

# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



Esito della votazione sul punto **3**

**Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.**

626 JANUS CAPITAL MANAGEMENT LLC	TONELLI GIULIO	950	950
545 JAPAN TR SERV BK LTD ATF STB BARING ALL EUROP EQ INC OPEN MF	TONELLI GIULIO	113.011	113.011
1465 JAPAN TRUSTEE SERVICES BANK LTD	TONELLI GIULIO	7.433	7.433
1479 JAPAN TRUSTEE SERVICES BANK LTD	TONELLI GIULIO	4.100	4.100
2054 JAPAN TRUSTEE SERVICES BANK LTD	TONELLI GIULIO	24.614	24.614
1023 JNL MULTI-MANAGER ALTERNATIVE FUND	TONELLI GIULIO	243.579	243.579
1707 JNL-S&P INTERNATIONAL 5 FUND	TONELLI GIULIO	178.025	178.025
1951 JNL/BLACKROCK GLOBAL ALLOCATION FUND	TONELLI GIULIO	127.795	127.795
1713 JNL/BROOKFIELD GLOBAL INFRASTRUCTURE FUND	TONELLI GIULIO	3.155.130	3.155.130
1711 JNL/MELLON CAPITAL INTNAL INDEX FUND	TONELLI GIULIO	391.127	391.127
627 JNL/MELLON CAPITAL EUROPEAN 30 FUND	TONELLI GIULIO	2.797.932	2.797.932
1206 JOHN E FETZER INSTITUTE INC	TONELLI GIULIO	45.838	45.838
512 JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	TONELLI GIULIO	318.012	318.012
55 JOHN HANCOCK FUNDS III INTERNATIONAL CORE FUND	TONELLI GIULIO	43.813	43.813
960 JOHN HANCOCK INSURANCE COMPANY OF VERMONT	TONELLI GIULIO	9.587	9.587
529 JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	TONELLI GIULIO	96.157	96.157
511 JOHN HANCOCK VAR INS TRUST STRATEGIC EQUITY ALLOCATION TRUST	TONELLI GIULIO	535.461	535.461
58 JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL CORE TRUST	TONELLI GIULIO	128.519	128.519
61 JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	TONELLI GIULIO	66.929	66.929
605 JOHN HANCOCK WORLDWIDE INVESTORS PUBLIC LIMITED COMPANY	TONELLI GIULIO	5.847	5.847
2350 JOHN S. & JAMES L. KNIGHT FOUNDATION	TONELLI GIULIO	149.624	149.624
1665 JP MORGAN PRIVATE BANK FUNDS 1	TONELLI GIULIO	398.031	398.031
541 JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	TONELLI GIULIO	61.201	61.201
1513 JPM MULTI INCOME FUND	TONELLI GIULIO	690.463	690.463
1700 JPM MULTI-ASSET INCOME FUND	TONELLI GIULIO	114.037	114.037
1791 JPMORGAN DIVERS RETURN EU EQUIT ETF	TONELLI GIULIO	38.841	38.841
1780 JPMORGAN DIVERSIFIED FUND	TONELLI GIULIO	106.431	106.431
1802 JPMORGAN DIVERSIFIED RETURN GLOBAL EQUIT	TONELLI GIULIO	21.075	21.075
1801 JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	TONELLI GIULIO	55.806	55.806
1837 JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	TONELLI GIULIO	8.062	8.062
1740 JPMORGAN EUROPEAN INVESTMENT TRUST PLC	TONELLI GIULIO	214.407	214.407
1702 JPMORGAN FUND ICVC - JPM CAUTIOUS MANAG	TONELLI GIULIO	666.205	666.205
1701 JPMORGAN FUND ICVC - JPM GLOBAL MACRO OPPORTUNITIES FUND	TONELLI GIULIO	2.217.116	2.217.116
1649 JPMORGAN FUNDS EUROPEAN BANK AND BC	TONELLI GIULIO	1.390.283	1.390.283
1650 JPMORGAN FUNDS EUROPEAN BANK AND BC	TONELLI GIULIO	34.432	34.432
1652 JPMORGAN FUNDS EUROPEAN BANK AND BC	TONELLI GIULIO	41.520	41.520
1655 JPMORGAN FUNDS EUROPEAN BANK AND BC	TONELLI GIULIO	64.173	64.173
1656 JPMORGAN FUNDS EUROPEAN BANK AND BC	TONELLI GIULIO	114.576	114.576
1790 JPMORGAN GLOBAL RESEARCH ENHANCED INDEX FUND	TONELLI GIULIO	984.246	984.246
1782 JPMORGAN INCOME BUILDER FUND	TONELLI GIULIO	1.906.072	1.906.072
1803 JPMORGAN INCOME BUILDER FUND	TONELLI GIULIO	5.854	5.854

# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



Esito della votazione sul punto 3

**Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.**

1705 JPMORGAN INTERNATIONAL OPPORTUNITIES FUN	TONELLI GIULIO	3.867.329	3.867.329
1651 JPMORGAN INVESTMENT FUNDS	TONELLI GIULIO	4.004.295	4.004.295
1658 JPMORGAN INVESTMENT FUNDS	TONELLI GIULIO	3.185.661	3.185.661
1661 JPMORGAN INVESTMENT FUNDS	TONELLI GIULIO	2.820.505	2.820.505
1662 JPMORGAN INVESTMENT FUNDS	TONELLI GIULIO	21.341.453	21.341.453
1663 JPMORGAN INVESTMENT FUNDS	TONELLI GIULIO	780.952	780.952
1721 JPMORGAN LIFE LIMITED	TONELLI GIULIO	387.384	387.384
1638 JSS INVESTMENTFONDS	TONELLI GIULIO	107.647	107.647
1637 JSS MULTI LABEL SICAV	TONELLI GIULIO	233.419	233.419
1462 JTSB STB DAIWA STOCK INDEX FUND 9807	TONELLI GIULIO	46.800	46.800
1089 JTW TRUST NO. 1 UAD 9/19/02	TONELLI GIULIO	5.716	5.716
1090 JTW TRUST NO. 2 UAD 9/19/02	TONELLI GIULIO	8.078	8.078
1088 JTW TRUST NO. 3 UAD 9/19/02	TONELLI GIULIO	11.377	11.377
1207 JTW TRUST NO. 4 UAD 9/19/02	TONELLI GIULIO	14.331	14.331
1132 K INVESTMENTS SH LIMITED	TONELLI GIULIO	294.747	294.747
500 KAISER FOUNDATION HOSPITALS	TONELLI GIULIO	1.098.229	1.098.229
501 KAISER FOUNDATION HOSPITALS	TONELLI GIULIO	231.249	231.249
943 KAISER FOUNDATION HOSPITALS	TONELLI GIULIO	96.914	96.914
491 KAISER PERMANENTE GROUP TRUST	TONELLI GIULIO	808.451	808.451
492 KAISER PERMANENTE GROUP TRUST	TONELLI GIULIO	186.265	186.265
493 KAISER PERMANENTE GROUP TRUST	TONELLI GIULIO	2.122.219	2.122.219
942 KAISER PERMANENTE GROUP TRUST	TONELLI GIULIO	285.397	285.397
639 KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	TONELLI GIULIO	709.823	709.823
640 KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	TONELLI GIULIO	3.694	3.694
1739 KAPITALFORENINGEN PENSAM INVEST PSI 30 EUROPÆISKE AKTIER	TONELLI GIULIO	127.080	127.080
1738 KAPITALFORENINGEN PENSAM INVEST PSI 31 EUROPÆISKE AKTIER	TONELLI GIULIO	115.000	115.000
2352 KENTUCKY RETIREMENT SYSTEMS	TONELLI GIULIO	630.560	630.560
2353 KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	TONELLI GIULIO	257.708	257.708
2349 KEYSpan CORPORATION PENSION MASTER TRUST	TONELLI GIULIO	79.195	79.195
1316 KLEINWORT BENSON INVESTORS GLOBAL INVESTMENT FUND	TONELLI GIULIO	17.509	17.509
1317 KLEINWORT BENSON INVESTORS GLOBAL INVESTMENT FUND	TONELLI GIULIO	35.646	35.646
1332 KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP	TONELLI GIULIO	139.366	139.366
60 KOREA POST	TONELLI GIULIO	195.828	195.828
638 KP INTERNATIONAL EQUITY FUND	TONELLI GIULIO	59.625	59.625
1546 KREBSHILFE 2 FONDS	TONELLI GIULIO	24.712	24.712
184 L.S. DYNAMIQUE	TONELLI GIULIO	10.937	10.937
2023 LA BANQUE POSTALE	TONELLI GIULIO	196.416	196.416
1431 LA BANQUE POSTALE ASSET MGMT A	TONELLI GIULIO	50.000	50.000
1883 LA FRANCAISE LUX	TONELLI GIULIO	20.000	20.000
127 LA MEDICALE DE FRANCE	TONELLI GIULIO	86.206	86.206
154 LA SAUVERGARDE	TONELLI GIULIO	39.780	39.780

# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



Esito della votazione sul punto **3**

### Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.

1873 LABEL EUROPE ACTIONS FCP	TONELLI GIULIO	229.300	229.300
1825 LABORERS PENSION FUND OF WESTERN CANADA	TONELLI GIULIO	299.976	299.976
1151 LAKE AVENUE INVESTMENTS, LLC	TONELLI GIULIO	13.052	13.052
646 LATTICE DEVELOPED MARKETS (EX-US) STRATEGY ETF	TONELLI GIULIO	10.853	10.853
507 LAUDUS INTERNATIONAL MARKETMASTERS FUND	TONELLI GIULIO	10.241	10.241
2354 LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND LOS ALAMOS NATIONAL SECURITY, LLC	TONELLI GIULIO	174.564	174.564
2355 LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND LOS ALAMOS NATIONAL SECURITY, LLC	TONELLI GIULIO	31.958	31.958
2356 LAWRENCE LIVERMORE NATIONAL SECURITY, LLC AND LOS ALAMOS NATIONAL SECURITY, LLC	TONELLI GIULIO	268.405	268.405
2398 LAZARD ASSET MANAGEMENT LLC	TONELLI GIULIO	12.500	12.500
14 LAZARD ASSET MANAGEMENT LLC GLOBAL HEXAGN MASTER LP-PM	TONELLI GIULIO	67.010	67.010
1055 LAZARD EUROPEAN ALPHA FUND	TONELLI GIULIO	126.724	126.724
350 LAZARD EUROPEAN EQUITY FD - LAZARD GLOBAL ACTIVE FUNDS PLC	TONELLI GIULIO	76.620	76.620
379 LAZARD GLOBAL ACTIVE FUNDS PLC LAZARD GLOBAL EQUITY INCOME FUND	TONELLI GIULIO	21.240	21.240
676 LAZARD GLOBAL BALANCED INCOME FUND	TONELLI GIULIO	18.325	18.325
675 LAZARD GLOBAL EQUITY INCOME FUND	TONELLI GIULIO	327.473	327.473
1057 LAZARD GLOBAL EQUITY INCOME FUND	TONELLI GIULIO	1.225.891	1.225.891
611 LAZARD GLOBAL INFRASTRUCTURE FUND	TONELLI GIULIO	1.850.460	1.850.460
642 LAZARD GLOBAL INVESTMENT FUNDS PUBLIC LIMITED COMPANY	TONELLI GIULIO	176.099	176.099
619 LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	TONELLI GIULIO	3.489.214	3.489.214
1067 LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	TONELLI GIULIO	8.493.882	8.493.882
513 LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	TONELLI GIULIO	22.996.547	22.996.547
352 LAZARD GLOBAL PORTF.FUNDS PLC LAZ.GL.LISTED INFRASTRUCT.STERLI.F	TONELLI GIULIO	8.126.604	8.126.604
514 LAZARD WORLD DIVIDEND & INCOME FUND, INC.	TONELLI GIULIO	219.955	219.955
269 LBPAM ACTIONS EUROPE DU SUD	TONELLI GIULIO	244.467	244.467
262 LBPAM ACTIONS INDICE	TONELLI GIULIO	159.850	159.850
264 LBPAM ACTIONS INDICE	TONELLI GIULIO	108.729	108.729
267 LBPAM ACTIONS ISR MONDE	TONELLI GIULIO	40.067	40.067
261 LBPAM ACTIONS MONDE	TONELLI GIULIO	1.452.000	1.452.000
266 LBPAM PROFIL 100	TONELLI GIULIO	94.204	94.204
265 LBPAM PROFIL 80 PEA	TONELLI GIULIO	177.244	177.244
146 LCL ACTIONS EURO CORE+	TONELLI GIULIO	108.880	108.880
149 LCL ACTIONS EUROPE HAUT RENDEMENT	TONELLI GIULIO	2.377	2.377
150 LCL ACTIONS EUROPE RESTRUCTURATION	TONELLI GIULIO	10.348	10.348
145 LCL ACTIONS FRANCE CORE PLUS	TONELLI GIULIO	252.650	252.650
1327 LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	TONELLI GIULIO	31.498	31.498
47 LEGAL AND GENERAL	TONELLI GIULIO	459.404	459.404
17 LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	TONELLI GIULIO	4.743	4.743
27 LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	TONELLI GIULIO	26.385.569	26.385.569
28 LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	TONELLI GIULIO	1.179.732	1.179.732
65 LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST	TONELLI GIULIO	119.365	119.365
487 LEGG MASON DEVELOPED EX-US DIVERSIFIED CORE ETF	TONELLI GIULIO	1.269	1.269



# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



Esito della votazione sul punto 3

### Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.

347 LEGG MASON GL.FUNDS PLC/LEGG MASON QS MV GL.EQ.GROWTH INC. FUND	TONELLI GIULIO	16.649	16.649
349 LEGG MASON GLOBAL FUNDS PLC/LEGG MASON QS MV EUROPEAN EQUITYGROWTH AND INCOME F	TONELLI GIULIO	301.825	301.825
421 LIBERTY MUTUAL RETIREMENT PLAN MASTER TRUST	TONELLI GIULIO	35.866	35.866
180 LION FLAMME	TONELLI GIULIO	89.429	89.429
1092 LJR LIMITED PARTNERSHIP	TONELLI GIULIO	57.800	57.800
1093 LJR LIMITED PARTNERSHIP	TONELLI GIULIO	98.010	98.010
1251 LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	TONELLI GIULIO	227.769	227.769
1252 LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	TONELLI GIULIO	387.660	387.660
111 LOF EUROPE EQUITY FACTOR ENHANCED	TONELLI GIULIO	156.415	156.415
1847 LOMBARD ODIER DARIER HFM SA INSTITUTIONNEL-3D	TONELLI GIULIO	258.600	258.600
404 LONDON BOROUGH OF CROYDON PENSION FUND	TONELLI GIULIO	78.828	78.828
582 LORD ABBET SECURITIES TRUST-LORD ABBETT INT CORE EQ F	TONELLI GIULIO	539.242	539.242
641 LORD ABBETT INTERNATIONAL CORE EQUITY TRUST	TONELLI GIULIO	109.118	109.118
573 LORD ABBETT SEC TRUST-LORD ABBETT INTL DIVIDEND INCOME FUND	TONELLI GIULIO	7.002.613	7.002.613
581 LORD ABBETT SERIES FUND, INC. - INTERNATIONAL CORE EQ PTF	TONELLI GIULIO	62.806	62.806
1250 LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	TONELLI GIULIO	208.578	208.578
1292 LOTHIAN PENSION FUND	TONELLI GIULIO	710.019	710.019
1293 LOTHIAN PENSION FUND	TONELLI GIULIO	606.447	606.447
2359 LOUISIANA STATE EMPLOYEES' RETIREMENT SYSTEM	TONELLI GIULIO	259.700	259.700
1154 LOY PARTNERSHIP, LLC	TONELLI GIULIO	7.477	7.477
1153 LTW GROUP HOLDINGS, LLC	TONELLI GIULIO	21.361	21.361
1208 LTW INVESTMENTS LLC	TONELLI GIULIO	11.902	11.902
1694 LUCRF PTY LTD FOR THE LABOUR UNION CO-O	TONELLI GIULIO	12.236	12.236
189 LV CHALLENGE	TONELLI GIULIO	58.137	58.137
2357 LVIP SSGA INTERNATIONAL INDEX FUND	TONELLI GIULIO	429.703	429.703
1422 MAAF ASSURANCES SA	TONELLI GIULIO	1.063.070	1.063.070
170 MAAF SANTE	TONELLI GIULIO	35.060	35.060
166 MAAF VIE	TONELLI GIULIO	120.790	120.790
168 MAAF VIE	TONELLI GIULIO	723.160	723.160
169 MAAF VIE	TONELLI GIULIO	7.520	7.520
1814 MAC GLB INFRA PLEDGE SCO	TONELLI GIULIO	97.347	97.347
51 MACQUAIRE INVESTMENT MANAGEMENT LIMITED	TONELLI GIULIO	836.931	836.931
1307 MACQUARIE GLOBAL INFRASTRUCTURE TOTAL RETURN FUND INC.	TONELLI GIULIO	983.080	983.080
1493 MACQUARIE GLOBAL LISTED INFRASTRUCTURE C	TONELLI GIULIO	142.597	142.597
1194 MAGELLAN CORE INFRASTRUCTURE FUND	TONELLI GIULIO	1.009.487	1.009.487
1195 MAGELLAN INFRASTRUCTURE FUND	TONELLI GIULIO	3.051.474	3.051.474
1193 MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	TONELLI GIULIO	1.117.141	1.117.141
1019 MAINSTAY 130/30 INTERNATIONAL FUND	TONELLI GIULIO	425.705	425.705
1026 MANAGED PENSION FUNDS LIMITED	TONELLI GIULIO	1.592.266	1.592.266
1037 MANAGED PENSION FUNDS LIMITED	TONELLI GIULIO	271.761	271.761
1038 MANAGED PENSION FUNDS LIMITED	TONELLI GIULIO	51.579	51.579



# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



Esito della votazione sul punto **3**

### Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.

1047 MANAGED PENSION FUNDS LIMITED	TONELLI GIULIO	2.500	2.500
2050 MANAGEMENT BOARD PUBLIC SERVICE PENSION	TONELLI GIULIO	262.944	262.944
64 MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND	TONELLI GIULIO	464.925	464.925
806 MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED F	TONELLI GIULIO	53.759	53.759
1817 MANULIFE GLOBAL INFRASTRUCTURE FUND	TONELLI GIULIO	1.065.132	1.065.132
1815 MANULIFE INTERNATIONAL EQUITY INDEX FUND	TONELLI GIULIO	9.842	9.842
1816 MANULIFE INVESTMENT EXCHANGE FUND CORP	TONELLI GIULIO	397.153	397.153
1818 MANULIFE SOBEYS GLOBAL EQUITY FUND UT	TONELLI GIULIO	412.323	412.323
2366 MANVILLE PERSONAL INJURY SETTLEMENT TRUST	TONELLI GIULIO	12.592	12.592
1495 MARCAL PEDRO	TONELLI GIULIO	1.250	1.250
841 MARCH FUND	TONELLI GIULIO	5.867	5.867
843 MARCH FUND	TONELLI GIULIO	29.464	29.464
1086 MARGARET A. CARGILL FOUNDATION	TONELLI GIULIO	39.998	39.998
1171 MARITIME AND PORT AUTHORITY OF SINGAPORE	TONELLI GIULIO	349.497	349.497
648 MARYLAND STATE RETIREMENT & PENSION SYSTEM	TONELLI GIULIO	95.900	95.900
649 MARYLAND STATE RETIREMENT & PENSION SYSTEM	TONELLI GIULIO	22.998	22.998
650 MARYLAND STATE RETIREMENT & PENSION SYSTEM	TONELLI GIULIO	232.867	232.867
967 MARYLAND STATE RETIREMENT & PENSION SYSTEM	TONELLI GIULIO	237.059	237.059
1406 MASSMUTUAL SELECT BLACKROCK	TONELLI GIULIO	19.412	19.412
939 MASTER INTERNATIONAL INDEX SERIES OF QUANT MASTER SERIES LLC	TONELLI GIULIO	663.402	663.402
1989 MASTER TRUST FOR NATIONAL PENSION FD	TONELLI GIULIO	166.520	166.520
340 MAXIM INTERNATIONAL INDEX PORTFOLIO OF MAXIM SERIES FUND, INC	TONELLI GIULIO	130.144	130.144
2363 MCGILL UNIVERSITY PENSION FUND	TONELLI GIULIO	13.397	13.397
2364 MCKINLEY CAPITAL MANAGEMENT FUND PLC	TONELLI GIULIO	2.520	2.520
654 MERCER INTERNATIONAL EQUITY FUND	TONELLI GIULIO	94.061	94.061
959 MERCER NON-US CORE EQUITY FUND	TONELLI GIULIO	238.876	238.876
655 MERCER QIF CCF	TONELLI GIULIO	80.331	80.331
657 MERCER QIF CCF	TONELLI GIULIO	198.463	198.463
658 MERCER QIF CCF	TONELLI GIULIO	129.600	129.600
419 MERCK AND CO., INC MASTER RETIREMENT TRUST	TONELLI GIULIO	179.882	179.882
762 MERCK CAPITAL ASSET MANAGEMENT LIMITED	TONELLI GIULIO	40.324	40.324
2367 MERCY INVESTMENT SERVICES	TONELLI GIULIO	25.496	25.496
842 MERRILL LYNCH INVESTMENT SOLUTIONS	TONELLI GIULIO	235.751	235.751
1455 MERRILL LYNCH PROFESSIONAL CLEARING	TONELLI GIULIO	950.038	950.038
560 MET INVESTOR SERIES TRUST-ALLIANCE GLOBAL DYNAMIC ALL PTF	TONELLI GIULIO	201.667	201.667
561 MET INVESTORS SERIES TRUST- JPMORGAN GLOBAL ACTIVE ALL PTF	TONELLI GIULIO	977.490	977.490
826 METALLRENTE FONDS PORTFOLIO	TONELLI GIULIO	83.926	83.926
530 METROPOLITAN LIFE INSURANCE COMPANY	TONELLI GIULIO	85.001	85.001
956 METROPOLITAN SERIES FUND- MSCI EAFE INDEX PORTFOLIO	TONELLI GIULIO	176.405	176.405
2018 METZLER INVESTMENT GMBH	TONELLI GIULIO	789.413	789.413
1396 METZLER STRATEGIC INVEST	TONELLI GIULIO	105.495	105.495

# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



Esito della votazione sul punto 3

### Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.

1155 MF INTERNATIONAL FUND LLC	TONELLI GIULIO	800	800
1165 MFC INTERNATIONAL FUND LLC	TONELLI GIULIO	9.421	9.421
656 MGI FUNDS PLC	TONELLI GIULIO	51.804	51.804
1271 MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST	TONELLI GIULIO	21.214	21.214
1253 MICHELIN NORTH AMERICA INC. MASTER RETIREMENT TRUST	TONELLI GIULIO	118.548	118.548
1129 MICHIGAN CATHOLIC CONFERENCE	TONELLI GIULIO	1.982	1.982
1094 MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	TONELLI GIULIO	15.256	15.256
1421 MIF WORLD EQUITY	TONELLI GIULIO	125.423	125.423
1988 MINEWORKERS PENSION SCHEME	TONELLI GIULIO	73.853	73.853
444 MINISTER FOR FINANCE AND IRELAND STRATEGIC INVESTMENT FUND	TONELLI GIULIO	775.049	775.049
433 MINISTRY OF FINANCE OF THE REPUBLIC OF KAZAKHST	TONELLI GIULIO	397.200	397.200
434 MINISTRY OF FINANCE OF THE REPUBLIC OF KAZAKHST	TONELLI GIULIO	40.011	40.011
435 MINISTRY OF FINANCE OF THE REPUBLIC OF KAZAKHST	TONELLI GIULIO	29.771	29.771
715 MINISTRY OF STRATEGY AND FINANCE	TONELLI GIULIO	27.276	27.276
731 MINISTRY OF STRATEGY AND FINANCE	TONELLI GIULIO	481.958	481.958
1752 MISSOURI EDUCATION PENSION TRUST	TONELLI GIULIO	301.449	301.449
1987 MISSOURI EDUCATION PENSION TRUST	TONELLI GIULIO	41.410	41.410
622 MM MSCI EAFE INTERNATIONAL INDEX FUND	TONELLI GIULIO	76.724	76.724
157 MMA IARD S.A.	TONELLI GIULIO	1.764.400	1.764.400
1844 MMA VIE SA	TONELLI GIULIO	2.118.000	2.118.000
1611 MONSANTO ACTIONS	TONELLI GIULIO	4.120	4.120
968 MORGAN STANLEY INSTITUTIONAL FD TR - GLOBAL STRATEGIST PTF	TONELLI GIULIO	20.778	20.778
659 MORGAN STANLEY INSTITUTIONAL FUND TR- GL MULTI-ASSET INC PTF	TONELLI GIULIO	3.449	3.449
1901 MORGAN STANLEY INVESTMENT FUNDS	TONELLI GIULIO	3.102	3.102
1166 MS FUND LP	TONELLI GIULIO	16.331	16.331
1118 MS TR AGREE UN VAR EMPL BEN PL UNIL US INC & ITS SUB & AFF	TONELLI GIULIO	86.509	86.509
815 MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	TONELLI GIULIO	12.727	12.727
926 MSCI EQUITY INDEX FUND B-ITALY	TONELLI GIULIO	1.129.733	1.129.733
425 MSV LIFE PLC	TONELLI GIULIO	338.177	338.177
303 MT TOTAL RETURN FUND	TONELLI GIULIO	18.650	18.650
1689 MTBJ DAIDO LIFE FOREIGN EQUITY MOTHER FD	TONELLI GIULIO	11.387	11.387
1049 MULTI-MANAGER ICVC - MULTI-MANGER INTERNATIONAL EQUITY FUND	TONELLI GIULIO	349.013	349.013
63 MUNDER INTERNATIONAL FUND CORE EQUITY	TONELLI GIULIO	10.662	10.662
1319 MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	TONELLI GIULIO	32.356	32.356
1320 MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	TONELLI GIULIO	70.300	70.300
185 N 1 RENDEMENT USINOR	TONELLI GIULIO	20.076	20.076
1519 NADAUD	TONELLI GIULIO	15.280	15.280
1321 NAT WEST BANK PLC AS TRUSTEE OF LEG & GEN GLOBAL EQT IND FD	TONELLI GIULIO	4.227	4.227
1322 NAT WEST BK AS TRUSTEE OF LEGAL & GENERAL EUROPEAN INDEX TR	TONELLI GIULIO	1.443.845	1.443.845
1323 NAT WEST BK PLC AS TRUSTEE OF THE LEGAL & GENERAL INT IND TR	TONELLI GIULIO	83.545	83.545
1172 NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	TONELLI GIULIO	112.711	112.711

# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



Esito della votazione sul punto **3**

### Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.

1173 NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	TONELLI GIULIO	82.356	82.356
1174 NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	TONELLI GIULIO	98.646	98.646
1175 NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	TONELLI GIULIO	182.346	182.346
40 NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	TONELLI GIULIO	8.460	8.460
2372 NATIONAL ELEVATOR INDUSTRY PENSION PLAN	TONELLI GIULIO	323.310	323.310
1215 NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	TONELLI GIULIO	875.900	875.900
443 NATIONAL TREASURY MANAGEMENT AGENCY (AS CONTROLLER AND MANAGER OF THE IRELAND STIT	TONELLI GIULIO	249.059	249.059
1278 NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF KES STRAT INV F	TONELLI GIULIO	19.919	19.919
1082 NATIONAL WESTMINSTER BK PLC AS TR OF BARING TARGETED RETURN F	TONELLI GIULIO	38.763	38.763
1970 NATIONWIDE INTERNATIONAL INDEX FUND	TONELLI GIULIO	303.818	303.818
1413 NATIXIS AM	TONELLI GIULIO	453.801	453.801
105 NATIXIS ASSET MANAGEMENT SA	TONELLI GIULIO	3.382.124	3.382.124
106 NATIXIS ASSET MANAGEMENT SA	TONELLI GIULIO	1.082.425	1.082.425
1272 NAV CANADA PENSION PLAN	TONELLI GIULIO	39.206	39.206
1449 NCF-GBL INFRAST STOCK FD	TONELLI GIULIO	20.434.100	20.434.100
1410 NESTLE FRANCE EQUILIBRE	TONELLI GIULIO	36.515	36.515
1681 NEUBERGER BERMAN ALTERNATIVE FUNDS NEUBERGER BERMAN GLOBAL LONG SHORT FUND	TONELLI GIULIO	3.852	3.852
1799 NEUBERGER BERMAN ALTERNATIVE FUNDS - NEUBERGER BERMAN ABSOLUTE RETURN MULTI - M	TONELLI GIULIO	178.218	178.218
1798 NEUBERGER BERMAN ALTERNATIVE FUNDS - NEUBERGER BERMAN LONG SHORT MULTI-MANAGE	TONELLI GIULIO	15.844	15.844
539 NEUBERGER BERMAN ALTERNATIVE FUNDS NB MULTI-ASSET INCOME FUND	TONELLI GIULIO	1.950	1.950
1498 NEUBERGER BERMAN INVESTM FUNDS PLC	TONELLI GIULIO	74.777	74.777
1505 NEUBERGER BERMAN INVESTM FUNDS PLC	TONELLI GIULIO	3.068	3.068
1836 NEW CAPITAL UCITS FUND PLC	TONELLI GIULIO	184.321	184.321
1742 NEW MEXICO STATE INVESTMENT COUNCIL	TONELLI GIULIO	99.654	99.654
1973 NEW MEXICO STATE INVESTMENT COUNCIL	TONELLI GIULIO	126.409	126.409
1974 NEW MEXICO STATE INVESTMENT COUNCIL	TONELLI GIULIO	36.289	36.289
800 NEW YORK STATE TEACHERS RETIREMENT SYSTEM	TONELLI GIULIO	867.502	867.502
802 NEW YORK STATE TEACHERS RETIREMENT SYSTEM	TONELLI GIULIO	33.300	33.300
1183 NEW ZEALAND SUPERANNUATION FUND	TONELLI GIULIO	143.331	143.331
1184 NEW ZEALAND SUPERANNUATION FUND	TONELLI GIULIO	105.426	105.426
1185 NEW ZEALAND SUPERANNUATION FUND	TONELLI GIULIO	177.911	177.911
2319 NEXTERA ENERGY DUANE ARNOLD LLCNQ DECOMMISSIONING TRUST	TONELLI GIULIO	3.786	3.786
2320 NEXTERA ENERGY DUANE ARNOLD LLCNQ DECOMMISSIONING TRUST	TONELLI GIULIO	3.053	3.053
1913 NFS LIMITED	TONELLI GIULIO	142.584	142.584
1917 NFS LIMITED	TONELLI GIULIO	68.681	68.681
1918 NFS LIMITED	TONELLI GIULIO	97.828	97.828
1050 NGAM INVESTMENT FUNDS U.K. ICVC - SEEYOND FACT + EU EX UK EQF	TONELLI GIULIO	20.270	20.270
1095 NGEE ANN POLYTECHNIC	TONELLI GIULIO	1.010	1.010
2016 NMM5 GHDE SCH ACCOUNT	TONELLI GIULIO	5.078.527	5.078.527
1448 NMM5 GIEP DWS ACCOUNT	TONELLI GIULIO	443.600	443.600
1443 NMM5 GIEP NVN ACCOUNT	TONELLI GIULIO	1.100.059	1.100.059



# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



Esito della votazione sul punto 3

### Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.

1447 NMM5 GIEP PTN ACCOUNT	TONELLI GIULIO	439.500	439.500
1450 NMM5 WIEQ BRF ACCOUNT	TONELLI GIULIO	198.572	198.572
1445 NMM5-GIEP BRI ACCOUNT	TONELLI GIULIO	200.400	200.400
1446 NMM5-WIEQ-CNS ACCOUNT	TONELLI GIULIO	513.019	513.019
1444 NMM5-WIEQ-NVN ACCOUNT	TONELLI GIULIO	403.905	403.905
1471 NN (L)	TONELLI GIULIO	146.929	146.929
1472 NN (L)	TONELLI GIULIO	848.672	848.672
1470 NN (L) LIQUID	TONELLI GIULIO	237.805	237.805
382 NN PARAPLUFONDS 1 N.V.	TONELLI GIULIO	227.798	227.798
383 NN PARAPLUFONDS 1 N.V.	TONELLI GIULIO	472.509	472.509
304 NON-US EQUITY MANAGERS PORTFOLIO 1 SERIES	TONELLI GIULIO	68.650	68.650
305 NON-US EQUITY MANAGERS PORTFOLIO 1 SERIES	TONELLI GIULIO	1.631	1.631
1644 NORDEA 1 SICAV	TONELLI GIULIO	3.047.376	3.047.376
1645 NORDEA 1 SICAV	TONELLI GIULIO	4.831.980	4.831.980
1646 NORDEA 1 SICAV	TONELLI GIULIO	12.394.889	12.394.889
1647 NORDEA 1 SICAV	TONELLI GIULIO	2.044.709	2.044.709
1667 NORDEA 1 SICAV	TONELLI GIULIO	316.823	316.823
1762 NORDEA EUROPEAN INDEX FUND	TONELLI GIULIO	56.012	56.012
1761 NORDEA GLOBAL INDEX FUND	TONELLI GIULIO	40.938	40.938
1648 NORDEA INSTITUTIONAL INVESTMENT FUND	TONELLI GIULIO	279.254	279.254
1757 NORDEA INVEST AKTIER	TONELLI GIULIO	54.073	54.073
1758 NORDEA INVEST AKTIER II	TONELLI GIULIO	28.949	28.949
1759 NORDEA INVEST ENGROS ABSOLUTE RETURN EQU	TONELLI GIULIO	121.438	121.438
1772 NORDEA INVEST ENGROS ABSOLUTE RETURN EQU	TONELLI GIULIO	57.261	57.261
1756 NORDEA INVEST GLOBALE AKTIER INDEKS	TONELLI GIULIO	4.220	4.220
1843 NORDEA INVEST PORTEFOLJE USA OG EUROPA	TONELLI GIULIO	151.199	151.199
1760 NORDEA INVEST STABILE AKTIER	TONELLI GIULIO	152.109	152.109
1839 NORDEA PRIVATE BANKING EQUITY CORE FUND	TONELLI GIULIO	553.778	553.778
1764 NORDEA PRO STABLE RETURN FUND	TONELLI GIULIO	1.381.227	1.381.227
1763 NORDEA STABIL	TONELLI GIULIO	481.022	481.022
1766 NORDEA STABLE EQUITIES UCITS ETF FUND	TONELLI GIULIO	14.265	14.265
1765 NORDEA STABLE RETURN FUND	TONELLI GIULIO	531.116	531.116
85 NORGES BANK	TONELLI GIULIO	904.392	904.392
1210 NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	TONELLI GIULIO	734.379	734.379
1211 NORTHERN GLOBAL SUSTAINABILITY INDEX FUND	TONELLI GIULIO	31.448	31.448
1209 NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	TONELLI GIULIO	4.323.050	4.323.050
1177 NORTHERN TRUST - FULLY TAXED ACCT	TONELLI GIULIO	64.975	64.975
1213 NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	TONELLI GIULIO	3.058.050	3.058.050
1255 NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	TONELLI GIULIO	73.492	73.492
1256 NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	TONELLI GIULIO	722.959	722.959
1257 NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	TONELLI GIULIO	272.300	272.300

# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



Esito della votazione sul punto **3**

### Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.

1326 NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	TONELLI GIULIO	105.718	105.718
1301 NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	TONELLI GIULIO	39.791	39.791
1302 NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	TONELLI GIULIO	49.280	49.280
1303 NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	TONELLI GIULIO	59.542	59.542
1304 NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	TONELLI GIULIO	178.933	178.933
1305 NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	TONELLI GIULIO	86.772	86.772
1306 NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	TONELLI GIULIO	13.112	13.112
1342 NORTHERN TRUST UCITS FGR FUND	TONELLI GIULIO	371.152	371.152
485 NOVARTIS CORPORATION PENSION MASTER TRUST	TONELLI GIULIO	22.425	22.425
2068 NRMD	TONELLI GIULIO	1.108.607	1.108.607
1254 NT UNIT TRUST	TONELLI GIULIO	226.890	226.890
1098 NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	TONELLI GIULIO	887.580	887.580
1117 NTCC COLLECTIVE FUNDS FOR EMPLOYEE BENEFIT TRUSTS	TONELLI GIULIO	979.279	979.279
1170 NTCC COLLECTIVE FUNDS FOR GRANTOR TRUSTS	TONELLI GIULIO	239.923	239.923
1116 NTGI - QM COMM DAILY ALL COUNTRY WD EX-US EQ INDEX F - LEND	TONELLI GIULIO	84.746	84.746
1097 NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND	TONELLI GIULIO	64.925	64.925
1114 NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	TONELLI GIULIO	152.385	152.385
1091 NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	TONELLI GIULIO	126.816	126.816
395 NUCLEAR LIABILITIES FUND LIMITED	TONELLI GIULIO	57.163	57.163
671 NUVEEN GLOBAL INFRASTRUCTURE FUND	TONELLI GIULIO	2.168.407	2.168.407
1501 NUVEEN GLOBAL INFRASTRUCTURE FUND	TONELLI GIULIO	414.770	414.770
1394 NUVEEN GLOBAL INVESTORS FUND	TONELLI GIULIO	2.513	2.513
1395 NUVEEN GLOBAL INVESTORS FUND	TONELLI GIULIO	82.670	82.670
1409 NUVEEN GLOBAL INVESTORS FUND	TONELLI GIULIO	103.580	103.580
667 NUVEEN REAL ASSET INCOME AND GROWTH FUND	TONELLI GIULIO	748.111	748.111
665 NUVEEN REAL ASSET INCOME FUND	TONELLI GIULIO	2.640.528	2.640.528
1954 NVIT INTERNATIONAL INDEX FUND	TONELLI GIULIO	314.496	314.496
1793 O'SHARES FTSE EUROPE QUALITY DIVIDEND ET	TONELLI GIULIO	20.412	20.412
1442 ODDO ET CIE	TONELLI GIULIO	304.916	304.916
1895 ODEY INVESTMENT FUNDS PLC	TONELLI GIULIO	1.207.167	1.207.167
1909 ODEY INVESTMENTS PLC	TONELLI GIULIO	702.007	702.007
118 OFI SMART ISR	TONELLI GIULIO	171.624	171.624
569 OFP DUPONT EUROPEAN PENSION FUND	TONELLI GIULIO	15.784	15.784
1158 OHANA HOLDINGS LLC	TONELLI GIULIO	274.514	274.514
1753 OHIO POLICE & FIRE PENSION FUND	TONELLI GIULIO	729.600	729.600
445 OHRA ZIEKTEKOSTENVERZEKERINGEN N.V	TONELLI GIULIO	22.575	22.575
1690 ONEPATH GLOBAL SHARES LARGE CAP UNHEDGED	TONELLI GIULIO	104.206	104.206
2383 ONTARIO PENSION BOARD .	TONELLI GIULIO	486.360	486.360
2318 ONTARIO POWER GENERATION INC .	TONELLI GIULIO	39.209	39.209
2384 ONTARIO POWER GENERATION INC. PENSION PLAN	TONELLI GIULIO	26.948	26.948
971 ONTARIO TEACHERS PENSION PLAN BOARD	TONELLI GIULIO	605.157	605.157

# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



Esito della votazione sul punto 3

### Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.

174 OPCVM SEEYOND EQUITY FACTOR INVESTING EURO	TONELLI GIULIO	66.082	66.082
631 OPENWORLD PUBLIC LIMITED COMPANY	TONELLI GIULIO	1.073.708	1.073.708
1179 OPSEU PENSION PLAN TRUST FUND	TONELLI GIULIO	223.504	223.504
964 ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	TONELLI GIULIO	36.683	36.683
2095 OZ EUROPE MASTER FUND LTD	TONELLI GIULIO	145.865	145.865
2069 OZEA LP	TONELLI GIULIO	10.438	10.438
2386 PACIFIC GAS AND ELECTRIC CORP RETIREMENT MASTER TRUST	TONELLI GIULIO	406.858	406.858
2111 PACIFIC GAS AND ELECTRIC QUALIFIED CPUC DECOMMISSIONING TRUST	TONELLI GIULIO	83.448	83.448
447 PANAGORA DIVERSIFIED RISK MULTI-ASSET FUND, LTD.	TONELLI GIULIO	167.378	167.378
2101 PANAGORA GROUP TRUST .	TONELLI GIULIO	87.324	87.324
1511 PANAGORA RISK PARITY MULTI ASSET COLLECTIVE FUND	TONELLI GIULIO	6.004	6.004
342 PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	TONELLI GIULIO	17.071	17.071
803 PENSIOENFONDS METAAL OFP	TONELLI GIULIO	248.616	248.616
533 PENSION FUND OF SUMITOMO MITSUI BANKING CORPORATION	TONELLI GIULIO	12.350	12.350
2387 PENSION RESERVES INVESTMENT TRUST FUND	TONELLI GIULIO	663.197	663.197
2388 PENSION RESERVES INVESTMENT TRUST FUND	TONELLI GIULIO	42.800	42.800
2389 PENSION RESERVES INVESTMENT TRUST FUND	TONELLI GIULIO	30.972	30.972
2127 PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	TONELLI GIULIO	3.032.089	3.032.089
2128 PENSIONDANMARK PENSIONSFORSIKRINGSAKTIESELSKAB	TONELLI GIULIO	1.400.000	1.400.000
540 PEOPLE'S BANK OF CHINA	TONELLI GIULIO	869.738	869.738
713 PEOPLE'S BANK OF CHINA	TONELLI GIULIO	644.092	644.092
714 PEOPLE'S BANK OF CHINA	TONELLI GIULIO	1.371.911	1.371.911
722 PEOPLE'S BANK OF CHINA	TONELLI GIULIO	1.022.318	1.022.318
728 PEOPLE'S BANK OF CHINA	TONELLI GIULIO	879.466	879.466
730 PEOPLE'S BANK OF CHINA	TONELLI GIULIO	358.623	358.623
732 PEOPLE'S BANK OF CHINA	TONELLI GIULIO	440.692	440.692
1813 PERPETUAL ECONOMIC DIVERSIF. GLOBAL EQUI	TONELLI GIULIO	16.943	16.943
1812 PERPETUAL PRIVATE INTERNAT SHARE FUND	TONELLI GIULIO	24.130	24.130
2086 PETTELAAR EFFECTENBEW. INZ. SNSRESP. IND. FND	TONELLI GIULIO	300.098	300.098
1623 PGSF GLOBAL HIGH YIELD UTILITIES EQUITIES FUND	TONELLI GIULIO	129.721	129.721
1624 PGSF GLOBAL INCOME STOCK FUND	TONELLI GIULIO	371.374	371.374
1622 PGSF GLOBAL UTILITIES EQUITIES CURRENCY HEDGE FUND	TONELLI GIULIO	256.512	256.512
1625 PGSF GLOBAL UTILITIES EQUITIES FUND	TONELLI GIULIO	27.380.964	27.380.964
1619 PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	TONELLI GIULIO	68.806	68.806
1620 PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	TONELLI GIULIO	196.413	196.413
1628 PICTET EUROPEAN SUSTAINABLE EQUITIES	TONELLI GIULIO	479.059	479.059
1630 PICTET HIGH DIVIDEND SELECTION	TONELLI GIULIO	2.823.314	2.823.314
1430 PIONEER ASSET MANAGEMENT SA	TONELLI GIULIO	70.413	70.413
1486 PIONEER FLEXIBLE OPPORTUNITIES FUND	TONELLI GIULIO	637.719	637.719
1433 PIONEER FUNDS - EUROLAND EQUIT	TONELLI GIULIO	6.063.571	6.063.571
1435 PIONEER FUNDS - GLOBAL ECOLOGY	TONELLI GIULIO	2.817.478	2.817.478



# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



**Esito della votazione sul punto 3**

### **Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.**

1434 PIONEER FUNDS - ITALIAN EQUITY	TONELLI GIULIO	407.513	407.513
1432 PIONEER FUNDS-GLOB.EQ.TARG.INC	TONELLI GIULIO	4.206.611	4.206.611
1346 PIONEER INVESTMENT MANAGEMENT SGRPA / AZIONARIO CRESCITA	TONELLI GIULIO	1.204.990	1.204.990
1437 PIONEER INVESTMENT MANAGEMENT SGRPA / AZIONARIO EUROPA	TONELLI GIULIO	289.572	289.572
1436 PIONEER STRATEGY FUNDS-EUR.EQ.	TONELLI GIULIO	100.972	100.972
2394 PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH (USA)	TONELLI GIULIO	3.057	3.057
1096 PITZER COLLEGE	TONELLI GIULIO	1.777	1.777
2385 POINT BEACH UNIT 1 AND UNIT 2 NQ TRUST-ACCOUNTING MECHANISM	TONELLI GIULIO	5.829	5.829
386 POOL RE JPM REI EQUITY POOL REINSURANCE COMPANY LIMITED	TONELLI GIULIO	30.893	30.893
355 POWERSHARES S(AND)P INTERNATIONAL DEVELOPED HIGH BETA PORTFOLIO	TONELLI GIULIO	3.663	3.663
2131 POWERSHARES DEVELOPED EURO PACIFIC CURRENCY HEDGED LOW VOLATILITY PORTFOLIO	TONELLI GIULIO	1.066	1.066
321 POWERSHARES DWA DEVELOPED MARKETS TECHNICAL LEADERS PORTFOLIO	TONELLI GIULIO	188.122	188.122
413 POWERSHARES EUROPE CURRENCY HEDGED LOW VOLATILITY PORTFOLIO	TONELLI GIULIO	497.736	497.736
449 POWERSHARES FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT PORTFOLIO	TONELLI GIULIO	27.046	27.046
331 POWERSHARES GLOBAL FUNDS IRELAND PLC	TONELLI GIULIO	4.048	4.048
2094 POWERSHARES GLOBAL FUNDS IRELAND PLC	TONELLI GIULIO	30.932	30.932
2093 POWERSHARES GLOBAL FUNDS IRELAND PUBLIC LIMITED COMPANY	TONELLI GIULIO	1.993	1.993
357 POWERSHARES S(AND)P INTERNATIONAL DEVELOPED LOW VOLATILITY PORTF	TONELLI GIULIO	217.534	217.534
2022 PRADO ACTIONS	TONELLI GIULIO	1.446.288	1.446.288
206 PREDICA ISR EUROPE	TONELLI GIULIO	85.327	85.327
207 PREDIQUANT A2 - DIVIDENDES EURO	TONELLI GIULIO	1.034.021	1.034.021
208 PREDIQUANT A2 ACTIONS EUROPE	TONELLI GIULIO	578.937	578.937
1318 PREMIER ENERGY AND WATER TRUST PLC	TONELLI GIULIO	150.000	150.000
1279 PREMIER GLOBAL UTILITIES INCOME FUND	TONELLI GIULIO	85.000	85.000
1212 PRESBYTERIAN CHURCH (USA) FOUNDATION	TONELLI GIULIO	2.434	2.434
333 PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	TONELLI GIULIO	991.179	991.179
334 PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	TONELLI GIULIO	511.716	511.716
326 PRINCIPAL FUNDS INC GLOBAL DIVERSIFIED INCOME FUND	TONELLI GIULIO	849.994	849.994
353 PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	TONELLI GIULIO	4.643	4.643
354 PRINCIPAL FUNDS INC GLOBAL MULTI STRATEGY FUND	TONELLI GIULIO	28.759	28.759
325 PRINCIPAL FUNDS INC INTERNATIONAL VALUE FUND 1	TONELLI GIULIO	135.398	135.398
332 PRINCIPAL FUNDS INC.-INTERNATIONAL EQUITY INDEX FUND	TONELLI GIULIO	142.716	142.716
442 PRINCIPAL FUNDS, INC. - SYSTEMATEX INTERNATIONAL FUND	TONELLI GIULIO	25.564	25.564
1789 PROSHARES DJ BROOKFIELD GLOB.INFRASTR.ET	TONELLI GIULIO	57.117	57.117
1792 PROSHARES HEDGED FTSE EUROPE ETF	TONELLI GIULIO	6.500	6.500
1423 PROTEC BTP	TONELLI GIULIO	18.000	18.000
2373 PROVINCE PF NEWFOUNDLAND AND LABRADOR POOLED PENSION FUND	TONELLI GIULIO	106.113	106.113
804 PRUDENTIAL RETIREMENT INSURANCE & ANNUITY COMPANY	TONELLI GIULIO	235.415	235.415
313 PS FTSE RAFI DEVEL MAR EXUS PORT	TONELLI GIULIO	98.138	98.138
2392 PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	TONELLI GIULIO	75.784	75.784
1308 PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	TONELLI GIULIO	625.285	625.285

# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



Esito della votazione sul punto 3

### Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.

2368 PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	TONELLI GIULIO	236.919	236.919
2369 PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	TONELLI GIULIO	333.342	333.342
2375 PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	TONELLI GIULIO	731.062	731.062
2376 PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	TONELLI GIULIO	339.360	339.360
1716 PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	TONELLI GIULIO	127.651	127.651
1717 PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	TONELLI GIULIO	898.077	898.077
1718 PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	TONELLI GIULIO	151.494	151.494
2422 PUBLIC SECTOR PENSION INVESTMENT BOARD	TONELLI GIULIO	1.920.015	1.920.015
2423 PUBLIC SECTOR PENSION INVESTMENT BOARD	TONELLI GIULIO	115.660	115.660
2424 PUBLIC SECTOR PENSION INVESTMENT BOARD	TONELLI GIULIO	331.741	331.741
2374 PUBLIC SERVICE PENSION PLAN FUND	TONELLI GIULIO	177.180	177.180
1145 PYRAMIS GLOBAL EX U.S.INDEX FUND LP	TONELLI GIULIO	188.171	188.171
1855 PYRAMIS GROUP TR FOR EMPLOYEES BENEF PLA	TONELLI GIULIO	1.274.400	1.274.400
1202 PYRAMIS GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	TONELLI GIULIO	57.101	57.101
1854 PYRAMIS INTERNATIONAL GROWTH FUND LLC	TONELLI GIULIO	59.200	59.200
574 PYRAMIS INTERNATIONAL GROWTH TRUST	TONELLI GIULIO	393.700	393.700
1626 Pictet-Europe Index	TONELLI GIULIO	479.448	479.448
1627 Pictet-Europe Index	TONELLI GIULIO	120.213	120.213
1187 QIC INTERNATIONAL EQUITIES FUND	TONELLI GIULIO	11.835	11.835
1188 QIC INTERNATIONAL EQUITIES FUND	TONELLI GIULIO	123.292	123.292
486 QS BATTERYMARCH INTERNATIONAL EQUITY FUND	TONELLI GIULIO	359.586	359.586
1897 QUAESTIO INVESTMENTS	TONELLI GIULIO	15.993	15.993
1189 QUEENSLAND INVESTMENT TRUST NO.2	TONELLI GIULIO	320.941	320.941
1190 QUEENSLAND INVESTMENT TRUST NO.2	TONELLI GIULIO	27.466	27.466
1191 QUEENSLAND INVESTMENT TRUST NO.2	TONELLI GIULIO	878.667	878.667
1924 QUEENSLAND LOCAL GOVERNMENT SUPERANNUATI	TONELLI GIULIO	81.557	81.557
310 RAILWAYS PENSION TRUSTEE COMPANY LIMITED.	TONELLI GIULIO	308.683	308.683
1162 RAMI PARTNERS, LLC	TONELLI GIULIO	10.126	10.126
2399 RAYTHEON MASTER PENSION TRUST	TONELLI GIULIO	27.327	27.327
1639 RBC DEXIA MACQUARIE FD SOLUTIONS	TONELLI GIULIO	160.634	160.634
1827 RBC QUANT EAFE DIVIDEND LEADERS ETF	TONELLI GIULIO	323.100	323.100
1828 RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	TONELLI GIULIO	130.900	130.900
1829 RBC QUBE LOW VOLATILITY ALL COUNTRY WORL	TONELLI GIULIO	10.700	10.700
1826 RBC QUBE LOW VOLATILITY GLOBAL EQUITY FU	TONELLI GIULIO	57.600	57.600
2451 REAL ASSET INCOME AND GROWTH FUND	TONELLI GIULIO	131.706	131.706
2008 REASSURE LIMITED	TONELLI GIULIO	95.017	95.017
1999 REG RETR EMPL MANUELS VILLE MONTREAL	TONELLI GIULIO	332.200	332.200
422 REGIONAL TRANSPORTATION DISTRICT SALARIED PENSION PLAN	TONELLI GIULIO	1.033	1.033
2377 RETIREMENT BENEFITS INVESTMENT FUND	TONELLI GIULIO	11.448	11.448
1949 RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	TONELLI GIULIO	23.737	23.737
1950 RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	TONELLI GIULIO	5.092	5.092

# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



Esito della votazione sul punto **3**

### Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.

295 RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	TONELLI GIULIO	639.436	639.436
209 REUNICA CPR ACTIONS	TONELLI GIULIO	122.384	122.384
1704 REYNOLDS AMERICAN DEFINED BENEFIT MASTER	TONELLI GIULIO	43.445	43.445
2400 RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TR	TONELLI GIULIO	80.092	80.092
527 RHODE ISLAND HIGHER EDUCATION SAVINGS TRUST	TONELLI GIULIO	8.800	8.800
2403 RIFL-RUSSELL GLOBAL LISTED INFRASTRUCTURE FUND	TONELLI GIULIO	231.840	231.840
2404 RIFL-RUSSELL GLOBAL LISTED INFRASTRUCTURE FUND	TONELLI GIULIO	228.849	228.849
1636 ROBECO CAPITAL GROWTH FUNDS	TONELLI GIULIO	4.729.688	4.729.688
70 ROBECO UMBRELLA FUND I N.V. - ROBECO GLOBAL AC MULTI-FACTOR EQ. FUND	TONELLI GIULIO	294.162	294.162
69 ROBECO UMBRELLA FUND I N.V. ROBECO GLOBAL CONSERVATIVE EQ.FUNDS	TONELLI GIULIO	244.680	244.680
451 ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	TONELLI GIULIO	13.370	13.370
607 ROCHE U.S. RETIREMENT PLANS MASTER TRUST	TONELLI GIULIO	339.055	339.055
608 ROCHE U.S. RETIREMENT PLANS MASTER TRUST	TONELLI GIULIO	509.421	509.421
1216 ROCK-TENN COMPANY MASTER RETIREMENT TRUST	TONELLI GIULIO	33.600	33.600
1682 ROCKEFELLER & CO., INC	TONELLI GIULIO	68.504	68.504
1161 ROTHKO ALL COUNTY WORLD EX-US EQUITY FUND LP	TONELLI GIULIO	4.584	4.584
1214 RR DONNELLEY SAVINGS PLAN TRUST	TONELLI GIULIO	85.647	85.647
1972 RSAMPENSION INVEST, GLOBALT AKTIEINDEKS	TONELLI GIULIO	271.374	271.374
925 RUSSELL DEVELOPED EX-U.S. LARGE CAP INDEX FUND B	TONELLI GIULIO	16.236	16.236
2297 RUSSELL GLOBAL EQUITY FUND .	TONELLI GIULIO	97.922	97.922
2298 RUSSELL GLOBAL EQUITY POOL	TONELLI GIULIO	38.023	38.023
2299 RUSSELL GLOBAL INFRASTRUCTURE POOL	TONELLI GIULIO	865.829	865.829
2300 RUSSELL GLOBAL INFRASTRUCTURE POOL	TONELLI GIULIO	558.896	558.896
1065 RUSSELL GLOBAL LISTED INFRASTR FUND - (DOLLAR SIGN)A HEDGED	TONELLI GIULIO	202.571	202.571
1066 RUSSELL GLOBAL LISTED INFRASTR FUND - (DOLLAR SIGN)A HEDGED	TONELLI GIULIO	110.487	110.487
2406 RUSSELL INSTITUTIONAL FUNDS LLC RUSSELL GLBL EQTY PLUS FND	TONELLI GIULIO	4.777	4.777
2405 RUSSELL INSTITUTIONAL FUNDS LLCRUSSELL INTL EQUITY FUND	TONELLI GIULIO	7.725	7.725
661 RUSSELL INVESTMENT COMPANY PLC	TONELLI GIULIO	34.672	34.672
562 RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	TONELLI GIULIO	161.453	161.453
600 RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL INFRASTRUCTURE FUND	TONELLI GIULIO	838.916	838.916
601 RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL INFRASTRUCTURE FUND	TONELLI GIULIO	1.616.560	1.616.560
602 RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL INFRASTRUCTURE FUND	TONELLI GIULIO	446.157	446.157
603 RUSSELL INVESTMENT COMPANY RUSSELL MULTI-STRATEGY INCOME FUND	TONELLI GIULIO	43.740	43.740
599 RUSSELL INVESTMENT COMPANY RUSSELL TAX-MANAGED INTL EQ FUND	TONELLI GIULIO	61.480	61.480
604 RUSSELL INVESTMENT COMPANY SELECT INTERNATIONAL EQUITY FUND	TONELLI GIULIO	157.159	157.159
598 RUSSELL INVESTMENT FUNDS NON-U.S. FUND	TONELLI GIULIO	93.983	93.983
651 RUSSELL MULTI-ASSET FACTOR EXPOSURE FUND	TONELLI GIULIO	57.522	57.522
534 RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	TONELLI GIULIO	180.877	180.877
535 RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	TONELLI GIULIO	362.626	362.626
536 RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	TONELLI GIULIO	88.776	88.776
1058 Russell Investment Company Russell Multi-Strategy Alternative Fund	TONELLI GIULIO	3.566	3.566



# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



Esito della votazione sul punto 3

### Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.

1864 SAINT MARTIN 2	TONELLI GIULIO	328.106	328.106
1259 SAN FRANCISCO CITY & COUNTY EMPLOYEES' RETIREMENT SYSTEM	TONELLI GIULIO	106.879	106.879
583 SAN JOSE FEDERATED RETIREE HEALTH CARE TRUST FUND	TONELLI GIULIO	20.374	20.374
2042 SANLAM GLOBAL FUNDS PLC	TONELLI GIULIO	52.391	52.391
725 SANOFI-AVENTIS US PENSION TRUST	TONELLI GIULIO	209.288	209.288
1676 SAS TRUSTEE CORPORATION	TONELLI GIULIO	70.115	70.115
1677 SAS TRUSTEE CORPORATION	TONELLI GIULIO	22.880	22.880
1679 SAS TRUSTEE CORPORATION	TONELLI GIULIO	51.831	51.831
1925 SAS TRUSTEE CORPORATION	TONELLI GIULIO	22.910	22.910
1958 SBC MASTER PENSION TRUST	TONELLI GIULIO	134.403	134.403
1955 SBC MASTER PENSION TRUST SBC MASTER PENSION TRUST 208	TONELLI GIULIO	125.847	125.847
46 SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	TONELLI GIULIO	475.655	475.655
2044 SCHRODER GLOBAL ALLOCATOR FUND	TONELLI GIULIO	8.236	8.236
1512 SCHRODER GLOBAL EQUITY STABILISER	TONELLI GIULIO	512.480	512.480
2052 SCHRODER GLOBAL MULTI-ASSET INCOME FUND	TONELLI GIULIO	2.618	2.618
2055 SCHRODER GLOBAL MULTI-ASSET INCOME FUND	TONELLI GIULIO	2.510	2.510
2053 SCHRODER INSTITUTIONAL GLOBAL EQUITY FUN	TONELLI GIULIO	478.283	478.283
1653 SCHRODER INTERNATIONAL SELECTION FUND	TONELLI GIULIO	162.485	162.485
1654 SCHRODER INTERNATIONAL SELECTION FUND	TONELLI GIULIO	7.452	7.452
1660 SCHRODER INTERNATIONAL SELECTION FUND	TONELLI GIULIO	81.510	81.510
2045 SCHRODER INTERNATIONAL SELECTION FUND	TONELLI GIULIO	2.917.970	2.917.970
2046 SCHRODER INTERNATIONAL SELECTION FUND	TONELLI GIULIO	1.335.220	1.335.220
2047 SCHRODER INTERNATIONAL SELECTION FUND	TONELLI GIULIO	230.003	230.003
2048 SCHRODER INTERNATIONAL SELECTION FUND	TONELLI GIULIO	9.743.366	9.743.366
2049 SCHRODER INTERNATIONAL SELECTION FUND	TONELLI GIULIO	63.883	63.883
1492 SCHWAB FUNDAMENTAL INTER LARGE COMP IN F	TONELLI GIULIO	138.080	138.080
509 SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY ETF	TONELLI GIULIO	165.101	165.101
508 SCHWAB INTERNATIONAL EQUITY ETF	TONELLI GIULIO	859.727	859.727
1457 SCHWAB INTERNATIONAL INDEX FUND	TONELLI GIULIO	505.463	505.463
1056 SCOTTISH WIDOWS INV SOL F ICVC- FUNDAMENTAL INDEX GLB EQ F	TONELLI GIULIO	170.012	170.012
1028 SCOTTISH WIDOWS INV SOLUTIONS F ICVC- EUROPEAN (EX UK) EQ FD	TONELLI GIULIO	741.912	741.912
29 SCRI ROBECO INSTITUTIONAL CONSERVATIVE EQUITY FUND	TONELLI GIULIO	695.974	695.974
44 SDA INTL EQUITY INDEX FD-WORLD	TONELLI GIULIO	47.605	47.605
2113 SDGE QUALIFIED NUCLEAR DECOM MISSIONING TRUST PARTNERSHIP	TONELLI GIULIO	4.023	4.023
376 SECURITY EQUITY FUND - MSCI EAFE EQUAL WEIGHT FUND	TONELLI GIULIO	109.800	109.800
1494 SEI INSTITUTIONAL MANAGED TRUST MULTI-AS	TONELLI GIULIO	39.115	39.115
844 SELECT INDEX SERIES	TONELLI GIULIO	119.401	119.401
2410 SEMPRA ENERGY PENSION MASTER TRUST	TONELLI GIULIO	83.544	83.544
336 SEVENTH SWEDISH NATIONAL PENSION FUND - AP7 EQUITY FUND	TONELLI GIULIO	1.939.649	1.939.649
1424 SG ACTIONS	TONELLI GIULIO	269.326	269.326
1425 SG ACTIONS EUROPE	TONELLI GIULIO	113.654	113.654

# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



**Esito della votazione sul punto 3**

**Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.**

1427 SG ACTIONS EUROPE LARGE CAP	TONELLI GIULIO	95.816	95.816
1417 SG ACTIONS EUROPE MULTIGESTION	TONELLI GIULIO	16.423	16.423
1412 SG ACTIONS INTERNATIONALES	TONELLI GIULIO	120.186	120.186
1426 SG ACTIONS MONDE	TONELLI GIULIO	4.324	4.324
1411 SG DIVERSIFIE ISR	TONELLI GIULIO	90.868	90.868
2411 SHELL PENSION TRUST .	TONELLI GIULIO	106.324	106.324
2412 SHELL PENSION TRUST .	TONELLI GIULIO	69.722	69.722
1966 SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	TONELLI GIULIO	576.408	576.408
1916 SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE	TONELLI GIULIO	29.416	29.416
1914 SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS C.P. FUND	TONELLI GIULIO	340.647	340.647
2358 SHERIFFS PENSION AND RELIEF FUND	TONELLI GIULIO	40.114	40.114
1633 SHINKO GLOBAL EQUITY INDEX MOTHER FUND	TONELLI GIULIO	5.687	5.687
1408 SHINKO GLOBAL INFRASTRUCTURE	TONELLI GIULIO	465.255	465.255
122 SICAV AMUNDI ACTIONS EURO ISR	TONELLI GIULIO	474.682	474.682
171 SICAV EURO CAPITAL DURABLE	TONELLI GIULIO	355.000	355.000
263 SICAV LBPAM ACTIONS EURO	TONELLI GIULIO	1.769.200	1.769.200
268 SICAV LBPAM RESPONSABLE ACTIONSEURO	TONELLI GIULIO	154.153	154.153
270 SICAV LBPAM RESPONSABLE ACTIONSEURO	TONELLI GIULIO	1.047.717	1.047.717
140 SICAV LCL ACTIONS MONDE HORS EUROPE	TONELLI GIULIO	241.157	241.157
742 SIR DAVID TRENCH FUND FOR RECREATION	TONELLI GIULIO	6.719	6.719
2100 SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	TONELLI GIULIO	122.200	122.200
2017 SLF (F) EQUITY EUROZONE MINIMUM VOLATILITY	TONELLI GIULIO	911.074	911.074
1167 SODA SPRINGS PARTNERS, LLC	TONELLI GIULIO	176.821	176.821
483 SONOMA COUNTY EMPLOYEES RETIREMENT ASSOCIATION	TONELLI GIULIO	31.553	31.553
2112 SOUTHERN CALIFORNIA EDISON NUCLEAR FACILITIES CPUC DECOMMISSIONI	TONELLI GIULIO	77.000	77.000
115 SPDR EUROPE PUBLIC LIMITED COMPANY	TONELLI GIULIO	27.454	27.454
645 SPDR MSCI ACWI LOW CARBON TARGET ETF	TONELLI GIULIO	18.751	18.751
643 SPDR MSCI EAFE QUALITY MIX ETF	TONELLI GIULIO	454	454
644 SPDR MSCI WORLD QUALITY MIX ETF	TONELLI GIULIO	185	185
962 SPDR S&P WORLD (EX-US) ETF	TONELLI GIULIO	89.127	89.127
961 SPDR S+P INTERNATIONAL DIVIDEND ETF	TONELLI GIULIO	2.524.432	2.524.432
963 SPDR S+P INTERNATIONAL UTILITIES SECTOR ETF	TONELLI GIULIO	146.812	146.812
1061 SPDR S+P WORLD EX AUSTRALIA FUND	TONELLI GIULIO	6.178	6.178
1946 SPRUCEGROVE GROUP TRUST	TONELLI GIULIO	41.348	41.348
1952 SPRUCEGROVE GROUP TRUST	TONELLI GIULIO	1.480.050	1.480.050
2001 SPRUCEGROVE INTL POOLED FUND	TONELLI GIULIO	6.218.580	6.218.580
309 SPRUCEGROVE NON-US EQUITY LLC	TONELLI GIULIO	217.100	217.100
1998 SPRUCEGROVE SPECIAL GLOBAL POOLED FUND	TONELLI GIULIO	451.577	451.577
2000 SPRUCEGROVE SPECIAL GLOBAL POOLED FUND	TONELLI GIULIO	425.086	425.086
807 SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	TONELLI GIULIO	427.837	427.837
808 SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	TONELLI GIULIO	183.172	183.172

# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



Esito della votazione sul punto 3

### Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.

809 SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	TONELLI GIULIO	141.553	141.553
811 SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	TONELLI GIULIO	36.810	36.810
813 SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	TONELLI GIULIO	14.004	14.004
981 SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	TONELLI GIULIO	4.266.416	4.266.416
982 SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	TONELLI GIULIO	1.795.791	1.795.791
983 SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	TONELLI GIULIO	1.877.457	1.877.457
984 SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	TONELLI GIULIO	4.307	4.307
812 SSGA FTSE RAFI DEVELOPED 1000 INDEX NON-LENDING COMMON TR F	TONELLI GIULIO	28.534	28.534
1325 SSGA GROSS ROLL UP UNIT TRUST	TONELLI GIULIO	60.466	60.466
1059 SSGA INTERNATIONAL EQUITIES INDEX TRUST	TONELLI GIULIO	125.402	125.402
727 SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	TONELLI GIULIO	45.710	45.710
972 SSGA MSCI EAFE INDEX FUND	TONELLI GIULIO	98.185	98.185
814 SSGA MSCI EUROPE SCREENED INDEX NON-LENDING COMMON TRUST FUND	TONELLI GIULIO	210.633	210.633
810 SSGA RUSSELL FD GL EX-US INDEX NONLENDING QP COMMON TRUST FUND	TONELLI GIULIO	21.950	21.950
736 SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	TONELLI GIULIO	129.176	129.176
737 SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	TONELLI GIULIO	148.081	148.081
738 SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	TONELLI GIULIO	19.788	19.788
739 SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	TONELLI GIULIO	809	809
740 SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	TONELLI GIULIO	180.560	180.560
741 SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	TONELLI GIULIO	137.780	137.780
980 SSGA UTILITIES INDEX EQUITY FUND	TONELLI GIULIO	2.005	2.005
2085 ST BEW S.A. BEL.POOLS GLOB.EQ. FACTOR FUND	TONELLI GIULIO	300.522	300.522
1217 ST. JOSEPH HEALTH SYSTEM	TONELLI GIULIO	9.745	9.745
2079 ST. SPOORWEGPFDS MANDAAT BLACKROCK	TONELLI GIULIO	40.713	40.713
618 STATE FARM MUTUAL FUND TRUST, INTERNATIONAL INDEX FUND	TONELLI GIULIO	42.453	42.453
488 STATE FARM VARIABLE PRODUCT TRUST, INTERNATIONAL EQ INDEX F	TONELLI GIULIO	47.044	47.044
550 STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	TONELLI GIULIO	151.210	151.210
551 STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	TONELLI GIULIO	450.693	450.693
552 STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	TONELLI GIULIO	921.300	921.300
949 STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	TONELLI GIULIO	86.709	86.709
957 STATE OF MINNESOTA	TONELLI GIULIO	350.224	350.224
672 STATE OF NEW JERSEY COMMON PENSION FUND D	TONELLI GIULIO	1.877.275	1.877.275
2413 STATE OF WISCONSIN INVESTMENT BOARD	TONELLI GIULIO	1.388.847	1.388.847
2414 STATE OF WISCONSIN INVESTMENT BOARD	TONELLI GIULIO	123.371	123.371
1743 STATE OF WYOMING	TONELLI GIULIO	100.523	100.523
1755 STATE OF WYOMING	TONELLI GIULIO	109.938	109.938
1069 STATE PUBLIC SECTOR SUPERANNUATION SCHEME	TONELLI GIULIO	14.920	14.920
1070 STATE PUBLIC SECTOR SUPERANNUATION SCHEME	TONELLI GIULIO	136.562	136.562
1071 STATE PUBLIC SECTOR SUPERANNUATION SCHEME	TONELLI GIULIO	12.218	12.218
1072 STATE PUBLIC SECTOR SUPERANNUATION SCHEME	TONELLI GIULIO	47.268	47.268
816 STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	TONELLI GIULIO	193.835	193.835



# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



Esito della votazione sul punto **3**

### Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.

817 STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	TONELLI GIULIO	11.360	11.360
818 STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	TONELLI GIULIO	2.795	2.795
819 STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	TONELLI GIULIO	973.813	973.813
820 STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	TONELLI GIULIO	234.069	234.069
821 STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	TONELLI GIULIO	177.971	177.971
822 STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	TONELLI GIULIO	36.402	36.402
632 STATE STREET GLOBAL EQUITY EX-US INDEX PORTFOLIO	TONELLI GIULIO	19.025	19.025
633 STATE STREET HEDGED INTERNATIONAL DEVELOPED EQUITY INDEX FUND	TONELLI GIULIO	219.593	219.593
734 STATE STREET IRELAND UNIT TRUST	TONELLI GIULIO	428.430	428.430
743 STATE STREET IRELAND UNIT TRUST	TONELLI GIULIO	71.122	71.122
1926 STATE SUPER FINANCIAL SERVICES AUSTRALIA LIMITED AS TRUSTEE FOR THE INT EQ SECT TRUST	TONELLI GIULIO	36.800	36.800
48 STATE TEACHERS RETIREMENT SYSTEM	TONELLI GIULIO	2.313.647	2.313.647
1121 STATES OF JERSEY COMMON INVESTMENT FUND	TONELLI GIULIO	18.984	18.984
399 STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	TONELLI GIULIO	32.275	32.275
2082 STG PFDS ACHMEA MANDAAT BLACKROCK	TONELLI GIULIO	108.467	108.467
2078 STG PFDS AHOLD	TONELLI GIULIO	131.324	131.324
2076 STG PFDS CORP EXPRESS MANDAAT ALLIANCE CAPITA	TONELLI GIULIO	12.988	12.988
2077 STG PFDS V.D. GRAFISCHE	TONELLI GIULIO	692.065	692.065
1863 STICHT BEDRIJ MEDIA PNO	TONELLI GIULIO	203.700	203.700
1336 STICHTING BEDRIJFST VOOR HET BEROEPSVERVOER OVER DE WEG	TONELLI GIULIO	485.531	485.531
1337 STICHTING BEDRIJFST VOOR HET BEROEPSVERVOER OVER DE WEG	TONELLI GIULIO	507.671	507.671
1338 STICHTING BEDRIJFST VOOR HET BEROEPSVERVOER OVER DE WEG	TONELLI GIULIO	51.641	51.641
1339 STICHTING BEDRIJFST VOOR HET BEROEPSVERVOER OVER DE WEG	TONELLI GIULIO	46.631	46.631
1333 STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERAARS	TONELLI GIULIO	148.328	148.328
412 STICHTING BEWAARDER ACHMEA BELEGGIN GSPOOLS	TONELLI GIULIO	92.063	92.063
411 STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS	TONELLI GIULIO	104.324	104.324
1335 STICHTING DOUWE EGBERTS PENSIOENFONDS	TONELLI GIULIO	70.682	70.682
1328 STICHTING FONDS 1818 TOT NUT VAN HET ALGEMEEN	TONELLI GIULIO	24.020	24.020
1286 STICHTING HEINEKEN PENSIOENFONDS	TONELLI GIULIO	119.709	119.709
1247 STICHTING INSTITUUT GAK	TONELLI GIULIO	6.062	6.062
1290 STICHTING PENSIOENFONDS APF	TONELLI GIULIO	325.609	325.609
438 STICHTING PENSIOENFONDS HORECA & CATERING	TONELLI GIULIO	196.242	196.242
1295 STICHTING PENSIOENFONDS IBM NEDERLAND	TONELLI GIULIO	21.729	21.729
1340 STICHTING PENSIOENFONDS ING	TONELLI GIULIO	354.458	354.458
1341 STICHTING PENSIOENFONDS ING	TONELLI GIULIO	242.203	242.203
2080 STICHTING PENSIOENFONDS OPENBAAR VERVOER	TONELLI GIULIO	12.079	12.079
1287 STICHTING PENSIOENFONDS SAGITTARIUS	TONELLI GIULIO	78.232	78.232
405 STICHTING PENSIOENFONDS VAN DE ABN AMRO BANK N.V.	TONELLI GIULIO	203.009	203.009
406 STICHTING PENSIOENFONDS VAN DE ABN AMRO BANK N.V.	TONELLI GIULIO	1.946.079	1.946.079
407 STICHTING PENSIOENFONDS VAN DE ABN AMRO BANK N.V.	TONELLI GIULIO	1.944.813	1.944.813
344 STICHTING PENSIOENFONDS VAN DE NEDERLANDSCHE BANK NV	TONELLI GIULIO	25.658	25.658

# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



Esito della votazione sul punto 3

### Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.

53 STICHTING PENSIOENFONDS VOOR DE GRADEMIR	TONELLI GIULIO	232.970	232.970
1048 STICHTING PHILIPS PENSIOENFONDS	TONELLI GIULIO	352.619	352.619
2133 STICHTING RABOBANK PENSIOENFONDS	TONELLI GIULIO	1.421.666	1.421.666
1964 STICHTING SHELL PENSIOENFONDS	TONELLI GIULIO	831.760	831.760
1965 STICHTING SHELL PENSIOENFONDS	TONELLI GIULIO	141.799	141.799
293 SUBSIDIZED SCHOOLS PROVIDENT FUND	TONELLI GIULIO	49.910	49.910
1506 SUMITOMO MITSUI TRUST (UK) LIMITED	TONELLI GIULIO	26.000	26.000
744 SUNSUPER SUPERANNUATION FUND	TONELLI GIULIO	8.575	8.575
1074 SUNSUPER SUPERANNUATION FUND	TONELLI GIULIO	4.091	4.091
1075 SUNSUPER SUPERANNUATION FUND	TONELLI GIULIO	97.113	97.113
1076 SUNSUPER SUPERANNUATION FUND	TONELLI GIULIO	126.644	126.644
745 SUPERVALU INC. MASTER INVESTMENT TRUST	TONELLI GIULIO	5.250	5.250
1131 SUSTAINABLE INSIGHT INTERNATIONAL EQUITIES MASTER FUND, LTD	TONELLI GIULIO	142.400	142.400
1846 SWISS NATIONAL BANK	TONELLI GIULIO	18.666.215	18.666.215
499 SYLVAN PARTNERS, LLC	TONELLI GIULIO	18.512	18.512
1953 T ROWE PRICE INTERNATIONAL EQUITY INDEX	TONELLI GIULIO	92.879	92.879
1899 T. ROWE PRICE FUNDS SICAV	TONELLI GIULIO	492.291	492.291
1900 T. ROWE PRICE FUNDS SICAV	TONELLI GIULIO	2.036	2.036
616 TANGERINE BALANCED GROWTH PORTFOLIO	TONELLI GIULIO	19.487	19.487
614 TANGERINE BALANCED INCOME PORTFOLIO	TONELLI GIULIO	4.313	4.313
615 TANGERINE BALANCED PORTFOLIO	TONELLI GIULIO	24.146	24.146
617 TANGERINE EQUITY GROWTH PORTFOLIO	TONELLI GIULIO	13.630	13.630
610 TCW INTERNATIONAL GROWTH FUND	TONELLI GIULIO	2.400	2.400
2417 TD EMERALD INTERNATIONAL EQUITYINDEX FUND	TONELLI GIULIO	469.218	469.218
2416 TD EMERALD LOW VOLATILITY ALL WORLD EQUITY POOLED FUND TRUST	TONELLI GIULIO	955.793	955.793
2415 TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	TONELLI GIULIO	1.349.265	1.349.265
2419 TD EUROPEAN INDEX FUND .	TONELLI GIULIO	16.211	16.211
2420 TD GLOBAL LOW VOLATILITY FUND	TONELLI GIULIO	2.343.362	2.343.362
2421 TD INTERNATIONAL EQUITY INDEX ETF	TONELLI GIULIO	902	902
369 TDAM GLOBAL LOW VOLATILITY EQ FUND	TONELLI GIULIO	19.076	19.076
752 TEACHER RETIREMENT SYSTEM OF TEXAS	TONELLI GIULIO	39.967	39.967
757 TEACHER RETIREMENT SYSTEM OF TEXAS	TONELLI GIULIO	284.330	284.330
758 TEACHER RETIREMENT SYSTEM OF TEXAS	TONELLI GIULIO	162.911	162.911
978 TEACHER RETIREMENT SYSTEM OF TEXAS	TONELLI GIULIO	561.185	561.185
979 TEACHER RETIREMENT SYSTEM OF TEXAS	TONELLI GIULIO	92.145	92.145
2426 TEACHERS' RETIREMENT ALLOWANCESFUND	TONELLI GIULIO	6.012	6.012
1928 TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK	TONELLI GIULIO	318.546	318.546
941 TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	TONELLI GIULIO	296.603	296.603
1261 TEACHERS'S RETIREMENT SYSTEM OF OKLAHOMA	TONELLI GIULIO	137.416	137.416
95 TEWKSBURY INVESTMENT FUND LTD	TONELLI GIULIO	114.553	114.553
2425 TEXAS EDUCATION AGENCY .	TONELLI GIULIO	582.453	582.453

# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



**Esito della votazione sul punto 3**

### **Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.**

669 TEXAS MUNICIPAL RETIREMENT SYSTEM	TONELLI GIULIO	1.070.485	1.070.485
1220 TEXAS MUTUAL INSURANCE COMPANY	TONELLI GIULIO	230.240	230.240
1223 TEXAS SCOTTISH RITE HOSPITAL FOR CRIPPLED CHILDREN	TONELLI GIULIO	245.050	245.050
1482 THE ALGER FUNDS - ALGER INTERNATIONAL GR	TONELLI GIULIO	440.200	440.200
526 THE ALLIANCEBERNSTEIN POOLING PTF - ALLIANCEB VOL MNGM PTF	TONELLI GIULIO	54.890	54.890
1283 THE BANK OF IRELAND STAFF PENSIONS FUND	TONELLI GIULIO	635.326	635.326
322 THE BANK OF KOREA	TONELLI GIULIO	263.190	263.190
323 THE BANK OF KOREA	TONELLI GIULIO	90.974	90.974
1680 THE BARCLAYS BANK UK RETIREMENT FUND	TONELLI GIULIO	335.544	335.544
1723 THE BARCLAYS BANK UK RETIREMENT FUND	TONELLI GIULIO	48.244	48.244
1277 THE BARING MULTI ASSET F, A SUBF BARING MULTI ASSET INV F	TONELLI GIULIO	48.500	48.500
1115 THE BOARD OF THE PENSION PROTECTION FUND	TONELLI GIULIO	602.761	602.761
1687 THE BOEING COMPANY EMPLOYEE RETIREMENT P	TONELLI GIULIO	204.878	204.878
1695 THE BOEING COMPANY EMPLOYEE RETIREMENT P	TONELLI GIULIO	703.537	703.537
1693 THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	TONELLI GIULIO	252.300	252.300
587 THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	TONELLI GIULIO	68.399	68.399
1806 THE BOMBARDIER TRUST (UK)	TONELLI GIULIO	407.564	407.564
1808 THE BOMBARDIER TRUST (UK)	TONELLI GIULIO	1.000.267	1.000.267
1148 THE GRAUSTEIN TRUSTS PARTNERSHIP	TONELLI GIULIO	2.436	2.436
606 THE HARTFORD GLOBAL ALL- ASSET FUND	TONELLI GIULIO	10.733	10.733
2341 THE HARTFORD ROMAN CATHOLIC DIOCESAN CORP RET PL	TONELLI GIULIO	1.747	1.747
2134 THE INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVALOPMENT	TONELLI GIULIO	2.113	2.113
1150 THE JBUT MASTER INVESTMENT PARTNERSHIP LLP	TONELLI GIULIO	5.224	5.224
1101 THE LAURIE M. TISCH FOUNDATION, INC.	TONELLI GIULIO	4.300	4.300
543 THE MASTER TR BK OF JP LTD ATF INVESCO DEV COUNT EQ INDEX M F	TONELLI GIULIO	222	222
1977 THE MASTER TRUST BANK OF JAPAN	TONELLI GIULIO	12.720	12.720
1719 THE MASTER TRUST BANK OF JAPAN LTD	TONELLI GIULIO	2.599.218	2.599.218
1727 THE MASTER TRUST BANK OF JAPAN LTD	TONELLI GIULIO	2.360.559	2.360.559
1960 THE MASTER TRUST BANK OF JAPAN LTD	TONELLI GIULIO	2.484.463	2.484.463
1461 THE MASTER TRUST BANK OF JAPAN LTD	TONELLI GIULIO	39.714	39.714
1466 THE MASTER TRUST BANK OF JAPAN LTD	TONELLI GIULIO	650.900	650.900
1467 THE MASTER TRUST BANK OF JAPAN LTD	TONELLI GIULIO	2.600	2.600
1468 THE MASTER TRUST BANK OF JAPAN LTD	TONELLI GIULIO	6.466	6.466
1475 THE MASTER TRUST BANK OF JAPAN LTD	TONELLI GIULIO	313.318	313.318
1478 THE MASTER TRUST BANK OF JAPAN LTD	TONELLI GIULIO	14.557	14.557
1485 THE MASTER TRUST BANK OF JAPAN LTD	TONELLI GIULIO	330.000	330.000
1856 THE MASTER TRUST BANK OF JAPAN LTD	TONELLI GIULIO	22.114	22.114
1722 THE MASTER TRUST BANK OF JAPAN LTD.AS TRUSTEE FORGOVERNMENT PENSION INVESTMENT FLT	TONELLI GIULIO	869.260	869.260
1720 THE MASTER TRUST BANK OF JAPAN, LTD AS TRUSTEE FOR MUTB400045796	TONELLI GIULIO	2.569.180	2.569.180
1967 THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	TONELLI GIULIO	2.253.820	2.253.820
531 THE MASTER TRUST BK OF JP LTD: HITACHI FOREIGN EQ INDEX MF	TONELLI GIULIO	42.990	42.990



# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



Esito della votazione sul punto 3

### Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.

2118 THE MEDICAL CENTRE INSURANCE COMPANY LTD.	TONELLI GIULIO	8.934	8.934
31 THE NOMURA TRUST AND BANKING CO LTD	TONELLI GIULIO	47.520	47.520
32 THE NOMURA TRUST AND BANKING CO LTD	TONELLI GIULIO	3.128	3.128
1178 THE PARTNERS FUND	TONELLI GIULIO	200.000	200.000
571 THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	TONELLI GIULIO	1.431.875	1.431.875
572 THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	TONELLI GIULIO	72.736	72.736
954 THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	TONELLI GIULIO	347.201	347.201
1258 THE REPRESENTATIVE CHURCH BODY	TONELLI GIULIO	62.906	62.906
380 THE ROYAL BANK OF SCOTLAND GROUP PENSION FUND	TONELLI GIULIO	81.859	81.859
388 THE ROYAL BANK OF SCOTLAND GROUP PENSION FUND	TONELLI GIULIO	1.975.781	1.975.781
1039 THE ROYAL BOROUGH OF GREENWICH PENSION FUND	TONELLI GIULIO	20.093	20.093
1915 THE SPRUCEGROVE DELAWARE TRUST	TONELLI GIULIO	757.680	757.680
2317 THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	TONELLI GIULIO	354.360	354.360
1024 THE TRUSTEES OF BP PENSION FUND	TONELLI GIULIO	1.530.000	1.530.000
1029 THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	TONELLI GIULIO	76.374	76.374
1030 THE TRUSTEES OF DU PONT (UK) LIMITED PENSIONS FUND	TONELLI GIULIO	238.182	238.182
1052 THE TRUSTEES OF SAL PENSION SCHEME	TONELLI GIULIO	19.576	19.576
1285 THE TRUSTEES OF THE ENVIRONMENT AGENCY ACTIVE PENSION FUND	TONELLI GIULIO	146.091	146.091
1221 THE TRUSTEES OF THE HENRY SMITH CHARITY	TONELLI GIULIO	74.122	74.122
1051 THE TRUSTEES OF THE PHILLIPS 66 UK PENSION PLAN	TONELLI GIULIO	14.673	14.673
1291 THE TRUSTESS OF IBM PENSION PLAN	TONELLI GIULIO	93.163	93.163
969 THE UNIVERSAL INST F INC - GLOBAL STRATEGIST PORTFOLIO	TONELLI GIULIO	1.686	1.686
1102 THE UNIVERSITY OF ARKANSAS FOUNDATION, INC	TONELLI GIULIO	86.217	86.217
733 THE UNIVERSITY OF HONG KONG	TONELLI GIULIO	48.832	48.832
554 THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	TONELLI GIULIO	6.980	6.980
555 THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	TONELLI GIULIO	9.211	9.211
735 THE WORKERS' COMPENSATION BOARD	TONELLI GIULIO	2.262.813	2.262.813
62 THREADNEEDLE SPECIALISTS INVESTMENT FUNDS (TSIF) PAN EUROPEAN EQUITY DIVIDEND FUND	TONELLI GIULIO	524.024	524.024
908 THRIFT SAVINGS PLAN	TONELLI GIULIO	5.734.406	5.734.406
559 TIAA-CREF SOCIAL CHOICE INTERNATIONAL EQUITY FUND	TONELLI GIULIO	8.708	8.708
953 TIAA-CREF INTERNATIONAL EQUITY INDEX FUND	TONELLI GIULIO	1.129.612	1.129.612
612 TRANSAMERICA AB DYNAMIC ALLOCATION VP	TONELLI GIULIO	8.096	8.096
621 TRANSAMERICA BLACKROCK GLOBAL ALLOCATION VP	TONELLI GIULIO	56.396	56.396
609 TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	TONELLI GIULIO	25.461	25.461
2370 TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED	TONELLI GIULIO	624.594	624.594
2371 TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED	TONELLI GIULIO	52.800	52.800
1222 TRINITY COLLEGE CAMBRIDGE	TONELLI GIULIO	24.024	24.024
1262 TRINITY HEALTH CORPORATION	TONELLI GIULIO	8.400	8.400
1260 TRINITY HEALTH PENSION PLAN	TONELLI GIULIO	8.400	8.400
1391 TRUST & CUSTODY SERVICES BANK	TONELLI GIULIO	10.000	10.000
1853 TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUM	TONELLI GIULIO	81.548	81.548

# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



Esito della votazione sul punto **3**

### Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.

1776 TRUST AND CUSTODY SERVICED BANK LIMITED	TONELLI GIULIO	40.850	40.850
1777 TRUST AND CUSTODY SERVICED BANK LIMITED	TONELLI GIULIO	158.640	158.640
1778 TRUST AND CUSTODY SERVICED BANK LIMITED	TONELLI GIULIO	15.036	15.036
1975 TRUST AND CUSTODY SERVICED BANK LIMITED	TONELLI GIULIO	134.705	134.705
1976 TRUST AND CUSTODY SERVICED BANK LIMITED	TONELLI GIULIO	102.268	102.268
1990 TRUST AND CUSTODY SERVICED BANK LIMITED	TONELLI GIULIO	29.991	29.991
1400 TRUST CUSTODY SERVICES BANK	TONELLI GIULIO	514.000	514.000
1401 TRUST CUSTODY SERVICES BANK	TONELLI GIULIO	743.779	743.779
1404 TRUST CUSTODY SERVICES BANK	TONELLI GIULIO	138.908	138.908
1407 TRUST CUSTODY SERVICES BANK	TONELLI GIULIO	1.644.255	1.644.255
1850 TRUST E CUSTODY SERVICES BANK LTD	TONELLI GIULIO	125.168	125.168
1851 TRUST E CUSTODY SERVICES BANK LTD	TONELLI GIULIO	11.410	11.410
1852 TRUST E CUSTODY SERVICES BANK LTD	TONELLI GIULIO	160.857	160.857
544 TRUST+CUSTODY SERVICES BANK LTD ATF FOREIGN ST TWIN ACT MOTHF	TONELLI GIULIO	28.896	28.896
532 TRUSTEES OF CHINESE UNIV OF HK STAFF SUPERANN SCHEME (1995)	TONELLI GIULIO	31.806	31.806
2012 TUTMAN B&CE CONTRACTED-OUT PENSION SCHEM	TONELLI GIULIO	180.687	180.687
565 UAW RETIREE MEDICAL BENEFITS TRUST	TONELLI GIULIO	3.260	3.260
566 UAW RETIREE MEDICAL BENEFITS TRUST	TONELLI GIULIO	30.722	30.722
588 UAW RETIREE MEDICAL BENEFITS TRUST	TONELLI GIULIO	36.004	36.004
589 UAW RETIREE MEDICAL BENEFITS TRUST	TONELLI GIULIO	7.522	7.522
590 UAW RETIREE MEDICAL BENEFITS TRUST	TONELLI GIULIO	48.929	48.929
596 UAW RETIREE MEDICAL BENEFITS TRUST	TONELLI GIULIO	8.239	8.239
597 UAW RETIREE MEDICAL BENEFITS TRUST	TONELLI GIULIO	55.607	55.607
768 UAW RETIREE MEDICAL BENEFITS TRUST	TONELLI GIULIO	98.884	98.884
769 UAW RETIREE MEDICAL BENEFITS TRUST	TONELLI GIULIO	110.902	110.902
770 UAW RETIREE MEDICAL BENEFITS TRUST	TONELLI GIULIO	97.932	97.932
771 UAW RETIREE MEDICAL BENEFITS TRUST	TONELLI GIULIO	152.193	152.193
772 UAW RETIREE MEDICAL BENEFITS TRUST	TONELLI GIULIO	56.040	56.040
773 UAW RETIREE MEDICAL BENEFITS TRUST	TONELLI GIULIO	153.761	153.761
2075 UBS	TONELLI GIULIO	47.952	47.952
766 UBS (IRL) ETF PLC	TONELLI GIULIO	1.693	1.693
767 UBS (IRL) ETF PLC	TONELLI GIULIO	11.686	11.686
1911 UBS (IRL) INVESTOR SELECTION PLC 1	TONELLI GIULIO	2.402.058	2.402.058
97 UBS (LUX) EQUITY SICAV	TONELLI GIULIO	1.009.581	1.009.581
84 UBS (LUX) EQUITY SICAV - GLOBAL OPPORTUNITY UNCONSTRAINED (USD)	TONELLI GIULIO	520.850	520.850
82 UBS (LUX) EQUITY SICAV EURO COUNTRIES INCOME	TONELLI GIULIO	934.745	934.745
80 UBS (LUX) KSS EUROPEAN GROWTH INCOME	TONELLI GIULIO	35.842	35.842
90 UBS (LUX) KSS EUROPEAN GROWTH INCOME	TONELLI GIULIO	56.702	56.702
78 UBS (LUX) SICAV 1	TONELLI GIULIO	44.635	44.635
94 UBS (LUX) STRATEGY XTRA SICAV	TONELLI GIULIO	16.602	16.602
1944 UBS (US) GROUP TRUST	TONELLI GIULIO	69.920	69.920

# ASSEMBLEA ORDINARIA

## 27 APRILE 2016



Esito della votazione sul punto 3

### Politica in materia di remunerazione ai sensi dell'articolo 123-ter del Decreto legislativo 24 febbraio 1998, n. 58.

845 UBS ETF	TONELLI GIULIO	5.533	5.533
846 UBS ETF	TONELLI GIULIO	4.595	4.595
847 UBS ETF	TONELLI GIULIO	1.020.289	1.020.289
848 UBS ETF	TONELLI GIULIO	63.063	63.063
849 UBS ETF	TONELLI GIULIO	284.354	284.354
850 UBS ETF	TONELLI GIULIO	65.926	65.926
851 UBS ETF	TONELLI GIULIO	37.240	37.240
852 UBS ETF	TONELLI GIULIO	220.148	220.148
853 UBS ETF	TONELLI GIULIO	17.069	17.069
854 UBS ETF	TONELLI GIULIO	82.911	82.911
855 UBS ETF	TONELLI GIULIO	231.574	231.574
856 UBS ETF	TONELLI GIULIO	663.484	663.484
857 UBS ETF	TONELLI GIULIO	270.161	270.161
1997 UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	TONELLI GIULIO	25.422	25.422
52 UBS FUND MANAGEMENT (SWITZERLAND) AG.	TONELLI GIULIO	1.765.802	1.765.802
77 UBS FUND MANAGEMENT(LUXEMBOURG) SA	TONELLI GIULIO	5.122.445	5.122.445
1929 UBS GLOBAL ASSET MANAGEMENT LIFE LTD	TONELLI GIULIO	535.526	535.526
1947 UBS GLOBAL ASSET MANAGEMENT LIFE LTD	TONELLI GIULIO	12.926	12.926
1948 UBS GLOBAL ASSET MANAGEMENT LIFE LTD	TONELLI GIULIO	52.136	52.136
81 UBS GLOBAL SOLUTIONS - GLOBAL EQUITIES EUR	TONELLI GIULIO	26.662	26.662
1078 UBS IQ MSCI EUROPE ETHICAL ETF	TONELLI GIULIO	1.435	1.435
1077 UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	TONELLI GIULIO	1.449	1.449
79 UBS LUX EQUITY SICAV	TONELLI GIULIO	15.155.492	15.155.492
59 UBS MULTI MANAGER ACCESS EMU EQUITIES	TONELLI GIULIO	221.737	221.737
1629 UCITS	TONELLI GIULIO	5.250.146	5.250.146
2039 UKA-FONDS	TONELLI GIULIO	46.200	46.200
2432 UMC BENEFIT BOARD, INC	TONELLI GIULIO	1.137.240	1.137.240
2433 UMC BENEFIT BOARD, INC	TONELLI GIULIO	52.406	52.406
2434 UMC BENEFIT BOARD, INC	TONELLI GIULIO	6.231	6.231
2072 UNION INVESTMENT INSTITUTIONAL GMBH	TONELLI GIULIO	130.800	130.800
2073 UNION INVESTMENT PRIVATFONDS GMBH	TONELLI GIULIO	2.079.000	2.079.000
1263 UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	TONELLI GIULIO	47.055	47.055
1892 UNISUPER	TONELLI GIULIO	166.457	166.457
2435 UNISYS MASTER TRUST	TONELLI GIULIO	267.466	267.466
2436 UNISYS MASTER TRUST	TONELLI GIULIO	321.200	321.200
1138 UNIT NAT RELIEF AND WORKS AG FOR PALEST REF IN THE NEAR EAST	TONELLI GIULIO	9.297	9.297
2437 UNITED TECHNOLOGIES CORP. MASTER RETIREMENT TR	TONELLI GIULIO	477.771	477.771
553 UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN	TONELLI GIULIO	139.085	139.085
214 UNIVERS CNP 1	TONELLI GIULIO	527.237	527.237
398 UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	TONELLI GIULIO	10.617	10.617
1641 UNIVERSE THE CMI GLOBAL NETWORK FUND	TONELLI GIULIO	371.440	371.440