BIt Market Services

Informazione Regolamentata n. 0804-47-2016

Data/Ora Ricezione 30 Marzo 2016 20:08:31

MTA - Star

Societa' : ANSALDO STS

Identificativo : 71757

Informazione

Regolamentata

Nome utilizzatore : ANSALDON07 - Razeto Andrea

Tipologia : IRCG 03

Data/Ora Ricezione : 30 Marzo 2016 20:08:31

Data/Ora Inizio : 30 Marzo 2016 20:23:32

Diffusione presunta

Oggetto : Ansaldo STS Directors resignations

Testo del comunicato

Vedi allegato.

Ansaldo STS S.p.A.

Via Paolo Mantovani, 3-5 - 16151 Genoa - Italy Issued Capital € 100.000.000,00 - fully paid up Company Registration number Genoa Chambre of Commerce

Tel. +39 010 6552068 - Fax +39 010 6552939

R.E.A. n. 421689

Fiscal Code and Value Added Tax n. 01371160662

Direction and coordination of Hitachi Ltd

www.ansaldo-sts.com

Milan, 30th March 2016

ALISTAIR DORMER, KAREN BOSWELL AND STEFANO SIRAGUSA RESIGN FROM THEIR POSITIONS IN ANSALDO STS

INFORMATIONS ON STEFANO SIRAGUSA'S TERMINATION

On today's date, the Board of Directors Chairman Alistair Dormer, the Vice-Chairman Karen Boswell the Chief Executive Officer and General Manager Stefano Siragusa resigned from their positions in Ansaldo STS S.p.A.

Due to the resignation of the Chairman Alistair Dormer, the Vice-Chairman Karen Boswell and the Chief Executive Officer Stefano Siragusa (which follow the resignation of the Directors Barbara Poggiali and Ryoichi Hirayanagi and the cooptation of the Directors Alessandra Piccinino and Mario Garraffo pursuant to art. 2386. Civil code) the majority of the Board of Directors members appointed by the November 2nd 2015 Shareholder's Meeting has missed; the resignations of the Chairman Alistair Dormer, the Vice-Chairman Karen Boswell and the Chief Executive Officer Stefano Siragusa become effective, pursuant to art. 2385, first paragraph Civil code, at the date on which the Board of Directors will be renewed.

As of today, none of the aforementioned Directors hold Ansaldo STS S.p.A. shares. Stefano Siragusa, on the unanimous request of the Board, has accepted to remain in his positions at Ansaldo STS driving the Company until the next Shareholders' Meeting, as an act of responsibility and respect towards the Colleagues, the Customers and the Shareholders all.

Stefano Siragusa, responsibly accepted the request of the Board, without asking for any further financial compensation.

The Board of Directors, the Managers and Colleagues all, thank Stefano Siragusa for the integrity, the great professionalism and dedication, not only professional but also human, demonstrated in the performance of all his positions within Ansaldo STS Group, as proven by the Company's results achieved.

PRESS RELEASE

Ansaldo STS A Hitachi Group Company

Stefano Siragusa is confident that the Company will continue to pursue its targets of

growth and development in all markets in which operates, also thanks to an undisputed

quality and skilled team of managers.

The Company will pay to Stefano Siragusa, by way of transaction and balance with

novation effect, the total amount all-inclusive of Euro 50,000, gross of withholding tax,

by the end of June 2016.

Stefano Siragusa is subject to a 12 months duration non-competition agreement against

which the Company will pay the additional amount all-inclusive of Euro 245,000, gross

of withholding tax, by the end of June 2016.

Against the Stefano Siragusa's waiver also of the outstanding due payments for the

variable compensation, already known to the market, related to his participation to the

cash incentive plans linked to the MBO and Long Term Incentive Plan for the years

2014, 2015 and 2016 and the participation to the stock incentive plan, Stock Grant Plan

2014-2015-2016, the Company will pay the total amount all-inclusive of Euro

2.906.000, gross of withholding tax, by the end of June 2016.

The Nomination and Remuneration Committee issued an unanimous positive statement

on the above amounts to be paid to Stefano Siragusa reporting the same to the Board

of Directors which unanimously positively acknowledged.

External Communications:

Investor Relations:

Ansaldo STS

Andrea Razeto, tel. +39 010 6552068

andrea.razeto@ansaldo-sts.com

Ansaldo STS

Roberto Corsanego, tel. +39 010 6552076

roberto.corsanego@ansaldo-sts.com

2

PRESS RELEASE

Fine	Com	unicato	n.0804-47	,
1 11 10	\mathbf{c}	ainoato	11.0004 41	

Numero di Pagine: 4