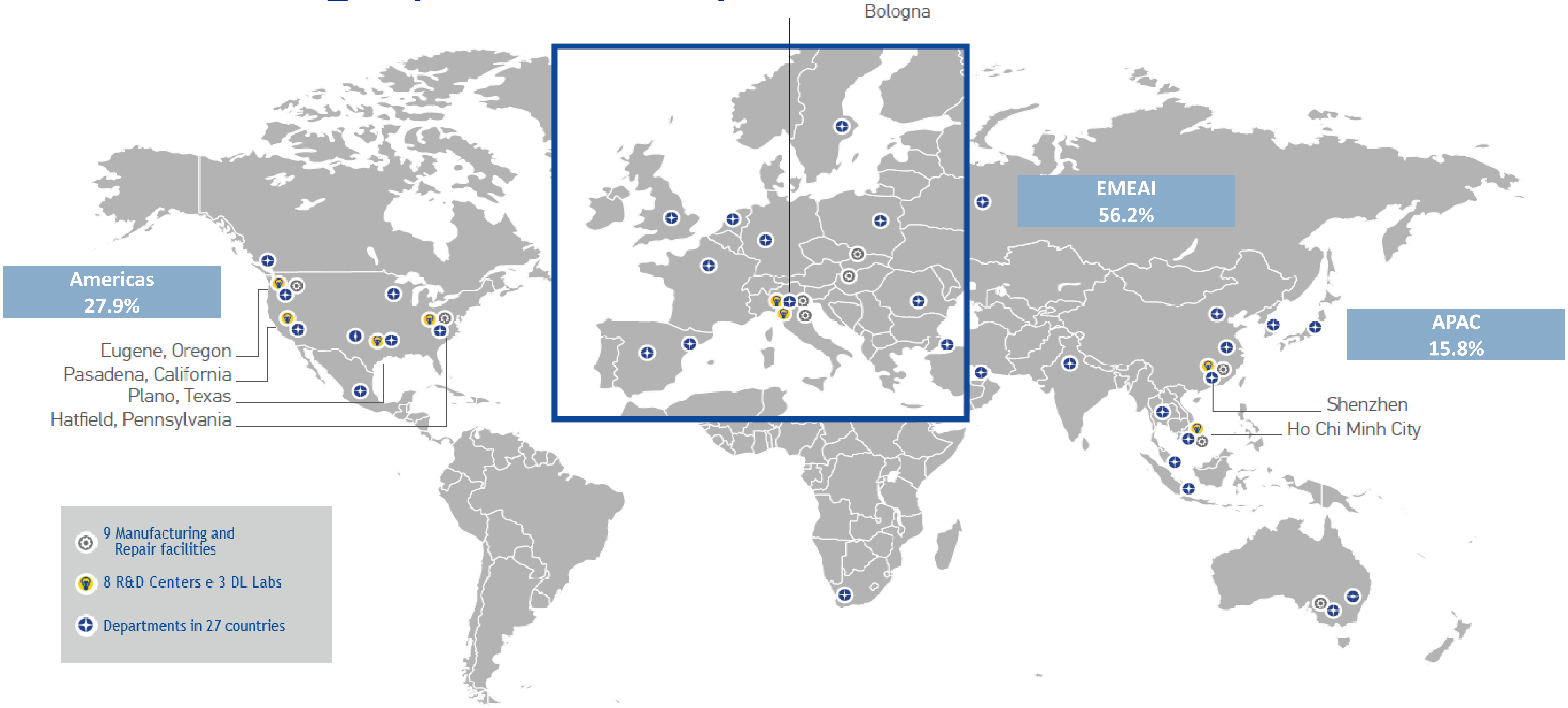
2022 Outlook

- Under the current geopolitical context and the sharpening of the shortage, Revenue growth and Ebitda % expected in **single digit range in the first half of the year**
- With **solid order backlog** and actions undertaken to reduce electronic components shortages and related cost, **higher sales' conversion** and **strong margin recovery** expected in the **second half of the year**.

Appendix



A Wide Geographical Footprint



■ Percent on FY 2021 Revenues - Data refer to FY 2021

Stock and Governance



Market Segment: EURONEXT STAR MILAN

Reuters Code: DAL.MI

Bloomberg Code: DAL IM

Outstanding Shares: 58,446,491

Share Par-Value: 0.52 Euro each

Ticker: DAL

Market Cap (March 21, 2022): 590 mln Euro

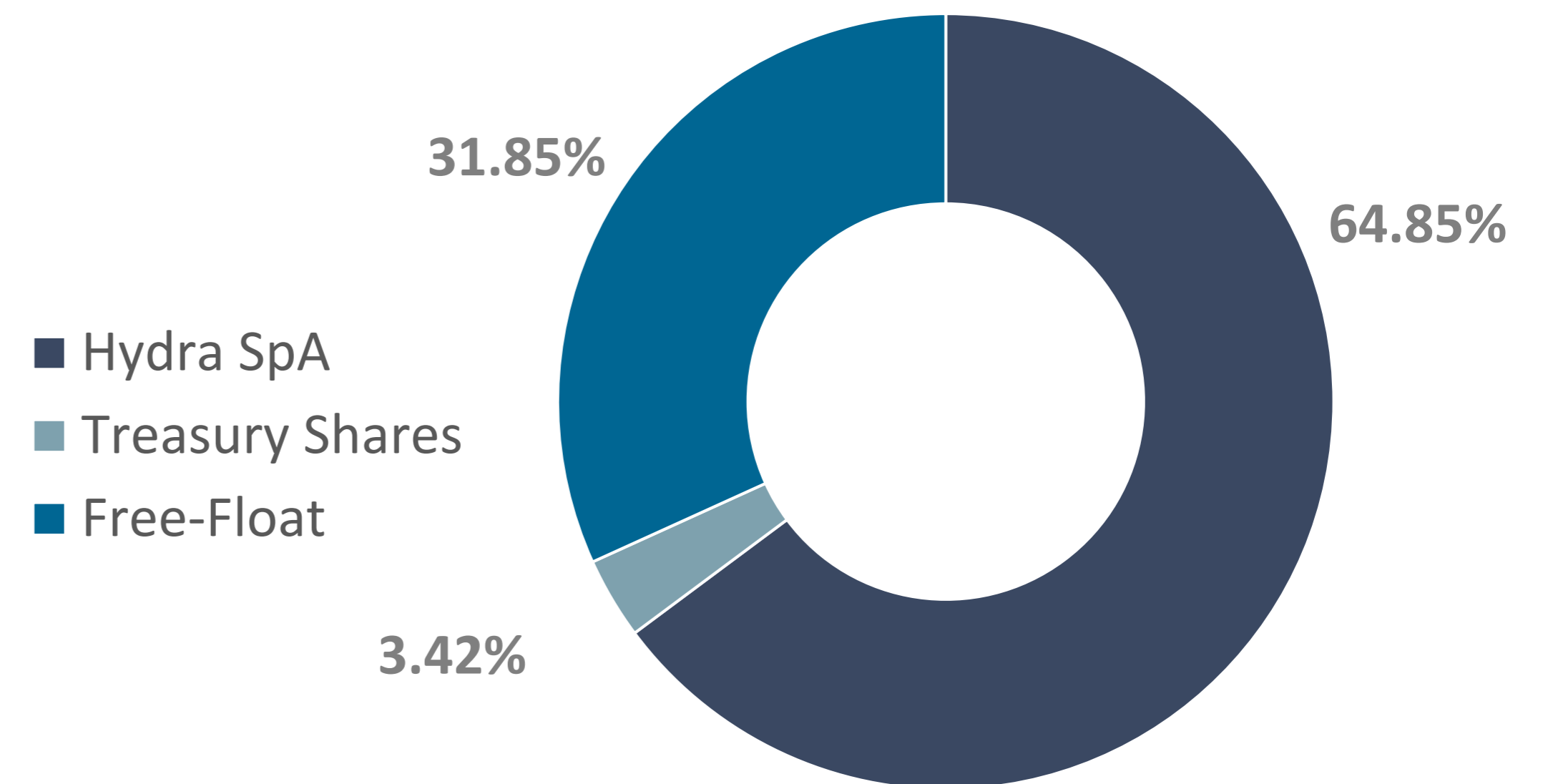
Volumes : 3 months average ~ 100K

Auditing Company: Deloitte

DATALOGIC SHARE PERFORMANCE vs. INDICES



SHAREHOLDERS' STRUCTURE



Sustainability Policy



Datalogic Group, in line with Sustainability Goals of the United Nations 2030 Agenda, focuses on: data protection and innovation, attention to employees, human rights, training and education, environmental impact management and customer satisfaction.

An action plan for people, planet and prosperity.

In 2021 Datalogic obtained a **€100 million sustainability-linked loan** for a duration of 7 years.

The margin on the new credit line is partly linked to **two strategic targets** in the areas of **energy transition** and **social responsibility**



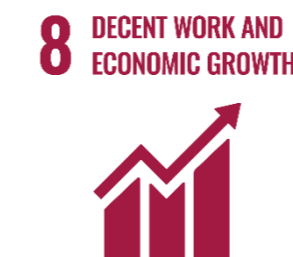
Safe working conditions; Products Safety; Health and wellbeing at workplace



Training and Education; Employee retention and attraction



Human Rights; Diversity & Equal Opportunities



Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all



Innovation; Data Protection



“Green” organizational approach; Waste management; CO2 Emissions Reduction; Energy Consumption; Environmental impact of products



Customer satisfaction; Suppliers, Social and Environmental Partnership

Update on the acquisition of M.D. Micro Detectors

Mar-21: Acquisition of M.D. Micro Detectors

- Datalogic acquired M.D. Micro Detectors (“M.D.”) in March 2021 with the aim to create the largest Italian hub for industrial automation
- Headquartered in Modena, M.D. booked revenue and EBITDA of ca. €25m and €4m in 2021
- M.D. line of products is complementary to Datalogic’s sensors offers for Industrial Automation applications
- Synergetic distribution network

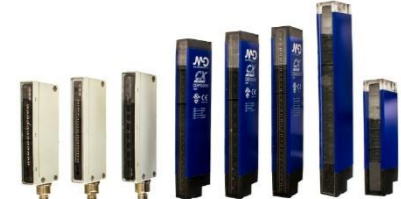
Inductive Sensors



Photoelectric Sensors



Area Sensors



Safety



Ultrasonic Sensors



Mar-21 to Dec-21:

Complete integration in Manufacturing industry

- ✓ Products: Range, Roadmap, Pricing processes fully integrated
- ✓ S&D processes: Combined Sales plans, Marketing & communication processes integrated
- ✓ Distribution: New logistic center in Modena fully operative
- ✓ Organization: R&D, Technical and Customer support teams reorganized
- ✓ Systems and G&A processes: SAP implementation, employees and payroll integration completed

Expectations

The successful post merger integration process will lead to further growth and higher efficiency in the future:

- A strong contribution to the + 17% growth in sales for Datalogic’s manufacturing industry already in 2021, expected to further improve
- Strong top line synergies driven by cross selling opportunities on the complementary customer and channel base
- Strong product synergies: rationalization of road maps on interconnected and complementary products will drive additional product and cost synergies

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NEXT EVENTS

April 29, 2022

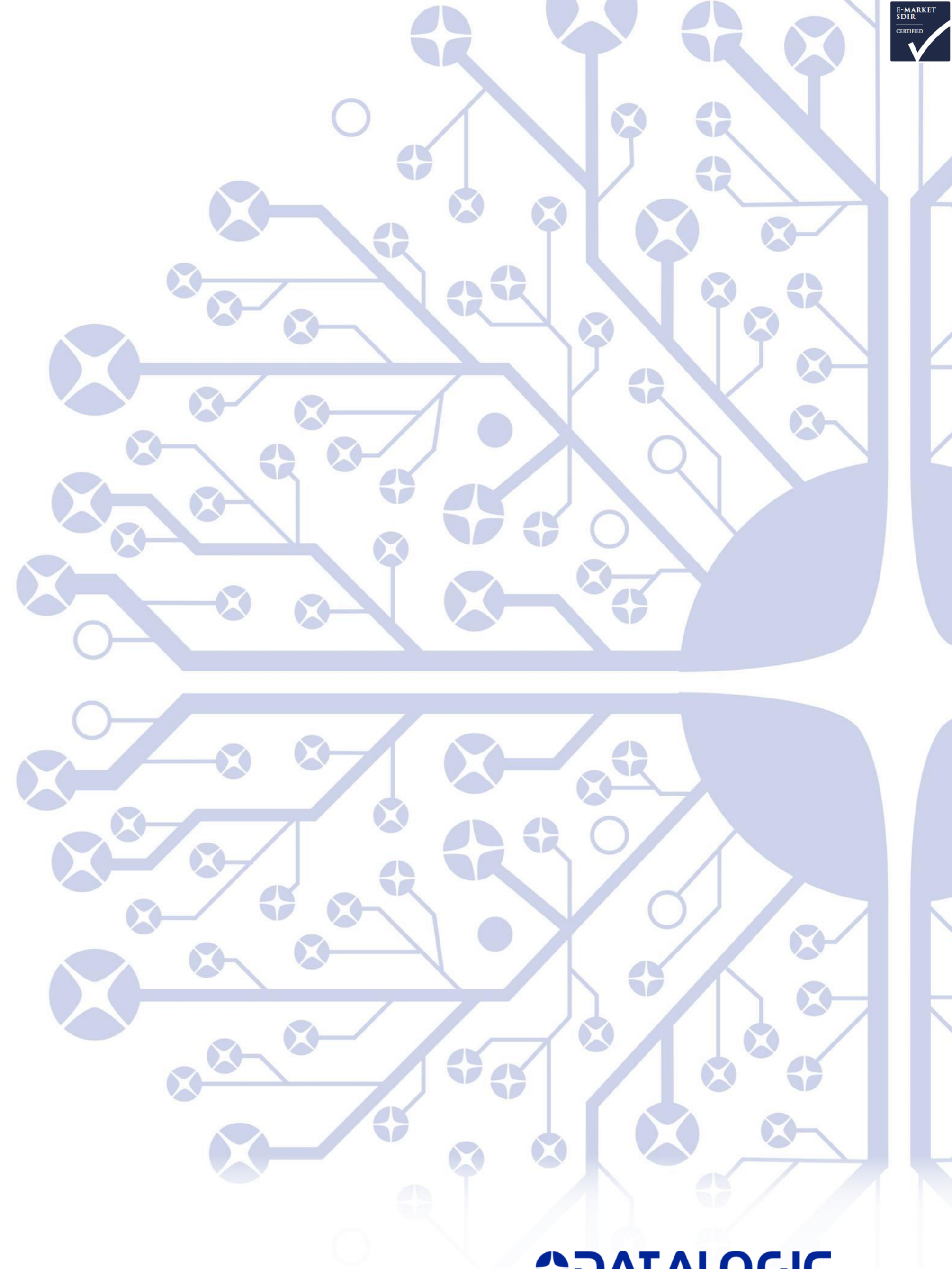
Shareholders' Meeting

May 12, 2022

Q1 2022 Results

DATALOGIC ON LINE

www.datalogic.com



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