

**Banca IFIS S.p.A.**  
**ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING**  
**19 December 2019**

**Item 1) on the Agenda of the Shareholders' Meeting – Extraordinary Part**

*Amendments to Articles 8, 10, 12, 13 and 20 of the Articles of Association and introduction of Articles 10-bis and 12-bis. Related and consequent resolutions.*

	No. of shares	% of shares represented in the Extraordinary Shareholders' Meeting	% of Share Capital
Shares represented in the Extraordinary Shareholders' Meeting	36.764.829	100%	68,322%
Shares for which vote was cast	36.764.829	100,000%	68,322%
For	30.508.476	82,983%	56,696%
Against	6.256.353	17,017%	11,627%
Abstained	0	0,000%	0,000%
Non-votes	0	0,000%	0,000%
<b>TOTAL</b>	<b>36.764.829</b>	<b>100%</b>	<b>68,322%</b>

**Item 1) on the Agenda of the Shareholders' Meeting – Ordinary Part**

*Remuneration policies for the representatives, employees and contract workers of the Banca IFIS Banking Group: Remuneration report.2019. Deliberazioni inerenti e conseguenti.*

	No. of shares	% of shares represented in the Ordinary Shareholders' Meeting	% of Share Capital
Shares represented in the Ordinary Shareholders' Meeting	36.764.829	100%	68,322%
Shares for which vote was cast	36.764.829	100,000%	68,322%
For	30.555.560	83,111%	56,783%
Against	6.209.269	16,889%	11,539%
Abstained	0	0,000%	0,000%
Non-votes	0	0,000%	0,000%
<b>TOTAL</b>	<b>36.764.829</b>	<b>100%</b>	<b>68,322%</b>