

## Shareholders' Meeting 28 April 2018

## Reports and proposals by the Directors on the agenda

I. FINANCIAL STATEMENTS AS AT 31 DECEMBER 2017 AND REPORT ON MANAGEMENT; INHERENT AND CONSEQUENT DELIBERATIONS.

Dear Shareholders,

We would ask you to approve the Financial Statements as at 31 December 2017.

We would also propose to:

- a) allocate the business year profits of 63,226,966 Euros as follows:
- gross dividend of 0.74 Euros for each ordinary share bearing rights;
- allocation of the remaining amount to the extraordinary reserve;
- b) make the payment of the dividend on 30 May 2018, with coupon detachment (no. 14) on 28 May 2018 and record date on 29 May 2018, as regulated by the Italian Stock Exchange.

As stated and considered above, the Board of Directors therefore proposes to vote on the financial statements as at 31 December 2017, which closed with profits of 63,226,966 Euros, and approves the following deliberation proposal:

"The shareholders' meeting, having acknowledged the Directors' Report also including the consolidated non-financial report pursuant to Legislative Decree 254/2016, and the Reports of the Board of Statutory Auditors and the Independent Auditing Firm

deliberates

- to approve the financial statements as at 31 December 2017;
- to allocate a gross dividend of 0.74 Euros for each ordinary share bearing rights;
- to allocate the remaining amount to the extraordinary reserve;
- to make the payment of the dividend on 30 May 2018, with coupon detachment (no. 14) on 28 May 2018 and record date on 29 May 2018, as regulated by the Italian Stock Exchange.

Rimini, 14 March 2018

For the Board of Directors
The Chairman
Paolo Ferrari

## 4. PRESENTATION OF THE REPORT ON REMUNERATION EX ART. 123 TER OF LEGISLATIVE DECREE 58/1998.

Dear Shareholders,

The Board of Directors hereby presents and submits for your approval the Report on Remuneration ex art. 123 ter of Legislative Decree 58/1998, drawn up in compliance with that provided by the Consob Regulation adopted by deliberation no. 11971/1999.

The Board of Directors proposes to vote on the first section of the Report on Remuneration and that the following deliberation proposal be approved:

"The shareholders' meeting

deliberates

to approve the first section of the report on remuneration."

Rimini, 14 March 2018

For the Board of Directors
The Chairman
Paolo Ferrari