



SPAFID CONNECT

Informazione Regolamentata n. 1130-49-2017	Data/Ora Ricezione 07 Agosto 2017 21:21:12	MTA
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Societa' : POSTE ITALIANE

Identificativo : 92992

Informazione
Regolamentata

Nome utilizzatore : POSTEN03 - Fabio Ciammaglichella

Tipologia : REGEM; 3.1; 2.2

Data/Ora Ricezione : 07 Agosto 2017 21:21:12

Data/Ora Inizio : 07 Agosto 2017 21:21:13

Diffusione presunta

Oggetto : Poste Italiane: press release

Testo del comunicato

Vedi allegato.

POSTE ITALIANE: PRESS RELEASE

Rome, 7 August 2017 - In relation to the termination of the employment contract with Mr. Francesco Caio, which began on 7 May 2014, Poste Italiane S.p.A. ("Poste Italiane" or the "Company") has announced the following.

The Company's Board of Directors, during the meeting held on 2 August 2017, ascertained, upon proposal of the Remuneration Committee, that the conditions are satisfied for an indemnity to Mr. Caio of Euro 1,578,638.77, as well as (i) the severance pay and (ii) the remuneration to which he is entitled under the short- and long-term incentive schemes, as described in the Company's Remuneration Report too.

This attribution was determined in compliance with the applicable law and labour contract, and in accordance with the provisions of the remuneration policy adopted by Poste Italiane (including the mechanisms referred to in the so called "claw back" clauses) in agreement with the Remuneration Committee, as illustrated in the Remuneration Report drafted pursuant to article 123-ter of TUF, approved by the Board of Directors on 15 March 2017 and endorsed by the Shareholders' Meeting on 27 April 2017.

In addition to this attribution Mr. Caio receives (i) the sum of Euro 425,958.23 in relation to the non-competition pact of 12 months following termination of the relationship, and (ii) the sum of Euro 80,000.00 as compensation for specific rights waived by Mr Caio with the termination of employment.

The aforementioned payouts are made within the limits of the law and in line with the supervisory banking regulation on deferred remuneration and payments in the form of financial instruments, and in compliance with the Company Remuneration Report.

As to the position of Chief Executive Officer, nothing is due to Mr. Caio for the termination on 27 April 2017 from the office of Chief Executive Officer.

The Company specifies that the aforementioned settlement has been submitted, on a voluntary basis, also to the Related Parties and Connected Parties Committee, that has expressed its favourable opinion on this item.

For more information:

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Fine Comunicato n.1130-49

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