

Assemblea Ordinaria del 24 maggio 2018

All. H/a

nacc. 28454

ESITO VOTAZIONE

Oggetto : Piano incentivazione lungo termine

Hanno partecipato alla votazione:

-n° 3.046 azionisti,

portatori di n° 6.258.366.745 azioni ordinarie, tutte ammesse al voto,

pari al 61,557625% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie Ammesse al voto
Favorevoli	5.871.178.409	93,813269
Contrari	381.927.148	6,102665
SubTotale	6.253.105.557	99,915934
Astenuti	231.964	0,003706
Non Votanti	5.029.224	0,080360
SubTotale	5.261.188	0,084066
Totale	6.258.366.745	100,000000

Ai sensi dell'art. 135-undecies del TUF **non sono computate** ai fini del calcolo della maggioranza e del capitale richiesto per l'approvazione della delibera numero **0** azioni pari al **0,000000%** delle azioni rappresentate in aula.

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
6085	CARDINALI LUIGI	0	0	0
DE*	ALLEANZA ASSICURAZIONI S.P.A.	0	5.631.923	5.631.923
DE*	EUROP ASSISTANCE ITALIA SPA	0	31.370	31.370
DE*	GENERALI AMBITION	0	240.527	240.527
DE*	GENERALI BELGIO SPA	0	200.000	200.000
DE*	GENERALI INVESTMENTS SICAV	0	5.480.672	5.480.672
DE*	GENERALI ITALIA SPA	0	18.050	18.050
DE*	GENERALI MULTIPORTFOLIO SOLUTIONS SICAV	0	44.601	44.601
DE*	GENERALI SMART FUNDS SICAV	0	181.413	181.413
DE*	GENERALI VIE	0	7.736.025	7.736.025
DE*	GIE ALLEANZA OBBLIGAZIONARIO	0	1.193.256	1.193.256
DE*	GIE ALTO AZIONARIO	0	175.697	175.697
DE*	GIE FONDO ALTO INTERNAZIONALE AZIONARIO	0	71.764	71.764
DE*	GIE GEN REVENUS FCP 4D	0	347.000	347.000
6152	PENARRUBIA FRAGUAS MARIA AMOR	0	0	0
DE*	DEUTSCHE ASSET MANAGEMENT INTERNATIONAL S.A., LUXEMBOURG	0	1.231.313	1.231.313
DE*	DEUTSCHE ASSET MANAGEMENT INVESTMENT GMBH	0	366.921	366.921
DE*	DEUTSCHE ASSET MANAGEMENT INVESTMENT GMBH, FRANKFURT	0	9.164.927	9.164.927
DE*	DEUTSCHE ASSET MANAGEMENT S.A., LUXEMBOURG	0	36.159.293	36.159.293
6185	RICCI MARIO	45.923	0	45.923
6209	PERNETTI PIETRO	5.479	10.732	16.211
6215	RINELLI DOMENICO	55.565	0	55.565
6275	ROSICA MASSIMO	0	40.575	40.575
DE*	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	0	6.000	6.000
DE*	1973 IRREVOCABLE TRUST OF CD WEYERHAUSER	0	1.146	1.146
DE*	1975 IRREVOCABLE TRUST OF CD WEYERHAUSER	0	2.814	2.814
DE*	1999 VOL EMPL BEN ASS NON-REPR EMPL OF SOUT CAL EDISON CO	0	17.028	17.028
DE*	3M ERIP RAFI RAFE	0	271.532	271.532
DE*	55002 UP EUROPAEISKE AKTIER	0	1.119.476	1.119.476
DE*	55041 KUP GLOBALE AKTIER IV	0	16.346	16.346
DE*	56037 IP LOW RISK EQUITIES II	0	497.780	497.780
DE*	56038 IP LOW RISK EQUITIES I	0	791.096	791.096
DE*	56053 IP GLOBAL EQUITIES I	0	32	32
DE*	82A HOLDINGS, LLC	0	127.172	127.172
DE*	A.I.DUPONT TESTAMENTARY TRUST	0	181.224	181.224
DE*	AARP FOUNDATION	0	30.158	30.158
DE*	AARP INSURANCE PLAN	0	62.209	62.209
DE*	AARP LAZARD LOE GLB	0	177.717	177.717
DE*	AB CFAO	0	19.840	19.840
DE*	AB FOODS ARTEMIS	0	668.000	668.000
DE*	AB FOODS HEXAVEST	0	94.551	94.551
DE*	ABU DHABI RETIREMENT PENSIONS AND BENEFIT	0	729.783	729.783
DE*	ACORN 1998 TRUST	0	7.401	7.401

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	ADEPT INVESTMENT MANAGEMENT ELC	0	117.777	117.777
DE*	ADPACTIONS	0	17.352	17.352
DE*	ADVANCE INTERNATIONAL SHARE INDEX FUND	0	399.318	399.318
DE*	ADVANCED SERIES TRUST - AST FI PYRAMIS QUANTITATIVE PORTFOLIO	0	807.347	807.347
DE*	AECOM DC RETIREMENT PLANS SMA MASTER TRUST	0	160.905	160.905
DE*	AF81 LABOR SELECT INTL EQ	0	2.315.128	2.315.128
DE*	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	0	354.404	354.404
DE*	AGF EUROPEAN EQUITY FUND	0	279.568	279.568
DE*	AGIRA RETRAITE DIVERSIFIE	0	172.912	172.912
DE*	ALAMOSIA LLC	0	18.396	18.396
DE*	ALIAS INV SERVICESMONDRIAN INV	0	260.857	260.857
DE*	ALASKA PERMANENT FUND CORPORATION	0	3.790.456	3.790.456
DE*	ALICNY BLACKROCK GBL EQUITY	0	48.067	48.067
DE*	ALLSTATE INSURANCE CO BLACKROCK	0	646.699	646.699
DE*	ALLSTATE LIFE INSURANCE COMPANY	0	303.078	303.078
DE*	AMERGEN CLINTON NUCLEAR POWER PLANT NONQUALIFIED FUND	0	24.476	24.476
DE*	AMERICAN HONDA MASTER RETIREMENT TRUST	0	254.165	254.165
DE*	AMF AKTIENFOND EUROPA	0	1.280.104	1.280.104
DE*	AMF AKTIENFOND GLOBAL	0	185.893	185.893
DE*	AMF AKTIENFOND MIX	0	407.500	407.500
DE*	AMF AKTIENFOND VARIDEN	0	710.144	710.144
DE*	AMF BALANSFOND	0	224.980	224.980
DE*	AMF CAP UNHEDEDGED GL SHS MULTI MAN FUND	0	370.250	370.250
DE*	AMUNDI EQUITY EURO CONSERVATIVE	0	951.658	951.658
DE*	AMUNDI ETF FTSE ITALIA PIR UCITS ETF DR	0	657.960	657.960
DE*	AMUNDI FUNDS SICAV	0	5.652.496	5.652.496
DE*	AMUNDI INDEX SOLUTIONS	0	10.367.011	10.367.011
DE*	AMUNDI SIF EUROPEAN EQUITY INDEX FUND	0	3.278	3.278
DE*	AMUNDI SIF GLOBAL ETHICAL EQUITIES	0	26.964	26.964
DE*	AMUNDI STRATEGIES ACTIONS EUROPE	0	10	10
DE*	ANIMA SGR SPA	0	299.250	299.250
DE*	ANIMA SGR SEA	0	525.000	525.000
DE*	ANIMA SGR SPA	0	618.675	618.675
DE*	ANIMA SGR SPA	0	781.350	781.350
DE*	ANIMA SGR SPA	0	1.353.630	1.353.630
DE*	ANIMA SGR SPA	0	1.499.842	1.499.842
DE*	ANIMA SGR SPA	0	1.785.769	1.785.769
DE*	ANIMA SGR SPA	0	2.084.592	2.084.592
DE*	ANIMA SGR SPA	0	3.378.750	3.378.750
DE*	ANIMA SGR SPA	0	22.029	22.029
DE*	ANIMA SGR SPA GLOBAL MACRODIVERSIFIED	0	139.453	139.453
DE*	ANY ETF5 EURO STOXX 50 ETF	0	27.173	27.173
DE*	ANY WHOLESALE INTERN.SHAPE NO. 1 FUND	0	8.968	8.968
DE*	ARCHIT HAI RHUMBLINE EAFE THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	0		

446

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	AON HEWITT COLLECTIVE INVESTMENT TRUST	0	60.485	60.485
DE*	AP7 EQUITY FUND	0	8.478.610	8.478.610
DE*	APL RB EQ DEV MIRA	0	59.586	59.586
DE*	AQR FUNDS - AQR EMERGING MOMENTUM	0	382.312	382.312
DE*	AQR FUNDS - AQR INTERNATIONAL DEFENSIVE EQUITY FUND CORPORATION SERVICE COMPANY	0	89.661	89.661
DE*	AQR FUNDS - AQR INTERNATIONAL DEFENSIVE EQUITY FUND CORPORATION SERVICE COMPANY	0	189.150	189.150
DE*	AQR GLOBAL ENHANCED EQUITY FUND	0	559.457	559.457
DE*	AQR INTERNATIONAL MOMENTUM FUND	0	10.160	10.160
DE*	AQR LUX FUNDS II - AQR GLOBAL DEFENSIVE	0	42.833	42.833
DE*	AQR TAX ADVANTAGED ABSOLUTE RETURN FUND LP	0	281.656	281.656
DE*	AQR TM INTERNATIONAL MULTI-STYLE FUND	0	48.877	48.877
DE*	AQR UCITS FUNDS	0	29.001	29.001
DE*	ARAB AUTHORITY FOR AGRICULTURAL INVESTMENT AND DEVELOPMENT	0	2.367.131	2.367.131
DE*	ARBEJDSMARKEDETS TILLAEGSPENSION	0	21.347	21.347
DE*	ARC RB EQ DEV KAITOS	0	8.000.000	8.000.000
DE*	ARCA FONDI SGR - FONDO ARCA AZIONI ITALIA	0	230.967	230.967
DE*	ARCELORMITTAL DOFASCO HYBRID PLAN	0	10.621	10.621
DE*	ARIA	0	474.560	474.560
DE*	ARK LIFE ASSURANCE COMPANY LIMITED	0	720.830	720.830
DE*	ARCO LONG TERME D ACTIONS	0	58.782	58.782
DE*	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US ALPHA EXTENSION	0	1.351.000	1.351.000
DE*	ARTEMIS GLOBAL EQUITY INCOME FUND	0	248.100	248.100
DE*	ARTEMIS INSTITUTIONAL GLOBAL CAPITAL FUN	0	31.420	31.420
DE*	ARTSFARE 2005 TRUST NO.2	0	2.381.729	2.381.729
DE*	ASCENSION ALPHA FUND, LLC	0	1.187.550	1.187.550
DE*	ASCENSION HEALTHCARE MASTER PENSION TRUST	0	20.337	20.337
DE*	ASHMORE GLOBAL CONSOLIDATION & RECOVERY	0	3.971	3.971
DE*	ASPIRIANT RISK MANAGED GLOBAL EQUITY FUN	0	467.556	467.556
DE*	ASR LEVENSVZERKERING N.V.	0	10.195	10.195
DE*	ASSURDIX	0	1.618.211	1.618.211
DE*	AST ACADEM STRAT AAJENNISON PD07	0	35.945	35.945
DE*	AST ASAA AQR PD0F	0	92.387	92.387
DE*	AST BLKRX GLOBAL STRAT PT TE PDDG	0	582.048	582.048
DE*	AST FI PYRAMIS QUANT AA INT EQ PDGI	0	116.497	116.497
DE*	AST GS MULTI ASSET PORT LIQ PDHB	0	68.631	68.631
DE*	AST JENNISON GLOBAL INFRASTR PDMM	0	116.811	116.811
DE*	AST JPM GL THEM FORT 2 INT EME PDNB	0	230.079	230.079
DE*	AST JPM SO EAFE OPP PD4D	0	1.310.981	1.310.981
DE*	AST PRU GRWTH ALL PTF QMA EAFE PDEF	0	488.273	488.273
DE*	AST QMA INTL CORE EQUITY PORT PDMP	0	65.561	65.561
DE*	ASV RB EQ DEV MENKAR	0	10	10
DE*	ATO0T EUROLAND CORE	0	25	25
DE*	ATO0T EUROLAND HAUT RENDEMENT	0	53	53
DE*	ATO0T EUROPE HAUT RENDEMENT	0		

445

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	ATOUT EUROPE SMART BETA	0	40	40
DE*	ATOUT FRANCE CORE PLUS	0	10	10
DE*	ATOUT MODERATIONS	0	243.650	243.650
DE*	AURION INTERNATIONAL DAILY EQUITY FD	0	29.434	29.434
DE*	AUSTRALIA POST SUPERANNUATION SCHEME	0	14.350	14.350
DE*	AUSTRALIAN CATHOLIC SUPERAN RETIREM FUND	0	101.952	101.952
DE*	AVALON PORTFOLIO II, LLC	0	24.599	24.599
DE*	AVSUPER FUND	0	11.123	11.123
DE*	AXA AA DIVERSFIE INDICIEL 1	0	309.532	309.532
DE*	AXA EQUITABLE LIFE INSURANCE CO	0	76.867	76.867
DE*	AXA EURO DIVIDEND D	0	54.000	54.000
DE*	AXA EURO DIVIDEND DBVL	0	302.000	302.000
DE*	AXA EURO DIVIDEND K	0	400.000	400.000
DE*	AXA EURO DIVIDEND L	0	128.000	128.000
DE*	AXA EURO DIVIDEND S	0	286.000	286.000
DE*	AXA GLOBAL DISTRIBUTION FUND	0	77.000	77.000
DE*	AXA INDICE EURO	0	652.014	652.014
DE*	AXA INSURANCE LIMITED	0	155.000	155.000
DE*	AXA INSURANCE UK PLC	0	42.000	42.000
DE*	AXA OFFSHORE MULTIMANAGER FUNDS TRUST -	0	4.090	4.090
DE*	AXA ROSENBERG EUROPEAN FUND	0	86.000	86.000
DE*	AXA ROSENBERG GLOBAL FUND	0	31.000	31.000
DE*	AZL BLACKROCK GLOBAL ALLOCATIONFUND	0	164.118	164.118
DE*	AZL INTERNATIONAL INDEX FUND	0	990.136	990.136
DE*	AZL NFJ INTERNATIONAL VALUE FUND	0	28.886	28.886
DE*	B4305 FRB S LUND RES TR FBO B LUND	0	4.379	4.379
DE*	B4306 FRB M LUND REV TR	0	5.831	5.831
DE*	BAE SYSTEMS PENSION FUNDS COMMON INVESTMENT FUND	0	1.723.481	1.723.481
DE*	BANCO CENTRAL DE TIMOR EST	0	1.122.981	1.122.981
DE*	BANCO NACIONAL DE PANAMA, ACTING AS TRUSTEE OF THE FIDEICOMISO DE FONDO DE AHORRO DE PANAMA	0	45.792	45.792
DE*	BANCOPOSTA AZ INTERNAZIONALE	0	638.025	638.025
DE*	BANCOPOSTA FONDI SPA BANCOPOSTA MIX 3	0	505.275	505.275
DE*	BANCOPOSTA MIX 1	0	231.600	231.600
DE*	BANCOPOSTA MIX 2	0	432.600	432.600
DE*	BANK OF BOTSWANA	0	275.723	275.723
DE*	BANNER HEALTH	0	186.900	186.900
DE*	BANQUE PICTET & CIE SA	0	191.494	191.494
DE*	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	0	584.000	584.000
DE*	BARNARD COLLEGE	0	41.148	41.148
DE*	BARYUM QUANT	0	267.000	267.000
DE*	BEC PENSION SCHEME	0	994.400	994.400
DE*	BEVA PENSION FUND	0	1.024.292	1.024.292
DE*	BEVABO DEPOSITARIOINVEST FUNDS	0	4.744.049	4.744.049

446

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
DE*	BEAT DRUGS FUND ASSOCIATION	0	8.716	8.716
DE*	BEL45 CAPITAL PARTNERS, LLC	0	18.535	18.535
DE*	BELGEGINGSFONDS BELCENA	0	90.800	90.800
DE*	BELL ATLANTIC MASTER TRUST	0	269.041	269.041
DE*	BELL ATLANTIC MASTER TRUST	0	966.658	966.658
DE*	BELL ATLANTIC MASTER TRUST	0	1.019.220	1.019.220
DE*	BELLSOUTH CORP REA VEBE TRUST	0	242.514	242.514
DE*	BGF EURO MKTS FD EURO EQUITY PF	0	24.524.184	24.524.184
DE*	BGF EUROPEAN FUND	0	8.256.926	8.256.926
DE*	BGF EUROPEAN VALUE FD	0	16.367.196	16.367.196
DE*	BGF NEW ENERGY FD NAT RES	0	8.491.023	8.491.023
DE*	BINGHAM ABC - EAGLE	0	21.570	21.570
DE*	BLACKROCK AUTHORIZED CONTRACTUAL SCHEME I	0	5.950.341	5.950.341
DE*	BLACKROCK FISSION INDEXED INTERNATIONAL EQUITY FUND	0	29.744	29.744
DE*	BLACKROCK GLOBAL FUNDS	0	28.509.400	28.509.400
DE*	BLACKROCK INDEX SELECTION FUND	0	6.378.966	6.378.966
DE*	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	0	909.138	909.138
DE*	BLACKROCK INSTITUTIONAL TRUST COMPANY N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	0	12.668.024	12.668.024
DE*	BLACKROCK LIFE LIMITED	0	383.398	383.398
DE*	BLACKROCK MULTI-ASSET INC. PORTF. OF BLACK	0	2.550.168	2.550.168
DE*	BLACKROCK TACTICAL OPP FD OF BLACK FDS	0	110.788	110.788
DE*	BLK MULT MGR ALT STRT FD GLG	0	23.093	23.093
DE*	BLL AQUIL LIFEGL03000 EMEN WHT INDFD	0	50.350	50.350
DE*	BLL AQUILA LIFE EUROPEAN EQUITY	0	7.799.656	7.799.656
DE*	BLL AQUILA LIFE FTSE RAFI DEVELOPED	0	190.977	190.977
DE*	BLL AQUILA LIFE MSCI WORLD FUND	0	1.414.813	1.414.813
DE*	BLL ASCENT LIFE EUROPEAN	0	214.336	214.336
DE*	BLL DC EUROPEAN GROWTH FD AG PF	0	635.971	635.971
DE*	BLUE SKY GROUP	0	1.741.136	1.741.136
DE*	BMO CANADA PENSION PLAN	0	835.257	835.257
DE*	BMO GLOBAL INFRASTRUCTURE FUND	0	153.611	153.611
DE*	BNY MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	0	6.599.674	6.599.674
DE*	BNY MELLON INTERNATIONAL FUND	0	3.496.948	3.496.948
DE*	BNY MELLON TR+DEP ATF ST. JAMES'S PLACE GLOBAL EQ UNIT TR	0	10.578.118	10.578.118
DE*	BNYMTCIL FT EURO ALPHADEX UCITS ETF	0	146.829	146.829
DE*	BNYMTCIL FT GBL ALPHADEX UCITS ETF	0	1.245	1.245
DE*	BNYMTCIL GLG EUROPEAN EQ ALTER TRAD	0	2.620.736	2.620.736
DE*	BNYMTCIL IFS INV CONT EURO EQ FD	0	388.443	388.443
DE*	BNYMTCIL LAZARD GBL MANAGED VOL FD	0	192.169	192.169
DE*	BNYMTCIL MAN NUMERIC GLOBAL EQ TR	0	90.100	90.100
DE*	BNYMTCIL PS ST HLDVLRVI UCITS ETF	0	59.746	59.746
DE*	ENIMTDIBFM BLK SYSTEM CONT EUR FUND	0	1.192	1.192
DE*	ENIMTDIBIEF CONT EUR INV	0	301.793	301.793

447

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	BNYMTD BLK CONT EUR EQ TRCK FD INV	0	5.271.002	5.271.002
DE*	BNYMTD BLK CONT EURO FD	0	236.335	236.335
DE*	BNYMTD BLK CONTINENTAL EURO INC	0	889.733	889.733
DE*	BNYTD CF CANLIFE GLEB INFRA FD	0	173.754	173.754
DE*	BNYTD CF MACOURIE GBL INFRS SRS FD	0	120.357	120.357
DE*	BOA OMNIBUS PERAMETRIC	0	50.187	50.187
DE*	BOA PENSION PLAN MONDRIAN	0	3.168.504	3.168.504
DE*	BOA PENSION SSGA	0	280.927	280.927
DE*	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	0	2.280.832	2.280.832
DE*	BOILERMAKERS NATIONAL ANNUITY TRUST	0	91.554	91.554
DE*	BOK KIC GAFQ16	0	1.493.489	1.493.489
DE*	BOK MCM DM PEQ	0	378.868	378.868
DE*	BOK TRANSCO ENERGY EMP WEL BEN TR	0	15.040	15.040
DE*	BOMBARDIER TRUST (CANADA) REAL RETURN ASSET FUND	0	895.499	895.499
DE*	BOMBARDIER TRUST U.S. MASTER TRUST	0	223.651	223.651
DE*	BOMBARDIER TRUST (CANADA) GLOBAL EQUIT FU	0	345.038	345.038
DE*	BP2S SYDNEY/ENHANCED INDEX INTERNATIONAL SHARE FUND	0	1.548.066	1.548.066
DE*	BPSS SYDNEY/WHOLESALE UNIT TRUST GLOBAL SHARES FUND 1	0	199.628	199.628
DE*	BRIDGE BUILDER INTERNATIONAL EQUITY FUND	0	2.572.802	2.572.802
DE*	BRISTOL-MYERS SQUIBB COMPANY MASTER RETIREMENT TRUST	0	51.391	51.391
DE*	BROOKFIELD GLOBAL INFRASTRUCTURE SECURIT	0	339.000	339.000
DE*	BROOKFIELD GLOBAL LISTED INFRASTRUCTURE	0	716.200	716.200
DE*	BROOKFIELD INVESTMENT FUNDS UCITS	0	731.900	731.900
DE*	BROOKFIELD REAL ASSETS INCOME FUND INC	0	188.200	188.200
DE*	BRUNEI SHELL RETIREMENT BENEFIT FUND	0	24.921	24.921
DE*	BTBL AC GLOBAL OMNIBUS	0	15.330	15.330
DE*	BUNTING INTERNATIONAL DEVELOPED EQUITY TE LLC	0	14.884	14.884
DE*	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	325.055	325.055
DE*	BUREAU OF LABOR FUNDS- LABOR PENSION FUND	0	1.091.311	1.091.311
DE*	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	1	1
DE*	C9W CIW FD PARAMETRIC	0	25.495	25.495
DE*	CADENCE GLOBAL EQUITY FUND LP	0	1.863	1.863
DE*	CALCIUM QUANT	0	561.905	561.905
DE*	CAMPBELL PENSION PLANS MASTER RETIREMENT TRUST	0	127.229	127.229
DE*	CANADA PENSION PLAN INVESTMENT BOARD	0	415.958	415.958
DE*	CANADA PENSION PLAN INVESTMENT BOARD	0	11.056.010	11.056.010
DE*	CANDLES PROVIDENT PENSION FUND	0	9.726	9.726
DE*	CANDRIAM GF	0	24.181	24.181
DE*	CANOE `GO CANADA ` FUND CORP	0	94.746	94.746
DE*	CAPCO TRUST JERSEY LIMITED AS TRUSTEE OF	0	19.785	19.785
DE*	CAPITAL GROUP ABSOLUTE INCOME GROWER COM	0	786.782	786.782
DE*	CAPITAL GROUP EMPLOYEE BENEFIT INV.TRUST	0	9.197.110	9.197.110
DE*	CAPITAL GROUP GLOBAL EQUITY COMMON TR (US)	0	495.761	495.761

448

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	CAPITAL GROUP GLOBAL EQUITY FUND	0	331.360	331.360
DE*	CAPITAL GUARDIAN INTERNATIONAL (NON US) EQUITY FUND FOR TAX EXEMPT TRUSTS	0	2.070.224	2.070.224
DE*	CAPITAL INCOME BUILDER INC	0	37.493.233	37.493.233
DE*	CAPITAL INTERNATIONAL FUND	0	3.796.232	3.796.232
DE*	CAPITAL WORLD GROWTH & INCOME FUND INC	0	37.469.273	37.469.273
DE*	CARAC CHATEAU	0	53.160	53.160
DE*	CARP DIVERSIFIE	0	428.376	428.376
DE*	CARDIF ASSURANCE RISQUES DIVERS	0	262.220	262.220
DE*	CARDIF ASSURANCE VIE	0	10.879.381	10.879.381
DE*	CARDIF LUX VIE	0	575.100	575.100
DE*	CARNELIAN INVESTMENT MANAGEMENT LLC	0	187.992	187.992
DE*	CARP - INDO	0	647.477	647.477
DE*	CARROLL AVENUE PARTNERS LLC	0	5.208	5.208
DE*	CATASTROPHE REINSURANCE COMPANY	0	344.830	344.830
DE*	CATERPILLAR INC MASTER RETIREMENT TRUST	0	1.461.966	1.461.966
DE*	CATERPILLAR INC. GROUP INSURANCE PLAN TRUST	0	21.767	21.767
DE*	CATERPILLAR INC. GROUP INSURANCE PLAN TRUST	0	80.103	80.103
DE*	CATERPILLAR INVESTMENT TRUST	0	783.974	783.974
DE*	CENTERSQUARE INVESTMENT MANAGEMENT LLC	0	2.320	2.320
DE*	CENTRAL FINANCE BOARD METHODIST CHURCH	0	53.400	53.400
DE*	CENTRAL STATES SOUTHEAST AND SOUTHWEST AREAS PENSION FUND	0	312.121	312.121
DE*	CENTRE GLOBAL INFRASTRUCTURE FUND	0	4.700	4.700
DE*	CENTURYLINK, INC. DEFINED BENEFIT MASTER TRUST	0	192.505	192.505
DE*	CENTURYLINK, INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	0	264.768	264.768
DE*	CEP DEP IP EURO EX UK ENH IND FD	0	12.626	12.626
DE*	CEP DEP IP EUROPEAN EQY INCOME	0	3.924.767	3.924.767
DE*	CEP DEP IP EUROPEAN HIGH INCOME	0	104.798	104.798
DE*	CEP DEP IP GLOBAL EX UK ENHAN IND	0	20.126	20.126
DE*	CERVURITE INTERNATIONAL LLC	0	199.601	199.601
DE*	CF MITON GLOBAL INFRASTRUCTURE INCOME FUND	0	471.652	471.652
DE*	CGMPV, LLC	0	118.000	118.000
DE*	CHCP GLOBAL SECURITIES LP	0	14.513	14.513
DE*	CHESS INTERNATIONAL PROPERTIES, LTD.	0	2.041	2.041
DE*	CHEVRON MASTER PENSION TRUST	0	8.331	8.331
DE*	CHILDREN'S HEALTHCARE OF ATLANTA, INC.	0	334.025	334.025
DE*	CHINA LIFE INSURANCE COMPANY LIMITED	0	540.905	540.905
DE*	CHINATRUST COMMERCIAL BANK HSEC GLOBAL POWER AND RESOURCES	0	360.000	360.000
DE*	CIBC EUROPEAN INDEX FUND	0	197.580	197.580
DE*	CIBC INTERNATIONAL INDEX FUND	0	58.048	58.048
DE*	CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	0	137.180	137.180
DE*	CIDEL ASSET MANAGEMENT INC	0	30.271	30.271
DE*	CIDEL BANK & TRUST INC AS TRUSTEE	0	2.627	2.627
DE*		0	17.857	17.857

449

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
DE*	CINDY SPRINGS, LLC	0	182.933	182.933
DE*	CITY OF FRESNO RETIREMENT SYSTEMS	0	301.293	301.293
DE*	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	430.835	430.835
DE*	CITY OF MEMPHIS RETIREMENT SYSTEM	0	72.963	72.963
DE*	CITY OF NEW YORK DEFERRED COMPENSATION PLAN	0	2.928.257	2.928.257
DE*	CITY OF TALLAHASSEE	0	100.270	100.270
DE*	CLEARWATER INTERNATIONAL FUND	0	81.915	81.915
DE*	CLEVELAND CLINIC HEALTH SYSTEM PENSION TRUST	0	25.815	25.815
DE*	CNP ACP ACTIONS LT	0	61.233	61.233
DE*	CNP ASSUR EDRAM ACTIONS EUROPE	0	1.265.200	1.265.200
DE*	CNP ASSUR VALEURS	0	1	1
DE*	CNP MONTPARNASSE ACTIONS	0	1	1
DE*	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSION P	0	968.430	968.430
DE*	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSION P	0	1.091.336	1.091.336
DE*	COLONIAL FIRST STATE INVESTMENT FUND 50	0	301.747	301.747
DE*	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	0	363.659	363.659
DE*	COMBUSTION ENGINEERING 524(G) ASBESTOS PI TRUST	0	23.232	23.232
DE*	COMMINGLED PEN TR FD INTL(RES.ENHAN.IND)	0	73.846	73.846
DE*	COMMINGLED PENSION TR FUN INT OPPORTUNIT	0	3.841.711	3.841.711
DE*	COMMINGLED PENSION TRUST FUND (GLOBAL SELECT EQUITY OF JPMORGAN CHASE BANK)	0	206.237	206.237
DE*	COMMINGLED PENSION TRUST FUND (INTREPID INTERNATIONAL) OF JPMORGAN CHASE BANK	0	4.144.432	4.144.432
DE*	COMMINGLED PENSION TRUST FUND GLOBAL FOC	0	1.530.603	1.530.603
DE*	COMMONWEALTH GLOBAL SHARE FUND 30	0	159.476	159.476
DE*	CONCORDE 96	0	178.885	178.885
DE*	CONGREGATION OF THE SISTERS OF CHARITY OF THE INCARNATE WORD	0	20.729	20.729
DE*	CONNECTICUT GENERAL LIFE INSURANCE COMPA	0	87.236	87.236
DE*	CORNTEGAL AIRLINES, INC. PENSION MASTER TRUST	0	170.822	170.822
DE*	CORNERSTONE ADVISORS GLOBAL PUBLIC EQUITY FUND	0	96.174	96.174
DE*	COUNSEL DEFENSIVE GLOBAL EQUITY	0	12.634	12.634
DE*	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	292.224	292.224
DE*	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	914.270	914.270
DE*	CPR EURO HIGH DIVIDEND	0	1.316.726	1.316.726
DE*	CPR EUROLAND	0	2.136.096	2.136.096
DE*	CPR GLOBAL EQUITY ALL REGIME	0	117.209	117.209
DE*	CSAA INSURANCE EXCHANGE	0	342.414	342.414
DE*	CTJ RE STANLIB GLOBAL EQUITY FD AB	0	113.680	113.680
DE*	CULTURAL INSTITUTIONS PENSION PLAN TRUST	0	106.673	106.673
DE*	CY5F MONDRIAN INV PRT LTD	0	601.955	601.955
DE*	CYMI EQUITY LP	0	51.605	51.605
DE*	D. E. SHAW ASYMPOTE INTERNATIONAL, LTD	0	3	3
DE*	D.E SHAW COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	0	41.727	41.727
DE*	DAN BHOJDA RESIDUARY TRUST	0	12.675	12.675
DE*	DB LATARD GIB MNGD	0	151.487	151.487

458

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	DBX FTSE DEV EX US COMP FACTOR	0	11.404	11.404
DE*	DE SHAW VALUE ALL COUNTRY ALPHA EXTENSION FUND	0	580.557	580.557
DE*	DEBORAH LOEB BRICE	0	6.057	6.057
DE*	DELFINCO, LP	0	47.720	47.720
DE*	DEP QF SSGA NONUS EQUITY B1	0	27.667	27.667
DE*	DEP QF SSGA NONUS EQUITY B2	0	31.402	31.402
DE*	DEP QF SSGA NONUS EQUITY H1	0	27.325	27.325
DE*	DEP QF SSGA NONUS EQUITY R2	0	28.083	28.083
DE*	DEUTSCHE XTRK MSCI EMU HDG EQ ETF	0	58.692	58.692
DE*	DEUTSCHE XTRK MSCI STH EUR HDG ETF	0	3.552	3.552
DE*	DEUTSCHE XTRKS MSCI ALL WORLD HDG	0	45.137	45.137
DE*	DEUTSCHE XTRKS MSCI EAFE CCYHDC	0	3.217.091	3.217.091
DE*	DEUTSCHE XTRKS MSCI EURO CCYHDC	0	1.331.761	1.331.761
DE*	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	0	1.506	1.506
DE*	DEFI LP EQUITY (PASSIVE)	0	11.494	11.494
DE*	DIOCESSE OF VENICE PENSION PLAN AND TRUST	0	12.643	12.643
DE*	DL INTERNATIONAL RESEARCH OPEN MOTHER FD	0	971.189	971.189
DE*	DNCA INVEST	0	19.645.000	19.645.000
DE*	DOCF DOCF MONDRAIN	0	231.654	231.654
DE*	DOFASCO EMPLOYEES SAV & PRO SHARING FUND	0	63.597	63.597
DE*	DOMINION RESOURCES INC. MASTER TRUST	0	296.745	296.745
DE*	DOUBLE DIGIT CAGR LLC	0	2.585	2.585
DE*	DOW RETIREMENT GROUP TRUST	0	1.795.502	1.795.502
DE*	DREYFUS INDEX FUNDS INC DREYFUS INTERNATIONAL STOCK INDEX FUND	0	327.722	327.722
DE*	DREYFUS INTERNATIONAL EQUITY FUND	0	2.291.716	2.291.716
DE*	DREYFUS VARIABLE INTERNATIONAL VAL	0	168.390	168.390
DE*	DRMA LTD	0	443.591	443.591
DE*	DT INTERNATIONAL STOCK INDEX FUND	0	598.216	598.216
DE*	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	0	3.530.000	3.530.000
DE*	DUGUAY ACTIONS EUROPE	0	258.769	258.769
DE*	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	0	107.515	107.515
DE*	DVHF DIV RSK HI DIV US EQ	0	2.079	2.079
DE*	DYNAMIC EQUITY GLOBAL EQUITY MANAGERS PORTFOLIO5 SERIES	0	173.475	173.475
DE*	DYNASTY INVEST, LTD	0	16.256	16.256
DE*	EATON VANCE (AUSTRALIA) HEXAVEST ALL-COUNTRY GL EQUITY FUND	0	4.718	4.718
DE*	ECBSEG	0	324.916	324.916
DE*	EDMOND DE ROHSCHILD ASSET MANAGEM.	0	1.725.930	1.725.930
DE*	EGEPARGNE 2	0	152.782	152.782
DE*	EGEPARGNE ACTIONS ISR-ACTIONS INTER	0	100.000	100.000
DE*	EII REAL ESTATE SECURITIES ADVISORS LTD EII PROPERTY FUNDS	0	12.415	12.415
DE*	EL FINANCIAL CORPORATION LIMITED	0	236.516	236.516
DE*	EMERSON ELECTRIC CO. RETIREMENT MASTER TRUST	0	464.050	464.050
DE*	EMERSON GLAZIER TRUST OF 1989	0	7.625	7.625

Azionisti in proprio: 2.674
 Azionisti in delega: 4
 Testi: 12
 2.670

451

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	53.891	53.891
DE*	ENERGY INSURANCE MUTUAL LIMITED	0	39.882	39.882
DE*	ENHANCED INDEX INTERNATIONAL SHARE FUND	0	898.800	898.800
DE*	EPARGNE PRUDENCE THALES	0	69.197	69.197
DE*	EQ ADV TRUST EQ/INT. EQ. INDEX PORTFOLIO	0	1.930.781	1.930.781
DE*	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQ	0	7.000	7.000
DE*	EQ ADVISORS TRUST - ATM INTERNATIONAL MA	0	799.606	799.606
DE*	EQ ADVISORS TRUST - AXA INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	466.401	466.401
DE*	EQ ADVISORS TRUST - AXA INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	0	675.971	675.971
DE*	EQ ADVISORS TRUST - AXA INTERNATIONAL VALUE MANAGED VOLATILITY PORTFOLIO	0	362.161	362.161
DE*	EQ ADVISORS TRUST-AXA GLOBAL EQ MANAGED	0	1.091.211	1.091.211
DE*	EQ ADVISORS TRUST-AXA INTL.MANAGED VOLAT	0	88.758	88.758
DE*	EQ.ADVISORS TR AXA TEMPLE GLOB EQ M VO P	0	376.664	376.664
DE*	EQ.ADVISORS TRUST-AXA/AB DYNAMIC GROWTH	0	25.460	25.460
DE*	ERIKA J. GLAZER 1985 TRUST	0	20.770	20.770
DE*	ESMOND HARMSWORTH 1998 FAMILY SETTLEMENT	0	11.711	11.711
DE*	EURIZION MULTIASET TREND DICEMBRE 2022	0	245.864	245.864
DE*	EURIZION TOP SELECTION MAGGIO 2023	0	261.318	261.318
DE*	EURIZION TOP SELECTION MARZO 2023	0	130.759	130.759
DE*	EURIZION AZIONI AREA EURO	0	3.797.620	3.797.620
DE*	EURIZION AZIONI ITALIA	0	252.535	252.535
DE*	EURIZION PIR ITALIA AZIONI	0	2.515.993	2.515.993
DE*	EURIZION PROGETTO ITALIA 40	0	2.308.954	2.308.954
DE*	EURIZION PROGETTO ITALIA 70	0	89.928	89.928
DE*	EURIZION RENDITA	0	588.214	588.214
DE*	EURIZION TOP SELECTION DICEMBRE 2022	0	92.397	92.397
DE*	EURIZION TOP SELECTION GENNAIO 2023	0	78.250.000	78.250.000
DE*	EUROPACIFIC GROWTH FUND	0	300.000	300.000
DE*	EUROPEAN DIVIDEND GROWTH FUND	0	4.991	4.991
DE*	EV CORP ABSOLUTE DIV INC	0	78.377	78.377
DE*	EVA VALLEY MAI LLC	0	18.379	18.379
DE*	EVIAN A EQUILIBRE	0	5.511	5.511
DE*	EXELON CORPORATION NUCLEAR DECOMMISSION TRUST - NON TAX QUAL	0	50.215	50.215
DE*	EXELON FITZPATRICK NONQUALIFIED FUND	0	4.759	4.759
DE*	EXELON FITZPATRICK QUALIFIED FUND	0	3.632	3.632
DE*	EXELON PEACH BOTTOM UNIT 1 QUALIFIED FUND	0	12.570	12.570
DE*	F AND K LORIG TR DFD 12-17-88 CG N ON	0	6.505	6.505
DE*	F.M.KIRBY TRUST DATED 1/3/75 FBO FRED M. KIRBY III	0	782.590	782.590
DE*	FARMERS GROUP INC 401 K SAVINGS PLAN	0	471.710	471.710
DE*	FARMERS GROUP INC EMPLOYEES PENSION PLAN TRUST	0	396.009	396.009
DE*	FC CARPIMKO	0	11.440	11.440
DE*	FCM INTERNATIONAL LLC	0	818.000	818.000
DE*	FCP A.A. - GROUPAMA - ISR	0	214.716	214.716
DE*	FCP ABP PERP	0		

452

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	FCP ALM ACT ZONE EUR ISR	0	2.700.000	2.700.000
DE*	FCP ALM ACTIONS EURO	0	3.985.000	3.985.000
DE*	FCP AMUNDI ACTIONS EUROPE ISR	0	181.836	181.836
DE*	FCP AMUNDI ACTIONS FRANCE ISR	0	91	91
DE*	FCP AMUNDI EUROPE MONDE	0	57.704	57.704
DE*	FCP AMUNDI HORIZON	0	665.512	665.512
DE*	FCP AMUNDI PULSATIONS	0	1.040.835	1.040.835
DE*	FCP AMUNDI RENDEMENT PLUS	0	174.253	174.253
DE*	FCP ASTORG CROISSANCE LARGE CAP EURO	0	240.282	240.282
DE*	FCP ASTORG FLEXIBLE ALLOCATION	0	181.335	181.335
DE*	FCP BERLING	0	13.718	13.718
DE*	FCP BERRI ACTIONS	0	79.964	79.964
DE*	FCP BEST BUSINESS MODELS	0	2.066.000	2.066.000
DE*	FCP BFT EUROPE DIVIDENDES	0	200.000	200.000
DE*	FCP BOURBON 4	0	182.885	182.885
DE*	FCP CAVEC GROUPAMA DIVERSIFIE	0	313.314	313.314
DE*	FCP CNP ASSUR EUROPE NEUFLIZE OBC	0	400.000	400.000
DE*	FCP CNP GGR	0	16.256	16.256
DE*	FCP CPR ACTIVE EUROPE	0	233.044	233.044
DE*	FCP CPR CONSUMMATEUR ACTIONNAIRE	0	79.477	79.477
DE*	FCP CPR EUROLAND PREMIUM	0	753.062	753.062
DE*	FCP CPR PROGRES DURABLE EUROPE	0	22.386	22.386
DE*	FCP CRN SOGE ACTIONS	0	471.562	471.562
DE*	FCP DORVAL CONVICTIONS	0	551.769	551.769
DE*	FCP DORVAL CONVICTIONS PEA	0	114.413	114.413
DE*	FCP ECUREUIL PROFIL 75	0	1.049.665	1.049.665
DE*	FCP ECUREUIL PROFIL 90	0	2.653.486	2.653.486
DE*	FCP EDMOND DE ROTHSCHILD EURO SRI	0	362.490	362.490
DE*	FCP ENERGIES RENOUVELABLES	0	30.000	30.000
DE*	FCP ERISA DIVERSIFIE 2	0	505.000	505.000
DE*	FCP FDNC ACTIONS EUROPE	0	146.460	146.460
DE*	FCP FDRN AMUNDI	0	213.661	213.661
DE*	FCP FEDERAL CROISSANCE	0	775.784	775.784
DE*	FCP FEDERAL OPTIMAL	0	513.100	513.100
DE*	FCP FONDATION EUROPE	0	200.000	200.000
DE*	FCP GAN EUROSTRATEGIE	0	123.224	123.224
DE*	FCP GAN FRANCE SELECT	0	102.637	102.637
DE*	FCP GR.NORD EST ACTIONS	0	123.541	123.541
DE*	FCP GROUPAMA CR ACTIONS EUROS	0	146.208	146.208
DE*	FCP GROUPAMA CR GENOVA 1	0	292.712	292.712
DE*	FCP GROUPAMA FCRI	0	108.752	108.752
DE*	FCP GROUPAMA GRAND EST	0	32.174	32.174
DE*	FCP HSBC ACTIONS EUROPE	0	2.046.000	2.046.000

453

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	FCP HSBC ACTIONS MONDE	0	167.468	167.468
DE*	FCP HSBC DYNAPLEXIBLE	0	422.047	422.047
DE*	FCP ICARE	0	16	16
DE*	FCP IRCOM RETRAITE DIVERSIFIE	0	230.974	230.974
DE*	FCP MICHELET UK TUNNEL	0	107.057	107.057
DE*	FCP NATEXIS PERFORMANCE 9	0	149.951	149.951
DE*	FCP NATIXIS IONIS	0	63.738	63.738
DE*	FCP PARIS VAL DE LOIRE ACTIONS EURO	0	108.957	108.957
DE*	FCP PORT ROYAL EQUILIBRE	0	228.485	228.485
DE*	FCP PORTFOLIO ICR ACTIONS	0	71.095	71.095
DE*	FCP RL PREVoyANCE	0	254.706	254.706
DE*	FCP RSI EURO P	0	1.454.277	1.454.277
DE*	FCP RSRC DIVERSIFIE	0	890.541	890.541
DE*	FCP SAINT MARTIN NI	0	484.373	484.373
DE*	FCP TA-ITA OBLIGAZIONI	0	144.048	144.048
DE*	FCP TERRE D'AVENIR EQUILIBRE	0	13	13
DE*	FCP VILLIERS DIAPASON	0	108.500	108.500
DE*	FCP WALLON	0	255.666	255.666
DE*	FCPE AMUNDI LABEL DYNAMIQUE	0	79.754	79.754
DE*	FCPE AMUNDI LABEL EQUILIBRE	0	85.806	85.806
DE*	FCPE AMUNDI LABEL PRUDENCE	0	58.124	58.124
DE*	FCPE AMUNDI RESA ACTIONS EURO	0	292	292
DE*	FCPE AMUNDI RESA ESG ACTIONS EURO	0	856.568	856.568
DE*	FCPE IBM FRANCE F	0	99.710	99.710
DE*	FCPE NATIXIS ES ACTIONS EURO	0	1	1
DE*	FCPE SAFRAN DYNAMIQUE	0	126.541	126.541
DE*	FCPE TECHNIP DYNAMIQUE	0	37.855	37.855
DE*	FCPE TECHNIP EQUILIBRE	0	42.198	42.198
DE*	FDC A2 POCHE TITRES	0	312.303	312.303
DE*	FERNANDEZ FAMILY PARTICIPATION ACCOUNT	0	93.851	93.851
DE*	FGT FRK GLOBAL LSTD INFRASTRUCT FD	0	531.877	531.877
DE*	FIAM GROUP TR FOR EMPLOYEE BENEF PLA	0	5.200.318	5.200.318
DE*	FID SAL STR TRU: FID SAI INT VAL IND FUN	0	529.459	529.459
DE*	FIDDLER PARTNERS LLC	0	6.907	6.907
DE*	FIDELITY CENTRAL INVESTMENT PORTFOLIOS L	0	2.030.897	2.030.897
DE*	FIDELITY FUNDS SICAV	0	670.037	670.037
DE*	FIDELITY INSTITUTIONAL SELECT GLOBAL EQU	0	193.323	193.323
DE*	FIDELITY INV. FUNDS-FIDELITY INDEX EUROPE EX U	0	403.919	403.919
DE*	FIDELITY INV. FUNDS-FIDELITY INDEX WORLD	0	213.985	213.985
DE*	FIDELITY SAL ST FIDELITY GLOBAL EX US IN	0	1.594.614	1.594.614
DE*	FIDELITY SALEM STREET TRUST FIDELITY SAI INTERNATIONAL INDEX FUND	0	4.317.112	4.317.112
DE*	FIDELITY SALEM STREET TRUST FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	0	2.083.981	2.083.981
DE*	FIDELITY SALEM STREET TRUST FIDELITY FLEX INTERN INDEX FUND	0	73.285	73.285

Azionisti: 4
Azionisti in proprio: 4
Azionisti in delega: 4

2.674 Teste:

454

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	FIDELITY SALEM STREET TRUST: SPARTAN TOTAL INTERNATIONAL INDEX FUND	0	332.517	332.517
DE*	FIDELITY UCITS II ICAV	0	6.561	6.561
DE*	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	0	146.168	146.168
DE*	FIRST STATE SUPERANNUATION SCHEME	0	1.980.214	1.980.214
DE*	FIRST TRUST DYNAMIC EUROPE EQUITY INCOME	0	1.123.049	1.123.049
DE*	FIRST TRUST EUROZONE ALPHADEX ETF	0	28.129	28.129
DE*	FIRST TRUST RIVERFRONT DYN DEV INT ETF	0	606.660	606.660
DE*	FIRST TRUST RIVERFRONT DYNAMIC EUROPE ET	0	243.095	243.095
DE*	FLEURI HOLDINGS LLC	0	8.080	8.080
DE*	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	0	85.157	85.157
DE*	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS	0	403.137	403.137
DE*	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUC	0	3.500.178	3.500.178
DE*	FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX	0	10.122	10.122
DE*	FLF BALANCED LIFE FUND	0	45.933	45.933
DE*	FLF BALANCED PENSION FUND	0	504.968	504.968
DE*	FLF CAUTIOUS PENSION FUND	0	7.200	7.200
DE*	FLF GLOBAL EQUITY FUND	0	1.228.921	1.228.921
DE*	FLF STRATEGIC GLOBAL EQUITY FUND	0	603.515	603.515
DE*	FLORIDA COLLEGE SAVINGS PROGRAM	0	112.094	112.094
DE*	FLORIDA PREPAID COLLEGE PROGRAM	0	676.456	676.456
DE*	FLORISSIME EQUILIBRE RO	0	29.701	29.701
DE*	FLOURISH INVESTMENT CORPORATION	0	7.807.973	7.807.973
DE*	FM KIRBY DTD TRUST 1/3/75 FBO JEFFERSON W KIRBY	0	6.506	6.506
DE*	FM KIRBY TRUST DTD 1/3/75 FBO S DILLARD KIRBY	0	8.853	8.853
DE*	FOLGER LEVIN LLP PROFIT SHARING PLAN AND TRUST	0	5.235	5.235
DE*	FONDACO SIF	0	202.100	202.100
DE*	FONDAZIONE ROMA SIF	0	403.654	403.654
DE*	FONDS DE SOLIDARITE DES TRAV.QUEBEC FTQ	0	203.042	203.042
DE*	FONDS RESERVE RETRAITES	0	2.251.223	2.251.223
DE*	FOOD & AGRICULTURE ORGANISATION OF THE UNITED NATIONS.	0	232.856	232.856
DE*	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	0	294.000	294.000
DE*	FORD MOTOR COMPANY OF CANADA, LIMITED PENSION TRUST	0	54.451	54.451
DE*	FOURTH AVENUE INVESTMENT COMPANY.	0	44.768	44.768
DE*	FPCF ALLIANZ BEST STYLES	0	153.763	153.763
DE*	FPCF SSGA EDHEC	0	17.241	17.241
DE*	FRANCISCAN ALLIANCE, INC.	0	515.831	515.831
DE*	FRANKLIN ADVISERS, INC.	0	12.546	12.546
DE*	FRANKLIN MUTUAL EUROPEAN FUND	0	1.665.373	1.665.373
DE*	FRANKLIN MUTUAL GLOBAL DISCOVERY FUND	0	1.945.688	1.945.688
DE*	FRANKLIN TARGET RETURN FUND	0	2.070	2.070
DE*	FRANKLIN TEMPLETON INVESTMENT FUNDS	0	13.304.718	13.304.718
DE*	FREDERICK S. TPTON FOUNDATION CAPITAL GU	0	10.060	10.060
DE*	FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	225.185	225.185

2.674 Teste:
4 Azionisti in delega.

Azionisti:
Azionisti in proprio:

455

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	FRIENDS LIFE AND PENSIONS LIMITED	0	1.058.175	1.058.175
DE*	FRIENDS LIFE FUNDS LIMITED	0	1.151.290	1.151.290
DE*	FRK MUT EURO FD	0	14.345.900	14.345.900
DE*	FRK MUT GLBL DISC FD	0	57.664.238	57.664.238
DE*	FRK MUT INTL FD	0	931.370	931.370
DE*	FRONTIERS INTERNATIONAL EQUITY POOL	0	1.959	1.959
DE*	FRONTIERS INTERNATIONAL EQUITY POOL	0	53.837	53.837
DE*	FRONTIERS INTERNATIONAL EQUITY POOL	0	8.870	8.870
DE*	FS OVERLAY C - PARAMETRIC	0	296.197	296.197
DE*	FT ISE GLOBAL WIND ENERGY INDEX FND	0	50.969	50.969
DE*	FT NASDAQ SMART GRID INDEX FUND	0	502.705	502.705
DE*	FTSE ALL WORLD INDEX FUND	0	1.518.253	1.518.253
DE*	FTVIPT MUTUAL GLOBAL DISCOVERY SECURITIES FUND	0	185.015	185.015
DE*	FUNDACAO CALOUSTE GULBENKIAN	0	1.172.054	1.172.054
DE*	FUNDO DE PENSÕES	0	3.103.308	3.103.308
DE*	FUTURE FUND BOARD OF GUARDIANS FOR AND OBO THE MED RES FUT FD	0	14.790	14.790
DE*	GAMMA EMIRATES INVESTMENT I.L.C. EM	0	441.844	441.844
DE*	GANNETT RETIREMENT PLAN MASTER TRUST	0	313.330	313.330
DE*	GARRISON PROPERTY AND CASUALTY INSURANCE COMPANY	0	3.734.753	3.734.753
DE*	GCA ENHANCED MASTER FUND, LTD.	0	27.775	27.775
DE*	GENERAL MOTORS PENSIONFONDS OFF	0	1.199.773	1.199.773
DE*	GIM SPECIALIST INVESTMENT FUNDS	0	284.580	284.580
DE*	GIM TOKYO FD	0	63.857	63.857
DE*	GIVI GLOBAL EQUITY FUND CIT AC	0	467.872	467.872
DE*	GLG EUROPEAN LONG-SHORT FUND LTD	0	2.120.761	2.120.761
DE*	GLG INVESTMENTS UMBRELLA QIF PLC SUB FUND ELS OIF MASTER	0	87.339	87.339
DE*	GLG MULTI-STRATEGY FUND	0	19.282	19.282
DE*	GLOBAL ATLANTIC BLACKROCK DISCIPLINED INTERNATIONAL CORE PORTFOLIO	0	168.321	168.321
DE*	GLOBAL BOND FUND	0	28.059	28.059
DE*	GLOBAL EQUITY FUND A SERIES OF AON HEWITTINSTITUTIONAL FUNDS LLC	0	5.196.871	5.196.871
DE*	GLOBAL INFRASTR DIV FOCUS EQUITY FUND	0	192.361	192.361
DE*	GLOBAL INFRASTRUCTURE EQUITY FUND LONDON CAPITAL	0	395.211	395.211
DE*	GLOBESEL	0	487.312	487.312
DE*	GMO BENCHMARK-FREE FUND	0	53.300	53.300
DE*	GMO STRATEGIC OPPORTUNITIES ALLOCATION FUND	0	55.440	55.440
DE*	GOLD FAMILY INVESTMENTS LLC	0	11.801	11.801
DE*	GOLD SACHS TRU-G.S. INTL-TAX MANAG EQ FUN	0	938.435	938.435
DE*	GOLDMAN SACHS INTERNATIONAL EQUITY INSIGHTS FUND	0	66.300	66.300
DE*	GOLDMAN SACHS TRUST - GOLDMAN SACHS DYNAMIC ALLOCATION FUND	0	261.504	261.504
DE*	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTER	0	162.809	162.809
DE*	GOLDMAN SACHS TRUST- GOLDMAN SACHS SUPERANNUATION BOARD	0	530.429	530.429
DE*	GOVERNMENT EMPLOYEES SUPERANNUATION FUND	0	1.223.028	1.223.028
DE*	GOVERNMENT INSTITUTIONS PENSION FUND	0	98.550	98.550
DE*	GOVERNMENT SUPERANNUATION FUND	0		
DE*	GQG PARTNERS GLOBAL EQUITY FUND	0		

456

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	GOG PARTNERS GLOBAL EQUITY FUND - GOG PARTNERS SERIES LLC	0	1.046.901	1.046.901
DE*	GOG PARTNERS INTERNATIONAL EQUITY FUND-GOG PARTNERS SERIES LLC	0	1.461.893	1.461.893
DE*	GRD20	0	45.920	45.920
DE*	GREAT EUROPEAN MODELS	0	706.400	706.400
DE*	GREAT-WEST INTERNATIONAL INDEX FUND	0	513.635	513.635
DE*	GREATLINK SUPREME INTECH	0	44.320	44.320
DE*	GROUPAMA ASSET MANAGEMENT	0	1.250.725	1.250.725
DE*	GROUPAMA GAN VIE	0	632.260	632.260
DE*	GS ACTIVE BETA INVL EQUITY ETF	0	233.514	233.514
DE*	GS ACTIVEBETA EUROPE ETF	0	36.834	36.834
DE*	GS TACS MARKET CONTINUOUS INTERNATIONAL	0	1	1
DE*	GUARDIAN INTERNATIONAL EQUITY FUND	0	139.700	139.700
DE*	GUIDE STONE FUNDS INTERNATIONAL EQUITY INDEX FUNDS	0	105.552	105.552
DE*	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	0	2.699.840	2.699.840
DE*	H.E.S.T. AUSTRALIA LIMITED	0	2.674.607	2.674.607
DE*	HAGFORS LIMITED	0	61.743	61.743
DE*	HALIFAX REGIONAL MUNICIPALITY MASTER TRUST	0	122.194	122.194
DE*	HAMPSHIRE COUNTY COUNCIL PENSION FUND	0	299.039	299.039
DE*	HANDELSBANKENS EUROPAFOND INDEX	0	954.100	954.100
DE*	HANG SENG INSURANCE COMPANY LIMITED	0	518.193	518.193
DE*	HARMO PLACEMENT 2	0	279.024	279.024
DE*	HASLAM FAMILY INVESTMENT PARTNERSHIP	0	2.276	2.276
DE*	HENDERSON INTERNATIONAL INCOME TRUST PLC	0	963.546	963.546
DE*	HEXAVEST EUROPE FUND	0	458.173	458.173
DE*	HONG KONG SAR GOVERNMENT EXCHANGE FUND	0	8.923.801	8.923.801
DE*	HP INC. MASTER TRUST	0	1	1
DE*	HRCD RPMT HAP RHUMBLINE EAFE	0	4.936	4.936
DE*	HRW TESTAMENTARY TRUST NO 1	0	74.837	74.837
DE*	HRW TESTAMENTARY TRUST NO 2	0	32.139	32.139
DE*	HRW TESTAMENTARY TRUST NO 3	0	48.759	48.759
DE*	HRW TESTAMENTARY TRUST NO 4	0	32.492	32.492
DE*	HRW TESTAMENTARY TRUST NO 5	0	32.649	32.649
DE*	HRW TESTAMENTARY TRUST NO 6	0	59.756	59.756
DE*	HRW TESTAMENTARY TRUST NO. 10	0	57.366	57.366
DE*	HRW TESTAMENTARY TRUST NO. 11	0	71.064	71.064
DE*	HRW TESTAMENTARY TRUST NO. 12	0	65.493	65.493
DE*	HRW TESTAMENTARY TRUST NO. 7	0	87.625	87.625
DE*	HRW TESTAMENTARY TRUST NO. 8	0	46.256	46.256
DE*	HRW TESTAMENTARY TRUST NO. 9	0	46.017	46.017
DE*	HRW TRUST NO 1 UAD 01/17/03	0	42.407	42.407
DE*	HRW TRUST NO 2 UAD 01/17/03	0	46.269	46.269
DE*	HRW TRUST NO 3 UAD 01/17/03	0	39.490	39.490
DE*	HRW TRUST NO 4 UAD 01/17/03	0	33.778	33.778

Azionisti in proprio: 2.674
 Azionisti in delega: 4

Teste: 2.674

454

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

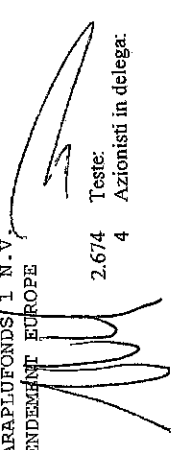
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	HSBC - NORTH AMERICA (U.S.) PENSION TRUST	0	391.553	391.553
DE*	HSBC BALANCED FUND	0	148.192	148.192
DE*	HSBC ETFS PLC	0	333.946	333.946
DE*	HSBC ETFS PLC 1 28 NORTH WALL QUAY	0	434.023	434.023
DE*	HSBC ETFS PLC 25/28 NORTH WALL QUAY	0	152.666	152.666
DE*	HSBC EUROPEAN FUND	0	134.611	134.611
DE*	HSBC EUROPEAN GROWTH FUND	0	846.172	846.172
DE*	HSBC EUROPEAN INDEX FUND	0	1.843.756	1.843.756
DE*	HSBC GLOBAL ASSET MANAGEMENT FCP (FRANCE)	0	750.000	750.000
DE*	HSBC GLOBAL EQUITY FUND	0	249.101	249.101
DE*	HSBC GLOBAL INVESTMENT FUNDS	0	526.525	526.525
DE*	HSBC GLOBAL INVESTMENT FUNDS EUROPEAN EQ	0	330.074	330.074
DE*	HSBC GLOBAL RESOURCES ENERGY MOTHER FUND	0	192.170	192.170
DE*	HSBC GROUP HONG KONG LOCAL STAFF RETIREMENT BENEFIT SCHEME	0	35.253	35.253
DE*	HSBC GUARANTEED FUND	0	24.662	24.662
DE*	HSBC INTERNATIONAL EQUITY POOLED FUND	0	507.073	507.073
DE*	HSBC LIFE (INTERNATIONAL) LIMITED	0	325.820	325.820
DE*	HSBC MANAGED BALANCED FUND	0	20.136	20.136
DE*	HSBC MANAGED GROWTH FUND	0	35.810	35.810
DE*	HSBC MANAGED STABLE FUND	0	2.347	2.347
DE*	HSBC MANAGED STABLE GROWTH FUND	0	3.346	3.346
DE*	HSBC POOLED INVESTMENT FUND, HSBC POOLED EUROPEAN EQUITY FUND	0	6.785.731	6.785.731
DE*	HSBC UCITS COMMON CONTRACTUAL FUND	0	22.090	22.090
DE*	HYMNOS	0	11.545	11.545
DE*	IBM DIVERSIFIED GLOBAL EQUITY FUND	0	458.803	458.803
DE*	IBM PERSONAL PENSION PLAN TRUST	0	271.201	271.201
DE*	ICBC-CCBPAM GLOBAL OPPORTUNITY	0	6.684	6.684
DE*	IDEAM SOLIDARITES	0	9.306	9.306
DE*	ILLINOIS MUNICIPAL RETIREMENT FUND	0	3.548.473	3.548.473
DE*	IMPERIAL INTERNATIONAL EQUITY POOL	0	107.170	107.170
DE*	IMPERIAL INTERNATIONAL EQUITY POOL	0	224.824	224.824
DE*	IMPERIAL INTERNATIONAL EQUITY POOL	0	2.322.900	2.322.900
DE*	IMPERIAL OVERSEAS EQUITY POOL	0	130.436	130.436
DE*	IMPERIAL TOBACCO PENSION INVESTMENT TRUST FUND	0	173.929	173.929
DE*	IN8 COP TREAS PWP RHUMBLINE MSCI	0	51.302	51.302
DE*	INDIANA PUBLIC RETIREMENT SYSTEM	0	870.190	870.190
DE*	INDOSUEZ ALLOCATION PEA	0	392.020	392.020
DE*	INDOSUEZ EUROPE PATRIMOINE	0	850.360	850.360
DE*	INDOSUEZ EUROPE RENDEMENT	0	434.980	434.980
DE*	ING DIRECT	0	633.090	633.090
DE*	ING GLOBAL EQUITY FUND	0	5.791.843	5.791.843
DE*	ING PARAPLUFONDS/ 1 N.V.	0	2.744.137	2.744.137
DE*	ING RENDEMENT EUROPE	0	320.000	320.000

658

Azionisti: 2.674
Azionisti in delega: 4

Tester:



LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	INTER AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	0	339.927	339.927
DE*	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	23.711	23.711
DE*	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	29.985	29.985
DE*	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	59.194	59.194
DE*	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	182.983	182.983
DE*	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	22.934	22.934
DE*	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	26.904	26.904
DE*	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	136.264	136.264
DE*	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	0	483.056	483.056
DE*	INTERNATIONAL EQUITY FUND	0	39.279	39.279
DE*	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	0	27.097.953	27.097.953
DE*	INTERNATIONAL GROWTH AND INCOME FUND	0	739.536	739.536
DE*	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	0	396.007	396.007
DE*	INTERVENTURE EQUITY INVESTMENTS LIMITED	0	33.375.679	33.375.679
DE*	INVESCO FUNDS	0	31.487	31.487
DE*	INVESCO PERPETUAL GLOBAL TARGETED INCOME FUND	0	320.073	320.073
DE*	INVESTMENT MASTER TRUST OF EXELIS INC.	0	220.350	220.350
DE*	IPAC SPEC INV STR INT SHARE STR NO 9	0	938.279	938.279
DE*	IPAC SPEC INV STR INT SHARESTRATEGY NO 1	0	94.889	94.889
DE*	IPM UMBRELLA FUND	0	12.008	12.008
DE*	IPROFILE INTERNATIONAL EQUITY POOL	0	125.550	125.550
DE*	IQ 50 PERCENT HEDGED FTSE EURO ETF	0	287.791	287.791
DE*	IQ 50 PERCENT HEDGED FTSE INTL ETF	0	35.811	35.811
DE*	ISHARES ALLCOUNTRY EQUITY INDEX FUND	0	10.669	10.669
DE*	ISHARES EURO STOXX 50 INDEX ETF	0	535.670	535.670
DE*	ISHARES WHOLESALE INTERN EQ INDEX FUND	0	65.952	65.952
DE*	ISHARES WHOLESALE SCREENED INT EQ IND F	0	269.666	269.666
DE*	IUOE LOCAL 793 MEMBERS PENSION BENEFIT TRUST OF ONTARIO	0	664.500	664.500
DE*	IVY APOLLO MLT ASSET INC GEI IVY	0	808.300	808.300
DE*	IVY EUROPEAN OPF	0	3.283.400	3.283.400
DE*	IVY GBL EQUITY INC	0	14.439	14.439
DE*	IVY PROSHARES MSCI ACWI INDEX FUND	0	39.600	39.600
DE*	IWHF LSV ASSET INVESTMENT	0	1.607.142	1.607.142
DE*	IXIS EURO ACTIONS	0	1.426	1.426
DE*	JAB CONSOLIDATED LTD	0	309.724	309.724
DE*	JANSEN INC. MASTER TRUST	0	684.101	684.101
DE*	JANUS HEND INSTIT EUROP INDEX OPP FUND	0	2.977.299	2.977.299
DE*	JANUS HENDERSON GLOBAL EQUITY INCOME FD	0	18.179	18.179
DE*	JANUS HENDERSON HORIZON FUND	0	51.318	51.318
DE*	JANUS HENDERSON GLOBAL EQUITY INCOME FUND	0	14.633	14.633
DE*	JAPAN TRUSTEE SERVICES BANK LTD	0	36.642	36.642
DE*	JAPAN TRUSTEE SERVICES BANK LTD	0	61.556	61.556
DE*	JAPAN TRUSTEE SERVICES BANK LTD	0	92.792	92.792

Azionisti in proprio: 2.674
 Azionisti in delega: 4

Teste: 4
 Azionisti in delega: 4

45P

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	JASPER RIDGE DIVERSIFIED TAX EXEMPT	0	35.015	35.015
DE*	JFB I LTD	0	1.345	1.345
DE*	JNL/BLACKROCK GLOBAL ALLOCATION FUND	0	1.605.247	1.605.247
DE*	JNL/BROOKFIELD GLOBAL INFRASTRUCTURE FUND	0	5.715.203	5.715.203
DE*	JNL/MELLON CAPITAL INTNAL INDEX FUND	0	1.066.155	1.066.155
DE*	JO HAMBRO CAPITAL MANAGEMENT UMBRELLA FU	0	1.833.915	1.833.915
DE*	JOHCM INTERNATIONAL OPPORTUNITIES FUND	0	16.369	16.369
DE*	JOHN & MARCIA GOLDMAN FOUNDATION	0	39.765	39.765
DE*	JOHN & TERRY LEVIN REVOCABLE TRUST	0	3.185	3.185
DE*	JOHN GARDNER PERENCHIO IRREVOCABLE TRUST	0	12.755	12.755
DE*	JOSHUA GREEN CORPORATION	0	33.299	33.299
DE*	JP MORGAN CHASE RETIREMENT PLAN	0	1.057.204	1.057.204
DE*	JP MORGAN FUND ICVC- JPM GLOBAL MACRO OP	0	3.539.023	3.539.023
DE*	JPM FUND ICVC-JPM MULTI-ASSET INCOME FD	0	305.494	305.494
DE*	JPM OMNIBUS LENDING ACCOUNT 2	0	8.925.491	8.925.491
DE*	JPMORGAN ACCESS BALANCED FUND	0	33.305	33.305
DE*	JPMORGAN ACCESS GROWTH FUND	0	39.385	39.385
DE*	JPMORGAN CHASE BANK - PB - CANADA - ENTITIES	0	9.375	9.375
DE*	JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS	0	95.086	95.086
DE*	JPMORGAN CHASE BANK - PB - UNITED STATES TRUSTS - CRA TREATY	0	42.960	42.960
DE*	JPMORGAN CHASE BANK - PB - US CORPORATIO	0	10.090	10.090
DE*	JPMORGAN CHASE BANK - PB - US FOUNDATION	0	8.625	8.625
DE*	JPMORGAN CHASE BANK - PB - US INDIVIDUAL	0	19.155	19.155
DE*	JPMORGAN CHASE BANK - PB - US PARTNERSHI	0	110.407	110.407
DE*	JPMORGAN CHASE BANK - PB - US TAX EX ENT	0	5.820	5.820
DE*	JPMORGAN DIVERSIFIED EU EQUIT ETF	0	52.696	52.696
DE*	JPMORGAN DIVERSIFIED FUND	0	288.393	288.393
DE*	JPMORGAN DIVERSIFIED RETURN GLOB EQ ETF	0	78.231	78.231
DE*	JPMORGAN EUROPE STRATEGIC DIVIDEND FUND	0	158.341	158.341
DE*	JPMORGAN EUROPEAN INVESTMENT TRUST PLC	0	676.826	676.826
DE*	JPMORGAN FD ICVC-JPM GLOBAL MACRO BALA	0	285.541	285.541
DE*	JPMORGAN FUND ICVC - JPM GLOBAL EQUITY I	0	194.116	194.116
DE*	JPMORGAN FUNDS	0	24.424.818	24.424.818
DE*	JPMORGAN FUNDS (IRELAND) ICAV	0	19.372	19.372
DE*	JPMORGAN GLOBAL ALLOCATION FUND	0	1.458.540	1.458.540
DE*	JPMORGAN GLOBAL GROWTH AND INCOME PLC	0	1.328.389	1.328.389
DE*	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX FUND	0	2.965.990	2.965.990
DE*	JPMORGAN GLOBAL RESEARCH ENHANCED INDEX FUND	0	5.496.930	5.496.930
DE*	JPMORGAN INCOME BUILDER FUND	0	32.278	32.278
DE*	JPMORGAN INSURANCE TRUST GLOBAL ALLOC PO	0	17.146	17.146
DE*	JPMORGAN INT OPPORTUNITIES PORTFOLIO	0	10.494.643	10.494.643
DE*	JPMORGAN INTERNAT.RESEARCH ENHANCED EQUI	0	534.457	534.457
DE*	JPMORGAN INTERNATIONAL EQUITY INCOME FUN	0	2.404.272	2.404.272
DE*	JPMORGAN INTERNATIONAL VALUE FUND	0		

58

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	JPMORGAN INTREPID INTERNATIONAL FUND	0	5.643.801	5.643.801
DE*	JPMORGAN INVESTMENT FUNDS	0	41.180.532	41.180.532
DE*	JPMORGAN LIFE LIMITED	0	350.706	350.706
DE*	JPMORGAN MULTI ASSET TRUST PLC	0	331.759	331.759
DE*	JPMORGAN MULTI BALANCED FUND	0	655.384	655.384
DE*	JPMORGAN MULTI INCOME FUND	0	3.363.123	3.363.123
DE*	JPMORGAN SAR EUROPEAN FUND	0	48.098	48.098
DE*	JTW TRUST NO. 1 UAD 9/19/02	0	28.500	28.500
DE*	JTW TRUST NO. 2 UAD 9/19/02	0	36.526	36.526
DE*	JTW TRUST NO. 3 UAD 9/19/02	0	40.707	40.707
DE*	JTW TRUST NO. 4 UAD 9/19/02	0	52.574	52.574
DE*	JTW TRUST NO. 5 UAD 9/19/02	0	12.716	12.716
DE*	K INVESTMENTS SH LIMITED	0	1.230.880	1.230.880
DE*	KAPIT PENSAM INVEST PSI 10 GLOBAL AKTIER	0	46.746	46.746
DE*	KAPITALEFØRENINGEN EMD INVEST, GLOBALE AK TIER/II	0	51.218	51.218
DE*	KAPITALEFØRENINGEN EMD INVEST, GLOBALE AK TIER/III	0	26.829	26.829
DE*	KAPITALEFØRENINGEN PENSAM INVEST PSI 30 EUROPAEISKE AKTIER	0	490.530	490.530
DE*	KAPITALEFØRENINGEN PENSAM INVEST PSI 31 EUROPAEISKE AKTIER	0	1.125.714	1.125.714
DE*	KARSH LIVING TRUST	0	13.405	13.405
DE*	KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	0	8.406	8.406
DE*	KAYNE GLOBAL INFRASTRUCTURE FUND LP	0	33.400	33.400
DE*	KAYNE RENEWABLE ENERGY INCOME FUND, LP	0	32.400	32.400
DE*	KBI GLOBAL RESOURCES SOLUTIONS CIT	0	51.278	51.278
DE*	KEMPEN CAPITAL MANAGEMENT N V	0	2.741.900	2.741.900
DE*	KEMPEN EUROPEAN HIGH DIVIDEND FUND N.V.	0	2.723.350	2.723.350
DE*	KEMPEN INTERNATIONAL FUNDS	0	1.043.850	1.043.850
DE*	KENTUCKY RETIREMENT SYSTEMS	0	120.038	120.038
DE*	KENTUCKY RETIREMENT SYSTEMS INSURANCE TRUST FUND	0	72.688	72.688
DE*	KIWI INVEST MAN WHOLESALÉ CORE GLOBAL FD	0	170.733	170.733
DE*	KLEINWORT BENSON INVESTORS INSTITUTIONAL FUND PLC	0	388.226	388.226
DE*	KLEINWORT BENSON INVESTORS MASTER INVESTMENT FUND	0	16.031	16.031
DE*	KOMMUNAL IANDSPENSJONSKASSE GUENSDIG FORSIKRINGSSELSKAP	0	636.965	636.965
DE*	KOORWIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME EUROPE EQUITY MASTER INVESTMENT TRUST 3	0	210.558	210.558
DE*	L.S. DYNAMIQUE	0	12.253	12.253
DE*	LABORERS PENSION FUND OF WESTERN CANADA	0	94.700	94.700
DE*	LAFARGE SANDERS	0	133.500	133.500
DE*	LAKE AVENUE INVESTMENTS, LLC	0	276.441	276.441
DE*	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND LOS ALAMOS NATIONAL SECURITY LLC DEFINED BENEFIT PLANGROUP TRUST	0	176.065	176.065
DE*	LCL ACTIONS EURO CORE+	0	24	24
DE*	LCL ACTIONS EUROPE CORE EURO	0	80	80
DE*	LCL ACTIONS EUROPE MAX DIV.	0	7.116	7.116
DE*	LEAR TRUST DT 12/20/07	0	15.256	15.256

161

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	LEGAL & GENERAL MSCI EAFE FUND, LLC	0	278.039	278.039
DE*	LEGAL & GENERAL MSCI EAFE SL FUND, LLC	0	286.306	286.306
DE*	LEGALSUPER	0	332.949	332.949
DE*	LEHMAN-STAMM FAMILY PARTNERS LLC	0	4.987	4.987
DE*	LEXINGTON INC LLC	0	97.595	97.595
DE*	LGT SELECT FUNDS	0	442.987	442.987
DE*	LINCOLN VARIABLE INSURANCE PRODUCTS TRUST LVIP SSGA INTERNATIONAL INDEX FUND	0	1.581.766	1.581.766
DE*	LISA AND DOUG GOLDMAN FUND	0	38.925	38.925
DE*	LNLS LLC AND LANS LLC DEFINED BENEFIT PLAN GROUP TRUST	0	246.481	246.481
DE*	LMCG GLOBAL MULTICAP FUND	0	923	923
DE*	LMIF NUMERIC EUROPE CORE	0	438.400	438.400
DE*	LOCKHEED MARTIN CORP BEN TR FOR COLL BARGAINED EMPL VEBA II	0	22.450	22.450
DE*	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	0	772.090	772.090
DE*	LONDON LIFE INSURANCE COMPANY	0	2.306.551	2.306.551
DE*	LORD MAYORS CHARITABLE FUND	0	6.817	6.817
DE*	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	0	2.682.984	2.682.984
DE*	LOUISIANA SHERIFFS ARROWSTREET	0	112.268	112.268
DE*	LOUISIANA STATE ERS MONDRIAN LG CAP	0	1.427.914	1.427.914
DE*	LOUISIANA STATE ERS MSCI EXUS INDEX	0	856.412	856.412
DE*	LOUISIANA STATE ERS TERROR FREE INT	0	34.209	34.209
DE*	LOY PARTNERSHIP, LLC	0	68.046	68.046
DE*	LSAAV, LLC	0	30.800	30.800
DE*	LSC SAVINGS TRUST	0	66.718	66.718
DE*	LTV GROUP HOLDINGS, LLC	0	149.777	149.777
DE*	LTV INVESTMENTS LLC	0	93.953	93.953
DE*	LUCENT TECHNOLOGIES INC MASTER PENSION TRUST	0	28.757	28.757
DE*	LUCENT TECHNOLOGIES INC. DEFINED CONTRIBUTION PLAN MASTER TRUST	0	35.824	35.824
DE*	LUNA LLC	0	7.328	7.328
DE*	LV CHALLENGE	0	99.134	99.134
DE*	LVIP FRANKLIN TEMPLETON GLOBAL EQUITY MANAGED VOLATILITY FUND	0	237.833	237.833
DE*	LVIP MONDRIAN INTERNATIONAL VALUE FUND	0	5.948.909	5.948.909
DE*	MIRF ALLIANCE BERNSTEIN F	0	151.780	151.780
DE*	MIRF ARROWSTREET FOREIGNL	0	317.591	317.591
DE*	MACQUARIE - GLOBAL LISTED INFR ED	0	145.265	145.265
DE*	MACQUARIE GLOBAL INFRASTRUCTURE TOTAL RETURN FUND INC	0	1.122.643	1.122.643
DE*	MACQUARIE GLOBAL LISTED INFRASTRUCTURE C	0	273.028	273.028
DE*	MALACHITE 35 TRUST	0	9.666	9.666
DE*	MAN FUNDS PLC	0	52.000	52.000
DE*	MANAGED PENSION FUNDS LIMITED	0	1.256.257	1.256.257
DE*	MANULIFE GLOBAL INFRASTRUCTURE FUND	0	480.000	480.000
DE*	MANULIFE INVESTMENT EXCHANGE FUND CORP	0	162.400	162.400
DE*	MANULIFE SORTYS GLOBAL EQUITY FUND UT	0	247.600	247.600
DE*	MAP 192 SEGREGATED PORTFOLIO, A SEG PORT OF LMA SPC MGD BYPANAGORA ASST MGMT INC	0	12.128	12.128

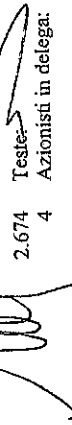
467

LISTA ESITO DELLE VOTAZIONE
Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	MAPFRE MSV LIFE PLC	0	483.804	483.804
DE*	MARANIC II LLC	0	8.406	8.406
DE*	MARGARET J. GREER TRUSTEE U/D/T12/24/31 F/B/O	0	21.485	21.485
DE*	MARITIME AND PORT AUTHORITY OF SINGAPORE	0	194.099	194.099
DE*	MARSH AND MCLENNAN MASTER RETIREMENT TRUST	0	408.776	408.776
DE*	MASSEY INTECH	0	5.853	5.853
DE*	MASTER TR AGREE BETWEEN PFIZER INC AND THE NORTHERN TR CO	0	2.768.659	2.768.659
DE*	MASTER TRUST BANK OF JAPAN, LTD. PENSION	0	10.328.971	10.328.971
DE*	MATT J. WOLLMAN	0	22.120	22.120
DE*	MCGILL UNIVERSITY PENSION FUND	0	28.328	28.328
DE*	MCIC VERMONT A RECIPROCAL RISK RETENTION GROUP	0	51.324	51.324
DE*	MCKINLEY CAPITAL COLLECTIVE INVESTMENT TRUST	0	206.580	206.580
DE*	MCKINLEYCAPITLIGROWT	0	322.300	322.300
DE*	MELLON OFFSHORE FUNDS C/O CIBC BANK AND TRUST COMPANY (CAYMAN) LIMITE CIBC FINANCIAL CENTRE	0	82.702	82.702
DE*	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND	0	331.160	331.160
DE*	MERCER OSS TRUST	0	700.684	700.684
DE*	MERCER PASSIVE INTERNATIONAL SHARES FUND	0	226.232	226.232
DE*	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	68.509	68.509
DE*	MERCY INVESTMENT SERVICES, INC.	0	48.650	48.650
DE*	MERCY SUPER	0	43.000	43.000
DE*	MERRILL LYNCH PROFESSIONAL CLEARING CORP	0	4.098.770	4.098.770
DE*	METROPOLITAN WATER RECLAMATION DISTRICT RETIREMENT FUND	0	37.099	37.099
DE*	MF INTERNATIONAL FUND LLC	0	15.300	15.300
DE*	MFC INTERNATIONAL FUND LLC	0	1.746	1.746
DE*	MFS UTILITIES FUND	0	17.436.548	17.436.548
DE*	MHTB (LUX)/TMA UMBRELLA FUND-GLOBAL EQUI	0	40.600	40.600
DE*	MICHELIN NORTH AMERICA (CANADA) INC. MASTER TRUST	0	4.831	4.831
DE*	MICHIGAN CATHOLIC CONFERENCE	0	11.995	11.995
DE*	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	0	27.496	27.496
DE*	MINEWORKERS PENSION SCHEME	0	74.967	74.967
DE*	MINISTRY OF STRATEGY AND FINANCE	0	3.216.201	3.216.201
DE*	MISSOURI EDUCATION PENSION TRUST	0	545.443	545.443
DE*	MMA PRACTIS INTERNATIONAL INDEX FUND	0	86.564	86.564
DE*	MNVF SSGA INTL EQUITY	0	39.554	39.554
DE*	MONDRIAN ALL COUNTRIES WORLD EX-U.S	0	1.339.603	1.339.603
DE*	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	0	5.648.173	5.648.173
DE*	MONDRIAN EMERGING MARKETS EQUITY TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED TRUST	0	9.835.223	9.835.223
DE*	MONDRIAN FUNDS PUBLIC LIMITED COMPANY	0	8.951	8.951
DE*	MONDRIAN GLOBAL ALL COUNTRIES WORLD EQUITY FUND, I.P.	0	10.478	10.478
DE*	MONDRIAN GLOBAL EQUITY FUND, I.P.	0	156.100	156.100
DE*	MONDRIAN GROUP TRUST	0	2.550.550	2.550.550
DE*	MONDRIAN INT. EQ. COLLECTIVE. INV. TRUST	0	2.740.018	2.740.018

Azionisti in proprio: 2.674
Azionisti in delega: 4

Teste: 

463

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P.	0	678.952	678.952
DE*	MONDRIAN INTERNATIONAL EQUITY FUND	0	2.583.486	2.583.486
DE*	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	0	20.635.917	20.635.917
DE*	MS FUND LP	0	57.330	57.330
DE*	MS TR AGREE UN VAR EMPL BEN PL UNIL US INC & ITS SUB & AFF	0	5.914	5.914
DE*	MSA PENSION PLAN	0	92.220	92.220
DE*	MSV JP MORGAN	0	229.459	229.459
DE*	MTBJ DAIDO LIFE FOREIGN EQUITY MOTHER FD	0	13.549	13.549
DE*	MTRCLPFS GLB EQT JP MORGAN	0	44.830	44.830
DE*	MULTI SERIES WHOLESale INTER EQUITIES TR	0	127.700	127.700
DE*	MULTIMX WHOLESale INT SHARES TRUST	0	199.755	199.755
DE*	MULTISMART ACTIONS EURO	0	3.057	3.057
DE*	MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	75.583	75.583
DE*	N 1 RENDEMENT USINOR	0	24.436	24.436
DE*	NANUK CLEAN ENERGY MASTER FUND	0	8.280	8.280
DE*	NATIONAL BANK TRUST	0	1.769.947	1.769.947
DE*	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	0	2.698.875	2.698.875
DE*	NATIONAL GRID UK PENSION SCHEME	0	86.620	86.620
DE*	NATIONAL PROVIDENT FUND AS TRUSTEE OF THE GLOBAL ASSET TRUST	0	44.256	44.256
DE*	NATIONAL WESTMINSTER BANK PLC AS TRUSTEE OF KES STRAT INV F	0	856.774	856.774
DE*	NATIONWIDE INTERNATIONAL INDEX FUND	0	326.827	326.827
DE*	NATIXIS ACTIONS EUROPE RENDEMENT	0	35.754	35.754
DE*	NATIXIS ACTIONS EUROPE DIVIDEN	0	541.605	541.605
DE*	NATIXIS ACTIONS EUROPE SECTEURS	0	231.999	231.999
DE*	NATIXIS ASSET MANAGEMENT FUNDS	0	321.816	321.816
DE*	NATWEST DEP SPF EUROPE EQ SSGA	0	516.950	516.950
DE*	NAV CANADA PENSION PLAN	0	182.623	182.623
DE*	NBLMC EAFE EQUITY INDEX FUND - CLASS N	0	621.540	621.540
DE*	NBK HSBC EQ 2	0	7.803.524	7.803.524
DE*	NBK JPMF EQ	0	178.924	178.924
DE*	NBK SSGA EQ 2	0	13.314	13.314
DE*	NEW CHURCH INVESTMENT FUND	0	5.120.506	5.120.506
DE*	NEW IRELAND ASSURANCE COMPANY PLC	0	954.380	954.380
DE*	NEW MEXICO STATE INVESTMENT COUNCIL	0	31.841.230	31.841.230
DE*	NEW PERSPECTIVE FUND INC.	0	21.724	21.724
DE*	NEW YORK LIFE INSURANCE	0	256.855	256.855
DE*	NEW YORK LIFE INSURANCE & ANNUITY CORPOR	0	228.313	228.313
DE*	NEW YORK LIFE INSURANCE COMPANY	0	6.110.352	6.110.352
DE*	NEW YORK STATE COMMON RETIREMENT FUND	0	369.569	369.569
DE*	NEW ZEALAND SUPERANNUATION FUND	0	1.621.517	1.621.517
DE*	NES LIMITED TRAFALGAR COURT	0	8.473	8.473
DE*	NGEE ANN POLYTECHNIC	0	22.415	22.415
DE*	NH-AMUNDI PRIV SEC INVEST TRUST D1	0		

464

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	NIKKO AM INVESTMENT TRUST (LUXEMBOURG) - NIKKO AM INTECH KOKUSAI FUND	0	49.822	49.822
DE*	NIKKO AM WORLD FDS-AM INTECH GLOBAL CORE FUND	0	25.534	25.534
DE*	NKB SII DOW JONES SWI	0	95.671	95.671
DE*	NKB SII EUROPE VALUE	0	256.314	256.314
DE*	NMM5 GIEP NVN ACCOUNT	0	4.939	4.939
DE*	NMM5 WIEQ BRF ACCOUNT	0	102.200	102.200
DE*	NMM5-WIEQ-NVN ACCOUNT	0	1.186	1.186
DE*	NN (L)	0	12.926.310	12.926.310
DE*	NN PPLNV NN GLOBAL FUND	0	3.170.068	3.170.068
DE*	NN PPLNV NN PREMIUM DIVIDEND FUND	0	684.118	684.118
DE*	NORFOLK PENSION FUND	0	147.866	147.866
DE*	NORTH TR LUX CO I ITS CAP MNGM OF SCHLUM STAFF RET F ECP-SIF	0	1.328.288	1.328.288
DE*	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	0	3.376.313	3.376.313
DE*	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND	0	189.194	189.194
DE*	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	0	15.408.666	15.408.666
DE*	NORTHERN TRUST INVESTMENT FUNDS PUBLIC LIMITED COMPANY	0	485.585	485.585
DE*	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	0	3.678.658	3.678.658
DE*	NORTHERN TRUST UCITS FGR FUND	0	1.510.996	1.510.996
DE*	NOVART HEALTH INC	0	55.196	55.196
DE*	NSNF PARA EAFE MONTI	0	62.803	62.803
DE*	NSNF PARA EAFE PI 1	0	26.098	26.098
DE*	NSNF PARA EAFE PI 2	0	25.143	25.143
DE*	NTGI - QM COMM DAILY ALL COUNTRY WD EX-US EQ INDEX F - LEND	0	365.953	365.953
DE*	NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND	0	190.949	190.949
DE*	NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	0	617.109	617.109
DE*	NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	0	715.709	715.709
DE*	NITMA ISIF ILLIM EUROPEAN EQUITY	0	276.348	276.348
DE*	NUVEN GLOBAL INFRASTRUCTURE FUND	0	147.109	147.109
DE*	NV PERS MELLON CAPITAL INDEX	0	2.497.521	2.497.521
DE*	NV PERS SSGA EAFE INDEX PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	0	1.597.932	1.597.932
DE*	NV RBIF ALLNCEBRNSTN INTL EQ	0	52.366	52.366
DE*	NVIT INTERNATIONAL INDEX FUND	0	1.096.953	1.096.953
DE*	OHANA HOLDINGS LLC	0	205.800	205.800
DE*	OHIM STRATEGIC PARTNERS LP	0	71.010	71.010
DE*	OICF OICL OCICL NUM GLOB	0	35.000	35.000
DE*	OICF OICL OCICL PZENA	0	958.445	958.445
DE*	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	2.487.293	2.487.293
DE*	OLD MUTUAL INVESTMENT GROUP (PTY) LTD	0	16.384	16.384
DE*	OLD MUTUAL LIFE ASSURANCE COMPANY (SOUTH AFRICA) LIMITED	0	180.897	180.897
DE*	OLD WESTBURY LARGE CAP STRATEGIES FUND ATTN JUDSON K LA LONDE	0	917.648	917.648
DE*	OLIN PENSION PLANS MASTER RETIREMENT TRUST	0	112.911	112.911
DE*	OMAM SEED HOLDINGS LLC	0	674	674
DE*	OMEGA FFLP LIMITED PARTNERSHIP	0	33.136	33.136

465

Assemblea Ordinaria del 24 maggio 2018

LISTA ESITO DELLE VOTAZIONI

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	ONEPATH GLOB SHARES LARGE CAP UNHED IN P	0	899.624	899.624
DE*	ONTARIO PENSION BOARD	0	923.572	923.572
DE*	ONTARIO POWER GENERATION INC	0	367.833	367.833
DE*	ONTARIO POWER GENERATION INC	0	467.857	467.857
DE*	OPCVM SEEBOND EQUITY FACTOR INVESTING EURO	0	36.221	36.221
DE*	OPPENHEIMER GLOBAL ESG REVENUE ETF	0	18.204	18.204
DE*	OPPENHEIMER GLOBAL REVENUE ETF	0	7.078	7.078
DE*	OPPENHEIMER INTERNATIONAL REVENUE ETF	0	12.785	12.785
DE*	OPPENHEIMER INTERNATIONAL REVENUE ETF	0	78.904	78.904
DE*	OPPENHEIMER MACQUARIE GLOBAL INFRASTRUCTURE FUND	0	452.894	452.894
DE*	OPSEU PENSION PLAN TRUST FUND	0	67.500	67.500
DE*	OREGON STATE UNIVERSITY FOUNDATION MASTER CUSTODY AGREEMENT	0	72.781	72.781
DE*	OSHARES FTSE EUROPE QUALITY DIVIDEND ETF	0	62.610	62.610
DE*	OSP LIQUID FUND SERIES 8 O'WALLEY SEIDLER PARTNERS LLC	0	90.371	90.371
DE*	OWENS CORNING DEFINED BENEFIT MASTER TRUST	0	27.726	27.726
DE*	OYSTER CREEK NUCLEAR GENERATING STATION QUALIFIED FUND	0	30.000	30.000
DE*	PALATINE MEDITERRANEA SICAV	0	271.236	271.236
DE*	PANAGORA DYNAMIC GLOBAL EQUITY FUND	0	5.942	5.942
DE*	PANAGORA RISK PARITY M.A.C.FD	0	192.284	192.284
DE*	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	0	49.500	49.500
DE*	PCHF LSV ASSET MGMT	0	85.962	85.962
DE*	PDBF NUVEEN	0	61.790	61.790
DE*	PENN SERIES DEV INTL INDEX FUND	0	8.101.182	8.101.182
DE*	PENSION RESERVES INVESTMENT TRUST FUND	0	357.357	357.357
DE*	PENSIONSKASSE SBB	0	4.283.217	4.283.217
DE*	PEOPLE'S BANK OF CHINA	0	654.303	654.303
DE*	PEPSICO, INC. MASTER TRUST	0	1.431.940	1.431.940
DE*	PETELAAR EFFECTENBEW. INZ. SNSRESP. IND. FND	0	212.963	212.963
DE*	PETELAAR EFFECTENBEWARBEDELAJFNV INZ ACTIAM RESP. INDEX FUND	0	1.206.464	1.206.464
DE*	PFI DIV REAL ASSET FUND MACQUARIE	0	11.970.203	11.970.203
DE*	PFI DIVERSIFIED INTERNATIONAL FUND	0	1.442.963	1.442.963
DE*	PFI GLOBAL DIV INCOME FD PGI VALUE	0	2.199.729	2.199.729
DE*	PFI GLOBAL OPPORTUNITIES FUND PGI	0	575.862	575.862
DE*	PFI INTL EQUITY INDEX FUND	0	493.707	493.707
DE*	PFI OVERSEAS FD PMC	0	122.939	122.939
DE*	PFI SYSTEMATEX INTERNATIONAL FD PGI	0	232.085	232.085
DE*	PGEF PG E QUALIFIED PANAGORA EAFE	0	147.679	147.679
DE*	PGIF EUROPEAN EQUITY FUND BNYMTCIL	0	30.273	30.273
DE*	PGIF GLOBAL EQUITY FUND BNYMTCIL	0	45.177	45.177
DE*	PGIT INTL EQUITY FD PGI	0	103.617	103.617
DE*	PGOS OPORTUNIDADES GIB EQ BNYMTCIL	0	22.701.970	22.701.970
DE*	PGSF GLOBAL UTILITIES EQUITIES FUND	0	54.011	54.011
DE*	PGTF DR NON US EQUITY GT	0	5.723	5.723
DE*	PGVF SSCA	0		

Pagina 24

Azionisti: 12
 Azionisti in proprio: 2.674
 Azionisti in delega: 4

Teste: 12
 2.670

Assemblea Ordinaria del 24 maggio 2018

LISTA ESITO DELLE VOTAZIONI

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	PH2F CAPITAL GUARDIAN	0	582.717	582.717
DE*	PHC SSGA EQ	0	908.029	908.029
DE*	PHILADELPHIA GAS WORKS PENSION PLAN	0	10.803	10.803
DE*	PHILANTHROPAR INVESTMENTS LP	0	9.670	9.670
DE*	PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	0	3.577	3.577
DE*	PICTET CLEAN ENERGY	0	6.569.842	6.569.842
DE*	PICTET GLOBAL SELECTION FUND	0	664.903	664.903
DE*	PICTET-EUROPE INDEX	0	2.941.646	2.941.646
DE*	PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND	0	3	3
DE*	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	0	12.169	12.169
DE*	PLUMBERS AND PIPEFITTERS NATIONAL PENSION PLAN	0	324.478	324.478
DE*	POLAR CAPITAL FUNDS PLC	0	1.185.238	1.185.238
DE*	POOL RE JPM REI EQUITY	0	130.697	130.697
DE*	POWERSHARES GLOBAL FUNDS IRELAND PLC	0	23.363	23.363
DE*	POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	0	1.234	1.234
DE*	PREDICA ISR EUROPE	0	16.398	16.398
DE*	PREDIQUANT EUROCROISSANCE A2	0	237.342	237.342
DE*	PREMIER GLOBAL UTILITIES INCOME FUND	0	120.000	120.000
DE*	PRINCIPAL GLOBAL INVESTORS TRUST INTERNATIONAL GROWTH EQUITY FUND	0	97.200	97.200
DE*	PRO-GEN INVESTMENTS LLC	0	9.904	9.904
DE*	PROVEDA GLOBAL EQUITY, LP	0	3.936	3.936
DE*	PRU JEN GL INFRASTRUCTURE FUND PDLF	0	302.291	302.291
DE*	PRU OMA WRLD FD INC PRU INT EQTY	0	110.951	110.951
DE*	PRU SCTOR FDS INC PRU UTILITY FD	0	13.826.334	13.826.334
DE*	PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL OMA INTL DEVELOPED MKRTS INDEX FUND	0	17.190	17.190
DE*	PRUDENTIAL INVESTMENT PORTFOLIOS INC PRUDENTIAL BALANCED FUND	0	16.275	16.275
DE*	PRUDENTIAL LEGACY INSURANCE COMPANY OF N	0	546.993	546.993
DE*	PS FTSE LO BT EQ WT PORT	0	26.172	26.172
DE*	PS FTSE RAFI DEVEL MAR EX US PORT	0	1.071.237	1.071.237
DE*	PS FTSERAFI EU UCITS ETF BNYMTCIL	0	16.399	16.399
DE*	PS SP INTL DEVEL MOMENTUM PORT	0	5.521	5.521
DE*	PS6F GOTHAM 400 INTL	0	18.000	18.000
DE*	PS6F STATE STREET INIL EQ	0	434.744	434.744
DE*	PSF CONSERVATIVE BAL PORTF OMA	0	29.120	29.120
DE*	PSF FLEXIBLE MANAGED PORTF OMA	0	25.236	25.236
DE*	PSG DIVERSIFIED INFRASTRUCTURE LLC	0	21.030	21.030
DE*	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	409.346	409.346
DE*	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	0	2.504.025	2.504.025
DE*	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	0	454.634	454.634
DE*	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	456.478	456.478
DE*	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	1.163.978	1.163.978
DE*	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	0	978.789	978.789
DE*	PUBLIC SECTOR PENSION INVEST BOARD	0	7.501.508	7.501.508
DE*	PUBLIC SECTOR PENSION INVESTMENT BOARD	0		

Azionisti:

Azionisti in proprio:

2.674

4

Teste:

Azionisti in delega:

12

2.670

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
DE*	PUBLIC SERVICE ENTERPRISE GROUP INC MASTER DEFINED BENEFIT RETIREMENT TRUST	0	1.382.731	1.382.731
DE*	PUBLIC SERVICE PENSION PLAN FUND	0	387.933	387.933
DE*	PVC DIVERSIFIED INTERNATIONAL AC	0	283.984	283.984
DE*	PYRAMIS GROUP TR FOR EMPLOYEES BENEF PLAN	0	80.263	80.263
DE*	PYRAMIS SELECT INTER EQ FUND LLC	0	89.537	89.537
DE*	PZENA INTER EX-US FOCUSED VALUE FD DST, A SER OF PZENA VAL FDS	0	116.395	116.395
DE*	PZENA INTERNATIONAL VALUE SERVICE	0	11.128	11.128
DE*	PZENA INVESTMENT MGT	0	429.025	429.025
DE*	PZENA VALUE FUNDS PL	0	334.634	334.634
DE*	PZENA VALUE GROUP TRUST	0	136.705	136.705
DE*	PZENA VALUE GROUP TRUST	0	526.564	526.564
DE*	PZENA VALUE TRUST	0	181.495	181.495
DE*	QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	0	217.302	217.302
DE*	QIC INTERNATIONAL EQUITIES FUND	0	150.506	150.506
DE*	QS INTERNATIONAL EQUITY FUND	0	288.693	288.693
DE*	QSBF PANAGORA	0	167.156	167.156
DE*	QUAESTIO CAPITAL FUND	0	45.054	45.054
DE*	QUEENSLAND INVESTMENT TRUST NO 2	0	129.931	129.931
DE*	QUEENSLAND LOCAL GOVERNMENT SUPERANNUATI	0	536.283	536.283
DE*	R. BLANE WALTER	0	12.900	12.900
DE*	R.K. MELLON INTERNATIONAL FUND.	0	318.659	318.659
DE*	RAIFFEISEN INDEX FONDS	0	4.797	4.797
DE*	RAIFFEISEN INDEX FONDS EURO STOXX	0	167.352	167.352
DE*	RAMI PARTNERS, LLC	0	241.784	241.784
DE*	RBC DEXIA TORONTO POOLED CLIENTS A/C	0	25.406	25.406
DE*	RBC INTERNATIONAL EQUITY INDEX ETF	0	156.915	156.915
DE*	RBC QUANT EAFE EQUITY LEADERS ETF	0	16.017	16.017
DE*	RBC QUBE ALL COUNTRY WORLD EQ FD	0	2.168	2.168
DE*	RBC QUBE CUSTOM GLOBAL EQUITY FUND	0	201.753	201.753
DE*	RBC QUBE GLOBAL EQUITY FUND	0	271.839	271.839
DE*	RBC QUBE LOW VOLATILITY GLOBAL EQUITY FU	0	923.968	923.968
DE*	RBS PZENA	0	2.990.925	2.990.925
DE*	RDM LIQUID LLC	0	146.024	146.024
DE*	REAL ASSET INCOME AND GROWTH FUND	0	9.847	9.847
DE*	RED DIAMOND INTERNATIONAL EQUITY LIMITED PARTI	0	12.195	12.195
DE*	RED LIFE REINSURANCE SERVICES LIMITED AGREEMENT	0	848.800	848.800
DE*	REDWOOD GLOBAL INFRASTRUCTURE INCOME FUND	0	56.312	56.312
DE*	REG RETR EMPL MANUELS VILLE MONTREAL	0	231.828	231.828
DE*	REGENTS OF THE UNIVERSITY OF MICHIGAN	0	407.272	407.272
DE*	RELIANCE TRUST INSTITUTIONAL RET TRUST SERIES TEN	0	235.040	235.040
DE*	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST	0	66.200	66.200
DE*	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES ELEVEN	0	98.336	98.336
DE*	RENAISSANCE GLOBAL EQUITY PRIVATE POOL	0	23.987	23.987

488

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	RENAISSANCE GLOBAL VALUE FUND	0	95.899	95.899
DE*	RENAISSANCE REAL ASSETS PRIVATEPOOL	0	300.500	300.500
DE*	RESPONSIBLE INVESTMENT LEADERS INT SHARE	0	318.160	318.160
DE*	RETAIL EMPLOYEES SUPERANNUATION TRUST	0	272.644	272.644
DE*	RETIREMENT INCOME PLAN OF SAUDI ARABIAN	0	101.525	101.525
DE*	RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	0	24.294	24.294
DE*	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC	0	248.100	248.100
DE*	REYNOLDS AMERICAN DEFINED BENEFIT MASTER	0	233.300	233.300
DE*	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	0	399.069	399.069
DE*	RICHARD KING MELLON FOUNDATION	0	127.941	127.941
DE*	RIVER PARTNERS GLOBAL EQUITY	0	1.671	1.671
DE*	ROBECO CAPITAL GROWTH FUNDS	0	1.837.358	1.837.358
DE*	ROBECO INSTITUTIONAL UMBRELLA FUND	0	1.217.394	1.217.394
DE*	ROCKEFELLER & CO., INC	0	310.918	310.918
DE*	ROCKEFELLER BROS SANDERS CAPITAL	0	46.800	46.800
DE*	ROSENBERG EUROBL0C	0	2.232.000	2.232.000
DE*	ROWF GT ACWI EX US	0	1.715.860	1.715.860
DE*	ROYAL BOROUGH OF KINGSTON UPON THAMES PE	0	82.087	82.087
DE*	RPTCL GRPF RUSSELL MOMENTUM	0	5.780	5.780
DE*	RWSF CIT ACWI	0	394.729	394.729
DE*	RWSF CIT ACWIEUXS	0	520.132	520.132
DE*	RWSF CIT RAFE	0	310.425	310.425
DE*	RZSF1501 GLOBAL EQ HEXEVEST	0	1.191.758	1.191.758
DE*	RZSF3002 NON US EQ MONDRIAN	0	150.911	150.911
DE*	SAFRAN MIXTE	0	1.122.362	1.122.362
DE*	SAINT MARTIN 2	0	24.933	24.933
DE*	SAKKARAH 7	0	1.130.347	1.130.347
DE*	SAMFORD UNIVERSITY	0	172.546	172.546
DE*	SAMFORD UNIVERSITY PENSION PLAN TRUST	0	7.264	7.264
DE*	SAN FRANCISCO CITY AND COUNTY EMPLOYEES RETIREMENT SYSTEM	0	6.100	6.100
DE*	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	1.360.283	1.360.283
DE*	SANABIL INTERNATIONAL INVESTMENTS COMPANY	0	1.025.767	1.025.767
DE*	SANFORD C. BERNSTEIN & CO DBT INTERNATIONAL VALUE SERIES	0	249.669	249.669
DE*	SANLAM LIFE AND PENSIONS UK LIMITED	0	136.340	136.340
DE*	SANLAM UNIVERSAL FUNDS PLC	0	394.082	394.082
DE*	SANTA BARBARA COUNTY EMPLOYEESRETIREMENT SYSTEM	0	349.419	349.419
DE*	SAS TRUSTEE CORPORATION	0	87.385	87.385
DE*	SBC MASTER PENSION TRUST	0	699.178	699.178
DE*	SBC MASTER PENSION TRUST SBC MASTER PENSION TRUST 208	0	432.872	432.872
DE*	SBSA GEPE BLACKROCK EQUITY	0	192.496	192.496
DE*	SCA LAZARD	0	766.063	766.063
DE*	SCEF MONDRIAN	0	153.764	153.764
DE*		0	566.706	566.706

609

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	SCHLUMBERGER GROUP TRUST AGREEMENT	0	1.382.237	1.382.237
DE*	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	743.300	743.300
DE*	SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	361.421	361.421
DE*	SCHRODER ADVANCED BETA GLOBAL EQUITY SMA	0	51.897	51.897
DE*	SCHRODER GLOBAL ALLOCATOR FUND	0	6.169	6.169
DE*	SCHRODER INTERNATIONAL SELECTION FUND	0	2.210.850	2.210.850
DE*	SCHRODER PENSION MANAGEMENT LTD	0	15.726	15.726
DE*	SEMPRA ENERGY PENSION MASTER TRUST	0	193.262	193.262
DE*	SENTINEL INTERNATIONAL FUND	0	12.074	12.074
DE*	SENTINEL INTERNATIONAL TRUST	0	87.426	87.426
DE*	SENTOSA DEVELOPMENT CORPORATION	0	63.030	63.030
DE*	SHELL PENSION TRUST	0	178.831	178.831
DE*	SHELL PENSION TRUST	0	266.384	266.384
DE*	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	0	2.169.562	2.169.562
DE*	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	0	115.007	115.007
DE*	SHELL TRUST BERMUDA LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	0	854.493	854.493
DE*	SHERIFFS PENSION AND RELIEF FUND	0	75.000	75.000
DE*	SHIMODA HOLDINGS, LLC	0	26.770	26.770
DE*	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	0	13.390	13.390
DE*	SHRINERS HOSPITALS FOR CHILDREN	0	1.814.832	1.814.832
DE*	SHY, LLC	0	41.283	41.283
DE*	SICAV AMUNDI ACTIONS EURO ISR	0	404.733	404.733
DE*	SICAV BBM V-FLEX	0	201.150	201.150
DE*	SICAV EURO CAPITAL DURABLE	0	1.226.057	1.226.057
DE*	SICAV LCL ACTIONS MONDE HORS EUROPE	0	20.064	20.064
DE*	SICAV MONDE GAN	0	77.564	77.564
DE*	SICAV UBS F OPP MONDE 10	0	15.910	15.910
DE*	SILVER GROWTH FUND, LP	0	11.626	11.626
DE*	SIM GLOBAL BALANCED TRUST.	0	4.291	4.291
DE*	SODIUM 1	0	611.811	611.811
DE*	SOLARI LANE TRUST	0	28.930	28.930
DE*	SOUTH DAKOTA RETIREMENT SYSTEM	0	2.048.426	2.048.426
DE*	SOUTHERN COMPANY SYSTEM MASTER RETIREMEN	0	2.569.855	2.569.855
DE*	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	0	699.746	699.746
DE*	SPARTAN INTL INDEX	0	12.189.182	12.189.182
DE*	SPDR S+P WORLD EX AUSTRALIA FUND	0	27.835	27.835
DE*	SPRINT MASTER TRUST	0	106.100	106.100
DE*	SR5F PARAMETRIC DELTA SHIFT	0	4.012	4.012
DE*	SRP AOR	0	365	365
DE*	SRP PANAGORA	0	223.037	223.037
DE*	SSGA GLOBAL TENC STRAT POOL	0	13.148	13.148
DE*	SSGA GROSS ROLL UP UNIT TRUST	0	238.319	238.319
DE*	ST BEW S.A. BEL. P.O.I.S.-GLOB.EQ. FACTOR FUND	0	658.800	658.800

470

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
DE*	ST GEN RESERVE F OF THE MINISTRY FINANCE OF SULTANATE OF OMAN	0	280.622	280.622
DE*	ST. JOSEPH HEALTH SYSTEM	0	13.605	13.605
DE*	ST. SPOORWEGPFD MANDAAT BLACKROCK	0	136.453	136.453
DE*	STANDARD LIFE WEALTH INTERNATIONAL	0	185.816	185.816
DE*	STANDARD LIFE WEALTH INTERNATIONAL LTD	0	14.608	14.608
DE*	STANLIB FUNDS LIMITED	0	292.034	292.034
DE*	STATE FARM INSURANCE CO EMPLO.RET ES	0	1.394.449	1.394.449
DE*	STATE FARM MUTUAL AUTOMOBILE INS.CO	0	983.036	983.036
DE*	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD	0	24.909	24.909
DE*	STATE OF SOUTH DAKOTA	0	224.272	224.272
DE*	STATE OF UTAH, SCHOOL AND INSTITUTIONAL TRUST FUNDS	0	156.755	156.755
DE*	STATE OF WISCONSIN INVESTMENT BOARD	0	306.689	306.689
DE*	STATE OF WISCONSIN INVESTMENT BOARD	0	763.367	763.367
DE*	STATE OF WISCONSIN INVESTMENT BOARD	0	2.430.226	2.430.226
DE*	STATE OF WISCONSIN INVESTMENT BOARD	0	4.395.510	4.395.510
DE*	STATE OF WYOMING	0	820.322	820.322
DE*	STATE STREET GLOBAL EQUITY FUND	0	391.329	391.329
DE*	STATE STREET GLOBAL INDEX PLUS TRUST	0	210.096	210.096
DE*	STATE STREET INT EQTS INDEX TRUST EX TOBACCO EX CONTR WEAPONS	0	18.551	18.551
DE*	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST	0	333.404	333.404
DE*	STATE STREET TRUSTEES LIMITED ATF FP MITON INCOME FUND	0	432.700	432.700
DE*	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	0	6.748.788	6.748.788
DE*	STATES OF GUERNSEY SUPERANNUATION FUND	0	337.775	337.775
DE*	STEWARDSHIP FOUNDATION	0	1.842	1.842
DE*	STG PFDS ACHMEA MANDAAT BLACKROCK	0	461.563	461.563
DE*	STG PFDS CORP EXPRESS MANDAAT ALLIANCE CAPITA	0	51.257	51.257
DE*	STICHT BEDRIJ MEDIA PNO	0	595.583	595.583
DE*	STICHTING ASR BEWAARDER	0	262.291	262.291
DE*	STICHTING BEDELIJST VOOR HET SCHOONMAAK EN GLAZ	0	254.164	254.164
DE*	STICHTING BEDRIJFSTAKPENSIOENFONDS ZORGVERZEKERARS	0	884.580	884.580
DE*	STICHTING HEINEKEN PENSIOENFONDS	0	1.053.769	1.053.769
DE*	STICHTING INSTITUUT GAK	0	65.892	65.892
DE*	STICHTING J.E. ASR ES G INDEXPLUS INST. FONDSEN INZAKE EUROPA	0	465.814	465.814
DE*	STICHTING PENSIOENFONDS AHOLD	0	475.967	475.967
DE*	STICHTING PENSIOENFONDS CHEMOURS NEDERLAND	0	56.843	56.843
DE*	STICHTING PENSIOENFONDS IBM NEDERLAND	0	49.490	49.490
DE*	STICHTING PENSIOENFONDS ING	0	891.716	891.716
DE*	STICHTING PENSIOENFONDS OPENBAAR VERVOER	0	65.763	65.763
DE*	STICHTING PENSIOENFONDS SAGITTARIUS	0	260.361	260.361
DE*	STICHTING PENSIOENFONDS UWV	0	826.213	826.213
DE*	STICHTING PENSIOENFONDS VOPAK	0	310.171	310.171
DE*	STICHTING PHILIPS PENSIOENFONDS	0	1.186.558	1.186.558
DE*	STICHTING SABOBANK PENSIOENFONDS	0	1.736.059	1.736.059

CAF

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	STICHTING SHELL PENSIOENFONDS	0	3.305.253	3.305.253
DE*	STP NUCLEAR OPERATING COMPANY RETIREMENT TRUST	0	4.692	4.692
DE*	SUBSIDIZED SCHOOLS P FUND NORTHERN	0	166.892	166.892
DE*	SUN LIFE MFS LOW VOLATILY INTERNATION	0	13.738	13.738
DE*	SUNSUPER SUPERANNUATION FUND	0	2.804.606	2.804.606
DE*	SUPER FUNDS MANAG CORP SOUTH AUSTRALIA	0	1.977.773	1.977.773
DE*	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRALIA	0	279.601	279.601
DE*	SURAVENIR ACTIONS PROTECT	0	2.590.000	2.590.000
DE*	SURAVENIR ACTIONS PROTECT II	0	2.030.000	2.030.000
DE*	SVS TPI INCOME BUILDER I	0	731.282	731.282
DE*	SWISS LIFE LUXEMBOURG SA	0	9.133	9.133
DE*	SWISS LIFE LUXEMBOURG SA	0	25.533	25.533
DE*	SWISS LIFE LUXEMBOURG SA	0	222.811	222.811
DE*	SWISS LIFE LUXEMBOURG SA	0	277.557	277.557
DE*	SWISS LIFE LUXEMBOURG SA	0	613.614	613.614
DE*	SWISS LIFE LUXEMBOURG SA	0	3.358.693	3.358.693
DE*	SWISSCANTO FONDSLETTUNG AG	0	10.871	10.871
DE*	SYCAMORE INVESTMENT PRTRNS LLC	0	24.294	24.294
DE*	SYKEHELPS-OG PENSONSORDNING FOR LEGER (SOP)	0	240.799	240.799
DE*	SYNGENTA UK PZENA	0	285.255	285.255
DE*	T ROWE PRICE INTERNATIONAL EQUITY INDEX	0	9.195	9.195
DE*	T ROWE PRICE INTL CORE EQUITY TRUST	0	8.123	8.123
DE*	T. ROWE PRICE FUNDS SICAV	0	5.774	5.774
DE*	T. ROWE PRICE GLOBAL EQUITY FUND	0	1.240.024	1.240.024
DE*	TCORPIM INTERNATIONAL SHARE (UNHEDED) F	0	1.825.113	1.825.113
DE*	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	0	514.248	514.248
DE*	TD EMERALD LOW VOLATILITY ALL WORLD EQUITY POOLED FUND TRUST	0	62.718	62.718
DE*	TD EUROPEAN INDEX FUND	0	6.851	6.851
DE*	TD INTERNATIONAL EQUITY INDEX ETF	0	297.403	297.403
DE*	TD INTERNATIONAL INDEX FUND	0	1.999.912	1.999.912
DE*	TEA BLACKROCK INC INTL	0	50.675	50.675
DE*	TEACHERS' RETIREMENT SYSTEM OF LOUISIANA	0	1.129.925	1.129.925
DE*	TELSTRA SUPERANNUATION SCHEME	0	50.214	50.214
DE*	TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	0	212.574	212.574
DE*	TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	0	384.831	384.831
DE*	TENNESSEE VALLEY AUTHORITY RETIREMENT SYSTEM	0	112.365	112.365
DE*	TERREBONNE INVESTMENTS LP OHIM	0	2.710.456	2.710.456
DE*	TFL PENSION FUND	0	51.102	51.102
DE*	TGWF PANAGORA INTL EQ	0	78.354	78.354
DE*	THE ADVISORS' INNER CIRCLE FUND CORNER STONE ADVISORS GLOBAL PUBLIC EQUITY FUND	0	11.773	11.773
DE*	THE AMERICAN UNIVERSITY IN CAIRO	0	8.500	8.500
DE*	THE AVI CHAI FOUNDATION	0	353.110	353.110
DE*	THE BARCLAYS BANK UK RETIREMENT FUND	0	1.640.700	1.640.700
DE*	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0		

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	THE BOEING COMPANY EMPLOYEES SAVINGS PLANS MASTER TRUST	0	111.704	111.704
DE*	THE BOMBARDIER TRUST (UK)	0	1.252.151	1.252.151
DE*	THE BOSTON COMPANY INC POOLED EMPLOYEE INTERNATIONAL EQUITY FUND	0	211.352	211.352
DE*	THE BUNTING FAM INT DEVELOPED EQUITY LIMITED LIABILITY CO	0	7.322	7.322
DE*	THE CANADA LIFE ASSURANCE COMPANY	0	226.584	226.584
DE*	THE CAR CARE PENSION PLAN	0	49.732	49.732
DE*	THE CHILDREN S AID SOCIETY RETIREMENT PLAN TRUST	0	10.300	10.300
DE*	THE CHILDRENS AID SOCIETY	0	28.900	28.900
DE*	THE CLEVELAND CLINIC FOUNDATION	0	302.280	302.280
DE*	THE COCA-COLA COMPANY MASTER RETIREMENT TRUST	0	467.800	467.800
DE*	THE COMMONWEALTH FUND	0	6.426	6.426
DE*	THE GLENORE CANADIAN PENSION FUNDS TRUST-FOREIGN EQUITY FUND	0	121.238	121.238
DE*	THE GOVERNMENT EMPLOYEES PENSION FUND GEPE	0	481.147	481.147
DE*	THE GRAUSTEIN TRUSTS PARTNERSHIP	0	9.418	9.418
DE*	THE GREAT-WEST LIFE ASSURANCE COMPANY	0	188.956	188.956
DE*	THE GUILFORD GLAZER NON-EXEMPT MARITAL TRUST	0	29.175	29.175
DE*	THE HARRY I. BRADLEY JR. TRUSTS MASTER INV PARTNERSHIP LLP	0	71.640	71.640
DE*	THE HEALTH FOUNDATION	0	668.859	668.859
DE*	THE HODSON TRUST	0	66.075	66.075
DE*	THE INCOME FUND OF AMERICA INC	0	19.244.600	19.244.600
DE*	THE JBUT MASTER INVESTMENT PARTNERSHIP LLP	0	177.497	177.497
DE*	THE KATHERINE MOORE REVOCABLE TRUST	0	15.133	15.133
DE*	THE LEAR FAMILY FOUNDATION	0	5.394	5.394
DE*	THE LEVERHULME TRUST	0	715.893	715.893
DE*	THE LILLY RETIREMENT PLAN MASTER TRUST	0	200.003	200.003
DE*	THE MANUFACTURERS LIFE INSURANCE COMPANY	0	466.918	466.918
DE*	THE MASTER TRUST BANK OF JAPAN	0	1.163.198	1.163.198
DE*	THE MASTER TRUST BANK OF JAPAN LTD	0	5.274	5.274
DE*	THE MASTER TRUST BANK OF JAPAN LTD	0	11.021	11.021
DE*	THE MASTER TRUST BANK OF JAPAN LTD	0	28.000	28.000
DE*	THE MASTER TRUST BANK OF JAPAN LTD	0	38.095	38.095
DE*	THE MASTER TRUST BANK OF JAPAN LTD	0	40.259	40.259
DE*	THE MASTER TRUST BANK OF JAPAN LTD	0	47.358	47.358
DE*	THE MASTER TRUST BANK OF JAPAN LTD	0	66.000	66.000
DE*	THE MASTER TRUST BANK OF JAPAN LTD	0	78.231	78.231
DE*	THE MASTER TRUST BANK OF JAPAN LTD	0	137.665	137.665
DE*	THE MASTER TRUST BANK OF JAPAN LTD	0	160.899	160.899
DE*	THE MASTER TRUST BANK OF JAPAN LTD	0	228.548	228.548
DE*	THE MASTER TRUST BANK OF JAPAN LTD	0	233.194	233.194
DE*	THE MASTER TRUST BANK OF JAPAN LTD	0	261.699	261.699
DE*	THE MASTER TRUST BANK OF JAPAN LTD	0	9.362.051	9.362.051
DE*	THE MASTER TRUST BANK OF JAPAN LTD	0	9.657.922	9.657.922
DE*	THE MASTER TRUST BANK OF JAPAN LTD	0	10.437.620	10.437.620

43

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	THE MASTER TRUST BANK OF JAPAN LTD	0	10.963.286	10.963.286
DE*	THE MASTER TRUST BANK OF JAPAN, LTD AS TRUSTEE FOR MUTB400045796	0	10.704.906	10.704.906
DE*	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	0	3.678.092	3.678.092
DE*	THE METAL BOX PENSION SCHEME	0	60.493	60.493
DE*	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUST	0	685.150	685.150
DE*	THE OPEC FUND FOR INTERNATIONAL DEVELOPMENT	0	312.605	312.605
DE*	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	301.084	301.084
DE*	THE ROMAN CATHOLIC ARCHBISHOP OF LOS ANGELES	0	203.094	203.094
DE*	THE ROYAL INST FOR THE ADVANCEMENT OF LEARNING MCGILL UNIVERSITY	0	39.853	39.853
DE*	THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	0	1.689.826	1.689.826
DE*	THE SULTANATE OF OMAN MINISTRY OF DEFENCE PENSION FUND	0	29.792	29.792
DE*	THE TRUSTEES OF BP PENSION FUND	0	1.401.674	1.401.674
DE*	THE TRUSTEES OF CHEVRON UK PENSION PLAN	0	110.122	110.122
DE*	THE TRUSTEES OF GOLDMAN SACHS UK RETIREMENT PLAN	0	17.744	17.744
DE*	THE TRUSTEES OF JAGUAR PENSION PLAN	0	118.487	118.487
DE*	THE TRUSTEES OF JOHNSON & JOHNSON UK GROUP RETIREMENT PLAN	0	1.372.629	1.372.629
DE*	THE TRUSTEES OF LAND ROVER PENSION SCHEME	0	163.800	163.800
DE*	THE TRUSTEES OF THE BT PENSION SCHEME	0	1.991.867	1.991.867
DE*	THE TRUSTEES OF THE HENRY SMITH CHARITY	0	308.415	308.415
DE*	THE TRUSTEES OF THE KELLOGG BROWN AND ROOT (UK) LTD PENSION PL	0	49.000	49.000
DE*	THE TRUSTESS OF ILM PENSION PLAN	0	166.125	166.125
DE*	THORNBERG GLOBAL INVESTMENT PLC	0	50.995	50.995
DE*	TMA UMBRELLA FD-TMA ACWI EX-JAPAN PORTF.	0	53.900	53.900
DE*	TORON CAPITAL MARKETS INC.	0	23.521	23.521
DE*	TORSTAR MASTER TRUST FUND	0	208.861	208.861
DE*	TOWERS WATSON COMMON CONTRACTUAL FUND	0	2.486.583	2.486.583
DE*	TOWERS WATSON PENSION SCHEME	0	29.800	29.800
DE*	TRANSNET RETIREMENT FUND	0	258.701	258.701
DE*	TRANSPORT PENSION FUND	0	64.400	64.400
DE*	TRINITY COLLEGE CAMBRIDGE	0	56.565	56.565
DE*	TRINITY HEALTH CORPORATION	0	320.769	320.769
DE*	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	0	154.312	154.312
DE*	TRUST AND CUSTODY SERVICES BANK LIMITED	0	579.218	579.218
DE*	TRUST E CUSTODY SERVICES BANK LTD	0	1.176.035	1.176.035
DE*	TT INTERNATIONAL FUNDS PLC	0	178.424	178.424
DE*	TTPF PANAGORA DYN INTL EQ	0	44.985	44.985
DE*	TYCO ELECTRONICS CORPORATION RETIREMENT SAVINGS AND INVES PLAN	0	63.973	63.973
DE*	TYNE AND WEAR PENSION FUND	0	1.135.100	1.135.100
DE*	U S BANK NATIONAL ASSOCIATION	0	27.344	27.344
DE*	U S STEEL CORP REPRES RETIERSR BENEF TR	0	9.617	9.617
DE*	U.S. AND INTERNATIONAL SPECIALTY CLASS	0	17.758	17.758
DE*	UBI SICAV	0	114.924	114.924
DE*	UCFF SANBERS CAPITAL LLC	0	117.800	117.800

Azionisti:  2.674
Azionisti in proprio: 4
Azionisti in delega:  2.670

474

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	UFJF MCM MSCI WORLD FD	0	112.218	112.218
DE*	UNION PACIFIC CORPORATION MASTER RETIREMENT TRUST	0	480.701	480.701
DE*	UNISYS MASTER TRUST	0	412.000	412.000
DE*	UNIT NAT RELIEF AND WORKS AG FOR PALEST REF IN THE NEAR EAST	0	265.088	265.088
DE*	UNITED NATIONS JOINT STAFF PENSION FUND	0	9.974.337	9.974.337
DE*	UNITED SERVICES AUTOMOBILE ASSOCIATION	0	747.100	747.100
DE*	UNIVERS CNP 1	0	1	1
DE*	UNIVERSAL-CAV	0	259.546	259.546
DE*	UNIVERSAL-OCO	0	165.389	165.389
DE*	UNIVERSITIES SUPERANNUATION SCHEME	0	33.070.724	33.070.724
DE*	UNIVEST	0	2.275.519	2.275.519
DE*	UPS GROUP TRUST	0	677.506	677.506
DE*	URBAN REDEVELOPMENT AUTHORITY	0	53.288	53.288
DE*	US BANK GUIDEMARK WORLD EX US FUND	0	19.873	19.873
DE*	US BK BROOKFIELD GLB LST INF IN FD	0	647.100	647.100
DE*	US BK DUNHAM INTERNATL STOCK FUND	0	51.413	51.413
DE*	US STEEL CANADA INC MASTER TRUST	0	67.715	67.715
DE*	USAA CASUALTY INSURANCE COMPANY	0	2.184.700	2.184.700
DE*	USAA GENERAL INDEMNITY COMPANY	0	657.080	657.080
DE*	USAA MASTER TRUST (PENSION AND RSP)	0	23.065	23.065
DE*	USBK AHAI RHUMELINE ADVISERS	0	11.112	11.112
DE*	USBK AMERICAN HEART ASSOCIATION INC	0	9.896	9.896
DE*	USBK BBIEF MONDRAIN INVST PTPS LTD	0	6.412.874	6.412.874
DE*	USBK BROOKFIELD GBL LIS INFRAS FD	0	474.100	474.100
DE*	USBK BROOKFIELD REAL ASSETS SEC FD	0	79.100	79.100
DE*	USBK EAGLE INTERNATIONAL STOCK FD	0	58.577	58.577
DE*	USBK REGIONAL TRANSPORTATION DSPP	0	10.893	10.893
DE*	USMIA GLOBAL EQUITY	0	30.077	30.077
DE*	UTC EDHEC BLACKROCK UNITED TECHNOLOGIES CORPORATION MASTER RETIREMENT	0	31.264	31.264
DE*	VALEO NORTH AMERICA INC. MASTER PENSIO T	0	52.767	52.767
DE*	VALOEQUEST PARTNERS LLC	0	14.085	14.085
DE*	VAN ANDEL INSTITUTE	0	212.809	212.809
DE*	VANGUARD DEVELOPED MARKETS INDEX FUND	0	43.309.135	43.309.135
DE*	VANGUARD EUROPEAN STOCK INDEX FUND	0	18.488.610	18.488.610
DE*	VANGUARD FID COMPANY EUROPEAN STOCK INDE	0	474.659	474.659
DE*	VANGUARD FTSE ALL-WORLD EX US INDEX FUND	0	13.356.432	13.356.432
DE*	VANGUARD FUNDS PLC	0	3.830.826	3.830.826
DE*	VANGUARD GLOBAL QUANTITATIVE EQUITY FUND	0	19.301	19.301
DE*	VANGUARD INTERNATIONAL SHARE INDEX FUND	0	205.693	205.693
DE*	VANGUARD INTERNATIONAL SHARE INDEX FUND	0	2.247.569	2.247.569
DE*	VANGUARD INTL HIGH DIV YLD INDEX FD	0	856.174	856.174
DE*	VANGUARD INV F ICVC-VANGUARD FTSE DEV EUROPE EX-UK EQ INDEX F	0	2.421.167	2.421.167
DE*	VANGUARD INV FDS ICVC-VANG FTSE DEV WOR LD EX - UK EQT IND FD	0	1.185.334	1.185.334

475

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	0	10.930	10.930
DE*	VANGUARD INVESTMENT SERIES PLC	0	10.927.321	10.927.321
DE*	VANGUARD INVESTMENTS FUNDS ICVC - VANGUARD GLOBAL EQF INC FUND	0	13.461	13.461
DE*	VANGUARD TOTAL INTERNATIONAL STOCK INDEXFUND	0	106.310.919	106.310.919
DE*	VANGUARD TOTAL WORLD STOCK INDEX FUND	0	2.452.510	2.452.510
DE*	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	0	3.218.998	3.218.998
DE*	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	0	4.653	4.653
DE*	VEBA PARTNERSHIP N I P	0	58.207	58.207
DE*	VEBA PARTNERSHIP N L P	0	102.454	102.454
DE*	VERDIPAPIRFONDET KLP AKSJEUROPA INDEKS 1	0	496.811	496.811
DE*	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	0	1.247.526	1.247.526
DE*	VERIZON MASTER SAVINGS TRUST	0	231.906	231.906
DE*	VERMONT PENSION INVESTMENT COMMITTEE	0	781.966	781.966
DE*	VERSUS CAPITAL REAL ASSETS FUND LLC	0	430.600	430.600
DE*	VICTORIA PARTNERS, LP	0	109.197	109.197
DE*	VIDENT INTERNATIONAL EQUITY FUND	0	514.912	514.912
DE*	VILLERS ALTO	0	310.586	310.586
DE*	VIRGINIA C.MARS REVOCABLE TRUST DATED AUGUST 6, 1991	0	5.977	5.977
DE*	VIRGINIA RETIREMENT SYSTEM	0	248.300	248.300
DE*	VIRGINIA RETIREMENT SYSTEM	0	385.000	385.000
DE*	VIRGINIA RETIREMENT SYSTEM	0	2.075.600	2.075.600
DE*	VIRGINIA RETIREMENT SYSTEM	0	2.293.242	2.293.242
DE*	VIRGINIA RETIREMENT SYSTEM	0	206.745	206.745
DE*	VIRGINIA DUFF AND PHELPS GLOBAL INFRASTRUCTURE FUND	0	420.730	420.730
DE*	VIRTUS TOTAL RETURN FUND INC.	0	7.695	7.695
DE*	VOCATION MARCHE ARIANESPACE CONSEIL DE SURVEILLANCE DU FCP	0	24.960	24.960
DE*	VOL EMPL BEN ASS OF THE NON-REPR EMPL OF SOUT CAL EDISON CO	0	1.076.350	1.076.350
DE*	VONTOBEL FUND	0	77.836	77.836
DE*	VOYA BALANCED PORT INTL VALJE	0	204.453	204.453
DE*	VOYA CBRE GLOBAL INFRASTRUCTURE FUND	0	987.204	987.204
DE*	VOYA EURO STOXX 50INDEX PORTFOLIO	0	180.821	180.821
DE*	VOYA GEL ADV AND PREM OPP FUND	0	706.946	706.946
DE*	VOYA INFRSTRCTR INDUST AND MATRLSFD	0	105.014	105.014
DE*	VOYA INTERNATIONAL CORE FUND	0	111.950	111.950
DE*	VOYA INTERNATIONAL HIGH DIVIDEND EQUITY INCOME FUND	0	937.458	937.458
DE*	VOYA INTERNATIONAL INDEX PORTFOLIO	0	363.109	363.109
DE*	VOYA MUTLI MANAGER INTERNATIONAL FACTORS FUND	0	29.055	29.055
DE*	WELLS FARGO BANK N.A.	0	258.900	258.900
DE*	WE AGILITY GLBL EQU LLC	0	308.884	308.884
DE*	WE AND CO CASH PLN EVERGN INV 1	0	1.261.565	1.261.565
DE*	WE AND CO CASH PWN MONDN INV PT	0	40.900	40.900
DE*	WE ASU FUND FOR A NEW AM UNIVERSITY	0	28.322	28.322
DE*	WE WALMT STATE STREET GLOBAL SERV	0	27.614	27.614
DE*	WE WALTHAM STATE STREET GLOBAL SERV	0	27.614	27.614

48

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
DE*	WF MFS LTD EAFE GLOBAL	0	146.488	146.488
DE*	WF WELLS FARGO BANK NA	0	38.085	38.085
DE*	WHEELS COMMON INVESTMENT FUND	0	12.786	12.786
DE*	WHEELS COMMON INVESTMENT FUND	0	287.458	287.458
DE*	WHITBREAD GROUP PENSION FUND	0	151.004	151.004
DE*	WHITE FEATHER CAPITAL ASSETS LP	0	20.330	20.330
DE*	WHOLESALE UNIT TRUST GLOBAL SHARES F 3	0	45.873	45.873
DE*	WHTF WCTC PZENA	0	169.897	169.897
DE*	WIF- EUROPE OPPORTUNITIES	0	222.500	222.500
DE*	WIF-EUROPE CORE EQUITY FD	0	397.035	397.035
DE*	WIF-EUROPE DISCOVERY FUND	0	241.700	241.700
DE*	WILIS TOWERS WATSON GROUP TRUST	0	28.827	28.827
DE*	WILM MULTI MGR ED JO HAMBERO	0	760.000	760.000
DE*	WILMINGTON MULTI MANAGER INTERNATIONAL FUND	0	173.249	173.249
DE*	WINDFALL INVESTMENTS LP OHIM	0	12.820	12.820
DE*	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	0	398.476	398.476
DE*	WITAN INVESTMENT TRUST PLC	0	1.068.106	1.068.106
DE*	WOODBRIIDGE INVESTMENTS CORPORATION	0	58.600	58.600
DE*	WRIGLEY RETIREMENT PLAN	0	65.488	65.488
DE*	WSSP INTERNATIONAL EQUITIES TRUST	0	160.731	160.731
DE*	WYOMING RETIREMENT SYSTEM	0	197.382	197.382
DE*	ZCA GLOBAL EQUITY STRATEGY, LP	0	2.766	2.766
DE*	MASTROMATTEO LAURA	0	0	0
6391	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	0	18.435.640	18.435.640
DE*	DI STEFANO STEFANO	0	0	0
6760	MINISTERO DELL'ECONOMIA E DELLE FINANZE	0	2.397.856.331	2.397.856.331
DE*	AGOSTINI ANTONIO	0	0	0
**D	MORGAN STANLEY INVESTMENT FUNDS	0	203.471	203.471
**D	BAYERNINVEST KVGMBH	0	161.466	161.466
**D	UNION INVESTMENT INSTITUTIONAL GMBH	0	6.108.727	6.108.727
**D	DKB EUROPA FONDS BAYERNINVEST LUXEMBOURG	0	164.142	164.142
**D	DEXIA PENSION FUND (DEXIA ASSET MANAGEME	0	5.000	5.000
**D	BAYERNINVEST KVG MBH	0	4.418.803	4.418.803
**D	ERI BAYERNINVEST FONDS AKTIEN EUROPA	0	363.766	363.766
**D	BAYERNINVEST WPW FONDS	0	653.139	653.139
**D	BAYERN-INVEST LIBI-FONDS	0	173.938	173.938
**D	SONDERVERMOGEN AVAW INKA	0	342.156	342.156
**D	SONDERVERMOGEN ELKB INKA	0	8.740	8.740
**D	VAD INKA	0	620.200	620.200
**D	SONDERVERMOGEN VIM	0	162.833	162.833
**D	SONDERVERMOGEN DIM	0	100.000	100.000
**D	SONDERVERMOGEN TINIESA	0	129.400	129.400
**D	SONDERVERMOGEN PKMF INKA	0	149.685	149.685

Azionisti: 2.674
 Azionisti in proprio: 4
 Azionisti in delega: 12

Teste:

Assemblea Ordinaria del 24 maggio 2018

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFTMBH	0	909.267	909.267
**D	SONDERVERMOGEN APN-MF	0	488.318	488.318
**D	STL GLOBAL ACTIVE PICKS	0	200.000	200.000
**D	STL SHORT TERM ISDE	0	130.000	130.000
**D	SONDERVERMOGEN AVS-MF	0	175.300	175.300
**D	SONDERVERMOGEN SPEICHERSTADT INKA	0	8.650	8.650
**D	SONDERVERMOGEN MIR II INKA	0	36.725	36.725
**D	SONDERVERMOGEN UKNRW INKA	0	18.785	18.785
**D	SONDERVERMOGEN RANW-II-INKA	0	227.200	227.200
**D	SCHOLLER-STIFTUNGSFONDS I AKTIEN	0	50.455	50.455
**D	SONDERVERMOGEN DEVIF FONDS NR.50	0	640.000	640.000
**D	SONDERVERMOGEN RHEA VI	0	75.000	75.000
**D	ARC I - FONDS SEGMENT 1 -AKTIEN EUROPA	0	353.654	353.654
**D	SONDERVERMOEGEN FONDS CCS	0	29.595	29.595
**D	SONDERVERMOEGEN ELK INTERIM	0	9.164	9.164
**D	SONDERVERMOEGEN IMB	0	17.835	17.835
**D	SONDERVERMOEGEN GVBK	0	731.119	731.119
**D	SONDERVERMOEGEN BS-FONDS	0	44.079	44.079
**D	SONDERVERMOEGEN HP VIII	0	474.985	474.985
**D	SONDERVERMOEGEN TOSCA II	0	111.828	111.828
**D	SONDERVERMOEGEN FALSTAFF	0	30.000	30.000
**D	SONDERVERMOEGEN FESTO FUND	0	120.737	120.737
**D	SONDERVERMOEGEN ALSTER B	0	25.000	25.000
**D	SONDERVERMOEGEN RABW INTERNATIONAL	0	427.010	427.010
**D	SONDERVERMOEGEN INKA OPERA FONDS	0	76.354	76.354
**D	AM 9 AFTN: INTERNATIONALE KAPITALANLAGEG	0	13.131	13.131
**D	SONDERVERMOEGEN AM 4	0	263.313	263.313
**D	METZLER INVESTMENT GMBH	0	244.213	244.213
**D	METZLER INVESTMENT GMBH	0	627.691	627.691
**D	SONDERVERMOEGEN FONDS VKV	0	151.815	151.815
**D	SONDERVERMOEGEN MAGDEBURG INKA	0	218.165	218.165
**D	SONDERVERMOEGEN LHTE INKA	0	87.375	87.375
**D	SCHWAB INTERNATIONAL INDEX FUND	0	1.380.891	1.380.891
**D	SEI INSTITUTIONAL INVESTMENTS TRUST WORLD EQUITY EX-US FUND	0	1.428.590	1.428.590
**D	JTSB STB DAIWA STOCK INDEX FUND 9807	0	201.934	201.934
**D	JAPAN TRUSTEE SERVICES BANK LTD	0	48.153	48.153
**D	JAPAN TRUSTEE SERVICES BANK LTD	0	62.564	62.564
**D	SEI INST INV TRUST SCREENED WORLD EQ EX	0	49.810	49.810
**D	SEI INSTITUTIONAL INTERNATIONAL TRUST INTERNATIONAL EQUITY FUND	0	182.082	182.082
**D	SCHWAB FUNDAMENTAL INTER LARGE COMP IN F	0	1.324.942	1.324.942
**D	SEI INSTITUTIONAL MANAGED TRUST MULTI-AS	0	60.107	60.107
**D	LOS ANGELES CAPITAL GLOBAL FUND PLC	0	37.949	37.949
**D	SEI INST PAN TRUST - MIM VOLAF.FUND	0	160.511	160.511

Azionisti:
Azionisti in proprio:

2.674
4 Azionisti in delega:

12
2.670

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SEL SYSTEMATIC FIN MGMT MSTR	0	91.400	91.400
**D	SEL INSTITUT.INV.TRUST WORLD SEL.EQU.FUN	0	148.585	148.585
**D	WELLI TRUS NAT ASSOC COMMON TRUST FUNDS	0	82.550	82.550
**D	WELLINGTON TRUST CO NA MULTIPLE COLLECTIVE INVESTMENT FUNDS TRUST II	0	36.032	36.032
**D	ADVISOR MANAGED TRUST - TACTICAL OFFENSI	0	259.870	259.870
**D	GLOBAL X SCIENTIFIC BETA EUROPE ETF	0	4.506	4.506
**D	BEST INVESTMENT CORPORATION	0	137.443	137.443
**D	SAEV MASTERFONDS INKA	0	334.044	334.044
**D	ARRE INKA	0	106.199	106.199
**D	ALITRI INKA	0	155.600	155.600
**D	SIVE	0	137.060	137.060
**D	BE TURN	0	500.253	500.253
**D	BI FINANZFONDS	0	60.058	60.058
**D	KVW AKTIEN FONDS 1	0	118.508	118.508
**D	INKA PROCURA	0	86.979	86.979
**D	MASTERFONDS HTPT	0	556.100	556.100
**D	MASTERFONDS BANTHUS	0	405.033	405.033
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	0	170.800	170.800
**D	MULTIMIX WHOLESAL INT SHARES TRUST	0	132.200	132.200
**D	AMP INT EQ IND FD HEDGED	0	1.057.053	1.057.053
**D	IPAC SPEC INV STR INT SHARESTRATEGY NO 1	0	255.782	255.782
**D	BARROW HANLEY GLOBAL EQUITY TRUST	0	119.171	119.171
**D	WHOLESAL GLOBAL EQUITY INDEX FD UNHEDGE	0	31.981	31.981
**D	UNISUPER	0	1.799.694	1.799.694
**D	WHOLESAL UNIT TRUST MSCI GLOB INDEX SHS	0	74.802	74.802
**D	MUTACTION I1	0	858.280	858.280
**D	FCP UBS F EURO OPPORT UNCON PEA EUR	0	127.108	127.108
**D	LA FRANCAISE INFLECTION POINT ACTION EUR	0	925.901	925.901
**D	FCP CNP ACTIONS EM	0	886.027	886.027
**D	KLESIA LF ACTIONS EURO	0	1.330.852	1.330.852
**D	ERAFP ACTIONS EUROS 1	0	1.482.864	1.482.864
**D	CAPACITY FONDS INSTITUTIONNEL ACTIONS ETRANGERES	0	160.274	160.274
**D	CAPACITY FONDS INSTITUTIONNEL-ACTIONS ETRANGERES PIB	0	66.177	66.177
**D	OFI MULTI SELECT	0	229.025	229.025
**D	BVK PERSONALVORSORGE DES KANTONS ZURICH	0	1.177.488	1.177.488
**D	NFS LIMITED TRAFALGAR COURT	0	1.026.743	1.026.743
**D	DEKA INVESTMENT GMBH RE DEKA-BASIS	0	17.500	17.500
**D	DEKA BASISSTRATEGIE FLEXIBEL	0	30.000	30.000
**D	DEKA INVEST DEKA EURO STOXX 50 - UCITS	0	3.537.485	3.537.485
**D	DEKA INVESTMENT GMBH RE DEKA-DIVIDEND VA	0	374.010	374.010
**D	DEKA EURO ISTOXX EX FIN DIVIDE UCITS ETF	0	129.683	129.683
**D	DEKA INVESTMENT GMBH RE DEKA-MULTIASSET INCOME	0	163.325	163.325
**D	DEKA INVESTGMBH RE MSCI EUROPE LC UCITS	0	45.822	45.822

170

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	DEKA INVESTMENT MBH RE PKBMF	0	58.150	58.150
**D	DEKA INV. GMBH DEKA MSCI EUROPE UCITS ET	0	291.758	291.758
**D	MAINFRANKEN WERTKONZEPT AUSGEWOGEN	0	16.338	16.338
**D	BEROLINAREN DEKA	0	28.353	28.353
**D	DEKA INVEST GMBH RE DEKA-PB DEFENSIV	0	53.434	53.434
**D	DEKA INVEST DIVIDENDENSTRATEGIE	0	5.509.995	5.509.995
**D	DEKA INVEST RE DEKA-EUROLAND BALANCE	0	3.025.200	3.025.200
**D	DEKA INVEST RE/DEKAFUTUR-ERTRAG	0	7.160	7.160
**D	DEKA INVEST RE/DEKAFUTUR-WACHSTUM	0	46.326	46.326
**D	DEKA INVESTMENT GMBH RE DEKAFUTUR-CHANCE	0	122.510	122.510
**D	DEKA INVESTMENT GMBH RE DEKA-BR 100	0	1.431.309	1.431.309
**D	DEKA INVEST GMBH RE DEKA-BR 85	0	358.612	358.612
**D	DEKA INVESTMENT GMBH RE DEKA-BR 75	0	86.931	86.931
**D	DEKA INVESTMENT GMBH RE DEKA-BR 55	0	35.000	35.000
**D	DEKA INVESTMENT GMBH RE DEKA-BR 35	0	174.351	174.351
**D	DEKA INVEST. RE DEKA-DIVIDENDENDISCOUNT	0	25.000	25.000
**D	DEKA INVEST GMBH RE BALANCE DYNAMISCH	0	43.150	43.150
**D	DEKA INVESTMENT GMBH RE DEKA	0	1.000.000	1.000.000
**D	DEKA INVESTMENT GMBH RE DEKASPEZIAL	0	90.000	90.000
**D	DEKA INVESTMENT GMBH RE ARIDEKA	0	1.835.012	1.835.012
**D	DEKA INVEST GMBH RE DEKA-BAV-FONDS	0	229.750	229.750
**D	DEKA INVEST RE SIGMA PLUS KONSERVATIV	0	75.212	75.212
**D	DEKA INVEST GMBH RE SIGMA PLUS BALANCED	0	40.484	40.484
**D	DEKA INVEST - KOMONAL EUROLAND BALANCE	0	783.152	783.152
**D	LGSS PTY LIMITED AS TRUST FOR LOC GO SUP	0	197.900	197.900
**D	CONSTRUCTION AND BUILDING UNIONS SUPERAN	0	767.306	767.306
**D	SAS TRUSTEE CORPORATION	0	184.624	184.624
**D	UBS GLOBAL ASSET MANAGEMENT LIFE LTD	0	4.028.383	4.028.383
**D	UBS ASSET MANAGEMENT LIFE LTD	0	113.511	113.511
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	15.625	15.625
**D	TEI STRA SUPERANNUATION SCHEME	0	349.900	349.900
**D	VARIABLE PORTFOLIO - LAZARD INTERNATIONAL EQUITY ADVANTAGE FUND	0	7.006.259	7.006.259
**D	FQ ESSENTIAL BETA FUND LTD	0	72.882	72.882
**D	RETIREMENT PLAN FOR EMPLOYEES OF AETNA INC	0	696.800	696.800
**D	SUPER FUNDS MANAG CORP SOUTH AUSTRALIA	0	464.100	464.100
**D	ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST	0	448.600	448.600
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	0	2.049.400	2.049.400
**D	AUSCORAL SUPERANNUATION FUND	0	389.600	389.600
**D	DEKA INVEST GMBH RE A-VSA-FONDS	0	187.338	187.338
**D	DEKA INVESTMENT GMBH RE DEKA-EUROBOND	0	964.932	964.932
**D	ANZ PRIVATE GLOBAL EQUITIES TRUST	0	167.300	167.300
**D	UBS (US) GROUP TRUST	0	310.158	310.158
**D	ANZ WICHELBALE INTERNATIONAL SHARE NO. 3	0	1.059.800	1.059.800

2.674
4 Azionisti in proprio

Azionisti:
Azionisti in proprio:

680

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LOCURF PNY LTD FOR THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	0	57.884	57.884
**D	OPTIMIX WHOLESALÉ GLOBAL SHARE TRUST	0	271.500	271.500
**D	SUPERANNUATION FUNDS MANAGEMENT OF SOUTH AUSTRALIA	0	79.700	79.700
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	0	313.421	313.421
**D	VARIABLE PORTF - PYRAMIS INT EQUITY FUND	0	2.227.565	2.227.565
**D	RETIREMENT INCOME PLAN OF SAUDI ARABIAN OIL COMPANY	0	108.100	108.100
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	0	4.915.457	4.915.457
**D	INTERNATIONAL FUND MANAGEMENT S.A RE HASPA MULTINVEST CHANCE	0	89.260	89.260
**D	INTERNATIONAL FUND MANAGEMENT S.A RE HASPA MULTINVEST CHANCE	0	4.170	4.170
**D	INTERNATIONAL FUND MANAGEMENT S.A RE HASPA MULTINVEST ERTRAG	0	77.800	77.800
**D	INT FUND MANAG SA RE HASPA MULTINVEST C	0	172.000	172.000
**D	INTERNATIONAL FUND MANAGEMENT S.A. RE STRATEGIECONCEPT VM BC	0	140.679	140.679
**D	DEKA INVEST RE DEKA TRUST BALANCED-FONDS	0	35.281	35.281
**D	DEKA A-DLM-WETZLAR-FONDS	0	26.822	26.822
**D	DEKA A-DIM-WETZLAR-BALANCED-FONDS	0	18.835	18.835
**D	DEKA INVESTMENT GMBH RE AUW-FONDS	0	13.414	13.414
**D	DEKA INVESTMENT GMBH RE AWB-ES-FONDS	0	7.036	7.036
**D	DEKA INVEST GMBH DRUPA-FONDS	0	255.596	255.596
**D	DEKA A-DOR-FONDS	0	7.576	7.576
**D	DEKA INVESTMENT GMBH RE DOHAMUN-FONDS DER IHK ZU DORTMUND	0	9.933	9.933
**D	DEKA INVESTMENT GMBH RE PFROENDE INVEST	0	23.857	23.857
**D	DEKA INVEST GMBH MULDENTAL FONDS	0	16.000	16.000
**D	DEKA INVEST GMBH RE PRHL 1-FONDS	0	31.500	31.500
**D	DEKA INVEST RE DEKA-ZMV-FONDS	0	49.220	49.220
**D	DEKA INVEST GMBH RE AGR DENA	0	134.000	134.000
**D	DEKA INVESTMENT GMBH RE PRODEKA	0	19.109	19.109
**D	DEKA INVESTMENT GMBH RE STADTEAHN-FONDS	0	20.140	20.140
**D	DEKA INVESTMENT GMBH RE DEKA-KSG-FONDS	0	6.423	6.423
**D	DEKA INVESTMENT GMBH RE DEKA-BR 20	0	25.400	25.400
**D	DEKA INVEST MAULBRONN-STROMBERG-FONDS	0	37.991	37.991
**D	DEKA INVEST RE KOMUNAL-TVT-BALANCED -FO	0	13.415	13.415
**D	DEKA INVESTMENT GMBH RE VER 03-FONDS	0	32.874	32.874
**D	DEKA INVEST REGIONALE-WUPPERTAL-FONDS	0	5.000	5.000
**D	DEKA INVEST GMBH RE BODENSEE-FONDS	0	275.130	275.130
**D	DEKA INVEST RE PRIVAT VORSORGE AS-FONDS	0	10.163	10.163
**D	DEKA INVEST.GMBH RE HUPPERTZ GLOBAL	0	11.100	11.100
**D	DEKA INVESTMENT GMBH RE A WITTRING ICR F	0	23.317	23.317
**D	DEKA INVESTMENT GMBH RE DEKA BIV-B	0	33.000	33.000
**D	DEKA INVESTMENT GMBH RE S BROKER 1 FONDS	0	18.351	18.351
**D	DEKA INVESTMENT GMBH RE A-SKGO-FONDS	0	37.400	37.400
**D	DEKA INVESTMENT GMBH RE LANDSBERG-FONDS	0	40.000	40.000
**D	DEKA INVESTMENT GMBH RE A-ASD-FONDS	0	95.000	95.000
**D	DEKA INVESTMENT GMBH RE A-AMISIA-FONDS	0	22.819	22.819
**D	DEKA INV GMBH RE A-GOLDENE-PAIE-FONDS	0		

681

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DEKA INVEST GMBH RE DEKA-CUX-LCR-FONDS	0	20.000	20.000
**D	DEKA INVESTMENT GMBH RE A-KSK FULDA-FOND	0	50.000	50.000
**D	DEKA INVESTMENT GMBH RE WESPA-MASTERFOND	0	24.710	24.710
**D	DEKA INVEST. A-NORDHAUSEN 2-FONDS	0	50.350	50.350
**D	DEKA INVESTMENT GMBH RE A-GOTHA-FONDS	0	157.000	157.000
**D	DEKA INVESTMENT GMBH RE MFR-MASTERFONDS	0	159.081	159.081
**D	DEKA INVESTMENT GMBH RE A-ABAL 91-FONDS	0	43.534	43.534
**D	DEKA INV RE MKG DEUTSCHLAND BALANCE	0	70.398	70.398
**D	DEKA INVEST.GMBH RE A-HAM-FONDS	0	44.304	44.304
**D	DEKA INVESTMENT GMBH TRLANON-FONDS AKTIE	0	52.100	52.100
**D	DEKA INV GMBH RE A-ABAL 91-FONDS	0	68.380	68.380
**D	DEKA INV. GMBH RE ROLAND MASTERFONDS	0	178.960	178.960
**D	EPS	0	203.955	203.955
**D	SUZUKA INKA	0	637.327	637.327
**D	SUEBIA FONDS	0	220.255	220.255
**D	DEKA INVESTMENT GMBH RE DEKA VALUE PLUS	0	51.935	51.935
**D	SUEBIA-UNIVERSAL-FONDS	0	54.055	54.055
**D	HSEC AVB	0	367.309	367.309
**D	CN BALANCE 2	0	100.347	100.347
**D	RAGS-FUNDMASTER	0	99.358	99.358
**D	VALENCIA INKA	0	5.843.538	5.843.538
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY MINIMUM VOLATILITY POOL	0	1.291.000	1.291.000
**D	NEW MEXICO STATE INVESTMENT COUNCIL	0	24.010	24.010
**D	INTERNATIONAL FUND MANAGEMENT S.A.	0	2.370.700	2.370.700
**D	DEKA INTL S.A GLOBALE AKTIEN LOWRISK	0	620.303	620.303
**D	DEKA INTERNATIONAL S.A RE DEKA-EURO PAGARANT	0	240.000	240.000
**D	INTERNATIONAL FUND MANGEMENT S.A. RE GLO	0	2.506.291	2.506.291
**D	DEKA INTERNATIONAL S.A. RE DEKA-EUROSTOC	0	2.752.520	2.752.520
**D	INTERNATIONAL FUND MANGEMENT S.A. RE IF	0	400.000	400.000
**D	INTERNATIONAL FUND MANGEMENT S.A. RE IFM	0	610.000	610.000
**D	DEKA INTERNATIONAL S.A RE DEKALUX-EUROPA	0	182.051	182.051
**D	DEKA INTERNATIONAL S.A. RE DEKA-EUROPAVA	0	5.680	5.680
**D	DEKA INTERNATIONAL S.A. RE DEKA PRIVATE	0	77.336	77.336
**D	BBP INKA	0	180.565	180.565
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	0	170.000	170.000
**D	NEW YORK STATE COMMON RETIREMENT FUND	0	5.997	5.997
**D	COLUMBIA CAPITAL ALLOCATION MODERATE CONSERVATIVE PORTFOLIO	0	1.863	1.863
**D	COLUMBIA CAPITAL ALLOCATION MODERATE AGGRESSIVE PORTFOLIO	0	2.671	2.671
**D	COLUMBIA CAPITAL ALLOCATION MODERATE POR	0	3.917	3.917
**D	COLUMBIA CAPITAL ALLOCATION CONSERVATIVE PORTFOLIO	0	2.207	2.207
**D	COLUMBIA CAPITAL ALLOCATION AGGRESSIVE PORTFOLIO	0	555.400	555.400
**D	DUKE ENERGY RETIREMENT SAVINGS PLAN	0	13.211	13.211
**D	O'SHARES FTSE RUSSELL INTER QVAL DIV ETF	0	173.000	173.000
**D	ASSOCIATION BIENF RETR POL VILLE MONTSEEA	0		

482

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	REGIME DE RETRAITE DE L'UNIVER DU QUEBEC	0	78.114	78.114
**D	PAVILLON INTERNAT FOCUSED EQUITY POOL	0	73.800	73.800
**D	PERPETUAL PRIVATE INTERNAT SHARE FUND	0	512.900	512.900
**D	REGIME DE RETRAITE D HYDRO QUEBEC	0	319.596	319.596
**D	PEPETUAL ECONOMIC DIVERSIF. GLOB EQUI F	0	123.060	123.060
**D	FONDS COMMUN REG RETRAITE UNIVERSIT LAV	0	28.020	28.020
**D	EL FINANCIAL CORPORATION LIMITED	0	456.000	456.000
**D	PACIFIC SALMON COMMISSION LSV	0	112.900	112.900
**D	LOMBARD ODIER FUNDS (SWITZERLAND) SA I3D	0	918.820	918.820
**D	CAISSE INTER ENTREP DE PREV PROFES CIEFP	0	509.416	509.416
**D	SWISS NATIONAL BANK	0	32.700.292	32.700.292
**D	FCPE GEP DEV DUR EQUILIBRE	0	381.290	381.290
**D	FCPE GROUPAMA EPARGNE RESPONSABLE	0	484.151	484.151
**D	FCPE GROUPAM EPARGNE RESPONSABLE PERSPEC	0	438.585	438.585
**D	FCP LBPAI IRC ACTIONS EURO MIN VAR	0	13.833	13.833
**D	INVESTIMO	0	305.199	305.199
**D	II EQUITIES EURO	0	535.000	535.000
**D	DPAM EQUITIES L	0	850.000	850.000
**D	DPAM CAPITAL B EQUITIES EUROPE INDEX	0	717.581	717.581
**D	DPAM DBI-RDT EQUITIES EMU	0	352.440	352.440
**D	DPAM CAP B EQU EMU INDEX	0	1.948.836	1.948.836
**D	DPAM CAP B EQU EMU BEH VAL	0	2.600.000	2.600.000
**D	NRGE TRADING LTD	0	66.487	66.487
**D	THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	0	186.612	186.612
**D	NON US EQUITY MGRS PORT 4 LSV	0	715.700	715.700
**D	LSV NONUS EQUITY LLCIC	0	658.900	658.900
**D	GREAT WEST INTERNATIONAL GROWTH FUND	0	1.233.200	1.233.200
**D	BANK OF AMERICA OMNIBUS	0	60.506	60.506
**D	BRAF QUANT GBL VAL EQTY	0	2.574	2.574
**D	INTL EQUITY FUND MONDRIAN	0	1.710.570	1.710.570
**D	BNYMTD AMITY EUROPEAN FUND	0	400.000	400.000
**D	GETF GABELLI UTILITY TRUST	0	300.000	300.000
**D	U S BANK NATIONAL ASSOCIATION	0	9.200	9.200
**D	CBZ CUIT INTERNATIONAL PRINCIPAL	0	190.868	190.868
**D	1135 APG DME STOCK SEL	0	32.432.982	32.432.982
**D	1145 APG DME NUMERIC	0	2.040.400	2.040.400
**D	2048 APG DME LACM GL	0	153.737	153.737
**D	2054 APG DME BLACKR	0	75.055	75.055
**D	FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	0	7.654	7.654
**D	SWICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	0	4.626.301	4.626.301
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	0	75.984	75.984
**D	BNYMTCLM CGF EUR EQ FD	0	275.000	275.000
**D	FLORIDA RETIREMENT SYSTEM	0	3.420.827	3.420.827

483

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Propric	Delega	Totale
**D	FLORIDA RETIREMENT SYSTEM	0	1.559.663	1.559.663
**D	NKB INVEST GLOBALE AKTIER BASIS	0	41.213	41.213
**D	NYKREDIT INVEST TAKTISK ALLOKERING	0	77.384	77.384
**D	INVESTERINGSFORENINGEN MULTI MANGER INVEST EUROPA	0	336.422	336.422
**D	NKB 31004 INV MM INVEST EUROPA AKK	0	605.942	605.942
**D	GOLDMAN SACHS GMS ERISA GROUP TRUST	0	137.900	137.900
**D	THE PRUDENTIAL SERIES FUND GLOBAL PORTFOLIO	0	470.000	470.000
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DEZOEETWARENINDUSTRIE	0	160.096	160.096
**D	PFI OVERSEAS FD BHMS	0	4.145.451	4.145.451
**D	ERYF ATIVO CAPITAL	0	9.100	9.100
**D	TEACHERS' RETIREMENT SYSTEM OF LOUISIANA	0	1.391.300	1.391.300
**D	ABN AMRO PF UBS RAFI 1000	0	935.483	935.483
**D	ABN AMRO PF IPM RAFI 1000	0	1.099.840	1.099.840
**D	RTC EMULATION	0	110.491	110.491
**D	RTC APS	0	33.543	33.543
**D	ADIF APP LSV IE	0	134.500	134.500
**D	MILLENNIUM (US) LP	0	3.970	3.970
**D	LFIF LSV ASSET MGMT	0	312.200	312.200
**D	ATIVO CAPITAL	0	48.680	48.680
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	0	52.200	52.200
**D	THE EUROPEAN CENTRAL BANK	0	290.596	290.596
**D	BLACKROCK ACWI USIMI	0	2.451.391	2.451.391
**D	HP INC. MASTER TRUST	0	17.356	17.356
**D	CEBF LEIA ATIVO IE	0	34.690	34.690
**D	RAYTHEON MASTER PENSION TRUST	0	652.200	652.200
**D	MO3F MARATHON WELLINGTON	0	55.464	55.464
**D	HGHE HGHLD PBINF WLNGTN	0	93.496	93.496
**D	HIGF HGHLD PBINF WLGTN CF	0	57.980	57.980
**D	ZVK DEAM SPK	0	159.000	159.000
**D	COLUMBIA SUSTAINABLE INTL EQ ETF	0	16.084	16.084
**D	COLUMBIA SUSTAINABLE GLOBAL EQ ETF	0	2.989	2.989
**D	NBK UBS EQ	0	130.434	130.434
**D	KRESGE LA CAPITAL EAFE SUB2	0	11.792	11.792
**D	UNITED CHURCH FUNDS LSV ASSET MGMT	0	244.000	244.000
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	0	92.000	92.000
**D	USBK LSV GLOBAL VALUE FUND	0	7.000	7.000
**D	USBK PSRS CITY ST LOUIS ATIVO	0	21.000	21.000
**D	DB2F LSV ASSET MGMT	0	82.300	82.300
**D	RZSF1505 LSV ASSET MGMT	0	384.800	384.800
**D	CYBF LSV ASSET MGMT	0	264.100	264.100
**D	CYBF ATIVO CAPITAL MGMT	0	55.400	55.400
**D	ALASKA PERMANENT FUND CORPORATION	0	1.373.500	1.373.500
**D	EMPT-INKA FONDS	0	454.745	454.745

484

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DEZOEETWARENINDUSTRIE EUROPAWEG	0	90.564	90.564
**D	JDRF LSV NON US LONG	0	583.000	583.000
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA PBEAKK	0	345.899	345.899
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF INKA AUSGLEICHSPONDS	0	147.158	147.158
**D	AON HEWITT COLLECTIVE INVESTMENT TRUST	0	170.954	170.954
**D	CPA COP PSERS PSERS ACWI X US INDEX	0	1.140.860	1.140.860
**D	ENSGN PEAK EAFE LSV ASSET	0	3.029.700	3.029.700
**D	ENSGN PEAK CP LSV INIL LARGE	0	743.500	743.500
**D	STATE BOARD OF ADMINISTRATION OF FLORIDA	0	207.868	207.868
**D	AST INTL VALUE LSV PD41	0	3.652.700	3.652.700
**D	AST ADVANCED STRAT LSV PD15	0	1.882.800	1.882.800
**D	FLORIDA RETIREMENT SYSTEM	0	1.525.116	1.525.116
**D	FLORIDA RETIREMENT SYSTEM	0	336.007	336.007
**D	FLORIDA RETIREMENT SYSTEM	0	397.271	397.271
**D	FLORIDA RETIREMENT SYSTEM	0	132.979	132.979
**D	FLORIDA RETIREMENT SYSTEM	0	2.183.758	2.183.758
**D	BLACKROCK WORLD EX FLORIDA RET SYS	0	141.800	141.800
**D	PENSION FUND OF THE CHRISTIAN CHURCH DISCIPLES OF CHRIST	0	24.583	24.583
**D	BELL ATLANTIC MASTER TRUST	0	50.700	50.700
**D	STANLEY LSV STANLEY BLACK AND DECKER INC PENSION MASTER TRUST	0	66.490	66.490
**D	THE STATE OF CONNECTICUT ACTINGTHROUGH ITS TREASURER	0	2.317.203	2.317.203
**D	UMC BENEFIT BOARD, INC	0	3.070.800	3.070.800
**D	WEST VIRGINIA INVESTMENT MANAGEMENT BOARD	0	51.833	51.833
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	708.994	708.994
**D	CHERRY TREE FUND OF AMERICAN	0	117.691	117.691
**D	MACIF CROISSANCE DURABLE ET SO	0	1.265.057	1.265.057
**D	MACIF CROIS DURABLE EUROPE	0	1.258.971	1.258.971
**D	OFI MARKET NEUTRAL EQUITY	0	122	122
**D	SG ACTIONS EUROPE	0	5.533	5.533
**D	SG ACTIONS MONDE	0	60	60
**D	SG ACTIONS EUROPE LARGE CAP	0	23.017.060	23.017.060
**D	LYXOR EURO STOXX 50 DR UCITS	0	20.077	20.077
**D	LYXOR INDEX FUND EURO	0	317.900	317.900
**D	2) NUMERIC INVESTORS LLC	0	407.287	407.287
**D	ETOILE ACTIONS RENDEMENT	0	23.605	23.605
**D	ETOILE ENERGIE EUROPE	0	344	344
**D	ETOILE SECTORIELLE EUROPE	0	87.559	87.559
**D	NUVEEN GLOBAL INVESTORS FUND	0	16	16
**D	ANTARIUS ROTATON SECTORIELLE	0	20.783	20.783
**D	ETOILE ACTIONS INTERNATIONALES	0	27.484	27.484
**D	NETZLER STRATEGIC INVESTMENTS	0	545.857	545.857
**D	OFI AM	0	151.700	151.700
**D	NUMERIC EUROPEAN EQUITY FUND	0	128.491	128.491
**D	KOKUSAI EQUITY INDEX FUND	0		

Azionisti: 2.674 Teste: 12
 Azionisti in proprio: 4 Azionisti in delega: 2.670

485

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CONSULTING GROUP CAPITAL	0	217.567	217.567
**D	TRUST AND CUSTODY SERVICES	0	515.667	515.667
**D	LYXOR EURO STOXX 300 DR	0	639.787	639.787
**D	LYXOR INDEX FUND-LYXOR STOXX	0	1.173.784	1.173.784
**D	GARI EUROPEAN EQUITY	0	51.539	51.539
**D	MUL - LYXOR ITALIA EQUITY PIR	0	342.543	342.543
**D	LIF - LYXOR MSCI EMU VALUE DR	0	905.305	905.305
**D	LYXOR INDEX FUND-LYXOR GLOBAL	0	67.919	67.919
**D	AMJ GLOBAL BALANCED FUND	0	33.550	33.550
**D	LYXOR CORE MSCI EMU DR UCITS	0	722.062	722.062
**D	LYXOR CORE MSCI WORLD DR UCITS	0	8.028	8.028
**D	BLACKROCK GA ENHANCED EQUITY	0	9.085	9.085
**D	LSV FUNDS PLC	0	40.100	40.100
**D	AMUNDI S.F-EURO EQ MARKET PLUS	0	595.589	595.589
**D	CBRE CLARION FUNDS SICAV	0	7.115.449	7.115.449
**D	AMUNDI FUNDS II- GLOBAL EQ TAR	0	77.587	77.587
**D	AMUNDI FUNDS II- REAL ASSETS	0	1.000.000	1.000.000
**D	AB SICAV I - EUROZONE EQUITY	0	5.304.547	5.304.547
**D	AMUNDI FUNDS II-EURO EQ TARGET	0	6.905.138	6.905.138
**D	AB SICAV I - EUROPEAN EQUITY	0	2.106.610	2.106.610
**D	AMUNDI FUNDS II- GLOBAL MULTI	0	689.970	689.970
**D	BLACKROCK EUROFUND	0	738.066	738.066
**D	AMUNDI S.F- DIVERSIFIED TARGET	0	30.020	30.020
**D	BLACKROCK GLOBAL ALLOCATION	0	15.138.465	15.138.465
**D	AMUNDI SOLUZIONI IT- PROG. CED	0	1.279.840	1.279.840
**D	BLACKROCK GLOBAL ALLOCATION VI	0	4.239.586	4.239.586
**D	TRUST CUSTODY SERVICES BANK	0	200.000	200.000
**D	AMUNDI S.F- DIVERSIFIED TGT	0	33.720	33.720
**D	THE NOMURA TRUST AND BANKING	0	102.450	102.450
**D	AM SOL IT- PROG CED 12 2022	0	105.820	105.820
**D	THE GREEN TREE FUND OF THE	0	24.290	24.290
**D	TOUCHSTONE STRATEGIC TRUST	0	70.707	70.707
**D	NESTLE FRANCE EQUILIBRE	0	44.934	44.934
**D	SG DIVERSIFIE ISR	0	78.941	78.941
**D	SG ACTIONS INTERNATIONALES	0	175.288	175.288
**D	ARCO LONG TERME B	0	418.131	418.131
**D	ARCO QUANT 1	0	1.221.750	1.221.750
**D	FCPE MACIF CROISSANCE DURABLE	0	78.500	78.500
**D	MAIF CROISSANCE DURABLE	0	205.866	205.866
**D	CARPILIG RI	0	35.575	35.575
**D	FONDS PALLADIO	0	210.781	210.781
**D	HALEVI A2	0	130.564	130.564
**D	CAVOM MINIMUM VARLANCE	0	208.508	208.508

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UF 6 A ACT	0	134.594	134.594
**D	CASSETTE DIVERSIFIE	0	307.173	307.173
**D	SOECAP LONG TERME N1 ACTIONS	0	232.533	232.533
**D	INDOCAM FLAMME	0	160.145	160.145
**D	LION FLAMME	0	137.361	137.361
**D	IXIS FLAMME	0	233.102	233.102
**D	SG ACTIONS EUROPE MULTIGESTION	0	43.242	43.242
**D	DARWIN DIVERSIFIE 60-80 ACTIONS	0	34.430	34.430
**D	DARWIN DIVERSIFIE 80-100 ACTION	0	98.384	98.384
**D	DIVERSIFIE ACTIONS 50-65 DU CD	0	18.746	18.746
**D	KAPTALANAGESELSCHAFT MBH	0	1.046.775	1.046.775
**D	UNION INVESTMENT LUXEMBOURG SA	0	6.889.976	6.889.976
**D	MAN GLG TOPAZ LIMITED MAPLES CORPORATE SERVICES LIMITED	0	202.829	202.829
**D	LANSOWNE ICAV-LANSOWNE CLEAN ENERGY FUND	0	639.538	639.538
**D	LANSOWNE ICAV-LANSOWNE NE FUND	0	1.064.216	1.064.216
**D	LANSOWNE CLEAN ENERGY FUND L.P.C/O CORPORATION SERVICE COMPANY	0	273.153	273.153
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	0	40.000	40.000
**D	GMO MEANREVERSION FUND ONSHORE (A SERIES OF GMO MASTER PORT. (ONSHORE) LP) C/O GMO INV.	0	172.041	172.041
**D	MAN NUMERIC EUROPEAN ALPHA RESTRICTED MAPLESCORP SERVICES LTD	0	741.004	741.004
**D	PANAGORA DYNAMIC GLOBAL EXTENDED ALPHA FUND LTD	0	1.916.016	1.916.016
**D	NORGES BANK	0	4.576.086	4.576.086
**D	GOVERNMENT OF NORWAY	0	196.146.470	196.146.470
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	6.209	6.209
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	2.746	2.746
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	4.735	4.735
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	6.363	6.363
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	19.298	19.298
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	3.145	3.145
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	18.059	18.059
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	16.605	16.605
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	17.410	17.410
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	4.640	4.640
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	13.353	13.353
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	8.922	8.922
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0	64.348	64.348
**D	UBS (LUX) SICAV 1	0	2.404.152	2.404.152
**D	UBS (LUX) EQUITY SICAV	0	638.205	638.205
**D	UBS (LUX) SICAV 1 EMU EQUITIES ENHANCED (EUR)	0	89.878	89.878
**D	UBS GLOBAL SOLUTIONS - GLOBAL EQUITIES EUR	0	133.645	133.645
**D	UBS GLOBAL SOLUTIONS - GLOBAL EQUITIES II EUR	0	81.924	81.924
**D	UBS (LUX) STRATEGY SICAV SAP DEFENSIVE (USD)	0	193.084	193.084
**D	UBS (LUX) STRATEGY SICAV SAP MEDIUM (USD)	0	67.271	67.271
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	0	2.513.461	2.513.461
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	0		

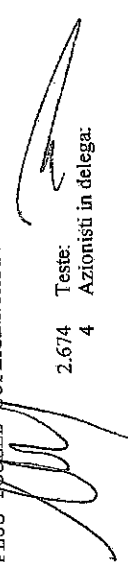
684

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	UBS MULTI MANAGER ACCESS EMU EQUITIES	0	672.385	672.385
**D	UBS (LUX) STRATEGY XTRA SICAV	0	35.524	35.524
**D	MLC INVESTMENTS, MLC LIMITED	0	5.111.837	5.111.837
**D	MARITIME SUPER	0	213.400	213.400
**D	VICTORIAN SUPERANNUATION FUND	0	742.200	742.200
**D	UBS ASSET MANAGEMENT (AUSTRALIA) LTD	0	28.938	28.938
**D	TASPLAN SUPERANNUATION FUND	0	902.046	902.046
**D	ALLIANZ SUISSE LEBENSVERSICHERUNGS-GESELLSCHAFT AG	0	426.354	426.354
**D	PENSIONSKASSE POST	0	1.143.698	1.143.698
**D	UBS FUNDMANAGEMENT	0	217.014	217.014
**D	MAP 192 SEGREGATED PORTFOLIO A SEG PORT OF LMA SPC MGD BY PANAGORA ASST MGMT INC PM	0	11.618	11.618
**D	PANAGORA DIVERSIFIED ARBITRAGE MASTER FUND LTD	0	3.159	3.159
**D	AEGON CUSTODY B.V	0	10.920	10.920
**D	AEGON CUSTODY B.V	0	538.978	538.978
**D	AHL ALPHA MASTER LIMITED C/O CITCO TRUSTEES (CAYMAN) LIMITED	0	107.973	107.973
**D	AHL DIRECTIONAL EQUITIES MASTER LIMITED	0	65.775	65.775
**D	AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	0	2.508.582	2.508.582
**D	AQR DELTA MASTER ACCOUNT LP COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	0	6.323	6.323
**D	AQR DELTA SAPPHIRE FUND LP	0	988	988
**D	AQR LUX FUNDS II-AQR ALTERNATIVE RISK PREMIA FCP FUND I	0	824	824
**D	AQR MULTI-STRATEGY FUND VI LP CO AQR CAPITAL MGM LLC	0	5.175	5.175
**D	AQR STYLE PREMIA MASTER ACCOUNT LP CO AQR CAPITAL MGM LLC	0	96.137	96.137
**D	AQR SYSTEMATIC TOTAL RETURN MASTER ACCOUNT L.P.	0	256	256
**D	AQR TAX ADVANTAGED MANAGED FUTURES MASTER ACCOUNT L.P.	0	66	66
**D	AXA LIFE INSURANCE SINGAPORE PTE LTD	0	58.000	58.000
**D	BERESFORD FUNDS PLC	0	1.203.591	1.203.591
**D	BOSTON PATRIOT CONGRESS ST LLC C/O PANAGORA ASSET MANAGEMENT, INC.	0	297	297
**D	CBOSC ATF CW BK GRP SUP WGS08	0	133.537	133.537
**D	CBOSC-CBGS-WGS07	0	111.342	111.342
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	0	1.038	1.038
**D	CFSIL RE COLONIAL FIRST STATE INVESTMENT FUND 10	0	160.631	160.631
**D	CITYTRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	0	19.464	19.464
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED	0	304.549	304.549
**D	COLONIAL FIRST STATE INVESTMENTS GLOBAL EQUITY, LLC	0	1.792.674	1.792.674
**D	COMMONFUND STRATEGIC SOLUTIONS GLOBAL EQUITY, LLC	0	443.200	443.200
**D	COMMONWEALTH SPECIALIST FUND 36	0	4.245	4.245
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	0	3.206	3.206
**D	EATON VANCE INTERNATIONAL (IRELAND)	0	20.684	20.684
**D	GLG EUROPEAN LONG SHORT FUND	0	85.500	85.500
**D	GOTHAM CAPITAL V LLC	0	1.307	1.307
**D	HANSJOERG WISS REVOCABLE TRUST UAD	0	23.302	23.302
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	0	123.409	123.409

Azionisti: 2.674 Teste: 12
 Azionisti in proprio: 4 Azionisti in delega: 2.670



LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONAL EQUITIES FUND	0	76.144	76.144
**D	INVESTCO POOLED INVESTMENT FUND-GLOBAL STRATEGIC EQUITY FUND	0	17.824	17.824
**D	IRISH LIFE ASSURANCE.	0	44.610	44.610
**D	IRISH LIFE ASSURANCE.	0	178.179	178.179
**D	IRISH LIFE ASSURANCE.	0	3.249.496	3.249.496
**D	IRISH LIFE ASSURANCE.	0	1.145.437	1.145.437
**D	IRISH LIFE ASSURANCE PLC	0	113.635	113.635
**D	JANUS CAPITAL FUNDS PLC	0	548.186	548.186
**D	JOHN HANCOCK DIVERSIFIED REAL ASSETS FUND	0	1.825.347	1.825.347
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	0	289.660	289.660
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST	0	126.304	126.304
**D	KIWI WEALTH LIMITED	0	1.318	1.318
**D	LAZARD ASSET MANAGEMENT LLC QUANTITATIVE EQUITY FUNDS	0	432.661	432.661
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	0	1.300.190	1.300.190
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST	0	12.600	12.600
**D	LSVIERE, ISVIERE	0	1.196.011	1.196.011
**D	MACQUAIRE INVESTMENT MANAGEMENT LIMITED	0	222.734	222.734
**D	MACQUAIRE MULTI-FACTOR FUND	0	18	18
**D	MAN NUMERIC MULTI-STRATEGY MARKET NEUTRAL MASTER LTD. INECO C/O NUMERIC INVESTORS LLC	0	81.026	81.026
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	0	370.746	370.746
**D	NEWBURG NOMINEES LIMITED INVESTORS WHOLESAL GLOBAL EQUITY (INDEX) TRUST	0	91	91
**D	NUMERIC MULTI STRATEGY MARKET NEUTRAL LEVERED OFFSHORE FUND LIMITED	0	28	28
**D	NUMERIC SOCIALLY AWARE MULTI -STRATEGY FUND LTD. C/O NUMERIC INVESTORS LLC	0	20	20
**D	NUMERIC SOCIALLY AWARE MULTI-STRATEGY FUND LTD	0	16.500	16.500
**D	NUMERIC SOCIALLY AWARE MULTI-STRATEGY FUND LTD	0	4.636	4.636
**D	OIL INVESTMENT CORPORATION LTD.	0	601.598	601.598
**D	PANAGORA ASSET MANAGEMENT INC.	0	2.359	2.359
**D	PANAGORA DYNAMIC INTERNATIONAL EQUITY EXTENDED ALPHA FUND LLC	0	266.845	266.845
**D	PORTFOLIO CUSTODIAL NOMINEES	0	579.930	579.930
**D	PRINCIPAL MFF EUROPEAN EQUITY FUND	0	127.933	127.933
**D	PRINCIPAL TRUST COMPANY ASIA LIMITED	0	431.563	431.563
**D	ROBECO UMBRELLA FUND I N.V.	0	227.583	227.583
**D	ROBECO UMBRELLA FUND I N.V. - ROBECO GLOBAL AC MULTI-FACTOR EQUITIES FUND	0	1.408	1.408
**D	SDA INV'L EQUITY INDEX FD WORLD	0	756.716	756.716
**D	SELECT MARKET OPPORTUNITY MASTER ACCOUNT LLC	0	3.322.195	3.322.195
**D	STICHTING MN SERVICES AANDELENFONDS EUROPA	0	394.320	394.320
**D	STICHTING PENSIOENFONDS METAAL	0	16.315.711	16.315.711
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK	0	127.378	127.378
**D	STICHTING PGM DEPOSITARY	0	164.637	164.637
**D	THE HARBORWALK PRIVATE TRUST - THEINTERNATIONAL EQUITY FUND	0	13.636	13.636
**D	THE NOMURA TRUST AND BANKING CO LTD	0	43.964	43.964
**D	THE NOMURA TRUST AND BANKING CO LTD	0	39.466	39.466
**D	VICTORY CAPITAL INTERNATIONAL COLLECTIVE INVESTMENT TRUST	0	56.372	56.372
**D	VICTORY RA GLOBAL FUND	0		
**D	VICTORY IS INTERNATIONAL FUND	0		

489

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VICTORY RS INTERNATIONAL VIP SERIES	0	410.061	410.061
**D	VICTORY TRIVALENT INTERNATIONAL SMALL-CAP FUND	0	23.357	23.357
**D	WELLINGTON ALFA FUND	0	11.830	11.830
**D	ZURICH LIFE ASSURANCE PLC	0	2.178.353	2.178.353
**D	RANGER INTERNATIONAL FUND LP	0	6.966	6.966
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	0	4.034.038	4.034.038
**D	ECOFIN WATER AND POWER OPPORTUNITIES PLC CO BNP PARIBAS SECURITIES SERVICES	0	1.514.185	1.514.185
**D	SONOMA COUNTY EMPLOYERS RETIREMENT ASSOCIATION	0	75.618	75.618
**D	TOWERS WATSON U.S. PENSION PLAN TRUST	0	158.375	158.375
**D	THE METHODIST HOSPITAL	0	218.100	218.100
**D	LOCKHEED MARTIN SUPPLEMENTAL EXCESS RETIREMENT TRUST	0	13.800	13.800
**D	XEROX CORPORATION RETIREMENT & SAVINGS PLAN	0	49.100	49.100
**D	LEGG MASON DEVELOPED EX-US DIVERSIFIED CORE ETF	0	15.514	15.514
**D	LEGG MASON GLOBAL INFRASTRUCTURE ETF	0	75.084	75.084
**D	STATE FARM VARIABLE PRODUCT TRUST, INTERNATIONAL EQ INDEX F	0	177.784	177.784
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	1.323.200	1.323.200
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	0	6.716.915	6.716.915
**D	BEADMONTE HEALTH POOLED INVESTMENT PARTNERSHIP	0	2.154	2.154
**D	BEADMONTE HEALTH MASTER RETIREMENT TRUST	0	21.986	21.986
**D	BEADMONTE HEALTH	0	21.699	21.699
**D	KAISER PERMANENTE GROUP TRUST	0	1.704.746	1.704.746
**D	HIRTLE CALLAGHAN TRUST INTERNATIONAL EQUITY PORTFOLIO	0	270.052	270.052
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PTF	0	1.283.857	1.283.857
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	0	41.730	41.730
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	0	7.058	7.058
**D	ARKWRIGHT, LLC	0	38.202	38.202
**D	MANUFACTURERS AND TRADERS TRUST COMPANY	0	946	946
**D	KAISER FOUNDATION HOSPITALS	0	609.760	609.760
**D	FIDELITY RUTLAND SQUARE TRUST II; STRATEGIC ADVISERS INT II F	0	582.676	582.676
**D	FIDELITY RUTLAND SQUARE TR II: STRAT ADV INT MULTI-MANAGER F	0	12.360	12.360
**D	FIDELITY RUTLAND SQUARETRUST II: STRATEGIC ADVISERS INT F	0	1.511.936	1.511.936
**D	BRUNEL INVESTMENT AGENCY	0	495.050	495.050
**D	INTERNATIONALE KAPITALANLAGESELLSCHAFT MBH FOR ANP INKA	0	21.936	21.936
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST UTILITIES TRUST	0	1.418.640	1.418.640
**D	WELLS FARGO GLOBAL DIVIDEND OPPORTUNITY FUND	0	4.000.000	4.000.000
**D	LAUDUS INTERNATIONAL MARKETMASTERS FUND	0	33.733	33.733
**D	LAUDUS MONDRIAN INTERNATIONAL EQUITY FUND	0	632.366	632.366
**D	SCHWAB INTERNATIONAL EQUITY ETF	0	6.693.877	6.693.877
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY ETF	0	3.574.519	3.574.519
**D	AB CANADA INTL VALUE EQUITY (CAP-WEIGHTED, UNHEDGED) FUND	0	78.900	78.900
**D	DUPONT PENSION TRUST	0	279.891	279.891
**D	JOHN HANCOCK ENDUING EQUITY FUND	0	910.469	910.469
**D	JOHN HANCOCK PARIBAS TRUST STRATEGIC EQUITY ALLOCATION TRUST	0	1.879.068	1.879.068

50

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	JOHN HANCOCK FUNDS II STRATEGIC EQUITY ALLOCATION FUND	0	2.991.476	2.991.476
**D	PENSION BENEFIT GUARANTY CORPORATION	0	639.729	639.729
**D	US RETIREMENT TRUST	0	133.611	133.611
**D	INTERNATIONALE KAPITAL MBH FOR LH-PRIVATRENTE-AKTIE	0	500.000	500.000
**D	INTERNATIONALE KAPITAL MBH FOR LH-PRIVATRENTE-AKTIE	0	36.080	36.080
**D	PUTNAM DYNAMIC RISK ALLOCATION FUND	0	31.021	31.021
**D	PUTNAM DYNAMIC RISK ALLOCATION FUND	0	889.131	889.131
**D	PUTNAM VARIABLE TRUST - PUTNAM VT GLOBAL ASSET ALLOCATION F	0	584.119	584.119
**D	PUTNAM DYNAMIC ASSET ALLOCATION GROWTH FUND	0	196.315	196.315
**D	PUTNAM DYNAMIC ASSET ALLOCATION BALANCED FUND	0	1.395.108	1.395.108
**D	PUTNAM DYNAMIC ASSET ALLOCATION CONSERVATIVE FUND	0	562.311	562.311
**D	PUTNAM GLOBAL UTILITIES FUND	0	73.628	73.628
**D	PUTNAM VARIABLE TRUST - PUTNAM VT GLOBAL UTILITIES FUND	0	398.482	398.482
**D	PUTNAM TOTAL RETURN TRUST	0	226.677	226.677
**D	PUTNAM RETIREMENT ADVANTAGE GAA GROWTH PORTFOLIO	0	74.431	74.431
**D	PUTNAM RETIREMENT ADVANTAGE GAA BALANCE PORTFOLIO	0	49.187	49.187
**D	PUTNAM RETIREMENT ADVANTAGE GAA CONSERVATIVE PORTFOLIO	0	118.588	118.588
**D	PUTNAM RETIREMENT ADVANTAGE GAA INCOME STRATEGIES PORTFOLIO	0	33.106	33.106
**D	PUTNAM RETIREMENT ADVANTAGE GAA EQUITY PORTFOLIO	0	55.001	55.001
**D	PUTNAM TOTAL RETURN FUND, LLC	0	32.071	32.071
**D	THE STATE OF NEVADA	0	1.562.990	1.562.990
**D	PUTNAM DYNAMIC ASSET ALLOCATION EQUITY FUND	0	20.614	20.614
**D	INTERNATIONAL PAPER CO COMMINGLED INVESTMENT GROUP TRUST	0	259.930	259.930
**D	LAZARD ASSET MANAGEMENT LLC	0	20.040	20.040
**D	LAZARD RETIREMENT GLOBAL DYNAMIC MULTI ASSET PORTFOLIO	0	6.290	6.290
**D	LAZARD MANAGED EQUITY VOLATILITY PORTFOLIO	0	30.094	30.094
**D	LAZARD INTERNATIONAL EQUITY ADVANTAGE PORTFOLIO	0	3.598	3.598
**D	LAZARD GLOBAL DYNAMIC MULTI ASSET PORTFOLIO	0	139.646	139.646
**D	LAZARD REAL ASSETS AND PRICING OPPORTUNITIES PORTFOLIO	0	155.000	155.000
**D	DEKA INVESTMENT GMBH FOR SFT 3-FONDS	0	694.195	694.195
**D	GAM INV MGMT(SWITZ) AG OBO DEUTSCHE(CH) I WORLD EQ SMARTFACTOR	0	7.817.910	7.817.910
**D	J & J PENSION FUND OPP	0	344.951	344.951
**D	MFS VARIABLE INSURANCE TRUST - MFS UTILITIES SERIES	0	1.818	1.818
**D	MFS BLENDED RESEARCH INTERNATIONAL EQUITY FUND	0	14.064	14.064
**D	MFS DEVELOPMENT FUNDS, LLC	0	24.646	24.646
**D	GOLDMAN SACHS TRST II-GOLDMAN SACHS MULTI-MNGR GLOBAL ECF FUND	0	580.452	580.452
**D	GOLDMAN SACHS TRUST- GOLDMAN SACHS GLOBAL MANAGED BETA FUND	0	2.013.245	2.013.245
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS GLOBAL INFRASTRUCTURE FUND	0	437.799	437.799
**D	GOLDMAN SACHS TRUST II GOLDMAN SACHS GQG PART INTL OPP FD	0	255.410	255.410
**D	INTERNATIONAL MONETARY FUND	0	276.340	276.340
**D	USAA GLOBAL EQUITY INCOME FUND	0	10.639	10.639
**D	USAA MSCI INTERNATIONAL VALUE MOMENTUM BLEND INDEX ETF	0	88.110	88.110
**D	ALLIANCEBERNSTEIN GLOBAL RISK ALLOCATION FUND INC	0	28.961	28.961
**D	ALLIANCEBERNSTEIN GLOBAL RISK ALLOCATION FUND INC	0		
**D	ALLIANCEBERNSTEIN VAR PROD SER F INC.ALLIANCES DYN ASSET ALL PTF	0		
**D	AB VARIABLE PROD SERIES FD, INC.-AB BALANCED WEALTH STG PORTE	0		

491

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	0	421.516	421.516
**D	RUSSELL TRUST CO COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	0	6.307.863	6.307.863
**D	RUSSELL INVESTMENT COMPANY PLC	0	6.672.722	6.672.722
**D	INVESCO V.I. GLOBAL CORE EQUITY FUND	0	346.563	346.563
**D	METROPOLITAN LIFE INSURANCE COMPANY	0	237.641	237.641
**D	THE MASTER TRUST BK OF JP LTD: HITACHI FOREIGN EQ INDEX MF	0	160.934	160.934
**D	SFDR MSCI WORLD QUALITY MIX FUND	0	1.302	1.302
**D	GMAM INVESTMENT FUNDS TRUST	0	231.148	231.148
**D	GMAM INVESTMENT FUNDS TRUST	0	945.700	945.700
**D	GMAM GROUP PENSION TRUST II	0	116.015	116.015
**D	IBM RETIREMENT PLAN	0	97.241	97.241
**D	INVESCO INTERNATIONAL CORE EQUITY FUND	0	410.077	410.077
**D	HSBC INKA INVESTMENT AG TGV FOR TGV ILS STRATEGY	0	208.800	208.800
**D	THORNBERG INVESTMENT INCOME BUILDER FUND	0	18.590.971	18.590.971
**D	THORNBERG BETTER WORLD INTERNATIONAL FUND	0	281.894	281.894
**D	AMERICAN BUREAU OF SHIPPING	0	7.229	7.229
**D	PLYMOUTH COUNTY RETIREMENT ASSOCIATION	0	12.298	12.298
**D	PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	0	486.408	486.408
**D	AB FUND N.V.	0	1.194.598	1.194.598
**D	AMERICAN BAR ASSOCIATION MEMBERS/MTC COLLECTIVE TRUST	0	93.600	93.600
**D	AMERICAN BEACON GROSVENOR LONG/SHORT FUND	0	15.254	15.254
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS, INC. INTL VALUE F	0	30.580	30.580
**D	AMERICAN CENTURY WORLD MUTUAL FUNDS, INC - INT VALUE FUND	0	436.711	436.711
**D	AMERICAN CENTURY RETIREMENT DATE TRUST	0	81.448	81.448
**D	XEROX CANADA EMPLOYEES RETIREMENT PLAN	0	45.800	45.800
**D	JP TR SERV BK LTD ATF MATB MSCI KOKUSAI INDEX MOTHER F	0	90.233	90.233
**D	AXA IM SMART MATCHING SOLUTIONS PUBLIC LIMITED COMPANY	0	76.000	76.000
**D	ALPINE GLOBAL INFRASTRUCTURE FUND	0	393.100	393.100
**D	ANIMA FUNDS PLC	0	412.898	412.898
**D	ANGELES GLOBAL EQUITY OPPORTUNITIES FUND LLC	0	150.300	150.300
**D	THE MASTER TR BK OF JP LTD ATF INVESCO DEV COUNT EQ INDEX M F	0	750	750
**D	THE MASTER TRUST BK OF JP LTD ATF INVESCO OVERSEAS EQ OPEN M	0	12.877	12.877
**D	PENSION FUND OF SUMITOMO MITSUI BANKING CORPORATION	0	40.340	40.340
**D	THE MASTER TRUST BK OF JP RE F RUSSELL INV (JP) INTL EQUITY F	0	170.154	170.154
**D	TOYOTA MOTOR PENSION FUND	0	206.917	206.917
**D	AOR STYLE PREMIA GLOB LONG ONLY EQT BETA 1 MSTR A/C, L.P.	0	7.640	7.640
**D	AOR FUNDS - AQR ALTERNATIVE RISK PREMIA FUND	0	17.093	17.093
**D	AQR MULTI-STYLE OFFSHORE FUND, L.P.	0	154.418	154.418
**D	AQR COLLECTIVE INVESTMENT TRUST	0	220.368	220.368
**D	AQR INTERNATIONAL EQUITY INTEGRATED ALPHA FUND, L.P.	0	3.264	3.264
**D	AQR INTERNATIONAL EQUITY EDGE FUND, L.P.	0	4.360	4.360
**D	AQR FUNDS AQR INT RELAXED CONSTRAINT EQUITY FUND	0	44.938	44.938
**D	ARROWSTREIGHT GLOBAL EQUITY ACWI TRUST FUND	0	33.210	33.210

492

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

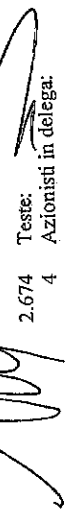
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARROWSTREET MULTI STRATEGY UMBRELLA PLC	0	600.300	600.300
**D	ARROWSTREET INTERNATIONAL EQUITY EAFE TRUST FUND	0	183.603	183.603
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	0	820.267	820.267
**D	ARROWSTREET INTERNATIONAL EQUITY ACWI EX US TRUST FUND	0	82.955	82.955
**D	AOR INTERNATION EQUITY FUND II, I.P.	0	76.000	76.000
**D	AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA EUROPA	0	32.000	32.000
**D	AXA INVESTMENT MANAGERS DEUTSCHLAND GMBH FOR AXA WELT	0	968.000	968.000
**D	AXA ROSENBERG EQUITY ALPHA TRUST	0	2.606.361	2.606.361
**D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	0	579.210	579.210
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	0	584.181	584.181
**D	UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN	0	141.278	141.278
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	0	44.600	44.600
**D	BROOKFIELD REAL ASSETS HYBRID MASTER FUND L.P	0	81.656	81.656
**D	THE MASTER TRUST BK OF JP LTD: RUSSELL GLB ENVIR TECH FUND	0	197.200	197.200
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	226.743	226.743
**D	MERCER DIOCESE OF BROOKLYN GROWTH STRATEGY	0	71.400	71.400
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	78.250	78.250
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	2.927.168	2.927.168
**D	MERCER DIOCESE OF BROOKLYN LAY PENSION INVESTMENT TRUST	0	1.810.114	1.810.114
**D	SIFORE XXI BANORTE CONS, SOC ANON DE CAPITAL VARIABLE	0	837.144	837.144
**D	TIAA-CREF FUNDS - ENHANCED INTERNATIONAL EQUITY INDEX FUND	0	682.570	682.570
**D	MET INVESTORS SERIES TRUST-ALLIANCE GLOBAL DYNAMIC ALL PTF	0	381.894	381.894
**D	MET INVESTORS SERIES TRUST- JPMORGAN GLOBAL ACTIVE ALL PTF	0	2.359.379	2.359.379
**D	CAPITAL GROUP GLOBAL EQUITY FUND	0	3.874.171	3.874.171
**D	CAPITAL GROUP INTERNATIONAL EQUITY FUND	0	4.431.528	4.431.528
**D	RUSSELL INVESTMENT COMPANY - RUSSELL INTERN DEVELOPED MKT F	0	344.351	344.351
**D	UAW RETIREE MEDICAL BENEFITS TRUST	0	14.194.827	14.194.827
**D	JANUS HENDERSON DIVIDEND + INCOME BUILDER FUND	0	86.807	86.807
**D	JANUSHENDERSON GLOBAL EQUITY INCOME FUND	0	544.502	544.502
**D	CENTRAL PROVIDENT FUND BOARD	0	143.500	143.500
**D	NEI NORTHWEST GLOBAL EQUITY FUND	0	13.098	13.098
**D	FONDS PRIVE GPD ACTIONS INTERNATIONALES	0	77.043	77.043
**D	DESJARDINS TACTICAL BALANCED FUND	0	72.788	72.788
**D	CALVERT IMPACT FUND, INC. - CALVERT GLOBAL ENERGY SOLUTIONS FD	0	90.939	90.939
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	0	6.432.680	6.432.680
**D	CALVERT RESP INX SRS, INC.-CLVRT DVD MKRTS EX-U.S. RSP INX FD	0	6.175.168	6.175.168
**D	CAISSE DE DEPOT ET PLACEMENT DU QUEBEC	0	315.000	315.000
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	0	111.426	111.426
**D	GAM INV MGMT (SWITZ) AG OB OF EIC ENERGY INFRASTRUCTURE FUND	0	1.715.771	1.715.771
**D	DEKA INVESTMENT GMBH FOR VEW-FONDS	0	108.594	108.594
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	0	432.496	432.496
**D	FIDELITY SELECT GLOBAL EQUITY INSTITUTIONAL TRUST	0	53.293	53.293
**D	FIDELITY SELECT INTERNATIONAL EQUITY INSTITUTIONAL TRUST	0	80.092	80.092
**D	FIDELITY SELECT INTERNATIONAL EQUITY INSTTIT TRUST	0		
**D	FIDELITY SELECT GLOBAL PLUS ALL CAP EQUITY INSTTIT TRUST	0		
**D	LORD ABBETT SERIES FUND, INC. - INTERNATIONAL CORE EQ PTF	0		

58

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LORD ABBET SECURITIES TRUST-LORD ABBETT INT CORE EQ F	0	849.388	849.388
**D	FEDEX CORPORATION EMPLOYEES PENSION TRUST	0	449.612	449.612
**D	FIDELITY INVESTMENTS MONEY MANAGEMENT INC	0	13.495	13.495
**D	PARAMETRIC INTERNATIONAL EQUITY FUND	0	143.168	143.168
**D	SOJECCI II L'FEE	0	96.200	96.200
**D	EATON VANCE HEXAVEST GLOBAL EQUITY FUND	0	38.968	38.968
**D	EATON VANCE HEXAVEST INTERNATIONAL EQUITY FUND	0	4.469	4.469
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	0	85.638	85.638
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	0	46.322	46.322
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	0	28.021	28.021
**D	TAX - MANAGED INTERNATIONAL EQUITY PORTFOLIO	0	41.440	41.440
**D	GABELLI UTILITIES FUND	0	265.000	265.000
**D	THE GABELLI DIVIDEND & INCOME TRUST	0	230.000	230.000
**D	THE GABELLI GLOBAL UTILITY & INCOME TRUST	0	80.000	80.000
**D	GENERAL ELECTRIC PENSION TRUST	0	1.448.934	1.448.934
**D	THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	0	68.775	68.775
**D	RUSSELL INVESTMENT FUNDS INTERNATIONAL DEVELOPED MARKETS FUND	0	621.566	621.566
**D	RUSSELL INVESTMENT COMPANY RUSSELL TAX-MANAGED INTL EQ FUND	0	1.115.661	1.115.661
**D	RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL INFRASTRUCTURE FUND	0	188.170	188.170
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY F	0	499.183	499.183
**D	GMO FUNDS PLC GMO GLOBAL EQUITY ALLOCATION INVESTMENT FUND	0	21.731	21.731
**D	GMO FUNDS PLC GLOBAL REAL RETURN (UCITS) FUND	0	1.011.016	1.011.016
**D	LAND BK OF TW IN ITS CAP AS MSTR CUS OF FR TEM SIN M-A INC B F	0	23.809	23.809
**D	MARQUIS INSTITUTIONAL GLOBAL EQUITY PORTFOLIO	0	51.650	51.650
**D	HAND COMPOSITE EMPLOYEE BENEFIT TRUST	0	56.032	56.032
**D	PIMCO BALANCED INCOME FUND (CANADA)	0	61.049	61.049
**D	THE HARTFORD GLOBAL REAL ASSET FUND	0	137.763	137.763
**D	THE HARTFORDGLOBAL ALL- ASSET FUND	0	14.618	14.618
**D	AMERICAN FUNDS INSURANCE SERIES CAPITAL INCOME BUILDER	0	734.176	734.176
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	463.556	463.556
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	0	532.600	532.600
**D	CITY OF HOPE	0	86.500	86.500
**D	BECKMAN RESEARCH INSTITUTE OF THE CITY OF HOPE	0	61.500	61.500
**D	CITY OF HOPE NATIONAL MEDICAL CENTER	0	40.400	40.400
**D	CENTRAL BANK OF TRINIDAD AND TOBAGO	0	2.497.227	2.497.227
**D	RUSSELL INVESTMENT COMPANY MULTI-ASSET GROWTH STRATEGY FUND	0	108.520	108.520
**D	HEXAVEST EAFE EQUITY FUND	0	211.094	211.094
**D	HEXAVEST ACWI EQUITY FUND	0	36.710	36.710
**D	HEXAVEST WORLD REAL ASSET FUND	0	408.398	408.398
**D	BROOKFIELD GLOBAL REAL ASSET FUND	0	36.500	36.500
**D	TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	0	157.558	157.558
**D	MONEY LIFE RETIREMENT INCOME SECURITYPLAN FOR EMPLOYEES	0	20.220	20.220
**D	TIFF INVESTMENT PROGRAM, INC - TIFF MULTI-ASSET FUND	0	136.845	136.845

Azionisti:  2.674 4
 Azionisti in proprio: 12
 Azionisti in delega: 2.670

496

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	0	7.985	7.985
**D	TRANSAMERICA AB DYNAMIC ALLOCATION VP	0	39.844	39.844
**D	KAISER FOUNDATION HEALTH PLAN, INC. RETIREE HEALTH AND WELF PLN	0	584.100	584.100
**D	ICON INTERNATIONAL EQUITY FUND	0	46.000	46.000
**D	TANGERINE BALANCED INCOME PORTFOLIO	0	15.679	15.679
**D	TANGERINE BALANCED PORTFOLIO	0	109.390	109.390
**D	TANGERINE BALANCED GROWTH PORTFOLIO	0	96.772	96.772
**D	TANGERINE EQUITY GROWTH PORTFOLIO	0	106.891	106.891
**D	STATE FARM MUTUAL FUND TRUST, INTERNATIONAL INDEX FUND	0	160.735	160.735
**D	MASSMUTUAL SELECT BLACKROCK GLOBAL ALLOCATION FUND	0	242.889	242.889
**D	LAZARD GLOBAL MANAGED VOLATILITY (CANADA) FUND	0	15.329	15.329
**D	MAINSTAY VP MFS UTILITIES PORTFOLIO	0	6.641.939	6.641.939
**D	TRANSAMERICA BLACKROCK GLOBAL ALLOCATION VP	0	777.417	777.417
**D	MM SELECT EQUITY ASSET FUND	0	140.487	140.487
**D	MM MSCI EAFE INTERNATIONAL INDEX FUND	0	126.174	126.174
**D	GMO INVESTMENTS ICAY/ GMO CLIMATE CHANGE INVESTMENT FUND	0	39.511	39.511
**D	GMO CLIMATE CHANGE FUND	0	101.605	101.605
**D	GMO TAX-MANAGED GLOBAL BALANCED PORTFOLIO	0	38.039	38.039
**D	LAZARD WILMINGTON GLOBAL MANAGED VOLATILITY PORTFOLIO	0	157.556	157.556
**D	GMO ALPHA ONLY FUND	0	53.699	53.699
**D	GMO INTERNATIONAL LARGE/MID CAP EQUITY FUND	0	19.380	19.380
**D	GMO INTERNATIONAL EQUITY FUND	0	6.734.184	6.734.184
**D	GMO TAX-MANAGED INTERNATIONAL EQUITIES FUND	0	130.904	130.904
**D	JANUS CAPITAL MANAGEMENT LLC	0	2.767	2.767
**D	RUSSELL INVESTMENT COMPANY II PLC	0	1.615.024	1.615.024
**D	RUSSELL INVESTMENT COMPANY IV PLC	0	531.101	531.101
**D	JOHNSON & JOHNSON PENSION & SAVINGS PLANS MASTER TRUST	0	2.135.258	2.135.258
**D	JNL/MELLON CAPITAL EUROPEAN 30 FUND	0	2.543.807	2.543.807
**D	JNL/MELLON CAPITAL MSCI WORLD INDEX FUND	0	70.673	70.673
**D	PENSIONSKASSE JOHNSON & JOHNSON SCHWEIZ	0	809.603	809.603
**D	INTECH INTERNATIONAL EQUITY FUND LLC	0	40.818	40.818
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	0	26.010	26.010
**D	SUNAMERICA SERIES TRUST TELECOM UTILITY PORTFOLIO	0	213.929	213.929
**D	SUNAMERICA SERIES TRUST-SA LEGG MASON TACTICAL OPPOR PORTFOLIO	0	1.055	1.055
**D	SEASONS SERIES TRUST SA PUTNAM ASSET ALL DIV GROWTH PTF	0	40.570	40.570
**D	SEASONS SERIES TRUST SA JPMORGAN BALANCED PORTFOLIO	0	87.935	87.935
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INT EQUITY PTF	0	98.653	98.653
**D	SUNAMERICA SERIES TRUST-SA BLACKROCK VCP GLO MUL ASSET PTF	0	118.118	118.118
**D	RUSSELL COMMON CONTRACTUAL FUND	0	165.000	165.000
**D	OPENWORLD PUBLIC LIMITED COMPANY	0	99.441	99.441
**D	RUSSELL INVESTMENT COMPANY V PLC	0	394.086	394.086
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS PLC	0	46.613	46.613
**D	STATE STREET GLOBAL/EQUITY EX-US INDEX PORTFOLIO	0	703.948	703.948

495

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	STATE STREET DISCIPLINED GLOBAL EQUITY PORTFOLIO	0	5.469	5.469
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	0	1.613.149	1.613.149
**D	STATE STREET INTL EQUITY INDEX FUND	0	28.676	28.676
**D	DEUTSCHE EAFE EQUITY INDEX FUND	0	3.904.438	3.904.438
**D	INVECO GLOBAL CORE EQUITY FUND	0	143.395	143.395
**D	KP INTERNATIONAL EQUITY FUND	0	1.788.396	1.788.396
**D	KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	65.945	65.945
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	0	104.420	104.420
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	0	1.105.790	1.105.790
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	0	16.473	16.473
**D	SPDR MSCI ACWI IMI ETF	0	85.297	85.297
**D	SPDR MSCI EAFE STRATEGICFACTORS ETF	0	3.728	3.728
**D	SPDR MSCI WORLD QUALITY MIX ETF	0	21.075	21.075
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EX-US) ETF	0	9.668	9.668
**D	LAZARD GLOBAL INVESTMENT FUNDS PUBLIC LIMITED COMPANY	0	39.639	39.639
**D	ALLIANCEBERNSTEIN INTERNATIONAL ALL-COUNTRY PASSIVE SERIES	0	801.610	801.610
**D	MARYLAND STATE RETIREMENT & PENSION SYSTEM	0	134.377	134.377
**D	RUSSELL INV MULTI-ASSET FACTOR EXPOSURE FUND	0	656.131	656.131
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	0	136.550	136.550
**D	PRUDENTIAL TRUST CO MASTER COMINGLED INV F FOR TAX EXEMPT TR	0	53.069	53.069
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	0	552.500	552.500
**D	MDPIM INTERNATIONAL EQUITY POOL	0	273.237	273.237
**D	MD INTERNATIONAL VALUE FUND	0	402.577	402.577
**D	MD EQUITY FUND	0	105.800	105.800
**D	MD EQUITY FUND	0	2.007.491	2.007.491
**D	MDPIM INTERNATIONAL EQUITY POOL	0	74.900	74.900
**D	MD INTERNATIONAL VALUE FUND	0	34.148	34.148
**D	MERCER INTERNATIONAL EQUITY FUND	0	41.800	41.800
**D	MERCER INTERNATIONAL EQUITY FUND	0	1.457.447	1.457.447
**D	MERCER INTERNATIONAL EQUITY FUND	0	6.114.359	6.114.359
**D	MGI FUNDS PLC	0	35.400	35.400
**D	MERCER QIF CCF	0	268.396	268.396
**D	MERCER GLOBAL EQUITY ALL COUNTRY WORLD INDEX FUND	0	314.747	314.747
**D	MERCER GLOBAL EQUITY FUND	0	572.300	572.300
**D	MERCER GLOBAL EQUITY FUND	0	61.319	61.319
**D	MGI FUNDS PLC	0	941	941
**D	GTAA PANTHER FUND L.P	0	89.465	89.465
**D	MORGAN STANLEY INSTITUTIONAL FUND TR- GL MULTI-ASSET INC PTF	0	50.025	50.025
**D	LOCKHEED MARTIN CORP DEFINED CONTRIBUTION PLAN MASTER TRUST	0	70.062	70.062
**D	TMCT, LLC	0	11.684	11.684
**D	TMCT II, LLC	0	8.368	8.368
**D	BRIGHTHOUSE FUNDS TRUST I - PANAGORA GLOBAL DIV RISK PORTFOLIO	0	1.150.391	1.150.391
**D	JANUS HENDERSON INTERNATIONAL MANAGED VOLATILITY FUND	0	411.296	411.296
**D	NUVEEN REAL ASSET INCOME FUND	0		
**D	NUVEEN REAL ASSET INCOME AND GROWTH FUND	0		

Azionisti: 12
 Azionisti in proprio: 2.674
 Azionisti in delega: 4

Teste: 12
 2.670

486

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HARTFORD LIFE INSURANCE COMPANY	0	60.722	60.722
**D	NORTHROP GRUMMAN CORPORATION VEBB MASTER TRUST I	0	26.125	26.125
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	0	464.275	464.275
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	0	400.582	400.582
**D	BURROUGHS WELLCOME FUND	0	93.115	93.115
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	0	3.987.454	3.987.454
**D	CAPITAL GUARDIAN TRUST CO STATUTORY	0	4.029.431	4.029.431
**D	CAPITAL GUARDIAN TRUST CO RAS/RECLAIM ELIGIBLE	0	404.750	404.750
**D	ONTARIO TEACHERS PENSION PLAN BOARD	0	859.700	859.700
**D	NEW SHIPS, INC. PENSION MASTER TRUST	0	439.542	439.542
**D	LAZARD GLOBAL BALANCED INCOME FUND	0	5.025	5.025
**D	LAZARD GLOBAL LOW VOLATILITY FUND	0	17.713	17.713
**D	CITY OF NEW YORK GROUP TRUST	0	166.190	166.190
**D	CITY OF NEW YORK GROUP TRUST	0	2.445.738	2.445.738
**D	CITY OF NEW YORK GROUP TRUST	0	19.305	19.305
**D	PIMCO EQUITY SERIES:PIMCO RAFI DYNAMIC MULTI-FACTOR INT EQ ETF	0	653.895	653.895
**D	COSMOPOLITAN INVESTMENT FUND	0	370.572	370.572
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	0	1.139.615	1.139.615
**D	PIMCO RAE FUNDAMENTAL INTERNATIONAL FUND LLC	0	290.957	290.957
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	0	564.880	564.880
**D	PIMCO EQUITY SERIES: PIMCO RAE FUNDAMENTAL INTERNATIONAL FUND	0	2.816.279	2.816.279
**D	PRINCIPAL LIFE INSURANCE COMPANY	0	384.995	384.995
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	0	116.352	116.352
**D	ARROWSTREET (CANADA) INT'L DEVELOPED MARKET EX US FUND I	0	40.815	40.815
**D	PUTNAM WORLD TRUST	0	33.420	33.420
**D	THE UNIVERSITY OF HONG KONG	0	276.481	276.481
**D	RETIREMNT & SEC PROG. & SAVNGS PLN OF NTCA & ITS MBRS MSTR TST	0	49.044	49.044
**D	INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	0	248.397	248.397
**D	ALASKA COMMON TRUST FUND	0	283.300	283.300
**D	GREYSTONE INTERNATIONAL INCOME AND GROWTH FUND	0	85.232	85.232
**D	GREYSTONE GLOBAL INCOME + GROWTH FUND	0	1.459.325	1.459.325
**D	PANAGORA DYNAMIC GLOBAL EQUITY (EX TOBACCO) FUND	0	223.754	223.754
**D	THRIVENT PARTNER WORLDWIDE ALLOCATION FUND	0	479.150	479.150
**D	THRIVENT PARTNER WORLDWIDE ALLOCATION PORTFOLIO	0	288.399	288.399
**D	RUSSELL INVESTMENTS FOCUSED GLOBAL EQUITY POOL	0	143.395	143.395
**D	RUSSELL INVESTMENTS GLOBAL EQUITY POOL	0	346.827	346.827
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	0	746.540	746.540
**D	RUSSELL INVESTMENTS OVERSEAS EQUITY POOL	0	30.513	30.513
**D	RUSSELL INVESTMENTS ESG GLOBAL EQUITY FUND	0	27.984	27.984
**D	RUSSELL INVESTMENTS MULTI-FACTOR INTERNATIONAL EQUITY POOL	0	627.306	627.306
**D	RUSSELL INSTITUTIONAL FUNDS,LLC-RUSSELL INTL EQUITY FUND	0	281.619	281.619
**D	RUSSELL INSTL FUNDS,LLC-RUSSELL MULTI-ASSET CORE PLUS FUND	0	76.383	76.383
**D	RUSSELL INSTL FUNDS,LLC-RUSSELL GLOB LISTED INFRA FUND	0	136.694	136.694
**D	RUSSELL INSTITUTIONAL FUNDS,LLC-RUSSELL GLOB EQ PLUS FUND	0		

497

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENTS GLOBAL EQUITY FUND	0	173.054	173.054
**D	RUSSELL INVESTMENTS OVERSEAS EQUITY FUND	0	478.803	478.803
**D	HONG KONG HOUSING SOCIETY	0	342.359	342.359
**D	GOV OF HM THE SULTAN AND YANG DI-PERTUAN OF BRUNEI DARUSSALAM	0	366.577	366.577
**D	HOME AFFAIRS UNIFORMED SERVICES (INVEST FUND)	0	24.476	24.476
**D	BANK OF KOREA	0	791.822	791.822
**D	BIMCOR GLOBAL EQUITY POOLED FUND	0	124.023	124.023
**D	GOVERNMENT OF THE PROVINCE OF ALBERTA	0	69.500	69.500
**D	GOVERNMENT OF THE REPUBLIC OF SINGAPORE	0	19.172	19.172
**D	ASIAN DEVELOPMENT BANK	0	603.535	603.535
**D	DESJARDINS DEVEL EX-USA EX-CANADA MULTIF - CONTROLLED VOL ETF	0	15.668	15.668
**D	BANK OF KOREA	0	106.374	106.374
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	0	174.679	174.679
**D	CHANG HWA COMM BK LTD, CAP AMC OF NOMURA GLB CLIM CHN F	0	36.482	36.482
**D	HONG KONG HOUSING AUTHORITY	0	7.058	7.058
**D	GAM INVESTMENT MANAGEMENT (SWITZERLAND) AG	0	418.088	418.088
**D	GAM INVST MANAG (SWITZ) AG VI VORSORGEINV VI CORE AKTN AUSLAND	0	8.760	8.760
**D	STATE STREET IRELAND UNIT TRUST	0	1.929.323	1.929.323
**D	GAM INV MGMT (SWITZ) AG ON BEHALF OF SWIF EUROPE EQUITY INDEX	0	15.220	15.220
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	0	1.053.402	1.053.402
**D	SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY	0	1.152.624	1.152.624
**D	SIR DAVID TRENCH FUND FOR RECREATION	0	21.213	21.213
**D	SUNSUPER SUPERANNUATION FUND	0	276.587	276.587
**D	SUPERVALU INC. MASTER INVESTMENT TRUST	0	15.936	15.936
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	25.292.892	25.292.892
**D	ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	0	8.322	8.322
**D	DELTA SHARES S+P INTERNATIONAL MANAGED RISK ETF	0	109.107	109.107
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	0	10.822.045	10.822.045
**D	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	0	25.146.611	25.146.611
**D	TJ-NONQUALIFIED, LLC	0	469.798	469.798
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	0	5.291.047	5.291.047
**D	AXA SWISS INSTITUTIONAL FUND - EQUITIES GLOBAL EX SWITZERLAND	0	34.000	34.000
**D	PINEBRIDGE GLOBAL FUNDS	0	62.607	62.607
**D	CHANG HWA COMM BK AS MC OF NOMURA EUROPE HIGH DIVIDEND FUND	0	265.014	265.014
**D	UBS (IRL) ETF PLC	0	962.711	962.711
**D	SOUTH CALIF UTD FOOD & COMM WK UN & FOOD EMPL JOINT PENS TR F	0	481.918	481.918
**D	CAPITAL GROUP INTERNATIONAL EQUITY FUND (CANADA)	0	116.060	116.060
**D	CAPITAL GROUP CANADIAN FOCUSED EQUITY FUND (CANADA)	0	167.247	167.247
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	0	190.349	190.349
**D	VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	0	10.778	10.778
**D	VANGUARD DEVEL ALL-CAP EX NORTH AMERICA EQT IND POOLED FUND	0	7.095	7.095
**D	VANGUARD GLOBAL MOMENTUM FACTOR ETF	0	7.132	7.132
**D	VANGUARD GLOBAL VALUE FACTOR ETF	0		

488

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	0	567.975	567.975
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	0	730.868	730.868
**D	VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	0	23.268	23.268
**D	WINTON UCITS FUNDS PLC	0	103.655	103.655
**D	THE WELLINGTON TR COM NATIONAL ASS MULT COLLECT INV F TRUST	0	520.002	520.002
**D	THE WELLINGTON TR CO NAT ASS MULT COMM, ENDURING ASSETS PTF	0	1.159.554	1.159.554
**D	THE WELLINGTON TR CO, NA MULT COMM TR F TR, REAL TOTAL RETURN PTF	0	406	406
**D	WELLINGTON TR CO NAT ASS MULT COM TR F TR DAILY END ASS PTF	0	1.536.429	1.536.429
**D	THE WELLINGTON TR CO NAT ASS MULT COLLECTIVE INV F TRUST II	0	64.402	64.402
**D	WELLS FARGO BK DECL OF TR EST INV FUNDS FOR EMPLOYEE BEN TR	0	243.785	243.785
**D	WELLS FARGO DIVERSIFIED INTERNATIONAL FUND	0	94.000	94.000
**D	WELLS FARGO MASTER TRUST INTERNATIONAL VALUE PORTFOLIO	0	1.706.600	1.706.600
**D	WELLINGTON COMPOUND GROWTH, L.P.	0	64.593	64.593
**D	WISDOMTREE ISSUER PUBLIC LIMITED COMPANY	0	174.198	174.198
**D	WILMINGTON TRUST, NATIONAL ASSOCIATION	0	115.140	115.140
**D	WSIB INVESTMENTS (PUBLIC EQUITIES) POOLED FUND TRUST	0	2.284.730	2.284.730
**D	DIVERSIFIED MARKETS (2010) POOLED FUND TRUST	0	83.360	83.360
**D	WASHINGTON STATE INVESTMENT BOARD	0	13.738.755	13.738.755
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED EUROPE EQUITY FUND	0	48.892	48.892
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTRNL EQUITY FUND	0	446.400	446.400
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	0	529.657	529.657
**D	WISDOMTREE INTERNATIONAL EQUITY FUND	0	821.080	821.080
**D	WISDOMTREE GLOBAL HIGH DIVIDEND FUND	0	40.402	40.402
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	0	509.622	509.622
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND FUND	0	590.552	590.552
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	1.648.700	1.648.700
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	0	3.932.221	3.932.221
**D	PENSIONFONDS METAAL OFF	0	157.133	157.133
**D	PRUDENTIAL RETIREMENT INSURANCE & ANNUITY COMPANY	0	383.325	383.325
**D	PRUDENTIAL RETIREMENT INSURANCE & ANNUITY COMPANY	0	421.800	421.800
**D	VALLSBURG FUND LLC	0	80.000	80.000
**D	WELLINGTON MANAGEMENT FUNDS (IRELAND) PLC	0	1.437.541	1.437.541
**D	MANULIFE ASSET MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED F	0	268.024	268.024
**D	GAM INV MGT(SWITZ)AG OBO ZUR INV IN FDS-ZIF AKTIEN EUROPA PASSIV	0	312.149	312.149
**D	GAM INV MGT(SWITZ)AG OBO ZURICH INVEST INSTITUTIONAL FUNDS	0	2.775.611	2.775.611
**D	ZURICH INVEST ICAV	0	259.095	259.095
**D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	0	34.657.280	34.657.280
**D	SSGA INTERNATIONAL ALPHA NON-LENDING QP COMMON TRUST FUND	0	8.236	8.236
**D	SSGA RUSSELL FD GL EX-US INDEX NONLENDING QP COMMON TRUST FUND	0	184.602	184.602
**D	SSGA FTSE RAFI DEVELOPED 1000 INDEX NON-LENDING COMMON TR F	0	217.053	217.053
**D	STATE STREET GLOBAL MANAGED VOL ALPHA NON-LENDING COM TRUST FD	0	178.194	178.194
**D	SS FTSE DIV COMPREHENSIVE FACTOR IND NON-LENDING COMMON TRU FD	0	125.740	125.740
**D	STATE STREET SP GLO INFRA INDEX-NON-LENDING COMMON TRUST FUND	0	1.419.392	1.419.392

REP

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STATE STREET RAFT DEVELOP EX-US INDEX NON-LENDING COMMON TR FD	0	36.413	36.413
**D	SSGA MSCI EUROPE SCREENED INDEX NON-LENDING COMMON TRUST FUND	0	841.101	841.101
**D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	0	76.247	76.247
**D	INVESTEC GLOBAL STRATEGY FUND	0	11.133.081	11.133.081
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	0	6.264.706	6.264.706
**D	AXA WORLD FUNDS	0	80.033	80.033
**D	BLACKROCK STRATEGIC FUNDS	0	514.597	514.597
**D	BLACKROCK GLOBAL INDEX FUNDS	0	603.738	603.738
**D	INDEXIQ	0	383.384	383.384
**D	GOLDMAN SACHS FUNDS	0	6.064.526	6.064.526
**D	GOLDMAN SACHS FUNDS II	0	1.314.135	1.314.135
**D	NEXTAM PARTNERS	0	109.666	109.666
**D	MFS MERIDIAN FUNDS	0	15.617	15.617
**D	KIEGER FUND I	0	11.429	11.429
**D	GAM MULTISTOCK	0	72.357	72.357
**D	SGKB (LUX) FUND	0	7.493	7.493
**D	MULTIFLEX SICAV	0	654.291	654.291
**D	UBS ETF-UBS-ETF DJ EURO STOXX 50	0	1.713.224	1.713.224
**D	UBS ETF	0	7.199.774	7.199.774
**D	UBS ETF	0	278.979	278.979
**D	UBS ETF	0	1.253.158	1.253.158
**D	UBS ETF	0	243.647	243.647
**D	UBS ETF	0	101.840	101.840
**D	UBS ETF	0	75.129	75.129
**D	UBS ETF	0	728.292	728.292
**D	UBS ETF	0	2.218.523	2.218.523
**D	ISHARES MSCI ACWI EX US ETF	0	1.019.664	1.019.664
**D	ISHARES EUROPE ETF	0	1.076.233	1.076.233
**D	ISHARES MSCI ACWI EX US ETF	0	2.314.829	2.314.829
**D	ISHARES MSCI EAFE ETF	0	42.004.576	42.004.576
**D	ISHARES MSCI EAFE VALUE ETF	0	7.386.801	7.386.801
**D	ISHARES GLOBAL UTILITIES ETF	0	1.119.295	1.119.295
**D	ISHARES MSCI EUROZONE ETF	0	21.885.829	21.885.829
**D	ISHARES MSCI ITALY CAPPED ETF	0	14.270.625	14.270.625
**D	ISHARES MSCI KOKUSAI ETF	0	31.770	31.770
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	0	10.547.456	10.547.456
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	0	3.010.925	3.010.925
**D	ISHARES MSCI DEVELOPED WORLD INDEX FUND	0	178.897	178.897
**D	BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR	0	770.286	770.286
**D	ISHARES CORE MSCI EAFE ETF	0	26.831.978	26.831.978
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	3.127.180	3.127.180
**D	ISHARES CORE MSCI INTERNATIONAL DEVELOPED MARKETS ETF	0	340.823	340.823
**D	ISHARES MSCI WORLD ETF	0	107.319	107.319

2.674 4 Azionisti in delega.

1estc:

Azionisti: 4
Azionisti in proprio: 4

88

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	0	651.439	651.439
**D	ISHARES MSCI EUROPE IMI INDEX ETF	0	220.313	220.313
**D	ISHARES CORE MSCI EUROPE ETF	0	2.075.927	2.075.927
**D	ISHARES MSCI EAFE ESG OPTIMIZED ETF	0	202.671	202.671
**D	ISHARES EDGE MSCI INTL VALUE FACTOR ETF	0	174.385	174.385
**D	ISHARES EDGE MSCI INTL SIZE FACTOR ETF	0	1.649	1.649
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	0	138.967	138.967
**D	ISHARES GLOBAL MONTHLY DIVIDEND INDEX ETF (CAD-HEDGED)	0	35.699	35.699
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	0	22.203	22.203
**D	THRIFT SAVINGS PLAN	0	25.882.048	25.882.048
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	0	3.011.799	3.011.799
**D	BLACKROCK CDN WORLD INDEX FUND	0	216.527	216.527
**D	BLACKROCK CDN MSCI EAFE INDEX PLUS FUND	0	57.743	57.743
**D	ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	0	6.442.206	6.442.206
**D	BLACKROCK UTILITY AND INFRASTRUCTURE TRUST	0	2.947.617	2.947.617
**D	RUSSELL DEVELOPED EX-U.S. LARGE CAP INDEX FUND B	0	51.586	51.586
**D	MSCI EQUITY INDEX FUND B-ITALY	0	8.915	8.915
**D	BGI MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	0	2.261.244	2.261.244
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	0	366.841	366.841
**D	EUROPEX-CONTROVERSIAL WEAPONS EQUITY INDEX FUND B	0	24.838	24.838
**D	TRUST FOR RETIR MED, DENT & LIFE INS ARMY&AIR FORCE EXCH	0	195.664	195.664
**D	THE RETIREMENT ANN PL FOR EMPL OF THE ARMY&AIR FORCE EX SERV	0	450.904	450.904
**D	MASTER TRUST FOR CERTAIN TAX-QUAL BECHTEL RETIREMENT PLANS	0	341.383	341.383
**D	SSGA INTERNATIONAL STOCK SELECTION FUND	0	94.281	94.281
**D	IBM 401K PLUS PLAN	0	1.490.904	1.490.904
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	354.854	354.854
**D	DEPARTMENT OF STATE LANDS	0	317.154	317.154
**D	INVESCO INTERNATIONAL EQUITY TRUST	0	62.509	62.509
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	0	320.711	320.711
**D	DIGNITY HEALTH	0	279.553	279.553
**D	DIGNITY HEALTH RETIREMENT PLAN TRUST	0	470.209	470.209
**D	BRISTOL COUNTY RETIREMENT SYSTEM	0	31.246	31.246
**D	COLLEGE RETIREMENT EQUITIES FUND	0	8.275.749	8.275.749
**D	COLLEGE RETIREMENT EQUITIES FUND	0	826.586	826.586
**D	TIIA-CREF INTERNATIONAL EQUITY INDEX FUND	0	6.691.672	6.691.672
**D	CONAGRA FOODS MASTER PENSION TRUST	0	585.335	585.335
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	2.145.632	2.145.632
**D	RUSSELL INVESTMENT COMPANY RUSSELL GLOBAL EQUITY FUND	0	1.169.416	1.169.416
**D	MERCY HEALTH	0	186.232	186.232
**D	BOSTON RETIREMENT SYSTEM	0	640.770	640.770
**D	FONDATION LUCIE ET ANDRE CHAGNON	0	231.600	231.600
**D	BRIGHTHOUSE FUNDS TRUST II - METLIFE MSCI EAFE INDEX PTF	0	602.326	602.326
**D	STATE OF MINNESOTA	0	4.869.088	4.869.088

59

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano Incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	5.709.151	5.709.151
**D	MERCER NON-US CORE EQUITY FUND	0	582.400	582.400
**D	SPDR MSCI ACWI EX-US ETF	0	549.347	549.347
**D	SPDR S&P GLOBAL INFRASTRUCTURE ETF	0	888.360	888.360
**D	SPDR S&P WORLD (EX-US) ETF	0	998.857	998.857
**D	ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM	0	1.122.674	1.122.674
**D	CONSOLIDATED EDISON RETIREMENT PLAN	0	1.947.991	1.947.991
**D	MORGAN STANLEY INSTITUTIONAL FD TR - GLOBAL STRATEGIST ETF	0	34.836	34.836
**D	THE UNIVERSAL INST F INC - GLOBAL STRATEGIST PORTFOLIO	0	4.573	4.573
**D	ONTARIO TEACHERS PENSION PLAN BOARD	0	2.803.136	2.803.136
**D	UNIVERSAL INVESTMENT FUNDS	0	220.339	220.339
**D	SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	0	1.122.600	1.122.600
**D	WELLINGTON DIVERSIFIED INFLATION HEDGES FUND	0	240.506	240.506
**D	MERCY HEALTH RETIREMENT TRUST	0	47.813	47.813
**D	MAJOR LEAGUE BASEBALL PLAYERS PENSION PLAN	0	431.200	431.200
**D	SPDR DJ EURO STOXX 50 ETF	0	11.437.829	11.437.829
**D	INTERNATIONAL ALPHA SELECT COMMON TRUST FUND	0	27.568	27.568
**D	COMMON TRUST ITALY FUND	0	7.478.009	7.478.009
**D	WORLD INDEX OLUS SECURITIES LENDING COMMON TRUST FUND	0	110.967	110.967
**D	STATE STREET TOTAL RETURN V.I.S. FUND	0	219.776	219.776
**D	ISHARES II PUBLIC LIMITED COMPANY	0	24.019.970	24.019.970
**D	ISHARES PUBLIC LIMITED COMPANY	0	4.079.854	4.079.854
**D	ISHARES V PUBLIC LIMITED COMPANY	0	257.288	257.288
**D	ISHARES III PUBLIC LIMITED COMPANY	0	2.917.794	2.917.794
**D	ISHARES VI PUBLIC LIMITED COMPANY	0	54.751	54.751
**D	ISHARES IV PUBLIC LIMITED COMPANY	0	3.295.878	3.295.878
**D	ISHARES VII PLC	0	18.595.876	18.595.876
**D	ABN AMRO MULTI-MANAGER FUNDS	0	6.958.996	6.958.996
**D	BLACKROCK AM DE AG FOR ISHARES EURO STOXX 50 UCITS ETF (DE)	0	26.413.848	26.413.848
**D	BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	0	2.826.126	2.826.126
**D	BLACKROCK AM DE FOR ISHS STOXX EUROPE LARGE 200 UCITS ETF (DE)	0	81.959	81.959
**D	BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	6.432.865	6.432.865
**D	ISHARES I INV MIT TGV F ISHS ST EUROPE 600 UTILITIES UCITS ETF	0	8.780.129	8.780.129
**D	MONETARY AUTHORITY OF SINGAPORE	0	75.150	75.150
**D	THE TRUSTEES OF NEW AIRWAYS PENSION SCHEME	0	2.524.510	2.524.510
**D	BLACKROCK AM SCHWEIZ AG OBO BIF'S WORLD EX SWITZ EQ INDEX FUND	0	161.750	161.750
**D	AQR FUNDS- AQR STYLE PREMIA ALTERNATIVE FUND	0	5.168.187	5.168.187
**D	NEUBERGER BERMAN GLOBAL ALLOCATION FUND	0	2.708	2.708
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	0	170.646	170.646
**D	MAINSTAY MACKAY INTERNATIONAL OPPORTUNITIES FUND	0	1.284.033	1.284.033
**D	AQR FUNDS - AQR EQUITY MARKET NEUTRAL FUND	0	2.913.021	2.913.021
**D	AQR FUNDS- AQR STYLE PREMIA ALTERNATIVE LV FUND	0	205.867	205.867
**D	AQR FUNDS - AQR JONG SHORT EQUITY FUND	0	7.702.895	7.702.895

2.674

Teste:

4

Azionisti in delega:

Azionisti:
Azionisti in proprio:

502

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	AQR R.C. EQUITY AUSTRALIA FUND	0	28.724	28.724
**D	ARAB BANK FOR ECONOMIC DEVELOPMENT IN AFRICA	0	577.976	577.976
**D	MANAGED PENSION FUNDS LIMITED	0	5.483.402	5.483.402
**D	INVESTEC FUND MANAGERS SA LIMITED	0	23.284	23.284
**D	FAMILY INVESTMENTS CHILD TRUST FUND	0	221.408	221.408
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	0	167.529	167.529
**D	HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	0	6.241.549	6.241.549
**D	BNY MELLON TR+DEP ATF ST. JAMES'S PLACE GLOBAL EQ UNIT TR	0	471.677	471.677
**D	THE TRUSTEES OF THE GE UK PENSION COMMON INVESTMENT FUND	0	135.564	135.564
**D	BNY MELLON TRUST+DEP(UK) LTD ATF ST. JS PLACE STRA INC UNIT T	0	338.967	338.967
**D	FP RUSSELL INVESTMENTS ICVC-FP RUSSELL INV INT GROWTH ASSTS FD	0	114.959	114.959
**D	THE TRUSTEES OF STAGECOACH GROUP PENSION SCHEME	0	629.700	629.700
**D	RUSSELL INVESTMENTS INTERNATIONAL SHARES FUND	0	292.578	292.578
**D	RUSSELL INVESTMENTS GLOBAL OPPORTUNITIES FUND	0	971.175	971.175
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	0	36.839	36.839
**D	FIRST STATE SUPERANNUATION SCHEME	0	1.269.763	1.269.763
**D	RUSSELL INVESTMENTS TAX EFFECTIVE GLOBAL SHARES FUND	0	558.238	558.238
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTRE FUND - HEDGED	0	47.222	47.222
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTRE FUND - HEDGED	0	931.189	931.189
**D	OSUPER	0	7.295	7.295
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	0	7.598	7.598
**D	UBS IQ MSCI EUROPE ETHICAL ETF	0	67.647	67.647
**D	VEMC INTERNATIONAL EQUITY TRUST 1	0	123.794	123.794
**D	VEMC INTERNATIONAL EQUITY TRUST 2	0	8.782.335	8.782.335
**D	PEOPLE'S BANK OF CHINA	0	497	497
**D	HUBBELL INCORPORATED MASTER PENSION TRUST	0	41.550	41.550
**D	W.K. KELLOGG FOUNDATION	0	440.500	440.500
**D	CHEVRON MASTER PENSION TRUST	0	247.500	247.500
**D	THE TRUSTEES OF CHEVRON UK PENSION PLAN	0	24.000	24.000
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	0	1.661.600	1.661.600
**D	NORTH DAKOTA STATE INVESTMENT BOARD	0	508.100	508.100
**D	SPANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	0	380.600	380.600
**D	FIRE AND POLICE PENSION FUND SAN ANTONIO	0	2.979.179	2.979.179
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	0	10.011	10.011
**D	WILSHIRE INTERNATIONAL EQUITY FUND	0	113.900	113.900
**D	ATIVO INTERNATIONAL EQUITY FUND LP	0	790.900	790.900
**D	LSV INTERNATIONAL CONCENTRATED EQUITY FUND, LP	0	1.772.100	1.772.100
**D	LSV INTERNATIONAL (AC) VALUE EQUITY FUND, LP	0	888.424	888.424
**D	MOUSSERENA, LP	0	211.712	211.712
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	195.050	195.050
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	405.428	405.428
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	471.800	471.800
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	0	39.545	39.545
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	0		

503

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NGEE ANN POLYTECHNIC	0	2.359	2.359
**D	COMMONWEALTH SUPERANN CORP ATF ARIA INVESTMENTS TR	0	638.356	638.356
**D	THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUST	0	3.741.795	3.741.795
**D	COVENANT HEALTH	0	83.100	83.100
**D	EMERSON ELECTRIC CO. RETIREMENT MASTER TRUST	0	202.900	202.900
**D	LSV INTERNATIONAL VALDE EQUITY TRUST	0	2.650.700	2.650.700
**D	FREPORT MINERALS CORPORATION DEFINED BENEFIT MASTER TRUST	0	166.300	166.300
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	0	63.414	63.414
**D	TYCO ELECTRONICS DEFINED BENEFIT PLANS MASTER TRUST	0	143.900	143.900
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	0	8.039.167	8.039.167
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS	0	57.920	57.920
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	0	751.513	751.513
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	0	60.100	60.100
**D	CIVIL ENPL RET SYS OF THE POLICE DEP OF KANSAS CITY, MISSOURI	0	19.500	19.500
**D	POLICE RETIREMENT SYSTEM OF KANSAS CITY, MISSOURI	0	82.100	82.100
**D	MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM	0	230.200	230.200
**D	MARSH AND MCLENNAN MASTER RETIREMENT TRUST	0	402.300	402.300
**D	STATE UNIVERSITIES RETIREMENT SYSTEM	0	2.574.250	2.574.250
**D	UTAH STATE RETIREMENT SYSTEMS	0	1.153.726	1.153.726
**D	HP INVEST COMMON CONTRACTUAL FUND	0	9.979	9.979
**D	COMMONWEALTH GLOBAL SHARE FUND 29	0	930	930
**D	MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	0	279.800	279.800
**D	LABORERS' AND RET BOARD ENPL ANNUITY & BENEFIT F OF CHICAGO	0	47.000	47.000
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION	0	2.020.055	2.020.055
**D	ILLINOIS STATE BOARD OF INVESTMENT	0	780.286	780.286
**D	CNP ASSURANCES	0	6.350.000	6.350.000
**D	CNP ASSURANCES	0	264.784	264.784
**D	CNP ASSURANCES	0	1.065.605	1.065.605
**D	CNP ASSURANCES	0	43.776	43.776
**D	CNP ASSURANCES	0	22.547	22.547
**D	CNP ASSURANCES	0	238.960	238.960
**D	CNP ASSURANCES	0	706.004	706.004
**D	AA SARASIN ISR	0	213.941	213.941
**D	FCP TONI ACTIONS 100	0	2.230.260	2.230.260
**D	FCP VIVACCIO ACTIONS	0	1.519.920	1.519.920
**D	LBPAM ACTIONS INDICE	0	246.248	246.248
**D	LBPAM PROFIL 80 PEA	0	144.327	144.327
**D	LBPAM PROFIL 100	0	2.451.856	2.451.856
**D	LBPAM ACTIONS DIVIDENDES EUROPE	0	138.262	138.262
**D	CAVEC LFP DIVERSIFIE	0	233.437	233.437
**D	LBPAM ACTIONS OPTI INDICE EURO	0	525.654	525.654
**D	STG BPF VOOR HEV LEVENSMID. BEDRIJF IEM	0	558.816	558.816
**D	THINK CAPITAL EFF'S INZAKE ETF F	0	71.867	71.867
**D	HARMONY OVERSEAS EQUITY POOL	0		

505

ENEL S.p.A.

Assemblea Ordinaria del 24 maggio 2018

LISTA ESITO DELLE VOTAZIONI

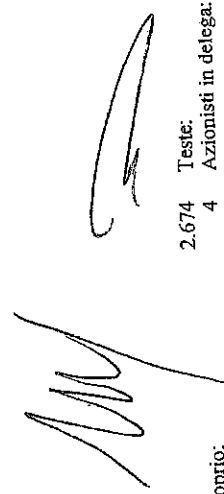
Oggetto: Piano incentivazione lungo termine

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EAFE EQUITY FUND	0	32.445	32.445
**D	INVESTORS GLOBAL INFRASTRUCTURECLASS	0	627.090	627.090
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	0	3.578	3.578
**D	MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	0	27.397	27.397
**D	UNIVERSITY OF GUELPH FOREIGN PROPERTY TRUST	0	218.300	218.300
**D	UNIVERSITY OF GUELPH	0	95.600	95.600
**D	US STEEL CANADA INC MASTER TRUST	0	93.700	93.700
**D	FIRST ASSET MORNINGSTAR INTERNATIONAL VALUE INDEX ETF	0	123.073	123.073
**D	YORK UNIVERSITY PENSION FUND	0	492.000	492.000
7280	COMPUTERSHARE SPA RAPPRESENTANTE DESIGNATO EX ART. 135 UNDECIES TUF NELLA PERSONA DI CICIRIELLO VERONICA	0	0	1.520
7352	ROSSI AGOSTINO	0	8.698	8.698
7389	BUONO FRANCESCO	2.401	0	2.401

Totale voti 5.871.178.409
 Percentuale votanti % 93,813269
 Percentuale Capitale % 57,749220

SOS



Azionisti: 2.674
 Azionisti in proprio: 4
 Azionisti in delega: 12

Teste: 2.670

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
		2	12	14
6006	GARRI GERARDINO	0	1	1
DE*	BLOCKCHAIN GOVERNANCE	0	0	1
RL*	D & C GOVERNANCE SRL	0	1	1
DE*	INVESTIMENTI SUD ITALIA SRL	300	0	300
6394	DORI CARLO	0	0	0
7026	DEL GIUDICE MATEO	0	76.806	76.806
DE*	HC RENTE	0	8.675	8.675
DE*	PAWL EQUITY FUND AHEAD WEALTH SOLUTIONS AG	0	64.226	64.226
DE*	SIEMENS BSAV BALANCED	0	489.734	489.734
DE*	SIEMENS DC BALANCED	0	1.634.494	1.634.494
DE*	SIEMENS-FONDS SIEMENS-RENTE	0	880.443	880.443
DE*	SIEMENS-FONDS SFT MM	0	0	0
7131	AGOSTINI ANTONIO	0	370.000	370.000
**D	HELABA INVEST KAPITALANLAGEGESELLSCHAFT MBH	0	1.626.620	1.626.620
**D	ALLIANZ FAD EUROPE HIGH DIVIDEND	0	47.044	47.044
**D	SONDERVERMOEGEN ALLIANZGI-FONDS DSW-CO	0	68.591	68.591
**D	SONDERVERMOEGEN ALLIANZGI-FONDS DSW-DREFONDS	0	28.772	28.772
**D	SONDERVERMOEGEN ALLIANZGI-FONDS DHCO	0	34.656	34.656
**D	SONDERVERMOEGEN ALLIANZGI-FONDS DEW-CO	0	589.925	589.925
**D	SONDERVERMOEGEN ALLIANZGI-FONDS VBE	0	583.984	583.984
**D	SONDERVERMOEGEN ALLIANZGI-FONDS VBE	0	1.968.160	1.968.160
**D	ALLIANZ GLR EQ EU RCM BEST STYLES	0	960.216	960.216
**D	ALLIANZ GLR EM AGI EUR HIGH DIVIDEND	0	15.151.953	15.151.953
**D	ALLIANZ CGI EQ BEST STYLES	0	976	976
**D	FIDELITY FUNDS SICAV	0	81.113	81.113
**D	FIDELITY POC VALUE OPTIMIZED FACTOR	0	99.720	99.720
**D	JAPAN TRUSTEE SERVICES BANK LTD	0	641.946	641.946
**D	KNIGHTS OF COLOMBUS INTL EQUITY FUND	0	379.560	379.560
**D	ALLIANZ CHOICE BEST STYLE EUR.FUND	0	4.733.818	4.733.818
**D	ALL GL IN ASIA FD-ALLIANZ SEL EU EQ DIV	0	878.872	878.872
**D	BAYK A1 FONDS	0	1.215.516	1.215.516
**D	DEKA MASTER HAER I	0	18.299	18.299
**D	ALLIANZ RFG FONDS	0	460.047	460.047
**D	ALLIANZGI FONDS VSF	0	33.435	33.435
**D	ALLIANZGI FONDS APNIESA	0	103.063	103.063
**D	ALLIANZGI FONDS ABF	0	129.000	129.000
**D	ALLIANZGI FONDS FEV	0	95.575	95.575
**D	ALLIANZ GI FONDS RANW II	0	51.158	51.158
**D	BAYK A4 FONDS	0	18.525	18.525
**D	ALLIANZGI FONDS GANO 2	0	29.030	29.030
**D	ALLIANZGI FONDS PFD	0	7.200	7.200
**D	ALLIANZGI FONDS REINVEST	0	6.591	6.591
**D	ALLIANZGI FONDS WERT	0		
**D	AGI FDS EJS/STIFTUNGSFVS	0		

588

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	DILL COFONDS	0	66.800	66.800
**D	ALLIANZGI FONDS VBK	0	14.777	14.777
**D	ALLIANZGI FONDS ALPEN	0	22.915	22.915
**D	ALLIANZGI FONDS ZUBB	0	9.244	9.244
**D	ALLIANZGI FONDS GANO	0	13.427	13.427
**D	ALLIANZGI FONDS FIB	0	58.100	58.100
**D	ALLIANZGI FONDS VEMK	0	37.621	37.621
**D	ALLIANZGI FONDS AVF	0	9.283	9.283
**D	ALLIANZGI FONDS OJU	0	19.624	19.624
**D	ALLIANZGI FONDS BEKW	0	19.072	19.072
**D	ALLIANZGI FONDS TOB	0	146.752	146.752
**D	ALLIANZGI FONDS USES	0	81.983	81.983
**D	ALLIANZGI FONDS RBB	0	189.686	189.686
**D	ALLIANZGI FONDS ELK	0	40.711	40.711
**D	ALLIANZGI FONDS PGD	0	102.955	102.955
**D	ALLIANZGI FOND AMERLAND	0	233.340	233.340
**D	ALLIANZGI FONDS VSBW	0	259.917	259.917
**D	SUEWE COFONDS	0	200.000	200.000
**D	ALLIANZGI FONDS GEW	0	15.388	15.388
**D	ALLIANZGI FONDS HEUST	0	23.996	23.996
**D	ALLIANZGI FONDS AFE	0	424.552	424.552
**D	ALLIANZGI FONDS PF1	0	700.374	700.374
**D	ALLIANZGI FONDS PTV2	0	883.002	883.002
**D	ALLIANZGI FONDS PF2	0	789.949	789.949
**D	ALLIANZGI FONDS TOSCA	0	145.635	145.635
**D	ALLIANZGI FONDS AENV	0	1.334.478	1.334.478
**D	ALLIANZGI FONDS NBP	0	43.393	43.393
**D	ALLIANZGI PSDN	0	93.400	93.400
**D	ALLIANZGI FONDS AESAN	0	507.770	507.770
**D	ALLIANZGI FONDS AMEV	0	421.809	421.809
**D	ALLIANZGI FONDS PFALCO	0	111.565	111.565
**D	CBP GROWTH	0	470.093	470.093
**D	ALLIANZGI FONDS PENSIONS	0	62.990	62.990
**D	ALLIANZGI FONDS SBNA	0	166.700	166.700
**D	KREBSHILFE 2 FONDS	0	43.208	43.208
**D	ALLIANZGI FONDS PAK	0	112.619	112.619
**D	ALLIANZGI FONDS DBS	0	28.479	28.479
**D	ALLIANZGI FONDS CAESAR	0	62.789	62.789
**D	ALLIANZGI FONDS ESMT	0	68.657	68.657
**D	ALLIANZGI FONDS ACK	0	32.600	32.600
**D	ALLIANZGI FONDS ARASPA PENSIONS FONDS	0	73.194	73.194
**D	ALLIANZGI FONDS DEWS	0	23.334	23.334
**D	ALLIANZGI FONDS DEWS	0	41.481	41.481

Sot

Azionisti: 363 Teste: 3
 Azionisti in proprio: 3 Azionisti in delega: 3

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano Incentivazione lungo termine

CONTRARI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI FONDS BREMEN	0	176.721	176.721
**D	ALLIANZGI FONDS OB PENSION	0	154.814	154.814
**D	PARVEST	0	3.546.803	3.546.803
**D	PARVEST	0	404.856	404.856
**D	GA FUND L	0	21.391	21.391
**D	BNP PARIBAS LI	0	793.738	793.738
**D	BNP PARIBAS EASY	0	1.924.373	1.924.373
**D	STANDARD LIFE INVESTMENTS	0	87.959	87.959
**D	STANDARD LIFE WEALTH OFFSHORE STRATEGY F	0	117.229	117.229
**D	RHFS GROWTH AND INCOME FUNDS LIMITED	0	6.612	6.612
**D	FCP GERISO	0	12.853	12.853
**D	FCPE HORIZON EP. ACTION	0	61.602	61.602
**D	FCP CAMGEST VALEURS EURO	0	603.307	603.307
**D	AREVA NC	0	6.500.000	6.500.000
**D	BNPP RETR RESP 2025 2027	0	83.585	83.585
**D	FCP LITHIUM	0	474.385	474.385
**D	MAIF INVEST RESPO EUROPE	0	413.557	413.557
**D	CRCFF BNPP AM	0	165.771	165.771
**D	FCPE HARMONY	0	81.050	81.050
**D	BNPP RET RESP 2028 2030	0	90.519	90.519
**D	BNP EURO VALEURS DURAB	0	2.420.064	2.420.064
**D	FCPE ACTIONS BMS/UFSA	0	92.051	92.051
**D	LESAFFRE EQUILIBRE RESPONS SOLIDAI	0	116.901	116.901
**D	FCPE GPE FMC FCE DIV BNP	0	41.471	41.471
**D	FCPE FONDS BOEHRINGER	0	117.954	117.954
**D	FCPE LIMACTIF	0	70.676	70.676
**D	FCP NATIO-FONDS COLLINE 1	0	3.876.279	3.876.279
**D	BNPP RETRAITE RESPONS 50	0	116.967	116.967
**D	FCP BNP PARIBAS ACTIONS EUROLAND	0	940.961	940.961
**D	FCP BNP PARIBAS ACTIONS EUROPE	0	32.696	32.696
**D	AGIPI MONDE DURABLE	0	276.426	276.426
**D	BNP PARIBAS RETRAITE	0	1.126.762	1.126.762
**D	BNP PARIBAS EUROPE DIV RESPONSABLE	0	947.278	947.278
**D	MULTIFAR SOLIDAIRE DYNA SR	0	1.926.888	1.926.888
**D	FCPE MULTIFAR EQ. SOC. RES	0	786.940	786.940
**D	FCPE MULTIFAR ACTS SR	0	1.233.367	1.233.367
**D	BNP PARIBAS ACT EUR RESP	0	321.807	321.807
**D	FCP NF COLLINES INVEST 3	0	2.331.278	2.331.278
**D	FCPE FDS DIVERSIF. TEL 1	0	34.004	34.004
**D	REGARD ACTIONS EURO	0	2.500.000	2.500.000
**D	FCPE SAUR EPARGNE	0	177.160	177.160
**D	BNPP RETRAITE RESPONSABLE 2031 2033	0	106.111	106.111
**D	ALLIANZ GLOBAL INVESTIES FRANCE	0	233.006	233.006

Azionisti: 363 Teste: 3
 Azionisti in proprio: 3
 Azionisti in delega: 3

58

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

Badge	Regione Sociale	Proprrio	Delega	Totale
**D	IPA CORPORATE ACTIONS AND INCOME	0	102.409	102.409
**D	VILLIERS DIVERSIFIE BNP PAM	0	1.764.803	1.764.803
**D	RAVGDIT DIVERSIFIE ALLIANZ	0	220.000	220.000
**D	CPR AM	0	1.501.940	1.501.940
**D	FCP ERAFP ACTIONS EUROS4 EDRA4	0	8.736.600	8.736.600
**D	ERAFP ACTION EURO III	0	5.000.000	5.000.000
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND	0	1.140.440	1.140.440
**D	CHINA LIFE INSURANCE COMPANY LIMITED	0	410.730	410.730
**D	SOMERSET COUNTY COUNCIL PENSION FUND	0	174.876	174.876
**D	STICHTING PENSIOENFONDS MEDISCH SPECIALI	0	1.744.878	1.744.878
**D	DEKA INVESTMENT RE ELB- FUNDMASTER 1	0	65.696	65.696
**D	GVV POOLFONDS PAL	0	442.371	442.371
**D	ALLIANZGI-FONDS DSPT	0	615.988	615.988
**D	ALLIANZGI-FONDS AKLB BOCKENHEIMER	0	110.815	110.815
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	0	512.158	512.158
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT	0	43.547	43.547
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	0	58.219	58.219
**D	BUREAU OF LABOR FUNDS- LABOR PENSION FUND	0	131.291	131.291
**D	BUREAU OF LABOR FUNDS- LABOR PENSION FUND	0	390.208	390.208
**D	CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	0	145.484	145.484
**D	FIDELITY INSTITUTIONAL PAN EUROPEAN FUND	0	825.233	825.233
**D	MANULIFE GLOBAL DIVIDEND GROWTH FUND	0	984.777	984.777
**D	MANULIFE INTERNATIONAL STOCK FUND UT	0	167.800	167.800
**D	THE PENS PL OF THE UNITED CHURCH OF CAN	0	90.420	90.420
**D	THE SHAKESPEARE HEAD FUND	0	18.079	18.079
**D	THE PHASE INVESTMENT FUND	0	108.660	108.660
**D	ROYAL LONDON GROUP PENSION SCHEME	0	1.025.000	1.025.000
**D	SOUTH YORKSHIRE PENSIONS AUTHORITY	0	936.237	936.237
**D	THE BRUNNER INVESTMENT TRUST PLC	0	1.750.000	1.750.000
**D	WEST YORKSHIRE PENSION FUND	0	78.097	78.097
**D	ROYAL LONDON MUTUAL INSURANCE SOCIET	0	1.728.597	1.728.597
**D	ROYAL LONDON EUROPEAN GROWTH FUND	0	596.884	596.884
**D	PUM GROWTH UNIT TRUST	0	152.449	152.449
**D	PUM INTERNATIONAL GROWTH UT	0	262.486	262.486
**D	PUM EUROPEAN UNIT TRUST	0	240.403	240.403
**D	PUM OPPORTUNITY UNIT TRUST	0	4.560.375	4.560.375
**D	BOTHWELL EUROPE FUND	0	45.444	45.444
**D	BONJOUR EUROPE DIVIDEND EQUITY FUND	0	26.888	26.888
**D	ABARDEEN MONCEAU	0	2.622.973	2.622.973
**D	AVIVA LIFE & PENSIONS UK LIMITED	0	171.408	171.408
**D	LINCOLNSHIRE COUNTY COUNCIL PENSION FUND	0	82.970	82.970
**D	BENTON INVESTMENT FUND	0	129.279	129.279
**D	ALDER INVESTMENT FUND	0	64.111	64.111
**D	AVIVA LIFE AND PENSIONS UK LIMITED	0		

363 3 Azionisti in delega:

Teste:

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

CONTRARI

Badge	Regione Sociale	Proprrio	Delega	Totale
**D	ALLIANZ GLOBAL INVESTORS FRANCE	0	841.633	841.633
**D	FCP VILLIERS DIVERSIFIE AGI	0	1.700.000	1.700.000
**D	THE STELLAR FUND	0	88.419	88.419
**D	THE FALKLAND ISLANDS GOVERNMENT	0	92.776	92.776
**D	THE FALKLAND ISLANDS GOVERNMENT FALKLAND ISLANDS GOVERNMENT GROWTH FUND	0	148.509	148.509
**D	PENDENNIS FUND	0	96.619	96.619
**D	BNYNTD UK LIMITED AS TRUSTEE OF CE CATALYST TRUST	0	100.000	100.000
**D	SP LLP UK CHARITIES CLIENTS AC	0	4.165.046	4.165.046
**D	SIM OMNIBUS SARASIN INVEST MGMT	0	336.105	336.105
**D	SARASIN AND PARTNERS LLP	0	129.407	129.407
**D	AIF 21117 LPIP AKTIER GLOBALE VI	0	100.183	100.183
**D	CEMEX UK PENSION FUND PENSIONS DEPARTMENT	0	12.766	12.766
**D	SLI ENHANCED DIV MULTI ASSET FUND	0	3.814	3.814
**D	LLOYD'S REGISTER FOUNDATION	0	566.207	566.207
**D	SAN DIEGO COUNTY EMPLOYEES RETIREMENTASSOCIATION	0	140.047	140.047
**D	AST RCM WORLD TRENDS PORT PDBF	0	1.259.266	1.259.266
**D	UNISON STAFF PENSION SCHEMESTD LIFE	0	276.031	276.031
**D	NYPF FIDELITY	0	303.865	303.865
**D	MI FONDS K10 SPK	0	481.205	481.205
**D	MI FONDS K11 SPK	0	161.595	161.595
**D	MI FONDS K12 SPK	0	259.835	259.835
**D	SLI EUROPEAN EQUITY UNCONSTRAINED	0	263.193	263.193
**D	SLI GLOBAL ABSOLUTE RET STRATEGIES	0	5.704.022	5.704.022
**D	SLI GBL SICAV CON EU EQ IN FD	0	334.538	334.538
**D	MGOF LSV INTL LCV	0	174.400	174.400
**D	CZ AANDELEN SSGA	0	81.472	81.472
**D	NEPF LSV ASSET MGMT	0	810.100	810.100
**D	POOL RE L AND G MSCI EQ	0	206.543	206.543
**D	AGI PPI NR 30 AGI 1482 05 5603 SPK	0	153.435	153.435
**D	ALLIANZ GLOBAL INVESTORS KAPITANLAGEGESELLSCHFT MBH	0	219.063	219.063
**D	AGI VGI 1 SUB AKT 8477 23 6328 SPK	0	1.115.880	1.115.880
**D	AGI VGI 1 DIV QUA 8477 25 6338 SPK	0	236.923	236.923
**D	AGI VGL RCM S VAL 8478 10 6359 SPK	0	4.774.380	4.774.380
**D	AGI VGL IDLC 8478 22 6364 SPK	0	15.586.346	15.586.346
**D	AGI VGI 1 GRWT 8477 26 6372 SPK	0	257.000	257.000
**D	AGI VKA IDLC 8502 08 6344 SPK	0	1.164.107	1.164.107
**D	AGI PV WS RCM VAL 8490 06 5209 SPK	0	445.759	445.759
**D	AGI PV WS RCM IND 8490 07 5210 SPK	0	199.968	199.968
**D	AGI PEGASUS AKT1 8454 01 5221 SPK	0	410.869	410.869
**D	AGI KOMDY BS W 8523 03 5225 SPK	0	271.849	271.849
**D	AGI VKA RCM S VAL 8502 10 6376 SPK	0	2.026.080	2.026.080
**D	AGI PK 1 FONDS 8455 SPK	0	17.197	17.197
**D	SEI INVESTMENTS (EUROPE)	0	58.597	58.597

Azionisti in proprio: 3
 Azionisti in delega: 363
 Teste: 5

80

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

CONTRARI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	SEI GLOBAL INVESTMENTS FUND	0	150.938	150.938
**D	SEI GLOBAL MASTER FUND PLC	0	104.844	104.844
**D	AZ CREATIONS 2 AGI EUROPE	0	31.691	31.691
**D	E.T.H.I.C.A - AGI EUROPE GMBH	0	450.000	450.000
**D	ALZ EPARGNE ACTIONS ISR SOL	0	120.000	120.000
**D	ALLIANZ VALEURS DURABLES	0	3.850.000	3.850.000
**D	ALLIANZ ACTIONS EURO CONVICT.	0	2.400.000	2.400.000
**D	ALLIANZ VIE ACE ACTIONS	0	724.799	724.799
**D	ALLIANZ VIE	0	205.844	205.844
**D	AZ VIE PFON RETRAITE ACTION	0	316.262	316.262
**D	BROWN BROTHERS HARRIMAN	0	351.673	351.673
**D	ALLIANZ GI FRANCE	0	600.000	600.000
**D	AIM EQUITY EMU 1	0	1.080.769	1.080.769
**D	AZ AIR FRANCE POCHE ACT EUR	0	90.000	90.000
**D	ALLIANZ ASAC ACT EUR	0	180.777	180.777
**D	ALLIANZ CAVAMAC ACTIONS INT	0	1.041.415	1.041.415
**D	ALLIANZ HOSPITALIERS EURO	0	900.000	900.000
**D	ALLIANZ HOSPI VAL DURABLES	0	750.000	750.000
**D	AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	0	211.913	211.913
**D	BRICKLAYERS + TROWEL TRADES INTERNATIONAL PENSION FUND	0	166.400	166.400
**D	CITIBANK EUROPE PLC AS TRUSTEE FOR STANDARD LIFE WEALTH BALANCED BRIDGE FUND	0	1.976.222	1.976.222
**D	CITIBANK INTERNATIONAL PLC	0	1.968.310	1.968.310
**D	CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	0	27.803.600	27.803.600
**D	JOHN HANCOCK FUNDS II GLOBAL ABSOLUTE RETURN STRATEGIES FUND	0	2.476.279	2.476.279
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	0	40.654.121	40.654.121
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	0	90.405	90.405
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND.	0	104.605	104.605
**D	SLIC - EUROPEAN EQUITY GROWTH FUND	0	529.000	529.000
**D	SLIC - EUROPEAN EQUITY INCOME FUND	0	6.136.430	6.136.430
**D	SLIC - GLOBAL EQUITY INCOME FUND	0	517.407	517.407
**D	SLIC II - STANDARD LIFE INVESTMENTS	0	867.771	867.771
**D	STANDARD LIFE INVESTMENT LTD	0	4.471.332	4.471.332
**D	STANDARD LIFE ASSURANCE LIMITED	0	21.194.124	21.194.124
**D	STANDARD LIFE WEALTH ACER FUND C/O CITIBANK INTERNATIONAL PLC	0	74.350	74.350
**D	STANDARD LIFE WEALTH FALCON FUND	0	539.319	539.319
**D	STANDARD LIFE WEALTH WORKERS FOR EMPLOYEES	0	125.600	125.600
**D	UNITED FOOD + COMMERCIAL WORKERS FOR DBI-FONDS SFT 4	0	107.163	107.163
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBI-FONDS SFT 4	0	555.319	555.319
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBI-FONDS ANDOS	0	112.691	112.691
**D	ALLIANZ GLOBAL INV GMBH FOR ALLIANZGI-FONDS SFT2	0	18.932	18.932
**D	BMO UCITS ETF ICAV	0	371.337	371.337
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ELK-COFONDS	0	21.508	21.508
**D	ALLIANZGI GLOBAL DYNAMIC ALLOCATION LLC	0	360.877	360.877
**D	ALLIANZGI BEST STATES GLOBAL EQUITY FUND	0		
**D	ALLIANZGI BEST STATES GLOBAL EQUITY FUND	0		

LISTA ESITO DELLE VOTAZIONE
 Oggetto: Piano incentivazione lungo termine

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALLIANZGI BEST STYLES INTERNATIONAL EQUITY FUND	0	38.732	38.732
**D	ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	0	74.124	74.124
**D	ALLIANZGI EUROPE EQUITY DIVIDEND FUND	0	46.760	46.760
**D	ALLIANZGI GLOBAL INVESTORS GMBH FOR CONVEST 21 VL	0	239.340	239.340
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR FONDIS	0	201.742	201.742
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ AKTIEN EUROPA	0	645.190	645.190
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ VERM. EUROPA	0	1.806.543	1.806.543
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	0	33.993	33.993
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRAT. BALANCE	0	676.015	676.015
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRAT. STABILITAET	0	88.545	88.545
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRAT. WACHSTUM	0	750.800	750.800
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRAT. WACHSTUM PLUS	0	1.412.169	1.412.169
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRAT. WACHSTUM PLUS	0	1.027.300	1.027.300
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ EUROPAVISION	0	380.000	380.000
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ FLEXI RENTENFONDS	0	1.596.914	1.596.914
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT-EXCHANGE F	0	2.196.820	2.196.820
**D	STANDARD LIFE INV GLO ABS RETURN STRAT MASTER FUND LTD.	0	623.771	623.771
**D	NETZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	0	102.230	102.230
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	0	142.747	142.747
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS VDB	0	26.735.482	26.735.482
**D	ALLIANZ GLOBAL INVESTORS FUND	0	115.000	115.000
**D	RAS LUX FUND	0	37.868	37.868
**D	ALLIANZ SUISE - STRATEGY FUND	0	182.978	182.978
**D	METALLENTE FONDS PORTFOLIO	0	201.898	201.898
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	0	126.789	126.789
**D	PREMIUMMANDAT BALANCE	0	145.772	145.772
**D	PREMIUMMANDAT DYNAMIK	0	163.387	163.387
**D	RP RENDITE PLUS	0	1.013.119	1.013.119
**D	ABBEY LIFE ASSURANCE COMPANY LIMITED	0	2.624.185	2.624.185
**D	SCOTTISH WIDOWS OVERSEAS GROWTH INV F ICVC - EURO GROWTH F	0	798.326	798.326
**D	SCOTTISH WIDOWS OVERSEAS GROWTH INV FUNDS ICVC-GLOBAL GROW F	0	213.270	213.270
**D	STATE STREET TRUSTEES LTD ATF ABERDEEN CAPITAL TRUST	0	2.412.904	2.412.904
**D	SCOTTISH WIDOWS INV SOLUTIONS F ICVC- EUROPEAN (EX UK) EQ FD	0	142.073	142.073
**D	THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	0	266.950	266.950
**D	NOTTINGHAMSHIRE COUNTY COUNCIL PENSION FUND	0	78.074	78.074
**D	ALLIANZ INT INV FDS- ALLIANZ BEST STYLES GLOBAL AC EQUITY FUND	0	281.110	281.110
**D	ALLIANZ UK+EUROPEAN INV FDS-ALLIANZ EUROPEAN EQUITY INCOME FD	0	240.000	240.000
**D	ALLIANZ UK + EUROPEAN INV FUNDS-ALLIANZ UK EQUITY INCOME FUND	0	992.867	992.867
**D	HBOS INTERNATIONAL INV FUNDS ICVC- EUROPEAN FUND	0	1.546.740	1.546.740
**D	HBOS INTERNATIONAL INV FUNDS ICVC- INTERNATIONAL GROWTH FUND	0	190.224	190.224
**D	F+C INSTITUTIONAL INVESTMENT FUNDS ICVC- INST GLB EQ F	0	524.483	524.483
**D	STICHTING F AND C MULTI MANAGER EUROPEAN EQUITY ACTIVE	0	138.395	138.395
**D	STICHTING TRUST F AND C UNHEDGE	0	486.196	486.196
**D	ABERDEEN INV FUNDS UK/LOVC II-ABERDEEN EUR EQ ENHANCED INDEXE	0		

25

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ABERDEEN INVEST FUNDS UK ICVC II - ABER WORLD EQT ENHD IND FD	0	276.713	276.713
**D	SCOTTISH WIDOWS INV SOL F ICVC- FUNDAMENTAL INDEX GLB EQ F	0	2.037.907	2.037.907
**D	FRANMOR NOMINEES LTD ACT ICA NOM FOR DAV HAR PRINDLE BRADBURY	0	19.085	19.085
**D	FRANMOR NOM LTD ACT ICA AS NOM FOR GEO SWITH RODDIS BRADBURY	0	19.085	19.085
**D	SARASIN GLOBALSAR - STRATEGIC F, A SUB F OF SARASIN F ICVC	0	370.000	370.000
**D	NATIONAL WESTMINSTER BANK PLC AS TRU OF SARASIN ENDOWMENTS FD	0	3.449.748	3.449.748
**D	SARASIN EQ GLB THEM F (GBP HEDGED), A SUB FUND OF SARASIN F	0	334.223	334.223
**D	SARASIN EQ GLB HIGHER DIVIDEND (GBP HEDGED)	0	1.039.622	1.039.622
**D	NATIONAL WESTMINSTER BK PLC AS TRU OF SARASIN INC AND RES FD	0	135.157	135.157
**D	NAT WEST BK PLC AS TRU OF SARASIN CLIMATE ACTIVE ENDOWMENTS FD	0	213.231	213.231
**D	STICHTING PENSIOENFONDS APF	0	803.368	803.368
**D	MERSEYSIDE PENSION FUND	0	1.068.081	1.068.081
**D	STATES OF JERSEY COMMON INVESTMENT FUND	0	35.718	35.718
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	0	249.769	249.769
**D	TEACHERS' S RETIREMENT SYSTEM OF OKLAHOMA	0	1.325.344	1.325.344
**D	SARASIN GLOBAL DIVIDEND	0	606.777	606.777
**D	DIVERSIFICATION FUND ICVC	0	14.380	14.380
**D	SARASIN GLOBAL DIV F (GBP HEDGED) A SUB F OF SARASIN F ICVC	0	447.218	447.218
**D	SARASIN EQUISAR GLB THEMATIC F, A SUB F OF SARASIN F ICVC	0	1.089.841	1.089.841
**D	THE MAZENER FUND	0	513.846	513.846
**D	SARASIN EQUISAR IIID FUND, A SUB FUND OF SARASIN FUNDS ICVC	0	229.500	229.500
**D	SARASIN GLOBAL HIGHER DIV FUND	0	2.591.888	2.591.888
**D	THE BOARD OF THE PENSION PROTECTION FUND	0	179.343	179.343
**D	KENT COUNTY COUNCIL SUPERANNUATION FUND	0	1.059.649	1.059.649
**D	SARASIN COMMON CONTRACTUAL FUND	0	138.838	138.838
**D	FP VERBATIM PORTFOLIO 5 INCOME FUND	0	65.000	65.000
**D	LEGAL & GENERAL GLOBAL EQUITY INDEX FUND	0	28.037	28.037
**D	NAT WEST BK AS TRUSTEE OF LEGAL & GENERAL EUROPEAN INDEX TR	0	4.699.460	4.699.460
**D	NAT WEST BK PLC AS TRUSTEE OF THE LEGAL & GENERAL INT IND TR	0	410.184	410.184
**D	LEGAL & GENERAL ICAV	0	123.491	123.491
**D	SARASIN IE GLOBALSAR - DYNAMIC (GBP)	0	1.050.000	1.050.000
**D	SARASIN IE GLOBAL EQUITY OPPORTUNITIES (USD)	0	485.687	485.687
**D	SARASIN IE GLOBALSAR - STRATEGIC (EUR)	0	88.000	88.000
**D	SARASIN IE GLOBALSAR - DYNAMIC (USD)	0	335.000	335.000
**D	SARASIN IE GLOBALSAR - INCOME (GBP)	0	130.000	130.000
**D	SARASIN IE GLOBAL EQUITY OPPORTUNITIES (GBP)	0	1.056.443	1.056.443
**D	SARASIN IE GLOBALSAR - STRATEGIC (GBP)	0	63.000	63.000
**D	SARASIN IE GLOBALSAR - STRATEGIC (USD)	0	87.000	87.000
**D	LEGAL & GENERAL FUTURE WORLD EQUITY FACTORS INDEX FUND	0	102.905	102.905
**D	LEGAL & GENERAL AUTHORIZED CONTRACTUAL SCHEME	0	119.378	119.378
**D	LGPS CENTRAL AUTHORIZED CONTRACTUAL SCHEME	0	1.942.000	1.942.000
**D	STICHTING DELA DEPOSITARY AND MANAGEMENT	0	721.391	721.391
**D	SICAV EPARGNE ETHIQUE ACTIONS	0	135.555	135.555

513

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SICAV CHOIX SOLIDAIRE	0	95.874	95.874
**D	FCP ECOFI FLEXIBLE	0	12.242	12.242
**D	IBM FRANCE	0	139.157	139.157
**D	FCP HAMELIN DIVERSIFIE FLEX II	0	11.072	11.072
**D	A.A. - BNP PAM -ISR	0	1.091.753	1.091.753
**D	AA ALLIANZ DIVERSIFIE	0	450.000	450.000
**D	ALLIANZ DIVERSIFIE CAUMARTIN	0	118.000	118.000
**D	FCP CARPMKO EUROPE	0	441.769	441.769
**D	FCP BOURBON 12	0	120.000	120.000
**D	ALLIANZ GLOBAL INVESTORS (FRANCE) SA	0	130.000	130.000
**D	ECOFI ACTIONS SCR	0	47.990	47.990
**D	STICHTING BEDRIJFSPENSIOENFONDSVOOR DE LANDBOUW MANDAAT BLACKRO	0	3.973.541	3.973.541
**D	STICHTING PENSIOENFONDS PGE	0	1.121.257	1.121.257
**D	STG BEDRIJFSTAKEFDS V H	0	96.210	96.210
**D	STG BPF VD DETAILHANDEL MND BLACKROCK MSCI EMEA	0	1.462.015	1.462.015
**D	BMO GLOBAL ABSOLUTE RETURN FUND	0	77.668	77.668
**D	BMO MSCI EAFE INDEX ETF	0	798.139	798.139
**D	IMPERIAL GLOBAL EQUITY INCOME POOL	0	2.203.780	2.203.780
7695	FORTE MARCO	0	1	1

Totale voti 381.927.148
 Percentuale votanti % 6,102665
 Percentuale Capitale % 3,756656

Azionisti: 363
 Azionisti in proprio: 3

Teste: 5
 Azionisti in delega: 360

514

LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano incentivazione lungo termine

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
7131	AGOSTINI ANTONIO	0	0	0
**D	BTG PACTUAL BANKING LIMITED	0	21.002	21.002
**D	CLINTON EQUITY STRATEGIES MASTER FUND LTD	0	32.889	32.889
**D	CLINTON LIGHTHOUSE EQUITY STRATEGIES FUND (OFFSHORE) LP CO CLINTON GROUP, INC.	0	3	3
**D	CLINTON LIGHTHOUSE EQUITY STRATEGIES MASTER FUND LTD. C/O CLINTON GROUP, INC	0	3.183	3.183
**D	CLINTON LIGHTHOUSE EQUITY STRATEGIES MASTER FUND LTD. C/O CLINTON GROUP, INC	0	11	11
**D	ERGOS OFFSHORE I LTD CO HARNEYS CORPORATE SERVICES	0	174.876	174.876
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	0		

Totale voti 231.964
 Percentuale votanti % 0,003706
 Percentuale Capitale % 0,002282

515



Azionisti:
 Azionisti in proprio:

6 Teste:
 0 Azionisti in delega:

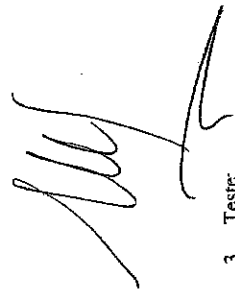
LISTA ESITO DELLE VOTAZIONE
Oggetto: Piano incentivazione lungo termine

Badge Ragione Sociale
 7131 AGOSTINI ANTONIO
 **D JSS INVESTMENTFONDS
 **D REASSURE LIMITED
 7237 D'ATRI GIANFRANCO

Totale voti 5.029.224
Percentuale votanti % 0,080360
Percentuale Capitale % 0,049468

NON VOTANTI

Proprio	Delega	Totale
0	0	0
0	2.127.370	2.127.370
0	2.901.852	2.901.852
0	2	2



Azionisti:
 Azionisti in proprio:

3 Teste:
 0 Azionisti in delega: