

FY 2020 PRELIMINARY RESULTS

12.02.2021



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WE DESIGN BUSINESS EVOLUTION THROUGH DATA, TECHNOLOGY & CREATIVITY



Alkemy was founded in 2012 with the aim of supporting the **top management** of large companies in the **process of digitizing** their business model.

The market in which Alkemy insists is the **digital transformation market** which today is worth over **6 billion euros** in Italy and **grows** at a rate of between **7 and 10% per year**.

In this market, Alkemy has developed a **differentiated positioning** that has allowed it to grow with a **CAGR of 33%** (>2x the market), to move from the 23 starting resources to a team of over **650 people** and a turnover of about **74.8M€**.

In these 8 years, Alkemy has **successfully** used the **M&A lever** (7 acquisitions) using the IPO proceeds in less than nine months, and the **EBITDA growth** of the four acquisitions made in Italy from 2013 to 2018 was between **150 and 440%**.

Alkemy has developed a **new organization** and a new Go-to-Market strategy that have laid the foundations for the **industrialization** and expansion of the business scale, resulting in **strong organic growth and higher marginality**.

We help companies to evolve their business in the post-digital scenario



CUSTOMER RESILIENCY & INDUSTRIALIZATION OF BUSINESS MODEL

First results of the **industrialization** of business model registered in **marginality** and **business resiliency**



FY 2020 MAIN ACHIEVEMENTS

- EBITDA up 23% compared to FY 2019 >
- **Strong Improvement in marginality** compared to FY 2019 (EBITDA margin + 2 pps) >
- **Resiliency** of TIER 1 and TIER 2 customers >

€M	FY 2020	FY
Turnover	74.8	8
EBITDA	6.2	Ę
EBITDA margin	8%	e

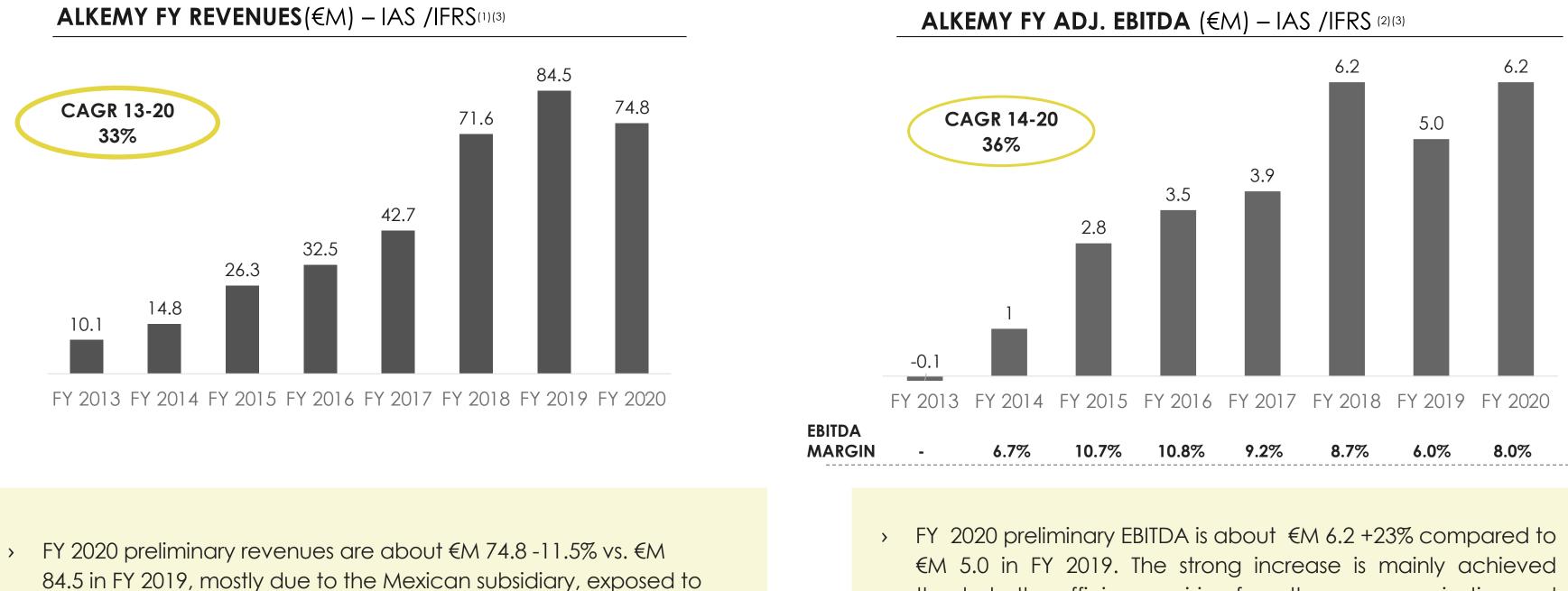


2019

84.5

5.0

FY 2020 PRELIMINARY REVENUES AND EBITDA



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- 84.5 in FY 2019, mostly due to the Mexican subsidiary, exposed to travel & leisure sector, highly effected by COVID-19 emergency
- FY 2020 Italian turnover showed more resiliency, thanks to the > new Go-to-Market strategy, strongly focused on main clients, which over performed over the period.

⁽¹⁾Revenues 2013-14-15-16 are Management estimates and are not audited, following the introductions of IFRS in 2018. ⁽²⁾Ebitda margin is calculated relating the EBITDA to the revenues of the period. ⁽³⁾FY 2020 revenues and adj. EBITDA are preliminary results and are not audited.



thanks to the efficiency arising from the new organization and the better mix of the new Go-to-Market strategy

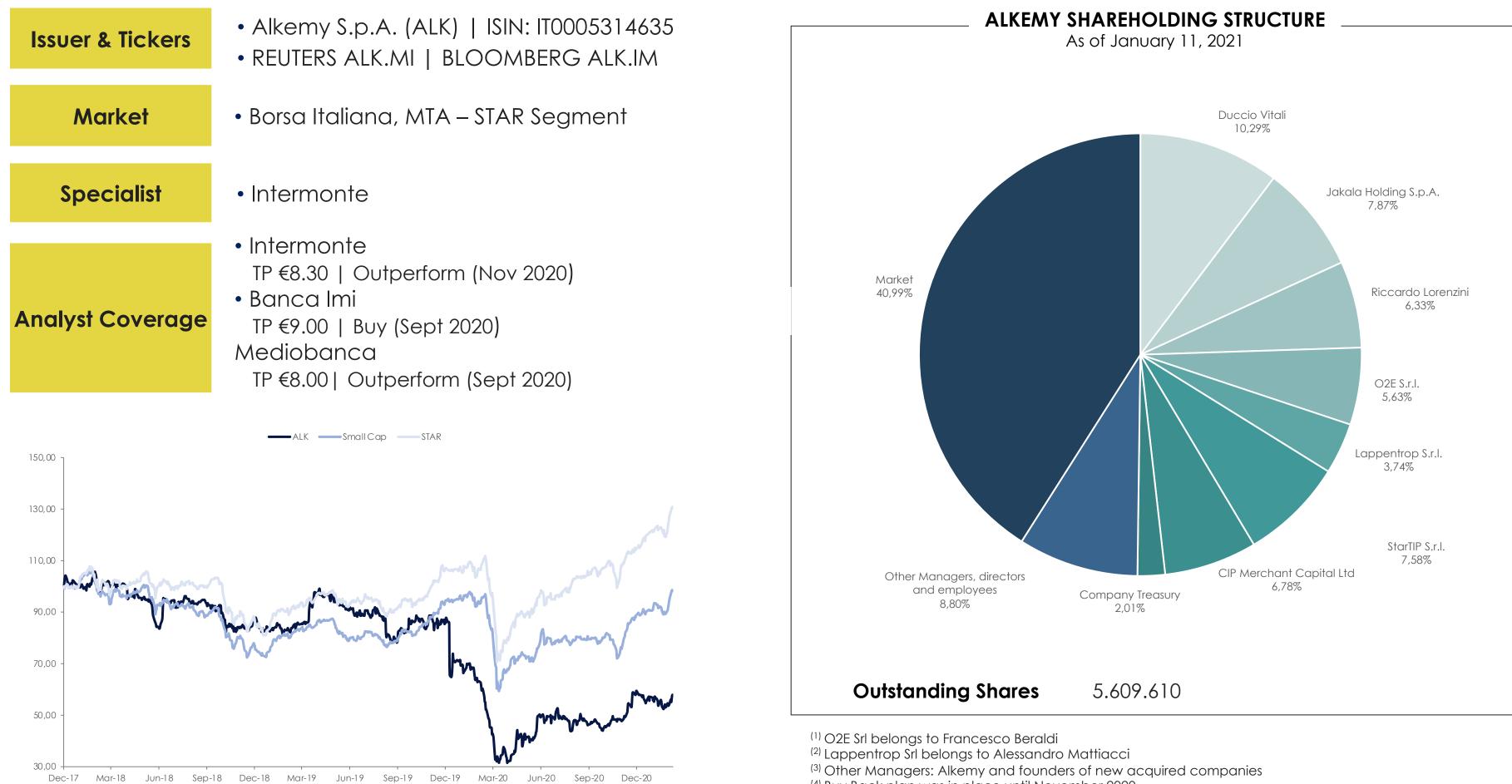
FY 2020 preliminary EBITDA margin is about 8% vs. 6% in FY 2019 with a positive growth of 2 pps, due to lower costs impact on revenues, thanks to the industrialization process started in 2020.

OUTLOOK

- Alkemy will continue the process of industrialization of the business model, which showed already the first results in terms of marginality, > and the management expect to see further improvement over the course of both FY 2021 and the whole business plan period. Indeed, Alkemy will continue to work in this direction with an elevated focus on both marginality and organic growth.
- In FY 2020 top line was impacted by an unprecedented crisis, but we are confident that in a post COVID-19 world, the services offered > by Alkemy for digital transformation and business evolution will be structurally necessary for our current and future customers to be competitive and successful.
- Current trading is showing promising signs as we have already started to sign off new project and clients, which results will be registered > already in 1Q 2021.



A PUBLIC COMPANY LISTED ON MTA – STAR SEGMENT





⁽⁴⁾ Buy Back plan was in place until November 2020



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