

REPORT - BUY BACK PROGRAM

Milan, 22 October 2018 – Openjobmetis S.p.A. – Agenzia per il lavoro communicates the transactions on own shares for the period between 15 October 2018 and 19 October 2018 within the limits resolved by the shareholders' meeting on 24 April 2018 (as already communicated to the market with the press releases on 24 April 2018 and 15 May 2018). The details on the purchases are reported in the following table and at the end of this Report:

| Date | Transaction | Quantity | Average price | Counter Value |
|-----------------|-------------|---------------|---------------|-------------------|
| 15 October 2018 | Purchase | 3,672 | 7.5080 | 27,569.38 |
| 16 October 2018 | Purchase | 4,000 | 7.4000 | 29,600.00 |
| 17 October 2018 | Purchase | 4,000 | 7.4436 | 29,774.40 |
| 18 October 2018 | Purchase | 3,600 | 7.6124 | 27,404.64 |
| 19 October 2018 | Purchase | 6,000 | 7.8692 | 47,215.20 |
| Total | | 21,272 | 7.5951 | 161,563.62 |

As a consequence of the transactions carried out within the buy back program, Openjobmetis holds a total of 327,010 own shares equal to approximately 2.3848% of its share capital.

Openjobmetis at a glance: Openjobmetis SpA is a private employment agency created in 2011 through the merger of Openjob SpA and Metis SpA, which have pooled together the know-how and unique expertise that has distinguished them for over 17 years. Since December 2015, Openjobmetis is the first and only private employment agency listed on the Italian Stock Exchange, in the STAR segment and is one of the leading Italian operators in its field, with revenues of approximately €584 million in the year ended 31 December 2017.

Openjobmetis SpA relies on a network of over 130 branches distributed throughout Italy, specialising in the following areas: Healthcare, Industrial, Banking&Finance, Mass Retailing, ICT, Hotel and Catering, Family Care, Agro-Industrial, Diversity Talent and Naval. The range of services is completed by the subsidiary Seltis Srl, which focuses on the recruitment and selection of middle/top-level executives and Corium Srl leading company in outplacement. In 2018 Openjobmetis acquired 100% of Coverclip Srl, now Meritocracy Srl, the Italian digital platform for personal research, with the goal of embedding and developing Artificial Intelligence in the current job search and matching activities. In the same year acquired 70% of HC Human Connections Srl an educational company that carries out interventions dedicated to the development and coaching of Human Resources in organizations.

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| LEI | ISIN | B/S | Quantity | Price | Venue | Execution Date | Execution Time |
|----------------------|--------------|-----|----------|-------|-------|----------------|----------------|
| 81560094D50B119C1486 | IT0003683528 | Buy | 100 | 7.64 | MTAA | 15/10/2018 | 10.19.14 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 33 | 7.56 | MTAA | 15/10/2018 | 10.56.03 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 267 | 7.56 | MTAA | 15/10/2018 | 10.56.18 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 40 | 7.54 | MTAA | 15/10/2018 | 11.18.22 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 750 | 7.54 | MTAA | 15/10/2018 | 11.38.54 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 32 | 7.54 | MTAA | 15/10/2018 | 12.06.39 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 8 | 7.54 | MTAA | 15/10/2018 | 12.26.00 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 170 | 7.54 | MTAA | 15/10/2018 | 12.56.31 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 1000 | 7.54 | MTAA | 15/10/2018 | 13.31.14 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 248 | 7.45 | MTAA | 15/10/2018 | 13.50.01 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 331 | 7.45 | MTAA | 15/10/2018 | 13.50.01 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 126 | 7.45 | MTAA | 15/10/2018 | 13.50.01 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 200 | 7.45 | MTAA | 15/10/2018 | 14.00.47 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 39 | 7.45 | MTAA | 15/10/2018 | 14.03.14 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 56 | 7.45 | MTAA | 15/10/2018 | 14.03.24 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 185 | 7.38 | MTAA | 15/10/2018 | 15.11.31 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 87 | 7.38 | MTAA | 15/10/2018 | 15.50.47 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 700 | 7.4 | MTAA | 16/10/2018 | 14.02.39 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 367 | 7.4 | MTAA | 16/10/2018 | 14.55.46 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 235 | 7.4 | MTAA | 16/10/2018 | 14.55.46 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 153 | 7.4 | MTAA | 16/10/2018 | 14.55.46 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 545 | 7.4 | MTAA | 16/10/2018 | 14.55.46 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 669 | 7.4 | MTAA | 16/10/2018 | 14.55.57 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 331 | 7.4 | MTAA | 16/10/2018 | 14.55.57 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 315 | 7.4 | MTAA | 16/10/2018 | 16.02.22 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 505 | 7.4 | MTAA | 16/10/2018 | 16.02.22 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 180 | 7.4 | MTAA | 16/10/2018 | 16.02.22 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 114 | 7.51 | MTAA | 17/10/2018 | 12.32.28 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 612 | 7.51 | MTAA | 17/10/2018 | 12.32.32 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 274 | 7.51 | MTAA | 17/10/2018 | 12.32.33 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 1000 | 7.47 | MTAA | 17/10/2018 | 12.37.02 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 223 | 7.42 | MTAA | 17/10/2018 | 12.56.28 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 58 | 7.42 | MTAA | 17/10/2018 | 12.59.35 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 211 | 7.44 | MTAA | 17/10/2018 | 13.45.06 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 8 | 7.44 | MTAA | 17/10/2018 | 13.45.06 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 17 | 7.38 | MTAA | 17/10/2018 | 16.58.25 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 500 | 7.38 | MTAA | 17/10/2018 | 17.06.22 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 483 | 7.38 | MTAA | 17/10/2018 | 17.06.37 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 500 | 7.4 | MTAA | 17/10/2018 | 17.11.24 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 27 | 7.36 | MTAA | 18/10/2018 | 11.15.42 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 191 | 7.36 | MTAA | 18/10/2018 | 11.15.42 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 200 | 7.45 | MTAA | 18/10/2018 | 13.07.23 |

| LEI | ISIN | B/S | Quantity | Price | Venue | Execution Date | Execution Time |
|----------------------|--------------|-----|----------|-------|-------|----------------|----------------|
| 81560094D50B119C1486 | IT0003683528 | Buy | 288 | 7.45 | MTAA | 18/10/2018 | 13.07.30 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 77 | 7.54 | MTAA | 18/10/2018 | 15.09.49 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 300 | 7.54 | MTAA | 18/10/2018 | 15.10.28 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 439 | 7.54 | MTAA | 18/10/2018 | 15.10.28 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 214 | 7.57 | MTAA | 18/10/2018 | 15.12.25 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 286 | 7.57 | MTAA | 18/10/2018 | 15.12.25 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 287 | 7.61 | MTAA | 18/10/2018 | 15.14.11 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 396 | 7.61 | MTAA | 18/10/2018 | 15.14.11 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 1 | 7.79 | MTAA | 18/10/2018 | 17.04.52 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 636 | 7.85 | MTAA | 18/10/2018 | 17.17.21 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 228 | 7.85 | MTAA | 18/10/2018 | 17.17.21 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 30 | 7.97 | MTAA | 18/10/2018 | 17.27.36 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 700 | 7.85 | MTAA | 19/10/2018 | 09.06.47 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 438 | 7.76 | MTAA | 19/10/2018 | 10.36.56 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 8 | 7.76 | MTAA | 19/10/2018 | 10.36.56 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 854 | 7.76 | MTAA | 19/10/2018 | 11.14.28 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 396 | 7.72 | MTAA | 19/10/2018 | 11.29.57 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 575 | 7.8 | MTAA | 19/10/2018 | 14.31.10 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 500 | 7.8 | MTAA | 19/10/2018 | 14.32.23 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 171 | 7.8 | MTAA | 19/10/2018 | 14.36.06 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 432 | 7.78 | MTAA | 19/10/2018 | 15.27.17 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 17 | 7.78 | MTAA | 19/10/2018 | 15.27.17 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 4 | 7.78 | MTAA | 19/10/2018 | 15.27.17 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 59 | 7.78 | MTAA | 19/10/2018 | 15.27.17 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 258 | 7.78 | MTAA | 19/10/2018 | 15.30.42 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 234 | 7.97 | MTAA | 19/10/2018 | 16.45.48 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 152 | 7.97 | MTAA | 19/10/2018 | 16.45.48 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 202 | 8.07 | MTAA | 19/10/2018 | 16.58.48 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 11 | 8.07 | MTAA | 19/10/2018 | 16.59.00 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 545 | 8.16 | MTAA | 19/10/2018 | 17.22.20 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 48 | 8.16 | MTAA | 19/10/2018 | 17.22.20 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 49 | 8.16 | MTAA | 19/10/2018 | 17.29.48 |
| 81560094D50B119C1486 | IT0003683528 | Buy | 347 | 8.16 | MTAA | 19/10/2018 | 17.29.48 |

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