



Investor Presentation (9M'19 Results & 2020-2022 Strategic Plan)

# **EQUITA, THE LEADING INDEPENDENT INVESTMENT BANK IN ITALY**



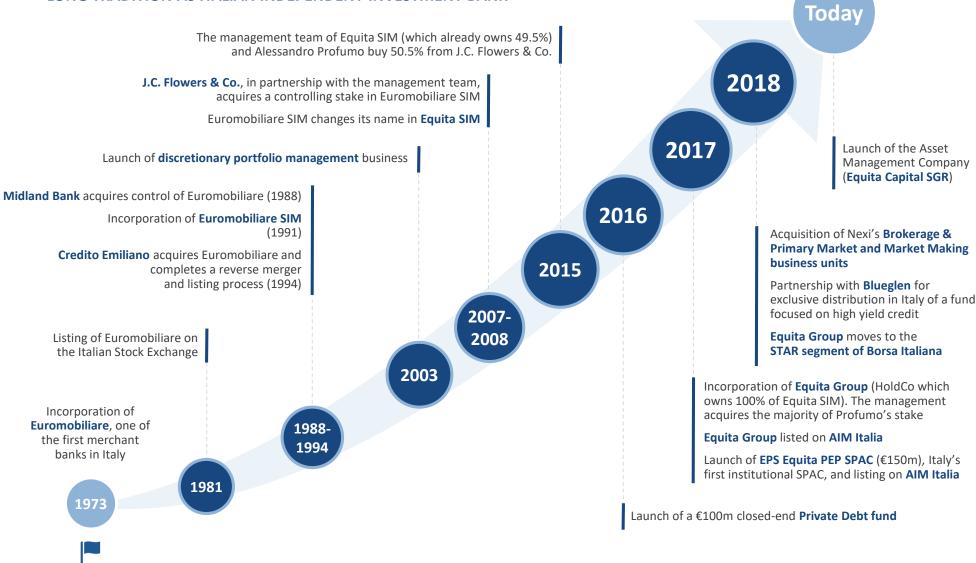
#### **INTRODUCTION TO EQUITA**

**CURRENT TRADING 9M'19 AND OUTLOOK 2019** 

2020-2022 STRATEGIC PLAN

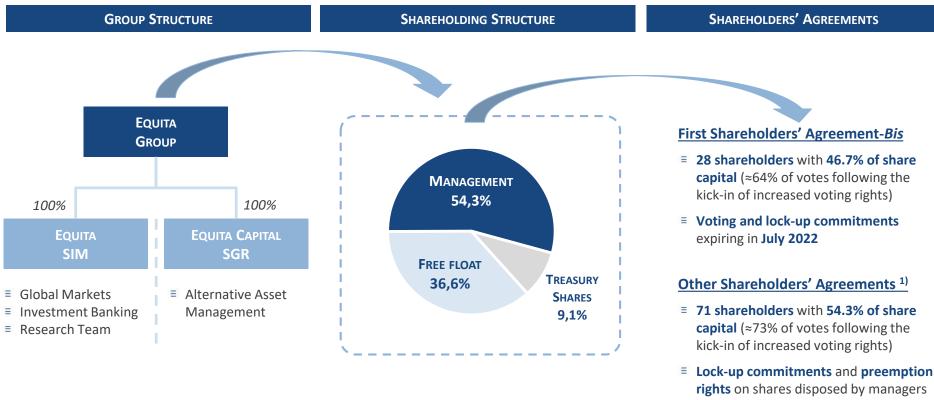
# **MILESTONES**

#### LONG TRADITION AS ITALIAN INDEPENDENT INVESTMENT BANK





## **GROUP AND SHAREHOLDING STRUCTURE**





Fully separated governance to avoid conflicts of interest and maximize business potential



Partnership "opened" to the market



Strong management commitment and entrepreneurial spirit

## **FOCUSSED AND SYNERGISTIC BUSINESS MODEL**

EQUITA HAS DIFFERENT BUSINESS LINES – GLOBAL MARKETS (WHICH INCLUDES SALES & TRADING, CLIENT-DRIVEN TRADING AND DIRECTIONAL TRADING), INVESTMENT BANKING AND ALTERNATIVE ASSET MANAGEMENT – ALL SUPPORTED BY A TOP QUALITY RESEARCH TEAM

#### **GLOBAL MARKETS**





#### **ALTERNATIVE ASSET MANAGEMENT**



Largest trading floor in Italy, focussed on Equities, Bonds and Derivatives



Over **400** active Italian and international institutional clients

Retail Hub with over **80** interconnected Italian banks



**#2** "Best Broker in Italy Trading Execution" and "in Italy Equity Sales"



Wide range of services, particularly Market Making in **Derivatives** and **Bonds** 



Around 300 active specialist contracts



**Experts** in reducing the impact of market volatility with a balanced portfolio management strategy



**Around €1.0bn of AuM** in our discretionary portfolios and flexible funds

€100m closed-end private debt fund entirely invested

€9m co-invested in alternative products (Equita Private Debt Fund I, Blueglen,...)



#### INVESTMENT BANKING



Consistently ranked among the **top M&A Advisors** by number of deals in
the last 5 years



**Leading independent player** on capital markets (ECM, DCM, Debt Advisory), raising **€1.6bn** for its clients in 2018



#### **RESEARCH TEAM**



Equity and Bond market coverage 120+ Italian companies covered (96%+ of total market cap) 40+ European companies covered



- **#2** "Best Italian Research Team" (Institutional Investor)
- #3 "Best Country Analysis" (Extel)

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**INTRODUCTION TO EQUITA** 

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# **SNAPSHOT OF THE FIRST NINE MONTHS 2019 RESULTS**

PERFORMANCE IMPACTED BY TOUGH INVESTMENT BANKING MARKETS AND COMPARISON EFFECT WITH 2018 EQUITA RESULTS. IMPROVING TREND IN Q3 2019

#### **KEY FINANCIAL HIGHLIGHTS**

€38.0m

€5.6m

23%

€1.0bn

€0.22

(-22% vs 9M'18)

(-38% vs 9M'18)

(as of 30 September 2019)

(+18% vs FY'18)<sup>(1)</sup>

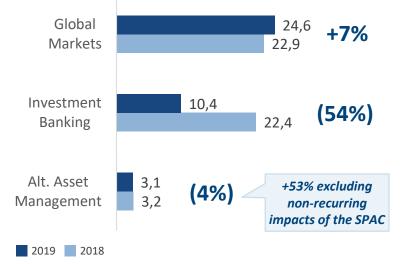
(paid-out on 8 May 2019)

Net Revenues Net Profit Total
Capital Ratio

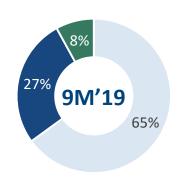
Assets under Management Dividend per Share

#### 9M'19 DIVISIONAL PERFORMANCE AND REVENUES BREAKDOWN

# Divisional Performance



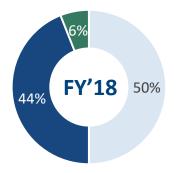
## Revenues Breakdown



- Global Markets
- Investment Banking
- Alt. Asset Management

#### **2018 HIGHLIGHTS**

## Revenues Breakdown



€59.8m

€12.0m Adj. Net Profit

# GLOBAL MARKETS: THE LARGEST TRADING FLOOR IN ITALY

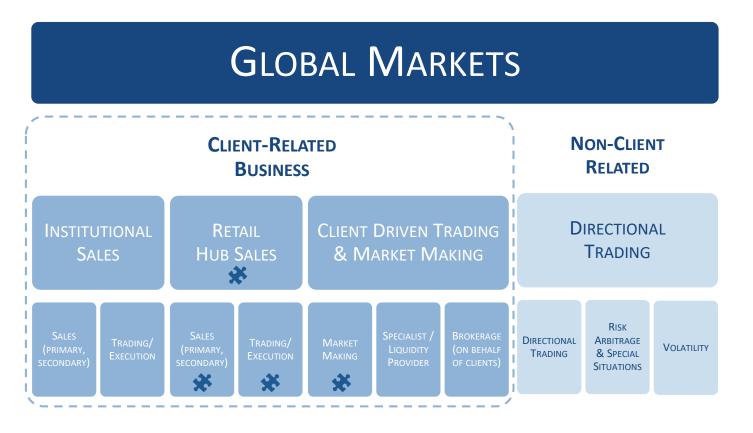
A COMPLETE PRODUCT OFFERING ON EQUITIES, BONDS, DERIVATIVES AND ETFS DEVELOPED OVER TIME AND STRENGTHENED IN 2018 THANKS TO THE INTEGRATION OF THE RETAIL HUB AND MARKET MAKING ACTIVITIES (ACQUIRED FROM NEXI SPA) AND THE NEW FIXED INCOME TEAM



to best serve clients' needs



≈€95bn of brokered volumes on a yearly basis (1) (≈€50bn equities and ≈€45bn fixed income)





#### New Fixed Income Team

to exploit further synergies with the other business lines (Investment Banking, Research)

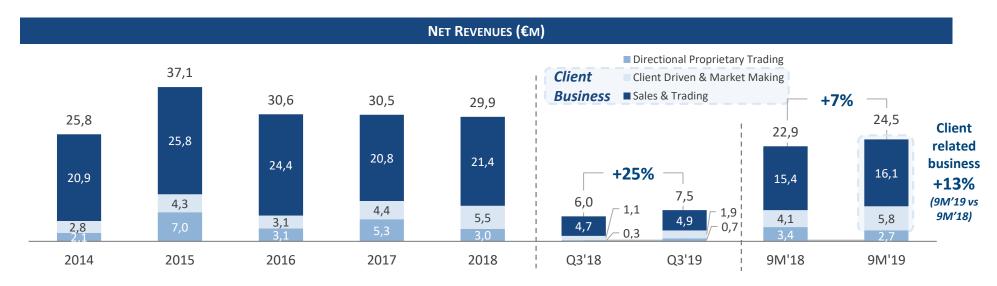


# **2018** Acquisition from Nexi

to expand and diversify Sales & Trading and strengthen Market Making

## **GLOBAL MARKETS**

A POSITIVE Q3'19 (FULLY ORGANIC) CONTRIBUTED TO STRENGTHEN EQUITA MARKET SHARES AND YEAR-TO-DATE GROWTH OF THE DIVISION. CLIENT RELATED BUSINESS (89% OF TOTAL REVENUES) GREW +13% IN 9M'19 AND +18% IN Q3'19



#### Performance drivers in 9M'19

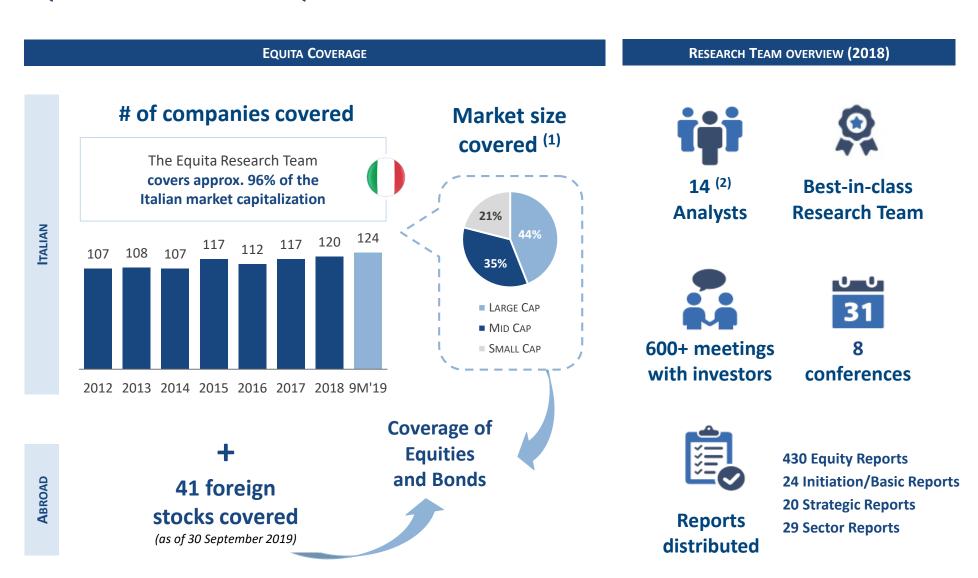
- **Positive performance of the Main Italian Index** (FTSE MIB +21% YTD), recovering the sharp correction experienced in Q4'18 (FTSE MIB -12%)
- **Third parties brokered volumes on equities still down** (-19% in 9M'19 vs LY) but Equita continued to be much more resilient than the market, increasing its market shares
- Successful integration of the Retail Hub and Market Making activities, exploiting interesting cross-selling synergies with the other Group's business areas
- **Client-Driven & Market Making** more than offset the reduction in **Directional trading**, increasing the exposure to client-related business

# Market Shares (1) (third parties brokered volumes)

≡ EQUITA	Equities	Bonds	Equity Options
Q3′18	8.0%	7.8%	5.4%
Q4′18	8.2%	6.7%	8.3%
Q1′19	8.8%	5.8%	9.9%
Q2'19	10.2%	6.0%	7.3%
Q3'19	9.4%	6.8%	6.6%
9M'19	9.4%	6.4%	8.1%

# RESEARCH TEAM: BEST-IN-CLASS QUALITY AND REPUTATION WITH INVESTORS

EQUITA CONFIRMED BREADTH AND QUALITY OF ITS RESEARCH AND EXPANDED COVERAGE TO THE BOND SEGMENT



#### INVESTMENT BANKING: OUTSTANDING GROWTH AND STRONG POSITIONING



# **Italian Rankings 2018**

#	ECM - IPO and Listings (1)	# deal
1.	Banca IMI	5
2.	<b>≡</b> EQUITA	4
3.	Mediobanca	4
4.	Unicredit	3
5.	Banca Finnat	3
6.	UBI	3
7.	Advance SIM	2
8.	Banca Akros	2
9.	CFO SIM	2
10.	Credit Suisse	2

#	DCM - HY and NR Bonds (2)	# deal
1.	Unicredit	9
2.	HSBC	8
3.	BNP Paribas	5
4.	Goldman Sachs	5
5.	JP Morgan	5
6.	Banca IMI	4
7.	Mediobanca	4
8.	<b>E</b> QUITA	3
9.	Credit Suisse	3
10.	KKR	3

#	M&A <sup>(3)</sup>	# deal
1.	KPMG	47
2.	Unicredit	38
3.	PwC	37
4.	Mediobanca	34
5.	Deloitte	33
6.	EY	32
7.	Lazard	23
8.	Rothschild & Co	23
9.	Banca IMI	22
13.	EQUITA	13

## **INVESTMENT BANKING: LOW TRANSACTION VOLUMES**

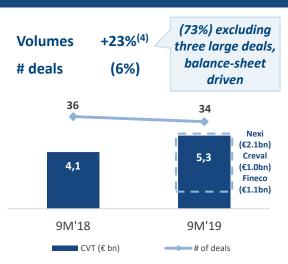
ONE OF THE WORST YEARS IN ITALY AS WELL AS IN EUROPE IN TERMS OF MARKET VOLUMES

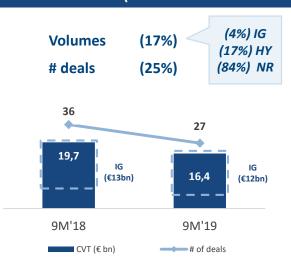
**Equity Capital Markets** (1)

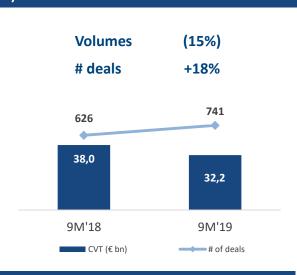
**Debt Capital Markets** (2)

Mergers & Acquisitions (3)

#### FOCUS ON 9M'19 VS 9M'18 (MARKET FIGURES AND CHANGE %)







#### HISTORICAL MARKET FIGURES FOR ITALY

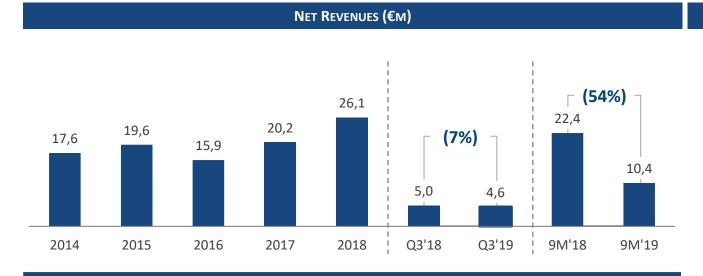






#### **INVESTMENT BANKING**

DESPITE THE TOUGH UNDERLYING MARKET AND THE COMPARISON EFFECT WITH A VERY STRONG H1'18, EQUITA'S RESULTS STARTED TO IMPROVE QUARTER OVER QUARTER (+26% Q3'19 VS Q2'19 AND +80% Q2'19 VS Q1'19)



#### Performance drivers in 9M'19

- Results impacted by a tough market situation, coupled with comparison effect with the particularly strong H1'18 which experienced unusually high volumes compared to the normal seasonality of the investment banking business
- The team continued to be **involved in key relevant transactions in all areas (ECM, DCM, M&A)** and the first months of Q4′19 confirmed this trend
- Corporate Broking & Specialist activities confirmed the positive trajectory of previous quarters growing double digit and offering cross-selling opportunities for other business areas of the Group
- **Good progress quarter-over-quarter**, with Q2'19 growing +80% vs Q1'19 and Q3'19 growing +26% vs Q2'19 (€2,1m Q1'19, €3.7m Q2'19, €4.6m Q3'19)

#### KEY RELEVANT TRANSACTIONS (YTD) (1)



## **ALTERNATIVE ASSET MANAGEMENT: OUR STRATEGY**

A CLEAR STRATEGY, FOCUSSED ON DIFFERENT PRODUCTS AND SERVICES OFFERED TO BOTH FINANCIAL INSTITUTIONS AND PROFESSIONAL INVESTORS. NOT INTERESTED IN TRADITIONAL ASSET MANAGEMENT AND WEALTH MANAGEMENT



#### PARTNERSHIPS TO CO-DEVELOP PRODUCTS WITH BANKS, FINANCIAL INSTITUTIONS AND PRIVATE BANKING NETWORKS

**Discretionary accounts** 

**Flexible funds** 

**■ Other funds** 



≈€300m

≈€600m

**3 discretionary equity portfolios** managed on behalf of Credem since 2003

**2 flexible funds** managed on behalf of Euromobiliare Asset Management SGR



#### ALTERNATIVE ASSETS DEVELOPED BOTH IN-HOUSE AND WITH PARTNERS

**■ Private Debt** 

**■ Alternative Credit (Blueglen)** 



€100m

≈€50m

Among the leading teams in Italy, with 1 private debt fund fully invested and 1 fundraising underway (€200m target)

1 alternative credit fund distributed ("G10 Blueglen Equita Total Return Credit UCITS Fund") + framework agreement with Blueglen to distribute other alternative products



#### **FAMILY OFFICE**

**Highly synergistic** with the **Investment Banking** and **Alternative Asset Management** divisions



#### TRADITIONAL ASSET MANAGEMENT

**≡** Requires large-scale business

**■** Requires private banking networks for distribution



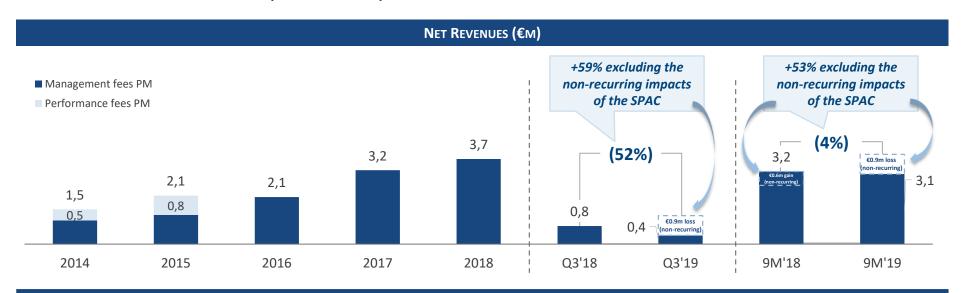
#### WEALTH MANAGEMENT

**■** Requires **private banking networks** 



#### **ALTERNATIVE ASSET MANAGEMENT**

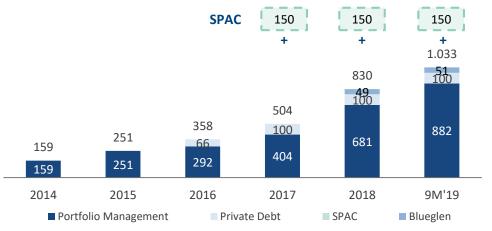
NET REVENUES, EXCLUDING THE NON-RECURRING ITEMS RELATED TO THE SPAC, GREW BY +53%. ASSETS UNDER MANAGEMENT REACHED €1.0BN (+18% VS FY'18).



#### Performance drivers in 9M'19

- **Portfolio Management** grew significantly thanks to the first-time consolidation of two flexible funds managed on behalf of clients (1)
- Private Debt fully invested the capital of EPD I fund with 2 new transactions closed YTD. The team now focuses on launching a second fund with a €200m target
- Results include some non-recurring items related to the SPAC. Excluding these one-offs, Net Revenues would have increased by +53% in 9M'19 and +59% in Q3'19

# **Assets under Management (€m)**



## ALTERNATIVE ASSET MANAGEMENT: SOUND PERFORMANCE

STRONG TRACK RECORD IN ALMOST ALL PRODUCTS, THANKS TO A STRONG EXPERTISE AND A TOP-QUALITY IN-HOUSE **RESEARCH** 

#### PORTFOLIO MANAGEMENT A DIVERSIFIED SET OF PRODUCTS YTD(1) 2016 2017 2018 **ITALY TOP Broad market recognition of senior** 26.6% 16.9% (8.5%)Linea 30.8% 10.0% (1.8%)22.9% SELECTION (15.1%) Benchmark 16.1% 0.0% 14.1% (8.6%)14.0% 23.7% professionals, leveraging on (BLUE CHIPS) Performance relativa 14.7% 10.1% 12.6% 6.9% 2.9% 6.6% (0.8%)top quality in-house research YTD<sup>(1)</sup> 2014 2015 2016 2017 2018 **TOP SELECTION** 8.6% 37.1% (5.5%)28.7% (14.4%)19.8% Linea 66.6% MID SMALL Benchmark 39.8% (0.3%)30.7% (4.1%)(16.1%) 25.7% 14.5% (MID-SMALL CAPS) Performance relativa 26.8% 5.3% **8 different products** YTD<sup>(1)</sup> 2014 2015 2016 2017 2018 of which 7 performing **TOP SELECTION** Linea 30.2% 7.4% 14.8% (1.1%)4.6% (3.6%)12.5% **OPPORTUNITY** Benchmark 9.3% 2.9% 7.4% (3.7%)6.8% (8.0%)14.5% with a strong (BALANCED) Performance relativa 20.9% 4.5% 7.4% 2.6% (2.2%)(2.0%)track record **Net Performance EQUITY Net Performance EQUITY MID** (annualized)(1) SELECTED SMALL CAP (annualized)(1) **DIVIDEND** 5,68% FUND 6,89% **FUND**



**THIRD PARTIES** 



**FUND TYPE** COMMITMENT (€, TIME) LEVERAGE (AVG) GROSS EXP. RET. (%)

Closed-end €100m / 10 yrs ≈3x EBITDA

≈9.4% YTD(1)(2)

**PRIVATE DEBT** 

**EPD II** (Fundraising started in October 2019)

**EPS Equita PEP SPAC II** (reimbursement under way)

**PRIVATE EQUITY** 

# **ALTERNATIVE ASSET MANAGEMENT: A "DIFFERENT" ASSET MANAGER**

EQUITA COMBINES SEVERAL DISTINCTIVE FEATURES THAT MAKE IT UNIQUE IN THE ITALIAN COMPETITIVE LANDSCAPE

#### **KEY DIFFERENCES BETWEEN EQUITA CAPITAL SGR AND COMPETITORS**



**Fully independent** 



Multi-asset manager



Co-investing approach



Opened to partnerships





#### **GROWTH OPPORTUNITIES IN THE COMING FUTURE**



# Launch of new products and investment structures

- Fundraising of EPD II started in October 2019 (€200m target)
- ELTIF structure (tax-advantaged) to be implemented in new products
- **■** Launch of **new products in partnership**



# Performance fees generation

Material potential upside from performance fees generated from current and future products



# Other asset classes and strategies

 Assessment of new opportunities to capitalize on team competences and expand product offering (private equity, real estate, venture capital, etc) and investment strategies

# CAPITAL LIGHT BUSINESS SUPPORTED BY COST DISCIPLINE

Summary P&L € m	9M 2019	9M 2018	Var. %	FY 2018	FY 2017	Var. %
Net Revenues	38,0	48,5	(22%)	59,8	53,9	11%
Personnel costs <sup>(1)</sup>	(17,4)	(22,8)	(24%)	(27,4)	(26,4)	4%
Compensation/Revenues ratio	(46%)	(47%)		(46%)	(49%)	
Operating costs	(12,5)	(12,9)	(3%)	(16,8)	(12,1)	39%
Total Costs	(29,9)	(35,7)	(16%)	(44,2)	(38,5)	15%
Cost/Income ratio	(79%)	(74%)		(74%)	(71%)	
Profit before taxes	8,2	12,8	(36%)	15,6	15,4	1%
Income taxes	(2,5)	(3,7)	(31%)	(4,5)	(4,3)	4%
Net Profit	5,6	9,1	(38%)	11,0	11,0	0%
Dividend payout (on Adj. Net Profit)	\			91%	90%	

# **Key Business Model Features**

Compensation/Revenues ratio below 50%

Discipline on operating costs

Operating leverage

Dividend payout above 90%

Excluding one-off items: Net Revenues 38.9m Net Profit Euro 6.2m

Summary Balance Sheet	9M	FY	FY	
€m	2019	2018	2017	
Total assets	282,7	298,3	246,3	
Total liabilities	207,1	218,3	167,3	
Total shareholders' equity	75,6	80,1	79,0	
Total equity and liabilities	282,7	298,3	246,3	
Total Capital Ratio	23%	29%	30%	

Capital light business

Strong availability of distributable reserves (€45m as of 31 Dec 2018)

Strong ratios, well above minimum requirements

## **FOCUS ON COST STRUCTURE**

#### COST STRUCTURE IMPACTED BY THE GROWTH OF THE BUSINESS AND A DIFFERENT PERIMETER

	9M	9M	
€m	2019	2018	Var. %
Personnel costs (1)	(17,4)	(22,8)	(24%)
o/w Fixed component	(13,1)	(11,2)	17%
o/w Variable component	(4,3)	(11,6)	(63%)
FTEs (2)	151	139	9%
Comps / Revenues	(46%)	(47%)	

# **Personnel Costs**

- **Personnel costs** decreased by 24% in 9M'19 versus 9M'18
- **Fixed component** up by +17% as a result of:
  - net organic growth in number of professionals (mainly junior)
  - 13 additional resources from the integration of Retail Hub and Market Making activities (since 1 June 2018)
- **Compensation/Revenues ratio** at 46% in 9M'19, in line with FY'18 and below the 47% in 9M'18

		9M	9M	
€m		2019	2018	Var. %
<b>Operating Costs</b>		(12,5)	(12,9)	(3%)
o/w Information Technol	ogies	(4,6)	(3,8)	22%
o/w Trading Fees		(2,5)	(1,6)	50%
o/w Non-Recurring		-	(1,4)	(100%)
o/w Other		(5,4)	(6,1)	(11%)

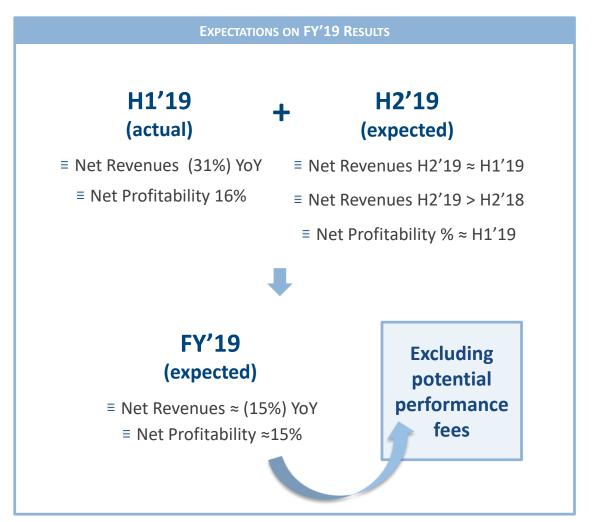
# **Operating Costs**

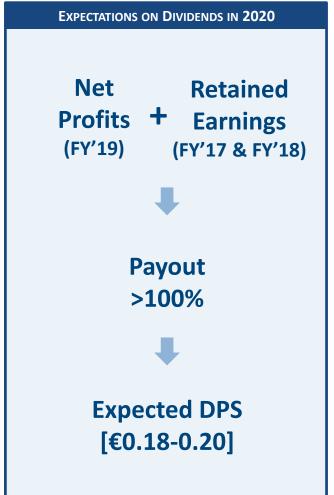
- **Operating costs** in line with the previous year (-3%)
- **≡** €2.1m of **costs related to the Retail Hub activities** which are connected to higher revenues in the Global Markets area

Retail Hub & Market Making (change in perimeter)

c. €0.9m IT expenses c. €1.2m Trading Fees

## **OUTLOOK 2019: FULL-YEAR EXPECTATIONS CONFIRMING RECENT GUIDANCE**





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2020-2022 STRATEGIC PLAN

## **ROAD TO 2022: TOP PRIORITIES AND TARGETS**

#### **TOP 5 PRIORITIES**

#### **KEY TARGETS FROM THE 2020-2022 STRATEGIC PLAN**



**Revenue Generation and Diversification** 



**Net Revenues €75m** 



**Cost Discipline and Focus on Profitability** 



-500 bps in Cost/income





**Growth in AuM** 



AuM €2 billion



**Low Capital Absorption and Consistent Shareholders'** Remuneration



**TCR** ≥ **15%** / **ROTE** ≥ **20% Dividend Payout % ≈90%** 



- **Promote employees wellbeing**
- **Increase customer and financial community's** satisfaction





- **Social and economic development of local** communities
- **Improve health and safety**
- **Mitigate impacts on environment**



**Opened to** strategic partnerships that could accelerate the growth of the business





# 1. REVENUE GENERATION AND DIVERSIFICATION

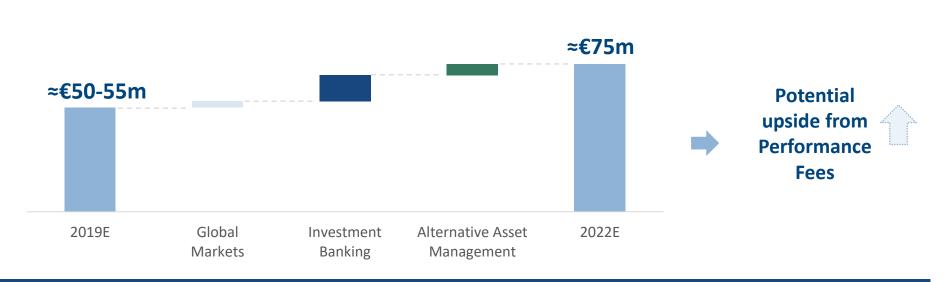


	Key Drivers		GROWTH EXPECTATIONS	
Global Markets & Research	<ul> <li>Market volatility and brokered volumes to remain subdued</li> <li>Diversification strategy, both in terms of products and clients</li> <li>Cross selling opportunities among business lines</li> <li>Strengthened position in Fixed Income</li> <li>New small caps research, generating synergies across the firm</li> </ul>	•	Moderate Growth	
Investment Banking	<ul> <li>Leverage on uniqueness of the business model</li> <li>Widening of product offering to new synergistic areas</li> <li>Cross selling opportunities among business lines</li> <li>Stronger effort on small caps</li> </ul>	•	Sensible Growth	
Alternative Asset Management	<ul> <li>Significant growth in assets under management thanks to new product launches</li> <li>Initiatives in the private equity domain to exploit investors' interest in new investment structures (eg. ELTIFs)</li> <li>Build new relationships with banking groups and/or private banking networks to co-develop products</li> <li>No wealth management or traditional asset management</li> </ul>	•	Significant Growth	

# 1. REVENUE GENERATION AND DIVERSIFICATION



#### GROWTH COMING FROM ALL THE UNDERLYING BUSINESS AREAS



#### **MORE BALANCED REVENUES BREAKDOWN**

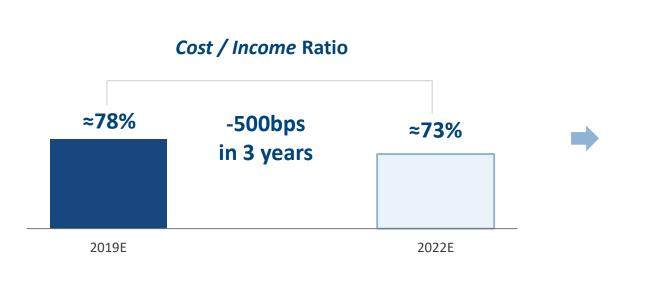




# 2. COST DISCIPLINE AND FOCUS ON PROFITABILITY



#### LEAN COST STRUCTURE FURTHER LOWERING THE COST/INCOME RATIO



Compensation /
Net Revenues Ratio

45-50%

+

Optimization of IT,
Governance, Marketing
expenses

#### **INCREASE IN NET PROFITABILITY**

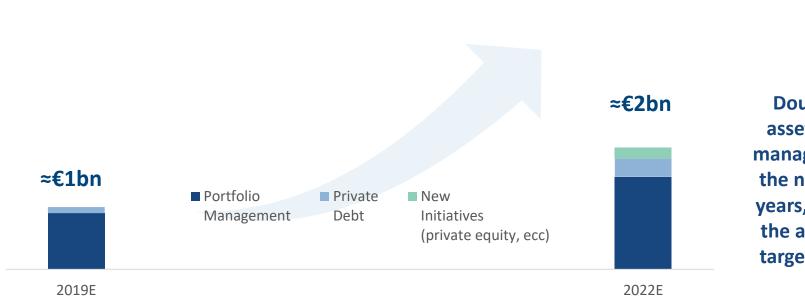


Strong Profitability, in line with the average of recent years

# 3. GROWTH IN ASSETS UNDER MANAGEMENT







Double the assets under management in the next three years, reaching the ambitious target of €2bn

#### Significant growth of AuM thanks to:

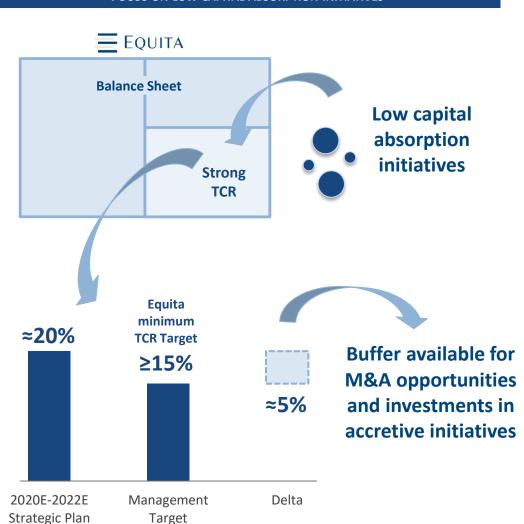
- **Initiatives already underway (Equita Private Debt Fund II,...)**
- **Launch of new products in all the underlying business areas (portfolio management, private debt and other alternative assets)**

# 4. LOW CAPITAL ABSORPTION AND CONSISTENT SHAREHOLDERS' REMUNERATION











**ROTE 2022E** ≥ **20**%



Dividend Payout ≈90%

In line with the average of last years



Strong alignment of interests between investors and managers



## 5. STRONG COMMITMENT TO SUSTAINABILITY



THE 2020-2022 STRATEGIC PLAN INCLUDES A CSR PLAN FOCUSSING ON 5 KEY AREAS AND IDENTIFYING ACTIONS TO BE UNDERTAKEN TO INTEGRATE ECONOMIC FACTORS WITH ESG FACTORS

#### **KEY TARGETS OF THE EQUITA CSR PLAN**



# **Promoting employees wellbeing**



Set targets in terms of maximum voluntary employees turnover, increase in training hours, promote diversity, further improvements in the welfare plan, ...



Increasing customer and financial community satisfaction



Introduction of CSR quali-quantitative objectives, update information security policy (data protection), ESG information to be included in the Equita research,



Promoting the social and economic development of local communities



Partnership "Equita for Brera", publication "BRERA/Z", EquitArte, partnership promoting capital markets with Bocconi, cultural and sport events, ...



Improving health and safety



■ Participation in the **First Aid Course** of the Croce Rossa Italiana, full diagnostic check-ups for all employees, ...



Mitigating environmental impacts



Introduction of paperless processes and inhibition of plastic items, environmental-friendly mobility (corporate bicycles),...



## **ROAD TO 2022: THE INDEPENDENT LEADER IN FINANCIAL SERVICES**



From a highly specialised equity brokerage firm to one of the most respected independent players in financial services, with opportunities in different business areas

- Undisputed leader in Global Markets in Italy, with high market share as result of both i) management's ability to diversify offering and ii) weakening conditions of competitors
- Leader among independent investment banks in Italy with a full range of productsservices for companies and entrepreneurs
- Well positioned among alternative asset managers in Italy, with fast-growing assets under management
- Influential opinion maker on capital markets in Italy (partnership with Bocconi, Equita Research Lab, ...) with increasing impact with regard to sustainability, ESG and Mid-Small Caps



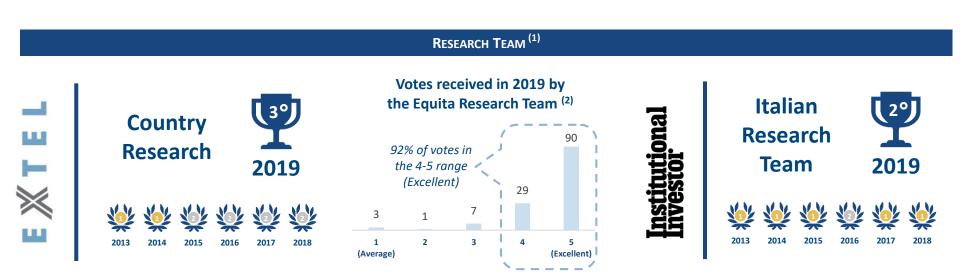
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APPENDIX

# THE LEADING INDEPENDENT BROKERAGE FIRM IN ITALY

CONSTANTLY RANKED AT THE TOP OF INVESTORS' SURVEYS AND #1 PLAYER AMONG INDEPENDENT BROKERS, CONFIRMING ITS COMPETITIVE ADVANTAGE POST MIFID II





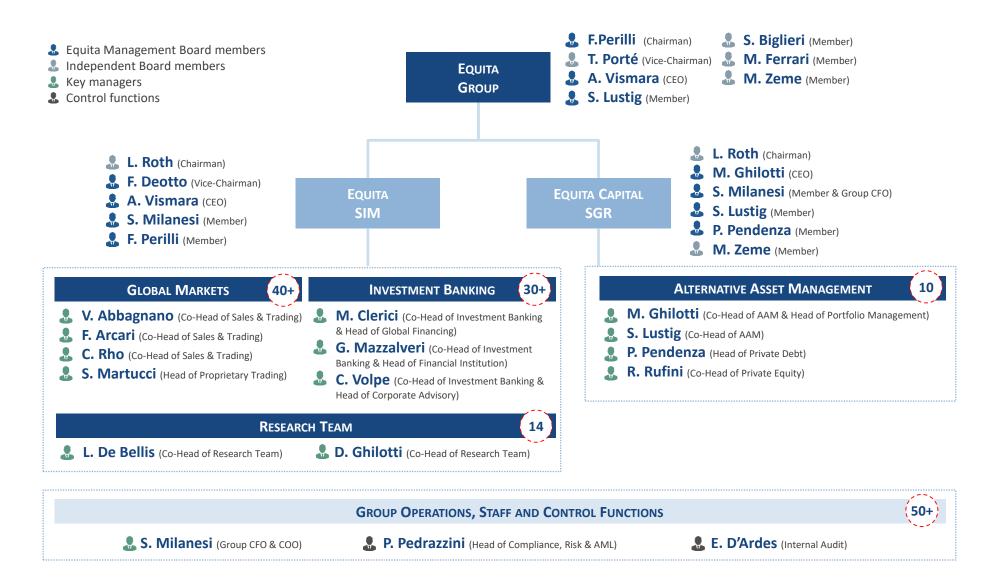
2019

2017

2015

2016

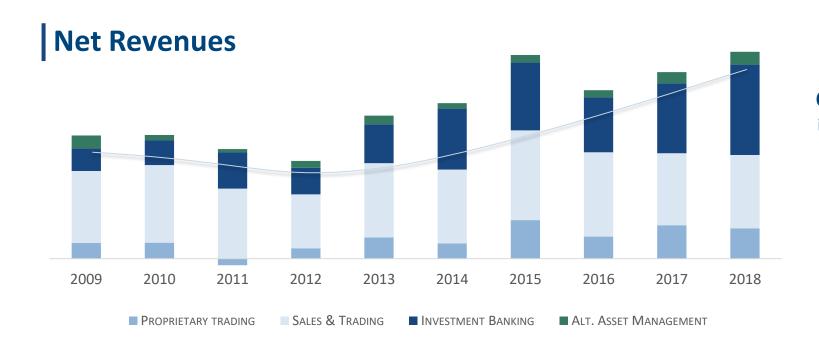
#### EXPERIENCED MANAGEMENT SUPPORTED BY WELL-INTEGRATED TEAMS





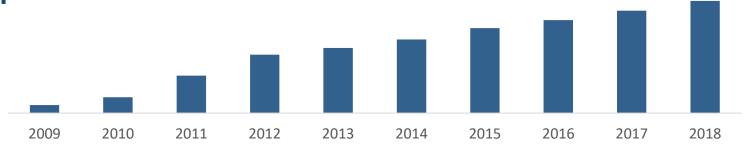


## RESILIENT AND PROFITABLE PERFORMANCE THANKS TO DIVERSIFICATION



+6%
CAGR '09-'18
in Net Revenues
over the last
10 years





€130m+

Cumulated Net Profits over the last 10 years

# SUCCESSFUL PARTNERSHIP FOCUSED ON TALENTED PEOPLE

#### Strong Growth in Number of Professionals thanks to High Retention

#### No. Professionals

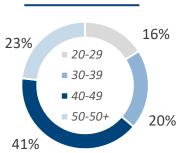
**151** 

(as of 30 September 2019)



Number of Professionals growing in line with new businesses

#### Age



Age-groups well distributed, with 77%+ below 50 years old

#### **AVG Tenure in Equita**

10 years



With higher tenure among senior managers

#### STRONG SENSE OF BELONGING THANKS TO CONTINUING EDUCATION OPPORTUNITIES AND FAIR REMUNERATION BASED ON MERIT



# Ongoing education and training

55 professionals trained in 2018 (o/w 11 managers)



# Attention to young talents and their development

22 internships and several job rotation opportunities



# High quality of workplace

Great reputation for access to talented professionals



# Partnership model

Professionals highly committed thanks to stock ownership, aligning interests

## SEVERAL INITIATIVES TO STRENGTHEN BRAND AND SUSTAINABILITY

EQUITA HAS ALWAYS BEEN A STRONG PLAYER IN ITALY BUT IN RECENT YEARS IT HAS SIGNIFICANTLY STRENGTHENED ITS BRAND, ALSO THANKS TO ESG INITIATIVES

# Partnership with Bocconi University on Capital Markets

Encourage the debate on structural elements, development factors and possible solutions for the growth of capital markets for Italian companies

# Corporate Identity

Launch of new corporate website (Equita.eu) and improved presence on social networks

Pro-active management of contents on the web

# Partnership with Cattolica University on ESG & Sustainability

Research on relevant ESG factors for Italian SMEs to support investors to better evaluate those companies from an ESG perspective

Partnership with
Accademia di Brera
to promote
Culture and Art

Reward young talented students, research and didactics in artistic disciplines



# AIM and MTA - STAR

Increased visibility in Italy and abroad Commitment to high standards in corporate governance, transparency and communication

# New Advertising Campaign —

To improve brand awareness



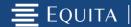
# Ad-hoc ESG initiatives

Welfare plan for employees
ESG factors embedded in the
remuneration policy
Ongoing education for our professionals
New internal policies to
protect environment





Strong Brand and ESG/sustainable approach improve positioning for future growth



# **BALANCE SHEET AND TOTAL CAPITAL RATIO**

#### LIGHT BALANCE SHEET AND HEALTY CAPITAL STRUCTURE, WITH TOTAL CAPITAL RATIO WELL ABOVE REQUIREMENTS

€m		9M'19	FY'18
Cash & cash equivalents		0,0	0,0
Assets at FV to P&L & Equity investments		81,5	62,0
Receivables		174,4	215,1
Tangibles assets		7,6	0,6
Intangible assets		15,0	15,0
Tax assets		2,6	3,9
Other assets		1,6	1,7
Total assets		282,7	298,3
Debt		173,7	184,8
Financial liabilities held for trading		17,5	8,3
Tax liabilities		0,9	2,0
Other liabilities		8,9	14,5
Employee termination indemnities		2,6	2,4
Provisions for risks and charges		3,4	6,2
Total liabilities		207,1	218,3
Share capital		11,4	11,4
Treasury shares	Total Capita	(7,5)	(4,5)
Share premium reserve	23%, well	18,2	18,2
Reserves	capital requ	irements 44,9	44,0
Valuation reserves		(0,0)	0,0
Profit /(Loss) for the financial year		5,6	11,0
Total shareholders' equity		75,6	80,1
Total shareholders' equity and liabilities		282,7	298,3



# **NOTE**



# KNOW HOW

