

Bit Market Services

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PRESS RELEASE

ORDINARY SHAREHOLDERS' MEETING OF OPENJOBMETIS S.P.A.

- **Shareholders approved the financial statements at 31 December 2015 and reviewed the Group's consolidated financial statements at 31 December 2015**
- **The remuneration report also received the Shareholders' approval**

Milan, 26 April 2016 – An ordinary meeting was held earlier today by the shareholders of Openjobmetis S.p.A. Agenzia per il lavoro (Borsa Italiana symbol: **OJM**), a major industry player and the first Employment Agency to be listed in the STAR segment of the Stock Exchange operated by Borsa Italiana.

The ordinary Shareholders' meeting approved the company's financial statements in accordance with the first item on the agenda, and reviewed the Group's consolidated financial statements as at 31 December 2015.

To Openjobmetis, 2015 was a very important year that saw, among other things, the listing of the company on the STAR segment of the stock market, which took place in December .

The Openjobmetis Group's consolidated financial statements at 31 December 2015 show revenues of € 432.8 million, up by 10.3%, EBITDA of € 14.9 million (+12.7%), and EBIT of € 10.4 million with an increase of more than 37%. Net financial indebtedness records an improvement of € 24.5 million compared to 31 December 2014, thanks to the positive cash flows generated by business operations, working capital optimisation and a capital increase for Stock Exchange listing purposes.

The parent company Openjobmetis S.p.A. ended the with a net operating profit of approximately € 4.4 million, more than double the € 1.6 million achieved in 2014.

The shareholders approved the following allocation of net profit amounting to € 4,403,000:

1. € 220,000 to increase the legal reserve;
2. € 4,183,000 to other reserves.

In addition, the shareholders in accordance with the second item on the agenda resolved to approve, pursuant to article 123-ter, paragraph 6, of Italian Legislative Decree 58/1998, the first section of the 2016 Remuneration Report.

Openjobmetis S.p.A. – AGENZIA PER IL LAVORO – Aut. Prot . N. 1111-SG del 26/11/2004

Direzione Generale e Uffici: Via MARSALA, 40/C - Centro Direzionale Le Torri - 21013 GALLARATE (VA)

Sede Legale: Via GENERALE GUSTAVO FARA, 35 - 20124 MILANO

Cod. Fisc.- P.IVA e Nr. Iscr. Reg. Imprese di Milano 13343690155 - Capitale Sociale € 13.712.000,00= iv.

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Finally, it is announced that:

- a) The summary report of the voting, containing the number of shares represented at the Meeting and the shares for which a vote was expressed, the percentage of capital that these shares represented and the number of votes for and against the resolutions and the number of abstaining votes, will be available on the company's website within the time limits provided by law;
- b) The Meeting minutes will be made available to the public within the time limit and according to the procedures set forth in applicable regulations.

Mr. Alessandro Esposti, as officer in charge of preparing the company's accounting documents, declares, in accordance with article 154-bis, paragraph 2 of the Italian Consolidated Law on Finance (TUF), that the accounting information contained in this press release reflects the data contained in the company's accounting documents, books and records.

The company's financial statements and the Group's consolidated financial statements are available at the company's headquarters in Via Generale Gustavo Fara, 35 - 20124 Milan, at Borsa Italiana SpA and in the Investor Relations section of the website www.openjobmetis.it as well as at the NIS-Storage authorised storage mechanism, www.emarketstorage.com.

Openjobmetis - an overview: Openjobmetis SpA is the private employment agency established in 2011 as a result of the merger of Openjob SpA and Metis SpA, with their know-how and unique expertise that has distinguished them for over 15 years. Listed on the Italian Stock Exchange Market, STAR segment, since December 2015, Openjobmetis is positioned among the leading Italian operators in its field, with revenues of approximately €432,8 million in the year ended 31 December 2015. Openjobmetis SpA relies on a network of 119 branches distributed throughout Italy and it operates through a series of specialized areas: Healthcare, Industrial, Bank&Finance, Large-Scale Retail Trade, I&CT, Horeca, Family Care, Agro-Industrial and Diversity Talent. The range of services is completed by the subsidiary Seltis Srl, specialised in the recruitment and selection of middle/top level employees. In December 2015, CRIBIS D&B has awarded the CRIBIS D&B Rating 1 to Openjobmetis, recognizing the company at the highest level of reliability as a partner in a BtoB commercial transaction.

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