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PRESS RELEASE

MEETING OF THE BOARD OF DIRECTORS OPENJOBMETIS S.P.A.

- Rosario Rasizza appointed as CEO and Stefano Ghetti appointed as Deputy Chairman
- Independence requirements of the members of the management and control bodies confirmed
- Internal committees appointed
- Alessandro Esposti appointed as Manager in charge of financial reporting

<u>Gallarate, 3 December 2015</u> - The Board of Directors of Openjobmetis S.p.A. Agenzia per il Lavoro (the "**Issuer**") met today at a meeting chaired by Marco Vittorelli; the Board was appointed by the shareholders' meeting held on 2 November 2015, taking effect from the start of trading of the Issuer's shares on the Italian Stock Exchange (the "MTA") on today's date.

The Board of Directors appointed Rosario Rasizza as the CEO and Stefano Ghetti as Deputy Chairman.

On the basis of the information available and the statements made by the interested parties, the Board of Directors also ensured that the independence requirements were met, both in accordance with Legislative Decree 58/1998 and the Corporate Governance Code of listed companies, by the three directors, Alberica Brivio Sforza, Mario Artali and Alberto Picciau, and itself confirmed that all the members of the Board of Statutory Auditors, Roberto Tribuno, Francesco Di Carlo and Elena Marzi fulfilled the independence requirements as set out under Legislative Decree 58/1998, sharing its findings.

During the meeting, the Board of Directors confirmed that the following committees were established, appointing the members up to the date of the annual general meeting that will be called to approve the financial statements for the fiscal year ending on 31 December 2017:

- The Control and Risk Committee, comprising the independent director, Mario, Artali, in the role of Chairman, the independent director Alberto Picciau and the non-executive director, Corrado Vittorelli:
- the **Remuneration Committee,** comprising the independent director, Mario Artali, in the role of Chairman, the non-executive director, Stefano Ghetti, and the independent director, Alberica Brivio Sforza:
- the **Related Party Committee**, comprising the independent directors, Mario Artali, in the role of Chairman, Alberica Brivio Sforza and Alberto Picciau.

The Board of Directors also confirmed the appointment of Mr Alessandro Esposti, Chief Financial Officer of the Issuer, as Manager in charge of financial reporting in accordance with article 154-bis of Legislative Decree 58/1998. The appointment was made subject to the approval of the Board of





Statutory Auditors and in compliance with the professional competence requirements set out under the Articles of Association in accordance with the law.

The curriculum vitae of the members of the Board of Directors and the Board of Statutory Auditors and of the Manager in charge of financial reporting can be found on the Internet website of the company www.openjobmetis.it.

Openjobmetis – an overview: Openjobmetis SpA is the private employment agency established on 2011 as a result of the merger of Openjob SpA and Metis SpA, with their know-how and unique expertise that has distinguished them for over 14 years. Openjob SpA started its journey in 2001. In July 2003, "Wisequity", a private equity Fund managed by Wise SGR, became a shareholder. In December of the next year, the expansion project was launched and then implemented through a series of acquisitions (Pianeta Lavoro, In Time, QuandoccoRre, JOB). The turning point came on 14 March 2011: through the transaction carried out by Wise Sgr, Omniafin SpA (then called Comarfin SpA) and the Management of Openjob, integration work was started with Metis SpA, a private employment agency founded in 2000 by the company of the Vittorelli Family - Omniafin SpA – and a group of institutional investors. Lastly, in January 2013, Openjobmetis acquired Corium, the first Outplacement firm established in Italy, back in 1986. Openjobmetis SpA relies on a network of 120 branches distributed throughout Italy and it operates through a series of specialised areas: Healthcare, Industrial, I&CT, Horeca, Family Care and Diversity Talent. The range of services is completed by the subsidiary Seltis Srl, specialised in the recruitment and selection of middle/top level employees. Openjobmetis today is positioned among the leading Italian operators in its field, with revenues of approximately EUR 400 million in the year ended 31 December 2014.

Openjobmetis S.p.A. is listed on the Italian Stock Exchange Market, STAR segment.

Press Office - Finance

Close to Media

Tel. 02 70006237 Luca Manzato luca.manzato@closetomedia.it Rafaella Casula Rafaella.casula@closetomendia.it

Openjobmetis

Stefania Trevisol, Silvia Dellabianca, Daniela Pomarolli Tel. 0331 211501 communication@openjob.it



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