

**Annex 3A, Schedule 7, Table 1 of the Issuers' Regulations (Resolution 11971/1999)**  
Published following the allocation of shares resolved by the Board of Directors of Sabaf S.p.A.  
on 6 May 2021 in implementation of the 2018 – 2020 Stock Grant Plan

Name or category	Qualification (only with regard to the persons listed by name)	<b>PART 1</b>						
		Financial instruments other options ( <i>Stock grant</i> )						
		<b>Section 2</b>						
		New instruments allocated according to the decision: of the competent body to implement the Shareholders' meeting resolution						
		Date of the relevant Shareholders' meeting resolution	Description of the instrument	Number of the financial instruments allocated	Date of assignment by the Board of Directors or the competent body	Possible purchase price of the instruments	Market price on the allocation date	Vesting period
Pietro Iotti	Chief Executive Officer	08/05/2018	Sabaf S.p.A. ordinary shares	10,545	BoD 15/05/2018	Without consideration	19.401	From July 31, 2018 to May 6, 2021
Gianluca Beschi	Director	08/05/2018	Sabaf S.p.A. ordinary shares	6,327	BoD 15/05/2018	Without consideration	19.401	From July 31, 2018 to May 6, 2021
Other executives with strategic responsibilities (no. 3)		08/05/2018	Sabaf S.p.A. ordinary shares	10,167	BoD 15/05/2018	Without consideration	19.401	From July 31, 2018 to May 6, 2021
Other managers of Sabaf S.p.A. (no. 5)		08/05/2018	Sabaf S.p.A. ordinary shares	7,907	BoD 15/05/2018	Without consideration	19.401	From July 31, 2018 to May 6, 2021