



Milan, April 3, 2020

To:  
**RENO DE MEDICI S.P.A.**

Viale Isonzo n. 25  
20135 Milano

**Sent via certified e-mail: renodemedici@pec.rdmgroup.com**

**RE: ORDINARY SHAREHOLDERS' MEETING OF RENO DE MEDICI S.P.A. OF APRIL 29<sup>TH</sup>, 2020 (ON FIRST CALL) AND APRIL 30<sup>TH</sup>, 2020, (IF NECESSARY, ON SECOND CALL).**

With reference to the second item on the agenda of the Shareholders' Meeting of Reno De Medici S.p.A., pursuant to Article 12 of the Articles of Association of your Company, Cascades Inc. sends attached the list of its candidates for the appointment of the Board of Directors, along with the prescribed declarations of each candidate as well as the certification proving the ownership of the number of shares necessary for the presentation of the list.

For each candidate, a *curriculum vitae* concerning personal and professional characteristics is also attached, as well as a copy of an identification document.

Finally, the proposals that Cascades Inc. intends to submit to the Shareholders' Meeting with reference to the second item on the agenda are indicated below as well, also for the benefit of the other shareholders:

- (i)** to set in "7" the number of members of the Board of Directors with term of office of three years and therefore until the approval of the financial statements as of December 31, 2022;
- (ii)** to appoint as Chairman of the Board of Directors Mr. Eric Laflamme;
- (iii)** to determine the overall annual remuneration of the Board of Directors pursuant to article 2389, first paragraph, of the Italian Civil Code in Euro 170,000.00.

Yours Sincerely,

**CASCADES INC.**

Chief Executive Officer

Mr. Mario Plourde

A handwritten signature in blue ink, appearing to read "Mario Plourde", is written over a horizontal line.



## **LIST FOR THE APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS OF RENO DE MEDICI S.P.A.**

Cascades Inc., owner of no. 217,474,385 ordinary shares representing approximately 57.6% of the share capital of Reno De Medici S.p.A.,

### **DECLARES**

to present, for the appointment of the Board of Directors of Reno De Medici S.p.A., which will take place during the Ordinary Shareholders' Meeting convened on April 29<sup>th</sup>, 2020 on first call and, if necessary, on April 30<sup>th</sup>, 2020 on second call, the following list of candidates:

### **LIST FOR THE BOARD OF DIRECTORS**

1. **Eric Laflamme**, born in Roberval on May 22<sup>nd</sup>, 1964
2. **Michele Bianchi**, born in Lucca on October 21<sup>st</sup>, 1971
3. **Allan Hogg**, born in Quebec City on September 12<sup>th</sup>, 1966
4. **Giulio Antonello**, born in Bari, on April 12<sup>th</sup>, 1968\*
5. **Sara Rizzon**, born in Gallarate on January 9<sup>th</sup>, 1981
6. **Laura Guazzoni**, born in Milano on April 21<sup>st</sup>, 1965\*
7. **Gloria Francesca Marino**, born in Milano on May 4<sup>th</sup>, 1968\*

(\* ) Candidate in possession of the independence requirements provided by the law and by the Corporate Governance Code of Borsa Italiana S.p.A..

The list is accompanied by the following documentation:

- certification proving the ownership of the number of shares necessary to present the list.
- declaration by each candidate to accept the candidacy, also certifying, under his/her own responsibility, the non-existence of causes of ineligibility and incompatibility, as well as the existence of the requirements prescribed by the current legislation and by the Articles of Association to hold the office of Director of the Company;
- copy of a candidate's identification document;
- *curriculum vitae* concerning the personal and professional characteristics of each candidate;

## Comunicazione artt. 41/43 del Provvedimento Post Trading

## 1. Intermediario che effettua la comunicazione

ABI 21723

CAB

Denominazione THE BANK OF NEW YORK MELLON SA/NV

## 2. Intermediario partecipante se diverso dal precedente

ABI (n.ro conto MT) 60713

## 3. data della richiesta

27/03/2020

## 4. data di invio della comunicazione

27/03/2020

## 5. n.ro progressivo annuo

3/2020

## 6. n.ro progressivo della comunicazione che si intende rettificare/revocare (2)

## 7. causale della rettifica/revoca (2)

## 8. nominativo del richiedente, se diverso dal titolare degli strumenti finanziari

## 9. titolare degli strumenti finanziari:

cognome o denominazione	Cascades INC		
nome			
codice fiscale			

comune di nascita

provincia di nascita

data di nascita

indirizzo

Cascades INC , 404 boul. Marie-Victorin RRI KINGSEY  
FALLS , QUEBEC JOA 1B0 CANADA

città

KINGSEY FALLS

stato Quebec

## 10. strumenti finanziari oggetto di comunicazione:

ISIN IT0001178299

denominazione

RENO DE MEDICI SPA EUR 0.49

## 11. quantità strumenti finanziari oggetto di comunicazione:

217,474,385

## 12. vincoli o annotazioni sugli strumenti finanziari oggetto di comunicazione

natura

Beneficiario vincolo

## 13. data di riferimento

27/03/2020

## 14. termine di efficacia

04/04/2020

## 15. diritto esercitabile

DEP

## 16. note

To submit a list for appointment of the new board of directors

Firma Intermediario

Larisa Romanchenko  
The Bank of New York Mellon SA/NV

(2) Campi da valorizzare in caso di Comunicazioni art. 43 del Provvedimento.



Larisa Romanchenko  
Team Leader

**DECLARATION IN LIEU OF CERTIFICATION AND AFFIDAVIT**

**PURSUANT TO PRESIDENTIAL DECREE NO. 445 OF**

**DECEMBER 28<sup>th</sup>, 2000**

The undersigned Eric LaFlamme, who was born in Roberval (Canada), on May 22<sup>nd</sup>, 1964, Fiscal Code LFLRCE64E22Z401E.

**WHEREAS**

- A) The undersigned has been designated by the Shareholder Cascades Inc. for the appointment of the Board of Directors of Reno De Medici S.p.A. (hereinafter referred to as the "**Company**") scheduled to take place at the Ordinary Shareholders' Meeting convened for April 29<sup>th</sup>, 2020, on first call, and, if necessary, on second call for April 30<sup>th</sup>, 2020;
- B) The undersigned is aware of the requirements that the applicable laws and the Company's By-Laws provide for the assumption of the office of Director of the Company.

**NOW THEREFORE**

The undersigned Eric LaFlamme, under his sole and exclusive responsibility, pursuant to Article 76 of Presidential Decree no. 445 of December 28<sup>th</sup>, 2000 on false documentation and untruthful declarations

**HEREBY DECLARES**

- 1) to accept the presentation of his candidacy and the possible appointment as Director of the Company, as well as to be in possession of the requirements that the current legislation and the Articles of Association prescribe for the assumption of the aforementioned office;
- 2) that there are no causes of ineligibility and incompatibility, pursuant to and for the purposes of the applicable law and the Articles of Association;
- 3) to be in possession of the integrity requirements pursuant to the combined provisions of article 147-*quinquies* of Legislative Decree February 24<sup>th</sup>, 1998, n. 58, and of article 2 of Ministerial Decree March 30<sup>th</sup>, 2000, No. 162;
- 4) not to be in possession of the independence requirements provided by article 148, paragraph 3, of Legislative Decree February 24<sup>th</sup>, 1998, No. 58, as well as by article 3 of the Corporate Governance Code of Borsa Italiana S.p.A.;
- 5) to be able to dedicate to his duties as Director of the Company the time necessary for an effective and diligent performance of them;
- 6) to undertake to promptly notify to the Company and, on its behalf, to the Board of Directors of any changes of this declaration and to produce, on Company request, the appropriate documentation to confirm the truthfulness of the declared data.

The undersigned also declares to be informed and gives his consent, pursuant to and for the purposes of EU Regulation no. 2016/679, that his personal data are processed by the Company, also with IT tools, for the purposes related to the appointment process of the Board of Directors and to comply with the obligations provided by the current legislation, such as, for example, the publication on the Company's *website*.

Montréal, March, 25<sup>th</sup> 2020

(place and data)

**Eric LaFlamme**



**ATTACHED:**

- a) identification document;
- b) *curriculum vitae*;
- c) list of offices held in other companies.



**CURRICULUM VITAE  
(Resume)**

**ERIC LAFLAMME**

Emballage Gregso Packaging, St-Eustache, Québec, Canada  
Manufacturer of specialized wooden packaging

**President and Owner (100 %)**

**2013 up until today**

Consultant in Packaging

Consulting for different small packaging companies

**February 2011 to Jan. 2013**

Specialized Packaging Group (SPG), Lachine, Québec, Canada

*Manufacturer of specialized packaging in corrugated boxes, plastics and wood. Plants all over North America and Europe.*

**President and COO**

**2008 to February 2011**

Cascades Boxboard Group

*Manufacturer of Folding Boxboard and Cartons. Plants in North America*

**President and COO**

**2002 to 2008**

Cascades SA

*European manufacturer of Folding Boxboard.*

**Vice-President, Managing Director**

**1998 to 2002**

Cascades SA

**Vice-President, Sales and Marketing**

**1995 to 1998**

**DECLARATION IN LIEU OF CERTIFICATION AND AFFIDAVIT**

**PURSUANT TO PRESIDENTIAL DECREE NO. 445 OF**

**DECEMBER 28<sup>th</sup>, 2000**

The undersigned Michele Bianchi, who was born in Lucca, on October 21<sup>st</sup>, 1971, Fiscal Code BNCMHL71R21E715R

**WHEREAS**

- A) The undersigned has been designated by the Shareholder Cascades Inc. for the appointment of the Board of Directors of Reno De Medici S.p.A. (hereinafter referred to as the “**Company**”) scheduled to take place at the Ordinary Shareholders’ Meeting convened for April 29<sup>th</sup>, 2020, on first call, and, if necessary, on second call for April 30<sup>th</sup>, 2020;
- B) The undersigned is aware of the requirements that the applicable laws and the Company’s By-Laws provide for the assumption of the office of Director of the Company.

**NOW THEREFORE**

The undersigned Michele Bianchi, under his sole and exclusive responsibility, pursuant to Article 76 of Presidential Decree no. 445 of December 28<sup>th</sup>, 2000 on false documentation and untruthful declarations

**HEREBY DECLARES**

- 1) to accept the presentation of his candidacy and the possible appointment as Director of the Company, as well as to be in possession of the requirements that the current legislation and the Articles of Association prescribe for the assumption of the aforementioned office;
- 2) that there are no causes of ineligibility and incompatibility, pursuant to and for the purposes of the applicable law and the Articles of Association;
- 3) to be in possession of the integrity requirements pursuant to the combined provisions of article 147-*quinquies* of Legislative Decree February 24<sup>th</sup>, 1998, n. 58, and of article 2 of Ministerial Decree March 30<sup>th</sup>, 2000, No. 162;
- 4) not to be in possession of the independence requirements provided by article 148, paragraph 3, of Legislative Decree February 24<sup>th</sup>, 1998, No. 58, as well as by article 3 of the Corporate Governance Code of Borsa Italiana S.p.A.;
- 5) to be able to dedicate to his duties as Director of the Company the time necessary for an effective and diligent performance of them;
- 6) to undertake to promptly notify to the Company and, on its behalf, to the Board of Directors of any changes of this declaration and to produce, on Company request, the appropriate documentation to confirm the truthfulness of the declared data.



The undersigned also declares to be informed and gives his consent, pursuant to and for the purposes of EU Regulation no. 2016/679, that his personal data are processed by the Company, also with IT tools, for the purposes related to the appointment process of the Board of Directors and to comply with the obligations provided by the current legislation, such as, for example, the publication on the Company's *website*.

MILAN, 24/03/2020

(place and data)

**Michele Bianchi**



**ATTACHED:**

- a) identification document;
- b) *curriculum vitae*;
- c) list of offices held in other companies.

BNCMHL71R21E715R

Cognome ..... BIANCHI .....

Nome ..... MICHELE .....

nato il ..... 21/10/1971 .....

(atto n. 1926 s. I A)

a ..... LUCCA ..... (.....)

Cittadinanza ..... ITALIANA .....

Residenza ..... CAPANNORI-BADIA DI CANTIGNANO .....

Via ..... VIA DI PETTINAGLIO 4/G .....

Stato civile ..... \*\*\*\*\* .....

Professione ..... DIRIGENTE .....

CONNOTATI E CONTRASSEGNI SALIENTI

Statura ..... 1.74cm .....

Capelli ..... neri .....

Occhi ..... castani .....

Segni particolari ..... \*\* .....



Firma del titolare *M. del Bianco*

CAPANNORI: 10/05/2013

Impronta del sindaco  
 indice sinistro  
 San Martino Filomena Elena

COMUNE DI CAPANNORI




## MICHELE BIANCHI - CEO of RDM GROUP



*Since November 2016 CEO of RDM Group, the leading Italian manufacturer of cartonboard made from recycled material and the second largest leader in Europe.*

**Born on 1971**

After the Master Degree in Chemical Engineering from Pisa University, Mr Bianchi started his professional career in the packaging sector in Svenska Cellulosa Aktiebolaget-SCA, acquired in 2012 by DS Smith, the leading provider of corrugated packaging in Europe.

After 14 years in SCA and 3 in DS Smith, with 8 different job positions and seven years of experience at European level, Mr Bianchi has a rooted and valuable knowledge of packaging sector dynamics and trends, and he has developed extensive skills in the management of complex organizations.

## PROFESSIONAL EXPERIENCE

- **RDM Group**
  - **CEO**  
**Nov 2016 to date**  
Responsible for the Group's whole operations and strategies.  
Led the re-organization of the Group at European level and managed the integration of the last acquisition of RDM La Rochette, which allowed an expansion of RDM's product range offering in a business sector of Folding Box Board.
  
- **DS Smith Paper Sourcing**
  - **Managing Director**  
**2015 to 2016**  
Responsible of a DS Smith BV company set up in Amsterdam, with the main scope to decide the Make/Buy/Sell for the entire DS Smith Paper and Packaging Divisions, including external procurement, internal/external Sales, Technical Customer service and Service Centre for the administration of P2P and O2C.
  
  - **Sales & Marketing Director (DS Smith Paper Division S&M)**  
**2014 to 2015**  
Sales & Marketing Director for the whole Paper Division, encompassing 10 paper mills in 7 countries, £890m turnover and 2,200 employees.
  
- **SCA/DS Smith Packaging Lucca**
  - **Managing Director**  
**2011 – 2014**  
In charge of the biggest mill in Italy on its sector, manufacturing all range of recycled papers, from white to brown and medium grades, turnover of €175€ and with a staff 188 people, covering also a reorganization aimed to higher profitability.
  
- **SCA Packaging Europe**
  - **Technology and Manufacturing Director Containerboard**  
**2009 – 2011**  
In charge for Containerboard division of SCA Packaging Europe of health and safety, risk management, technical investments, production, R&D, quality, environment, technical sourcing and Lean.

- **Market Development Manager Containerboard  
2007 – 2009**  
In charge of the marketing and technical customer service of the Containerboard division with the objective to continuously update SCA Containerboard portfolio and product offering to Customers.
  
- **SCA Packaging Lucca,**
  - **Production Manager  
2002 – 2007**  
In charge of the total production process of the mill with production of full range of recycled papers, from white top to brown and medium grades.  
Coordination of around 140 persons.
  
  - **Technology Manager  
2001 – 2002**  
In charge of the technology optimization of the mill.
  
  - **Laboratory Manager  
1999 – 2001**  
Head of the mill laboratory in charge of the quality control, chemical and additives selection, effluent treatment plant.

## **OTHER CURRENT PROFESSIONAL ROLES**

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- Board Director member of COMIECO, the Italian raw material consortium
- Advisory Board member of:
  - Assocarta (Italian Paper Association)
  - CEPI CartonBoard (European Cartonboard organisation)
  - ProCarton
  - WCO, the World Containerboard Organisation
  - Filiera della Carta, Cartotecnica e Grafica

**DECLARATION IN LIEU OF CERTIFICATION AND AFFIDAVIT**

**PURSUANT TO PRESIDENTIAL DECREE NO. 445 OF**

**DECEMBER 28<sup>th</sup>, 2000**

The undersigned Allan Hogg, who was born in Québec City (Canada), on September 12<sup>th</sup>, 1966, Fiscal Code HGGLLN66P12Z401A

**WHEREAS**

- A) The undersigned has been designated by the Shareholder Cascades Inc. for the appointment of the Board of Directors of Reno De Medici S.p.A. (hereinafter referred to as the “**Company**”) scheduled to take place at the Ordinary Shareholders’ Meeting convened for April 29<sup>th</sup>, 2020, on first call, and, if necessary, on second call for April 30<sup>th</sup>, 2020;
- B) The undersigned is aware of the requirements that the applicable laws and the Company’s By-Laws provide for the assumption of the office of Director of the Company.

**NOW THEREFORE**

The undersigned Allan Hogg, under his sole and exclusive responsibility, pursuant to Article 76 of Presidential Decree no. 445 of December 28<sup>th</sup>, 2000 on false documentation and untruthful declarations

**HEREBY DECLARES**

- 1) to accept the presentation of his candidacy and the possible appointment as Director of the Company, as well as to be in possession of the requirements that the current legislation and the Articles of Association prescribe for the assumption of the aforementioned office;
- 2) that there are no causes of ineligibility and incompatibility, pursuant to and for the purposes of the applicable law and the Articles of Association;
- 3) to be in possession of the integrity requirements pursuant to the combined provisions of article 147-*quinquies* of Legislative Decree February 24<sup>th</sup>, 1998, n. 58, and of article 2 of Ministerial Decree March 30<sup>th</sup>, 2000, No. 162;
- 4) not to be in possession of the independence requirements provided by article 148, paragraph 3, of Legislative Decree February 24<sup>th</sup>, 1998, No. 58, as well as by article 3 of the Corporate Governance Code of Borsa Italiana S.p.A.;
- 5) to be able to dedicate to his duties as Director of the Company the time necessary for an effective and diligent performance of them;
- 6) to undertake to promptly notify to the Company and, on its behalf, to the Board of Directors of any changes of this declaration and to produce, on Company request, the appropriate documentation to confirm the truthfulness of the declared data.



b) *curriculum vitae*;

Biography – Mr. Allan Hogg  
Vice-President and Chief Financial Officer  
Cascades Inc.

Allan Hogg holds a Bachelor's of Business Administration in Accounting, is a member of the Order of Chartered Public Accountants of Québec and has been with Cascades for 30 years.

Over the years, he has held various positions, including that of Corporate Controller, of Director of Finance, of Treasurer of the company and, since 2010, that of Vice-President and Chief Financial Officer.

A key actor in the management of Cascades and in the company's relations with its financial partners, Mr. Hogg was also a director of Boralex Inc. and is now a Board member of Reno De Medici, S.P.A., an European boxboard producer, as well as a member of the Board of Directors of the ITHQ Foundation, a school supporting training in tourism, hospitality, food service and sommelier.

c) list of offices held in other companies.

Vice-President and Chief Financial Officer of Cascades Inc.

**DECLARATION IN LIEU OF CERTIFICATION AND AFFIDAVIT**

**PURSUANT TO PRESIDENTIAL DECREE NO. 445 OF**

**DECEMBER 2000**

The undersigned Giulio Antonello, who was born in Bari, on April 12<sup>th</sup>, 1968, Fiscal Code NTNGLI68D12A662J

**WHEREAS**

- A) The undersigned has been designated by the shareholder Cascades Inc. for the appointment of the Board of Directors of Reno De Medici S.p.A. (hereinafter referred to as the “**Company**”) scheduled to take place at the Ordinary Shareholders’ Meeting convened for April 29<sup>th</sup>, 2020, on first call, and, if necessary, on second call for April 30<sup>th</sup>, 2020;
- B) The undersigned is aware of the requirements that the applicable laws and the Company’s By-Laws provide for the assumption of the office of Director of the Company.

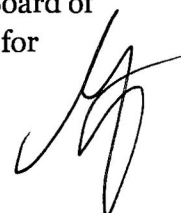
**NOW THEREFORE**

The undersigned Mr. Giulio Antonello, under his sole and exclusive responsibility, pursuant to Article 76 of the Presidential Decree No. 445 of 28 December 2000 on false documentation and untruthful declarations,

**HEREBY DECLARES**

- 1) to accept the presentation of his candidacy and the possible appointment as Director of the Company, as well as to be in possession of the requirements that the current legislation and the Articles of Association prescribe for the assumption of the aforementioned office;
- 2) that there are no causes of ineligibility and incompatibility, pursuant to and for the purposes of the applicable law and the Articles of Association;
- 3) to be in possession of the integrity requirements pursuant to the combined provisions of article 147-*quinquies* of Legislative Decree February 24<sup>th</sup>, 1998, n. 58, and of article 2 of Ministerial Decree March 30<sup>th</sup>, 2000, No. 162;
- 4) to be in possession of the independence requirements provided by article 148, paragraph 3, of Legislative Decree February 24<sup>th</sup>, 1998, No. 58, as well as by article 3 of the Corporate Governance Code of Borsa Italiana S.p.A.;
- 5) to be able to dedicate to his duties as Director of the Company the time necessary for an effective and diligent performance of them;
- 6) to undertake to promptly notify to the Company and, on its behalf, to the Board of Directors of any changes of this declaration and to produce, on Company request, the appropriate documentation to confirm the truthfulness of the declared data.

The undersigned also declares to be informed and gives his consent, pursuant to and for the purposes of EU Regulation no. 2016/679, that his personal data are processed by the Company, also with IT tools, for the purposes related to the appointment process of the Board of Directors and to comply with the obligations provided by the current legislation, such as, for example, the publication on the Company's *website*.





Lugano 24/3/2020

(place and data)



**ATTACHED:**

- a) identification document;
- b) *curriculum vitae*;
- c) list of offices held in other companies.



## Giulio Antonello

Ra Curta 4, CH6926 Montagnola, Switzerland  
[giulio.antonello@phone1690.com](mailto:giulio.antonello@phone1690.com)

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### Executive Roles

- 2019- **Auriga Partners SA** (*advisor to Blue Lake Auriga and Cogito Funds*) **Lugano, Switzerland**  
**Founding Partner, Investmet Advisor**
- 2017-2019 **Compass Asset Management SA** **Lugano, Switzerland**  
**Senior Advisor**
- 2015- **Financiere Phone 1690 SA** (*Private investment company*) **Lugano, Switzerland**  
**Director**
  - Active investments in private and listed entities
  - Sectors: real estate, construction, agriculture/food
- 2005-2015 **Alerion Clean Power SpA** (*Listed Renewable Energy Producer*) **Milan, Italy**  
**Chief Executive Officer (2006)**
  - Transformed Alerion Industries from diversified holding into focused industrial company:
    - divested all non-energy assets
    - focused group on renewable in 2005, well ahead of the trend
  - Raised approx. € 100 million from new investors at premium over market capitalization
  - Built leading domestic independent player in the wind sector: 300 MW
  - Issued € 130 million retail bond, secured over € 300 million of project financing
  - Invested and successfully divested (IRR>50%) solar and biomass plants
- 1998-2005 **IBI Corporate Finance** (*Merchant Bank of listed group Alerion Industries*) **Lugano, Switzerland**  
**Member of Group Executive Committee (2005), Director (2000), VP(1998)**
  - Acquisition and divestment of controlling stake in **Reno de Medici SpA**, leading carton-board operator
  - Acquisition and divestment of relevant stake in **Enertad SpA**, leading renewable energy producer
  - Acquisition of relevant stake in **Telelombardia**, leader local TV broadcasting network
  - Acquisition and divestment: **STAR SpA**, leading textile operator
- 1996-1998 **IBI Bank AG,** **Zurich, Switzerland**  
**Associate Corporate Finance**
- 1992-1994 **Societe Suisse de Ciment Portland** (*now part of Holcim*) **Zug, Switzerland**  
**Controller/ Assistant to the President**
- 1990-1992 **UI USA, Inc.,** (*Merchant Bank of Credit Agricole*) **New York, NY, USA**  
**Financial Analyst**



**Giulio Antonello**  
Ra Curta 4, CH6926 Montagnola, Switzerland  
[giulio.antonello@phone1690.com](mailto:giulio.antonello@phone1690.com)

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**Board Membership in other listed companies:**

- 2016-2017 **Go Internet SpA** (*regional wireless internet operator*)
- 2013- **Eurotech SpA** (*leading producer of high performace computers, Internet of Things*)
- 2011-2016 **Italcementi SpA**, (*global cement group, now part of Heidelberg AG*)
- 2010-2013 **Reno de Medici SpA**, *leading European cartonboard producer*,  
2016-
- 2009-2014 **Industria & Innovazione SpA**, *diversified holding company*
- 2008-2011 **SIAS SpA**, *leading highway operator*,
- 2008-2009 **Realty-Vialog SpA**, *logistics operator*,
- 2005-2007 **ERG Renew SpA**, *renewable energy producer*,
- 2005-2015 **Alerion Clean Power SpA** *renewable energy producer*

**Board Membership in significant non-listed companies:**

- 2019- **Auriga Partners SA** (*investment advisor to Blue Lake Auriga and Cogito Funds*)
- 2015-2019 **Quercus Investment Partners** (*advisor to Renewable Energy Investment Fund*)
- 2012- 2015 **Officine CST SpA** (*leading operator in Public Administration credit management* )
- 2005- 2015 **Telelombardia SpA** (*leading local TV network*)
- 2005- **Aziienda Agricola Riserva San Massimo** (*leading producer of high end Carnaroli rice*)
- 2003- 2006 **Campisi Sim** (*certified broker, now Banor Sim*)
- 2000- 2007 **Castello di Castello SpA** (*2300 hectar hotel & resort development in Tuscany*)

**ACADEMIC**

- 1996-1998 **Columbia University, SIPA**, New York, NY, USA  
• Master of International Affairs, Focus in **Economics**,  
• Relevant courses at **Columbia Business School**.
- 1986-1990 **The Wharton School of Finance, University of Pennsylvania**, Philadelphia, PA, USA  
• Bachelor in Science, Major in **Finance**

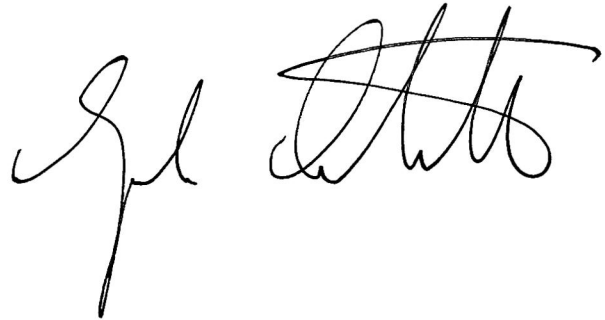
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**Giulio Antonello**  
Ra Curta 4, CH6926 Montagnola, Switzerland  
[giulio.antonello@phone1690.com](mailto:giulio.antonello@phone1690.com)

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**PERSONAL**

- Born in April 12<sup>th</sup>, 1968, **Swiss and Italian** national, married, 2 children
- Fluent in **English** and **Italian**. Good knowledge of **German, French** and **Spanish**.
- Young President Organization, Italy Chapter
- Regional Interviewer for the University of Pennsylvania
- Non-profit organizations: Prato Onlus, Casa della Carità, Raleigh International,
- Avid skier

A large, stylized handwritten signature in black ink, appearing to read 'Giulio Antonello'.A small, stylized handwritten signature in black ink, appearing to be a monogram or initials.

**Attuali cariche ricoperte in altre società:**

Eurotech S.p.A. (società quotata) – amministratore

Finanziere Phone 1690 S.A. (CH) – amministratore

Auriga Partners S.A. (CH) – amministratore

Azienda Agricola Riserva San Massimo S.p.a. – Presidente

A handwritten signature in black ink, consisting of stylized, overlapping loops and lines, located in the bottom right corner of the page.

**DECLARATION IN LIEU OF CERTIFICATION AND AFFIDAVIT  
PURSUANT TO PRESIDENTIAL DECREE NO. 445 OF DECEMBER 28<sup>th</sup>, 2000**

The undersigned **SARA RIZZON**, born in Gallarate (Varese), on January 9<sup>th</sup>, 1981, Fiscal Code RZZSRA81A49D869V

**WHEREAS**

- A) The undersigned has been designated by the Shareholder Cascades Inc. for the appointment of the Board of Directors of Reno De Medici S.p.A. (hereinafter referred to as the "**Company**") scheduled to take place at the Ordinary Shareholders' Meeting convened for April 29<sup>th</sup>, 2020, on first call, and, if necessary, on second call for April 30<sup>th</sup>, 2020;
- B) The undersigned is aware of the requirements that the applicable laws and the Company's By-Laws provide for the assumption of the office of Director of the Company.

**NOW THEREFORE**

The undersigned Sara Rizzon, under her sole and exclusive responsibility, pursuant to Article 76 of Presidential Decree no. 445 of December 28<sup>th</sup>, 2000 on false documentation and untruthful declarations

**HEREBY DECLARES**


- 1) to accept the presentation of her candidacy and the possible appointment as Director of the Company, as well as to be in possession of the requirements that the current legislation and the Articles of Association prescribe for the assumption of the aforementioned office;
- 2) that there are no causes of ineligibility and incompatibility, pursuant to and for the purposes of the applicable law and the Articles of Association;
- 3) to be in possession of the integrity requirements pursuant to the combined provisions of article 147-*quinquies* of Legislative Decree February 24<sup>th</sup>, 1998, n. 58, and of article 2 of Ministerial Decree March 30<sup>th</sup>, 2000, No. 162;
- 4) not to be in possession of the independence requirements provided by article 148, paragraph 3, of Legislative Decree February 24<sup>th</sup>, 1998, No. 58, as well as by article 3 of the Corporate Governance Code of Borsa Italiana S.p.A.;
- 5) to be able to dedicate to her duties as Director of the Company the time necessary for an effective and diligent performance of them;
- 6) to undertake to promptly notify to the Company and, on its behalf, to the Board of Directors of any changes of this declaration and to produce, on Company request, the appropriate documentation to confirm the truthfulness of the declared data.

The undersigned also declares to be informed and gives her consent, pursuant to and for the purposes of EU Regulation no. 2016/679, that her personal data are processed by the Company, also with IT tools, for the purposes related to the appointment process of the Board of Directors and to comply with the obligations provided by the current legislation, such as, for example, the publication on the Company's *website*.

Milan, April 1<sup>st</sup> 2020

  
SARA RIZZON

**ATTACHED:**

- a) identification document;
- b) *curriculum vitae*;
- c) ~~list of offices held in other companies.~~ *NO OTHER OFFICES* 

DATA SCADENZA:  
09/01/2023



Diritto fisso 0,10 euro  
Diritto di segreteria 0,20  
euro

**AT 7383542**



IPZS spa - OC.V. - ROMA

REPUBBLICA ITALIANA



COMUNE DI

**BESNATE**

CARTA D'IDENTITA'

N° AT 7383542

DI  
RIZZON  
BRESA



Cognome RIZZON

Nome SARA

nato il 09/01/1981

(atto n. 10 P. I S. A)

a GALLARATE (VA)

Cittadinanza ITALIANA

Residenza Besnate (VA)

Via VIA TOMASETTO n. 50

Stato civile coniugata

Professione AVVOCATO

CONNOTATI E CONTRASSEGNI SALIENTI

Statura Cm. 165

Capelli CASTANI

Occhi VERDI

Segni particolari

nessuno



Firma del titolare... Besnate li. 21/07/2012

Il SINDACO

SECRETARIA EURO 5,16

SECRETARIA EURO 0,26



## **SARA RIZZON – CURRICULUM VITAE**

Sara Rizzon graduated in law at the University of Milan (*Università degli Studi di Milano*) in 2006 and was admitted to the bar in 2010. She joined the Milan office of Jones Day law firm in 2007, where she still practices law as an *of counsel*. Sara's practice covers corporate law and M&A transactions in all sectors. Over the years, she has developed substantial experience in advising clients on regulatory matters, especially as they relate to listed companies and corporate compliance issues. Recently, Sara focused her activity on the real estate sector.

**DECLARATION IN LIEU OF CERTIFICATION AND AFFIDAVIT**

**PURSUANT TO PRESIDENTIAL DECREE NO. 445 OF**

**DECEMBER 2000**

The undersigned Laura Guazzoni, who was born in Milan, on April 21<sup>st</sup>, 1965, Fiscal Code GZZLRA65D61F205I

**WHEREAS**

- A) The undersigned has been designated by the shareholder Cascades Inc. for the appointment of the Board of Directors of Reno De Medici S.p.A. (hereinafter referred to as the “**Company**”) scheduled to take place at the Ordinary Shareholders’ Meeting convened for April 29<sup>th</sup>, 2020, on first call, and, if necessary, on second call for April 30<sup>th</sup>, 2020;
- B) The undersigned is aware of the requirements that the applicable laws and the Company’s By-Laws provide for the assumption of the office of Director of the Company.

**NOW THEREFORE**

The undersigned Laura Guazzoni, under her sole and exclusive responsibility, pursuant to Article 76 of the Presidential Decree No. 445 of 28 December 2000 on false documentation and untruthful declarations,


**HEREBY DECLARES**

- 1) to accept the presentation of her candidacy and the possible appointment as Director of the Company, as well as to be in possession of the requirements that the current legislation and the Articles of Association prescribe for the assumption of the aforementioned office;
- 2) that there are no causes of ineligibility and incompatibility, pursuant to and for the purposes of the applicable law and the Articles of Association;
- 3) to be in possession of the integrity requirements pursuant to the combined provisions of article 147-*quinquies* of Legislative Decree February 24<sup>th</sup>, 1998, n. 58, and of article 2 of Ministerial Decree March 30<sup>th</sup>, 2000, No. 162;
- 4) to be in possession of the independence requirements provided by article 148, paragraph 3, of Legislative Decree February 24<sup>th</sup>, 1998, No. 58, as well as by article 3 of the Corporate Governance Code of Borsa Italiana S.p.A.;
- 5) to be able to dedicate to her duties as Director of the Company the time necessary for an effective and diligent performance of them;
- 6) to undertake to promptly notify to the Company and, on its behalf, to the Board of Directors of any changes of this declaration and to produce, on Company request, the appropriate documentation to confirm the truthfulness of the declared data.

The undersigned also declares to be informed and gives her consent, pursuant to and for the purposes of EU Regulation no. 2016/679, that her personal data are processed by the Company, also with IT tools, for the purposes related to the appointment process of the Board of Directors and to comply with the obligations provided by the current legislation, such as, for example, the publication on the Company's *website*.

Milan, march 24th, 2020

(place and data)

**Laura Guazzoni** ,  
  
\_\_\_\_\_

**ATTACHED:**

- a) identification document;
- b) *curriculum vitae*;
- c) list of offices held in other companies.



**CURRICULUM VITAE LAURA GUAZZONI**



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***Personal Information***

Born in Milan, 21 April 1965, Italian citizen, married, two children.

Degree in economic management at Università Commerciale L. Bocconi, academic year 1987/1988

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***Professional activities***

Member of the Institute of Chartered Accountants in Milan since 1991.

Member of the Italian Register of Auditors since 1996.

Appointed Expert at Court of Milan for accountancy and finance matters since 1997.

Owner of Studio Guazzoni with head office in Via Agnello, 6/1 - 20121 Milan; tel. 0247762404 Fax 02796142; mail [laura.guazzoni@studioguazzoni.com](mailto:laura.guazzoni@studioguazzoni.com)

Consultancy in corporate governance (direction, management and business control analysis); corporate finance and stock exchange; technical consultancy in the judicial arbitration and litigation both in civil and in penal law.

***Personal charges currently held in different companies***

President of statutory board of auditors at Leonardo International S.p.a., Campus Bio Medico S.p.a., AgustaWestland S.p.a., Valvitalia S.p.a.

Member of statutory board of auditors at companies listed on Milan Stock Exchange: Gas Plus S.p.a.

Member of statutory board of auditors at other companies: Sace BT S.p.a., Bracco Imaging Italia S.p.a., Centro Diagnostico Italiano S.p.a., Centro Diagnostico S.p.a., Cemital S.p.a., Federchimica,

**LAURA GUAZZONI**  
DOTTORE COMMERCIALISTA

Member of board of directors of: Generfid S.p.a. and BG Saxo Sim S.p.a.

***Other experiences***

Business valuation for M&A operations, financial operations, companies sell offs, valuation of intangible assets.

Liquidator in bankruptcy proceedings at the Court of Milan

Other charges for the judicial nominations for the Court of Milan.

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***Academic experience***

Independent Professor at Università Commerciale L. Bocconi on courses in economy and company management since 1994.

Milan, March 24<sup>th</sup>, 2020



La sottoscritta LAURA GUAZZONI nata il 21 aprile 1965 a Milano, C.F. GZZ LRA 65D61F205I domiciliata in Milano, Via Agnello 6/1, C.A.P. 20121,

### DICHIARA

ai sensi art 2400 c.c., di ricoprire alla data odierna i seguenti incarichi di amministrazione e controllo:

#### Amministratore indipendente di:

- Reno de Medici S.p.a. (emittente) incarico in scadenza
- Generfid S.p.a.
- BG Saxo Sim S.p.a.

#### Sindaco effettivo di:

- Gas Plus S.p.a. (emittente)
- Bracco Imaging Italia S.r.l.,
- Cemital S.p.a.
- Centro Diagnostico Italiano S.p.a.,
- Accademia S.p.a.,
- SC Sviluppo Chimica S.p.a.,
- Centro Reach S.r.l.
- Manifattura Tabacchi S.p.a. (in proprogatio),
- Quadrifoglio Modena S.p.a.,
- Lauro Dodici S.p.a.,
- Varenne 2 S.p.a.
- Sace BT S.p.a.

#### Sindaco unico di:

- Bionics S.r.l.,
- F&P Group S.r.l. In liquidazione

#### Presidente del Collegio sindacale di:

- Leonardo International S.p.a.,
- Campus Bio Medico S.p.a.,
- Valvitalia S.p.a. (incarico in scadenza)
- Valvitalia Finanziaria S.p.a. (incarico in scadenza)
- AgustaWestland S.p.a.
- Milanofiori Energia S.p.a. (incarico in scadenza)

#### Liquidatore giudiziario di:

- Lavinia S.r.l. in liquidazione

Milano, 24 marzo 2020

Il Dichiarante





# Gloria Francesca Marino

Dottore Commercialista  
Iscritto al Registro dei Revisori Legali  
Via A. Manzoni n. 42  
20121 Milano  
p.i. 10682720155  
c.f. MRN GRF 68E44 F205M

Tel. 780724 - 76020019

**DECLARATION IN LIEU OF CERTIFICATION AND AFFIDAVIT**  
**PURSUANT TO PRESIDENTIAL DECREE NO. 445 OF**  
**DECEMBER 2000**

The undersigned Gloria Francesca Marino, who was born in Milan, on May 4<sup>th</sup>, 1968, Fiscal Code MRNGRF68E44F205M

**WHEREAS**

- A) The undersigned has been designated by the shareholder Cascades Inc. for the appointment of the Board of Directors of Reno De Medici S.p.A. (hereinafter referred to as the “**Company**”) scheduled to take place at the Ordinary Shareholders’ Meeting convened for April 29<sup>th</sup>, 2020, on first call, and, if necessary, on second call for April 30<sup>th</sup>, 2020;
- B) The undersigned is aware of the requirements that the applicable laws and the Company’s By-Laws provide for the assumption of the office of Director of the Company.

**NOW THEREFORE**

The undersigned Gloria Francesca Marino, under her sole and exclusive responsibility, pursuant to Article 76 of the Presidential Decree No. 445 of 28 December 2000 on false documentation and untruthful declarations,

**HEREBY DECLARES**

- 1) to accept the presentation of her candidacy and the possible appointment as Director of the Company, as well as to be in possession of the requirements that the current legislation and the Articles of Association prescribe for the assumption of the aforementioned office;
- 2) that there are no causes of ineligibility and incompatibility, pursuant to and for the purposes of the applicable law and the Articles of Association;
- 3) to be in possession of the integrity requirements pursuant to the combined provisions of article 147-*quinquies* of Legislative Decree February 24<sup>th</sup>, 1998, n. 58, and of article 2 of Ministerial Decree March 30<sup>th</sup>, 2000, No. 162;
- 4) to be in possession of the independence requirements provided by article 148, paragraph 3, of Legislative Decree February 24<sup>th</sup>, 1998, No. 58, as well as by article 3 of the Corporate Governance Code of Borsa Italiana S.p.A.;
- 5) to be able to dedicate to her duties as Director of the Company the time necessary for an effective and diligent performance of them;
- 6) to undertake to promptly notify to the Company and, on its behalf, to the Board of Directors of any changes of this declaration and to produce, on Company request, the appropriate documentation to confirm the truthfulness of the declared data.

The undersigned also declares to be informed and gives her consent, pursuant to and for the purposes of EU Regulation no. 2016/679, that her personal data are processed by the Company, also with IT tools, for the purposes related to the appointment process of the Board of

Directors and to comply with the obligations provided by the current legislation, such as, for example, the publication on the Company's *website*.

Milan, 25<sup>th</sup> of March 2020

**Gloria Francesca Marino**

A handwritten signature in blue ink, appearing to read 'G. Marino', with a stylized flourish at the end.

**ATTACHED:**

- a) identification document;
- b) *curriculum vitae*;
- c) list of offices held in other companies.



## Gloria Francesca Marino

dob Milan, 4<sup>th</sup> of May 1968  
address Via A. Manzoni n. 42, 20121 Milano  
tel +39 02 780724  
email [gloria.marino@marinoassociati.it](mailto:gloria.marino@marinoassociati.it)

## WORK EXPERIENCE

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1992	<b>Marino Partners Accountancy Firm</b> <b>Chartered Accountant and Auditor</b> Areas of practice Corporate Law and Tax Consultancy	<b>Milan</b>
1993	<b>Chartered Accountant ‘Dottore Commercialista’</b> Registration n. 3576 on 15-9-1993	<b>Milan</b>
1995	<b>Chartered Auditor “Revisore Legale”</b> Registration n. 65098, D.M. 13-6-1995, G.U. 46 bis 16-6-1995	<b>Italy</b>

## Current Assignments

### **Board of Directors**

Reno De Medici (listed company) Independent Board Member, Supervisory board member, committee’s member

### **Board of Statutory Auditors**

Cairo Communication (listed company) Statutory Auditor  
Kyma Investment Partners Sgr Statutory Auditor  
Uvigal Statutory Auditor

## Recent Assignments

### **Board of Directors:**

Bolzoni (listed company) Independent Board Member  
Mediacontech (listed company) Board Member

### **Board of Statutory Auditors:**

Banca Leonardo Statutory Auditor, Supervisory Board Member  
AdviseOnly Sim Chairman of Statutory Auditors  
Liguria Società di Assicurazioni (UGF group) Statutory Auditor  
Liguria Vita Assicurazioni (UGF group) Statutory Auditor  
Pronto Assistance (UGF group) Statutory Auditor  
Incontra Assicurazioni (UGF group) Statutory Auditor  
Newco Tech (Eni group) Statutory Auditor  
HSE24 Statutory Auditor

## ADDITIONAL ACTIVITIES

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From 2017	<b>Centro Studi AIDC</b> Scientific committee member	<b>Milan</b>
From 1996	<b>Chartered Accountants' Association</b> Member of Study Committees of Milan ODCEC From 2017 member of study committee "Corporate Governance of listed companies"	<b>Milan</b>
1995- 2000	<b>Young Chartered Accountants' Association</b> General Secretary: organization of the association's meetings and initiatives	<b>Milan</b>
1992 - 1999	<b>La Tribuna dei Dottori Commercialisti</b> Member of the editing committee	<b>Milan</b>

## EDUCATION

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1992	<b>L. BOCCONI University</b> <b>Degree in Business Administration:</b> major in Accountancy, final grade 108/110	<b>Milan</b>
1986	<b>Atlantic College (United World College)</b> <b>International Baccalaureate:</b> two-year scholarship	<b>Wales</b>
	<b>Liceo Classico Parini</b>	<b>Milan</b>

## FOREIGN LANGUAGES

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<b>English</b>	fluent
<b>French</b>	fluent

Milan, 24th of March 2020



**CURRENT ASSIGNMENT IN OTHER COMPANIES AT THE 24TH OF MRCH 2020**

- CAIRO COMMUNICATION SPA: Statutory Auditor
- UVIGAL SPA: Statutory Auditor
- KYMA INVESTMENT PARTNERS SGR SPA: Statutory Auditor

A handwritten signature in blue ink, appearing to read 'S. P. Donis', is located in the lower-left quadrant of the page. The signature is fluid and cursive, with a large initial 'S' and a distinct 'P'.