

FINANCIAL OVERVIEW



HIGHLIGHTS

- Consolidated Sales: **€ 67.9m** (+7.3% vs. 1Q 2015)
- Gross margin: 53.7% (vs. 55.7% in 1Q 2015)
- EBITDA margin: **13.3%** (vs. 12.6% in 1Q 2015)
- Group Net Income margin: 4.7% (vs. 6.4% in 1Q 2015)
- Properating Free Cash Flow: € -12.1m (vs. € 7.4m in 1Q 2015)
- ➤ NFP: **€ -9.5m** (vs. **€** -13.3m as of 31 March 2015)

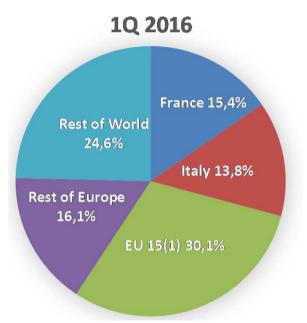
€m	1Q	2016	1Q :	2015	Δ%	Δ % (¹)
Net Sales	67,9	100,0%	63,3	100,0%	7,3%	12,4%
Gross Profit	36,4	53,7%	35,2	55,7%	3,4%	
EBITDA	9,0	13,3%	8,0	12,6%	13,2%	
Group Net Income	3,2	4,7%	4,0	6,4%	(20,1%)	
Operating Free Cash Flow	-12,1		-7,4			
Net Financial Position	-9,5		-13,3			

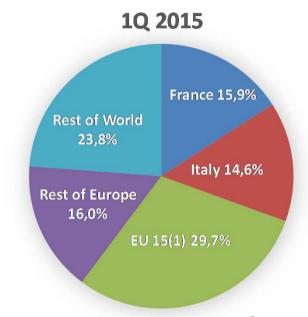
TheNiceGroup

(1) At constant exchange rates

3

NET SALES BREAKDOWN BY REGION





€m	1Q 2016	1Q 2015	Δ %	$\Delta \% (^2)$
France	10.4	10.1	3.6%	3.6%
Italy	9.4	9.2	1.3%	1.3%
EU 15 ⁽¹⁾	20.5	18.8	8.8%	9.0%
Rest of Europe	10.9	10.1	8.2%	13.2%
Rest of World	16.7	15.1	11.0%	28.9%
Net Sales	67.9	63.3	7.3%	12.4%

TheNiceGroup

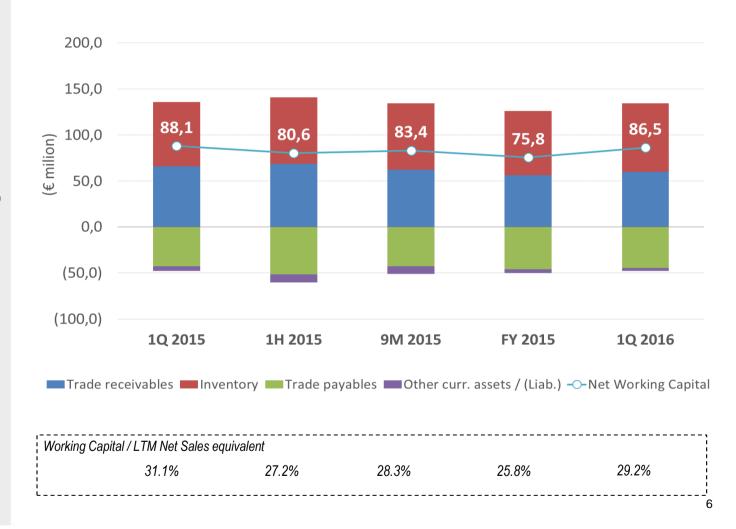
⁽¹⁾ Excluding Italy and France

⁽²⁾ At constant exchange rates

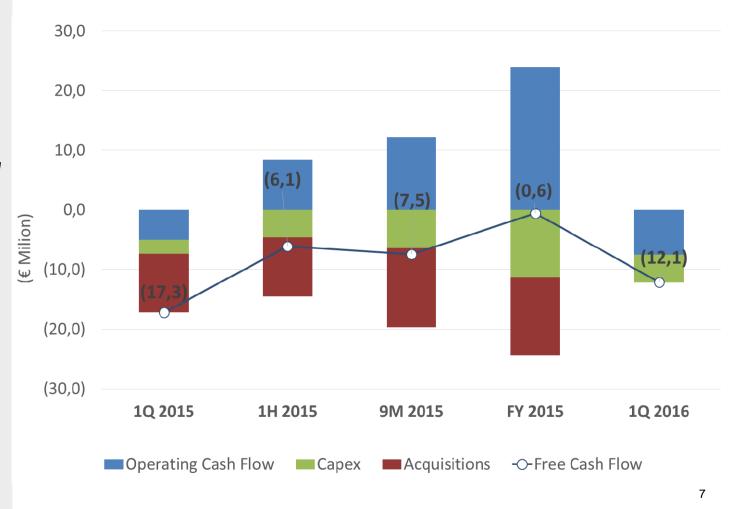
PROFIT & LOSS

1Q 2016 % 1Q 2015 % €m **Net Sales** 67,9 100,0% 63,3 100,0% COGS (46,3%)(44,3%)(31,5)(28,0)55,7% **Gross Profit** 36,4 53,7% 35,2 (3,5%)Industrial costs (2,3)(3,4%)(2,2)Marketing costs (2,2%)(2,5)(4,0%)(1,5)Commercial costs (3,6)(5,3%)(3,3)(5,3%)General & adm. costs (6,0)(8,8%)(5,9)(9,3%)Personnel costs (20,7%)(21,0%)(14,1)(13,3)**Total operating costs** (27,4)(40,3%) (27,3)(43,1%) **EBITDA** 9,0 13,3% 8,0 12,6% D&A (2,1)(3,1%)(1,9)(3,0%)**EBIT** 10,3% 7,0 6,1 9,6% Interest income / (exp) (0,9)(1,3%)1,7 2,6% **Profit before Tax** 6,1 9,0% 7,7 12,2% Taxes (2,9)(4,2%)(5,3%)(3,4)**Net Income** 3,3 4,8% 6,9% 4,4 Minorities 0,1% 0,5% 0,0 0,3 **Net Group Income** 4,7% 4,0 6,4% 3,2 Tax Rate 46,6% 43,7%

WORKING CAPITAL



FREE CASH FLOW



STATEMENT OF FINANCIAL POSITION

€m	1Q 2016	FY 2015	1Q 2015
Intangible assets	87,5	86,9	88,5
Tangible assets	43,9	41,8	38,1
Other fixed assets	13,4	13,1	15,6
Fixed Assets	144,8	141,8	142,3
Trade receivables	60,2	56,6	66,0
Inventory	74,1	69,5	69,9
Trade payables	(44,4)	(46,2)	(42,8)
Other curr. assets / (Liab.)	(3,4)	(4,1)	(5,1)
Net Working Capital	86,5	75,8	88,1
Severance and other funds	(15,3)	(15,5)	(10,1)
Net Invested Capital	216,0	202,1	220,3
Shareholders' equity	208,3	204,6	208,7
Minorities	(1,9)	(2,0)	(1,8)
Total Shareholders' Equity	206,5	202,6	206,9
Cash & cash equivalents	(54,9)	(65,1)	(54,4)
Financial assets	(4,5)	(4,5)	(4,8)
Total debt	69,0	69,0	72,5
Net Debt	9,5	(0,5)	13,3
Net Capital Employed	216,0	202,1	220,3

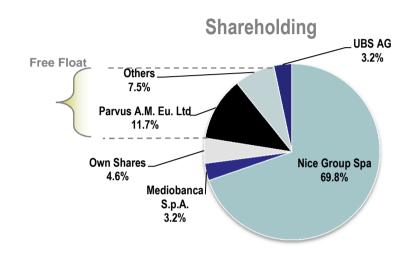
CASH FLOW STATEMENT

€m	1Q 2016	FY 2015	1Q 2015
Net profit	3,3	15,6	4,4
D&A and other non cash items	1,1	11,1	0,9
Change in Net Working Capital	(11,9)	(2,7)	(10,2)
Operating Cash Flow	(7,6)	23,9	(5,0)
Capex	(4,6)	(11,3)	(2,4)
Operating Free Cash Flow	(12,1)	12,6	(7,4)
Acquisitions	0,0	(13,2)	(9,9)
Free Cash Flow	(12,1)	(0,6)	(17,3)
Dividend paid out	0,0	(5,3)	0,0
Net Financial Position of the acquired companies	0,0	1,0	2,0
Remaining debt for Acquisitions	0,0	(2,2)	(5,7)
Other	2,1	(4,0)	(3,9)
Subtotal	2,1	(10,5)	(7,6)
Variation of Net Financial Position	(10,1)	(11,0)	(24,9)
Initial Net Financial Position	0,5	11,6	11,6
Final Net Financial Position	(9,5)	0,5	(13,3)

THE PATH AHEAD

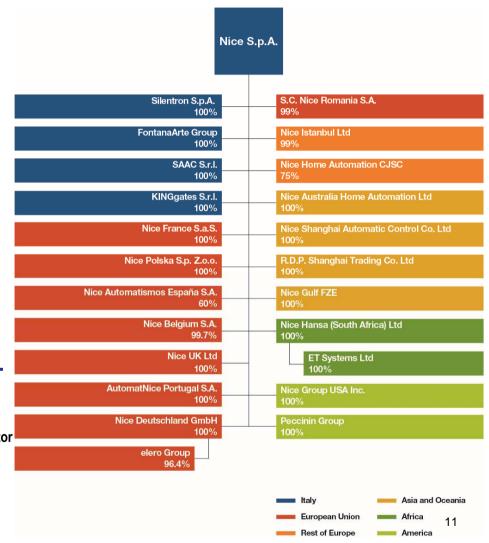
Ongoing launch of new products New applications for Interiors Continuous investments in new technologies 2016: and quality manufacturing capacity The Opportunities Solid cash generation The Place: social hub to share ideas and facilitate knowledge flows Start up project to develop smart home solutions Growth by acquisition **Further** International Accelerated sales growth outside Europe **Expansion** Growth in core markets **Further** Increase our market share in «Gate and Screen» automation business **Actions**

THE GROUP STRUCTURE (1)



BOARD OF DIRECTORS

Lauro Buoro – Chairman Roberto Griffa - Chief Executive Officer Denise Cimolai – Director Emanuela Banfi – Independent Director Giorgio Zanutto – Director Lorenzo Galberti - Director Antonio Bortuzzo - Independent Director Chiara Mio - Director



(1) As of 31th of March 2016



Share Information

N. of shares outstanding: 116.000.000

Ipo Price: € 5.70

Price as of 31/03/2016: € 2.50

Market Capitalization: € 290m

Italian Stock Exchange –

STAR segment

Specialist: UBI BANCA

Investor Relator Contact

Nicola Biondo

Ph.: 0039 0422 505468

E-mail: ir@niceforyou.com

www.niceforyou.com



DISCLAIMER

- This presentation has been prepared by Nice S.p.A. for information purposes only and for use in presentations of the Group's results and strategies.
- For further details on the Nice Group, reference should be made to publicly available information, including the Quarterly Reports and the Annual Reports.
- Statements contained in this presentation, particularly the ones regarding any Nice Group possible or assumed future performance, are or may be forward looking statements and in this respect they involve some risks and uncertainties.
- Any reference to past performance of the Nice Group shall not be taken as an indication of future performance.
- This document does not constitute an offer or invitation to purchase or subscribe for any shares and no part of it shall form the basis of or be relied upon in connection with any contract or commitment whatsoever.
- By attending the presentation you agree to be bound by the foregoing terms.