



SPAFID CONNECT

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PRESS RELEASE

First meeting of the new Board of Directors of Banca Monte dei Paschi di Siena

GUIDO BASTIANINI APPOINTED AS CHIEF EXECUTIVE OFFICER BOARD COMMITTEES FORMED

Siena, 19 May 2020 – The first meeting of Banca Monte dei Paschi di Siena's new Board of Directors has been held under the chairpersonship of Maria Patrizia Grieco. The Board of Directors resolved, among other things, to appoint Mr. Guido Bastianini as Chief Executive Officer of the Bank. Pursuant to the Bank's By-Laws on the appointment of two Deputy Chairpersons, the Board appointed Professor Laura D'Ecclesia as Acting Deputy Chairperson, who in the case of absence or impediment of the Chairperson can exercise the Chairperson's powers and authority.

The Board then proceeded to form the Board Committees and appoint their members:

- **Risk and Sustainability Committee:** Marco Giorgino (Chairman), Rosella Castellano, Olga Cuccurullo, Rita Laura D'Ecclesia and Raffaele Di Raimo.
- **Appointments Committee:** Nicola Maione (Chairman), Luca Bader, Rosella Castellano, Marco Giorgino e Roberto Rao.
- **Compensation Committee:** Raffaele Di Raimo (Presidente), Luca Bader, Alessandra Barzaghi, Marco Bassilichi e Paola De Martini.
- **Related-Party Transactions Committee:** Roberto Rao (Presidente), Alessandra Barzaghi, Francesca Bettio, Francesco Bochicchio e Paola De Martini.

Maria Patrizia Grieco, Chairperson BMPS, commented: <<I am taking on the role of Chairperson of Monte dei Paschi di Siena with great conviction, pride and responsibility. A sense of pride to become part of a bank that is synonymous with history and culture and has been an intrinsic part of this country for more than 500 years. And great responsibility for the challenges that await us in the near future. In this new beginning, I bring the experience, passion and values in which I believe

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along with the desire to contribute to the relaunching and growth of the bank, transforming it into a new reality with solid roots in its communities and an increasing drive towards innovation and sustainability>>.

Guido Bastianini, Chief Executive Officer BMPS, commented: <<Today I am beginning my journey at the helm of Monte dei Paschi di Siena, proud to offer all my determination and expertise to re-launch the Bank. I am well aware that demanding challenges lie ahead of us, made even harder due to an extraordinary economic climate, but I am also aware that I can count on the professionalism and pride of 22,000 colleagues that have always allowed the bank to uniquely combine tradition and innovation. The profound bond that unites the Monte with its local communities stems primarily from the relationship of understanding and closeness that Monte dei Paschi employees have been able to build with customers and with all stakeholders. At this time when credit institutions are being called upon to help restart the manufacturing industries, our roots and our history are an assurance of renewed commitment to the service of the country>>.

This press release will be available at www.gruppomps.it

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