

Bit Market Services

Informazione Regolamentata n. 0159-29-2016	Data/Ora Ricezione 18 Marzo 2016 14:46:45	MTA - Star
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Societa' : INTERPUMP GROUP

Identificativo : 71078

Informazione
Regolamentata

Nome utilizzatore : INTERPUMPN01 - BANCI

Tipologia : IROS 08

Data/Ora Ricezione : 18 Marzo 2016 14:46:45

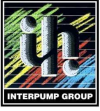
Data/Ora Inizio : 18 Marzo 2016 15:01:45

Diffusione presunta

Oggetto : DISCLOSURE TO THE PUBLIC
PURSUANT TO ARTICLE 84-BIS,
PARAGRAPH 5

Testo del comunicato

Vedi allegato.



DISCLOSURE

DISCLOSURE TO THE PUBLIC PURSUANT TO ARTICLE 84-BIS, PARAGRAPH 5, OF CONSOB REGULATION NO. 11971 OF 14 MAY 1999 AS AMENDED (THE “ISSUERS’ REGULATION”) ON COMPENSATION PLANS BASED ON FINANCIAL INSTRUMENTS

Sant’Ilario d’Enza, 18 March 2016 – This disclosure is issued in order to provide information about the compensation plans based on financial instruments currently in force.

1) “Interpump Group S.p.A. 2006/2009 stock option plan”

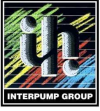
In connection with the stock option plan entitled the “Interpump Group S.p.A. 2006/2009 stock option plan” (“**2006/2009 SOP**”) set up for the category of directors, executives and middle management of the group headed by the Company and adopted by the Company’s shareholders’ meeting of 20 April 2006, the table required by Paragraph 4.24 of Scheme 7, Attachment 3A, of the Issuers’ Regulation which provides information on the 2006/2009 SOP is hereby attached.

2) “Interpump 2010/2012 incentive plan”

In connection with the incentive plan entitled the “Interpump 2010/2012 incentive plan” (“**2010/2012 SOP**”) reserved for certain employees, directors and/or collaborators of the Interpump Group and adopted by the Company’s shareholders’ meeting of 21 April 2010, the table required by Paragraph 4.24 of Scheme 7, Attachment 3A of the Issuers’ Regulation which provides information on the 2010/2009 SOP is hereby attached.

3) “Interpump 2013/2015 incentive plan”

In connection with the incentive plan entitled the “Interpump 2013/2015 incentive plan” (“**2013/2015 SOP**”) reserved for certain employees, directors and/or collaborators of the Interpump Group and adopted by the Company’s shareholders’ meeting of 30 April 2013, the table required by Paragraph 4.24 of Scheme 7, Attachment 3A, of the Issuers’ Regulation, which provides information on the favourable status of 2013/2015 SOP is hereby attached, in accordance with Article 2398 of the Italian civil code.



INTERPUMP GROUP

The table required by Paragraph 4.24 of Scheme 7, Attachment 3A, of the Issuers' Regulation is attached.

Sant'Ilario d'Enza (RE), 18 March 2016

On behalf of the Board of Directors
The Chairman
Fulvio Montipò

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“Interpump Group S.p.A. 2006/2009 stock option plan”

First tranche

First and last name or category (1)	Position (only for persons referred to by name)	SCHEDULE 2							
		<i>Stock options</i>							
		Section 1 Options relating to outstanding plans approved on the basis of resolutions adopted by previous shareholders' meetings (8)							
		Date of the resolution of the shareholders' meeting	Description of the instrument (12)	Options held at the end of the previous year (11)	Options exercised (13)	Grant date (10)	Exercise price	Market price of the underlying shares at the grant date	Possible exercise period (from-to)
Fulvio Montipò	Chairman and Managing Director of the Company	20/4/2006	Options on ordinary Interpump shares with physical settlement	215.033	215.033	12/5/2006	7,2884(*)	6,1687 (***)	From 1/5/2010 to 31/5/2015
Carlo Banci	CFO and director of subsidiaries	20/4/2006	Options on ordinary Interpump shares with physical settlement	20.000	20.000	30/4/2007	7,2884(*)	7,6991 (**)	From 1/5/2010 to 31/5/2015



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First and last name or category (1)	Position (only for persons referred to by name)	SCHEDULE 2							
		<i>Stock options</i>							
		Section 1 Options relating to outstanding plans approved on the basis of resolutions adopted by previous shareholders' meetings (8)							
		Date of the resolution of the shareholders' meeting	Description of the instrument (12)	Options held at the end of the previous year (11)	Options exercised (13)	Grant date (10)	Exercise price	Market price of the underlying shares at the grant date	Possible exercise period (from-to)
Moreno Salotti	Director of a subsidiary	20/4/2006	Options on ordinary Interpump shares with physical settlement	20.000	20.000	30/4/2007	7,2884(*)	7,6991 (**)	From 1/5/2010 to 31/5/2015



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First and last name or category (1)	Position (only for persons referred to by name)	SCHEDULE 2							
		<i>Stock options</i>							
		Section 1 Options relating to outstanding plans approved on the basis of resolutions adopted by previous shareholders' meetings (8)							
		Date of the resolution of the shareholders' meeting	Description of the instrument (12)	Options held at the end of the previous year (11)	Options exercised (13)	Grant date (10)	Exercise price	Market price of the underlying shares at the grant date	Possible exercise period (from-to)
Giovanni Poletti	Director of a subsidiary	20/4/2006	Options on ordinary Interpump shares with physical settlement	10.000	10.000	30/4/2007	7,2884(*)	7,6991 (**)	From 1/5/2010 to 31/5/2015
Other employees		20/4/2006	Options on ordinary Interpump shares with physical settlement	58.000	58.000	30/4/2007	7,2884(*)	7,6991 (**)	From 1/5/2010 to 31/5/2015

(*) Price recalculated by the Board of Directors on 16/3/2010 as the result of the capital increase, applying the coefficient K published by Borsa Italiana on 9 November 2009 and equal to 0.89544728. The original price was € 8.3963

(*) Price recalculated by the Board of Directors on 16/3/2010 as the result of the capital increase, applying the coefficient K published by Borsa Italiana on 9 November 2009 and equal to 0.89544728. The original price was € 8.5980

(***) Spot price at the grant date updated by applying the coefficient K published by Borsa Italiana on 9 November 2009 and equal to 0.89544728. The original price was € 6.8890

NOTE The exercise price for each tranche of the 2006/2009 plan is different because the Shareholders' Meeting of 20/4/2006 established that the exercise price for each tranche was to be calculated as the greater of the carrying amount of the treasury shares and market value at the date of granting the options to the Chairman and the Managing Directors.



“Interpump Group S.p.A. 2006/2009 stock option plan”

Second tranche

First and last name or category (1)	Position (only for persons referred to by name)	SCHEDULE 2							
		<i>Stock options</i>							
		Section 1 Options relating to outstanding plans approved on the basis of resolutions adopted by previous shareholders' meetings (8)							
		Date of the resolution of the shareholders' meeting	Description of the instrument (12)	Options held at the end of the previous year (11)	Options exercised (13)	Grant date (10)	Exercise price	Market price of the underlying shares at the grant date	Possible exercise period (from-to)
Fulvio Montipò	Chairman and Managing Director of the Company	20/4/2006	Options on ordinary Interpump shares with physical settlement	215.191	215.191	17/4/2008	5,4047(*)	5,3566(**)	From 1/5/2011 to 31/5/2016
Carlo Banci	CFO and director of subsidiaries	20/4/2006	Options on ordinary Interpump shares with physical settlement	20.000	-	17/4/2008	5,4047(*)	5,3566(**)	From 1/5/2011 to 31/5/2016



First and last name or category (1)	Position (only for persons referred to by name)	SCHEDULE 2							
		<i>Stock options</i>							
		Section 1 Options relating to outstanding plans approved on the basis of resolutions adopted by previous shareholders' meetings (8)							
		Date of the resolution of the shareholders' meeting	Description of the instrument (12)	Options held at the end of the previous year (11)	Options exercised (13)	Grant date (10)	Exercise price	Market price of the underlying shares at the grant date	Possible exercise period (from-to)
Paolo Cleopatra	Director of a subsidiary	20/4/2006	Options on ordinary Interpump shares with physical settlement	24.000	24.000	17/4/2008	5,4047(*)	5,3566(**)	From 1/5/2011 to 31/5/2016
Moreno Salotti	Director of a subsidiary	20/4/2006	Options on ordinary Interpump shares with physical settlement	24.000	-	17/4/2008	5,4047(*)	5,3566(**)	From 1/5/2011 to 31/5/2016
Giovanni Poletti	Director of a subsidiary	20/4/2006	Options on ordinary Interpump shares with physical settlement	10.000	-	17/4/2008	5,4047(*)	5,3566(**)	From 1/5/2011 to 31/5/2016
Other employees		20/4/2006	Options on ordinary Interpump shares with physical settlement	29.000	14.000	17/4/2008	5,4047(*)	5,3566(**)	From 1/5/2011 to 31/5/2016

(*) Price recalculated by the Board of Directors on 16/3/2010 as the result of the capital increase, applying the coefficient K published by Borsa Italiana on 9 November 2009 and equal to 0.89544728. The original price was € 6.0358

(**) Spot price at the grant date updated by applying the coefficient K published by Borsa Italiana on 9 November 2009 and equal to 0.89544728. The original price was € 5.9820



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NOTE The exercise price for each tranche of the 2006/2009 plan is different because the Shareholders' Meeting of 20/4/2006 established that the exercise price for each tranche was to be calculated as the greater of the carrying amount of the treasury shares and market value at the date of granting the options to the Chairman and the Managing Directors.



“Interpump Group S.p.A. 2006/2009 stock option plan”

Third tranche

First and last name or category (1)	Position (only for persons referred to by name)	SCHEDULE 2							
		<i>Stock options</i>							
		Section 1 Options relating to outstanding plans approved on the basis of resolutions adopted by previous shareholders' meetings (8)							
		Date of the resolution of the shareholders' meeting	Description of the instrument (12)	Options held at the end of the previous year (11)	Options exercised (13)	Grant date (10)	Exercise price	Market price of the underlying shares at the grant date	Possible exercise period (from-to)
Fulvio Montipò	Chairman and Managing Director of the Company	20/4/2006	Options on ordinary Interpump shares with physical settlement	80.000	-	13/5/2009	3,7524(*)	3,0826 (**)	From 1/5/2012 to 31/5/2017

(*) Price recalculated by the Board of Directors on 16/3/2010 as the result of the capital increase, applying the coefficient K published by Borsa Italiana on 9 November 2009 and equal to 0.89544728. The original price was € 4.1905

(**) Spot price at the grant date updated by applying the coefficient K published by Borsa Italiana on 9 November 2009 and equal to 0.89544728. The original price was € 3.4425

(***) Price recalculated by the Board of Directors on 16/3/2010 as the result of the capital increase, applying the coefficient K published by Borsa Italiana on 9 November 2009 and equal to 0.89544728. The original price was € 3.2074

NOTE The exercise price for each tranche of the 2006/2009 plan is different because the Shareholders' Meeting of 20/4/2006 established that the exercise price for each tranche was to be calculated as the greater of the carrying amount of the treasury shares and market value at the date of granting the options to the Chairman and the Managing Directors.



“Interpump Group S.p.A. 2006/2009 stock option plan”

Fourth tranche

First and last name or category (1)	Position (only for persons referred to by name)	SCHEDULE 2							
		<i>Stock options</i>							
		Section 1 Options relating to outstanding plans approved on the basis of resolutions adopted by previous shareholders' meetings (8)							
		Date of the resolution of the shareholders' meeting	Description of the instrument (12)	Options held at the end of the previous year (11)	Options exercised (13)	Grant date (10)	Exercise price	Market price of the underlying shares at the grant date	Possible exercise period (from-to)
Fulvio Montipò	Chairman and Managing Director of the Company	20/4/2006	Options on ordinary Interpump shares with physical settlement	300.000	-	16/3/2010	3,7524(*)	3,9175 (**)	From 1/5/2010 to 31/12/2017



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First and last name or category (1)	Position (only for persons referred to by name)	SCHEDULE 2							
		<i>Stock options</i>							
		Section 1 Options relating to outstanding plans approved on the basis of resolutions adopted by previous shareholders' meetings (8)							
		Date of the resolution of the shareholders' meeting	Description of the instrument (12)	Options held at the end of the previous year (11)	Options exercised (13)	Grant date (10)	Exercise price	Market price of the underlying shares at the grant date	Possible exercise period (from-to)
Roberto Menozzi	Director of a subsidiary	20/4/2006	Options on ordinary Interpump shares with physical settlement	15.000	15.000	21/4/2010	3,7524(*)	3,4164(***)	From 1/5/2010 to 31/12/2017
Giorgi Vito	Director of a subsidiary	20/4/2006	Options on ordinary Interpump shares with physical settlement	10.000	-	21/4/2010	3,7524(*)	3,4164(***)	From 1/5/2010 to 31/12/2017
Eleuterio Bonfiglioli	Director of a subsidiary	20/4/2006	Options on ordinary Interpump shares with physical settlement	5.000	-	21/4/2010	3,7524(*)	3,4164(***)	From 1/5/2010 to 31/12/2017
Other employees		20/4/2006	Options on ordinary Interpump shares with physical settlement	42.500	7.500	21/4/2010	3,7524(*)	3,4164(***)	From 1/5/2010 to 31/12/2017

(*) Price recalculated by the Board of Directors on 16/3/2010 as the result of the capital increase, applying the coefficient K published by Borsa Italiana on 9 November 2009 and equal to 0.89544728. The original price was € 4.1905

(**) Spot price at the grant date updated by applying the coefficient K published by Borsa Italiana on 9 November 2009 and equal to 0.89544728. The original price was € 4,375

(***) Spot price at the grant date updated by applying the coefficient K published by Borsa Italiana on 9 November 2009 and equal to 0.89544728. The original price was € 3.8153

NOTE The exercise price for each tranche of the 2006/2009 plan is different because the Shareholders' Meeting of 20/4/2006 established that the exercise price for each tranche was to be calculated as the greater of the carrying amount of the treasury shares and market value at the date of granting the options to the Chairman and the Managing Directors.



“Interpump 2010/2012 incentive plan”

First and last name or category (1)	Position (only for persons referred to by name)	SCHEDULE 2							
		<i>Stock options</i>							
		Section 1 Options relating to outstanding plans approved on the basis of resolutions adopted by previous shareholders' meetings (8)							
		Date of the resolution of the shareholders' meeting	Description of the instrument (12)	Options held at the end of the previous year (11)	Options exercised (13)	Grant date (10)	Exercise price	Market price of the underlying shares at the grant date	Possible exercise period (from-to)
Fulvio Montipò	Chairman and Managing Director of the Company	21/4/2010	Options on Interpump ordinary shares with physical settlement or, at the discretion of the Board of Directors, in cash	1.000.000	1.000.000	21/4/2010	3,75	3,8153	From 30/6/2013 to 31/12/2016
Paolo Marinsek	Deputy Chairman and Managing Director of the Company	21/4/2010	Options on Interpump ordinary shares with physical settlement or, at the discretion of the Board of Directors, in cash	100.000	80.000	21/4/2010	3,75	3,8153	From 30/6/2013 to 31/12/2016



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First and last name or category (1)	Position (only for persons referred to by name)	SCHEDULE 2							
		<i>Stock options</i>							
		Section 1 Options relating to outstanding plans approved on the basis of resolutions adopted by previous shareholders' meetings (8)							
		Date of the resolution of the shareholders' meeting	Description of the instrument (12)	Options held at the end of the previous year (11)	Options exercised (13)	Grant date (10)	Exercise price	Market price of the underlying shares at the grant date	Possible exercise period (from-to)
Carlo Banci	CFO and director of subsidiaries	21/4/2010	Options on Interpump ordinary shares with physical settlement or, at the discretion of the Board of Directors, in cash	60.000	-	31/5/2010	3,75	3,9262	From 30/6/2013 to 31/12/2016
Roberto Menozzi	Director of subsidiaries	21/4/2010	Options on Interpump ordinary shares with physical settlement or, at the discretion of the Board of Directors, in cash	60.000	30.000	21/4/2010	3,75	3,8153	From 30/6/2013 to 31/12/2016
Maurizio Novelli	Director of a subsidiary	21/4/2010	Options on Interpump ordinary shares with physical settlement or, at the discretion of the Board of Directors, in cash	80.000	40.000	31/5/2010	3,75	3,9262	From 30/6/2013 to 31/12/2016



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First and last name or category (1)	Position (only for persons referred to by name)	SCHEDULE 2							
		<i>Stock options</i>							
		Section 1 Options relating to outstanding plans approved on the basis of resolutions adopted by previous shareholders' meetings (8)							
		Date of the resolution of the shareholders' meeting	Description of the instrument (12)	Options held at the end of the previous year (11)	Options exercised (13)	Grant date (10)	Exercise price	Market price of the underlying shares at the grant date	Possible exercise period (from-to)
Moreno Salotti	Director of subsidiaries	21/4/2010	Options on Interpump ordinary shares with physical settlement or, at the discretion of the Board of Directors, in cash	7.000	7.000	31/5/2010	3,75	3,9262	From 30/6/2013 to 31/12/2016
Giorgio Comellini	Director of subsidiaries	21/4/2010	Options on Interpump ordinary shares with physical settlement or, at the discretion of the Board of Directors, in cash	40.000	40.000	31/5/2010	3,75	3,9262	From 30/6/2013 to 31/12/2016
Other employees		21/4/2010	Options on Interpump ordinary shares with physical settlement or, at the discretion of the Board of Directors, in cash	10.000	-	31/5/2010	3,75	3,9262	From 30/6/2013 to 31/12/2016



“Interpump 2013/2015 incentive plan”

First and last name or category (1)	Position (only for persons referred to by name)	SCHEDULE 2							
		<i>Stock options</i>							
		Section 1 Options relating to outstanding plans approved on the basis of resolutions adopted by previous shareholders' meetings (8)							
		Date of the resolution of the shareholders' meeting	Description of the instrument (12)	Options held at the end of the previous year (11)	Options exercised (13)	Grant date (10)	Exercise price	Market price of the underlying shares at the grant date	Possible exercise period (from-to)
Fulvio Montipò	Chairman and Managing Director of the Company	30/4/2013	Options on Interpump ordinary shares with physical settlement or, at the discretion of the Board of Directors, in cash	1.000.000	-	30/4/2013	6,00	6,642	From 30.06.2016 (or another date established by the Board of Directors) to 31.12.2019 (or a different end date established by the Board of Directors) incl. in several stages
Paolo Marinsek	Deputy Chairman and Managing Director of the Company	30/4/2013	Options on Interpump ordinary shares with physical settlement or, at the discretion of the Board of Directors, in cash	320.000	-	30/4/2013	6,00	6,642	ibid



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First and last name or category (1)	Position (only for persons referred to by name)	SCHEDULE 2							
		<i>Stock options</i>							
		Section 1 Options relating to outstanding plans approved on the basis of resolutions adopted by previous shareholders' meetings (8)							
		Date of the resolution of the shareholders' meeting	Description of the instrument (12)	Options held at the end of the previous year (11)	Options exercised (13)	Grant date (10)	Exercise price	Market price of the underlying shares at the grant date	Possible exercise period (from-to)
Carlo Banci	CFO and director of subsidiaries	30/4/2013	Options on Interpump ordinary shares with physical settlement or, at the discretion of the Board of Directors, in cash	60.000	-	29/10/2013	6,00	8,0383	ibid
Pietro Iotti	Director of a subsidiary	30/4/2013	Options on Interpump ordinary shares with physical settlement or, at the discretion of the Board of Directors, in cash	120.000	-	29/10/2013	6,00	8,0383	ibid
Paolo Cleopatra	Director of subsidiaries	30/4/2013	Options on Interpump ordinary shares with physical settlement or, at the discretion of the Board of Directors, in cash	30.000	-	29/10/2013	6,00	8,0383	ibid



First and last name or category (1)	Position (only for persons referred to by name)	SCHEDULE 2							
		<i>Stock options</i>							
		Section 1 Options relating to outstanding plans approved on the basis of resolutions adopted by previous shareholders' meetings (8)							
		Date of the resolution of the shareholders' meeting	Description of the instrument (12)	Options held at the end of the previous year (11)	Options exercised (13)	Grant date (10)	Exercise price	Market price of the underlying shares at the grant date	Possible exercise period (from-to)
Moreno Salotti	Director of subsidiaries	30/4/2013	Options on Interpump ordinary shares with physical settlement or, at the discretion of the Board of Directors, in cash	30.000	-	29/10/2013	6,00	8,0383	ibid
Roberto Menozzi	Director of subsidiaries	30/4/2013	Options on Interpump ordinary shares with physical settlement or, at the discretion of the Board of Directors, in cash	60.000	-	29/10/2013	6,00	8,0383	ibid
Giorgio Comellini	Director of subsidiaries	30/4/2013	Options on Interpump ordinary shares with physical settlement or, at the discretion of the Board of Directors, in cash	30.000	-	29/10/2013	6,00	8,0383	ibid
Other employees		30/4/2013	Options on Interpump ordinary shares with physical settlement or, at the discretion of the Board of Directors, in cash	220.000	-	29/10/2013	6,00	8,0383	ibid

Notes to the table



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- (1) There must be a row for each individual identified and for each category considered. For each individual or each category, there must be a separate row for: i) each type of option or other instrument granted (e.g. different exercise prices and/or maturities result in different types of options); ii) each plan authorised by a different shareholders' meeting.
- (2) **Indicate the name of the members of the board of directors or management board of the issuer of the financial instruments and of the subsidiaries or parent companies.**
- (3) **Indicate the name of the general managers of the issuer of shares.**
- (4) **Indicate the name of the individuals controlling the issuer of shares, whether they are employees or provide collaboration services to the issuer of shares and are not linked by a permanent employment relationship.**
- (5) **Indicate the names of the other managers with strategic responsibilities of the issuer of shares which are not of "smaller size" within the meaning of article 3, paragraph 1f) of Regulation no. 17221 of 12 March 2010, in the event that during the year they have received total compensation (obtained by adding together monetary compensation and compensation based on financial instruments) which is greater than the highest total compensation among that allocated to the members of the board or directors, or management board, and the issuer's general managers.**
- (6) Indicate the group of executives with strategic responsibilities of the issuer of the shares for whom indication by category is required.
- (7) Indicate the category of the other employees and the category of the collaborators who are not employees. Different lines must be reported with respect to categories of employees or collaborators for whom different features of the plan are envisaged (e.g. executives, middle managers, white-collar workers).
- (8) The figures refer to the instruments for plans approved on the basis of:
 - i. resolutions of shareholders' meetings preceding the date on which the competent body approves the proposal for the meeting and/or
 - ii. resolutions of shareholders' meetings preceding the date on which the body having competence for deciding implements the delegated powers received from the shareholders' meeting;the table accordingly contains:
 - in case i) information updated to the date of the proposal to the shareholders' meeting of the competent body (in that case the table forms part of the information document for the shareholders' meeting held to approve the plans);
 - in case ii), information updated to the date of the decision of the body having competence for implementing the plans (in that case, the table is attached to the notices published as the result of the decision of the body having competence for implementing the plans).
 - a. The information may refer to: the decision of the board of directors' meeting preceding the shareholders' meeting for the table forming part of the document presented at the meeting; in that case, the table will only report the features possibly already established by the board of directors;
 - b.
 - c. the decision of the body having competence for deciding upon the implementation of the plan subsequent to the approval by the shareholders' meeting in the case that the table forms part of the notice to be published on occasion of the latter decision relating to the implementation.In both cases, the corresponding caption in the field relating to this note 9 must be noted. For information which is not yet determined indicate "N.A." (not available) in the corresponding field.
- (9) If the grant date is different from the date on which the remuneration committee has formulated the proposal regarding that grant, add to the field the date of the proposal of this committee meeting, annotating the date on which the board of directors or other competent body adopted the resolution with the code "cda/oc" and the date of the proposal of the remuneration committee with the code "cpr".
- (10) Number of options held at the end of the year, or the year prior to that in which the shareholders' meeting is called to approve the granting of new options.
- (11) Indicate in schedule 1, for example: i) shares of company X; (ii) the instrument linked to the value of shares Y, and in schedule 2: iii) options on shares W with physical settlement; iv) options on shares Z with settlement in cash, etc.
- (12) Number of options exercised since the beginning of the plan until the end of the financial year prior to that in which the shareholders' meeting is called to approve a new stock option plan.
- (13) The vesting period is the period from the moment in which the right to participate in the incentive system is granted to the moment in which that right matures.

Fine Comunicato n.0159-29

Numero di Pagine: 20