

# **POSTE ITALIANE Q4 & FY20 FINANCIAL RESULTS**

Rome, February 17, 2021





## **EXECUTIVE SUMMARY**

## **BUSINESS REVIEW**

## **APPENDIX**



SOLID PERFORMANCE IN UNPRECEDENTED TIMES – CONFIRMING ROLE OF SYSTEMIC PLAYER IN ITALY

**REVENUES UP IN Q4 – RESUMING AN UPWARD TRAJECTORY** 

ALL SEGMENTS CONTRIBUTING TO POSITIVE QUARTERLY EBIT PROGRESSION

YEARLY NET PROFIT OF € 1.2BN

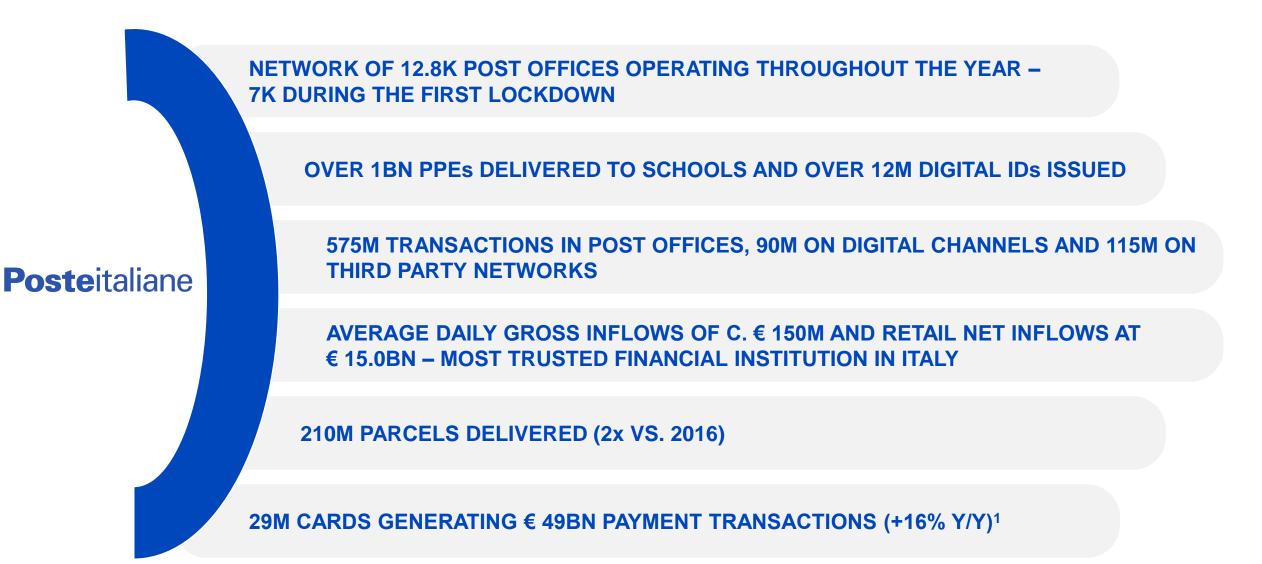
## PROPOSED DISTRIBUTION OF € 0.486 DIVIDEND ON FY20 (+5% Y/Y), PAYOUT RATIO AT 52%<sup>1,2</sup>

### **Poste**italiane

Key dates related to the balance of the 2020 dividend: ex date: June, 21; record date: June, 22; payment date: June, 23
 Subject to AGM approval

POSTE ITALIANE: THE ITALIAN SYSTEMIC PLAYER – ALWAYS OPEN FOR BUSINESS 2020 KEY HIGHLIGHTS





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1. Excluding ATM withdrawals

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## Q4-20 & FY-20 RESULTS OVERVIEW

## ACCELERATED OPERATING PERFORMANCE BEGINNING IN Q4-20 – CONTRIBUTING TO RESILIENT 2020 RESULTS

€ m unless otherwise stated

	Q4-19	Q4-20	Var.	Var. (%)	FY19	FY20	Var.	<b>Var. (%)</b>
TOTAL REVENUES	2,924	2,964	+40	+1.4%	10,960	10,526	(434)	(4.0%)
TOTAL COSTS	2,690	2,685	(6)	(0.2%)	9,186	9,002	(184)	(2.0%)
EBIT	234	280	+46	+19.6%	1,774	1,524	(250)	(14.1%)
NET PROFIT	259	POSITIV	UDING 96M TE INCOME TAX DNE-OFF +49	+18.7%	1,342		CLUDING 96M IVE INCOME TAX ONE-OFF (136)	(10.2%)

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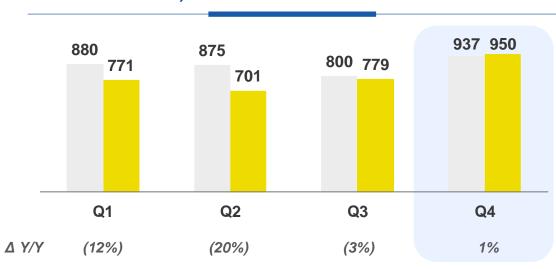
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## **SEGMENT REVENUES EVOLUTION**

### CONTINUED POSITIVE REVENUE PROGRESSION BEGINNING IN H2

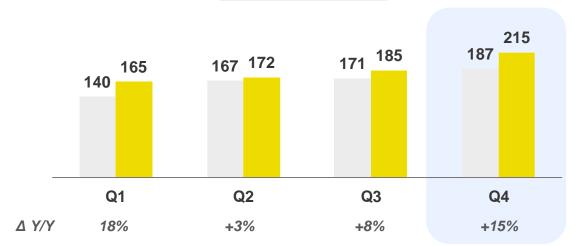


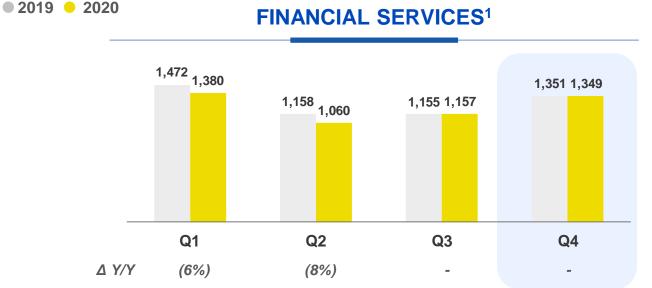




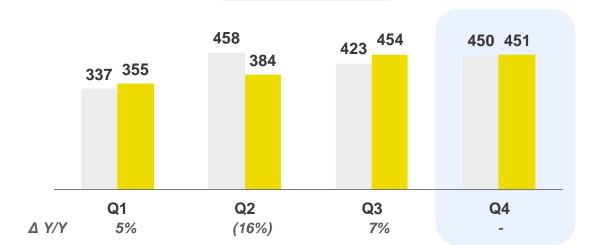
**MAIL, PARCEL & DISTRIBUTION** 

## **PAYMENTS & MOBILE**





## **INSURANCE SERVICES**



**Poste**italiane

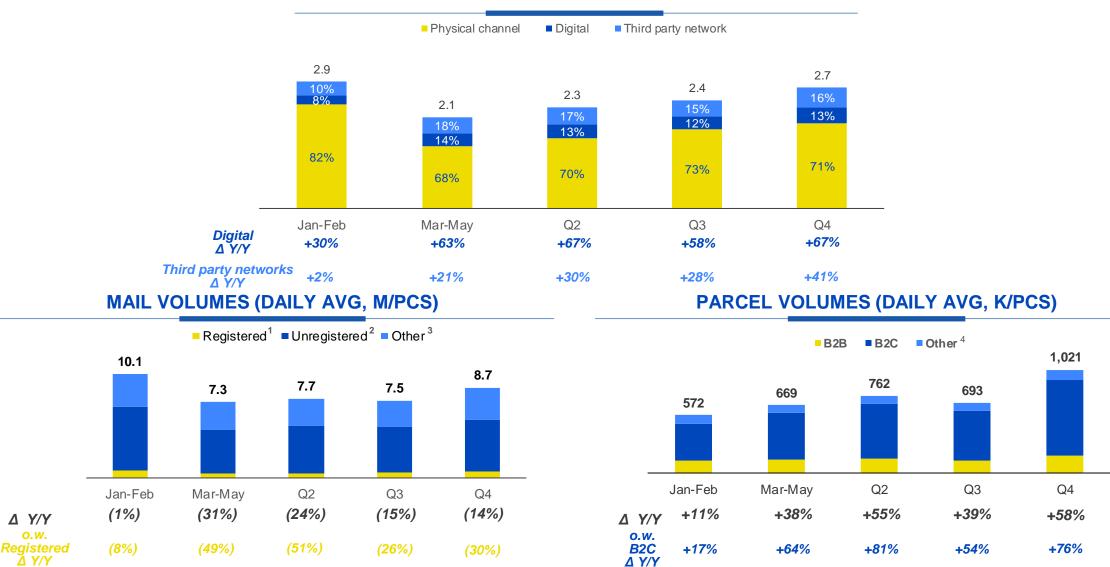
1. Revenues differ from previously communicated figures as revenues are now presented net of interest income charges and capital losses on investment portfolio, which were previously included among costs. As a result, figures for 2019 have been restated

## **BUSINESS TRENDS IN FY20: MAIL, PARCEL & DISTRIBUTION**

## COMMERCIAL ACTIVITIES BACK ON TRACK – PARCEL BOOST CONTINUES, OFFSETTING MAIL DECLINE



#### **DISTRIBUTION CHANNELS (DAILY AVG, M/TRANSACTIONS)**



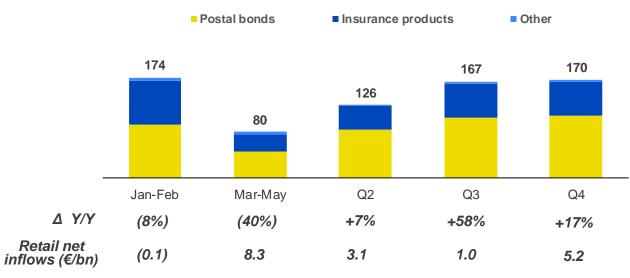
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 Includes recorded mail and integrated services (value added); 2. Includes unrecorded mail, direct marketing and editorial; 3. Includes multichannel service, basic services, Postel, other integrated services; 4. Includes C2X, International, other

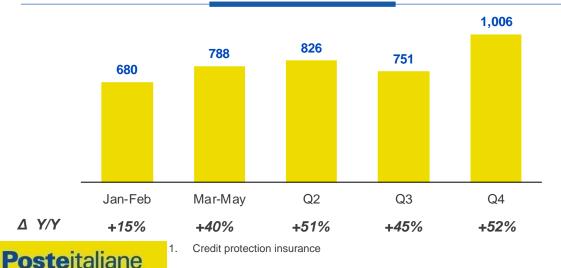
## BUSINESS TRENDS: PAYMENTS & MOBILE, FINANCIAL AND INSURANCE SERVICE

COMMERCIAL ACTIVITIES CONTINUE TO SHOW TANGIBLE SIGNS OF RECOVERY

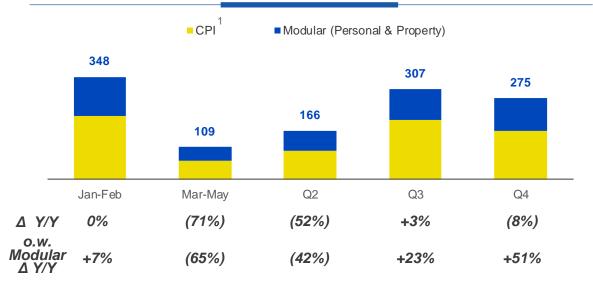
#### GROSS INVESTMENT INFLOWS (DAILY AVG, €/M)



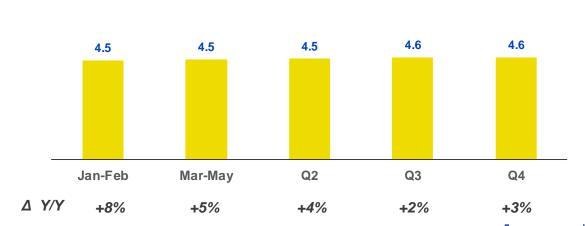
#### **POSTEPAY DAILY AVG E-COMMERCE TRANSACTIONS (K/#)**



#### P&C NEW BUSINESS RETAIL (DAILY AVG, K/€)



#### **TELCO: CUSTOMER BASE (M/#)**





## **EXECUTIVE SUMMARY**

## **BUSINESS REVIEW**

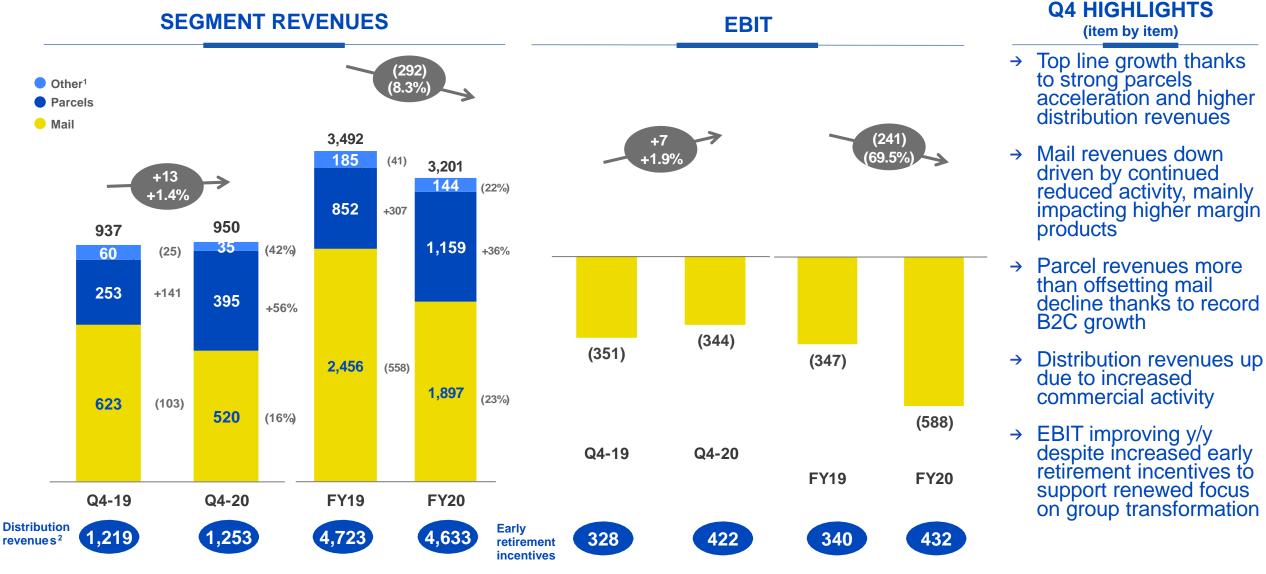
## **APPENDIX**

## **MAIL, PARCEL & DISTRIBUTION**

## IMPROVING EBIT IN Q4-20 – RECORD HIGH PARCEL REVENUE GROWTH FULLY OFFSETTING MAIL DECLINE







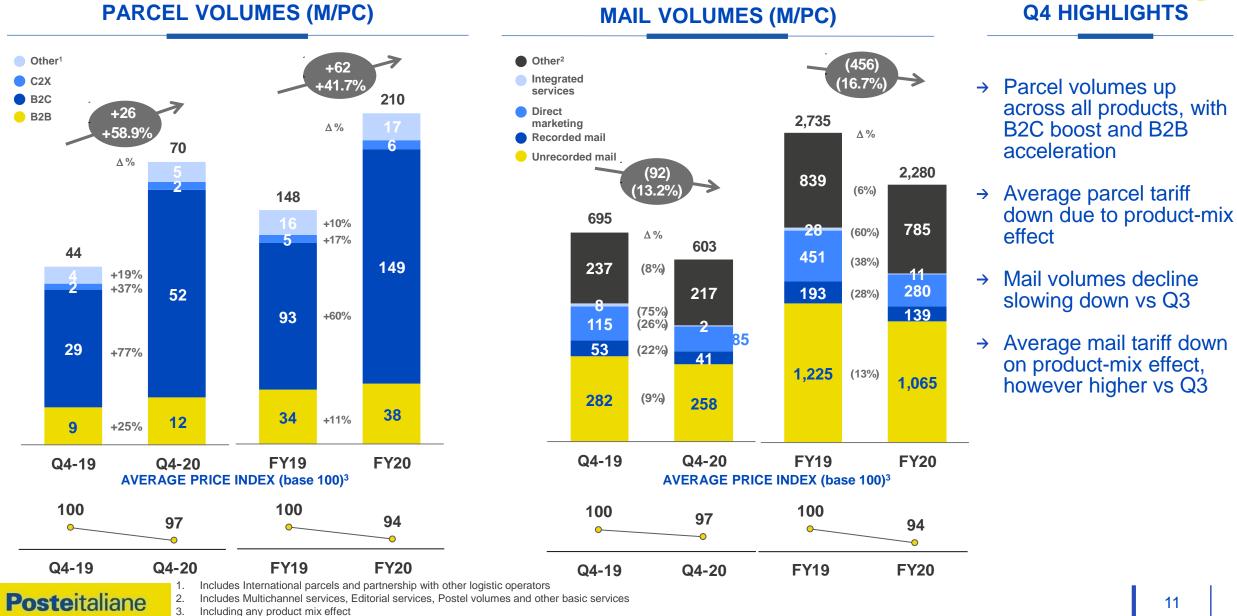
#### **Poste**italiane

1. 2. Includes Philately, Patenti Via Poste, Poste Motori, Poste Air Cargo and other revenues Includes income received by Other Segments in return for use of the distribution network and Corporate Services

## MAIL, PARCEL & DISTRIBUTION: VOLUMES AND PRICING

UNPRECEDENTED PARCEL GROWTH BOOSTED BY B2C - MAIL VOLUMES DOWN IN LINE WITH Q3

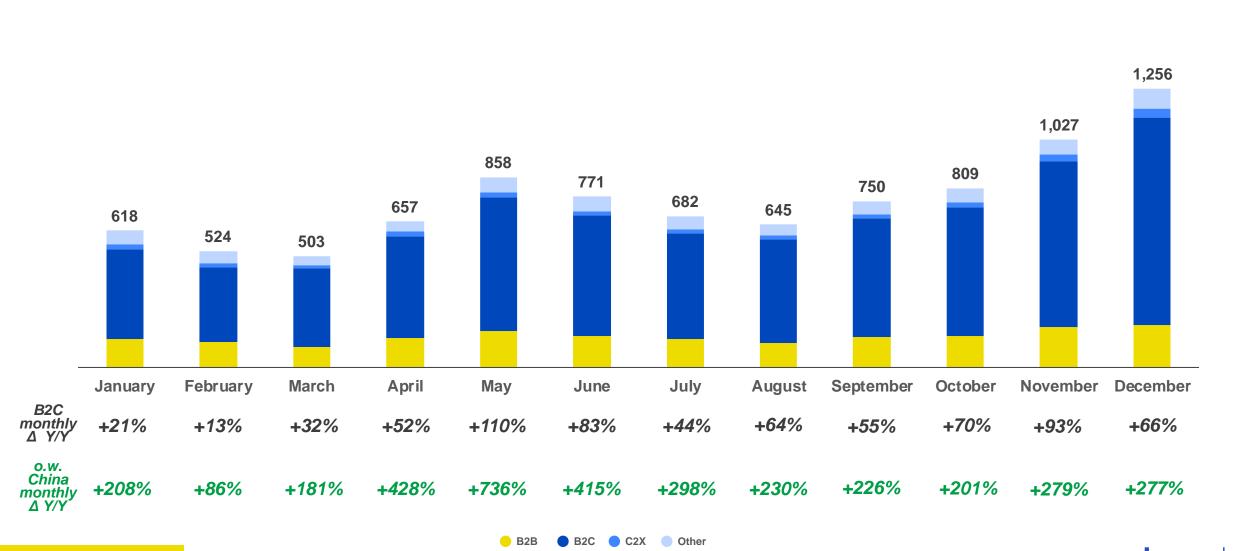




## **PARCEL VOLUMES EVOLUTION**

RECORD B2C – INBOUND FROM CHINA CONTRIBUTING TO CUSTOMER BASE DIVERSIFICATION

### DAILY AVERAGE PARCEL VOLUMES EVOLUTION (K/PC)



#### **Poste**italiane

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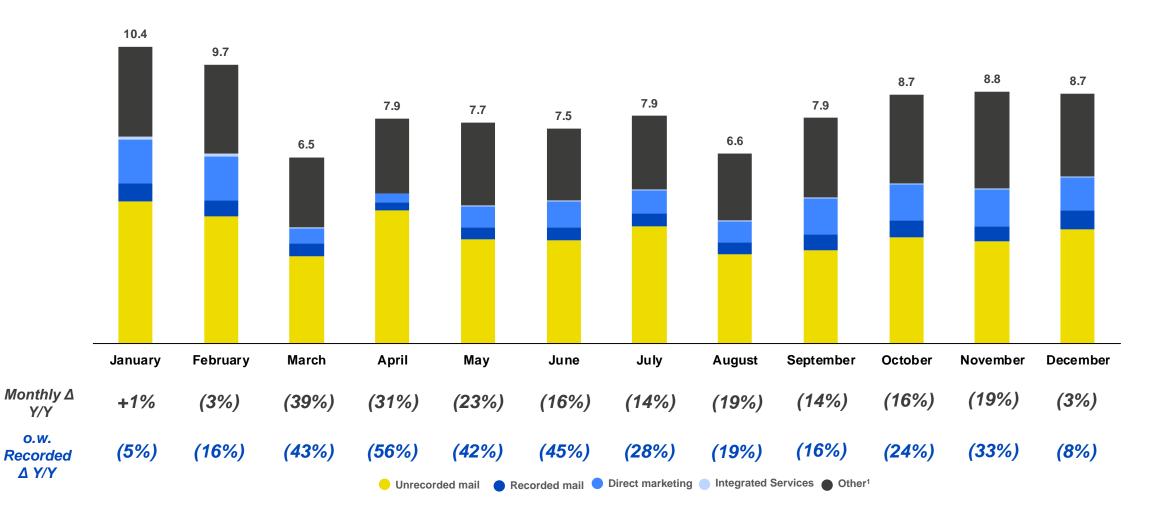
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## MAIL VOLUMES EVOLUTION

MAIL VOLUME TREND IMPACTED BY HIGHER MARGIN PRODUCT DECLINE, PARTLY EXPECTED TO RECOVER IN 20

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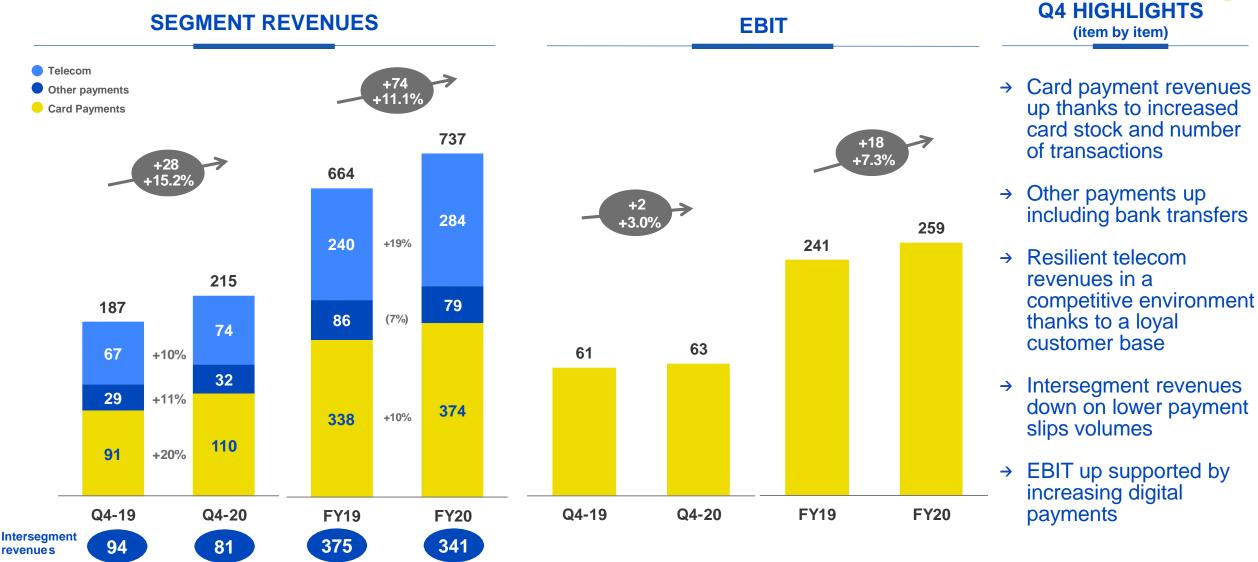
## DAILY AVERAGE MAIL VOLUME EVOLUTION (M/PC)



## **PAYMENTS & MOBILE** ACCELERATED DIGITAL PAYMENTS LEADING TO IMPROVING PERFORMANCE

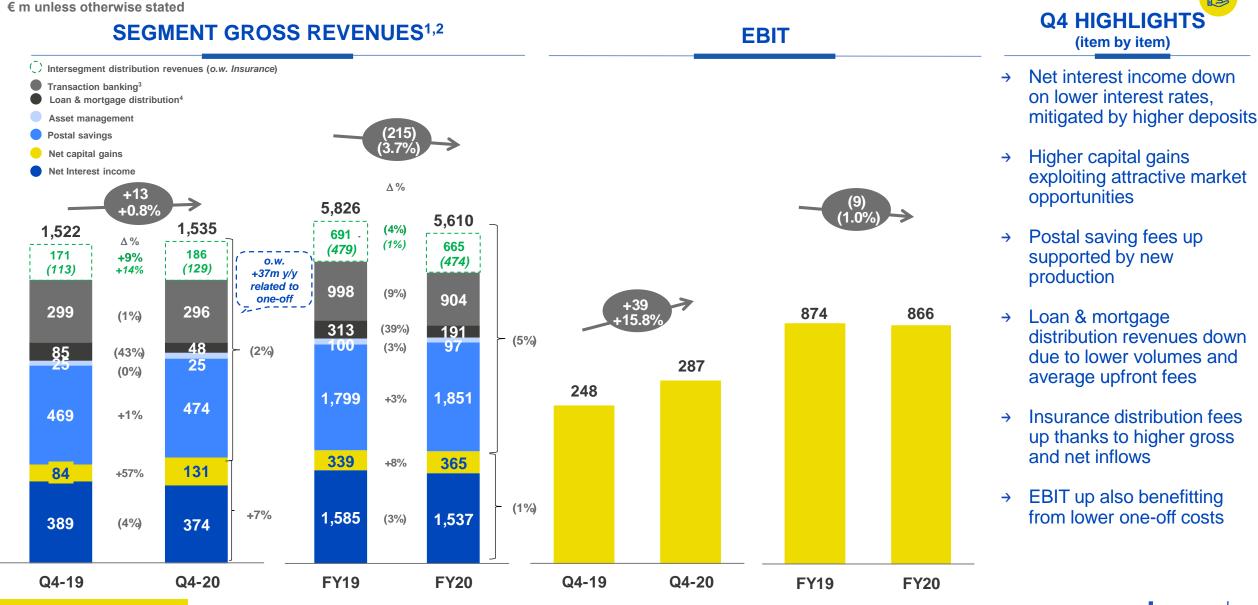
€ m unless otherwise stated





## FINANCIAL SERVICES RESILIENT OPERATING PERFORMANCE, SUCCESSFULLY NAVIGATING A CHALLENGING YEAR





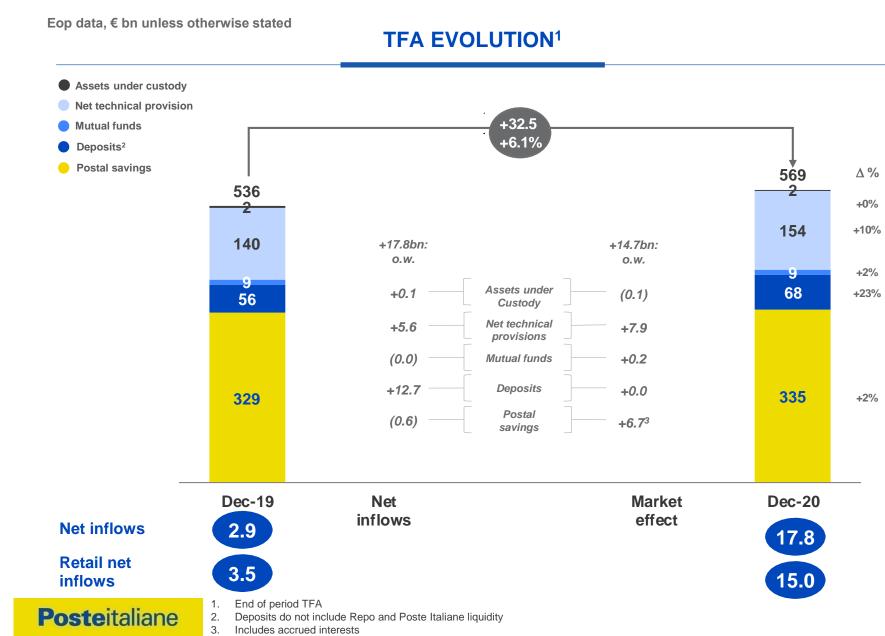
#### **Poste**italiane

1. Figures presented include intersegment distribution revenues 2. Revenues differ from previously communicated figures as revenues are now presented net of interest income charges and capital losses on investment portfolio, which were previously included among costs. As a result, figures for 2019 have been restated 3. Includes revenues from payment slips (bollettino), banking accounts related revenues, fees from INPS and money transfers, Postamat 4. Includes reported revenues from custody accounts, credit cards, other revenues from third party products distribution.

## **GROUP TOTAL FINANCIAL ASSETS**

RECORD HIGH NET INFLOWS AND MARKET EFFECT RESULTING IN € 33BN TFA INCREASE

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→ TFAs up on both positive net inflows and performance effect

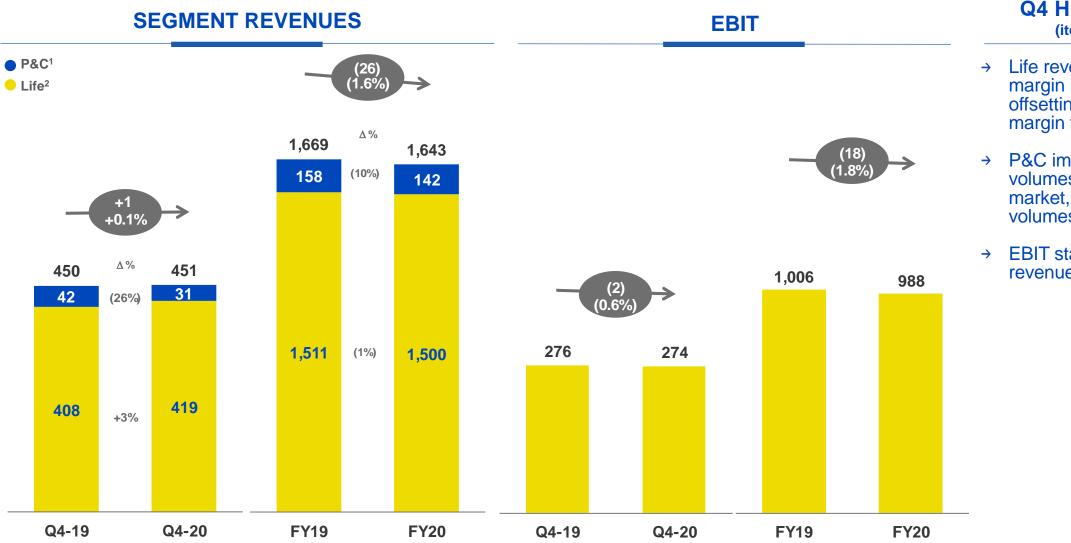
HIGHLIGHTS

(item by item)

- → Strong postal bonds new production mitigating redemptions with record low net outflows
- → Deposits increasing with continued preference for liquidity products
- → Net technical provisions up, thanks to positive net inflows and market effect

## **INSURANCE SERVICES** FY20 OPERATING PROFIT STABLE IN A CHALLENGING ENVIRONMENT

€ m unless otherwise stated



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Includes Poste Welfare Servizi (PWS)
 Includes Private Pension Plan (PPP)

Q4 HIGHLIGHTS (item by item)

 Life revenues up with higher margin multiclass products offsetting lower investment margin frontloaded in Q3

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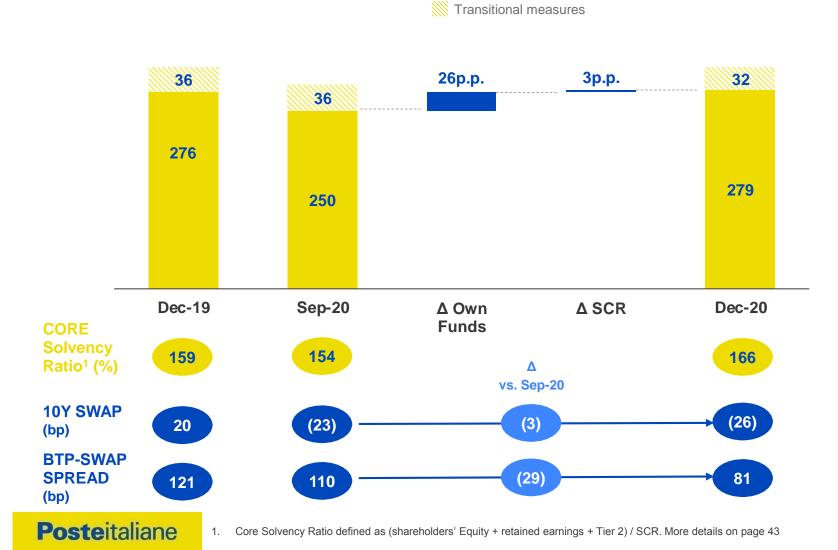
- P&C impacted by lower volumes on CPI in a weak market, mitigated by higher volumes in welfare
- → EBIT stable mirroring revenue trend



## **SOLVENCY II RATIO EVOLUTION**



- → Solvency II ratio up to 279%, well above managerial ambition of 200% through the cycle, benefitting from spread narrowing across all asset classes (BTP, Corporates and high yield)
- → Transitional measures to provide additional 32p.p. to address market volatility

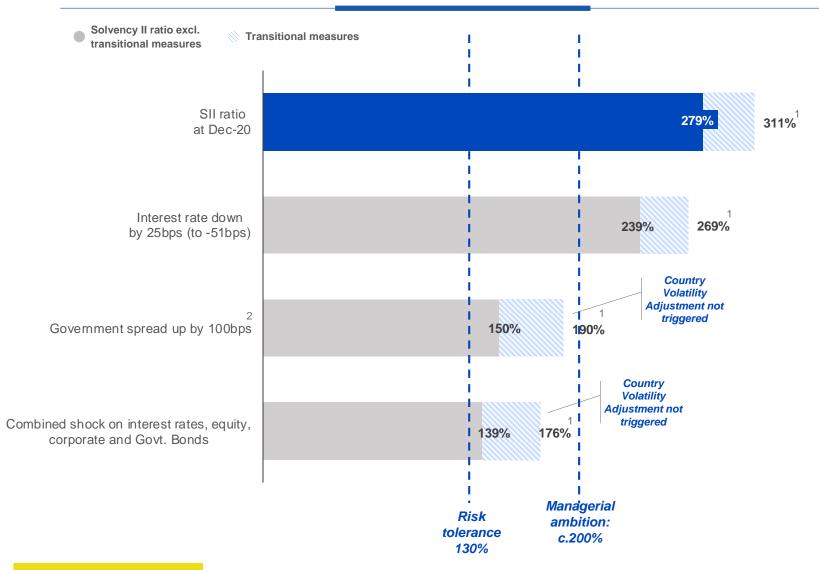


## **SOLVENCY II RATIO KEY SENSITIVITIES**

## **RESILIENT UNDER ALL ASSUMED SCENARIOS**



## SOLVENCY II RATIO SENSITIVITIES



→ Solvency II ratio in line with risk tolerance under all assumed scenarios

HIGHLIGHTS

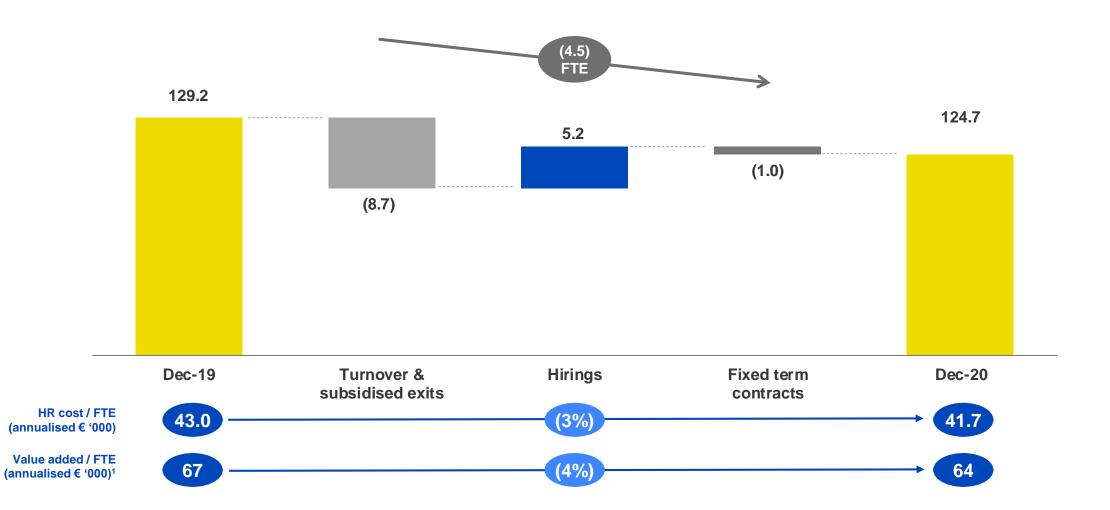
- → Transitional measures provide additional 32p.p. to address potential market headwinds
- → Reduced Solvency II ratio volatility expected going forward supported by: → portfolio diversification

  - → ongoing process to develop internal model
  - → new capital light products

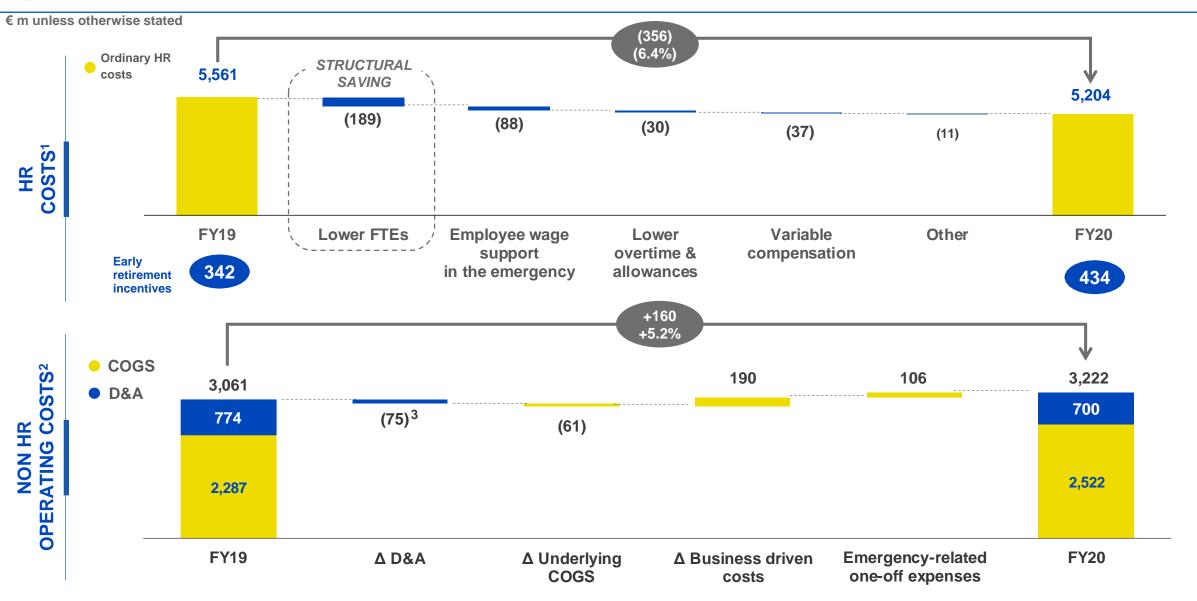
## ACCELERATED HEADCOUNT REDUCTION







## **FY20 GROUP COSTS** EFFECTIVE COST MANAGEMENT INITIATIVES MITIGATING REVENUE HEADWINDS



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1.

2.

Excluding legal disputes with employees

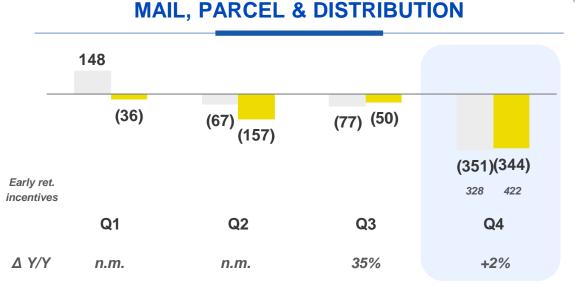
Excluding other Non-HR operating costs amounting to 228m in FY-19 and 142m in FY-20

3. Due to the reassessment of residual life and residual value of real assets, partly offset by increased capex in the last years

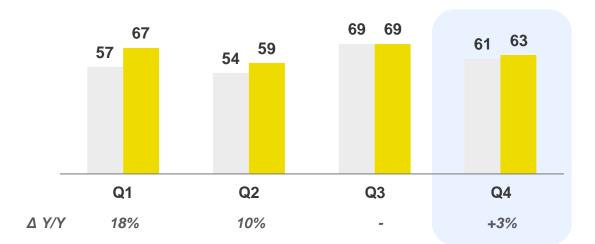


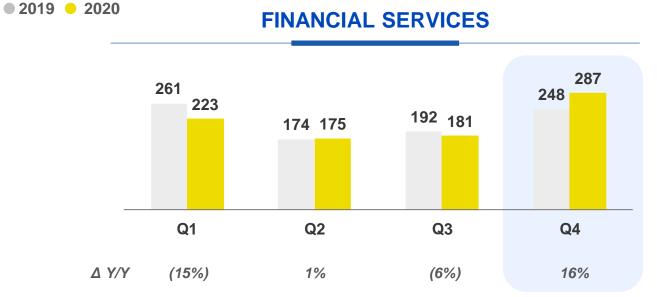
## **SEGMENT EBIT EVOLUTION** CONTINUED OPERATING PROFIT PROGRESSION BEGINNING IN Q2



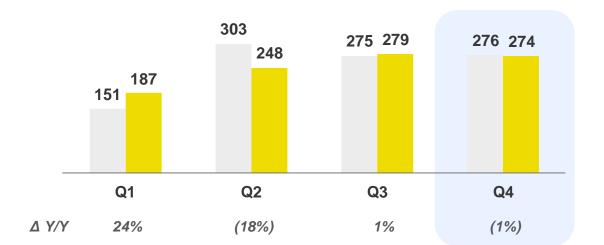


## **PAYMENTS & MOBILE**





### **INSURANCE SERVICES**



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€ m unless otherwise stated



**POSTE ITALIANE SYSTEMIC ROLE CONFIRMED** 

## **ROBUST 2020 FINANCIAL RESULTS**

## **2020 DIVIDEND POLICY CONFIRMED – DIVIDEND OF € 0.486**<sup>1,2</sup> FOR FY20

## **NEW STRATEGIC PLAN TO BE ANNOUNCED ON 19 MARCH**



Key dates related to the balance of the 2020 dividend: ex date: June, 21; record date: June, 22; payment date: June, 23
 Subject to AGM approval









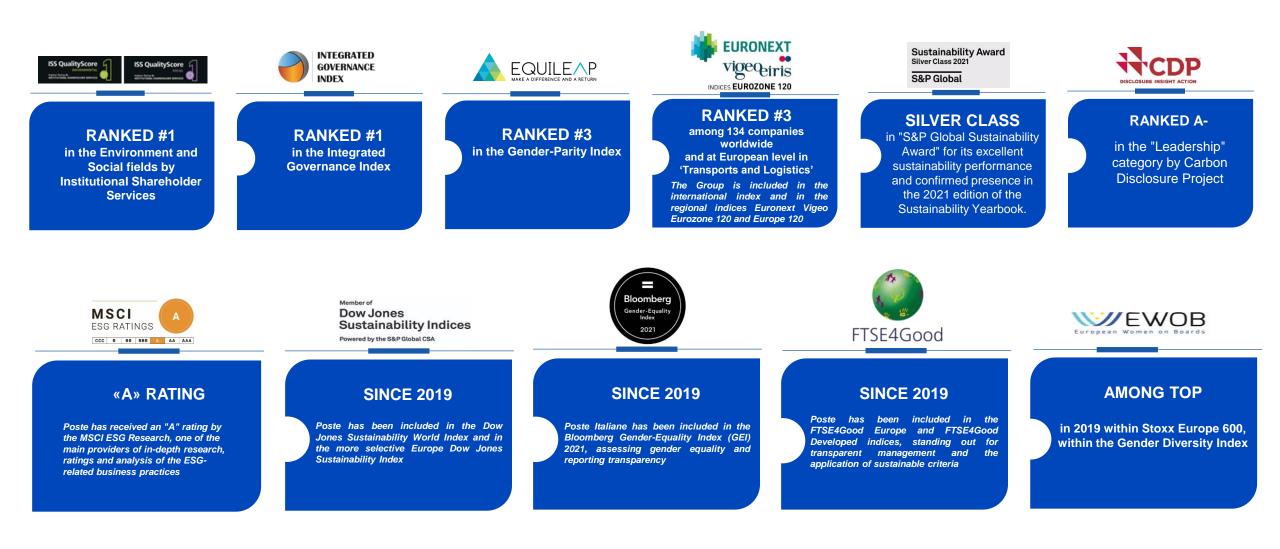
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## POSTE ITALIANE TOP RANKING WITHIN MAJOR SUSTAINABILITY INDICES





## POSTE GROUP: Q4-20 & FY20 ADJUSTMENTS

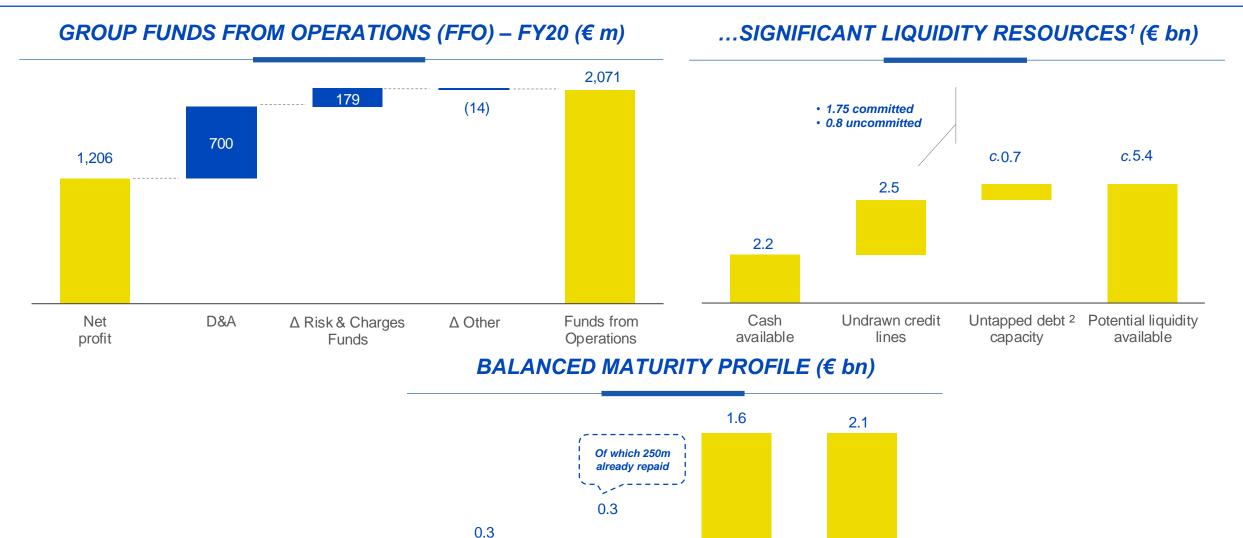
## EXPLANATORY NOTES TO ADJUSTED FIGURES



	Q4-19	Q4-20	€ m	%	FY19	FY20	€m	%
REPORTED REVENUES	2,924	2,964	40	+1%	10,960	10,526	(434)	(4%)
NET CAPITAL GAINS ON INVESTMENT PORTFOLIO	84	131			339	365		
VISA - FAIR VALUE VALUATION/ FAIR VALUE HEDGE	2	(0)			10	(3)		
VISA - CAPITAL GAIN ON SHARE DISPOSAL	0	0			1	0		
ADJUSTED REVENUES	2,839	2,834	(5)	(0%)	10,609	10,164	(445)	(4%)
REPORTED COSTS	2,690	2,685	(6)	(0%)	9,186	9,002	(184)	(2%)
EARLY RETIREMENT INCENTIVES	328	423			342	434		
REAL ESTATE FUNDS PROVISIONS	0	(18)			0	(32)		
ADJUSTED COSTS	2,362	2,280	(82)	(3%)	8,844	8,600	(244)	(3%)
	234	280	46	+20%	1,774	1,524	(250)	(14%)
ADJUSTED EBIT	477	554	77	+16%	1,765	1,564	(201)	(11%)
IMPAIRMENTS	(42)	0			(42)	19		
TAX ONE-OFF BENEFIT	0	(96)			0	(96)		
REPORTED NET PROFIT	259	308	49	+19%	1,342	1,206	(136)	(10%)
ADJUSTED NET PROFIT	380	408	28	+7%	1,281	1,158	(122)	(10%)

# STRONG CASH GENERATION, AMPLE LIQUIDITY RESOURCES AND BALANCED





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As of Dec-20
 Debt capacity

Debt capacity consistent with current rating (based on the Moody's credit opinion as of October 2020 and available for future potential financing operations)

2023

Total debt

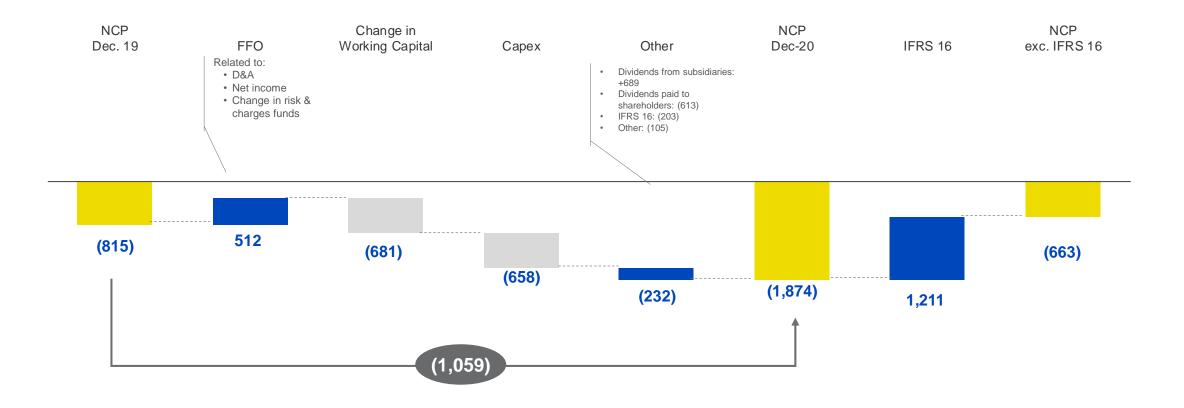
2024+

2021

## **MAIL, PARCEL & DISTRIBUTION NET CASH POSITION**

€ m unless otherwise stated

### **NET CASH POSITION (+ CASH – DEBT)**

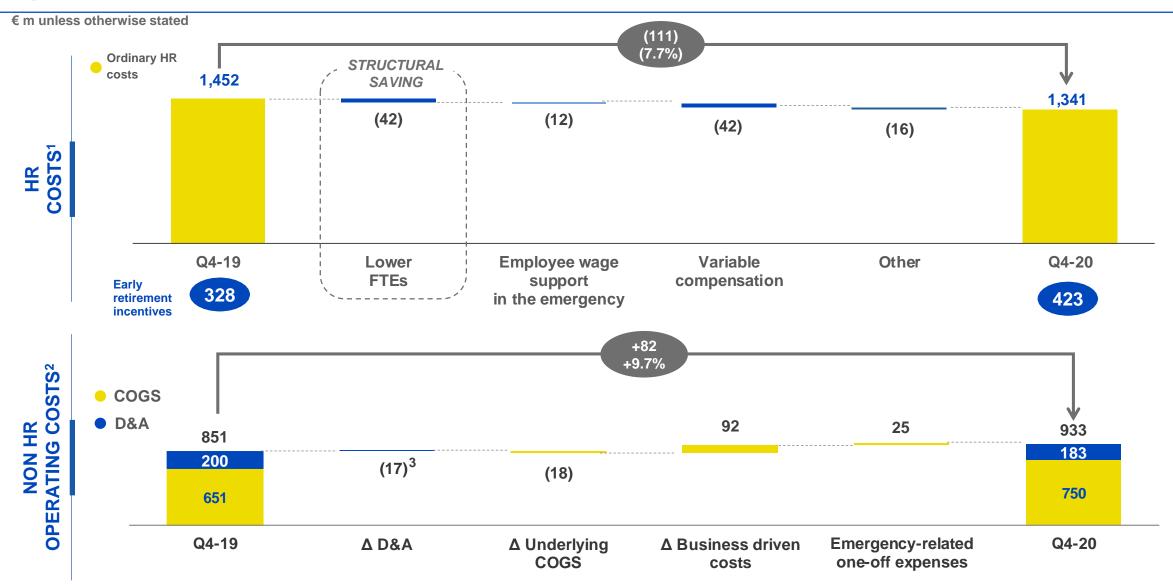


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## **Q4-20 GROUP COSTS** EFFECTIVE COST MANAGEMENT INITIATIVES MITIGATING REVENUE HEADWINDS







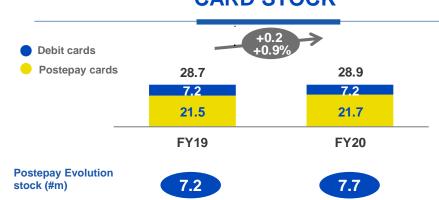
1.

2.

3. Due to the reassessment of residual life and residual value of real assets, partly offset by increased capex in the last years

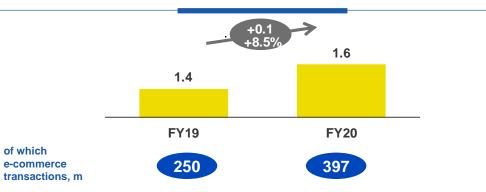
Excluding other Non-HR operating costs amounting to 64m in Q4-19 and (9)m in Q4-20



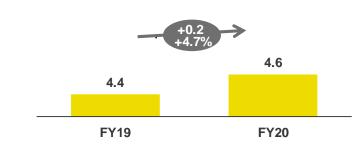


#### CARD STOCK<sup>1</sup>

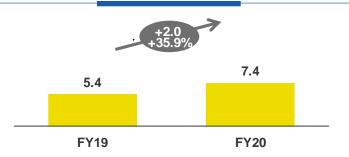
### TOTAL CARD TRANSACTIONS (# BN)<sup>2</sup>



### MOBILE & LAND LINE, STOCK (# M)



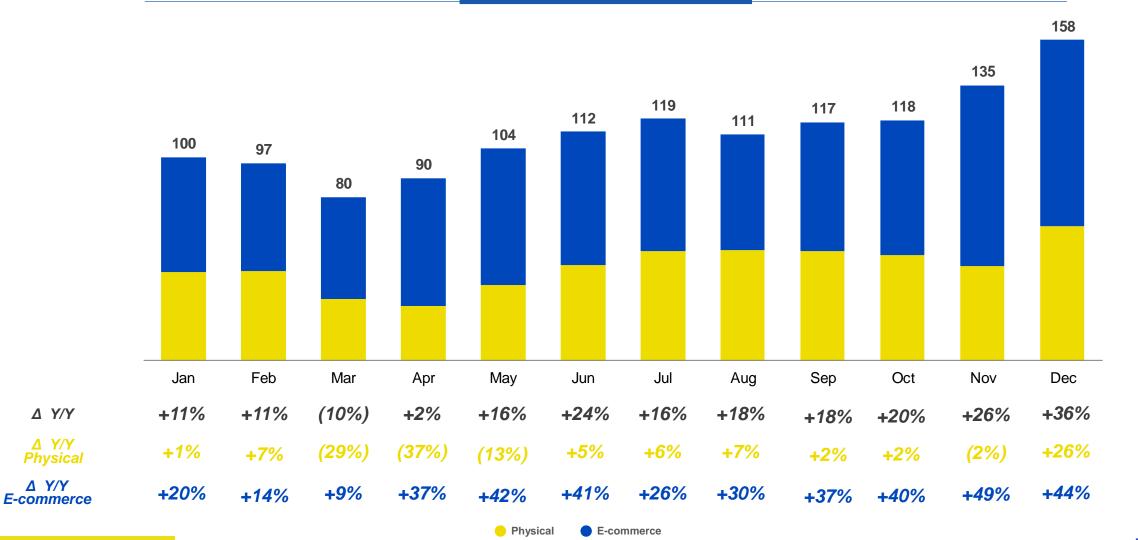
### POSTE ITALIANE DIGITAL E-WALLET (# M)<sup>3</sup>



## **PAYMENTS AND MOBILE: POSTEPAY TRANSACTION VALUE**



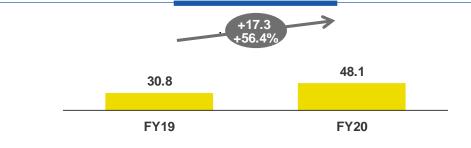
## POSTEPAY DAILY AVERAGE TRANSACTION VALUE (BASE 100)



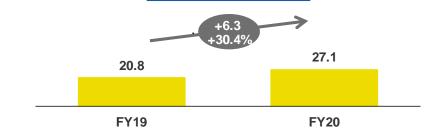
**KEY METRICS CONSTANTLY IMPROVING** 



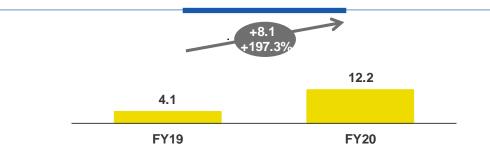
## CUMULATED APP DOWNLOADS<sup>1</sup> (# M)



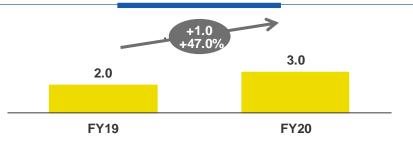
#### **REGISTERED ONLINE USERS (# M)**



## **ELECTRONIC IDENTIFICATION<sup>2</sup> STOCK (# M)**



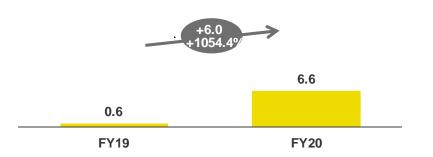
#### DAILY ONLINE USERS (# M)



### **CONSUMER FIN. TRANSACTIONS (# M)**



## **PRIVATE DIGITAL IDs (# M)**





1.

## FINANCIAL SERVICES: Q4-20 & FY20 ADJUSTMENTS EXPLANATORY NOTES TO ADJUSTED FIGURES

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	Q4-19	Q4-20	€m	%	FY19	FY20	€ m	%
SEGMENT REPORTED REVENUES	1,351	1,349	(2)	(0%)	5,135	4,945	(190)	(4%)
NET CAPITAL GAINS ON INV. PORTFOLIO	84	131			339	365		
VISA - FAIR VALUE VALUATION/ FAIR VALUE HEDGE	2	0			10	(3)		
VISA - CAPITAL GAIN ON SHARES DISPOSAL	0	0			1	0		
SEGMENT ADJUSTED REVENUES	1,265	1,218	(47)	(4%)	4,784	4,583	(201)	(4%)
INTERSEGMENT REVENUES	171	186	15	+9%	691	665	(25)	(4%)
ADJUSTED TOTAL REVENUES	1,436	1,404	(33)	(2%)	5,475	5,248	(226)	(4%)
REPORTED COSTS	1,274	1,248	(26)	(2%)	4,951	4,745	(207)	(4%)
EARLY RETIREMENT INCENTIVES	0	0			2	1		
CAPITAL GAINS COMMISSIONING	65	104			265	289		
REAL ESTATE FUNDS PROVISIONS	0	(18)			0	(32)		
ADJUSTED COSTS	1,209	1,162	(47)	(4%)	4,685	4,487	(198)	(4%)
REPORTED EBIT	248	287	39	+16%	874	866	(9)	(1%)
ADJUSTED EBIT	228	242	14	+6%	790	761	(29)	(4%)
IMPAIRMENTS	0	0			0	19		
TAX ONE OFF BENEFIT	0	(23)			0	(23)		
REPORTED NET PROFIT	200	240	40	+20%	640	647	7	+1%
ADJUSTED NET PROFIT	186	186	(0)	(0%)	577	569	(8)	(1%)

## **BANCOPOSTA ASSETS AND LIABILITIES STRUCTURE**

## PRUDENT ALM STRATEGY TO MATCH ASSETS AND LIABILITIES

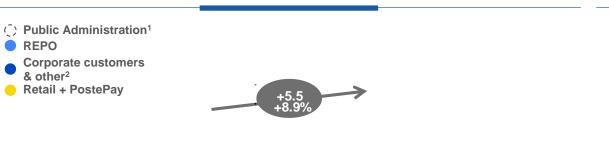
**AVERAGE CURRENT ACCOUNT DEPOSITS** 

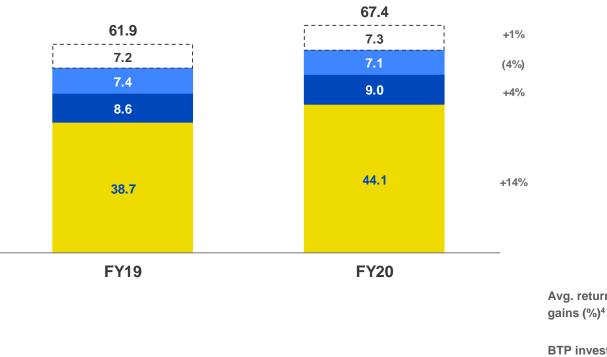
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### **AVERAGE INVESTMENT PORTFOLIO**

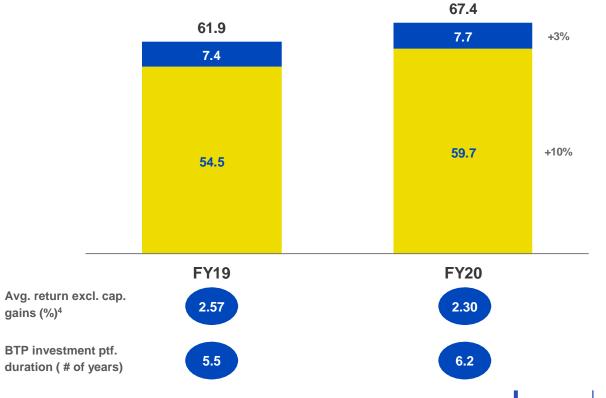






Italian Government Bonds





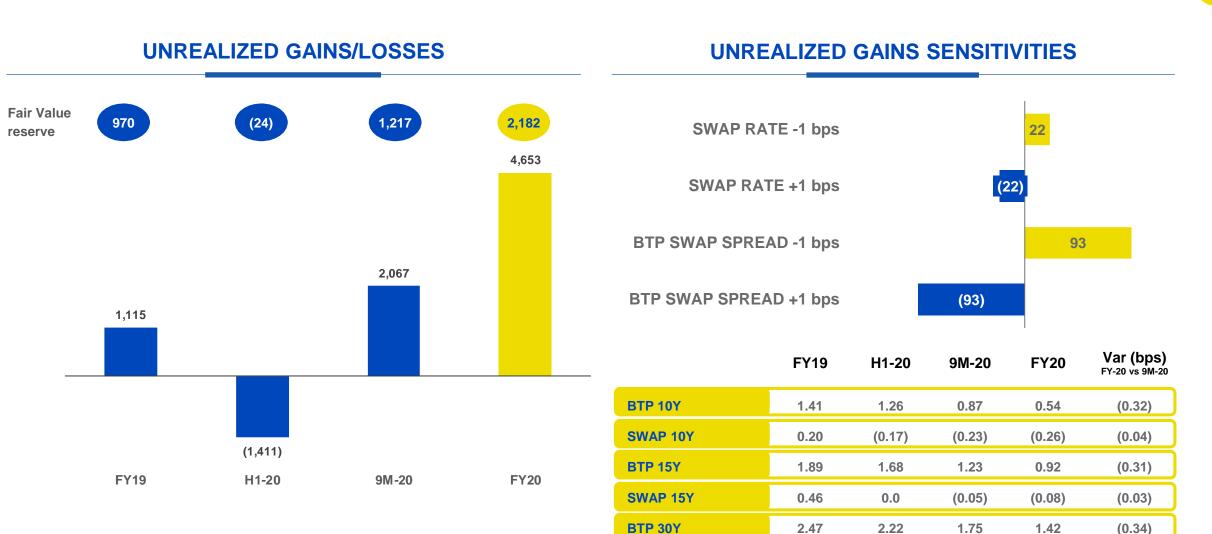
### **Poste**italiane

1. Entirely invested in floating rate deposits c/o MEF 2. Includes business current accounts, PostePay business and other customers debt 3. Including liquidity Buffer and excluding Poste Italiane liquidity 4. Average yield calculated as interest income on average current account deposits

## **BANCOPOSTA ASSETS AND LIABILITIES STRUCTURE**

#### NET UNREALIZED GAINS AT € 4.7BN

€ m unless otherwise stated



SWAP 30Y

0.63

0.04

(0.01)

(0.03)

(0.02)

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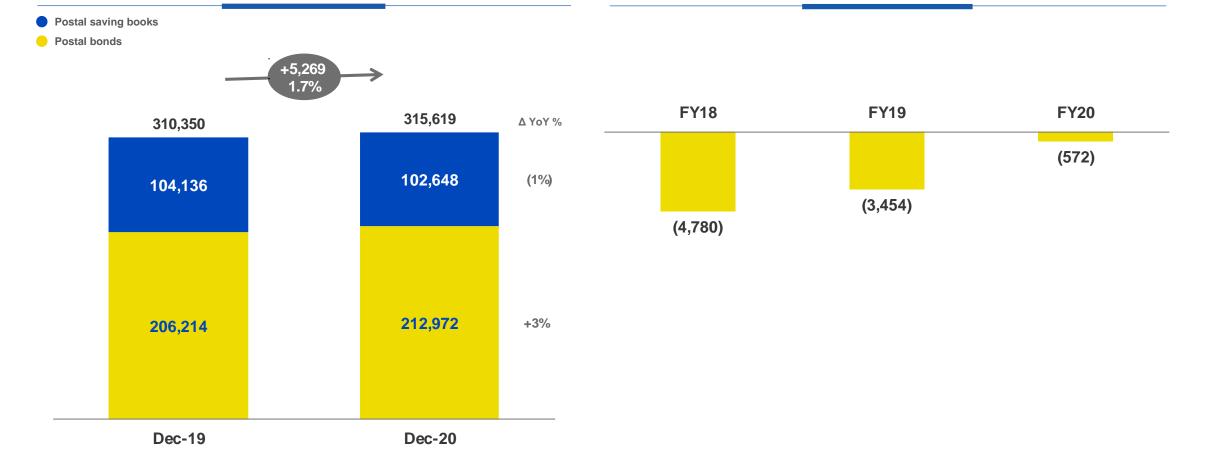
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## **POSTAL SAVINGS** STRONG IMPROVEMENT OF NET INFLOWS, ALSO SUPPORTED BY PREFERENCE FOR LIQUIDITY PRODUCTS

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AVERAGE POSTAL SAVINGS<sup>1</sup>



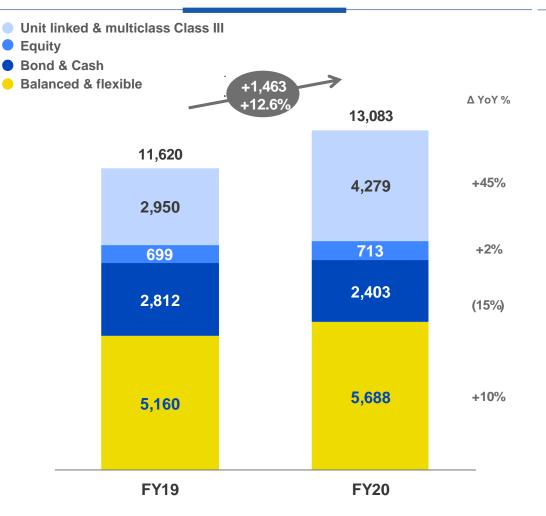
**POSTAL SAVINGS NET INFLOWS** 

# ASSET MANAGEMENT PROGRESSING

## POSITIVE NET INFLOWS IN A VOLATILE MARKET ENVIRONMENT

€ m unless otherwise stated

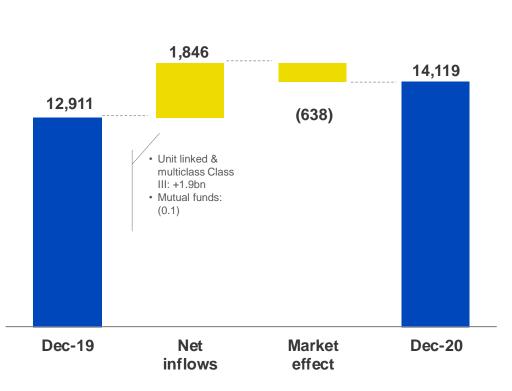
### AVERAGE ASSETS UNDER MANAGEMENT



## **ASSETS UNDER MANAGEMENT EVOLUTION – EoP**

+1,208

+9.4%



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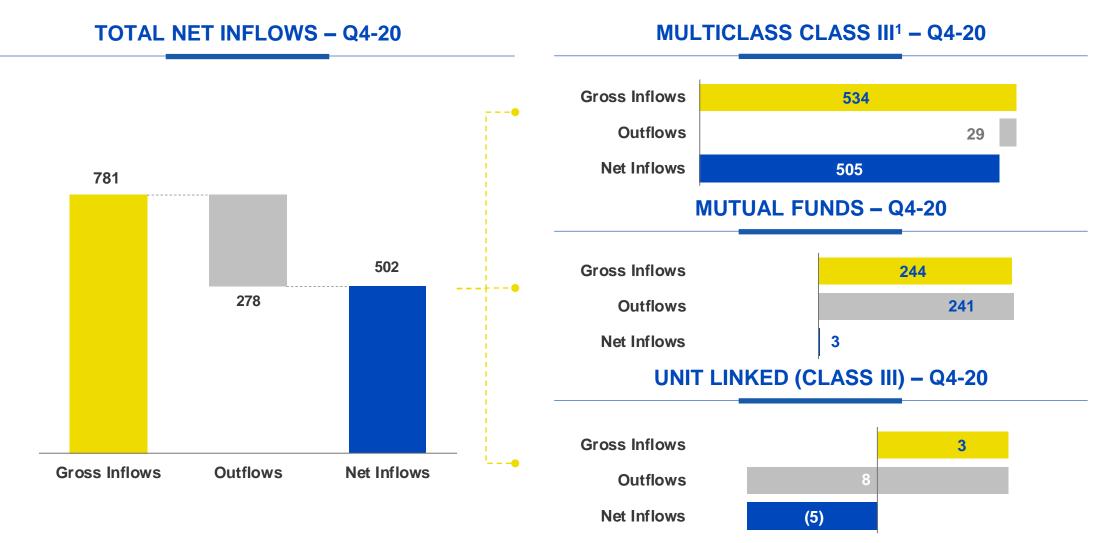
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## **ASSET MANAGEMENT NET INFLOWS INCREASING IN Q4-20**

POSITIVE NET INFLOWS THANKS TO MULTICLASS CLASS III COMPONENT OF INSURANCE PRODUCTS

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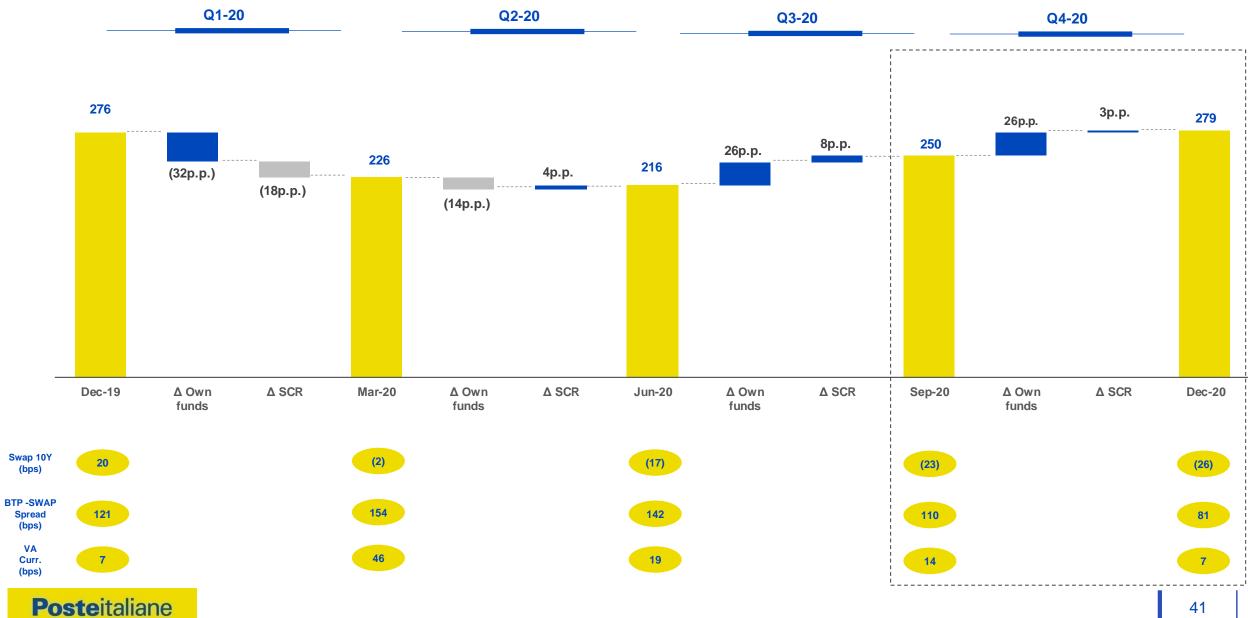
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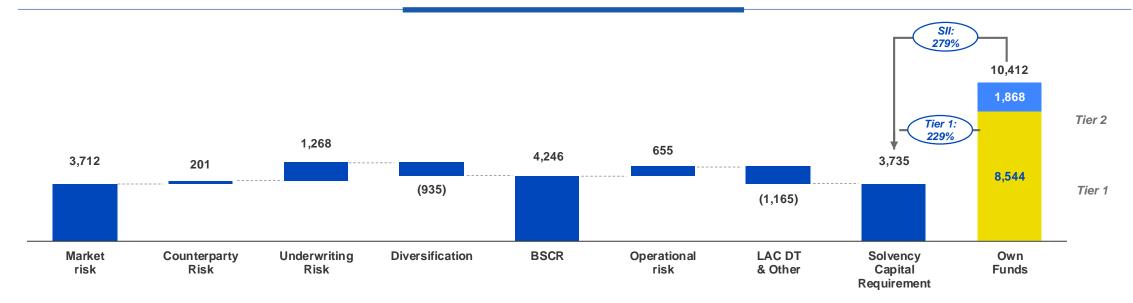
INSURANCE SERVICES SOLVENCY II EVOLUTION



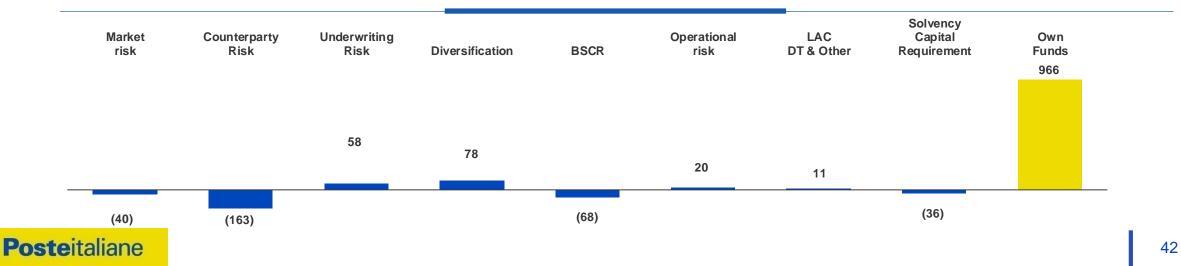




### SOLVENCY II CAPITAL AND SOLVENCY II CAPITAL REQUIREMENT EVOLUTION (€ M)

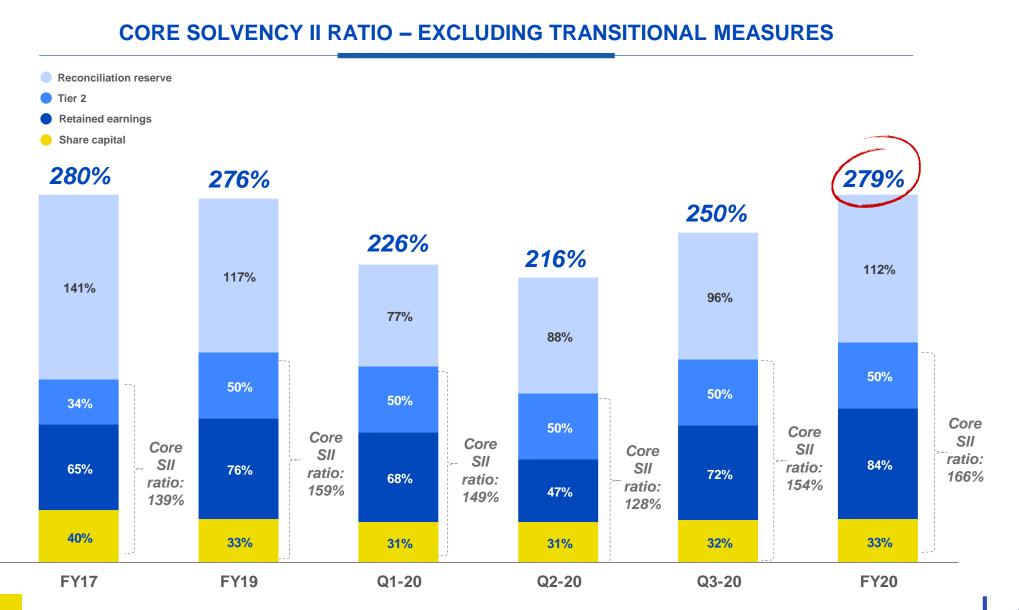


#### CHANGE VS. SEPTEMBER 2020 (€ M)



## **INSURANCE SERVICES: SOLVENCY II RATIO COMPOSITION**

#### CORE SOLVENCY II RATIO UP TO 166%



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## **INSURANCE SERVICES** CONTINUED DIVERSIFICATION TOWARDS MORE CAPITAL EFFICIENT PRODUCTS

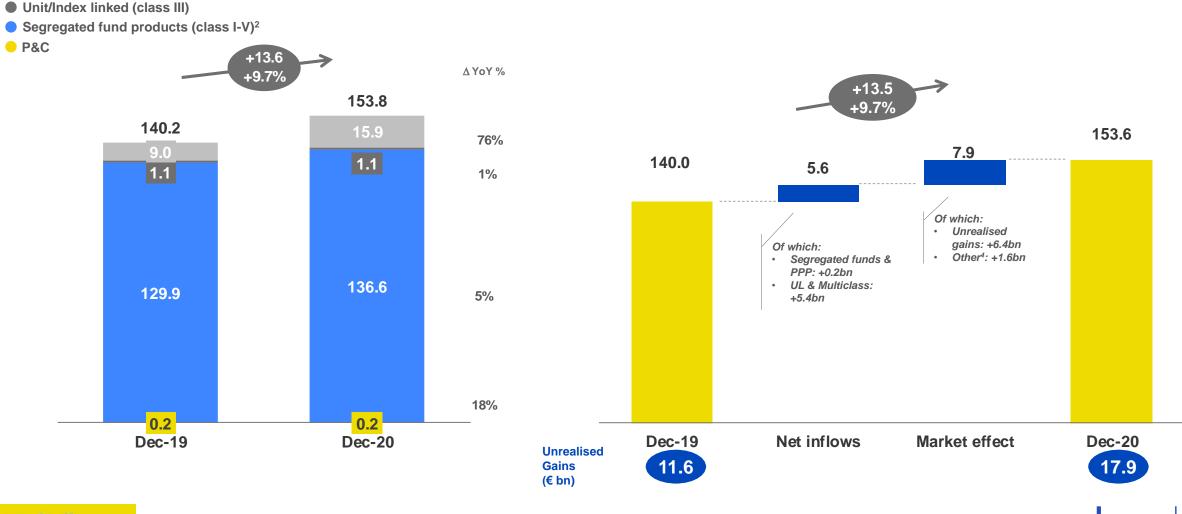
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€ m unless otherwise stated

Multiclass

## **GROUP NET TECHNICAL PROVISIONS<sup>1</sup>**

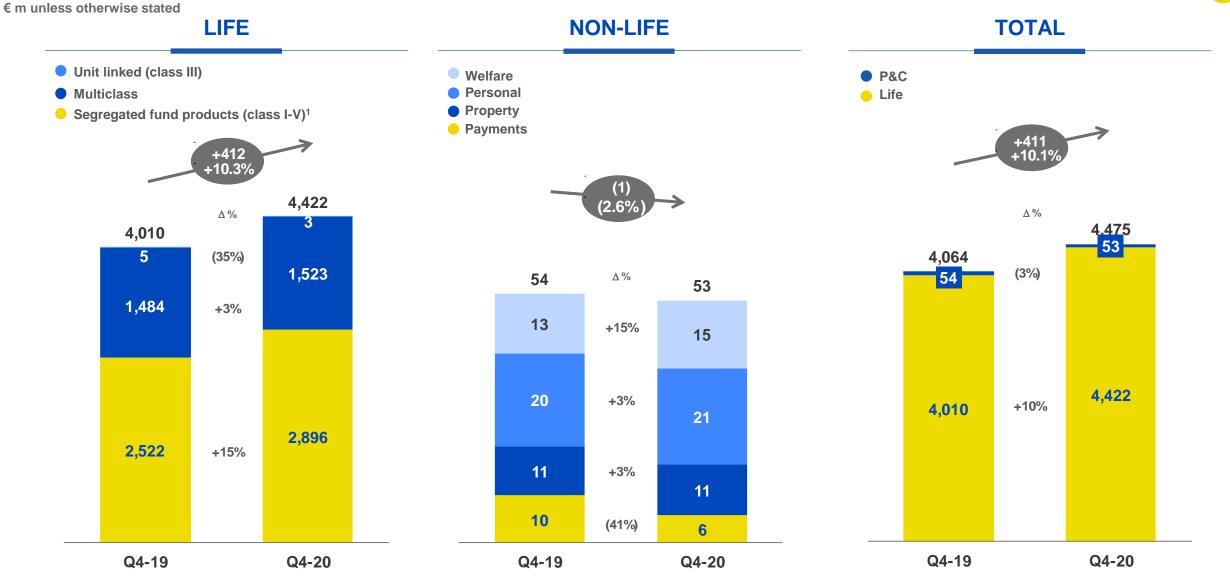
LIFE NET TECHNICAL PROVISIONS EVOLUTION<sup>3</sup>



## **INSURANCE SERVICES**

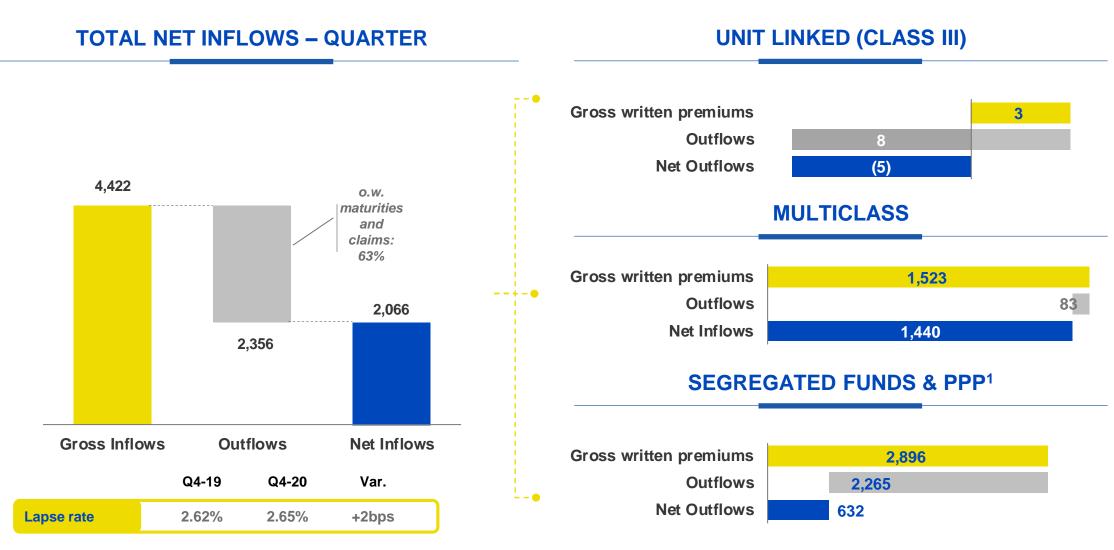
## **GROSS WRITTEN PREMIUM MIX IN Q4-20**





## **INSURANCE SERVICES** POSITIVE NET INFLOWS THANKS TO MULTICLASS INSURANCE PRODUCTS

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#### **INVESTMENT PORTFOLIO BREAKDOWN** Floating Private markets Equity Inflation linked • Emerging markets Fixed income DURATION 3.4 YEARS High yield Corporate bonds 11% **DURATION 0.3** Global govies YEARS Italian Govies 7% 2% 3% 4% **DURATION:** 2% 5% 7.7 YEARS 4% 5% 18% 19% DURATION **8.8 YEARS** 82% 9% 7% 59% 59% **FY19** H1-20 9M-20 **Minimum guaranteed** 0.67 0.61 0.60 return (Class I) (%) Segregated fund return 2.38 2.19 2.22 (%) FY19 FY20

#### FIXED INCOME BREAKDOWN BY RATE TYPE

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Var. YoY

(10)bps

(22)bps

**FY20** 

0.57

2.16



OPERATIONAL KPI's		Q4-19	Q4-20	Δ% ΥοΥ	FY19	FY20	Δ% ΥοΥ
MAIL PARCEL & DISTRIBUTION	Mail Volumes (#m) Parcels delivered by mailmen (#m) Parcel volumes (#m) B2C Revenues (€m)	695 14 44 125	603 21 70 205	(13%) +49% +59% +63%	2,735 52 148 383	2,280 74 210 603	(17%) +44% +42% +57%
PAYMENTS & MOBILE	PostePay cards (#m) of which PostePay Evolution cards (#m) Total payment cards transactions (#bn) of which eCommerce transactions (#m) Mobile & land-line (#m) Poste Italiane Digital e-Wallets (#m)				21.5 7.2 1.4 249.9 4.4 5.4	21.7 7.7 1.6 397.0 4.6 7.4	+1% +7% +9% +59% +5% +36%
FINANCIAL SERVICES	Total Financial Assets - TFAs (€/bn) Unrealized gains (€m)				536 1,115	569 4,653	+6% +317%
	Gross Written Premiums (€m) GWP – Life (€m) GWP – Private Pension Plan (€m) GWP – P&C (€m)	4,064 3,659 351 54	4,475 4,044 378 53	+10% +11% +8% (3%)	17,972 16,643 1,088 240	16,898 15,566 1,095 237	(6%) (6%) +1% (1%)

## **INTERSEGMENT COSTS AS OF Q4-20**



INTERSEGMENT COST FLOWS	MAIN RATIONALE     INDICATIVE MAIN       REMUNERATION SCHEME	€m	Δ Υ/Υ
	Payments and Mobile remunerates:         a)       Mail, Parcel and Distribution for providing IT,         a)       Number of payment transactions	a) 52	+10
Mail, Parcel & Distribution	<ul> <li>delivery volume and other corporates services<sup>1</sup>;</li> <li>Financial Services for promoting and selling card payments and other payments (e.g. tax payments)</li> <li>b) Fixed % of revenues throughout the network;</li> </ul>	b) 56 <b>Total: 108</b>	-
ments &	Insurance Services remunerates:	10101.100	
a) g) (a) (b) (c) (c) (c) (c) (c) (c) (c) (c	<ul> <li>c) Financial Services for promoting and selling</li> <li>insurance products<sup>2</sup> and for investment management c) Fixed % of upfront fees</li> <li>services<sup>3</sup>;</li> </ul>	c) 130	+15
	<ul> <li>d) Depending on service/product</li> <li>d) Services<sup>1</sup>;</li> </ul>	d) 14 <b>Total: 143</b>	n.r
	Financial Services remunerates:		
f) b) c)	<ul> <li>e) Mail, Parcel and Distribution for promoting and selling Financial, Insurance and PMD products throughout the network and for proving corporate product) of revenues</li> </ul>	e) 1,186	+2
Financial	<ul> <li>services<sup>4</sup>;</li> <li>f) Depending on service/product</li> <li>services<sup>5</sup></li> </ul>	f) 71 <b>Total: 1,251</b>	(14
Services	Mail, Parcel and Distribution remunerates:		
	g)Payments & Mobile for acquiring services and postman electronic devicesg)Annual fee	g) 9	(70
	<ul> <li>Financial Services as distribution fees related to</li> <li>h) Flat fee for each «Bollettino»</li> <li>"Bollettino DTT"</li> </ul>	h) 10 <b>Total: 19</b>	+1

services provided by BancoPosta Fondi SGR. 4. E.g. Corporate services are remunerated according to number of allocated FTEs, volumes of sent letters and communication costs 5. E.g. 'Bollettino'



€m	Q4-19	Q4-20	Var.	Var. %	FY19	FY20	Var.	Var. %
Total revenues	2,924	2,964	40	+1%	10,960	10,526	(434)	(4%)
of which:								
Mail, Parcel and Distribution	937	950	13	+1%	3,492	3,201	(292)	(8%)
Payments and Mobile	187	215	28	+15%	664	737	74	+11%
Financial Services	1,351	1,349	(2)	(0%)	5,135	4,945	(190)	(4%)
Insurance Services	450	451	1	+0%	1,669	1,643	(26)	(2%)
Total costs	2,690	2,685	(6)	(0%)	9,186	9,002	(184)	(2%)
of which:								
Total personnel expenses	1,776	1,760	(15)	(1%)	5,896	5,638	(258)	(4%)
of which personnel expenses	1,452	1,341	(111)	(8%)	5,561	5,204	(356)	(6%)
of which early retirement incentives	328	423	94	+29%	342	434	93	+27%
of which legal disputes with employees	5	3	(2)	(32%)	6	1	(5)	n.m.
Other operating costs	715	741	26	+4%	2,515	2,664	149	+6%
Depreciation, amortisation and impairments	200	183	(17)	(8%)	774	700	(75)	(10%)
EBIT	234	280	46	+20%	1,774	1,524	(250)	(14%)
EBIT Margin	+8%	+9%			+16%	+14%		
Finance income/(costs) and profit/(loss) on investments accounted for using the equity method	76	25	(51)	(67%)	99	52	(46)	(47%)
Profit before tax	310	305	(5)	(2%)	1,873	1,576	(296)	(16%)
Income tax expense	51	(3)	(54)	(106%)	530	370	(160)	(30%)
Profit for the period	259	308	49	+19%	1,342	1,206	(136)	(10%)

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€m	Q4-19	Q4-20	Var.	Var. %	FY19	FY20	Var.	Var. %
Segment revenues	937	950	13	+1%	3,492	3,201	(292)	(8%)
Intersegment revenue	1,219	1,253	34	+3%	4,723	4,633	(90)	(2%)
Total revenues	2,156	2,203	47	+2%	8,215	7,833	(382)	(5%)
Personnel expenses	1,746	1,736	(11)	(1%)	5,782	5,539	(242)	(4%)
of which personnel expenses	1,418	1,313	(105)	(7%)	5,442	5,107	(335)	(6%)
of which early retirement incentives	328	422	95	+29%	340	432	92	+27%
Other operating costs	557	615	58	+10%	1,985	2,143	158	+8%
Intersegment costs	18	19	1	+6%	72	73	1	+2%
Total costs	2,321	2,370	49	+2%	7,838	7,755	(83)	(1%)
EBITDA	(165)	(167)	(2)	(1%)	377	78	(299)	(79%)
Depreciation, amortisation and impairments	186	178	(8)	(5%)	724	667	(58)	(8%)
EBIT	(351)	(344)	7	+2%	(347)	(588)	(241)	(69%)
EBIT MARGIN	(16%)	(16%)			(4%)	(8%)		
Finance income/(costs)	(43)	6	49	n.m.	(36)	12	48	n.m.
Profit/(Loss) before tax	(394)	(338)	55	+14%	(384)	(577)	(193)	(50%)
Income tax expense	(98)	(96)	2	+2%	(77)	(158)	(80)	n.m.
Profit for the period	(296)	(242)	54	+18%	(306)	(419)	(113)	(37%)



€m	Q4-19	Q4-20	Var.	Var. %	FY19	FY20	Var.	Var. %
Segment revenue	187	215	28	+15%	664	737	74	+11%
Intersegment revenue	94	81	(13)	(14%)	375	341	(34)	(9%)
Total revenues	280	296	16	+6%	1,039	1,079	40	+4%
Personnel expenses	8	6	(1)	(19%)	31	25	(6)	(19%)
of which personnel expenses	7	6	(1)	(17%)	31	25	(6)	(19%)
of which early retirement incentives	0	0	(0)	n.m.	0	0	(0)	n.m.
Other operating costs	101	115	14	+14%	322	384	62	+19%
Intersegment costs	103	108	4	+4%	418	385	(32)	(8%)
Total costs	212	229	17	+8%	771	795	24	+3%
EBITDA	68	67	(1)	(2%)	268	284	16	+6%
Depreciation, amortisation and impairments	7	4	(3)	(42%)	27	25	(2)	(6%)
EBIT	61	63	2	+3%	241	259	18	+7%
EBIT MARGIN	22%	21%			23%	24%		
Finance income/(costs)	93	2	(91)	n.m.	99	8	(91)	n.m.
Profit/(Loss) before tax	155	66	(89)	(58%)	340	267	(74)	(22%)
Income tax expense	17	17	(0)	(0%)	68	73	4	+6%
Profit for the period	138	49	(89)	(65%)	272	194	(78)	(29%)



€m	Q4-19	Q4-20	Var.	Var. %	FY19	FY20	Var.	Var. %
Segment revenue	1,351	1,349	(2)	(0%)	5,135	4,945	(190)	(4%)
Intersegment revenue	171	186	15	+9%	691	665	(25)	(4%)
Total revenues	1,522	1,535	13	+1%	5,826	5,610	(215)	(4%)
Personnel expenses	11	11	(0)	(3%)	43	40	(3)	(7%)
of which personnel expenses	11	10	(0)	(3%)	42	39	(3)	(7%)
of which early retirement incentives	0	0	(0)	(3%)	2	1	(0)	(27%)
Other operating costs	18	(13)	(32)	(172%)	107	46	(61)	(57%)
Depreciation, amortisation and impairments	0	0	0	+21%	0	0	0	+4%
Intersegment costs	1,245	1,251	6	+0%	4,801	4,658	(142)	(3%)
Total costs	1,274	1,248	(26)	(2%)	4,951	4,745	(207)	(4%)
EBIT	248	287	39	+16%	874	866	(9)	(1%)
EBIT MARGIN	16%	19%			15%	15%		
Finance income/(costs)	11	3	(8)	n.m.	6	(9)	(15)	n.m.
Profit/(Loss) before tax	258	289	31	+12%	881	857	(24)	(3%)
Income tax expense	58	49	(9)	(15%)	240	210	(30)	(13%)
Profit for the period	200	240	40	+20%	640	647	7	+1%



€m	Q4-19	Q4-20	Var.	Var. %	FY19	FY20	Var.	Var. %
Segment revenue	450	451	1	+0%	1,669	1,643	(26)	(2%)
Intersegment revenue	0	1	1	+299%	1	1	1	+119%
Total revenues	450	452	1	+0%	1,670	1,644	(25)	(2%)
Personnel expenses	11	8	(3)	(28%)	40	33	(7)	(17%)
of which personnel expenses	11	8	(3)	(28%)	40	32	(8)	(19%)
of which early retirement incentives	0	0	0	n.m.	0	1	1	n.m.
Other operating costs	39	25	(14)	(36%)	102	92	(10)	(10%)
Depreciation, amortisation and impairments	6	1	(5)	(81%)	24	8	(15)	(66%)
Intersegment costs	118	143	26	+22%	499	523	25	+5%
Total costs	174	177	3	+2%	664	656	(8)	(1%)
EBIT	276	274	(2)	(1%)	1,006	988	(18)	(2%)
EBIT MARGIN	61%	61%			60%	60%		
Finance income/(costs)	15	14	(1)	(5%)	30	41	12	+39%
Profit/(Loss) before tax	291	289	(2)	(1%)	1,035	1,029	(6)	(1%)
Income tax expense	73	27	(46)	(63%)	298	245	(54)	(18%)
Profit for the period	218	262	44	+20%	737	784	47	+6%

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Pursuant to art. 154- BIS, par.2,of the Consolidated Financial Bill of February 24, 1998, the executive (Dirigente Preposto) in charge of preparing the corporate accounting documents at Poste Italiane, Alessandro Del Gobbo, declares that the accounting information contained herein corresponds to document results and accounting books and records.

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