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Informazione Regolamentata n. 0131-31-2021	Data/Ora Ricezione 09 Aprile 2021 19:50:28	MTA
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Data/Ora Ricezione : 09 Aprile 2021 19:50:28
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Diffusione presunta
Oggetto : Shareholders' Meeting: filing of
Remuneration Report and Disclosure
Document Incentive Plan

Testo del comunicato

Vedi allegato.

Shareholders' Meeting: filing of Remuneration Report and Disclosure Document Incentive Plan

Rome, 9 April 2021 – With reference to the Shareholders' Meeting of Leonardo, convened in Ordinary session on 10 and 19 May 2021 (in first and second call respectively), Leonardo hereby informs that is available to the public at the Company's headquarters in Rome, Piazza Monte Grappa 4, at Borsa Italiana S.p.A., on the Company's website www.leonardocompany.com ("2021 Shareholders' Meeting" section) and on the website of the authorised storage mechanism eMarket Storage (www.emarketstorage.com), the following documentation:

- Disclosure Document on the Long-Term Incentive Plan for the management of the Leonardo Group, drafted pursuant to Article 114-*bis* of the TUF and Article 84-*bis* of the Issuers Regulation (fifth item on the agenda of the Meeting);
- Report on the remuneration policy and the remuneration paid pursuant to Article 123-*ter* of the TUF and Article 84-*quater* of the Issuers Regulation (sixth and seventh items on the agenda of the Meeting).

Please note that, pursuant to Article 84-*bis*, paragraph 5 of the Issuers Regulation, the Table prepared in accordance with Schedule 7 of Annex 3A of the aforesaid Regulation, containing updated data concerning the implementation status of Long Term Incentive Plan approved by the Shareholders' Meeting on 15 May 2018, is provided in the Annex to the aforesaid Report.

Leonardo, a global high-technology company, is among the top ten world players in Aerospace, Defence and Security and Italy's main industrial company. Organized into five business divisions, Leonardo has a significant industrial presence in Italy, the United Kingdom, Poland and the USA, where it also operates through subsidiaries that include Leonardo DRS (defense electronics), and joint ventures and partnerships: ATR, MBDA, Telespazio, Thales Alenia Space and Avio. Leonardo competes in the most important international markets by leveraging its areas of technological and product leadership (Helicopters, Aircraft, Aerostructures, Electronics, Cyber Security and Space). Listed on the Milan Stock Exchange (LDO), in 2019 Leonardo recorded consolidated revenues of €13.8 billion and invested €1.5 billion in Research and Development. The company has been part of the Dow Jones Sustainability Index (DJSI) since 2010 and has been named as sustainability global leader in the Aerospace & Defence sector for the second year in a row of DJSI in 2020.

Fine Comunicato n.0131-31

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