



Banco BPM
2020 List of the Board



Banco BPM 2020 List of the Board



List of candidates

1	Massimo Tononi (Chairman)
2	Giuseppe Castagna (Chief Executive Officer)
3	Mauro Paoloni (Deputy Chairman)
4	Marina Mantelli
5	Maurizio Comoli
6	Luigia Tauro
7	Carlo Frascarolo
8	Costanza Torricelli
9	Eugenio Rossetti
10	Giulio Pedrollo
11	Manuela Soffientini
12	Mario Anolli
13	Paola Galbiati
14	Chiara Laudanna
15	Claudio Rangoni Machiavelli

Massimo Tononi



Education

- Degree in Business Administration, Università Commerciale Luigi Bocconi

Independence Bylaws

Yes*

Job History

Professional Experience

2008 – 2010	GOLDMAN SACHS GROUP , Partner, Head of Investment Banking
2006 – 2008	MINISTERO DELL'ECONOMIA E DELLE FINANZE , Undersecretary of State
1994 – 2006	GOLDMAN SACHS GROUP Partner - Managing Director Investment Banking Division Executive Director - Investment Banking Division
1993 – 1994	IRI , Assistant to Chairman
1988 – 1993	GOLDMAN SACHS GROUP , Role in M&A

Other posts currently held

2019 – pres.	ZAMBON , Board Member
2014 – pres.	ASSONIME , Member of the Executive Committee
2011 – pres.	CORPORATE GOVERNANCE COMMITTEE , Member

Posts previously held

2018 – 2019	CASSA DEPOSITI E PRESTITI , Chairman and Chairman of CDP Reti
2017 – 2018	MEDIOBANCA , Board Member
2017 – 2017	ASSOCIAZIONE BANCARIA ITALIANA , Deputy Chairman
2017 – 2017	QUAESTIO CAPITAL MANAGEMENT SGR , Board Member
2016 – 2018	SOLE 24 ORE , Board Member
2015 – 2016	BANCA MONTE DEI PASCHI DI SIENA , Chairman
2014 – 2018	ITALMOBILIARE , Board Member
2013 – 2015	CASTELLO SGR , Board Member
2013 – 2015	CASSA DI COMPENSAZIONE E GARANZIA , Chairman
2012 – 2018	ISTITUTO ATESSINO DI SVILUPPO , Chairman
2010 – 2018	PRYSMIAN GROUP , Chairman
2010 – 2015	SORIN , Board Member
2010 – 2015	LONDON STOCK EXCHANGE , Board Member; BORSA ITALIANA , Board Member; EUROTLX , Chairman
2010 – 2014	MITTEL , Board Member

* Based on self-declaration made for the Board List. Independence status will be lost under the hypothesis of Chairman nomination.

Giuseppe Castagna



Education

- Degree in Law, Università degli Studi di Napoli

Job History

Professional Experience

2017 – pres. **BANCO BPM**, Managing Director
2014 – 2016 **BANCA POPOLARE DI MILANO**, Managing Director and General Manager
2013 – 2014 **MUZINICH & CO.**, Chairman, Italian Private Debt Initiative
1981 – 2013 **BANCA INTESA SANPAOLO**
General Manager, Banca dei Territori
Regional Manager (Sicilia, Campania, Basilicata, Calabria, Puglia)
General Manager, Banco di Napoli
Head of Large Corporate and Structured Finance
Head of Corporate Relations
Head of Corporate Segment
Several roles as Branch Director

Other posts currently held

2018 – pres. **BANCA ALETTI**, Board Member
ASSOCIAZIONE BANCARIA ITALIANA, Board Member

Posts previously held

MEDIOFACTORING, Board Member and Member of the Executive Committee
SOCIÉTÉ EUROPÉENNE DE BANQUE, Administrateur (Luxembourg)
LEASINT, Board Member
BANCO DI NAPOLI, Board Member
IMI FONDI CHIUSI SGR, Board Member
INTESA SANPAOLO PRIVATE BANKING, Board Member
AGRIVENTURE, Board Member
SRM – STUDI E RICERCHE PER IL MEZZOGIORNO, Board Member

Independence Bylaws

No**



Education

- Degree in Economics, Università degli Studi di Roma
- Degree in Law, Università degli Studi di Camerino

Other

- Certified Public Auditor

Independence Bylaws

No**

Job History

Professional Experience

- Full Professor Business Administration, Università degli Studi di Roma Tre
- Chartered Accountant and Auditor
- Technical Advisor

Other posts currently held

- 2018 – pres. **CONSIGLIO SUPERIORE DELLA MAGISTRATURA**, Member of Board of Auditors
- 2017 – pres. **BANCO BPM**, Deputy Chairman Vicario; Chairman of Bipiemme Vita, Chairman of Bipiemme Assicurazioni (as of 2014)
- 2017 – pres. **ASSOCIAZIONE BANCARIA ITALIANA**, Board Member
- 2017 – pres. **FONDO INTERBANCARIO DI TUTELA DEI DEPOSITI**, Board Member
- 2013 – pres. **UNIONE FIDUCIARIA**, Board Member
- 2011 – pres. **GROTTINI**, Chairman of Statutory Auditors
- 2009 – pres. **ASSOCIAZIONE NAZIONALE COMUNI ITALIANI**, Chairman of Statutory Auditors

Posts previously held

- 2015 – 2017 **AGENZIA ITALIANA DEL FARMACO**, Member of Statutory Auditors
- 2013 – 2016 **BANCA POPOLARE DI MILANO**, Deputy Chairman Supervisory Board (already Member as of 2011)
- 2012 – 2017 **PROFAMILY**, Member of Supervisory Body (org. 231/2001)
- 2012 – 2016 **BANCA AKROS**, Member of Statutory Auditors
- 2010 – 2012 **HEGEMON**, Chairman of Statutory Auditors
- 2009 – 2010 **MINISTRY OF ECONOMIC DEVELOPMENT**, Strategic Consultant
- 2008 – 2014 **FONDAZIONE POLICLINICO TOR VERGATA DI ROMA**, Chairman of Statutory Auditors
- 2008 – 2011 **UNICREDIT BANCA DI ROMA**, Member of Statutory Auditors
- 2007 – 2014 **SERVIZI ITALIA**, Board Member
- 2006 – 2011 **SELEX SISTEMI INTEGRATI**, Board Member
- 2006 – 2008 **MINISTRY OF EDUCATION, UNIVERSITY AND RESEARCH**, Strategic Consultant
- 2004 – 2016 **CREDESC**, Chairman of Statutory Auditors
- 2004 – 2011 **COFIRI SIM**, Chairman of Statutory Auditors
- 2000 – 2008 **BANCA DI ROMA**, Member of Statutory Auditors

Marina Mantelli



Education

- Degree in Foreign Languages, IULM Libera Università di Lingue e Comunicazione
- SDA Bocconi, MBA

Job History

Professional Experience

2011 – 2018	CREDITRAS ASSICURAZIONI , General Manager
2007 – 2011	CRÉDIT AGRICOLE ASSURANCES , Chief Executive Officer
2005 – 2007	UNIONE DI BANCHE ITALIANE , Head of Insurance
1996 – 2004	LLOYD ADRIATICO , Several roles up to Commercial Director
1994 – 1996	MCKINSEY & COMPANY , European Insurance Practice Coordinator
1991 – 1994	KORN/FERRY INTERNATIONAL , Consultant
1987 – 1991	MCKINSEY & COMPANY , Consultant
1984 – 1987	STANDARD CHARTERED BANK , Account Officer
1982 – 1984	MONTEDISON , Financial Planning Responsible

Other posts currently held

2018 – pres.	INTERMONTE SIM , Board Member
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Independence Bylaws
Yes**



Education

- Degree in Business Administration, Università Commerciale Luigi Bocconi

Other

- Certified Public Auditor

Independence Bylaws

No**



Job History

Professional Experience

- Full Professor of Business Administration, Università degli Studi del Piemonte Orientale Amedeo Vogadro
- Chartered Accountant and Auditor
- Of Counsel, Studio Legale Guasti

Other posts currently held

- 2019 – pres.** **SISALPAY (and our subsidiary)**, Member of Supervisory Body (org. 231/2001)
- 2018 – pres.** **VERA ASSICURAZIONI** and **VERA PROTEZIONE (Gruppo Cattolica Assicurazioni)**, Chairman, **BANCO BPM**, Deputy Chairman
- 2017 – pres.** **SISAL GROUP (and our subsidiary)**, Member of Supervisory Body (org. 231/2001)
- 2013 – pres.** **HERNO**, Member of Statutory Auditors
- 2012 – pres.** **FONDO INTERBANCARIO DI TUTELA DEI DEPOSITI**, Chairman of Statutory Auditors
- 2010 – pres.** **MIRATO**, Chairman of Statutory Auditors
- 2008 – pres.** **ASSOCIAZIONE BANCARIA ITALIANA**, Board Member
- 2012 – pres.** **ASPEN INSTITUTE**, Member of General Council
- 2014 – pres.** **CAMERA DI COMMERCIO DI NOVARA**, Chairman
- 2015 – pres.** **NEDCOMMUNITY**, Member

Posts previously held

- 2013 – 2017** **DE AGOSTINI SCUOLA**, Chairman of Statutory Auditors
- 2012 – 2018** **ISTITUTO EUROPEO DI ONCOLOGIA**, Board Member
- 2007 – 2016** **BANCO POPOLARE**, Deputy Chairman of Supervisory Board (2007-2011), Deputy Chairman (2011-2016)
- 2005 – 2007** **BANCO POPOLARE DI VERONA E NOVARA**, Deputy Chairman
- 2005 – 2007** **FASTWEB**, Member of Statutory Auditors
- 2003 – 2013** **BASTOGI**, Chairman of Statutory Auditors
- 2002 – 2007** **ALETTI GESTIELLE**, Chairman
- 2012 – 2017** **GESSI**, Member of Statutory Auditors
- 2001 – 2017** **LORO PIANA**, Member of Statutory Auditors
- 1997 – 2009** **BRIOSCHI**, Chairman of Statutory Auditors
- 2008 – 2015** **EUROPEAN ASSOCIATION OF COOPERATIVE BANKS**, Member of the Executive Committee and Board Member
- 1986 – 2012** **SDA BOCCONI**, Professor, Administration & Control Area



Education

- Master of Business Administration, MIP Business School, Politecnico Milano
- Degree in Computer Science, Università degli Studi di Bari

Job History

Professional Experience

- 2016 – pres.** **PREVENTION FOR YOU**, Founder and Chief Executive Officer
- 2014 – pres.** **UNIVERSITÀ CATTOLICA DEL SACRO CUORE**, Lecturer - IT Strategy & Innovation for Finance
- 2001 – 2013** **BANCA MONTE DEI PASCHI DI SIENA**
2011 – 2013 Head of CRM
2008 – 2011 Staff of Deputy General Manager, Consumer Banking
2006 – 2008 Head of ICT Program Management Office
2001 – 2006 Head of Technologies, Corporate Center - Head of ICT Governance
- 1999 – 2001** **BANCA DEL SALENTO**, Head of WEB Strategies and General Manager, I-am.it (Internet Start-up)
- 1999 – 1999** **GARTNER**, Head of Business Development, Practice Manager, Gartner Consulting Europe
- 1998 – 1999** **ANDERSEN CONSULTING**, Manager Technology Competency Group, Senior Manager Technology Practice
- 1986 – 1997** **OLIVETTI**, Research & Development Director
- ### Posts previously held
- 2014 – 2018** **ASP CITTÀ DI SIENA**, Board Member
- 2003 – 2007** **DOCUTEL (JV MPS-POSTEL)**, Board Member
- 2002 – 2007** **ABI LAB - CENTRO DI RICERCA E INNOVAZIONE PER LA BANCA**, Board Member

Independence Bylaws

Yes**



Job History

Professional Experience

- Chartered Accountant and Auditor
- Technical Advisor, Tribunale di Alessandria

Other posts currently held

- 2017 – pres. **BANCO BPM**, Board Member
- 2013 – pres. **CAMERA DI COMMERCIO, INDUSTRIA, AGRICOLTURA E ARTIGIANATO DI ALESSANDRIA**, Board Member

Posts previously held

- 2013 – 2016 **BPM**, Member of the Supervisory Board
- 2012 – 2013 **BANCA DI LEGNANO**, Deputy Chairman
- 2011 – 2013 **BANCA AKROS**, Board Member (2011–2012), Deputy Chairman (2012–2013)
- 2009 – 2012 **CASSA DI RISPARMIO DI ALESSANDRIA**, Chairman
- 2001 – 2017 **CENTRALE DEL LATTE ALESSANDRIA E ASTI**, Member of Statutory Auditors (2001–2004), Chairman (2004–2008), Chairman of Statutory Auditors (2008–2017)
- 1999 – 2009 **FONDAZIONE CASSA DI RISPARMIO DI ALESSANDRIA**, Board Member (1999–2001), Member of General Council (2001–2009)
- 1988 – 2001 **CARALT** (Equitalia), Member of Statutory Auditors (1988–1993), Chairman (1994–1995), Deputy Chairman (1995–2001)

Education

- High School Diploma: Ragioneria and Maturità Scientifica

Other

- Certified Public Auditor

Independence Bylaws

Yes**



Education

- Degree in Business Economics, Università degli Studi Modena e Reggio Emilia
- PhD in Economics, Università degli Studi di Bologna
- M.Phil in Economics, University of Warwick

Job History

Professional Experience

- 2001 – pres.** **UNIVERSITÀ DEGLI STUDI DI MODENA E REGGIO EMILIA**, Full Professor of Mathematical Methods for Economics, Finance and Actuarial Sciences
- 1993 – 2001** **UNIVERSITÀ DEGLI STUDI DI MODENA E REGGIO EMILIA**, Associate Professor of Mathematical Methods for Economics, Finance and Actuarial Sciences
- 1992 – 1993** **UNIVERSITÀ DEGLI STUDI DI BERGAMO**, Associate Professor of Mathematical Methods for Economics, Finance and Actuarial Sciences
- 1990 – 1991** **EUROPEAN UNIVERSITY INSTITUTE**, Jean Monnet Fellow, Department of Economics
- 1989 – 1990** **UNIVERSITÀ DEGLI STUDI DI UDINE**, Professor of Mathematical Economics

Other posts currently held

- 2017 – pres.** **BANCO BPM**, Board Member
- 2009 – pres.** **UNIVERSITÀ DEGLI STUDI DI MODENA E REGGIO EMILIA**, Director of the Degree in Economics and Finance

Posts previously held

- 2014 – 2017** **BANCA ALETTI**, Board Member

Independence Bylaws

Yes**

Eugenio Rossetti



Education

- Degree in Mechanical Engineering, Università degli Studi di Roma

Job History

Professional Experience

2007 – 2017	BANCA INTESA SANPAOLO , Several roles up to Head of Chief Lending Officer and Chair Group Credit Committee
2002 – 2006	Head of Credit and Large Groups Division
1999 – 2006	GRUPPO SAN PAOLO IMI , Chief Manager for Europe and London branch
1994 – 1998	BANCA IMI , General Manager & Member of the Executive Committee
1982 – 1994	ISTITUTO MOBILIARE ITALIANO , Several roles up to Head of Regional Area

Other posts currently held

2020 – pres.	DEA CAPITAL ALTERNATIVE FUNDS SGR , Senior Advisor
2019 – pres.	BANCA INTESA SANPAOLO , Board Member and Board Member of other Subsidiaries (Sanpaolo Vita, Sanpaolo Provis, Banca IMI)
2018 – pres.	TINEXTA , Board Member and Board Member of other Group Subsidiaries (Co.Mark, InfoCert, LuxTrust)

Posts previously held

2018 – 2019	AM INVESTCO (Arcelormittal), Board Member
2008 – 2019	BANCA INTESA SANPAOLO , Board Member of several Subsidiaries (Intesa Sanpaolo Group Services, Mediocredito Italiano, Banca IMI, Mediofactoring)

Independence Bylaws

Yes**

Giulio Pedrollo



Education

- Degree in Mechanical Engineering, Università degli Studi di Padova

Job History

Professional Experience

2012 – pres. **PEDROLLO GROUP**, Chief Executive Officer and CEO, Pedrollo
2002 – pres. **LINZ ELECTRIC**, Founder and Sole Administrator

Other posts currently held

2017 – pres. **BANCO BPM**, Board Member
2016 – pres. **CONFINDUSTRIA**, National Deputy Chairman with delegation on Industrial Policy
2013 – pres. **CONFINDUSTRIA VERONA**, Chairman
2013 – pres. **GREAD ELETTRONICA**, Board Member

Posts previously held

2014 – 2019 **HYPERTEC SOLUTION**, Board Member
2014 – 2016 **BANCO POPOLARE**, Board Member
2013 – 2017 **VERFIN**, Board Member
2013 – 2017 **SOCIETA ATHESIS**, Board Member
2008 – 2013 **CONFINDUSTRIA**, Chairman, Young Entrepreneurs Group, Verona (2008-2011), Regional Chairman, Young - Veneto and Deputy Chair, Verona (2010-2013), Chairman, Metal-workers, Confindustria Verona (2011-2013)

Independence Bylaws

Yes**



Manuela Soffientini



Education

- Degree in Economics, Università Cattolica del Sacro Cuore

Job History

Professional Experience

- 2012 – pres. ELECTROLUX**
Chairman and Chief Executive Officer, Electrolux Appliance
Managing Director Major and Small Appliances Cluster Italy and International Sales
- 1997 – 2011 PHILIPS CONSUMER LIFESTYLE**, SO Leader - General Manager and Vice President - Italy, Greece and Israel (2001 –2011); Manager, Consumer Lamps & Batteries (1997-2001)
- 1990 – 1997 GRUPPO BUONDI BISTEFANI**, Marketing & Sales Director
- 1984 – 1990 HENKEL**, up to Product Manager, Dixan Powder

Other posts currently held

- 2017 – pres. ELECTROLUX APPLIANCES**, Chairman, Electrolux
- 2017 – pres. BANCO BPM**, Board Member
- 2016 – pres. APPLIA (FORMER CECE ITALIA) - ASSOCIAZIONE PRODUTTORI ELETTRODOMESTICI**, Chairman

Posts previously held

- 2016 – 2019 GEOX**, Board Member
- 2016 – 2016 BANCA POPOLARE DI MILANO**, Member of Supervisory Board
- 2012 – 2016 PIRELLI & C.**, Board Member

Independence Bylaws

Yes**



Education

- Degree in Economics, Università Cattolica del Sacro Cuore

Independence Bylaws

Yes**

Job History

Professional Experience

- 2006 – pres.** **UNIVERSITÀ CATTOLICA DEL SACRO CUORE**, Full Professor of Banking & Finance, Faculty of Banking, Finance & Insurance; Dean, Faculty of Banking, Finance & Insurance (2006-2014); Chairman ERIL Enterprise Risk Lab (since 2019)
- 1995 – 2004** **UNIVERSITÀ DI MACERATA**, Several Teaching Roles - Professor of Banking & Finance
- 1992-1998** **UNIVERSITÀ CATTOLICA DEL SACRO CUORE**, Assistant Professor, Banking & Finance
- 2004 – pres.** **FORENSIC EXPERT** (financial and management matters)

Other posts currently held

- 2018 – pres.** **ASSIOM-FOREX**, Member, Advisory Board
- 2018 – pres.** **VERA VITA (Gruppo Cattolica Assicurazioni)**, Chairman
- 2017 – pres.** **BANCO BPM**, Board Member

Posts previously held

- 2017 – 2019** **PRELIOS SGR**, Chairman
- 2017 – 2019** **SGS BP**, Deputy Chairman
- 2014 – 2016** **BANCA POPOLARE DI MILANO**, Chairman of the Management Board
- 2014 – 2016** **ASSOCIAZIONE BANCARIA ITALIANA**, Board Member
- 2014 – 2016** **ASSONIME**, Member
- 2016** **FONDO INTERBANCARIO DI TUTELA DEI DEPOSITI**, Board Member
- 2012 – 2014** **CREDITO VALTELLINESE**, Board Member
- 2009 – 2014** **COLLEGIO DI MILANO**, Member, Scientific Committee
- 2008 – 2012** **CREDITO ARTIGIANO**, Board Member

Paola Galbiati



Education

- Degree in Business Administration, Università Commerciale Luigi Bocconi

Other

- Certified Public Auditor

Independence Bylaws

Yes**

Job History

Professional Experience

2014 – pres.	EUROPEAN EXPERT EVALUATOR , European Commission Horizon 2020
2013 – 2018	TEZE MECHATRONICS , Financial Director
2005 – 2012	ALIXPARTNERS , Consultant, Financial Advisory Services & Corporate Turnaround
2004 – 2006	DIANOS , Chief Executive Officer
1996 – pres.	UNIVERSITA' COMMERCIALE LUIGI BOCCONI , Professor, Corporate Finance
1994 – pres.	Chartered Accountant and Auditor
1987 – 1993	SDA BOCCONI , Professor, Corporate Finance
1982 – 2005	BRUGGER & ASSOCIATI (former Finlexis), Team Leader Restructuring and turnaround

Other posts currently held

2020 – pres.	UNIEURO , Board Member
2017 – pres.	BANCO BPM , Board Member
2010 – pres.	DOCTOR AMBROSOLI MEMORIAL HOSPITAL FOUNDATION , Board Member

Posts previously held

2016-2017	SILVER FIR SGR , Board Member
2016 – 2016	BANCA POPOLARE DI MILANO , Supervisory Board Member
2015 – 2018	TAMBURI INVESTMENT PARTNERS , Member of Statutory Auditors
2013 – 2014	FULLSIX , Board Member
2012 – 2018	SERVIZI ITALIA , Board Member
2003 – 2004	LAZZARONI , Board Member

Chiara Laudanna



Education

- MBA, University of Oxford
- Degree in Management Engineering, Politecnico di Torino

Job History

Professional Experience

2017 – 2019	DOVEVIVO , General Manager
2009 – 2017	VODAFONE
2015 – 2017	Head of Human Resources Commercial Operations
2014 – 2015	Head of Organisation, Development, Resourcing & Reward
2011 – 2013	Head of Marketing Customer Base
2009 – 2011	Head of Organization & Change
2002 – 2009	MCKINSEY & COMPANY , Several roles up to Engagement Manager
1998 – 2002	POLITECNICO DI TORINO , Assistant Professor - Researcher

Independence Bylaws

Yes**

Claudio Rangoni Machiavelli



Education

- High School Diploma

Job History

Professional Experience

- Director - Shareholder, Azienda Agricola Claudio Rangoni Machiavelli
- Director - Shareholder, Società Agricola San Pellegrino
- Shareholder, Quattro Colonne

Posts previously held

2009 – 2011	ENAPRA, Chairman
2008 – 2013	CAMERA DI COMMERCIO DI MODENA, Member Executive Council
2008 – 2011	CONFAGRICOLTURA, Member Executive Council
2007 – 2017	BANCO POPOLARE, Member of Supervisory Board (2007–2011), Board Member (2011–2017)
2005 – 2008	ASSOAGRICOLTORI, Chairman
2005 – 2008	CONFAGRICOLTURA, Chairman - Modena
2003 – 2007	BANCO POPOLARE DI VERONA E NOVARA, Board Member
1997 – 2007	CREDITO BERGAMASCO, Board Member
1996 – 2003	BANCA POPOLARE DI VERONA - BANCO S. GEMINIANO E S. PROSPERO, Board Member
1994 – 1996	BANCA POPOLARE DI VERONA, Deputy Chairman
1992 – 1999	CAMERA DI COMMERCIO DI MODENA, Member Executive Council
1991 – 1994	BANCO S. GEMINIANO E S. PROSPERO, Board Member
1991 – 1994	CONFAGRICOLTURA, Deputy Chair, Young
1986 – 1992	CONFAGRICOLTURA EMILIA ROMAGNA, Deputy Chair

Independence Bylaws

Yes**



*** Based on self-declaration made for the Board List.*