POSTE ITALIANE Q1 2020 FINANCIAL RESULTS

Rome, May 13, 2020

EXECUTIVE SUMMARY

BUSINESS REVIEW

APPENDIX

POSTE ITALIANE – CONFIRMED ROLE OF STRATEGIC PILLAR FOR ITALY

WELL POSITIONED TO ADDRESS UNCHARTERED TERRITORIES: DIVERSIFIED AND RESILIENT, WITH A STRONG FINANCIAL PROFILE

FOCUS ON COST REDUCTION AND NEW COMMERCIAL INITIATIVES – BUILDING A STRONGER AND SUSTAINABLE BUSINESS

2020 PERFORMANCE IMPACTED BY LOCKDOWN WHILE EMERGING TRENDS ACCELERATED DELIVER 2022 STRATEGIC DIRECTIONS



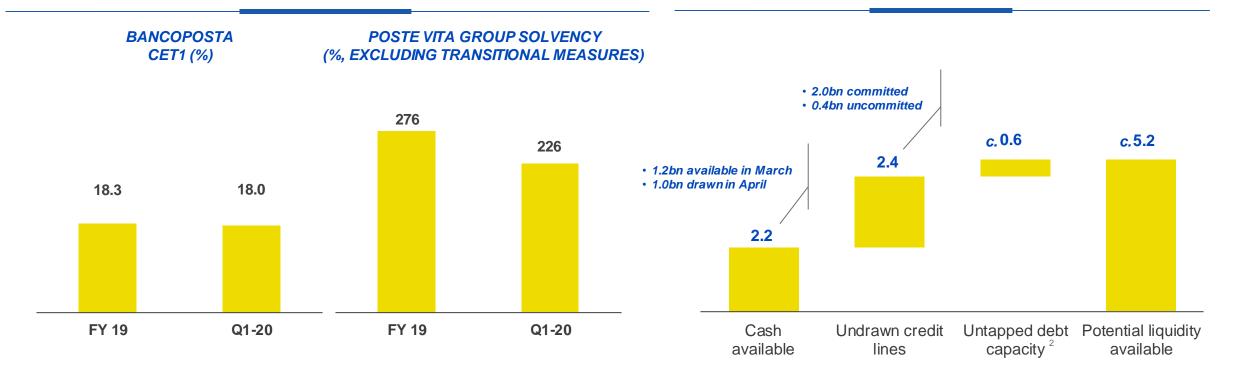
PROMPT REACTION TO EMERGENCY

STRONGER REPUTATION: INCREASING IMPORTANCE OF BEING A SYSTEMIC PLAYER

	ACTIONS	KEY FIGURES AT PEAK
TAKING CARE OF OUR EMPLOYEES	 Company driven service reduction to protect our colleagues' health and safety: Reduced physical presence in post offices and sorting centers Personal Protective Equipment (PPE) provided to front office and logistic chain personnel Constant sanitization of fleets, post offices, sorting centers and HQs Smart working promptly enabled for all staff functions 	 FTE in post offices: -55%¹ 15,000 FTE in smart working €23m costs to face emergency Postini in service: -40%¹
SAFEGUARDING OUR CUSTOMERS	 Company initiatives to provide a reduced yet continued service: Regulating daily footfall in post offices to ensure social distancing Promoting digital & mobile app usage versus post office operations Maintaining parcel delivery as a priority, responding to client's needs during lockdown Ensuring orderly pension payments on a pre-agreed schedule 	 422k customers served vs. 2m daily visits¹ 531k daily average parcels delivered (+6%)² Digital channel transactions: +46%³ Over 5m pensions paid
SUPPORTING OUR COMMUNITIES	 Poste, a strategic pillar for Italy, providing essential services with a reduced yet continued activity: Service provider for Emergency income support to most financially vulnerable citizens Facilitating State wage support (furlough) payment Supporting municipalities with social aid and PPEs distribution Agreement with the Carabinieri Corps to home-deliver pensions to most vulnerable seniors 	 At least one post office open on a weekly basis in all municipalities About 35k applications for furlough payments received Reptrack index: +5.4p.p.⁴

STRONG CAPITALISATION ACROSS SUBSIDIARIES...

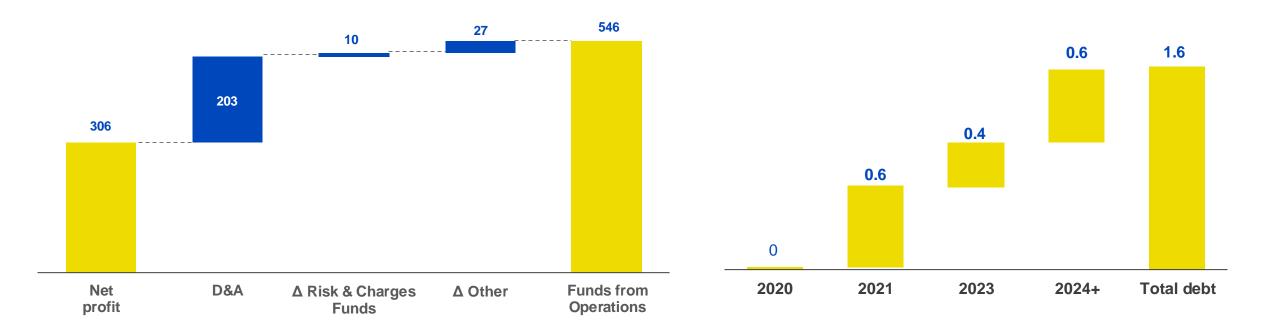
...SIGNIFICANT LIQUIDITY RESOURCES¹ (€ bn)



STRONG CASH GENERATION, LIMITED AND BALANCED DEBT PROFILE

GROUP FUNDS FROM OPERATIONS (FFO) – Q1-20 ($\in m$)

BALANCED MATURITY PROFILE (€ bn)



ACCELERATING DELIVER 2022 INITIATIVES, IN LINE WITH EMERGING TRENDS

FOCUS ON RETAIL CUSTOMERS' BASIC NEEDS, WITH SIMPLE AND TRANSPARENT PRODUCTS

party networks: +92%⁵

BUSINESS AREA EMERGING TRENDS KEY INITIATIVES Growing B2C, mitigating mail decline: MAIL, PARCEL +32% B2C parcel volumes¹ Increase focus on B2C from China to diversify customer base • • -31% mail volumes² Premium delivery services to seize e-commerce opportunities DISTRIBUTION Accelerate efficiency and business development: signed new partnership with Microsoft ŝ Poste.it daily sessions: Conservative & diversified offer for clients' financial and protection needs: FINANCIAL & +62%3 Remote advisory & sales of investment and protection products INSURANCE Strong Q1 retail net Modular offer for tailored P&C products • **SERVICES** New insurance multiclass accumulation product inflows Focus on digital payments and integrated telco offers: • App Usage⁴: PAYMENTS 4 - **Postepay**: +34% Cards: accelerate sales through digital channels leveraging on bundled products & - BancoPosta: +20% Roll-out of new products for SMEs acquiring • MOBILE Transactions on third Increase access to third party networks for payments

• Telecom offer to boost online sales and new enhanced home connectivity product

Q1-20 RESULTS OVERVIEW

RESULTS AFFECTED BY LOCKDOWN, ADJ. EBIT EMBEDDING ONE-OFF COSTS FOR EMERGENCY

€ m unless otherwise stated	Q1-19	Q1-20	Var.	Var. (%)
REPORTED REVENUES	2,842	2,755	(87)	(3.0%)
ADJUSTED REVENUES ¹	2,569	2,456	(112)	(4.4%)
REPORTED EBIT	617	441	(177)	(28.6%)
ADJUSTED EBIT ¹	351	211	(140)	(40.0%)
REPORTED NET PROFIT	439	306	(133)	(30.2%)
ADJUSTED NET PROFIT ¹	247	143	(104)	(42.2%)

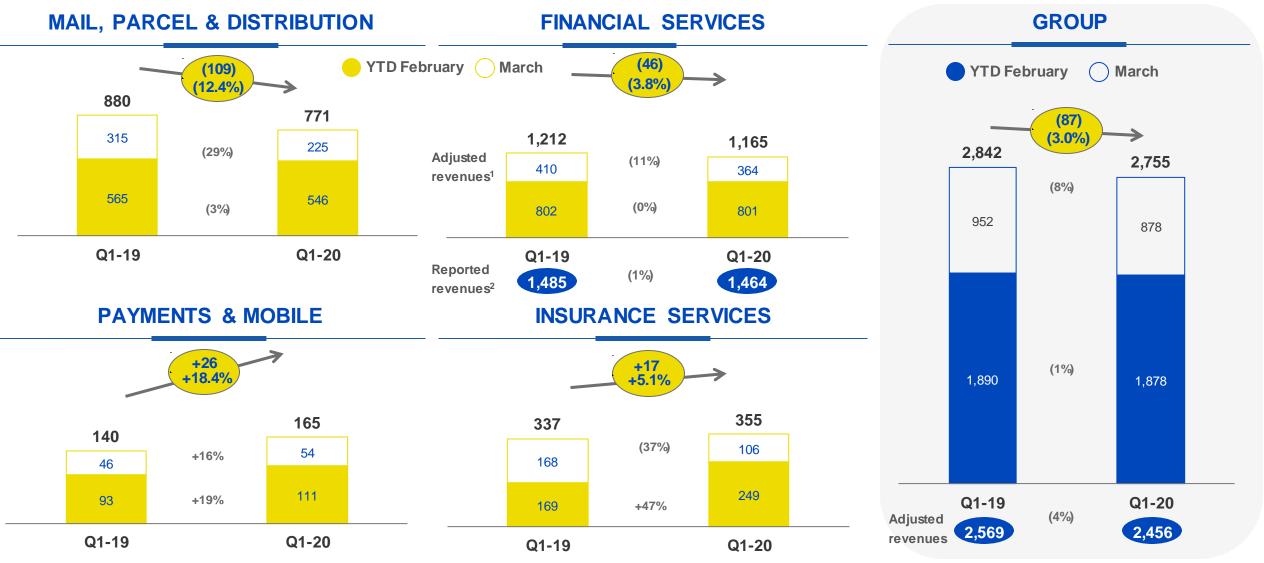
EXECUTIVE SUMMARY

BUSINESS REVIEW

APPENDIX

SEGMENT REVENUES JAN-FEB TRENDS IN LINE WITH PLAN, MARCH PERFORMANCE IMPACTED BY LOCKDOWN

€ m unless otherwise stated



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1. Refer to slide 33 for further details on adjustments

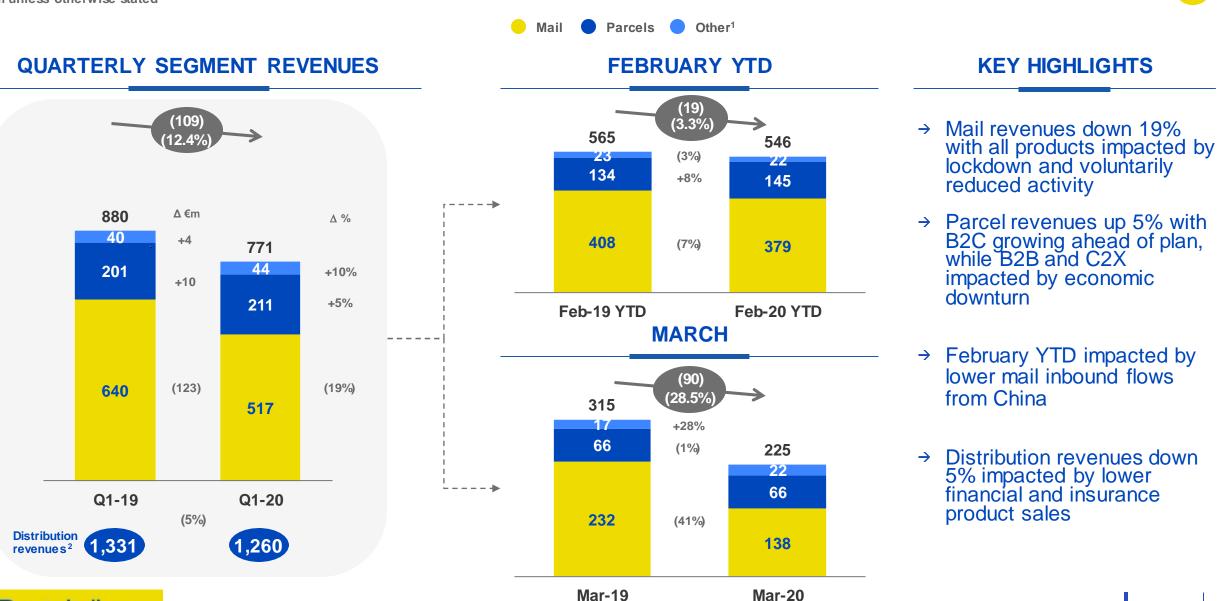
2. Financial Services revenues presented in this slide based on gross capital gains w hereas figures presented on slide 18 are based on net capital gains

MAIL, PARCEL & DISTRIBUTION REVENUES

MAIL AND B2B PARCELS IMPACTED BY LOCKDOWN, WHILE B2C ACCELERATED

€ m unless otherwise stated

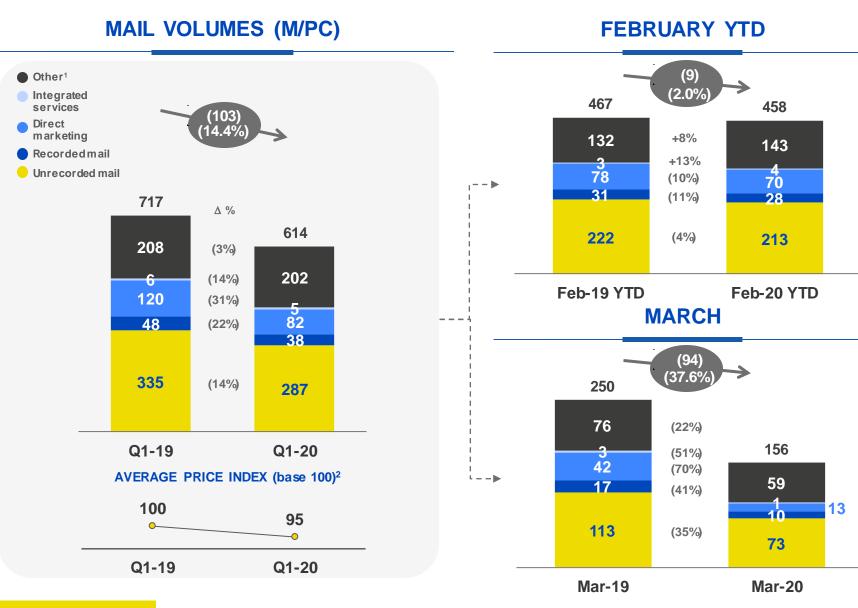
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Includes Philately, Patenti Via Poste, Poste Motori, Poste Air Cargo and other revenues
 Includes income received by Other Segments in return for use of the distribution network and Corporate Services

MAIL VOLUMES AND PRICING

VOLUMES DECLINE ACROSS ALL CATEGORIES, ACCELERATING IN MARCH



KEY HIGHLIGHTS

- \rightarrow Mail volumes holding up in January and February, whilst strongly impacted by lockdown and voluntarily reduced activity across all product categories
- Direct marketing strongly \rightarrow affected by lockdown
- Recorded mail suspended during lockdown \rightarrow
- Average tariff down due to \rightarrow product mix effect

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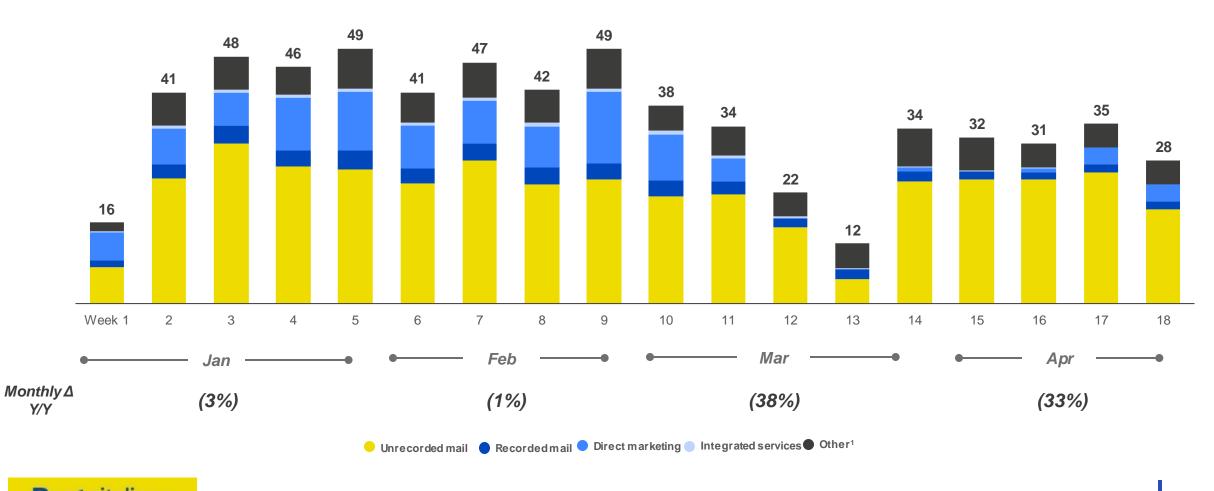
1.

Includes Multichannel services, Editorial services, Postel volumes and other basic services 2. Including any product mix effect

WEEKLY MAIL VOLUME EVOLUTION

GRADUAL RECOVERY VS MID-MARCH TROUGH, MAINLY THANKS TO POSTPONED ITEMS

WEEKLY MAIL VOLUME EVOLUTION (M/PC)

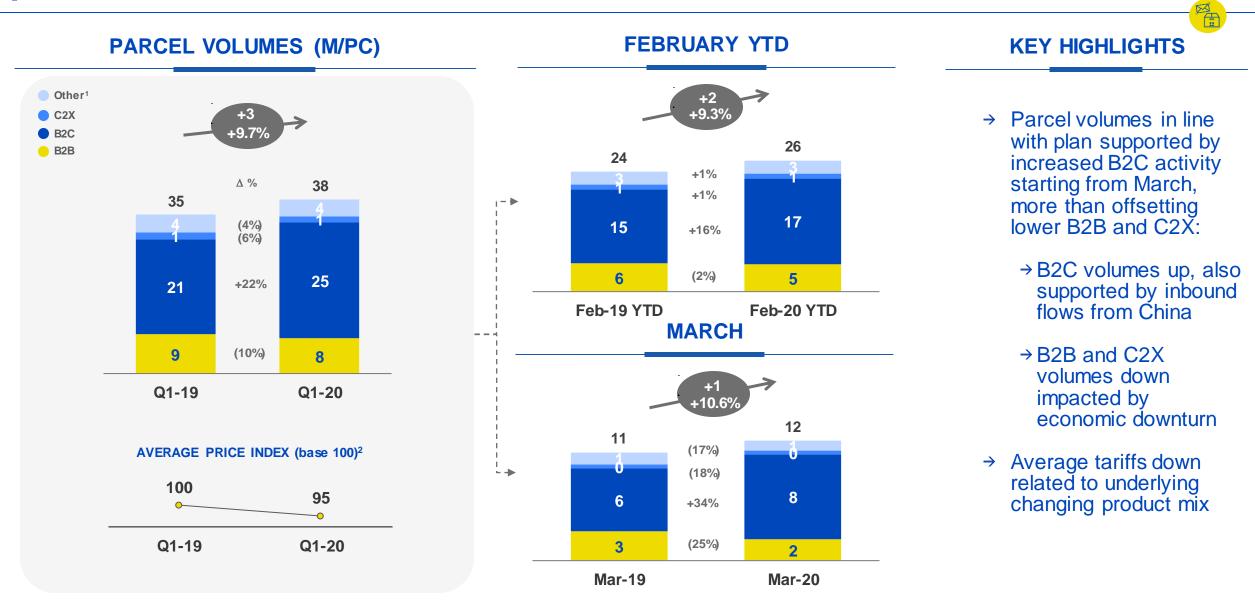


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1. Includes multichannel services, editorial services and other basic services

PARCEL VOLUMES AND PRICING

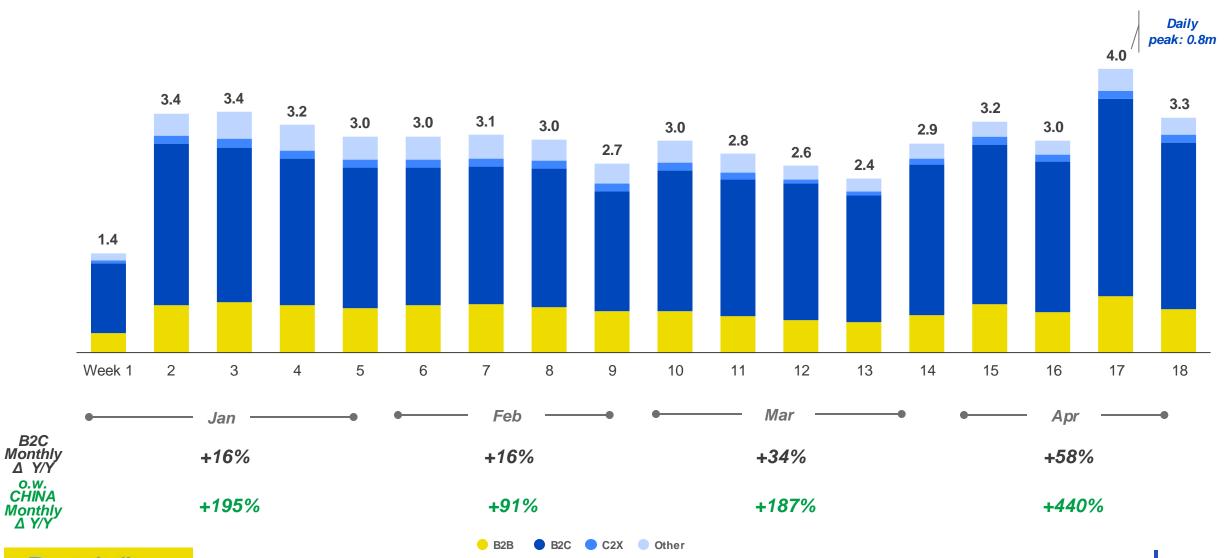
SUCCESSFUL B2C STRATEGY WITH HIGHER PARCEL VOLUMES DURING LOCKDOWN



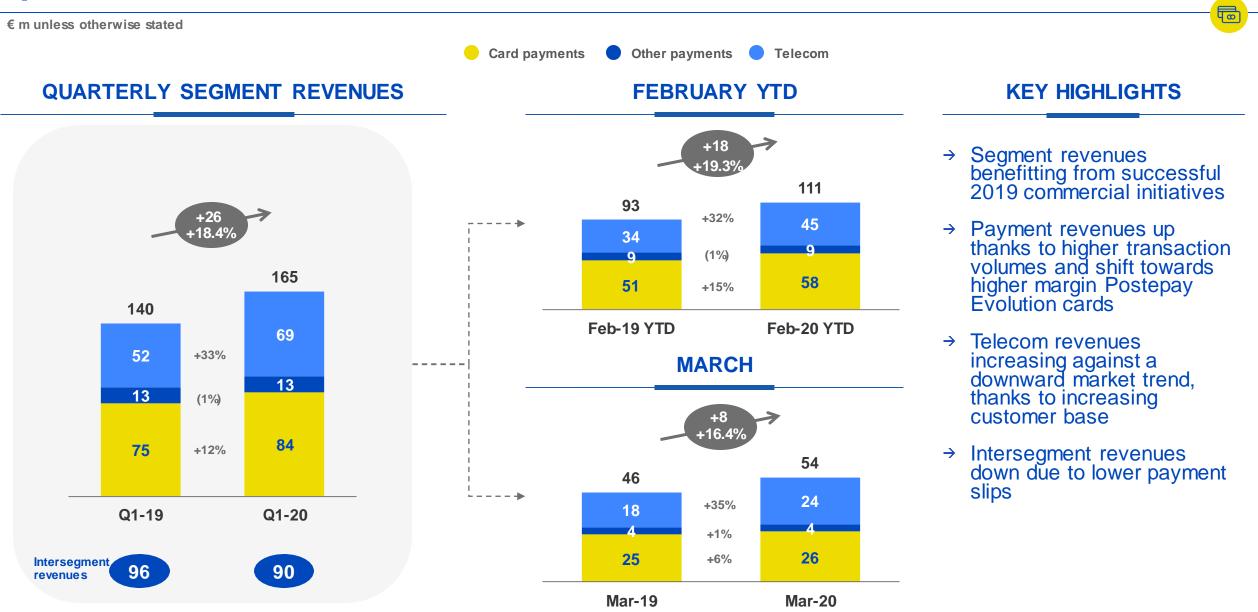
WEEKLY PARCEL VOLUME EVOLUTION

B2C RECORD PEAKS, WITH INBOUND FROM CHINA DIVERSIFYING CUSTOMER BASE

WEEKLY PARCEL VOLUME EVOLUTION (M/PC)

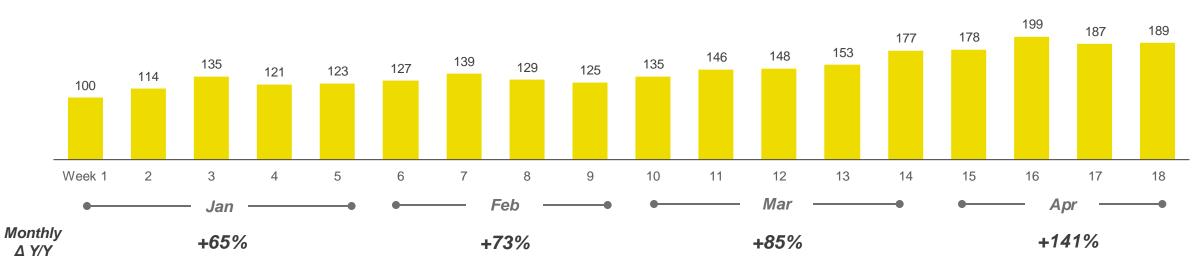


PAYMENTS AND MOBILE REVENUES STRONGLY UP IN A CHALLENGING ENVIRONMENT

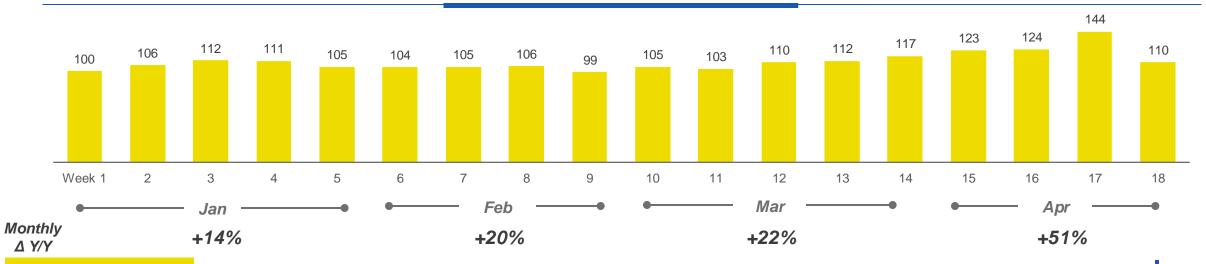


PAYMENTS AND MOBILE WELL POSITIONED TO CAPITALIZE ON ACCELERATING DIGITAL PAYMENTS

POSTEPAY: WEEKLY APP TRANSACTIONS (BASE 100)



POSTEPAY: WEEKLY E-COMMERCE TRANSACTIONS (BASE 100)

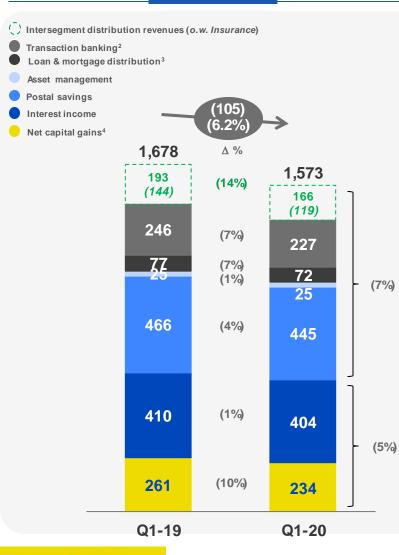


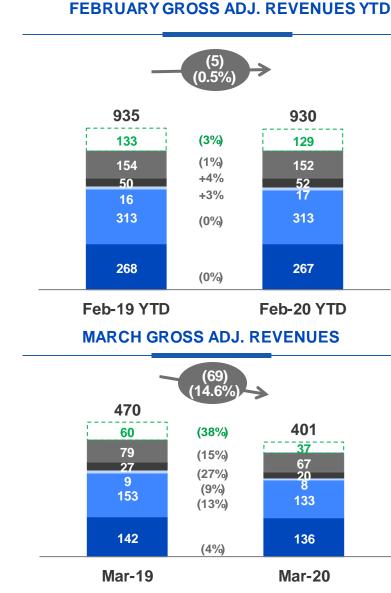
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FINANCIAL SERVICES COMMERCIAL INITIATIVES UP TO SPEED, ADAPTING SERVICE MODEL TO THE "NEW NORMAL"

€ m unless otherwise stated

QUARTERLY GROSS REVENUES¹





KEY HIGHLIGHTS

- → Postal saving fees down on fewer campaign bonds distribution in March
- → Resilient Asset Management revenues thanks to recurring fees
- → Loan & mortgage distribution fees impacted by reduced commercial activity since March
- Transaction banking down on strong reduction in payment slips
- → Net capital gains in line with plan
- → Interest income holding up thanks to higher volumes
- → Intersegment distribution revenue down due to lower insurance product sales

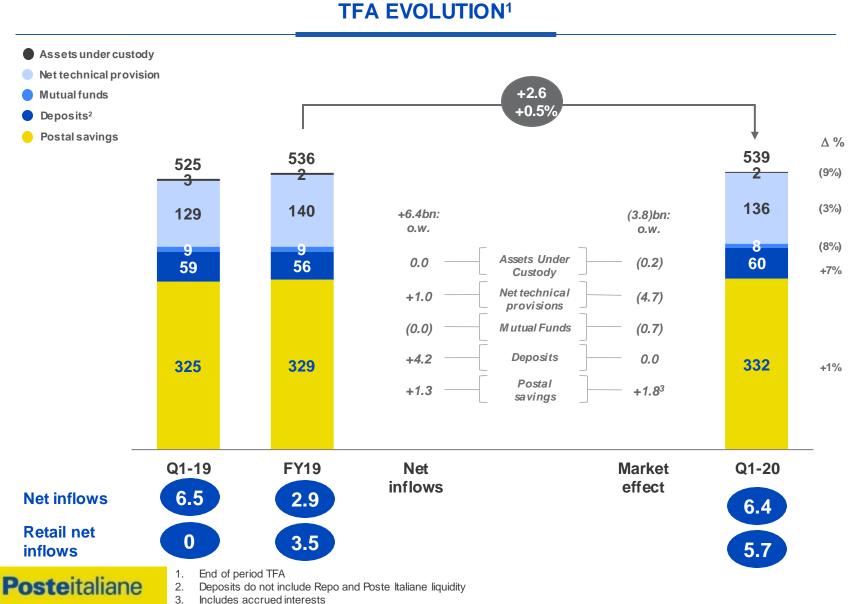
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1. Figures presented include gross revenues whereas figures on slide 10 include gross capital gains 2. Includes revenues from payment slips (*bollettino*), banking accounts related revenues, fees from INPS and money transfers, Postamat 3. Includes reported revenues from custody accounts, credit cards, other revenues from third party products distribution. 4 Gross capital gains in Q1-20 amounted to 291m while capital losses amounted to 57m

GROUP TOTAL FINANCIAL ASSETS

STRONG RETAIL NET INFLOWS, SUPPORTED BY LIQUIDITY PRODUCTS IN A VOLATILE MARKET

€ bn unless otherwise stated



KEY HIGHLIGHTS

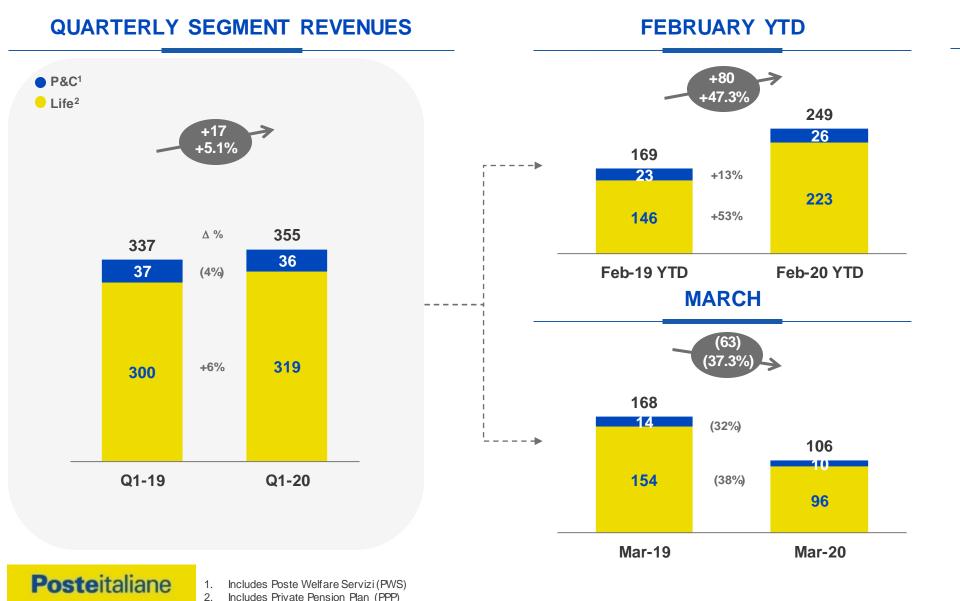
- → TFA up by 2.6bn, to 539bn, with 6.4bn positive net inflows more than offsetting -3.8bn market effect
- → Net inflows driven by:
 - → Customers' trust and preference for liquidity products resulting in +4.2bn deposits and +1.3bn postal savings
 - → Insurance products +1.0bn thanks to multiclass accumulation product with gradual risk exposure sold in February

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INSURANCE SERVICES

RESILIENT BUSINESS, HIGHER VOLUMES YOY OFFSETTING REDUCED CUSTOMER ACTIVITY IN MARCH

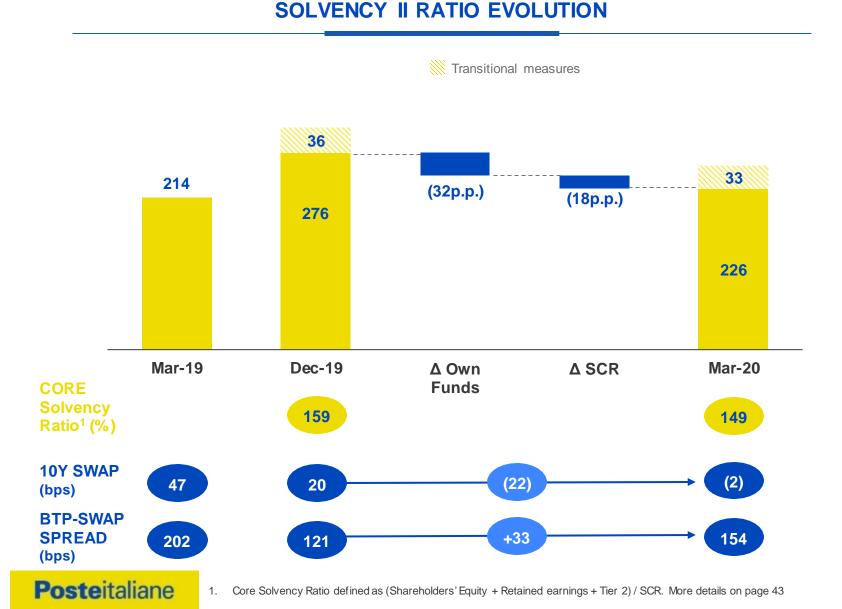
€ m unless otherwise stated



KEY HIGHLIGHTS

- \rightarrow Life revenues up with:
 - → Increasing financial margin on higher volumes and improved product margin
 - → Offsetting lower upfront fees due to reduced distribution activity
- → Non-life revenues broadly stable; positive feedback from new modular offer's first week sale

20



KEY HIGHLIGHTS

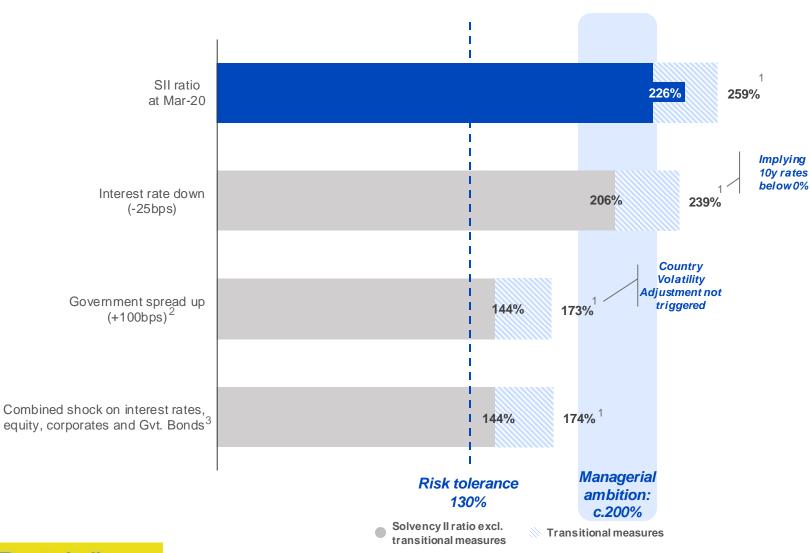
- → Solvency II ratio at 226%, above managerial ambition in a volatile environment
- → Negative impact from lower risk free rates, higher BTP-Bund and corporate & high yield spreads
- → Positive impact from Currency Volatility Adjustment, up 39bps vs December
- → Core Solvency II ratio broadly stable in a volatile market
- → Transitional measures provide additional 33p.p. buffer to address market volatility

SOLVENCY II RATIO KEY SENSITIVITIES

RESILIENT TO FURTHER MARKET CONDITIONS DETERIORATION

SOLVENCY II RATIO SENSITIVITIES

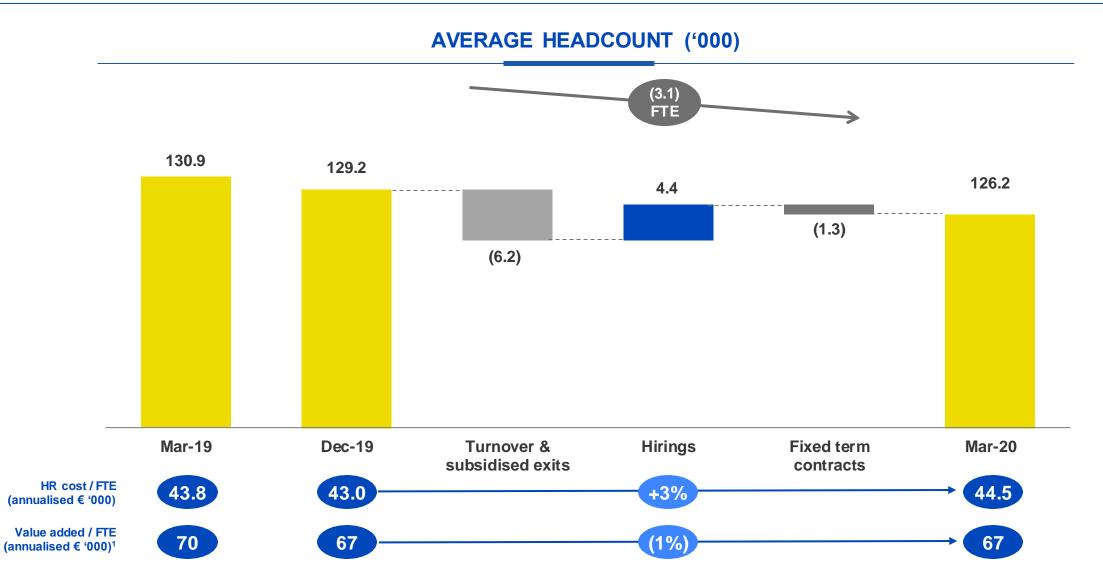




- → Solvency II ratio in line with risk tolerance under all assumed scenarios, even excluding transitional measures
- → Government spread up 100bps vs asset swap resulting in Solvency II ratio above risk tolerance, with BTP-Bund spread at c.300bps and country VA not triggered
- → Combined shock on interest rates (-25bps), equity (-30%), corporate spread (+100bps) and Government bond spread (+100bps) still projecting Solvency II ratio above risk tolerance, mitigated by currency VA
- → Process to develop internal model, as approved by the BoD, contributing to reduce volatility going forward

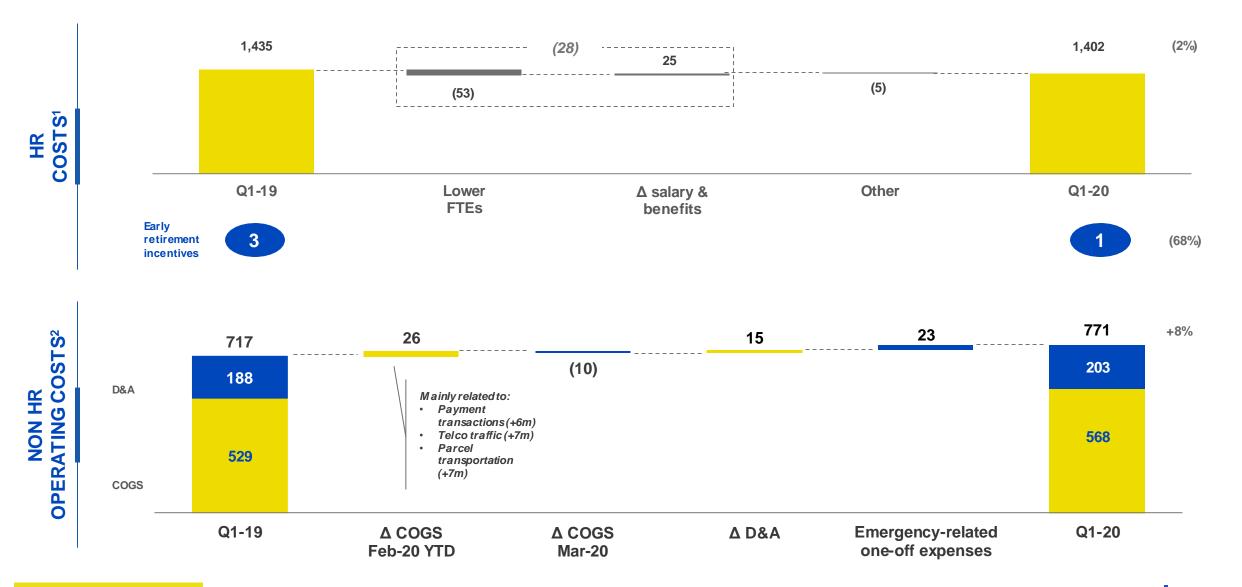
GROUP WORKFORCE EVOLUTION

HEADCOUNT REDUCTION AHEAD OF PLAN TO SUPPORT TRANSFORMATION



GROUP COSTS – Q1-20 COSTS UNDER CONTROL, EMERGENCY-RELATED ONE-OFF COSTS IMPACTING COGS

€ m unless otherwise stated



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2.

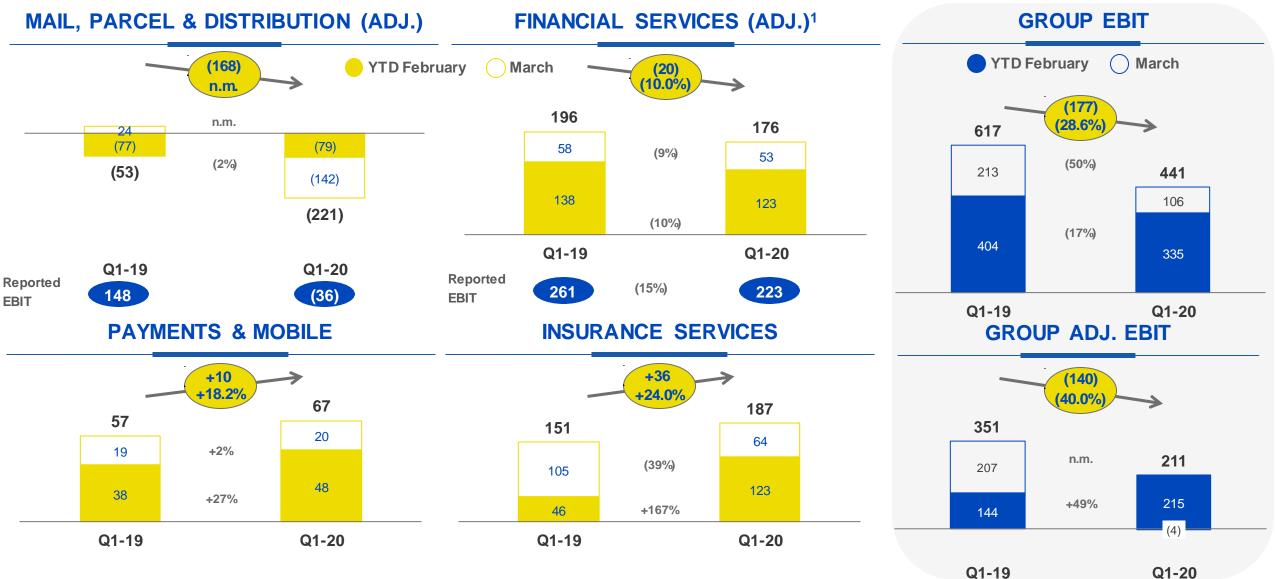
1. Excluding legal disputes with employees

Excluding other operating costs amounting to 70m in Q1-19 and 139m in Q1-20

SEGMENT OPERATING PROFITABILITY

LOWER REVENUES AND HIGHER ONE-OFF COSTS TO FACE COVID-19 EMERGENCY

€ m unless otherwise stated



COST REDUCTION LEVERS

POTENTIAL INITIATIVES TO REDUCE MEDIUM-LONG TERM COSTS WHILE PRESERVING BUSINESS SUSTAINABILITY

	COST INITIATIVES	DESCRIPTION	COST BASE UNDER REVIEW (€ M)	PROPENSITY TO ACTIVATE IN 2020
1	PERFORMANCE RELATED INCENTIVES	 Review of incentives related to commercial targets achievement and overall performance 	c.400	
HR COSTS	HEADCOUNT FLEXIBILITY	 Capability to adapt the workforce quickly to changing business needs Targeting a lean organization to support business, also via early retirement plans 	c.500	
	OTHER MEASURES	 Smart working & reskilling, State wage support for employees in the emergency 	c.100	
NON-HR COSTS ¹	OTHER DISCRETIONARY COSTS	 Consultancies, insourcing, travel expenses 	c.100	
Pos	1. Excluding costs related to	b business grow th, mainly related to parcel, payment and mobile volumes.		26

SUSTAINABLE AND RESILIENT OPERATIONAL & BUSINESS MODEL

SUPPORTING ALL STAKEHOLDERS – STRONGER REPUTATION AND TRUST

DELIVER 2020 STRATEGIC DIRECTIONS CONFIRMED AND ACCELERATED, BOTH DURING THE EMERGENCY AND IN THE "NEW NORMAL"

FOCUS ON COST REDUCTION AND NEW COMMERCIAL INITIATIVES – BUILDING A STRONGER AND SUSTAINABLE BUSINESS

2019 DIVIDEND CONFIRMED, NEW BoD TO REVIEW DELIVER 2022 DURING Q4



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APPENDIX



POSTE ITALIANE RANKED WITHIN MAJOR SUSTAINABILITY INDICES



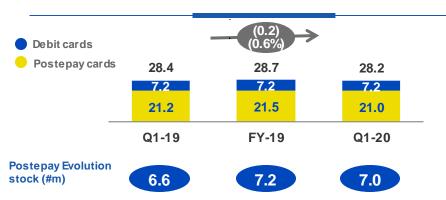
POSTE GROUP: Q1-20 ADJUSTMENTS

EXPLANATORY NOTES TO ADJUSTED FIGURES

	Q1-19	Q1-20	€ m	%
REPORTED REVENUES	2,842	2,755	(87)	(3%)
GROSS CAPITAL GAINS ON INVESTMENT PORTFOLIO	261	291		
VISA - FAIR VALUE VALUATION/ FAIR VALUE HEDGE	12	8		
ADJUSTED REVENUES	2,569	2,456	(112)	(4%)
REPORTED COSTS	2,225	2,315	90	+4%
CAPITAL LOSSES ON INVESTMENT PORTFOLIO	0	57		
EARLY RETIREMENT INCENTIVES	3	1		
VISA - FAIR VALUE VALUATION/ FAIR VALUE HEDGE	4	11		
ADJUSTED COSTS	2,218	2,246	28	+1%
REPORTED EBIT	617	441	(177)	(29%)
ADJUSTED EBIT	351	211	(140)	(40%)
REPORTED NET PROFIT	439	306	(133)	(30%)
ADJUSTED NET PROFIT	247	143	(104)	(42%)

GROWTH IN PAYMENTS & MOBILE

KEY METRICS CONSTANTLY IMPROVING



CARD STOCK1

MOBILE & LAND LINE, STOCK (# M)

4.4

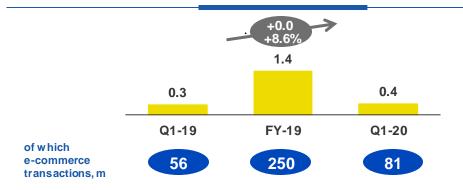
FY-19

4.2

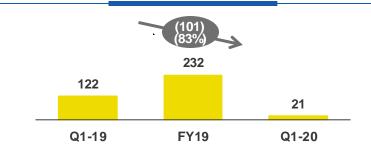
Q1-19

2.

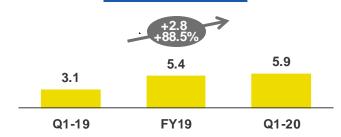
TOTAL PAYMENT CARD TRANSACTIONS (# BN)



POSTEPAY CONNECT SUBSCRIPTIONS (# K)



POSTE ITALIANE DIGITAL E-WALLET (# M)²



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1. Including social measures related cards

An innovative electronic tool associated to a single customer, able to authorize in app payment transactions

4.5

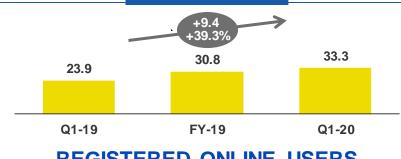
Q1-20

POSTE ITALIANE DIGITAL FOOTPRINT

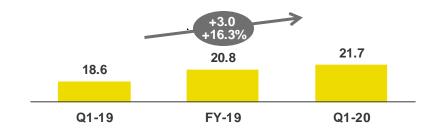
KEY METRICS CONSTANTLY IMPROVING



CUMULATED APP DOWNLOADS¹



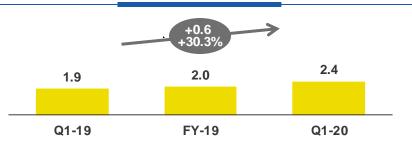
REGISTERED ONLINE USERS



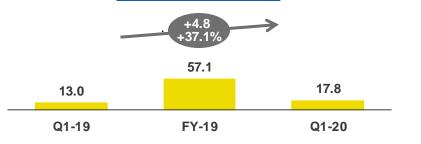
ELECTRONIC IDENTIFICATION² STOCK



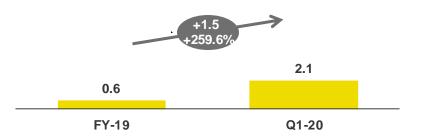
DAILY ONLINE USERS



CONSUMER FIN. TRANSACTIONS



PRIVATE DIGITAL IDs





Source: App stores (iOS and Android)
 Electronic identification refers to number of ID outstanding

FINANCIAL SERVICES: Q1-20 ADJUSTMENTS

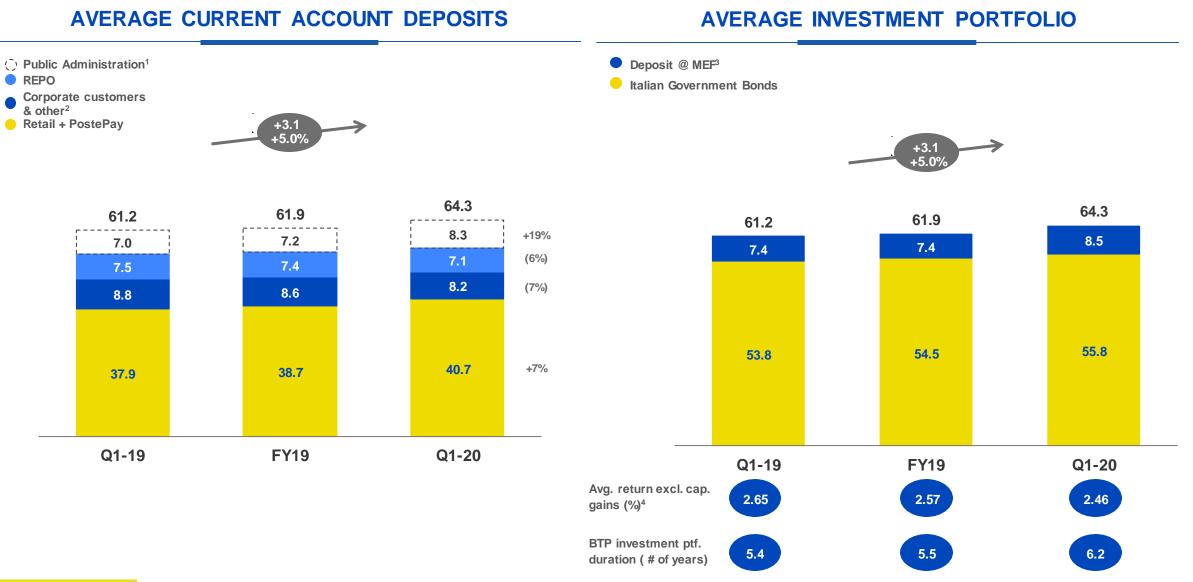
EXPLANATORY NOTES TO ADJUSTED FIGURES

	Q1-19	Q1-20	€ m	%
SEGMENT REPORTED REVENUES	1,485	1,464	(21)	(1%)
GROSS CAPITAL GAINS ON INV. PORTFOLIO	261	291		
VISA - FAIR VALUE VALUATION/ FAIR VALUE HEDGE	12	8		
SEGMENT ADJUSTED REVENUES	1,212	1,165	(46)	(4%)
INTERSEGMENT REVENUES	193	166	(27)	(14%)
ADJUSTED TOTAL REVENUES	1,405	1,331	(74)	(5%)
REPORTED COSTS	1,417	1,408	(9)	(1%)
EARLY RETIREMENT INCENTIVES	1	0		
CAPITAL LOSSES ON INV. PORTFOLIO	0	57		
CAPITAL GAINS COMMISSIONING	204	185		
VISA - FAIR VALUE VALUATION/ FAIR VALUE HEDGE	4	11		
ADJUSTED COSTS	1,209	1,155	(54)	(4%)
REPORTED EBIT	261	223	(39)	(15%)
ADJUSTED EBIT	196	176	(20)	(10%)
REPORTED NET PROFIT	190	155	(35)	(18%)
ADJUSTED NET PROFIT	142	123	(19)	(13%)

BANCOPOSTA ASSETS AND LIABILITIES STRUCTURE

PRUDENT ALM STRATEGY TO MATCH ASSETS AND LIABILITIES

€ bn unless otherwise stated



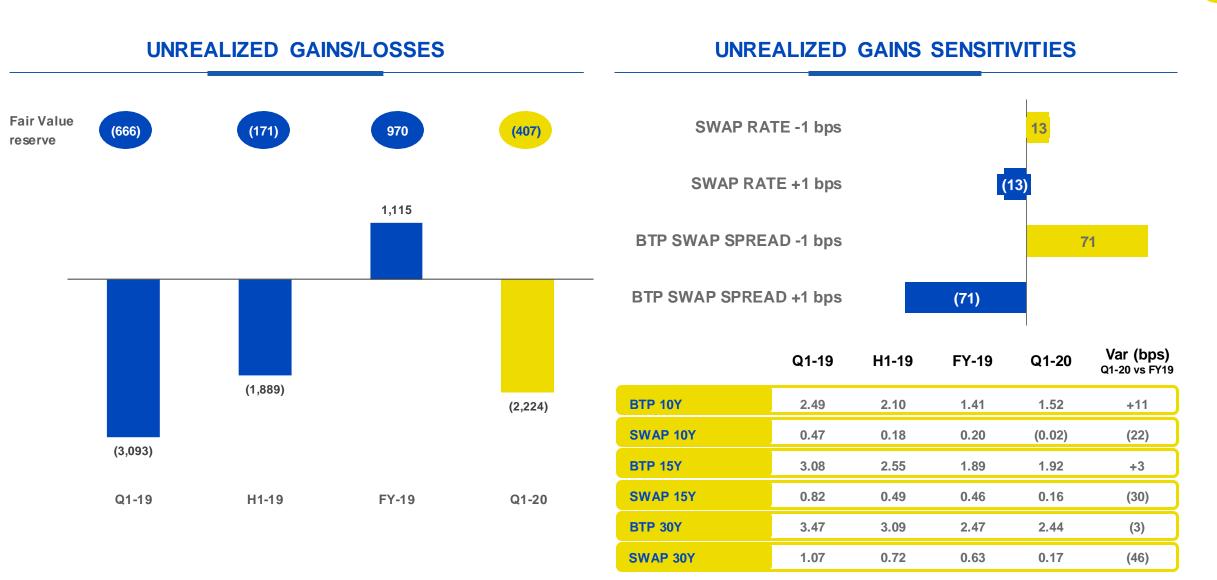
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1. Entirely invested in floating rate deposits c/o MEF 2. Includes business current accounts, PostePay business and other customers debt 3. Including liquidity Buffer and excluding Poste Italiane liquidity 4. Average yield calculated as interest income on average current account deposits

BANCOPOSTA ASSETS AND LIABILITIES STRUCTURE

NET UNREALIZED LOSSES AT 2.2BN

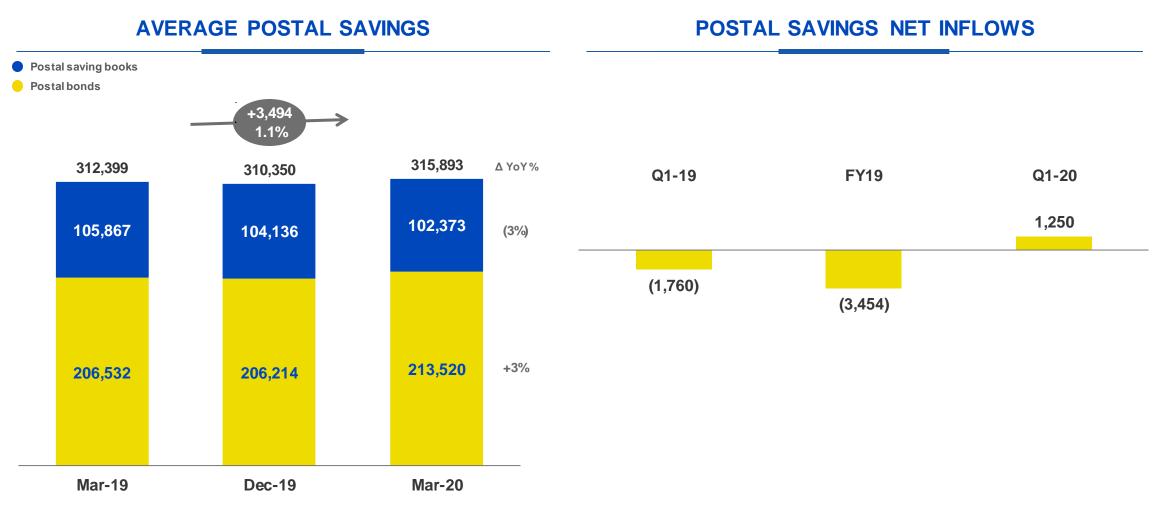
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POSTAL SAVINGS CUSTOMER PREFERENCE FOR LIQUIDITY PRODUCTS RESULTED IN 1.3BN NET INFLOWS

€ m unless otherwise stated



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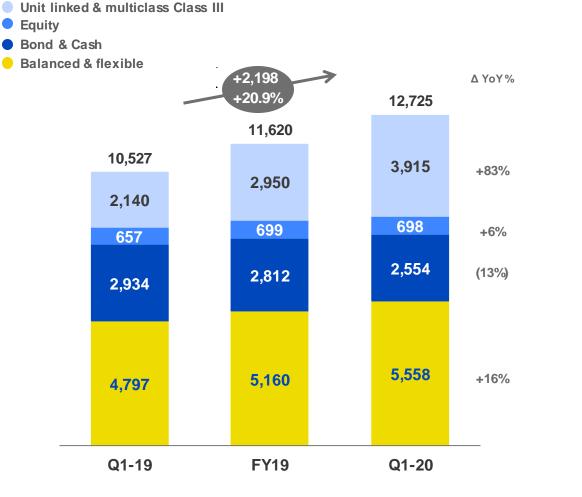
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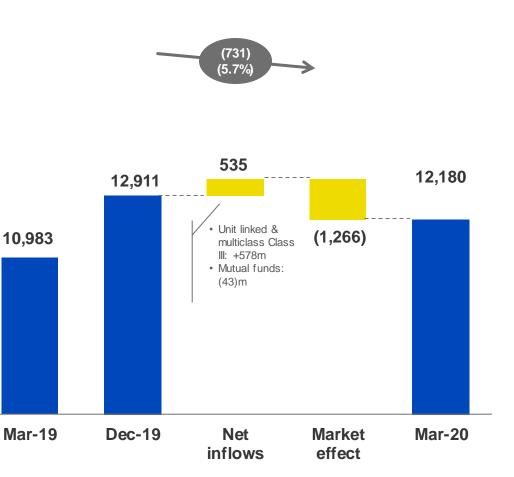
ASSET MANAGEMENT PROGRESSING POSITIVE NET INFLOWS MITIGATING THE IMPACT OF MARKET EFFECT

€ m unless otherwise stated

AVERAGE ASSETS UNDER MANAGEMENT

ASSETS UNDER MANAGEMENT EVOLUTION – EOP



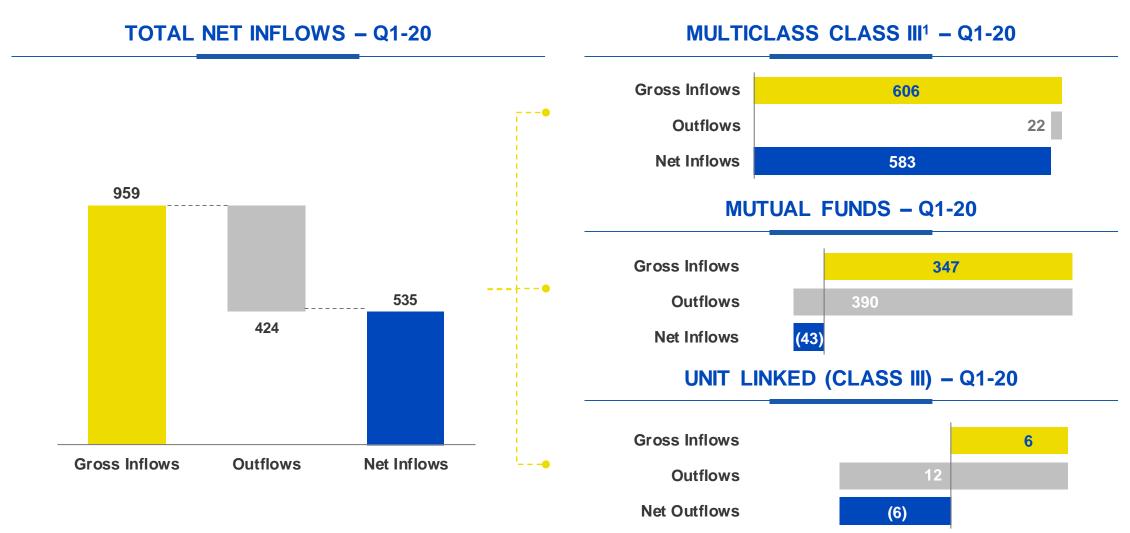


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ASSET MANAGEMENT NET INFLOWS INCREASING IN Q1-20

POSITIVE NET INFLOWS THANKS TO MULTICLASS CLASS III COMPONENT OF INSURANCE PRODUCTS

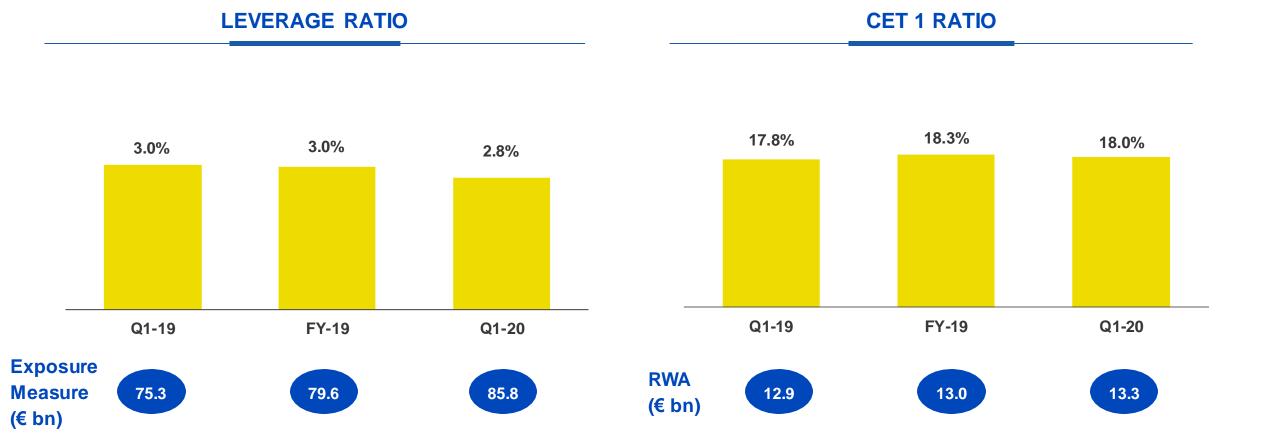
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BANCOPOSTA'S SOLID AND EFFICIENT CAPITAL POSITION AN ASSET GATHERER WITH A CAPITAL LIGHT BALANCE SHEET

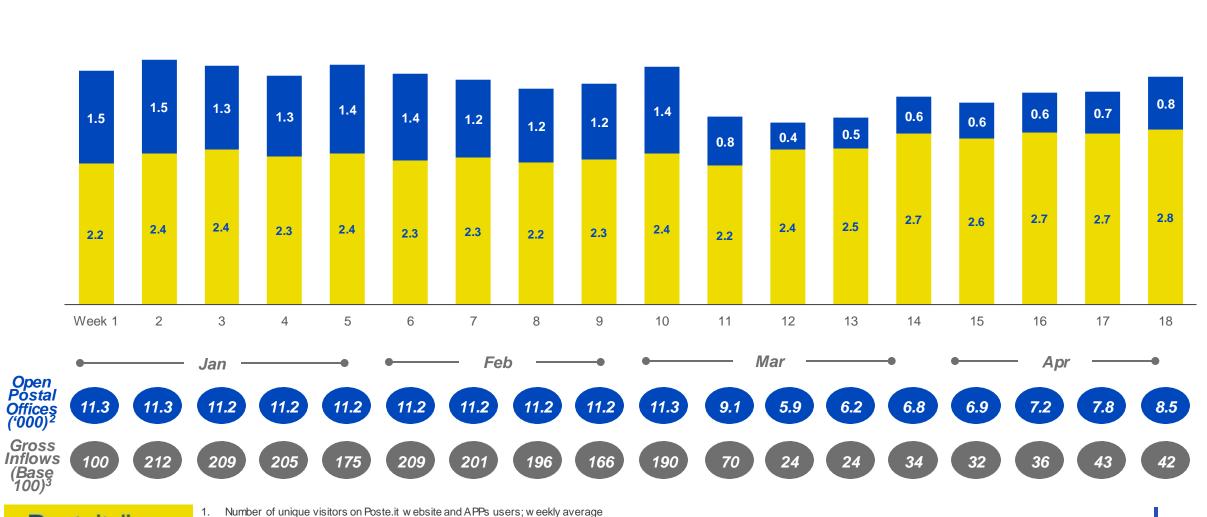


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AVERAGE WEEKLY FOOTFALL IN POST OFFICES AND DIGITAL PRESENCE¹ (M)

Daily average postal office footfall

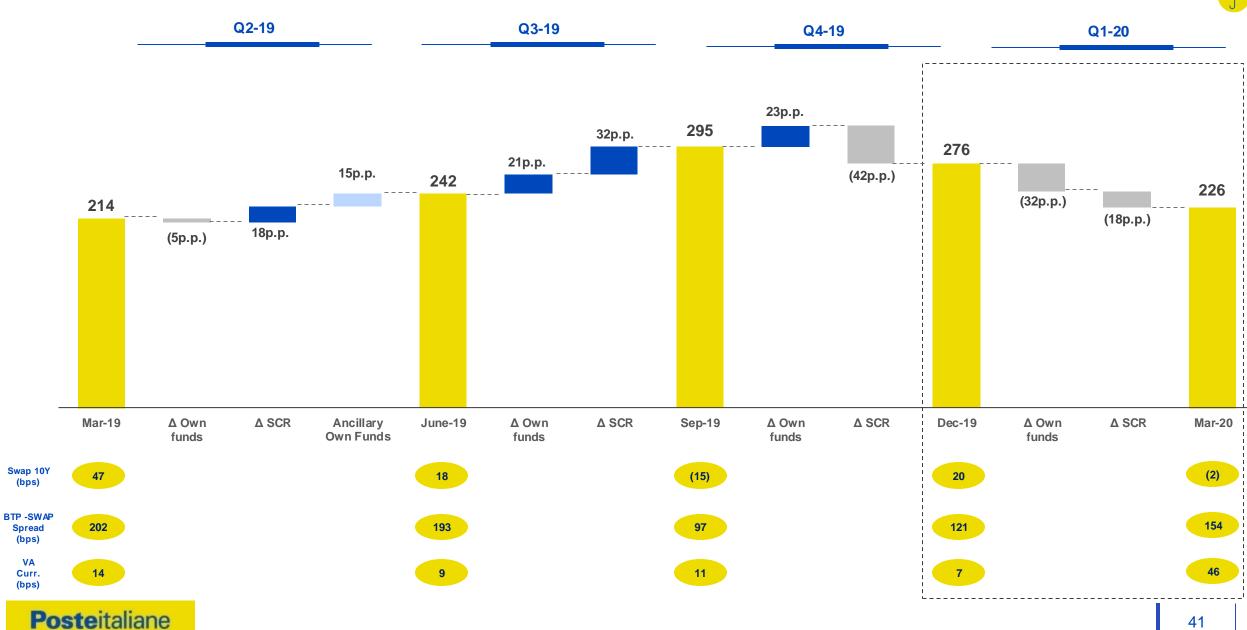
Daily average digital presence



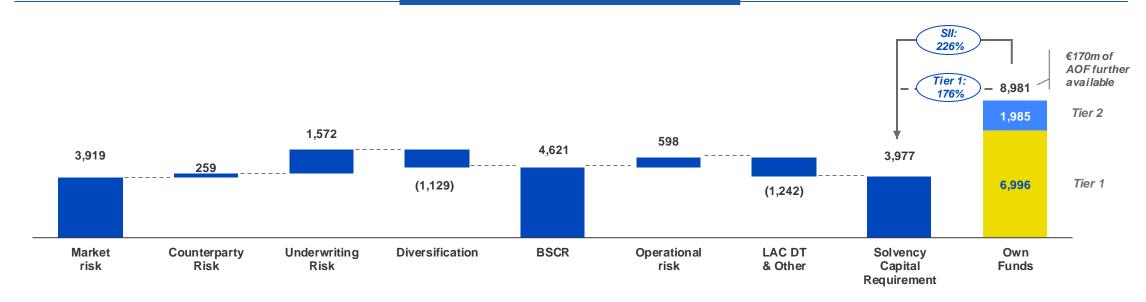
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Weekly average
 Insurance products, mutual funds and postal bonds

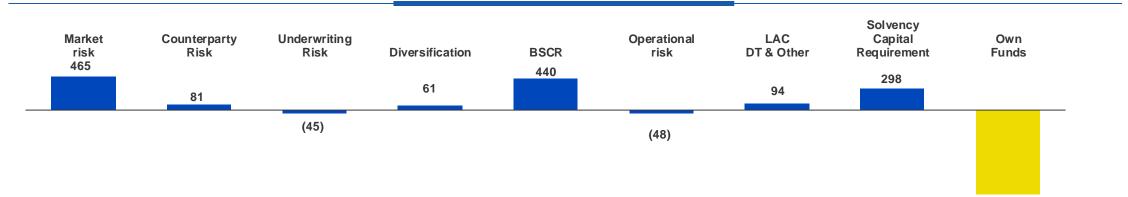
INSURANCE SERVICES SOLVENCY II EVOLUTION



SOLVENCY II CAPITAL AND SOLVENCY II CAPITAL REQUIREMENT EVOLUTION (€ M)



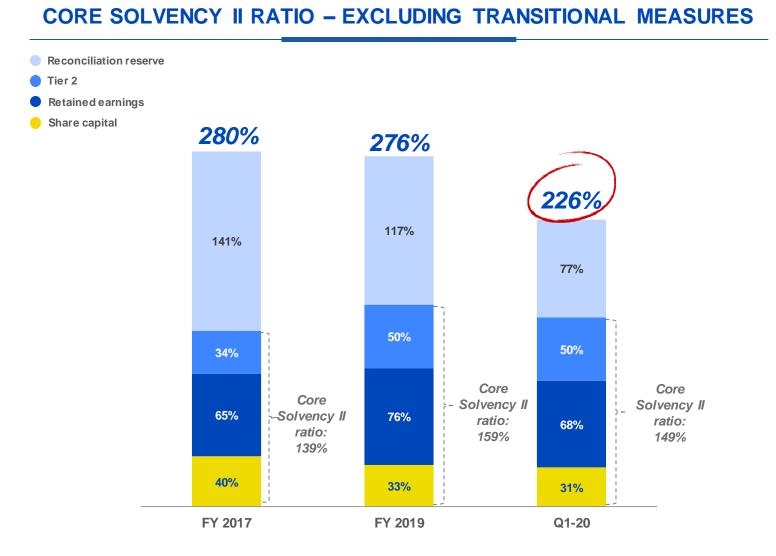
CHANGE VS. DECEMBER 2019 (€ M)



(1,168)

INSURANCE SERVICES: SOLVENCY II RATIO COMPOSITION

CORE SOLVENCY II RATIO BROADLY STABLE IN A VOLATILE MARKET



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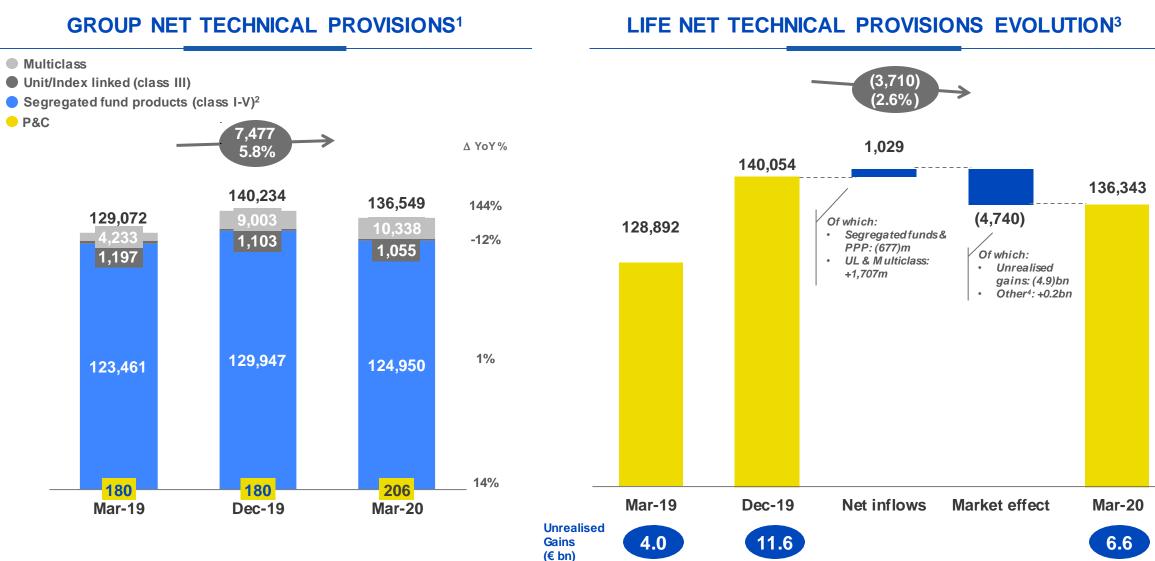
KEY HIGHLIGHTS

- Market volatility mainly impacting solvency II reconciliation reserve, while shareholders' equity and subordinated liabilities contribute to stabilize the ratio
- "Core" Solvency II ratio down 10 p.p. only to 149% vs FY19, showing resiliency to market volatility

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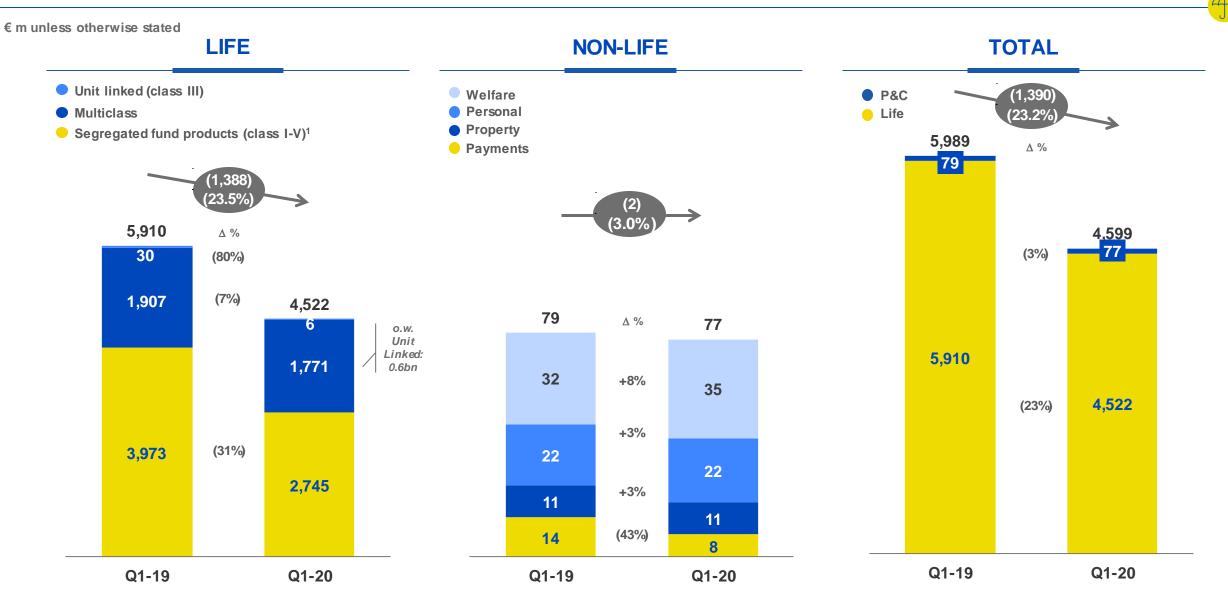
INSURANCE SERVICES CONTINUED DIVERSIFICATION TOWARDS MORE CAPITAL EFFICIENT PRODUCTS

€ m unless otherwise stated



INSURANCE SERVICES

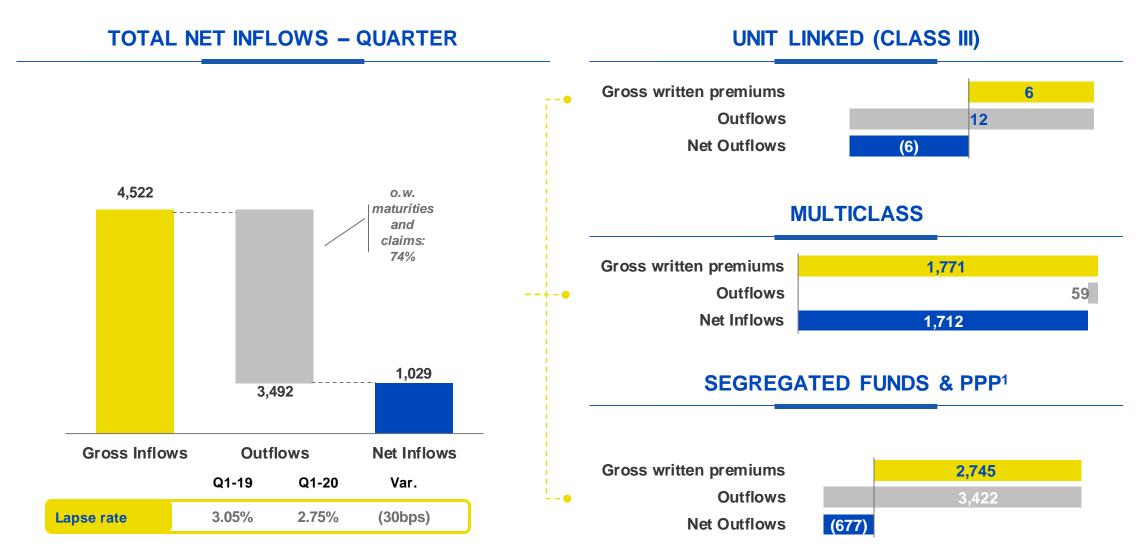
GROSS WRITTEN PREMIUM MIX IN Q1-20



Posteitaliane 1. Includes Life Protection and PPP

INSURANCE SERVICES POSITIVE NET INFLOWS IN Q1 THANKS TO NEW MULTICLASS ACCUMULATION PRODUCT

€ m unless otherwise stated



INSURANCE SERVICES

INVESTMENT PORTFOLIO BREAKDOWN

Floating Private markets • Equity Inflation linked • Emerging markets Fixed income High yield Corporate bonds Global govies Italian Govies DURATION: 2% 3% 4% 2% 2% 4% 1% 7.0 YEARS 4% 4% 4% 5% 18% DURATION 18% 18% 8.2 YEARS 80% 9% 8% 9% Q1-19 1H 2019 62% 60% 59% Minimum guaranteed 0.75 0.72 return (Class I) (%) Segregated fund return 1.92 2.36 (%) Q1-19 **FY-19** Q1-20

FIXED INCOME BREAKDOWN BY RATE TYPE

DURATION 3.5 YEARS

9%

FY 2019

0.67

2.38

DURATION 0.1

YEARS

Q1-20

0.64

2.06

11%

Posteitaliane

Var. YoY

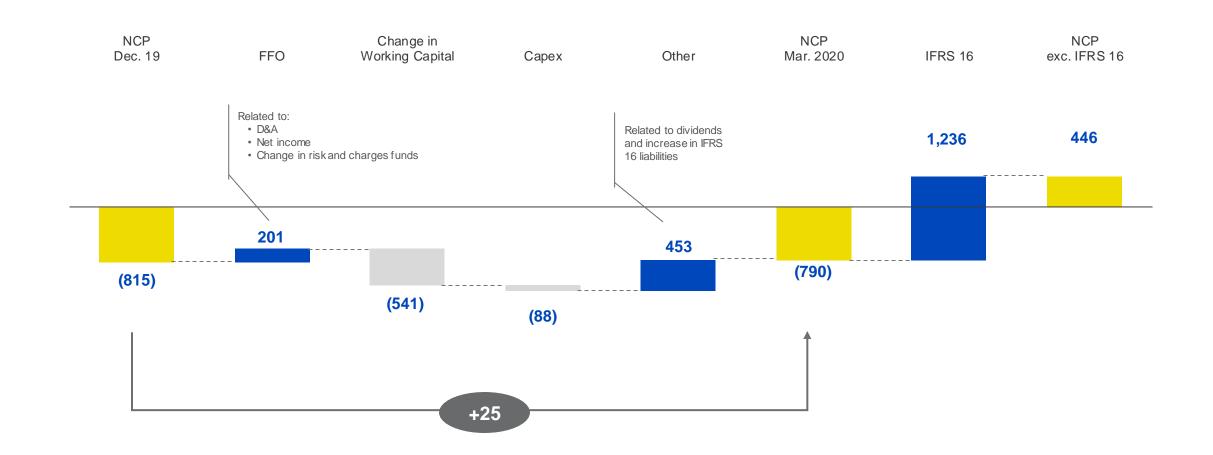
(11)bps

14bps

MAIL, PARCEL & DISTRIBUTION NET CASH POSITION SOLID AND IMPROVING NET CASH POSITION

€ m unless otherwise stated

NET CASH POSITION (+CASH – DEBT)



OPERATIONAL KPI's	Q1-19	Q1-20	Δ% ΥοΥ
Mail Parcel & MAIL PARCEL & DISTRIBUTION Mail Volumes (#m) Parcels delivered by mailmen (#m) Parcel volumes (#m) B2C Revenues (€m)	717 12 35 86	614 14 38 108	(14%) +15% +10% +26%
PostePay cards (#m)	on) 0.3	21.0	(1%)
of which PostePay Evolution cards		7.0	+6%
Total payment cards transactions (#4		0.4	+9%
of which eCommerce transactions (81.4	+46%
Mobile & land-line (#m)		4.5	+6%
Digital e-Wallets (#m)		5.9	+88%
FINANCIAL SERVICESTotal Financial Assets - TFAs (€/bn) Product Sales (#m) Unrealized gains (€m)	525	539	+3%
	2.3	1.8	(22%)
	(3,093)	(2,224)	+28%
Gross Written Premiums (€m)	5,989	4,599	(23%)
GWP – Life (€m)	5,637	4,273	(24%)
GWP – Private Pension Plan (€m)	273	249	(9%)
GWP – P&C (€m)	79	77	(3%)

INTERSEGMENT COSTS AS OF Q1-20

Pay a) b)	yments and Mobile remunerates: Mail, Parcel and Distribution for providing IT, delivery volume and other corporates services ¹ ; Financial Services for promoting and selling card	a)	Number of payment transactions x flat fee (depending on the product)	a) 48	(6%)
2	delivery volume and other corporates services ¹ ; Financial Services for promoting and selling card	a)		a) 48	(6%)
b)	Financial Services for promoting and selling card				
b)			flat tee (depending on the product)		
			inat iee (aepenanig en tre presser)	L) 20	(10/)
	payments and other payments (e.g. tax payments)	b)	Fixed % of revenues	b) 39	(1%)
	throughout the network;			Total: 87	
Insu	urance Services remunerates:				
c)	Financial Services for promoting and selling				
	insurance products ² and for investment management	C)	Fixed % of upfront fees	c) 119	(17%)
	services ³ ;	d)	Depending on service/product	d) 7	63%
d)	Mail, Parcel and Distribution for providing corporate	;	Depending on betwee, product	,	
	services ¹ ;			Total: 127	
Fina	ancial Services remunerates:				
e)	Mail, Parcel and Distribution for promoting and				
	selling Financial, Insurance and PMD products	e)	Fixed % (depending on the	e) 1,203	(6%)
	throughout the network and for proving corporate		product) of revenues		
	services ⁴ ;	£)	Depending on contec/product	£ 00	(=0/)
f)	Payments & Mobile for providing certain payment	1)	Depending on service/product	,	(7%).
	services ⁵			Total: 1,284	
Mai	I, Parcel and Distribution remunerates:				
g)	Payments & Mobile for acquiring services and			a) 10	250/
	postman electronic devices	g)	Annual fee	g) 10	25%
h)	Financial Services as distribution fees related to	h)	Flat fee for each «Bollettino»	h) 8	(23%)
	"Bollettino DTT"			Total: 17	
	c) d) Fina e) f) Mail g) h)	 c) Financial Services for promoting and selling insurance products² and for investment management services³; d) Mail, Parcel and Distribution for providing corporate services¹; Financial Services remunerates: e) Mail, Parcel and Distribution for promoting and selling Financial, Insurance and PMD products throughout the network and for proving corporate services⁴; f) Payments & Mobile for providing certain payment services⁵ Mail, Parcel and Distribution remunerates: g) Payments & Mobile for acquiring services and postman electronic devices h) Financial Services as distribution fees related to "Bollettino DTT" 	 c) Financial Services for promoting and selling insurance products² and for investment management c) services³; d) Mail, Parcel and Distribution for providing corporate services¹; Financial Services remunerates: e) Mail, Parcel and Distribution for promoting and selling Financial, Insurance and PMD products e) throughout the network and for proving corporate services⁴; f) Payments & Mobile for providing certain payment services⁵ Mail, Parcel and Distribution remunerates: g) Payments & Mobile for acquiring services and postman electronic devices 9 h) Financial Services as distribution fees related to h) "Bollettino DTT" 	 c) Financial Services for promoting and selling insurance products² and for investment management services³; d) Mail, Parcel and Distribution for providing corporate services¹; Financial Services remunerates: e) Mail, Parcel and Distribution for promoting and selling Financial, Insurance and PMD products throughout the network and for proving corporate services⁴; f) Payments & Mobile for providing certain payment services⁵ Mail, Parcel and Distribution remunerates: g) Payments & Mobile for acquiring services and postman electronic devices h) Financial Services as distribution fees related to "Bollettino DTT" 	 c) Financial Services for promoting and selling insurance products² and for investment management services³; d) Mail, Parcel and Distribution for providing corporate services 1; Financial Services remunerates: e) Mail, Parcel and Distribution for promoting and selling Financial, Insurance and PMD products e) Mail, Parcel and Distribution for proving corporate services⁴; f) Payments & Mobile for providing certain payment services⁵ Mail, Parcel and Distribution remunerates: g) Payments & Mobile for acquiring services and postman electronic devices g) Payments & Mobile for acquiring services and postman electronic devices as distribution fees related to "Bollettino DTT" product and Distribution fees related to "Bollettino DTT"

services provided by BancoPosta Fondi SGR. 4. E.g. Corporate services are remunerated according to number of allocated FTEs, volumes of sent letters and communication costs 5. E.g. 'Bollettino'

CONSOLIDATED ACCOUNTS PROFIT & LOSS

€m	Q1-19	Q1-20	Var.	Var. %
Total revenues	2,842	2,755	(87)	(3%)
of which:				
Mail, Parcel and Distribution	880	771	(109)	(12%)
Payments and Mobile	140	165	26	+18%
Financial Services	1,485	1,464	(21)	(1%)
Insurance Services	337	355	17	+5%
Total costs	2,225	2,315	90	+4%
of which:				
Total personnel expenses	1,438	1,404	(33)	(2%)
of which personnel expenses	1,435	1,402	(32)	(2%)
of which early retirement incentives	3	1	(2)	(68%)
of which legal disputes with employees	0	1	1	n.m.
Other operating costs	599	708	109	+18%
Depreciation, amortisation and impairments	188	203	15	+8%
EBIT	617	441	(177)	(29%)
EBIT Margin	+22%	+16%		
Finance income/(costs) and profit/(loss) on investments accounted for using the equity method	6	7	0	+7%
Profit before tax	623	447	(176)	(28%)
Income tax expense	184	141	(44)	(24%)
Profit for the period	439	306	(133)	(30%)

€m	Q1-19	Q1-20	Var.	Var. %
Segment revenue	880	771	(109)	(12%)
Intersegment revenue	1,331	1,260	(71)	(5%)
Total revenues	2,211	2,031	(180)	(8%)
Personnel expenses	1,407	1,375	(31)	(2%)
of which personnel expenses	1,404	1,375	(29)	(2%)
of which early retirement incentives	2	0	(2)	(94%)
Other operating costs	460	483	23	+5%
Intersegment costs	20	17	(3)	(14%)
Total costs	1,887	1,876	(11)	(1%)
EBITDA	324	155	(169)	(52%)
Depreciation, amortisation and impairments	176	191	15	+9%
ЕВІТ	148	(36)	(185)	(125%)
EBIT MARGIN	+7%	(2%)		
Finance income/(costs)	2	3	1	+27%
Profit/(Loss) before tax	151	(33)	(184)	n.m.
Income tax expense	49	(2)	(52)	(105%)
Profit for the period	101	(31)	(132)	n.m.

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€m	Q1-19	Q1-20	Var.	Var. %
Segment revenue	140	165	26	+18%
Intersegment revenue	96	90	(6)	(6%)
Total revenues	235	255	20	+9%
Personnel expenses	9	7	(2)	(23%)
of which personnel expenses	9	7	(2)	(23%)
of which early retirement incentives	0	0	0	n.m.
Other operating costs	73	87	14	+20%
Intersegment costs	91	87	(4)	(4%)
Total costs	172	181	8	+5%
EBITDA	63	75	12	+18%
Depreciation, amortisation and impairments	6	8	1	+19%
EBIT	57	67	10	+18%
EBIT MARGIN	24%	26%		
Finance income/(costs)	2	3	2	n.m.
Profit/(Loss) before tax	59	71	12	+21%
Income tax expense	16	19	3	+18%
Profit for the period	42	51	9	+21%

€m	Q1-19	Q1-20	Var.	Var. %
Segment revenue	1,485	1,464	(21)	(1%)
Intersegment revenue	193	166	(27)	(14%)
Total revenues	1,678	1,630	(48)	(3%)
Personnel expenses	12	11	(1)	(9%)
of which personnel expenses	11	11	(0)	(4%)
of which early retirement incentives	1	0	(1)	(100%)
Other operating costs	44	113	69	+159%
Depreciation, amortisation and impairments	0	0	0	n.m.
Intersegment costs	1,361	1,284	(77)	(6%)
Total costs	1,417	1,408	(9)	(1%)
EBIT	261	223	(39)	(15%)
EBIT MARGIN	16%	14%	(0)	(12%)
Finance income/(costs)	1	(1)	(3)	n.m.
Profit/(Loss) before tax	263	221	(42)	(16%)
Income tax expense	72	66	(7)	(9%)
Profit for the period	190	155	(35)	(18%)

€m	Q1-19	Q1-20	Var.	Var. %
Segment revenue	337	355	17	+5%
Intersegment revenue	0	0	(0)	(86%)
Total revenues	338	355	17	+5%
Personnel expenses	10	11	1	+8%
of which personnel expenses	10	10	(0)	(1%)
of which early retirement incentives	0	1	1	n.m.
Other operating costs	23	25	2	+10%
Depreciation, amortisation and impairments	6	4	(1)	(25%)
Intersegment costs	148	127	(21)	(14%)
Total costs	187	167	(19)	(10%)
EBIT	151	187	36	+24%
EBIT MARGIN	45%	53%		
Finance income/(costs)	0	2	1	n.m.
Profit/(Loss) before tax	151	189	37	+25%
Income tax expense	46	58	12	+26%
Profit for the period	105	131	25	+24%

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