



SPAFID CONNECT

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Societa' : LUXOTTICA GROUP

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Informazione
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Diffusione presunta

Oggetto : SHARE GRANTS UNDER THE 2014
PERFORMANCE SHARE PLAN AND
INFORMATION ABOUT INCENTIVE
PLANS

Testo del comunicato

Vedi allegato.



NOTIFICATION PURSUANT TO ARTICLE 84-BIS OF CONSOB REGULATION NO.11971/1999

SHARE GRANTS UNDER THE 2014 PERFORMANCE SHARE PLAN AND INFORMATION ABOUT INCENTIVE PLANS

Milan, March 3, 2017 – Pursuant to art. 84-*bis* of CONSOB Regulation no. 11971/1999, the Company hereby announces that on March 1, 2017, the Board of Directors of Luxottica Group S.p.A. (MTA: LUX; NYSE: LUX) (the “Company”) assigned a total of 680,449 Luxottica Group ordinary shares to 477 beneficiaries under the 2014 Performance Share Plan. This assignment is effective as of March 3, 2017. The Board’s action was based on the February 28, 2017 recommendation of the Human Resources Committee and as a result of Luxottica having achieved a combined EPS target for the three-year period 2014-2016 set forth in the 2014 Performance Share Plan adopted on April 29, 2014.

The PSP Plan is in the form of a stock grant plan and provides that beneficiaries will be granted the right (‘Unit’) to receive, without consideration, ordinary shares of the Company as long as certain financial targets set by the Board of Directors at the time of grant are achieved at the end of a specified three-year reference period. Specifically, over the course of the three-year reference period, consolidated “EPS” or “*earnings per share*” targets must be cumulatively reached, as set forth in the Group’s consolidated statements of income, equal to the net income highlighted in the financial statements divided by the average number of outstanding shares. The PSP Plan is reserved for employees of the Company and its subsidiaries who are identified individually by the Board of Directors upon the recommendation of the Human Resources Committee.

Terms of the Plan are described in more detail in the Board of Directors Report prepared in connection with the April 29, 2013 Stockholders Meeting and is also part of the Information Document and Plan Regulations, available in the Governance/General Meeting/Archive section of the Company’s website www.luxottica.com. Additional information about other Incentives Plans are available under the section Governance/Compensation/Incentive Plans.

Attached below is the information required under scheme 7 of Annex 3A to CONSOB Regulations no.11971/1999 disclosing the grant of shares under the 2014 Performance Share Plan and the execution of the Company’s other incentive plans.

Contacts

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**INSTRUMENTS REFERRING TO CURRENT PLANS, GRANTED BY THE BOARD AND PREVIOUSLY APPROVED BY GM
(GRANT OF ORDINARY SHARES UNDER PERFORMANCE SHARES PLAN 2014)**

Name and Surname or Category	Position (to be specified only for individuals listed by name)	BOX 1						
		Instruments different from stock options						
		SECTION 2						
		Instruments referring to current plans, granted by the board and previously approved by GM						
		Date of GM Resolution	Description of Instruments	Number of Instruments granted	Date of grant*	Purchase Price (if any)	Market price on grant date	Expiration date of the restriction on selling the instruments
Vian Massimo	Director in the Company	April 29, 2013	Luxottica Group Ordinary Shares	17,100	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Alberti Paolo	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	15,300	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Angeli Piergiorgio	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	3,150	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Berti Giuseppe	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	3,150	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Bigatti Marco	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	4,500	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Boxer Michael	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	9,900	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Buffa Federico Gianluigi	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	4,500	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Bur Seda	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	540	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Chemello Andrea	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	900	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Conci Luca	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	720	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Duque Munoz Sergio	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	720	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Ehrbar Yann	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	540	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016

Elliott Mike	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,800	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Fadda Luca	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,350	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Ferrante Franco	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	540	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Ferraresso Alessio	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	2,250	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Fiorentini Andrea	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	180	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Francescutto Sara	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	6,300	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Galan Bernard	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,350	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Giannola Vito	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,125	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Ginsbourger Virginie	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,350	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Goyle Akash	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	2,250	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Grassi Stefano	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	8,100	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Grossman Eliot	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,125	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Haigis Brian	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	900	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Hilst Kevin	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,800	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Kinsey Susan	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,125	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Kong Hemin	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	3,150	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Kumar Gunjan	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	540	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Martin Gomez Pablo	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	900	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Matteucci Daniele	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	540	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016

Mazzo Andrea	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	720	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
McNutt Philip	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	2,250	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Mirabella Silvana	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	900	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Mistron Enrico	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	4,500	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Monzon Calles Jorge Javier	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	360	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Muir Anthea	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	6,300	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Musci Andrea	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	360	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Mutinelli Massimiliano	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	9,900	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Nakagawa Dana	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	360	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Nemola Antonio	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,800	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Omedé Marco	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	720	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Orsini Stefano	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,800	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Pacifico Mario	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	4,500	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Peck Richard	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	2,250	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Pradi Giorgio	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	4,500	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Przytulska Beata	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	720	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Rentfrow Trent	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	3,150	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Ruecker Lukas	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	11,700	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Sartor Massimo	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	720	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016

Sforza Paolo	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	180	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Skadkjaer Claus	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	2,250	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Snear Asaf	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	540	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Striano Giorgio	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	8,100	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Tait Luca	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	2,250	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Tarascio Stefano	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	2,250	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Uguzzoni Fabrizio	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	3,150	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Vaghi Riccardo	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	9,900	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Vendramini Marco	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	720	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Williams John David	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	3,150	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Zambarbieri Matteo	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	360	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Zanardo Alessandro	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	180	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
Zeggio Marco	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	2,250	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
OTHER EXECUTIVES WITH STRATEGIC RESPONSIBILITIES		April 29, 2013	Luxottica Group Ordinary Shares	6,300	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016
OTHER EMPLOYEES		April 29, 2013	Luxottica Group Ordinary Shares	483,664	March 3, 2017	N.A.	49.22 Eur	April 29, 2014 - December 31, 2016

**Shares were assigned effective March 3, 2017 by the Board of Directors which took action at a meeting held on March 1, 2017. The Human Resources Committee made a recommendation to the Board of Directors on this matter on February 28, 2017.*

Furthermore, 202,234 Luxottica Group Ordinary Shares have been assigned to eighty-eight beneficiaries whose employment ended, but that, according to the 2013 - 2017 Shares Plan Regulation and a resolution adopted at the Ordinary Meeting of Stockholders, were entitled to grants under the Plan.

INSTRUMENTS REFERRING TO UNVESTED PLANS, PREVIOUSLY APPROVED BY GM

Name and Surname or Category	Position (to be specified only for individuals listed by name)	BOX 1						
		Instruments different from stock options						
		SECTION 1						
		Instruments referring to unvested plans, previously approved by GM						
		Date of GM resolution	Description of Instruments	Number of instruments granted by the BOD*	Date of grant	Purchase Price (if any)	Market price on grant date	Expiration date of the restriction on selling the instruments
Vian Massimo	Director in the Company	April 29, 2013	PSP '15 Units Ordinary Plan	36,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '15 Units Extraordinary Plan	98,400	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Alberti Paolo	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	20,400	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '15 Units Extraordinary Plan	87,600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Angeli Piergiorgio	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	3,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Berti Giuseppe	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	3,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Bigatti Marco	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	4,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Boxer Michael	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	7,200	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Buffa Federico Gianluigi	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	9,600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Bur Seda	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	360	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Chemello Andrea	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	900	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Conci Luca	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
De Biasi Giuseppe	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Descio Marcel	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	480	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017

Duque Munoz Sergio	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,500	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Ehrbar Yann	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	360	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Elliott Mike	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Fadda Luca	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,500	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Ferrante Franco	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Ferraresso Alessio	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	3,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Fiorentini Andrea	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	240	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Flamini Emilia	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	2,400	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Francescutto Sara	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	4,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Galan Bernard	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,500	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Giannola Vito	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	900	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Ginsbourger Virginie	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Goyle Akash	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	2,400	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Grassi Stefano	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	12,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Grossman Eliot	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Haigis Brian	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Haikio Sami	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Hilst Kevin	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	2,400	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Kinsey Susan	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017

Kong Hemin	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	3,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Kumar Gunjan	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Martin Gomez Pablo	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,500	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Matteucci Daniele	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Mazzo Andrea	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	900	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
McNutt Philip	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	3,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Mirabella Silvana	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	900	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Mistron Enrico	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	12,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Monzon Calles Jorge	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	360	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Muir Anthea	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	9,600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Musci Andrea	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	360	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Mutinelli Massimiliano	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	12,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Nakagawa Dana	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	360	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Nemola Antonio	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,500	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Omede' Marco	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	480	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Orsini Stefano	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Pacifico Mario	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	7,200	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Peck Richard	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Porchia Hugo	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,200	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017

Pradi Giorgio	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	4,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Przytulska Beata	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Rentfrow Trent	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	4,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Rosa Carlo David	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	4,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Ruecker Lukas	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	9,600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Sartor Massimo	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Sforza Paolo	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	360	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Skadkjaer Claus	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	2,400	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Snear Asaf	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Soldani Giacomo	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Stiz Edi	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Striano Giorgio	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	12,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Tait Luca	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	4,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Tarascio Stefano	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	4,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Uguzzoni Fabrizio	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	4,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Vaghi Riccardo	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	9,600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Vendramini Marco	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	900	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Williams John	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	2,400	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Zambarbieri Matteo	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	900	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017

Zanardo Alessandro	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	240	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Zeggio Marco	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	2,400	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Other executives with strategic responsibilities employed by the Company		April 29, 2013	PSP '15 Units Ordinary Plan	9,600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
OTHER EMPLOYEES		April 29, 2013	PSP '15 Units Ordinary Plan	573,540	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017

** Maximum number of Units granted to each beneficiary. The number of Luxottica Group Shares granted under the Plan may vary depending on whether and how the EPS Targets set by the Board of Directors have been achieved.*

OUTSTANDING OPTIONS REFERRING TO VESTED PLANS, PREVIOUSLY APPROVED BY GM

Name and Surname or Category	Position (to be specified only for individuals listed by name)	BOX 2							
		Stock Options							
		SECTION 1							
		Outstanding options referring to vested plans, previously approved by GM							
		Date of GM resolution	Description of Instruments	Outstanding options at the end of the previous exercise	Exercised options	Date of grant	Exercise price	Market price on grant date	Exercise period (from - to)
Angeli Piergiorgio	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	20,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Berti Giuseppe	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	4,000	4,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Boxer Michael	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '08	15,000	15,000	March 13, 2008	18.08 Eur	17.01 Eur	March 13, 2011 - March 13, 2017
		September 20, 2001	Options Stock Options Plan '09 Reas. USA	20,000	20,000	June 12, 2009	15.03 Eur	14.79 Eur	June 12, 2012 - March 31, 2017
		June 14, 2006	Options Stock Options Plan '09 Reas. USA Straor	50,000	25,000	June 12, 2009	15.11 Eur	14.79 Eur	December 3, 2012 - June 12, 2018
Buffa Federico Gianluigi	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	20,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Ferraresso Alessio	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '08	30,000		March 13, 2008	18.08 Eur	17.01 Eur	March 13, 2011 - March 13, 2017
		June 14, 2006	Options Stock Options Plan '09 Reas ROW	22,500		May 7, 2009	13.45 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
Francescutto Sara	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	10,000	10,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Galan Bernard	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 ROW	5,000		HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 ROW	10,000		HRC April 5, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	10,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021

Giannola Vito	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 USA	7,500		HRC April 23, 2010 BOD April 29, 2010	21.23 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 USA	7,500		HRC April 5, 2011 BOD April 28, 2011	23.18 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 USA	7,500		HRC May 3, 2012 BOD May 7, 2012	28.32 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Grossman Elliott	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 USA	2,500		HRC April 5, 2011 BOD April 28, 2011	23.18 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 USA	3,000		HRC May 3, 2012 BOD May 7, 2012	28.32 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Hilst Kevin	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 USA	5,000		HRC May 3, 2012 BOD May 7, 2012	28.32 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Kumar Gunjan	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 USA	3,000		HRC April 5, 2011 BOD April 28, 2011	23.18 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	3,000	3,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Morelius Kim	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 ROW	3,000		HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
Omedé Marco	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	5,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Sartor Massimo	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '09 ROW	3,000	3,000	May 7, 2009	13.45 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
		June 14, 2006	Options Stock Options Plan '10 ROW	3,000	3,000	HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 ROW	3,000	3,000	HRC April 5, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	5,000	5,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Stiz Edi	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	3,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Striano Giorgio	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	20,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Vendramini Marco	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	5,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Williams John	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	15,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021

Other Employees		June 14, 2006	Options Stock Options Plan '07	5,000	5,000	March 5, 2007	24.03 Eur	25.32 Eur	March 5, 2010 - March 5, 2016
		June 14, 2006	Options Stock Options Plan '08	36,700	27,000	March 13, 2008	18.08 Eur	17.01 Eur	March 13, 2011 - March 13, 2017
		June 14, 2006	Options Stock Options Plan '09 ROW	27,000	3,000	May 7, 2009	13.45 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
		June 14, 2006	Options Stock Options Plan '09 USA	16,750	3,750	May 7, 2009	14.99 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
		June 14, 2006	Options Stock Options Plan '09 Reas ROW	45,500	25,000	May 7, 2009	13.45 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
		September 20, 2001	Options Stock Options Plan '09 Reas. USA	15,500	5,500	June 12, 2009	15.03 Eur	14.79 Eur	June 12, 2012 - March 31, 2017
		June 14, 2006	Options Stock Options Plan '09 Reas. ROW Straor	400,000	186,000	May 7, 2009	13.45 Eur	14.84 Eur	December 3, 2012 - May, 7 2018
		June 14, 2006	Options Stock Options Plan '10 ROW	104,000	34,000	HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '10 USA	25,500		HRC April 23, 2010 BOD April 29, 2010	21.23 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 ROW	122,000	38,500	HRC April 5, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '11 USA	71,000	13,000	HRC April 5, 2011 BOD April 28, 2011	23.18 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	285,500	66,500	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
		June 14, 2006	Options Stock Options Plan '12 USA	138,250	24,500	HRC May 3, 2012 BOD May 7, 2012	28.32 Eur	28.23 Eur	May 7, 2015 - May 7, 2021

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