# POSTE ITALIANE 2Q & 1H 2019 FINANCIAL RESULTS

Rome, July 31, 2019

## **EXECUTIVE SUMMARY**

## **BUSINESS REVIEW**

## **APPENDIX**

CONTINUED REVENUE GROWTH, POSITIVE CONTRIBUTION FROM ALL SEGMENTS IN 2Q19 DRIVEN BY COMMERCIAL FOCUS

**ROBUST PARCEL REVENUE GROWTH – SUPPORTED BY INDUSTRIAL TRANSFORMATION, OFFSETTING MAIL DECLINE** 

STRONG COMMERCIAL PERFORMANCE IN INSURANCE – SOLVENCY II RATIO IN LINE WITH MANAGERIAL AMBITION

ONGOING COST DISCIPLINE ALONG WITH CAPEX DEPLOYMENT TO SUPPORT DELIVER 2022

ALL 2019 GUIDANCE CONFIRMED, INTRODUCING INTERIM DIVIDEND



## 2Q & 1H 2019 RESULTS OVERVIEW

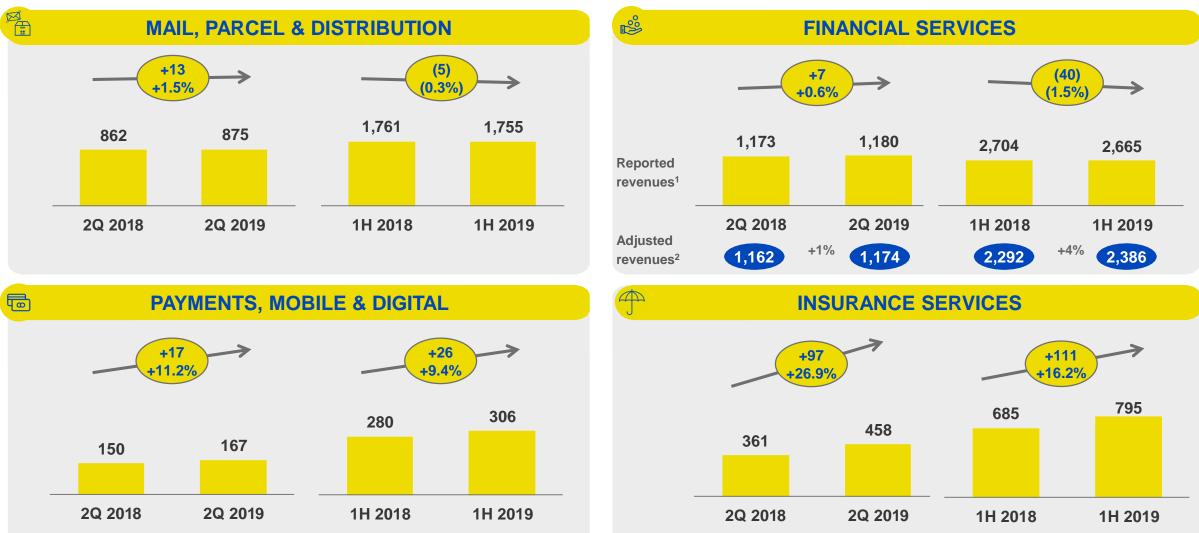
CONTINUED REVENUE GROWTH DELIVERING IMPROVED EBIT AND NET PROFIT, IN LINE WITH 2019 TARGETS

€ m unless otherwise stated	2Q 2018	2Q 2019	Var.	Var. (%)	1H 2018	1H 2019	Var.	Var. (%)
REPORTED REVENUES	2,546	2,679	+134	+5.3%	5,430	5,521	+92	+1.7%
ADJUSTED REVENUES <sup>1</sup>	2,535	2,674	+139	+5.5%	5,017	5,242	+225	+4.5%
REPORTED EBIT	350	464	+114	+32.5%	1,053	1,081	+28	+2.6%
ADJUSTED EBIT <sup>1</sup>	370	474	+104	+28.0%	701	825	+123	+17.6%
REPORTED NET PROFIT	250	324	+75	+29.9%	735	763	+28	+3.9%
ADJUSTED NET PROFIT <sup>1</sup>	262	339	+77	+29.4%	482	570	+88	+18.3%

## **SEGMENT REVENUES – 2Q & 1H19**

## POSITIVE CONTRIBUTION TO REVENUE GROWTH FROM ALL SEGMENTS IN THE QUARTER

€ m unless otherwise stated

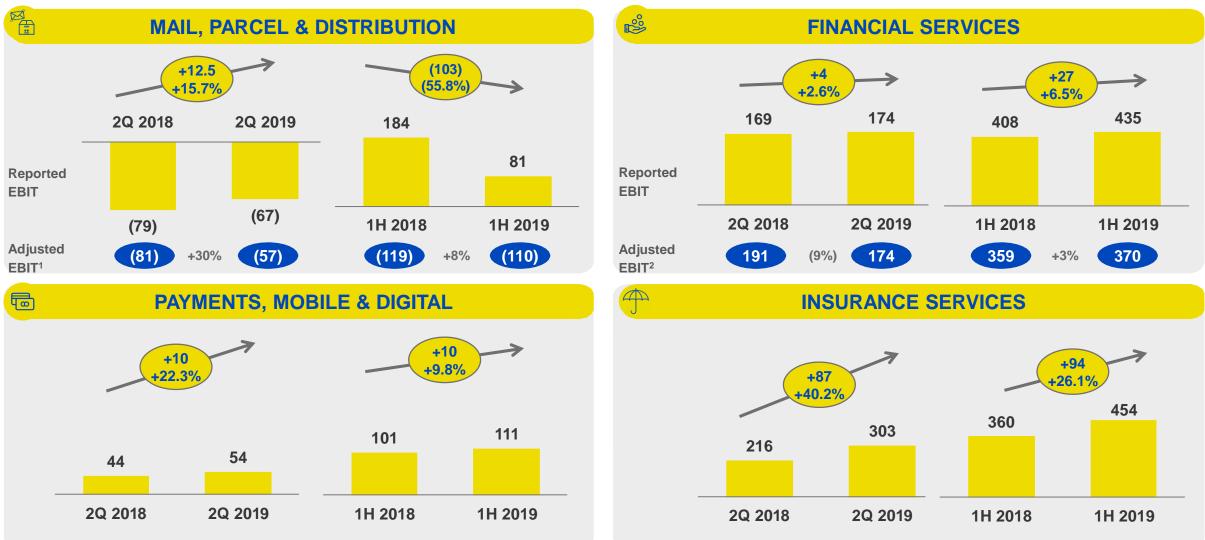


## SEGMENT EBIT - 2Q & 1H19

### EBIT PROGRESSION ACROSS ALL SEGMENTS IN 1H19, DEMONSTRATING BUSINESS DIVERSIFICATION

€ m unless otherwise stated

**Poste**italiane



1. 2Q18 Mail, Parcel and Distribution EBIT adjusted for 1m related to capital gains commissioning (307m in 1H18), 7m for capital gain on Visa share disposal commissioning (7m in 1H18), 7m for early retirement incentives (11m in 1H18). 2Q19 Mail, Parcel and Distribution EBIT adjusted for -4m related to capital gain commissioning (199m in 1H19), 6m for early retirement incentives (8m in 1H19) 2.

Refer to slide 25 for further details on adjustments

# MAIL, PARCEL & DISTRIBUTION OPERATIONAL ACHIEVEMENTS COMMERCIAL INITIATIVES AND CAPEX PLAN SUPPORTING DELIVER 2022 TRANSFORMATION

### **AUTOMATIC SORTING**

- New parcel sorting center in Bologna state-of the art 250k parcels/day sorting facility, 50% of total Poste Italiane's daily capacity
- Automation program: 4 new mail and 1 parcel sorting machines to be implemented by end-2019 - new sorting machine up and running in Turin



### **CUSTOMER EXPERIENCE**

- Strengthening Amazon partnership, including same day delivery options in main Italian cities and improving Saturday delivery to the islands<sup>2</sup>
- Exclusive agreement with Zalando, to manage returns for all customers in Italy to over 12,000 post offices and c.3.500 alternative delivery points
- · Working on partnerships and pilot schemes to provide customers with time-definite deliveries

**STRONG CAPEX PLAN TO SUPPORT TRASFORMATION:** 

+68% VS. 1H18 € 184M IN 1H19 c.80% OF GROUP CAPEX

### LOGISTICS

- New air cargo connection in place between air • hub in Brescia and Palermo, improving next day parcel delivery in western Sicily
- Digital Full Truck Load (FTL): set-up of the JV • with sennder1 on track to ensure full capacity in our long-haul network

#### DELIVERY

- Joint Delivery Model deployed across more than • 80% of targeted delivery centers
- Around 3,500 Alternative Delivery Points • (c. +3,100 vs Dec. 2018) reaching 2019 full year target and leveraging FIT agreement
- · City logistic: more efficient eco-friendly deliveries in the city centers; pilot in Genoa

### **Poste**italiane

European digital platform that applies the latest technologies to Full Truck Load transportation to ensure full capacity in long-haul network. 2. Sardinia and Sicily

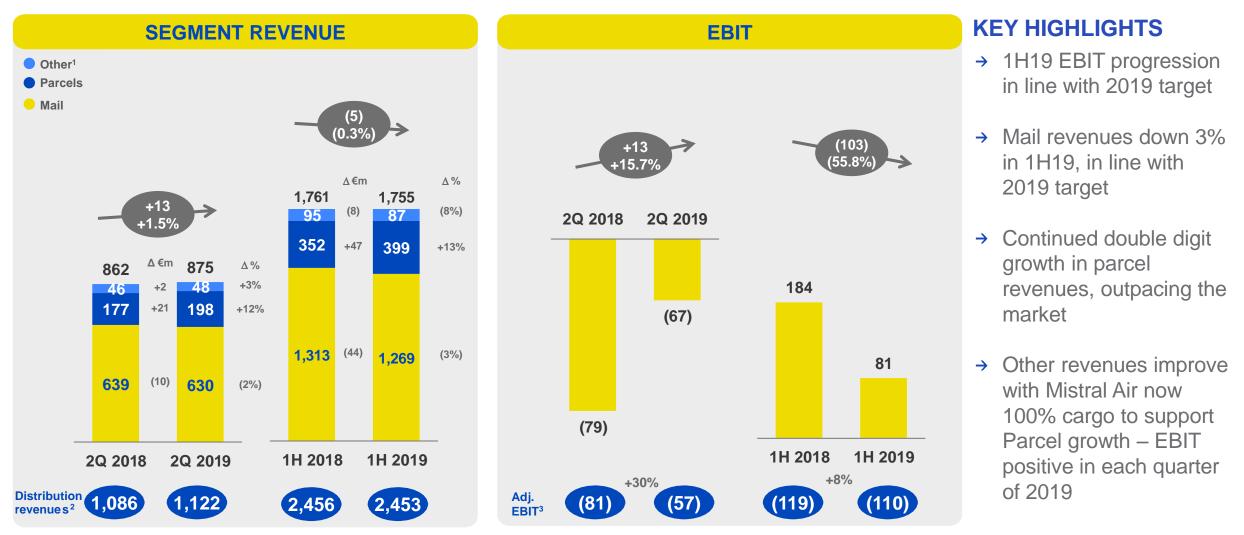
## **EXECUTIVE SUMMARY**

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## **APPENDIX**

## **MAIL, PARCEL & DISTRIBUTION** PARCEL GROWTH OFFSETTING MAIL DECLINE BOTH IN THE QUARTER AND HALF

€ m unless otherwise stated



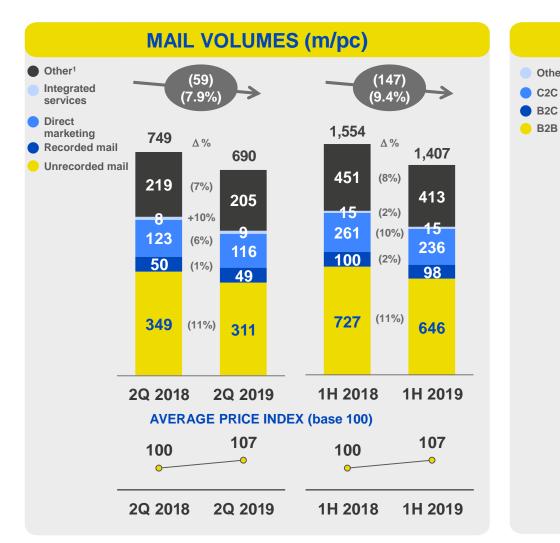
Includes Philately, Patenti Via Poste, Poste Motori, Mistral Air and other revenues

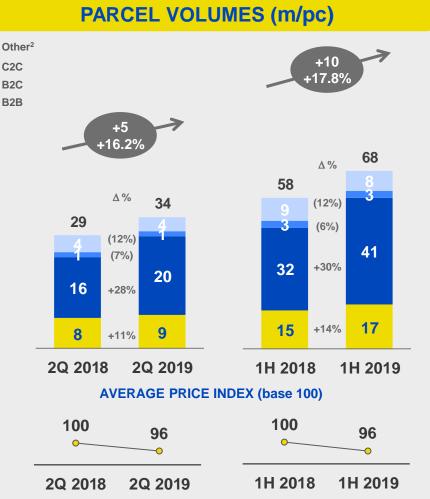
Includes income received by Other Segments in return for use of the distribution network and Corporate Services

2. **Poste**italiane 3. 2Q18 and 1H18 Mail, Parcel and Distribution EBIT adjusted for 1m related to capital gains commissioning (307m in 1H18), 7m for VISA - IFRS 9 valuation (7m in 1H18), 7m for early retirement incentives (1m in 1H18). 2Q19 and 1H19 Mail, Parcel and Distribution EBIT adjusted for -4m related to capital gain commissioning (199m in 1H19), 6m for early retirement incentives (8m in 1H19)

## **MAIL, PARCEL & DISTRIBUTION VOLUMES**

HIGHER AVERAGE PRICE MITIGATING LOWER MAIL VOLUMES; STRONG B2B AND B2C PARCEL GROWTH



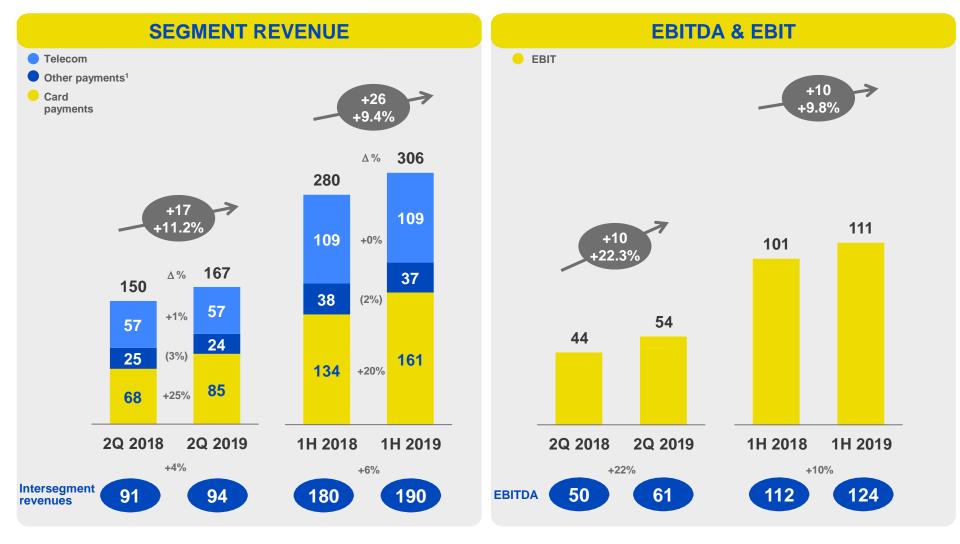


### **KEY HIGHLIGHTS**

- → Mail volumes down, resilient in higher margin products
- → Average price per mail up on mix and July 2018 repricing
- → B2B and B2C growth driven by parcel volumes
- → Lower average price per parcel due to volume mix effect; average tariff up in B2B and stable in B2C

## PAYMENTS, MOBILE & DIGITAL INCREASED CARD STOCK AND TRANSACTIONS DRIVING REVENUE PROGRESSION

#### € m unless otherwise stated

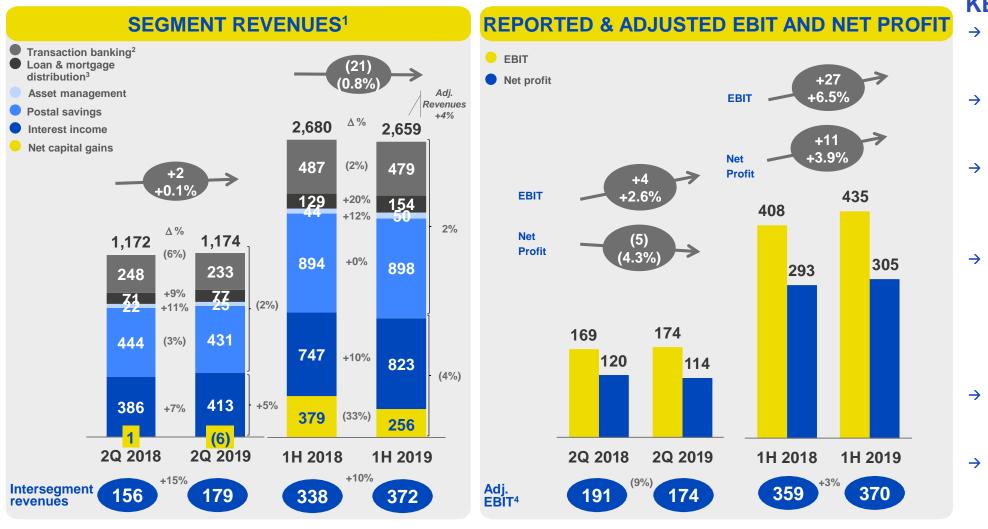


### **KEY HIGHLIGHTS**

→ 1H19 EBIT progression in line with 2019 target

- → Increasing card stock and transactions driving strong revenue growth
- Traditional payment services decreasing due to lower revenues mainly related to payment slips and tax payments
- → Telecom revenues resilient in a challenging competitive environment
- → Enhanced commercial offer to customers with telco and payments integrated platform

€ m unless otherwise stated



### **KEY HIGHLIGHTS**

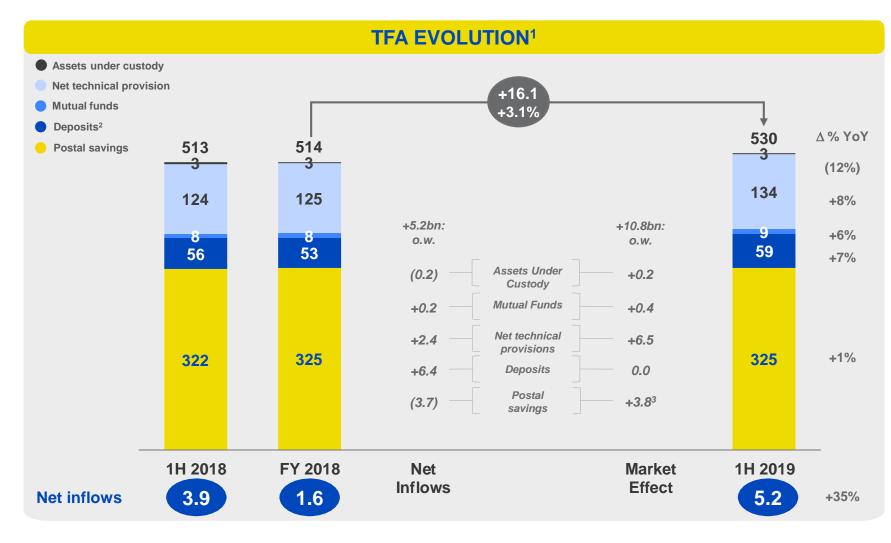
- → 1H19 EBIT progression in line with 2019 target
- → Reduced reliance on capital gains continues
- Sustained recurring revenues thanks to distribution focus
- → Interest income up on proactive investments in 4Q18 and 1Q19, anticipating 2019 maturities and new flows
- → Postal savings on track to meet 2019 target
- → Loan and mortgage distribution fees up thanks to higher volumes

### **Poste**italiane

Figures presented in this slide include net capital gains whereas figures on slide 5 are based on gross capital gains
 Includes revenues from bollettino, banking accounts related revenues, commissions from INPS and money transfers, Postamat
 Includes reported revenues from custody accounts, credit cards, other revenues from distribution of third parties products
 Refer to slide 25 for further details on adjustments

## **GROUP TOTAL FINANCIAL ASSETS** POSITIVE NET INFLOWS CONFIRM EFFECTIVE COMMERCIAL STRATEGY

#### € bn unless otherwise stated



### **KEY HIGHLIGHTS**

- → TFA at 530bn up by 16.1bn since Dec-18
- → Net inflows driven by:
  - → Deposits +6.4bn benefitting from quarterly inflows from Public Administration and Postepay
  - → Insurance +2.4bn supported by successful multiclass products
  - → Mutual funds +0.2bn whilst market experiences negative flows
  - → Postal savings distribution in line with 2019 target

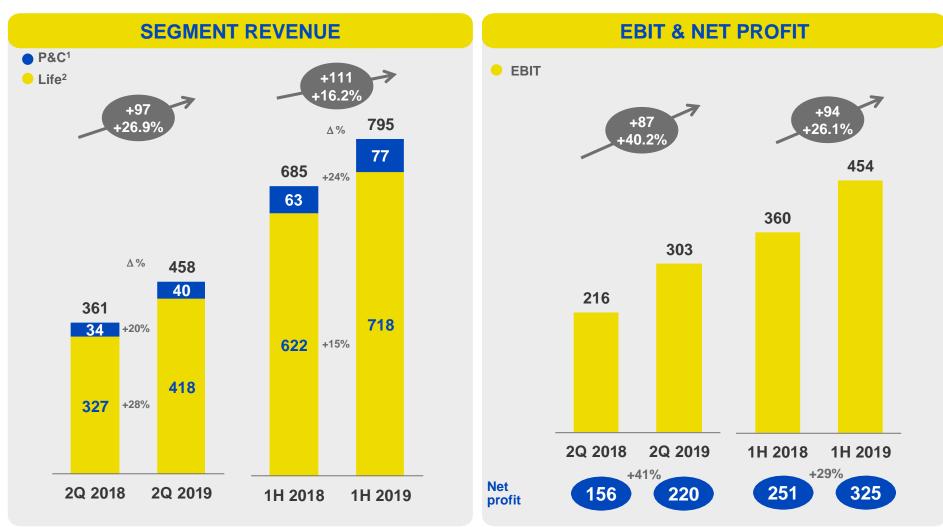
### **Poste**italiane

End of period TFA Deposits do not include Repo and Poste Italiane liquidity Including interests accrued

2. 3. 13

## **INSURANCE SERVICES** CONTINUED OPERATING PROFIT GROWTH DRIVEN BY LIFE DIVERSIFICATION AND EXPANDED P&C OFFER

€ m unless otherwise stated



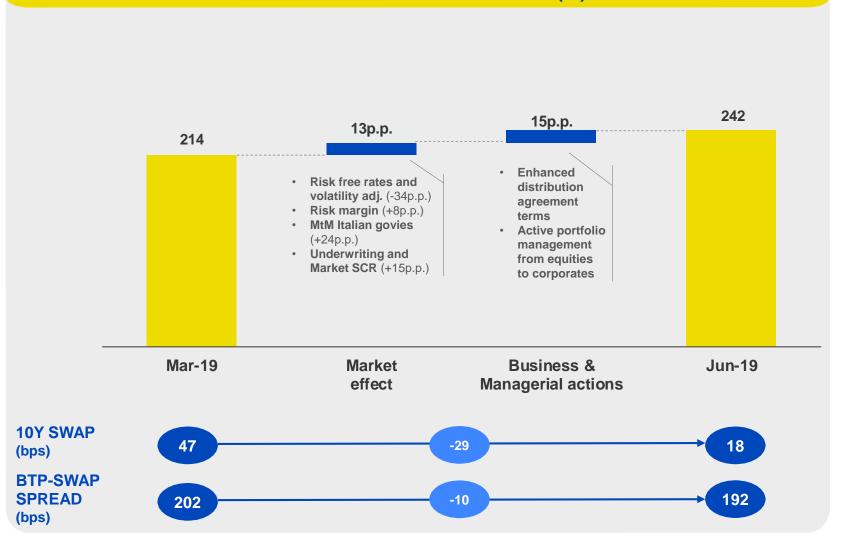
### **KEY HIGHLIGHTS**

- → 1H19 EBIT progression in line with 2019 target
- → Successful diversification towards multiclass products
- → Enhanced margins on all life insurance products
- → FY19 financial margin frontloaded, leveraging on favorable market conditions
- → Strong growth in P&C revenues driven by contribution from all products

### **Poste**italiane

Includes Poste Welfare Servizi (PWS)
 Includes Private Pension Plan (PPP)

SOLVENCY II RATIO EARNINGS, IMPROVED MARKETS AND MANAGERIAL ACTIONS MORE THAN OFFSET IMPACT OF LOWER RATES



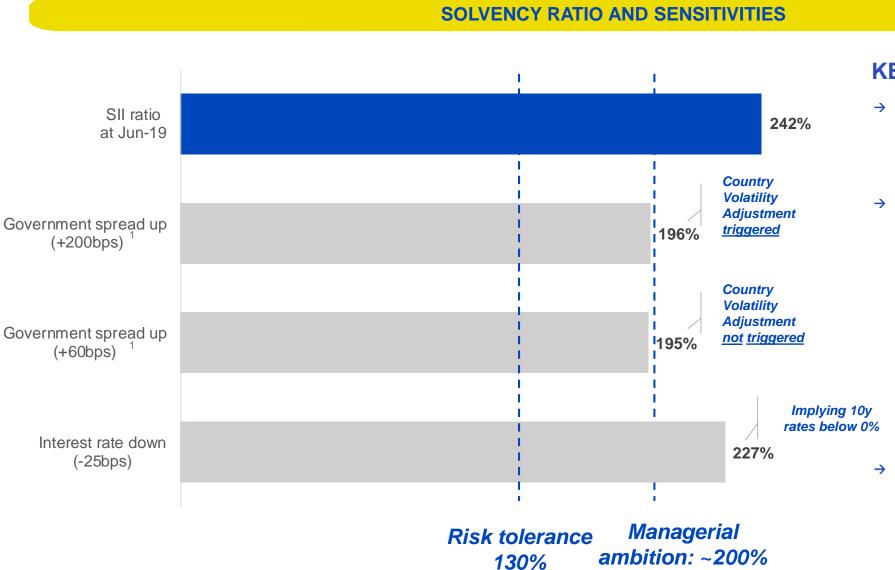
**SOLVENCY RATIO EVOLUTION (%)** 

### **KEY HIGHLIGHTS**

- → Managerial ambition confirmed at c.200% through the cycle
- → Main market factors impacting Solvency II:
  - → Lower risk free rates negatively affecting own funds
  - → Italian govies positive mark-to-market driven by lower BTP yield
  - → Lower underwriting risk thanks to higher unrealized gains
- → Managerial actions continue to support SII ratio
- → Solvency II ratio also supported by reduced dividend upstream to c.50%, with no impact on Group dividend policy

## **SOLVENCY II – KEY SENSITIVITIES**

A DISCIPLINED RISK APPETITE FRAMEWORK TO WEATHER VOLATILE MARKET SCENARIOS



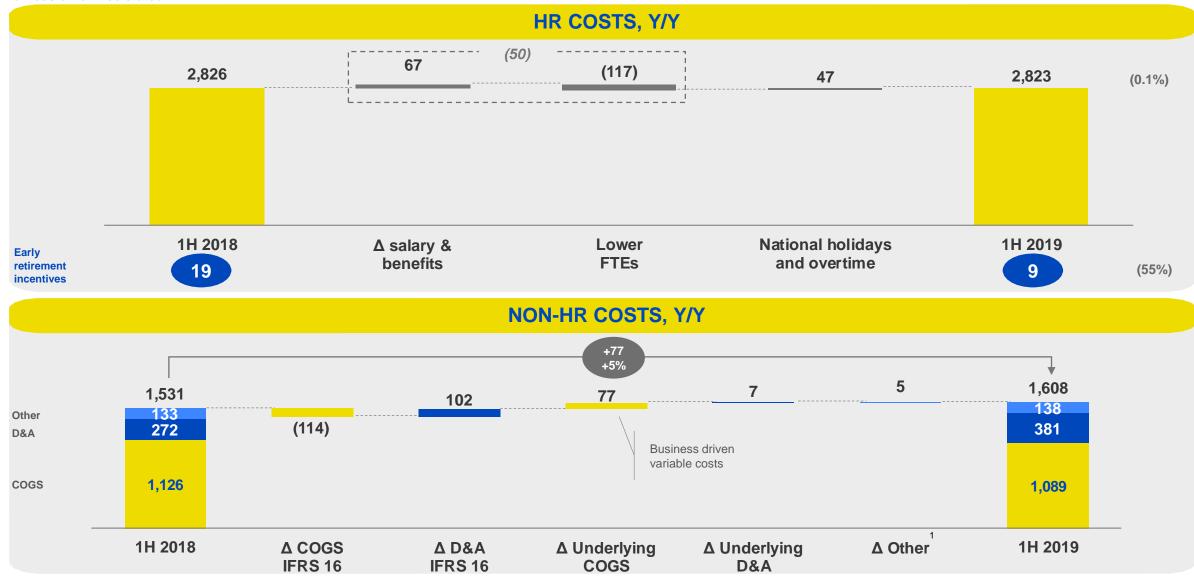
### **KEY HIGHLIGHTS**

- → Effective managerial actions translate into a stronger ability to absorb potential shocks
- → Solvency II ratio in line with managerial ambition through the cycle, thanks to:
  - → Country volatility adjustment, mitigating impact from higher spreads
  - → significant unrealized gains buffer in the investment portfolio
- → Ongoing portfolio diversification contributing to Solvency II ratio resiliency over the plan horizon

## **COST DISCIPLINE – 1H19 VS. 1H18**

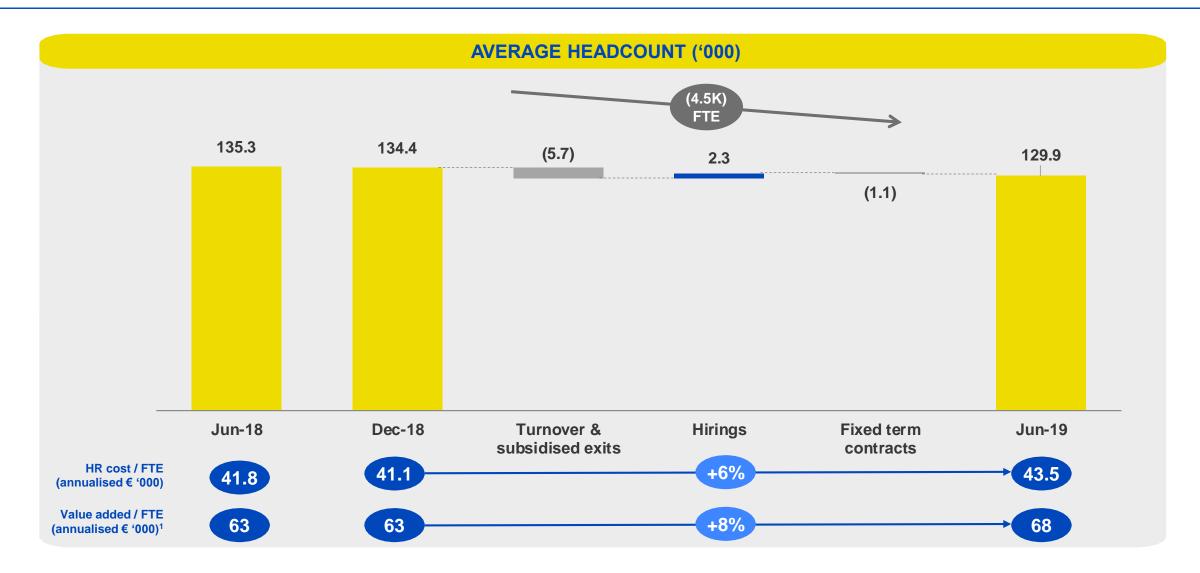
LOWER FTES MORE THAN OFFSETTING AGREED SALARY INCREASE; NON-HR COSTS UP TO SUPPORT GROWTH

#### € m unless otherwise stated



## WORKFORCE EVOLUTION

ONGOING FTE REDUCTION SUPPORTING TRANSFORMATION; IMPROVING VALUE ADDED PER FTE



**INCREASED PROFITABILITY CONFIRMS EFFECTIVENESS OF BUSINESS DIVERSIFICATION** 

## **CONTINUED COMMITMENT TO COST DISCIPLINE, ABILITY TO DELIVER FTE REDUCTION**

## **ACCELERATION IN CAPEX DEPLOYMENT TO SUPPORT INDUSTRIAL TRANSFORMATION**

NET PROFIT AT 0.8BN IN 1H19; FULLY ON TRACK TO MEET 2019 TARGETS



## **EXECUTIVE SUMMARY**

## **BUSINESS REVIEW**

## **APPENDIX**

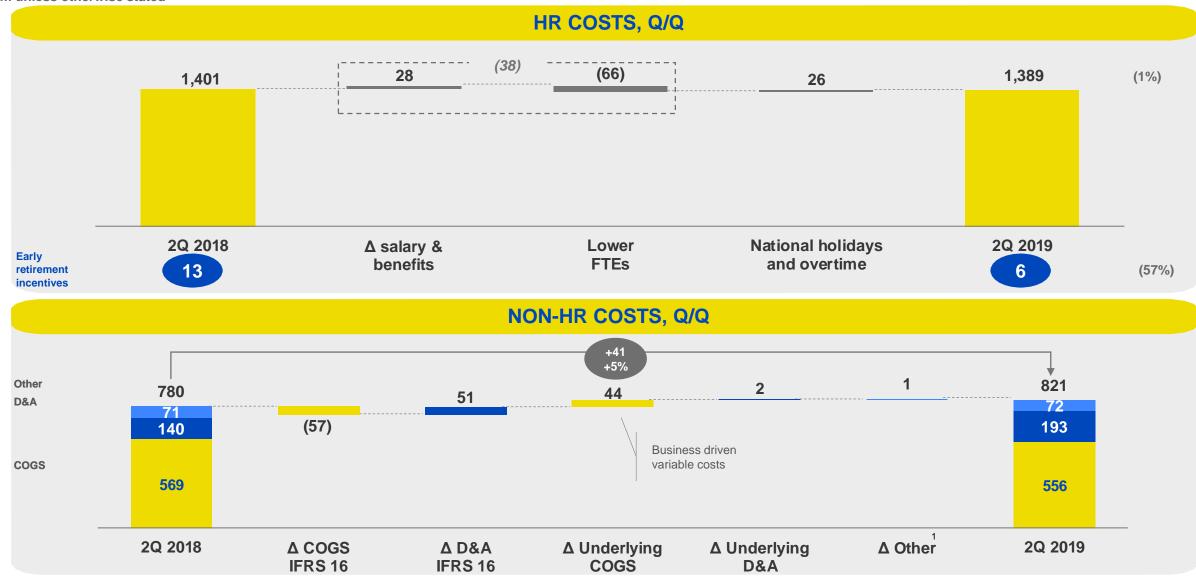
## **POSTE GROUP: 2Q & 1H19 ONE-OFFS** EXPLANATORY NOTES TO ADJUSTED FIGURES

	• 2Q 2018 •	2Q 2019	∆ (€ m)	∆ (%)	1H 2018	1H 2019	 (€ m)	∆ (%)
REPORTED REVENUES	2,546	2,679	134	5%	5,430	5,521	92	2%
GROSS CAPITAL GAINS ON INVESTMENT PORTFOLIO	1	0			404	261		
VISA - IFRS 9 VALUATION	9 9	5		•	9	17	• •	
VISA - CAPITAL GAIN ON SHARES DISPOSAL	0	1			0	1		
ADJUSTED REVENUES	2,535	2,674	139	5%	5,017	5,242	225	4%
REPORTED COSTS	2,196	2,216	20	1%	4,377	4,441	64	1%
CAPITAL LOSSES ON INVESTMENT PORTFOLIO	0	6			25	6		
EARLY RETIREMENT INCENTIVES	13	6			19	9		
REAL ESTATE FUNDS PROVISIONS	17	0			17	0		
VISA - FAIR VALUE HEDGE	0	5			0	9		
ADJUSTED COSTS	2,165	2,200	35	2%	4,316	4,418	102	2%
REPORTED EBIT	350	464	114	32%	1,053	1,081	28	3%
ADJUSTED EBIT	370	474	104	28%	701	825	123	18%
REPORTED NET PROFIT	250	324	75	30%	735	763	28	4%
ADJUSTED NET PROFIT	262	339	77	29%	482	570	88	18%

### **COST DISCIPLINE – 2Q19 VS. 2Q18**

LOWER FTES BALANCED BY TRANSFORMATION PRIORITIES; NON-HR COSTS UP TO SUPPORT GROWTH

#### € m unless otherwise stated

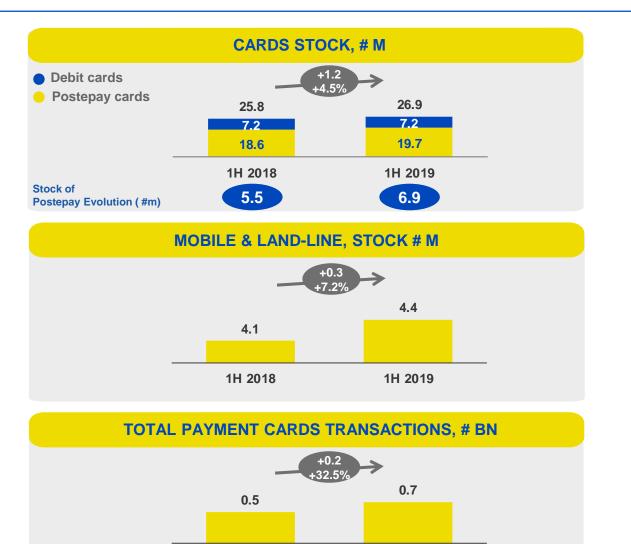


## **GROWTH IN PAYMENTS, MOBILE & DIGITAL**

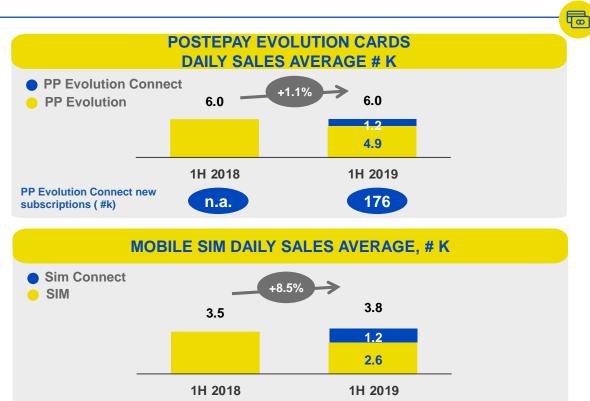
## KEY METRICS STEADILY IMPROVING

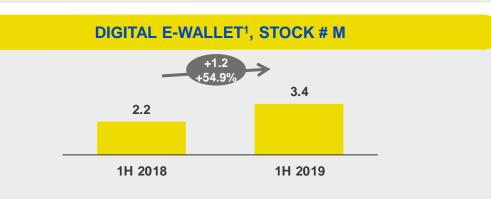
1H 2018

93



+17%





### **Poste**italiane

of which

e-commerce

transactions. m

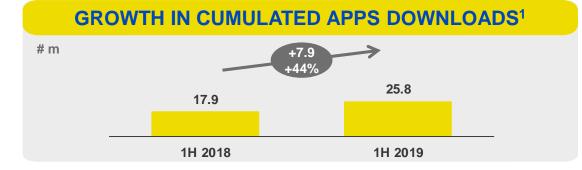
An innovative electronic tool associated to a single customer, which is enabled through a mobile app to authorize payment transactions

1H 2019

109

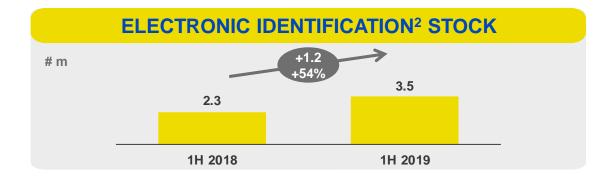
## POSTE ITALIANE DIGITAL FOOTPRINT

**KEY METRICS STEADILY IMPROVING** 

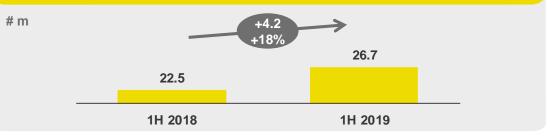




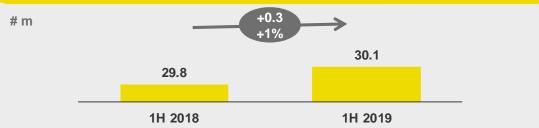
### # m 16.2 19.4 1H 2018 1H 2019



### **GROWTH IN CONSUMER FINANCIAL TRANSACTIONS**



### GROWTH IN TRACK&TRACE SEARCHES<sup>3</sup>



### **Poste**italiane

1. Source: App stores (iOS and Android)

2. Electronic identification refers to number of ID outstanding

3. Digital system to monitor parcels' delivery.

to

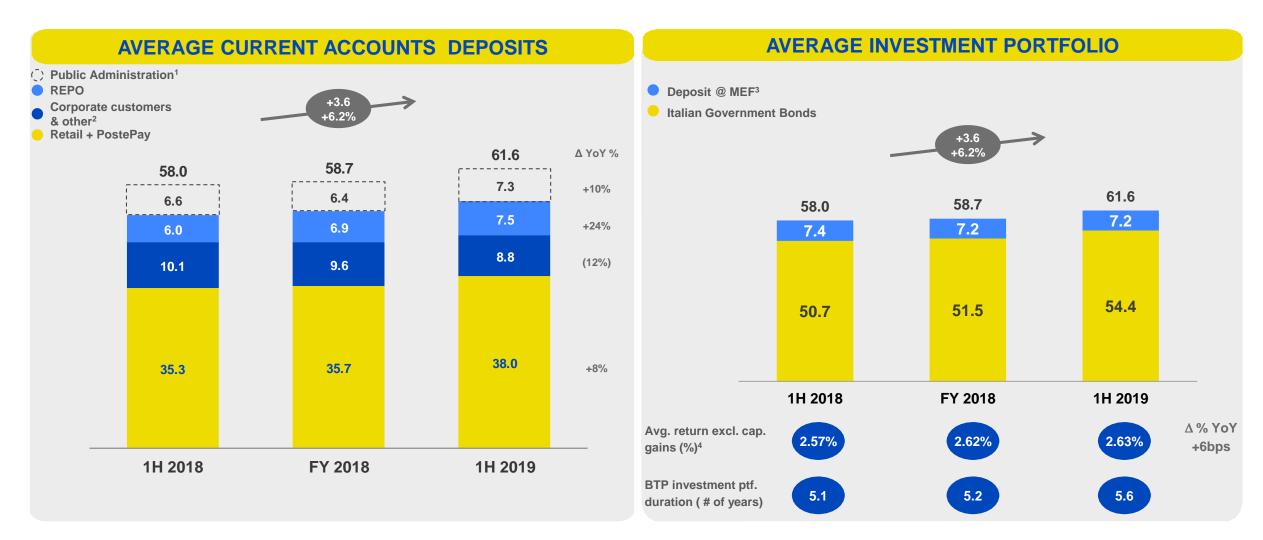
## FINANCIAL SERVICES: 2Q & 1H19 ONE-OFFS

## EXPLANATORY NOTES TO ADJUSTED FIGURES

	2Q 2018	2Q 2019	Δ (€ m)	Δ ( (%)	1H 2018	1H 2019	Δ (€ m)	∆ (%)
REPORTED REVENUES	1,329	1,359	30	2%	3,043	3,037	-6	-0.2%
GROSS CAPITAL GAINS ON INV. PORTFOLIO	1	0			404	261		
VISA - IFRS 9 VALUATION	9	5			9	17		
VISA - CAPITAL GAIN ON SHARES DISPOSAL	0	1			0	1		
ADJUSTED REVENUES	1,318	1,353	35	3%	2,630	2,758	128	5%
REPORTED COSTS	1,159	1,185	26	2%	2,635	2,602	-33	-1%
EARLY RETIREMENT INCENTIVES	6	0			7	1		
CAPITAL LOSSES ON INV. PORTFOLIO	0	6			25	6		
CAPITAL GAINS COMMISSIONING	1	-4			307	199		
VISA - FAIR VALUE HEDGE	0	5			0	9		
REAL ESTATE FUNDS PROVISIONS	17	0			17	0		
VISA - COMMISSIONING	7	• •		•	7	0	•	
ADJUSTED COSTS	1,128	1,179	51	5%	2,271	2,388	116	5%
REPORTED EBIT	169	174	4	3%	408	435	27	7%
ADJUSTED EBIT	191	174	-17	-9%	359	370	11	3%
REPORTED NET PROFIT	120	114	-5	-4%	293	305	11	4%
ADJUSTED NET PROFIT	135	115	-20	-15%	258	257	-1	-0.4%

### **BANCOPOSTA ASSETS AND LIABILITIES STRUCTURE** PRUDENT ALM STRATEGY TO MATCH ASSETS AND LIABILITIES

€ bn unless otherwise stated



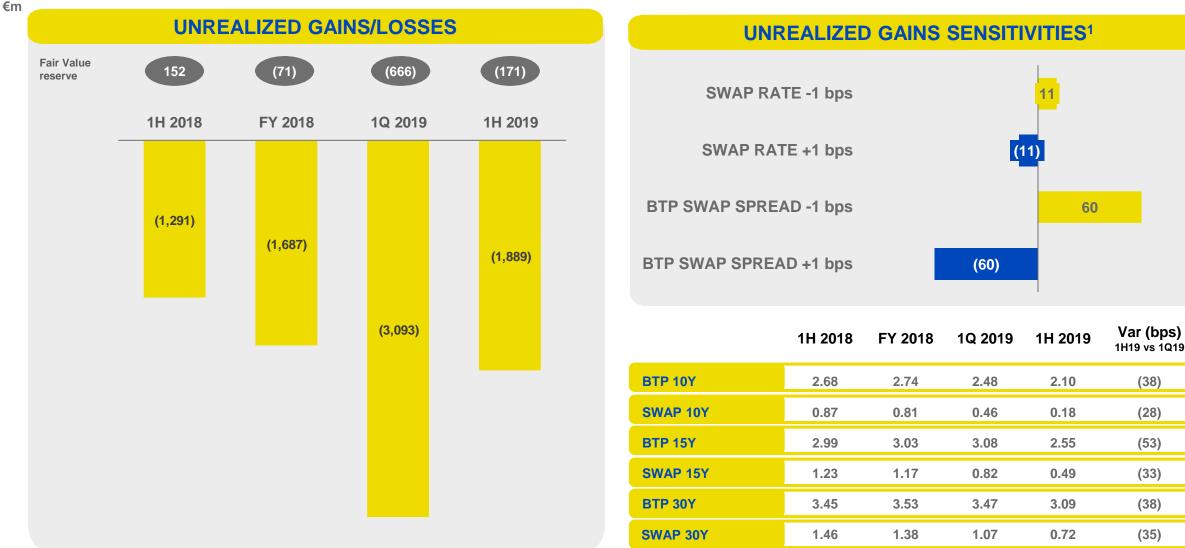
### **Poste**italiane

1. Entirely invested in floating rate deposits c/o MEF; 2. Includes business current accounts, PostePay business and other customers debt; 3. Including liquidity Buffer and excluding Poste Italiane liquidity 4. Average yield calculated as interest income on average total financial assets

## FINANCIAL SERVICES: FOCUS ON INVESTMENT PORTFOLIO

**UNREALISED LOSSES IMPROVING TO -1.9BN** 

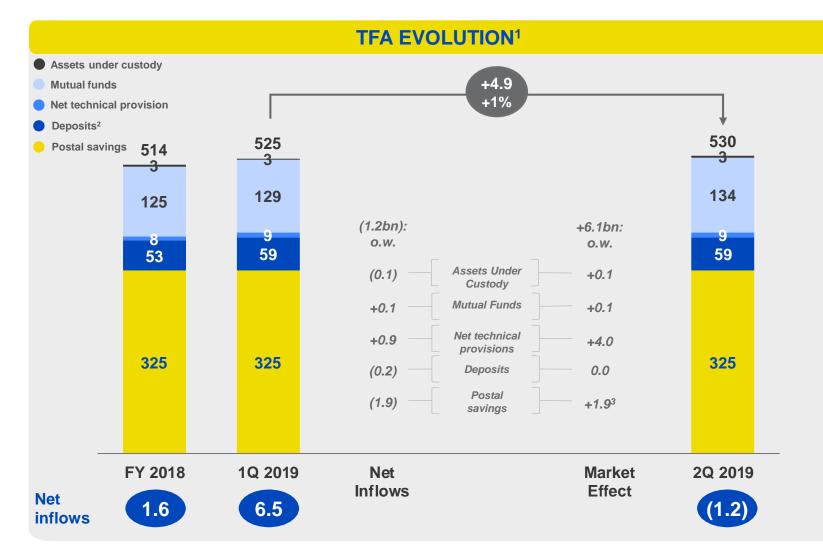




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### **GROUP TOTAL FINANCIAL ASSETS IN 2Q 2019** POSITIVE MARKET PERFORMANCE IN RETAIL PRODUCTS LEADING TO HIGHER TFA

#### € bn unless otherwise stated



### **KEY HIGHLIGHTS**

- → TFA at 530bn up by 4.9bn vs. 1Q19
- → Net inflows driven by:
  - → Insurance +0.9bn supported by multiclass products
  - →Mutual funds +0.1bn

### **Poste**italiane

End of period TFA

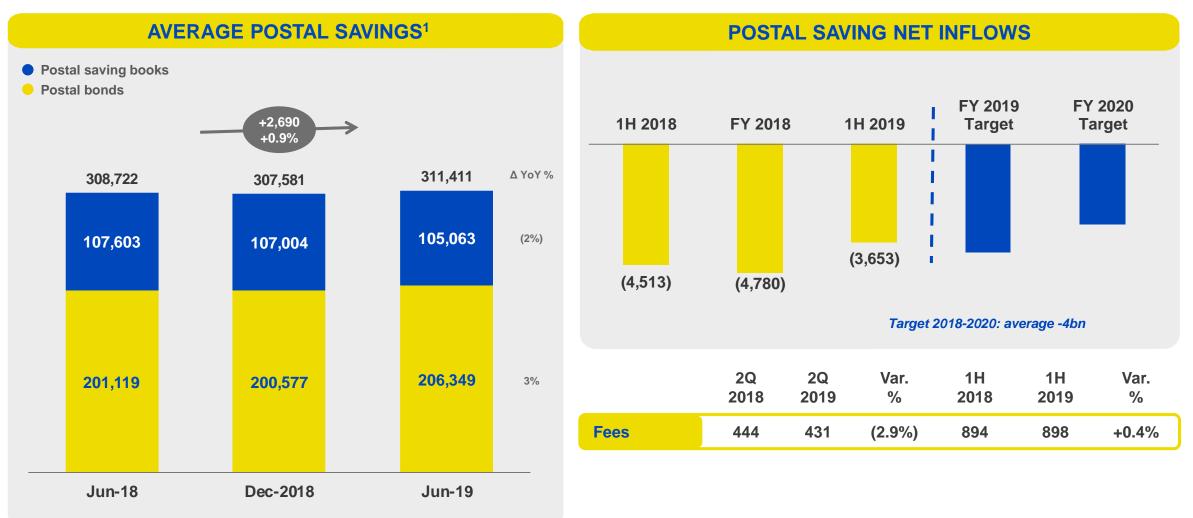
1.

Deposits do not include Repo and Poste Italiane liquidity
 Including interests accrued

28

## **POSTAL SAVINGS** NET INFLOWS AND DISTRIBUTION FEES ON TRACK WITH PLAN

€ m unless otherwise stated



### **Poste**italiane

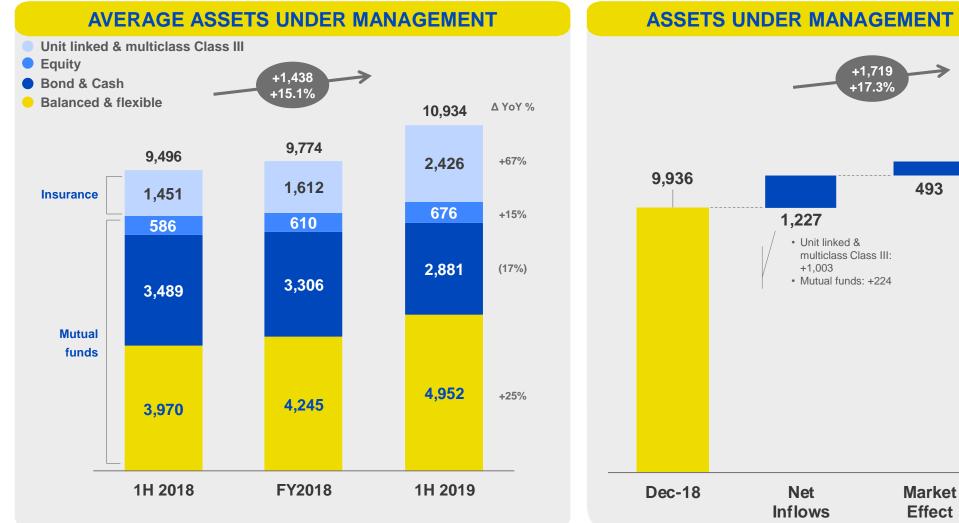
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## **ASSET MANAGEMENT PROGRESSING**

MULTICLASS INSURANCE PRODUCTS AND MUTUAL FUNDS NET SALES DRIVING AUM GROWTH

€ m unless otherwise stated



### **ASSETS UNDER MANAGEMENT EVOLUTION<sup>1</sup>**

**Poste**italiane

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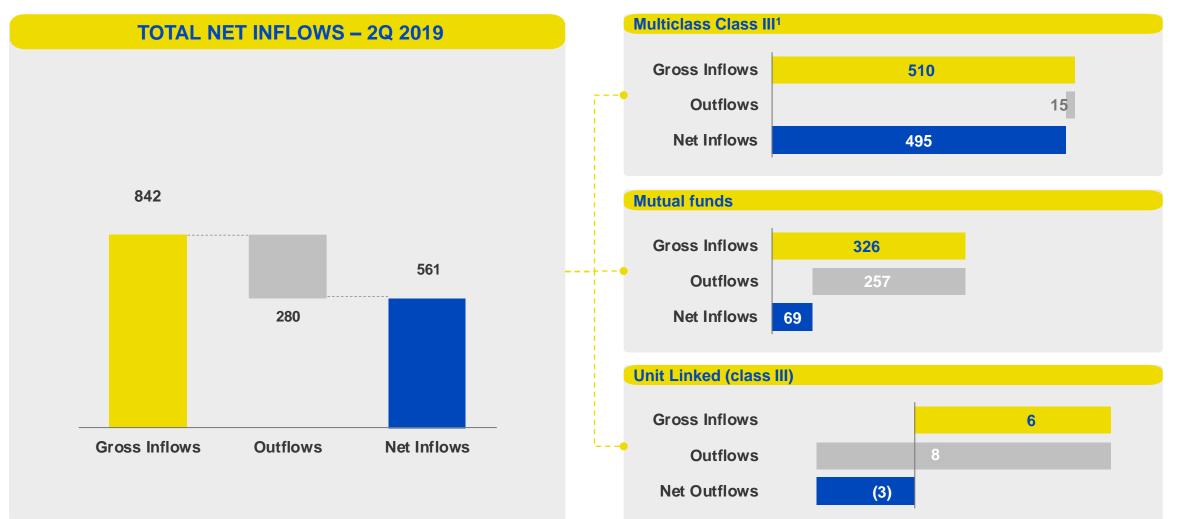
11,656

Jun-19

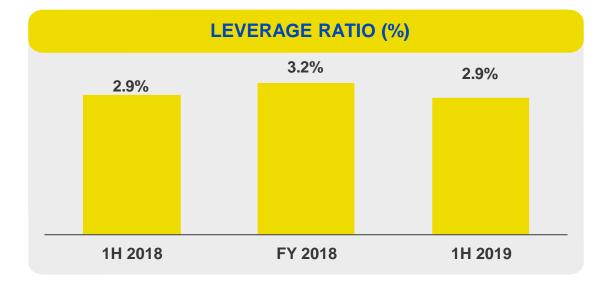
## **ASSET MANAGEMENT NET INFLOWS INCREASING IN 2Q**

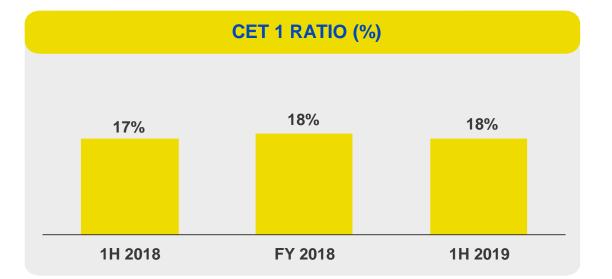
INSURANCE PRODUCTS AND MUTUAL FUNDS NET SALES RESULTING IN POSITIVE NET INFLOWS

€ m unless otherwise stated

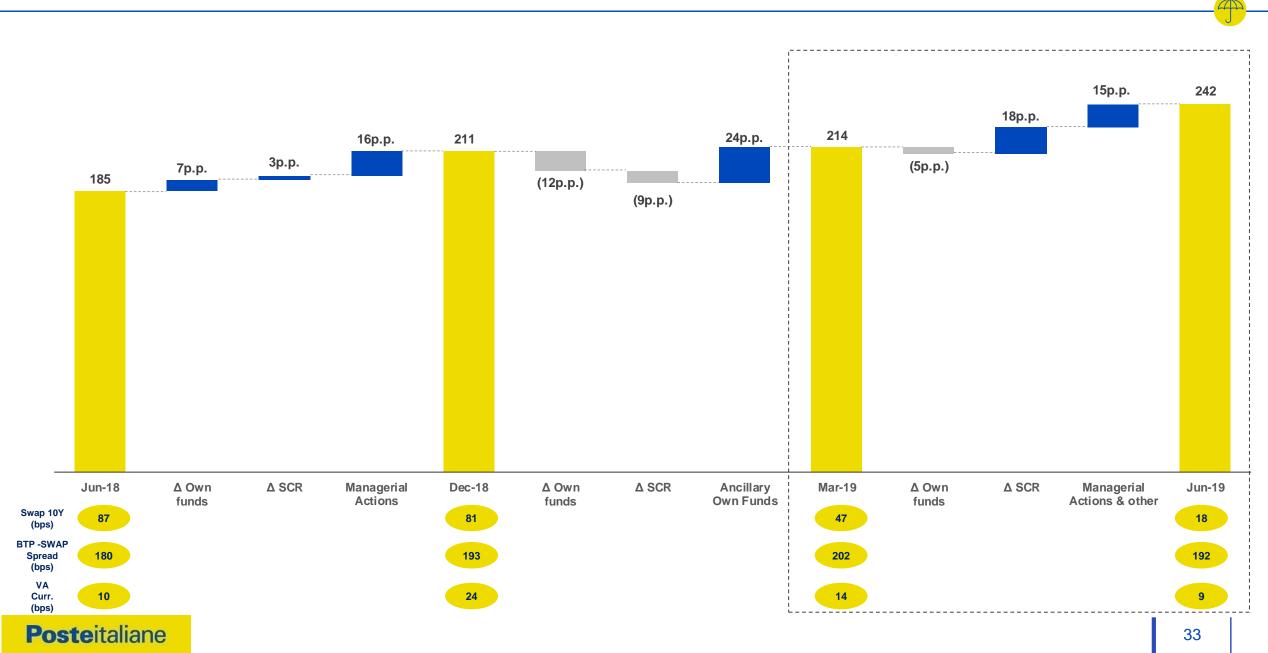


# SOLID AND EFFICIENT CAPITAL POSITION IN BANCOPOSTA AN ASSET GATHERER, WITH A LOW RISK BALANCE SHEET





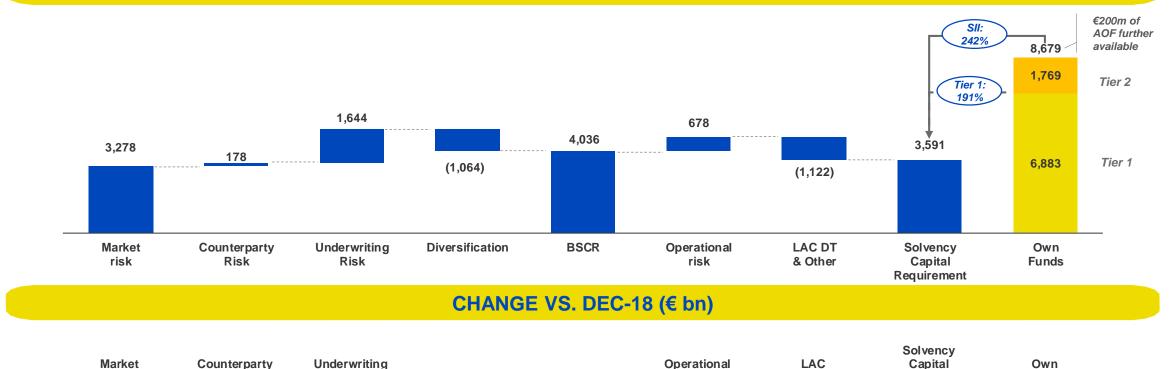
### **SOLVENCY II EVOLUTION** MANAGERIAL AMBITION CONFIRMED AT ~200% THROUGH THE CYCLE

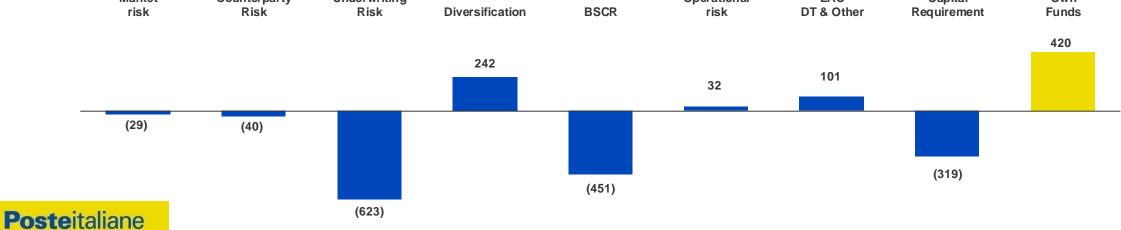


## **SOLVENCY II: OWN FUNDS TIERING AND SCR BREAKDOWN**

MANAGERIAL AMBITION CONFIRMED AT ~200% THROUGH THE CYCLE

### SOLVENCY II CAPITAL AND SOLVENCY CAPITAL REQUIREMENT EVOLUTION (€ bn)

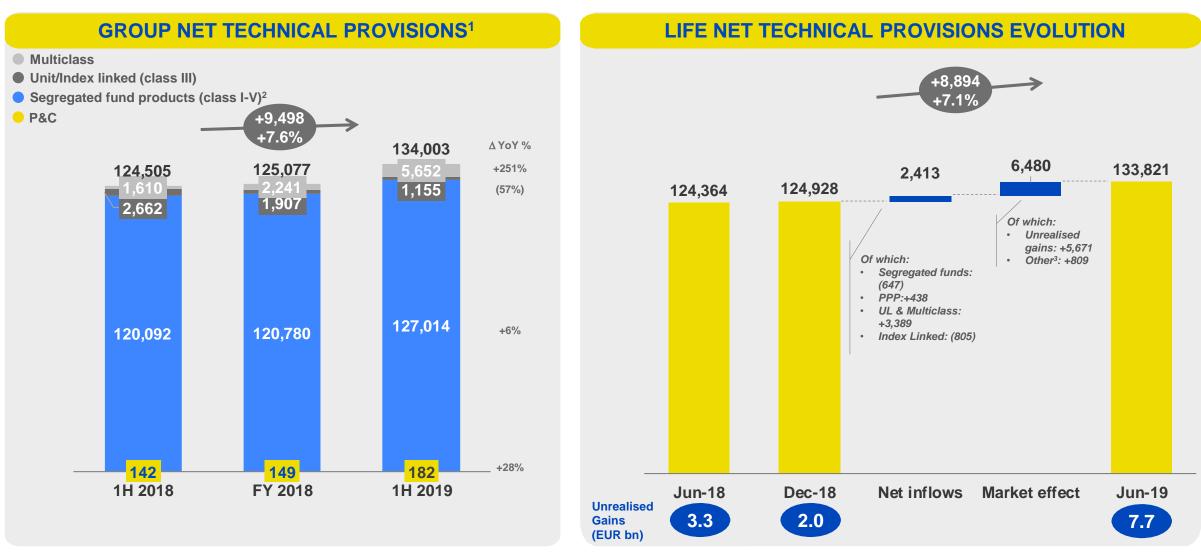




## NET TECHNICAL PROVISIONS INCREASING WHILE CHANGING MIX

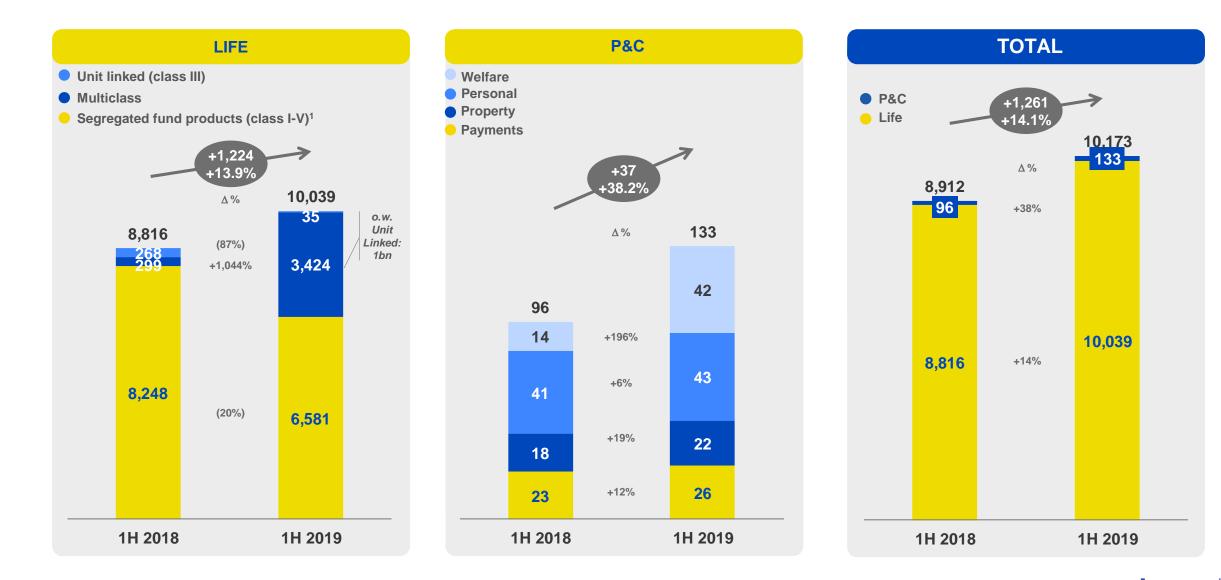
ONGOING DIVERSIFICATION TOWARDS CAPITAL EFFICIENT PRODUCTS

€ m unless otherwise stated



### **INSURANCE SERVICES: GROSS WRITTEN PREMIUM MIX IN 1H 2019** MULTICLASS AND P&C PRODUCTS AS KEY DRIVERS OF NEW PRODUCTION

#### € m unless otherwise stated

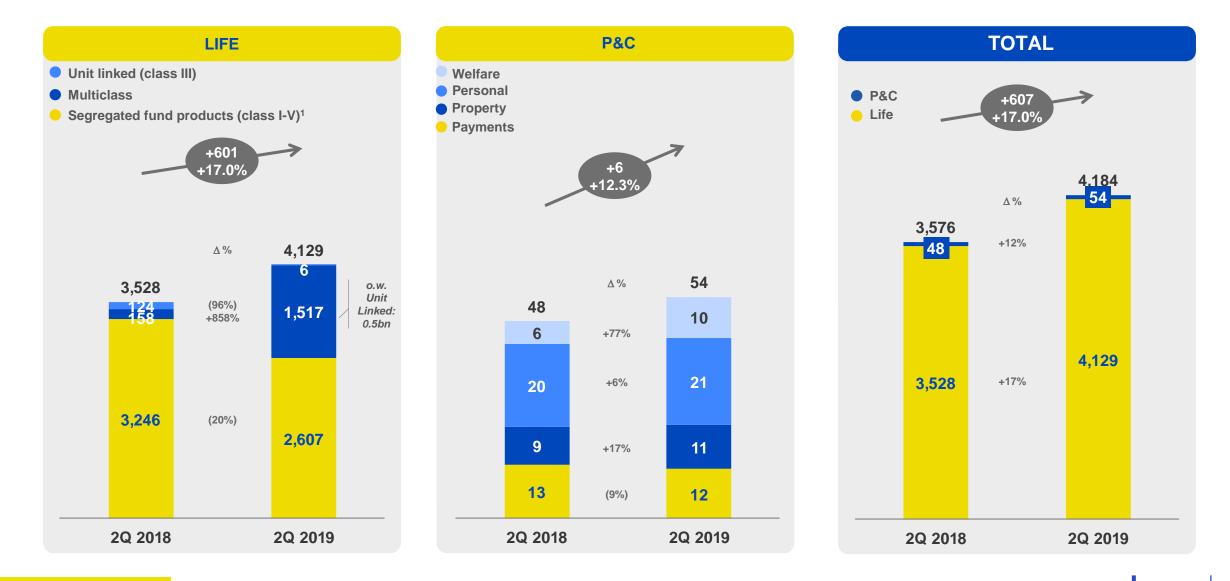


#### **Poste**italiane

1. Includes Life Protection and PPP

## **INSURANCE SERVICES: GROSS WRITTEN PREMIUM MIX IN 2Q 2019** MULTICLASS AND P&C PRODUCTS AS KEY DRIVERS OF NEW PRODUCTION

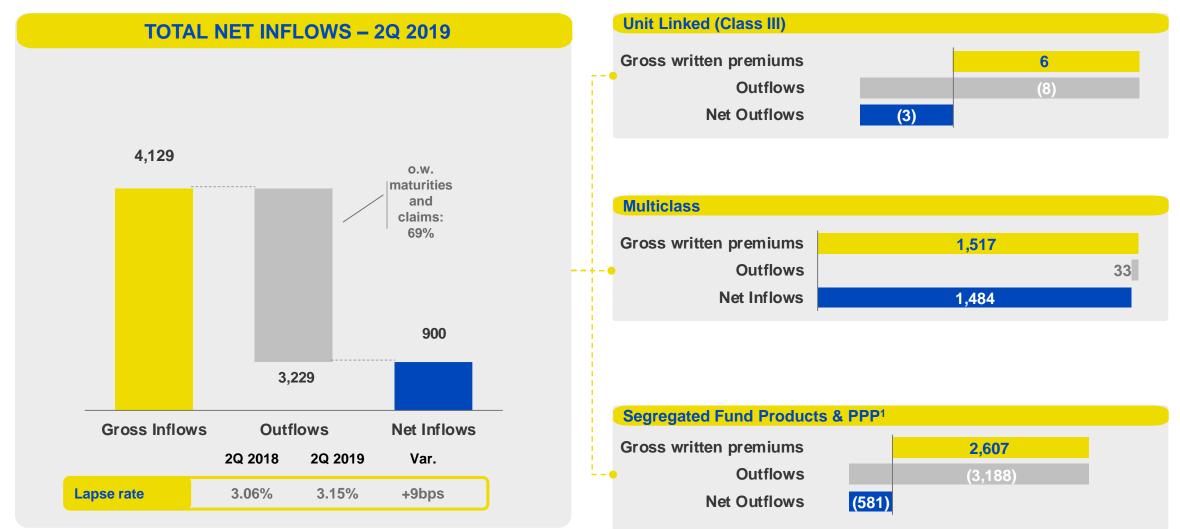
#### € m unless otherwise stated



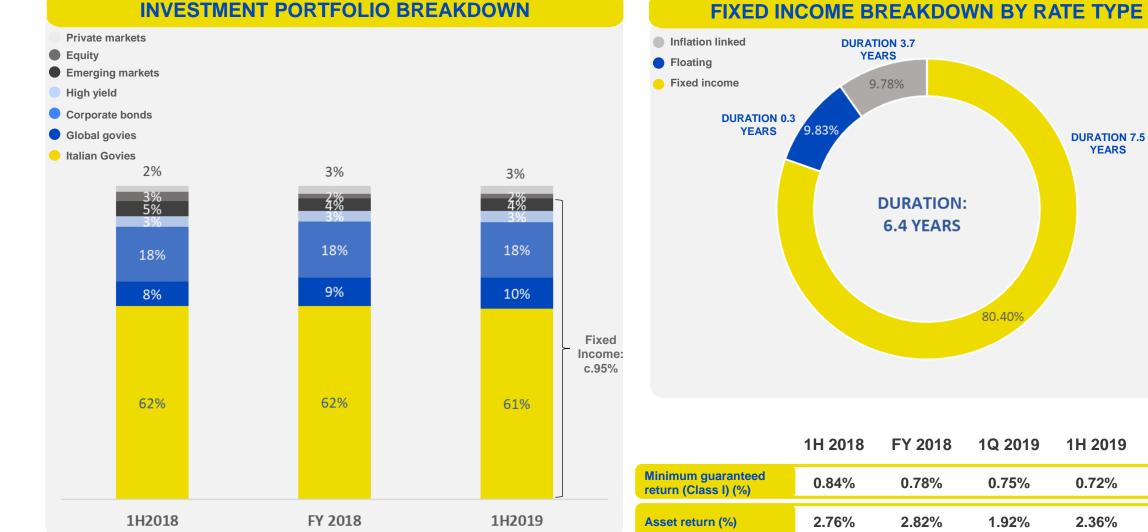
Posteitaliane 1. Includes Life F

## **INSURANCE SERVICES** MULTICLASS PRODUCTS UNDERPIN CHANGING MIX OF INSURANCE PRODUCTS

€ m unless otherwise stated



### **INSURANCE SERVICES** UNREALIZED CAPITAL GAINS UP TO c.7.7BN



#### FIXED INCOME BREAKDOWN BY RATE TYPE

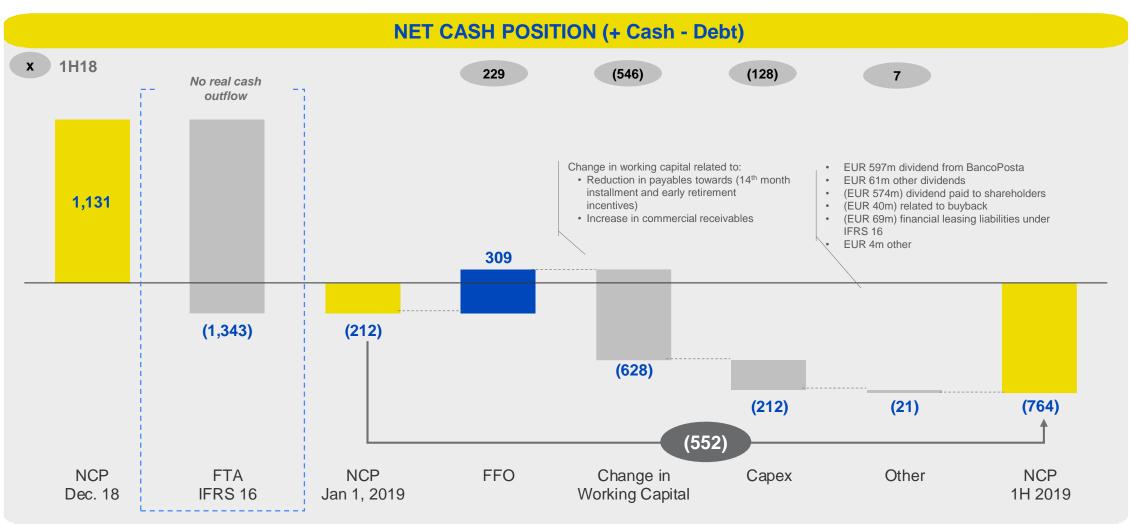
Var. YoY

(12bps)

(40bps)

## MAIL, PARCEL & DISTRIBUTION NET CASH POSITION SOLID CASH POSITION IMPACTED BY THE FIRST TIME ADOPTION OF IFRS 16

#### € m unless otherwise stated



OPERAT	IONAL KPI's		2Q 2018	2Q 2019	Δ%	1H 2018	1H 2019	Δ%
The state of the s	MAIL PARCELS & DISTRIBUTION	Mail Volumes (#m) Parcels delivered by mailmen (#m) Parcel volumes (#m) B2C Revenues (€m)	749 9 29 66	690 11 34 81	-8% 22% 16% 23%	1,554 19 58 129	1,407 24 68 167	-9% 22% 18% 29%
<b>₽</b>	PAYMENTS, MOBILE & DIGITAL	PostePay cards (#m) of which PostePay Evolution cards (#m) Total payment cards transactions (#bn) of which eCommerce transactions (#m) Mobile & land-line (#m) Digital e-Wallets (#m)				18.6 5.5 0.51 93.2 4.1 2.2	19.7 6.9 0.68 108.8 4.4 3.4	6% 27% 32% 17% 7% 55%
ଂଧି	FINANCIAL SERVICES	Total Financial Assets - TFAs (€/bn) Product Sales (#m) Unrealized gains (€m)				513 4.2 -1,291	530 4.2 -1,889	3% 0% -46%
<b>A</b>	INSURANCE SERVICES	Gross Written Premiums (€m) GWP – Life (€m) GWP – Private Pension Plan (€m) GWP – P&C (€m)	3,576 3,290 238 48	4,184 3,903 227 54	17% 19% -5% 12%	8,912 8,305 510 96	10,173 9,540 499 133	14% 15% -2% 38%

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# **INTERSEGMENT COSTS AS OF 1H 2019**

INTERSEGMENT COST FLOWS		MAIN RATIONALE	INDICATIVE REMUNERATIO		
Mail, Parcel & Distribution (Incl. Corporate Center)	• Pay a) b)	ments, Mobile and Digital remunerates: Mail, Parcel and Distribution for providing IT and other corporates services <sup>1</sup> Financial Services for promoting and selling payment and other products (e.g. Telecom) throughout the network	a) b)	Number of payment transactions x flat fee (depending on the product) Fixed % of revenues	
Payments, a) I I d) Mobile & d) Digital g) I I e) h) Insurance Services	• Inst c) d)	<ul> <li>urance Services remunerates:</li> <li>Financial Services for promoting and selling insurance products<sup>2</sup> and for investment management services<sup>3</sup></li> <li>Mail, Parcel and Distribution for providing corporate services<sup>1</sup></li> </ul>	c) d)	Fixed % of upfront fees and managed assets Depending on service/product	
f) b) Financial	• Fina e) f)	<ul> <li>ancial Services remunerates:</li> <li>Mail, Parcel and Distribution for promoting and selling Financial, Insurance and PMD products throughout the network and for proving corporate services<sup>4</sup></li> <li>Payments, Mobile and Digital for providing certain payment services<sup>5</sup></li> </ul>	e) f)	Fixed % (depending on the product) of revenues Depending on service/product	
Services	• Mai g) h)	<ul> <li>I, Parcel and Distribution remunerates:</li> <li>Payments, Mobile and Digital for corporate telecommunication services and postman electronic devices</li> <li>Financial Services as distribution fees related to «Bollettino DTT»</li> </ul>	g) h)	Annual fee Flat fee for each «Bollettino»	

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1. Corporate Services such as communication, anti money laundering, IT systems, back office and call centers, volumes of letters sent 2. Which, in turn, remunerates Mail, Parcel and Distribution 3. Investment management services are provided by BancoPosta Fondi SGR SpA. 4. For example, Corporate services are remunerated according to number of FTEs allocated, volumes of letters sent and communication costs 5. E.g. "Bollettino"

€m	2Q 2018	2Q 2019	Var.	Var.%	1H 2018	1H 2019	Var.	Var.%
Total revenues	2,546	2,679	134	5%	5,430	5,521	92	2%
of which:								
Mail, Parcel and Distribution	862	875	13	2%	1,761	1,755	-5	0%
Payments, Mobile and Digital	150	167	17	11%	280	306	26	9%
Financial Services	1,173	1,180	7	1%	2,704	2,665	-40	-1%
Insurance Services	361	458	97	27%	685	795	111	16%
Total costs	2,196	2,216	20	1%	4,377	4,441	64	1%
of which:								
Total personnel expenses	1,416	1,395	-20	-1%	2,846	2,833	-13	0%
of which personnel expenses	1,402	1,390	-13	-1%	2,826	2,824	-2	0%
of which early retirement incentives	13	6	-8	-57%	19	9	-11	-55%
Other operating costs	640	628	-12	-2%	1,259	1,227	-33	-3%
Depreciation, amortisation and impairments	140	193	53	38%	272	381	109	40%
EBIT	350	464	114	32%	1,053	1,081	28	3%
EBIT Margin	14%	17%			19%	20%		
Finance income/(costs) and profit/(loss) on investments accounted for using the equity method	14	12	-2	-14%	22	18	-4	-17%
Profit before tax	364	476	112	31%	1,075	1,099	24	2%
Income tax expense	114	151	37	32%	340	336	-4	-1%
Profit for the period	250	324	75	30%	735	763	28	4%

€m	2Q 2018	2Q 2019	Var.	Var.%	1H 2018	1H 2019	Var.	Var.%
Segment revenue	862	875	13	2%	1761	1755	-5	0%
Intersegment revenue	1,086	1,122	36	3%	2,456	2,453	-3	0%
Total revenues	1,948	1,997	49	3%	4,216	4,208	-8	0%
Personnel expenses	1,370	1,368	-2	0%	2,760	2,775	15	1%
of which personnel expenses	1,363	1,362	-1	0%	2,749	2,767	18	1%
of which early retirement incentives	7	6	-1	-17%	11	8	-3	-30%
Other operating costs	510	499	-11	-2%	987	959	-28	-3%
Intersegment costs	18	17	-1	-7%	34	37	3	10%
Total costs	1,898	1,884	-14	-1%	3,781	3,770	-10	0%
EBITDA	50	114	63	126%	436	438	2	0%
Depreciation, amortisation and impairments	130	181	51	39%	252	357	104	41%
EBIT	-79	-67	13	16%	184	81	-103	-56%
EBIT MARGIN	-4.1%	-3.4%			4.4%	1.9%		
Finance income/(costs)	-6	2	8	133%	-14	4	18	131%
Profit/(Loss) before tax	-85	-65	20	24%	170	85	-84	-50%
Income tax expense	-25	-14	11	44%	56	35	-21	-37%
Profit for the period	-60	-51	9	15%	114	50	-64	-56%

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# PAYMENTS, MOBILE & DIGITAL PROFIT & LOSS

€m	2Q 2018	2Q 2019	Var.	Var.%	1H 2018	1H 2019	Var.	Var.%
Segment revenue	150	167	17	11%	280	306	26	9%
Intersegment revenue	91	94	3	4%	180	190	10	5.6%
Total revenues	241	261	20	8%	460	496	36	8%
Personnel expenses	8	6	-1	-17%	16	15	0	-3%
of which personnel expenses	8	6	-1	-17%	16	15	0	-3%
of which early retirement incentives	0	0	0	n.m.	0	0	0	n.m.
Other operating costs	74	62	-12	-16%	140	135	-5	-4%
Intersegment costs	109	132	23	21%	192	223	30	16%
Total costs	191	200	9	5%	348	372	25	7%
EBITDA	50	61	11	22%	112	124	12	10%
Depreciation, amortisation and impairments	6	7	1	18%	12	13	2	15%
EBIT	44	54	10	22%	101	111	10	10%
EBIT MARGIN	18%	21%			22%	22%		
Finance income/(costs)	-1	2	3	347%	0	4	4	n.m.
Profit/(Loss) before tax	43	56	13	30%	101	115	14	13%
Income tax expense	9	15	6	67%	25	32	7	28%
Profit for the period	34	41	7	20%	76	83	7	9%

€m	2Q 2018	2Q 2019	Var.	Var.%	1H 2018	1H 2019	Var.	Var.%
Segment revenue	1,173	1,180	7	1%	2,704	2,665	-40	-1%
Intersegment revenue	156	179	23	15%	338	372	34	10%
Total revenues	1,329	1,359	30	2%	3,043	3,037	-6	0%
Personnel expenses	28	10	-18	-64%	50	22	-28	-56%
of which personnel expenses	22	10	-12	-54%	43	21	-22	-50%
of which early retirement incentives	6	0	-6	-98%	7	1	-7	-90%
Other operating costs	38	48	10	26%	93	91	-1	-1%
Depreciation, amortisation and impairments	0	0	0	107%	0	0	0	90%
Intersegment costs	1,094	1,127	33	3%	2,492	2,488	-3	0%
Total costs	1,159	1,185	26	2%	2,635	2,602	-33	-1%
EBIT	169	174	4	3%	408	435	27	7%
EBIT MARGIN	13%	13%	0	0%	13%	14%		
Finance income/(costs)	4	(4)	-7	-204%	6	(2)	-9	n.m.
Profit/(Loss) before tax	173	170	-3	-2%	414	432	18	4%
Income tax expense	53	55	2	4%	121	128	7	5%
Profit for the period	120	114	-5	-4%	293	305	11	4%

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€m	2Q 2018	2Q 2019	Var.	Var.%	1H 2018	1H 2019	Var.	Var.%
Segment revenue	361	458	97	27%	685	795	111	16%
Intersegment revenue	1	0	-1	-98%	1	0	-1	-69%
Total revenues	362	458	96	27%	685	796	110	16%
Personnel expenses	10	10	0	2%	20	20	1	3%
of which personnel expenses	9	10	1	8%	19	20	1	6%
of which early retirement incentives	1	0	-1	-100%	1	0	-1	-100%
Other operating costs	20	20	1	3%	41	43	2	4%
Depreciation, amortisation and impairments	4	6	2	42%	8	11	4	44%
Intersegment costs	112	118	7	6%	256	267	10	4%
Total costs	145	155	9	6%	325	341	16	5%
ЕВІТ	216	303	87	40%	360	454	94	26%
EBIT MARGIN	60%	66%			53%	57%		
Finance income/(costs)	17	12	-6	-33%	29	12	-17	-59%
Profit/(Loss) before tax	234	315	81	35%	390	466	77	20%
Income tax expense	77	95	18	23%	138	141	3	2%
Profit for the period	156	220	64	41%	251	325	74	29%

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