

**Posteitaliane**

## **Poste Italiane ordinary and extraordinary shareholders' meeting of 28 Maggio 2021**

**REPORTS OF THE BOARD OF DIRECTORS ON THE ITEMS 1, 2, 5, 6 OF THE  
ORDINARY AGENDA AND ON THE SOLE ITEM OF THE EXTRAORDINARY  
PART**

The logo for Posteitaliane, featuring the word "Posteitaliane" in blue text on a yellow rectangular background.

## **REPORT OF THE BOARD OF DIRECTORS ON THE FIRST ITEM ON THE AGENDA OF THE ORDINARY SESSION**

**Poste Italiane S.p.A. Financial Statements for the year ended 31 December 2020. Reports of the Board of Directors, the Board of Statutory Auditors, and the Audit Firm. Related resolutions. Presentation of the consolidated financial statements for the year ended 31 December 2020.**

Dear Shareholders,

A special file, that will be made available to the public at the Company's registered office and on its website within the time period established by the law, to which we therefore refer you, contains (i) the proposed financial statements of Poste Italiane S.p.A. for the year ended 31 December 2020 – including the separate Accounts of BancoPosta's Ring-Fenced Capital (established by the Company with effect from 2 May 2011 by a resolution of the extraordinary shareholders' meeting held on 14 April 2011, and whose functioning is governed by special rules available at [www.posteitaliane.it](http://www.posteitaliane.it)) – showing net income for the year of 325 million euro, as well as (ii) the Poste Group's consolidated financial statements for the year ended 31 December 2020 showing a net result for the year amounting to 1,206 million euro, which the Board of Directors approved on 24 March 2021.

Considering the foregoing, we submit the following

### **Proposal**

The present Shareholders' Meeting of Poste Italiane S.p.A.:

- having examined the proposed financial statements of Poste Italiane S.p.A. for the year ended 31 December 2020, with the related reports of the Board of Directors, the Board of Statutory Auditors, and the External Auditor;

- having acknowledged the “consolidated non-financial declaration”, prepared in accordance with Legislative Decree n. 254/16 and included in the Report on operations for the year ended 31 December 2020, with the report of the External Auditor;
- having acknowledged the consolidated financial statements for the year ended 31 December 2020, with the related reports of the Board of Directors and the External Auditor;

**resolves**

to approve the financial statements of Poste Italiane S.p.A. for the year ended 31 December 2020, including the separate Accounts of BancoPosta’s Ring-Fenced Capital.

## **REPORT OF THE BOARD OF DIRECTORS ON THE SECOND ITEM ON THE AGENDA OF THE ORDINARY SESSION**

### **Allocation of net income for the year and distribution of available reserves.**

Dear Shareholders,

We remind you that the dividend policy – which was approved by the Board of Directors at its meeting on 26 February 2018 and communicated to the public at the presentation of the strategic plan 2018-2022 – provides (i) an amount of the dividend for the year 2017 equal to 0.42 euro per share, and (ii) an increase by 5% per annum up to 2020.

In addition to the above, we remind you that during the year 2019 the Board of Directors has updated the above mentioned dividend policy, also providing – across the five-year duration of the “Deliver 2022” Strategic Plan – the distribution of the annual dividend in two tranches: one as an interim dividend and one as a balance dividend.

In light of the above, on 11 November 2020 the Board of Directors has approved, pursuant to Article 2433-*bis* of the Italian Civil Code and Article 26.3 of the Corporate Bylaws, the distribution of an interim dividend for the financial year 2020 of 0.162 euro per share (for a total amount of about euro 211 million), that has been paid, gross of any withholding tax, from 25 November 2020.

Given the amount of the paid interim dividend and considering that the Poste Italiane Group’s net consolidated income for 2020 amounts to 1,206 million euro, in accordance with the dividend policy referred to above, we propose the distribution of a balance of the dividend amounting to 0.324 euro per share, to be paid in June 2021 in accordance with the dates communicated to the market on 28 January 2021, when the corporate calendar of events for the year 2021 was released, and precisely: (i) 23 June 2021 as the payment date, (ii) 21 June 2021 as the “ex dividend” date, and (iii) 22 June 2021 as the record date (i.e., the date of entitlement to the aforesaid dividend).

Therefore, the total dividend for the financial year 2020 amounts to 0.486 euro per share, in increase of 5% in comparison with the dividend of 0.463 euro per share for the financial year 2019 and therefore in line with the said dividend policy.

Taking also into account that Poste Italiane S.p.A.'s net income for 2020, available for the distribution, amounts to approximately 273 million euro, in order to allow the distribution of the aforementioned balance of the dividend, it is envisaged that, in addition to Poste Italiane S.p.A.'s net income, an amount deriving from the partial distribution of the available reserves (amounting to approximately 1,015.7 million euro as of 31 December 2020) will be used, whose exact amount will be determined at the time of the payment of the aforementioned balance of the dividend on the base of the shares in circulation on the ex-dividend date.

In light of all the foregoing, and considering that:

- the legal reserve exceeds the maximum of one-fifth of the share capital (as required by article 2430, paragraph 1, of the Italian Civil Code); and
- as provided for by article 8.3 of the Rules for BancoPosta's Ring-fenced Capital (the text of which is available on the Company's website [www.posteitaliane.it](http://www.posteitaliane.it)), given the absence of contributions by third parties to BancoPosta's Ring-fenced Capital, Shareholders' Meetings resolve – including upon proposal by the Board of Directors – on the allocation of the Company's net income for the year, and specifically: (i) the part regarding BancoPosta's Ring-fenced Capital, as shown in the related report, taking into account its specific rules and, in particular, the necessity of complying with the capital requirements of prudential supervision, and thus (ii) the remaining part, including the part of the net income referred to under (i) not allocated to the ring-fenced capital;

we submit for your approval the following

### **Proposal**

The present Shareholders' Meeting of Poste Italiane S.p.A., having examined the report of the Board of Directors,

**resolves**

1. to allocate the net income of BancoPosta's Ring-fenced Capital, amounting to 628,795,707 euro, as follows.
  - to the reserve named "Retained Earnings" for 50,000,000 euro;
  - to the disposal of the Company for the possible distribution for 578,795,707 euro;
2. to allocate Poste Italiane S.p.A.'s net income for 2020, amounting to 324,755,377 euro, as follows:
  - 2.1) to the aforementioned reserve named "Retained Earnings" of BancoPosta's Ring-fenced Capital for 50,000,000 euro;
  - 2.2) to the not available reserve for 1,896,981 euro;
  - 2.3) to the distribution to the Shareholders for the remaining amount of 272,858,396 euro;
3. in light of the above, to distribute a total dividend of 0.486 euro per share, using (i) Poste Italiane S.p.A.'s net income for 2020, available for distribution, equal to 272,858,396 euro, and (ii) for the remaining part, whose exact amount will be determined at the time of the payment of the balance of the dividend on the base of the shares in circulation on the ex-dividend date, an amount deriving from the partial distribution of the available reserves (amounting to 1,015,712,369 euro as of 31 December 2020);
4. to distribute the aforementioned dividend of 0.486 euro per share as follows:
  - the amount of 0.162 euro for each ordinary shares in circulation on the ex-dividend date, excluding treasury shares on that date to cover the interim dividend payable from 25 November 2020, with the ex-dividend date of coupon no. 7 having fallen on 23 November 2020 and the "record date" (i.e. the date of the title to the payment of the dividend, pursuant to Article 83-terdecies of the Legislative Decree no. 58 of February 24, 1998 and to Article 2.6.6, paragraph 2, of the Rules of the Markets organized and managed by Borsa Italiana S.p.A.) falling on 24 November 2020, for an overall amount of 210,738,030 euro;
  - the amount of 0.324 euro for each ordinary shares in circulation on 21 June 2021, the day scheduled as the ex-dividend date, excluding treasury shares on that date, as the balance of the dividend;

5. to pay the aforesaid balance of the dividend for 2020 of 0.324 euro per ordinary share – before withholding tax, if any – from 23 June 2021, with the “ex-dividend” date of coupon n. 8 falling on 21 June 2021 and the record date (i.e., the date of entitlement to the payment of the aforesaid dividend pursuant to article 83-*terdecies* of Legislative Decree n. 58 of 24 February 1998 and article 2.6.6, paragraph 2, of the Regulations of the markets organized and managed by Borsa Italiana S.p.A.) falling on 22 June 2021.

## REPORT OF THE BOARD OF DIRECTORS ON THE FIFTH ITEM ON THE AGENDA OF THE ORDINARY SESSION

### Equity-based incentive plans.

Dear Shareholders,

In accordance with article 114-*bis*, paragraph 1, of Legislative Decree n. 58 of 24 February 1998 – the shareholders' meeting is called to approve certain incentive plans, based upon financial instruments, as approved by the Board of Directors upon proposal by the Remuneration Committee.

In particular, we submit to you the following incentive schemes (together also the "Plans" or the "Incentive Plans"):

- 1) the ILT Performance Share Plan 2021-2023;
- 2) the Equity-based Short Term Incentive Plan 2021, addressed to the Material Risk Takers of BancoPosta's Ring-Fenced Assets.

The Plans provide for the granting of Rights to receive Poste Italiane S.p.A. shares to their participants. Accordingly, the Plans fall within the definition of "*compensation plan based on financial instruments*" pursuant to article 114-*bis*, paragraph 1, of Legislative Decree n. 58 of 24 February 1998.

In accordance with the provisions of article 84-*bis*, paragraph 1, of Consob Resolution n. 11971 of 14 May 1999, the features of the Plans are described in detail in a specific information document – to which we refer you – made available to the public at the same time as this report.

We therefore submit to your approval the following

### Proposal



Having examined the report of the Board of Directors and the information document on the Plans prepared pursuant to article 84-*bis*, paragraph 1, of Consob Resolution n. 11971 of 14 May 1999, the Annual General Meeting of Poste Italiane S.p.A.

**resolves:**

1. to approve the Incentive Plans upon financial instruments whose features are described in the information document prepared pursuant to article 84-bis, paragraph 1, of Consob Resolution n. 11971 of 14 May 1999 and made available to the public at the Company's registered office, on the authorized storage mechanism "eMarket STORAGE" ([www.emarketstorage.com](http://www.emarketstorage.com)), and on the Company's website
2. to vest the Board of Directors, with sub-delegation faculty, with all powers necessary to implement such Incentive Plans, to be exercised in accordance with the directions set forth in the information document. Accordingly, the Board of Directors may take any action and approve any document for the execution of the Plans.

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## REPORT OF THE BOARD OF DIRECTORS ON THE SIXTH ITEM ON THE AGENDA OF THE ORDINARY SESSION

### Approval of the ratio between the variable and fixed remuneration components for BancoPosta Ring-Fenced Capital's Material Risk Takers

Dear Shareholders,

We have called you to the Ordinary General Meeting to submit to you a proposal to approve a ratio between the variable and fixed remuneration components higher than 1:1.

In light of the foregoing, a proposal is submitted to today's General Meeting of Shareholders to increase the ratio of the variable component to the fixed component for BancoPosta Ring-Fenced Capital's Material Risk Takers, not belonging to the control functions, from a maximum of 1:1 to a maximum of 2:1.

The maximum effective level for each recipient may be set at lower levels from year to year, in line with the responsibilities of the role, its impact on BancoPosta Ring-Fenced Capital's strategic objectives, the maintenance of an adequate level of competitiveness in the remuneration structure and the progressive consolidation of performance.

Below are the roles involved in the proposed increase, specifying the functions to which they belong and the maximum number of resources involved:

- Chief Executive Officer and General Manager, Head of BancoPosta and Senior Management (Material Risk Takers identified from among the heads of the main business functions within BancoPosta Ring-Fenced Capital), for a maximum of 10 individuals the limit of 2:1 is envisaged;

- Functions responsible for specific risks: other Material Risk Takers, not belonging to Senior Management, who have responsibility for a relevant operational/business unit, for a maximum of 10 individuals the limit of 1.5:1 is envisaged.

It should be noted that the adoption of a 2:1 ratio between variable and fixed remuneration has been designed so as not to impact on the solidity of capital, nor on the ability of BancoPosta to continue to comply with all the prudential rules applicable, given, in particular, the limited number of resources for which such an increase is required.

The request to adopt a maximum ratio of 2:1 is linked to a remuneration and incentive policy that reflects and promotes sound and prudent risk management, takes account of risk-adjusted performance indicators and does not encourage risk-taking above the tolerance thresholds defined in the Risk Appetite Framework, as well as being in line with the long-term strategy, objectives, values and interests of BancoPosta and the Poste Italiane Group.

In this regard, the reasons for the request for said adjustment are to be found in the intention to motivate personnel to achieve BancoPosta Ring-Fenced Capital's objectives, enabling the implementation of a remuneration strategy that is strongly based on alignment with long-term, sustainable results and, at the same time, flexible, in order to attract and retain key skills and provide incentives to achieve objectives that are consistent with the risk strategy set out in the Strategic Plan, in line with the most widespread practice of peer companies, as well as on the Italian and international markets, and without impacting fixed costs.

The proposal will be considered approved by the Ordinary General Meeting of Shareholders according to the majority required by Bank of Italy regulations.

Therefore, we submit for your approval the following

## **Proposal**

Having examined the report of the Board of Directors, the present Shareholders' Meeting of Poste Italiane S.p.A.,

**resolves**

to approve the ratio between the variable and fixed remuneration components for BancoPosta Ring-Fenced Capital's Material Risk Takers, not belonging to the control functions, up to a maximum of 2:1.

## **REPORT OF THE BOARD OF DIRECTORS ON THE SOLE ITEM ON THE AGENDA OF THE EXTRAORDINARY SESSION**

**Change to the BancoPosta's Ring-Fenced Capital following the removal of the limitation of purpose with respect to the activities, assets and legally binding agreements constituting the debit cards business branch. Consequent and inherent resolutions.**

Shareholders,

This Extraordinary Shareholders' Meeting has been convened to decide on the change to Ring-Fenced Capital named "BancoPosta" (hereinafter "BancoPosta's Ring-Fenced Capital" or "BancoPosta") consisting of the removal of the limitation of purpose from the same BancoPosta's Ring-Fenced Capital with regard to the activities, liabilities, assets and legal relationships constituting the business branch related to the portfolio of approximately no. 7.2 million debit cards currently issued by BancoPosta and to the connected contractual relationships (hereinafter the "Business Branch"). Said activities, assets and legal relationships are set out in the list named "Assets and legal relationships of the Business Branch" (annex 1 thereto, which reflects the consistency of the Business Branch as of 30 September 2020).

Following the above removal of the limitation of purpose from the BancoPosta's Ring-Fenced Capital, the Business Branch is to be transferred by Poste Italiane – for a non-cash consideration, as subscription of a capital increase just resolved on this purpose by the receiving company – to PostePay S.p.A. (hereinafter "PostePay" or the "Receiving Company"), wholly owned by Poste Italiane (hereinafter the "Conferral"), and therefore the list of the activities, liabilities, assets and legal relationships constituting the Business Branch will be updated in view of the Conferral in order to reflect the consistency of the same Business Branch as of a date closer to the same Conferral, also with the purpose of assuring the compliance with the term established by art. 2343-ter, second paragraph, letter b, of the

Civil Code; the Receiving Company will in turn provide to make the Business Branch merge in, and increase, its ring-fenced capital dedicated to the monetics and payment services (“ELMI Ring-Fenced Capital”).

In this respect, we remind you that the ELMI Ring-Fenced Capital was set up within the Receiving Company as of 1 October 2018 – following the conferral in its favour executed at that time by Poste Italiane of the business branch relating to the monetics and payment services – and through the same ELMI Ring-Fenced Capital the Receiving Company operates as a “hybrid” electronic money institution (ELMI) as of the same time, in accordance with the relevant regulatory provisions.

At 30 September 2020 the Business Branch – which is proposed to be removed from BancoPosta’s Ring-Fenced Capital and to which the Conferral refers – was valued by an evaluation referring to that date (based upon the financial situation of the Business Branch at 30 September 2020) released by an expert (the consultancy company “Partners Consulenti e Specialisti Associati S.p.A.” or “Partners S.p.A.”), who stated his independence and professionalism. In the light of the Conferral, the information on the financial situation of the Business Branch will be updated at 30 April 2021 and, on the basis of this updated financial situation, Partners S.p.A. will issue a specific appraisal pursuant to point (b) of second paragraph of Art. 2343-ter of the Civil Code (the “Appraisal”), in view of the execution of the Conferral deed (to which the Appraisal will be attached). No significant deviation of the value of the Business Branch as stated in the evaluation referred to at 30 September 2020 is foreseen. The financial situation of the Business Branch, as updated at 30 April 2021, will then be used in the run-up to the Conferral, which is planned to take place on 1 October 2021, or other date which will be resolved by the Board of Directors of Poste Italiane.

The following should be noted:

- the BancoPosta’s Ring-Fenced Capital was set up – for the conduct by Poste Italiane solely of BancoPosta activities as governed by Presidential Decree no. 144 of 14 March 2001 as supplemented and amended – by a decision of the Extraordinary Shareholders’ Meeting of Poste Italiane on 14 April 2011;

- the competence to change the BancoPosta's Ring-Fenced Capital lies with the Extraordinary Shareholder's Meeting of Poste Italiane.

The grounds for the proposed change to the BancoPosta's Ring-Fenced Capital as illustrated above (and the subsequent Conferral by Poste Italiane to PostePay of the Business Branch, destined to be merged into the ELMI Ring-Fenced Capital) are attributable to the intention of making the debit cards connected to the BancoPosta current accounts a product issued and managed by PostePay, in order to allow BancoPosta account holders to benefit – in addition to the standard features of a debit card – from further and advanced features connected to the payment activities, without changes to the economic conditions of the debit card and the current account as a whole.

Thereby, it is also understood to realize the conclusion of the program of centralizing and specialization into the ELMI Ring-Fenced Capital of the payment services offer by Poste Italiane, through the integration of the monetics and payment services activities that, as mentioned above, were removed from the BancoPosta's Ring-Fenced Capital and then conferred by Poste Italiane to PostePay in 2018.

If approved by the Meeting, the change to the BancoPosta's Ring-Fenced Capital illustrated above will take effect as follows once the period referred to in Article 2447-*quarter*, second paragraph, of the Civil Code has profitably ended, at the time of the subsequent effective date of the Conferral of the Business Branch which is planned to take place, as indicated above, on 1 October 2021, or other date which will be resolved by the Board of Directors of Poste Italiane.

Due to the Conferral, as to all the contractual relationships which are directly connected to the Business Branch – and, particularly, with regard to those ones related to the debit cards – PostePay will succeed to BancoPosta as contractual part pursuant to art. 2558 of the Civil Code.

The market value of the Business Branch as determined in the above mentioned evaluation executed by Partners S.p.A. is lower than the relevance threshold of 10% established by the Supervisory Provisions applicable to BancoPosta and, therefore, the latter has not been

requested to start the authorization process with Banca d'Italia in order to the removal of the limitation of purpose from the BancoPosta's Ring-Fenced Capital.

As envisaged by the "Supervisory provisions for payment and electronic money institutions" the above described project of Conferral of the Business Branch to PostePay was instead subject to preventive communication to Banca d'Italia which – as communicated on 23 April 2021 – did not make any comment with respect to the project.

Taking the above into account, we therefore submit to you the following

### **Proposal**

The Shareholders' Meeting of Poste Italiane S.p.A., having examined the explanatory report by the Board of Directors and having acknowledged the issuing of the authorization by Banca d'Italia:

#### **hereby resolve**

- 1) that it approves the proposed change to the BancoPosta's Ring-Fenced Capital regarding the removal of the limitation of purpose from the BancoPosta's Ring-Fenced Capital with regard to the activities, liabilities, assets and legal relationships constituting the business branch related to the portfolio of approximately no. 7.2 million debit cards currently issued by BancoPosta and to the connected contractual relationships – set out briefly and in aggregate form in a list named "Assets and legal relationships of the Business Branch", attached to the illustrative report of the Board of Directors which will be attached to the minutes of this Extraordinary Shareholders' Meeting of Poste Italiane – with this change scheduled to take effect once the period referred to in Article 2447-*quarter*, second paragraph, of the Civil Code has profitably ended, at the time of the subsequent effective date of the Conferral of the Business Branch by Poste Italiane S.p.A. to PostePay S.p.A., which is planned to take place on 1 October 2021, or other date which will be resolved by the Board of Directors of Poste Italiane S.p.A.;
- 2) to confer a mandate on the Chief Executive Officer, with powers of sub-delegation, to approve and introduce to this resolution any amendments, additions or deletions that



may prove to be necessary or appropriate for the purposes of recording it in the Companies Register or upon request of Banca d'Italia, conferring also, again with powers of sub-delegation, all the powers necessary for the practical implementation of this resolution.

**Debit Card Company Branch at 30/09/2020**

*Annex 1 to the Report of the Board of Directors on the sole item on the agenda of the Extraordinary Meeting*

**POSTE ITALIANE - BANCOPOSTA RFC\***  
**"DEBIT" COMPANY BRANCH**  
**BALANCE SHEET AS AT 30.09.2020**

<b>ASSETS</b>	(figures in €)	<b>TABS</b>
<b><i>Non-current Assets</i></b>		
Deferred tax assets	84.601	Tab 1
<b><i>Current Assets</i></b>		
Financial Assets	3.590.555	Tab 2
<b>TOTAL ASSETS</b>	<b>3.675.156</b>	

\* (Ring Fenced Capital)

**POSTE ITALIANE - BANCOPOSTA RFC**  
**"DEBIT" COMPANY BRANCH**  
**BALANCE SHEET AS AT 30.09.2020**

<b>LIABILITIES AND EQUITY</b>	(figures in €)	<b>TABS</b>
<b>Equity</b>	<b>500.000</b>	Tab 3
<b><i>Non-current Liabilities</i></b>		
Provisions for Personnel Expenses	3.584	Tab 4
Employee Termination Benefit	12.226	Tab 5
Provisions for Litigation	293.366	Tab 6
<b>Total</b>	<b>309.176</b>	
<b><i>Current Liabilities</i></b>		
Payables to Employees	15.099	Tab 7
Deferred income	2.850.881	Tab 8
<b>Total</b>	<b>2.865.980</b>	
<b>TOTAL EQUITY AND LIABILITIES</b>	<b>3.675.156</b>	

**Tab 1****Debit Company Branch****Deferred Tax Assets**

Deferred Tax Assets refer to the temporary differences between the taxable income and actual income for fiscal purposes, respectively:

- Provisions for Litigation
- Provisions for Personnel Expenses

The rates for the calculation of the taxes are:

- 24% Corporate Tax
- 4,49% Regional Business Tax

## Tab 2

### Debit Company Branch

#### Financial Assets

Financial Assets refer to the Debit Company Branch assets that are financial receivables, claimed by PostePay RFC IMEL from Poste Italiane and used to mitigate liabilities.

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**Tab 3****Debit Company Branch****Equity of the Company Branch**

Equity of the Company Branch refer equity amount addressed to mitigate further emerging risks in charge to Postepay RFC IMEL assets, following the transfer of the Company Branch.

## Tab 4

### Debit Company Branch

#### Provisions for Personnel Expenses

The provision is set up to cover predictable liabilities related to the labor cost of the period, likely or certain to happen in the future but subject to the amount changes.

## Tab 5

### **Debit Company Branch**

#### **Employee Termination Benefit (TFR)**

Employee Termination Benefit refers to the accumulated portions of the salary of the employees related to the Debit Company Branch until December 31st 2006 (from 1 January 2007 vesting Employee Termination Benefits must be paid into a supplementary pension fund or into a Treasury Fund set up by INPS). For more detail see the attachment C – **List of executive workers and employees.**



## Tab 6

### Debit Company Branch

#### Provisions for Litigation

The provision's amount is of €293.366,48 and refers to cover the predictable liabilities deriving from disputes with third parties (legal and extra-judicial litigation), the related legal costs, eventual indemnities, and compensation to customers. For more details see Attachment B – **List of civil litigation.**

## **Tab 7**

### **Debit Company Branch**

#### **Payables to Employees**

Payables to Employees refer to employees of the Debit Company Branch (for more details, see the Attachment C – **List of executive workers and employees**)

**Tab 8****Debit Company Branch****Deferred Income**

Deferred Income of the Debit Company Branch refers to income card's fees collected in advance and reported in the profit & loss account; their amount is equal to €2.850.881.

**Attachment A – List of debit cards\***

<b>DEBIT CARD TYPE FOR COMMERCIAL OFFER*</b>	<b>N° LEGAL RELATIONS</b>
<b>BANCOPOSTA IMPRESA MICRO V. 1</b>	<b>602</b>
CCBP-AFFARI	6
CCBP-IMPRESA	371
CCBP-PA	62
CCBP-PMI	20
CCBP-SOHO	143
<b>BANCOPOSTA IMPRESA MICRO V. 2</b>	<b>233</b>
BASE	3
CCBP-AFFARI	3
CCBP-IMPRESA	166
CCBP-PA	8
CCBP-PMI	19
CCBP-SOHO	34
<b>BANCOPOSTA IMPRESA MICRO V. 3</b>	<b>23.138</b>
BASE	30
CCBP-AFFARI	223
CCBP-IMPRESA	10.211
CCBP-OFFICE	3
CCBP-PA	1.429
CCBP-PMI	2.605
CCBP-SOHO	8.601
CC-CURATELE	16
NULL	20
<b>BANCOPOSTA IMPRESA MICRO V.4</b>	<b>24.910</b>
BASE	4.369
CCBP-AFFARI	9
CCBP-IMPRESA	12.293
CCBP-PA	1.920
CCBP-PMI	109
CCBP-SOHO	6.210
<b>CARTA BANCOPOSTA</b>	<b>6.042.493</b>
CC-BASE-BP	3.722
CCBP-AFFARI	1
CCBP-CLICK	721.830
CCBP-CONSNEW	387.035
CCBP-CONSUMER	960.065
CCBP-IMPRESA	2
CCBP-OFFICE	2
CCBP-PMI	5
CCBP-RETAIL	3.969.065
CCBP-SOHO	16
NULL	750
<b>POSTAMAT CLICK PAYPASS</b>	<b>76.418</b>
CCBP-CLICK	76.386
CCBP-CONSNEW	2
NULL	30
<b>POSTAMAT OFFICE MICRO-IN PROPR</b>	<b>252.835</b>
CCBP-AFFARI	109.910
CCBP-IMPRESA	39
CCBP-OFFICE	7.364
CCBP-PA	6
CCBP-PMI	135.068
CCBP-RETAIL	1
CCBP-SOHO	39
CC-SERVIZIO	1
NULL	407
<b>POSTAMAT OFFICE V.4 EMV-IN PRO</b>	<b>18.655</b>
CCBP-AFFARI	6.062
CCBP-IMPRESA	13
CCBP-OFFICE	1.253
CCBP-PA	2
CCBP-PMI	11.315
CCBP-SOHO	6
NULL	4
<b>POSTAMAT PAYPASS</b>	<b>832.503</b>
CC-BASE-BP	296
CCBP-CONSNEW	54
CCBP-CONSUMER	115
CCBP-RETAIL	831.483
CCBP-SOHO	1
NULL	554
<b>TOTAL</b>	<b>7.271.787</b>

\*The list represents all the debit cards, divided in classes depending on the type of the issued debit card and on the associated bank account.

**Attachment B - List of civil litigation**

LEGAL PRACTICE POSITION	LEGAL AUTHORITY	AUTHORITY HEADQUARTERS
2020/7866	GIUDICE DI PACE	CASSINO
2020/6020	GIUDICE DI PACE	ROCCADASPIDE
2019/16342	GIUDICE DI PACE	AGROPOLI
2019/21351	GIUDICE DI PACE	NAPOLI
2019/16964	GIUDICE DI PACE	PALERMO
2019/9843	GIUDICE DI PACE	NAPOLI
2014/5159	GIUDICE DI PACE	NAPOLI
2013/11307	GIUDICE DI PACE	AVELLINO
2019/4505	GIUDICE DI PACE	TORRE ANNUNZIATA
2019/17439	GIUDICE DI PACE	NAPOLI
2019/16585	GIUDICE DI PACE	SALERNO
2019/12780	GIUDICE DI PACE	NOLA
2017/20112	GIUDICE DI PACE	SAN SEVERO
2019/4467	GIUDICE DI PACE	CASTELNUOVO DI GARFAGNANA
2019/15966	GIUDICE DI PACE	REGGIO CALABRIA
2019/7378	GIUDICE DI PACE	AFRAGOLA
2016/17576	TRIBUNALE	ROMA
2019/2577	GIUDICE DI PACE	SANTA MARIA CAPUA VETERE
2019/20126	GIUDICE DI PACE	MARIGLIANO
2020/3901	GIUDICE DI PACE	PIEDIMONTE MATESE
2020/11614	GIUDICE DI PACE	IMOLA
2019/15926	GIUDICE DI PACE	MISTRETTA
2020/7398	GIUDICE DI PACE	PISA
2016/18623	GIUDICE DI PACE	ISCHIA

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LEGAL PRACTICE POSITION	LEGAL AUTHORITY	AUTHORITY HEADQUARTERS
2020/11753	GIUDICE DI PACE	BARI
2020/6242	GIUDICE DI PACE	CASERTA
2019/9909	GIUDICE DI PACE	ROMA
2019/22059	GIUDICE DI PACE	BARRA (RIONE DI NAPOLI)
2018/14440	GIUDICE DI PACE	ROCCADASPIDE
2019/15232	GIUDICE DI PACE	LECCE
2019/5041	GIUDICE DI PACE	NAPOLI
2019/16785	GIUDICE DI PACE	SANTA MARIA CAPUA VETERE
2018/3137	GIUDICE DI PACE	SANT'ANASTASIA
2019/8410	GIUDICE DI PACE	MARANO DI NAPOLI
2019/20498	GIUDICE DI PACE	ARIENZO
2020/3559	GIUDICE DI PACE	SARNO
2016/8704	GIUDICE DI PACE	TRINITAPOLI
2019/7474	GIUDICE DI PACE	ROMA
2020/14570	GIUDICE DI PACE	VELLETRI
2020/9642	GIUDICE DI PACE	VELLETRI
2019/20950	GIUDICE DI PACE	COSENZA
2019/3855	GIUDICE DI PACE	POMIGLIANO D'ARCO
2019/10107	GIUDICE DI PACE	BUCCINO
2020/10864	GIUDICE DI PACE	NAPOLI
2019/13392	GIUDICE DI PACE	MARANO DI NAPOLI
2019/17199	TRIBUNALE	PESARO
2019/21319	TRIBUNALE	SALERNO
2009/2296	TRIBUNALE	SALERNO
2019/17616	TRIBUNALE	VELLETRI
2018/13405	TRIBUNALE	ROMA

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LEGAL PRACTICE POSITION	LEGAL AUTHORITY	AUTHORITY HEADQUARTERS
2019/7491	TRIBUNALE	LECCE
2019/21308	TRIBUNALE	PALMI
2020/7130	TRIBUNALE	NAPOLI
2019/16138	TRIBUNALE	CATANIA
2019/3631	TRIBUNALE	NAPOLI
2013/32480	TRIBUNALE	NAPOLI NORD
2019/2870	TRIBUNALE	CASTROVILLARI
2019/9111	GIUDICE DI PACE	NAPOLI
2018/29820	GIUDICE DI PACE	BARRA (RIONE DI NAPOLI)
2014/12594	GIUDICE DI PACE	NAPOLI
2017/4302	GIUDICE DI PACE	VALLO DELLA LUCANIA
2018/29259	GIUDICE DI PACE	NAPOLI
2015/15602	GIUDICE DI PACE	BRINDISI
2015/6523	TRIBUNALE	TORINO
2020/14481	GIUDICE DI PACE	LECCE
2019/15742	GIUDICE DI PACE	AGROPOLI
2020/8185	GIUDICE DI PACE	ROMA
2019/5749	GIUDICE DI PACE	VELLETRI
2018/3150	GIUDICE DI PACE	NAPOLI
2017/11830	GIUDICE DI PACE	SALERNO
2017/7293	GIUDICE DI PACE	MARANO DI NAPOLI
2016/2778	GIUDICE DI PACE	NAPOLI
2016/12850	GIUDICE DI PACE	NAPOLI
2020/8195	GIUDICE DI PACE	BARI
2015/8400	GIUDICE DI PACE	BRINDISI
2016/8667	TRIBUNALE	NAPOLI

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LEGAL PRACTICE POSITION	LEGAL AUTHORITY	AUTHORITY HEADQUARTERS
2016/12850	GIUDICE DI PACE	NAPOLI
2019/4742	GIUDICE DI PACE	RODI GARGANICO
2020/12694	GIUDICE DI PACE	ACERRA
2015/2419	GIUDICE DI PACE	NAPOLI
2014/23451	GIUDICE DI PACE	POZZUOLI
2017/3787	GIUDICE DI PACE	CAVA DE TIRRENI
2019/9833	GIUDICE DI PACE	VITERBO
2018/4116	GIUDICE DI PACE	NAPOLI
2014/14816	TRIBUNALE	ROMA
2017/13421	GIUDICE DI PACE	NAPOLI
2018/24919	GIUDICE DI PACE	MARANO DI NAPOLI
2018/29916	GIUDICE DI PACE	MARIGLIANO
2018/11773	GIUDICE DI PACE	NAPOLI
2016/8667	TRIBUNALE	NAPOLI
2015/17206	TRIBUNALE	NAPOLI NORD
2013/7837	GIUDICE DI PACE	CASERTA
2019/10558	GIUDICE DI PACE	MARSALA
2015/2837	TRIBUNALE	ROMA
2020/2417	GIUDICE DI PACE	GENOVA
2012/7156	TRIBUNALE	NAPOLI
2010/6744	CORTE DI APPELLO	NAPOLI
2019/7018	GIUDICE DI PACE	FIRENZE
2018/21570	GIUDICE DI PACE	BRINDISI
2020/59	TRIBUNALE	NOCERA INFERIORE
2017/9453	TRIBUNALE	CASSINO
2012/22080	CORTE DI APPELLO	ROMA



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LEGAL PRACTICE POSITION	LEGAL AUTHORITY	AUTHORITY HEADQUARTERS
2016/18026	TRIBUNALE	ENNA
2017/15064	TRIBUNALE	BARI
2017/15012	GIUDICE DI PACE	TRANI
2018/11763	CORTE DI APPELLO	TORINO

**Attachment C – List of executive workers and employees**

N°	Serial Number
1	0246398
2	0279375