



# ORDINARY SHAREHOLDERS' MEETING OF 29 APRIL 2022

CANDIDATES FOR THE POSITION OF BOARD DIRECTOR

CANDIDATES FOR THE POSITION OF BOARD DIRECTOR AND

MANAGEMENT CONTROL COMMITTEE MEMBER

LIST No. 2 submitted by 20 asset managers

This is an English translation of the original Italian document. In cases of conflict between the English language document and the Italian document, the interpretation of the Italian language document prevails.



#### AVV. GIULIO TONELLI

Viale Majno 45 - 20122 Milano Tel. +39.02.80.51.133 - Fax +39.02.86.90.111

> To: <u>Intesa Sanpaolo S.p.A.</u> Piazza San Carlo n. 156 10121 - Torino

by certified email: segreteria.societaria@pec.intesasanpaolo.com

Milan, 4<sup>th</sup> April 2022

Oggetto: Slate for the appointment of the members of the Board Directors and the Management Control Committee of Intesa Sanpaolo S.p.A. pursuant to art. 14 of the Bylaws

Dear Sirs,

on behalf of the following shareholders: Allianz Valeurs Durables Sicav, Allianz European Equity Dividend, Allianz Azioni Italia All Stars, Allianz Adiverba, Allianz Actions Euro Convictions, Allianz Climat 2021; Amundi Asset Management SGR S.p.A. asset manager of: Amundi Risparmio Italia, Amundi Sviluppo Italia, Amundi Accumulazione Italia Pir 2023, Amundi Dividendo Italia, A-F European Eq Value; Anima Sgr S.P.A. asset manager of: Anima Crescita Italia, Anima Iniziativa Italia, Anima Italia; Arca Fondi Sgr S.P.A. asset manager of: Fondo Arca Azioni Italia, Fondo Arca Azioni Europa ESG; BancoPosta Fondi S.p.A. SGR asset manager of: Bancoposta Azionario Internazionale, Bancoposta Mix 1, Bancoposta Mix 2, Bancoposta Mix 3, Bancoposta Orizzonte Reddito, Bancoposta Azionario Flessibile, Bancoposta Global Equity Lte, Bancoposta Rinascimento, Bancoposta Equity Developed Countries; Candriam asset manager of: Cleome Index Emu Equities, Candriam Sust Eq Emu, Candriam Sust Eq Eur; Epsilon Sgr S.P.A. asset manager of: Epsilon DLongRun, Epsilon Multiasset Valore Globale Luglio 2022, Epsilon Multiasset Valore Globale Maggio 2022, Epsilon QEquity, Epsilon QReturn, Epsilon QValue; Eurizon Capital S.A. asset manager of Eurizon Fund sub-funds: Eurizon Fund - Top European Research, Eurizon Investment SICAV - Euro Equity Insurance Capital Light, Eurizon Fund -Azioni Strategia Flessibile, Eurizon Fund - Italian Equity Opportunities, Eurizon Fund - Equity Europe LTE, Eurizon Fund - Equity Euro LTE, Eurizon Fund -Equity Italy Smart Volatility, Eurizon Fund - Conservative Allocation, Eurizon Fund - Active Allocation, Eurizon Investment SICAV - Flexible Equity Strategy 2, Eurizon Next - Strategia Absolute Return, Eurizon Next - Strategia Megatrend, Eurizon Fund - Flexible Europe Strategy, Eurizon Fund - Equity Europe ESG LTE,



Eurizon Fund - Equity World LTE, Eurizon AM SICAV - Italian Equity, Eurizon AM SICAV - Long/Short Euro, Eurizon AM SICAV - Low Carbon Euro, Eurizon AM SICAV - Obiettivo Controllo, Eurizon AM SICAV - Obiettivo Equilibrio, Eurizon AM SICAV - Obiettivo Stabilità, Eurizon AM SICAV - Obiettivo Sviluppo, Eurizon AM SICAV - Social 4 Children ESG, Eurizon AM SICAV -Absolute Return Moderate ESG, Eurizon AM SICAV - Absolute Return Solution, Eurizon AM SICAV - Euro Equity, Eurizon AM SICAV - Euro Equity High Dividend, Eurizon AM SICAV - European Equity, Eurizon AM SICAV - Global Dynamic Allocation, Eurizon AM SICAV - Global Equity, Eurizon AM SICAV -Global Multiasset 15, Eurizon AM SICAV - Global Multiasset 30, Eurizon AM SICAV - Income Opportunities, ISPB LUX SICAV - Dynamic 7, ISPB LUX SICAV - Dynamic 6; Eurizon Capital Sgr S.P.A asset manager of: Eurizon Multiasset Strategia Flessibile Giugno 2023, Eurizon Multiasset Reddito Ottobre 2022, Eurizon Multiasset Reddito Dicembre 2022, Eurizon Pir Italia 30, Eurizon Global Multiasset Selection Settembre 2022, Eurizon Rendita, Eurizon Cedola Attiva Top Aprile 2022, Eurizon Azioni Internazionali, Eurizon Azioni Area Euro, Eurizon Global Dividend Esg 50 - Luglio 2025, Eurizon Global Dividend Esg 50 -Ottobre 2025, Eurizon Am Bilanciato Etico, Eurizon Am Bilanciato Euro A Rischio Controllato, Eurizon Am Azionario Etico, Eurizon Am Mito 50 (Multiasset Italian Opportunities 50), Eurizon Am Global Multiasset 30, Eurizon Am Global Multiasset II, Eurizon Am Global Multiasset Moderato, Eurizon Am Obiettivo Controllo, Eurizon Am Obiettivo Stabilità, Eurizon Am Rilancio Italia Tr, Eurizon Am Ritorno Assoluto, Eurizon Am Total Return Attivo, Eurizon Am Total Return Difensivo, Eurizon Am Total Return Moderato, Eurizon Am Tr Megatrend, Eurizon Am Tr Megatrend II, Eurizon Defensive Top Selection Marzo 2025, Eurizon Multiasset Valutario Marzo 2025, Eurizon Defensive Top Selection Maggio 2025, Eurizon Multiasset Valutario Maggio 2025, Eurizon Top Selection Prudente Maggio 2025, Eurizon Top Selection Equilibrio Maggio 2025, Eurizon Top Selection Crescita Maggio 2025, Eurizon Global Dividend, Eurizon Global Dividend Esg 50 - Maggio 2025, Eurizon Cedola Attiva Top Novembre 2022, Eurizon Multiasset Reddito Luglio 2023, Eurizon Multiasset Reddito Luglio 2022, Eurizon Azionario Internazionale Etico, Eurizon Azioni Europa, Eurizon Progetto Italia 70, Eurizon Diversificato Etico, Eurizon Top Selection Dicembre 2022, Eurizon Top Selection Gennaio 2023, Eurizon Multiasset Reddito Marzo 2023, Eurizon Multiasset Reddito Marzo 2022, Eurizon Cedola Attiva Top Aprile 2023, Eurizon Cedola Attiva Top Maggio 2023, Eurizon Multiasset Strategia Flessibile Maggio 2023, Eurizon Cedola Attiva Top Giugno 2023, Eurizon Disciplina Attiva Dicembre 2022, Eurizon Azioni Italia, Eurizon Cedola Attiva Top Ottobre 2023, Eurizon Cedola Attiva Top Maggio 2022, Eurizon Top Star - Aprile 2023, Eurizon Cedola Attiva Top Giugno 2022, Eurizon Multiasset Strategia Flessibile Ottobre 2023, Eurizon Top Selection Marzo 2023, Eurizon Multiasset Reddito Dicembre 2021, Eurizon Top Selection Maggio 2023, Eurizon Top Selection Luglio 2023, Eurizon Traguardo 40 Febbraio 2022, Eurizon Disciplina Attiva Maggio 2022, Eurizon Cedola Attiva Top Ottobre 2022, Eurizon Defensive Top Selection Luglio 2023, Eurizon Multiasset Reddito Maggio 2022, Eurizon Disciplina Attiva Marzo 2022, Eurizon Opportunity Select Luglio 2023, Eurizon Pir Italia Azioni, Eurizon Disciplina Attiva Luglio 2022, Eurizon Disciplina Attiva Settembre 2022, Eurizon Azioni Pmi Italia, Eurizon Progetto Italia 40, Eurizon Multiasset Reddito Maggio 2023, Eurizon Defensive Top Selection Dicembre 2023, Eurizon Multiasset Valutario Dicembre 2023, Eurizon Top Selection Prudente Dicembre 2023, Eurizon



Top Selection Crescita Dicembre 2023, Eurizon Top Selection Prudente Marzo 2024, Eurizon Top Selection Equilibrio Marzo 2024, Eurizon Top Selection Crescita Marzo 2024, Eurizon Multiasset Valutario Marzo 2024, Eurizon Defensive Top Selection Marzo 2024, Eurizon Top Selection Settembre 2023, Eurizon Multiasset Reddito Ottobre 2023, Eurizon Multiasset Valutario Ottobre 2023, Eurizon Defensive Top Selection Ottobre 2023, Eurizon Top Selection Dicembre 2023, Eurizon Top Selection Prudente Maggio 2024, Eurizon Top Selection Equilibrio Maggio 2024, Eurizon Top Selection Crescita Maggio 2024, Eurizon Disciplina Globale Marzo 2024, Eurizon Defensive Top Selection Maggio 2024, Eurizon Multiasset Valutario Maggio 2024, Eurizon Disciplina Globale Maggio 2024, Eurizon Top Selection Prudente Giugno 2024, Eurizon Top Selection Equilibrio Giugno 2024, Eurizon Top Selection Crescita Giugno 2024, Eurizon Defensive Top Selection Luglio 2024, Eurizon Multiasset Valutario Luglio 2024, Eurizon Top Selection Crescita Settembre 2024, Eurizon Defensive Top Selection Ottobre 2024, Eurizon Top Selection Prudente Settembre 2024, Eurizon Top Selection Equilibrio Settembre 2024, Eurizon Top Selection Prudente Dicembre 2024, Eurizon Top Selection Equilibrio Dicembre 2024, Eurizon Top Selection Crescita Dicembre 2024, Eurizon Multiasset Valutario Ottobre 2024, Eurizon Top Selection Prudente Marzo 2025, Eurizon Top Selection Equilibrio Marzo 2025, Eurizon Top Selection Crescita Marzo 2025, Eurizon Defensive Top Selection Dicembre 2024, Eurizon Multiasset Valutario Dicembre 2024; Fidelity Funds - FS Sustainable Eurozone Equity Pool, Fidelity Funds – Italy, Fidelity Funds - Pan European Equity, Fidelity Funds - Sustainable Research Enhanced Europe Equity Pool, Fidelity Investment Funds - Fidelity Sustainable, Fidelity Investment Funds -European Fund, Fidelity Sustainable Research Enhanced Europe Equity UCITS ETF, Fidelity Sustainable Research Enhanced Global Equity UCITS ETF, Fidelity Institutional Funds Icvc - Europe (Ex-Uk), Fidelity European Trust PLC; Fideuram Asset Management Ireland asset manager of Fonditalia Equity Italy; Fideuram Intesa Sanpaolo Private Banking Asset Management Sgr S.P.A. asset manager of: Fideuram Italia, Piano Azioni Italia, Piano Bilanciato Italia 50, Piano Bilanciato Italia 30; Interfund Sicav - Interfund Equity Italy; Fondo Pensione BCC/CRA; Generali Investments Luxembourg SA asset manager of: Generali Smart Funds Vorsorgestrategie, Generali Smart Fund PIR Evoluzione Italia, Generali Smart Funds PIR Valore Italia, Generali Investments SICAV Euro Equity, Generali Investments SICAV Euro Equity Controlled Volatility, Generali Multi Portfolio Solutions SICAV Euro Covered Call, Generali Investments Sicav Global Multi Asset Income; Generali Investments Partners Spa SGR asset manager of: Alleanza Alto Bilanciato, Fondo Alleanza Obbligazionario; Kairos Partners Sgr S.P.A. in its capacity of Management Company of Kairos International Sicav – Sub-funds: Italia Pir, Patriot, Italia, Europa ESG and of Kairos Cerere; Legal & General Assurance (Pensions Management) Limited; Mediobanca SGR S.p.A. asset manager of Mediobanca Esg European Equity; Mediolanum Gestione Fondi Sgr S.P.A. asset manager of: Mediolanum Flessibile Futuro Italia e Mediolanum Flessibile Sviluppo Italia, we file their unitary slate, complying with the gender objectives identified by sector regulations, for the appointment of the members of the Board Directors and the Management Control Committee of your Company to be appointed during your ordinary shareholders' meeting that will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022. For the purpose of this filing, the above mentioned shareholders jointly hold shares for percentage of 1,52162% (n. 295.656.859 shares) of the issued share capital.



Best regards,

Art. Ginlio Tonelli

Avv. Andrea Ferrero



### SLATE FOR APPOINTMENT OF THE MEMBERS OF THE BOARD DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE OF

#### INTESA SANPAOLO S. p. A.

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

Shareholder	no. of shares	% of share capital
ALLIANZ VALEURS DURABLES SICAV	8,500,000	0.044%
Allianz European Equity Dividend	7,410,479	0.038%
Allianz Azioni Italia All Stars	6,900,000	0.036%
Allianz Adiverba	5,606,200	0.029%
ALLIANZ ACTIONS EURO CONVICTIONS	5,400,000	0.028%
Allianz Climat 2021	4,772,329	0.025%
Total	38,589,008	0.199%

#### **WHEREAS**

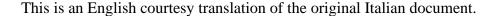
an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

#### having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Committee ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

#### considering

the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility requirements for the members of the Corporate Bodies, as well as the profiles of overall adequacy of the Board of Directors, and (iii) in the form of acceptance for





the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

#### present

the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Daniele	Zamboni
2.	Maria	Mazzarella
3.	Anna	Gatti

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

#### also state

the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;

This is an English courtesy translation of the original Italian document.



- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

#### delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

The slate is filed with the following documents:

- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
- 2) a *curriculum vitae* describing the personal and professional skills of each candidate, followed by a list of administrative, managerial and control positions held in other companies that are relevant under current legislation and regulations, the Bylaws and the Corporate Governance Code;
- 3) copy of an identity document and the tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

\* \* \* \* \*

If your Company needs to contact the slate's supporters, please contact phone 02/8051133 and fax 02/8690111, e-mail tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Shareholders'	signatures



### SLATE FOR APPOINTMENT OF THE MEMBERS OF THE BOARD DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE OF

#### INTESA SANPAOLO S. p. A.

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

shareholder	no. of shares	% of share capital
Amundi Asset Management SGR Spa-	2.145.000	0,01104
AMUNDI DIVIDENDO ITALIA		
Amundi Asset Management SGR Spa-	19.730.899	0,10155
A-F EUROPEAN EQ VALUE		
Amundi Asset Management SGR Spa-	298.000	0,00153
AMUNDI ACCUMULAZIONE ITALIA PIR 2023		
Amundi Asset Management SGR Spa-	3.927.921	0,02022
AMUNDI RISPARMIO ITALIA		
Amundi Asset Management SGR Spa-	2.562.500	0,01319
AMUNDI SVILUPPO ITALIA		
Total	28.664.320	0,14752

#### **WHEREAS**

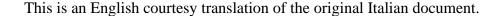
an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates.

#### having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Committee ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

#### considering

the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility





requirements for the members of the Corporate Bodies, as well as the profiles of overall adequacy of the Board of Directors, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

#### present

• the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Daniele	Zamboni
2.	Maria	Mazzarella
3.	Anna	Gatti

Section II

Candidates for the office of Director and Member of the Management Control Committee

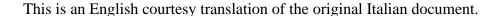
N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

#### also state

the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of





the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;

- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

#### delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

The slate is filed with the following documents:

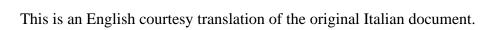
- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
- 2) a *curriculum vitae* describing the personal and professional skills of each candidate, followed by a list of administrative, managerial and control positions held in other companies that are relevant under current legislation and regulations, the Bylaws and the Corporate Governance Code;
- 3) copy of an identity document and the tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

\* \* \* \* \*

If your Company needs to contact the slate's supporters, please contact phone 02/8051133 and fax 02/8690111, e-mail tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Shareholders' signatures





Date 29.03.2022



## SLATE FOR APPOINTMENT OF THE MEMBERS OF THE BOARD DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE OF INTESA SANPAOLO S. p. A.

The undersigned Cesare Sacchi, with the necessary powers as Investment Support Manager of Anima SGR S.p.A., asset manager of OICRs holding ordinary shares of Intesa Sanapolo S.p.A., ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

shareholder	no. of shares	% of share capital
Anima SGR - Anima Crescita Italia	1.500.000	0,008%
Anima SGR - Anima Iniziativa Italia	1.500.000	0,008%
Anima SGR - Anima Italia	6.000.000	0,031%
Total	9.000.000	0,046%

#### **WHEREAS**

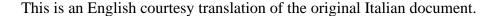
an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

#### having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Committee ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

#### considering

the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility requirements for the members of the Corporate Bodies, as well as the profiles of overall adequacy of the Board of Directors, and (iii) in the form of acceptance for





the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

#### presents

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Candidates for the office of Director and Member of the Management Control Committee

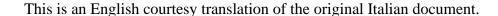
N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

#### The undersigned

#### also states

the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;





- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

#### delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

The slate is filed with the following documents:

- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
- 2) a *curriculum vitae* describing the personal and professional skills of each candidate, followed by a list of administrative, managerial and control positions held in other companies that are relevant under current legislation and regulations, the Bylaws and the Corporate Governance Code;
- 3) copy of an identity document and the tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

\* \* \* \* \*

If your Company needs to contact the slate's supporters, please contact phone 02/8051133 and fax 02/8690111, e-mail tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Signature	
Milan, 25 <sup>th</sup> March 2022	



Milan, 28th March 2022

### SLATE FOR APPOINTMENT OF THE MEMBERS OF THE BOARD DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE OF

#### INTESA SANPAOLO S. p. A.

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

shareholder	no. of shares	% of share capital
ARCA Fondi SGR - Fondo Arca	9.000.000	0,046%
Azioni Italia		
ARCA Fondi SGR - Fondo Arca	1.205.000	0,007%
Azioni Europa ESG		
Total	10.205.000	0,053%

#### **WHEREAS**

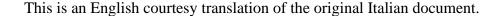
an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

#### having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Committee ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders.

#### considering

the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility





requirements for the members of the Corporate Bodies, as well as the profiles of overall adequacy of the Board of Directors, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

#### present

• the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Daniele	Zamboni
2.	Maria	Mazzarella
3.	Anna	Gatti

Section II

Candidates for the office of Director and Member of the Management Control Committee

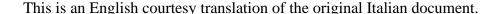
N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

#### also state

the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of





the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;

- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

#### delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

The slate is filed with the following documents:

- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
- 2) a *curriculum vitae* describing the personal and professional skills of each candidate, followed by a list of administrative, managerial and control positions held in other companies that are relevant under current legislation and regulations, the Bylaws and the Corporate Governance Code;
- 3) copy of an identity document and the tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

\* \* \* \* \*

If your Company needs to contact the slate's supporters, please contact phone 02/8051133 and fax 02/8690111, e-mail tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Shareholders' signatures



## SLATE FOR APPOINTMENT OF THE MEMBERS OF THE BOARD DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE OF INTESA SANPAOLO S. p. A.

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

Shareholder	no. of shares	% of share capital
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA AZIONARIO INTERNAZIONALE	586.398	0,00302%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA MIX 1	71.600	0,00037%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA MIX 2	234.100	0,00120%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA MIX 3	424.130	0,00218%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA ORIZZONTE REDDITO	309.985	0,00160%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA AZIONARIO FLESSIBILE	501.911	0,00258%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA GLOBAL EQUITY LTE	35.983	0,00019%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA RINASCIMENTO	834.225	0,00429%
BANCOPOSTA FONDI S.P.A. SGR – BANCOPOSTA EQUITY DEVELOPED COUNTRIES	137.566	0,00071%
Total	3.135.898	0,01614%

#### **WHEREAS**

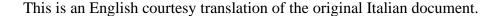
an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

#### having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Committee ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

#### considering

the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility requirements for the members of the Corporate Bodies, as well as the profiles of overall adequacy of the Board of Directors, and (iii) in the form of acceptance for





the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

#### present

• the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Daniele	Zamboni
2.	Maria	Mazzarella
3.	Anna	Gatti

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

#### also state

the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;

This is an English courtesy translation of the original Italian document.



- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

#### delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

The slate is filed with the following documents:

- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
- 2) a *curriculum vitae* describing the personal and professional skills of each candidate, followed by a list of administrative, managerial and control positions held in other companies that are relevant under current legislation and regulations, the Bylaws and the Corporate Governance Code;
- 3) copy of an identity document and the tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

\* \* \* \* \*

If your Company needs to contact the slate's supporters, please contact phone 02/8051133 and fax 02/8690111, e-mail tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Rome, 21	March 2022	
Sharehold	ers' signatures	

Rome 24th March 2022



## SLATE FOR APPOINTMENT OF THE MEMBERS OF THE BOARD DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE OF INTESA SANPAOLO S. p. A.

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

shareholder	no. of shares	% of share capital
CLEOME INDEX EMU EQUITIES	577 100	0.003%
Total	577 100	0.003%

#### WHEREAS

an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

#### having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Committee ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders.

#### considering

the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility requirements for the members of the Corporate Bodies, as well as the profiles of overall adequacy of the Board of Directors, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,



#### present

• the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Daniele	Zamboni
2.	Maria	Mazzarella
3.	Anna	Gatti

Section II

Candidates for the office of Director and Member of the Management Control Committee

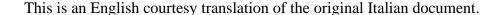
N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

#### also state

- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared.





• to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

#### delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

The slate is filed with the following documents:

- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
- 2) a *curriculum vitae* describing the personal and professional skills of each candidate, followed by a list of administrative, managerial and control positions held in other companies that are relevant under current legislation and regulations, the Bylaws and the Corporate Governance Code;
- 3) copy of an identity document and the tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

\* \* \* \* \*

If your Company needs to contact the slate's supporters, please contact phone 02/8051133 and fax 02/8690111, e-mail tonelli@trevisanlaw.it; <a href="mailto:ferrero@trevisanlaw.it">ferrero@trevisanlaw.it</a>.

CANDRIAM	Date: 29 <sup>th</sup> March 2022
Shareholders' signatures	



## SLATE FOR APPOINTMENT OF THE MEMBERS OF THE BOARD DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE OF INTESA SANPAOLO S. p. A.

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

shareholder	no. of shares	% of share capital
CANDRIAM SUST EQ EMU	1 500 566	0.01%
CANDRIAM SUST EQ EUR	2 203 791	0.01%
Total	3 704 357	0.02%

#### WHEREAS

an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

#### having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Committee ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

#### considering

the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility requirements for the members of the Corporate Bodies, as well as the profiles of overall adequacy of the Board of Directors, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,



#### present

• the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Daniele	Zamboni
2.	Maria	Mazzarella
3.	Anna	Gatti

Section II

Candidates for the office of Director and Member of the Management Control Committee

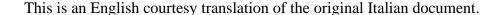
N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

#### also state

- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared.





• to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

#### delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

The slate is filed with the following documents:

- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
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The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

\* \* \* \* \*

If your Company needs to contact the slate's supporters, please contact phone 02/8051133 and fax 02/8690111, e-mail tonelli@trevisanlaw.it; <a href="mailto:ferrero@trevisanlaw.it">ferrero@trevisanlaw.it</a>.

CANDRIAM	Date: 29 <sup>th</sup> March 2022
Shareholders' signatures	



### SLATE FOR APPOINTMENT OF THE MEMBERS OF THE BOARD DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE OF

#### INTESA SANPAOLO S. p. A.

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

Shareholder	no. of shares	% of share capital
Epsilon SGR S.p.A Epsilon DLongRun	3.579	0,00002%
Epsilon SGR S.p.AEpsilon Multiasset Valore Globale Luglio 2022	51.652	0,00031%
Epsilon SGR S.p.AEpsilon Multiasset Valore Globale Maggio 2022	66.172	0,00040%
Epsilon SGR S.p.AEpsilon QEquity	27.150	0,00016%
Epsilon SGR S.p.AEpsilon QReturn	184.952	0,00112%
Epsilon SGR S.p.AEpsilon QValue	41.715	0,00025%
Total	375.220	0,00193%

#### **WHEREAS**

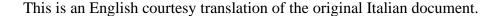
an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

#### having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Committee ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders.

#### considering

the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility requirements for the members of the Corporate Bodies, as well as the profiles of overall adequacy of the Board of Directors, and (iii) in the form of acceptance for





the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

#### present

the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Daniele	Zamboni
2.	Maria	Mazzarella
3.	Anna	Gatti

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

#### also state

the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;

This is an English courtesy translation of the original Italian document.



- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

#### delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

The slate is filed with the following documents:

- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
- 2) a *curriculum vitae* describing the personal and professional skills of each candidate, followed by a list of administrative, managerial and control positions held in other companies that are relevant under current legislation and regulations, the Bylaws and the Corporate Governance Code;
- 3) copy of an identity document and the tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

\* \* \* \* \*

If your Company needs to contact the slate's supporters, please contact phone 02/8051133 and fax 02/8690111, e-mail tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Shareholders' signatures	

Date 24/03/2022



## SLATE FOR APPOINTMENT OF THE MEMBERS OF THE BOARD DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE OF

#### INTESA SANPAOLO S. p. A.

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

		% of
Shareholder	no. of	share
	shares	capital
Eurizon Capital SGR S.p.AEurizon Multiasset Strategia Flessibile Giugno 2023	16.011	0,000082%
Eurizon Capital SGR S.p.AEurizon Multiasset Reddito Ottobre 2022	84.969	0,000437%
Eurizon Capital SGR S.p.AEurizon Multiasset Reddito Dicembre 2022	32.578	0,000168%
Eurizon Capital SGR S.p.AEurizon Pir Italia 30	4.389	0,000023%
Eurizon Capital SGR S.p.AEurizon Global Multiasset Selection Settembre 2022	23.299	0,000120%
Eurizon Capital SGR S.p.AEurizon Rendita	66.602	0,000343%
Eurizon Capital SGR S.p.AEurizon Cedola Attiva Top Aprile 2022	13.819	0,000071%
Eurizon Capital SGR S.p.AEurizon Azioni Internazionali	572.027	0,002944%
Eurizon Capital SGR S.p.AEurizon Azioni Area Euro	511.292	0,002631%
Eurizon Capital SGR S.p.AEurizon Global Dividend Esg 50 - Luglio 2025	371.118	0,001910%
Eurizon Capital SGR S.p.AEurizon Global Dividend Esg 50 - Ottobre 2025	354.535	0,001825%
Eurizon Capital SGR S.p.AEurizon Am Bilanciato Etico	112.663	0,000580%
Eurizon Capital SGR S.p.AEurizon Am Bilanciato Euro A Rischio Controllato	95.166	0,000490%
Eurizon Capital SGR S.p.AEurizon Am Azionario Etico	82.509	0,000425%
Eurizon Capital SGR S.p.AEurizon Am Mito 50 (Multiasset Italian Opportunities 50)	1.054.389	0,005426%
Eurizon Capital SGR S.p.AEurizon Am Global Multiasset 30	80.201	0,000413%
Eurizon Capital SGR S.p.AEurizon Am Global Multiasset II	45.337	0,000233%
Eurizon Capital SGR S.p.AEurizon Am Global Multiasset Moderato	16.414	0,000084%
Eurizon Capital SGR S.p.AEurizon Am Obiettivo Controllo	74.983	0,000386%
Eurizon Capital SGR S.p.AEurizon Am Obiettivo Stabilità	61.713	0,000318%
Eurizon Capital SGR S.p.AEurizon Am Rilancio Italia Tr	42.651	0,000220%
Eurizon Capital SGR S.p.AEurizon Am Ritorno Assoluto	14.381	0,000074%
Eurizon Capital SGR S.p.AEurizon Am Total Return Attivo	154.523	0,000795%
Eurizon Capital SGR S.p.AEurizon Am Total Return Difensivo	67.494	0,000347%
Eurizon Capital SGR S.p.AEurizon Am Total Return Moderato	119.497	0,000615%
Eurizon Capital SGR S.p.AEurizon Am Tr Megatrend	249.739	0,001285%
Eurizon Capital SGR S.p.AEurizon Am Tr Megatrend II	66.981	0,000345%
Eurizon Capital SGR S.p.AEurizon Defensive Top Selection Marzo 2025	1.958	0,000010%
Eurizon Capital SGR S.p.AEurizon Multiasset Valutario Marzo 2025	100.475	0,000517%
Eurizon Capital SGR S.p.AEurizon Defensive Top Selection Maggio 2025	565	0,000003%
Eurizon Capital SGR S.p.AEurizon Multiasset Valutario Maggio 2025	7.743	0,000040%
Eurizon Capital SGR S.p.AEurizon Top Selection Prudente Maggio 2025	570	0,000003%



		% of
Shareholder	no. of	share
	shares	capital
Eurizon Capital SGR S.p.AEurizon Top Selection Equilibrio Maggio 2025	2.675	0,000014%
Eurizon Capital SGR S.p.AEurizon Top Selection Crescita Maggio 2025	1.793	0,000009%
Eurizon Capital SGR S.p.AEurizon Global Dividend	47.511	0,000245%
Eurizon Capital SGR S.p.AEurizon Global Dividend Esg 50 - Maggio 2025	72.740	0,000374%
Eurizon Capital SGR S.p.AEurizon Cedola Attiva Top Novembre 2022	20.311	0,000105%
Eurizon Capital SGR S.p.AEurizon Multiasset Reddito Luglio 2023	35.057	0,000180%
Eurizon Capital SGR S.p.AEurizon Multiasset Reddito Luglio 2022	67.372	0,000347%
Eurizon Capital SGR S.p.AEurizon Azionario Internazionale Etico	365.000	0,001878%
Eurizon Capital SGR S.p.AEurizon Azioni Europa	1.082.514	0,005571%
Eurizon Capital SGR S.p.AEurizon Progetto Italia 70	2.922.741	0,015042%
Eurizon Capital SGR S.p.AEurizon Diversificato Etico	673.650	0,003467%
Eurizon Capital SGR S.p.AEurizon Top Selection Dicembre 2022	297.698	0,001532%
Eurizon Capital SGR S.p.AEurizon Top Selection Gennaio 2023	65.872	0,000339%
Eurizon Capital SGR S.p.AEurizon Multiasset Reddito Marzo 2023	58.820	0,000303%
Eurizon Capital SGR S.p.AEurizon Multiasset Reddito Marzo 2022	19.864	0,000102%
Eurizon Capital SGR S.p.AEurizon Cedola Attiva Top Aprile 2023	16.340	0,000084%
Eurizon Capital SGR S.p.AEurizon Cedola Attiva Top Maggio 2023	18.874	0,000097%
Eurizon Capital SGR S.p.AEurizon Multiasset Strategia Flessibile Maggio 2023	17.808	0,000092%
Eurizon Capital SGR S.p.AEurizon Cedola Attiva Top Giugno 2023	59.292	0,000305%
Eurizon Capital SGR S.p.AEurizon Disciplina Attiva Dicembre 2022	27.904	0,000144%
Eurizon Capital SGR S.p.AEurizon Azioni Italia	7.166.021	0,036880%
Eurizon Capital SGR S.p.AEurizon Cedola Attiva Top Ottobre 2023	101.935	0,000525%
Eurizon Capital SGR S.p.AEurizon Cedola Attiva Top Maggio 2022	16.229	0,000032376
Eurizon Capital SGR S.p.AEurizon Top Star - Aprile 2023	88.401	0,000455%
Eurizon Capital SGR S.p.AEurizon Cedola Attiva Top Giugno 2022	8.680	0,00045%
Eurizon Capital SGR S.p.AEurizon Multiasset Strategia Flessibile Ottobre 2023	13.585	0,000070%
Eurizon Capital SGR S.p.AEurizon Top Selection Marzo 2023	183.920	0,000947%
Eurizon Capital SGR S.p.AEurizon Multiasset Reddito Dicembre 2021	9.363	0,000947%
Eurizon Capital SGR S.p.AEurizon Top Selection Maggio 2023	190.160	0,000048%
	52.556	0,000979%
Eurizon Capital SGR S.p.AEurizon Top Selection Luglio 2023  Eurizon Capital SGR S.p.AEurizon Traguardo 40 Febbraio 2022		
	39.516 44.583	0,000203% 0,000229%
Eurizon Capital SGR S.p.AEurizon Disciplina Attiva Maggio 2022		
Eurizon Capital SGR S.p.AEurizon Cedola Attiva Top Ottobre 2022	10.152	0,000052%
Eurizon Capital SGR S.p.AEurizon Defensive Top Selection Luglio 2023	5.935	0,000031%
Eurizon Capital SGR S.p.AEurizon Multiasset Reddito Maggio 2022	28.689	0,000148%
Eurizon Capital SGR S.p.AEurizon Disciplina Attiva Marzo 2022	18.243	0,000094%
Eurizon Capital SGR S.p.AEurizon Opportunity Select Luglio 2023	13.262	0,000068%
Eurizon Capital SGR S.p.AEurizon Pir Italia Azioni	464.470	0,002390%
Eurizon Capital SGR S.p.AEurizon Disciplina Attiva Luglio 2022	41.192	0,000212%
Eurizon Capital SGR S.p.AEurizon Disciplina Attiva Settembre 2022	56.603	0,000291%
Eurizon Capital SGR S.p.AEurizon Azioni Pmi Italia	256.488	0,001320%
Eurizon Capital SGR S.p.AEurizon Progetto Italia 40	2.456.143	0,012641%
Eurizon Capital SGR S.p.AEurizon Multiasset Reddito Maggio 2023	56.299	0,000290%



### This is an English courtesy translation of the original Italian document.

Shareholder	no. of shares	% of share capital
Eurizon Capital SGR S.p.AEurizon Defensive Top Selection Dicembre 2023	443	0,000002%
Eurizon Capital SGR S.p.AEurizon Multiasset Valutario Dicembre 2023	21.191	0,000109%
Eurizon Capital SGR S.p.AEurizon Top Selection Prudente Dicembre 2023	1.193	0,000006%
Eurizon Capital SGR S.p.AEurizon Top Selection Crescita Dicembre 2023	3.250	0,000017%
Eurizon Capital SGR S.p.AEurizon Top Selection Prudente Marzo 2024	2.919	0,000015%
Eurizon Capital SGR S.p.AEurizon Top Selection Equilibrio Marzo 2024	10.926	0,000056%
Eurizon Capital SGR S.p.AEurizon Top Selection Crescita Marzo 2024	6.755	0,000035%
Eurizon Capital SGR S.p.AEurizon Multiasset Valutario Marzo 2024	41.540	0,000214%
Eurizon Capital SGR S.p.AEurizon Defensive Top Selection Marzo 2024	6.600	0,000034%
Eurizon Capital SGR S.p.AEurizon Top Selection Settembre 2023	38.384	0,000198%
Eurizon Capital SGR S.p.AEurizon Multiasset Reddito Ottobre 2023	9.735	0,000050%
Eurizon Capital SGR S.p.AEurizon Multiasset Valutario Ottobre 2023	56.168	0,000289%
Eurizon Capital SGR S.p.AEurizon Defensive Top Selection Ottobre 2023	3.182	0,000016%
Eurizon Capital SGR S.p.AEurizon Top Selection Dicembre 2023	15.201	0,000078%
Eurizon Capital SGR S.p.AEurizon Top Selection Prudente Maggio 2024	2.221	0,000011%
Eurizon Capital SGR S.p.AEurizon Top Selection Equilibrio Maggio 2024	7.954	0,000041%
Eurizon Capital SGR S.p.AEurizon Top Selection Crescita Maggio 2024	8.840	0,000045%
Eurizon Capital SGR S.p.AEurizon Disciplina Globale Marzo 2024	17.161	0,000088%
Eurizon Capital SGR S.p.AEurizon Defensive Top Selection Maggio 2024	1.873	0,000010%
Eurizon Capital SGR S.p.AEurizon Multiasset Valutario Maggio 2024	44.496	0,000229%
Eurizon Capital SGR S.p.AEurizon Disciplina Globale Maggio 2024	4.467	0,000023%
Eurizon Capital SGR S.p.AEurizon Top Selection Prudente Giugno 2024	2.367	0,000012%
Eurizon Capital SGR S.p.AEurizon Top Selection Equilibrio Giugno 2024	12.873	0,000066%
Eurizon Capital SGR S.p.AEurizon Top Selection Crescita Giugno 2024	11.402	0,000059%
Eurizon Capital SGR S.p.AEurizon Defensive Top Selection Luglio 2024	4.154	0,000021%
Eurizon Capital SGR S.p.AEurizon Multiasset Valutario Luglio 2024	104.389	0,000537%
Eurizon Capital SGR S.p.AEurizon Top Selection Crescita Settembre 2024	13.028	0,000067%
Eurizon Capital SGR S.p.AEurizon Defensive Top Selection Ottobre 2024	5.921	0,000030%
Eurizon Capital SGR S.p.AEurizon Top Selection Prudente Settembre 2024	2.361	0,000012%
Eurizon Capital SGR S.p.AEurizon Top Selection Equilibrio Settembre 2024	15.270	0,000079%
Eurizon Capital SGR S.p.AEurizon Top Selection Prudente Dicembre 2024	2.243	0,000012%
Eurizon Capital SGR S.p.AEurizon Top Selection Equilibrio Dicembre 2024	10.658	0,000055%
Eurizon Capital SGR S.p.AEurizon Top Selection Crescita Dicembre 2024	13.739	0,000071%
Eurizon Capital SGR S.p.AEurizon Multiasset Valutario Ottobre 2024	145.788	0,000750%
Eurizon Capital SGR S.p.AEurizon Top Selection Prudente Marzo 2025	1.953	0,000010%
Eurizon Capital SGR S.p.AEurizon Top Selection Equilibrio Marzo 2025	13.207	0,000068%
Eurizon Capital SGR S.p.AEurizon Top Selection Crescita Marzo 2025	12.000	0,000062%
Eurizon Capital SGR S.p.AEurizon Defensive Top Selection Dicembre 2024	778	0,000004%
Eurizon Capital SGR S.p.AEurizon Multiasset Valutario Dicembre 2024	55.386	0,000285%
Total	22.428.868	0,115431%



#### **WHEREAS**

an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

#### having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Committee ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders.

#### considering

the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility requirements for the members of the Corporate Bodies, as well as the profiles of overall adequacy of the Board of Directors, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

#### present

• the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

## Section I Candidates for the office of Director

N.	Name	Surname
1.	Daniele	Zamboni
2.	Maria	Mazzarella
3.	Anna	Gatti



# Section II Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

#### also state

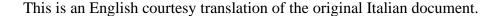
- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

#### delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

The slate is filed with the following documents:





- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
- 2) a *curriculum vitae* describing the personal and professional skills of each candidate, followed by a list of administrative, managerial and control positions held in other companies that are relevant under current legislation and regulations, the Bylaws and the Corporate Governance Code;
- 3) copy of an identity document and the tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

\* \* \* \* \*

If your Company needs to contact the slate's supporters, please contact phone 02/805113.	3
and fax 02/8690111, e-mail tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.	

Shareholders' signatures

Date 24/03/2022



# INTESA SANPAOLO S.p.A.

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

Shareholder	no. of shares	% of share capital
Eurizon Fund - Top European Research	1,971,128	0.0101
Eurizon Investment SICAV - Euro Equity Insurance Capital Light	317,480	0.0016
Eurizon Fund - Azioni Strategia Flessibile	6,577,805	0.0339
Eurizon Fund - Italian Equity Opportunities	2,840,000	0.0146
Eurizon Fund - Equity Europe LTE	722,510	0.0037
Eurizon Fund - Equity Euro LTE	347,965	0.0018
Eurizon Fund - Equity Italy Smart Volatility	1,322,858	0.0068
Eurizon Fund - Conservative Allocation	354,550	0.0018
Eurizon Fund - Active Allocation	1,260,000	0.0066
Eurizon Investment SICAV - Flexible Equity Strategy 2	717,771	0.0037
Eurizon Next - Strategia Absolute Return	52,156	0.0003
Eurizon Next - Strategia Megatrend	768,934	0.0040
Eurizon Fund - Flexible Europe Strategy	53,592	0.0003
Eurizon Fund - Equity Europe ESG LTE	754,280	0.0039
Eurizon Fund - Equity World LTE	15,615	0.0001
Eurizon AM SICAV - Italian Equity	3,820,000	0.0197
Eurizon AM SICAV - Long/Short Euro	35,166	0.0002
Eurizon AM SICAV - Low Carbon Euro	713,976	0.0037
Eurizon AM SICAV - Obiettivo Controllo	261,056	0.0013
Eurizon AM SICAV - Obiettivo Equilibrio	447,368	0.0023
Eurizon AM SICAV - Obiettivo Stabilità	94,493	0.0005
Eurizon AM SICAV - Obiettivo Sviluppo	30,815	0.0002
Eurizon AM SICAV - Social 4 Children ESG	115,386	0.0006
Eurizon AM SICAV - Absolute Return Moderate ESG	324,674	0.0017
Eurizon AM SICAV - Absolute Return Solution	337,208	0.0017



Eurizon AM SICAV - Euro Equity	838,122	0.0043
Eurizon AM SICAV - Euro Equity High Dividend	260,251	0.0013
Eurizon AM SICAV - European Equity	147,299	0.0008
Eurizon AM SICAV - Global Dynamic Allocation	952,680	0.0049
Eurizon AM SICAV - Global Equity	181,182	0.0009
Eurizon AM SICAV - Global Multiasset 15	198,992	0.0010
Eurizon AM SICAV - Global Multiasset 30	226,683	0.0012
Eurizon AM SICAV - Income Opportunities	59,556	0.0003
ISPB LUX SICAV - Dynamic 7	16,396	0.0000
ISPB LUX SICAV - Dynamic 6	24,000	0,0001
Total	27,161,947	0.1398

#### **WHEREAS**

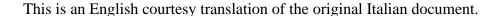
an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

#### having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Committee ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

#### considering

the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility requirements for the members of the Corporate Bodies, as well as the profiles of





overall adequacy of the Board of Directors, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

#### present

• the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Daniele	Zamboni
2.	Maria	Mazzarella
3.	Anna	Gatti

Section II

Candidates for the office of Director and Member of the Management Control Committee

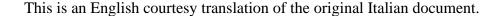
N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

#### also state

the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;





- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

## delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

The slate is filed with the following documents:

- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
- 2) a *curriculum vitae* describing the personal and professional skills of each candidate, followed by a list of administrative, managerial and control positions held in other companies that are relevant under current legislation and regulations, the Bylaws and the Corporate Governance Code;
- 3) copy of an identity document and the tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

\* \* \* \* \*

If your Company needs to contact the slate's supporters, please contact phone 02/8051133 and fax 02/8690111, e-mail tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Shareholders'	signatures



# INTESA SANPAOLO S.p.A.

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

Shareholder	no. of shares	% of share capital
FIDEURAM ASSET MANAGEMENT (Ireland)	17.336.000	0.089%
(FONDITALIA EQUITY ITALY)		
Total	17.336.000	0.089%

#### WHEREAS

an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

# having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Committee ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

# considering

the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility requirements for the members of the Corporate Bodies, as well as the profiles of overall adequacy of the Board of Directors, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,



## present

• the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Daniele	Zamboni
2.	Maria	Mazzarella
3.	Anna	Gatti

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

#### also state

- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared.

This is an English courtesy translation of the original Italian document.



• to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

# delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

The slate is filed with the following documents:

- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
- 2) a *curriculum vitae* describing the personal and professional skills of each candidate, followed by a list of administrative, managerial and control positions held in other companies that are relevant under current legislation and regulations, the Bylaws and the Corporate Governance Code;
- 3) copy of an identity document and the tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

\* \* \* \* \*

If your Company needs to contact the slate's supporters, please contact phone 02/8051133 and fax 02/8690111, e-mail tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Shareholders' signatures

Date, 31 March 2022



## INTESA SANPAOLO S.p.A.

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

Shareholder	no. of shares	% of share capital
Fidelity Funds - FS Sustainable Eurozone Equity Pool	2,440,000	0.01256%
Fidelity Funds - Italy	3,140,000	0.01616%
Fidelity Funds - Pan European Equity	170,000	0.00087%
Fidelity Funds - Sustainable Research Enhanced Europe Equity Pool	6,000	0.00003%
Fidelity Investment Funds -Fidelity Sustainable	1,520,000	0.00782%
Fidelity Investment Funds - European Fund	14,550,000	0.07488%
Fidelity Sustainable Research Enhanced Europe Equity UCITS ETF	440,000	0.00226%
Fidelity Sustainable Research Enhanced Global Equity UCITS ETF	7,000	0.00004%
FIDELITY INSTITUTIONAL FUNDS ICVC - EUROPE (EX-UK) FUND	47,000	0.00024%
Fidelity European Trust PLC	6,100,000	0.03139%
Total	28,420,000	0.14627%

### **WHEREAS**

an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

## having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including



the rules on the relationship between reference shareholders and minority shareholders.

## considering

the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility requirements for the members of the Corporate Bodies, as well as the profiles of overall adequacy of the Board of Directors, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

## present

• the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Daniele	Zamboni
2.	Maria	Mazzarella
3.	Anna	Gatti

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders



#### also state

- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

### delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

The slate is filed with the following documents:

- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
- 2) a *curriculum vitae* describing the personal and professional skills of each candidate, followed by a list of administrative, managerial and control positions held in other companies that are relevant under current legislation and regulations, the Bylaws and the Corporate Governance Code;
- 3) copy of an identity document and the tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.



This is an English courtesy translation of the original Italian document.

* * * * *
If your Company needs to contact the slate's supporters, please contact phone 02/8051133 and fax 02/8690111, e-mail tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.
Shareholders' signatures
Date, 30 March 2022



# INTESA SANPAOLO S.p.A.

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

Shareholder	no. of shares	% of share capital
FIDEURAM INTESA SANPAOLO PRIVATE BANKING ASSET MANAGEMENT SGR (FIDEURAM ITALIA – PIANO AZIONI ITALIA – PIANO BILANCIATO ITALIA 50 – PIANO BILANCIATO ITALIA 30)	14.890.000	0.077%
Total	14.890.000	0.077%

#### WHEREAS

an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

## having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Committee ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

## considering

the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility requirements for the members of the Corporate Bodies, as well as the profiles of overall adequacy of the Board of Directors, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,



#### present

• the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Daniele	Zamboni
2.	Maria	Mazzarella
3.	Anna	Gatti

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

#### also state

- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared.

This is an English courtesy translation of the original Italian document.



• to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

# delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

The slate is filed with the following documents:

- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
- 2) a *curriculum vitae* describing the personal and professional skills of each candidate, followed by a list of administrative, managerial and control positions held in other companies that are relevant under current legislation and regulations, the Bylaws and the Corporate Governance Code;
- 3) copy of an identity document and the tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

\* \* \* \* \*

If your Company needs to contact the slate's supporters, please contact phone 02/8051133 and fax 02/8690111, e-mail tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Shareholders' signatures

Date, 31 March 2022



## INTESA SANPAOLO S.p.A.

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

Shareholder	no. of shares	% of share capital
Fondo Pensione BCC/CRA	228.903	0,00118%
Fondo Pensione BCC/CRA	52.248	0,00027%
Total	281.151	0,00145%

#### WHEREAS

an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

## having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Committee ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

# considering

the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility requirements for the members of the Corporate Bodies, as well as the profiles of overall adequacy of the Board of Directors, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,



## present

• the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Daniele	Zamboni
2.	Maria	Mazzarella
3.	Anna	Gatti

Section II

Candidates for the office of Director and Member of the Management Control Committee

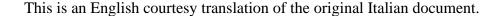
N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

#### also state

- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared.





• to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

## delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

The slate is filed with the following documents:

- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
- 2) a *curriculum vitae* describing the personal and professional skills of each candidate, followed by a list of administrative, managerial and control positions held in other companies that are relevant under current legislation and regulations, the Bylaws and the Corporate Governance Code;
- 3) copy of an identity document and the tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

\* \* \* \* \*

If your Company needs to contact the slate's supporters, please contact phone 02/8051133 and fax 02/8690111, e-mail tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Shareholders' signatures	

Date, 30/03/2022



## INTESA SANPAOLO S.p.A.

The undersigned Generali Investments Luxembourg SA holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

Shareholder	no. of shares	% of share capital
GENERALI SMART FUNDS VORSORGESTRATEGIE	65.461	0,0003
Generali Smart Fund PIR Evoluzione Italia	437.515	0,002
Generali Smart Funds PIR Valore Italia	320.061	0,001
Generali Investments SICAV Euro Equity	577.457	0,003
Generali Investments SICAV Euro Equity Controlled Volatility	1.259.832	0,006
Generali Multi Portfolio Solutions SICAV Euro Covered Call	353.925	0,002
GENERALI INVESTMENTS SICAV GLOBAL MULTI ASSET INCOME	46.728	0,0002
Total	3.060.979	0,0014

### **WHEREAS**

an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

## having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Committee ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

#### considering



the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility requirements for the members of the Corporate Bodies, as well as the profiles of overall adequacy of the Board of Directors, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

### present

• the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Daniele	Zamboni
2.	Maria	Mazzarella
3.	Anna	Gatti

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

#### also state

the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art.



120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;

- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

### delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

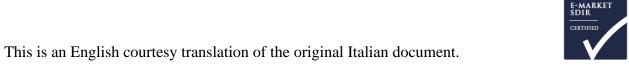
The slate is filed with the following documents:

- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
- 2) a *curriculum vitae* describing the personal and professional skills of each candidate, followed by a list of administrative, managerial and control positions held in other companies that are relevant under current legislation and regulations, the Bylaws and the Corporate Governance Code;
- 3) copy of an identity document and the tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

\* \* \* \* \*

If your Company needs to contact the slate's supporters, please contact phone 02/8051133 and fax 02/8690111, e-mail tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.



	_
Shareholders' signatures	

Luxembourg, 28 March 2022



# INTESA SANPAOLO S.p.A.

The undersigned Generali Investments Partners asset management company holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

Shareholder	no. of shares	% of share capital
Alleanza Alto Bilanciato	180.000	0,0009
Fondo Alleanza Obbligazionario	2.529.901	0,013
Total	2.709.901	0,0139

#### **WHEREAS**

an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

#### having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Committee ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

## considering

the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility requirements for the members of the Corporate Bodies, as well as the profiles of overall adequacy of the Board of Directors, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,



## present

• the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Daniele	Zamboni
2.	Maria	Mazzarella
3.	Anna	Gatti

Section II

Candidates for the office of Director and Member of the Management Control Committee

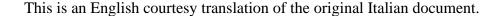
N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

#### also state

- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared.





to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

# delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

The slate is filed with the following documents:

- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
- 2) a *curriculum vitae* describing the personal and professional skills of each candidate, followed by a list of administrative, managerial and control positions held in other companies that are relevant under current legislation and regulations, the Bylaws and the Corporate Governance Code;
- 3) copy of an identity document and the tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

\* \* \* \* \*

If your Company needs to contact the slate's supporters, please contact phone 02/8051133 and fax 02/8690111, e-mail tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Shareholders' signatures	

Milano, 28 March 2022



## INTESA SANPAOLO S.p.A.

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

Shareholder	no. of shares	% of share capital
INTERFUND SICAV (INTERFUND EQUITY ITALY)	1.428.000	0.007%
Total	1.428.000	0.007%

#### WHEREAS

an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

## having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Committee ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

# considering

the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility requirements for the members of the Corporate Bodies, as well as the profiles of overall adequacy of the Board of Directors, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,



## present

• the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Daniele	Zamboni
2.	Maria	Mazzarella
3.	Anna	Gatti

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

#### also state

- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared.

This is an English courtesy translation of the original Italian document.



• to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

# delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

The slate is filed with the following documents:

- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
- 2) a *curriculum vitae* describing the personal and professional skills of each candidate, followed by a list of administrative, managerial and control positions held in other companies that are relevant under current legislation and regulations, the Bylaws and the Corporate Governance Code;
- 3) copy of an identity document and the tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

\* \* \* \* \*

If your Company needs to contact the slate's supporters, please contact phone 02/8051133 and fax 02/8690111, e-mail tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Shareholders' signatures

Date, 31 March 2022



## INTESA SANPAOLO S.p.A.

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

Shareholder	no. of shares	% of share capital
KAIROS PARTNERS SGR S.p.A. (in quality of Management Company of Kairos International Sicav – Sub-fund EUROPA ESG)	554,000	0.0029%
KAIROS PARTNERS SGR S.p.A. (in quality of Management Company of Kairos International Sicav – Sub-fund ITALIA)	4,000,000	0.0206%
KAIROS PARTNERS SGR S.p.A. (in quality of Management Company of Kairos International Sicav – Sub-fund PATRIOT)	42,000	0.0002%
KAIROS PARTNERS SGR S.p.A. (in quality of Management Company of Kairos International Sicav – Sub-fund ITALIA PIR)	900,000	0.0046%
KAIROS PARTNERS SGR S.p.A. (in quality of Management Company of Kairos CERERE)	88,000	0.0005%
Total	5,584,000	0.0288%

## **WHEREAS**

an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

#### having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Committee ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

## considering



the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility requirements for the members of the Corporate Bodies, as well as the profiles of overall adequacy of the Board of Directors, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,

### present

• the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Daniele	Zamboni
2.	Maria	Mazzarella
3.	Anna	Gatti

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

#### also state

the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who - on the basis of the notifications of significant shareholdings pursuant to art.



120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively - hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;

- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared,
- to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

### delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

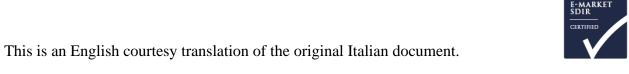
The slate is filed with the following documents:

- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
- 2) a *curriculum vitae* describing the personal and professional skills of each candidate, followed by a list of administrative, managerial and control positions held in other companies that are relevant under current legislation and regulations, the Bylaws and the Corporate Governance Code;
- 3) copy of an identity document and the tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

\* \* \* \* \*

If your Company needs to contact the slate's supporters, please contact phone 02/8051133 and fax 02/8690111, e-mail tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.



Shareholders' signatures	

Date, 29/03/2022



# INTESA SANPAOLO S.p.A.

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

Shareholder	no. of shares	% of share capital
Legal & General Assurance (Pensions Management) Limited	52,708,410	0.27
Total	52,708,410	0.27

#### **WHEREAS**

an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

#### having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Committee ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

## considering

the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility requirements for the members of the Corporate Bodies, as well as the profiles of overall adequacy of the Board of Directors, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,



## present

• the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Daniele	Zamboni
2.	Maria	Mazzarella
3.	Anna	Gatti

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

#### also state

- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared.



• to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

# delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

The slate is filed with the following documents:

- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
- 2) a *curriculum vitae* describing the personal and professional skills of each candidate, followed by a list of administrative, managerial and control positions held in other companies that are relevant under current legislation and regulations, the Bylaws and the Corporate Governance Code;
- 3) copy of an identity document and the tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

\* \* \* \* \*

If your Company needs to contact the slate's supporters, please contact phone 02/8051133 and fax 02/8690111, e-mail tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Shareholders'	signatures

Date, 3/25/2022



# INTESA SANPAOLO S.p.A.

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

Shareholder	no. of shares	% of share capital
MEDIOBANCA SGR SPA (fund MEDIOBANCA ESG EUROPENA EQUITY)	396.700	0,00%
Total	396.700	0,00%

#### **WHEREAS**

an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

#### having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Committee ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

## considering

the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility requirements for the members of the Corporate Bodies, as well as the profiles of overall adequacy of the Board of Directors, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,



## present

• the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Daniele	Zamboni
2.	Maria	Mazzarella
3.	Anna	Gatti

Section II

Candidates for the office of Director and Member of the Management Control Committee

N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

#### also state

- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared.



to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

# delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

The slate is filed with the following documents:

- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
- 2) a *curriculum vitae* describing the personal and professional skills of each candidate, followed by a list of administrative, managerial and control positions held in other companies that are relevant under current legislation and regulations, the Bylaws and the Corporate Governance Code;
- 3) copy of an identity document and the tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

\* \* \* \* \*

If your Company needs to contact the slate's supporters, please contact phone 02/8051133 and fax 02/8690111, e-mail tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Shareholders'	signatures

Date, 24/3/2022



# SLATE FOR APPOINTMENT OF THE MEMBERS OF THE BOARD DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE OF

# INTESA SANPAOLO S.p.A.

The undersigned holders of ordinary shares of Intesa Sanpaolo S.p.A. ("Company" and/or "Issuer"), representing the percentages of share capital indicated below:

Shareholder	no. of shares	% of share capital
Mediolanum Gestione Fondi asset manager of Mediolanum Flessibile Futuro Italia	23.000.000	0,12%
Mediolanum Gestione Fondi asset manager of Mediolanum Flessibile Sviluppo Italia	2.000.000	0,01%
Total	25.000.000	0,13%

#### **WHEREAS**

an ordinary shareholders' meeting of the Company's has been called, which will be held, on single call, at the New Headquarters in Torino, Corso Inghilterra no. 3, at 10:00 a.m. on 29 April 2022, or in the different place, date and time, in the event of amendment and/or modification and/or integration of the notice of call by the Company ("Meeting") where, *inter alia*, the members of the Board Directors and the Management Control Committee will be appointed on the basis of slates of candidates,

## having regard to

the requirements of current legislation and regulations (in particular, the Joint ESMA-EBA Guidelines (EBA/GL/2021/06) of 2<sup>nd</sup> July 2021 on the assessment of the suitability of members of the management body and key function holders, implementing the principles set out in Directive no. 36/2013/EU), the Company's Bylaws ("Bylaws") and the Corporate Governance Code 2020 promoted by the Corporate Governance Committee ("Corporate Governance Code"), for the filing of the slate of candidates functional to the aforementioned appointment, including the rules on the relationship between reference shareholders and minority shareholders,

### considering

the indications contained, in addition to the notice of call, (i) in the Board of Directors Explanatory Report on the agenda items of the Meeting ("Report") pursuant to Article 125-ter of Legislative Decree no. 58/98 ("TUF"), and (ii) in the guidelines and suggestions expressed by the outgoing Board of Directors in the document entitled "Qualitative and quantitative composition of the Board of Directors" and, in particular, the therein respresentations on the eligibility requirements for the members of the Corporate Bodies, as well as the profiles of overall adequacy of the Board of Directors, and (iii) in the form of acceptance for the office of member of the Board of Directors and of the Management Control Committee, as published on the Issuer's website,



#### present

• the following slate of candidates in the names and order below indicated for the election of the members of the Board of Directors and of the Management Control Committee of the Company:

Section I

Candidates for the office of Director

N.	Name	Surname
1.	Daniele	Zamboni
2.	Maria	Mazzarella
3.	Anna	Gatti

Section II

Candidates for the office of Director and Member of the Management Control Committee

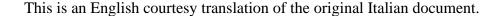
N.	Name	Surname
1.	Alberto Maria	Pisani
2.	Roberto	Franchini

All candidates have certified that they meet the requirements of independence, professionalism, competence, honourableness and correctness required by current and applicable laws and regulations, the Bylaws and the Corporate Governance Code.

The undersigned shareholders

#### also state

- the absence of relationships of connection and/or significant relations, also pursuant to CONSOB Communication no. DEM/9017893 of 26.2.2009, with shareholders who on the basis of the notifications of significant shareholdings pursuant to art. 120 of the Consolidated Law on Finance or the publication of shareholders' agreements pursuant to art. 122 of TUF, which can be found today on the Issuer's website and on the website of the Commissione Nazionale per le Società e la Borsa, respectively hold, even jointly, a controlling or relative majority position as provided for by Article 147-ter, paragraph III, of TUF and Article 144-quinquies of the Issuers' Regulation approved by resolution 11971/99 ("Issuers' Regulation") and, more generally, by the Bylaws and the regulations in force;
- to undertake to produce, upon justified Company's request, the appropriate documentation to confirm the truthfulness of the data declared.





to be aware of the rules relating to the regulation of privacy especially with reference to the provisions of Regulation (EU) 679/2016 on the protection of personal data (in English "General Data Protection Regulation" in short "GDPR"),

# delegate

Mr. Giulio Tonelli (tax code TNL GLI 79B27 E463Q) and Mr. Andrea Ferrero (tax code FRR NDR 87E05 L219F) domiciled in Milan, Viale Majno no. 45 to file, in their name and on their behalf, also severally, this slate of candidates for the appointment of the members of the Board of Directors and of the Management Control Committee of the Company, with the related documentation authorising them, at the same time, to give notice of such filing to the competent authorities and to the Asset Management Companies, if necessary.

\* \* \* \* \*

The slate is filed with the following documents:

- 1) a declaration in which each candidate accepts his/her candidacy for the office of member of the Board of Directors and of the Management Control Committee and also certifies the non-existence of causes of ineligibility and incompatibility, as well as the possession of the requirements of professionalism, honourableness and independence provided for by the legal, regulatory and statutory provisions, by the Corporate Governance Code and, more generally, certifies that he/she is suitable for the office, all followed by exhaustive information on his/her personal and professional characteristics and by a list of administration and control positions held in other companies, also pursuant to art. 2400, paragraph 4, of the Italian Civil Code;
- 2) a *curriculum vitae* describing the personal and professional skills of each candidate, followed by a list of administrative, managerial and control positions held in other companies that are relevant under current legislation and regulations, the Bylaws and the Corporate Governance Code;
- 3) copy of an identity document and the tax code of the candidates.

The communication/certification - concerning the ownership of the number of shares registered in favour of the ones entitled on the day of submission of the slate - will be forwarded to the Company in accordance with the regulations in force.

\* \* \* \* \*

If your Company needs to contact the slate's supporters, please contact phone 02/8051133 and fax 02/8690111, e-mail tonelli@trevisanlaw.it; ferrero@trevisanlaw.it.

Shareholders' signatures

Milano Tre, 23 March 2022



Form of acceptance of nomination

#### as a member of the Board of Directors

With reference of the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. – with Registered Office in Torino, Piazza San Carlo 156 - scheduled for 29 April 2022 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A., until the approval by the Shareholders' Meeting of the financial statements for the 2024 financial year,

I, the undersigned ZAMBONI DANIELE (fiscal code ZMBDNL59L21F205Q), born in Milan on July 21, 1959 nationality Italian, profession Auditor

#### declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A.:
- I am suitable for the office, pursuant to the applicable regulations (1) and the Articles of Association (2).

#### I also declare that

## With regard to independence

- a) I meet the qualified independence requirements laid down in Article 13.4.3 of the Articles of Association, as also supplemented by Article 13 of the Regulation of the Ministry of the Economy and Finance no. 169/2020;
  - $\hfill\Box$  I do not meet the above-mentioned independence requirements;
- b) I meet the requirements of independence of mind laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

#### > With regard to professionalism and competence

- c) I meet the professional requirements established for bank directors in the Regulation of the Ministry of the Economy and Finance no. 169/2020 due to having performed (³) the following for at least one three-year period, also alternatively:
  - administration or control activities or management tasks in the credit, financial, securities or insurance sector;
  - \*\*Administration or control activities or management tasks in listed companies or companies of a size and complexity greater than or comparable to (in terms of turnover, nature and complexity of the organisation or activity carried out) that of the bank in which the office is to be held;

dr

<sup>&</sup>lt;sup>1</sup> See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

<sup>&</sup>lt;sup>2</sup> Article 13.4.1. of the Articles of Association.

<sup>&</sup>lt;sup>3</sup> For the purposes of meeting the professionalism requirement, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.



\*\*Exprofessional activities in matters pertaining to the credit, financial, securities and insurance sectors or in any case relevant to the bank's activities; the professional activity must be characterised by appropriate levels of complexity also with regard to the recipients of the services provided and must be carried out on a continuous and significant basis in the above-mentioned sectors;

- □ university teaching activities, as first or second level lecturer, in legal or economic subjects or in other subjects relevant to the activities of the credit, financial, securities or insurance sector;
- □ management, executive or top management functions, however named, in public entities or public authorities related to the credit, financial, securities or insurance sector and provided the entity in which the person performed those functions has a size and complexity comparable with that of the bank in which the position is to be held;
- d) I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company (4);
- e) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 3 March 2022, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below including more than one of the areas of responsibility indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Le	vel achieved
	Basic/Good	Very Good/Excellent (5)
1. Knowledge of the banking sector		*
2. Overall knowledge of the banking business and typical strategies of the industry and of risk assessment and management techniques connected with the exercise of banking activities, appropriate to the complexity and importance of Intesa Sanpaolo	Ω.	*
3. Ability to cooperate and be influential (stimulus and appropriate and constructive sharing of professional skills and opinions and solution of potential conflicts)		*
4. Authenticity, ability to stand-up for oneself and comm (transparency, proper presentation and defence of one's		*

<sup>&</sup>lt;sup>4</sup> Article 13.4.2, letter a), of the Articles of Association.

The Bank's Board of Directors has defined very good or excellent level as: experience: gained at an executive level of an office and for a significant period of time; knowledge and skills: acquired through specific and in-depth training and consisting of a recognised cultural background and/or obtained through experience (naturally also in Boards and Committees, if for more than one term) in the professional curriculum, which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up, and/or of which someone is able to explain/teach the contents. Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.



5. Ability to read and interpret the financial statements data		
of a complex financial institution and accounting and financial and non-financial information (*)		×
6. Orientation to results		×
7. Adequate knowledge of the English language		×
8. Understanding of the global dynamics of the economic and financial system		×
9. Strategic view and planning (understanding and assessing the medium/long-term scenarios of the Bank and the industry		×
and related strategic options) (*)		M
<ol> <li>Business judgement and capacity for inquiry, analysis and decision making</li> </ol>		×
11. Knowledge of sustainability issues and their integration in the Bank's strategies		×
12. Knowledge of banking and financial products (*)		×
13. Experience with governance and corporate governance structures and mechanisms (*)		*
14. Knowledge of financial markets (*)		×
15. Experience in business and/or corporate management	×	
16. Knowledge of regulations in the banking industry and financial activities (*)		×
17. Knowledge of internal control systems (*)		×
18. Knowledge of the socio-economic context and of the market mechanisms of the countries		×//
where the Bank is present and/or has strategic objectives		×
19. Expertise in corporate functions (i.e. audit, legal, corporate)		×
20. Risk management expertise (*)		×
21. Knowledge of remuneration and incentive systems	4	П





information & digital technology (*)	×	
23. Experience in auditing and control		×
24. Knowledge of matters related to cyber security	×	
25. Knowledge of the insurance market and products and the related regulations  (*) Area envisaged by Article 10 of Regulation 169/2020.	П	*
Experience, theoretical knowledge and competence gained in the performance of the following activities:	ndicated at a very good/	excellent level were
Area and Activities performed: AUDIT PAR Company or entity concerned: ヒパルげ Period: 1999 -	8 400 NG	
Area and Activities performed: BOARD.  Company or entity concerned: NUTER 1  Period: 2016 -	FLEMBER AN PAOLS SPA 2022	
Area and Activities performed: RIK CO Company or entity concerned: INTER Period: 2016	MAITTÉE MET PAN PAOCO S - Zozč	BER PA

#### With regard to integrity and reputation

22. Knowledge of matters related to

- f) I meet the integrity requirements and the reputation criteria established for management body members of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- g) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- h) I meet the reputation and fairness criteria established for management body members in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.

## > With regard to offices in companies and institutions and time commitment

dr



- i) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):
  - I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;
    - I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof.
- j) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- k) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors.

#### > With regard to situations of ineligibility or incompatibility

- I) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibition from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code:
- m) I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;
  - □ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;
- n) 

  I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

#### Lastly, I declare that

 o) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office,

DY.

<sup>&</sup>lt;sup>6</sup> Please enter the office held and the details of Public Authority employer.



- having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;
- p) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- q) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

#### I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment
  of the requirements.

#### I attach duly signed

- comprehensive information regarding my personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the management and control offices currently held in other companies or entities, with an undertaking to provide any updates until the acceptance of the position.

(Place and date)

(signature)

8/19



INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

#### SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

#### SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com.

SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

#### Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

#### Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

- a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.
- b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular

8



by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

- c) Where necessary, for the exercise or defence of the Controller's rights, also in court.
- d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

# SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

# SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

#### SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

#### SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).

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For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

\*\*\* \*\*\* \*\*\*

#### ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Date and signature of the Data Subject

2



#### Daniele Zamboni (born in Milano in 1959).

He has a degree in Economy and Commerce obtained at the Bocconi University in Milan. He is enrolled in the 'Register of Accounting Auditors' (Registro dei revisori legali).

Since 1985 he worked in EY Milan as an auditor. In 1989 he transferred to the EY office in Cincinnati (USA) to work with the local teams on the banking and financial industry. Upon his return to Italy, he was nominated Director in 1995 and in 1996, for one year, he went to work in the role of controller for an important multinational company in Milan.

In 1999, he becomes EY Partner in EY FSO (Financial Service Organization); becoming responsible for the financial statements audit of Banks, Insurance companies, Asset management companies, listed groups and financial groups. He has also performed Due Diligence activities related to merges and acquisitions, has issued fairness opinions in relation to increases in equity and mergers.

He covered the position of FSO Assurance Leader from 2005 to 2010 and head of the FSO Business Development area from 2013 to 2016.

During the course of 2014 he coordinated, for EY, the activities performed in conjunction with Bank of Italy, related to the Comprehensive Assessment and in particular the Asset Quality Review.

Responsible until June 2016 in EY FSO for the ISAE 3402 certification.

As from July 2015 until June 2016 member of EY Supervisory Partner Forum di EY Emeia and member of the Board of Directors of Reconta Ernst & Young Spa.

From May 2016 Board of Directors member of Intesa Sanpaolo Spa, member of Risk Committee and Chairman of Related Party Committee.

Milan, March 4, 2022

Sawiel Jamba



# SELF-DECLARATION CONCERNING THE HOLDING OF POSITIONS OR OFFICES IN OTHER COMPANIES

The undersigned ZAMBONI DANIELE, born in Milan, on July 21, 1959, tax code ZMBDNL59L21F205Q, with reference to the acceptance of the candidacy as member of the Board of Directors of the company Intesa Sanpaolo S.p.A.,

### **HEREBY DECLARES**

that he has not administration, management and control positions in other companies.

Sincerely,

Signature

Le taluson Hand 25, 2522 Place and Date



# Form of acceptance of nomination as a member of the Board of Directors

With reference of the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. – with Registered Office in Torino, Piazza San Carlo 156 - scheduled for 29 April 2022 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A., until the approval by the Shareholders' Meeting of the financial statements for the 2024 financial year,

I, the undersigned MARIA MAZZARELLA (fiscal code MZZMRZ50M50F839P), born in Naples on August 10<sup>th</sup> 1950, nationality italiana, profession Retired Public Manager.

#### declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A.;
- I am suitable for the office, pursuant to the applicable regulations (1) and the Articles of Association (2).

#### I also declare that

#### > With regard to independence

- a) x I meet the qualified independence requirements laid down in Article 13.4.3 of the Articles of Association, as also supplemented by Article 13 of the Regulation of the Ministry of the Economy and Finance no. 169/2020;
  - □ I do not meet the above-mentioned independence requirements;
- b) I meet the requirements of independence of mind laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

#### > With regard to professionalism and competence

- c) I meet the professional requirements established for bank directors in the Regulation of the Ministry of the Economy and Finance no. 169/2020 due to having performed (³) the following for at least one three-year period, also alternatively:
  - $\mathbf{x}$  administration or control activities or management tasks in the credit, financial, securities or insurance sector;
  - administration or control activities or management tasks in listed companies or companies of a size and complexity greater than or comparable to (in terms of turnover, nature and complexity of the organisation or activity carried out) that of the bank in which the office is to be held;

<sup>&</sup>lt;sup>1</sup> See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

<sup>&</sup>lt;sup>2</sup> Article 13.4.1. of the Articles of Association.

<sup>&</sup>lt;sup>3</sup> For the purposes of meeting the professionalism requirement, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.



professional activities in matters pertaining to the credit, financial, securities and insurance sectors or in any case relevant to the bank's activities; the professional activity must be characterised by appropriate levels of complexity also with regard to the recipients of the services provided and must be carried out on a continuous and significant basis in the above-mentioned sectors;

university teaching activities, as first or second level lecturer, in legal or economic subjects or in other subjects relevant to the activities of the credit, financial, securities or insurance sector; **x** management, executive or top management functions, however named, in public entities or public authorities related to the credit, financial, securities or insurance sector and provided the entity in which the person performed those functions has a size and complexity comparable with that of the bank in which the position is to be held;

- d) a lam registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company (4);
- e) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 3 March 2022, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below including more than one of the areas of responsibility indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Level achieved Areas Basic/Good Very, Good/Excellent (5) 1. Knowledge of the banking sector X 2. Overall knowledge of the banking business and typical strategies of the industry and of risk assessment and management techniques connected with the exercise of banking activities, appropriate to the complexity and importance of Intesa Sanpaolo X 3. Ability to cooperate and be influential (stimulus and appropriate and constructive sharing of professional skills and opinions and solution of potential conflicts) X 4. Authenticity, ability to stand-up for oneself and communicate (transparency, proper presentation and defence of one's ideas) X 

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<sup>&</sup>lt;sup>4</sup> Article 13.4.2, letter a), of the Articles of Association.

The Bank's Board of Directors has defined very good or excellent level as: experience: gained at an executive level of an office and for a significant period of time; knowledge and skills: acquired through specific and in-depth training and consisting of a recognised cultural background and/or obtained through experience (naturally also in Boards and Committees, if for more than one term) in the professional curriculum, which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up, and/or of which someone is able to explain/teach the contents.

Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.



5. Ability to read and interpret the financial statements data of a complex financial institution and accounting			
and financial and non-financial information (*)			X
6. Orientation to results			x
7. Adequate knowledge of the English language			x
8. Understanding of the global dynamics of the economic and financial system			x
9. Strategic view and planning (understanding and assessing the medium/long-term scenarios of the Bank and the industry			
and related strategic options) (*)	X		
10. Business judgement and capacity for inquiry, analysis and decision making			x
11. Knowledge of sustainability issues and their integration in the Bank's strategies	0		x
12. Knowledge of banking and financial products (*)			x
13. Experience with governance and corporate governance structures and mechanisms (*)		9	x
14. Knowledge of financial markets (*)	0		x
15. Experience in business and/or corporate management	x		
16. Knowledge of regulations in the banking industry and financial activities (*)	0		x
17. Knowledge of internal control systems (*)	x		
18. Knowledge of the socio-economic context and of the market mechanisms of the countries			
where the Bank is present and/or has strategic objectives	X		
19. Expertise in corporate functions (i.e. audit, legal, corporate)			х
20. Risk management expertise (*)	x		
21. Knowledge of remuneration and incentive systems	_		x



22. Knowledge of matters related to information & digital technology (*)	X	
23. Experience in auditing and control	x	0
24. Knowledge of matters related to cyber security	x	0
25. Knowledge of the insurance market and products and the related regulations	x	

(\*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:

Area and Activities performed: Member of Board of Directors and member of the Committee for the operations with Related Companies and Member of the Committee responsible for checking the appointment of directors in subsidiaries

Company or entity concerned: INTESA SANPAOLO

Period: 2019-2022

Area and Activities performed: **Member of Board of Directors and member of the Committee for the operations with Related Companies** 

Company or entity concerned: : INTESA SANPAOLO

Period: 2016-2019

Area and Activities performed: Manager Market Department ,Manager Listed Companies

Department, Manager of regulation Department

Company or entity concerned: CONSOB (Public Authority responsible for regulating the Italian financial market)

Period: 1986-2015

#### With regard to integrity and reputation

- f) I meet the integrity requirements and the reputation criteria established for management body members of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- g) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- h) I meet the reputation and fairness criteria established for management body members in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.



#### > With regard to offices in companies and institutions and time commitment

- i) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):
  - x I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets;
  - I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof.
- j) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- k) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors.

## > With regard to situations of ineligibility or incompatibility

- I) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibition from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;
- m) **x** I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;
  - □ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;
- n) □ I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

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<sup>&</sup>lt;sup>6</sup> Please enter the office held and the details of Public Authority employer.



- o) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;
- p) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- q) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

#### I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

### I attach duly signed

- comprehensive information regarding my personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the management and control offices currently held in other companies or entities, with an undertaking to provide any updates until the acceptance of the position.

Rome, March 28th 2022

Menie freziende (signature)



INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

#### SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

#### SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com.

# SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

#### Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

#### Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

## Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

- a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.
- b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular

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by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

- c) Where necessary, for the exercise or defence of the Controller's rights, also in court.
- d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

# SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

# SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

## SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

## SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).

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For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

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### ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Date and signature of the Data Subject 4 case (Lez) sulle Rome, March 28th 2022



# CURRICULUM VITAE

# **PERSONAL INFORMATION**

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# EDUCATION AND WORK EXPERIENCE

EXPERIENCE	8
Title	1968 - 1972 University "La Sapienza" of Rome  Laurea Magistrale in Giurisprudenza (Law Degree) Final Grade 110/110.
Other Titles	<ul> <li>Proficiency Course in Administrative Law;</li> <li>Certificate of Proficiency in English;</li> <li>Goethe Institut Zeugnis Grundkentnisse der Deutschen Sprache.</li> </ul>
Work Experience	April 2019-April 2022 Member of the Board of Directors at INTESA SANPAOLO, member of the Committee for the Operations with Related Companies and Member of the Committee responsible for checking the appointment of directors in the subsidiaries  April 2016- April 2019 Member of the Board of Directors at INTESA SANPAOLO, member of the Committee for the Operations with Related Companies
5×	In this period I increased the knowledge of financial markets, and in particular banking sector. During the board of directors' meetings we focused our attention on banking business, specific strategies of the industry and of the risk assessment and management techniques, linked to the exercise of banking activities.
	The committee, for the operation with related companies, concentrated on the risks connected to these operations and the price that the related part was going to pay to verify if it was a market price in the interest of the bank.

- Sept 2011 Sept 2015 Chief of the Regulatory Strategies Department of the COMMISSIONE NAZIONALE PER LE SOCIETA' E LA BORSA ( CONSOB) the public authority responsible for regulating The Italian Financial Markets



Coordination of Consob Regulatory Activity to implement in Italy the relevant applicable European Directives and to assess the possibility to simplify the Italian Regulatory Framework in order to make it easier for the relevant users without losing the necessary level of protection for the investors.

Cooperation with the Ministry of Economic Affairs and the Ministry of Finance to implement in Italy the following European Directives: (i) the Prospectus Directive, (ii) the AIFM Directive, (iii) the Transparency Directive, (iv) the Takeover Directive, (v) the Market-abuse Directive and (vi) the Mifid Directive.

Cooperation with the Ministry of Economic Development in connection with the relevant regulations concerning promissory notes, micro-bonds and crowdfunding.

Cooperation with the Presidency of the Councils of Ministers and the Parliamentary Committees for the implementation of the legislation concerning Gender Quotas in listed and public companies.

#### Gen 2005-Aug 2011

**Chief of Takeover Division (CONSOB)** 

Supervision on listed companies and takeover bids.

The most important cases supervised during such period included: (i) the Antoveneta, BNL, Bulgari and Parmalat takeover bids; (ii) the investigation on the IFI-IFIL-EXOR equity swap and (iii) the review of hidden agreements among shareholders of listed companies, including S.S. Lazio and Yorkville.

-	Jun 2001-Dec 2004	Chief of the Market Information Division (CONSOB) Cooperation with the Chief of the Department in the supervision of the offices in Rome and Milan
×	Jul 1993 - May 2001	Chief of Public Offers' Listing, Takeover and Corporate Governance Division (CONSOB)
-	Jun 1990 - Jun 1993	Chief of Technical Secretary's Office of Listed Companies Department (CONSOB)
	May 1986 -May 1990	Chief of Corporate Governance Division (CONSOB)
12	May 1978 - Apr 1986	Employee of the Audit Division
-	Oct 1975 - Apr 1978	Employee at the Ministry of Economy and Finance
	Gen 1974 - Sep 1975	Member of the Chairman staff of Sit-Siemens S.p.A.
S <del></del> €	Gen 1973 - Dec 1973	Trainee Lawyer at the Law Firm of prof.  De Sanctis





OTHER RELEVANT INFORMATION	- July 2012 – July 2015	<b>Chairman</b> of the Organism for the Alternative dispute resolutions among Intermediaries and Retail	
	- 2013-2014	"Più Borsa" Project: Proposed Changes to the Ministry of Economy and Finance regarding the Italian rules, based on the study of the problems with listing of SMC (Small and Medium Companies).	
	- 2013-2014	Lecturer at Master Program in Law of the "Cattolica University in Milan" and the Luiss Guido Carli University in Rome	
	Speaker at many Conferences on subjects covered during the years at Consob		
OTHER LANGUAGES	English Fluent French Basic German Basic		

MARCH, 28th, 2022

horis horrella



# SELF-DECLARATION CONCERNING THE HOLDING OF POSITIONS OR OFFICES IN OTHER COMPANIES

The undersigned Maria Mazzarella, born in Naples, on August 10<sup>th</sup>,1950, tax code MZZMRA50M50F839P, with reference to the acceptance of the candidacy as member of the Board of Directors of the company Intesa Sanpaolo S.p.A.,

## **HEREBY DECLARES**

that she has not administration, management and control positions in other companies.

Sincerely,

prenie horralle

Signature

Roma March 28th 2022



# Form of acceptance of nomination as a member of the Board of Directors

With reference of the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. – with Registered Office in Torino, Piazza San Carlo 156 - scheduled for 29 April 2022 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A., until the approval by the Shareholders' Meeting of the financial statements for the 2024 financial year,

I, the undersigned ANNA GATTI (fiscal code GTTNNA72A70G388T), born in PAVIA on 30/01/1972, nationality Italian, profession Professor

#### declare that

- X I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A.;
- X I am suitable for the office, pursuant to the applicable regulations (¹) and the Articles of Association (²).

#### I also declare that

## > With regard to independence

- a)  $\Box X$  I meet the qualified independence requirements laid down in Article 13.4.3 of the Articles of Association, as also supplemented by Article 13 of the Regulation of the Ministry of the Economy and Finance no. 169/2020;
  - □ I do not meet the above-mentioned independence requirements;
- b) I meet the requirements of independence of mind laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

#### > With regard to professionalism and competence

- c) I meet the professional requirements established for bank directors in the Regulation of the Ministry of the Economy and Finance no. 169/2020 due to having performed (3) the following for at least one three-year period, also alternatively:
  - □ X administration or control activities or management tasks in the credit, financial, securities or insurance sector;
  - $\ \square$  X administration or control activities or management tasks in listed companies or companies of a size and complexity greater than or comparable to (in terms of turnover, nature and

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<sup>&</sup>lt;sup>1</sup> See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

<sup>&</sup>lt;sup>2</sup> Article 13.4.1. of the Articles of Association.

<sup>&</sup>lt;sup>3</sup> For the purposes of meeting the professionalism requirement, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.



complexity of the organisation or activity carried out) that of the bank in which the office is to be held;

professional activities in matters pertaining to the credit, financial, securities and insurance sectors or in any case relevant to the bank's activities; the professional activity must be characterised by appropriate levels of complexity also with regard to the recipients of the services provided and must be carried out on a continuous and significant basis in the above-mentioned sectors;

X university teaching activities, as first or second level lecturer, in legal or economic subjects or in other subjects relevant to the activities of the credit, financial, securities or insurance sector; management, executive or top management functions, however named, in public entities or public authorities related to the credit, financial, securities or insurance sector and provided the entity in which the person performed those functions has a size and complexity comparable with that of the bank in which the position is to be held;

- d) 
  □ I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company (4);
- e) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 3 March 2022, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below including more than one of the areas of responsibility indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Level achieved Areas Basic/Good Very Good/Excellent (5) 1. Knowledge of the banking sector  $X_{\square}$ 2. Overall knowledge of the banking business and typical strategies of the industry and of risk assessment and management techniques connected with the exercise of banking activities, appropriate to the complexity and importance of Intesa Sanpaolo  $X_{\square}$ П 3. Ability to cooperate and be influential (stimulus and appropriate and constructive sharing of professional skills and opinions and solution of potential conflicts)  $X_{\square}$ 

Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.

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<sup>&</sup>lt;sup>4</sup> Article 13.4.2, letter a), of the Articles of Association.

<sup>&</sup>lt;sup>5</sup> The Bank's Board of Directors has defined very good or excellent level as: experience: gained at an executive level of an office and for a significant period of time; knowledge and skills: acquired through specific and in-depth training and consisting of a recognised cultural background and/or obtained through experience (naturally also in Boards and Committees, if for more than one term) in the professional curriculum, which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up, and/or of which someone is able to explain/teach the contents. Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively



4. Authenticity, ability to stand-up for oneself and communicate (transparency, proper presentation and defence of one's ideas)		X□
5. Ability to read and interpret the financial statements data of a complex financial institution and accounting		
and financial and non-financial information (*)		<b>X</b> □
6. Orientation to results		$\chi_{\square}$
7. Adequate knowledge of the English language		$\chi_{\Box}$
8. Understanding of the global dynamics of the economic and financial system		X□
9. Strategic view and planning (understanding and assessing the medium/long-term scenarios of the Bank and the industry		V
and related strategic options) (*)		<b>X</b> □
10. Business judgement and capacity for inquiry, analysis and decision making		X□
11. Knowledge of sustainability issues and their integration in the Bank's strategies		<b>X</b> □
12. Knowledge of banking and financial products (*)		$\chi_{\square}$
13. Experience with governance and corporate governance structures and mechanisms (*)		X□
14. Knowledge of financial markets (*)		$\chi_{\Box}$
15. Experience in business and/or corporate management		X□
16. Knowledge of regulations in the banking industry and financial activities (*)		<i>X</i> □
17. Knowledge of internal control systems (*)		$\chi_{\Box}$
18. Knowledge of the socio-economic context and of the market mechanisms of the countries where the Bank is present and/or has strategic objectives		<b>X</b> □
19. Expertise in corporate functions (i.e. audit, legal, corporate)	X□	
20. Risk management expertise (*)		X□

21. Knowledge of remuneration and





incentive systems		<b>X</b> □			
22. Knowledge of matters related to information & digital technology (*)		<b>X</b> □			
23. Experience in auditing and control	$X_{\square}$				
24. Knowledge of matters related to cyber security		<b>X</b> □			
25. Knowledge of the insurance market and products and the related regulations	<b>X</b> ::				
(*) Area envisaged by Article 10 of Regulation 169/2020.					
Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:					
Area and Activities performed: <i>Knowledge of the banking sector</i> Company or entity concerned: Banca Intesa Sanpaolo  Period: 2019-2022					
Company or entity concerned: WiZink Bank Period: 2020-Present					
Area and Activities performed: Knowledge of remuneration/ Chiarperson of RemCo Company or entity concerned: Rai Way Period: 2014-2020					
Area and Activities performed: Knowledge of Digital Te Company or entity concerned: YouTube/Google	echnology – Head of I	ntl. OSO			

## With regard to integrity and reputation

- f) I meet the integrity requirements and the reputation criteria established for management body members of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- g) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- h) I meet the reputation and fairness criteria established for management body members in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.





## With regard to offices in companies and institutions and time commitment

- i) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):
  - □ X I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets:
  - I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof.
- j) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- k) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors.

## With regard to situations of ineligibility or incompatibility

- no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibition from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;
- m)  $\Box$ X I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;
  - □ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;
- n)  $\square X$  I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

Lastly, I declare that

6



<sup>&</sup>lt;sup>6</sup> Please enter the office held and the details of Public Authority employer.



- o) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;
- p) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- q) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

#### I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

#### I attach duly signed

- comprehensive information regarding my personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- ii) the list of the management and control offices currently held in other companies or entities, with an undertaking to provide any updates until the acceptance of the position.

Milano, 30/03/2022 (Place and date)

(signature)





INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

#### SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

#### SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com.

# SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

#### Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

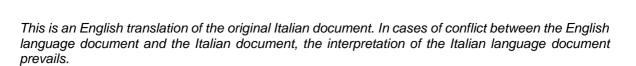
#### Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

- a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.
- b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular



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by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.

- c) Where necessary, for the exercise or defence of the Controller's rights, also in court.
- d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

# SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

# SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

#### SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

#### SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).





For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

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#### ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Date and signature of the Data Subject 30/03/2022 ,



Anna Gatti graduated in Business Administration from the "Bocconi" University of Milan, where she obtained a PhD in Business Administration and Management. She continued her training at Stanford University in Palo Alto (Post-doctoral Program in Organizational Behavior) and the University of Trento (PhD in Criminology) and in 2002 he worked as a Researcher at the University of California Berkeley. In the two-year period 2002-2004 she was Senior Economist for the World Health Organization in Geneva and, from 2004 to 2007, partner of the Venture Capital Fund Myqube in Silicon Valley. From 2007 to 2012 she subsequently held the roles of Head of International Consumer Operations at Google, Head of International Online Sales and Operations and Head of Strategic Partnership Operations at Youtube and Senior Director of Advertising and New Monetization for Skype / MSFT in Silicon Valley. In 2012 in San Francisco she co-founded a start-up in Artificial Intelligence applied to big unstructured data, of which she was CEO until 2015. Subsequently, in Silicon Valley she founded, with two professors from Stanford University, a company that applies artificial intelligence to brain MRIs. Since 2016 she has been working as an Angel Investor in Silicon Valley and since 2021 she is Associate Professor of Practice of Digital Transformation at the Business Management School of the Bocconi University in Milan. She has extensive experience as a member of the board of directors of listed and private companies gained since 2004. In recent years she has been Non Executive Director for listed and private companies in various industrial sectors and markets. She is currently an independent director for Banca Intesa Sanpaolo, Wizz Air and WiZink Bank, having resigned from Fiera Milano in March 2022. She is registered with the Order of Professional Journalists.



# SELF-DECLARATION CONCERNING THE HOLDING OF POSITIONS OR OFFICES IN OTHER COMPANIES

The undersigned Anna Gatti, born in Pavia, on 30 January 1972, tax code GTTNNA72A70G388T, with reference to the acceptance of the candidacy as member of the Board of Directors of the company Intesa Sanpaolo S.p.A.,

#### **HEREBY DECLARES**

that she has administration, management and control positions in other companies as listed below:

Fiera Milano (resigned with effect on the first board meeting after letter of resignation was received)

Wizz Air (LSE)

WiZink (private company in Spain)

Sincerely,

Signature

Milan, 03/30/2022

Place and Date



## Form of acceptance of nomination as a member of the Board of Directors and the Management Control Committee

With reference to the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. - with Registered Office in Turin, Piazza San Carlo 156 - scheduled for 29 April 2022 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A. and the Management Control Committee of Intesa Sanpaolo S.p.A. until the approval of the 2024 financial statements, I, the undersigned Alberto Maria Pisani (fiscal code PSNLRT55B08H501G.), born in Rome on February,1955, nationality Italian, profession Dottore Commercialista,

declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A. and the Management Control Committee;
- I am suitable for the office, pursuant to the applicable regulations (1) and the Articles of Association (2).

#### I also declare that

#### > With regard to independence

- a) I meet the independence requirements laid down in Article 13.5.2 and 13.4.3 of the Articles of Association, as also supplemented by Regulation of the Ministry of the Economy and Finance no. 169/2020;
- b) I meet the requirements of independence of mind, laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

#### With regard to professionalism and competence

- c) I meet the professionalism requirements established by the Regulation of the Ministry of the Economy and Finance no. 169/2020 (³), as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- d) I meet the specific requirements set out in Article 13.5.3 of the Articles of Association and, specifically, I have acquired a proven experience of at least five years in the fields of internal controls, administration and finance:
  - X as a member of corporate bodies or performing executive duties at entities that conduct banking or financial business with total assets of at least 5 billion euro or at entities conducting insurance business with annual gross premium income of at least 1 billion euro, or at entities or enterprises with total revenues of at least 500 million euro (sizes are understood to be

1

<sup>&</sup>lt;sup>1</sup>See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

<sup>2</sup> Articles 13.4.1 and 13.5 of the Articles of Association.

<sup>&</sup>lt;sup>3</sup> For the purposes of meeting the professionalism requirement, for candidates who are not enrolled in the register of statutory auditors, experience gained during the 20 years prior to assuming the office is taken into account; experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.



- calculated on the basis of the company's most recent financial statements or consolidated financial statements, where prepared by the entity), or
- X teaching at the university level in a tenured position in economics or law, or performing, over an extended period, significant professional services or activities related to the duties typical of a control body for the benefit of the entities and enterprises indicated at the previous point, or
- serving as senior officer or carrying out executive duties at public administrations of at least regional importance or authorities whose responsibilities concern banking, finance or insurance business:
- e) X I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company (4);
- f) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 3 March 2022, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below including more than one of the areas of competence indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Le	Level achieved	
	Basic/Good	Very Good/Excellent (5)	
1. Knowledge of the banking sector	0	X	
2. Overall knowledge of the banking business and typical strategies of the industry and of risk assessment and management techniques connected with the exercise of banking activities, appropriate to the complexity and importance of Intesa Sanpaolo		X	
3. Ability to cooperate and be influential (stimulus and appropriate and constructive sharing of professional skills and opinions and solution of potential conflicts)	0	x	
4. Authenticity, ability to stand-up for oneself and communitaring transparency, proper presentation and defence of one's		X	

<sup>&</sup>lt;sup>4</sup> Articles 13.4.2, letter a), and 13.5.3, last paragraph, of the Articles of Association.

Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.



<sup>&</sup>lt;sup>5</sup> The Bank's Board of Directors has defined very good or excellent level as: experience: gained at an executive level of an office and for a significant period of time; knowledge and skills: acquired through specific and in-depth training and consisting of a recognised cultural background and/or obtained through experience (naturally also in Boards and Committees, if for more than one term) in the professional curriculum, which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up, and/or of which someone is able to explain/teach the contents.

Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed here are collectively



5. Ability to read and interpret the financial statements data		
of a complex financial institution and accounting		
and financial and non-financial information *		X
6. Orientation to results		X
7. Adequate knowledge of the English language	0	X
8. Understanding of the global dynamics of the		2.5
economic and financial system		X
9. Strategic view and planning (understanding and assessing the medium/long-term scenarios of the Bank and the industry		
and related strategic options) *	0	X
10. Business judgement and capacity for inquiry, analysis and decision making		X
11. Knowledge of sustainability issues and their integration in the Bank's strategies		X
12. Knowledge of banking and financial products *	a	X
13. Experience with governance and corporate governance structures and mechanisms *		X
14. Knowledge of financial markets *	0	X
15. Experience in business and/or corporate management		x
16. Knowledge of regulations in the banking industry and financial activities *		X
17. Knowledge of internal control systems *		X
18. Knowledge of the socio-economic context and of the market mechanisms of the countries		
where the Bank is present and/or has strategic objectives	X	
19. Expertise in corporate functions (i.e. audit, legal, corporate)	П	X
20. Risk management expertise *		X
21. Knowledge of remuneration and		
incentive systems		X





22. Knowledge of matters related to information & digital technology *	X	0
23. Experience in auditing and control		X
24. Knowledge of matters related to cyber security	X	
25. Knowledge of the insurance market and products and the related regulations	X	

(\*) Area envisaged by Article 10 of Regulation 169/2020.

Experience, theoretical knowledge and competence indicated at a very good/excellent level were gained in the performance of the following activities:

Area and Activities performed: Board Member

Company or entity concerned: Intesa SanPaolo S.p.A.

Period: May 2016 / April 2022

Area and Activities performed: Chair of Management Control Committee ("MCC")

Company or entity concerned: Intesa San Paolo S.p.A.

Period: May 2016/April 2019 as Committee member and May 2019 / April 2022 as Chair of the MCC

Area and Activities performed: Senior Partner Financial Sector

Company or entity concerned: Ernst&Young S.p.A.

Period: 1982 / April 2016 (admitted to the partnership on 1995)

#### > With regard to integrity and reputation

- g) I meet the integrity requirements and the reputation criteria established for management body members of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- h) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- I meet the reputation and fairness criteria established for management body members in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.

#### With regard to offices in companies and institutions and time commitment

4



- j) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):
  - X I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets:
  - I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof;
- k) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020 and provided by applicable laws and regulations for fulfilling the duties of member of the control body of a bank that has issued shares listed on regulated markets (6);
- with specific reference to the limitation of directorships established in Article 13.5.4 of the Articles
  of Association:
  - X I do not hold a number of offices in excess of that provided for in Article 13.5.4 of the Articles of Association:
  - □ I hold a number of offices in excess of that provided for in Article 13.5.4 of the Articles of Association and undertake as of now, if appointed, to immediately give up all incompatible offices;
- m) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the qualitative and quantitative composition of the Board of Directors.

#### > With regard to situations of ineligibility or incompatibility

- n) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibitions from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code;
- o) X I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;
  - □ I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;

<sup>&</sup>lt;sup>6</sup> Article 13.5.1 of the Articles of Association.

<sup>&</sup>lt;sup>7</sup> Please enter the office held and the details of Public Authority employer.



Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;

p) 

I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

#### Lastly, I declare that

- q) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors:
- r) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- s) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

#### I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment of the requirements.

#### I attach duly signed

- comprehensive information regarding my personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- the list of the executive, management and control offices currently held in other companies or entities with an undertaking to provide any updates until the acceptance of the position.

Rome 26 March, 2022

(Place and date)

(signature)



INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

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SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

#### Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

#### Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.



- b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.
- c) Where necessary, for the exercise or defence of the Controller's rights, also in court.
- d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

## SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

## SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

#### SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

#### SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established



by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).

For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

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#### ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Meet Maria Pyeen

Date and signature of the Data Subject 26 March 2022.



Alberto Maria Pisani (Rome, 1955).

Degree in Economics at the University "La Sapienza" of Rome. Dottore Commercialista and Revisore dei Conti.

Since 2016 he has served as Board Director, as well as member of Management Control Committee at Intesa Sanpaolo S.p.A.; and from 2019 to April 2022, as Chairman of the Management Control Committee.

Since 2016 he has been working in his own studio.

From 1982 to April 2016, he worked In Ernst & Young where he spent most of his professional career. He was admitted to the partnership since 1995. He also served as director on the Board of Ernst & Young as representative of the financial services sector, and was a member of the Partner Supervisor Board. From 1983 he carried out his professional activities exclusively in the financial sector. He was engaged as partner in charge of auditing activities of the majors Italian banking groups and of Italian subsidiaries of foreign Banks.

In his long carrier in E&Y he also gained experience in Due Diligences, banks in resolution and securitization operations performed by the leading Italian banking groups. Apart from the banking sector, has matured experience as partner in charge of asset management companies and real estate fund management companies as well as factoring and leasing companies.

Finally, he was responsible for the analysis and evaluation of the models adopted for the identification of risks and internal controls with regard to the activity of the manager responsible for preparing Company's reports.





# SELF-DECLARATION CONCERNING THE HOLDING OF POSITIONS OR OFFICES IN OTHER COMPANIES

The undersigned Alberto Maria Pisani, born in Rome, on 8 February 1955, tax code PSNLRT55B08H501G, with reference to the acceptance of the candidacy as member of the Board of Directors and of the Management Control Committee of the company Intesa Sanpaolo S.p.A.

#### **HEREBY DECLARES**

that he has not administration, management and control positions in other companies.

Sincerely,

Signature

Rome, 26 March 2022

Place and Date



## Form of acceptance of nomination as a member of the Board of Directors and the Management Control Committee

With reference to the Ordinary Shareholders' Meeting of Intesa Sanpaolo S.p.A. - with Registered Office in Turin, Piazza San Carlo 156 - scheduled for 29 April 2022 (single call) and having regard to my nomination as a member of the Board of Directors of Intesa Sanpaolo S.p.A. and the Management Control Committee of Intesa Sanpaolo S.p.A. until the approval of the 2024 financial statements, I, the undersigned ROBERTO FRANCHINI (fiscal code FRNRRT55E23Z114J), born in SOUTHAMPTON (UK) on 23/05/1955, nationality ITALIAN and BRITISH, profession CHARTERED ACCOUNTANT and REGISTERED AUDITOR.

#### declare that

- I accept the nomination for the office of member of the Board of Directors of Intesa Sanpaolo S.p.A. and the Management Control Committee;
- i am suitable for the office, pursuant to the applicable regulations (1) and the Articles of Association (2).

#### I also declare that

#### > With regard to independence

- a) I meet the independence requirements laid down in Article 13.5.2 and 13.4.3 of the Articles of Association, as also supplemented by Regulation of the Ministry of the Economy and Finance no. 169/2020:
- b) I meet the requirements of independence of mind, laid down in Article 15 of the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as the EBA/ESMA Guidelines and the ECB Guide.

#### > With regard to professionalism and competence

- c) I meet the professionalism requirements established by the Regulation of the Ministry of the Economy and Finance no. 169/2020 (3), as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- d) I meet the specific requirements set out in Article 13.5.3 of the Articles of Association and, specifically, I have acquired a proven experience of at least five years in the fields of internal controls, administration and finance:
  - as a member of corporate bodies or performing executive duties at entities that conduct banking or financial business with total assets of at least 5 billion euro or at entities conducting

<sup>&</sup>lt;sup>3</sup> For the purposes of meeting the professionalism requirement, for candidates who are not enrolled in the register of statutory auditors, experience gained during the 20 years prior to assuming the office is taken into account, experience gained in several functions at the same time are counted only for the period of time during which they were carried out, without accumulating them.



<sup>&</sup>lt;sup>1</sup>See in particular: Bank of Italy Circular no. 285 of 17 December 2013 as amended; Regulation of the Ministry of the Economy and Finance no. 169/2020, governing the suitability requirements and criteria established for members of the management body and key function holders of banks; Guidelines on the assessment of the suitability of the members of the management body and key function holders – updated by the EBA and the ESMA on 2 July 2021, in implementation of the principles set out in Directive 36/2013/EU ("EBA/ESMA Guidelines"); Guidelines on internal governance, updated by the EBA on 2 July 2021; Guide to fit and proper assessments, updated by the ECB on 8 December 2021 ("ECB Guide").

<sup>&</sup>lt;sup>2</sup> Articles 13.4.1 and 13.5 of the Articles of Association.



insurance business with annual gross premium income of at least 1 billion euro, or at entities or enterprises with total revenues of at least 500 million euro (sizes are understood to be calculated on the basis of the company's most recent financial statements or consolidated financial statements, where prepared by the entity), or

- teaching at the university level in a tenured position in economics or law, or performing, over an extended period, significant professional services or activities related to the duties typical of a control body for the benefit of the entities and enterprises indicated at the previous point, or
- serving as senior officer or carrying out executive duties at public administrations of at least regional importance or authorities whose responsibilities concern banking, finance or insurance business;
- e) I am registered with the Register of independent auditors and have practised, for a period of at least three years, as an independent auditor or performed the functions of member of a control body in a limited company (4);
- f) with regard to the guidance and recommendations provided by the Board of Directors in the document on the Qualitative and Quantitative Composition of the Board of Directors, published on 3 March 2022, I have the personal attributes and the theoretical knowledge and practical experience in relation to the areas listed below including more than one of the areas of competence indicated in Article 10 of the Regulation of the Ministry of the Economy and Finance no. 169/2020 within which I have achieved a level of competence specified below (areas and level of competence indicated by ticking the corresponding box):

Areas	Level achieved  Basic/Good Very Good/Excellent (6)		
1 Knowledge of the banking eagler	2200, 2004	* Ory Goods	Zoonen ()
1. Knowledge of the banking sector  2. One of the banking sector		a 10 E	•
Overall knowledge of the banking business and typical strategies of the industry and of risk			i.e.
assessment and management techniques connected with the exercise of banking activities, appropriate to			» * **
the complexity and importance of Intesa Sanpaolo			
3. Ability to cooperate and be influential (stimulus and appropriate and constructive sharing of professional		*	Page
skills and opinions and solution of potential conflicts)	Ð	25	<b>V</b>

4. Authenticity, ability to stand-up for oneself and communicate

requested for the new Board as a whole, while each individual candidate is expected to possess at least more than one of them at an excellent level.



<sup>&</sup>lt;sup>4</sup> Articles 13.4.2, letter a), and 13.5.3, last paragraph, of the Articles of Association.

The Bank's Board of Directors has defined very good or excellent level as: experience: gained at an executive level of an office and for a significant period of time; knowledge and skills: acquired through specific and in-depth training and consisting of a recognised cultural background and/or obtained through experience (naturally also in Boards and Committees, if for more than one term) in the professional curriculum, which have determined and explained their possession, making them demonstrable. In general, very good and excellent knowledge and skills are those that someone is expert in, that are appropriate in relation to the office taken up, and/or of which someone is able to explain/teach the contents.

Consistently with the guidelines expressed by the Board of Directors, the areas of knowledge listed are are collectively



(transparency, proper presentation and defence of one's ideas)	0	~
5. Ability to read and interpret the financial statements data of a complex financial institution and accounting		
and financial and non-financial information *		* *
6. Orientation to results	О	<b>√</b>
7. Adequate knowledge of the English language	0	✓
8. Understanding of the global dynamics of the economic and financial system	נו	~
9. Strategic view and planning (understanding and assessing the medium/long-term scenarios of the Bank and the industry and strategic options) *		183 ✓
10. Business judgement and capacity for inquiry, analysis and decision making	О	<b>✓</b>
11. Knowledge of sustainability issues and their integration in the Bank's strategles	O	<b>√</b>
12. Knowledge of banking and financial products *	<b>✓</b>	ā
13. Experience with governance and corporate governance structures and mechanisms *	а	✓
14. Knowledge of financial markets *	U	✓
15. Experience in business and/or corporate management	O	<b>*</b>
16. Knowledge of regulations in the banking industry and financial activities *	V	_ **
17. Knowledge of internal control systems *	Ð	✓
18. Knowledge of the socio-economic context and of the market mechanisms of the countries where the Bank is present and/or has strategic objectives	<b>√</b>	o
19. Expertise in corporate functions (i.e. audit, legal, corporate)	ο	· ·
20. Risk management expertise *	ŗ.	
21. Knowledge of remuneration and		$f_i$



22. Knowledge of matters related to information & digital technology *	1	ū
23. Experience in auditing and control		~
24. Knowledge of matters related to cyber security	. •	ti O
25. Knowledge of the insurance market and products and the related regulations	· •	9
(*) Area envisaged by Article 10 of Regulation 169/2020.		×.
Experience, theoretical knowledge and competence in gained in the performance of the following activities:	dicated at a very good	l/excellent level were
Area and Activities performed: Board member and me Company or entity concerned: Intesa Sanpaolo S.p.A. Period: April 2020 – to current date	*	
Area and Activities performed: Audit Partner / Professi Company or entity concerned: Ernst & Young	••••••	P4-1-4
Area and Activities performed: Board Member	ndards Board for Acco	ountant (IESBA)

#### With regard to Integrity and reputation

incentive systems

- g) I meet the integrity requirements and the reputation criteria established for management body members of banks in the Regulation of the Ministry of the Economy and Finance no. 169/2020, as well as those established for statutory auditors of listed companies by the Regulation adopted by Ministerial Decree no. 162 of 30 March 2000;
- h) I am not in a situation of substantial equivalence to the situations envisaged in the aforementioned Regulations with reference to the cases entirely or partially governed by foreign laws;
- I meet the reputation and fairness criteria established for management body members in the EBA/ESMA Guidelines and the ECB Guide, for the purpose of ensuring the sound and prudent management of the Bank.

#### > With regard to offices in companies and institutions and time commitment

j) with specific regard to the prohibition of interlocking directorates established by Article 36 of Law Decree 201/2011 (converted by Law 214/2011):





- I do not hold any offices in management, supervisory and control bodies or as a senior officer in competing companies or group of companies operating in the credit, insurance and financial markets:
- I am a member of management, supervisory or control boards of companies or groups of companies operating in the credit, insurance and financial markets, and undertake as of now to give up such offices immediately on the appointment or attest that the offices held do not give rise to any incompatibility, specifying in detail the reasons thereof;
- k) I comply with the limitation of directorships established by Regulation of the Ministry of the Economy and Finance no. 169/2020 and provided by applicable laws and regulations for fulfilling the duties of member of the control body of a bank that has issued shares listed on regulated markets (<sup>6</sup>);
- I) with specific reference to the limitation of directorships established in Article 13.5.4 of the Articles of Association:
  - ✓ I do not hold a number of offices in excess of that provided for in Article 13.5.4 of the Articles of Association:
  - □ I hold a number of offices in excess of that provided for in Article 13.5.4 of the Articles of Association and undertake as of now, if appointed, to immediately give up all incompatible offices;
- m) I am able to provide a sufficient time commitment to perform the office in the Company, having taken note of the guidance provided by the Board of Directors in the document on the qualitative and quantitative composition of the Board of Directors.

#### With regard to situations of ineligibility or incompatibility

- n) no reasons for ineligibility, incompatibility or suspension exist in my regard pursuant to the law, the regulations or the Articles of Associations, and specifically none of the conditions for ineligibility and disqualification envisaged in the Regulation of the Ministry of the Economy and Finance no. 169/2020 and in Article 2382 of the Italian Civil Code and prohibitions from the office of director, adopted against me in a Member State of the European Union pursuant to Article 2383 of the Italian Civil Code:
- o) I am not employed in the public sector, according to and for the effects of Legislative Decree 165/2001, as subsequently amended and supplemented;
  - I am currently employed in the public sector, but I benefit from the exemptions referred to in Legislative Decree 165/2001, as subsequently amended and supplemented, with a view to the possible appointment as member of the Board of Directors;

from the Public Authority that employs me to perform the office of member of the Board of Directors or, if such authorization has already been granted, I will submit it to the Company at the earliest opportunity following the appointment;

<sup>7</sup> Please enter the office held and the details of Public Authority employer.



<sup>&</sup>lt;sup>8</sup> Article 13.5.1 of the Articles of Association.



p) I have other employment relationships compatible with the position of Director and I have requested, if necessary, the prescribed authorizations or I will present them to the Company at the first occasion following to the appointment.

#### Lastly, I declare that

- q) in the attached presentation, I have provided full information on my personal and professional characteristics and on the management, administration and control offices held in other companies or entities, as well as any information useful for assessing my suitability for the office, having taken note of the above-mentioned document on the qualitative and quantitative composition of the Board of Directors;
- r) I have read the information notice referred to in Articles 13 and 14 of Regulation (EU) 2016/679, provided at the foot of this document, and I accordingly authorize the processing and publication of the above-mentioned data and information on my professional and personal characteristics contained in the curriculum vitae attached;
- s) I authorize the Company to seek confirmation from the relevant Authorities as to the truthfulness and authenticity of my statements, pursuant to and for the purposes of Article 71, paragraph 4, of Presidential Decree 445/2000.

#### I also agree to:

- submit, at the Company's request, the documents needed to confirm the truthfulness of the information declared;
- promptly notify any changes or additions to the personal data, where relevant for the assessment
  of the requirements.

#### I attach duly signed

- comprehensive information regarding my personal and professional characteristics and management, administration and control offices held in other companies or entities (curriculum vitae);
- the fist of the executive, management and control offices currently held in other companies or entities with an undertaking to provide any updates until the acceptance of the position.

BOLOGNA 28 3/2012 (Place and date)

6

(signature)



# INFORMATION NOTICE TO MEMBERS OF THE CORPORATE BODIES OF INTESA SANPAOLO S.p.A. AND CANDIDATES FOR THE ROLES OF MEMBERS OF THE MANAGEMENT AND CONTROL BODY, PURSUANT TO ARTICLES 13 AND 14 OF REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 27/4/2016

This Information Notice implements the provisions of the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data (the "Regulation").

#### SECTION 1 - THE IDENTITY AND THE CONTACT DETAILS OF THE CONTROLLER

Intesa Sanpaolo S.p.A., with registered office in Piazza San Carlo 156, 10121 Torino, Italy, Parent Company of the Intesa Sanpaolo International Banking Group, as Data Controller (below also "Controller") processes your personal data (below also "Personal Data") for the purposes stated in Section 3.

#### SECTION 2 - CONTACT DETAILS OF THE DATA PROTECTION OFFICER

The Controller has appointed the "Data Protection Officer" (DPO) envisaged by the Regulation. For any matter related to the processing of your Personal Data and/or to exercising the rights established in the Regulation and listed in Section 7 of this Information Notice, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com.

## SECTION 3 - CATEGORIES OF PERSONAL DATA, PURPOSES AND LEGAL BASIS FOR THE PROCESSING

#### Categories of Personal Data

The Personal Data that the Controller may process, as required by the laws in force from time to time, include the following categories of data: (-) personal and identification data, contact data, tax data and bank account details, other personal data provided by the data subject; (-) data relating to links with other persons or parties, their wealth and family status, level of education, data relating to banking relationships, the performance of economic activities or activities in any case relating to the relationship with the Controller, positions held in companies or entities, shareholdings held in the Controller; (-) data collected from public sources (lists, registers, public documents available to anyone) or from other third parties (Intesa Sanpaolo Group companies, members of social security, welfare or health funds, commercial information and financial risk companies, external companies for market research purposes); and (-) to comply with national and EU regulations, the Controller may process legal data relating to criminal convictions and offences.

#### Sources of Personal Data

The Controller uses the Personal Data concerning you that you have communicated or that has been collected from other Controllers (in the latter case subject to verification of compliance with the legal requirements by the third parties) or public sources (e.g. chambers of commerce) in compliance with the applicable regulations.

#### Purposes and legal basis for the processing

Your Personal Data is processed by the Controller for the purposes listed below.

a) Purposes necessary for the assessment of the nomination for the role of member of a management or control body of the Controller and for the possible subsequent establishment of the relationship with the Controller linked to that role, including the verification of the nomination and the requirements established by the applicable regulations. Specifically, for banking institutions the processing of personal data is necessary for the application of the banking supervisory provisions concerning the verification of the suitability requirements for members of the corporate bodies of the Bank: Article 26 of the Consolidated Law on Banking and related implementing regulations, the EBA-ESMA Guidelines on the assessment of the suitability of the members of the management body and key function holders, and the ECB Guide to fit and proper assessments, and subsequent supplementing and amending rules.





- b) Purposes necessary for the execution of the relationship linked to the role of member of a Corporate Body of the Controller (in the event of establishment of such a relationship), in particular by virtue of the obligations deriving from the Articles of Association, from internal regulations and from corporate resolutions, including those of an administrative, accounting, corporate, remuneration, insurance, social security and tax nature, as well as those deriving from any other obligation established by laws, regulations and/or EU legislation, or by authorities empowered by law or by supervisory and control bodies. With regard to the meetings of the Corporate Bodies that you will participate in, the Controller will process your personal data consisting of audio, photo and video recordings containing your voice and/or image, as well as other data from which your identity may be deduced, in order to record the minutes of the meetings and fulfil the related requirements; your personal data may be acquired and processed in both paper and digital format.
- c) Where necessary, for the exercise or defence of the Controller's rights, also in court.
- d) To enable the Controller to carry out, take part in, manage or organise corporate transactions, including mergers, acquisitions and restructurings.

The processing of your personal data for the purposes stated in points "a" and "b" is necessary and relevant to the execution of the relationship with the Controller. The processing for the purposes stated in points "c" and "d" is based on the legitimate interest of the Controller. The provision of your Data is not compulsory, but if it is not provided and processed it will not be possible to establish or continue the relationship or to fulfil all or part of the above-mentioned obligations.

## SECTION 4 - CATEGORIES OF RECIPIENTS TO WHOM YOUR PERSONAL DATA MAY BE DISCLOSED

For the pursuit of the above-mentioned purposes, it may be necessary for the Controller to disclose your Personal Data to the following categories of recipients: 1) Companies of the Intesa Group and its subsidiaries; 2) Third parties (companies, freelancers, etc.) operating both inside and outside the European Union that carry out activities connected with, instrumental to, or in support of those of the Controller; and 3) Authorities and public information systems set up within public authorities. The companies of the Intesa Sanpaolo Group and third parties to whom your Personal Data may be disclosed may act as controllers, processors or joint controllers, as the case may be. The updated list of entities identified as controllers, processors or joint controllers is available from the DPO.

## SECTION 5 - TRANSFER OF PERSONAL DATA TO A THIRD COUNTRY OR AN INTERNATIONAL ORGANISATION OUTSIDE THE EUROPEAN UNION.

Your Personal Data are processed by the Controller inside the European Union. If necessary, for technical or operational reasons, the Controller reserves the right to transfer your Personal Data to countries outside the European Union, subject of decisions of "adequacy" by the European Commission or based on the appropriate safeguards, provided by the country to which the Personal Data shall be transferred, or specific exemptions provided by the Regulation. Your Personal Data will not be disclosed, except for data that is public or required by law to be made known to the public, for example through publication on the Controller's corporate website.

#### SECTION 6 - METHODS OF PROCESSING AND STORAGE OF PERSONAL DATA

Your Personal Data is processed by manual, computerised and electronic means and in such a way as to guarantee the security and confidentiality of the data. Your Personal Data is kept for a period of time not exceeding that necessary to achieve the purposes for which it is processed, subject to the retention periods established by law. Specifically, your Personal Data is generally stored for a period of ten years from the termination of the relationship with the Controller, subject to the different storage requirements for the purposes envisaged by the applicable regulations. Your Personal Data may also be processed for a longer period, if an act interrupting and/or suspending the limitation period justifies the extension of the storage.

#### SECTION 7 - RIGHTS OF THE DATA SUBJECT

As the data subject, you may, at any time, request the Controller for access to your Personal Data, asking for the rectification or erasure of the data, as well as exercise all the other rights established





by the Regulation (EU) 2016/679. For more complete and detailed information in this regard, please consult the Privacy section of the Controller's website (www.intesasanpaolo.com).

For any matter related to the processing of your Personal Data and/or if you wish to exercise the above-mentioned rights, you can contact the Data Protection Officer at the email address dpo@intesasanpaolo.com or the certified email address privacy@pec.intesasanpaolo.com or by post at the address Intesa Sanpaolo S.p.A., Piazza San Carlo 156 – 10121 Torino. Should you deem that the processing of your Personal Data takes place in breach of the Regulation and/or the applicable regulations, you may lodge a complaint with the Data Protection Authority or the Judicial Authority.

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#### ACKNOWLEDGEMENT BY THE DATA SUBJECT OF THE PERSONAL DATA PROCESSED

Taking into account the Information Notice provided to me pursuant to Articles 13 and 14 of the Regulation, I acknowledge that my Personal Data is processed for the purposes described in the Information Notice, in letters a) to d) of Section 3 "Purposes and legal basis for the processing of the personal data".

Date and signature of the Data Subject

28/3/2022

#### ROBERTO FRANCHINI



#### **PROFILE**

Over 40 years in Ernst & Young in Italy, UK and US providing audit and due diligence services to listed and non-listed clients in a wide range of industry sectors. Twenty-seven years as a Partner. Leader for Independence matters for EY EMEIA (Europe, Middle East, India and Africa) and Asia-Pacific/Japan. Six years as member of the International Ethics Standards Board for Accountants (IESBA) setting ethical and auditor independence requirements for the accountancy profession worldwide. Extensive experience dealing with regulators and IGOs such as CONSOB, US SEC, IOSCO, IFIAR (International Forum of Audit Regulators), EU and OECD.

#### **EXPERIENCE**

Appointments

Currently

- Member of Board of Directors and Management Control Committee of Intesa Sanpaolo S.p.A. (since April 2020)
- Treasurer "The British Chamber of Commerce for Italy" (since January 2019)
- President College of Auditors "Fondazione per l'Infanzia Ronald McDonald Italia" (since July 2018)
- Member of Disciplinary Committee of the ICAEW (Institute of Chartered Accountants in England and Wales) (since January 2020)

Ernst & Young Partner - Global Independence July 2008 – June 2018 Milan, Italy

- Independence Leader for EMEIA (Europe, Middle East, India and Africa) and Asia-Pacific/Japan representing ca. 180,000 professionals
- Leader of a team of 150+ professionals located worldwide
- Ultimate authority in EY worldwide on all matters related to EY's Global Independence Policy and IESBA Code of Ethics
- Advised EY engagement teams worldwide on U.S. SEC independence related matters
- Member of the EMEIA Risk Management Committee for matters relating to auditor independence and ethics

### International Ethics Standards Board for Accountants (IESBA)

Jan 2008 - Dec 2013

- Member
- As one of 18 members of IESBA, contributed to defining ethics standards and auditor independence requirements for the accountancy profession worldwide
- Member of the IESBA Planning Committee
- Chaired the Task Force and led the project on *Non-Compliance with Laws and Regulations (NOCLAR)* which established requirements for the accountancy profession worldwide on how to respond to suspected illegal acts and other matters of non-compliance.
- As representative for IESBA on the task force of the IAASB (International Auditing and Assurance Standards Board) on ISA 610, contributed to the development of the revised audit standard ISA 610 Using the Work of Internal Auditors.
- Delivered presentations on NOCLAR and other IESBA matters to regulatory for including IFIAR
  (International Forum of Audit Regulators), IOSCO Standing Committee 1 (Issuer Accounting, Audit and
  Disclosure), EAIG (European Audit Inspection Group), OECD Working Group on Bribery in International
  Business Transactions

#### Ernst and Young

Audit Partner - Milan, Italy

September 1995 – June 2017

- Lead Audit Engagement Partner for clients listed on Italian and US stock exchanges.
- Extensive experience as provider of audit and due diligence services to multinational companies across a wide range of industry sectors including manufacturing, industrial products, chemicals, pharmaceuticals,

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#### ROBERTO FRANCHINI



- technology, retail, consumer products and services and companies with long-term contracts.
- Member of the professional committee that drafted the Italian Standard on Auditor Independence (Principio di Indipendenza)
- From 2003 through 2007, component of working group responsible for development and maintenance of the EY Global Audit Methodology, compliant with International Standards on Auditing (ISA), used by 100,000+ EY audit professionals worldwide
- From 1995 through 2007, organized and supervised the Quality Inspection Program for Audit practices across 15 countries, including France, Italy and Spain.
- Provided specialist support to audit teams with clients undertaking capital market transactions (IPOs and bond offerings) in Italian and foreign capital markets. Coordinated activities with all parties involved, including legal counsels, investment banks and regulators.
- From 1995 through 2006, various engagements as member of Collegio Sindacale in non-listed companies.

#### Ernst & Young International Ltd - New York, USA

September 1992 - July 1995

- Partner in Audit and Accounting Technical Department.
- Designed and administered annual Quality Inspection Program for EY audit practices worldwide.
- Principal liaison and advisor for EY country practices on matters relating to audit and accounting policies and standards, including independence.
- · Performed country practice visits to assess compliance with policies relating to audit and risk management

#### Ernst and Young

Audit Partner - Bologna, Italy

January 19**9**1 – August 1992

• Lead Audit Engagement Partner for clients in manufacturing, service and banking industries.

#### Ernst & Young Italy

November 1981 - December 1990

- Manager and Senior Manager for EY Italy (formerly Ernst & Whinney) working on audits and due
  diligence engagements on companies in many industry segments including financial institutions (banks
  and insurance companies)
- Information systems auditor, initiating information systems audit practice in Ernst & Whinney, Italy

#### Ernst & Whinney UK

September 1976 - October 1981

• Audit Junior through Senior in London office of Ernst & Whinney on audit clients across all industries

#### COMPETENCIES

- Leading and managing global projects and functions with virtual, multi-cultural teams
- Auditor independence requirements in Italy, the EU and United States
- Accounting and Reporting (US GAAP, IFRS, OIC); Auditing (PCAOB, US GAAS, ISA, CONSOB); Internal Control Systems (COSO)
- Due Diligence (Buy-side and Sell-side)
- Capital Market Transactions (IPO and M&A)

#### PROFESSIONAL QUALIFICATIONS

- Fellow of Institute of Chartered Accountants in England and Wales (ICAEW)
- · Registered Auditor in Italy

#### **EDUCATION**

University of Salford, Bachelor of Science, Economics

June 1976

**OTHER** 

Languages: English (native); Italian (bilingual)

Roberto Franchi 2

28/3/2022

March 2022



#### ROBERTO FRANCHINI - OTHER APPOINTMENTS AS DIRECTOR OR IN SUPERVISORY ROLE

British Chamber of Commerce for Italy (Incorporated in UK)

**Director and Treasurer** 

Fondazione per L'Infanzia Ronald McDonald – Italia

President, Board of Statutory Auditors

To fede, Roberto Franci