

**AMPLIFON S.P.A.**  
**MINUTES OF ORDINARY SHAREHOLDERS' MEETING**  
**24 APRIL 2020**

The ordinary shareholders' meeting of Amplifon S.p.A. is opened on this 24<sup>th</sup> day of April 2020 at 10:00 am,

The meeting is chaired, under art. 11 of the Company's Articles of Association, by Ms. Susan Carol Holland, Chairman of the Board of Directors, who - first of all - thanks the Company's staff who intervened at its headquarters to make this Shareholders' Meeting possible which, as specified also into the notice of call, it will take place without physical participation by the shareholders.

She points out in the first place that the Shareholders' Meeting of Amplifon S.p.A. was called in this day and at this time by a notice, an abstract of which was published on the daily newspaper "Il Sole 24 Ore" on 25 March 2020, while the complete text was published on the Company's website on the same date, and that - as a consequence of the emergency health situation due to the spread of COVID-19 and in compliance with the provisions of article 106 of the Law Decree of 17 March 2020 n. 18, "Cura Italia" – it will be held without the physical participation by the shareholders.

She communicates that, in order to ensure the regular performance of the Shareholders' Meeting in compliance - *inter alia* - with the sanitary measures provided for by the circumstances and by the various decrees issued by the government (in accordance with the Company's Statute), the Company has set that the participation in the Shareholders' Meeting will only take place through the Designated Representative, appointed in accordance to art. 135-undecies TUF, which has provided for the collection of all voting proxies received by the Shareholders, in compliance with the legal timeframe as defined in the notice of call.

She informs that the Designated Representative of Amplifon S.p.A. is the company Aholding s.r.l., in the person of Mrs. Carla Vidra, who has proceeded to verify the regularity of the proxies received and the related certifications attesting the ownership of the shares, in accordance with the current regulatory provisions, documents that the Chairman declares to have acquired in the

Company's records.

She informs that the Designated Representative has been provided by n. 862 proxies, for a total of 188,690,900 ordinary shares (equal to 83.348% of the share capital) and that - therefore - the Shareholders' Meeting is duly constituted and can validly deliberate in ordinary session.

She informs that the undersigned Chairman, the Chief Executive Officer, Mr. Enrico Vita and the Chief Financial Officer Gabriele Galli are connected by teleconference. She also invites the Secretary of the Board of Directors, Mr. Luigi Colombo - who is physically present at the Company's registered office - to draw up the minutes of this Shareholders' Meeting and to provide assistance for the execution of the Meeting itself.

She reminds the attendees that the Meeting has been called to discuss and resolve on the following:

### **Agenda**

1. Approval of the Financial Statements as at 31 December 2019; reports prepared by the Board of Directors, the Board of Statutory Auditors and the Independent Auditors; allocation of the earnings for the year. Related and consequent resolutions. Consolidated financial statements as at 31 December 2019 and Report on Operations. Consolidated Non-Financial Statement as at 31 December 2019.
2. Directors' remuneration for FY 2020.
3. Remuneration Report 2020 pursuant to art. 123-ter Legislative Decree 58/98 ("TUF") and art. 84-quater Issuers' Regulations.
4. Approval of a plan for the purchase and disposal of treasury shares pursuant to articles 2357 and 2357-ter of the Italian Civil Code, following revocation of the current plan. Related and consequent resolutions.

She informs the Shareholders that an audio system is in place for recording the meeting at work, for the only purpose of making the drafting of the minutes easier.

She informs the attendees, under the legislation on protection of personal data,

that Amplifon S.p.A. is the Data Controller and that the personal data (first name, surname and possibly other information such as birth place, address and professional qualifications) of the Meeting's attendees have been and will be collected in the forms and within the limits set forth in by the applicable laws. The data will be recorded in the Meeting minutes after being processed manually and/or electronically and they may be disclosed and disseminated even abroad, including out of the European Union, in the forms and within the limits set forth in by the applicable laws.

She points out that all information requirements under art. 125-*bis* of the TUF have been met.

She acknowledges that the Directors' Reports on the items of the agenda have been made available to the public at the Company's registered office, on the Company's website and in the other manners indicated in the Issuers Regulations, within the deadline for the publication of the notice of call, as required by art. 125-*ter* of the TUF.

She points out that the Company has not received any request of integration of the agenda under art. 126 *bis* of the TUF.

She also clarifies that the questions received before the Meeting pursuant to art. 127-*ter* of TUF were answered through publication in the specific section of the Company's website.

She specifies that as regards any shareholders' agreements currently existing under art. 122 TUF, the Company knows of one such agreement, for which the publication requirements have been met, including the relevant publication on the Company's website.

She reads the list of names of the persons whose shareholding, either held directly or indirectly, is significant in the meaning of art. 120 TUF, as recorded in the register of shareholders, supplemented by the notices received under art. 120 TUF and by other information available. The relevant percentage refers to the share capital as at the date on which the Company received the notice:

- **Ampliter S.r.l.** owner of 101,715,003 shares corresponding to 44.94% of the share capital and 61.90% of the voting capital.

She reminds the attendees that art. 13 of the Company's Articles of Association, in line with the provisions of art. 127-*quinquies* TUF, gives two

votes to each share belonging to the same party for an ongoing period of at least twenty-four months, starting from the date of registration in the list referred to in the same article.

The total amount of the voting rights that can benefit from this provision has been made public within the dates indicated in art. 85-*bis* of the Issuers' Regulation.

The Chairman declares that the subscribed and paid-in share capital as at today's date amounts to Euro 4,527,772.40 divided into 226,388,620 ordinary shares of a nominal value of Euro 0.02 each.

She specifies that at today's date, the Company directly owns 3,176,027 treasury shares, corresponding to 1.403% of the share capital.

On the date of the Meeting, ordinary shares with increased voting rights equals 102,143,446.

She also communicates that the following Directors participate to the Shareholders' Meeting, via teleconference connection as a consequence of the sanitary measures set out by the current health emergency:

- Laura Donnini
- Lorenzo Pozza
- Andrea Casalini
- Alessandro Cortesi
- Maurizio Costa

The other Directors are absent:

- Maria Patrizia Grieco
- Giovanni Tamburi

All the members of the Board of Statutory Auditors are present, with the modalities described above:

- Raffaella Pagani
- Maria Stella Brena
- Emilio Fano

Finally, some representatives of the Independent Auditors firm KPMG S.p.A. are also connected via teleconference connection.

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The Chairman then moves on to deal with the **first item** of the agenda, which reads as follows:

**Approval of the Financial Statements as at 31 December 2019; reports prepared by the Board of Directors, the Board of Statutory Auditors and the Independent Auditors; allocation of the earnings for the year. Related and consequent resolutions. Consolidated financial statements as at 31 December 2019 and Report on Operations. Consolidated Non-Financial Statement as at 31 December 2019.**

She proposes not to read the Company's Financial Statements, the Directors' Report and, with the consent of the Chairman of the Board of Statutory Auditors, the Auditors' Report in their entirety.

She points out that the annual Financial Report for 2019, inclusive of the draft financial statements and the consolidated financial statements, the report on operations, as well as the reports of the statutory auditors and of the auditing firm, has been filed at the Company's registered office and published on the Company's website in the *Governance/Shareholders documents* section on 25 March 2020.

She also remembers that, in accordance with Legislative Decree no. 254/2016 regarding the communication of non-financial information, the Consolidated Non-Financial Statement at 31 December 2019 was drafted and published.

She then gives the floor to the Chief Executive Officer, who illustrates the most significant data of the financial year for the Company and the Group.

The Chief Executive Officer welcomes and thanks all attendees and begins his report.

The consolidated revenues amount to 1,732.1 million euros in 2019, an increase of 26.1% at constant exchange rates and of 27.1% at current exchange rates compared to the prior year. Revenues were driven by strong, above market, organic growth (+6.8%), in sharp acceleration in the second half of the year, while acquisitions contributed for 19.3%; the foreign exchange had a positive impact of 1.0%.

The growth trend is sustained by the solid performances posted in all

geographic areas: an outstanding performance was recorded in EMEA, with the extraordinary contribution of Spain and excellent organic growth accelerating strongly in the second half of the year; strong revenue growth was posted in AMERICAS, driven by solid organic growth accelerating sharply in the last quarter and the noticeable contribution of acquisitions, thanks to the consolidation, as well as the excellent performance, of GAES business in Latin America; the good revenue growth recorded in APAC reflects solid organic growth, which improved markedly in the second half of the year, as well as the contribution of the acquisitions related to the Chinese joint venture.

Thanks to the significant acceleration in revenues and operating leverage, recurring and as reported EBITDA came in at 392.8 million euros and 370.6 million euros, respectively. For the sake of effective comparison with the figures reported for 2018, recurring EBITDA without the application of the accounting standard IFRS16 was 301.2 million euros, increasing 28.8% compared to 2018, with the recurring EBITDA margin rising 20 basis points to 17.4% even after the consolidation of GAES. Without the application of the accounting standard IFRS 16, EBITDA as reported was 278.9 million euros.

Recurring and as reported net profit (NP) reached 127.1 million euros and 108.7 million euros, respectively. For the sake of effective comparison with the figures reported for 2018, recurring net profit without the application of the accounting standard IFRS16 was 132.7 million euros, an increase of 23.9% compared to 2018 and net profit as reported was 114.2 million euros, an increase of 13.7% compared to 2018.

The balance sheet and financial indicators show a positive trend: free cash flow, reached a record-high 149.9 million euros, improving significantly compared to the 110.3 million euros generated in 2018, after investments (net of disposals) of 88.9 million euros.

Net financial debt amounted to 786.7 million euros, with a strong improvement compared to the 840.9 million euros recorded at December 31<sup>st</sup>, 2018.

The parent company Amplifon S.p.A. posted revenues of 335.8 million euros and net profit as reported of 94.0 million euros.

Once the Chief Executive Officer's speech is over, he gives the floor back to the Chairman.

The Chairman then proposes to:

1. The Directors' Report on Operations be approved;
2. The Company's Financial Statements as at 31 December 2019, showing year's earnings equal to Euro 94,016,314.03, be approved.

She moves on to deal with the allocation of the year's earnings.

The draft Financial Statements of Amplifon S.p.A. as at 31 December 2019 submitted to the Meeting show net earnings of Euro 94.0 million (euro 79.3 million at 31 December 2018).

In light of the heightening of the health emergency and of the social and economic effects related to the spread of the COVID-19, we have deemed appropriate, on a prudential basis and in order to further strengthen the Company's financial structure limiting cash-outs, to propose you to allocate the entire year's earnings as retained earnings.

The Chairman then moves on to the separate vote on the two items and she asks the Designated Representative to confirm whether the data of the shares represented have remained unchanged and – after such confirmation - puts the approval of the Company's Financial Statements at 31 December 2019 to the vote.

The Chairman asks the Designated Representative to communicate the results of the vote, and the Designated Representative replies as follows:

*Favorable: 290,043,376 shares equal to 99.88%*

*Against: 0 shares equal to 0%*

*Abstained: 362,527 shares equal to 0.12%*

The Chairman thanks the Designated Representative and declares that the Company's financial statements for 2019 have been approved by the majorities just communicated by the Designated Representative.

The Chairman then asks to vote for the allocation of the year's earnings and asks the Designated Representative to communicate the results of the voting, and the Designated Representative replies as follows:

*Favorable: 290,288,903 shares equal to 99.96%*

Against: 117,000 shares equal to 0.04%

Abstained: 0 shares equal to 0%.

The Chairman thanks the Designated Representative and declares that the allocation of the year's earnings has been approved by the majorities just communicated by the Designated Representative.

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The Chairman then moves on to deal with the **second item** of the agenda:

**Directors' remuneration for FY 2020.**

The Chairman points out that, enacting the rights stated in article 22 of the Articles of Association, the Shareholders' Meeting of 17 April 2019 had determined that the amount of remuneration granted to the Directors for the 2019 period, was Euro 1,300,000.00.

As for 2020, the Board of Directors proposes, also based on the recommendations of the Remuneration and Appointment Committee, to assign to the Directors the amount of Euro 1,300,000.00, so equal to the remuneration of 2019, to be allocated to its members by the same Board of Directors.

The proposed resolution is therefore as follows:

*"The ordinary Shareholders' Meeting of Amplifon S.p.A., convened in single call on 24 April 2020, pursuant to its statutory powers and the Report prepared by the Directors,*

*resolves*

*to assign to the Directors a remuneration for the year 2020 of Euro 1,300,000.00 to be recorded as an expenditure for the year in question".*

The Chairman asks the Designated Representative to confirm whether the data of the shares represented have remained unchanged and – after such confirmation - puts the approval of the Directors' remuneration for FY 2020 to the vote.

The Chairman asks the Designated Representative to communicate the results of the voting and the Designated Representative replies as follows:

Favorable: 288,988,112 shares equal to 99.51%

Against: 1,130,425 shares equal to 0.39%

Abstained: 287,366 shares equal to 0.10%



The Chairman thanks the Designated Representative and declares that the Directors' remuneration for FY 2020 has been approved by the majorities just communicated by the Designated Representative.

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Then the Chairman moves on to deal with the **third item** of the agenda:

**Remuneration Report 2020 pursuant to art. 123-ter Legislative Decree 58/98 ("TUF") and art. 84-quater Issuers' Regulations.**

The Chairman starts her speech by pointing out that the Ordinary Shareholders' Meeting has been called in order to submit for approval, pursuant to article 123-ter of Legislative Decree no. 58/1998 (so-called "Consolidated Law on Finance" or "TUF"), as amended by Legislative Decree 49/2019, the remuneration report 2020 (the "**Remuneration Report**").

The full Remuneration Report has been made available to the public on 25 March 2020.

The Remuneration Report is organised in two sections:

- I. the first section (the "Remuneration Policy 2020") illustrates in a clear and comprehensible manner: (a) the company's policy on the remuneration of management bodies, managing directors and key managers with strategic responsibilities with reference to at least the following financial year and, without prejudice to the provisions of Article 2402 of the Italian Civil Code, the members of the control bodies; and (b) the procedures used for the adoption and implementation of this policy. The Remuneration Policy 2020 contributes to the Company's strategy, the pursuit of long-term interests and the sustainability of the Company and illustrates how this contribution is made;
- II. the second section (the "Remuneration paid in 2019 and other information"), in a clear and comprehensible manner and, by name for the members of the administration and control bodies, the managing directors and in aggregate form for key managers with strategic responsibilities: (a) provides an adequate representation of each of the items that make up the remuneration, including what is provided in the event of termination of office or termination of employment, highlighting

their consistency with the company's remuneration policy for the financial year in question; (b) analytically illustrates the remuneration paid in the financial year in question for any reason and in any form by the company and its subsidiaries or associated companies, indicating any components of the aforesaid remuneration that relate to activities carried out in financial years prior to the financial year in question and also highlighting the remuneration to be paid in one or more subsequent financial years for activities carried out in the financial year in question, possibly indicating an estimate value for the components of the remuneration that cannot be objectively quantified in the financial year in question.

The “first section” is subject to the vote of the shareholders and the subsequent resolution is binding.

Also the “second section” is still subject to the vote of the shareholders but the subsequent resolution is not binding.

If the Shareholders agree with the contents of such document, they are invited to take the following resolution:

*“The Shareholders’ Meeting of Amplifon S.p.A., held in single call on 24 April 2020, having examined the Remuneration Report prepared pursuant to art. 84-quarter and Annex 3A, scheme 7-bis and 7-ter of the Issuers Regulation,*

*Resolves*

- 1. to approve the Remuneration Policy 2020 (First Section);*
- 2. favourably on the Remuneration paid in 2019 and other information (Second Section), making the outcome of the vote available to the public pursuant to art. 125-quater, paragraph 2. of the TUF”.*

The Chairman then moves on to the separate vote on the two items and she asks the Designated Representative to confirm whether the data of the shares represented have remained unchanged and – after such confirmation - puts the approval of the First Section of the Remuneration Report to the vote (that is binding).

The Chairman asks the Designated Representative to communicate the results of the voting and the Designated Representative replies as follows:

*Favorable: 231,008,044 shares equal to 79.55%*

*Against: 59,340,635 shares equal to 20.43%*

*Abstained: 57,224 shares equal to 0.02%*

The Chairman thanks the Designated Representative and declares that the First Section of the Remuneration Report has been approved by the majorities just communicated by the Designated Representative.

The Chairman then asks to vote on the Second Section of the Remuneration Report (that is not binding).

The Chairman asks the Designated Representative to communicate the results of the voting and the Designated Representative replies as follows:

*Favorable: 229,796,026 shares equal to 79.13%*

*Against: 60,086,553 shares equal to 20.69%*

*Abstained: 523,324 shares equal to 0.18%*

The Chairman thanks the Designated Representative and declares that the Second Section of the Remuneration Report has been approved by the majorities just communicated by the Designated Representative.

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The Chairman then moves on to deal with the **fourth and last item** of the agenda, which reads as follows:

**Approval of a plan for the purchase and disposal of treasury shares pursuant to articles 2357 and 2357-ter of the Italian Civil Code, following revocation of the current plan; related and consequent resolutions.**

The Chairman then illustrates in summary the contents of the Directors' Report drafted by the Board of Directors of your Company under art. 73, paragraph 1, of the Consob Regulations, articles 2357 and 2357-ter of the Italian Civil Code and article 132 of TUF.

The Board of Directors submits to the approval of the Meeting an authorisation to carry out a Plan involving one or more purchase and sale transactions, on a revolving basis, of a maximum number of ordinary shares of Amplifon S.p.A.

which, where the purchase option is exercised in full and taking into account the treasury shares already in portfolio, results in the Company not holding over 10% of its own share capital (as at the date of this Meeting, therefore a maximum of 22,638,862 ordinary shares of a nominal value of Euro 0.02 each). The authorisation requested implies the previous revocation of the part of the current plan, approved by the Meeting of 17 April 2019 and which would expire on 17 October 2020, that has not been executed.

The Board of Directors believes that the reasons at the basis of the request for authorisation to purchase and dispose of treasury shares submitted at the time remain valid.

The request of authorization to the Shareholders' Meeting is motivated by the opportunity of providing the Company with an effective tool to:

- (i) dispose of treasury shares to service share-based incentive plans, both current and future, for Directors and/or employees and/or collaborators of the Company and other companies controlled by the same, as well as any plans for the free assignment of shares to shareholders;
- (ii) dispose of treasury shares to be allocated as a means of payment for acquisitions of companies or exchange of equity interests, and, in any case, to pursue the purposes permitted by current regulatory provisions, including those set out in Regulation (EU) 596/2014, as well as, where applicable, by market practices permitted by Consob.

It should be noted that the authorisation request pertains to the Board of Director's faculty to carry out repeated and successive purchase and sale transactions (or other disposal transactions) of treasury shares on a revolving basis (so-called "revolving transactions"), also for fractions of the maximum allowed quantity, so that, at any time, the quantity of shares subject to the proposed purchase and held in the Company's portfolio does not exceed the threshold provided for by the law and by the Shareholders' Meeting's authorisation.

For the aforementioned reasons, the Board of Directors intends to ask the Shareholders' Meeting to authorise the purchase and the disposal of treasury shares pursuant to Articles 2357 and 2357-*ter* of the Italian Civil Code.

It is noted that the Company holds 3,176,027 shares of Amplifon S.p.A., equivalent to 1.403% of the share capital, purchased on the market based on treasury share buy-back programs authorised from time to time by the Ordinary Shareholders' Meeting. It is also noted that, pursuant to Article No. 2357, Paragraph 1 of the Italian Civil Code, the purchase of treasury shares is allowed within the limits of the profit available for distribution and the available reserves reported in the latest set of approved Financial Statements.

To this purpose, we would like to refer to the Financial Statements for the year ended on 31 December 2019 submitted to and approved by today's Shareholders' Meeting.

These Financial Statements show (i) net earnings for the financial year of Euro 94,016,314.03 that have been entirely allocated as retained earnings; (ii) other available capital reserves of Euro 202,601,196.75; and (iii) distributable retained earnings of Euro 248,889,114.40.

The buy-back authorisation is requested for the maximum duration permitted by Article No. 2357, Paragraph 2, of the Italian Civil Code and, therefore, for a period of 18 months from the date of its approval by Shareholders' Meeting.

The authorisation to the disposal of treasury shares that may be acquired, or which are already owned by the Company on the date of this Meeting, is requested without a time limit, in light of the non-existence of legal provisions in this respect and the opportunity of maximising the time period during which the sale can be performed.

The Board of Directors proposes that the unit price for the purchase of shares shall be established from time to time for each transaction, provided that it is neither higher nor lower by 10% of the share's reference price on the trading day prior to each individual purchase transaction.

The Chairman then gives the floor to the Secretary Mr. Colombo, for the reading of the proposed resolution.

The Secretary, thanking the Chairman, reads the following resolution's proposal::

*“The ordinary Shareholders’ Meeting of Amplifon S.p.A.:*

- having examined the report prepared by the Board of Directors in compliance with Article 73 and Annex 3A, Chart No. 4, of the*

*Regulations adopted by CONSOB with resolution No. 11971 of 14 May 1999 (as subsequently amended and integrated);*

- acknowledging that, at the time of this Shareholders' Meeting, Amplifon S.p.A. holds 3,176,027 treasury shares in portfolio and none of its subsidiaries holds Amplifon S.p.A.'s shares;*
- noting the opportunity of issuing an authorisation for the purchase and disposal of treasury shares enabling the Company to carry out purchase and disposal transactions for treasury shares for the purposes of and in compliance with the methods indicated in the Report of the Board of Directors;*

*resolves*

- 1. to revoke, with effect from today, the treasury shares purchase and disposal plan approved by the Shareholders' Meeting on 17 April 2019, as to the part that has not been executed;*
- 2. to authorise, pursuant to Article No. 2357 of the Italian Civil Code, the purchase, on one or more solutions, of a maximum number of ordinary shares resulting in the Company holding a number of shares equal to maximum 10% of the share capital in case the faculty herewith granted is exercised in full within the maximum deadline indicated below - in full compliance with all limits set by law and taking into account the shares already held as in its portfolio, for the pursuit of the objectives highlighted in the Report of the Board of Directors and at the following terms and conditions:*
  - shares may be purchased up until expiry of the eighteenth month from the date of this Resolution; the last purchase made within this deadline will have to include a number of shares such as to allow compliance with the aforementioned overall 10% threshold;*
  - the shares may be purchased at a unit price that is not 10% lower or higher than the share's reference price recorded on the trading day before each individual purchase transaction;*
  - the purchase may be carried out in line with any of the methods*

*described and admitted by current legislation, including (EU) Regulation 596/2014 and related implementing provisions, as well as – eventually – the admitted market practices recognised by Consob, with the only exception of public tender offers for purchase or exchange, taking into account the specific exemption provided for by Paragraph 3 of the aforementioned Article No. 132 of Legislative Decree No. 58 of 24 February 1998;*

*3. to authorise, pursuant to Article No. 2357-ter of the Italian Civil Code, executing disposal transactions, on one or more occasions, on treasury shares purchased pursuant to this resolution or already held by the Company at the date of today's meeting, in compliance with applicable legal and regulatory provisions, in order to pursue the objectives described in the Report of the Board of Directors and the following terms and conditions:*

- the shares may be sold or otherwise transferred at any time, without time limits;*
- the disposal transactions may be made even before the purchases have been completed, and may take place on one or more occasions by means of sales on the market, off-market or on the block market, and/or via transfer to Directors, employees and/or or collaborators working for the Company and/or its subsidiaries, in implementation of an incentive plan and/or through any other act of disposal, in connection with operations involving share swaps or sales, by means of exchange or transfer or, finally, in relation to capital transactions involving the allocation or disposal of treasury shares (such as mergers, demergers, the issue of convertible bonds or warrants serviced by treasury shares);*
- the minimum price may not be 10% lower than the price recorded by the share on the trading day before each disposal transaction. However, such price limit will not apply to disposal transactions in favour of Directors, employees and/or collaborators of the Company and/or its Subsidiaries for the implementation of incentive plans.*

4. *to grant the Board of Directors full powers to execute this resolution, with the express right of delegation, also by approving any executive act related to the buyback plan."*

The Chairman asks the Designated Representative to confirm whether the data of the shares represented have remained unchanged and – after such confirmation - puts the approval of the resolution to the vote.

The Chairman asks the Designated Representative to communicate the results of the voting and the Designated Representative replies as follows:

*Favorable: 249,872,396 shares equal to 86.04%*

*Against: 40,009,007 shares equal to 13.78%*

*Abstained: 524,500 shares equal to 0.18%*

The Chairman thanks the Designated Representative and declares that the plan for the purchase and disposal of treasury shares has been approved by the majorities just communicated by the Designated Representative.

Nothing else being on the agenda, the Chairman thanks the attendees and closes the Meeting at 10:45 am.

The Chairman  
Susan Carol Holland

The Secretary  
Luigi Colombo

Signed

Signed







PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	20.384	X					X					X				X			
PENSION RESERVES INVESTMENT TRUST FUND	17.107	X					X					X				X			
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	1	X					X					X				X			
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	926	X					X					X				X			
MANNING AND NAPIER FUND INC RAINIER INTERNATIONAL DISCOVERY FUND	79.359	X					X					X				X			
BLACKROCK GLOBAL FUNDS	3.299	X					X					X				X			
INDIANA PUBLIC RETIREMENT SYSTEM	7.662	X					X					X				X			
THE STATE OF CONNECTICUT	22.675	X					X					X				X			
MOMENTUM INVESTMENT FUNDS SICAV-SIF	8.572	X					X					X				X			
T. ROWE PRICE FUNDS SICAV	113.600	X					X					X				X			
BLACKROCK FUNDS I ICAV	5.340	X					X					X				X			
BLACKROCK FUNDS I ICAV	2.150	X					X					X				X			
JPMORGAN FUNDS	101.112	X					X					X				X			
SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	9.101	X					X					X				X			
JPMORGAN FUNDS	32.814	X					X					X				X			
RAINIER INT SMALL CAP EQUITY COL TR FUND	35.494	X					X					X				X			
SANLAM GLOBAL FUNDS PLC	4.859	X					X					X				X			
SAEV MASTERFONDS INKA	42.834	X					X					X				X			
NORTH SQUARE INTERNATIONAL SMALL	10.638	X					X					X				X			
BLACKROCK INSTITUTIONAL JERSEY FUNDS	853	X					X					X				X			
NEW YORK STATE COMMON RETIREMENT FUND	43.257	X					X					X				X			
MERIFIN CAPITAL B.V.	3.893	X					X					X				X			
ISHARES ALLCOUNTRY EQUITY INDEX FUND	735	X					X					X				X			
FIDELITY INVESTMENTS MONEY MANAGEMENT IN	1.000	X					X					X				X			
T ROWE PRICE GLOBAL ALLOCATION FUND INC	22.693	X					X					X				X			
T. ROWE PRICE INTERNATIONAL DISCOVERY FU	5.198.071	X					X					X				X			
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	3.300	X					X					X				X			
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	4.847	X					X					X				X			
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	33.680	X					X					X				X			
T ROWE PRICE INTERNATIONAL EQUITY INDEX	4.410	X					X					X				X			
CM-CIC CONVICTIONS EURO	84.000	X					X					X				X			
CM CIC SMALL AND MIDCAP EURO	94.000	X					X					X				X			
CM-CIC FLEXIBLE EURO	6.000	X					X					X				X			
MOLINEL 18	3.240	X					X					X				X			
FCP UNION EUROPE GROWTH	1.210.000	X					X					X				X			
FCP CM-CIC SILVER ECONOMIE	20.085	X					X					X				X			
CM-CIC ENTREPRENEURS EUROPE	274.000	X					X					X				X			
FCP CIC TECHNO COM	22.000	X					X					X				X			
CM EUROPE ACTIONS	68.211	X					X					X				X			
FCP CIC EURO OPPORTUNITES	740.000	X					X					X				X			
FCP BRONGNIART AVENIR	45.000	X					X					X				X			
FCP ABEKAEL INVEST	7.000	X					X					X				X			
FCP MARIE	3.000	X					X					X				X			
TARAVAO INVEST	5.000	X					X					X				X			
FCP VASCO	5.000	X					X					X				X			
BALL PACKAGING EUROPE	150	X					X					X				X			
FCP MOLINEL 15	1.570	X					X					X				X			

1448 FCPE GE FACTOFRANCE	1.350	X				X				X			X			X			X			X
FCP CRYOSTAR FRANCE	140	X				X				X			X			X			X			X
FLONADA	2.330	X				X				X			X			X			X			X
FCP ACIS	735	X				X				X			X			X			X			X
GAUDFY	1.230	X				X				X			X			X			X			X
LA VILLETTE	1.815	X				X				X			X			X			X			X
FCP MOLINEL 17	3.960	X				X				X			X			X			X			X
FCP SERENIS ALLEGRO 1144	4.500	X				X				X			X			X			X			X
FCP ATOME	1.905	X				X				X			X			X			X			X
SICAV FADELIS INVEST	1.965	X				X				X			X			X			X			X
FCPE LAGARDERE PUBLICITE AUDIO	115	X				X				X			X			X			X			X
FCP CAGNI	5.000	X				X				X			X			X			X			X
FCP SERENIS ADAGIO 1109	3.960	X				X				X			X			X			X			X
FCP MILLENAIRE	2.575	X				X				X			X			X			X			X
FCP CHRYSOLE ET PIAT	4.300	X				X				X			X			X			X			X
FCP CATILLON 1	2.190	X				X				X			X			X			X			X
FCP EURO CONVICTIONS	20.000	X				X				X			X			X			X			X
FCP SERENIS CAP 1103	290	X				X				X			X			X			X			X
FCP YORELA	5.070	X				X				X			X			X			X			X
FCP SERENIS ALLEGRO 1120	20.000	X				X				X			X			X			X			X
FCP SACRE COEUR	10.380	X				X				X			X			X			X			X
FCP DUPONT AND CO	680	X				X				X			X			X			X			X
BFCM FIA	5.300	X				X				X			X			X			X			X
OURASI	2.310	X				X				X			X			X			X			X
U DIAMANTE	2.250	X				X				X			X			X			X			X
FDF1 CALISSON1947	2.120	X				X				X			X			X			X			X
MOLINEL 18	1.825	X				X				X			X			X			X			X
M3P 1	2.560	X				X				X			X			X			X			X
M3P 2	2.650	X				X				X			X			X			X			X
JPM EUROPE SMALLER COMPANIES FUND	172.799	X				X				X			X			X			X			X
NEW YORK STATE COMMON RETIREMENT FUND	127.801	X				X				X			X			X			X			X
BLACKROCK INSTITUTIONAL TRUST COMPA	154.040	X				X				X			X			X			X			X
BLACKROCK INSTITUTIONAL TRUST COMPA	27.615	X				X				X			X			X			X			X
BLACKR INS T COMP NA INV F FOR EMP BEN T	485.642	X				X				X			X			X			X			X
BLACKR INS T COMP NA INV F FOR EMP BEN T	76.882	X				X				X			X			X			X			X
BLACKR INS T COMP NA INV F FOR EMP BEN T	74.274	X				X				X			X			X			X			X
DEVELOPED EX-FOSSIL FUEL INDEX FUND	722	X				X				X			X			X			X			X
MSCI WORLD SMALL CAP EQUITY ESG SCREENED INDEX FUND B	7.956	X				X				X			X			X			X			X
EUROPE EX-UK ALPHA TILTS ESG SCREEN	26.309	X				X				X			X			X			X			X
BLACKROCK MSCI EAFE SMALL CAP EQ.IN.FD B	38.874	X				X				X			X			X			X			X
MSCI ACWI EX-U.S. IMI INDEX FUND B2	11.204	X				X				X			X			X			X			X
BLACKROCK MSCI EMU IMI INDEX FD B (EMUIM	119	X				X				X			X			X			X			X
T ROWE INTL SMALL CAP EQUITY TRUST	510.098	X				X				X			X			X			X			X
STATE OF NEW MEXICO STATE INVEST COUNCIL	3.562	X				X				X			X			X			X			X
STATE OF NEW MEXICO STATE INVEST COUNCIL	5.260	X				X				X			X			X			X			X
FIDELITY SALEM STR T FID TOTAL INT IND F	19.821	X				X				X			X			X			X			X
VARIABLE INSURANCE PRODUCTS FUND II INTERNATIONAL INDEX PORTFOLIO	471	X				X				X			X			X			X			X



MACKENZIE EUROPEAN SMALL-MIDCAPFUND	1.862	X			X					X				X				X	
AMERICAN BUREAU OF SHIPPING	2	X			X					X				X				X	
INTERNATIONAL MONETARY FUND	1.481	X			X					X				X				X	
INTERNATIONAL MONETARY FUND	2.647	X			X					X				X				X	
INTERNATIONAL MONETARY FUND	1.773	X			X					X				X				X	
INTERNATIONAL MONETARY FUND	3.085	X			X					X				X				X	
WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	6.315	X			X					X				X				X	
WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	19.706	X			X					X				X				X	
WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	4.296	X			X					X				X				X	
WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH INDEX ETF	890	X			X					X				X				X	
WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH VARIABLY HEDGED	312	X			X					X				X				X	
PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	409	X			X					X				X				X	
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	78.098	X			X					X				X				X	
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	284.390	X			X					X				X				X	
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	135	X			X					X				X				X	
XTRACKERS (IE) PUBLIC LIMITED COMPANY	5.338	X			X					X				X				X	
MCGILL UNIVERSITY PENSION FUND	2.494	X			X					X				X				X	
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	1.740	X			X					X				X				X	
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	1.224	X			X					X				X				X	
FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	1.672	X			X					X				X				X	
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	63	X			X					X				X				X	
GLOBAL MULTI ASSET STRATEGY FUND	767	X			X					X				X				X	
WILLIAM BLAIR INTERNATIONAL GROWTH FUND	153.586	X			X					X				X				X	
WILLIAM BLAIR INSTITUTIONAL INTERNATIONAL GROWTH FUND	144.412	X			X					X				X				X	
WILLIAM BLAIR INTERNATIONAL SMALL CAP GROWTH FUND	102.190	X			X					X				X				X	
WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	91.296	X			X					X				X				X	
WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST	283.718	X			X					X				X				X	
KAISER FOUNDATION HEALTH PLAN INC RETIREE HEALTH AND WELFARE PLA	2.887	X			X					X				X				X	
PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT TRUST	4.466	X			X					X				X				X	
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	1.824	X			X					X				X				X	
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	364	X			X					X				X				X	
CIBC INTERNATIONAL SMALL COMPANIES FUND	1	X			X					X				X				X	
ALLIANZ GLOBAL INVESTORS FUND	2.460.658	X			X					X				X				X	
ALLIANZ GLOBAL INVESTORS FUND	25.389	X			X					X				X				X	
ALLIANZ GLOBAL INVESTORS FUND	93.383	X			X					X				X				X	
AXA WORLD FUNDS	280.000	X			X					X				X				X	
INDEXIQ	2.922	X			X					X				X				X	
INDEXIQ	387	X			X					X				X				X	
KAISER PERMANENTE GROUP TRUST	23.936	X			X					X				X				X	
THE ROYAL INST FOR THE ADVANCEMENT OF LEARNING MCGILL UNIVERSITY	6.268	X			X					X				X				X	
CANOE PORTFOLIO CLASS LIMITED PORTFOLIO	23.942	X			X					X				X				X	
HEALTHCARE EMPLOYEES' PENSION PLAN - MANITOBAOBA	56.910	X			X					X				X				X	
KAISER FOUNDATION HOSPITALS	3.825	X			X					X				X				X	
ARCHITAS MULTI-MANAGER GLOBAL FUNDS UNIT TRUST	34.475	X			X					X				X				X	
AGF INVESTMENTS INC.	65	X			X					X				X				X	
AGF INVESTMENTS INC.	128	X			X					X				X				X	
HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	5.281	X			X					X				X				X	

FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	1.537	X			X			X			X			X			X
FAMILY INVESTMENTS CHILD TRUST FUND	3.614	X			X			X			X			X			X
THE TRUSTEES OF CONOCOPHILLIPS PENSION PLAN	2.792	X			X			X			X			X			X
FIDELITY RUTLAND SQUARETRUST II: STRATEGIC ADVISERS INT	90.241	X			X			X			X			X			X
GMAM GROUP PENSION TRUST II	955	X			X			X			X			X			X
GMAM INVESTMENT FUNDS TRUST	4.229	X			X			X			X			X			X
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS GH	21.290	X			X			X			X			X			X
GOLDMAN SACHS TRST II-GOLDMAN SACHS MULTI-MNGR GLOBAL	1.152	X			X			X			X			X			X
IBM 401K PLUS PLAN	20.388	X			X			X			X			X			X
CALVERT RESP INX SRS, INC.-CLVRT DVD MRKTS EX-U.S. RSP INX FD	1.526	X			X			X			X			X			X
CALVERT WORLD VALUES F INC - CALVERT INT OPPORTUNITIES FUND	74.327	X			X			X			X			X			X
UBS (US) GROUP TRUST	5.657	X			X			X			X			X			X
THE CAPTIVE INVESTORS FUND	79.000	X			X			X			X			X			X
ARCHITAS MULTI-MANAGER GLOBAL FUNDS UNIT TRUST	15.083	X			X			X			X			X			X
ALLIANZ UK+EUROPEAN INV FDS-ALLIANZ CONTINENTAL	67.349	X			X			X			X			X			X
AMERICAN CENTURY RETIREMENT DATE TRUST	36.226	X			X			X			X			X			X
AMERICAN CENTURY RETIREMENT DATE TRUST	16.873	X			X			X			X			X			X
AMERICAN CENTURY WORLD MUTUAL FUNDS, INC. - GLO SMALL CAP	8.112	X			X			X			X			X			X
AMERICAN CENTURY WORLD MUTUAL FUNDS INC - NT INT SM MID	68.035	X			X			X			X			X			X
AMERICAN CENTURY WORLD MUTUAL FUNDS, INC. INTL	122.486	X			X			X			X			X			X
AMERICAN CENTURY STRAT ASSET ALL, INC. STRATEGIC ALL AGGR F	2.067	X			X			X			X			X			X
AMERICAN CENTURY STRAT ASSET ALL, INC. STRAT ALL MODERATE F	2.112	X			X			X			X			X			X
AMERICAN CENTURY STRATEGIC ASSET ALL, INC. STRAT ALL CONS F	504	X			X			X			X			X			X
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	12	X			X			X			X			X			X
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	6.102	X			X			X			X			X			X
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	382	X			X			X			X			X			X
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	12	X			X			X			X			X			X
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	12	X			X			X			X			X			X
MERCY HEALTH	289	X			X			X			X			X			X
DWS INVEST	131.000	X			X			X			X			X			X
DWS INVEST	42.722	X			X			X			X			X			X
DB X-TRACKERS	65.604	X			X			X			X			X			X
DB X-TRACKERS	24.695	X			X			X			X			X			X
DB X-TRACKERS	14.764	X			X			X			X			X			X
DEUTSCHE AM MULTI ASSET PIR FUND	179.984	X			X			X			X			X			X
DWS INVEST	86.498	X			X			X			X			X			X
SPDR PORTFOLIO DEVELOPED WORLD EX-US ETF	26.604	X			X			X			X			X			X
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	20.389	X			X			X			X			X			X
STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO	11.871	X			X			X			X			X			X
THRIVENT PARTNER WORLDWIDE ALLOCATION PORTFOLIO	19.281	X			X			X			X			X			X
THRIVENT PARTNER WORLDWIDE ALLOCATION FUND	9.190	X			X			X			X			X			X
MANAGED PENSION FUNDS LIMITED	17.290	X			X			X			X			X			X
STATE OF MINNESOTA	23.568	X			X			X			X			X			X
EATON VANCE TAX-MANAGED GLOBAL SMALL-CAP FUND	5.230	X			X			X			X			X			X
CGOV FOCUSED 15 FUND	6.955	X			X			X			X			X			X
EATON VANCE INTERNATIONAL SMALL-CAP FUND	8.260	X			X			X			X			X			X
BRIGHTHOUSE F TR II - BRIGHTHOUSE/DIM INT SMALL COMPANY PTF	35.724	X			X			X			X			X			X

VALIC COMPANY I - ASSET ALLOCATION FUND	727	X					X				X				X				X
STATE OF NEW JERSEY COMMON PENSION FUND D	46.817	X					X				X				X				X
STATE OF MONTANA BOARD OF INVESTMENTS	12.365	X					X				X				X				X
MERCER QIF CCF	251	X					X				X				X				X
MERCER UCITS COMMON CONTRACTUAL FUND	30.987	X					X				X				X				X
MERCER QIF CCF	95.777	X					X				X				X				X
MERCER QIF CCF	1.388	X					X				X				X				X
GTAA PANTHER FUND L.P	358	X					X				X				X				X
SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	477	X					X				X				X				X
SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	563	X					X				X				X				X
SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	564	X					X				X				X				X
SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	11.450	X					X				X				X				X
STATE STREET IRELAND UNIT TRUST	556	X					X				X				X				X
SCOTIA PRIVATE INTERNATIONAL SMALL TO MID CAP VALUE POOL	9.172	X					X				X				X				X
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ WACHSTUM	344.681	X					X				X				X				X
MARYLAND STATE RETIREMENT & PENSION SYSTEM	53.243	X					X				X				X				X
MARYLAND STATE RETIREMENT & PENSION SYSTEM	104.878	X					X				X				X				X
MARYLAND STATE RETIREMENT & PENSION SYSTEM	78.804	X					X				X				X				X
MARYLAND STATE RETIREMENT & PENSION SYSTEM	6.874	X					X				X				X				X
THE TRUSTEES OF SUN CHEMICAL LIMITED PENSION SCHEME	150	X					X				X				X				X
DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	78	X					X				X				X				X
DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVOP	911	X					X				X				X				X
PACIFIC SELECT FUND -PD INTERNATIONAL LARGE-CAP PORTFOLIO	5.383	X					X				X				X				X
PRINCIPAL LIFE INSURANCE COMPANY	97.947	X					X				X				X				X
PRINCIPAL EX-TRADED FUNDS-PRINC INT MUL-FACT CORE INDEX ETF	833	X					X				X				X				X
PIMCO FUNDS: GLOBAL INVESTORS SERIES PLC	175	X					X				X				X				X
SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	36.175	X					X				X				X				X
MERCY HEALTH RETIREMENT TRUST	148	X					X				X				X				X
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	44.151	X					X				X				X				X
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS HPT	21.831	X					X				X				X				X
METZLER ASSET MANAGEMENT GMBH FOR MI-FONDS 415	28.000	X					X				X				X				X
DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	18.483	X					X				X				X				X
DWS INVESTMENT GMBH FOR DYNAMIC EUROPE BALANCE	4.650	X					X				X				X				X
DWS INVESTMENT GMBH FOR DWS EUROPEAN OPPORTUNITIES	455.133	X					X				X				X				X
DWS INVESTMENT GMBH FOR DWS EUROVESTA	240.000	X					X				X				X				X
DWS INVESTMENT GMBH FOR DWS EUROPE DYNAMIC	27.000	X					X				X				X				X
SCHRODER GLOBAL HEALTHCARE FUND	78.574	X					X				X				X				X
WIF-EUROPE OPPORTUNITIES FUND	43.624	X					X				X				X				X
FD CHARLES LEOPOLD MAYER PROGRES HOMME	21.880	X					X				X				X				X
PRUDENTIAL BANK AND TRUST FSB	29.777	X					X				X				X				X
TRUTH INITIATIVE FOUNDATION	1.430	X					X				X				X				X
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	64.299	X					X				X				X				X
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	4.872	X					X				X				X				X
WISDOMTREE INTERNATIONAL QUALITY DIVIDEND	3.245	X					X				X				X				X
WASHINGTON STATE INVESTMENT BOARD	2.290	X					X				X				X				X
WASHINGTON STATE INVESTMENT BOARD	49.072	X					X				X				X				X
WISDOMTREE ISSUER PUBLIC LIMITED COMPANY	2.321	X					X				X				X				X



WISDOMTREE ISSUER PUBLIC LIMITED COMPANY	375	X					X					X					X
REASSURE LIMITED	32.489	X					X					X					X
FRIENDS LIFE FUNDS LIMITED	16.824	X					X					X					X
FRIENDS LIFE AND PENSIONS LIMITED PIXHAM END	31.682	X					X					X					X
AI STRATEGIC GLOBAL EQUITY FUND	12.390	X					X					X					X
FTSE ALL WORLD INDEX FUND	6.576	X					X					X					X
ELEVA UCITS FUND	72.453	X					X					X					X
HSBC EUROPEAN INDEX FUND	38.789	X					X					X					X
AI 50:50 GLOBAL EQUITY FUND	14.270	X					X					X					X
HSBC POOLED INVESTMENT FUND, HSBC POOLED EUROPEAN EQUITY FUND	102.894	X					X					X					X
ALLIANZ GLOBAL INVESTORS GMBH	1.336.036	X					X					X					X
ALLIANZ PV-WS RCM SYSPRO INDEXING EUROLAND	7.091	X					X					X					X
SONDERVERMOEGEN ALLIANZ VGI 1 FONDS	233.477	X					X					X					X
IFSL TRADE UNION UNIT TRUST	61.710	X					X					X					X
SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	107.989	X					X					X					X
MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR	3.450	X					X					X					X
MSCI EAFE SMALL CAP PROV INDEX SEC COMMON TR F	38.131	X					X					X					X
SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT	151.899	X					X					X					X
SPDR EURO STOXX SMALL CAP ETF	6.060	X					X					X					X
SPDR STOXX EUROPE 50 ETF	2.439	X					X					X					X
UBS ETF	478	X					X					X					X
UBS ETF	57	X					X					X					X
AVIVA INVESTORS INVESTMENT FUNDS IC	1.970	X					X					X					X
AVIVA CROISSANCE DURABLE ISR	10.171	X					X					X					X
FCP AVIVA INVESTORS SMALL & MID CAPS EUR	57.000	X					X					X					X
ALLIANZ GLOBAL INVESTORS	4.315	X					X					X					X
SICAV AFER AVENIR SENIOR	35.000	X					X					X					X
ODDO BHF AM	333.061	X					X					X					X
ODDO BHF AM	11.490	X					X					X					X
THE SAUDI SECOND INVESTMENT COMPANY	16.236	X					X					X					X
STICHTING PENSIOENFONDS VOOR HUISAR	6.553	X					X					X					X
BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	224	X					X					X					X
MI-FONDS 392	87.640	X					X					X					X
ALLIANZGI-FONDS DSPT	10.425	X					X					X					X
VGW POOLFONDS METZLER	180.000	X					X					X					X
AVIVA LIFE & PENSIONS UK LIMITED	771	X					X					X					X
AVIVA LIFE & PENSIONS UK LIMITED	24.152	X					X					X					X
AVIVA LIFE & PENSIONS UK LIMITED	4.734	X					X					X					X
ENTERGY CORP.RETIEMENT PLANS MASTER TR.	21.417	X					X					X					X
VANGUARD INTERNATIONAL EXPLORER FUND	376.400	X					X					X					X
WANGER INTERNATIONAL	79.110	X					X					X					X
COLUMBIA ACORN EUROPEAN FUND	30.118	X					X					X					X
COLUMBIA ACORN INTERNATIONAL	459.194	X					X					X					X
SHELL PENSIONS TRUST LIMITED AS TRU	26.214	X					X					X					X
JOHN LEWIS PARTNERSHIP TRUST FOR PENSION	4.695	X					X					X					X
STICHTING PENSIOENFONDS MEDISCH SPECIALI	121.252	X					X					X					X
STICHTING PENSIOENFONDS MEDISCH SPECIALI	84.209	X					X					X					X

ABU DHABI RETIREMENT PENSIONS AND BENEFI	2.061	X					X				X				X				X
UBS ASSET MANAGEMENT LIFE LTD	3.287	X					X				X				X				X
SBC MASTER PENSION TRUST	23.368	X					X				X				X				X
THE BOEING COMPANY EMPLOYEE RETIREMENT P	75.553	X					X				X				X				X
OPTIMIX WHOLESALE GLOBAL SMALLER COMPANIES SHARE TRUST	10.700	X					X				X				X				X
UBS ASSET MANAGEMENT LIFE LTD	8.978	X					X				X				X				X
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PEN:	41.675	X					X				X				X				X
SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FL	2.887	X					X				X				X				X
MINE SUPERANNUATION FUND	1.323	X					X				X				X				X
STRATEGIC INTERNATIONAL EQUITY FUND	3.126	X					X				X				X				X
WHOLESALE INTERNATIONAL CORE EQUITIES	1.098	X					X				X				X				X
BNP PARIBAS MIDCAP EUROPE	19.004	X					X				X				X				X
FCP CAMGESTION ACTIONS CROISSANCE	269.090	X					X				X				X				X
FCP BNPP ACTIONS ENTREPRENEURS	54.607	X					X				X				X				X
CAMGESTION CONVERTIBLE EUROPE	100.000	X					X				X				X				X
BNP PARIBAS A FUND ALFRED	9.340	X					X				X				X				X
BNP PARIBAS SB RE	34.109	X					X				X				X				X
BNP PARIBAS B PENSION GROWTH	50.561	X					X				X				X				X
BNP PARIBAS B PENSION STABILITY	22.346	X					X				X				X				X
METROPOLITAN RENTASTRO	84.561	X					X				X				X				X
BNP PARIBAS B PENSION BALANCED	303.469	X					X				X				X				X
BNP PARIBAS FUND	810.491	X					X				X				X				X
BPSS LUXEMBOURG/BNP PARIBAS FUNDS MULTI	12.742	X					X				X				X				X
JANUS HEND INSTIT EUROP INDEX OPP FUND	765	X					X				X				X				X
BNP PARIBAS ACTIONS PME	114.472	X					X				X				X				X
FCP SCANDIUM	121.100	X					X				X				X				X
CARDIF BNPP IP SMID CAP EURO	102.311	X					X				X				X				X
FCP CNP ASSUR SMID CAP EUROPE	21.167	X					X				X				X				X
BNP PARIBAS SMALL CAP EUROLAND	909.938	X					X				X				X				X
CARDIF BNPP IP SMID CAP EUROPE	33.075	X					X				X				X				X
FCP SYCOMORE EUROPEAN GROWTH	8.295	X					X				X				X				X
STICHT BEDRIJFST FONDS VOOR DE MEDIA PNO	67.000	X					X				X				X				X
IPA CORPORATE ACTIONS AND INCOME	5.305	X					X				X				X				X
FCP BNP PARIBAS NEXT TECH	33.913	X					X				X				X				X
FONDS DE RESERVE POUR LES RETRAITES	126.805	X					X				X				X				X
FONDS DE RESERVE POUR LES RETRAITES	165.332	X					X				X				X				X
PICTET - SMALL CAP EUROPE	58.608	X					X				X				X				X
KAPITALFORENINGEN INSTITUTIONEL INVESTOR EUROPAEISKE SMALL CAP	251.529	X					X				X				X				X
STICHTING SHELL PENSIENFONDS	49.555	X					X				X				X				X
DEKA MASTER HAEEK I	17.675	X					X				X				X				X
ALLIANZGI FONDS BAT LS	15.931	X					X				X				X				X
ALLIANZGI FONDS PF1	33.092	X					X				X				X				X
ALLIANZGI FONDS PF1	387	X					X				X				X				X
ALLIANZGI FONDS PTV2	6.138	X					X				X				X				X
ALLIANZGI FONDS AFE	936	X					X				X				X				X
CBP GROWTH	10.419	X					X				X				X				X
ALLIANZGI FONDS BREMEN	2.773	X					X				X				X				X

ALLIANZGI FONDS PENCABBV PENSIONS	8.139	X						X					X					X
BORDE-UI-FONDS	6.000	X						X					X					X
ALLIANZGI FONDS OLB PENSIONEN	2.194	X						X					X					X
PIR EQUITY AXA ASSICURAZIONI	13.000	X						X					X					X
BNP PARIBAS FUND	10.078	X						X					X					X
ABERDEEN STANDARD SICAV I	125.272	X						X					X					X
ABERDEEN STANDARD SICAV I	189.990	X						X					X					X
DEVELOPED INTERNATION EQUITY SELECT ETF	286	X						X					X					X
NATIXIS INTERNT FUNDS LUX I	67.000	X						X					X					X
AXIOM INTERN.SMALL CAP EQUITY TRUST	9.326	X						X					X					X
THE MASTER TRUST BANK OF JAPAN LTD	225	X						X					X					X
FIRST TRUST EUROZONE ALPHADEx ETF	11.701	X						X					X					X
FIRST TRUST EUROPE ALPHADEx FUND	58.671	X						X					X					X
FIRST TRUST DEVELOPED MARKETS EX-US ALPH	43.205	X						X					X					X
SCHRODER INTERNATIONAL SELECTION FUND	162.621	X						X					X					X
SCHRODER INTERNATIONAL SELECTION FUND	3.514	X						X					X					X
GENERAL MILLS INVESTMENT TRUST	19.524	X						X					X					X
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	7.313	X						X					X					X
AXA MPS FINANCIAL DAC	140.000	X						X					X					X
IQ 50 PERCENT HEDGED FTSE EURO ETF	118	X						X					X					X
IQ 50 PERCENT HEDGED FTSE INTL ETF	3.149	X						X					X					X
FPXF WILLIAM BLAIR CO	1	X						X					X					X
VOYA MM INTL SM CAP FND VICTORY	13.206	X						X					X					X
DEUTSCHE XTRK MSCI EMU HDG EQ ETF	586	X						X					X					X
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	1	X						X					X					X
BOA FBO SKL INVESTMENT GRP LLC	3.989	X						X					X					X
BANK OF AMERICA PENSION PLAN OECHSLE	37.125	X						X					X					X
POWERSHARES PUREBETA FTSE DEVELOPED EX NORTHAMERICA PORTFOLIO	18	X						X					X					X
PENSION RESERVES INVESTMENT TRUST FUND	168.844	X						X					X					X
PENSION RESERVES INVESTMENT TRUST FUND	30.893	X						X					X					X
INTERNATIONAL BANK FOR RECONSTRUCTION ANDDEVELOPMENT	20.711	X						X					X					X
SOUTH CAROLINA RETIREMENT SYSTEMS GROUP TRUST	1	X						X					X					X
FAIRFAX COUNTY EMPLOYEES RETIREMENT SYSTEM	279	X						X					X					X
AIF 21106 LPI AKT GLOBALE II	15.806	X						X					X					X
INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE II	947	X						X					X					X
INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE II AKK	764	X						X					X					X
ALASKA PERMANENT FUND CORPORATION	203	X						X					X					X
DBX FTSE DEV EX US COMP FACTOR	763	X						X					X					X
BNYMTCIL FT EURO ALPHADEx UCITS ETF	55.570	X						X					X					X
DEUTSCHE XTRK MSCI STH EUR HDG ETF	69	X						X					X					X
LRPF WILLIAM BLAIR	15.498	X						X					X					X
WF VALERO ENERGY PENS PLVCMMSMID	19.954	X						X					X					X
LAWRENCE LIVERMORE NATIONAL SECURITY LLC	72.536	X						X					X					X
EMPLOYEES RETIREMENT SYSTEM OF TEXAS	46.962	X						X					X					X
EATON VANCE MGMT INTL SMALL CAP	275	X						X					X					X
EATON VANCE MGMT SM EATON VANCE MANAGEMENT	231	X						X					X					X
RZSF3001 NON US GE W BLAIR	25.817	X						X					X					X

ATFF AMERICAN CENTURY	10.291	X						X					X					X
CE8F WILLIAM BLAIR ISCE	77.595	X						X					X					X
CE8F WILLIAM BLAIR IACG	46.717	X						X					X					X
ONFF WILLIAM BLAIR NONUS	7.350	X						X					X					X
LEGAL AND GENERAL UCITS ETF PLC	1.643	X						X					X					X
PENSION RESERVES INVESTMENT TRUST FUND	193.259	X						X					X					X
AMG TIMESSQUARE GLOBAL SMALL CAP FUND	600	X						X					X					X
COX ENTERPRISES INC MASTER TRUST	1	X						X					X					X
PS FR DEVEL MARK EX US SMALL PORT	5.228	X						X					X					X
STATE OF WISCONSIN INVESTMENT BOARD	1	X						X					X					X
PFI INTERNATIONAL SMALL CO FD PGI	46.402	X						X					X					X
PGIF EUROPEAN EQUITY FUND BNYMTCIL	4.575	X						X					X					X
HP INC MASTER TRUST	28.900	X						X					X					X
NM PERA PRINCIPAL INTL SMALL	4.199	X						X					X					X
PS FTSE LO BT EQ WT PORT	1.169	X						X					X					X
MI FONDS K12 SPK	7.972	X						X					X					X
ESPERIDES - S.A. SICAV-SIF	5.507	X						X					X					X
STRUCTURA	737	X						X					X					X
AMUNDI FUNDS EUROPEAN EQUITY SMALL CAP	680.773	X						X					X					X
LO FUNDS - CONTINENTAL EUROPE SMALL E MID LEADERS 18.05.2017	240.000	X						X					X					X
AMUNDI FUNDS EQUITY EUROLAND SMALL CAP	213.231	X						X					X					X
LO FUNDS - CONTINENTAL EUROPE FAMILY LEADERS 18.05.2017	90.000	X						X					X					X
SEEBYOND EUROPE MARKET NEUTRAL	2.135	X						X					X					X
LOF EUROPE ALL CAP LEADERS.	18.714	X						X					X					X
ROPS-SMART INDEX EURO	116.039	X						X					X					X
AVIVA LA FABRIQUE IMPACT ISR	23.471	X						X					X					X
CNP ASSUR SMALL CAP	180.400	X						X					X					X
INSERTION EMPLOIS	126.678	X						X					X					X
CG ACTIONS EUROPE	120.108	X						X					X					X
ROPS EURO P	21.127	X						X					X					X
AA NATIXIS MINIMUM VARIANCE	151.491	X						X					X					X
AA - FORTIS ACTIONS PETIT CAP EUROPE	95.634	X						X					X					X
IBM FRANCE	5.000	X						X					X					X
CARPIMKO ACTIONS LO	140.000	X						X					X					X
PALATINE EUROPE SMALL CAP	95.000	X						X					X					X
INDOSUEZ EUROPE EXPANSION	80.000	X						X					X					X
VENDOME SELECTION EUROPE	316.760	X						X					X					X
BFT EURO FUTUR ESG	80.000	X						X					X					X
PALATINE ENTREPRISES FAMILIALES ISR	10.000	X						X					X					X
ASSURDIX	14.073	X						X					X					X
HSBC EUROPE SMALL E MID CAP	53.676	X						X					X					X
GROUPAMA AVENIR EURO	1.574.273	X						X					X					X
OSTRUM ACTIONS SMALL E MID CAP EURO	228.000	X						X					X					X
SICAV RENAISSANCE EUROPE	1.800.422	X						X					X					X
RICHELIEU CITYZEN	19.000	X						X					X					X
RICHELIEU FAMILY SMALL CAP	11.600	X						X					X					X
G FUND FUTURE FOR GENERATIONS	3.491	X						X					X					X

EDMOND DE ROTHSCHILD EUROPE MIDCAPS	55.860	X					X					X					X						X
AMUNDI DIVIDENDO ITALIA	394.360	X					X					X					X						X
AMUNDI VALORE ITALIA PIR	151.000	X					X					X					X						X
AMUNDI ACCUMULAZIONE ITALIA PIR 2023	138.000	X					X					X					X						X
ALASKA PERMANENT FUND CORPORATION	195	X					X					X					X						X
AON HEWITT COLLECTIVE INVESTMENT TRUST	9.366	X					X					X					X						X
AMG TIMESSQUARE INTL SM CAP	666.695	X					X					X					X						X
CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS AND PARTICIPATIN	6.126	X					X					X					X						X
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX	349	X					X					X					X						X
RCB OMNIBUS	32.751	X					X					X					X						X
RCB AVOIRS OPCVM	354.501	X					X					X					X						X
ARCH RE LTD COMGEST EURO EQUITY	22.094	X					X					X					X						X
CBZ CUIT INTERNATIONAL PRINCIPAL	82.255	X					X					X					X						X
CF DV ACWI EX U S IMI FUND	594	X					X					X					X						X
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLA	4.228	X					X					X					X						X
STICHTING PENSIOENFONDS HOOGOVS	25.480	X					X					X					X						X
FLORIDA RETIREMENT SYSTEM	189.629	X					X					X					X						X
FLORIDA RETIREMENT SYSTEM	18.865	X					X					X					X						X
FIRST INITIATIVES INSURANCE LIMITED	3.373	X					X					X					X						X
CATHOLIC HEALTH INITIATIVES MASTER TRUST	14.482	X					X					X					X						X
CHI OPERATING INVESTMENT PROGRAM LP	26.007	X					X					X					X						X
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR EMPLOYEE BENEFIT	6.092	X					X					X					X						X
EATON VANCE TRUST COMPANY INTERNATIONAL SMALL CAP COMMON TRUST FUND	4.039	X					X					X					X						X
ERIE COMMUNITY FOUNDATION	5.300	X					X					X					X						X
ALLEGHENY COLLEGE	4.000	X					X					X					X						X
GLOBAL TR CO TS INTL SMLL CP 309779	122.414	X					X					X					X						X
AON SAVINGS PLAN TRUST	14.903	X					X					X					X						X
METZLER INTERNATIONAL INVESTME	215.000	X					X					X					X						X
THE NOMURA TRUST AND BANKING C	177.695	X					X					X					X						X
ALLIANZ OPERA SMALL CAP	70.160	X					X					X					X						X
SOGECAP ACTIONS SMALL CAP	269.300	X					X					X					X						X
SG ACTIONS EURO SMALL CAP	64.687	X					X					X					X						X
ETOILE SANTE EUROPE	226.968	X					X					X					X						X
OFI AM	114.638	X					X					X					X						X
STICHTING PENSIOENFONDS HOOGOVS	144.070	X					X					X					X						X
ARCH RE LTD COMGEST EURO EQUITY	36.344	X					X					X					X						X
55016 UP INTERNATIONALE AKTIER	13.711	X					X					X					X						X
55005 UP GLOBALE AKTIER II	2.351	X					X					X					X						X
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	14.840	X					X					X					X						X
METZLER UNIVERSAL TRUST	2.750	X					X					X					X						X
CONSULTING GROUP CAPITAL MARKE	30.541	X					X					X					X						X
NOMURA FUNDS IRELAND PLC	7.703	X					X					X					X						X
UBS FUND MANAGEMENT(LUXEMBOURG) SA	40.000	X					X					X					X						X
UBS FUND MANAGEMENT(LUXEMBOURG) SA	43.273	X					X					X					X						X
UBS FUND MGT (CH) AG CH0516/UBSCHIF2-EGSCPII	44.725	X					X					X					X						X
CH0526 - UBS (CH) INSTITUTIONAL FUND - EQUITIES GLOBAL SMALL CAP PASSIVE II	6.484	X					X					X					X						X
AXIOM INT'L MICRO CAP FUND LP	39.931	X					X					X					X						X

AXIOM GLOBAL MICRO-CAP EQUITY FUND LP.	15.088	X						X						X					X
UNION INVESTMENT LUXEMBOURG SA	67.250	X						X						X					X
STEADYHAND INVESTMENT MANAGEMENT LTD	25.500	X						X						X					X
THE GBC INTERNATIONAL GROWTH FUND 1	51.447	X						X						X					X
ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN EQUITY FUND	407.550	X						X						X					X
ABERDEEN INVESTMENT FUNDS ICVC-ABERDEEN EUROPEAN SMALLER COMPANIES EQUITY	132.500	X						X						X					X
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	157	X						X						X					X
VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS I	17.327	X						X						X					X
WEST YORKSHIRE PENSION FUND	100.000	X						X						X					X
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST.	136.161	X						X						X					X
COMGEST GROWTH EUROPE OPPORTUNITIES	668.975	X						X						X					X
COMGEST GROWTH EUROPE SMALLERCOMPANIES	345.422	X						X						X					X
COMGEST GROWTH EUROPE EX SWITZERLAND	116.996	X						X						X					X
IRISH LIFE ASSURANCE.	41.052	X						X						X					X
SCOTTISH EQUITABLE PLC	15.301	X						X						X					X
SCOTTISH EQUITABLE PLC	781.586	X						X						X					X
SCOTTISH EQUITABLE PLC	55.225	X						X						X					X
SCOTTISH EQUITABLE PLC	25.309	X						X						X					X
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	74	X						X						X					X
LEGAL AND GENERAL INVESTMENT MANAGEMENT	14.015	X						X						X					X
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	5.051	X						X						X					X
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	5.495	X						X						X					X
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	12.796	X						X						X					X
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	351.608	X						X						X					X
KAMES CAPITAL PLC GLOBAL EQUITY	112.607	X						X						X					X
SLIC II - STANDARD LIFE INVESTMENTS	150.900	X						X						X					X
PRINCIPAL TRUST COMPANY ASIA LIMITED	13.529	X						X						X					X
STICHTING PGGM DEPOSITARY	12.000	X						X						X					X
STICHTING PGGM DEPOSITARY	70.062	X						X						X					X
KAMES CAPITAL INVESTMENT COMPANY IRELAND PLC	52.691	X						X						X					X
KAMES CAPITAL INVESTMENT COMPANY IRELAND PLC	272.405	X						X						X					X
KAMES CAPITAL INVESTMENT COMPANY IRELAND PLC	21.408	X						X						X					X
KAMES INFLATION LINKED FUNDS	180.306	X						X						X					X
PRINCIPAL MPF EUROPEAN EQUITY FUND	17.705	X						X						X					X
JOHN HANCOCK FUNDS II INTERNATIONAL SMALL COMPANY FUND.	43.379	X						X						X					X
JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL SMALL COMPANY TRUST	3.081	X						X						X					X
VICTORY TRIVALENT INTERNATIONAL SMALL-CAP FUND	7.443	X						X						X					X
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	2.847	X						X						X					X
VICTORY CAPITAL INTERNATIONAL COLLECTIVE INVESTMENT TRUST.	62.349	X						X						X					X
INVESCO OPPENHEIMER GLOBAL OPPORTUNITIES FUND	1.000.000	X						X						X					X
COMGEST GROWTH EUROPE PLUS	1.366	X						X						X					X
COMGEST GROWTH EUROPE EX UK	139.354	X						X						X					X
COMGEST GROWTH EUROPE EX SWITZERLAND	17.248	X						X						X					X
COMGEST GROWTH EUROPE OPPORTUNITIES	207.145	X						X						X					X
COMGEST GROWTH EUROPE SMALLERCOMPANIES	571.947	X						X						X					X
COMGEST GROWTH EUROPE	2.123.991	X						X						X					X
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	2.941	X						X						X					X



VANGUARD FUNDS PLC	27.227	X					X					X				X				X
VANGUARD FUNDS PLC	1.509	X					X					X				X				X
VANGUARD FUNDS PLC	2.881	X					X					X				X				X
VANGUARD INVESTMENT SERIES PLC	2.307	X					X					X				X				X
VANGUARD INVESTMENT SERIES PLC	53.159	X					X					X				X				X
BNZ WHOLESALE INTERN EQUITIES INDEX FUND	1.301	X					X					X				X				X
VANGUARD ETHICALLY CONSCIOUS INTERN	1.776	X					X					X				X				X
VANGUARD INTERNATIONAL SMALL COMPANIES I	17.806	X					X					X				X				X
ONEPATH GLOBAL SHARES - SMALL CAP (	10.507	X					X					X				X				X
VANGUARD ESG INTERNATIONAL STOCK ETF	2.999	X					X					X				X				X
VANGUARD TOTAL INTERNATIONAL STOCK INDEX	2.075.846	X					X					X				X				X
VFTC INST TOTAL INT STOCK MARKET IND TRU	53.867	X					X					X				X				X
VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	2.875	X					X					X				X				X
VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	3.981	X					X					X				X				X
VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOB ALL CAP IND FUND	1.277	X					X					X				X				X
VANGUARD INV F ICVC-VANGUARD FTSE DEV EUROPE EX-UK EQ INDEX	50.323	X					X					X				X				X
VANGUARD INV FDS ICVC-VANG FTSE DEV WOR LD EX - UK EQT IND	28.532	X					X					X				X				X
VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	294	X					X					X				X				X
VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	10.559	X					X					X				X				X
VANGUARD INVESTMENTS II COMMON	4.717	X					X					X				X				X
SUNSUPER SUPERANNUATION FUND	295	X					X					X				X				X
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	1.740	X					X					X				X				X
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	7.325	X					X					X				X				X
VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	661	X					X					X				X				X
VANGUARD GLOBAL MOMENTUM FACTORETF	738	X					X					X				X				X
VANGUARD TOTAL WORLD STOCK INDEX FUND	44.597	X					X					X				X				X
VANGUARD DEVELOPED MARKETS INDEX FUND	764.772	X					X					X				X				X
VANGUARD GLOBAL EQUITY FUND	34.129	X					X					X				X				X
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	59.508	X					X					X				X				X
THE WORKERS' COMPENSATION BOARD	1.830	X					X					X				X				X
KP INTERNATIONAL EQUITY FUND	15.247	X					X					X				X				X
FLOURISH INVESTMENT CORPORATION	94.885	X					X					X				X				X
HARBOR DIVERSIFIED INTERNATIONAL ALL CAP FUND	39.282	X					X					X				X				X
HARBOR INTERNATIONAL FUND	349.173	X					X					X				X				X
THE TRUSTEES OF MITCHELLS AND BUTLERS CIF	13.068	X					X					X				X				X
STICHTING JURIDISCH EIGENAAR JUNO CONTINUATION FUND	8.000	X					X					X				X				X
TIAA-CREF INTERNATIONAL OPPORTUNITIES FUND	872.800	X					X					X				X				X
COLLEGE RETIREMENT EQUITIES FUND	633.900	X					X					X				X				X
COLLEGE RETIREMENT EQUITIES FUND	117.341	X					X					X				X				X
GMAM GROUP PENSION TRUST II	10.023	X					X					X				X				X
GMAM INVESTMENT FUNDS TRUST	24.339	X					X					X				X				X
KAISER FOUNDATION HOSPITALS	28.014	X					X					X				X				X
CANADIAN PACIFIC RAILWAY COMPANY PENSION PLAN	1.376	X					X					X				X				X
ONTARIO POWER GENERATION INC .	1	X					X					X				X				X
KAISER PERMANENTE GROUP TRUST	45.957	X					X					X				X				X
THE TRUSTEES OF JOHNSON & JOHNSON UK GROUP RETIREMENT	6.790	X					X					X				X				X
SCPMG VEBA TRUST FOR COLLECTIVELY BARGAINED RETIREES	1.381	X					X					X				X				X



ONTARIO POWER GENERATION INC. PENSION PLAN	1	X				X				X				X			X	
ONTARIO POWER GENERATION INC .	1	X				X				X				X			X	
JOHNSON AND JOHNSON PENSION + SAVINGS PLANS MASTER TRUST	40.235	X				X				X				X			X	
JOHNSON AND JOHNSON PENSION + SAVINGS PLANS MASTER TRUST	17.212	X				X				X				X			X	
SMALLCAP WORLD FUND INC	6.371.400	X				X				X				X			X	
ROCHE U.S. RETIREMENT PLANS MASTER TRUST	24.870	X				X				X				X			X	
TPMG, INC. MEDICAL BENEFITS PLAN FOR RETIRED NON-PHYSICIAN EMPLO	1.947	X				X				X				X			X	
THE GENERAL MOTORS CANADA HOURLY PLAN TRUST	4.819	X				X				X				X			X	
FEDEX CORPORATION EMPLOYEES PENSION TRUST	25.112	X				X				X				X			X	
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY	3.831	X				X				X				X			X	
BILL AND MELINDA GATES FOUNDATION TRUST	63.515	X				X				X				X			X	
CNP DNCA EUROPE GROWTH	440.489	X				X				X				X			X	
GSA INTERNATIONAL FUND DELAWARE LP	3.090	X				X				X				X			X	
MERRILL LYNCH INTERNATIONAL	129.000	X				X				X				X			X	
GOVERNMENT SUPERANNUATION FUND	4.030	X				X				X				X			X	
SBC MASTER PENSION TRUST	42.391	X				X				X				X			X	
ACCIDENT COMPENSATION CORPORATION	20.527	X				X				X				X			X	
IBM PERSONAL PENSION PLAN TRUST	9.141	X				X				X				X			X	
INTECH INTER SHARES HIGH OPPORTUN. TRUST	1.216	X				X				X				X			X	
ALKEN FUND	48.836	X				X				X				X			X	
ALKEN FUND	53.348	X				X				X				X			X	
ALKEN FUND-EUROPEAN OPPORTUNITIES	234.684	X				X				X				X			X	
ALPHA ARCHITECT INTERNATIONAL QUANTITATI	51.793	X				X				X				X			X	
MANDARINE FUNDS	535.000	X				X				X				X			X	
DNCA INVEST	127.000	X				X				X				X			X	
DNCA INVEST	30.000	X				X				X				X			X	
FCP LFR ACTIONS SOLIDAIRES	12.500	X				X				X				X			X	
FCP LFR EURO DEVELOPPEMENT DURABLE	104.200	X				X				X				X			X	
DEE STREET GLOBAL EQUITY FUND	2.180	X				X				X				X			X	
SEI TRUST COMPANY FOR THE BENEFIT	55.230	X				X				X				X			X	
THE MASTER TRUST BANK OF JAPAN LTD	1.626	X				X				X				X			X	
DNCA INVEST	175.000	X				X				X				X			X	
BNYMTD CF MITON EUROPEAN OPPTS FUND	1.566.052	X				X				X				X			X	
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM	1	X				X				X				X			X	
REGENTS OF THE UNIVERSITY OF MICHIGAN	10.097	X				X				X				X			X	
PRUDENTIAL INVESTMENT PORTFOLIO 2 PRUDENTIAL QMA INTL DEVELOPED MRKTS INDEX	437	X				X				X				X			X	
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1	X				X				X				X			X	
OICF OICL OCICL MARATHN	5.823	X				X				X				X			X	
MIN DEF PF OMAN MARATHON EAFE	414	X				X				X				X			X	
GS+A INTERNATIONAL FUND BRROKFIELD	14.751	X				X				X				X			X	
AUSBIL GLOBAL SMALLCAP FUND	9.893	X				X				X				X			X	
MARATHON UCITS FUNDS - INTERNA	126.746	X				X				X				X			X	
MARATHON UCITS FUNDS - EUROPEA	1.114	X				X				X				X			X	
MARATHON UCITS FUNDS - GLOBAL	2.445	X				X				X				X			X	
DNCA INVEST	3.286.480	X				X				X				X			X	
DNCA INVEST	70.000	X				X				X				X			X	
SCEF MARATHON LONDON	7.064	X				X				X				X			X	

IIIF III MARATHON INTERNATIONAL	8.858	X					X							X					X		
VERIZON MASTER SAVINGS TRUST	1.312	X					X							X					X		
BELL ATLANTIC MASTER TRUST	20.966	X					X							X					X		
BELL ATLANTIC MASTER TRUST	36.493	X					X							X					X		
SUTTER HEALTH MASTER RETIREMENT TRUST	4.513	X					X							X					X		
MAPLE-BROWN ABBOTT INTERNATIONAL EQUITY TRUST	1.894	X					X							X					X		
ESSEX COUNTY COUNCIL PENSION FUND	6.314	X					X							X					X		
NORTHWESTERN UNIVERSITY	9.454	X					X							X					X		
THE MARATHON-LONDON GLOBAL INVESTMENT TRUST I	1.244	X					X							X					X		
THE MARATHON-LONDON INTERNATIONAL INVESTMENT TRUST I	258.155	X					X							X					X		
RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST SERIES SEVENTEEN	9.517	X					X							X					X		
THE MARATHON-LONDON POOLED TRUST THE MARATHON-LONDON POOLED TRUST	5.208	X					X							X					X		
THE MARATHON LONDON GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	637.151	X					X							X					X		
SUTTER HEALTH	6.949	X					X							X					X		
THE NORTHERN TRUST COMPANY SUB-ADVISED COLLECTIVE FUNDS TRUST	32.049	X					X							X					X		
FP TELLSONS ENDEAVOUR FUND	19.600	X					X							X					X		
M-L INTERNATIONAL INVESTMENT FUND	82.872	X					X							X					X		
MARATHON UCITS COMMON CONTRACTUAL FUND	563	X					X							X					X		
MARATHON UCITS COMMON CONTRACTUAL FUND	16.546	X					X							X					X		
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	2.515	X					X							X					X		X
ACTIVE M INTERNATIONAL EQUITY FUND	21.490	X					X							X					X		X
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	646	X					X							X					X		X
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	118.432	X					X							X					X		X
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	5.402	X					X							X					X		X
MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	2.490	X					X							X					X		X
NTGI-QM COM.DAILY ALL COUN.WORLD EX-US INVEST. MKT INDEX FD NON LENDING	3.695	X					X							X					X		X
SUBSIDIZED SCHOOLS P FUND NORTHERN	1.343	X					X							X					X		X
PHC NT SMALL CAP	13.716	X					X							X					X		X
SHELL CANADA 2007 PENSION PLAN	1.488	X					X							X					X		X
SUBSIDIZED SCHOOLS PROVIDENT FUND	15.233	X					X							X					X		X
PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	1.163	X					X							X					X		X
INFO COMMUNI MEDIA DEVELOPMENT AUTHORITY	940	X					X							X					X		X
FLEXSHAR.MORN.DEV.MARK.EX-US FAC.TILT IN	3.837	X					X							X					X		X
BUREAU OF LABOR FUNDS-LABOR PENSION FUND	277	X					X							X					X		X
BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	490	X					X							X					X		X
BUREAU OF LABOR FUNDS-LABOR INSURANCE FU	1.599	X					X							X					X		X
PUBLIC AUTHORITY FOR SOCIAL INSURANCE	1.088	X					X							X					X		X
SUNSUPER SUPERANNUATION FUND	1.869	X					X							X					X		X
PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND LLC	1.744	X					X							X					X		X
PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND	4.185	X					X							X					X		X
PINEBRIDGE GLOBAL FUNDS	5.913	X					X							X					X		X
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	7.530	X					X							X					X		X
GTAA PINEBRIDGE LP	3.071	X					X							X					X		X
ERAFP ACTIONS EUROPE SMALL CAP I	340.000	X					X			X				X					X		X
CDC CROISSANCE	783.425	X					X			X				X					X		X
CITY OF PHILADELPHIA PUBLIC EMPL RET SYS	1.581	X					X			X				X					X		X
ULLICO INTERNATIONAL SMALL CAP FUND LP	12.787	X					X			X				X					X		X

ULLICO DIVERSIFIED INTERNATIONAL EQUITY FUND LP	56	X			X				X			X			X			X
1199 SEIU HEALTH CARE EMPLOYEES PENSION FUND	70.309	X			X				X			X			X			X
IAM NATIONAL PENSION FUND	143.980	X			X				X			X			X			X
MASSACHUSETTS BAY TRANSPORTATION AUTHORITY RETIREMENT	1.429	X			X				X			X			X			X
MAPFRE CAPITAL RESPONSABLE FP	30.947	X			X				X		X			X		X		X
MAPFRE VIDA UNO EPSV INDIVIDUAL	7.635	X			X				X		X			X		X		X
BPSS LUXEMBOURG/MAPFRE AM SICAV	18.642	X			X				X		X			X		X		X
FCP KLESIA K ACTIONS EURO	7.000	X			X			X						X		X		X
MONTANARO SMALLER COMPANIES PLC	220.000	X			X		X		X				X		X			X
LF MONTANARO BETTER WORLD FUND	6.500	X			X		X		X				X		X			X
BNYMTCIL MONTANARO EUR SMALL COM FD	200.000	X			X		X		X				X		X			X
MERCER QIF CCF	98.000	X			X		X		X				X		X			X
NORGES BANK	43.387	X			X		X		X			X		X		X		X
GOVERNMENT OF NORWAY	427.517	X			X		X		X			X		X		X		X
GOVERNMENT OF NORWAY	1.528.702	X			X		X		X			X		X		X		X
GOVERNMENT OF NORWAY	855.978	X			X		X		X			X		X		X		X
AMERICAN FUNDS INSURANCE SERIESGLOBAL SMALL CAPITALIZATION FUND	466.100	X			X		X		X		X			X		X		X
CITY OF NEW YORK GROUP TRUST	1.940		X		X		X		X			X		X		X		X
CITY OF NEW YORK GROUP TRUST	32.193		X		X		X		X			X		X		X		X
CITY OF NEW YORK GROUP TRUST	25.659		X		X		X		X			X		X		X		X
CITY OF NEW YORK GROUP TRUST	30.698		X		X		X		X			X		X		X		X
CITY OF NEW YORK GROUP TRUST	989		X		X		X		X			X		X		X		X
CITY OF NEW YORK GROUP TRUST	6.133		X		X		X		X			X		X		X		X
CITY OF NEW YORK GROUP TRUST	20.775		X		X		X		X			X		X		X		X
CITY OF NEW YORK GROUP TRUST	72.904		X		X		X		X			X		X		X		X
CITY OF NEW YORK GROUP TRUST	72.872		X		X		X		X			X		X		X		X
CITY OF NEW YORK GROUP TRUST	16.543		X		X		X		X			X		X		X		X
CITY OF NEW YORK GROUP TRUST	9.978		X		X		X		X			X		X		X		X
CITY OF NEW YORK GROUP TRUST	32.394		X		X		X		X			X		X		X		X
CITY OF NEW YORK GROUP TRUST	11.878		X		X		X		X			X		X		X		X
CITY OF NEW YORK GROUP TRUST	5.997		X		X		X		X			X		X		X		X
CITY OF NEW YORK GROUP TRUST	16.549		X		X		X		X			X		X		X		X
CITY OF NEW YORK GROUP TRUST	5.025		X		X		X		X			X		X		X		X
CANADA PENSION PLAN INVESTMENT BOARD	117.000	X			X		X		X			X		X		X		X
<b>80.937.861</b>																		

**290.405.903**

**TOTALE AZIONI VOTANTI**  
di cui n. 101.715.003 azioni con voto maggiorato

**F=FAVOREVOLE**  
**C= CONTRARIO**  
**A=ASTENUTO**