

Q1 2019 – Highlights



- In Q1 2019 the implementation of the strategic guidelines continued, leading to a growth in revenues equal to 19.5%, benefitting mainly from:
 - > Organic Growth (+3.7m€) All the geographic areas reported a growth
 - Hygromatik and Recuperator (+8.7m€) In line with business plan and expectations.
 Integration process on track.
- EBITDA margin in line with FY 2018
- Tax-rate equal to 19%



• Growth in NFP (+18.4m€) mainly linked to the adoption of the IFRS 16 (14.7m€) and to the seasonal increase in NWC.



- Production footprint expansion plan on track: the plants should come on stream by the end of 1H 2019.
- Geographic expansion: opening of CAREL Ukraine branch in January 2019
- **Services:** the "Go-to-market" phase is in line with expectation and the commercial phase should start by the end of 2019.

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Q1 2019 – Growth in all the economic KPIs

KPIs				
m€	Q1 2018	Q1 2019	Δ%	
Revenue	67.0	80.1	19.5%	
Revenue FX Adj.	67.0	79.4	18.4%	
Revenue (no M&A)	67.0	71.4	6.4%	
EBITDA	13.2	15.7*	18.9%	
EBITDA/Revenue	19.7%	19.6%		
Net Profit	8.2	8.9	8.4%	
Capex	1.7	4.9	n.r.	

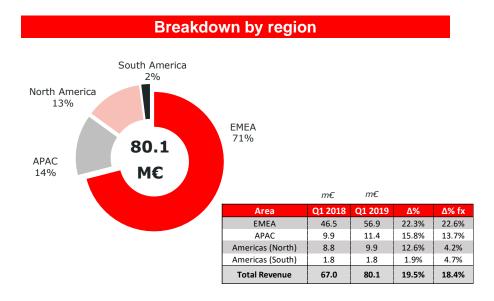
^{*}Including the contribution from Hygromatik and Recuperator equal to +1.8m€ and the impact of the adoption of IFRS 16 equal to 1.1m€



- Revenue +19.5%: The significant growth in revenues is attributable both to organic growth (+3.7m€) and to the excellent results of Hygromatik and Recuperator (+8.7m€), not included in the consolidation perimeter in Q1 2018.
- EBITDA +18.9%: the growth in the top-line is substantially reflected at the EBITDA level, which includes 1.8m€ from Hygromatik and Recuperator and benefitted also from the IFRS 16 adoption (+1.1m€). EBITDA includes as well. approx. 0.5m€ of recurring costs from IPO not present in Q1 2018.
- **Net Profit +8.4%**: The bottom-line is positively impacted by the operating results together with a lower tax-rate compared to 2018.
- Capex: International footprint expansion plan on track, resulting in a significant Capex growth.

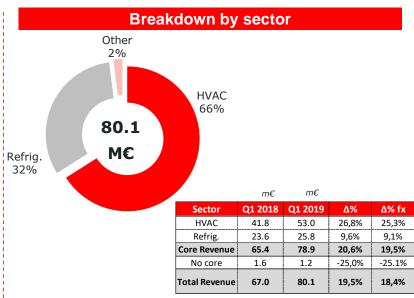


Q1 2019 – Revenue breakdowns





- **EMEA** positively impacted by Hygromatik and Recuperator consolidation.
- Americas (North) performance limited by the saturation of the US plant.
- Americas (South) improving in spite of an unfavorable economic scenario



- Strong growth in HVAC sector driven also by the change in scope of consolidation (Hygromatik and Recuperator), net of which, Refrigeration would still be the fastest growing sector.
- Expected decline in no core revenues.



From EBITDA to Net Profit

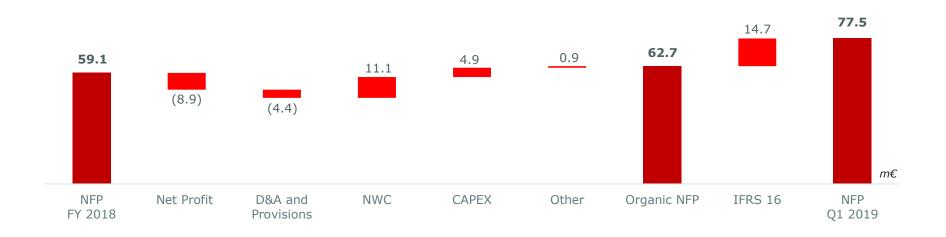
K€	Q1 '18	Q1 '19	Δ%
EBITDA	13,222	15,718	18.9%
D&A	-1,961	-4,052	
Impairment			
EBIT	11,260	11,666	3.6%
Financial (charges)/income	97	-266	
FX gains/losses	-550	-435	
Companies cons with e.m.			
EBT	10,807	10,965	1.5%
Taxes	-2,627	-2,095	
Minorities	-10	-17	
Group net profit	8,171	8,854	8.4%

- Higher D&A mainly linked to: the change in scope of consolidation, to higher Capex in 2018 and to the adoption of IFRS 16 (0.9m€)
- Financial charges/income affected by higher interests expenses due to the loans for the M&A transactions.

 Lower tax-rate (approx. 19% against 24% in Q1 2018) due mainly to the Patent Box mechanism

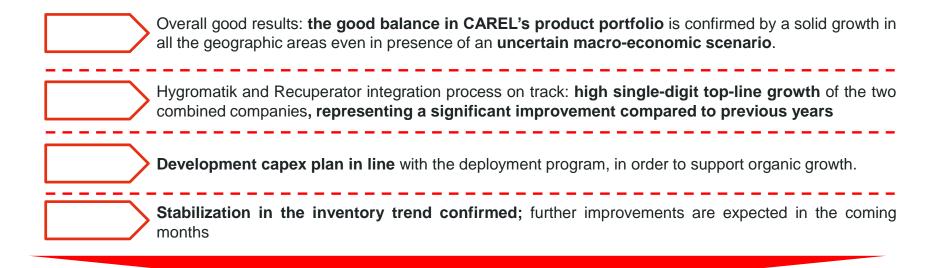


Q1 2019 – NFP Bridge



- The 18.4m€ increase in NFP is mainly linked to the adoption of the IFRS 16 (+14.7m€).
- FFO 13.3m€: which covered higher capex (due to the deployment of the production plants expansion plan) and partly the seasonal increase in NWC.
- **NWC** +11.1m€ due mainly to seasonal effect in receivables and higher use of stocks (due to the stocks reduction plan) with less purchases and consequently less payables.

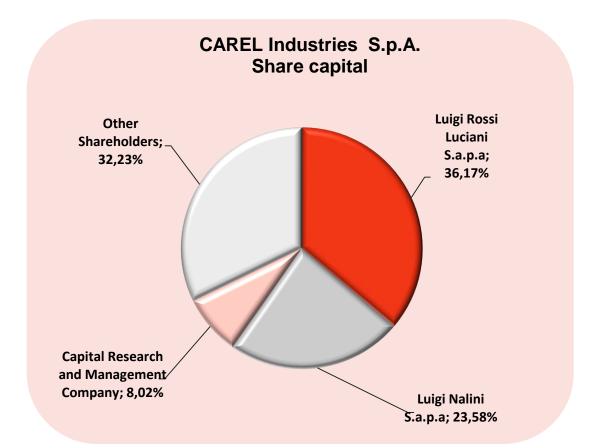
Closing Remarks



The constant deployment of our strategic guidelines, together with a growing orders intake make us confident in relations to a further improvement in performance in the coming quarters.

Annexes

Shareholding structure



Income statement and Balance Sheet

Income statement

K€	Q1_2018	Q1_2019	Delta %
Revenues	67,031	80,097	19.5%
Other revenues	359	609	69.6%
Operative costs	(54,169)	(64,988)	20.0%
EBITDA	13,222	15,718	18.9%
Depreciation and impairments	(1,961)	(4,052)	106.6%
EBIT (Risultato Operativo)	11,260	11,666	3.6%
EBT (earn before taxes)	10,807	10,965	1.5%
Taxes	(2,627)	(2,095)	-20.3%
Net result of the period	8,181	8,871	8.4%
Non controlling interest	10	17	73.0%
Group net result	8,171	8,854	8.4%

Balance sheet

K€	FY 2018	Q1_2019	Delta %
Fixed Capital	131,364	148,749	13.2%
Working Capital	53,383	65,024	21.8%
Empl. defined benefit plans	(7,333)	(7,383)	0.7%
Net invested capital	177,414	206,390	16.3%
Equity	118,288	128,909	9.0%
Net financial position (asset)	59,125	77,481	31.0%
Total	177,414	206,390	16.3%

Company profile

Leading provider of advanced control solutions for HVAC/R

Growing key markets

- HVAC: Industrial, Residential, Commercial
- Refrigeration: Food Retail and Food Service

Leadership in premium niches

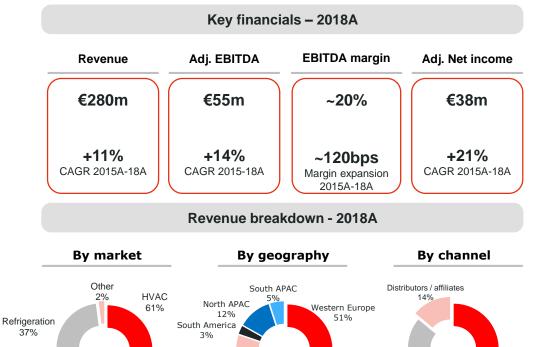
- Control solutions
- High Efficiency applications

Innovation focus

- 3 R&D centers (Italy, China and US)
- c. 6%¹ of Revenues invested in R&D

Global footprint

 9 production plants (4x Italy, Croatia, Germany, China, US and Brazil)



Installers/

contractors

VARs / End

Users

16%

North America

13%

RoEMEA

17%

Source: Company information as of Mar-19 Note: 1) avg. 2015A-18A; 2) Value Added Resellers



OEMs

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We operate in attractive niches across a wide range of end-markets...

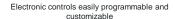


CAREL

...through a one-stop-shop portfolio of components and platforms



Programmable controls



HMI and unit terminals

Parametric controls

Heat exchangers

Isothermal humidifiers



User interfaces for units and systems



Entry level electronic controllers



Heat exchangers for AHU



Steam production systems

Adiabatic humidifiers and evaporative coolers

Power solutions

Sensors and protection devices

Electronic expansion valves & drivers



Pressure water atomizers



1





Temperature/humidity and air quality sensors



Electronic valves for the modulation of refrigerant flow

Speed controllers & inverters

Compressors¹

Remote management, monitoring systems, IoT

Services



Speed control devices for BLDC compressors



BLDC compressors



Solution for local / remote management monitoring and optimization



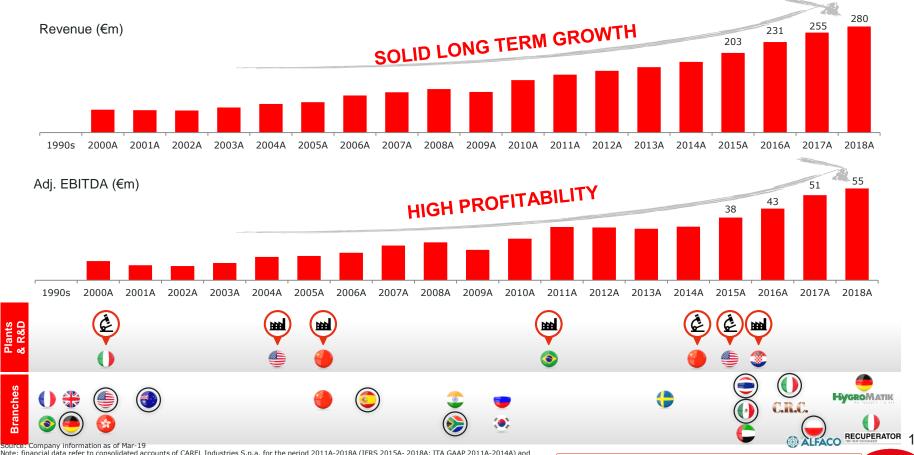
Innovative services based on the IoT capabilities

Distinctive ability to meet customers' demand for tailored integrated solutions using standard platforms

Source: Company information as of Mar-19 Note: 1) developed with partners

CAREL

Long track record of profitable organic growth



Branches











Well-articulated strategies to continue the growth track record

 Consolidation of HVAC market leadership Growth in Refrigeration driven by technology leadership Upselling and cross-selling **HVAC** Refrigeration Global penetration to consolidate to represent the its market leadership engine of growth Connectivity, IoT and AI capabilities already developed Advanced monitoring and optimization services to end customers Increase focus on Services to represent one of CAREL's organic growth drivers Maintain innovation leadership **Innovation** Deliver strong profitability • Invest in 2018/19 in capacity globally and in Industry 4.0, with labor efficiency benefits in future years Develop talent · Disciplined bolt-on M&A activity focused on complementing core-**Disciplined bolt-on M&A** business in Europe, on expanding in US and APAC and on adjacent capabilities, leveraging on solid balance sheet CAREL general strategy for 2018-20 will be oriented to the research for new innovative technological solutions with a major focus on energy saving, widening high-efficiency solutions offer and geographical expansion

CAREL

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Leading provider of advanced energy efficient control solutions



CAREI

1 High-tech leader in attractive niches of the HVAC/R industry

Focus on attractive niches...

...resulting in leadership positioning

High value applications

...CONSOLIDATED IN HVAC PREMIUM NICHES

...INNOVATION-ORIENTED IN REFRIGERATION

Deep knowledge of final applications is key

33%1

European market share in Chillers



In Europe

SIGNIFICANT ROOM FOR

FURTHER EXPANSION

Energy efficiency and high performance are critical

46%¹

European market share in Roof-tops



INNOVATIONS

-50% kWh³ HEEZ energy consumption

BREAK-THROUGH

Requirement for tailored and customizable solutions

of the final equipment value

In Europe

Higher efficiency⁴ Rotary DC technology

Solutions accounting for a low percentage

41%1

market share

In CCU for Data Centers2



GROWING PRESENCE Globally

Source: Company information as of Mar-18, BSRIA (Mar-17) Note: 1) 2016 market shares calculated on # of units based on BSRIA market data and management elaborations; 2) close control units for data centers in US, UK and Italy; 3) tested by third-party laboratory compared to Topten EU benchmarks: 4) compared to average semi-hermetic



Attractive market growth supported by secular trends

Secular trends...



GROWING POPULATION

Improvement in LIVING STANDARDS increasing demand for HVAC/R



CHANGE IN CONSUMER HABITS

- Focus on WASTE REDUCTION in food sector
- Increase in number of convenience stores/FRESH FOOD



GLOBAL GROWTH

• ECONOMIC ACTIVITY driving demand for HVAC/R

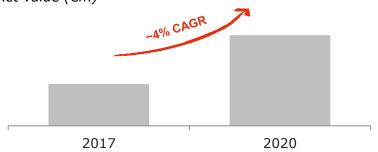


Increasing adoption of AUTOMATION **TECHNOLOGIES** and **CONNECTED SOLUTIONS**

...supporting attractive market growth

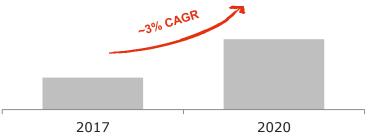
Reference HVAC Market

Market value (€m)¹



Reference Refrigeration Market

Number of outlets (#)2



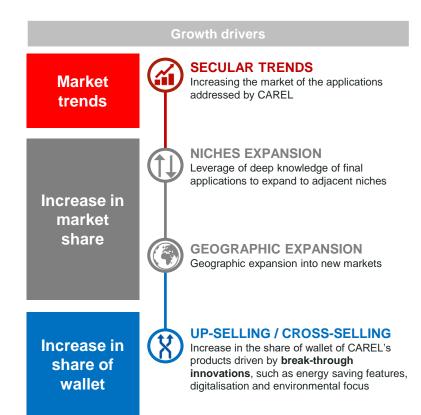
Source: Company information as of May-18, BSRIA (Mar-18), PlanetRetail (Dec-17) Note: 1) Based on management elaboration on BSRIA data on Rooftop, Chillers, AHU and Datacenters applications, based on report dated Mar-2018; 2) Based on management elaboration on PlanetRetail data on Food Retail and Food Service seaments

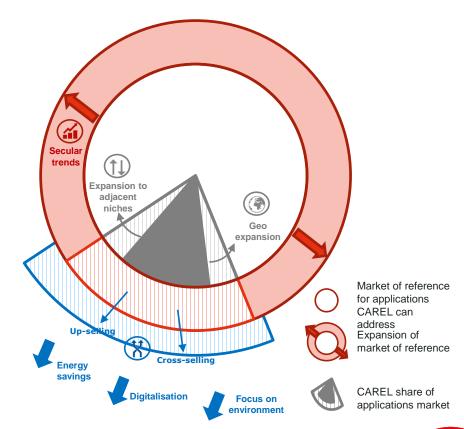


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Growth is driven by market trends and focused strategic actions...







...and favoured by up-selling and cross-selling

FROM PRODUCT PLATFORMS TO INTEGRATED ELECTRONIC SOLUTIONS...

PRODUCT PLATFORMS





From a COMBINATION OF PRODUCTS
FROM DIFFERENT PLATFORMS

To an ECOSYSTEM TO QUICKLY
ADOPT NEW TECHNOLOGIES



...IN THE HVAC AND REFRIGERATION MARKETS





3 Positioning and innovation capability hard to replicate

~6% OF REVENUE1

Invested annually in R&D

PROPRIETARY SOFTWARE

Vast library of proprietary software modules developed over the past 10 years: maximizing customizations and reducing time-to-market



13% OF TOTAL WORKFORCE

dedicated to R&D

3 R&D CENTRES

COMBINING 5 DOMAINS

- Hardware & Firmware
- Software
- Mechanics
- Thermodynamycs
- IoT

RESEARCH COLLABORATION

With Tier-1 Universities and Research Institutions





National Research











TECHNOLOGICAL PARTNERS

Cooperation with technology leaders

TOSHIBA





Nov-13 **Electrolux Supplier** Award



Jan-16 **AHR Expo Innovation** Award







AWARD WINNING **BUSINESS**







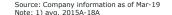


RAC Cooling Industry Award

Apr-18







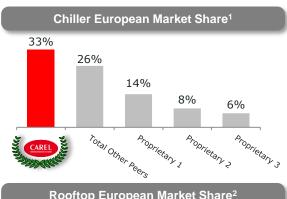


3

Leadership position in HVAC OEM premium niches...



...with no perfect comparable



1100	ntop L	ui opc	all ivic	ai RCL O	ilai C	
46%						
	29%					
		79	%	6%	4%	
CAREL	Total	Other Pec	oroprietal	Proprie	Proprie	atany 3

	CAREL	OEM proprietary solutions	Large diversified competitors	EM / Low cost competitors
Vertical niche approach	**	4 4	✓	√ √ √
Innovation pace & knowledge of final applications	///	✓	√ √	√ √
Integrated solutions	///	✓	<✓	✓
Global operations	111	11	/ //	✓
Flexibility for tailored solutions	///	*	√	///
Economies of scale	///	✓	√ √	✓

Source: Management elaborations based on BSRIA data for the year 2016 (based on report dated Mar-17)

Note: 1) Total other minor proprietary c.13%; 2) Total other minor proprietary c.8%

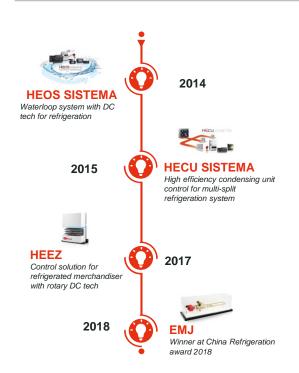




...and leading in innovation in the refrigeration market

Leveraging on HVAC experience...

... CAREL is a leader in innovation



	CAREL	Large diversified competitors	EM / Low cost competitors
Vertical niche approach	√√ √	√√	√√ √
Innovation pace & knowledge of final applications	V V	√ √	✓
Integrated solutions	/ //	✓✓	✓
Global operations	√√ √	√ √ √	✓
Flexibility for tailored solutions	√√ √	√√	√√ √
Economies of scale	444	√ √	✓

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4 Highly efficient global operations serving locally...

GLOBAL PRODUCTION FOOTPRINT

DIRECT AND HIGHLY SKILLED SALES NETWORK

BEST POSITIONED TO CAPTURE GLOBAL GROWTH OPPORTUNITIES

South APAC North APAC Western Europe 51% South America 3% North America 13%

Revenue 2018A breakdown by geography

RoEMEA

17%

NORTH AMERICA

Plant 112 **Employees** 57 Sales force

WESTERN EUROPE



NORTH APAC



SOUTH AMERICA



R&D Centre



RoEMEA



SOUTH APAC



Source: Company information as of Mar-18; audited IFRS consolidated financials as of Dec-18 * Excluding Hygromatik/Recuperator















CAREL

...diversified blue-chip customers



GLOBAL BLUE-CHIP

HVAC



REFRIGERATION











BROAD & HIGHLY DIVERSIFIED

>6.300

Customers

In C. 100

countries worldwide

c. 5%

from first customer1

c. 25%

from top-15 customers²





LONG-TERM BUSINESS RELATIONSHIPS >80%

of Top Customers³ with CAREL for >10y >67%

of Top Customers³ with CAREL for >10y

Well-established relationships oriented to preserve and enhance the **CUSTOMER LIFE-TIME VALUE**

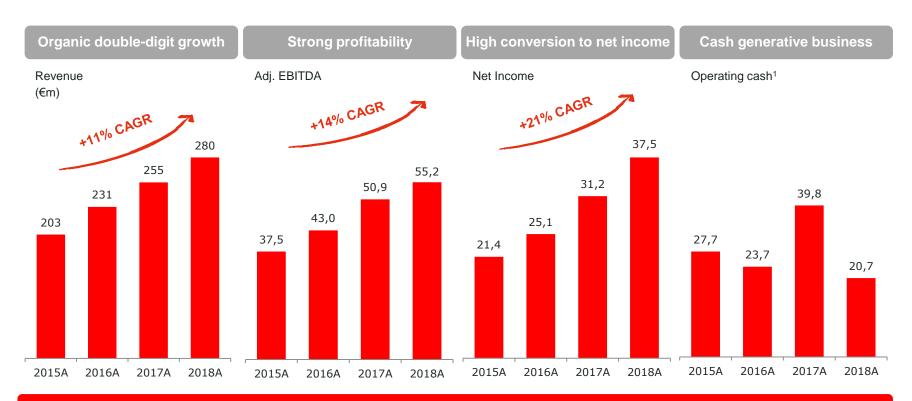
Source: Company information as of Mar-18; audited IFRS consolidated financials as of Dec-17 Note: 1) as % of 2017 revenue; 2) as % of 2017 revenue for each market; 3) Top 60 customers accounting for approx. 50% of total revenue for each market



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5

Track record of profitable organic growth



Resulting in a solid balance sheet and strong value creation to shareholders

Source: Company information as of Mar-19

Note: 2015-2018 IFRS

Note: 1) Operating cash calculated as cash flow from operations - Capex;

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Global expansion, innovation and services

Pursuing additional opportunities improving services offer with IoT and advanced monitoring solutions

Cross-selling and upselling exploiting high-efficiency trends



Consolidation of leadership positions in HVAC Growth in Refrigeration

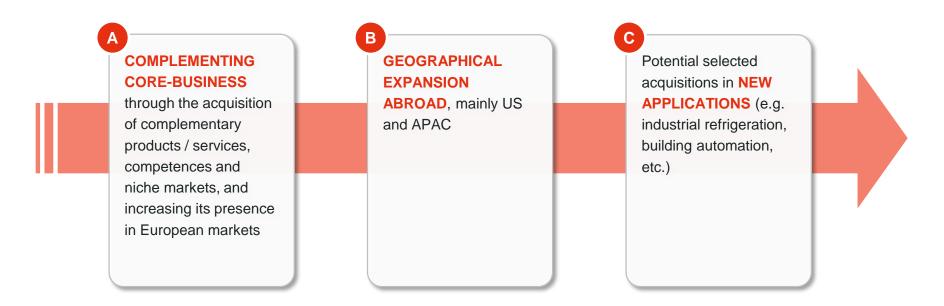
Geographical expansion through the introduction of innovative solutions in new geographies



Pursuing external growth through disciplined bolt-on M&A



CAREL has performed **detailed analyses and scouting of potential targets**, thus promoting an **opportunistic approach** with a focus on **3 MAIN EXPANSION AREAS**:



A&M

M&A - Recuperator





Key Data:

- √ Cash-out for equity = 25.7m€
- ✓ Company positive net-cash = 6.9m€
- √ 2017 Revenues = 16.4m€.
- ✓ EBITDA = 1.7m€
- √ Employees = ~60

Industrial fitting:

- √ Small-size Company
- √ Complementary products
- ✓ Carel's commercial strength
- √ Cross-selling

Financial fitting:

- ✓ ~11x EV/EBITDA vs. CAREL's ~15x
- ✓ Net-Cash in the BS
- ✓ Low impact on Carel's NFP



M&A - HygroMatik





Key Data:

- ✓ Cash-out for equity = 56.1m
 €
- ✓ Enterprise Value = 59.0m€
- ✓ 2017 Revenues = 15.0m€
- ✓ EBITDA = 4.7m€
- ✓ Employees = ~60

Industrial fitting:

- √ Small-size Company
- ✓ Interesting geographic positioning
- ✓ Strong in after-sale services
- √ Cross-selling

Financial fitting:

- ✓ ~12.5x EV/EBITDA vs. CAREL's ~15x
- ✓ HygroMatik NFP substantially neutral.



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