# ANNUAL GENERAL MEETING Results as at December 31<sup>st</sup>, 2018

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Verona, April 13th, 2019



# THE SOCIO-ECONOMIC SCENARIO: VOLATILE AND IN DETERIORATION Interest rates back to very low levels Rising spread due to political uncertainty and to scenario deterioration Strong volatility of financial markets Italian economy slowing down after a moderate recovery **Still limited inflation**

# THE ITALIAN INSURANCE MARKET IN 2018

#### MOTOR

- Claim frequency still decreasing (about -3%)
- Average Motor premium (moderately) decreasing for the sixth year in a row
- Strong competition

#### NON MOTOR

• Moderate growth, especially of certain lines (health and assistance)

#### LIFE

- Stable premiums, unit-linked decreasing
- Reduction of financial margins
- Focus on products with lower capital absorption

## **CLIENTS, DISTRIBUTION CHANNELS AND REGULATORY FRAMEWORK**

#### CLIENTS

- Growing insurance needs (healthcare coverage, complementary pension funds, ...)
- Demand for simple and professional services with multi-channel access
- Higher focus on risk prevention and on quality of service

#### **DISTRIBUTION CHANNELS**

- Agents: predominant in Non-Life although slowly losing their position
- Banks: leaders in Life, growing well in Non-Life

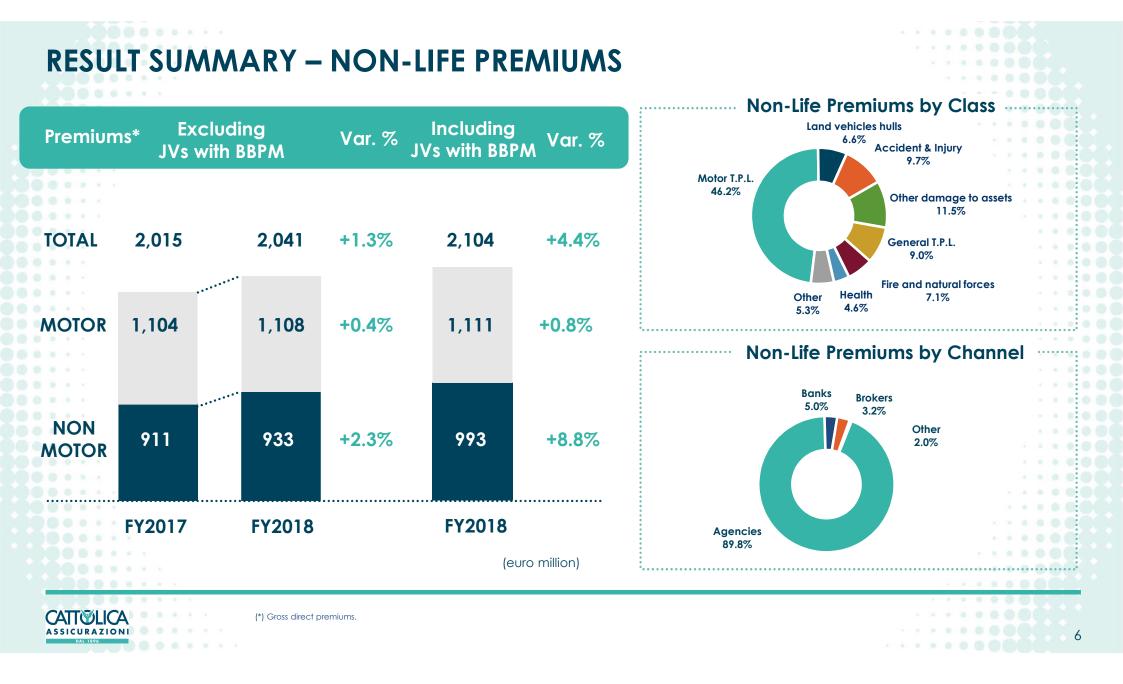
#### **REGULATORY FRAMEWORK**

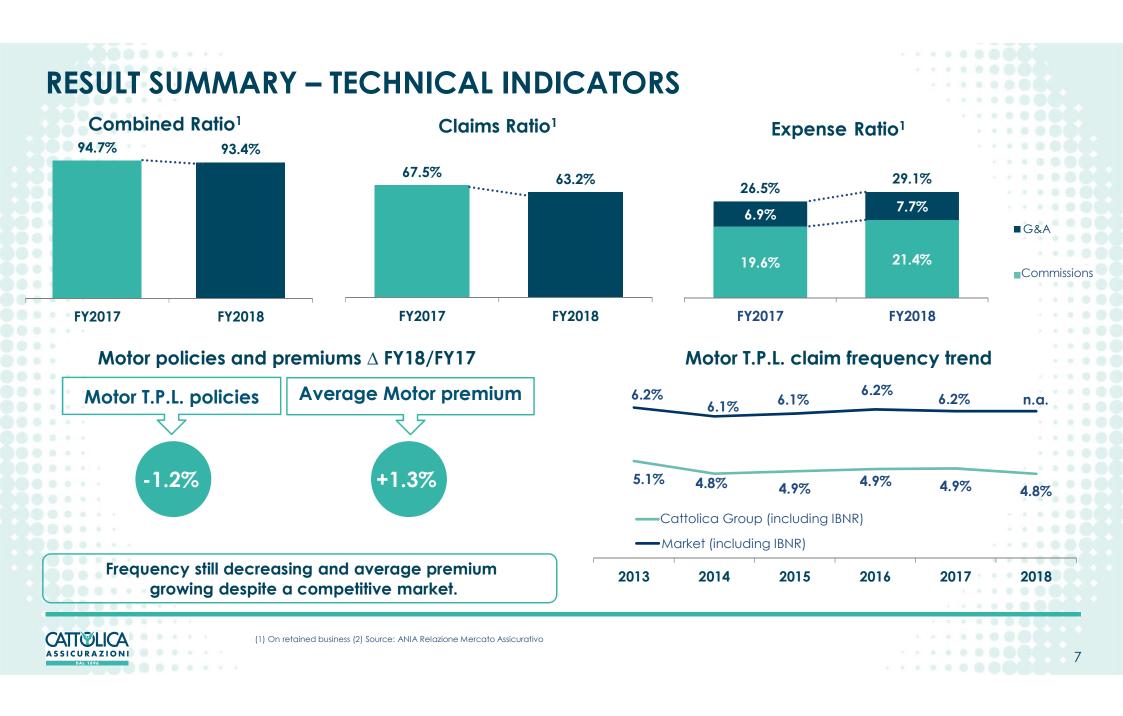
- Careful capital management
- Stricter regulation on distribution activities (IDD)
- New accounting principles (IFRS 9/17) coming into force in the coming years

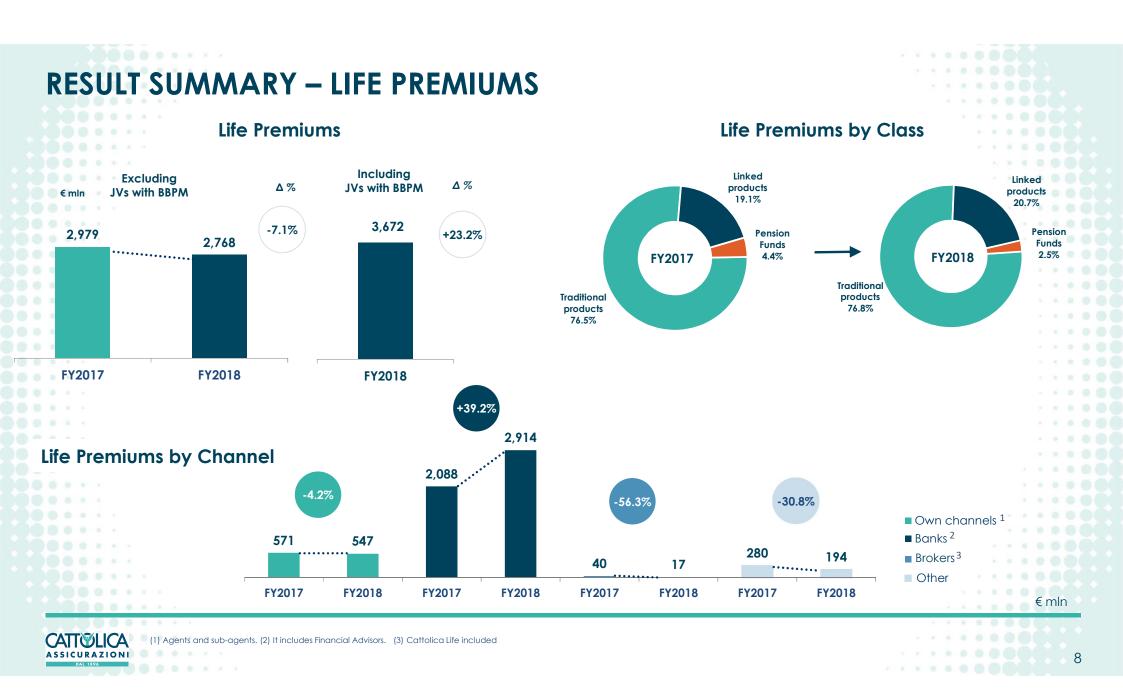
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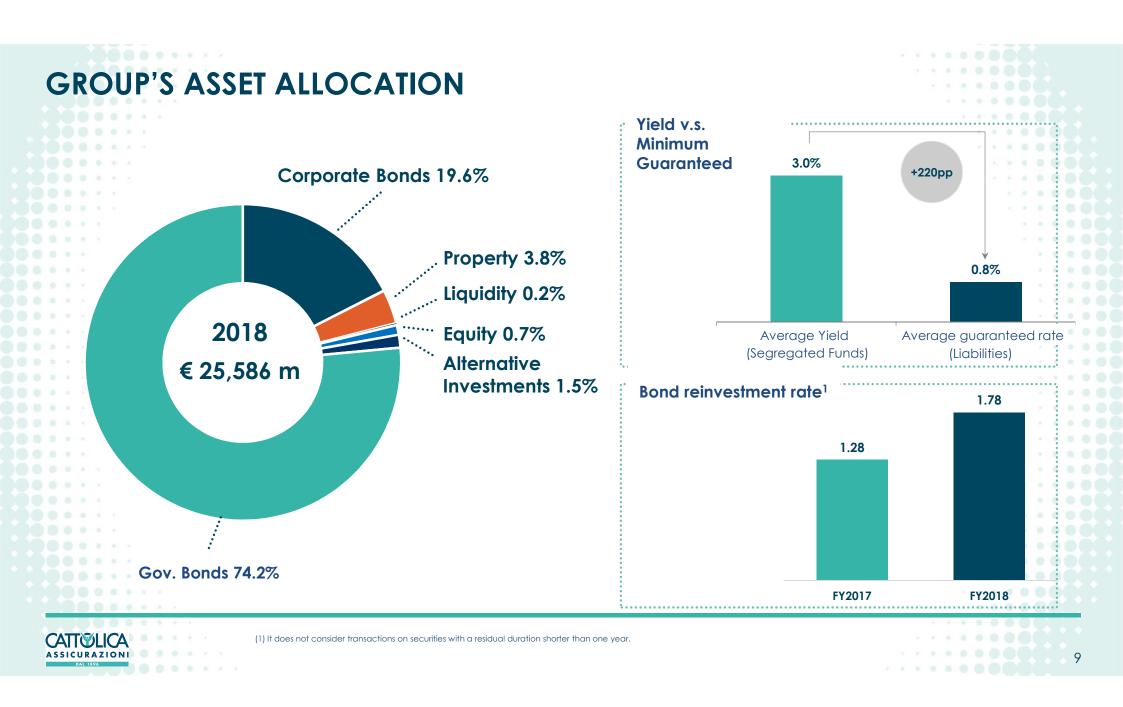
		FY2017	FY2018	Var. %	
	Total Direct Premiums	4,994	5,776	+15.6%	
	Non-Life Direct Premiums	2,015	2,104	+4.4%	
	Life Direct Premiums	2,979	3,672	+23.2%	
	Combined Ratio <sup>1</sup>	<b>94.7</b> %	93.4%	-1.3 pp	
CATT©LICA	1) Calculated on retained bu:	siness.			(euro million) 4

SULT SUMMARY				
	FY2017	FY2018	Var. %	
Operating Result <sup>1</sup>	206	292	+42.2%	
Group Result	41	107	n.s.	
Solvency II Ra	tio <sup>2</sup> 160% <sup>3</sup>	171%	+11 pp	
Dividend per share	€ 0.35	€ 0.40	+14.3%	
<ul> <li>Additional reset</li> <li>A risk fund for p</li> </ul>	e been achieved despite: rves related to the "dormien ossible VAT application on c it from certain tax measures	coinsurance commissi		









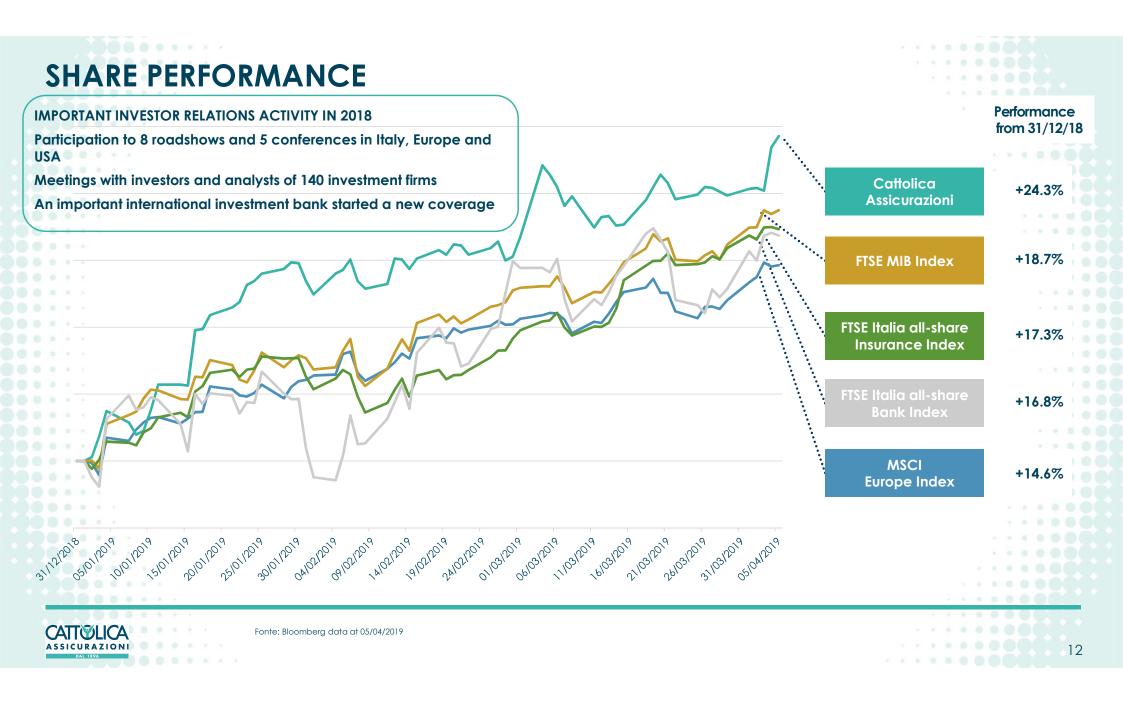
### **ORGANISATION AND HR**

Intervention Areas	Elements of the environment	Actions
Orgnisation	Corporate processes Reorganisations Regulations	<ul> <li>Review and updating of 96% of corporate processes</li> <li>Reorganisations of Group's structures</li> <li>First Simplification process completed</li> </ul>
ိုင်း ကြီး ။။။။။	HC Plan Job Market Recruiting	<ul> <li>Job Market</li> <li>New management team</li> <li>41 temporary workers were hired in 2018</li> <li>Creation of a Recruitment office and process</li> </ul>
Talent & Reward	Policies/Total Reward Welfare and inclusiveness Meritocracy	<ul> <li>Remuneration policies</li> <li>WITH System</li> <li>Welfare and inclusiveness program</li> <li>'A coffee with the CEO' and communication</li> </ul>
Internal Relations	Work-Life Balance Funding Renewal of CCA	<ul> <li>Smart Working</li> <li>Development of corporate welfare</li> <li>New forms of flexible working time</li> <li>Funds for training</li> <li>Meaningful review of many contracts</li> </ul>
Academy	Re-training projects Cultural transformation Evolution of professional families	<ul> <li>Feedback and Agile to support transformation initiatives</li> <li>Training to support technical competences and the cultural/digital change</li> <li>Re-training to support internal upgrading</li> </ul>



# **COMMUNICATION AND INSTITUTIONAL RELATIONS**

		2018 Activites			
Media		<ul> <li>&gt; 2,200 articles (+25% vs 2017)</li> <li>595 m of contacts (+32%)</li> <li>10.7 m € in advertising material (+65%)</li> </ul>			
) T	Brand	<ul> <li>Institutional Campaign 'Pronti alla vita': increase of brand visibility by 71% (+12 p.p.)</li> <li>Main sponsor FIR</li> </ul>			
	Web site	• 'Best climber' in Italy and Europe according to Webranking 2018 and Lundquist (+95 pos	itions)		
<u></u> ုိုိုို ။။။။။	Internal Communication	<ul> <li>Over 200 text-based contents and videos</li> </ul>			
<b>A</b>	CSR	<ul> <li>Creation of a Committee for the Corporate Governance and sustainability</li> <li>Environmental Policy for Ca' Tron agricultural estate</li> <li>DNF and involvement of over 2000 stakeholder (Members, Agents, employees)</li> </ul>			
	Events	• 50 events of institutional, business and media nature	:		
<u>tet</u>	Corporate Events	• Cattolica Celebration Day: first Group's corporate event (>2300 Agents and employees)			
CATTOLICA ASSICURAZIONI DAL 1892				1	11





# **CATURAZIONI**

DAL 1896