

**VERBALE DELLA ASSEMBLEA ORDINARIA
DEL 28 APRILE 2021
DI SNAM S.P.A.**

Alle ore 10 del 28 aprile 2021 si aprono i lavori dell'Assemblea ordinaria di "SNAM S.p.A." (con sede legale in San Donato Milanese (MI), piazza Santa Barbara n. 7, capitale sociale sottoscritto e versato euro 2.735.670.475,56, codice fiscale e iscrizione al Registro delle Imprese di Milano-Monza-Brianza-Lodi 13271390158, iscritta al R.E.A. di Milano al n. 1633443, di seguito "SNAM" o la "Società").

Ai sensi dell'art. 11.2 dello Statuto sociale, il Presidente del Consiglio di Amministrazione, **Nicola Bedin**, assume la presidenza dell'Assemblea. Quindi designa nella persona del Notaio Prof. Carlo Marchetti, presente in video conferenza, il segretario della riunione ai sensi dell'art. 2371 primo comma del Codice Civile.

Quindi, il **Presidente** rende le comunicazioni di seguito riportate:

- in considerazione dell'emergenza sanitaria connessa alla pandemia da "SARS-CoV-2" e tenuto conto delle misure volte al contenimento del contagio, la Società si avvale della facoltà prevista dall'art. 106, comma 4, del Decreto Legge 17 marzo 2020, n. 18, recante "Misure di potenziamento del Servizio sanitario nazionale e di sostegno economico per famiglie, lavoratori e imprese connesse all'emergenza epidemiologica da COVID-19" (la cui efficacia è stata prorogata, da ultimo, dall'articolo 3, comma sesto, del Decreto Legge 31 dicembre 2020, n. 183, come convertito dalla Legge 26 febbraio 2021, n. 21), prevedendo che l'intervento in Assemblea da parte di coloro a cui spetta il diritto di voto e l'esercizio del diritto di voto possa avvenire esclusivamente per il tramite del rappresentante designato (di seguito "**Rappresentante Designato**") dalla Società ai sensi dell'art. 135-undecies del Decreto Legislativo 24 febbraio 1998, n. 58 (in seguito anche il "TUF");

- fermo quanto precede, l'intervento in Assemblea dei soggetti legittimati, in considerazione delle limitazioni che possono presentarsi per le suddette esigenze sanitarie, può avvenire esclusivamente mediante mezzi di telecomunicazione che ne consentano l'identificazione;

- i soggetti legittimati sono collegati mediante mezzi di telecomunicazione che ne consentono l'identificazione e il **Presidente** conferma di aver personalmente accertato l'identità e la legittimazione degli intervenuti, nonché la facoltà di tutti di partecipare alla discussione e alla votazione;

- nel rispetto delle disposizioni vigenti, l'avviso di convocazione dell'Assemblea è stato pubblicato, in versione integrale, sul sito internet della Società il 29 marzo 2021, nonché, per estratto, sui quotidiani: Il Sole 24 Ore e, nella versione in lingua inglese, sul Financial Times il 30 marzo 2021. L'ordine del giorno è il seguente:

1. Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A. Bilancio consolidato al 31 dicembre 2020. Relazioni degli Amministratori, del Collegio Sindacale e della Società di revisione. Deliberazioni necessarie e conseguenti.

2. Destinazione dell'utile di esercizio e distribuzione del dividendo.

3. Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 18 giugno 2020 per la parte rimasta ineseguita.

4. Relazione sulla politica in materia di remunerazione e sui compensi corrisposti:

4.1 Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante);

4.2 Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante).

5. Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020-2022. Deliberazioni necessarie e conseguenti.

- oltre al Presidente, sono intervenuti l'Amministratore Delegato Marco Alverà e gli Amministratori: Laura Cavatorta, Francesco Gori, Yunpeng He, Antonio Marano, Francesca Pace, Rita Rolli e Alessandro Tonetti e i sindaci Stefano Gnocchi (Presidente del Collegio Sindacale), Gianfranco Chinellato e Donata Paola Patrini;
- il capitale sociale è di Euro 2.735.670.475,56, suddiviso in n. 3.360.857.809 azioni prive del valore nominale;
- gli intervenuti risultano attualmente n. 1.863 per complessive n. 2.443.978.754 azioni, rappresentanti il 72,72% del capitale sociale con diritto di voto;
- ai sensi degli artt. 12-14 del Regolamento Europeo 679/2016 (GDPR), i dati personali (nome, cognome, luogo di nascita, residenza e qualifiche professionali) dei partecipanti all'Assemblea sono stati e saranno acquisiti nelle forme e nei limiti connessi agli obblighi, ai compiti e alle finalità previsti dalla vigente normativa; detti dati saranno riportati nel verbale dell'Assemblea, previo trattamento in via manuale e informatica, e potranno essere oggetto di comunicazione e diffusione anche all'estero - anche al di fuori dell'Unione Europea - nelle forme e nei limiti strettamente correlati agli obblighi, ai compiti e alle finalità previsti dalla vigente normativa;
- l'elenco nominativo degli aventi diritto partecipanti per delega, con l'indicazione del numero delle azioni da ciascuno possedute e del socio delegante sarà allegato al verbale dell'assemblea;
- è in funzione un impianto di registrazione al solo fine di agevolare i lavori di verbalizzazione; la registrazione sarà disponibile sul sito *web* della Società; è previsto un servizio di traduzione simultanea dall'italiano all'inglese;
- come raccomandato da Consob, analisti finanziari, giornalisti ed esperti qualificati sono messi in condizione di seguire i lavori dell'Assemblea tramite la suddetta registrazione;
- è stato costituito, ai sensi dell'art. 5.2 del Regolamento, l'Ufficio di Presidenza al quale siedono Rozemaria Bala e Stefano Sperzagni;
- in relazione all'odierna Assemblea, sono stati effettuati gli adempimenti previsti dalla normativa civilistica e dalle disposizioni sui mercati regolamentati;
- le votazioni dell'odierna Assemblea avranno luogo mediante comunicazione, da parte del Rappresentante Designato, dei voti dallo stesso espressi sulla base delle istruzioni di voto ricevute. La Società, ai sensi di legge, ha designato lo Studio Legale Trevisan & Associati, qui intervenuto tramite l'Avv. Dario Trevisan, quale soggetto al quale gli aventi diritto potessero conferire una delega con istruzioni di voto su tutte o alcune delle proposte all'ordine del giorno. Il Rappresentante Designato è invitato a rendere ogni dichiarazione richiesta dalla legge, nonché (ove necessario) a chiedere la parola per eventuali interventi o domande richiesti dai soci.

Il **Presidente** dichiara perciò l'odierna Assemblea validamente costituita e idonea a deliberare sugli argomenti iscritti all'ordine del giorno.

Il **Presidente** informa che:

- non è pervenuta alla Società alcuna richiesta di integrazione dell'ordine del giorno e presentazione di nuove proposte di delibera ai sensi di legge e dell'art. 126-*bis* del TUF;
- si è provveduto a verificare, sulla base delle circostanze note alla Società e delle dichiarazioni degli intervenuti, la legittimazione al voto degli intervenuti. Il **Presidente** prega in ogni caso il Rappresentante Designato di comunicare, ai sensi delle disposizioni di legge, dei regolamenti vigenti e dello Statuto, l'esistenza di eventuali situazioni di carenza di legittimazione al voto o di esclusione dal voto, nonché l'esistenza di eventuali patti parasociali. Ciò, in relazione a tutte le votazioni. Il Rappresentante Designato dichiara di non avere segnalazioni al riguardo. Ciò, in relazione a tutte le votazioni;
- alla data del 19 aprile 2021 e in data odierna, la Società è titolare di n. 90.642.115 azioni proprie, pari al 2,70% circa del capitale sociale;

- secondo le risultanze del libro soci alla data del 19 aprile 2021 e sulla base delle informazioni ricevute, gli azionisti che possiedono direttamente o indirettamente azioni aventi diritto di voto rappresentative di oltre il 3% del totale delle azioni emesse sono:

-- Cdp Reti S.p.A.: 31,352%;

-- Romano Minozzi: 7,459%.

-- Blackrock: 5,161%;

-- Lazard Asset Management LLC: 5,038%;

- ai sensi dell'art. 120 del TUF, coloro che detengono quote di partecipazione alla Società in misura significativa, ai sensi delle vigenti disposizioni di legge e di regolamento, devono darne comunicazione alla Società e a Consob. In caso di omissione delle citate comunicazioni, non può essere esercitato il diritto di voto, con invito, pertanto, al Rappresentante Designato, per conto gli aventi diritto eventualmente rientranti in tale condizione, a farlo presente per tutte le votazioni;

- la Società è a conoscenza del seguente patto parasociale pubblicato ai sensi di legge sul sito internet della Società: il patto parasociale tra CDP, State Grid Europe Limited e State Grid International Development Limited, riguardante anche Snam, ai sensi dell'art. 122 del TUF e dell'art. 130 del regolamento adottato con delibera Consob n. 11971 del 14 maggio 1999 (il "Regolamento Emittenti");

- in relazione al diritto di porre domande ai sensi dell'art. 127-ter del TUF sono pervenute alcune domande prima dell'assemblea da parte degli Azionisti Marco Bava e ReCommon, secondo le modalità indicate nell'avviso di convocazione. Come previsto dalla citata normativa e dall'avviso di convocazione, un apposito fascicolo (che verrà allegato al presente verbale) contenente le relative risposte è già stato pubblicato in data 25 aprile 2021 sul sito *web* della Società in formato "domanda e risposta".

Infine, il Presidente invita il Rappresentante Designato a indicare, per ogni singola votazione: il numero di azioni per le quali non intendesse partecipare alla votazione ai sensi dell'art. 135-undecies del TUF (mancato conferimento di istruzioni), a rendere le dichiarazioni richieste dalla disciplina vigente nel caso in cui, ricorrendone i presupposti, dovesse votare in modo difforme dalle istruzioni ricevute e eventuali interessi ai sensi dell'art. 135-undecies, comma 4, del TUF.

Prima di passare alla trattazione dei punti all'ordine del giorno il **Presidente** informa che le Relazioni del Consiglio di Amministrazione contenenti le proposte di deliberazione sono state depositate presso la sede della Società e messe a disposizione del pubblico sul sito internet della Società e presso il meccanismo di stoccaggio autorizzato "eMarket STORAGE" (www.emarketstorage.com), nei termini di legge e sono state inviate a coloro che ne hanno fatto richiesta. Quindi propone: (i) in relazione alla tipologia degli argomenti all'ordine del giorno, se il Rappresentante Designato non si oppone, di trattare congiuntamente i punti numero 1) e numero 2) all'ordine del giorno, precisandosi tuttavia che si darà luogo a due votazioni separate sui predetti punti; e (ii) sempre se il Rappresentante Designato non si oppone, per tutti gli argomenti all'ordine del giorno, di omettere la lettura della citata documentazione, ferma la lettura delle proposte di delibera.

Interviene il Rappresentante Designato il quale dichiara di non opporsi alle proposte del Presidente.

Il Presidente passando dunque alla trattazione congiunta del **primo e secondo punto** dell'ordine del giorno dell'Assemblea (1) "Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A. Bilancio consolidato al 31 dicembre 2020. Relazioni degli Amministratori, del Collegio Sindacale e della Società di revisione. Deliberazioni necessarie e conseguenti"; 2) "Destinazione dell'utile di esercizio e distribuzione del dividendo"), ricorda che il fascicolo contenente il bilancio di esercizio della Snam S.p.A. al 31 dicembre 2020, il bilancio consolidato, la Relazione degli Amministratori

sulla gestione - che contiene la Dichiarazione Consolidata di carattere non finanziario 2020 - le Relazioni del Collegio Sindacale e della Società di revisione, nonché le proposte del Consiglio di Amministrazione all'Assemblea in ordine all'approvazione del bilancio di esercizio e alla destinazione dell'utile di esercizio è stato depositato presso la sede sociale e messo a disposizione del pubblico sul sito web della Società e presso il meccanismo di stoccaggio autorizzato "eMarket STORAGE" (www.emarketstorage.com) e che la suddetta documentazione è stata inviata a coloro che ne hanno fatto richiesta.

Il **Presidente** richiama la lettera agli Azionisti e agli *Stakeholder*, il cui testo è contenuto nella Relazione finanziaria annuale 2020 pubblicata ai sensi di legge, e invita l'Amministratore Delegato Marco Alverà a illustrare le attività e i risultati salienti dell'esercizio 2020.

Prendendo la parola, l'Amministratore Delegato segnala che il 2020 è stato un anno che ha sconvolto il mondo e ridefinito l'idea di normalità a causa della pandemia, che ancora non ci si è lasciati alle spalle; la Lombardia è stata la prima regione a essere colpita fuori dalla Cina e il primo lockdown è stato proprio a pochissimi chilometri da San Donato Milanese. In questo contesto senza precedenti, è continuato senza sosta il lavoro da remoto e sul campo per garantire la continuità degli approvvigionamenti. Durante le fasi più acute dell'emergenza sono state introdotte misure straordinarie, come il cosiddetto *lock-in* (si è cioè richiesto ad alcuni colleghi di isolarsi dentro il dispacciamento per garantire protocolli molto sicuri per la continuità dei flussi energetici). L'Amministratore Delegato ringrazia tutto il personale, sia in sede che nel dispacciamento che nei territori, per la straordinaria energia, che ha posto attenzione come sempre alla sicurezza, continuando non solo a garantire i flussi di gas ininterrotti, ma anche la piena disponibilità commerciale e tecnica della nostra rete. Oltre alla continuità di servizio, per il quattordicesimo anno di fila, nonostante le difficoltà sul campo e, nonostante il *lockdown*, sono stati completati tutti i progetti di investimento in linea con le previsioni, una sfida che ha mostrato, ancora una volta, il valore della competenza di Snam e l'importanza fondamentale di tutta la rete per la sicurezza energetica non solo dell'Italia, ma anche dell'Europa. Complessivamente sono stati investiti 1 miliardo e 200 milioni di euro in crescita del 24% rispetto al 2019, con la previsione per l'anno corrente (2021) di un aumento di un ulteriore 14% per arrivare a 1,4 miliardi di euro. La realizzazione di progetti complessi è il DNA e punto di forza di Snam ed il completamento del TAP ne è un esempio importante: TAP è stato uno dei progetti più complessi nel settore a livello globale e Snam è riuscita a realizzarlo e a portarlo a termine dopo quattro anni e mezzo di lavoro, in anticipo rispetto al programma previsto. Il contributo di Snam è stato determinante per il completamento di tutto il progetto. Nonostante il periodo difficile, è stata superata la previsione di utile netto ed è proseguito lo sviluppo del posizionamento strategico di Snam a livello internazionale e in Italia in progetti legati alla transizione energetica. Tra i passi strategici più significativi, l'ingresso nel capitale di ADNOC Gas Pipelines, ad Abu Dhabi, come unico *player* industriale in un consorzio di grandi fondi infrastrutturali, e la prosecuzione del programma di investimento nella tecnologia, nell'innovazione e nella catena del valore dell'idrogeno attraverso le partecipazioni acquisite in ITM Power in Inghilterra e in Industrie De Nora a Milano. Nel frattempo, le *start-up* di Snam, attive nei *business* della transizione energetica, hanno contribuito positivamente già ai risultati del 2020, nonostante alcuni ritardi causati dal COVID. Idrogeno, biometano, efficienza energetica e mobilità sostenibile saranno i pilastri fondamentali della crescita di Snam nel lungo termine. Nel 2020, nonostante gli inevitabili impatti della pandemia, i risultati economici ottenuti sono stati molto soddisfacenti. I ricavi regolati sono in aumento di 57 milioni di euro; il margine operativo lordo *adjusted* dell'esercizio 2020 in aumento di 28 milioni rispetto al 2019; il positivo contributo dei nuovi business della transizione energetica e della Snam Global Solutions in maggiori ricavi regolati e il proseguimento del progetto di riduzione costi hanno più che compensato gli effetti della riduzione della domanda gas, causata dal COVID-19. Il contributo delle partecipate si incrementa di 33 milioni di euro rispetto allo scorso

anno, beneficiando sia dell'inclusione di ADNOC sia dell'inizio dell'operatività di TAP, oltre ad altri effetti non ricorrenti, specifici del 2020, per un totale di 30 milioni positivi. Gli oneri finanziari sono stati ridotti di 39 milioni di euro rispetto al 2019, contribuendo così alla crescita del 6,5% dell'utile netto *adjusted* rispetto all'esercizio precedente. Sulla base dei risultati conseguiti, l'Assemblea degli azionisti è chiamata a deliberare la distribuzione di un dividendo unitario di 0,2495 euro, di cui 0,0998 euro già distribuito con acconto al 20 gennaio 2021. La seconda tranche da 0,1497 euro per azione, verrà messa in pagamento il 23 giugno del 2021 con data di stacco 21 giugno 2021. Al di là dei risultati economici, si è ulteriormente rafforzato l'impegno di Snam nell'ambito della sostenibilità. Gli avvenimenti del 2020 hanno mostrato al mondo quanto sia ineludibile affrontare e vincere la lotta ai cambiamenti climatici. Nonostante l'impatto della pandemia, la riduzione di emissioni registrata a livello globale nell'anno appena trascorso è stata inferiore alle aspettative e la *International Energy Agency* (IEA), nei giorni scorsi ha rimarcato come nel 2021 le emissioni torneranno a salire di oltre il 5%, raggiungendo forse il livello più alto della storia. Questo evidenzia come sia fondamentale oggi agire concretamente. Snam ha intrapreso un percorso molto virtuoso di riduzione delle sue emissioni di CO₂, in calo già del 15% nel 2020 rispetto al 2018, nonostante, come ricordato, flussi di gas ininterrotti. Snam è stata fra i primi nel settore ad annunciare l'obiettivo di neutralità carbonica al 2040. È previsto di raggiungere questo *target*, relativo alle emissioni cosiddette *Scope 1* e *Scope 2*, cioè quelle dirette e quelle indirette, attraverso una tappa intermedia al 2030, entro cui prevediamo già una riduzione del 50%, in anticipo rispetto alla media del nostro settore. Sul fronte sociale l'attenzione è rivolta alle persone e alle comunità. Ci si è attivati sin dall'inizio dell'emergenza per supportare il sistema sanitario con il reperimento di mascherine protettive e ventilatori polmonari per aiutare le associazioni del terzo settore a sostegno delle fasce più fragili della popolazione, anche tramite Fondazione Snam e i contributi delle nostre persone, cui rivolgere un sentito ringraziamento. Snam crede che il *wellbeing* sia un fattore chiave e per questo sono state attivate nuove forme di engagement e servizi di welfare focalizzati sulla salute e il benessere delle nostre persone e delle loro famiglie. Entro la fine dell'anno sarà lanciato il movimento *World Wellbeing Movement* per promuovere la misurazione e la promozione del benessere non solo tra i dipendenti Snam, ma per la Società nel suo insieme. Il 2020 è stato un anno importante anche dal punto di vista della promozione della diversità ed inclusione, con nuovi obiettivi ed iniziative sulla parità di genere che hanno trovato riscontro nella conferma per il secondo anno di fila di Snam nel *Gender Equality Index* di Bloomberg. Parlando di *governance*, l'Amministratore Delegato ribadisce che trasparenza e responsabilità costituiscono i valori portanti in Snam e ricorda che è stato completato il processo di approvazione delle modifiche statutarie finalizzate a riflettere il crescente impegno dell'azienda nella transizione energetica e a recepire le recenti disposizioni della legge di bilancio in tema di equilibrio di genere. In questo contesto è stata lanciata una score card ESG, con obiettivi ambiziosi e lungimiranti in tema di ambiente (E) - e dunque di riduzione delle emissioni di gas naturale, risparmio energetico, innovazione verde, protezione del territorio e biodiversità -, *welfare* e attenzione al sociale (S) - e dunque coinvolgimento dei dipendenti, sicurezza, diversità di genere, filiera responsabile e sostenibile e comunità locali - e infine *governance* (G) - dunque efficientamento della *governance* e suo funzionamento, affidabilità delle infrastrutture e impegno nella lotta alla corruzione. Tutti i predetti indicatori saranno tenuti costantemente monitorati nella convinzione che solo ciò che viene misurato possa essere poi anche realizzato.

Ringraziato l'Amministratore Delegato per il suo intervento, il **Presidente** richiama la conclusione contenuta nella Relazione del Collegio Sindacale all'Assemblea degli Azionisti ai sensi dell'art. 153 del TUF e dell'art. 2429 del codice civile e la parte conclusiva della Relazione della società di revisione sul bilancio di esercizio al 31 dicembre 2020, pubblicate ai sensi di legge.

Su invito del Presidente, il Segretario dà, quindi, lettura delle proposte di delibera come *infra* trascritte.

Il **Presidente** pone, quindi, in votazione (alle ore 10,22), mediante comunicazione da parte del Rappresentante Designato dei voti dallo stesso espressi sulla base delle istruzioni di voto ricevute, le proposte di cui è stata data lettura e di seguito trascritte:

Proposta relativa al punto 1 dell'ordine del giorno

“Signori Azionisti, siete invitati ad approvare il bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A. che chiude con l'utile di 1.015.066.306,21 euro”.

Proposta relativa al punto 2 dell'ordine del giorno

“Signori Azionisti,

siete invitati a:

- *destinare l'utile di esercizio di 688.698.779,95 euro, che residua dopo la distribuzione dell'acconto sul dividendo dell'esercizio 2020 di 0,0998 euro per azione deliberato dal Consiglio di Amministrazione del 4 novembre 2020, come segue:*
- *agli azionisti a titolo di dividendo 0,1497 euro per azione alle azioni che risulteranno in circolazione alla data di stacco della cedola, escluse le azioni proprie in portafoglio a quella data, a saldo dell'acconto sul dividendo, attribuendo alla riserva Utili relativi a esercizi precedenti l'importo che residua. Il dividendo relativo all'esercizio 2020 si determina pertanto tra acconto e saldo in 0,2495 euro per azione;*
- *mettere in pagamento il saldo del dividendo di 0,1497 euro per azione a partire dal 23 giugno 2021 con stacco cedola il 21 giugno 2021 e “record date” il 22 giugno 2021”.*

Con riguardo alla proposta di cui al punto 1: l'Assemblea approva a maggioranza.

N. 2.444.173.233 azioni favorevoli.

N. 0 azioni contrarie.

N. 1.805.521 azioni astenute.

N. 0 azioni non votanti.

Con riguardo alla proposta di cui al punto 2: l'Assemblea approva a maggioranza.

N. 2.438.163.163 azioni favorevoli.

N. 5.815.591 azioni contrarie.

N. 0 azioni astenute.

N. 0 azioni non votanti.

Il tutto come da dettagli allegati.

Il **Presidente** proclama il risultato e passa a trattare il **terzo punto** dell'ordine del giorno (*Autorizzazione all'acquisto e alla disposizione di azioni proprie, previa revoca dell'autorizzazione conferita dall'Assemblea ordinaria del 18 giugno 2020, per la parte rimasta ineseguita*).

Su invito del Presidente, il Segretario dà, quindi, lettura delle proposte di delibera del Consiglio di Amministrazione come *infra* trascritte.

Il **Presidente** pone, quindi, in votazione (alle ore 10,24), mediante comunicazione da parte del Rappresentante Designato dei voti dallo stesso espressi sulla base delle istruzioni di voto ricevute, le proposte di cui è stata data lettura e di seguito trascritte:

"Signori Azionisti,

Vi proponiamo pertanto di approvare la seguente deliberazione:

- 1. di revocare la precedente deliberazione di autorizzazione all'acquisto di azioni proprie assunta dall'Assemblea degli Azionisti in data 18 giugno 2020 per la parte rimasta ineseguita;*
- 2. di autorizzare il Consiglio di Amministrazione e per esso l'Amministratore Delegato, con facoltà di subdelega, all'acquisto di azioni proprie tramite uno o più intermediari di primario standing incaricati dalla Società, in una o più volte, per la durata massima di 18 mesi dalla data odierna, per un esborso massimo pari a 500 milioni di euro, e sino al limite massimo di azioni in portafoglio pari al 6,5% del capitale sociale sottoscritto e liberato avuto riguardo alle azioni proprie già possedute dalla Società, mediante l'utilizzo delle modalità previste dall'art. 144-bis, comma 1, lett. b) del Regolamento Emittenti oppure con le modalità stabilite dall'art. 5 del regolamento UE n. 596/2014 o con le modalità stabilite da prassi di mercato ammesse dalla Consob ai sensi dell'art. 13 del regolamento UE n. 596/2014, ai sensi dell'articolo 144-bis, comma 1, lettera d)-ter del Regolamento Emittenti, o con modalità diverse da quelle sopra indicate ove consentito dall'articolo 132 del T.U.F. e, in ogni caso, nel rispetto delle ulteriori disposizioni di legge e regolamentari di volta in volta applicabili al momento dell'operazione. Il corrispettivo per le operazioni di acquisto delle azioni proprie, fermi restando i requisiti dei programmi di riacquisto disciplinati dall'art. 5 del regolamento UE n. 596/2014, non dovrà essere superiore a più del 5% e non inferiore di più del 5% rispetto al prezzo di riferimento rilevato sul Mercato Telematico Azionario organizzato e gestito da Borsa Italiana S.p.A. ("MTA") nella seduta precedente ogni singola operazione. Qualora la Società si proponga di sostenere la liquidità delle proprie azioni in conformità ai criteri stabiliti dalla prassi di mercato prevista dall'art. 180, comma 1, lettera c), del T.U.F. inerente all'attività di sostegno della liquidità del mercato, ammessa dalla Consob con delibera n. 21318 del 7 aprile 2020, come eventualmente modificata o sostituita nel corso della durata dell'autorizzazione, il prezzo d'acquisto verrà stabilito nel rispetto della suddetta prassi di mercato ammessa. Le operazioni di acquisto delle azioni proprie dovranno essere eseguite in conformità alla relazione allegata alla presente delibera e per le finalità ivi descritte;*
- 3. di autorizzare il Consiglio di Amministrazione e per esso l'Amministratore Delegato, con facoltà di subdelega, al compimento (in una o più volte, senza limiti di tempo e anche prima di aver esaurito gli acquisti) di atti di disposizione di tutte o parte delle azioni proprie della Società acquistate in base alla presente deliberazione, nonché di quelle già detenute. Per quanto concerne le operazioni di alienazione, disposizione e/o utilizzo delle azioni proprie, si conferisce mandato al Consiglio di Amministrazione e per esso all'Amministratore Delegato, con facoltà di delega, di stabilire di volta in volta i criteri per la determinazione del relativo corrispettivo e/o modalità, termini e condizioni di impiego delle azioni proprie in portafoglio avuto riguardo alle modalità realizzative impiegate, all'andamento dei prezzi delle azioni nel periodo precedente all'operazione e al miglior interesse della Società, operazioni da eseguirsi sia direttamente che per il tramite di intermediari, nel rispetto delle disposizioni di legge e regolamentari vigenti in materia, sia nazionale che comunitaria. Il tutto da eseguirsi in conformità alla relazione allegata alla presente delibera e per le finalità ivi descritte".*

l'Assemblea approva a maggioranza.

N. 2.436.652.982 azioni favorevoli.

N. 7.301.946 azioni contrarie.

N. 50.826 azioni astenute.

N. 0 azioni non votanti.

Il tutto come da dettagli allegati.

Il **Presidente** proclama il risultato e passa a trattare il **quarto punto** dell'ordine del giorno (*Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 4.1 Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante); 4.2 Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)*).

Il **Presidente** informa che la “*Relazione sulla politica in materia di Remunerazione e sui compensi corrisposti 2021*” è stata depositata presso la sede sociale e messa a disposizione del pubblico sul sito web della Società e presso il meccanismo di stoccaggio autorizzato “*eMarket STORAGE*” (www.emarketstorage.com). Ricorda, inoltre, che la Relazione è stata inviata a coloro che ne hanno fatto richiesta.

Quindi il Presidente richiama la lettera agli Azionisti contenuta nella Relazione che descrive le principali attività svolte dal Comitato per la Remunerazione nel corso del 2020 pubblicata ai sensi di legge e invita l'Avv. Francesca Pace, Presidente del Comitato per la Remunerazione, a illustrarne i principali contenuti.

L'Avv. Pace si presenta, a nome del Comitato e, quindi, dei Consiglieri Prof. ssa e Avv. Rita Rolli, Avv. Alessandro Tonetti, la relazione sulla politica in materia di remunerazione e sui compensi corrisposti. Ringrazia per il significativo apprezzamento dimostrato con il voto favorevole espresso, da ultimo, nell'Assemblea dello scorso esercizio, dichiarando la volontà del Comitato di confermare l'importanza da attribuire al dialogo e all'interazione con i principali destinatari e fruitori della relazione, finalizzati a raccogliere gli spunti di sviluppo proveniente dai *proxy advisor* e da tutti gli investitori. Uno degli obiettivi della relazione è quello di contribuire ad accrescere la consapevolezza degli *stakeholders* sulla correlazione delle politiche retributive della Società con le strategie di *business*, nell'ambito di un contesto sempre più complesso e a fronte delle nuove sfide che Snam affronta con l'impegno di un *management* eccellente. Il Comitato ha valutato l'opportunità da un lato di rafforzare ulteriormente l'efficacia della politica di remunerazione sotto il profilo del *paper performance* e del suo contributo alla realizzazione del piano strategico 2020-2024, attraverso un sistema di KPI collegato ai sistemi di incentivazione che rifletta i nuovi obiettivi che tale piano pone. Dall'altro, di rendere la rappresentazione di alcuni elementi della relazione maggiormente chiari ed efficaci in conformità anche alle disposizioni del nuovo Regolamento Emittenti. In particolare, sono stati ulteriormente dettagliati nella prima sezione del documento alcuni elementi che caratterizzano la politica di remunerazione di Snam. Nella seconda sezione sono state fornite ulteriori informazioni in merito alla consuntivazione degli obiettivi, legati ai sistemi di incentivazione dell'Amministratore Delegato e dei DIRS. Nel 2021 la Società conferma un impegno sempre maggiore anche in termini di investimenti verso lo sviluppo di nuovi *business* correlati alla sostenibilità ambientale, e focalizzati sulla transizione energetica di cui ci parlava poco fa l'Amministratore Delegato. Il piano di incentivazione variabile di breve termine riflette, quindi, le sfide strategiche di Snam per il 2021 e assicura una forte correlazione sia con gli obiettivi economico-finanziari aziendali che con le tematiche ESG. Tali priorità si riflettono principalmente nelle seguenti novità presenti negli obiettivi dell'IMA '20-'21: introduzione di un KPI finalizzato a valutare, in accordo con le linee guida del piano strategico 2020-'24, sviluppo degli asset di Snam in Sardegna, conferma dell'inclusione del mantenimento di Snam a livelli di eccellenza rispetto agli indici di sostenibilità di DJSI, FTSE4Good, CDP *climate change*, ai quali da quest'anno si aggiunge anche l'indice *Sustainalytics*, introduzione di una metrica finalizzata a valutare la performance di Snam in termini di incremento in valore assoluto dei finanziamenti sostenibili del 2021, inclusione, il perimetro di valutazione, sempre della performance di Snam, in termini di infortuni ai dipendenti e contrattisti delle società acquisite a soli sei mesi dalla relativa acquisizione.

L'Avv. Pace sottolinea che si tratta di un livello di sfida molto elevato, che dimostra di nuovo un'attenzione di Snam per la sicurezza. Quanto al piano di incentivazione di lungo termine, la finalità principale rimane quella di indirizzare il management verso il raggiungimento degli obiettivi strategici aziendali, promuovendo al contempo la creazione di un valore sostenibile nel medio-lungo periodo per gli azionisti, in linea con il *corporate purpose* della Società. A tal fine, anche grazie alla costante e proficua collaborazione con il Comitato ESG, che ringrazia, è stato confermato il peso del 20% degli obiettivi ESG caratterizzati da target più sfidanti rispetto allo scorso esercizio e garantiti dalla presenza di alcuni parametri.

Anzitutto una metrica finalizzata a valutare le performance di Snam in termini di riduzione delle emissioni di gas naturale, a seguito dell'adesione al nuovo *framework* delle Nazioni Unite e al quale Snam ha aderito nel settembre 2020, adottando un nuovo piano di riduzione delle emissioni al 2025, che prevede target più ambiziosi di quelli precedentemente fissati. In conseguenza di ciò, con riferimento al ciclo 2021-2023 e al ciclo 2022-2024, il sistema di incentivazione variabile a lungo termine e i target di tale obiettivo saranno allineati con quanto, tempo per tempo, previsto da tale piano, adeguando e parametrando all'occorrenza i riferimenti in funzione del raggiungimento del *target* finale previsto da tale *framework*. Sulla *gender diversity* e a conferma dell'impegno di Snam su tale fronte, si sottolinea come le attività di monitoraggio del *gender pay gap*, svolte dalla Società per ridurre e azzerare le differenze retributive tra donne e uomini, trovi un'applicazione all'interno dei principi della politica retributiva che incentiva l'effettiva eguaglianza di genere, in accordo anche con i principi previsti dal Codice Etico di Snam.

In conclusione, ricorda che attraverso il programma "*Diamo forma al futuro*" è stata realizzata, sotto diverse forme, una raccolta fondi cui hanno aderito volontariamente l'Amministratore Delegato e le altre persone di Snam, destinata a soggetti coinvolti nell'emergenza sanitaria causata dalla pandemia che sono stati individuati assieme alla Fondazione Snam.

L'Avv. Pace ringrazia i Consiglieri Prof.ssa Avv. Rolli e Avv. Tonetti e il Sindaco Dott.ssa Donata Paola Patrini per il significativo contributo alle attività del Comitato. Coglie l'occasione, infine, per ringraziare in anticipo a nome del Comitato per il supporto in sede assembleare, confidando che la relazione, nel fornire un quadro chiaro in merito alla politica retributiva e alla sua attuazione, possa ancora una volta testimoniare l'impegno profuso in questi anni da Snam.

Ringraziato il Presidente del Comitato per la Remunerazione, il Presidente invita il Segretario a dare, quindi, lettura delle proposte di delibera come *infra* trascritte.

Il **Presidente** pone, quindi, in votazione (alle ore 10,40), mediante comunicazione da parte del Rappresentante Designato dei voti dallo stesso espressi sulla base delle istruzioni di voto ricevute, le proposte di cui è stata data lettura e di seguito trascritte:

Proposta relativa al punto 4.1 dell'ordine del giorno

"*Signori Azionisti,*

Siete invitati ad approvare la prima sezione della "Relazione sulla politica in materia di remunerazione e sui compensi corrisposti 2021" di Snam S.p.A., predisposta dal Consiglio di Amministrazione della Società ai sensi dell'art. 123-ter, comma 3, del Decreto Legislativo 24 febbraio 1998, n. 58".

Proposta relativa al punto 4.2 dell'ordine del giorno

"*Signori Azionisti,*

Siete invitati a esprimere voto in senso favorevole sulla seconda sezione della “Relazione sulla politica in materia di remunerazione e sui compensi corrisposti 2021” di Snam S.p.A., predisposta dal Consiglio di Amministrazione della Società ai sensi dell’art. 123-ter, comma 4, del Decreto Legislativo 24 febbraio 1998, n. 58”.

Con riguardo alla proposta di cui al punto 4.1: l’Assemblea approva a maggioranza.

N. 2.390.497.580 azioni favorevoli.

N. 43.271.792 azioni contrarie.

N. 10.209.382 azioni astenute.

N. 0 azioni non votanti.

Con riguardo alla proposta di cui al punto 4.2: l’Assemblea approva a maggioranza.

N. 2.365.429.382 azioni favorevoli.

N. 39.516.289 azioni contrarie.

N. 39.033.083 azioni astenute.

N. 0 azioni non votanti.

Il tutto come da dettagli allegati.

Il Presidente proclama il risultato e passa a trattare il **quinto punto** dell'ordine del giorno (*Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020-2022. Deliberazioni necessarie e conseguenti.*).

Il Presidente informa che il documento informativo relativo al “Piano di incentivazione azionaria di lungo termine 2020-2022”, redatto in conformità allo Schema n. 7 dell’Allegato 3A al Regolamento Emittenti, come aggiornato con riferimento ai punti di cui il consiglio di amministrazione propone la modifica, unitamente alla relativa relazione illustrativa, sono stati depositati presso la sede sociale e messi a disposizione del pubblico sul sito web della Società e presso il meccanismo di stoccaggio autorizzato “eMarket STORAGE” (www.emarketstorage.com). Ricorda, inoltre, che sono stati inviati a coloro che ne hanno fatto richiesta.

Su invito del Presidente, il Segretario dà, quindi, lettura della proposta di delibera come *infra* trascritta.

Il Presidente pone, quindi, in votazione (alle ore 10,49), mediante comunicazione da parte del Rappresentante Designato dei voti dallo stesso espressi sulla base delle istruzioni di voto ricevute, la proposta di cui è stata data lettura e di seguito trascritta:

l’Assemblea approva a maggioranza.

N. 2.434.852.364 azioni favorevoli.

N. 5.159.166 azioni contrarie.

N. 3.967.224 azioni astenute.

N. 0 azioni non votanti.

Il tutto come da dettagli allegati.

Il Presidente proclama il risultato e, ringraziati tutti gli intervenuti, alle ore 10,51, dichiara chiusa l’Assemblea.

Allegati

- l'elenco nominativo dei soggetti intervenuti per delega conferita al Rappresentante Designato, con l'indicazione delle azioni da ciascuno possedute, con il dettaglio delle votazioni, sotto "A";
- domande e risposte degli azionisti ai sensi dell'art. 127-ter del TUF, sotto "B".

Il Segretario



Il Presidente



ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN - PER DELEGA DI		0						
CDP RETI SPA	1.053.692.127		F	F	F	F	F	F
SCHWEIZERISCHE NATIONALBANK AGENTE:SIX SIS AG	8.647.075		F	F	F	F	F	F
VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND AGENTE:JP MORGAN CHASE BANK	847.947		F	F	F	F	F	F
LCL ACTIONS MONDE HORS EUROPE EURO	175.689		F	F	F	F	A	F
ATOUT EUROLAND CORE +	152.905		F	F	F	F	A	F
AMUNDI REVENUS - ACTIONS HIGH DIV	8.558		F	F	F	F	A	F
CPR CONSOMMATEUR ACTIONNAIRE POCHE COR	7.084		F	F	F	F	A	F
ATOUT EUROLAND HAUT RENDEMENT	181.802		F	F	F	F	A	F
CPR EUROLAND PREMIUM	56.005		F	F	F	F	A	F
AMUNDI EQUITY EURO CONSERVATIV	1.016.729		F	F	F	F	A	F
LCL ACTIONS FRANCE CORE PLUS	157.548		F	F	F	F	A	F
LCL ACTIONS EURO CORE+	99.684		F	F	F	F	A	F
ATOUT FRANCE CORE +	694.978		F	F	F	F	A	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III AGENTE:JP MORGAN CHASE BANK	5.264		F	F	F	C	C	F
ATOUT EUROPE HAUT RENDEMENT	74.497		F	F	F	F	A	F
AMUNDI STRATEGIES ACT EURP RISK PARITY	21.294		F	F	F	F	A	F
FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	4.806		F	F	F	F	F	F
HSBC ACTIONS MONDE	116.783		F	F	F	F	F	F
G FUND EQUITY CONVICTIONS ISR	1.208		F	F	F	F	F	F
COVEA FLEXIBLE ISR	264.769		F	F	F	F	F	F
COVEA SOLIS	822.279		F	F	F	F	F	F
NATIXIS LCR ACTIONS EURO	86.327		F	F	F	F	F	F
GROUPAMA EUROPE EQUITIES	76.157		F	F	F	F	F	F
PALATINE OR BLEU	550.000		F	F	F	F	F	F
THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND AGENTE:JP MORGAN CHASE BANK	15.023		F	F	F	F	F	F
GROUPAMA EURO EQUITIES	24.949		F	F	F	F	F	F
LBPAM ISR ACTIONS EURO MIN VOL	42.308		F	F	F	F	C	F
EURO VALEUR ISR M	1.161.782		F	F	F	C	C	F
RENDEMENT DIVERSIFIE M	47.846		F	F	F	C	C	F
GLOBAL ALLOCATION M	155.892		F	F	F	C	C	F
REAUMUR ACTIONS	2.510.423		F	F	F	C	C	F
ECOFI ENJEUX FUTURS	1.322.837		F	F	F	C	C	C
ECOFI OPTIM VARIANCE	63.705		F	F	F	C	C	C
ECOFI ACTIONS RENDEMENT EURO	110.000		F	F	F	C	C	C
ECOFI ACTIONS RENDEMENT	100.000		F	F	F	C	C	C
LVUI EQUITY EUROPE AGENTE:JP MORGAN CHASE BANK	196.887		F	F	F	F	F	F
EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	316.030		F	F	F	F	F	F
POLLUX	24.000		F	F	F	F	F	F
CNP ASSUR EDRAM ACTIONS EUROPE	864.740		F	F	F	F	F	F
NORGES BANK RICHIEDENTE:CBNY SA NORGES BANK	626.983		F	F	F	F	F	F
ENERGY SUPER RICHIEDENTE:CBNY-ELRGEF NAB ACF ENERGY SUPER	34.701		F	F	F	F	F	F
MLC INVESTMENTS, MLC LIMITED RICHIEDENTE:CBNY-M1RC76 NAB ACF MLCI WMP EQ 76	54.079		F	F	F	F	F	F
EQUIPSUPER RICHIEDENTE:CBNY-VEBRIE NAB ACF EQUIPSUPER	14.129		F	F	F	F	F	F
MYLIFEMONEY SUPERANNUATION FUND RICHIEDENTE:CBNY-CDBRIE NAB ACF MLMM SUPER	10.372		F	F	F	F	F	F
JANA PASSIVE GLOBAL SHARE TRUST RICHIEDENTE:CITIBANK NA NEW YORK JANA PASSIVE GLOBAL SHARE TRUST	22.934		F	F	F	F	F	F
RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA RICHIEDENTE:CITIBANK NA NEW YORK SA WCMGLI RTN WRK CORP	785.624		F	F	F	F	F	F
MSCI WORLD EQUITY ESG SCREENED INDEX FUND B (WLDESGB) AGENTE:JP MORGAN CHASE BANK	342.901		F	F	F	F	F	F
MIGROS BANK (LUX) FONDS 50 RICHIEDENTE:UBS (LUXEMBOURG) SA	7.320		F	F	F	F	F	F
MIGROS BANK (LUX) FONDS 30 RICHIEDENTE:UBS (LUXEMBOURG) SA	3.200		F	F	F	F	F	F

ELENCO PARTECIPANTI
NOMINATIVO PARTECIPANTE
DELEGANTI E RAPPRESENTATI
Parziale
Totale
RISULTATI ALLE VOTAZIONI
Ordinaria

			1	2	3	4	5	6
MIGROS BANK (LUX) FONDS INTERSTOCK RICHIEDENTE:UBS (LUXEMBOURG) SA	6.200		F	F	F	F	F	F
MIGROS BANK (LUX) FONDS 40 (EUR) RICHIEDENTE:UBS (LUXEMBOURG) SA	6.150		F	F	F	F	F	F
UBS FUND MGT (CH) AG RICHIEDENTE:UBS CH AG FM CLIENT ASSETS	242.839		F	F	F	F	F	F
CREDIT SUISSE FUNDS AG RICHIEDENTE:UBS CH AG FM CLIENT ASSETS	94.097		F	F	F	F	F	F
ASSET MANAGEMENT EXCHANGE UCITS CCF RICHIEDENTE:NT ASSET MNGT EXCHANGE UCITS C	2.928.239		F	F	F	F	F	F
DELA DEPOSITARY & ASSET MANAGEMENT B.V. RICHIEDENTE:NT DELA DEPO & ASSET MGMT B.V.	270.656		F	F	F	C	C	F
STICHTING PENSIOENFONDS ING.. RICHIEDENTE:NT STICHTING PENSIOENFONDS ING	1.826.314		F	F	F	F	F	F
LEGAL AND GENERAL CCF RICHIEDENTE:NT LEGAL AND GENERAL CCF	13.925		F	F	F	F	F	F
1290 FUNDS - 1290 SMARTBETA EQUITY FUND AGENTE:JP MORGAN CHASE BANK	16.066		F	F	F	F	F	F
THE PUBLIC INSTITUTION FOR SOCIAL SECURITY RICHIEDENTE:NT THE PUB INST FOR SOCIAL SEC	396.505		F	F	F	F	F	F
GENERAL ORGANISATION FOR SOCIAL INSURANCE RICHIEDENTE:NT GEN ORG FOR SOCIAL INSURANC	747.060		F	F	F	F	F	F
INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT 700 RICHIEDENTE:NT IMF RET STAFF	44.907		F	F	F	F	F	F
CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS RICHIEDENTE:NT NT0 UK CIF CLIENTS ACCOUNT	141.454		F	F	C	F	F	F
WHEELS COMMON INVESTMENT FUND TRUSTEES LIMITED RICHIEDENTE:NT NT0 UK CIF CLIENTS ACCOUNT	43.122		F	F	F	F	F	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL RICHIEDENTE:NT STCHNG BEDRPENSFND VR DE D	239.489		F	F	F	C	C	F
ABERDEEN STANDARD ACS I RICHIEDENTE:NTC ABERDEEN STANDARD ACS I	1.981		F	F	F	F	F	F
CHEVRON UK PENSION PLAN. RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L	355		F	F	F	F	F	F
SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS. RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L	846.156		F	F	F	F	F	F
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION. RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L	8.874		F	F	F	F	F	F
INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL AGENTE:JP MORGAN BANK LUXEM	15.607		F	F	F	F	F	F
LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX L	1.162.566		F	F	F	F	F	F
IBM DIVERSIFIED GLOBAL EQUITY FUND RICHIEDENTE:NT IBM DIVERSIFIED GLOBAL EQUI	52.501		F	F	F	F	F	F
SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST RICHIEDENTE:NT NT2 TREATY/NON TREATY TAX C	7.095		F	F	F	F	F	F
QIC LISTED EQUITIES FUND RICHIEDENTE:NT NT2 TREATY/NON TREATY TAX C	90.098		F	F	F	F	F	F
STICHTING HEINEKEN PENSIOENFONDS RICHIEDENTE:NT NT0 EU/NORWAY PENSION FUNDS	20.706		F	F	F	F	F	F
THE BANK OF IRELAND STAFF PENSIONS FUND RICHIEDENTE:NT NT0 EU/NORWAY PENSION FUNDS	403.101		F	F	F	F	F	F
STICHTING PENSIOENFONDS SAGITTARIUS RICHIEDENTE:NT NT0 EU/NORWAY PENSION FUNDS	61.637		F	F	F	F	F	F
STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME) RICHIEDENTE:NT NT0 EU/NORWAY PENSION FUNDS	1.040.648		F	F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	2.930.835		F	F	F	F	F	F
DOW RETIREMENT GROUP TRUST RICHIEDENTE:NT DOW RETIREMENT GROUP TRUST	572.706		F	F	F	F	F	F
BLACKROCK FUNDS IICAV AGENTE:JP MORGAN BANK IRELA	22.853		F	F	F	F	F	F
MRFF INVESTMENT COMPANY NO. 2 PTY LTD RICHIEDENTE:NT FUTURE FUND CLIENTS ACCOUNT	1.242.240		F	F	F	F	F	F
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI RICHIEDENTE:NT FUTURE FUND CLIENTS ACCOUNT	57.803		F	F	F	F	F	F
FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND RICHIEDENTE:NT FUTURE FUND CLIENTS ACCOUNT	150.375		F	F	F	F	F	F
NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND RICHIEDENTE:NT NORTHERN TRUST UCITS COMMON	1.216.092		F	F	F	F	F	F
COLONIAL FIRST STATE INVESTMENT FUND 50 RICHIEDENTE:NT COLONIAL FIRST STATE INVEST	76.392		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND RICHIEDENTE:NT COLONIAL FIRST STATE INVEST	81.343		F	F	F	F	F	F
MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO RICHIEDENTE:NT MUNICIPAL EMPLOYEES' ANNUITY	4.029		F	F	F	F	F	F
UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE RICHIEDENTE:NT UNITED NATIONS RELIEF AND W	52.749		F	F	F	A	A	F
UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE RICHIEDENTE:NT UNITED NATIONS RELIEF AND W	7.841		F	F	F	F	F	F
THE BUILDERS INITIATIVE INC RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	45.300		F	F	F	F	F	F
STICHTING PENSIOENFONDS PROVISUM AGENTE:JP MORGAN BANK LUXEM	9.960		F	F	F	F	F	F
THOMAS L. WALTON FAMILY TRUST UAD 03/19/13 RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	4.630		F	F	F	F	F	F
BROIDA WEISS 2012 FAMILY TRUST RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	5.536		F	F	F	F	F	F
JCW 1987 ARTICLE II DESC TRUST FBOTLW RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	930		F	F	F	F	F	F
QS INVESTORS INTERNATIONAL EQUITY DBI CIT RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	6.199		F	F	F	F	F	F
STEUART L. WALTON FAMILY TRUST UAD 3/19/13 RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	5.267		F	F	F	F	F	F
PEPCO HOLDINGS INC. VEBA TRUST RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	161.942		F	F	F	F	F	F
S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	4.573		F	F	F	F	F	F
THE COCA-COLA COMPANY RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	69.513		F	F	F	F	F	F
FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	1.418.394		F	F	F	F	F	F
FUNDO DE PENSOES. RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	20.946		F	F	F	F	F	F
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND AGENTE:JP MORGAN CHASE BANK	23.751		F	F	F	F	F	F
BECTON DICKINSON AND COMPANY MASTER RETIREMENT TRUST RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	81.085		F	F	F	F	F	F
MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PLANS QUALIFIED BECHTEL RETIREMENT PLANS	70.939		F	F	F	F	F	F
CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	14.400		F	F	F	F	F	F
R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	11.500		F	F	F	F	F	F
JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	719		F	F	F	F	F	F
JOHN E FETZER INSTITUTE INC RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	321.126		F	F	F	C	C	C
JCW 1987 ARTICLE II DESC TRUST FBO JMW DTD 1/1/2012 RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	816		F	F	F	F	F	F
JCW 1987 ARTICLE II DESC TRUST FBOSLW RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	447		F	F	F	F	F	F
MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY RICHIEDENTE:NT NT0 TREATY/NON	843.654		F	F	F	F	F	F
NINE MILE POINT NDT QUALIFIED PARTNERSHIP RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	25.000		F	F	F	F	F	F
ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	147.516		F	F	F	F	F	F
TEACHERS RETIREMENT SYSTEM OF GEORGIA AGENTE:JP MORGAN CHASE BANK	2.604.350		F	F	F	F	F	F
LTW INVESTMENTS LLC RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	105.524		F	F	F	F	F	F
THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	71.711		F	F	F	F	A	F
ALICE A PROIETTI FAMILY TRUST UAD 09/27/13 RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	8.212		F	F	F	F	F	F
ARVEST FOUNDATION RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	1.277		F	F	F	F	F	F
BELLSOUTH CORPORATE TRUST UNDER EXECUTIVE BENEFIT PLAN(S). RICHIEDENTE:NT NT0 TREATY/NON TREATY TAX C	19.300		F	F	F	F	F	F
KBI GLOBAL INVESTMENT FUND RICHIEDENTE:NT NT0 IEDP 15% TREATY DOCS LE	59.021		F	F	F	F	F	F
BEAT DRUGS FUND ASSOCIATION RICHIEDENTE:NT NT0 10% TREATY ACCOUNT CLIE	2.621		F	F	F	F	F	F

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	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
HONG KONG SAR GOVERNMENT EXCHANGE FUND. RICHIEDENTE:NT NT0 10% TREATY ACCOUNT CLIE	1.967.142		F	F	F	F	F	F
HONG KONG SAR GOVERNMENT EXCHANGE FUND. RICHIEDENTE:NT NT0 10% TREATY ACCOUNT CLIE	48.084		F	F	F	F	A	F
PUBLIC PENSION AGENCY RICHIEDENTE:NT NT0 10% TREATY ACCOUNT LEND	1.092.295		F	F	F	F	F	F
FOVERUKA PENSION UNIVERSAL AGENTE:JP MORGAN CHASE BANK	27.580		F	F	F	F	F	F
MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P. RICHIEDENTE:NT NT0 NON TREATY CLIENTS	44.094		F	F	F	F	F	F
PRO-GEN INVESTMENTS LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	11.936		F	F	F	F	F	F
CINDY SPRINGS LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	164.372		F	F	F	F	F	F
ORIZABA LP RICHIEDENTE:NT NT0 NON TREATY CLIENTS	10.238		F	F	F	F	F	F
NELKE PARTNERSHIP C/O NORTHERN TRUST COMPANY MANAGER RICHIEDENTE:NT NT0 NON TREATY CLIENTS	3.054		F	F	F	F	F	F
OMEGA FFIP LIMITED PARTNERSHIP. RICHIEDENTE:NT NT0 NON TREATY CLIENTS	6.700		F	F	F	F	F	F
MF INTERNATIONAL FUND LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	4.298		F	F	F	F	F	F
MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P RICHIEDENTE:NT NT0 NON TREATY CLIENTS	177.522		F	F	F	F	F	F
LUNA LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	1.688		F	F	F	F	F	F
LTW GROUP HOLDINGS LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	112.221		F	F	F	F	F	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV AGENTE:JP MORGAN CHASE BANK	4.294		F	F	F	C	C	F
LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	264		F	F	F	F	F	F
LEGAL AND GENERAL MSCI EAFE FUND LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	153.590		F	F	F	F	F	F
LAKE AVENUE INVESTMENTS LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	98.787		F	F	F	F	F	F
NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING RICHIEDENTE:NT NT0 NON TREATY CLIENTS	57.101		F	F	F	F	F	F
RDM LIQUID LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	57.800		F	F	F	F	F	F
KLO INVESTMENT LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	10.519		F	F	F	F	F	F
NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING RICHIEDENTE:NT NT0 NON TREATY CLIENTS	314.403		F	F	F	F	F	F
WAM INVESTMENTS, LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	937		F	F	F	F	F	F
GLOBAL BOND FUND WAYCROSSE INC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	185.502		F	F	F	F	F	F
MALACHITE 35 TRUST RICHIEDENTE:NT NT0 NON TREATY CLIENTS	7.209		F	F	F	F	F	F
HC RENTE AGENTE:JP MORGAN CHASE BANK	18.708		F	F	C	C	C	C
ZOMA CAPITAL PORTFOLIO LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	38.082		F	F	F	F	F	F
SODA SPRINGS PARTNERS LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	1.633.160		F	F	F	F	F	F
FCM INTERNATIONAL LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	4.450		F	F	F	F	F	F
SHIMODA HOLDINGS LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	775		F	F	F	F	F	F
801 INVESTMENTS LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	20.621		F	F	F	F	F	F
AVALON PORTFOLIO II LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	3.806		F	F	F	F	F	F
ARIEL INTERNATIONAL DM/EM LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	2.511.422		F	F	F	F	F	F
THYSSEN GLOBAL INVESTMENTS CORP RICHIEDENTE:NT NT0 NON TREATY CLIENTS	1.673		F	F	F	F	F	F
SLW PORTFOLIO LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	1.783		F	F	F	F	F	F
SENTINEL INTERNATIONAL FUND RICHIEDENTE:NT NT0 NON TREATY CLIENTS	2.611		F	F	F	F	F	F
EMBO-FONDS AGENTE:JP MORGAN CHASE BANK	63.425		F	F	F	F	F	F
SALIX LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	38.659		F	F	F	F	F	F
GWL GLOBAL INVESTMENTS LLC. RICHIEDENTE:NT NT0 NON TREATY CLIENTS	399.648		F	F	F	F	F	F
THE GRAUSTEIN TRUSTS PARTNERSHIP RICHIEDENTE:NT NT0 NON TREATY CLIENTS	9.014		F	F	F	F	F	F
BETTER BE GOOD LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	1.778		F	F	F	F	F	F

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	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
FIDDLER PARTNERS LLC. RICHIEDENTE:NT NT0 NON TREATY CLIENTS	1.095		F	F	F	F	F	F
FOURTH AVENUE INVESTMENT COMPANY RICHIEDENTE:NT NT0 NON TREATY CLIENTS	28.854		F	F	F	F	F	F
DFI LP EQUITY (PASSIVE RICHIEDENTE:NT NT0 NON TREATY CLIENTS	1.373		F	F	F	F	F	F
DYNASTY INVEST LTD RICHIEDENTE:NT NT0 NON TREATY CLIENTS	4.845		F	F	F	F	F	F
DILLON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT RICHIEDENTE:NT NT0 NON TREATY	7.158		F	F	F	F	F	F
IRR K LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	17.777		F	F	F	F	F	F
VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST AGENTE:JP MORGAN CHASE BANK	79.974		F	F	F	F	F	F
CARNELIAN INVESTMENT MANAGEMENT LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	17.110		F	F	F	F	F	F
CARROLL AVENUE PARTNERS LLC. RICHIEDENTE:NT NT0 NON TREATY CLIENTS	707		F	F	F	F	F	F
INTERNATIONAL EQUITY FUND LLC RICHIEDENTE:NT NT0 NON TREATY CLIENTS	36.445		F	F	F	F	F	F
NTGI - QM COMMON DAILY ALL COUNTRY WORLD EX-US EQUITY INDEX RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE	97.659		F	F	F	F	F	F
LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE	987		F	F	F	F	F	F
LEGAL AND GENERAL MSCI EAFE SL FUND LLC RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE	6.043		F	F	F	F	F	F
NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE	145.010		F	F	F	F	F	F
ASCENSION ALPHA FUND LLC. RICHIEDENTE:NT NT0 NON TREATY LENDING CLIE	5.824		F	F	F	F	F	F
UNITED NATIONS JOINT STAFF PENSION FUND RICHIEDENTE:NT UNITED NATIONS JOINT STAFF	1.300.000		F	F	F	F	F	F
INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN 700 RICHIEDENTE:NT INTERNATIONAL MONETARY FUND	185.135		F	F	F	F	F	F
BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND AGENTE:JP MORGAN CHASE BANK	1.480.842		F	F	F	F	F	F
MONDRIAN INTERNATIONAL EQUITY FUND L.P. RICHIEDENTE:NT NT0 US PARTNERSHIPS CLIENTS	6.681.770		F	F	F	F	F	F
MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP RICHIEDENTE:NT NT0 US PARTNERSHIPS CLIENTS	1.844.522		F	F	F	F	F	F
NGEE ANN POLYTECHNIC RICHIEDENTE:NT NT0 CHINA MALAYSIAN SINGAPO	798		F	F	F	F	F	F
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC RICHIEDENTE:NT NT0 CHINA MALAYSIAN SINGAPO	434.588		F	F	F	F	F	F
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC RICHIEDENTE:NT NT0 CHINA MALAYSIAN SINGAPO	125.392		F	F	F	F	A	F
FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND RICHIEDENTE:NT FIDELITY FUNDS	1.831.422		F	F	F	F	F	F
FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND RICHIEDENTE:NT FIDELITY FUNDS	63.390		F	F	F	F	F	F
HAGFORS LIMITED THE R&H TRUST COMPANY LTD RICHIEDENTE:NT NT1 NON TREATY ACCOUNT CLIE	35.440		F	F	F	F	F	F
STICHTING BLUE SKY LIQUID ASSET FUNDS RICHIEDENTE:NT BLUE SKY GROUP	198.605		F	F	C	C	C	C
NEW ZEALAND SUPERANNUATION FUND RICHIEDENTE:NT NEW ZEALAND SUPERANNUATION	16.225		F	F	F	F	F	F
INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL AGENTE:JP MORGAN BANK LUXEM	32.019		F	F	F	F	F	F
MERCER PASSIVE INTERNATIONAL SHARES FUND RICHIEDENTE:NT NT2 TREATY ACCOUNT LENDING	39.954		F	F	F	F	F	F
COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS	8.058		F	F	F	F	F	F
LORD MAYOR'S CHARITABLE FOUNDATION RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS	1.844		F	F	F	F	F	F
MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED) RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS	2.693.577		F	F	F	F	F	F
AUSTRALIAN CAPITAL TERRITORY RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS	57.205		F	F	F	F	F	F
MFG CORE INFRASTRUCTURE FUND RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS	1.229.884		F	F	F	F	F	F
MAGELLAN INFRASTRUCTURE FUND RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS	9.183.243		F	F	F	F	F	F
AUSTRALIA POST SUPERANNUATION SCHEME RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS	13.298		F	F	F	F	F	F

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	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7. RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS	1.482.429		F	F	F	F	F	F
COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6. RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS	830.363		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045828 AGENTE:JP MORGAN CHASE BANK	1.231.449		F	F	F	F	F	F
QIC INTERNATIONAL EQUITIES FUND RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS	69.775		F	F	F	F	F	F
ENERGY INVESTMENT FUND RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS	643.509		F	F	F	F	F	F
SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS	14.495		F	F	F	F	F	F
MAGELLAN INFRASTRUCTURE FUND (UNHEDGED RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS	3.573.006		F	F	F	F	F	F
GOVERNMENT EMPLOYEES SUPERANNUATION BOARD RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS	300.810		F	F	F	F	F	F
IAGAM GLOBAL EQUITY TRUST. RICHIEDENTE:NT NT2 TREATY ACCOUNT CLIENTS	87.867		F	F	F	F	F	F
EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	319.572		F	F	F	F	F	F
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	1.744.215		F	F	F	F	F	F
JOHN T WALTON FAMILY TRUST. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	248.701		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO 1 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	14.863		F	F	F	F	F	F
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST AGENTE:JP MORGAN CHASE BANK	1.169.029		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 10 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	6.127		F	F	F	F	F	F
HRW TRUST NO 2 UAD 01/17/03 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	14.918		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO 3 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	17.306		F	F	F	F	F	F
HRW TRUST NO 1 UAD 01/17/03 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	21.637		F	F	F	F	F	F
S. ROBSON WALTON 2010 TRUST RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	8.791		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 11 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	292.987		F	F	F	F	F	F
EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	121.479		F	F	F	F	F	F
HRW TRUST NO 3 UAD 01/17/03 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	311.849		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 12 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	19.507		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO 4 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	5.361		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL SUEBIA-FONDS AGENTE:JP MORGAN CHASE BANK	313.507		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO 6 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	10.715		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO 6 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	10.777		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO 5 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	6.947		F	F	F	F	F	F
HRW TRUST NO 4 UAD 01/17/03 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	371.574		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 7. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	14.952		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO 2 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	14.383		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 8 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	451.411		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 9. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	11.820		F	F	F	F	F	F
TRINITY COLLEGE CAMBRIDGE RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	12.914		F	F	F	F	F	F
THE UNIVERSITY OF ARKANSAS FOUNDATION INC RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	169.438		F	F	F	F	F	F
THE TRUSTEES OF THE HENRY SMITH CHARITY RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	47.749		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL AGENTE:JP MORGAN BANK LUXEM	34.662		F	F	F	F	F	F
THE LAURIE M. TISCH FOUNDATION INC RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	10.449		F	F	F	F	F	F
S. ROBSON WALTON 1999 CHILDRENS TRUST RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	5.218		F	F	F	F	F	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	79.421		F	F	F	F	F	F
ARIEL GLOBAL FUND RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	278.979		F	F	F	F	F	F
NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	23.136		F	F	F	F	F	F
EXELON FITZPATRICK QUALIFIED FUND RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	1.731		F	F	F	F	F	F
ACORN 1998 TRUST. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	3.185		F	F	F	F	F	F
CYSTIC FIBROSIS FOUNDATION RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	70.299		F	F	F	F	F	F
THE CHARLOTTE-MECKLENBURG HOSPITAL AUTHORITY RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	1.635.833		F	F	F	F	F	F
ATRIUM HEALTH FOUNDATION RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	75.458		F	F	F	F	F	F
VERMONT PENSION INVESTMENT COMMITTEE AGENTE:JP MORGAN CHASE BANK	228.431		F	F	C	F	F	F
ARIEL INTERNATIONAL FUND RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	6.889.656		F	F	F	F	F	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	183.967		F	F	F	F	F	F
NORTHERN ENGAGE360 FUND. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	379.863		F	F	F	F	F	F
MICHIGAN CATHOLIC CONFERENCE RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	3.509		F	F	F	F	F	F
MOTOROLA SOLUTIONS RETIREMENT TRUST RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	268.888		F	F	F	F	F	F
NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	648.470		F	F	F	F	F	F
PRESBYTERIAN CHURCH (USA) FOUNDATION RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	9.707		F	F	F	F	F	F
HOBSON/LUCAS FAMILY FOUNDATION RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	148.246		F	F	F	F	F	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	1.073		F	F	F	F	F	F
MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	6.793		F	F	F	F	F	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II AGENTE:JP MORGAN CHASE BANK	2.220		F	F	F	C	C	F
NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	4.995.794		F	F	F	F	F	F
MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST RICHIEDENTE:NT NT0 15% TREATY	177.709		F	F	F	F	F	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	3.610.957		F	F	F	F	F	F
JTW TRUST NO. 5 UAD 9/19/02 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	4.211		F	F	F	F	F	F
JTW TRUST NO. 2 UAD 9/19/02 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	8.104		F	F	F	F	F	F
JTW TRUST NO. 4 UAD 9/19/02 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	8.489		F	F	F	F	F	F
JTW TRUST NO. 1 UAD 9/19/02 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	211.751		F	F	F	F	F	F
JTW TRUST NO. 3 UAD 9/19/02 RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	10.536		F	F	F	F	F	F
ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC RICHIEDENTE:NT NT0 15% TREATY ACCOUNT CLIE	93.606		F	F	F	F	F	F
ILLINOIS MUNICIPAL RETIREMENT FUND RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	1.767.286		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045847 AGENTE:JP MORGAN CHASE BANK	2.074		F	F	F	F	F	F
MERCY INVESTMENT SERVICES INC RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	1		F	F	F	F	F	F
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	163.122		F	F	F	F	F	F

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	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	891.900		F	F	F	F	F	F
CHEVRON MASTER PENSION TRUST RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	84.080		F	F	F	F	F	F
ALFRED I DUPONT CHARITABLE TRUST RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	73		F	F	F	F	F	F
EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	429.545		F	F	F	F	F	F
BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	122.066		F	F	F	F	F	F
GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND. RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	106.584		F	F	F	F	F	F
ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY RICHIEDENTE:NT NT0 15% TREATY ACCOUNT	468.925		F	F	F	F	F	F
SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	247.104		F	F	F	F	F	F
FIDELITY MANAGEMENT & RESEARCH COMPANY LLC AGENTE:JP MORGAN CHASE BANK	4.434		F	F	F	F	F	F
SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	460.757		F	F	F	F	F	F
TEACHERS' RETIREMENT SYSTEM OF OKLAHOMA RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	126.605		F	F	F	A	A	F
UTAH STATE RETIREMENT SYSTEMS RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	997		F	F	F	F	F	F
WYOMING RETIREMENT SYSTEM RICHIEDENTE:NT NT0 15% TREATY ACCOUNT LEND	41.344		F	F	F	F	F	F
HSBC GLOBAL EQUITY FUND RICHIEDENTE:NT NT1 15% TREATY ACCOUNT CLIE	31.708		F	F	F	F	F	F
FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST RICHIEDENTE:NT NT1 15% TREATY ACCOUNT CLIE	14.005		F	F	F	F	F	F
PUBLIC SECTOR PENSION INVESTMENT BOARD RICHIEDENTE:NT NT1 15% TREATY ACCOUNT LEND	1.028.929		F	F	F	F	F	F
FLEXSHARES ICAV RICHIEDENTE:NT NT0 IEDU UCITS TREATY/NON T	6.854		F	F	F	F	F	F
LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND RICHIEDENTE:NT NT0 UKDU UCITS 15 PCT TREAT	9.729		F	F	F	F	F	F
LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND RICHIEDENTE:NT NT0 UKDU UCITS 15 PCT TREAT	739.512		F	F	F	F	F	F
LEGG MASON QS INVESTORS GLOBAL RESPONSIBLE INVESTMENT FUND AGENTE:JP MORGAN CHASE BANK	13.800		F	F	F	F	F	F
LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I RICHIEDENTE:NT NT0 UKDU UCITS 15 PCT TREAT	4.483		F	F	F	F	F	F
LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND RICHIEDENTE:NT NT0 UKDU UCITS 15 PCT TREAT	7.793		F	F	F	F	F	F
LEGAL AND GENERAL EUROPEAN INDEX TRUST RICHIEDENTE:NT NT0 UKDU UCITS 15 PCT TREAT	1.247.674		F	F	F	F	F	F
LEGAL AND GENERAL INTERNATIONAL INDEX TRUST RICHIEDENTE:NT NT0 UKDU UCITS 15 PCT TREAT	150.245		F	F	F	F	F	F
PREMIER GLOBAL INFRASTRUCTURE INCOME FUND RICHIEDENTE:NT NT0 UKDU UCITS 15 PCT TREAT	61.200		F	F	F	F	F	F
PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND RICHIEDENTE:NT NT0 UKDU UCITS 15 PCT TREAT	72.000		F	F	F	F	F	F
BARINGS INVESTMENT FUNDS PLC. RICHIEDENTE:NT NT0 IEDU UCITS 15 PCT TREAT	168.062		F	F	F	F	F	F
BARINGS INTERNATIONAL UMBRELLA FUND RICHIEDENTE:NT NT0 IEDU UCITS 15 PCT TREAT	56.881		F	F	F	F	F	F
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST RICHIEDENTE:NT NT0 IEDU UCITS 15 PCT TREAT	62.816		F	F	F	F	F	F
MFG INVESTMENT FUND PLC RICHIEDENTE:NT NT0 IEDU UCITS 15 PCT TREAT	1.235.729		F	F	F	F	F	F
MAINSTAY VP INCOME BUILDER PORTFOLIO AGENTE:JP MORGAN CHASE BANK	691.341		F	F	F	F	F	F
PRESCIENT ICAV. RICHIEDENTE:NT NT0 IEDU UCITS 15 PCT TREAT	33.267		F	F	F	F	F	F
BLACKROCK AUTHORISED CONTRACTUAL SCHEME I RICHIEDENTE:NT BLACKROCK AUTHORISED CONTRA	1.947.624		F	F	F	F	F	F
LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (RICHIEDENTE:NT NT0 UKDU UCITS TREATY/NON T	57.909		F	F	F	F	F	F
LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME RICHIEDENTE:NT LEGAL AND GENERAL AUTHORISE	602.358		F	F	F	F	F	F
KBI FUNDS ICAV RICHIEDENTE:NT NT0 IEDU UCITS 15 PCT TREAT	69.117		F	F	F	F	F	F
LEGAL AND GENERAL ICAV RICHIEDENTE:NT NT0 IEDU UCITS 15 PCT TREAT	2.109		F	F	F	F	F	F

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DELEGANTI E RAPPRESENTATI

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION. RICHIEDENTE:NT NT BRITISH COLUMBIA INVESTM	5.761		F	F	F	F	F	F
STATE TEACHERS RETIREMENT SYSTEM OF OHIO RICHIEDENTE:NT STATE TEACHERS RETIREMENT S	607.675		F	F	F	F	F	F
ILLINOIS STATE BOARD OF INVESTMENT RICHIEDENTE:NT NTC - ILLINOIS STATE BOARD	1.212.071		F	F	F	F	F	F
BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA RICHIEDENTE:NT	7.724		F	F	F	F	F	F
SAS TRUSTEE CORPORATION POOLED FUND AGENTE:JP MORGAN CHASE BANK	162.756		F	F	F	F	F	F
LF ROBECO ACS UMBRELLA FUND. RICHIEDENTE:NT NTC-LF ROBECO ACS UMBRELLA	246.747		F	F	F	F	F	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME RICHIEDENTE:NT NTC-LGPS CENTRAL AUTHORISED	3.209		F	F	F	F	F	F
UBS COMMON CONTRACTUAL FUND RICHIEDENTE:NT NTC-UBS COMMON CONTRACTUAL	55.340		F	F	F	F	F	F
QSUPER RICHIEDENTE:NT NTC - QSUPER	40.670		F	F	F	F	F	F
THE GREATER MANCHESTER PENSION FUND. RICHIEDENTE:NT NTC-TMBC AS THE ADMIN AUTH	397.048		F	F	C	C	C	C
BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED RICHIEDENTE:NT NTC - BLACKROCK COMMON CON	198.683		F	F	F	F	F	F
WEST YORKSHIRE PENSION FUND RICHIEDENTE:NT NTC - WEST YORKSHIRE PENSIO	1.003.311		F	F	C	C	C	C
CLEARWATER INTERNATIONAL FUND RICHIEDENTE:NT NTC-CLEARWATER INTERNATIONA	70.149		F	F	F	F	F	F
MERSEYSIDE PENSION FUND RICHIEDENTE:NT NTC MERSEYSIDE PENSION FUND	7.161		F	F	C	C	C	C
VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1 RICHIEDENTE:NT GS1 15% TREATY ACCOUNT LEND	145.172		F	F	F	F	F	F
GOVERNMENT PENSION INVESTMENT FUND AGENTE:JP MORGAN CHASE BANK	143.631		F	F	F	F	F	F
VERDIPAPIRFONDET KLP AKSJGLOBAL INDEX 1 RICHIEDENTE:NT GS1 15% TREATY ACCOUNT LEND	488.833		F	F	F	F	F	F
VERDIPAPIRFONDET KLP AKSJGLOBAL FLERFAKTOR I RICHIEDENTE:NT GS1 15% TREATY ACCOUNT LEND	1.607.508		F	F	F	F	F	F
UNIVEST. RICHIEDENTE:NT UNIVEST	100		F	F	F	F	F	F
STICHTING PENSIOENFONDS PGB RICHIEDENTE:NT GS1 EU/NORWAY PENSION FUNDS	1.260.371		F	F	F	C	C	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENS MIDDELENBEDRIJF RICHIEDENTE:NT GS1 EU/NORWAY	118.058		F	F	F	F	F	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG RICHIEDENTE:NT GS1 EU/NORWAY	440.392		F	F	F	F	F	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL. RICHIEDENTE:NT GS1 EU/NORWAY PENSION FUNDS	75.317		F	F	F	F	F	F
NORTHERN TRUST UCITS FGR FUND RICHIEDENTE:NT GS0 NLDU UCITS 1.2%PCT TREA	332.117		F	F	F	F	F	F
ROBECO INSTITUTIONAL UMBRELLA FUND RICHIEDENTE:NT NTGS LONDON-ROBECO INSTITUT	768.658		F	F	F	F	F	F
MAN NUMERIC ALTERNATIVE RISK PREMIA LOW BETA C/O NUMERIC HOLDINGS LLC RICHIEDENTE:GOLDMAN SACHS INTERNATIONAL	204.100		F	F	F	F	F	F
MORGAN STANLEY INVESTMENT FUNDS	3.840		F	F	F	F	F	F
ARTEMIS HIGH INCOME FUND AGENTE:JP MORGAN CHASE BANK	2.240.998		F	F	F	F	F	F
CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND RICHIEDENTE:RBC CHALLENGE FUNDS	113.160		F	F	F	F	F	F
LGT SELECT FUNDS RICHIEDENTE:RBC LGT SELECT FUNDS	93.114		F	F	F	F	F	F
MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU RICHIEDENTE:RBC MEDIOLANUM BEST BRANDS	894.083		F	F	F	F	F	F
PRAMERICA SICAV - GLOBAL EQUITY RICHIEDENTE:RBC PRAMERICA SICAV	183.894		F	F	F	F	F	F
VARIOPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS RICHIEDENTE:RBC VARIOPARTNER SICAV	111.602		F	F	F	F	F	F
VONTOBEL FUND - VESCORE GLOBAL EQUITY MULTI FACTOR RICHIEDENTE:RBC VONTOBEL FUND	5.681		F	F	F	F	F	F
DANSKE INVEST SICAV - GLOBAL INDEX RICHIEDENTE:RBC DANSKE INVEST SICAV	135.197		F	F	F	F	F	F
DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND RICHIEDENTE:RBC DANSKE INVEST SICAV	132.460		F	F	F	F	F	F
VONTOBEL FUND (CH) - VESCORE GLOBAL EQUITY MULTI FACTOR C/O VONTOBEL FONDS SERVICES AG RICHIEDENTE:RBC VONT	1.800		F	F	F	F	F	F
THE DAVID A DUFFIELD TRUST UAD 07/14/88 RICHIEDENTE:PERSHING, LLC	15.232		F	F	F	F	F	F

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DELEGANTI E RAPPRESENTATI

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
MAIN I - UNIVERSAL - FONDS AGENTE:JP MORGAN CHASE BANK	46.200		F	F	F	F	F	F
SPRING 625 RICHIEDENTE:PERSHING, LLC	96.028		F	F	F	F	F	F
VALUE QUEST PARTNERS LLC - EUROPEAN FOCUSED VALUE RICHIEDENTE:PERSHING, LLC	3.373		F	F	F	F	F	F
MUGUET VENTURES LLC RICHIEDENTE:PERSHING, LLC	8.937		F	F	F	F	F	F
THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE RICHIEDENTE:PERSHING, LLC	1.207		F	F	F	F	F	F
EAGLE RICHIEDENTE:PERSHING, LLC	5.587		F	F	F	F	F	F
CHRISTOPHER J MILLERCHIP RICHIEDENTE:PERSHING, LLC	2.634		F	F	F	F	F	F
UNIVERSE THE CMI CONTINEN. EUROPEAN EQUITY RICHIEDENTE:RBC UNIVERSE THE CMI GLOBAL NETWORK	197.391		F	F	F	F	F	F
CDIL WHITEHELM CAP LS CR INFS FD RICHIEDENTE:CBLDN-FIDANTE PLSI-WCLCIF	289.337		F	F	F	F	F	F
CMLA INDEXED GLOBAL SHARE FUND RICHIEDENTE:CBHK-EQT RE CMLA INDEX GS FD	12.153		F	F	F	F	F	F
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED RICHIEDENTE:CBLDN S/A LEGAL AND GENERAL	28.418.322		F	F	F	F	F	F
THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST AGENTE:JP MORGAN CHASE BANK	1.734.225		F	F	F	F	F	F
ILA-LA WORLD ESG SCREENED FUND RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO	41.371		F	F	F	F	F	F
ILA - RAFIMF RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO	14.049		F	F	F	F	F	F
IRISH LIFE ASSURANCE PLC RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO	1.786.337		F	F	F	F	F	F
IRISH LIFE ASSURANCE. RICHIEDENTE:CBLDN S/A IRISH LIFE ASSURANCE CO	237.752		F	F	F	F	F	F
STICHTING MN SERVICES RICHIEDENTE:CBLDN S/A PFMT	1.326.435		F	F	F	F	F	F
STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES RICHIEDENTE:CBLDN S/A PFMT	391.559		F	F	F	F	F	F
ZURICH LIFE ASSURANCE PLC RICHIEDENTE:CBLDN SA ESLACOILL	67.904		F	F	F	F	F	F
CFSIL ATF CMLA INTERNATIONAL SHARE FUND RICHIEDENTE:CBHK SA CFSIL-ATF CMLA INTL SHS	12.491		F	F	F	F	F	F
STICHTING MN SERVICES AANDELENFO ND RICHIEDENTE:CBLDN S/A MNSERVICES AANDELENFONDS EUROPA	238.169		F	F	F	F	F	F
LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED RICHIEDENTE:CBLDN S/A LEGAL AND GENERAL	8.124		F	F	F	F	F	F
RARE INFRASTRUCTURE INCOME FUND AGENTE:JP MORGAN CHASE BANK	1.833.703		F	F	F	F	F	F
LEGAL AND GENERAL INVESTMENT MANAGEMENT RICHIEDENTE:CBLDN S/A LEGAL AND GENERAL	52.414		F	F	F	F	F	F
CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC RICHIEDENTE:CBLDN S/A STANDARD LIFE EUROP TRUST	5.303.454		F	F	F	F	F	F
NANCY AND CLARK GIBBS LIVING TRUST RICHIEDENTE:CBNY S/A CHARLES SCHWAB	2.000		F	F	C	F	F	C
MANULIFE GLOBAL FUND (SICA RICHIEDENTE:CBLUX S/A MANULIFE GLOBAL FUND	27.296		F	F	F	F	F	F
COLONIAL FIRST STATE INVESTMENTS LIMITED. RICHIEDENTE:CBHK S/A CFSIL COMWLTH GL IF 3	5.519.400		F	F	F	F	F	F
AEGON CUSTODY B.V. RICHIEDENTE:CBLDN-AEGON CSTDY BV RE TEIS RE UBS	1.166.071		F	F	F	F	F	F
THE NOMURA TRUST AND BANKING CO LTD RICHIEDENTE:CBHK S/A NMTB/NIK KOKUSAI-H 935034	86.646		F	F	F	F	F	F
BERESFORD FUNDS PLC RICHIEDENTE:CBLDN S/A CIPI ILIM FUNDS PLC	498.047		F	F	F	F	F	F
PRINCIPAL TRUST COMPANY ASIA LIMITED RICHIEDENTE:CBNY S/A PRINC TR CO (ASIA) LTD	246.682		F	F	F	F	F	F
CFSIL - COMMONWEALTH GLOBAL SHARE FUND 22 RICHIEDENTE:CBHK S/A CFSIL COMMONWEALTH GL SF 22	199.491		F	F	F	F	F	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST AGENTE:JP MORGAN CHASE BANK	76.354		F	F	F	F	F	F
CFSIL - COMMONWEALTH GLOBAL SHARE FUND 23 RICHIEDENTE:CBHK S/A CFSIL COMMONWEALTH GL SF 23	70.048		F	F	F	F	F	F
STICHTING PGGM DEPOSITARY RICHIEDENTE:CBLDN-SPD PGGM (DMAE2TR)	4.079.214		F	C	F	F	F	F
INTERNATIONAL EQUITIES FUND RICHIEDENTE:CBHK SA MIML MACQUARIE INT EQ FD	34.132		F	F	F	F	F	F
MACQUARIE TRUE INDEX GLOBAL INFRASECURITIES FUND RICHIEDENTE:CBHK SA MACQUARIE TRUE IGI SF	242.326		F	F	F	F	F	F
PRINCIPAL MPF EUROPEAN EQUITY FUND RICHIEDENTE:CBHK SA CITITRUST L-AIM EURO EQ F	86.396		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
NATIONAL COUNCIL FOR SOCIAL SEC FUND RICHIEDENTE:CITIBANK NA HONG KONG SA SSF-ACE-CF92	39.645		F	F	F	F	F	F
LEGG MASON INC. RICHIEDENTE:CITIBANK NA NEW YORK SA LEGG MASON INC GLOBAL ESG	3.596		F	F	F	F	F	F
CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1 RICHIEDENTE:CITIBANK NA HONG KONG SA	1.288		F	F	F	F	F	F
SDA INTL EQUITY INDEX FD-WORLD RICHIEDENTE:CITIBANK NA NEW YORK SA SDA INTERNATIONAL EQUITY INDEX FUND	53.371		F	F	F	F	F	F
CBOSC-CBGS-WGSS07 RICHIEDENTE:CITIBANK NA HONG KONG SA CBOSC ATF OSF-WGSS07	22.926		F	F	F	F	F	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY	171.294		F	F	F	F	F	F
CBOSC ATF CW BK GRP SUP WGSS08 RICHIEDENTE:CBHK SA CBOSC ATF CBSG-WGSS08	21.613		F	F	F	F	F	F
STANDARD LIFE INVESTMENT COMPANY FUND RICHIEDENTE:CBLDN SA STANDARD LIFE INVEST COMP	6.035		F	F	F	F	F	F
MACQUARIE INVESTMENT MANAGEMENT LIMITED RICHIEDENTE:CBHK SA MIML-MACQ INT INFR SFD UH	486.749		F	F	F	F	F	F
JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND RICHIEDENTE:CBNY SA JOHN HANCOCK FUNDS	3.006.240		F	F	F	F	F	F
JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST. RICHIEDENTE:CBNY SA JOHN HANCOCK FUNDS	683		F	F	F	F	F	F
LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST. RICHIEDENTE:CBNY-L&G COLLECTIVE INVEST TRUST	10.970.797		F	F	F	F	F	F
WALDEN INTERNATIONAL EQUITY FUND RICHIEDENTE:CBNY-WALDEN INT EQ FD	90.171		F	F	F	F	F	F
VICTORY MARKET NEUTRAL INCOMEFUND RICHIEDENTE:CBNY-COMPASS MKT NTRL INC FD	187.639		F	F	F	F	F	F
FIDANTE PARTNERS LIMITED RICHIEDENTE:CITIBANK NA HONG KONG SA CBOSC ATF CBGS-WALT08	746.080		F	F	F	F	F	F
NEWBURG NOMINEES LIMITED INVESTORSWHOLESALE GLOBAL EQUITY (INDEX) TRUST RICHIEDENTE:CBHK-NEWBURG NLIWGE	96.244		F	F	F	F	F	F
BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND AGENTE:JP MORGAN CHASE BANK	43.696		F	F	F	F	F	F
LATVIJAS BANKA RICHIEDENTE:CITIBANK NA LONDON SA LATVIJAS BANKA	27.904		F	F	F	F	F	F
VICTORY RS GLOBAL FUND RICHIEDENTE:CBNY-VICTORY RS GLOBAL FUND	307.839		F	F	F	F	F	F
VICTORY RS INTERNATIONAL FUND RICHIEDENTE:CBNY-VICTORY RS INTERNATIONAL FUND	700.919		F	F	F	F	F	F
VICTORY RS INTERNATIONAL VIP SERIES RICHIEDENTE:CBNY-VICTORY RS INTERNATIONAL VIP	282.027		F	F	F	F	F	F
JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND RICHIEDENTE:CBNY-JHF II INTL SEA FD	94.021		F	F	F	F	F	F
MACQUARIE MULTI-FACTOR FUND. RICHIEDENTE:CBHK-MIMAL RE MC MULTI-FCTR FD	22.467		F	F	F	F	F	F
VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF. RICHIEDENTE:CBNY-VICT CEMP DEV EN VOL ETF	17.829		F	F	F	F	F	F
VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF. RICHIEDENTE:CBNY-VICT CEMP INTL VOL WTD ETF	18.840		F	F	F	F	F	F
CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	11.094		F	F	F	F	F	F
VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF RICHIEDENTE:CBNY SA VICT CEMP INTL HI DIV VOL ETF	11.804		F	F	F	F	F	F
BANCO CENTRAL DE TIMOR-LESTE (BCTL) AGENTE:JP MORGAN CHASE BANK	303.252		F	F	F	F	F	F
SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF RICHIEDENTE:CBNY-SOCIALLY RESP DVLP MKTS	2.087		F	F	F	F	F	F
HOSTPLUS POOLED SUPERANNUATION TRUST RICHIEDENTE:CBHK-HPL HP PST IFM IN GE-PT C	53.506		F	F	F	F	F	F
ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND RICHIEDENTE:CBLDN-ABERDEEN	69.714		F	F	F	F	F	F
ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND RICHIEDENTE:CBLDN ABERDEEN	403.093		F	F	F	F	F	F
WHITEHELM LISTED CORE INFRASTRUCTURE FUND - UNHEDGED RICHIEDENTE:CBHK-FPL RE WH LISTED C INR FD	2.273		F	F	F	F	F	F
ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND RICHIEDENTE:CBLDN- ABRDN EUROP EQ	77.370		F	F	F	F	F	F
ABERDEEN FUNDS-ABERDEEN MULTI MANAGER MULTI ASSET DISTRIBUTION PORTFOLIO FUND RICHIEDENTE:CBLDN-CEP	11.123		F	F	F	F	F	F
ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND RICHIEDENTE:CBLDN-CEP	32.355		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
USAA CAPITAL GROWTH FUND. RICHIEDENTE:CBNY-USAA CAPITAL GROWTH-RS	288.133		F	F	F	F	F	F
USAA INTERNATIONAL FUND. RICHIEDENTE:CBNY-USAA INTERNATIONAL FUND	2.979.461		F	F	F	F	F	F
ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND AGENTE:JP MORGAN CHASE BANK	198.832		F	F	F	F	F	F
USAA WORLD GROWTH FUND RICHIEDENTE:CBNY-USAA WORLD GROWTH FUND	1.110.323		F	F	F	F	F	F
PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE RICHIEDENTE:CBNY-PFSI GLOBAL DRP IMA	2.580		F	F	F	F	F	F
CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD RICHIEDENTE:MORGAN STANLEY AND	19.000		F	F	F	F	F	F
RBC QUANT EUROPEAN DIVIDEND LEADERS ETF RICHIEDENTE:RBC IST TREATY CLIENTS AC	6.156		F	F	F	F	F	F
SUN LIFE REAL ASSETS PRIVATE POOL RICHIEDENTE:RBC IST TREATY CLIENTS AC	3.594.459		F	F	F	F	F	F
NBIMC EAFE EQUITY INDEX FUND. RICHIEDENTE:RBC IST TREATY CLIENTS AC	59.720		F	F	F	F	F	F
NBIMC EAFE EQUITY INDEX FUND - CLASS N. RICHIEDENTE:RBC IST TREATY CLIENTS AC	2.688		F	F	F	F	F	F
NBIMC PUBLIC INFRASTRUCTURE (2017) FUND. RICHIEDENTE:RBC IST TREATY CLIENTS AC	155.260		F	F	F	F	F	F
BETASHARES GLOBAL ENERGY COMPANIES ETF - CURRENCY HEDGED RICHIEDENTE:RBC IST TREATY CLIENTS AC	355.211		F	F	F	F	F	F
MERCER PRIVATE WEALTH REAL ASSETS POOL RICHIEDENTE:RBC IST TREATY CLIENTS AC	48.649		F	F	F	F	F	F
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND AGENTE:JP MORGAN CHASE	33.951		F	F	F	C	C	F
NORTHWATER ENHANCED IMMUNIZATION TRUST II RICHIEDENTE:RBC IST TREATY CLIENTS AC	104.973		F	F	F	F	F	F
SHORT BROTHERS COMMON INVESTMENT FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC	363.954		F	F	F	F	F	F
BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC	372.083		F	F	F	F	F	F
THE BOMBARDIER TRUST (UK) RICHIEDENTE:RBC IST TREATY CLIENTS AC	177.160		F	F	F	F	F	F
CI GLOBAL HIGH DIVIDEND ADVANTAGE FUND RICHIEDENTE:RBC IST TREATY CLIENTS AC	533.379		F	F	F	F	F	F
CI CORPORATE CLASS LIMITED - CI GLOBAL HIGH DIVIDEND ADVANTA RICHIEDENTE:RBC IST TREATY CLIENTS AC	86.473		F	F	F	F	F	F
VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST RICHIEDENTE:RBC IST TREATY CLIENTS AC	539.819		F	F	F	F	F	F
THE ENDEAVOUR II FUND. RICHIEDENTE:RBC IST TREATY CLIENTS AC	6.267		F	F	F	F	F	F
WINDWISE GLOBAL DEFENSIVE LONG SHORT EQUITY FUND LIMITED RICHIEDENTE:CITIGROUP GLOBAL MARKETS SA PRIME FINANCE	33		F	F	F	F	F	F
MACQUARIE - GLOBAL LISTED INFR FD; RICHIEDENTE:RBC MACQUARIE FUND SOLUTIONS	76.211		F	F	F	F	F	F
THRIFT SAVINGS PLAN AGENTE:JP MORGAN CHASE BANK	7.569.815		F	F	F	F	F	F
AUSTRALIANSUPER AGENTE:JP MORGAN CHASE BANK	265.361		F	F	F	F	F	F
RIVERFIELD SICAV - RIVERFIELD ALLROUNDER RICHIEDENTE:RBC RIVERFIELD SICAV	14.000		A	F	A	A	A	A
RIVERFIELD SICAV - RIVERFIELD EQUITIES RICHIEDENTE:RBC RIVERFIELD SICAV	36.826		A	F	A	A	A	A
NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED RICHIEDENTE:MORGAN STANLEY	45.572		F	F	F	F	F	F
PANAGORA ASSET MANAGEMENT INC.. RICHIEDENTE:MORGAN STANLEY AND CO. LLC	1.920		F	F	F	F	F	F
DANSKE INVEST SICAV - EUROPE LONG-SHORT EQUITY FACTORS RICHIEDENTE:RBC DANSKE INVEST SICAV	282.050		F	F	F	F	F	F
GOVERNMENT OF NORWAY RICHIEDENTE:CBNY SA GOVERNMENT OF NORWAY	54.238.369		F	F	F	F	F	F
MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITEES RICHIEDENTE:BARCLAYS BANK PLC SA A/C PB	11.464		F	F	F	F	F	F
MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O MATSACK TRUST LIMITED RICHIEDENTE:BARCLAYS BANK PLC	7.132		F	F	F	F	F	F
MONETARY AUTHORITY OF SINGAPORE	29.512		F	F	F	F	F	F
VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	267.361		F	F	F	F	F	F
BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND AGENTE:JP MORGAN CHASE BANK	68.354		F	F	F	F	F	F
ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	141.760		F	F	F	A	A	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
TEACHER RETIREMENT SYSTEM OF TEXAS	770.367		F	F	F	F	F	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	350.105		F	F	F	F	F	F
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	975.553		F	F	F	F	F	F
GLOBAL ADVANTAGE FUNDS	42.501		F	F	F	F	F	F
UBS ETF	7.281.041		F	F	F	F	F	F
DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40.713		F	F	F	F	F	F
MULTILABEL SICAV	60.617		F	F	F	F	F	F
DWS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	64.454		F	F	F	F	F	F
DWS FIXED MATURITY	361.105		F	F	F	F	F	F
EMPLOYEES RETIREMENT SYSTEM OF GEORGIA AGENTE:JP MORGAN CHASE BANK	527.730		F	F	F	F	F	F
XTRACKERS	3.123.925		F	F	F	F	F	F
DWS INVEST	5.811.453		F	F	F	F	F	F
GOLDMAN SACHS FUNDS	4.365		F	F	F	F	F	F
ALLIANZ GLOBAL INVESTORS FUND	887.340		F	F	F	A	A	F
AZ EURO INVESTMENTS S.A.	1.337.296		F	F	F	F	F	F
RP RENDITE PLUS	111		F	F	F	A	A	F
AXA WORLD FUNDS	618.829		F	F	F	F	F	F
PREMIUMMANDAT BALANCE	10.368		F	F	F	A	A	F
PREMIUMMANDAT DYNAMIK	19.111		F	F	F	A	A	F
ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	236		F	F	F	A	A	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	44.550		F	F	F	F	F	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	775.600		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	38.790		F	F	F	F	F	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	50.895		F	F	F	F	F	F
IBM RETIREMENT PLAN	8.915		F	F	F	F	F	F
UIFONDS AKTIEN EUROPE MVOLA PASSIVE	104.415		F	F	F	F	F	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3.457		F	F	F	F	F	F
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17.305		F	F	F	F	F	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	12.000		F	F	F	F	F	F
AB CAP FUND INC AB ALL MARKET INCOME PORTFOLIO	251		F	F	F	F	F	F
AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET ALLOCATION PORTFOLIO	15.010		F	F	F	F	F	F
NVIT INTERNATIONAL INDEX FUND AGENTE:JP MORGAN CHASE BANK	241.540		F	F	F	F	F	F
AB GLOBAL RISK ALLOCATION FUND INC	22.765		F	F	F	F	F	F
JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	112.128		F	F	F	F	F	F
LAZARD EQUITY FRANCHISE PORTFOLIO	574.326		F	F	F	F	F	F
LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	111.843.151		F	F	F	F	F	F
ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS SFT 4	11.658		F	F	F	A	A	F
INTERNATIONAL MONETARY FUND	148.340		F	F	F	F	F	F
COHEN & STEERS ALTERNATIVE INCOME FUND, INC	30.743		F	F	F	F	F	F
COHEN & STEERS, INC.	2.265		F	F	F	F	F	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1.235.002		F	F	F	F	F	F
LAZARD REAL ASSETS PORTFOLIO	119.448		F	F	F	F	F	F
FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND AGENTE:JP MORGAN CHASE BANK	1.996.425		F	F	F	F	F	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	90.659		F	F	F	F	F	F
COHEN & STEERS REAL ASSETS FUND, INC	56.072		F	F	F	F	F	F
COHEN & STEERS INFRASTRUCTURE FUND, INC.	5.198.496		F	F	F	F	F	F
COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	1.066.760		F	F	F	F	F	F
JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	15.633		F	F	F	F	F	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	182.660		F	F	F	F	F	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILA1UNIVERSALFONDS	25.684		F	F	F	F	F	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	116.754		F	F	F	F	F	F

ELENCO PARTECIPANTI

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	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
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			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	413.306		F	F	F	F	F	F
SCHWAB INTERNATIONAL EQUITY ETF	2.944.078		F	F	F	F	F	F
ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL AGENTE:JP MORGAN CHASE BANK	174.376		F	F	F	F	F	F
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	545.969		F	F	F	F	F	F
FCA US LLC MASTER RETIREMENT TRUST	1.850.816		F	F	F	F	F	F
JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	193.200		F	F	F	F	F	F
JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	356.588		F	F	F	F	F	F
JOHN HANCOCK FUNDS II STRATEGICEQUITY ALLOCATION FUND	206.450		F	F	F	F	F	F
ARKWRIGHT, LLC	20.929		F	F	F	F	F	F
JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	46.291		F	F	F	F	F	F
HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5.158		F	F	F	F	F	F
HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1.097		F	F	F	F	F	F
HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110.979		F	F	F	F	F	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND & PREMIUM FUND AGENTE:JP MORGAN CHASE BANK	60.423		F	F	F	F	F	F
SYLVAN PARTNERS, LLC	13.785		F	F	F	F	F	F
TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	491.209		F	F	F	F	F	F
TRMDLI OF THE ARMY AIR FORCE EXCHANGE SERVICE	72.558		F	F	F	F	F	F
RETMT ANNUITY PLAN EMPLOYEES ARMY AIR CE EXCHANGE SERVICE TRUST	165.923		F	F	F	F	F	F
KAISER FOUNDATION HOSPITALS	48.388		F	F	F	F	F	F
KAISER PERMANENTE GROUP TRUST	89.217		F	F	F	F	F	F
HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	107.850		F	F	F	F	F	F
STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	319.812		F	F	F	F	F	F
SSB RAFI DEVELOPED EXUS INDEX NONLENDING COMMON TRUST FUND	3.819		F	F	F	F	F	F
SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	200.279		F	F	F	F	F	F
NATIONWIDE INTERNATIONAL INDEX FUND AGENTE:JP MORGAN CHASE BANK	183.024		F	F	F	F	F	F
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	51.125		F	F	F	F	F	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	7.949.792		F	F	F	F	F	F
MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	91.704		F	F	F	F	F	F
ZURICH INVEST ICAV	289.883		F	F	F	F	F	F
SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	14.218		F	F	F	F	F	F
BMO DIVERSIFIED INCOME PORTFOLIO	23.938		F	F	F	C	C	F
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2.185.304		F	F	F	F	F	F
PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	73.828		F	F	F	F	F	F
WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	58.316		F	F	F	F	F	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	43.013		F	F	F	F	F	F
STELLAR INSURANCE, LTD. AGENTE:JP MORGAN CHASE BANK	93.492		F	F	F	F	F	F
PENSIOENFONDS METAAL OFP	70.487		F	F	F	F	F	F
FCA CANADA INC. ELECTED MASTER TRUST	386.569		F	F	F	F	F	F
BMO GLOBAL INFRASTRUCTURE FUND	139.122		F	F	F	F	F	F
WASHINGTON STATE INVESTMENT BOARD	4.291.741		F	F	F	F	F	F
DIVERSIFIED MARKETS (2010) POOLED FUND TRUST	23.702		F	F	F	F	F	F
WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	104.284		F	F	F	F	F	F
WISDOMTREE INTERNATIONAL EQUITY FUND	198.608		F	F	F	F	F	F
WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	314.957		F	F	F	F	F	F
WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	152.233		F	F	F	F	F	F
WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	230.406		F	F	F	F	F	F
LIVSFORSIKRINGSELSESKAPET NORDEA LIV NORGE AS AGENTE:JP MORGAN BANK LUXEM	18.105		F	F	F	F	F	F
NORDEA 2 SICAV	119.309		F	F	F	F	F	F

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	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
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			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
WISDOMTREE ISSUER ICAV	41.411		F	F	F	F	F	F
VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.765		F	F	F	F	F	F
VANGUARD FTSE DEVELOPED EUROPE INDEX ETF 68	13.152		F	F	F	F	F	F
VANECK VECTORS NATURAL RESOURCES ETF	18.727		F	F	F	F	F	F
WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	57.572		F	F	F	F	F	F
WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	67.431		F	F	F	F	F	F
AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	15.440		F	F	F	F	F	F
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	49.524		F	F	F	C	C	F
DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	25.718		F	F	F	F	F	F
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	22.733		F	F	F	F	F	F
KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3 AGENTE:JP MORGAN BANK LUXEM	22.254		F	F	F	F	F	F
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	181.711		F	F	F	F	F	F
VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	9.320		F	F	F	F	F	F
CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	4.642.617		F	F	F	F	F	F
STATE STREET CCF	30.443		F	F	F	F	F	F
DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	22.033		F	F	F	F	F	F
ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	1.651		F	F	F	F	F	F
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	2.718.059		F	F	F	F	F	F
SIR DAVID TRENCH FUND FOR RECREATION	18.387		F	F	F	F	F	F
STATE STREET IRELAND UNIT TRUST	11.154		F	F	F	F	F	F
THE BANK OF KOREA	48.658		F	F	F	F	A	F
ROBECO UMBRELLA FUND I N.V. AGENTE:JP MORGAN BANK LUXEM	594.106		F	F	F	F	F	F
THE WORKERS' COMPENSATION BOARD	4.895.167		F	F	F	F	F	F
SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	267.912		F	F	F	F	F	F
BIMCOR GLOBAL EQUITY POOLED FUND	121.801		F	F	F	F	F	F
DESJARDINS DEVELEXUSA EXCANADA MULTIFACTOR CONTR VOLATILITY ETF	643		F	F	F	F	F	F
SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11.017		F	F	F	F	F	F
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14.668		F	F	F	F	F	F
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	41.323		F	F	F	F	F	F
BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	16.018		F	F	F	F	F	F
STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	296.804		F	F	F	C	C	F
PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	10.895		F	F	F	F	F	F
AMONIS NV AGENTE:JP MORGAN BANK LUXEM	135.545		F	F	F	F	A	F
INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	12.638		F	F	F	F	F	F
ALASKA COMMON TRUST FUND	114.075		F	F	F	F	F	F
DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVOP	52.089		F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DEAMFONDS PPC GEQ	4.018		F	F	F	F	F	F
BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	6.452		F	F	F	F	F	F
FIDELITY COMMONWEALTH TRUST II:FIDELITY INT'L ENHANCED INDEX FD	718.029		F	F	F	F	F	F
FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	30.392		F	F	F	F	F	F
PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	12.560		F	F	F	F	F	F
PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	2.687		F	F	F	F	F	F
STATE OF NEW JERSEY COMMON PENSION FUND D	1.320.891		F	F	F	F	F	F
INVESTERINGSFORENINGEN BANKINVEST - VALUE GLOBAL AKTIER KL AGENTE:JP MORGAN BANK LUXEM	564.372		F	F	F	F	F	F
NEW YORK STATE DEFERRED COMPENSATION PLAN	29.712		F	F	F	F	F	F
CITY OF NEW YORK GROUP TRUST	530.274		A	F	F	F	F	F
NUVEEN REAL ASSET INCOME & GROWTH FUND	910.973		F	F	F	F	F	F
NUVEEN SANTA BARBARA GLOBAL DIVIDEND GROWTH FUND	65.074		F	F	F	F	F	F
NUVEEN SANTA BARBARA INTERNATIONAL DIVIDEND GROWTH FUND	26.784		F	F	F	F	F	F
TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17.438		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
TEXAS MUNICIPAL RETIREMENT SYSTEM	1.427.201		F	F	F	F	F	F
MARYLAND STATE RETIREMENT PENSION SYSTEM	625.042		F	F	F	F	F	F
RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	69.428		F	F	F	F	F	F
FRANK RUSSELL INVESTMENT COMPANY PLC	66.682		F	F	F	F	F	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	135.744		F	F	F	F	F	F
AGENTE:JP MORGAN CHASE BANK								
NUVEEN WINSLOW INTERNATIONAL LARGE CAP FUND	13.245		F	F	F	F	F	F
NUVEEN REAL ASSET INCOME FUND	2.158.118		F	F	F	F	F	F
MERCER UCITS COMMON CONTRACTUAL FUND	1.478.804		F	F	F	F	F	F
MERCER QIF CCF	612.795		F	F	F	F	F	F
MARIGOLD TACTICAL STRATEGIES LTD	12.567		F	F	F	F	F	F
MGI FUNDS PLC	1.574.839		F	F	F	F	F	F
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	159.662		F	F	F	F	F	F
PRUDENTIAL TAX EXEMPT TRUSTS	23.808		F	F	F	F	F	F
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	61.443		F	F	F	A	A	F
AGIALLIANZ STRATEGIEFONDS STABILITAET	5.319		F	F	F	A	A	F
BRUNEI SHELL RETIREMENT BENEFIT FUND AGENTE:JP MORGAN CHASE BANK	5.889		F	F	F	F	F	F
AGIALLIANZ STRATEGIEFONDS WACHSTUM	85.833		F	F	F	A	A	F
AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	153.443		F	F	F	A	A	F
MDPIM INTERNATIONAL EQUITY INDEX POOL	103.179		F	F	F	F	F	F
COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.514		F	F	C	F	F	F
HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	250.668		F	F	F	F	F	F
RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	37.029		F	F	F	F	F	F
RHUMBLINE LOW CARBON INDEX FUND LLC	58.812		F	F	F	F	F	F
ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	4.846		F	F	F	A	A	F
STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	437.393		F	F	F	F	F	F
COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	21.571		F	F	C	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045829 AGENTE:JP MORGAN CHASE BANK	2.770.510		F	F	F	F	F	F
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	82.321		F	F	F	F	F	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	239.985		F	F	F	F	F	F
FRANK RUSSEL INSTITUTIONAL FUNDS PLC	27.190		F	F	F	F	F	F
OPENWORLD PUBLIC LIMITED COMPANY	64.809		F	F	F	F	F	F
MULTI STYLE MULTI MANAGER FUNDS PLC	26.382		F	F	F	F	F	F
DWS GLOBAL INCOME BUILDER FUND	256.258		F	F	F	F	F	F
DWS GLOBAL INCOME BUILDER VIP	44.530		F	F	F	F	F	F
INVESCO GLOBAL INFRASTRUCTURE FUND	393.878		F	F	F	F	F	F
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2.736		F	F	F	F	F	F
SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	14.743		F	F	F	F	F	F
REED ELSEVIER PENSION SCHEME AGENTE:JP MORGAN CHASE BANK	81.315		F	F	F	F	F	F
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	3.308		F	F	F	F	F	F
SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	77.545		F	F	F	F	F	F
JNL/RAFI FUNDAMENTAL EUROPE FUND	40.161		F	F	F	F	F	F
JNL/MELLON MSCI WORLD INDEX FUND	13.294		F	F	F	F	F	F
JNL/JPMORGAN GLOBAL ALLOCATION FUND	12.097		F	F	F	F	F	F
INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	760		F	F	F	F	F	F
SUNAMERICA EQUITY FUNDS AIG INTERNATIONAL DIVIDEND STRATEGY FUND	143.546		F	F	F	F	F	F
SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	3.091		F	F	F	F	F	F
TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	37.783		F	F	F	F	F	F
MM MSCI EAFE INTERNATIONAL INDEX FUND	25.396		F	F	F	F	F	F
GOVERNMENT SUPERANNUATION FUND AGENTE:JP MORGAN CHASE BANK	34.859		F	F	F	F	F	F
TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	46.288		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	8.544		F	F	F	F	F	F
TANGERINE BALANCED GROWTH PORTFOLIO	34.425		F	F	F	F	F	F
TANGERINE EQUITY GROWTH PORTFOLIO	39.857		F	F	F	F	F	F
FIRST CHURCH OF CHRIST SCIENTIST	2.174		F	F	F	F	F	F
LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	8.821.497		F	F	F	F	F	F
LAZARD GLOBAL EQUITY FRANCHISE (CANADA) FUND	1.171.306		F	F	F	F	F	F
THE COLORADO HEALTH FOUNDATION	576		F	F	F	F	F	F
SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	6.537		F	F	F	F	F	F
LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST LAZARD ASSET MANAGEMEN	3.518.328		F	F	F	F	F	F
GERANA SICAV-SIF, S.A.	75.564		F	F	F	F	F	F
IFM GLOBAL INDEXED EQUITIES FUND AGENTE:JP MORGAN CHASE BANK	4.015		F	F	F	F	F	F
TANGERINE DIVIDEND PORTFOLIO	26.806		F	F	F	F	F	F
TANGERINE BALANCED INCOME PORTFOLIO	5.229		F	F	F	F	F	F
TANGERINE BALANCED PORTFOLIO	29.980		F	F	F	F	F	F
RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	40.361		F	F	F	F	F	F
GOVERNMENT PENSION INVESTMENT FUND	626.467		F	F	F	F	F	F
HAND COMPOSITE EMPLOYEE BENEFITTRUST	25.251		F	F	F	F	F	F
PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	66.900		F	F	F	F	F	F
HARTFORD MULTIFACTOR INTERNATIONAL FUND	420		F	F	F	F	F	F
VALIC COMPANY I - INTERNATIONALSOCIALY RESPONSIBLE FUNDK	275.417		F	F	F	F	F	F
HARBOR ROBECO INTERNATIONAL CONSERVATIVE EQUITIES FUND	4.095		F	F	F	F	F	F
KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1 AGENTE:JP HARBOR ROBECO GLOBAL CONSERVATIVE EQUITIES FUND	3.797		F	F	F	F	F	F
STATE OF MINNESOTA	2.113.435		F	F	F	F	F	F
RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	3.110		F	F	F	F	F	F
RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	20.832		F	F	F	F	F	F
FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	17.622		F	F	F	F	F	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	3.166		F	F	F	F	F	F
EATON VANCE EQUITY HARVEST FUNDLLC	6.394		F	F	F	F	F	F
US LEGACY INCOME COMMON TRUST FUND	27.364		F	F	F	F	F	F
THE NORINCHUKIN BANK	369.600		F	F	F	F	F	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	46.956		F	F	F	F	F	F
STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST AGENTE:JP MORGAN CHASE BANK	40.403		F	F	F	F	F	F
FRANKLIN LIBERTYSHARES ICAV	233.832		F	F	F	F	F	F
FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	21.753		F	F	F	F	F	F
FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	6.050		F	F	F	F	F	F
FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	2.004		F	F	F	F	F	F
EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	175.073		F	F	F	F	F	F
PARAMETRIC INTERNATIONAL EQUITYFUND	48.800		F	F	F	F	F	F
FND DE SEGURANCA SOCIAL DE MACAU	63.634		F	F	F	F	F	F
FRANKLIN LIBERTYQT INTERNATIONAL EQUITY INDEX ETF	2.235		F	F	F	F	F	F
CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	16.457		F	F	F	F	F	F
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1.286.701		F	F	F	F	F	F
BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II AGENTE:JP MORGAN CHASE BANK	682.490		F	F	F	F	F	F
XTRACKERS (IE) PUBLIC LIMITED COMPANY	1.238.378		F	F	F	F	F	F
REGIME DE RENTES DU MOUVEMENT DESJARDINS	16.382		F	F	F	F	F	F
CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	128.350		F	F	F	F	F	F
CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	212.697		F	F	F	F	F	F
DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	46.286		F	F	F	F	F	F
CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	683.754		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	55.292		F	F	F	F	F	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6.797		F	F	F	F	F	F
MATB MSCI KOKUSAI INDEX MOTHER FUND	18.621		F	F	F	F	F	F
AXA IM SMART MATCHING SOLUTIONSPUBLIC LIMITED COMPANY	10.875		F	F	F	F	F	F
BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. AGENTE:JP MORGAN CHASE BANK	16.336		F	F	F	F	F	F
ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	635.471		F	F	F	F	F	F
AMERICAN BUREAU OF SHIPPING	2.285		F	F	F	F	F	F
INVESCO MSCI WORLD SRI INDEX FUND	1.299		F	F	F	F	F	F
INSTITUTIONAL RETIREMENT TRUST	195.867		F	F	F	F	F	F
CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11.344		F	F	F	F	F	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	232.007		F	F	F	F	F	F
ONDERLINGE LEVENSVZERZEKERING MAATSCHAPPIJ 'S-GRAVENHAGE UA	312.024		F	F	F	F	F	F
ALLIANZ AZIONI ITALIA ALL STARS	1.720.000		F	F	F	A	A	F
ALLIANZ ITALIA 50 SPECIAL	65.000		F	F	F	A	A	F
ALLEANZA ASSICURAZIONI S.P.A.	2.310.435		F	F	F	F	F	F
OB 2 AGENTE:JP MORGAN CHASE BANK	232		F	F	F	F	F	F
ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINIT	19.547		F	F	F	F	F	F
GENERAL SYNOD PENSION PLAN	62.824		F	F	F	F	F	F
CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	119.987		F	F	F	F	F	F
COUNSEL DEFENSIVE GLOBAL EQUITY	5.294		F	F	F	F	F	F
IPC MULTI-FACTOR INTERNATIONAL EQUITY	3.369		F	F	F	F	F	F
BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	23.868		F	F	F	F	F	F
MCGILL UNIVERSITY PENSION FUND	1		F	F	F	F	F	F
MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	5.901		F	F	F	F	F	F
MACKENZIE INTERNATIONAL EQUITY INDEX ETF	13.898		F	F	F	F	F	F
MACKENZIE GLOBAL INFRASTRUCTUREIND EX ETF	7.300		F	F	F	F	F	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND AGENTE:JP MORGAN CHASE BANK	8.184		F	F	F	F	F	F
MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	4.658		F	F	F	F	F	F
MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	11.612		F	F	F	F	F	F
HYDRO ONE PENSION PLAN .	2.006.720		F	F	F	F	F	F
PURPOSE INTERNATIONAL DIVIDEND FUND	192.594		F	F	F	F	F	F
TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	382.709		F	F	F	F	F	F
TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	260.179		F	F	F	F	F	F
TD EMERALD INTERNATIONAL EQUITYINDEX FUND	1		F	F	F	F	F	F
EPOCH GLOBAL SHAREHOLDER YIELD FUND	24.418		F	F	F	F	F	F
TD EUROPEAN INDEX FUND .	1		F	F	F	F	F	F
TD GLOBAL LOW VOLATILITY FUND	1		F	F	F	F	F	F
PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF AGENTE:JP MORGAN CHASE BANK	277.778		F	F	F	F	F	F
TD INTERNATIONAL EQUITY INDEX ETF	85.807		F	F	F	F	F	F
TD Q GLOBAL DIVIDEND ETF	1		F	F	F	F	F	F
TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	91.891		F	F	F	F	F	F
TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1.355		F	F	F	F	F	F
THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	407.156		F	F	F	F	F	F
TD PENSION PLAN (CANADA)	450.293		F	F	F	F	F	F
IMPERIAL INTERNATIONAL EQUITY POOL	2		F	F	F	F	F	F
FIRST ASSET MSCI EUROPE LOW RISK WEIGHTED ETF	1		F	F	F	F	F	F
FIRST ASSET MSCI INTERNATIONAL LOW RISK WEIGHTED ETF	11.478		F	F	F	F	F	F
WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	92.471		F	F	F	F	F	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND AGENTE:JP MORGAN CHASE BANK	126.596		F	F	F	F	F	F
CIBC INTERNATIONAL INDEX FUND	91.259		F	F	F	F	F	F
CIBC EUROPEAN INDEX FUND	1		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
CIBC POOLED INTERNATIONAL EQUITY INDEX FUND		1	F	F	F	F	F	F
BLACKROCK STRATEGIC FUNDS	924.371		F	F	F	F	F	F
BLACKROCK GLOBAL INDEX FUNDS	120.644		F	F	F	F	F	F
COHEN AND STEERS SICAV	29.324		F	F	F	F	F	F
DWS MULTI ASSET PIR FUND	547.848		F	F	F	F	F	F
DWS FUNDS	1.253.135		F	F	F	F	F	F
DWS INVESTMENT SA FOR AL DWS GLOBALAKTIV	1.319.938		F	F	F	F	F	F
DWS INVESTMENT SA FOR DB ADVISORS STRATEGY FUND	28.721		F	F	F	F	F	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND AGENTE:JP MORGAN CHASE BANK	79.322		F	F	F	F	F	F
ISHARES MSCI EAFE INTERNATIONALINDEX FUND	890.978		F	F	F	F	F	F
ISHARES MSCI ACWI ETF	615.527		F	F	F	F	F	F
ISHARES MSCI ACWI EX U.S. ETF	312.481		F	F	F	F	F	F
ISHARES GLOBAL UTILITIES ETF	212.850		F	F	F	F	F	F
ISHARES MSCI EUROZONE ETF	1.942.187		F	F	F	F	F	F
ISHARES EUROPE ETF	353.384		F	F	F	F	F	F
ISHARES MSCI EAFE ETF	6.692.563		F	F	F	F	F	F
ISHARES MSCI EAFE VALUE ETF	2.947.984		F	F	F	F	F	F
ISHARES MSCI KOKUSAI ETF	7.918		F	F	F	F	F	F
ISHARES MSCI ITALY ETF	2.626.740		F	F	F	F	F	F
BLACKROCK CDN WORLD INDEX FUND AGENTE:JP MORGAN CHASE BANK	127.723		F	F	F	F	F	F
VALENCIA INKA AGENTE:JP MORGAN CHASE BANK	21.227		F	F	F	F	F	F
ISHARES INTERNATIONAL SELECT DIVIDEND ETF	8.622.287		F	F	F	F	F	F
ISHARES EDGE MSCI MIN VOL EAFE ETF	7.335.107		F	F	F	F	F	F
ISHARES CORE MSCI EUROPE ETF	615.853		F	F	F	F	F	F
ISHARES MSCI ACWI LOW CARBON TARGET ETF	115.632		F	F	F	F	F	F
ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	588.374		F	F	F	F	F	F
ISHARES EDGE MSCI INTL SIZE FACTOR ETF	5.460		F	F	F	F	F	F
ISHARES ESG MSCI EAFE ETF	963.265		F	F	F	F	F	F
ISHARES MSCI WORLD ETF	79.570		F	F	F	F	F	F
ISHARES CORE MSCI EAFE ETF	9.343.748		F	F	F	F	F	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1.859.251		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045832 AGENTE:JP MORGAN CHASE BANK	603.638		F	F	F	F	F	F
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	554.371		F	F	F	F	F	F
ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	29.134		F	F	F	F	F	F
ISHARES CORE MSCI EAFE IMI INDEX ETF	416.133		F	F	F	F	F	F
ISHARES MSCI EUROPE IMI INDEX ETF	39.643		F	F	F	F	F	F
ISHARES ESG MSCI EAFE INDEX ETF	6.731		F	F	F	F	F	F
ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	14.613		F	F	F	F	F	F
ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	77.276		F	F	F	F	F	F
DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	18.086		F	F	F	F	F	F
TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	106.719		F	F	F	F	F	F
ARIZONA STATE RETIREMENT SYSTEM	2.172		F	F	F	F	F	F
EBK-AKTIE-UNIVERSAL-FONDS AGENTE:JP MORGAN CHASE BANK	181.531		F	F	F	F	F	F
UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	211.877		F	F	F	F	F	F
THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	50.841		F	F	F	F	F	F
BMO MSCI EAFE INDEX ETF	437.753		F	F	F	C	C	F
BMO INTERNATIONAL DIVIDEND ETF	393.000		F	F	F	C	C	F
UBS (IRL) ETF PLC	755.794		F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51.024		F	F	F	F	F	F
AXA INVESTMENT MANAGERSGLOBAL EQUITY CHF	14.865		F	F	F	F	F	F
BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	477.455		F	F	F	C	C	F
UBS (US) GROUP TRUST	124.820		F	F	F	F	F	F
CENTRAL PROVIDENT FUND BOARD	3.933		F	F	F	F	F	F
STATE OF WYOMING AGENTE:JP MORGAN CHASE BANK	87.496		F	F	F	F	F	F
CITY UNIVERSITY OF NEW YORK	1.450		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
TEACHERS INSURANCE AND ANNUITY ASSOCIATION OF AMERICA	5.802		F	F	F	F	F	F
TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	123.603		F	F	F	F	F	F
TRUST I JPMORGAN GLOBAL ACTIVE ALLOCATION PORTFOLIO	89.779		F	F	F	F	F	F
MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	449.385		F	F	F	F	F	F
EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	648.931		F	F	F	F	F	F
EPOCH GLOBAL EQUITY SHAREHOLDER YIELD FUND	136.014		F	F	F	F	F	F
ALLIANZ GLOBAL ALLOCATION FUND	14.904		F	F	F	A	A	F
ALLIANZ GLOBAL DYNAMIC ALLOCATION FUND	2.550		F	F	F	A	A	F
LVIP MONDRIAN INTERNATIONAL VALUE FUND	1.658.910		F	F	F	F	F	F
FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	300.433		F	F	F	F	F	F
AGENTE:JP MORGAN CHASE BANK								
LVIP SSGA INTERNATIONAL INDEX FUND	328.693		F	F	F	F	F	F
SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	37.681		F	F	F	F	F	F
SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	27.170		F	F	F	F	F	F
SPDR MSCI EAFE STRATEGIC FACTOR SETF	171.187		F	F	F	F	F	F
SPDR MSCI ACWI LOW CARBON TARGET ETF	15.020		F	F	F	F	F	F
PGIM FUNDS PUBLIC LIMITED COMPANY	31.088		F	F	F	F	F	F
PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	13.258		F	F	F	F	F	F
PRUDENTIAL HONG KONG LIMITED	852.305		F	F	F	F	F	F
PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	102.849		F	F	F	F	F	F
DEAM-FONDS CPT	10.000		F	F	F	F	F	F
JNL/MELON INTERNATIONAL INDEX FUND AGENTE:JP MORGAN CHASE BANK	211.852		F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DEUTSCHE RR17	9.656		F	F	F	F	F	F
THRIVENT INTERNATIONAL INDEX PORTFOLIO	17.653		F	F	F	F	F	F
RUSSELL GLOBAL INFRASTRUCTURE POOL	185.451		F	F	F	F	F	F
RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY POOL	5.893		F	F	F	F	F	F
SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	470.031		F	F	F	F	F	F
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.498.413		F	F	F	F	F	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR RZV	87.500		F	F	F	F	F	F
GOLDMAN SACHS MULTIMANAGER REAL ASSETS STRATEGY FND	353.775		F	F	F	F	F	F
GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	17.060		F	F	F	F	F	F
GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	26.411		F	F	F	F	F	F
UI-E AGENTE:JP MORGAN CHASE BANK	62.078		F	F	F	C	C	F
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.490.243		F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DWS QI LOWVOL EUROPE	145.881		F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	142.549		F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	57.351		F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DYNAMIC EUROPE BALANCE	27.791		F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	41.049		F	F	F	F	F	F
DWS INVESTMENT GMBH FOR MULTI INDEX EQUITY FUND	16.427		F	F	F	F	F	F
ISHARES PUBLIC LIMITED COMPANY	8.688.583		F	F	F	F	F	F
ISHARES II PUBLIC LIMITED COMPANY	4.898.168		F	F	F	F	F	F
ISHARES V PUBLIC LIMITED COMPANY	272.178		F	F	F	F	F	F
UI-FONDS BAV RBI AKTIEN AGENTE:JP MORGAN CHASE BANK	246.373		F	F	F	F	F	F
ISHARES III PUBLIC LIMITED COMPANY	909.565		F	F	F	F	F	F
ISHARES VI PUBLIC LIMITED COMPANY	353.895		F	F	F	F	F	F
ISHARES IV PUBLIC LIMITED COMPANY	1.717.491		F	F	F	F	F	F
ISHARES VII PLC	2.048.978		F	F	F	F	F	F
ISHARES EURO STOXX UCITS ETF (DE)	799.306		F	F	F	F	F	F
ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	6.331.777		F	F	F	F	F	F
ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	849.395		F	F	F	F	F	F
ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2.999.974		F	F	F	F	F	F
ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	4.428.124		F	F	F	F	F	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.299.952		F	F	F	F	F	F
EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO AGENTE:JP MORGAN CHASE BANK	173.200		F	F	F	F	F	F
ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5.854.636		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	56.435		F	F	F	F	F	F
CONAGRA FOODS MASTER PENSION TRUST	101.649		F	F	F	F	F	F
PACE INTERNATIONAL EQUITY INVESTMENTS	694.614		F	F	F	F	F	F
COLLEGE RETIREMENT EQUITIES FUND	225.540		F	F	F	F	F	F
TIAACREF INTERNATIONAL EQUITY INDEX FUND	1.888.525		F	F	F	F	F	F
BON SECOURS HEALTH SYSTEM INC.	104.472		F	F	F	F	F	F
DESJARDINS GLOBAL DIVIDEND FUND	2.423.045		F	F	F	F	F	F
BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	137.424		F	F	F	F	F	F
VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	181.498		F	F	F	F	F	F
JPMORGAN CHASE RETIREMENT PLAN AGENTE:JP MORGAN CHASE BANK	135.417		F	F	F	F	F	F
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	909.907		F	F	F	F	F	F
SPDR MSCI ACWI EXUS ETF	168.547		F	F	F	F	F	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	993.504		F	F	F	F	F	F
MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9.450		F	F	F	F	F	F
MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST PORTFOLIO	989		F	F	F	F	F	F
PRINCIPAL DIVERSIFIED REAL ASSET CIT	1.258.473		F	F	F	F	F	F
MERCY HEALTH RETIREMENT TRUST	44.455		F	F	F	F	F	F
SPDR PORTFOLIO EUROPE ETF	26.644		F	F	F	F	F	F
STATE STREET INTERNATIONAL ACTIVE NON-LENDING COMMON TRUST FUND	3.561		F	F	F	F	F	F
SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1.769.345		F	F	F	F	F	F
VERDIPAPIRFONDET EQUINOR AKSJER EUROPA AGENTE:JP MORGAN BANK LUXEM	33.000		F	F	F	F	F	F
FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND AGENTE:JP MORGAN CHASE BANK	65.976		F	F	F	F	F	F
STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	22.669		F	F	F	F	F	F
STATE STREET INTERNATIONAL STOCK SELECTION FUND	11.753		F	F	F	F	F	F
FRANK RUSSELL INVESTMENT CO II PLC	14.630		F	F	F	F	F	F
IBM 401(K) PLUS PLAN TRUST	327.213		F	F	F	F	F	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF LF PRUDENTIAL EUROPEAN QIS FUND	61.961		F	F	F	F	F	F
ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	463.892		F	F	F	F	F	F
RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29.333		F	F	F	F	F	F
COLONIAL FIRST STATE INVESTMENTFUND 3	52.965		F	F	F	F	F	F
CHRISTIAN SUPER	10.177		F	F	F	F	F	F
EMERGENCY SERVICES SUPERANNUATION SCHEME	7.687		F	F	F	F	F	F
CLEARBRIDGE RARE INFRASTRUCTURE INC FUND - UNHEDGED AGENTE:JP MORGAN CHASE BANK	427.426		F	F	F	F	F	F
AWARE SUPER LEVEL 28	4.613		F	F	F	F	F	F
AWARE SUPER	41.719		F	F	F	F	F	F
VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	244.903		F	F	F	F	F	F
RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	31.854		F	F	F	F	F	F
LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	18.567.190		F	F	F	F	F	F
LAZARD GLOBAL EQUITY FRANCHISE FUND (HEDGED)	41.112		F	F	F	F	F	F
LAZARD GLOBAL EQUITY FRANCHISE FUND	494.976		F	F	F	F	F	F
AXA IM SUSTAINABLE EQUITY FUND	199.982		F	F	F	F	F	F
INTERNATIONAL EQUITIES SECTOR TRUST	2.863		F	F	F	F	F	F
SUNSUPER SUPERANNUATION FUND	236.497		F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO AGENTE:JP MORGAN CHASE BANK	268.166		F	F	F	F	F	F
UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	7.062		F	F	F	F	F	F
SPDR SP WORLD EX AUSTRALIA FUND	6.198		F	F	F	F	F	F
STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	44.261		F	F	F	F	F	F
STATE STREET GLOBAL INDEX PLUS TRUST	111		F	F	F	F	F	F
ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	54.935		F	F	F	F	F	F
ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	30.375		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
PEOPLE'S BANK OF CHINA	313.185		F	F	F	F	F	F
FLOURISH INVESTMENT CORPORATION	141.874		F	F	F	F	F	F
PEOPLE'S BANK OF CHINA	49.645		F	F	F	F	A	F
BP PENSION FUND	57.282		F	F	F	F	F	F
ENBW ENERGIE BADEN-WUERTTEMBERG AG AGENTE:JP MORGAN CHASE BANK	89.076		F	F	F	F	F	F
AUK EIF - ALLIANZ EUROPEAN EQUITY INCOME FUND	40.977		F	F	F	A	A	F
GOLDMAN SACHS UK RETIREMENT PLAN	8.196		F	F	F	F	F	F
MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	32.632		F	F	F	F	F	F
MANAGED PENSION FUNDS LIMITED	262.290		F	F	F	F	F	F
STICHTING PHILIPS PENSIOENFONDS	258.694		F	F	F	F	F	F
NATIONAL EMPLOYMENT SAVINGS TRUST	1.173.511		F	F	F	F	F	F
VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WORLD EX - U.K. EQUITY INDEX FUND	568.654		F	F	F	F	F	F
VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1.058.777		F	F	F	F	F	F
VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	42.395		F	F	F	F	F	F
INV SOLUTIONS FUNDS ICVC FUNDAMENTAL INDEX GLOBAL EQUITY FUND	260.262		F	F	F	F	F	F
BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. AGENTE:JP MORGAN CHASE BANK	25.938		F	F	F	F	F	F
PUBLIC AUTHORITY FOR SOCIAL INSURANCE	531.244		F	F	F	F	F	F
HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	331.900		F	F	F	F	F	F
NATWEST ST JAMES'S PLACE GLOBALEQUITY UNIT TRUST	683.905		F	F	F	F	F	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	68.176		F	F	F	F	F	F
FAMILY INVESTMENTS CHILD TRUST FUND	65.545		F	F	F	F	F	F
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38.776		F	F	F	F	F	F
BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466.472		F	F	F	F	F	F
SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC-EUROPEAN (EX UK) EQUITY FUND	375.283		F	F	F	F	F	F
STATE STREET TOTAL RETURN VIS FUND	36.827		F	F	F	F	F	F
THE AB PORTFOLIOS AB TAXMANAGED ALL MARKET INCOME PORTFOLIO	4.607		F	F	F	F	F	F
MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND AGENTE:JP MORGAN CHASE BANK	470.589		F	F	F	F	F	F
VANGUARD TOTAL WORLD STOCK INDEX FUND	859.306		F	F	F	F	F	F
VANGUARD DEVELOPED MARKETS INDEX FUND	14.342.539		F	F	F	F	F	F
THE GLENMEDE FUND,INC.- QUANTITATIVE INTERNATIONAL EQUITY PORTFOLIO	48.060		F	F	F	F	F	F
EURIZONCAPITALSGR-EURIZONGLOBALMULTIASSETSELECTION SETT2022	33.600		F	F	F	F	F	F
EURIZON CAPITAL SGR - EURIZON RENDITA	32.282		F	F	F	F	F	F
EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	76.448		F	F	F	F	F	F
EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	1.729.154		F	F	F	F	F	F
EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	106.705		F	F	F	F	F	F
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	652.487		F	F	F	F	F	F
EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	732.133		F	F	F	F	F	F
MAINSTAY INCOME BUILDER FUND AGENTE:JP MORGAN CHASE BANK	1.658.002		F	F	F	F	F	F
MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND AGENTE:JP MORGAN CHASE BANK	3.172.176		F	F	F	F	F	F
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST AGENTE:JP MORGAN	1.215.888		F	F	F	F	F	F
WSSP INTERNATIONAL EQUITIES TRUST AGENTE:JP MORGAN CHASE BANK	165.671		F	F	F	F	F	F
NORDEA GLOBAL PASSIVE FUND AGENTE:JP MORGAN BANK LUXEM	98.341		F	F	F	F	F	F
FUNDACAO CALOUSTE GULBENKIAN AGENTE:JP MORGAN BANK LUXEM	51.599		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL	14.768		F	F	F	F	F	F
PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL AGENTE:PICTET & CIE	12.096		F	F	F	F	F	F
LVUI EQUITY WORLD EX EUROPE AGENTE:JP MORGAN CHASE BANK	19.989		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II AGENTE:JP	9.149.197		F	F	F	F	F	F
BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II AGENTE:JP MORGAN CHASE BANK	77.899		F	F	F	F	F	F
ARAMCO US RETIREMENT INCOME PLAN TRUST AGENTE:JP MORGAN CHASE BANK	17.580		F	F	F	F	F	F
BLACKROCK FISSION INDEXED INTERNATIONAL EQUITY FUND AGENTE:JP MORGAN CHASE BANK	9.736		F	F	F	F	F	F
DEKA INVESTMENT GMBH RE ELB-FUNDMASTER1 AGENTE:JP MORGAN CHASE BANK	85.006		F	F	F	C	C	F
NN (L) SICAV AGENTE:BROWN BROTHERS HA-LU	444.653		F	F	F	F	F	F
ETICA SGR SPA F.DO ETICA BILANCIATO	1.660.050		F	F	F	F	F	F
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM AGENTE:JP MORGAN CHASE BANK	496.408		F	F	C	F	F	F
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY AGENTE:BROWN BROTHERS HARR	2.325.036		F	F	F	F	F	F
DEVELOPED INTERNATIONAL EQUITY SELECT ETF AGENTE:BROWN BROTHERS HARR	4.100		F	F	F	F	F	F
NUVEEN GLOBAL INFRASTRUCTURE FUND	310.718		F	F	F	F	F	F
FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND AGENTE:BROWN BROTHERS HARR	4.841		F	F	F	F	F	F
VANGUARD FUNDS PUBLIC LIMITED COMPANY AGENTE:BROWN BROTHERS HARR	1.654.276		F	F	F	F	F	F
NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC AGENTE:BROWN BROTHERS HARR	7.807		F	F	F	F	F	F
EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT AGENTE:BROWN BROTHERS HARR	377.829		F	F	F	F	F	F
COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND AGENTE:BROWN BROTHERS HARR	630.587		F	F	F	F	F	F
SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND AGENTE:BROWN BROTHERS HARR	809.661		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536 AGENTE:BROWN BROTHERS HARR	168.690		F	F	F	F	F	F
MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EURESGB) AGENTE:JP MORGAN CHASE BANK	2.181		F	F	F	F	F	F
MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND AGENTE:BROWN BROTHERS HARR	10.770		F	F	F	F	F	F
FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND AGENTE:BROWN BROTHERS HARR	4.400		F	F	F	F	F	F
SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND AGENTE:BROWN BROTHERS HARR	4.926.762		F	F	F	F	F	F
COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND AGENTE:BROWN BROTHERS HARR	340.078		F	F	F	F	F	F
GLOBAL X MSCI SUPERDIVIDEND EAFE ETF AGENTE:BROWN BROTHERS HARR	37.242		F	F	F	F	F	F
NEUBERGER BERMAN INVESTMENT FUNDS PLC AGENTE:BROWN BROTHERS HARR	1.093		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	196.947		F	F	F	F	F	F
SCHWAB INTERNATIONAL INDEX FUND AGENTE:BROWN BROTHERS HARR	1.041.981		F	F	F	F	F	F
PIONEER FLEXIBLE OPPORTUNITIES FUND AGENTE:BROWN BROTHERS HARR	689.196		F	F	F	F	F	F
MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST AGENTE:BROWN BROTHERS HARR	214.409		F	F	F	F	F	F
BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B AGENTE:JP MORGAN CHASE BANK	396.265		F	F	F	F	F	F
MONDRIAN INTERNATIONAL VALUE EQUITY FUND AGENTE:BROWN BROTHERS HARR	1.053.467		F	F	F	F	F	F
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND AGENTE:BROWN BROTHERS HARR	240.214		F	F	F	F	F	F
DWS CROCI INTERNATIONAL FUND AGENTE:BROWN BROTHERS HARR	442.189		F	F	F	F	F	F
FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF AGENTE:BROWN BROTHERS HARR	181.417		F	F	F	F	F	F
ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND AGENTE:BROWN BROTHERS HARR	40.114		F	F	F	F	F	F
SUMITOMO MITSUI TRUST BANK LIMITED AGENTE:BROWN BROTHERS HARR	732.224		F	F	F	F	F	F
FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND AGENTE:BROWN BROTHERS HARR	24.151		F	F	F	F	F	F
DWS CROCI INTERNATIONAL VIP AGENTE:BROWN BROTHERS HARR	67.367		F	F	F	F	F	F

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	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF AGENTE:BROWN BROTHERS HARR	226.922		F	F	F	F	F	F
FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND AGENTE:BROWN BROTHERS HARR	573.580		F	F	F	F	F	F
BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS AGENTE:JP MORGAN CHASE	17.243.577		F	F	F	F	F	F
CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED) AGENTE:BROWN BROTHERS	24.300		F	F	F	F	F	F
CUSTODY BANK OF JAPAN, LTD. RE: MATB NISSAY / PANAGORA GLOBAL EQUITY PASSIVE FUND (LIMITED FOR ELIGIBLE	7.457		F	F	F	F	F	F
FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN AGENTE:BROWN BROTHERS HARR	34.720		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND AGENTE:BROWN	6.133		F	F	F	F	F	F
FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND AGENTE:BROWN BROTHERS HARR	185.946		F	F	F	F	F	F
SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND AGENTE:BROWN BROTHERS HARR	15.257		F	F	F	F	F	F
VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO AGENTE:BROWN BROTHERS HARR	29.463		F	F	F	F	F	F
NATIXIS INTERNATIONAL FUNDS (LUX) I AGENTE:BROWN BROTHERS HA-LU	917		F	F	F	F	F	F
MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT AGENTE:BROWN BROTHERS HARR	29.526		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492 AGENTE:BROWN BROTHERS HARR	73.134		F	F	F	F	F	F
MAIN VI-UNIVERSAL-FONDS AGENTE:JP MORGAN CHASE BANK	6.808		F	F	F	F	F	F
ING DIRECT SICAV AGENTE:BROWN BROTHERS HA-LU	151.277		F	F	F	F	F	F
FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND AGENTE:BROWN BROTHERS HARR	424.817		F	F	F	F	F	F
CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND AGENTE:BROWN BROTHERS HARR	271.926		F	F	F	F	F	F
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND AGENTE:BROWN BROTHERS HARR	115.948		F	F	F	F	F	F
MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST AGENTE:BROWN BROTHERS HARR	594.114		F	F	F	F	F	F
DEMOCRACY INTERNATIONAL FUND AGENTE:BROWN BROTHERS HARR	228		F	F	F	F	F	F
SANLAM UNIVERSAL FUNDS PLC AGENTE:BROWN BROTHERS HARR	93.653		F	F	F	F	F	F
FIRST TRUST EUROZONE ALPHADEX ETF AGENTE:BROWN BROTHERS HARR	21.350		F	F	F	F	F	F
GENERTELLIFE SPA AGENTE:BP2S MILAN	870.993		F	F	F	F	F	F
GENERALI ITALIA SPA AGENTE:BP2S MILAN	7.049.779		F	F	F	F	F	F
MSCI EUROPE EQUITY INDEX FUND B (EUROSECB) AGENTE:JP MORGAN CHASE BANK	515.149		F	F	F	F	F	F
ASSICURAZIONI GENERALI SPA AGENTE:BP2S MILAN	8.234		F	F	F	F	F	F
GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA AGENTE:BP2S MILAN	386.040		F	F	F	F	F	F
GENERALI INVESTMENTS DEUTSCHLAND KAPITALANLAGEGESELLSCHAFT MBH AGENTE:BP2S-FRANKFURT	1.453.420		F	F	F	F	F	F
AXA EURO DIVIDEND S AGENTE:BP2S-FRANKFURT	26.756		F	F	F	F	F	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS AGENTE:BP2S-FRANKFURT	53.874		F	F	F	F	F	F
ALLIANZGI-FONDS BREMEN AGENTE:BP2S-FRANKFURT	6.993		F	F	F	A	A	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN AGENTE:BP2S-FRANKFURT	2.058.414		F	F	F	F	F	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS AGENTE:BP2S-FRANKFURT	8.105		F	F	F	F	F	F
ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA AGENTE:BP2S-FRANKFURT	1.192.825		F	F	F	A	A	F
ALLIANZGI-H SEGMENT EFK AGENTE:BP2S-FRANKFURT	225.000		F	F	F	A	A	F
FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX FUND AGENTE:JP MORGAN CHASE BANK	11.867		F	F	F	F	F	F
ALLIANZGI-FONDS PTV2 SEGMENT PTV2-GM1-G_MA AGENTE:BP2S-FRANKFURT	88.099		F	F	F	A	A	F
GENERTEL SPA AGENTE:BP2S MILAN	69.318		F	F	F	F	F	F
LBPAM IRC ACTIONS EURO MIN VAR AGENTE:BNP PARIBAS 2S-PARIS	331.969		F	F	F	F	C	F
D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE AGENTE:BP2S MILAN	18.214		F	F	F	F	F	F

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	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
ALLIANZGI-SUBFONDS TOB -NEU- AGENTE:BP2S-FRANKFURT	4.173		F	F	F	A	A	F
ALLIANZGI-FONDS DUNHILL AGENTE:BP2S-FRANKFURT	8.919		F	F	F	A	A	F
AZIMUT CAPITAL MANAGEMENT SGR S.P.A AGENTE:BP2S MILAN	425.000		F	F	F	F	F	F
ALLIANZGI S AKTIEN AGENTE:BP2S-FRANKFURT	389.986		F	F	F	A	A	F
VE-RI LISTED INFRASTRUCTURE AGENTE:BP2S-FRANKFURT	119.791		F	F	F	C	F	F
DBI-FONDS EBB AGENTE:BP2S-FRANKFURT	19.744		F	F	F	A	A	F
BLACKROCK MSCI EMU IMI INDEX FUND B (EMUIMIB) AGENTE:JP MORGAN CHASE BANK	811		F	F	F	F	F	F
ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO AGENTE:BP2S-FRANKFURT	63.920		F	F	F	A	A	F
KREBSHILFE-2-FONDS AGENTE:BP2S-FRANKFURT	15.000		F	F	F	A	A	F
AXA EURO DIVIDEND DBVL AGENTE:BP2S-FRANKFURT	102.000		F	F	F	F	F	F
GENERALI VIE AGENTE:BNP PARIBAS 2S-PARIS	1.872.124		F	F	F	F	F	F
FCP FCE PLCT INTERNATIONAL ESG PLUS AGENTE:BNP PARIBAS 2S-PARIS	358.071		F	F	F	F	C	F
LBPAM IRC ACTIONS AGENTE:BNP PARIBAS 2S-PARIS	207.541		F	F	F	F	C	F
GENERALI INVESTMENTS SICAV AGENTE:BP2S LUXEMBOURG	30.904		F	F	F	F	F	F
LBPAM ISR ACTIONS EURO MIDCAP AGENTE:BNP PARIBAS 2S-PARIS	48.215		F	F	F	F	C	F
FRANCE PLACEMENT EURO ESG PLUS AGENTE:BNP PARIBAS 2S-PARIS	1.044.984		F	F	F	F	C	F
FCP FRANCE PLACEMENT EURO ESG AGENTE:BNP PARIBAS 2S-PARIS	279.592		F	F	F	F	C	F
ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL AGENTE:JP MORGAN CHASE BANK	498.110		F	F	F	F	F	F
VILLIERS ACTIONS EUROPE SYST ROBECO AGENTE:BNP PARIBAS 2S-PARIS	1.415.318		F	C	F	C	C	F
FONDS DE RESERVE POUR LES RETRAITES (FRR) AGENTE:BNP PARIBAS 2S-PARIS	2.379.507		F	F	F	C	C	F
BI AKTIENFONDS AGENTE:BP2S-FRANKFURT	42.314		F	F	F	F	F	F
FCP ALM ACTIONS MINIMUM VOLATILITE AGENTE:BNP PARIBAS 2S-PARIS	507.422		F	F	F	C	C	F
BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND AGENTE:BNP SS SIDNEY BRANCH	30.494		F	F	F	F	F	F
MERCER UNHEDGED OVERSEAS SHARES TRUST AGENTE:BNP SS SIDNEY BRANCH	36.998		F	F	F	F	F	F
MAPFRE INVERSION SOCIEDAD DE VALORES SA AGENTE:BNPPSS MADRID BRANCH	3.915.305		F	F	F	A	A	A
MERCER PROPERTY AND INFRASTRUCTURE TRUST AGENTE:BNP SS SIDNEY BRANCH	421.171		F	F	F	F	F	F
IPAC INCOME GENERATOR AGENTE:BNP SS SIDNEY BRANCH	232.225		F	F	F	F	F	F
AXA AA DIVERSIFIE INDICIEL 1 AGENTE:BNP PARIBAS 2S-PARIS	194.545		F	F	F	F	F	F
VGW POOLFONDS PA1 AGENTE:JP MORGAN CHASE BANK	107.138		F	F	F	C	C	F
MEDIA SUPER AGENTE:BNP SS SIDNEY BRANCH	45.057		F	F	F	F	F	F
GENERALI ESPANA S A DE SEGUROS Y REASEGUROS AGENTE:BNPPSS MADRID BRANCH	83.665		F	F	F	F	F	F
ENHANCED INDEX INTERNATIONAL SHARE FUND AGENTE:BNP SS SIDNEY BRANCH	59.887		F	F	F	F	F	F
AMP CAPITAL UNHEDGED GLOBAL SHARES MULTI-MANAGER FUND AGENTE:BNP SS SIDNEY BRANCH	37.061		F	F	F	F	F	F
AON MASTER TRUST AGENTE:BNP SS SIDNEY BRANCH	40.627		F	F	F	F	F	F
INSURANCE COMMISSION OF WESTERN AUSTRALIA AGENTE:BNP SS SIDNEY BRANCH	1.670.330		F	F	F	F	F	F
WHOLESALE INTERNATIONAL CORE EQUITIES AGENTE:BNP SS SIDNEY BRANCH	9.990		F	F	F	F	F	F
IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1 AGENTE:BNP SS SIDNEY BRANCH	7.819		F	F	F	F	F	F
WHOLESALE UNIT TRUST GLOBAL INFRASTRUCTURE FUND AGENTE:BNP SS SIDNEY BRANCH	236.302		F	F	F	F	F	F
STRATEGIC INTERNATIONAL EQUITY FUND AGENTE:BNP SS SIDNEY BRANCH	49.024		F	F	F	F	F	F
ETICA SGR SPA F.DO ETICA AZIONARIO	663.120		F	F	F	F	F	F
UBS ASSET MANAGEMENT LIFE LTD AGENTE:JP MORGAN CHASE BANK	1.111.122		F	F	F	F	F	F
FCP VILLIERS ACTIONS EUROPE SYST AGI AGENTE:BNP PARIBAS 2S-PARIS	321.059		F	C	F	C	C	F
ALLIANZGI-FONDS TSF AGENTE:BP2S-FRANKFURT	4.013		F	F	F	A	A	F
SDK K3 FONDS AGENTE:BP2S-FRANKFURT	12.000		F	F	F	A	A	F
AMP INTERNATIONAL EQUITY INDEX FUND HEDGED AGENTE:BNP SS SIDNEY BRANCH	16.549		F	F	F	F	F	F

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	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND AGENTE:BNP SS SIDNEY BRANCH	61.035		F	F	F	F	F	F
AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED AGENTE:BNP SS SIDNEY BRANCH	813.988		F	F	F	F	F	F
WHOLESALE UNIT TRUST MSCI GLOBAL INDEX SHARE FUND AGENTE:BNP SS SIDNEY BRANCH	12.041		F	F	F	F	F	F
AVSUPER FUND AGENTE:BNP SS SIDNEY BRANCH	165.305		F	F	F	F	F	F
VWLAKH MASTER AGENTE:BP2S-FRANKFURT	180.000		F	F	F	F	F	F
FONDO PENSIONE NAZIONALE A CAPITALIZZAZIONE PER I LAVORATORI DELLE FERROVIE DELLO STATO - EUROFER	48.984		F	F	F	F	A	F
CDN MSCI EAFE MINIMUM VOLATILITY INDEX FUND AGENTE:JP MORGAN CHASE BANK	52.553		F	F	F	F	F	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A4-FONDS AGENTE:BP2S-FRANKFURT	221.982		F	F	F	C	C	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF CPP-UI-FONDS AGENTE:BP2S-FRANKFURT	57.085		F	F	F	F	F	F
LBPAM ACTIONS EURO LARGE CAP AGENTE:BNP PARIBAS 2S-PARIS	167.318		F	F	F	F	C	F
DBI-STIFTUNGSFONDS WISSENSCHAFT AGENTE:BP2S-FRANKFURT	29.445		F	F	F	A	A	F
ERAFP ACTIONS EURO 1 AGENTE:BNP PARIBAS 2S-PARIS	1.466.745		F	F	F	C	C	F
AXA EURO DIVIDEND K AGENTE:BP2S-FRANKFURT	193.295		F	F	F	F	F	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS AGENTE:BP2S-FRANKFURT	5.704		F	F	F	F	F	F
DEKA-MASTER HAEK I AGENTE:BP2S-FRANKFURT	114.935		F	F	F	C	C	F
AXA OR ET MATIERES PREMIERES AGENTE:BNP PARIBAS 2S-PARIS	70.495		F	F	F	F	F	F
BARYUM QUANT AGENTE:BNP PARIBAS 2S-PARIS	40.000		F	F	F	F	F	F
EPS AGENTE:JP MORGAN CHASE BANK	43.365		F	F	F	F	F	F
GENERALI REVENUS AGENTE:BNP PARIBAS 2S-PARIS	69.330		F	F	F	F	F	F
AXA ROSENBERG EUROBLOC AGENTE:BNP PARIBAS 2S-PARIS	476.351		F	F	F	F	F	F
AXA EURO DIVIDEND L AGENTE:BP2S-FRANKFURT	129.000		F	F	F	F	F	F
FONDS OBJECTIF CLIMAT ACTIONS 2 AGENTE:BNP PARIBAS 2S-PARIS	519.177		F	F	F	F	F	F
AXA EURO DIVIDEND D AGENTE:BP2S-FRANKFURT	18.000		F	F	F	F	F	F
FCP FRANCE PLCT INTERNATIONAL ESG AGENTE:BNP PARIBAS 2S-PARIS	45.027		F	F	F	F	C	F
STICHTING AHOLD DELHAIZE PENSIOEN AGENTE:BNP PARIBAS 2S-PARIS	174.790		F	F	F	F	F	F
ARRCO QUANT 1 AGENTE:BNP PARIBAS 2S-PARIS	133.274		F	F	F	F	A	F
FCP TOCQUEVILLE DIVIDENDE AGENTE:BNP PARIBAS 2S-PARIS	431.000		F	F	F	F	C	F
LBPAM AVENIR EURO AGENTE:BNP PARIBAS 2S-PARIS	8.844		F	F	F	F	C	F
VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND AGENTE:JP MORGAN CHASE BANK	59.858		F	F	F	F	F	F
BI FINANZFONDS AGENTE:BP2S-FRANKFURT	140		F	F	F	F	F	F
EUROP ASSISTANCE ITALIA SPA AGENTE:BP2S MILAN	12.001		F	F	F	F	F	F
IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE AGENTE:BNP SS SIDNEY BRANCH	179.939		F	F	F	F	F	F
AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE AGENTE:BP2S LUXEMBOURG	68.726		F	F	F	F	F	F
HENDERSON HORIZON EUROLAND FUND AGENTE:BP2S LUXEMBOURG	3.711.756		F	F	F	F	F	F
AZ FUND 1 AZ ALLOCATION GLOBAL AGENTE:BP2S LUXEMBOURG	1.600		F	F	F	F	F	F
AMP INTERNATIONAL EQUITY INDEX FUND AGENTE:BNP SS SIDNEY BRANCH	283.125		F	F	F	F	F	F
AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED AGENTE:BNP SS SIDNEY BRANCH	253.707		F	F	F	F	F	F
DNCA INVEST BEYOND INF AND TRANS AGENTE:BP2S LUXEMBOURG	360.165		F	F	F	C	F	F
KIWI INVESTMENT MANAGEMENT WHOLESALE CORE GLOBAL FUND AGENTE:BNP SS SIDNEY BRANCH	137.088		F	F	F	F	F	F
ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND AGENTE:JP MORGAN CHASE BANK	13.725		F	F	F	F	F	F
AZ FUND 1 CGM OPPORTUNISTIC GLOBAL AGENTE:BP2S LUXEMBOURG	50.165		F	F	F	F	F	F
MULTIFACTOR GLOBAL EQUITY FUND AGENTE:BP2S LUXEMBOURG	3.870		F	F	F	F	F	F
AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE AGENTE:BP2S LUXEMBOURG	150.000		F	F	F	F	F	F
JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND AGENTE:BNP PARIBAS 2S -LDN	16.530		F	F	F	F	F	F
AXA INSURANCE DAC AGENTE:BP2S LUXEMBOURG	35.879		F	F	F	F	F	F
AZ FUND 1 AZ ALLOCATION TREND AGENTE:BP2S LUXEMBOURG	4.200.000		F	F	F	F	F	F

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NOMINATIVO PARTECIPANTE	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
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			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
MULTIFACTOR GLOBAL EQUITY INCOME FUND AGENTE:BP2S LUXEMBOURG	5.091		F	F	F	F	F	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30 AGENTE:BP2S LUXEMBOURG	13.600		F	F	F	F	F	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70 AGENTE:BP2S LUXEMBOURG	224.825		F	F	F	F	F	F
FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES AGENTE:BP2S LUXEMBOURG	8.149		F	F	F	F	F	F
MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB) AGENTE:JP MORGAN CHASE BANK	20.226		F	F	F	F	F	F
CONSERVATION INTERNATIONAL FOUNDATION, INC. AGENTE:BNP PARIBAS 2S -LDN	2.832		F	F	F	F	F	F
SHINKO GLOBAL EQUITY INDEX MOTHER FUND AGENTE:SUMITOMO MITSUI TRUS	735		F	F	F	F	F	F
F/K/A PHILADELPHIA GAS WORKS RETIREMENT RESERVE FUND AGENTE:BNP PARIBAS 2S -LDN	4.387		F	F	F	F	F	F
AQUARIUS INTERNATIONAL FUND AGENTE:BNP PARIBAS 2S -LDN	9.397		F	F	F	F	F	F
STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND AGENTE:BNP PARIBAS 2S -LDN	133.975		F	F	F	F	F	F
FRONTIER MFG CORE INFRASTRUCTURE FUND AGENTE:BNP PARIBAS 2S -LDN	3.536.998		F	F	F	F	F	F
HEALTHNOW NEW YORK INC. AGENTE:BNP PARIBAS 2S -LDN	51		F	F	F	F	F	F
FOREIGN STOCK INDEX MOTHER FUND AGENTE:SUMITOMO MITSUI TRUS	66.600		F	F	F	F	F	F
GUIDEMARK WORLD EX-US FUND AGENTE:BNP PARIBAS 2S -LDN	10.238		F	F	F	F	F	F
INDEX MOTHER FUND EURO DEVELOPED COUNTRIES HIGH DIVIDEND EQUITY AGENTE:SUMITOMO MITSUI TRUS	38.220		F	F	F	F	F	F
NORDEA EUROPEAN PASSIVE FUND AGENTE:JP MORGAN BANK LUXEM	43.263		F	F	F	F	F	F
AMERICAN HEART ASSOCIATION, INC. AGENTE:BNP PARIBAS 2S -LDN	5.068		F	F	F	F	F	F
HEITMAN GLOBAL PRIMES INFRASTRUCTURE SEED INVESTORS LLC AGENTE:BNP PARIBAS 2S -LDN	4.171		F	F	F	F	F	F
FUJI XEROX CO., LTD. AGENTE:SUMITOMO MITSUI TRUS	574.661		F	F	F	F	F	F
FRONTIER MFG SELECT INFRASTRUCTURE FUND AGENTE:BNP PARIBAS 2S -LDN	531.910		F	F	F	F	F	F
PACER TRENDPILOT INTERNATIONAL ETF AGENTE:BNP PARIBAS 2S -LDN	17.115		F	F	F	F	F	F
NATIONWIDE RISK-BASED INTERNATIONAL EQUITY ETF AGENTE:BNP PARIBAS 2S -LDN	80.512		F	F	F	F	F	F
ABERDEEN STANDARD SICAV I AGENTE:BP2S LUXEMBOURG	10.163		F	F	F	F	F	F
SCHRODER INTERNATIONAL SELECTION FUND	1.861.230		F	F	F	F	F	F
JPMORGAN FUNDS	210.776		F	F	F	F	F	F
JPMORGAN INVESTMENT FUNDS	2.706.538		F	F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO AGENTE:JP MORGAN CHASE BANK	1.275.875		F	F	F	C	F	F
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND AGENTE:JP MORGAN CHASE BANK	40		F	F	F	F	F	F
THE BARCLAYS BANK UK RETIREMENT FUND AGENTE:JP MORGAN CHASE BANK	22.479		F	F	F	F	F	F
JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND AGENTE:JP MORGAN CHASE BANK	9.534		F	F	F	F	F	F
JPMORGAN INCOME BUILDER FUND AGENTE:JP MORGAN CHASE BANK	998.119		F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO AGENTE:JP MORGAN CHASE BANK	18.472		F	F	F	F	F	F
JPMORGAN INTERNATIONAL HEDGED EQUITY FUND AGENTE:JP MORGAN CHASE BANK	22.616		F	F	F	F	F	F
JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND AGENTE:JP MORGAN CHASE BANK	200.167		F	F	F	F	F	F
JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND AGENTE:JP MORGAN CHASE BANK	2.238.106		F	F	F	F	F	F
COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A. AGENTE:JP MORGAN CHASE BANK	556.759		F	F	F	F	F	F
JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF AGENTE:JP MORGAN CHASE BANK	409.982		F	F	F	F	F	F
SBC MASTER PENSION TRUST AGENTE:JP MORGAN CHASE BANK	2.364.156		F	F	F	F	F	F
JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND AGENTE:JP MORGAN CHASE BANK	138.984		F	F	F	F	F	F
EQUITABLE FINANCIAL LIFE INSURANCE COMPANY AGENTE:JP MORGAN CHASE BANK	22.538		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
SCHRODER GLOBAL DIVERSIFIED INCOME FUND AGENTE:JP MORGAN CHASE BANK	158.155		F	F	F	F	F	F
JPMORGAN BETABUILDERS EUROPE ETF AGENTE:JP MORGAN CHASE BANK	878.179		F	F	F	F	F	F
H.E.S.T. AUSTRALIA LIMITED AGENTE:JP MORGAN CHASE BANK	535.566		F	F	F	F	F	F
JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF AGENTE:JP MORGAN CHASE BANK	351.698		F	F	F	F	F	F
JPMORGAN GLOBAL CORE REAL ASSETS LIMITED AGENTE:JP MORGAN CHASE BANK	34.205		F	F	F	F	F	F
COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A. AGENTE:JP MORGAN CHASE BANK	1.046.772		F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO AGENTE:JP MORGAN CHASE BANK	82.827		F	F	F	F	F	F
JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO AGENTE:JP MORGAN CHASE BANK	6.948		F	F	F	F	F	F
BUREAU OF LABOR FUNDS-LABOR PENSION FUND AGENTE:JP MORGAN CHASE BANK	7.747.490		F	F	F	F	F	F
JPMORGAN EUROPEAN INVESTMENT TRUST PLC AGENTE:JP MORGAN CHASE BANK	171.148		F	F	F	F	F	F
JPMORGAN GLOBAL ALLOCATION FUND AGENTE:JP MORGAN CHASE BANK	25.825		F	F	F	F	F	F
SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND AGENTE:JP MORGAN CHASE BANK	14		F	F	F	F	F	F
JPMORGAN LIFE LIMITED AGENTE:JP MORGAN CHASE BANK	9.792		F	F	F	F	F	F
JPMORGAN DIVERSIFIED FUND AGENTE:JP MORGAN CHASE BANK	8.601		F	F	F	F	F	F
JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND AGENTE:JP MORGAN CHASE BANK	39.280		F	F	F	F	F	F
JPMORGAN INSURANCE TRUST INCOME BUILDER PORTFOLIO AGENTE:JP MORGAN CHASE BANK	7.632		F	F	F	F	F	F
JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY UCITS ETF AGENTE:BROWN BROTHERS HARR	2.962		F	F	F	F	F	F
MY-AMD GLOBAL MULTI ASSET FUND AGENTE:BROWN BROTHERS HA-LU	21.793		F	F	F	F	A	F
JPMORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF AGENTE:BROWN BROTHERS HARR	241.536		F	F	F	F	F	F
ETICA SGR SPA F.DO ETICA OBBLIGAZIONARIO MISTO	351.810		F	F	F	F	F	F
VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST AGENTE:JP MORGAN CHASE BANK	97.747		F	F	F	F	F	F
JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF AGENTE:BROWN BROTHERS HARR	40.640		F	F	F	F	F	F
DANSKE INVEST EUROPE HIGH DIVIDEND FUND AGENTE:SKANDINAVISKA ENSKIL	134.501		F	F	F	F	F	F
JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF AGENTE:BROWN BROTHERS HARR	11.767		F	F	F	F	F	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO AGENTE:BNP PARIBAS 2S-PARIS	283.402		F	F	F	F	F	F
STICHTING JURIDISCHE EIGENAAR ZWITSERLEVEN BELEGGINGSFONDSEN RE ZWITSERLEVEN INSTITUTIONELE	385.607		F	F	F	F	F	F
TWU SUPERANNUATION FUND AGENTE:BNP SS SIDNEY BRANCH	45.162		F	F	F	F	F	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V AGENTE:BP2S-FRANKFURT	101.368		F	F	F	F	F	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS AGENTE:BP2S-FRANKFURT	19.121		F	F	F	F	F	F
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM INDEX AANDELENFONDS EUROPA AGENTE:BNP GENERALI SMART FUNDS AGENTE:BP2S LUXEMBOURG	409.061		F	F	F	F	F	F
BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND AGENTE:JP MORGAN CHASE BANK	60.202		F	F	F	F	F	F
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	11.358.273		F	F	F	F	F	F
EUROPA HOJT UDBYTTE KL AGENTE:DANSKE BANK S/A	154.893		F	F	F	F	F	F
DANSKE BANK PULJER	937.077		F	F	F	F	F	F
PICTET ASSET MANAGEMENT SA AGENTE:BANK LOMBAR OD & C	468.493		F	F	F	F	F	F
CAISSE INTER-ENTREPRISE DE PROVOYANCE PROFESSIONNELLE AGENTE:BANK LOMBAR OD & C	57.008		F	F	F	F	F	F
LOMBARD ODIER FUNDS (SWITZERLAND) SA "I3D, FIGO OU CIFOP!" AGENTE:BANK LOMBAR OD & C	189.630		F	F	F	F	F	F
KDI INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER AGENTE:DANSKE BANK S/A	271.571		F	F	F	F	F	F
	11.927		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
HSBC LIFE (INTERNATIONAL) LIMITED	124.214		F	F	F	F	F	F
AGENTE:HONGKONG/SHANGHAI BK								
BEST INVESTMENT CORPORATION	576.285		F	F	F	F	F	F
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21 AGENTE:MIZUHO TRUST	19.771		F	F	F	F	F	F
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SUMITOMO MITSUI TRUST BANK, LIMITED AS TRUSTEE FOR ANCHOR MFG WORLD	45.946		F	F	F	F	F	F
KDI INSTITUTIONAL AFDELING DANICA PENSION - AKTIER AGENTE:DANSKE BANK S/A	2.332.770		F	F	F	F	F	F
IF IST2 EUROPE INDEX AGENTE:BANK LOMBAR OD & C	84.535		F	F	F	F	F	F
JPM MULTI INCOME FUND AGENTE:HONGKONG/SHANGHAI BK	318.152		F	F	F	F	F	F
AMUNDI HK MPF SERIES - AMUNDI HK-GREEN PLANET FUND AGENTE:HONGKONG/SHANGHAI BK	79.667		F	F	F	F	A	F
HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND AGENTE:HONGKONG/SHANGHAI BK	151.434		F	F	F	F	F	F
HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED AGENTE:HONGKONG/SHANGHAI BK	114.669		F	F	F	F	F	F
ALLIANZ CHOICE BEST STYLES EUROPE AGENTE:HONGKONG/SHANGHAI BK	95.148		F	F	F	A	A	F
GLOBAL INDEKS - AKKUMULERENDE KL AGENTE:DANSKE BANK S/A	9.566		F	F	F	F	F	F
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10 AGENTE:MIZUHO TRUST	95.243		F	F	F	F	F	F
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8 AGENTE:MIZUHO TRUST	9.759		F	F	F	F	F	F
PICTET CH - GLOBAL EQUITIES AGENTE:PICTET & CIE	6.555		F	F	F	F	F	F
EUROPA INDEKS KL AGENTE:DANSKE BANK S/A	42.940		F	F	F	F	F	F
JPMORGAN MULTI BALANCED FUND AGENTE:HONGKONG/SHANGHAI BK	15.300		F	F	F	F	F	F
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3 AGENTE:MIZUHO TRUST	131.510		F	F	F	F	F	F
DI SELECT, TACTICAL ASS. ALL. SVERIGE - ACC KL AGENTE:DANSKE BANK S/A	3.209		F	F	F	F	F	F
DI SELECT, TACTICAL ASS. ALL.EURO - ACC. KL AGENTE:DANSKE BANK S/A	15.702		F	F	F	F	F	F
PERTUBUHAN KESELAMATAN SOSIAL AGENTE:HONGKONG/SHANGHAI BK	108.080		F	F	F	F	F	F
DANSKE INVEST SELECT FLEXINVEST AKTIER KL AGENTE:DANSKE BANK S/A	253.518		F	F	F	F	F	F
GLOBAL INDEKS KL AGENTE:DANSKE BANK S/A	72.442		F	F	F	F	F	F
EUROPE RESTRICTED - ACCUMULATING KL AGENTE:DANSKE BANK S/A	156.782		F	F	F	F	F	F
MARITIME AND PORT AUTHORITY OF SINGAPORE AGENTE:HONGKONG/SHANGHAI BK	1.652		F	F	F	F	F	F
AVIVA INVESTORS	1.206.398		F	F	F	C	C	F
DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL AGENTE:DANSKE BANK S/A	144.683		F	F	F	F	F	F
DI SELECT TACTICAL ASS. ALLOCATION DK,DKK KL AGENTE:DANSKE BANK S/A	64.404		F	F	F	F	F	F
DI SELECT TACTICAL ASSET ALL. NORGE -ACC KL AGENTE:DANSKE BANK S/A	3.265		F	F	F	F	F	F
CIVIL SERVICE EMPLOYEES PENSION FUND AGENTE:HONGKONG/SHANGHAI BK	23.014		F	F	F	F	F	F
EUROPA INDEKS BNP KL AGENTE:DANSKE BANK S/A	26.955		F	F	F	F	F	F
EUROPA HOJT UDBYTTE - AKKUMULERENDE KL AGENTE:DANSKE BANK S/A	429.092		F	F	F	F	F	F
DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL AGENTE:DANSKE BANK S/A	99.983		F	F	F	F	F	F
DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL AGENTE:DANSKE BANK S/A	137.519		F	F	F	F	F	F
GLOBAL AC RESTRICTED - ACCUMULATING AGENTE:DANSKE BANK S/A	72.416		F	F	F	F	F	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND AGENTE:HSBC BANK PLC	137.475		F	F	F	C	C	F
BLACKROCK INSTITUTIONAL POOLED FUNDS PLC AGENTE:JP MORGAN BANK IRELA	275.881		F	F	F	F	F	F
HSBC ETFS PLC AGENTE:HSBC BANK PLC	220.544		F	F	F	F	F	F
THE PRUDENTIAL ASSURANCE COMPANY LIMITED AGENTE:HSBC BANK PLC	6.928		F	F	F	F	F	F
REASSURE LIMITED AGENTE:HSBC BANK PLC	784.730		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH (INKA) AGENTE:HSBC TRINKAUS AND BU	53.067		F	F	F	F	F	F
ALLIANZ CGI SUBFONDS EQUITIES AGENTE:HSBC TRINKAUS AND BU	207.287		F	F	F	A	A	F
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH AGENTE:HSBC TRINKAUS AND BU	189.791		F	F	F	F	F	F
HSBC INKA AGENTE:HSBC TRINKAUS AND BU	46.227		F	F	F	F	F	F
ALLIANZ VGI 1 FONDS AGI EQUITIES AGENTE:HSBC TRINKAUS AND BU	165.666		F	F	F	A	A	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND AGENTE:HSBC BANK PLC	525.712		F	F	F	C	C	F
HSBC ETFS PUBLIC LIMITED COMPANY AGENTE:HSBC BANK PLC	815		F	F	F	F	F	F
BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS AGENTE:JP MORGAN CHASE BANK	102.059		F	F	F	F	F	F
AXA INSURANCE UK PLC AGENTE:HSBC BANK PLC	16.355		F	F	F	F	F	F
NIKKO WORLD TRUST - GRAVITY EUROPEAN EQUITY FUND C/O WORLD FUND LTD AGENTE:SMBC NIKKO BANK	23.551		F	F	F	F	F	F
THE MARKS AND SPENCER WORLDWIDE MANAGED FUND AGENTE:HSBC BANK PLC	32.273		F	F	F	F	F	F
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND AGENTE:HSBC BANK PLC	1.628.048		F	F	F	F	F	F
PRUDENTIAL PENSIONS LIMITED AGENTE:HSBC BANK PLC	31.058		F	F	F	F	F	F
PUTM BOTHWELL EUROPE FUND AGENTE:HSBC BANK PLC	7.245		F	F	F	F	F	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND AGENTE:HSBC BANK PLC	88.954		F	F	F	C	C	F
HSBC EUROPEAN INDEX FUND AGENTE:HSBC BANK PLC	902.321		F	F	F	F	F	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND AGENTE:HSBC BANK PLC	654.176		F	F	F	C	C	F
HSBC GLOBAL INVESTMENT FUNDS AGENTE:HSBC BANK PLC	23		F	F	F	F	F	F
PICTET-EUROLAND INDEX AGENTE:PICTET & CIE(EUROPE)	150.970		F	F	F	F	F	F
WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND AGENTE:HSBC BANK PLC	48.071		F	F	F	F	F	F
AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND AGENTE:HSBC BANK PLC	1.135.214		F	F	F	F	F	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND AGENTE:HSBC BANK PLC	32.270		F	F	F	C	C	F
PUTM EUROPEAN UNIT TRUST AGENTE:HSBC BANK PLC	73.141		F	F	F	F	F	F
HSBC INDEX TRACKER INVESTMENT FUNDS ICVC AGENTE:HSBC BANK PLC	145.404		F	F	F	F	F	F
M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND AGENTE:HSBC BANK PLC	11.007		F	F	F	F	F	F
RATHBONE ACTIVE INCOME AND GROWTH FUND AGENTE:HSBC BANK PLC	270.209		F	F	F	F	F	F
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND AGENTE:HSBC BANK PLC	263.722		F	F	F	C	C	F
AVIVA INVESTORS FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY ALPHA FUND AGENTE:HSBC BANK PLC	1.111.515		F	F	F	C	C	F
ROYAL LONDON EQUITY FUNDS ICVC AGENTE:HSBC BANK PLC	294.890		F	F	F	F	F	F
MOMENTUM GLOBAL FUNDS AGENTE:JP MORGAN BANK LUXEM	349.262		F	F	F	F	F	F
WORLDVIEW INV FD-EUROPE CORE EQU FD AGENTE:NOMURA BK SA LUXEMB	148.321		F	F	F	F	F	F
NMM5 GIEP DWS ACCOUNT AGENTE:NOMURA BK SA LUXEMB	41.697		F	F	F	F	F	F
NOMURA CCY FD GBL INFRAST STOCK FD AGENTE:NOMURA BK SA LUXEMB	2.439.850		F	F	F	F	F	F
NMM5-WIEQ-CNS ACCOUNT AGENTE:NOMURA BK SA LUXEMB	51.573		F	F	F	F	F	F
WIF-C&S GBL LISTED INFRASTRUCTURE AGENTE:NOMURA BK SA LUXEMB	261.893		F	F	F	F	F	F
WIF-LAZARD GBL PFD LISTED INFRA FD AGENTE:NOMURA BK SA LUXEMB	4.883.420		F	F	F	F	F	F
NMM5 GIEP BRI ACCOUNT AGENTE:NOMURA BK SA LUXEMB	137.043		F	F	F	F	F	F
NMM5-GIEP-NVN ACCOUNT AGENTE:NOMURA BK SA LUXEMB	177.019		F	F	F	F	F	F
MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED AGENTE:HONGKONG/SHANGHAI BK	170.500		F	F	F	F	F	F
D. E. SHAW ALL COUNTRY - PM AGENTE:CREDIT SUISSE SECURI	96.931		F	F	F	F	F	F
AVIVA LIFE & PENSIONS IRELAND DAC	132.281		F	F	F	C	C	F
PROTEA FUND - ORCADIA EQUITIES AGENTE:PICTET & CIE(EUROPE)	69.000		F	F	F	F	F	F
RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005 AGENTE:INTERACTIVE BROKERS	6.738		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
PROVEDA GLOBAL EQUITY, LP AGENTE:JP MORGAN CHASE BANK	1.971		F	F	F	F	F	F
THE KATHERINE MOORE REVOCABLE TRUST AGENTE:JP MORGAN CHASE BANK	3.809		F	F	F	F	F	F
KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II AGENTE:JP MORGAN CHASE BANK	1.914		F	F	F	F	F	F
STICHTING SHELL PENSIOENFONDS AGENTE:JP MORGAN BANK LUXEM	99		F	F	F	F	F	F
JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS AGENTE:JP MORGAN CHASE BANK	3.497		F	F	F	F	F	F
ROCKEFELLER & CO., INC AGENTE:JP MORGAN CHASE BANK	68.730		F	F	F	F	F	F
BNP PARIBAS EASY - MSCI EUROPE EX CW AGENTE:BP2S LUXEMBOURG	40.879		F	F	C	C	F	F
BNP PARIBAS FUNDS - EUROPE MULTI-ASSET INCOME AGENTE:BP2S LUXEMBOURG	6.963		F	F	C	C	F	F
ETICA SGR SPA F.ETICA RENDITA BILANCIATA	513.810		F	F	F	F	F	F
PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL AGENTE:PICTET & CIE	89.377		F	F	F	F	F	F
BNP PARIBAS FUNDS - MULTI-ASSET INCOME AGENTE:BP2S LUXEMBOURG	16.287		F	F	C	C	F	F
ZEPHYR - EUROPE EQUITY ESG OPTIMIZED AGENTE:BP2S BRUXELLES	16.822		F	F	C	C	F	F
BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY AGENTE:BP2S LUXEMBOURG	199.116		F	F	C	C	F	F
BNP PARIBAS EASY AGENTE:BP2S LUXEMBOURG	582.712		F	F	C	C	F	F
G A FUND B AGENTE:BP2S BRUXELLES	10.022		F	F	C	C	F	F
BNP PARIBAS EASY - MSCI EUROPE EX UK EX CW AGENTE:BP2S LUXEMBOURG	6.127		F	F	C	C	F	F
BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE AGENTE:BP2S LUXEMBOURG	108.660		F	F	C	C	F	F
BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED AGENTE:BP2S LUXEMBOURG	1.179.691		F	F	C	C	F	F
BNP PARIBAS EQUITY - FOCUS ITALIA AGENTE:BNP PARIBAS 2S-PARIS	242.851		F	F	C	C	F	F
BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED AGENTE:BP2S LUXEMBOURG	130.747		F	F	C	C	F	F
SUZUKA INKA AGENTE:JP MORGAN CHASE BANK	206.288		F	F	F	F	F	F
MULTIPAR ACTIONS EURO BAS CARBONE AGENTE:BNP PARIBAS 2S-PARIS	41.638		F	F	C	C	F	F
G.A.-FUND-B EQUITY BROAD EURO P AGENTE:BP2S LUXEMBOURG	57.434		F	F	C	C	F	F
BNPP EASY MSCI EMU EX CW AGENTE:BP2S LUXEMBOURG	112.540		F	F	C	C	F	F
BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY AGENTE:BP2S LUXEMBOURG	414.606		F	F	C	C	F	F
BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY AGENTE:BP2S LUXEMBOURG	274.197		F	F	C	C	F	F
FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED GLOBAL EQUITY UCITS ETF AGENTE:BROWN BROTHERS	5.611		F	F	F	C	F	F
FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF AGENTE:BROWN BROTHERS	142.890		F	F	F	C	F	F
FIDELITY FUNDS AGENTE:BROWN BROTHERS HA-LU	2.455.001		F	F	F	C	F	F
VANGUARD MARKETING CORPORATION AGENTE:JP MORGAN CHASE BANK	125		F	F	F	F	F	F
KUTXABANK GESTION SGHC, S.A.	805.051		A	F	F	F	F	F
PICTET-EUROPE INDEX AGENTE:PICTET & CIE(EUROPE)	284.005		F	F	F	F	F	F
KUTXABANK PENSIONES, S.A., SGFP	419.370		A	F	F	F	F	F
BNY MELLONABSOLUTE RETURN GLOBAL CONVERTIBLEFUND	1.093		F	F	F	A	A	A
VIDACAIXA, S.A.	1.527.864		F	F	F	F	F	F
FINANZIARIA CERAMICA CASTELLARANO S P A RICHIEDENTE:MINOZZI ROMANO	10.958.722		F	F	F	F	F	F
IRIS CERAMICA GROUP SOCIETA' PER AZIONI RICHIEDENTE:MINOZZI ROMANO	84.890.583		F	F	F	F	F	F
<i>di cui 5.800.000 azioni in garanzia a :UNICREDIT S.P.A.;</i>								
<i>di cui 6.600.000 azioni in garanzia a :UNICREDIT S.P.A.;</i>								
ALAS INVESTMENT SERVICES LTD	93.055		F	F	F	F	F	F
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR E S III	3.244		F	F	F	F	F	F
IMCO GLOBAL PUBLIC EQUITY LP	5.066.255		F	F	F	F	F	F
MONETARY AUTHORITY OF MACAO	54.518		F	F	F	F	F	F
SUBSIDIZED SCHOOLS PROVIDENT FUND	98.817		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2 AGENTE:JP MORGAN BANK LUXEM	491.473		F	F	F	F	F	
PENTEGRA DEFINED BENEFIT PLAN FOR FINANCIAL INSTITUTIONS	268.704		F	F	F	F	F	
THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	26.792		F	F	F	F	F	
LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	183.634		F	F	F	F	F	
LEGG MASON GLOBAL INFRASTRUCTURE ETF	15.015		F	F	F	F	F	
KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	63.420		F	F	F	F	F	
HUDSON EAST RIVER SYSTEMS LLC	512.811		F	F	F	F	F	
QS INTERNATIONAL EQUITY FUND	150.000		F	F	F	F	F	
RARE GLOBAL INFRASTRUCTURE VALUE FUND	335.545		F	F	F	F	F	
TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	78.769		F	F	F	F	F	
THE NATURE CONSERVANCY WORLDWIDE OFFICE	7.297		F	F	F	F	F	
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY STANDARD BANK OF SOUTH AFRICA LTD	16.686		F	F	F	F	F	
BNY MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	93.036		F	F	F	F	F	
AST QMA INTERNATIONAL CORE EQUITY PORTFOLIO	762.767		F	F	F	F	F	
BEWAARSTICHTING NNIP I	1.905.645		F	F	F	F	F	
INVESCO MARKETS II PLC	94.237		F	F	F	F	F	
BRANDYTRUST GLOBAL PARTNERS LP	24.248		F	F	F	F	F	
GEORGIA TECH FOUNDATION INC	1		F	F	F	F	F	
ULSTER BANK PENSION TRUSTEES R I LTD	64.312		F	F	F	F	F	
LEGAL AND GENERAL UCITS ETF PLC	82.891		F	F	F	F	F	
MACQUARIE MANAGEMENT HOLDINGS INC	4.605		F	F	F	F	F	
PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER AGENTE:PICTET & CIE	28.212		F	F	F	F	F	
NATIONAL BANK FINANCIAL INC	197.128		F	F	F	F	F	
KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	121.443		F	F	F	F	F	
STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	421.402		F	F	F	F	F	
VANGUARD FTSE ALL WORLD EX US INDEX FUND	4.045.716		F	F	F	F	F	
VANGUARD EUROPEAN STOCK INDEX FUND	3.981.702		F	F	F	F	F	
CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS S AND PARTICIPATING EMPLOYERS	374.054		F	F	F	F	F	
WESPATH FUNDS TRUST	92.113		F	F	F	F	F	
LINK CORPORATE SERVICES JERSEY LIMITED	320.000		F	F	F	F	F	
RIVER PARTNERS GLOBAL EQUITY LLC	2.349		F	F	F	F	F	
ALAMOSA LLC	4.689		F	F	F	F	F	
ROBECO CAPITAL GROWTH FUND AGENTE:JP MORGAN BANK LUXEM	4.212.326		F	F	F	F	F	
VY FRANKLIN INCOME PORTFOLIO	19.820		F	F	F	F	F	
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELINDUSTRIE EN MEUBILERINGDBEDRIJVEN	29.742		F	F	F	F	F	
TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	16.326		F	F	F	F	F	
CONSOLIDATED EDISON RETIREMENT PLAN	124.502		F	F	F	F	F	
HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6.792		F	F	F	F	F	
ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.414		F	F	F	F	F	
BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.147		F	F	F	F	F	
BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	12.954		F	F	F	F	F	
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	124.245		F	F	F	F	F	
GENERAL MILLS GROUP TRUST	269.583		F	F	F	F	F	
T. ROWE PRICE FUNDS SICAV	55		F	F	F	F	F	
VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	11.854		F	F	F	F	F	
NEXTERA ENERGY POINT BEACH LLC NON QUALIFIED DECOMMISSIONI NT BEACH NUCLEAR PLANT UNITS	11.116		F	F	F	F	F	
CERVURITE INTERNATIONAL LLC	41.669		F	F	F	F	F	
UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	7.970		F	F	F	F	F	
STICHTING PENSIOENFONDS NOTARIAAT	40.561		F	F	F	F	F	
DWS INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	21.287		F	F	F	F	F	

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	1.469.124		F	F	F	F	F	F
LEGG MASON FUNDS ICVC LEGG MASON	6.859.037		F	F	F	F	F	F
PANAGORA DIVERSIFIED RISK MULTI ASSET FUND LTD	122.848		F	F	F	F	F	F
DREXEL UNIVERSITY	38.579		F	F	F	F	F	F
BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND AGENTE:JP MORGAN CHASE BANK	2.203.397		F	F	F	F	F	F
THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	3.791		F	F	F	F	F	F
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	68.953		F	F	F	F	F	F
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING EMPLOYERS	45.853		F	F	F	F	F	F
CITW FUND LP	1.168		F	F	F	F	F	F
MOTHER CABRINI HEALTH FOUNDATION INC	64.690		F	F	F	F	F	F
KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	8.765		F	F	F	F	F	F
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	27.442		F	F	F	F	F	F
ZVK DEAM SPK	33.100		F	F	F	F	F	F
TXU GENERATION COMPANY LP QUAL NUCLEAR DECOMMISSIONING TRUS	3.919		F	F	F	F	F	F
FIDELITY SAI INTERNATIONAL INDEX FUND	501.133		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045794 AGENTE:JP MORGAN CHASE BANK	5.450.742		F	F	F	F	F	F
STANDARD LIFE INVESTMENTS GLOBAL SICAV II	4.752		F	F	F	F	F	F
SHELL CANADA 2007 PENSION PLAN 400	19.166		F	F	F	F	F	F
SHELL CANADA 2007 PENSION PLAN	14.559		F	F	F	F	F	F
THE FULTON DEKALB HOSPITAL AUTHORITY EMPLOYEES RETIREMENT PLAN	8.133		F	F	F	F	F	F
1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO EES OF SOUTHERN CALIFORNIA EDISON COMPANY	6.406		F	F	F	F	F	F
PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249.489		F	F	F	F	F	F
SHARON D LUND RESIDENT TRUST	3.093		F	F	F	F	F	F
MICHELLE LUND REV TRUST	2.436		F	F	F	F	F	F
PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	81.830		F	F	F	F	F	F
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	408.148		F	F	F	F	F	F
UNIVERSAL INVESTMENT GMBH AGENTE:HSBC TRINKAUS AND BU	1.418.323		F	F	F	F	F	F
AVIVA LIFE & PENSIONS UK LIMITED AGENTE:HSBC BANK PLC	1.797.703		F	F	F	C	C	F
BNYM MELLON NSL INTERNATIONAL STOCK INDEX FUND	173.858		F	F	F	F	F	F
BNYM MELLON DB SL INTERNATIONAL STOCK INDEX FUND	953.029		F	F	F	F	F	F
CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	143.927		F	F	C	F	F	F
BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	7.393		F	F	F	F	F	F
1895 FONDS FGR	294.436		F	F	F	F	F	F
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS PED WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK	17.319		F	F	F	F	F	F
DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	163.070		F	F	F	F	F	F
FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	571		F	F	F	F	F	F
INVESCO INTERNATIONAL DEVELOPED DYNAMIC MUTLIFACTOR ETF	6.003		F	F	F	F	F	F
DIREXION HYDROGEN ETF	217.344		F	F	F	F	F	F
ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND AGENTE:JP MORGAN CHASE BANK	155.091		F	F	F	F	F	F
THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12.494		F	F	F	F	F	F
BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	13.812		F	F	F	F	F	F
IVY PROSHARES MSCI ACWI INDEX FUND	4.184		F	F	F	F	F	F
MACQUARIE GLOBAL INFRASTRUCTURE TOTAL RETURN FUND INC	830.354		F	F	F	F	F	F
CDW 73 IRR PARA GL	1.158		F	F	F	F	F	F
RICHARD KING MELLON FDN	143.594		F	F	F	F	F	F
R K MELLON INTERNATIONAL FUND	81.560		F	F	F	F	F	F
AZL MSCI GLOBAL EQUITY INDEX FUND	12.913		F	F	F	F	F	F
STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	361.139		F	F	F	F	F	F
BNY MELLON INTERNATIONAL EQUITY ETF	5.522		F	F	F	F	F	F
MINE SUPERANNUATION FUND AGENTE:JP MORGAN CHASE BANK	2.825.761		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
XTRACKERS MSCI KOKUSAI EQUITY ETF	30.499		F	F	F	F	F	F
PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11.805		F	F	F	F	F	F
XTRACKERS MSCI ALL WORLD EXEC US HEDGED EQUITY ETF	8.901		F	F	F	F	F	F
STATE OF WISCONSIN INVESTMENT BOARD	6.343		F	F	F	F	F	F
AIB GROUP IRISH PENSION SCHEME	1		F	F	F	F	F	F
BANK OF KOREA	3.504		F	F	F	F	F	F
GOVERNMENT EMPLOYEES PENSION FUND	302.064		F	F	F	F	F	F
BANK OF KOREA	175.151		F	F	F	C	C	F
EATON VANCE MANAGEMENT	721		F	F	F	F	F	F
THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2.165		F	F	F	F	F	F
JANUS HENDERSON CAPITAL FUNDS PLC AGENTE:JP MORGAN BANK IRELA	154.389		F	F	F	F	F	F
THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	41		F	F	F	F	F	F
CASEY FAMILY PROGRAMS	55.970		F	F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1.001		F	F	F	F	F	F
INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	1.975		F	F	F	F	F	F
SANTANDER UK GROWTH UNIT TRUST	24.279		F	F	F	F	F	F
SIEMENS EMU EQUITIES	146.876		F	F	C	C	C	C
AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	103.105		F	F	F	F	F	F
ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	2.495.751		F	F	F	F	F	F
INVESCO MARKETS III PLC	5.817		F	F	F	F	F	F
INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	154.447		F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO AGENTE:JP MORGAN CHASE BANK	78.427		F	F	F	F	F	F
MAN GLG EUROPEAN EQUITY ALTERNATIVE	36.808		F	F	F	F	F	F
FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	1.492.904		F	F	F	F	F	F
PGIM BALANCED FUND	8.492		F	F	F	F	F	F
PGIM QMA INTERNATIONAL EQUITY FUND	16.737		F	F	F	F	F	F
CONSERVATIVE BALANCED PORTFOLIO	10.531		F	F	F	F	F	F
FLEXIBLE MANAGED PORTFOLIO	15.477		F	F	F	F	F	F
GREAT WEST INTERNATIONAL INDEX FUND	120.726		F	F	F	F	F	F
INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	77.780		F	F	F	F	F	F
ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	7.613		F	F	F	F	F	F
ALLSTATE LIFE INSURANCE COMPANY	56.617		F	F	F	F	F	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V AGENTE:JP MORGAN CHASE BANK MUNICIPAL EMPLOYEES PENSION PLAN	140.556		F	F	F	F	F	F
MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	395.661		F	F	F	F	F	F
THE BANK OF KOREA	445.299		F	F	F	F	F	F
INTERNATIONAL EQUITY INDEX FUND	142.500		F	F	F	F	F	F
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUN	1		F	F	F	F	F	F
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	3.280		F	F	F	F	F	F
SEVENTH SWEDISH NATIONAL PENSION FUND AP7 EQUITY FUND	2.090		F	F	F	F	F	F
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	51.898		F	F	F	F	F	F
LAZARD GLOBAL ACTIVE FUNDS PUBLIC LTD CO	30.831.201		F	F	F	F	F	F
LINK FUND SOLUTIONS LTD	105.797		F	F	F	F	F	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND AGENTE:JP MORGAN CHASE BANK	19.351		F	F	F	F	F	F
LEGG MASON QS MV EUROPEAN EQUITY GROWTH AND INCOME FUND OVERSEAS FUND	76.464		F	F	F	F	F	F
3.197.264			F	F	F	F	F	F
PRINCIPAL GLOBAL INVESTORS FUNDS	31.295		F	F	F	F	F	F
STANLIB FUNDS LIMITED	9.900		F	F	F	F	F	F
GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	37.527		F	F	F	F	F	F
VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	106.777		F	F	F	F	F	F
VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	336.736		F	F	F	F	F	F
VY TEMPLETON FOREIGN EQUITY	491.883		F	F	F	F	F	F
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF PPI NR 30	49.370		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
ABB PENSION FUND	10.155		F	F	F	F	F	F
VANGUARD INTERNATIONAL SHARES INDEX FUND AGENTE:JP	686.343		F	F	F	F	F	F
MORGAN CHASE BANK								
BLACKROCK GLOBAL FUNDS	438.242		F	F	F	F	F	F
INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.738		F	F	F	F	F	F
IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	43.901		F	F	F	F	F	F
GOLDMAN SACHS ACTIVEBETAR INTERNATIONAL EQUITY ETF	403.841		F	F	F	F	F	F
GOLDMAN SACHS ACTIVEBETA EUROPE EQUITY ETF	5.555		F	F	F	F	F	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4.830		F	F	F	F	F	F
VOYA GLOBAL EQUITY FUND	165.125		F	F	F	F	F	F
MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST	11.131		F	F	F	F	F	F
CHURCHES								
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE OF	3.179		F	F	F	F	F	F
BALTIMORE								
VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	358.297		F	F	F	F	F	F
ANZ WHOLESALE INTERNATIONAL SHARE INDEX FUND AGENTE:JP	7.804		F	F	F	F	F	F
MORGAN CHASE BANK								
VOYA INTERNATIONAL INDEX PORTFOLIO	287.720		F	F	F	F	F	F
THE AMERICAN UNIVERSITY IN CAIRO	14.281		F	F	F	F	F	F
NEXTERA ENERGY DUANE ARNOLD LLC	2.600		F	F	F	F	F	F
NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED	3.546		F	F	F	F	F	F
DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR								
ARIZONA PSPRS TRUST	146.493		F	F	F	F	F	F
SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	3.369		F	F	F	F	F	F
SEMPRA ENERGY PENSION MASTER TRUST	46.566		F	F	F	F	F	F
PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF	721.829		F	F	F	F	F	F
CHICAGO								
MACQUARIE LABOR SELECT INTERNATIONAL EQUITY PORTFOLIO	349.218		F	F	F	F	F	F
DELAWARE GLOBAL LISTED REAL ASSETS FUND	198.503		F	F	F	F	F	F
EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	2.681.811		F	F	F	F	F	F
AGENTE:JP MORGAN CHASE BANK								
INVESTINGSFORENINGEN LAEGERNES INVEST LI AKTIER	20.055		F	F	F	F	F	F
GLOBALE								
KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE	50.072		F	F	F	F	F	F
INDENYKREDIT PORTEFOELJE ADMINISTRATION AS								
BLACKROCK LIFE LTD	869.586		F	F	F	F	F	F
PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	3.247.223		F	F	F	F	F	F
XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	97.186		F	F	F	F	F	F
INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1.009		F	F	F	F	F	F
THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	732.946		F	F	F	F	F	F
RBS PENSION TRUSTEE LTD	75.094		F	F	F	F	F	F
ULSTER BANK PENSION TRUSTEES LTD	69.386		F	F	F	F	F	F
FARMERS GROUP INC 401 K SAVINGS PLAN	272.026		F	F	F	F	F	F
MINOZZI ROMANO	126.770.958		F	F	F	F	F	F
<i>di cui 19.568.352 azioni in garanzia a :UNICREDIT S.P.A.;</i>								
<i>di cui 19.350.000 azioni in garanzia a :INTESA SANPAOLO PRIVATE BANKING;</i>								
NFS LIMITED AGENTE:JP MORGAN CHASE BANK	391.033		F	F	F	F	F	F
LYONDELL CHEMICAL COMPANY BENEFITS FINANCE COMMITTEE	286.102		F	F	F	F	F	F
XTRACKERS MSCI EAFE HEDGED EQUITY ETF	457.292		F	F	F	F	F	F
PANAGORA GROUP TRUST	47.162		F	F	F	F	F	F
STICHTING PENSIOENFONDS VAN DE ABN AMRO BANK	326.589		F	F	F	C	C	F
XTRACKERS FTSE DEVELOPED EX US COMPREHENSIVE FACTOR ETF	11.423		F	F	F	F	F	F
PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	178.102		F	F	F	F	F	F
LEGG MASON QS MV GLOBAL EQUITY GROWTH AND INCOME FUND	9.084		F	F	F	F	F	F
FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND	1.804.425		F	F	F	F	F	F
FUND								
FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY	680.200		F	F	F	F	F	F
PORTFOLIO								
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN	146.836		F	F	F	F	F	F
TRUST								
LGIASUPER TRUSTEE AS TRUSTEE FOR LGIASUPER AGENTE:JP	117.531		F	F	F	F	F	F
MORGAN CHASE BANK								
STICHTING PENSIOENFONDS VAN DE ABN BANK NV	343.075		F	F	F	C	C	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
SPARTAN INTERNATIONAL INDEX FUND	4.088.446		F	F	F	F	F	F
BELLSOUTH CORP RFA VEBA TRUST	23.716		F	F	F	F	F	F
CITIGROUP PENSION PLAN	665.268		F	F	F	F	F	F
EUROPEAN CENTRAL BANK	326.749		F	F	F	F	F	F
BNY MELLON INTERNATIONAL STOCK INDEX FUND	66.565		F	F	F	F	F	F
MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9.583		F	F	F	F	F	F
SHELL PENSION TRUST	76.911		F	F	F	F	F	F
UPSTREAMCO PENSION TRUST	160.972		F	F	F	F	F	F
EASTSPRING INVESTMENTS	2.162		F	F	F	F	F	F
BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND AGENTE:JP MORGAN CHASE BANK	939.373		F	F	F	F	F	F
WELLS FARGO BANK NATIONAL ASSN	198.737		F	F	F	F	F	F
ADVANCED SERIES TRUST AST FIDELITY INSTITUTIONAL AM QUANT	52.920		F	F	F	F	F	F
ALTE LEIPZIGER TRUST INVESTMENT	115.201		F	F	F	C	C	F
ALTE LEIPZIGER TRUST INVESTMENT GMBH	59.049		F	F	F	C	C	F
VIRTUS WMC INTERNATIONAL DIVIDEND ETF	4.561		F	F	F	F	F	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	3.641.893		F	F	F	F	F	F
RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	200.872		F	F	F	F	F	F
FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	27.146		F	F	F	F	F	F
FLORIDA GLOBAL EQUITY FUND LLC	13.630		F	F	F	F	F	F
DIOCESE OF VENICE PENSION PLAN AND TRUST	2.527		F	F	F	F	F	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I AGENTE:JP MORGAN CHASE BANK	608		F	F	F	C	C	F
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	1.029.560		F	F	F	F	F	F
INVESCO FUNDS	33.620		F	F	F	F	F	F
NATIONAL TREASURY MANAGEMENT AGCY	7.940		F	F	F	F	F	F
NSPMONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	21.839		F	F	F	F	F	F
NSP MINNESOTA PRAIRIE 1 RETAIL QUALIFIED TRUST	6.330		F	F	F	F	F	F
NSP MINNESOTA PRAIRIE 2 RETAIL QUALIFIED TRUST	10.544		F	F	F	F	F	F
VANGUARD INTL HIGH DIV YLD INDEX FD	513.332		F	F	F	F	F	F
CITY OF NEW YORK DEFERRED COMPENSATION PLAN	84.356		F	F	F	F	F	F
PGE CORPORATION RETIREMENT MASTER TRUST	52.673		F	F	F	F	F	F
PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFING MASTER TRUST FOR DIABLO CANYON NUCLEAR	83.448		F	F	F	F	F	F
WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST AGENTE:JP MORGAN CHASE BANK	101.292		F	F	F	F	F	F
DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS ZDV	31.062		F	F	F	F	F	F
AURION GLOBAL EQUITY FUND	7.302		F	F	F	F	F	F
AZL INTERNATIONAL INDEX FUND	188.513		F	F	F	F	F	F
AZL DFA INTERNATIONAL CORE EQUITY FUND	24.674		F	F	F	F	F	F
XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	9.848		F	F	F	F	F	F
XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	491.858		F	F	F	F	F	F
XTRACKERS EUROZONE EQUITY ETF	919		F	F	F	F	F	F
FIRST TRUST EUROZONE ALPHADAX UCITS ETF	141.588		F	F	F	F	F	F
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	5.330		F	F	F	F	F	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	808.384		F	F	F	F	F	F
ALLIANZGI-FONDS DSPT AGENTE:JP MORGAN CHASE BANK	136.855		F	F	F	A	A	F
LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	298.385		F	F	F	F	F	F
SIEMENS BALANCED	38.355		F	F	C	C	C	C
SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	25.470		F	F	F	F	F	F
SAUDI ARABIAN MONETARY AUTHORITY	795		F	F	F	F	F	F
ALASKA PERMANENT FUND CORPORATION	345.551		F	F	F	F	F	F
PMPT INKA FONDS	124.167		F	F	F	F	F	F
VIRGINIA RETIREMENT SYSTEM	6.331		F	F	F	F	F	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	212.443		F	F	F	F	F	F
INKA PBEAKK	971.035		F	F	F	F	F	F
MIDDELTON WORKS HOURLY AND SALARIED UNION RETIREES HEALTHCARE FUND	12.454		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
NEW YORK STATE COMMON RETIREMENT FUND AGENTE:JP MORGAN CHASE BANK	3.037.394		F	F	F	F	F	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	258.145		F	F	F	F	F	F
COMMONWEALTH OF PA TREASURY	14.843		F	F	F	F	F	F
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	2		F	F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1.078.753		F	F	F	F	F	F
RETIREMENT BENEFITS INVESTMENT FUND	17.745		F	F	F	F	F	F
TEXAS EDUCATION AGCY	511.786		F	F	F	F	F	F
RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	18.852		F	F	F	F	F	F
BLACKROCK LIFE LIMITED	166.320		F	F	F	F	F	F
STICHTING RABOBANK PENSIOENFONDS	1		F	F	F	F	F	F
POOL REINSURANCE CO LTD	62.907		F	F	F	F	F	F
MINISTRY OF ECONOMY AND FINANCE AGENTE:JP MORGAN CHASE BANK	3.239		F	F	F	F	F	F
PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	13.027		F	F	F	F	F	F
BLACKROCK FUND MANAGERS LTD	77.550		F	F	F	F	F	F
FLORIDA RETIREMENT SYSTEM TRUST FUND	4.649.650		F	F	F	F	F	F
STANDARD LIFE INVESTMENTS GLOBAL SICAV	1.171		F	F	F	F	F	F
TEXAS EDUCATION AGENCY	22.876		F	F	F	F	F	F
EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1		F	F	F	F	F	F
BLACKROCK SOLUTIONS FUNDS ICAV	325.367		F	F	F	F	F	F
PENSION RESERVES INVESTMENT TRUST FUND	2.166.357		F	F	F	F	F	F
HIGHMARK INC	393.913		F	F	F	F	F	F
BELL ATLANTIC MASTER TRUST	452.041		F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO AGENTE:JP MORGAN CHASE BANK	91.273		F	F	F	F	F	F
VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	257		F	F	F	F	F	F
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69.015		F	F	F	F	F	F
QUALITY EDUCATION FUND	1.331		F	F	F	F	F	F
M R B B	604.892		F	F	C	C	F	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	183.479		F	F	F	F	F	F
INDIANA PUBLIC RETIREMENT SYSTEM	59.032		F	F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	123		F	F	F	F	F	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	109.260		F	F	F	F	F	F
JOHN S AND JAMES L KNIGHT FOUNDATION	94.599		F	F	F	F	F	F
THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	279.331		F	F	F	F	F	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2 AGENTE:JP MORGAN CHASE BANK	100.601		F	F	F	F	F	F
UPS GROUP TRUST	439.927		F	F	F	F	F	F
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	9.287		F	F	F	F	F	F
ENERGY INSURANCE MUTUAL LIMITED	10.299		F	F	F	F	F	F
METROPOLITAN LIFE INSURANCE COMPANY	72.258		F	F	F	F	F	F
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	135.271		F	F	F	F	F	F
SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	171.588		F	F	F	F	F	F
THE TRUSTEES OF THE ESB PENSION FUND	563.606		F	F	F	F	F	F
THE ESB PENSION FUND	517.806		F	F	F	F	F	F
AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	1.984.811		F	F	F	F	A	F
AMUNDI SGR SPA RICHIEDENTE:CANDYLAFITIS FRANCIS	2.324.897		F	F	F	F	A	F
GRANITIFIANDRE SOCIETA' PER AZIONI	28.067.190		F	F	F	F	F	F
UBS FTSE RAFI DEVELOPED 1000 INDEX FUND AGENTE:JP MORGAN CHASE BANK	28.207		F	F	F	F	F	F
AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	515.058		F	F	F	F	A	F
AMUNDI SGR SPA / AZIONARIO EUROPA RICHIEDENTE:SCHAUMANN DANI	423.709		F	F	F	F	A	F
AMUNDI SGR SPA / OBBLIGAZIONARIO PIU' A DIS TRIBUZIONE RICHIEDENTE:SCHAUMANN DANI	586.633		F	F	F	F	A	F
NUVEEN GLOBAL INVESTORS FUND	492.034		F	F	F	F	F	F
SEI GLOBAL MASTER FUND PLC	27.306		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
ALLIANCEBERNSTEIN FUND-DYNAMIC	3.848		F	F	F	F	F	F
KOKUSAI EQUITY INDEX FUND	63.167		F	F	F	F	F	F
MORGAN STANLEY PATHWAY FUNDS	42.883		F	F	F	F	F	F
CNS GLOBAL LIST INFRASTRUCTURE	328.292		F	F	F	F	F	F
AB SICAV I - ALL MARKET INCOME	3.468		F	F	F	F	F	F
EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	59.536		F	F	F	F	F	F
AGENTE:JP MORGAN CHASE BANK								
PGIM ETF TRUST - PGIM QMA STRA	16.932		F	F	F	F	F	F
BRIDGE BUILDER INTE EQUITY FUN	95.226		F	F	F	F	F	F
BRIDGE BUILDER INT EQUITY FUND	5.605.134		F	F	F	F	F	F
CUSTODY BANK OF JAPAN, LTD.	106.055		F	F	F	F	F	F
NUVEEN GLOBAL INVESTORS FUND P	20.005		F	F	F	F	F	F
AVIVA EUROPE	45.762		F	F	F	C	C	F
AVIVA ACTIONS EURO ISR	297.520		F	F	F	C	C	F
AVIVA PATRIMOINE	47.407		F	F	F	C	C	F
AVIVA DIVERSIFIE	8.056		F	F	F	C	C	F
AVIVA INVESTORS CONVICTION	457.393		F	F	F	C	C	F
ROBECO GLOBAL DM CONSERVATIVE EQUITIES FUND (AUD)	122.663		F	F	F	F	F	F
AGENTE:JP MORGAN CHASE BANK								
AFER PATRIMOINE	107.887		F	F	F	C	C	F
AFER ACTIONS EURO ISR	2.832.657		F	F	F	C	C	F
AVIVA PERFORMANCE	13.286		F	F	F	C	C	F
AVIVA INVESTORS SELECTION	132.480		F	F	F	C	C	F
AVIVA REBOND	4.715		F	F	F	C	C	F
AVIVA INVESTORS VALEURS EUR	180.534		F	F	F	C	C	F
AVIVA INVEST VALORISATION	261.303		F	F	F	C	C	F
SG ACTIONS FRANCE	100.133		F	F	F	F	A	F
SG ACTIONS EUROPE	71.775		F	F	F	F	A	F
SG ACTIONS MONDE	9.767		F	F	F	F	A	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND AGENTE:JP	27.358.366		F	F	F	F	F	F
MORGAN CHASE BANK								
SG ACTIONS EUROPE LARGE CAP	7.655		F	F	F	F	A	F
ETOILE ACTIONS RENDEMENT	57.231		F	F	F	F	A	F
ETOILE ENERGIE EUROPE	227		F	F	F	F	A	F
ETOILE ACTIONS INTERNATIONA	94.100		F	F	F	F	A	F
OFI FINANCIAL INVES-RS EURO EQ	937.206		F	F	F	F	F	F
HALEVY A2	221.869		F	F	F	F	A	F
IRCEC BEAUMARCHAIS	257.175		F	F	F	C	C	C
SEEYOND	135.957		F	F	F	F	F	F
AVIVA INVESTRESERV EUR CLIM	3.411.170		F	F	F	C	C	F
HALEVY A1	221.407		F	F	F	F	A	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR	1.456.885		F	F	F	F	F	F
MUTB400045795 AGENTE:JP MORGAN CHASE BANK								
CAVOM MINIMUM VARIANCE	26.914		F	F	F	F	A	F
UF 6 A	85.725		F	F	F	F	A	F
IRCEC CASSETTE DIVERSIFIE	357.401		F	F	F	F	A	F
SILVER AMUNDI EUROPE EQUITY CO	67.152		F	F	F	F	A	F
MAAF ASSURANCES SA	1.106.886		F	F	F	F	F	F
PROTEC BTP	17.270		F	F	F	F	F	F
LEQUITE SA	23.585		F	F	F	F	F	F
GENERALI IARD	90.208		F	F	F	F	F	F
ASI - PROGETTO SVILUPPO GLOBAL	312.196		F	F	F	F	F	F
AMUNDI S.F. - EURO EQ MARKET P	24.076		F	F	F	F	A	F
BT INTERNATIONAL SHARES INDEX FUND AGENTE:JP MORGAN	150.054		F	F	F	F	F	F
CHASE BANK								
AMUNDI S.F. - EUROPEAN RESEARC	71.696		F	F	F	F	A	F
AMUNDI S.F.-EUROPEAN EQUITY OPT	114.269		F	F	F	F	A	F
AM SOL IT- PROGETTO CEDOLA 04	14.129		F	F	F	F	A	F
PIONEER INVESTMENTS TOTAL RETU	40.506		F	F	F	F	A	F
AMUNDI S.F DIVERSIFIED TARGET	9.644		F	F	F	F	A	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
AMUNDI SOLUZ IT PROG CED 05 21	29.310		F	F	F	F	A	F
AMUNDI SOLUZ IT PROG CED 06 21	22.994		F	F	F	F	A	F
AMUNDI SOLUZ IT PROG CED 08 21	13.630		F	F	F	F	A	F
AMUNDI SOLUZ IT PROG CED 09 21	21.046		F	F	F	F	A	F
PIONEER S.F- DIVERSIFIED TARGE	11.269		F	F	F	F	A	F
UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND AGENTE:JP MORGAN CHASE BANK	82.189		F	F	F	F	F	F
AMUNDI SOLUZ IT PROG CED11 21	18.179		F	F	F	F	A	F
AMUNDI SOLUZ IT PROG CED12 21	13.796		F	F	F	F	A	F
AMUNDI SOLUZ IT PROG CED02 22	37.579		F	F	F	F	A	F
AMUNDI SOLUZ IT PROG CED03 22	29.873		F	F	F	F	A	F
AMUNDI SOLUZ IT PROG CED04 22	18.178		F	F	F	F	A	F
AMUNDI SOLUZ IT PROG CED06 22	19.791		F	F	F	F	A	F
AMUNDI SOLUZ IT PROG CED05 22	19.594		F	F	F	F	A	F
AMUNDI SOLUZ IT PROG CED10 22	21.367		F	F	F	F	A	F
AMUNDI SOLUZ IT PROG CED 12 22	38.537		F	F	F	F	A	F
AMUNDI SOLUZ IT PROG CED05 23	17.925		F	F	F	F	A	F
NEW YORK LIFE INSURANCE & ANNUITY CORPORATION AGENTE:JP MORGAN CHASE BANK	8.054		F	F	F	F	F	F
ASI- PROGETTO CEDOLA 07 23	13.035		F	F	F	F	A	F
ASI - PROGETTO CEDOLA 09 23	17.302		F	F	F	F	A	F
AMUNDI SOLUZ IT PROG CED 10 23	17.060		F	F	F	F	A	F
ASI - PROGETTO CEDOLA 12 23	12.761		F	F	F	F	A	F
AM SOL IT - PROGETTO CEDOLA 01	26.764		F	F	F	F	A	F
AMIF-EMU EQUITY	218.473		F	F	F	F	A	F
PI IF - EUROPEAN EQUITY	296.413		F	F	F	F	A	F
AMUNDI SOLUZIONI IT -PROGETTO	16.026		F	F	F	F	A	F
AMUNDI SOLUZ IT PROG CED09 22	37.683		F	F	F	F	A	F
AMUNDI SOLUZ IT PROG CED07 22	16.050		F	F	F	F	A	F
BLACKROCK INDEX SELECTION FUND	648.052		F	F	F	F	F	F
PSSF - PROGETTO AZIONE SOSTENI	12.122		F	F	F	F	A	F
AM SOL IT - PROGETTO AZIONE SO	47.097		F	F	F	F	A	F
LE FINISTERE ASSURANCE	1.680		F	F	F	F	F	F
AMUNDI SOLUZ IT PROG CED 04 23	17.657		F	F	F	F	A	F
AMSOL IT PROGETTO CEDOLA 06 23	14.760		F	F	F	F	A	F
MMA VIE SA RICHIEDENTE:RBC MMA VIE SA	2.023.424		F	F	F	F	F	F
AMUNDI DIVIDENDO ITALIA	1.264.000		F	F	F	F	A	F
AMUNDI BEST SELECTION PLUS	103.778		F	F	F	F	A	F
AMUNDI BEST SELECTION TOP	55.575		F	F	F	F	A	F
AMUNDI OBIETTIVO RISPARMIO 2022	5.806		F	F	F	F	A	F
EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB) AGENTE:JP MORGAN CHASE BANK	221.575		F	F	F	F	F	F
AMUNDI OBIETTIVO CRESCITA 2022	22.607		F	F	F	F	A	F
AMUNDI OBIETTIVO RISPARMIO 2022 DUE	6.014		F	F	F	F	A	F
AMUNDI OBIETTIVO CRESCITA 2022 DUE	24.061		F	F	F	F	A	F
AMUNDI OBIETTIVO RISPARMIO 2022 TRE	5.278		F	F	F	F	A	F
AMUNDI BILANCIATO EURO	29.286		F	F	F	F	A	F
AMUNDI BEST SELECTION CLASSIC	46.255		F	F	F	F	A	F
AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	5.201		F	F	F	F	A	F
AMUNDI PROGETTO INCOME 2025	23.876		F	F	F	F	A	F
AMUNDI PROGETTO INCOME 2026	13.107		F	F	F	F	A	F
AMUNDI PRIVATE GLOBAL INFRASTRU 2024	47.693		F	F	F	F	F	F
ALLIANZ GLOBAL INVESTORS GMBH AGENTE:HSBC TRINKAUS AND BU	172.832		F	F	F	A	A	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792 AGENTE:JP MORGAN CHASE BANK	1.044.995		F	F	F	F	F	F
CENTRAL BANK OF IRELAND	17.675		F	F	F	F	A	F
AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	29		F	F	F	F	A	F
AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	7.216		F	F	F	F	A	F
AMUNDI FUNDS EQUITY EUROPE CONSERVATIVE	763.741		F	F	F	F	A	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

DELEGANTI E RAPPRESENTATI	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	893		F	F	F	F	A	F
AMUNDI INDEX MSCI EUROPE	470.560		F	F	F	F	A	F
AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	12.599		F	F	F	F	A	F
AMUNDI INDEX MSCI WORLD	80.723		F	F	F	F	A	F
AMUNDI FUNDS EQUITY EURO RISK PARITY	661.200		F	F	F	F	A	F
AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	1.454		F	F	F	F	A	F
UNICARE SAVINGS PLAN AGENTE:JP MORGAN CHASE BANK	106.269		F	F	F	F	F	F
AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	4.711		F	F	F	F	A	F
AMUNDI FUNDS MULTI ASSET CONSERVATIVE	194.738		F	F	F	F	A	F
AMUNDI FUNDS EQUITY EUROPE RISK PARITY	76.875		F	F	F	F	A	F
AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	824.480		F	F	F	F	A	F
AMUNDI FUNDS DYNAMIC MULTI FACT EUROPE EQU	8.915		F	F	F	F	A	F
AMUNDI INDEX MSCI EUROPE SRI	2.017.537		F	F	F	F	A	F
AMUNDI INDEX MSCI WORLD SRI	265.895		F	F	F	F	A	F
AMUNDI MSCI EUROPE EX UK	1.349		F	F	F	F	A	F
AMUNDI PRIME EUROPE - UCITS ETF DR	2.830		F	F	F	F	A	F
AMUNDI PRIME EUROZONE	31.808		F	F	F	F	A	F
UNIVERSITIES SUPERANNUATION SCHEME AGENTE:JP MORGAN CHASE BANK	331.045		F	F	F	C	C	C
AMUNDI PRIME GLOBAL - UCITS ETF DR	5.732		F	F	F	F	A	F
AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	88.369		F	F	F	F	A	F
AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	301.835		F	F	F	F	A	F
AMUNDI FUNDS GLOBAL MULTI-ASSET	182.074		F	F	F	F	A	F
AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	594.603		F	F	F	F	A	F
AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	267.900		F	F	F	F	A	F
AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	472.959		F	F	F	F	A	F
AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1.411		F	F	F	F	A	F
AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13.037		F	F	F	F	A	F
AMUNDI INDEX MSCI EMU SRI	127.857		F	F	F	F	A	F
SIEMENS-FONDS SIEMENS-RENTE AGENTE:JP MORGAN CHASE BANK	379.393		F	F	C	C	C	C
SEYYOND EUROPE MARKET NEUTRAL	5.921		F	F	F	F	F	F
SEYYOND GLOBAL MINVOL	337.329		F	F	F	F	F	F
SEYYOND EUROPE MINVOL	661.451		F	F	F	F	F	F
CANDRIAM QUANT EQUITIES MULTI-FACTOR EMU	6.200		F	F	F	C	C	F
CANDRIAM QUANT EQUITIES MULTI-FACTOR GLO	4.488		F	F	F	C	C	F
CLEOME INDEX EMU EQUITIES	24.913		F	F	F	C	C	F
CANDRIAM QUANT EQUITIES EUROPE	635.965		F	F	F	C	C	F
CLEOME INDEX WORLD EQUITIES	8.184		F	F	F	C	C	F
CLEOME INDEX GLOBAL EQUITIES	809		F	F	F	C	C	F
CLEOME INDEX EUROPE EQUITIES	24.579		F	F	F	C	C	F
TELSTRA SUPERANNUATION SCHEME AGENTE:JP MORGAN CHASE BANK	442.837		F	F	F	F	F	F
EDMOND DE ROTHSCHILD FUND INCOME EUROPE	571.950		F	F	F	F	F	F
EDMOND DE ROTHSCHILD FUND II - INCOME 2024	111.190		F	F	F	F	F	F
AMUNDI WELTPORTFOLIO	31.324		F	F	F	F	A	F
SUDINVEST 29	24.098		F	F	F	F	A	F
MAAF SANTE	40.793		F	F	F	F	F	F
MAAF VIE WINNEO PERP	4.954		F	F	F	F	F	F
MAAF VIE ACTIF GENERAL	1.205.917		F	F	F	F	F	F
BPCE IARD	71.105		F	F	F	F	F	F
GMF ASSURANCES	973.222		F	F	F	F	F	F
GMF VIE D	1.933.385		F	F	F	F	F	F
IBM PERSONAL PENSION PLAN TRUST AGENTE:JP MORGAN CHASE BANK	21.251		F	F	F	F	F	F
LA SAUVEGARDE	45.160		F	F	F	F	F	F
COVEA PROTECTION JURIDIQUE	108.251		F	F	F	F	F	F
MMA IARD	1.069.034		F	F	F	F	F	F
FIDELIA ASSISTANCE	9.880		F	F	F	F	F	F
CRAMA LOIRE BRETAGNE ACTIONS	72.544		F	F	F	F	F	F

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE

	Parziale	Totale	RISULTATI ALLE VOTAZIONI					
			Ordinaria					
			1	2	3	4	5	6
DELEGANTI E RAPPRESENTATI								
LBP PREVOYANCE GENERAL	153.000		F	F	F	C	C	F
FDRN AMUNDI	329.819		F	F	F	F	A	F
CRN AMUNDI ACTIONS	316.759		F	F	F	F	A	F
ICARE	22.528		F	F	F	F	A	F
ROPS EURO P	327.316		F	F	F	F	A	F
WORLD TRADE ORGANIZATION PENSION PLAN AGENTE:PICTET & CIE	18.511		F	F	F	F	F	F
FCP ARRCO LONG TERME D	836.840		F	F	F	F	A	F
SOLIDARITE	35.264		F	F	F	F	A	F
ROPS-SMART INDEX EURO	762.567		F	F	F	F	A	F
AP ACTIONS 1 EURO	91.827		F	F	F	F	A	F
AP ACTIONS 3 MIN VOL	107.449		F	F	F	F	A	F
GLOBAL MULTI ASSET KKS	82.491		F	F	F	F	A	F
VILLIERS ALTO	80.297		F	F	F	F	A	F
AMUNDI HORIZON	833.801		F	F	F	F	A	F
IP ACTIONS EURO	62.166		F	F	F	F	A	F
BEL EQUITY EUROPE ESG	277.314		F	F	F	F	A	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL AGENTE:JP MORGAN CHASE BANK	168.472		F	F	F	F	F	F
FCP CARP - INDO	977.007		F	F	F	F	A	F
AA NATIXIS ACTIONS MIN VAR	1.725.541		F	F	F	F	F	F
ERISA ACTION EUROPE N 2	140.948		F	F	F	F	F	F
A.A. - GROUPAMA - ISR	218.763		F	F	F	F	F	F
GAN EUROSTRATEGIE	7.559		F	F	F	F	F	F
GAN FRANCESELECT	5.599		F	F	F	F	F	F
MICHELET TUNNEL	9.617		F	F	F	F	F	F
GROUPAMA EPARGNE RESPONSABLE PERSPEC DYN	392		F	F	F	F	F	F
GROUPAMA EPARGNE RESPONSABLE PERSPEC EQU	353		F	F	F	F	F	F
GROUPAMA EPARGNE RESPONSABLE DYNAMIQUE 1	183		F	F	F	F	F	F
FORD PENSION UNIVERSAL AGENTE:JP MORGAN CHASE BANK	7.355		F	F	F	F	F	F
GROUPAMA EPARGNE RESPONSABLE EQUILIBRE 1	287		F	F	F	F	F	F
WORLD EQUITIES	4.597		F	F	F	F	F	F
LBPAM ISR ACTIONS EUROPE MONDE	89.873		F	F	F	F	C	F
LBPAM ISR ACTIONS 80	113.896		F	F	F	F	C	F
VIVACCIO ACTIONS ISR	570.438		F	F	F	F	C	F
TONI ACTIONS 100 ISR	139.362		F	F	F	F	C	F
LBPAM ISR STRATEGIE PEA 2	29.342		F	F	F	F	C	F
LBPAM ACTIONS DIVIDENDES EUROP	751.288		F	F	F	F	C	F
LBPAM ISR STRATEGIE PEA 1	18.946		F	F	F	F	C	F
ECOFI AGIR POUR LE CLIMAT	228.598		F	F	F	C	C	C
MSCI EQUITY INDEX FUND B - ITALY (MSITB) AGENTE:JP MORGAN CHASE BANK	969.276		F	F	F	F	F	F
RENAULT MOBILIZE SOLID AIR	40.180		F	F	F	C	C	C
DYNAMIS SOLIDAIRE	193.043		F	F	F	C	C	C
FCPE IBM FRANCE C	28.000		F	F	C	C	F	F
ASSURDIX	231.443		F	F	F	F	A	F
CPR EURO HIGH DIVIDEND	108.239		F	F	F	F	A	F
AMUNDI ACTIONS EUROPE ISR	54.375		F	F	F	F	A	F
AMUNDI EUROPE MONDE	163.324		F	F	F	F	A	F
HYMNOS L113	163.882		F	F	F	F	A	F
AMUNDI ACTIONS EURO ISR	1.567.730		F	F	F	F	A	F
AMUNDI RENDEMENT PLUS	293.411		F	F	F	F	A	F
	2.420.046.294							
STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITA` DI DELEGATO 135-UNDECIES TUF IN PERSONA DI AVV. DARIO TREVISAN - PER DELEGA DI	0							
BOROMEI PAOLA	11.760		F	F	F	F	F	F
POLI GIOVANNI	500		F	F	F	F	F	F
CHERUBINI TERESA	200		F	F	F	F	F	F
INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	23.920.000		F	F	F	F	F	F
	23.932.460							

ELENCO PARTECIPANTI

NOMINATIVO PARTECIPANTE
DELEGANTI E RAPPRESENTATI

Parziale **Totale**

RISULTATI ALLE VOTAZIONI						
Ordinaria						
1	2	3	4	5	6	

Legenda:

- | | |
|--|---|
| 1 Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A. | 2 Destinazione dell'utile di esercizio e distribuzione |
| 3 Autorizzazione all'acquisto e alla disposizione di azioni proprie | 4 Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante) |
| 5 Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante) | 6 Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022 |

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A.**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
Totale voti	0		
Percentuale votanti %	0,000000		
Percentuale Capitale %	0,000000		

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A.**

ASTENUTI

	Cognome	Tot. Voti	Proprio	Delega
2	STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D	KUTXABANK GESTION SGIIC, S.A.	805.051		805.051
**D	KUTXABANK PENSIONES, S.A., SGFP	419.370		419.370
**D	RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	14.000		14.000
**D	RIVERFIELD SICAV - RIVERFIELD EQUITIES	36.826		36.826
**D	CITY OF NEW YORK GROUP TRUST	530.274		530.274

Totale voti 1.805.521
Percentuale votanti % 0,073876
Percentuale Capitale % 0,053722

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A.**

NON VOTANTI

Cognome	Tot. Voti	Proprio	Delega
Totale voti	0		
Percentuale votanti %	0,000000		
Percentuale Capitale %	0,000000		

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A.**

FAVOREVOLI

	Cognome	Tot. Voti	Proprio	Delega
1	STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
***	BOROMEI PAOLA	11.760		11.760
***	POLI GIOVANNI	500		500
***	CHERUBINI TERESA	200		200
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	23.920.000		23.920.000
2	STUDIO TREVISAN RAPP. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D	CDP RETI SPA	1.053.692.127		1.053.692.127
**D	ETICA SGR SPA F.DO ETICA BILANCIATO	1.660.050		1.660.050
**D	ETICA SGR SPA F.DO ETICA AZIONARIO	663.120		663.120
**D	ETICA SGR SPA F.DO ETICA OBBLIGAZIONARIO MISTO	351.810		351.810
**D	ETICA SGR SPA F.ETICA RENDITA BILANCIATA	513.810		513.810
**D	UNIVERSAL INVESTMENT GMBH	1.418.323		1.418.323
***	MINOZZI ROMANO	126.770.958		126.770.958
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	28.067.190		28.067.190
**D	ALLIANZ GLOBAL INVESTORS GMBH	172.832		172.832
**D	SCHWEIZERISCHE NATIONALBANK	8.647.075		8.647.075
**D	ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	147.516		147.516
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	313.507		313.507
**D	MORGAN STANLEY INVESTMENT FUNDS	3.840		3.840
**D	THRIFT SAVINGS PLAN	7.569.815		7.569.815
**D	LIVSFORSIKRINGSSKAPET NORDEA LIV NORGE AS	18.105		18.105
**D	GERANA SICAV-SIF, S.A.	75.564		75.564
**D	BLACKROCK CDN WORLD INDEX FUND	127.723		127.723
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	33.000		33.000
**D	NORDEA GLOBAL PASSIVE FUND	98.341		98.341
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	496.408		496.408
**D	MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EURESGB)	2.181		2.181
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	396.265		396.265
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	17.243.577		17.243.577
**D	MAIN VI-UNIVERSAL-FONDS	6.808		6.808
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	515.149		515.149
**D	FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX FUND	11.867		11.867
**D	BLACKROCK MSCI EMU IMI INDEX FUND B (EMUIMIB)	811		811
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	498.110		498.110
**D	VGV POOLFONDS PA1	107.138		107.138
**D	UBS ASSET MANAGEMENT LIFE LTD	1.111.122		1.111.122
**D	CDN MSCI EAFE MINIMUM VOLATILITY INDEX FUND	52.553		52.553
**D	EPS	43.365		43.365
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	59.858		59.858
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	13.725		13.725
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	20.226		20.226
**D	NORDEA EUROPEAN PASSIVE FUND	43.263		43.263
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.275.875		1.275.875
**D	SBC MASTER PENSION TRUST	2.364.156		2.364.156
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	7.747.490		7.747.490

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	97.747		97.747
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	11.358.273		11.358.273
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SUMITOMO MITSUI TRUST BANK, LIMITED AS TRUSTEE FOR ANCHOR MFG WORLD		45.946	
45.946			
**D PICTET CH - GLOBAL EQUITIES	6.555		6.555
**D AVIVA INVESTORS	1.206.398		1.206.398
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	275.881		275.881
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	102.059		102.059
**D PICTET-EUROLAND INDEX	150.970		150.970
**D MOMENTUM GLOBAL FUNDS	349.262		349.262
**D AVIVA LIFE & PENSIONS IRELAND DAC	132.281		132.281
**D PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	89.377		89.377
**D SUZUKA INKA	206.288		206.288
**D PICTET-EUROPE INDEX	284.005		284.005
**D KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	491.473		491.473
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IND			16.686
	16.686		
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	28.212		28.212
**D ROBECO CAPITAL GROWTH FUND	4.212.326		4.212.326
**D T. ROWE PRICE FUNDS SICAV	55		55
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	2.203.397		2.203.397
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045794	5.450.742		5.450.742
**D AVIVA LIFE & PENSIONS UK LIMITED	1.797.703		1.797.703
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	155.091		155.091
**D MINE SUPERANNUATION FUND	2.825.761		2.825.761
**D JANUS HENDERSON CAPITAL FUNDS PLC	154.389		154.389
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	78.427		78.427
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.070		1.070
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	19.351		19.351
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	686.343		686.343
**D ANZ WHOLESALE INTERNATIONAL SHARE INDEX FUND	7.804		7.804
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	2.681.811		2.681.811
**D NFS LIMITED	391.033		391.033
**D LGIASUPER TRUSTEE AS TRUSTEE FOR LGIASUPER	117.531		117.531
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	939.373		939.373
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	608		608
**D WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	101.292		101.292
**D ALLIANZGI-FONDS DSPT	136.855		136.855
**D NEW YORK STATE COMMON RETIREMENT FUND	3.037.394		3.037.394
**D MINISTRY OF ECONOMY AND FINANCE	3.239		3.239
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	91.273		91.273
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	100.601		100.601
**D UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	28.207		28.207
**D EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	59.536		59.536
**D ROBECO GLOBAL DM CONSERVATIVE EQUITIES FUND (AUD)	122.663		122.663
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	27.358.366		27.358.366
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045795	1.456.885		1.456.885
**D BT INTERNATIONAL SHARES INDEX FUND	150.054		150.054

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	82.189		82.189
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	8.054		8.054
**D BLACKROCK INDEX SELECTION FUND	648.052		648.052
**D EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	221.575		221.575
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	1.044.995		1.044.995
**D UNICARE SAVINGS PLAN	106.269		106.269
**D UNIVERSITIES SUPERANNUATION SCHEME	331.045		331.045
**D SIEMENS-FONDS SIEMENS-RENTE	379.393		379.393
**D TELSTRA SUPERANNUATION SCHEME	442.837		442.837
**D IBM PERSONAL PENSION PLAN TRUST	21.251		21.251
**D WORLD TRADE ORGANIZATION PENSION PLAN	18.511		18.511
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	168.472		168.472
**D FORD PENSION UNIVERSAL	7.355		7.355
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	969.276		969.276
**D VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	847.947		847.947
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.264		5.264
**D THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	15.023		15.023
**D LVUI EQUITY EUROPE	196.887		196.887
**D MSCI WORLD EQUITY ESG SCREENED INDEX FUND B (WLDESGB)	342.901		342.901
**D 1290 FUNDS - 1290 SMARTBETA EQUITY FUND	16.066		16.066
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	15.607		15.607
**D BLACKROCK FUNDS I ICAV	22.853		22.853
**D STICHTING PENSIOENFONDS PROVISUM	9.960		9.960
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	23.751		23.751
**D TEACHERS RETIREMENT SYSTEM OF GEORGIA	2.604.350		2.604.350
**D FOVERUKA PENSION UNIVERSAL	27.580		27.580
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.294		4.294
**D HC RENTE	18.708		18.708
**D EMBO-FONDS	63.425		63.425
**D VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	79.974		79.974
**D BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	1.480.842		1.480.842
**D INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	32.019		32.019
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045828	1.231.449		1.231.449
**D THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	1.169.029		1.169.029
**D SUEBIA-FONDS	10.715		10.715
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	34.662		34.662
**D VERMONT PENSION INVESTMENT COMMITTEE	228.431		228.431
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2.220		2.220
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045847	2.074		2.074
**D FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	4.434		4.434
**D LEGG MASON QS INVESTORS GLOBAL RESPONSIBLE INVESTMENT FUND	13.800		13.800
**D MAINSTAY VP INCOME BUILDER PORTFOLIO	691.341		691.341
**D SAS TRUSTEE CORPORATION POOLED FUND	162.756		162.756
**D GOVERNMENT PENSION INVESTMENT FUND	143.631		143.631
**D ARTEMIS HIGH INCOME FUND	2.240.998		2.240.998
**D MAIN I - UNIVERSAL - FONDS	46.200		46.200
**D THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	1.734.225		1.734.225
**D RARE INFRASTRUCTURE INCOME FUND	1.833.703		1.833.703

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	76.354		76.354
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY	171.294	PASSIVE	171.294
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	43.696		43.696
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	303.252		303.252
**D ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	198.832		198.832
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	33.951		33.951
**D AUSTRALIANSUPER	265.361		265.361
**D BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	68.354		68.354
**D EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	527.730		527.730
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	44.550		44.550
**D NVIT INTERNATIONAL INDEX FUND	241.540		241.540
**D FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	1.996.425		1.996.425
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	174.376		174.376
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND & PREMIUM FUND	60.423		60.423
**D NATIONWIDE INTERNATIONAL INDEX FUND	183.024		183.024
**D STELLAR INSURANCE, LTD.	93.492		93.492
**D NORDEA 2 SICAV	119.309		119.309
**D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	22.254		22.254
**D ROBECO UMBRELLA FUND I N.V.	594.106		594.106
**D AMONIS NV	135.545		135.545
**D INVESTERINGSFORENINGEN BANKINVEST - VALUE GLOBAL AKTIER KL	564.372		564.372
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	135.744		135.744
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	5.889		5.889
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045829	2.770.510		2.770.510
**D REED ELSEVIER PENSION SCHEME	81.315		81.315
**D GOVERNMENT SUPERANNUATION FUND	34.859		34.859
**D IFM GLOBAL INDEXED EQUITIES FUND	4.015		4.015
**D KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	8.139		8.139
**D STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	40.403		40.403
**D BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	682.490		682.490
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	16.336		16.336
**D OB 2	232		232
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	8.184		8.184
**D PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	277.778		277.778
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	126.596		126.596
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	79.322		79.322
**D VALENCIA INKA	21.227		21.227
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045832	603.638		603.638
**D EBK-AKTIEN-UNIVERSAL-FONDS	181.531		181.531
**D STATE OF WYOMING	87.496		87.496
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	300.433		300.433
**D JNL/MELLON INTERNATIONAL INDEX FUND	211.852		211.852
**D UI-E	62.078		62.078
**D UI-FONDS BAV RBI AKTIEN	246.373		246.373
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	173.200		173.200
**D JPMORGAN CHASE RETIREMENT PLAN	135.417		135.417
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	65.976		65.976

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CLEARBRIDGE RARE INFRASTRUCTURE INC FUND - UNHEDGED	427.426		427.426
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	268.166		268.166
**D ENBW ENERGIE BADEN-WUERTEMBERG AG	89.076		89.076
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	25.938		25.938
**D MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	470.589		470.589
**D MAINSTAY INCOME BUILDER FUND	1.658.002		1.658.002
**D MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	3.172.176		3.172.176
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1.215.888		1.215.888
**D WSSP INTERNATIONAL EQUITIES TRUST	165.671		165.671
**D FUNDACAO CALOUSTE GULBENKIAN	51.599		51.599
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID		14.768	
14.768			
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	12.096		12.096
**D LVUI EQUITY WORLD EX EUROPE	19.989		19.989
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	9.149.197		9.149.197
**D BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	77.899		77.899
**D ARAMCO US RETIREMENT INCOME PLAN TRUST	17.580		17.580
**D BLACKROCK FISSION INDEXED INTERNATIONAL EQUITY FUND	9.736		9.736
**D DEKA INVESTMENT GMBH RE ELB-FUNDMASTER1	85.006		85.006
**D NN (L) SICAV	444.653		444.653
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.325.036		2.325.036
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	4.100		4.100
**D NUVEEN GLOBAL INFRASTRUCTURE FUND	310.718		310.718
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.841		4.841
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	1.654.276		1.654.276
**D NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	7.807		7.807
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	377.829		377.829
**D COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	630.587		630.587
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	809.661		809.661
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	168.690		168.690
**D MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	10.770		10.770
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	4.400		4.400
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	4.926.762		4.926.762
**D COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	340.078		340.078
**D GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	37.242		37.242
**D NEUBERGER BERMAN INVESTMENT FUNDS PLC	1.093		1.093
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)		196.947	
196.947			
**D SCHWAB INTERNATIONAL INDEX FUND	1.041.981		1.041.981
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	689.196		689.196
**D MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	214.409		214.409
**D MONDRIAN INTERNATIONAL VALUE EQUITY FUND	1.053.467		1.053.467
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	240.214		240.214
**D DWS CROCI INTERNATIONAL FUND	442.189		442.189
**D FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	181.417		181.417
**D ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	40.114		40.114
**D SUMITOMO MITSUI TRUST BANK LIMITED	732.224		732.224
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	24.151		24.151

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DWS CROCI INTERNATIONAL VIP	67.367		67.367
**D FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	226.922		226.922
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	573.580		573.580
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	24.300		24.300
**D CUSTODY BANK OF JAPAN, LTD. RE: MATB NISSAY / PANAGORA GLOBAL EQUITY PASSIVE FUND (LIMITED FOR ELIGIBLE INSTITUTIONAL IN	7.457		7.457
**D FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	34.720		34.720
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	6.133		6.133
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	185.946		185.946
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	15.257		15.257
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	29.463		29.463
**D NATIXIS INTERNATIONAL FUNDS (LUX) I	917		917
**D MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	29.526		29.526
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	73.134		73.134
**D ING DIRECT SICAV	151.277		151.277
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	424.817		424.817
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	271.926		271.926
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	115.948		115.948
**D MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	594.114		594.114
**D DEMOCRACY INTERNATIONAL FUND	228		228
**D SANLAM UNIVERSAL FUNDS PLC	93.653		93.653
**D FIRST TRUST EUROZONE ALPHADEX ETF	21.350		21.350
**D GENERTELLIFE SPA	870.993		870.993
**D GENERALI ITALIA SPA	7.049.779		7.049.779
**D ASSICURAZIONI GENERALI SPA	8.234		8.234
**D GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	386.040		386.040
**D GENERALI INVESTMENTS DEUTSCHLAND KAPITALANLAGEGESELLSCHAFT MBH	1.453.420		1.453.420
**D AXA EURO DIVIDEND S	26.756		26.756
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	53.874		53.874
**D ALLIANZGI-FONDS BREMEN	6.993		6.993
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	2.058.414		2.058.414
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	8.105		8.105
**D ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	1.192.825		1.192.825
**D ALLIANZGI-H SEGMENT EFK	225.000		225.000
**D ALLIANZGI-FONDS PTV2 SEGMENT PTV2-GM1-G_MA	88.099		88.099
**D GENERTEL SPA	69.318		69.318
**D LBPAM IRC ACTIONS EURO MIN VAR	331.969		331.969
**D D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	18.214		18.214
**D ALLIANZGI-SUBFONDS TOB -NEU-	4.173		4.173
**D ALLIANZGI-FONDS DUNHILL	8.919		8.919
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A	425.000		425.000
**D ALLIANZGI S AKTIEN	389.986		389.986
**D VE-RI LISTED INFRASTRUCTURE	119.791		119.791
**D DBI-FONDS EBB	19.744		19.744
**D ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	63.920		63.920
**D KREBSHILFE-2-FONDS	15.000		15.000
**D AXA EURO DIVIDEND DBVL	102.000		102.000
**D GENERALI VIE	1.872.124		1.872.124

Pagina 9

Azionisti: 1.858 Teste: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.858

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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Oggetto: **Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FCP FCE PLCT INTERNATIONAL ESG PLUS	358.071		358.071
**D LBPAM IRC ACTIONS	207.541		207.541
**D GENERALI INVESTMENTS SICAV	30.904		30.904
**D LBPAM ISR ACTIONS EURO MIDCAP	48.215		48.215
**D FRANCE PLACEMENT EURO ESG PLUS	1.044.984		1.044.984
**D FCP FRANCE PLACEMENT EURO ESG	279.592		279.592
**D VILLIERS ACTIONS EUROPE SYST ROBECO	1.415.318		1.415.318
**D FONDS DE RESERVE POUR LES RETRAITES (FRR)	2.379.507		2.379.507
**D BI AKTIENFONDS	42.314		42.314
**D FCP ALM ACTIONS MINIMUM VOLATILITE	507.422		507.422
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	30.494		30.494
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	36.998		36.998
**D MAPFRE INVERSION SOCIEDAD DE VALORES SA	3.915.305		3.915.305
**D MERCER PROPERTY AND INFRASTRUCTURE TRUST	421.171		421.171
**D IPAC INCOME GENERATOR	232.225		232.225
**D AXA AA DIVERSIFIE INDICIEL 1	194.545		194.545
**D MEDIA SUPER	45.057		45.057
**D GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	83.665		83.665
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	59.887		59.887
**D AMP CAPITAL UNHEDGED GLOBAL SHARES MULTI-MANAGER FUND	37.061		37.061
**D AON MASTER TRUST	40.627		40.627
**D INSURANCE COMMISSION OF WESTERN AUSTRALIA	1.670.330		1.670.330
**D WHOLESALE INTERNATIONAL CORE EQUITIES	9.990		9.990
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	7.819		7.819
**D WHOLESALE UNIT TRUST GLOBAL INFRASTRUCTURE FUND	236.302		236.302
**D STRATEGIC INTERNATIONAL EQUITY FUND	49.024		49.024
**D FCP VILLIERS ACTIONS EUROPE SYST AGI	321.059		321.059
**D ALLIANZGI-FONDS TSF	4.013		4.013
**D SDK K3 FONDS	12.000		12.000
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	16.549		16.549
**D AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	61.035		61.035
**D AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	813.988		813.988
**D WHOLESALE UNIT TRUST MSCI GLOBAL INDEX SHARE FUND	12.041		12.041
**D AVSUPER FUND	165.305		165.305
**D VWLAKH MASTER	180.000		180.000
**D FONDO PENSIONE NAZIONALE A CAPITALIZZAZIONE PER I LAVORATORI DELLE FERROVIE DELLO STATO - EUROFER	48.984		48.984
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A4-FONDS	221.982		221.982
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF CPP-UI-FONDS	57.085		57.085
**D LBPAM ACTIONS EURO LARGE CAP	167.318		167.318
**D DBI-STIFTUNGSFONDS WISSENSCHAFT	29.445		29.445
**D ERAFP ACTIONS EURO 1	1.466.745		1.466.745
**D AXA EURO DIVIDEND K	193.295		193.295
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	5.704		5.704
**D DEKA-MASTER HAEK I	114.935		114.935
**D AXA OR ET MATIERES PREMIERES	70.495		70.495
**D BARYUM QUANT	40.000		40.000
**D GENERALI REVENUS	69.330		69.330
**D AXA ROSENBERG EUROBLOC	476.351		476.351

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LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AXA EURO DIVIDEND L	129.000		129.000
**D FONDS OBJECTIF CLIMAT ACTIONS 2	519.177		519.177
**D AXA EURO DIVIDEND D	18.000		18.000
**D FCP FRANCE PLCT INTERNATIONAL ESG	45.027		45.027
**D STICHTING AHOLD DELHAIZE PENSIOEN	174.790		174.790
**D ARRCO QUANT 1	133.274		133.274
**D FCP TOCQUEVILLE DIVIDENDE	431.000		431.000
**D LBPAM AVENIR EURO	8.844		8.844
**D BI FINANZFONDS	140		140
**D EUROP ASSISTANCE ITALIA SPA	12.001		12.001
**D IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE	179.939		179.939
**D AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE	68.726		68.726
**D HENDERSON HORIZON EUROLAND FUND	3.711.756		3.711.756
**D AZ FUND 1 AZ ALLOCATION GLOBAL	1.600		1.600
**D AMP INTERNATIONAL EQUITY INDEX FUND	283.125		283.125
**D AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED	253.707		253.707
**D DNCA INVEST BEYOND INF AND TRANS	360.165		360.165
**D KIWI INVESTMENT MANAGEMENT WHOLESALE CORE GLOBAL FUND	137.088		137.088
**D AZ FUND 1 CGM OPPORTUNISTIC GLOBAL	50.165		50.165
**D MULTIFACTOR GLOBAL EQUITY FUND	3.870		3.870
**D AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE	150.000		150.000
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	16.530		16.530
**D AXA INSURANCE DAC	35.879		35.879
**D AZ FUND 1 AZ ALLOCATION TREND	4.200.000		4.200.000
**D MULTIFACTOR GLOBAL EQUITY INCOME FUND	5.091		5.091
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	13.600		13.600
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	224.825		224.825
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	8.149		8.149
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	2.832		2.832
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	735		735
**D F/K/A PHILADELPHIA GAS WORKS RETIREMENT RESERVE FUND	4.387		4.387
**D AQUARIUS INTERNATIONAL FUND	9.397		9.397
**D STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	133.975		133.975
**D FRONTIER MFG CORE INFRASTRUCTURE FUND	3.536.998		3.536.998
**D HEALTHNOW NEW YORK INC.	51		51
**D FOREIGN STOCK INDEX MOTHER FUND	66.600		66.600
**D GUIDEMARK WORLD EX-US FUND	10.238		10.238
**D INDEX MOTHER FUND EURO DEVELOPED COUNTRIES HIGH DIVIDEND EQUITY	38.220		38.220
**D AMERICAN HEART ASSOCIATION, INC.	5.068		5.068
**D HEITMAN GLOBAL PRIMES INFRASTRUCTURE SEED INVESTORS LLC	4.171		4.171
**D FUJI XEROX CO., LTD.	574.661		574.661
**D FRONTIER MFG SELECT INFRASTRUCTURE FUND	531.910		531.910
**D PACER TRENDPILOT INTERNATIONAL ETF	17.115		17.115
**D NATIONWIDE RISK-BASED INTERNATIONAL EQUITY ETF	80.512		80.512
**D ABERDEEN STANDARD SICAV I	10.163		10.163
**D SCHRODER INTERNATIONAL SELECTION FUND	1.861.230		1.861.230
**D JPMORGAN FUNDS	210.776		210.776
**D JPMORGAN INVESTMENT FUNDS	2.706.538		2.706.538

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LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	40		40
**D THE BARCLAYS BANK UK RETIREMENT FUND	22.479		22.479
**D JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	9.534		9.534
**D JPMORGAN INCOME BUILDER FUND	998.119		998.119
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	18.472		18.472
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	22.616		22.616
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	200.167		200.167
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	2.238.106		2.238.106
**D COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A. 556.759		556.759	
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	409.982		409.982
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	138.984		138.984
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	22.538		22.538
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	158.155		158.155
**D JPMORGAN BETABUILDERS EUROPE ETF	878.179		878.179
**D H.E.S.T. AUSTRALIA LIMITED	535.566		535.566
**D JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	351.698		351.698
**D JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	34.205		34.205
**D COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	1.046.772		1.046.772
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	82.827		82.827
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	6.948		6.948
**D JPMORGAN EUROPEAN INVESTMENT TRUST PLC	171.148		171.148
**D JPMORGAN GLOBAL ALLOCATION FUND	25.825		25.825
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	14		14
**D JPMORGAN LIFE LIMITED	9.792		9.792
**D JPMORGAN DIVERSIFIED FUND	8.601		8.601
**D JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	39.280		39.280
**D JPMORGAN INSURANCE TRUST INCOME BUILDER PORTFOLIO	7.632		7.632
**D JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY UCITS ETF	2.962		2.962
**D MY-AMD GLOBAL MULTI ASSET FUND	21.793		21.793
**D JPMORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	241.536		241.536
**D JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	40.640		40.640
**D DANSKE INVEST EUROPE HIGH DIVIDEND FUND	134.501		134.501
**D JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	11.767		11.767
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	283.402		283.402
**D STICHTING JURIDISCHE EIGENAAR ZWITSERLEVEN BELEGGINGSFONDSEN RE ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN RE ZWITSER	385.607		385.607
**D TWU SUPERANNUATION FUND	45.162		45.162
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	101.368		101.368
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	19.121		19.121
**D STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM INDEX AANDELENFONDS EUROPA 409.061		409.061	
**D GENERALI SMART FUNDS	60.202		60.202
**D STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE 154.893		154.893	
**D EUROPA HOJT UDBYTTE KL	937.077		937.077
**D DANSKE BANK PULJER	468.493		468.493
**D PICTET ASSET MANAGEMENT SA	57.008		57.008

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CAISSE INTER-ENTREPRISE DE PROVOYANCE PROFESSIONNELLE	189.630		189.630
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA "I3D, FIGO OU CIFOPI"	271.571		271.571
**D KDI INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	11.927		11.927
**D HSBC LIFE (INTERNATIONAL) LIMITED	124.214		124.214
**D BEST INVESTMENT CORPORATION	576.285		576.285
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	19.771		19.771
**D KDI INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	2.332.770		2.332.770
**D IF IST2 EUROPE INDEX	84.535		84.535
**D JPM MULTI INCOME FUND	318.152		318.152
**D AMUNDI HK MPF SERIES - AMUNDI HK-GREEN PLANET FUND	79.667		79.667
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	151.434		151.434
**D HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	114.669		114.669
**D ALLIANZ CHOICE BEST STYLES EUROPE	95.148		95.148
**D GLOBAL INDEKS - AKKUMULERENDE KL	9.566		9.566
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	95.243		95.243
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	9.759		9.759
**D EUROPA INDEKS KL	42.940		42.940
**D JPMORGAN MULTI BALANCED FUND	15.300		15.300
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	131.510		131.510
**D DI SELECT, TACTICAL ASS. ALL. SVERIGE - ACC KL	3.209		3.209
**D DI SELECT, TACTICAL ASS. ALL.EURO - ACC. KL	15.702		15.702
**D PERTUBUHAN KESELAMATAN SOSIAL	108.080		108.080
**D DANSKE INVEST SELECT FLEXINVEST AKTIER KL	253.518		253.518
**D GLOBAL INDEKS KL	72.442		72.442
**D EUROPE RESTRICTED - ACCUMULATING KL	156.782		156.782
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	1.652		1.652
**D DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	144.683		144.683
**D DI SELECT TACTICAL ASS. ALLOCATION DK,DKK KL	64.404		64.404
**D DI SELECT TACTICAL ASSET ALL. NORGE -ACC KL	3.265		3.265
**D CIVIL SERVICE EMPLOYEES PENSION FUND	23.014		23.014
**D EUROPA INDEKS BNP KL	26.955		26.955
**D EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	429.092		429.092
**D DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	99.983		99.983
**D DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	137.519		137.519
**D GLOBAL AC RESTRICTED - ACCUMULATING	72.416		72.416
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	137.475		137.475
**D HSBC ETFS PLC	220.544		220.544
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	6.928		6.928
**D REASSURE LIMITED	784.730		784.730
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH (INKA)	53.067		53.067
**D ALLIANZ CGI SUBFONDS EQUITIES	207.287		207.287
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	189.791		189.791
**D HSBC INKA	46.227		46.227
**D ALLIANZ VGI 1 FONDS AGI EQUITIES	165.666		165.666
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	525.712		525.712
**D HSBC ETFS PUBLIC LIMITED COMPANY	815		815
**D AXA INSURANCE UK PLC	16.355		16.355
**D NIKKO WORLD TRUST - GRAVITY EUROPEAN EQUITY FUND C/O WORLD FUND LTD	23.551		23.551

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	32.273		32.273
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	1.628.048		1.628.048
**D PRUDENTIAL PENSIONS LIMITED	31.058		31.058
**D PUTM BOTHWELL EUROPE FUND	7.245		7.245
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	88.954		88.954
**D HSBC EUROPEAN INDEX FUND	902.321		902.321
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	654.176		654.176
**D HSBC GLOBAL INVESTMENT FUNDS	23		23
**D WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	48.071		48.071
**D AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	1.135.214		1.135.214
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	32.270		32.270
**D PUTM EUROPEAN UNIT TRUST	73.141		73.141
**D HSBC INDEX TRACKER INVESTMENT FUNDS ICVC	145.404		145.404
**D M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	11.007		11.007
**D RATHBONE ACTIVE INCOME AND GROWTH FUND	270.209		270.209
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	263.722		263.722
**D AVIVA INVESTORS FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY ALPHA FUND	1.111.515		1.111.515
**D ROYAL LONDON EQUITY FUNDS ICVC	294.890		294.890
**D WORLDVIEW INV FD-EUROPE CORE EQU FD	148.321		148.321
**D NMM5 GIEP DWS ACCOUNT	41.697		41.697
**D NOMURA CCY FD GBL INFRAST STOCK FD	2.439.850		2.439.850
**D NMM5-WIEQ-CNS ACCOUNT	51.573		51.573
**D WIF-C&S GBL LISTED INFRASTRUCTURE	261.893		261.893
**D WIF-LAZARD GBL PFD LISTED INFRA FD	4.883.420		4.883.420
**D NMM5 GIEP BRI ACCOUNT	137.043		137.043
**D NMM5-GIEP-NVN ACCOUNT	177.019		177.019
**D MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	170.500		170.500
**D D. E. SHAW ALL COUNTRY - PM	96.931		96.931
**D PROTEA FUND - ORCADIA EQUITIES	69.000		69.000
**D RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005	6.738		6.738
**D PROVEDA GLOBAL EQUITY, LP	1.971		1.971
**D THE KATHERINE MOORE REVOCABLE TRUST	3.809		3.809
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.914		1.914
**D STICHTING SHELL PENSIOENFONDS	99		99
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	3.497		3.497
**D ROCKEFELLER & CO., INC	68.730		68.730
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	40.879		40.879
**D BNP PARIBAS FUNDS - EUROPE MULTI-ASSET INCOME	6.963		6.963
**D BNP PARIBAS FUNDS - MULTI-ASSET INCOME	16.287		16.287
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	16.822		16.822
**D BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	199.116		199.116
**D BNP PARIBAS EASY	582.712		582.712
**D G A FUND B	10.022		10.022
**D BNP PARIBAS EASY - MSCI EUROPE EX UK EX CW	6.127		6.127
**D BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE	108.660		108.660
**D BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED	1.179.691		1.179.691
**D BNP PARIBAS EQUITY - FOCUS ITALIA	242.851		242.851
**D BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED	130.747		130.747

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MULTIPAR ACTIONS EURO BAS CARBONE	41.638		41.638
**D G.A.-FUND-B EQUITY BROAD EURO P	57.434		57.434
**D BNPP EASY MSCI EMU EX CW	112.540		112.540
**D BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	414.606		414.606
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	274.197		274.197
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED GLOBAL EQUITY UCITS ETF	5.611		5.611
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	142.890		142.890
**D FIDELITY FUNDS	2.455.001		2.455.001
**D VANGUARD MARKETING CORPORATION	125		125
**D BNY MELLONABSOLUTE RETURN GLOBAL CONVERTIBLEFUND	1.093		1.093
**D VIDACAIXA, S.A.	1.527.864		1.527.864
**D FINANZIARIA CERAMICA CASTELLARANO S P A	10.958.722		10.958.722
**D IRIS CERAMICA GROUP SOCIETA` PER AZIONI	84.890.583		84.890.583
**D ALAS INVESTMENT SERVICES LTD	93.055		93.055
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR E S III	3.244		3.244
**D IMCO GLOBAL PUBLIC EQUITY LP	5.066.255		5.066.255
**D MONETARY AUTHORITY OF MACAO	54.518		54.518
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	98.817		98.817
**D PENTEGRA DEFINED BENEFIT PLAN FOR FINANCIAL INSTITUTIONS	268.704		268.704
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	26.792		26.792
**D LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	183.634		183.634
**D LEGG MASON GLOBAL INFRASTRUCTURE ETF	15.015		15.015
**D KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	63.420		63.420
**D HUDSON EAST RIVER SYSTEMS LLC	512.811		512.811
**D QS INTERNATIONAL EQUITY FUND	150.000		150.000
**D RARE GLOBAL INFRASTRUCTURE VALUE FUND	335.545		335.545
**D TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	78.769		78.769
**D THE NATURE CONSERVANCY WORLDWIDE OFFICE	7.297		7.297
**D STANDARD BANK OF SOUTH AFRICA LTD	18.220		18.220
**D BNY MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	93.036		93.036
**D AST QMA INTERNATIONAL CORE EQUITY PORTFOLIO	762.767		762.767
**D BEWAARSTICHTING NNIP I	1.905.645		1.905.645
**D INVESCO MARKETS II PLC	94.237		94.237
**D BRANDYTRUST GLOBAL PARTNERS LP	24.248		24.248
**D GEORGIA TECH FOUNDATION INC	1		1
**D ULSTER BANK PENSION TRUSTEES R I LTD	64.312		64.312
**D LEGAL AND GENERAL UCITS ETF PLC	82.891		82.891
**D MACQUARIE MANAGEMENT HOLDINGS INC	4.605		4.605
**D NATIONAL BANK FINANCIAL INC	197.128		197.128
**D KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	121.443		121.443
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	421.402		421.402
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	4.045.716		4.045.716
**D VANGUARD EUROPEAN STOCK INDEX FUND	3.981.702		3.981.702
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS S AND PARTICIPATING EMPLOYERS	374.054		374.054
**D WESPATH FUNDS TRUST	92.113		92.113
**D LINK CORPORATE SERVICES JERSEY LIMITED	320.000		320.000
**D RIVER PARTNERS GLOBAL EQUITY LLC	2.349		2.349
**D ALAMOSA LLC	4.689		4.689

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VY FRANKLIN INCOME PORTFOLIO	19.820		19.820
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELINDUSTRIE EN MEUBILERINGDBEDRIJVEN	29.742		29.742
**D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	16.326		16.326
**D CONSOLIDATED EDISON RETIREMENT PLAN	124.502		124.502
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6.792		6.792
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.414		13.414
**D BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.147		13.147
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	12.954		12.954
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS 124.245		124.245	
**D GENERAL MILLS GROUP TRUST	269.583		269.583
**D VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	11.854		11.854
**D NEXTERA ENERGY POINT BEACH LLC NON QUALIFIED DECOMMISSIONI NT BEACH NUCLEAR PLANT UNITS	11.116		11.116
**D CERVURITE INTERNATIONAL LLC	41.669		41.669
**D UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	7.970		7.970
**D STICHTING PENSIOENFONDS NOTARIAAT	40.561		40.561
**D DWS INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	21.287		21.287
**D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	1.469.124		1.469.124
**D LEGG MASON FUNDS ICVC LEGG MASON	6.859.037		6.859.037
**D PANAGORA DIVERSIFIED RISK MULTI ASSET FUND LTD	122.848		122.848
**D DREXEL UNIVERSITY	38.579		38.579
**D THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	3.791		3.791
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	68.953		68.953
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING EMPLOYERS	45.853		45.853
**D CITW FUND LP	1.168		1.168
**D MOTHER CABRINI HEALTH FOUNDATION INC	64.690		64.690
**D KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	8.765		8.765
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	27.442		27.442
**D ZVK DEAM SPK	33.100		33.100
**D TXU GENERATION COMPANY LP QUAL NUCLEAR DECOMMISSIONING TRUS	3.919		3.919
**D FIDELITY SAI INTERNATIONAL INDEX FUND	501.133		501.133
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	4.752		4.752
**D SHELL CANADA 2007 PENSION PLAN 400	19.166		19.166
**D SHELL CANADA 2007 PENSION PLAN	14.559		14.559
**D THE FULTON DEKALB HOSPITAL AUTHORITY EMPLOYEES RETIREMENT PLAN	8.133		8.133
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO EES OF SOUTHERN CALIFORNIA EDISON COMPANY 6.406		6.406	
**D PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249.489		249.489
**D SHARON D LUND RESIDENT TRUST	3.093		3.093
**D MICHELLE LUND REV TRUST	2.436		2.436
**D PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	81.830		81.830
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	408.148		408.148
**D BNYM MELLON NSL INTERNATIONAL STOCK INDEX FUND	173.858		173.858
**D BNYM MELLON DB SL INTERNATIONAL STOCK INDEX FUND	953.029		953.029
**D CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	143.927		143.927
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	7.393		7.393
**D 1895 FONDS FGR	294.436		294.436

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS PED WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK 17.319		17.319	
**D DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	163.070		163.070
**D FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	571		571
**D INVESCO INTERNATIONAL DEVELOPED DYNAMIC MUTLIFACTOR ETF	6.003		6.003
**D DIREXION HYDROGEN ETF	217.344		217.344
**D THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12.494		12.494
**D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	13.812		13.812
**D IVY PROSHARES MSCI ACWI INDEX FUND	4.184		4.184
**D MACQUARIE GLOBAL INFRASTRUCTURE TOTAL RETURN FUND INC	830.354		830.354
**D CDW 73 IRR PARA GL	1.158		1.158
**D RICHARD KING MELLON FDN	143.594		143.594
**D R K MELLON INTERNATIONAL FUND	81.560		81.560
**D AZL MSCI GLOBAL EQUITY INDEX FUND	12.913		12.913
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	361.139		361.139
**D BNY MELLON INTERNATIONAL EQUITY ETF	5.522		5.522
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	30.499		30.499
**D PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11.805		11.805
**D XTRACKERS MSCI ALL WORLD EXEC US HEDGED EQUITY ETF	8.901		8.901
**D STATE OF WISCONSIN INVESTMENT BOARD	6.343		6.343
**D AIB GROUP IRISH PENSION SCHEME	1		1
**D BANK OF KOREA	3.504		3.504
**D GOVERNMENT EMPLOYEES PENSION FUND	302.064		302.064
**D BANK OF KOREA	175.151		175.151
**D EATON VANCE MANAGEMENT	721		721
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2.165		2.165
**D THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	41		41
**D CASEY FAMILY PROGRAMS	55.970		55.970
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1.001		1.001
**D INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	1.975		1.975
**D SANTANDER UK GROWTH UNIT TRUST	24.279		24.279
**D SIEMENS EMU EQUITIES	146.876		146.876
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	103.105		103.105
**D ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	2.495.751		2.495.751
**D INVESCO MARKETS III PLC	5.817		5.817
**D INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	154.447		154.447
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	36.808		36.808
**D FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	1.492.904		1.492.904
**D PGIM BALANCED FUND	8.492		8.492
**D PGIM QMA INTERNATIONAL EQUITY FUND	16.737		16.737
**D CONSERVATIVE BALANCED PORTFOLIO	10.531		10.531
**D FLEXIBLE MANAGED PORTFOLIO	15.477		15.477
**D GREAT WEST INTERNATIONAL INDEX FUND	120.726		120.726
**D INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	77.780		77.780
**D ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	7.613		7.613
**D ALLSTATE LIFE INSURANCE COMPANY	56.617		56.617
**D MUNICIPAL EMPLOYEES PENSION PLAN	140.556		140.556
**D MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	395.661		395.661

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE BANK OF KOREA	445.299		445.299
**D INTERNATIONAL EQUITY INDEX FUND	142.500		142.500
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUN	1		1
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	3.280		3.280
**D SEVENTH SWEDISH NATIONAL PENSION FUND AP7 EQUITY FUND	2.090		2.090
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	51.898		51.898
**D LAZARD GLOBAL ACTIVE FUNDS PUBLIC LTD CO	30.831.201		30.831.201
**D LINK FUND SOLUTIONS LTD	105.797		105.797
**D LEGG MASON QS MV EUROPEAN EQUITY GROWTH AND INCOME FUND	76.464		76.464
**D OVERSEAS FUND	3.197.264		3.197.264
**D PRINCIPAL GLOBAL INVESTORS FUNDS	31.295		31.295
**D STANLIB FUNDS LIMITED	9.900		9.900
**D GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	37.527		37.527
**D VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	106.777		106.777
**D VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	336.736		336.736
**D VY TEMPLETON FOREIGN EQUITY	491.883		491.883
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF PPI NR 30	49.370		49.370
**D ABB PENSION FUND	10.155		10.155
**D BLACKROCK GLOBAL FUNDS	438.242		438.242
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.738		1.738
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	43.901		43.901
**D GOLDMAN SACHS ACTIVEBETAR INTERNATIONAL EQUITY ETF	403.841		403.841
**D GOLDMAN SACHS ACTIVEBETA EUROPE EQUITY ETF	5.555		5.555
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4.830		4.830
**D VOYA GLOBAL EQUITY FUND	165.125		165.125
**D MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11.131		11.131
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE OF BALTIMORE	3.179		3.179
**D VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	358.297		358.297
**D VOYA INTERNATIONAL INDEX PORTFOLIO	287.720		287.720
**D THE AMERICAN UNIVERSITY IN CAIRO	14.281		14.281
**D NEXTERA ENERGY DUANE ARNOLD LLC	2.600		2.600
**D NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT		3.546	
3.546			
**D ARIZONA PSPRS TRUST	146.493		146.493
**D SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	3.369		3.369
**D SEMPRA ENERGY PENSION MASTER TRUST	46.566		46.566
**D PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	721.829		721.829
**D MACQUARIE LABOR SELECT INTERNATIONAL EQUITY PORTFOLIO	349.218		349.218
**D DELAWARE GLOBAL LISTED REAL ASSETS FUND	198.503		198.503
**D INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	20.055		20.055
**D KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	50.072		50.072
**D BLACKROCK LIFE LTD	869.586		869.586
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	3.247.223		3.247.223
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	97.186		97.186
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1.009		1.009
**D THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	732.946		732.946
**D RBS PENSION TRUSTEE LTD	75.094		75.094
**D ULSTER BANK PENSION TRUSTEES LTD	69.386		69.386

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FARMERS GROUP INC 401 K SAVINGS PLAN	272.026		272.026
**D LYONDELL CHEMICAL COMPANY BENEFITS FINANCE COMMITTEE	286.102		286.102
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	457.292		457.292
**D PANAGORA GROUP TRUST	47.162		47.162
**D STICHTING PENSIOENFONDS VAN DE ABN AMRO BANK	326.589		326.589
**D XTRACKERS FTSE DEVELOPED EX US COMPREHENSIVE FACTOR ETF	11.423		11.423
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	178.102		178.102
**D LEGG MASON QS MV GLOBAL EQUITY GROWTH AND INCOME FUND	9.084		9.084
**D FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	1.804.425		1.804.425
**D FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	680.200		680.200
**D SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST	146.836		146.836
**D STICHTING PENSIOENFONDS VAN DE ABN BANK NV	343.075		343.075
**D SPARTAN INTERNATIONAL INDEX FUND	4.088.446		4.088.446
**D BELLSOUTH CORP RFA VEBA TRUST	23.716		23.716
**D CITIGROUP PENSION PLAN	665.268		665.268
**D EUROPEAN CENTRAL BANK	326.749		326.749
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	66.565		66.565
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9.583		9.583
**D SHELL PENSION TRUST	76.911		76.911
**D UPSTREAMCO PENSION TRUST	160.972		160.972
**D EASTSPRING INVESTMENTS	2.162		2.162
**D WELLS FARGO BANK NATIONAL ASSN	198.737		198.737
**D ADVANCED SERIES TRUST AST FIDELITY INSTITUTIONAL AM QUANT	52.920		52.920
**D ALTE LEIPZIGER TRUST INVESTMENT	115.201		115.201
**D ALTE LEIPZIGER TRUST INVESTMENT GMBH	59.049		59.049
**D VIRTUS WMC INTERNATIONAL DIVIDEND ETF	4.561		4.561
**D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	3.641.893		3.641.893
**D RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	200.872		200.872
**D FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	27.146		27.146
**D FLORIDA GLOBAL EQUITY FUND LLC	13.630		13.630
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	2.527		2.527
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	1.029.560		1.029.560
**D INVESCO FUNDS	33.620		33.620
**D NATIONAL TREASURY MANAGEMENT AGCY	7.940		7.940
**D NSPMONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	21.839		21.839
**D NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	6.330		6.330
**D NSP MINNESOTA PRAIRIE 2 RETAIL QUALIFIED TRUST	10.544		10.544
**D VANGUARD INTL HIGH DIV YLD INDEX FD	513.332		513.332
**D CITY OF NEW YORK DEFERRED COMPENSATION PLAN	84.356		84.356
**D PGE CORPORATION RETIREMENT MASTER TRUST	52.673		52.673
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFING MASTER TRUST FOR DIABLO CANYON NUCLEAR GENERATING STATI NU	83.448		83.448
**D DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS ZDV	31.062		31.062
**D AURION GLOBAL EQUITY FUND	7.302		7.302
**D AZL INTERNATIONAL INDEX FUND	188.513		188.513
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	24.674		24.674
**D XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	9.848		9.848
**D XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	491.858		491.858

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D XTRACKERS EUROZONE EQUITY ETF	919		919
**D FIRST TRUST EUROZONE ALPHADDEX UCITS ETF	141.588		141.588
**D FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	5.330		5.330
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	808.384		808.384
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST		298.385	
298.385			
**D SIEMENS BALANCED	38.355		38.355
**D SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	25.470		25.470
**D SAUDI ARABIAN MONETARY AUTHORITY	795		795
**D ALASKA PERMANENT FUND CORPORATION	345.551		345.551
**D PMPT INKA FONDS	124.167		124.167
**D VIRGINIA RETIREMENT SYSTEM	6.331		6.331
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	212.443		212.443
**D INKA PBEAKK	971.035		971.035
**D MIDDELTOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTHCARE FUND	12.454		12.454
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	258.145		258.145
**D COMMONWEALTH OF PA TREASURY	14.843		14.843
**D LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	2		2
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1.078.753		1.078.753
**D RETIREMENT BENEFITS INVESTMENT FUND	17.745		17.745
**D TEXAS EDUCATION AGCY	511.786		511.786
**D RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	18.852		18.852
**D BLACKROCK LIFE LIMITED	166.320		166.320
**D STICHTING RABOBANK PENSIOENFONDS	1		1
**D POOL REINSURANCE CO LTD	62.907		62.907
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	13.027		13.027
**D BLACKROCK FUND MANAGERS LTD	77.550		77.550
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	4.649.650		4.649.650
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV	1.171		1.171
**D TEXAS EDUCATION AGENCY	22.876		22.876
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1		1
**D BLACKROCK SOLUTIONS FUNDS ICAV	325.367		325.367
**D PENSION RESERVES INVESTMENT TRUST FUND	2.166.357		2.166.357
**D HIGHMARK INC	393.913		393.913
**D BELL ATLANTIC MASTER TRUST	452.041		452.041
**D VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	257		257
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69.015		69.015
**D QUALITY EDUCATION FUND	1.331		1.331
**D M R B B	604.892		604.892
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	183.479		183.479
**D INDIANA PUBLIC RETIREMENT SYSTEM	59.032		59.032
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	123		123
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	109.260		109.260
**D JOHN S AND JAMES L KNIGHT FOUNDATION	94.599		94.599
**D THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	279.331		279.331
**D UPS GROUP TRUST	439.927		439.927
**D PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	9.287		9.287
**D ENERGY INSURANCE MUTUAL LIMITED	10.299		10.299

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D METROPOLITAN LIFE INSURANCE COMPANY	72.258		72.258
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	135.271		135.271
**D SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	171.588		171.588
**D THE TRUSTEES OF THE ESB PENSION FUND	563.606		563.606
**D THE ESB PENSION FUND	517.806		517.806
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	1.984.811		1.984.811
**D AMUNDI SGR SPA	2.324.897		2.324.897
**D AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	515.058		515.058
**D AMUNDI SGR SPA / AZIONARIO EUROPA	423.709		423.709
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	586.633		586.633
**D NUVEEN GLOBAL INVESTORS FUND	492.034		492.034
**D SEI GLOBAL MASTER FUND PLC	27.306		27.306
**D ALLIANCEBERNSTEIN FUND-DYNAMIC	3.848		3.848
**D KOKUSAI EQUITY INDEX FUND	63.167		63.167
**D MORGAN STANLEY PATHWAY FUNDS	42.883		42.883
**D CNS GLOBAL LIST INFRASTRUCTURE	328.292		328.292
**D AB SICAV I - ALL MARKET INCOME	3.468		3.468
**D PGIM ETF TRUST - PGIM QMA STRA	16.932		16.932
**D BRIDGE BUILDER INTE EQUITY FUN	95.226		95.226
**D BRIDGE BUILDER INT EQUITY FUND	5.605.134		5.605.134
**D CUSTODY BANK OF JAPAN, LTD.	106.055		106.055
**D NUVEEN GLOBAL INVESTORS FUND P	20.005		20.005
**D AVIVA EUROPE	45.762		45.762
**D AVIVA ACTIONS EURO ISR	297.520		297.520
**D AVIVA PATRIMOINE	47.407		47.407
**D AVIVA DIVERSIFIE	8.056		8.056
**D AVIVA INVESTORS CONVICTION	457.393		457.393
**D AFER PATRIMOINE	107.887		107.887
**D AFER ACTIONS EURO ISR	2.832.657		2.832.657
**D AVIVA PERFORMANCE	13.286		13.286
**D AVIVA INVESTORS SELECTION	132.480		132.480
**D AVIVA REBOND	4.715		4.715
**D AVIVA INVESTORS VALEURS EUR	180.534		180.534
**D AVIVA INVEST VALORISATION	261.303		261.303
**D SG ACTIONS FRANCE	100.133		100.133
**D SG ACTIONS EUROPE	71.775		71.775
**D SG ACTIONS MONDE	9.767		9.767
**D SG ACTIONS EUROPE LARGECAP	7.655		7.655
**D ETOILE ACTIONS RENDEMENT	57.231		57.231
**D ETOILE ENERGIE EUROPE	227		227
**D ETOILE ACTIONS INTERNATIONA	94.100		94.100
**D OFI FINANCIAL INVES-RS EURO EQ	937.206		937.206
**D HALEVY A2	221.869		221.869
**D IRCEC BEAUMARCHAIS	257.175		257.175
**D SEEYOND	135.957		135.957
**D AVIVA INVESTRESERV EUR CLIM	3.411.170		3.411.170
**D HALEVY A1	221.407		221.407
**D CAVOM MINIMUM VARIANCE	26.914		26.914

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UF 6 A	85.725		85.725
**D IRCEC CASSETTE DIVERSIFIE	357.401		357.401
**D SILVER AMUNDI EUROPE EQUITY CO	67.152		67.152
**D MAAF ASSURANCES SA	1.106.886		1.106.886
**D PROTEC BTP	17.270		17.270
**D LEQUITE SA	23.585		23.585
**D GENERALI IARD	90.208		90.208
**D ASI - PROGETTO SVILUPPO GLOBAL	312.196		312.196
**D AMUNDI S.F. - EURO EQ MARKET P	24.076		24.076
**D AMUNDI S.F. - EUROPEAN RESEARC	71.696		71.696
**D AMUNDI S.F-EUROPEAN EQUITY OPT	114.269		114.269
**D AM SOL IT- PROGETTO CEDOLA 04	14.129		14.129
**D PIONEER INVESTMENTS TOTAL RETU	40.506		40.506
**D AMUNDI S.F DIVERSIFIED TARGET	9.644		9.644
**D AMUNDI SOLUZ IT PROG CED 05 21	29.310		29.310
**D AMUNDI SOLUZ IT PROG CED 06 21	22.994		22.994
**D AMUNDI SOLUZ IT PROG CED 08 21	13.630		13.630
**D AMUNDI SOLUZ IT PROG CED 09 21	21.046		21.046
**D PIONEER S.F- DIVERSIFIED TARGE	11.269		11.269
**D AMUNDI SOLUZ IT PROG CED11 21	18.179		18.179
**D AMUNDI SOLUZ IT PROG CED12 21	13.796		13.796
**D AMUNDI SOLUZ IT PROG CED02 22	37.579		37.579
**D AMUNDI SOLUZ IT PROG CED03 22	29.873		29.873
**D AMUNDI SOLUZ IT PROG CED04 22	18.178		18.178
**D AMUNDI SOLUZ IT PROG CED06 22	19.791		19.791
**D AMUNDI SOLUZ IT PROG CED05 22	19.594		19.594
**D AMUNDI SOLUZ IT PROG CED10 22	21.367		21.367
**D AMUNDI SOLUZ IT PROG CED 12 22	38.537		38.537
**D AMUNDI SOLUZ IT PROG CED05 23	17.925		17.925
**D ASI- PROGETTO CEDOLA 07 23	13.035		13.035
**D ASI - PROGETTO CEDOLA 09 23	17.302		17.302
**D AMUNDI SOLUZ IT PROG CED 10 23	17.060		17.060
**D ASI - PROGETTO CEDOLA 12 23	12.761		12.761
**D AM SOL IT - PROGETTO CEDOLA 01	26.764		26.764
**D AMIF-EMU EQUITY	218.473		218.473
**D PI IF - EUROPEAN EQUITY	296.413		296.413
**D AMUNDI SOLUZIONI IT -PROGETTO	16.026		16.026
**D AMUNDI SOLUZ IT PROG CED09 22	37.683		37.683
**D AMUNDI SOLUZ IT PROG CED07 22	16.050		16.050
**D PSSF - PROGETTO AZIONE SOSTENI	12.122		12.122
**D AM SOL IT - PROGETTO AZIONE SO	47.097		47.097
**D LE FINISTERE ASSURANCE	1.680		1.680
**D AMUNDI SOLUZ IT PROG CED 04 23	17.657		17.657
**D AMSOL IT PROGETTO CEDOLA 06 23	14.760		14.760
**D MMA VIE SA	2.023.424		2.023.424
**D AMUNDI DIVIDENDO ITALIA	1.264.000		1.264.000
**D AMUNDI BEST SELECTION PLUS	103.778		103.778
**D AMUNDI BEST SELECTION TOP	55.575		55.575

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI OBIETTIVO RISPARMIO 2022	5.806		5.806
**D AMUNDI OBIETTIVO CRESCITA 2022	22.607		22.607
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	6.014		6.014
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	24.061		24.061
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	5.278		5.278
**D AMUNDI BILANCIATO EURO	29.286		29.286
**D AMUNDI BEST SELECTION CLASSIC	46.255		46.255
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	5.201		5.201
**D AMUNDI PROGETTO INCOME 2025	23.876		23.876
**D AMUNDI PROGETTO INCOME 2026	13.107		13.107
**D AMUNDI PRIVATE GLOBAL INFRASTRU 2024	47.693		47.693
**D CENTRAL BANK OF IRELAND	17.675		17.675
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	29		29
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	7.216		7.216
**D AMUNDI FUNDS EQUITY EUROPE CONSERVATIVE	763.741		763.741
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	893		893
**D AMUNDI INDEX MSCI EUROPE	470.560		470.560
**D AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	12.599		12.599
**D AMUNDI INDEX MSCI WORLD	80.723		80.723
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	661.200		661.200
**D AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	1.454		1.454
**D AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	4.711		4.711
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	194.738		194.738
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	76.875		76.875
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	824.480		824.480
**D AMUNDI FUNDS DYNAMIC MULTI FACT EUROPE EQU	8.915		8.915
**D AMUNDI INDEX MSCI EUROPE SRI	2.017.537		2.017.537
**D AMUNDI INDEX MSCI WORLD SRI	265.895		265.895
**D AMUNDI MSCI EUROPE EX UK	1.349		1.349
**D AMUNDI PRIME EUROPE - UCITS ETF DR	2.830		2.830
**D AMUNDI PRIME EUROZONE	31.808		31.808
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	5.732		5.732
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	88.369		88.369
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	301.835		301.835
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	182.074		182.074
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	594.603		594.603
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	267.900		267.900
**D AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	472.959		472.959
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1.411		1.411
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13.037		13.037
**D AMUNDI INDEX MSCI EMU SRI	127.857		127.857
**D SEEYOND EUROPE MARKET NEUTRAL	5.921		5.921
**D SEEYOND GLOBAL MINVOL	337.329		337.329
**D SEEYOND EUROPE MINVOL	661.451		661.451
**D CANDRIAM QUANT EQUITIES MULTI-FACTOR EMU	6.200		6.200
**D CANDRIAM QUANT EQUITIES MULTI-FACTOR GLO	4.488		4.488
**D CLEOME INDEX EMU EQUITIES	24.913		24.913
**D CANDRIAM QUANT EQUITIES EUROPE	635.965		635.965

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CLEOME INDEX WORLD EQUITIES	8.184		8.184
**D CLEOME INDEX GLOBAL EQUITIES	809		809
**D CLEOME INDEX EUROPE EQUITIES	24.579		24.579
**D EDMOND DE ROTHSCHILD FUND INCOME EUROPE	571.950		571.950
**D EDMOND DE ROTHSCHILD FUND II - INCOME 2024	111.190		111.190
**D AMUNDI WELTPORTFOLIO	31.324		31.324
**D SUDINVEST 29	24.098		24.098
**D MAAF SANTE	40.793		40.793
**D MAAF VIE WINNEO PERP	4.954		4.954
**D MAAF VIE ACTIF GENERAL	1.205.917		1.205.917
**D BPCE IARD	71.105		71.105
**D GMF ASSURANCES	973.222		973.222
**D GMF VIE D	1.933.385		1.933.385
**D LA SAUVEGARDE	45.160		45.160
**D COVEA PROTECTION JURIDIQUE	108.251		108.251
**D MMA IARD	1.069.034		1.069.034
**D FIDELIA ASSISTANCE	9.880		9.880
**D CRAMA LOIRE BRETAGNE ACTIONS	72.544		72.544
**D LBP PREVOYANCE GENERAL	153.000		153.000
**D FDRN AMUNDI	329.819		329.819
**D CRN AMUNDI ACTIONS	316.759		316.759
**D ICARE	22.528		22.528
**D ROPS EURO P	327.316		327.316
**D FCP ARRCO LONG TERME D	836.840		836.840
**D SOLIDARITE	35.264		35.264
**D ROPS-SMART INDEX EURO	762.567		762.567
**D AP ACTIONS 1 EURO	91.827		91.827
**D AP ACTIONS 3 MIN VOL	107.449		107.449
**D GLOBAL MULTI ASSET KKS	82.491		82.491
**D VILLIERS ALTO	80.297		80.297
**D AMUNDI HORIZON	833.801		833.801
**D IP ACTIONS EURO	62.166		62.166
**D BEL EQUITY EUROPE ESG	277.314		277.314
**D FCP CARP - INDO	977.007		977.007
**D AA NATIXIS ACTIONS MIN VAR	1.725.541		1.725.541
**D ERISA ACTION EUROPE N 2	140.948		140.948
**D A.A. - GROUPAMA - ISR	218.763		218.763
**D GAN EUROSTRATEGIE	7.559		7.559
**D GAN FRANCESELECT	5.599		5.599
**D MICHELET TUNNEL	9.617		9.617
**D GROUPAMA EPARGNE RESPONSABLE PERSPEC DYN	392		392
**D GROUPAMA EPARGNE RESPONSABLE PERSPEC EQU	353		353
**D GROUPAMA EPARGNE RESPONSABLE DYNAMIQUE 1	183		183
**D GROUPAMA EPARGNE RESPONSABLE EQUILIBRE 1	287		287
**D WORLD EQUITIES	4.597		4.597
**D LBPAM ISR ACTIONS EUROPE MONDE	89.873		89.873
**D LBPAM ISR ACTIONS 80	113.896		113.896
**D VIVACCIO ACTIONS ISR	570.438		570.438

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TONI ACTIONS 100 ISR	139.362		139.362
**D LBPAM ISR STRATEGIE PEA 2	29.342		29.342
**D LBPAM ACTIONS DIVIDENDES EUROP	751.288		751.288
**D LBPAM ISR STRATEGIE PEA 1	18.946		18.946
**D ECOFI AGIR POUR LE CLIMAT	228.598		228.598
**D RENAULT MOBILIZE SOLID AIR	40.180		40.180
**D DYNAMIS SOLIDAIRE	193.043		193.043
**D FCPE IBM FRANCE C	28.000		28.000
**D ASSURDIX	231.443		231.443
**D CPR EURO HIGH DIVIDEND	108.239		108.239
**D AMUNDI ACTIONS EUROPE ISR	54.375		54.375
**D AMUNDI EUROPE MONDE	163.324		163.324
**D HYMNOS L113	163.882		163.882
**D AMUNDI ACTIONS EURO ISR	1.567.730		1.567.730
**D AMUNDI RENDEMENT PLUS	293.411		293.411
**D LCL ACTIONS MONDE HORS EUROPE EURO	175.689		175.689
**D ATOUT EUROLAND CORE +	152.905		152.905
**D AMUNDI REVENUS - ACTIONS HIGH DIV	8.558		8.558
**D CPR CONSOMMATEUR ACTIONNAIRE POCHE COR	7.084		7.084
**D ATOUT EUROLAND HAUT RENDEMENT	181.802		181.802
**D CPR EUROLAND PREMIUM	56.005		56.005
**D AMUNDI EQUITY EURO CONSERVATIV	1.016.729		1.016.729
**D LCL ACTIONS FRANCE CORE PLUS	157.548		157.548
**D LCL ACTIONS EURO CORE+	99.684		99.684
**D ATOUT FRANCE CORE +	694.978		694.978
**D ATOUT EUROPE HAUT RENDEMENT	74.497		74.497
**D AMUNDI STRATEGIES ACT EURP RISK PARITY	21.294		21.294
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	4.806		4.806
**D HSBC ACTIONS MONDE	116.783		116.783
**D G FUND EQUITY CONVICTIONS ISR	1.208		1.208
**D COVEA FLEXIBLE ISR	264.769		264.769
**D COVEA SOLIS	822.279		822.279
**D NATIXIS LCR ACTIONS EURO	86.327		86.327
**D GROUPAMA EUROPE EQUITIES	76.157		76.157
**D PALATINE OR BLEU	550.000		550.000
**D GROUPAMA EURO EQUITIES	24.949		24.949
**D LBPAM ISR ACTIONS EURO MIN VOL	42.308		42.308
**D EURO VALEUR ISR M	1.161.782		1.161.782
**D RENDEMENT DIVERSIFIE M	47.846		47.846
**D GLOBAL ALLOCATION M	155.892		155.892
**D REAUMUR ACTIONS	2.510.423		2.510.423
**D ECOFI ENJEUX FUTURS	1.322.837		1.322.837
**D ECOFI OPTIM VARIANCE	63.705		63.705
**D ECOFI ACTIONS RENDEMENT EURO	110.000		110.000
**D ECOFI ACTIONS RENDEMENT	100.000		100.000
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	316.030		316.030
**D POLLUX	24.000		24.000
**D CNP ASSUR EDRAM ACTIONS EUROPE	864.740		864.740

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NORGES BANK	626.983		626.983
**D ENERGY SUPER	34.701		34.701
**D MLC INVESTMENTS, MLC LIMITED	54.079		54.079
**D EQUIPSUPER	14.129		14.129
**D MYLIFEMYMONEY SUPERANNUATION FUND	10.372		10.372
**D JANA PASSIVE GLOBAL SHARE TRUST	22.934		22.934
**D RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	785.624		785.624
**D MIGROS BANK (LUX) FONDS 50	7.320		7.320
**D MIGROS BANK (LUX) FONDS 30	3.200		3.200
**D MIGROS BANK (LUX) FONDS INTERSTOCK	6.200		6.200
**D MIGROS BANK (LUX) FONDS 40 (EUR)	6.150		6.150
**D UBS FUND MGT (CH) AG	242.839		242.839
**D CREDIT SUISSE FUNDS AG	94.097		94.097
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	2.928.239		2.928.239
**D DELA DEPOSITARY & ASSET MANAGEMENT B.V.	270.656		270.656
**D STICHTING PENSIOENFONDS ING..	1.826.314		1.826.314
**D LEGAL AND GENERAL CCF	13.925		13.925
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	396.505		396.505
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	747.060		747.060
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT 700	44.907		44.907
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	141.454		141.454
**D WHEELS COMMON INVESTMENT FUND TRUSTEES LIMITED	43.122		43.122
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	239.489		239.489
**D ABERDEEN STANDARD ACS I	1.981		1.981
**D CHEVRON UK PENSION PLAN.	355		355
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	846.156		846.156
**D FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	8.874		8.874
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	1.162.566		1.162.566
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	52.501		52.501
**D SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	7.095		7.095
**D QIC LISTED EQUITIES FUND	90.098		90.098
**D STICHTING HEINEKEN PENSIOENFONDS	20.706		20.706
**D THE BANK OF IRELAND STAFF PENSIONS FUND	403.101		403.101
**D STICHTING PENSIOENFONDS SAGITTARIUS	61.637		61.637
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	1.040.648		1.040.648
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	2.930.835		2.930.835
**D DOW RETIREMENT GROUP TRUST	572.706		572.706
**D MRFF INVESTMENT COMPANY NO. 2 PTY LTD	1.242.240		1.242.240
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI	57.803		57.803
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	150.375		150.375
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	1.216.092		1.216.092
**D COLONIAL FIRST STATE INVESTMENT FUND 50	76.392		76.392
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	81.343		81.343
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	4.029		4.029
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	52.749		52.749
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	7.841		7.841
**D THE BUILDERS INITIATIVE INC	45.300		45.300
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	4.630		4.630

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BROIDA WEISS 2012 FAMILY TRUST	5.536		5.536
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	930		930
**D QS INVESTORS INTERNATIONAL EQUITY DBI CIT	6.199		6.199
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	5.267		5.267
**D PEPCO HOLDINGS INC. VEBA TRUST	161.942		161.942
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	4.573		4.573
**D THE COCA-COLA COMPANY	69.513		69.513
**D FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	1.418.394		1.418.394
**D FUNDO DE PENSOES.	20.946		20.946
**D BECTON DICKINSON AND COMPANY MASTER RETIREMENT TRUST	81.085		81.085
**D MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PLANS QUALIFIED BECHTEL RETIREMENT PLANS 70.939		70.939	
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	14.400		14.400
**D R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND	11.500		11.500
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	719		719
**D JOHN E FETZER INSTITUTE INC	321.126		321.126
**D JCW 1987 ARTICLE II DESC TRUST FBO JMW DTD 1/1/2012	816		816
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	447		447
**D MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	843.654		843.654
**D NINE MILE POINT NDT QUALIFIED PARTNERSHIP	25.000		25.000
**D LTW INVESTMENTS LLC	105.524		105.524
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	71.711		71.711
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	8.212		8.212
**D ARVEST FOUNDATION	1.277		1.277
**D BELLSOUTH CORPORATE TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	19.300		19.300
**D KBI GLOBAL INVESTMENT FUND	59.021		59.021
**D BEAT DRUGS FUND ASSOCIATION	2.621		2.621
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	1.967.142		1.967.142
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	48.084		48.084
**D PUBLIC PENSION AGENCY	1.092.295		1.092.295
**D MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	44.094		44.094
**D PRO-GEN INVESTMENTS LLC	11.936		11.936
**D CINDY SPRINGS LLC	164.372		164.372
**D ORIZABA LP	10.238		10.238
**D NELKE PARTNERSHIP C/O NORTHERN TRUST COMPANY MANAGER	3.054		3.054
**D OMEGA FFIP LIMITED PARTNERSHIP.	6.700		6.700
**D MF INTERNATIONAL FUND LLC	4.298		4.298
**D MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	177.522		177.522
**D LUNA LLC	1.688		1.688
**D LTW GROUP HOLDINGS LLC	112.221		112.221
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	264		264
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	153.590		153.590
**D LAKE AVENUE INVESTMENTS LLC	98.787		98.787
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	57.101		57.101
**D RDM LIQUID LLC	57.800		57.800
**D KLO INVESTMENT LLC	10.519		10.519
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	314.403		314.403
**D WAM INVESTMENTS, LLC	937		937

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LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GLOBAL BOND FUND WAYCROSSE INC	185.502		185.502
**D MALACHITE 35 TRUST	7.209		7.209
**D ZOMA CAPITAL PORTFOLIO LLC	38.082		38.082
**D SODA SPRINGS PARTNERS LLC	1.633.160		1.633.160
**D FCM INTERNATIONAL LLC	4.450		4.450
**D SHIMODA HOLDINGS LLC	775		775
**D 801 INVESTMENTS LLC	20.621		20.621
**D AVALON PORTFOLIO II LLC	3.806		3.806
**D ARIEL INTERNATIONAL DM/EM LLC	2.511.422		2.511.422
**D THYSSEN GLOBAL INVESTMENTS CORP	1.673		1.673
**D SLW PORTFOLIO LLC	1.783		1.783
**D SENTINEL INTERNATIONAL FUND	2.611		2.611
**D SALIX LLC	38.659		38.659
**D GWL GLOBAL INVESTMENTS LLC.	399.648		399.648
**D THE GRAUSTEIN TRUSTS PARTNERSHIP	9.014		9.014
**D BETTER BE GOOD LLC	1.778		1.778
**D FIDDLER PARTNERS LLC.	1.095		1.095
**D FOURTH AVENUE INVESTMENT COMPANY	28.854		28.854
**D DFI LP EQUITY (PASSIVE	1.373		1.373
**D DYNASTY INVEST LTD	4.845		4.845
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	7.158		7.158
**D IRR K LLC	17.777		17.777
**D CARNELIAN INVESTMENT MANAGEMENT LLC	17.110		17.110
**D CARROLL AVENUE PARTNERS LLC.	707		707
**D INTERNATIONAL EQUITY FUND LLC	36.445		36.445
**D NTGI - QM COMMON DAILY ALL COUNTRY WORLD EX-US EQUITY INDEX	97.659		97.659
**D LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	987		987
**D LEGAL AND GENERAL MSCI EAFE SL FUND LLC	6.043		6.043
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	145.010		145.010
**D ASCENSION ALPHA FUND LLC.	5.824		5.824
**D UNITED NATIONS JOINT STAFF PENSION FUND	1.300.000		1.300.000
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN 700	185.135		185.135
**D MONDRIAN INTERNATIONAL EQUITY FUND L.P.	6.681.770		6.681.770
**D MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	1.844.522		1.844.522
**D NGENE ANN POLYTECHNIC	798		798
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	434.588		434.588
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	125.392		125.392
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1.831.422		1.831.422
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	63.390		63.390
**D HAGFORS LIMITED THE R&H TRUST COMPANY LTD	35.440		35.440
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	198.605		198.605
**D NEW ZEALAND SUPERANNUATION FUND	16.225		16.225
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	39.954		39.954
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	8.058		8.058
**D LORD MAYOR'S CHARITABLE FOUNDATION	1.844		1.844
**D MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	2.693.577		2.693.577
**D AUSTRALIAN CAPITAL TERRITORY	57.205		57.205
**D MFG CORE INFRASTRUCTURE FUND	1.229.884		1.229.884

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MAGELLAN INFRASTRUCTURE FUND	9.183.243		9.183.243
**D AUSTRALIA POST SUPERANNUATION SCHEME	13.298		13.298
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7.	1.482.429		1.482.429
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	830.363		830.363
**D QIC INTERNATIONAL EQUITIES FUND	69.775		69.775
**D ENERGY INVESTMENT FUND	643.509		643.509
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	14.495		14.495
**D MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	3.573.006		3.573.006
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	300.810		300.810
**D IAGAM GLOBAL EQUITY TRUST.	87.867		87.867
**D EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	319.572		319.572
**D EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	1.744.215		1.744.215
**D JOHN T WALTON FAMILY TRUST.	248.701		248.701
**D HRW TESTAMENTARY TRUST NO 1	14.863		14.863
**D HRW TESTAMENTARY TRUST NO. 10	6.127		6.127
**D HRW TRUST NO 2 UAD 01/17/03	14.918		14.918
**D HRW TESTAMENTARY TRUST NO 3	17.306		17.306
**D HRW TRUST NO 1 UAD 01/17/03	21.637		21.637
**D S. ROBSON WALTON 2010 TRUST	8.791		8.791
**D HRW TESTAMENTARY TRUST NO. 11	292.987		292.987
**D EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E	121.479		121.479
**D HRW TRUST NO 3 UAD 01/17/03	311.849		311.849
**D HRW TESTAMENTARY TRUST NO. 12	19.507		19.507
**D HRW TESTAMENTARY TRUST NO 4	5.361		5.361
**D HRW TESTAMENTARY TRUST NO 6	10.777		10.777
**D HRW TESTAMENTARY TRUST NO 5	6.947		6.947
**D HRW TRUST NO 4 UAD 01/17/03	371.574		371.574
**D HRW TESTAMENTARY TRUST NO. 7.	14.952		14.952
**D HRW TESTAMENTARY TRUST NO 2	14.383		14.383
**D HRW TESTAMENTARY TRUST NO. 8	451.411		451.411
**D HRW TESTAMENTARY TRUST NO. 9.	11.820		11.820
**D TRINITY COLLEGE CAMBRIDGE	12.914		12.914
**D THE UNIVERSITY OF ARKANSAS FOUNDATION INC	169.438		169.438
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	47.749		47.749
**D THE LAURIE M. TISCH FOUNDATION INC	10.449		10.449
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	5.218		5.218
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	79.421		79.421
**D ARIEL GLOBAL FUND	278.979		278.979
**D NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	23.136		23.136
**D EXELON FITZPATRICK QUALIFIED FUND	1.731		1.731
**D ACORN 1998 TRUST.	3.185		3.185
**D CYSTIC FIBROSIS FOUNDATION	70.299		70.299
**D THE CHARLOTTE-MECKLENBURG HOSPITAL AUTHORITY	1.635.833		1.635.833
**D ATRIUM HEALTH FOUNDATION	75.458		75.458
**D ARIEL INTERNATIONAL FUND	6.889.656		6.889.656
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	183.967		183.967
**D NORTHERN ENGAGE360 FUND.	379.863		379.863
**D MICHIGAN CATHOLIC CONFERENCE	3.509		3.509

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MOTOROLA SOLUTIONS RETIREMENT TRUST	268.888		268.888
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	648.470		648.470
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	9.707		9.707
**D HOBSON/LUCAS FAMILY FOUNDATION	148.246		148.246
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST.	1.073		1.073
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	6.793		6.793
**D NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	4.995.794		4.995.794
**D MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	177.709		177.709
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	3.610.957		3.610.957
**D JTW TRUST NO. 5 UAD 9/19/02	4.211		4.211
**D JTW TRUST NO. 2 UAD 9/19/02	8.104		8.104
**D JTW TRUST NO. 4 UAD 9/19/02	8.489		8.489
**D JTW TRUST NO. 1 UAD 9/19/02	211.751		211.751
**D JTW TRUST NO. 3 UAD 9/19/02	10.536		10.536
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	93.606		93.606
**D ILLINOIS MUNICIPAL RETIREMENT FUND	1.767.286		1.767.286
**D MERCY INVESTMENT SERVICES INC	1		1
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	163.122		163.122
**D OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	891.900		891.900
**D CHEVRON MASTER PENSION TRUST	84.080		84.080
**D ALFRED I DUPONT CHARITABLE TRUST	73		73
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	429.545		429.545
**D BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	122.066		122.066
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	106.584		106.584
**D ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	468.925		468.925
**D SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	247.104		247.104
**D SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	460.757		460.757
**D TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	126.605		126.605
**D UTAH STATE RETIREMENT SYSTEMS	997		997
**D WYOMING RETIREMENT SYSTEM	41.344		41.344
**D HSBC GLOBAL EQUITY FUND	31.708		31.708
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	14.005		14.005
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	1.028.929		1.028.929
**D FLEXSHARES ICAV	6.854		6.854
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	9.729		9.729
**D LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	739.512		739.512
**D LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	4.483		4.483
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	7.793		7.793
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	1.247.674		1.247.674
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	150.245		150.245
**D PREMIER GLOBAL INFRASTRUCTURE INCOME FUND	61.200		61.200
**D PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	72.000		72.000
**D BARINGS INVESTMENT FUNDS PLC.	168.062		168.062
**D BARINGS INTERNATIONAL UMBRELLA FUND	56.881		56.881
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	62.816		62.816
**D MFG INVESTMENT FUND PLC	1.235.729		1.235.729
**D PRESCIENT ICAV.	33.267		33.267
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1.947.624		1.947.624

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (57.909		57.909
**D LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	602.358		602.358
**D KBI FUNDS ICAV	69.117		69.117
**D LEGAL AND GENERAL ICAV	2.109		2.109
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	5.761		5.761
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	607.675		607.675
**D ILLINOIS STATE BOARD OF INVESTMENT	1.212.071		1.212.071
**D BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	7.724		7.724
**D LF ROBECO ACS UMBRELLA FUND.	246.747		246.747
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	3.209		3.209
**D UBS COMMON CONTRACTUAL FUND	55.340		55.340
**D QSUPER	40.670		40.670
**D THE GREATER MANCHESTER PENSION FUND.	397.048		397.048
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	198.683		198.683
**D WEST YORKSHIRE PENSION FUND	1.003.311		1.003.311
**D CLEARWATER INTERNATIONAL FUND	70.149		70.149
**D MERSEYSIDE PENSION FUND	7.161		7.161
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	145.172		145.172
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	488.833		488.833
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR I	1.607.508		1.607.508
**D UNIVEST.	100		100
**D STICHTING PENSIOENFONDS PGB	1.260.371		1.260.371
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	118.058		118.058
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	440.392		440.392
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	75.317		75.317
**D NORTHERN TRUST UCITS FGR FUND	332.117		332.117
**D ROBECO INSTITUTIONAL UMBRELLA FUND	768.658		768.658
**D MAN NUMERIC ALTERNATIVE RISK PREMIA LOW BETA C/O NUMERIC HOLDINGS LLC	204.100		204.100
**D CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	113.160		113.160
**D LGT SELECT FUNDS	93.114		93.114
**D MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	894.083		894.083
**D PRAMERICA SICAV - GLOBAL EQUITY	183.894		183.894
**D VARIOPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	111.602		111.602
**D VONTOBEL FUND - VESCORE GLOBAL EQUITY MULTI FACTOR	5.681		5.681
**D DANSKE INVEST SICAV - GLOBAL INDEX	135.197		135.197
**D DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND	132.460		132.460
**D VONTOBEL FUND (CH) - VESCORE GLOBAL EQUITY MULTI FACTOR C/O VONTOBEL FONDS SERVICES AG	1.800		1.800
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	15.232		15.232
**D SPRING 625	96.028		96.028
**D VALUE QUEST PARTNERS LLC - EUROPEAN FOCUSED VALUE	3.373		3.373
**D MUGUET VENTURES LLC	8.937		8.937
**D THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	1.207		1.207
**D EAGLE	5.587		5.587
**D CHRISTOPHER J MILLERCHIP	2.634		2.634
**D UNIVERSE THE CMI CONTINEN. EUROPEAN EQUITY	197.391		197.391
**D CDIL WHITEHELM CAP LS CR INFS FD	289.337		289.337
**D CMLA INDEXED GLOBAL SHARE FUND	12.153		12.153
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	28.418.322		28.418.322

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Cognome	Tot. Voti	Proprio	Delega
**D ILA-LA WORLD ESG SCREENED FUND	41.371		41.371
**D ILA - RAFIMF	14.049		14.049
**D IRISH LIFE ASSURANCE PLC	1.786.337		1.786.337
**D IRISH LIFE ASSURANCE.	237.752		237.752
**D STICHTING MN SERVICES	1.326.435		1.326.435
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	391.559		391.559
**D ZURICH LIFE ASSURANCE PLC	67.904		67.904
**D CFSIL ATF CMLA INTERNATIONAL SHARE FUND	12.491		12.491
**D STICHTING MN SERVICES AANDELENFO ND	238.169		238.169
**D LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	8.124		8.124
**D LEGAL AND GENERAL INVESTMENT MANAGEMENT	52.414		52.414
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	5.303.454		5.303.454
**D NANCY AND CLARK GIBBS LIVING TRUST	2.000		2.000
**D MANULIFE GLOBAL FUND (SICA	27.296		27.296
**D COLONIAL FIRST STATE INVESTMENTS LIMITED.	5.519.400		5.519.400
**D AEGON CUSTODY B.V.	1.166.071		1.166.071
**D THE NOMURA TRUST AND BANKING CO LTD	86.646		86.646
**D BERESFORD FUNDS PLC	498.047		498.047
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	246.682		246.682
**D CFSIL - COMMONWEALTH GLOBAL SHARE FUND 22	199.491		199.491
**D CFSIL - COMMONWEALTH GLOBAL SHARE FUND 23	70.048		70.048
**D STICHTING PGGM DEPOSITARY	4.079.214		4.079.214
**D INTERNATIONAL EQUITIES FUND	34.132		34.132
**D MACQUARIE TRUE INDEX GLOBAL INFRASECURITIES FUND	242.326		242.326
**D PRINCIPAL MPF EUROPEAN EQUITY FUND	86.396		86.396
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	39.645		39.645
**D LEGG MASON INC.	3.596		3.596
**D CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1.288		1.288
**D SDA INTL EQUITY INDEX FD-WORLD	53.371		53.371
**D CBOSC-CBGS-WGSS07	22.926		22.926
**D CBOSC ATF CW BK GRP SUP WGSS08	21.613		21.613
**D STANDARD LIFE INVESTMENT COMPANY FUND	6.035		6.035
**D MACQUARIE INVESTMENT MANAGEMENT LIMITED	486.749		486.749
**D JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	3.006.240		3.006.240
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	683		683
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	10.970.797		10.970.797
**D WALDEN INTERNATIONAL EQUITY FUND	90.171		90.171
**D VICTORY MARKET NEUTRAL INCOME FUND	187.639		187.639
**D FIDANTE PARTNERS LIMITED	746.080		746.080
**D NEWBURG NOMINEES LIMITED INVESTORSWHOLESALE GLOBAL EQUITY (INDEX) TRUST	96.244		96.244
**D LATVIJAS BANKA	27.904		27.904
**D VICTORY RS GLOBAL FUND	307.839		307.839
**D VICTORY RS INTERNATIONAL FUND	700.919		700.919
**D VICTORY RS INTERNATIONAL VIP SERIES	282.027		282.027
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	94.021		94.021
**D MACQUARIE MULTI-FACTOR FUND.	22.467		22.467
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	17.829		17.829
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	18.840		18.840

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Cognome	Tot. Voti	Proprio	Delega
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	11.094		11.094
**D VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	11.804		11.804
**D SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF	2.087		2.087
**D HOSTPLUS POOLED SUPERANNUATION TRUST	53.506		53.506
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	69.714		69.714
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	403.093		403.093
**D WHITEHELM LISTED CORE INFRASTRUCTURE FUND - UNHEDGED	2.273		2.273
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	77.370		77.370
**D ABERDEEN FUNDS-ABERDEEN MULTI MANAGER MULTI ASSET DISTRIBUTION PORTFOLIO FUND	11.123		11.123
**D ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	32.355		32.355
**D USAA CAPITAL GROWTH FUND.	288.133		288.133
**D USAA INTERNATIONAL FUND.	2.979.461		2.979.461
**D USAA WORLD GROWTH FUND	1.110.323		1.110.323
**D PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE	2.580		2.580
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	19.000		19.000
**D RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	6.156		6.156
**D SUN LIFE REAL ASSETS PRIVATE POOL	3.594.459		3.594.459
**D NBIMC EAFE EQUITY INDEX FUND.	59.720		59.720
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N.	2.688		2.688
**D NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	155.260		155.260
**D BETASHARES GLOBAL ENERGY COMPANIES ETF - CURRENCY HEDGED	355.211		355.211
**D MERCER PRIVATE WEALTH REAL ASSETS POOL	48.649		48.649
**D NORTHWATER ENHANCED IMMUNIZATION TRUST II	104.973		104.973
**D SHORT BROTHERS COMMON INVESTMENT FUND	363.954		363.954
**D BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	372.083		372.083
**D THE BOMBARDIER TRUST (UK)	177.160		177.160
**D CI GLOBAL HIGH DIVIDEND ADVANTAGE FUND	533.379		533.379
**D CI CORPORATE CLASS LIMITED - CI GLOBAL HIGH DIVIDEND ADVANTA	86.473		86.473
**D VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST	539.819		539.819
**D THE ENDEAVOUR II FUND.	6.267		6.267
**D WINDWISE GLOBAL DEFENSIVE LONG SHORT EQUITY FUND LIMITED	33		33
**D MACQUARIE - GLOBAL LISTED INFR FD;	76.211		76.211
**D NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	45.572		45.572
**D PANAGORA ASSET MANAGEMENT INC..	1.920		1.920
**D DANSKE INVEST SICAV - EUROPE LONG-SHORT EQUITY FACTORS	282.050		282.050
**D GOVERNMENT OF NORWAY	54.238.369		54.238.369
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	11.464		11.464
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O MATSACK TRUST LIMITED	7.132		7.132
**D MONETARY AUTHORITY OF SINGAPORE	29.512		29.512
**D VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	267.361		267.361
**D ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	141.760		141.760
**D TEACHER RETIREMENT SYSTEM OF TEXAS	770.367		770.367
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	350.105		350.105
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	975.553		975.553
**D GLOBAL ADVANTAGE FUNDS	42.501		42.501
**D UBS ETF	7.281.041		7.281.041
**D DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40.713		40.713
**D MULTILABEL SICAV	60.617		60.617

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DWS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	64.454		64.454
**D DWS FIXED MATURITY	361.105		361.105
**D XTRACKERS	3.123.925		3.123.925
**D DWS INVEST	5.811.453		5.811.453
**D GOLDMAN SACHS FUNDS	4.365		4.365
**D ALLIANZ GLOBAL INVESTORS FUND	887.340		887.340
**D AZ EURO INVESTMENTS S.A.	1.337.296		1.337.296
**D RP RENDITE PLUS	111		111
**D AXA WORLD FUNDS	618.829		618.829
**D PREMIUMMANDAT BALANCE	10.368		10.368
**D PREMIUMMANDAT DYNAMIK	19.111		19.111
**D ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	236		236
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	775.600		775.600
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	38.790		38.790
**D RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	50.895		50.895
**D IBM RETIREMENT PLAN	8.915		8.915
**D UIFONDS AKTIEN EUROPE MVOLA PASSIVE	104.415		104.415
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3.457		3.457
**D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17.305		17.305
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	12.000		12.000
**D AB CAP FUND INC AB ALL MARKET INCOME PORTFOLIO	251		251
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	15.010		15.010
**D AB GLOBAL RISK ALLOCATION FUND INC	22.765		22.765
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	112.128		112.128
**D LAZARD EQUITY FRANCHISE PORTFOLIO	574.326		574.326
**D LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	111.843.151		111.843.151
**D ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS SFT 4	11.658		11.658
**D INTERNATIONAL MONETARY FUND	148.340		148.340
**D COHEN & STEERS ALTERNATIVE INCOME FUND, INC	30.743		30.743
**D COHEN & STEERS, INC.	2.265		2.265
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1.235.002		1.235.002
**D LAZARD REAL ASSETS PORTFOLIO	119.448		119.448
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPPT UNIVERSAL FONDS	90.659		90.659
**D COHEN & STEERS REAL ASSETS FUND, INC	56.072		56.072
**D COHEN & STEERS INFRASTRUCTURE FUND, INC.	5.198.496		5.198.496
**D COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	1.066.760		1.066.760
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	15.633		15.633
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	182.660		182.660
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILAUNIVERSALFONDS	25.684		25.684
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAKTIEN	116.754		116.754
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	413.306		413.306
**D SCHWAB INTERNATIONAL EQUITY ETF	2.944.078		2.944.078
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	545.969		545.969
**D FCA US LLC MASTER RETIREMENT TRUST	1.850.816		1.850.816
**D JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	193.200		193.200
**D JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	356.588		356.588
**D JOHN HANCOCK FUNDS II STRATEGICEQUITY ALLOCATION FUND	206.450		206.450
**D ARKWRIGHT, LLC	20.929		20.929

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	46.291		46.291
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5.158		5.158
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1.097		1.097
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110.979		110.979
**D SYLVAN PARTNERS, LLC	13.785		13.785
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	491.209		491.209
**D TRMDLI OF THE ARMY AIR FORCE EXCHANGE SERVICE	72.558		72.558
**D RETMT ANNUITY PLAN EMPLOYEES ARMY AIR CE EXCHANGE SERVICE TRUST	165.923		165.923
**D KAISER FOUNDATION HOSPITALS	48.388		48.388
**D KAISER PERMANENTE GROUP TRUST	89.217		89.217
**D HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	107.850		107.850
**D STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	319.812		319.812
**D SSB RAFI DEVELOPED EXUS INDEX NONLENDING COMMON TRUST FUND	3.819		3.819
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	200.279		200.279
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	51.125		51.125
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	7.949.792		7.949.792
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	91.704		91.704
**D ZURICH INVEST ICAV	289.883		289.883
**D SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	14.218		14.218
**D BMO DIVERSIFIED INCOME PORTFOLIO	23.938		23.938
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2.185.304		2.185.304
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	73.828		73.828
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	58.316		58.316
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	43.013		43.013
**D PENSIOENFONDS METAAL OFP	70.487		70.487
**D FCA CANADA INC. ELECTED MASTER TRUST	386.569		386.569
**D BMO GLOBAL INFRASTRUCTURE FUND	139.122		139.122
**D WASHINGTON STATE INVESTMENT BOARD	4.291.741		4.291.741
**D DIVERSIFIED MARKETS (2010) POOLED FUND TRUST	23.702		23.702
**D WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	104.284		104.284
**D WISDOMTREE INTERNATIONAL EQUITYFUND	198.608		198.608
**D WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	314.957		314.957
**D WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	152.233		152.233
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	230.406		230.406
**D WISDOMTREE ISSUER ICAV	41.411		41.411
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.765		4.765
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF 68	13.152		13.152
**D VANECK VECTORS NATURAL RESOURCES ETF	18.727		18.727
**D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	57.572		57.572
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	67.431		67.431
**D AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	15.440		15.440
**D METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	49.524		49.524
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	25.718		25.718
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	22.733		22.733
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	181.711		181.711
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	9.320		9.320
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	4.642.617		4.642.617
**D STATE STREET CCF	30.443		30.443

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Cognome	Tot. Voti	Proprio	Delega
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	22.033		22.033
**D ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	1.651		1.651
**D CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	2.718.059		2.718.059
**D SIR DAVID TRENCH FUND FOR RECREATION	18.387		18.387
**D STATE STREET IRELAND UNIT TRUST	11.154		11.154
**D THE BANK OF KOREA	48.658		48.658
**D THE WORKERS` COMPENSATION BOARD	4.895.167		4.895.167
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	267.912		267.912
**D BIMCOR GLOBAL EQUITY POOLED FUND	121.801		121.801
**D DESJARDINS DEVELEXUSA EXCANADA MULTIFACTOR CONTR VOLATILITY ETF	643		643
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11.017		11.017
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14.668		14.668
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	41.323		41.323
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	16.018		16.018
**D STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	296.804		296.804
**D PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	10.895		10.895
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	12.638		12.638
**D ALASKA COMMON TRUST FUND	114.075		114.075
**D DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVOP	52.089		52.089
**D DWS INVESTMENT GMBH FOR DEAMFONDS PPC GEQ	4.018		4.018
**D BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	6.452		6.452
**D FIDELITY COMMONWEALTH TRUST II:FIDELITY INT`L ENHANCED INDEX FD	718.029		718.029
**D FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	30.392		30.392
**D PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	12.560		12.560
**D PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	2.687		2.687
**D STATE OF NEW JERSEY COMMON PENSION FUND D	1.320.891		1.320.891
**D NEW YORK STATE DEFERRED COMPENSATION PLAN	29.712		29.712
**D NUVEEN REAL ASSET INCOME & GROWTH FUND	910.973		910.973
**D NUVEEN SANTA BARBARA GLOBAL DIVIDEND GROWTH FUND	65.074		65.074
**D NUVEEN SANTA BARBARA INTERNATIONAL DIVIDEND GROWTH FUND	26.784		26.784
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17.438		17.438
**D TEXAS MUNICIPAL RETIREMENT SYSTEM	1.427.201		1.427.201
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	625.042		625.042
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	69.428		69.428
**D FRANK RUSSELL INVESTMENT COMPANY PLC	66.682		66.682
**D NUVEEN WINSLOW INTERNATIONAL LARGE CAP FUND	13.245		13.245
**D NUVEEN REAL ASSET INCOME FUND	2.158.118		2.158.118
**D MERCER UCITS COMMON CONTRACTUALFUND	1.478.804		1.478.804
**D MERCER QIF CCF	612.795		612.795
**D MARIGOLD TACTICAL STRATEGIES LTD	12.567		12.567
**D MGI FUNDS PLC	1.574.839		1.574.839
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	159.662		159.662
**D PRUDENTIAL TAX EXEMPT TRUSTS	23.808		23.808
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	61.443		61.443
**D AGIALLIANZ STRATEGIEFONDS STABILITAET	5.319		5.319
**D AGIALLIANZ STRATEGIEFONDS WACHSTUM	85.833		85.833
**D AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	153.443		153.443
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	103.179		103.179

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**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.514		4.514
**D HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	250.668		250.668
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	37.029		37.029
**D RHUMBLINE LOW CARBON INDEX FUNDLLC	58.812		58.812
**D ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	4.846		4.846
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	437.393		437.393
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	21.571		21.571
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	82.321		82.321
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	239.985		239.985
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	27.190		27.190
**D OPENWORLD PUBLIC LIMITED COMPANY	64.809		64.809
**D MULTI STYLE MULTI MANAGER FUNDSPLC	26.382		26.382
**D DWS GLOBAL INCOME BUILDER FUND	256.258		256.258
**D DWS GLOBAL INCOME BUILDER VIP	44.530		44.530
**D INVESCO GLOBAL INFRASTRUCTURE FUND	393.878		393.878
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2.736		2.736
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	14.743		14.743
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	3.308		3.308
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	77.545		77.545
**D JNL/RAFI FUNDAMENTAL EUROPE FUND	40.161		40.161
**D JNL/MELLON MSCI WORLD INDEX FUND	13.294		13.294
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	12.097		12.097
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	760		760
**D SUNAMERICA EQUITY FUNDS AIG INTERNATIONAL DIVIDEND STRATEGY FUND	143.546		143.546
**D SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	3.091		3.091
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	37.783		37.783
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	25.396		25.396
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	46.288		46.288
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	8.544		8.544
**D TANGERINE BALANCED GROWTH PORTFOLIO	34.425		34.425
**D TANGERINE EQUITY GROWTH PORTFOLIO	39.857		39.857
**D FIRST CHURCH OF CHRIST SCIENTIST	2.174		2.174
**D LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	8.821.497		8.821.497
**D LAZARD GLOBAL EQUITY FRANCHISE (CANADA) FUND	1.171.306		1.171.306
**D THE COLORADO HEALTH FOUNDATION	576		576
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	6.537		6.537
**D LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST LAZARD ASSET MANAGEMEN	3.518.328		3.518.328
**D TANGERINE DIVIDEND PORTFOLIO	26.806		26.806
**D TANGERINE BALANCED INCOME PORTFOLIO	5.229		5.229
**D TANGERINE BALANCED PORTFOLIO	29.980		29.980
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	40.361		40.361
**D GOVERNMENT PENSION INVESTMENT FUND	626.467		626.467
**D HAND COMPOSITE EMPLOYEE BENEFITTRUST	25.251		25.251
**D PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	66.900		66.900
**D HARTFORD MULTIFACTOR INTERNATIONAL FUND	420		420
**D VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	275.417		275.417
**D HARBOR ROBECO INTERNATIONAL CONSERVATIVE EQUITIES FUND	4.095		4.095
**D HARBOR ROBECO GLOBAL CONSERVATIVE EQUITIES FUND	3.797		3.797

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Cognome	Tot. Voti	Proprio	Delega
**D STATE OF MINNESOTA	2.113.435		2.113.435
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	3.110		3.110
**D RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	20.832		20.832
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	17.622		17.622
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	3.166		3.166
**D EATON VANCE EQUITY HARVEST FUNDLLC	6.394		6.394
**D US LEGACY INCOME COMMON TRUST FUND	27.364		27.364
**D THE NORINCHUKIN BANK	369.600		369.600
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	46.956		46.956
**D FRANKLIN LIBERTYSHARES ICAV	233.832		233.832
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	21.753		21.753
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT`L EQUITY HEDG	6.050		6.050
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	2.004		2.004
**D EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	175.073		175.073
**D PARAMETRIC INTERNATIONAL EQUITYFUND	48.800		48.800
**D FND DE SEGURANCA SOCIAL DE MACAU	63.634		63.634
**D FRANKLIN LIBERTYQT INTERNATIONAL EQUITY INDEX ETF	2.235		2.235
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	16.457		16.457
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1.286.701		1.286.701
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	1.238.378		1.238.378
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	16.382		16.382
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	128.350		128.350
**D CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	212.697		212.697
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	46.286		46.286
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	683.754		683.754
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	55.292		55.292
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6.797		6.797
**D MATB MSCI KOKUSAI INDEX MOTHER FUND	18.621		18.621
**D AXA IM SMART MATCHING SOLUTIONSPUBLIC LIMITED COMPANY	10.875		10.875
**D ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	635.471		635.471
**D AMERICAN BUREAU OF SHIPPING	2.285		2.285
**D INVESCO MSCI WORLD SRI INDEX FUND	1.299		1.299
**D INSTITUTIONAL RETIREMENT TRUST	195.867		195.867
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11.344		11.344
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	232.007		232.007
**D ONDERLINGE LEVENSVERZEKERING MAATSCHAPPIJ `S-GRAVENHAGE UA	312.024		312.024
**D ALLIANZ AZIONI ITALIA ALL STARS	1.720.000		1.720.000
**D ALLIANZ ITALIA 50 SPECIAL	65.000		65.000
**D ALLEANZA ASSICURAZIONI S.P.A.	2.310.435		2.310.435
**D ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINIT	19.547		19.547
**D GENERAL SYNOD PENSION PLAN	62.824		62.824
**D CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	119.987		119.987
**D COUNSEL DEFENSIVE GLOBAL EQUITY	5.294		5.294
**D IPC MULTI-FACTOR INTERNATIONAL EQUITY	3.369		3.369
**D BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	23.868		23.868
**D MCGILL UNIVERSITY PENSION FUND	1		1
**D MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	5.901		5.901
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	13.898		13.898

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**D MACKENZIE GLOBAL INFRASTRUCTUREIND EX ETF	7.300		7.300
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	4.658		4.658
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	11.612		11.612
**D HYDRO ONE PENSION PLAN .	2.006.720		2.006.720
**D PURPOSE INTERNATIONAL DIVIDEND FUND	192.594		192.594
**D TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	382.709		382.709
**D TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	260.179		260.179
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	1		1
**D EPOCH GLOBAL SHAREHOLDER YIELD FUND	24.418		24.418
**D TD EUROPEAN INDEX FUND .	1		1
**D TD GLOBAL LOW VOLATILITY FUND	1		1
**D TD INTERNATIONAL EQUITY INDEX ETF	85.807		85.807
**D TD Q GLOBAL DIVIDEND ETF	1		1
**D TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	91.891		91.891
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1.355		1.355
**D THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	407.156		407.156
**D TD PENSION PLAN (CANADA)	450.293		450.293
**D IMPERIAL INTERNATIONAL EQUITY POOL	2		2
**D FIRST ASSET MSCI EUROPE LOW RISK WEIGHTED ETF	1		1
**D FIRST ASSET MSCI INTERNATIONAL LOW RISK WEIGHTED ETF	11.478		11.478
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	92.471		92.471
**D CIBC INTERNATIONAL INDEX FUND	91.259		91.259
**D CIBC EUROPEAN INDEX FUND	1		1
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	1		1
**D BLACKROCK STRATEGIC FUNDS	924.371		924.371
**D BLACKROCK GLOBAL INDEX FUNDS	120.644		120.644
**D COHEN AND STEERS SICAV	29.324		29.324
**D DWS MULTI ASSET PIR FUND	547.848		547.848
**D DWS FUNDS	1.253.135		1.253.135
**D DWS INVESTMENT SA FOR AL DWS GLOBALAKTIV	1.319.938		1.319.938
**D DWS INVESTMENT SA FOR DB ADVISORS STRATEGY FUND	28.721		28.721
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	890.978		890.978
**D ISHARES MSCI ACWI ETF	615.527		615.527
**D ISHARES MSCI ACWI EX U.S. ETF	312.481		312.481
**D ISHARES GLOBAL UTILITIES ETF	212.850		212.850
**D ISHARES MSCI EUROZONE ETF	1.942.187		1.942.187
**D ISHARES EUROPE ETF	353.384		353.384
**D ISHARES MSCI EAFE ETF	6.692.563		6.692.563
**D ISHARES MSCI EAFE VALUE ETF	2.947.984		2.947.984
**D ISHARES MSCI KOKUSAI ETF	7.918		7.918
**D ISHARES MSCI ITALY ETF	2.626.740		2.626.740
**D ISHARES INTERNATIONAL SELECT DIVIDEND ETF	8.622.287		8.622.287
**D ISHARES EDGE MSCI MIN VOL EAFE ETF	7.335.107		7.335.107
**D ISHARES CORE MSCI EUROPE ETF	615.853		615.853
**D ISHARES MSCI ACWI LOW CARBON TARGET ETF	115.632		115.632
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	588.374		588.374
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	5.460		5.460
**D ISHARES ESG MSCI EAFE ETF	963.265		963.265

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES MSCI WORLD ETF	79.570		79.570
**D ISHARES CORE MSCI EAFE ETF	9.343.748		9.343.748
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1.859.251		1.859.251
**D ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	554.371		554.371
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	29.134		29.134
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	416.133		416.133
**D ISHARES MSCI EUROPE IMI INDEX ETF	39.643		39.643
**D ISHARES ESG MSCI EAFE INDEX ETF	6.731		6.731
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	14.613		14.613
**D ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	77.276		77.276
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	18.086		18.086
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	106.719		106.719
**D ARIZONA STATE RETIREMENT SYSTEM	2.172		2.172
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	211.877		211.877
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	50.841		50.841
**D BMO MSCI EAFE INDEX ETF	437.753		437.753
**D BMO INTERNATIONAL DIVIDEND ETF	393.000		393.000
**D UBS (IRL) ETF PLC	755.794		755.794
**D DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51.024		51.024
**D AXA INVESTMENT MANAGERSGLOBAL EQUITY CHF	14.865		14.865
**D BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	477.455		477.455
**D UBS (US) GROUP TRUST	124.820		124.820
**D CENTRAL PROVIDENT FUND BOARD	3.933		3.933
**D CITY UNIVERSITY OF NEW YORK	1.450		1.450
**D TEACHERS INSURANCE AND ANNUITYASSOCIATION OF AMERICA	5.802		5.802
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	123.603		123.603
**D TRUST I JPMORGAN GLOBAL ACTIVEALLOCATION PORTFOLIO	89.779		89.779
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	449.385		449.385
**D EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	648.931		648.931
**D EPOCH GLOBAL EQUITY SHAREHOLDERYIELD FUND	136.014		136.014
**D ALLIAZGI GLOBAL ALLOCATION FUND	14.904		14.904
**D ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	2.550		2.550
**D LVIP MONDRIAN INTERNATIONAL VALUE FUND	1.658.910		1.658.910
**D LVIP SSGA INTERNATIONAL INDEX FUND	328.693		328.693
**D SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	37.681		37.681
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	27.170		27.170
**D SPDR MSCI EAFE STRATEGICFACTORSETF	171.187		171.187
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	15.020		15.020
**D PGIM FUNDS PUBLIC LIMITED COMPANY	31.088		31.088
**D PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	13.258		13.258
**D PRUDENTIAL HONG KONG LIMITED	852.305		852.305
**D PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	102.849		102.849
**D DEAM-FONDS CPT	10.000		10.000
**D DWS INVESTMENT GMBH FOR DEUTSCHE RR17	9.656		9.656
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	17.653		17.653
**D RUSSELL GLOBAL INFRASTRUCTURE POOL	185.451		185.451
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	5.893		5.893
**D SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	470.031		470.031

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.498.413		1.498.413
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	87.500		87.500
**D GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	353.775		353.775
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	17.060		17.060
**D GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	26.411		26.411
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.490.243		1.490.243
**D DWS INVESTMENT GMBH FOR DWS QI LOWVOL EUROPE	145.881		145.881
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	142.549		142.549
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	57.351		57.351
**D DWS INVESTMENT GMBH FOR DYNAMICEUROPE BALANCE	27.791		27.791
**D DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	41.049		41.049
**D DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	16.427		16.427
**D ISHARES PUBLIC LIMITED COMPANY	8.688.583		8.688.583
**D ISHARES II PUBLIC LIMITED COMPANY	4.898.168		4.898.168
**D ISHARES V PUBLIC LIMITED COMPANY	272.178		272.178
**D ISHARES III PUBLIC LIMITED COMPANY	909.565		909.565
**D ISHARES VI PUBLIC LIMITED COMPANY	353.895		353.895
**D ISHARES IV PUBLIC LIMITED COMPANY	1.717.491		1.717.491
**D ISHARES VII PLC	2.048.978		2.048.978
**D ISHARES EURO STOXX UCITS ETF (DE)	799.306		799.306
**D ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	6.331.777		6.331.777
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	849.395		849.395
**D ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2.999.974		2.999.974
**D ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	4.428.124		4.428.124
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.299.952		1.299.952
**D ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5.854.636		5.854.636
**D GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	56.435		56.435
**D CONAGRA FOODS MASTER PENSION TRUST	101.649		101.649
**D PACE INTERNATIONAL EQUITY INVESTMENTS	694.614		694.614
**D COLLEGE RETIREMENT EQUITIES FUND	225.540		225.540
**D TIAACREF INTERNATIONAL EQUITY INDEX FUND	1.888.525		1.888.525
**D BON SECOURS HEALTH SYSTEM INC.	104.472		104.472
**D DESJARDINS GLOBAL DIVIDEND FUND	2.423.045		2.423.045
**D BRIGHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	137.424		137.424
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	181.498		181.498
**D ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	909.907		909.907
**D SPDR MSCI ACWI EXUS ETF	168.547		168.547
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	993.504		993.504
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9.450		9.450
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	989		989
**D PRINCIPAL DIVERSIFIED REAL ASSET CIT	1.258.473		1.258.473
**D MERCY HEALTH RETIREMENT TRUST	44.455		44.455
**D SPDR PORTFOLIO EUROPE ETF	26.644		26.644
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	3.561		3.561
**D SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1.769.345		1.769.345
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	22.669		22.669
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	11.753		11.753
**D FRANK RUSSELL INVESTMENT CO II PLC	14.630		14.630

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D IBM 401(K) PLUS PLAN TRUST	327.213		327.213
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF LF PRUDENTIAL EUROPEAN QIS FUND	61.961		61.961
**D ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	463.892		463.892
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29.333		29.333
**D COLONIAL FIRST STATE INVESTMENTFUND 3	52.965		52.965
**D CHRISTIAN SUPER	10.177		10.177
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	7.687		7.687
**D AWARE SUPER LEVEL 28	4.613		4.613
**D AWARE SUPER	41.719		41.719
**D VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	244.903		244.903
**D RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	31.854		31.854
**D LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	18.567.190		18.567.190
**D LAZARD GLOBAL EQUITY FRANCHISE FUND (HEDGED)	41.112		41.112
**D LAZARD GLOBAL EQUITY FRANCHISE FUND	494.976		494.976
**D AXA IM SUSTAINABLE EQUITY FUND	199.982		199.982
**D INTERNATIONAL EQUITIES SECTOR TRUST	2.863		2.863
**D SUNSUPER SUPERANNUATION FUND	236.497		236.497
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	7.062		7.062
**D SPDR SP WORLD EX AUSTRALIA FUND	6.198		6.198
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	44.261		44.261
**D STATE STREET GLOBAL INDEX PLUS TRUST	111		111
**D ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	54.935		54.935
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	30.375		30.375
**D PEOPLE`S BANK OF CHINA	313.185		313.185
**D FLOURISH INVESTMENT CORPORATION	141.874		141.874
**D PEOPLE`S BANK OF CHINA	49.645		49.645
**D BP PENSION FUND	57.282		57.282
**D AUK EIF - ALLIANZ EUROPEAN EQUITY INCOME FUND	40.977		40.977
**D GOLDMAN SACHS UK RETIREMENT PLAN	8.196		8.196
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	32.632		32.632
**D MANAGED PENSION FUNDS LIMITED	262.290		262.290
**D STICHTING PHILIPS PENSIOENFONDS	258.694		258.694
**D NATIONAL EMPLOYMENT SAVINGS TRUST	1.173.511		1.173.511
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	568.654		568.654
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1.058.777		1.058.777
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	42.395		42.395
**D INV SOLUTIONS FUNDS ICVC FUNDAMENTAL INDEX GLOBAL EQUITY FUND	260.262		260.262
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	531.244		531.244
**D HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	331.900		331.900
**D NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	683.905		683.905
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	68.176		68.176
**D FAMILY INVESTMENTS CHILD TRUST FUND	65.545		65.545
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38.776		38.776
**D BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466.472		466.472
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	375.283		375.283
**D STATE STREET TOTAL RETURN VIS FUND	36.827		36.827
**D THE AB PORTFOLIOS AB TAXMANAGED ALL MARKET INCOME PORTFOLIO	4.607		4.607
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	859.306		859.306

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A.**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VANGUARD DEVELOPED MARKETS INDEX FUND	14.342.539		14.342.539
**D THE GLENMEDE FUND, INC.- QUANTITATIVE INTERNATIONAL EQUITY PORTFOLIO	48.060		48.060
**D EURIZONCAPITALSGR-EURIZONGLOBALMULTIASSETSELECTION SETT2022	33.600		33.600
**D EURIZON CAPITAL SGR - EURIZON RENDITA	32.282		32.282
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	76.448		76.448
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	1.729.154		1.729.154
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	106.705		106.705
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	652.487		652.487
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	732.133		732.133
Totale voti	2.442.173.233		
Percentuale votanti %	99,926124		
Percentuale Capitale %	72,665176		

Assemblea Ordinaria del 28 aprile 2021

ESITO VOTAZIONE

Oggetto: **Bilancio di esercizio al 31 dicembre 2020 di Snam S.p.A.**

Hanno partecipato alla votazione:

numero **1.863** legittimati ad intervenire in assemblea, rappresentanti per delega n° **2.443.978.754** azioni ordinarie, pari al **72,718898%** delle n. **3.360.857.809** azioni ordinarie costituenti il capitale sociale

Hanno votato:

		%AZIONI ORDINARIE RAPPRESENTATE (Quorum deliberativo)	%AZIONI AMMESSE AL VOTO	%CAP.SOC.
Favorevoli	2.442.173.233	99,926124	99,926124	72,665176
Contrari	0	0,000000	0,000000	0,000000
SubTotale	2.442.173.233	99,926124	99,926124	72,665176
Astenuti	1.805.521	0,073876	0,073876	0,053722
Non Votanti	0	0,000000	0,000000	0,000000
SubTotale	1.805.521	0,073876	0,073876	0,053722
Totale	2.443.978.754	100,000000	100,000000	72,718898

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

CONTRARI

	Cognome	Tot. Voti	Proprio	Delega
2	STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D	VILLIERS ACTIONS EUROPE SYST ROBECO	1.415.318		1.415.318
**D	FCP VILLIERS ACTIONS EUROPE SYST AGI	321.059		321.059
**D	STICHTING PGGM DEPOSITARY	4.079.214		4.079.214

Totale voti 5.815.591
Percentuale votanti % 0,237956
Percentuale Capitale % 0,173039

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

ASTENUTI

Cognome		Tot. Voti	Proprio	Delega
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

NON VOTANTI

Cognome	Tot. Voti	Proprio	Delega
Totale voti	0		
Percentuale votanti %	0,000000		
Percentuale Capitale %	0,000000		

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

	Cognome	Tot. Voti	Proprio	Delega
1	STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
***	BOROMEI PAOLA	11.760		11.760
***	POLI GIOVANNI	500		500
***	CHERUBINI TERESA	200		200
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	23.920.000		23.920.000
2	STUDIO TREVISAN RAPP. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D	CDP RETI SPA	1.053.692.127		1.053.692.127
**D	ETICA SGR SPA F.DO ETICA BILANCIATO	1.660.050		1.660.050
**D	ETICA SGR SPA F.DO ETICA AZIONARIO	663.120		663.120
**D	ETICA SGR SPA F.DO ETICA OBBLIGAZIONARIO MISTO	351.810		351.810
**D	ETICA SGR SPA F.ETICA RENDITA BILANCIATA	513.810		513.810
**D	UNIVERSAL INVESTMENT GMBH	1.418.323		1.418.323
***	MINOZZI ROMANO	126.770.958		126.770.958
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	28.067.190		28.067.190
**D	ALLIANZ GLOBAL INVESTORS GMBH	172.832		172.832
**D	SCHWEIZERISCHE NATIONALBANK	8.647.075		8.647.075
**D	ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	147.516		147.516
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	313.507		313.507
**D	MORGAN STANLEY INVESTMENT FUNDS	3.840		3.840
**D	THRIFT SAVINGS PLAN	7.569.815		7.569.815
**D	LIVSFORSIKRINGSSKAPET NORDEA LIV NORGE AS	18.105		18.105
**D	GERANA SICAV-SIF, S.A.	75.564		75.564
**D	BLACKROCK CDN WORLD INDEX FUND	127.723		127.723
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	33.000		33.000
**D	NORDEA GLOBAL PASSIVE FUND	98.341		98.341
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	496.408		496.408
**D	MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EURESGB)	2.181		2.181
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	396.265		396.265
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	17.243.577		17.243.577
**D	MAIN VI-UNIVERSAL-FONDS	6.808		6.808
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	515.149		515.149
**D	FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX FUND	11.867		11.867
**D	BLACKROCK MSCI EMU IMI INDEX FUND B (EMUIMIB)	811		811
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	498.110		498.110
**D	VGV POOLFONDS PA1	107.138		107.138
**D	UBS ASSET MANAGEMENT LIFE LTD	1.111.122		1.111.122
**D	CDN MSCI EAFE MINIMUM VOLATILITY INDEX FUND	52.553		52.553
**D	EPS	43.365		43.365
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	59.858		59.858
**D	ISHARES WHOLESAL SCREENED INTERNATIONAL EQUITY INDEX FUND	13.725		13.725
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	20.226		20.226
**D	NORDEA EUROPEAN PASSIVE FUND	43.263		43.263
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.275.875		1.275.875
**D	SBC MASTER PENSION TRUST	2.364.156		2.364.156
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	7.747.490		7.747.490

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	97.747		97.747
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	11.358.273		11.358.273
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SUMITOMO MITSUI TRUST BANK, LIMITED AS TRUSTEE FOR ANCHOR MFG WORLD		45.946	
45.946			
**D PICTET CH - GLOBAL EQUITIES	6.555		6.555
**D AVIVA INVESTORS	1.206.398		1.206.398
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	275.881		275.881
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	102.059		102.059
**D PICTET-EUROLAND INDEX	150.970		150.970
**D MOMENTUM GLOBAL FUNDS	349.262		349.262
**D AVIVA LIFE & PENSIONS IRELAND DAC	132.281		132.281
**D PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	89.377		89.377
**D SUZUKA INKA	206.288		206.288
**D PICTET-EUROPE INDEX	284.005		284.005
**D KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	491.473		491.473
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IND			16.686
	16.686		
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	28.212		28.212
**D ROBECO CAPITAL GROWTH FUND	4.212.326		4.212.326
**D T. ROWE PRICE FUNDS SICAV	55		55
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	2.203.397		2.203.397
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045794	5.450.742		5.450.742
**D AVIVA LIFE & PENSIONS UK LIMITED	1.797.703		1.797.703
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	155.091		155.091
**D MINE SUPERANNUATION FUND	2.825.761		2.825.761
**D JANUS HENDERSON CAPITAL FUNDS PLC	154.389		154.389
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	78.427		78.427
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.070		1.070
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	19.351		19.351
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	686.343		686.343
**D ANZ WHOLESALE INTERNATIONAL SHARE INDEX FUND	7.804		7.804
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	2.681.811		2.681.811
**D NFS LIMITED	391.033		391.033
**D LGIASUPER TRUSTEE AS TRUSTEE FOR LGIASUPER	117.531		117.531
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	939.373		939.373
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	608		608
**D WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	101.292		101.292
**D ALLIANZGI-FONDS DSPT	136.855		136.855
**D NEW YORK STATE COMMON RETIREMENT FUND	3.037.394		3.037.394
**D MINISTRY OF ECONOMY AND FINANCE	3.239		3.239
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	91.273		91.273
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	100.601		100.601
**D UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	28.207		28.207
**D EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	59.536		59.536
**D ROBECO GLOBAL DM CONSERVATIVE EQUITIES FUND (AUD)	122.663		122.663
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	27.358.366		27.358.366
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045795	1.456.885		1.456.885
**D BT INTERNATIONAL SHARES INDEX FUND	150.054		150.054

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	82.189		82.189
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	8.054		8.054
**D BLACKROCK INDEX SELECTION FUND	648.052		648.052
**D EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB)	221.575		221.575
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	1.044.995		1.044.995
**D UNICARE SAVINGS PLAN	106.269		106.269
**D UNIVERSITIES SUPERANNUATION SCHEME	331.045		331.045
**D SIEMENS-FONDS SIEMENS-RENTE	379.393		379.393
**D TELSTRA SUPERANNUATION SCHEME	442.837		442.837
**D IBM PERSONAL PENSION PLAN TRUST	21.251		21.251
**D WORLD TRADE ORGANIZATION PENSION PLAN	18.511		18.511
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	168.472		168.472
**D FORD PENSION UNIVERSAL	7.355		7.355
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	969.276		969.276
**D VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	847.947		847.947
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.264		5.264
**D THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	15.023		15.023
**D LVUI EQUITY EUROPE	196.887		196.887
**D MSCI WORLD EQUITY ESG SCREENED INDEX FUND B (WLDESGB)	342.901		342.901
**D 1290 FUNDS - 1290 SMARTBETA EQUITY FUND	16.066		16.066
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	15.607		15.607
**D BLACKROCK FUNDS I ICAV	22.853		22.853
**D STICHTING PENSIOENFONDS PROVISUM	9.960		9.960
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	23.751		23.751
**D TEACHERS RETIREMENT SYSTEM OF GEORGIA	2.604.350		2.604.350
**D FOVERUKA PENSION UNIVERSAL	27.580		27.580
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.294		4.294
**D HC RENTE	18.708		18.708
**D EMBO-FONDS	63.425		63.425
**D VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	79.974		79.974
**D BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	1.480.842		1.480.842
**D INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	32.019		32.019
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045828	1.231.449		1.231.449
**D THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	1.169.029		1.169.029
**D SUEBIA-FONDS	10.715		10.715
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	34.662		34.662
**D VERMONT PENSION INVESTMENT COMMITTEE	228.431		228.431
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2.220		2.220
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045847	2.074		2.074
**D FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	4.434		4.434
**D LEGG MASON QS INVESTORS GLOBAL RESPONSIBLE INVESTMENT FUND	13.800		13.800
**D MAINSTAY VP INCOME BUILDER PORTFOLIO	691.341		691.341
**D SAS TRUSTEE CORPORATION POOLED FUND	162.756		162.756
**D GOVERNMENT PENSION INVESTMENT FUND	143.631		143.631
**D ARTEMIS HIGH INCOME FUND	2.240.998		2.240.998
**D MAIN I - UNIVERSAL - FONDS	46.200		46.200
**D THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	1.734.225		1.734.225
**D RARE INFRASTRUCTURE INCOME FUND	1.833.703		1.833.703

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Cognome	Tot. Voti	Proprio	Delega
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	76.354		76.354
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY	171.294	PASSIVE	171.294
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	43.696		43.696
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	303.252		303.252
**D ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	198.832		198.832
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	33.951		33.951
**D AUSTRALIANSUPER	265.361		265.361
**D BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	68.354		68.354
**D EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	527.730		527.730
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	44.550		44.550
**D NVIT INTERNATIONAL INDEX FUND	241.540		241.540
**D FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	1.996.425		1.996.425
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	174.376		174.376
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND & PREMIUM FUND	60.423		60.423
**D NATIONWIDE INTERNATIONAL INDEX FUND	183.024		183.024
**D STELLAR INSURANCE, LTD.	93.492		93.492
**D NORDEA 2 SICAV	119.309		119.309
**D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	22.254		22.254
**D ROBECO UMBRELLA FUND I N.V.	594.106		594.106
**D AMONIS NV	135.545		135.545
**D INVESTERINGSFORENINGEN BANKINVEST - VALUE GLOBAL AKTIER KL	564.372		564.372
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	135.744		135.744
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	5.889		5.889
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045829	2.770.510		2.770.510
**D REED ELSEVIER PENSION SCHEME	81.315		81.315
**D GOVERNMENT SUPERANNUATION FUND	34.859		34.859
**D IFM GLOBAL INDEXED EQUITIES FUND	4.015		4.015
**D KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	8.139		8.139
**D STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	40.403		40.403
**D BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	682.490		682.490
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	16.336		16.336
**D OB 2	232		232
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	8.184		8.184
**D PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	277.778		277.778
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	126.596		126.596
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	79.322		79.322
**D VALENCIA INKA	21.227		21.227
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045832	603.638		603.638
**D EBK-AKTIEN-UNIVERSAL-FONDS	181.531		181.531
**D STATE OF WYOMING	87.496		87.496
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	300.433		300.433
**D JNL/MELLON INTERNATIONAL INDEX FUND	211.852		211.852
**D UI-E	62.078		62.078
**D UI-FONDS BAV RBI AKTIEN	246.373		246.373
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	173.200		173.200
**D JPMORGAN CHASE RETIREMENT PLAN	135.417		135.417
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	65.976		65.976

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**D CLEARBRIDGE RARE INFRASTRUCTURE INC FUND - UNHEDGED	427.426		427.426
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	268.166		268.166
**D ENBW ENERGIE BADEN-WUERTEMBERG AG	89.076		89.076
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	25.938		25.938
**D MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	470.589		470.589
**D MAINSTAY INCOME BUILDER FUND	1.658.002		1.658.002
**D MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	3.172.176		3.172.176
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1.215.888		1.215.888
**D WSSP INTERNATIONAL EQUITIES TRUST	165.671		165.671
**D FUNDACAO CALOUSTE GULBENKIAN	51.599		51.599
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 14.768		14.768	
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	12.096		12.096
**D LVUI EQUITY WORLD EX EUROPE	19.989		19.989
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	9.149.197		9.149.197
**D BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	77.899		77.899
**D ARAMCO US RETIREMENT INCOME PLAN TRUST	17.580		17.580
**D BLACKROCK FISSION INDEXED INTERNATIONAL EQUITY FUND	9.736		9.736
**D DEKA INVESTMENT GMBH RE ELB-FUNDMASTER1	85.006		85.006
**D NN (L) SICAV	444.653		444.653
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.325.036		2.325.036
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	4.100		4.100
**D NUVEEN GLOBAL INFRASTRUCTURE FUND	310.718		310.718
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.841		4.841
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	1.654.276		1.654.276
**D NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	7.807		7.807
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	377.829		377.829
**D COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	630.587		630.587
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	809.661		809.661
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	168.690		168.690
**D MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	10.770		10.770
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	4.400		4.400
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	4.926.762		4.926.762
**D COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	340.078		340.078
**D GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	37.242		37.242
**D NEUBERGER BERMAN INVESTMENT FUNDS PLC	1.093		1.093
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST) 196.947		196.947	
**D SCHWAB INTERNATIONAL INDEX FUND	1.041.981		1.041.981
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	689.196		689.196
**D MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	214.409		214.409
**D MONDRIAN INTERNATIONAL VALUE EQUITY FUND	1.053.467		1.053.467
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	240.214		240.214
**D DWS CROCI INTERNATIONAL FUND	442.189		442.189
**D FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	181.417		181.417
**D ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	40.114		40.114
**D SUMITOMO MITSUI TRUST BANK LIMITED	732.224		732.224
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	24.151		24.151

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**D DWS CROCI INTERNATIONAL VIP	67.367		67.367
**D FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	226.922		226.922
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	573.580		573.580
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	24.300		24.300
**D CUSTODY BANK OF JAPAN, LTD. RE: MATB NISSAY / PANAGORA GLOBAL EQUITY PASSIVE FUND (LIMITED FOR ELIGIBLE INSTITUTIONAL IN	7.457		7.457
**D FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	34.720		34.720
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	6.133		6.133
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	185.946		185.946
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	15.257		15.257
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	29.463		29.463
**D NATIXIS INTERNATIONAL FUNDS (LUX) I	917		917
**D MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	29.526		29.526
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	73.134		73.134
**D ING DIRECT SICAV	151.277		151.277
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	424.817		424.817
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	271.926		271.926
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	115.948		115.948
**D MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	594.114		594.114
**D DEMOCRACY INTERNATIONAL FUND	228		228
**D SANLAM UNIVERSAL FUNDS PLC	93.653		93.653
**D FIRST TRUST EUROZONE ALPHADEX ETF	21.350		21.350
**D GENERTELLIFE SPA	870.993		870.993
**D GENERALI ITALIA SPA	7.049.779		7.049.779
**D ASSICURAZIONI GENERALI SPA	8.234		8.234
**D GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	386.040		386.040
**D GENERALI INVESTMENTS DEUTSCHLAND KAPITALANLAGEGESELLSCHAFT MBH	1.453.420		1.453.420
**D AXA EURO DIVIDEND S	26.756		26.756
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	53.874		53.874
**D ALLIANZGI-FONDS BREMEN	6.993		6.993
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	2.058.414		2.058.414
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	8.105		8.105
**D ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	1.192.825		1.192.825
**D ALLIANZGI-H SEGMENT EFK	225.000		225.000
**D ALLIANZGI-FONDS PTV2 SEGMENT PTV2-GM1-G_MA	88.099		88.099
**D GENERTEL SPA	69.318		69.318
**D LBPAM IRC ACTIONS EURO MIN VAR	331.969		331.969
**D D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	18.214		18.214
**D ALLIANZGI-SUBFONDS TOB -NEU-	4.173		4.173
**D ALLIANZGI-FONDS DUNHILL	8.919		8.919
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A	425.000		425.000
**D ALLIANZGI S AKTIEN	389.986		389.986
**D VE-RI LISTED INFRASTRUCTURE	119.791		119.791
**D DBI-FONDS EBB	19.744		19.744
**D ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	63.920		63.920
**D KREBSHILFE-2-FONDS	15.000		15.000
**D AXA EURO DIVIDEND DBVL	102.000		102.000
**D GENERALI VIE	1.872.124		1.872.124

Pagina 9

Azionisti: 1.860 Teste: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.860

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FCP FCE PLCT INTERNATIONAL ESG PLUS	358.071		358.071
**D LBPAM IRC ACTIONS	207.541		207.541
**D GENERALI INVESTMENTS SICAV	30.904		30.904
**D LBPAM ISR ACTIONS EURO MIDCAP	48.215		48.215
**D FRANCE PLACEMENT EURO ESG PLUS	1.044.984		1.044.984
**D FCP FRANCE PLACEMENT EURO ESG	279.592		279.592
**D FONDS DE RESERVE POUR LES RETRAITES (FRR)	2.379.507		2.379.507
**D BI AKTIENFONDS	42.314		42.314
**D FCP ALM ACTIONS MINIMUM VOLATILITE	507.422		507.422
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	30.494		30.494
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	36.998		36.998
**D MAPFRE INVERSION SOCIEDAD DE VALORES SA	3.915.305		3.915.305
**D MERCER PROPERTY AND INFRASTRUCTURE TRUST	421.171		421.171
**D IPAC INCOME GENERATOR	232.225		232.225
**D AXA AA DIVERSIFIE INDICIEL 1	194.545		194.545
**D MEDIA SUPER	45.057		45.057
**D GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	83.665		83.665
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	59.887		59.887
**D AMP CAPITAL UNHEDGED GLOBAL SHARES MULTI-MANAGER FUND	37.061		37.061
**D AON MASTER TRUST	40.627		40.627
**D INSURANCE COMMISSION OF WESTERN AUSTRALIA	1.670.330		1.670.330
**D WHOLESALE INTERNATIONAL CORE EQUITIES	9.990		9.990
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	7.819		7.819
**D WHOLESALE UNIT TRUST GLOBAL INFRASTRUCTURE FUND	236.302		236.302
**D STRATEGIC INTERNATIONAL EQUITY FUND	49.024		49.024
**D ALLIANZGI-FONDS TSF	4.013		4.013
**D SDK K3 FONDS	12.000		12.000
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	16.549		16.549
**D AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	61.035		61.035
**D AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	813.988		813.988
**D WHOLESALE UNIT TRUST MSCI GLOBAL INDEX SHARE FUND	12.041		12.041
**D AVSUPER FUND	165.305		165.305
**D VWLAKH MASTER	180.000		180.000
**D FONDO PENSIONE NAZIONALE A CAPITALIZZAZIONE PER I LAVORATORI DELLE FERROVIE DELLO STATO - EUROFER	48.984		48.984
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A4-FONDS	221.982		221.982
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF CPP-UI-FONDS	57.085		57.085
**D LBPAM ACTIONS EURO LARGE CAP	167.318		167.318
**D DBI-STIFTUNGSFONDS WISSENSCHAFT	29.445		29.445
**D ERAFP ACTIONS EURO 1	1.466.745		1.466.745
**D AXA EURO DIVIDEND K	193.295		193.295
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	5.704		5.704
**D DEKA-MASTER HAEK I	114.935		114.935
**D AXA OR ET MATIERES PREMIERES	70.495		70.495
**D BARYUM QUANT	40.000		40.000
**D GENERALI REVENUS	69.330		69.330
**D AXA ROSENBERG EUROBLOC	476.351		476.351
**D AXA EURO DIVIDEND L	129.000		129.000
**D FONDS OBJECTIF CLIMAT ACTIONS 2	519.177		519.177

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AXA EURO DIVIDEND D	18.000		18.000
**D FCP FRANCE PLCT INTERNATIONAL ESG	45.027		45.027
**D STICHTING AHOLD DELHAIZE PENSIOEN	174.790		174.790
**D ARRCO QUANT 1	133.274		133.274
**D FCP TOCQUEVILLE DIVIDENDE	431.000		431.000
**D LBPAM AVENIR EURO	8.844		8.844
**D BI FINANZFONDS	140		140
**D EUROP ASSISTANCE ITALIA SPA	12.001		12.001
**D IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE	179.939		179.939
**D AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE	68.726		68.726
**D HENDERSON HORIZON EUROLAND FUND	3.711.756		3.711.756
**D AZ FUND 1 AZ ALLOCATION GLOBAL	1.600		1.600
**D AMP INTERNATIONAL EQUITY INDEX FUND	283.125		283.125
**D AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED	253.707		253.707
**D DNCA INVEST BEYOND INF AND TRANS	360.165		360.165
**D KIWI INVESTMENT MANAGEMENT WHOLESALE CORE GLOBAL FUND	137.088		137.088
**D AZ FUND 1 CGM OPPORTUNISTIC GLOBAL	50.165		50.165
**D MULTIFACTOR GLOBAL EQUITY FUND	3.870		3.870
**D AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE	150.000		150.000
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	16.530		16.530
**D AXA INSURANCE DAC	35.879		35.879
**D AZ FUND 1 AZ ALLOCATION TREND	4.200.000		4.200.000
**D MULTIFACTOR GLOBAL EQUITY INCOME FUND	5.091		5.091
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	13.600		13.600
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	224.825		224.825
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	8.149		8.149
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	2.832		2.832
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	735		735
**D F/K/A PHILADELPHIA GAS WORKS RETIREMENT RESERVE FUND	4.387		4.387
**D AQUARIUS INTERNATIONAL FUND	9.397		9.397
**D STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	133.975		133.975
**D FRONTIER MFG CORE INFRASTRUCTURE FUND	3.536.998		3.536.998
**D HEALTHNOW NEW YORK INC.	51		51
**D FOREIGN STOCK INDEX MOTHER FUND	66.600		66.600
**D GUIDEMARK WORLD EX-US FUND	10.238		10.238
**D INDEX MOTHER FUND EURO DEVELOPED COUNTRIES HIGH DIVIDEND EQUITY	38.220		38.220
**D AMERICAN HEART ASSOCIATION, INC.	5.068		5.068
**D HEITMAN GLOBAL PRIMES INFRASTRUCTURE SEED INVESTORS LLC	4.171		4.171
**D FUJI XEROX CO., LTD.	574.661		574.661
**D FRONTIER MFG SELECT INFRASTRUCTURE FUND	531.910		531.910
**D PACER TRENDPILOT INTERNATIONAL ETF	17.115		17.115
**D NATIONWIDE RISK-BASED INTERNATIONAL EQUITY ETF	80.512		80.512
**D ABERDEEN STANDARD SICAV I	10.163		10.163
**D SCHRODER INTERNATIONAL SELECTION FUND	1.861.230		1.861.230
**D JPMORGAN FUNDS	210.776		210.776
**D JPMORGAN INVESTMENT FUNDS	2.706.538		2.706.538
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	40		40
**D THE BARCLAYS BANK UK RETIREMENT FUND	22.479		22.479

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	9.534		9.534
**D JPMORGAN INCOME BUILDER FUND	998.119		998.119
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	18.472		18.472
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	22.616		22.616
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	200.167		200.167
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	2.238.106		2.238.106
**D COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A. 556.759		556.759	
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	409.982		409.982
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	138.984		138.984
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	22.538		22.538
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	158.155		158.155
**D JPMORGAN BETABUILDERS EUROPE ETF	878.179		878.179
**D H.E.S.T. AUSTRALIA LIMITED	535.566		535.566
**D JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	351.698		351.698
**D JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	34.205		34.205
**D COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	1.046.772		1.046.772
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	82.827		82.827
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	6.948		6.948
**D JPMORGAN EUROPEAN INVESTMENT TRUST PLC	171.148		171.148
**D JPMORGAN GLOBAL ALLOCATION FUND	25.825		25.825
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	14		14
**D JPMORGAN LIFE LIMITED	9.792		9.792
**D JPMORGAN DIVERSIFIED FUND	8.601		8.601
**D JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	39.280		39.280
**D JPMORGAN INSURANCE TRUST INCOME BUILDER PORTFOLIO	7.632		7.632
**D JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY UCITS ETF	2.962		2.962
**D MY-AMD GLOBAL MULTI ASSET FUND	21.793		21.793
**D JPMORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	241.536		241.536
**D JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	40.640		40.640
**D DANSKE INVEST EUROPE HIGH DIVIDEND FUND	134.501		134.501
**D JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	11.767		11.767
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	283.402		283.402
**D STICHTING JURIDISCHE EIGENAAR ZWITSERLEVEN BELEGGINGSFONDSEN RE ZWITSER	385.607		385.607
**D TWU SUPERANNUATION FUND	45.162		45.162
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	101.368		101.368
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	19.121		19.121
**D STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM INDEX AANDELENFONDS EUROPA 409.061		409.061	
**D GENERALI SMART FUNDS	60.202		60.202
**D STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE 154.893		154.893	
**D EUROPA HOJT UDBYTTE KL	937.077		937.077
**D DANSKE BANK PULJER	468.493		468.493
**D PICTET ASSET MANAGEMENT SA	57.008		57.008
**D CAISSE INTER-ENTREPRISE DE PROVYANCE PROFESSIONNELLE	189.630		189.630
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA "I3D, FIGO OU CIFOPI"	271.571		271.571

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D KDI INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	11.927		11.927
**D HSBC LIFE (INTERNATIONAL) LIMITED	124.214		124.214
**D BEST INVESTMENT CORPORATION	576.285		576.285
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	19.771		19.771
**D KDI INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	2.332.770		2.332.770
**D IF IST2 EUROPE INDEX	84.535		84.535
**D JPM MULTI INCOME FUND	318.152		318.152
**D AMUNDI HK MPF SERIES - AMUNDI HK-GREEN PLANET FUND	79.667		79.667
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	151.434		151.434
**D HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	114.669		114.669
**D ALLIANZ CHOICE BEST STYLES EUROPE	95.148		95.148
**D GLOBAL INDEKS - AKKUMULERENDE KL	9.566		9.566
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	95.243		95.243
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	9.759		9.759
**D EUROPA INDEKS KL	42.940		42.940
**D JPMORGAN MULTI BALANCED FUND	15.300		15.300
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	131.510		131.510
**D DI SELECT, TACTICAL ASS. ALL. SVERIGE - ACC KL	3.209		3.209
**D DI SELECT, TACTICAL ASS. ALL.EURO - ACC. KL	15.702		15.702
**D PERTUBUHAN KESELAMATAN SOSIAL	108.080		108.080
**D DANSKE INVEST SELECT FLEXINVEST AKTIER KL	253.518		253.518
**D GLOBAL INDEKS KL	72.442		72.442
**D EUROPE RESTRICTED - ACCUMULATING KL	156.782		156.782
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	1.652		1.652
**D DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	144.683		144.683
**D DI SELECT TACTICAL ASS. ALLOCATION DK,DKK KL	64.404		64.404
**D DI SELECT TACTICAL ASSET ALL. NORGE -ACC KL	3.265		3.265
**D CIVIL SERVICE EMPLOYEES PENSION FUND	23.014		23.014
**D EUROPA INDEKS BNP KL	26.955		26.955
**D EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	429.092		429.092
**D DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	99.983		99.983
**D DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	137.519		137.519
**D GLOBAL AC RESTRICTED - ACCUMULATING	72.416		72.416
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	137.475		137.475
**D HSBC ETFs PLC	220.544		220.544
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	6.928		6.928
**D REASSURE LIMITED	784.730		784.730
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH (INKA)	53.067		53.067
**D ALLIANZ CGI SUBFONDS EQUITIES	207.287		207.287
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	189.791		189.791
**D HSBC INKA	46.227		46.227
**D ALLIANZ VGI 1 FONDS AGI EQUITIES	165.666		165.666
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	525.712		525.712
**D HSBC ETFs PUBLIC LIMITED COMPANY	815		815
**D AXA INSURANCE UK PLC	16.355		16.355
**D NIKKO WORLD TRUST - GRAVITY EUROPEAN EQUITY FUND C/O WORLD FUND LTD	23.551		23.551
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	32.273		32.273
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	1.628.048		1.628.048

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PRUDENTIAL PENSIONS LIMITED	31.058		31.058
**D PUTM BOTHWELL EUROPE FUND	7.245		7.245
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	88.954		88.954
**D HSBC EUROPEAN INDEX FUND	902.321		902.321
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	654.176		654.176
**D HSBC GLOBAL INVESTMENT FUNDS	23		23
**D WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	48.071		48.071
**D AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	1.135.214		1.135.214
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	32.270		32.270
**D PUTM EUROPEAN UNIT TRUST	73.141		73.141
**D HSBC INDEX TRACKER INVESTMENT FUNDS ICVC	145.404		145.404
**D M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	11.007		11.007
**D RATHBONE ACTIVE INCOME AND GROWTH FUND	270.209		270.209
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	263.722		263.722
**D AVIVA INVESTORS FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY ALPHA FUND	1.111.515		1.111.515
**D ROYAL LONDON EQUITY FUNDS ICVC	294.890		294.890
**D WORLDVIEW INV FD-EUROPE CORE EQU FD	148.321		148.321
**D NMM5 GIEP DWS ACCOUNT	41.697		41.697
**D NOMURA CCY FD GBL INFRAST STOCK FD	2.439.850		2.439.850
**D NMM5-WIEQ-CNS ACCOUNT	51.573		51.573
**D WIF-C&S GBL LISTED INFRASTRUCTURE	261.893		261.893
**D WIF-LAZARD GBL PFD LISTED INFRA FD	4.883.420		4.883.420
**D NMM5 GIEP BRI ACCOUNT	137.043		137.043
**D NMM5-GIEP-NVN ACCOUNT	177.019		177.019
**D MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	170.500		170.500
**D D. E. SHAW ALL COUNTRY - PM	96.931		96.931
**D PROTEA FUND - ORCADIA EQUITIES	69.000		69.000
**D RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005	6.738		6.738
**D PROVEDA GLOBAL EQUITY, LP	1.971		1.971
**D THE KATHERINE MOORE REVOCABLE TRUST	3.809		3.809
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.914		1.914
**D STICHTING SHELL PENSIOENFONDS	99		99
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	3.497		3.497
**D ROCKEFELLER & CO., INC	68.730		68.730
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	40.879		40.879
**D BNP PARIBAS FUNDS - EUROPE MULTI-ASSET INCOME	6.963		6.963
**D BNP PARIBAS FUNDS - MULTI-ASSET INCOME	16.287		16.287
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	16.822		16.822
**D BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	199.116		199.116
**D BNP PARIBAS EASY	582.712		582.712
**D G A FUND B	10.022		10.022
**D BNP PARIBAS EASY - MSCI EUROPE EX UK EX CW	6.127		6.127
**D BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE	108.660		108.660
**D BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED	1.179.691		1.179.691
**D BNP PARIBAS EQUITY - FOCUS ITALIA	242.851		242.851
**D BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED	130.747		130.747
**D MULTIPAR ACTIONS EURO BAS CARBONE	41.638		41.638
**D G.A.-FUND-B EQUITY BROAD EURO P	57.434		57.434

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BNP EASY MSCI EMU EX CW	112.540		112.540
**D BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	414.606		414.606
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	274.197		274.197
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED GLOBAL EQUITY UCITS ETF	5.611		5.611
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	142.890		142.890
**D FIDELITY FUNDS	2.455.001		2.455.001
**D VANGUARD MARKETING CORPORATION	125		125
**D KUTXABANK GESTION SGIIC, S.A.	805.051		805.051
**D KUTXABANK PENSIONES, S.A., SGFP	419.370		419.370
**D BNY MELLONABSOLUTE RETURN GLOBAL CONVERTIBLEFUND	1.093		1.093
**D VIDACAIXA, S.A.	1.527.864		1.527.864
**D FINANZIARIA CERAMICA CASTELLARANO S P A	10.958.722		10.958.722
**D IRIS CERAMICA GROUP SOCIETA` PER AZIONI	84.890.583		84.890.583
**D ALAS INVESTMENT SERVICES LTD	93.055		93.055
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR E S III	3.244		3.244
**D IMCO GLOBAL PUBLIC EQUITY LP	5.066.255		5.066.255
**D MONETARY AUTHORITY OF MACAO	54.518		54.518
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	98.817		98.817
**D PENTEGRA DEFINED BENEFIT PLAN FOR FINANCIAL INSTITUTIONS	268.704		268.704
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	26.792		26.792
**D LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	183.634		183.634
**D LEGG MASON GLOBAL INFRASTRUCTURE ETF	15.015		15.015
**D KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	63.420		63.420
**D HUDSON EAST RIVER SYSTEMS LLC	512.811		512.811
**D QS INTERNATIONAL EQUITY FUND	150.000		150.000
**D RARE GLOBAL INFRASTRUCTURE VALUE FUND	335.545		335.545
**D TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	78.769		78.769
**D THE NATURE CONSERVANCY WORLDWIDE OFFICE	7.297		7.297
**D STANDARD BANK OF SOUTH AFRICA LTD	18.220		18.220
**D BNY MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	93.036		93.036
**D AST QMA INTERNATIONAL CORE EQUITY PORTFOLIO	762.767		762.767
**D BEWAARSTICHTING NNIP I	1.905.645		1.905.645
**D INVESCO MARKETS II PLC	94.237		94.237
**D BRANDYTRUST GLOBAL PARTNERS LP	24.248		24.248
**D GEORGIA TECH FOUNDATION INC	1		1
**D ULSTER BANK PENSION TRUSTEES R I LTD	64.312		64.312
**D LEGAL AND GENERAL UCITS ETF PLC	82.891		82.891
**D MACQUARIE MANAGEMENT HOLDINGS INC	4.605		4.605
**D NATIONAL BANK FINANCIAL INC	197.128		197.128
**D KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	121.443		121.443
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	421.402		421.402
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	4.045.716		4.045.716
**D VANGUARD EUROPEAN STOCK INDEX FUND	3.981.702		3.981.702
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS S AND PARTICIPATING EMPLOYERS	374.054		374.054
**D WESPATH FUNDS TRUST	92.113		92.113
**D LINK CORPORATE SERVICES JERSEY LIMITED	320.000		320.000
**D RIVER PARTNERS GLOBAL EQUITY LLC	2.349		2.349
**D ALAMOSA LLC	4.689		4.689

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VY FRANKLIN INCOME PORTFOLIO	19.820		19.820
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELINDUSTRIE EN MEUBILERINGDBEDRIJVEN	29.742		29.742
**D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	16.326		16.326
**D CONSOLIDATED EDISON RETIREMENT PLAN	124.502		124.502
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6.792		6.792
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.414		13.414
**D BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.147		13.147
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	12.954		12.954
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS 124.245		124.245	
**D GENERAL MILLS GROUP TRUST	269.583		269.583
**D VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	11.854		11.854
**D NEXTERA ENERGY POINT BEACH LLC NON QUALIFIED DECOMMISSIONI NT BEACH NUCLEAR PLANT UNITS	11.116		11.116
**D CERVURITE INTERNATIONAL LLC	41.669		41.669
**D UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	7.970		7.970
**D STICHTING PENSIOENFONDS NOTARIAAT	40.561		40.561
**D DWS INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	21.287		21.287
**D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	1.469.124		1.469.124
**D LEGG MASON FUNDS ICVC LEGG MASON	6.859.037		6.859.037
**D PANAGORA DIVERSIFIED RISK MULTI ASSET FUND LTD	122.848		122.848
**D DREXEL UNIVERSITY	38.579		38.579
**D THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	3.791		3.791
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	68.953		68.953
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING EMPLOYERS	45.853		45.853
**D CITW FUND LP	1.168		1.168
**D MOTHER CABRINI HEALTH FOUNDATION INC	64.690		64.690
**D KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	8.765		8.765
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	27.442		27.442
**D ZVK DEAM SPK	33.100		33.100
**D TXU GENERATION COMPANY LP QUAL NUCLEAR DECOMMISSIONING TRUS	3.919		3.919
**D FIDELITY SAI INTERNATIONAL INDEX FUND	501.133		501.133
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	4.752		4.752
**D SHELL CANADA 2007 PENSION PLAN 400	19.166		19.166
**D SHELL CANADA 2007 PENSION PLAN	14.559		14.559
**D THE FULTON DEKALB HOSPITAL AUTHORITY EMPLOYEES RETIREMENT PLAN	8.133		8.133
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO EES OF SOUTHERN CALIFORNIA EDISON COMPANY 6.406		6.406	
**D PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249.489		249.489
**D SHARON D LUND RESIDENT TRUST	3.093		3.093
**D MICHELLE LUND REV TRUST	2.436		2.436
**D PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	81.830		81.830
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	408.148		408.148
**D BNYM MELLON NSL INTERNATIONAL STOCK INDEX FUND	173.858		173.858
**D BNYM MELLON DB SL INTERNATIONAL STOCK INDEX FUND	953.029		953.029
**D CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	143.927		143.927
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	7.393		7.393
**D 1895 FONDS FGR	294.436		294.436

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS PED WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK 17.319		17.319	
**D DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	163.070		163.070
**D FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	571		571
**D INVESCO INTERNATIONAL DEVELOPED DYNAMIC MUTLIFACTOR ETF	6.003		6.003
**D DIREXION HYDROGEN ETF	217.344		217.344
**D THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12.494		12.494
**D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	13.812		13.812
**D IVY PROSHARES MSCI ACWI INDEX FUND	4.184		4.184
**D MACQUARIE GLOBAL INFRASTRUCTURE TOTAL RETURN FUND INC	830.354		830.354
**D CDW 73 IRR PARA GL	1.158		1.158
**D RICHARD KING MELLON FDN	143.594		143.594
**D R K MELLON INTERNATIONAL FUND	81.560		81.560
**D AZL MSCI GLOBAL EQUITY INDEX FUND	12.913		12.913
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	361.139		361.139
**D BNY MELLON INTERNATIONAL EQUITY ETF	5.522		5.522
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	30.499		30.499
**D PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11.805		11.805
**D XTRACKERS MSCI ALL WORLD EXEC US HEDGED EQUITY ETF	8.901		8.901
**D STATE OF WISCONSIN INVESTMENT BOARD	6.343		6.343
**D AIB GROUP IRISH PENSION SCHEME	1		1
**D BANK OF KOREA	3.504		3.504
**D GOVERNMENT EMPLOYEES PENSION FUND	302.064		302.064
**D BANK OF KOREA	175.151		175.151
**D EATON VANCE MANAGEMENT	721		721
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2.165		2.165
**D THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	41		41
**D CASEY FAMILY PROGRAMS	55.970		55.970
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1.001		1.001
**D INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	1.975		1.975
**D SANTANDER UK GROWTH UNIT TRUST	24.279		24.279
**D SIEMENS EMU EQUITIES	146.876		146.876
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	103.105		103.105
**D ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	2.495.751		2.495.751
**D INVESCO MARKETS III PLC	5.817		5.817
**D INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	154.447		154.447
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	36.808		36.808
**D FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	1.492.904		1.492.904
**D PGIM BALANCED FUND	8.492		8.492
**D PGIM QMA INTERNATIONAL EQUITY FUND	16.737		16.737
**D CONSERVATIVE BALANCED PORTFOLIO	10.531		10.531
**D FLEXIBLE MANAGED PORTFOLIO	15.477		15.477
**D GREAT WEST INTERNATIONAL INDEX FUND	120.726		120.726
**D INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	77.780		77.780
**D ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	7.613		7.613
**D ALLSTATE LIFE INSURANCE COMPANY	56.617		56.617
**D MUNICIPAL EMPLOYEES PENSION PLAN	140.556		140.556
**D MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	395.661		395.661

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE BANK OF KOREA	445.299		445.299
**D INTERNATIONAL EQUITY INDEX FUND	142.500		142.500
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUN	1		1
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	3.280		3.280
**D SEVENTH SWEDISH NATIONAL PENSION FUND AP7 EQUITY FUND	2.090		2.090
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	51.898		51.898
**D LAZARD GLOBAL ACTIVE FUNDS PUBLIC LTD CO	30.831.201		30.831.201
**D LINK FUND SOLUTIONS LTD	105.797		105.797
**D LEGG MASON QS MV EUROPEAN EQUITY GROWTH AND INCOME FUND	76.464		76.464
**D OVERSEAS FUND	3.197.264		3.197.264
**D PRINCIPAL GLOBAL INVESTORS FUNDS	31.295		31.295
**D STANLIB FUNDS LIMITED	9.900		9.900
**D GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	37.527		37.527
**D VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	106.777		106.777
**D VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	336.736		336.736
**D VY TEMPLETON FOREIGN EQUITY	491.883		491.883
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF PPI NR 30	49.370		49.370
**D ABB PENSION FUND	10.155		10.155
**D BLACKROCK GLOBAL FUNDS	438.242		438.242
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.738		1.738
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	43.901		43.901
**D GOLDMAN SACHS ACTIVEBETAR INTERNATIONAL EQUITY ETF	403.841		403.841
**D GOLDMAN SACHS ACTIVEBETA EUROPE EQUITY ETF	5.555		5.555
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4.830		4.830
**D VOYA GLOBAL EQUITY FUND	165.125		165.125
**D MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11.131		11.131
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE OF BALTIMORE	3.179		3.179
**D VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	358.297		358.297
**D VOYA INTERNATIONAL INDEX PORTFOLIO	287.720		287.720
**D THE AMERICAN UNIVERSITY IN CAIRO	14.281		14.281
**D NEXTERA ENERGY DUANE ARNOLD LLC	2.600		2.600
**D NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT		3.546	
3.546			
**D ARIZONA PSPRS TRUST	146.493		146.493
**D SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	3.369		3.369
**D SEMPRA ENERGY PENSION MASTER TRUST	46.566		46.566
**D PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	721.829		721.829
**D MACQUARIE LABOR SELECT INTERNATIONAL EQUITY PORTFOLIO	349.218		349.218
**D DELAWARE GLOBAL LISTED REAL ASSETS FUND	198.503		198.503
**D INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	20.055		20.055
**D KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	50.072		50.072
**D BLACKROCK LIFE LTD	869.586		869.586
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	3.247.223		3.247.223
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	97.186		97.186
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1.009		1.009
**D THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	732.946		732.946
**D RBS PENSION TRUSTEE LTD	75.094		75.094
**D ULSTER BANK PENSION TRUSTEES LTD	69.386		69.386

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Cognome	Tot. Voti	Proprio	Delega
**D FARMERS GROUP INC 401 K SAVINGS PLAN	272.026		272.026
**D LYONDELL CHEMICAL COMPANY BENEFITS FINANCE COMMITTEE	286.102		286.102
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	457.292		457.292
**D PANAGORA GROUP TRUST	47.162		47.162
**D STICHTING PENSIOENFONDS VAN DE ABN AMRO BANK	326.589		326.589
**D XTRACKERS FTSE DEVELOPED EX US COMPREHENSIVE FACTOR ETF	11.423		11.423
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	178.102		178.102
**D LEGG MASON QS MV GLOBAL EQUITY GROWTH AND INCOME FUND	9.084		9.084
**D FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	1.804.425		1.804.425
**D FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	680.200		680.200
**D SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST	146.836		146.836
**D STICHTING PENSIOENFONDS VAN DE ABN BANK NV	343.075		343.075
**D SPARTAN INTERNATIONAL INDEX FUND	4.088.446		4.088.446
**D BELLSOUTH CORP RFA VEBA TRUST	23.716		23.716
**D CITIGROUP PENSION PLAN	665.268		665.268
**D EUROPEAN CENTRAL BANK	326.749		326.749
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	66.565		66.565
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9.583		9.583
**D SHELL PENSION TRUST	76.911		76.911
**D UPSTREAMCO PENSION TRUST	160.972		160.972
**D EASTSPRING INVESTMENTS	2.162		2.162
**D WELLS FARGO BANK NATIONAL ASSN	198.737		198.737
**D ADVANCED SERIES TRUST AST FIDELITY INSTITUTIONAL AM QUANT	52.920		52.920
**D ALTE LEIPZIGER TRUST INVESTMENT	115.201		115.201
**D ALTE LEIPZIGER TRUST INVESTMENT GMBH	59.049		59.049
**D VIRTUS WMC INTERNATIONAL DIVIDEND ETF	4.561		4.561
**D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	3.641.893		3.641.893
**D RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	200.872		200.872
**D FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	27.146		27.146
**D FLORIDA GLOBAL EQUITY FUND LLC	13.630		13.630
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	2.527		2.527
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	1.029.560		1.029.560
**D INVESCO FUNDS	33.620		33.620
**D NATIONAL TREASURY MANAGEMENT AGCY	7.940		7.940
**D NSPMONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	21.839		21.839
**D NSP MINNESOTA PRAIRIE 1 RETAIL QUALIFIED TRUST	6.330		6.330
**D NSP MINNESOTA PRAIRIE 2 RETAIL QUALIFIED TRUST	10.544		10.544
**D VANGUARD INTL HIGH DIV YLD INDEX FD	513.332		513.332
**D CITY OF NEW YORK DEFERRED COMPENSATION PLAN	84.356		84.356
**D PGE CORPORATION RETIREMENT MASTER TRUST	52.673		52.673
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFING MASTER TRUST FOR DIABLO CANYON NUCLEAR GENERATING STATI NU	83.448		83.448
**D DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS ZDV	31.062		31.062
**D AURION GLOBAL EQUITY FUND	7.302		7.302
**D AZL INTERNATIONAL INDEX FUND	188.513		188.513
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	24.674		24.674
**D XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	9.848		9.848
**D XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	491.858		491.858

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Cognome	Tot. Voti	Proprio	Delega
**D XTRACKERS EUROZONE EQUITY ETF	919		919
**D FIRST TRUST EUROZONE ALPHADIX UCITS ETF	141.588		141.588
**D FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	5.330		5.330
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	808.384		808.384
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST		298.385	
298.385			
**D SIEMENS BALANCED	38.355		38.355
**D SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	25.470		25.470
**D SAUDI ARABIAN MONETARY AUTHORITY	795		795
**D ALASKA PERMANENT FUND CORPORATION	345.551		345.551
**D PMPT INKA FONDS	124.167		124.167
**D VIRGINIA RETIREMENT SYSTEM	6.331		6.331
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	212.443		212.443
**D INKA PBEAKK	971.035		971.035
**D MIDDELTOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTHCARE FUND	12.454		12.454
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	258.145		258.145
**D COMMONWEALTH OF PA TREASURY	14.843		14.843
**D LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	2		2
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1.078.753		1.078.753
**D RETIREMENT BENEFITS INVESTMENT FUND	17.745		17.745
**D TEXAS EDUCATION AGCY	511.786		511.786
**D RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	18.852		18.852
**D BLACKROCK LIFE LIMITED	166.320		166.320
**D STICHTING RABOBANK PENSIOENFONDS	1		1
**D POOL REINSURANCE CO LTD	62.907		62.907
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	13.027		13.027
**D BLACKROCK FUND MANAGERS LTD	77.550		77.550
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	4.649.650		4.649.650
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV	1.171		1.171
**D TEXAS EDUCATION AGENCY	22.876		22.876
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1		1
**D BLACKROCK SOLUTIONS FUNDS ICAV	325.367		325.367
**D PENSION RESERVES INVESTMENT TRUST FUND	2.166.357		2.166.357
**D HIGHMARK INC	393.913		393.913
**D BELL ATLANTIC MASTER TRUST	452.041		452.041
**D VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	257		257
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69.015		69.015
**D QUALITY EDUCATION FUND	1.331		1.331
**D M R B B	604.892		604.892
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	183.479		183.479
**D INDIANA PUBLIC RETIREMENT SYSTEM	59.032		59.032
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	123		123
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	109.260		109.260
**D JOHN S AND JAMES L KNIGHT FOUNDATION	94.599		94.599
**D THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	279.331		279.331
**D UPS GROUP TRUST	439.927		439.927
**D PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	9.287		9.287
**D ENERGY INSURANCE MUTUAL LIMITED	10.299		10.299

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D METROPOLITAN LIFE INSURANCE COMPANY	72.258		72.258
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	135.271		135.271
**D SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	171.588		171.588
**D THE TRUSTEES OF THE ESB PENSION FUND	563.606		563.606
**D THE ESB PENSION FUND	517.806		517.806
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	1.984.811		1.984.811
**D AMUNDI SGR SPA	2.324.897		2.324.897
**D AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	515.058		515.058
**D AMUNDI SGR SPA / AZIONARIO EUROPA	423.709		423.709
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	586.633		586.633
**D NUVEEN GLOBAL INVESTORS FUND	492.034		492.034
**D SEI GLOBAL MASTER FUND PLC	27.306		27.306
**D ALLIANCEBERNSTEIN FUND-DYNAMIC	3.848		3.848
**D KOKUSAI EQUITY INDEX FUND	63.167		63.167
**D MORGAN STANLEY PATHWAY FUNDS	42.883		42.883
**D CNS GLOBAL LIST INFRASTRUCTURE	328.292		328.292
**D AB SICAV I - ALL MARKET INCOME	3.468		3.468
**D PGIM ETF TRUST - PGIM QMA STRA	16.932		16.932
**D BRIDGE BUILDER INTE EQUITY FUN	95.226		95.226
**D BRIDGE BUILDER INT EQUITY FUND	5.605.134		5.605.134
**D CUSTODY BANK OF JAPAN, LTD.	106.055		106.055
**D NUVEEN GLOBAL INVESTORS FUND P	20.005		20.005
**D AVIVA EUROPE	45.762		45.762
**D AVIVA ACTIONS EURO ISR	297.520		297.520
**D AVIVA PATRIMOINE	47.407		47.407
**D AVIVA DIVERSIFIE	8.056		8.056
**D AVIVA INVESTORS CONVICTION	457.393		457.393
**D AFER PATRIMOINE	107.887		107.887
**D AFER ACTIONS EURO ISR	2.832.657		2.832.657
**D AVIVA PERFORMANCE	13.286		13.286
**D AVIVA INVESTORS SELECTION	132.480		132.480
**D AVIVA REBOND	4.715		4.715
**D AVIVA INVESTORS VALEURS EUR	180.534		180.534
**D AVIVA INVEST VALORISATION	261.303		261.303
**D SG ACTIONS FRANCE	100.133		100.133
**D SG ACTIONS EUROPE	71.775		71.775
**D SG ACTIONS MONDE	9.767		9.767
**D SG ACTIONS EUROPE LARGECAP	7.655		7.655
**D ETOILE ACTIONS RENDEMENT	57.231		57.231
**D ETOILE ENERGIE EUROPE	227		227
**D ETOILE ACTIONS INTERNATIONA	94.100		94.100
**D OFI FINANCIAL INVES-RS EURO EQ	937.206		937.206
**D HALEVY A2	221.869		221.869
**D IRCEC BEAUMARCHAIS	257.175		257.175
**D SEEYOND	135.957		135.957
**D AVIVA INVESTRESERV EUR CLIM	3.411.170		3.411.170
**D HALEVY A1	221.407		221.407
**D CAVOM MINIMUM VARIANCE	26.914		26.914

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UF 6 A	85.725		85.725
**D IRCEC CASSETTE DIVERSIFIE	357.401		357.401
**D SILVER AMUNDI EUROPE EQUITY CO	67.152		67.152
**D MAAF ASSURANCES SA	1.106.886		1.106.886
**D PROTEC BTP	17.270		17.270
**D LEQUITE SA	23.585		23.585
**D GENERALI IARD	90.208		90.208
**D ASI - PROGETTO SVILUPPO GLOBAL	312.196		312.196
**D AMUNDI S.F. - EURO EQ MARKET P	24.076		24.076
**D AMUNDI S.F. - EUROPEAN RESEARC	71.696		71.696
**D AMUNDI S.F-EUROPEAN EQUITY OPT	114.269		114.269
**D AM SOL IT- PROGETTO CEDOLA 04	14.129		14.129
**D PIONEER INVESTMENTS TOTAL RETU	40.506		40.506
**D AMUNDI S.F DIVERSIFIED TARGET	9.644		9.644
**D AMUNDI SOLUZ IT PROG CED 05 21	29.310		29.310
**D AMUNDI SOLUZ IT PROG CED 06 21	22.994		22.994
**D AMUNDI SOLUZ IT PROG CED 08 21	13.630		13.630
**D AMUNDI SOLUZ IT PROG CED 09 21	21.046		21.046
**D PIONEER S.F- DIVERSIFIED TARGE	11.269		11.269
**D AMUNDI SOLUZ IT PROG CED11 21	18.179		18.179
**D AMUNDI SOLUZ IT PROG CED12 21	13.796		13.796
**D AMUNDI SOLUZ IT PROG CED02 22	37.579		37.579
**D AMUNDI SOLUZ IT PROG CED03 22	29.873		29.873
**D AMUNDI SOLUZ IT PROG CED04 22	18.178		18.178
**D AMUNDI SOLUZ IT PROG CED06 22	19.791		19.791
**D AMUNDI SOLUZ IT PROG CED05 22	19.594		19.594
**D AMUNDI SOLUZ IT PROG CED10 22	21.367		21.367
**D AMUNDI SOLUZ IT PROG CED 12 22	38.537		38.537
**D AMUNDI SOLUZ IT PROG CED05 23	17.925		17.925
**D ASI- PROGETTO CEDOLA 07 23	13.035		13.035
**D ASI - PROGETTO CEDOLA 09 23	17.302		17.302
**D AMUNDI SOLUZ IT PROG CED 10 23	17.060		17.060
**D ASI - PROGETTO CEDOLA 12 23	12.761		12.761
**D AM SOL IT - PROGETTO CEDOLA 01	26.764		26.764
**D AMIF-EMU EQUITY	218.473		218.473
**D PI IF - EUROPEAN EQUITY	296.413		296.413
**D AMUNDI SOLUZIONI IT -PROGETTO	16.026		16.026
**D AMUNDI SOLUZ IT PROG CED09 22	37.683		37.683
**D AMUNDI SOLUZ IT PROG CED07 22	16.050		16.050
**D PSSF - PROGETTO AZIONE SOSTENI	12.122		12.122
**D AM SOL IT - PROGETTO AZIONE SO	47.097		47.097
**D LE FINISTERE ASSURANCE	1.680		1.680
**D AMUNDI SOLUZ IT PROG CED 04 23	17.657		17.657
**D AMSOL IT PROGETTO CEDOLA 06 23	14.760		14.760
**D MMA VIE SA	2.023.424		2.023.424
**D AMUNDI DIVIDENDO ITALIA	1.264.000		1.264.000
**D AMUNDI BEST SELECTION PLUS	103.778		103.778
**D AMUNDI BEST SELECTION TOP	55.575		55.575

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI OBIETTIVO RISPARMIO 2022	5.806		5.806
**D AMUNDI OBIETTIVO CRESCITA 2022	22.607		22.607
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	6.014		6.014
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	24.061		24.061
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	5.278		5.278
**D AMUNDI BILANCIATO EURO	29.286		29.286
**D AMUNDI BEST SELECTION CLASSIC	46.255		46.255
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	5.201		5.201
**D AMUNDI PROGETTO INCOME 2025	23.876		23.876
**D AMUNDI PROGETTO INCOME 2026	13.107		13.107
**D AMUNDI PRIVATE GLOBAL INFRASTRU 2024	47.693		47.693
**D CENTRAL BANK OF IRELAND	17.675		17.675
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	29		29
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	7.216		7.216
**D AMUNDI FUNDS EQUITY EUROPE CONSERVATIVE	763.741		763.741
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	893		893
**D AMUNDI INDEX MSCI EUROPE	470.560		470.560
**D AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	12.599		12.599
**D AMUNDI INDEX MSCI WORLD	80.723		80.723
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	661.200		661.200
**D AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	1.454		1.454
**D AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	4.711		4.711
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	194.738		194.738
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	76.875		76.875
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	824.480		824.480
**D AMUNDI FUNDS DYNAMIC MULTI FACT EUROPE EQU	8.915		8.915
**D AMUNDI INDEX MSCI EUROPE SRI	2.017.537		2.017.537
**D AMUNDI INDEX MSCI WORLD SRI	265.895		265.895
**D AMUNDI MSCI EUROPE EX UK	1.349		1.349
**D AMUNDI PRIME EUROPE - UCITS ETF DR	2.830		2.830
**D AMUNDI PRIME EUROZONE	31.808		31.808
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	5.732		5.732
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	88.369		88.369
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	301.835		301.835
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	182.074		182.074
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	594.603		594.603
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	267.900		267.900
**D AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	472.959		472.959
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1.411		1.411
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13.037		13.037
**D AMUNDI INDEX MSCI EMU SRI	127.857		127.857
**D SEEYOND EUROPE MARKET NEUTRAL	5.921		5.921
**D SEEYOND GLOBAL MINVOL	337.329		337.329
**D SEEYOND EUROPE MINVOL	661.451		661.451
**D CANDRIAM QUANT EQUITIES MULTI-FACTOR EMU	6.200		6.200
**D CANDRIAM QUANT EQUITIES MULTI-FACTOR GLO	4.488		4.488
**D CLEOME INDEX EMU EQUITIES	24.913		24.913
**D CANDRIAM QUANT EQUITIES EUROPE	635.965		635.965

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CLEOME INDEX WORLD EQUITIES	8.184		8.184
**D CLEOME INDEX GLOBAL EQUITIES	809		809
**D CLEOME INDEX EUROPE EQUITIES	24.579		24.579
**D EDMOND DE ROTHSCHILD FUND INCOME EUROPE	571.950		571.950
**D EDMOND DE ROTHSCHILD FUND II - INCOME 2024	111.190		111.190
**D AMUNDI WELTPORTFOLIO	31.324		31.324
**D SUDINVEST 29	24.098		24.098
**D MAAF SANTE	40.793		40.793
**D MAAF VIE WINNEO PERP	4.954		4.954
**D MAAF VIE ACTIF GENERAL	1.205.917		1.205.917
**D BPCE IARD	71.105		71.105
**D GMF ASSURANCES	973.222		973.222
**D GMF VIE D	1.933.385		1.933.385
**D LA SAUVEGARDE	45.160		45.160
**D COVEA PROTECTION JURIDIQUE	108.251		108.251
**D MMA IARD	1.069.034		1.069.034
**D FIDELIA ASSISTANCE	9.880		9.880
**D CRAMA LOIRE BRETAGNE ACTIONS	72.544		72.544
**D LBP PREVOYANCE GENERAL	153.000		153.000
**D FDRN AMUNDI	329.819		329.819
**D CRN AMUNDI ACTIONS	316.759		316.759
**D ICARE	22.528		22.528
**D ROPS EURO P	327.316		327.316
**D FCP ARRCO LONG TERME D	836.840		836.840
**D SOLIDARITE	35.264		35.264
**D ROPS-SMART INDEX EURO	762.567		762.567
**D AP ACTIONS 1 EURO	91.827		91.827
**D AP ACTIONS 3 MIN VOL	107.449		107.449
**D GLOBAL MULTI ASSET KKS	82.491		82.491
**D VILLIERS ALTO	80.297		80.297
**D AMUNDI HORIZON	833.801		833.801
**D IP ACTIONS EURO	62.166		62.166
**D BEL EQUITY EUROPE ESG	277.314		277.314
**D FCP CARP - INDO	977.007		977.007
**D AA NATIXIS ACTIONS MIN VAR	1.725.541		1.725.541
**D ERISA ACTION EUROPE N 2	140.948		140.948
**D A.A. - GROUPAMA - ISR	218.763		218.763
**D GAN EUROSTRATEGIE	7.559		7.559
**D GAN FRANCESELECT	5.599		5.599
**D MICHELET TUNNEL	9.617		9.617
**D GROUPAMA EPARGNE RESPONSABLE PERSPEC DYN	392		392
**D GROUPAMA EPARGNE RESPONSABLE PERSPEC EQU	353		353
**D GROUPAMA EPARGNE RESPONSABLE DYNAMIQUE 1	183		183
**D GROUPAMA EPARGNE RESPONSABLE EQUILIBRE 1	287		287
**D WORLD EQUITIES	4.597		4.597
**D LBPAM ISR ACTIONS EUROPE MONDE	89.873		89.873
**D LBPAM ISR ACTIONS 80	113.896		113.896
**D VIVACCIO ACTIONS ISR	570.438		570.438

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TONI ACTIONS 100 ISR	139.362		139.362
**D LBPAM ISR STRATEGIE PEA 2	29.342		29.342
**D LBPAM ACTIONS DIVIDENDES EUROP	751.288		751.288
**D LBPAM ISR STRATEGIE PEA 1	18.946		18.946
**D ECOFI AGIR POUR LE CLIMAT	228.598		228.598
**D RENAULT MOBILIZE SOLID AIR	40.180		40.180
**D DYNAMIS SOLIDAIRE	193.043		193.043
**D FCPE IBM FRANCE C	28.000		28.000
**D ASSURDIX	231.443		231.443
**D CPR EURO HIGH DIVIDEND	108.239		108.239
**D AMUNDI ACTIONS EUROPE ISR	54.375		54.375
**D AMUNDI EUROPE MONDE	163.324		163.324
**D HYMNOS L113	163.882		163.882
**D AMUNDI ACTIONS EURO ISR	1.567.730		1.567.730
**D AMUNDI RENDEMENT PLUS	293.411		293.411
**D LCL ACTIONS MONDE HORS EUROPE EURO	175.689		175.689
**D ATOUT EUROLAND CORE +	152.905		152.905
**D AMUNDI REVENUS - ACTIONS HIGH DIV	8.558		8.558
**D CPR CONSOMMATEUR ACTIONNAIRE POCHE COR	7.084		7.084
**D ATOUT EUROLAND HAUT RENDEMENT	181.802		181.802
**D CPR EUROLAND PREMIUM	56.005		56.005
**D AMUNDI EQUITY EURO CONSERVATIV	1.016.729		1.016.729
**D LCL ACTIONS FRANCE CORE PLUS	157.548		157.548
**D LCL ACTIONS EURO CORE+	99.684		99.684
**D ATOUT FRANCE CORE +	694.978		694.978
**D ATOUT EUROPE HAUT RENDEMENT	74.497		74.497
**D AMUNDI STRATEGIES ACT EURP RISK PARITY	21.294		21.294
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	4.806		4.806
**D HSBC ACTIONS MONDE	116.783		116.783
**D G FUND EQUITY CONVICTIONS ISR	1.208		1.208
**D COVEA FLEXIBLE ISR	264.769		264.769
**D COVEA SOLIS	822.279		822.279
**D NATIXIS LCR ACTIONS EURO	86.327		86.327
**D GROUPAMA EUROPE EQUITIES	76.157		76.157
**D PALATINE OR BLEU	550.000		550.000
**D GROUPAMA EURO EQUITIES	24.949		24.949
**D LBPAM ISR ACTIONS EURO MIN VOL	42.308		42.308
**D EURO VALEUR ISR M	1.161.782		1.161.782
**D RENDEMENT DIVERSIFIE M	47.846		47.846
**D GLOBAL ALLOCATION M	155.892		155.892
**D REAUMUR ACTIONS	2.510.423		2.510.423
**D ECOFI ENJEUX FUTURS	1.322.837		1.322.837
**D ECOFI OPTIM VARIANCE	63.705		63.705
**D ECOFI ACTIONS RENDEMENT EURO	110.000		110.000
**D ECOFI ACTIONS RENDEMENT	100.000		100.000
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	316.030		316.030
**D POLLUX	24.000		24.000
**D CNP ASSUR EDRAM ACTIONS EUROPE	864.740		864.740

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NORGES BANK	626.983		626.983
**D ENERGY SUPER	34.701		34.701
**D MLC INVESTMENTS, MLC LIMITED	54.079		54.079
**D EQUIPSUPER	14.129		14.129
**D MYLIFEMYMONEY SUPERANNUATION FUND	10.372		10.372
**D JANA PASSIVE GLOBAL SHARE TRUST	22.934		22.934
**D RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	785.624		785.624
**D MIGROS BANK (LUX) FONDS 50	7.320		7.320
**D MIGROS BANK (LUX) FONDS 30	3.200		3.200
**D MIGROS BANK (LUX) FONDS INTERSTOCK	6.200		6.200
**D MIGROS BANK (LUX) FONDS 40 (EUR)	6.150		6.150
**D UBS FUND MGT (CH) AG	242.839		242.839
**D CREDIT SUISSE FUNDS AG	94.097		94.097
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	2.928.239		2.928.239
**D DELA DEPOSITARY & ASSET MANAGEMENT B.V.	270.656		270.656
**D STICHTING PENSIOENFONDS ING..	1.826.314		1.826.314
**D LEGAL AND GENERAL CCF	13.925		13.925
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	396.505		396.505
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	747.060		747.060
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT 700	44.907		44.907
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	141.454		141.454
**D WHEELS COMMON INVESTMENT FUND TRUSTEES LIMITED	43.122		43.122
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	239.489		239.489
**D ABERDEEN STANDARD ACS I	1.981		1.981
**D CHEVRON UK PENSION PLAN.	355		355
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	846.156		846.156
**D FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	8.874		8.874
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	1.162.566		1.162.566
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	52.501		52.501
**D SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	7.095		7.095
**D QIC LISTED EQUITIES FUND	90.098		90.098
**D STICHTING HEINEKEN PENSIOENFONDS	20.706		20.706
**D THE BANK OF IRELAND STAFF PENSIONS FUND	403.101		403.101
**D STICHTING PENSIOENFONDS SAGITTARIUS	61.637		61.637
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	1.040.648		1.040.648
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	2.930.835		2.930.835
**D DOW RETIREMENT GROUP TRUST	572.706		572.706
**D MRFF INVESTMENT COMPANY NO. 2 PTY LTD	1.242.240		1.242.240
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI	57.803		57.803
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	150.375		150.375
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	1.216.092		1.216.092
**D COLONIAL FIRST STATE INVESTMENT FUND 50	76.392		76.392
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	81.343		81.343
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	4.029		4.029
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	52.749		52.749
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	7.841		7.841
**D THE BUILDERS INITIATIVE INC	45.300		45.300
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	4.630		4.630

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BROIDA WEISS 2012 FAMILY TRUST	5.536		5.536
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	930		930
**D QS INVESTORS INTERNATIONAL EQUITY DBI CIT	6.199		6.199
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	5.267		5.267
**D PEPCO HOLDINGS INC. VEBA TRUST	161.942		161.942
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	4.573		4.573
**D THE COCA-COLA COMPANY	69.513		69.513
**D FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	1.418.394		1.418.394
**D FUNDO DE PENSOES.	20.946		20.946
**D BECTON DICKINSON AND COMPANY MASTER RETIREMENT TRUST	81.085		81.085
**D MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PLANS QUALIFIED BECHTEL RETIREMENT PLANS 70.939		70.939	
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	14.400		14.400
**D R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND	11.500		11.500
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	719		719
**D JOHN E FETZER INSTITUTE INC	321.126		321.126
**D JCW 1987 ARTICLE II DESC TRUST FBO JMW DTD 1/1/2012	816		816
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	447		447
**D MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	843.654		843.654
**D NINE MILE POINT NDT QUALIFIED PARTNERSHIP	25.000		25.000
**D LTW INVESTMENTS LLC	105.524		105.524
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	71.711		71.711
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	8.212		8.212
**D ARVEST FOUNDATION	1.277		1.277
**D BELLSOUTH CORPORATE TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	19.300		19.300
**D KBI GLOBAL INVESTMENT FUND	59.021		59.021
**D BEAT DRUGS FUND ASSOCIATION	2.621		2.621
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	1.967.142		1.967.142
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	48.084		48.084
**D PUBLIC PENSION AGENCY	1.092.295		1.092.295
**D MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	44.094		44.094
**D PRO-GEN INVESTMENTS LLC	11.936		11.936
**D CINDY SPRINGS LLC	164.372		164.372
**D ORIZABA LP	10.238		10.238
**D NELKE PARTNERSHIP C/O NORTHERN TRUST COMPANY MANAGER	3.054		3.054
**D OMEGA FFIP LIMITED PARTNERSHIP.	6.700		6.700
**D MF INTERNATIONAL FUND LLC	4.298		4.298
**D MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	177.522		177.522
**D LUNA LLC	1.688		1.688
**D LTW GROUP HOLDINGS LLC	112.221		112.221
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	264		264
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	153.590		153.590
**D LAKE AVENUE INVESTMENTS LLC	98.787		98.787
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	57.101		57.101
**D RDM LIQUID LLC	57.800		57.800
**D KLO INVESTMENT LLC	10.519		10.519
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	314.403		314.403
**D WAM INVESTMENTS, LLC	937		937

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GLOBAL BOND FUND WAYCROSSE INC	185.502		185.502
**D MALACHITE 35 TRUST	7.209		7.209
**D ZOMA CAPITAL PORTFOLIO LLC	38.082		38.082
**D SODA SPRINGS PARTNERS LLC	1.633.160		1.633.160
**D FCM INTERNATIONAL LLC	4.450		4.450
**D SHIMODA HOLDINGS LLC	775		775
**D 801 INVESTMENTS LLC	20.621		20.621
**D AVALON PORTFOLIO II LLC	3.806		3.806
**D ARIEL INTERNATIONAL DM/EM LLC	2.511.422		2.511.422
**D THYSSEN GLOBAL INVESTMENTS CORP	1.673		1.673
**D SLW PORTFOLIO LLC	1.783		1.783
**D SENTINEL INTERNATIONAL FUND	2.611		2.611
**D SALIX LLC	38.659		38.659
**D GWL GLOBAL INVESTMENTS LLC.	399.648		399.648
**D THE GRAUSTEIN TRUSTS PARTNERSHIP	9.014		9.014
**D BETTER BE GOOD LLC	1.778		1.778
**D FIDDLER PARTNERS LLC.	1.095		1.095
**D FOURTH AVENUE INVESTMENT COMPANY	28.854		28.854
**D DFI LP EQUITY (PASSIVE	1.373		1.373
**D DYNASTY INVEST LTD	4.845		4.845
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	7.158		7.158
**D IRR K LLC	17.777		17.777
**D CARNELIAN INVESTMENT MANAGEMENT LLC	17.110		17.110
**D CARROLL AVENUE PARTNERS LLC.	707		707
**D INTERNATIONAL EQUITY FUND LLC	36.445		36.445
**D NTGI - QM COMMON DAILY ALL COUNTRY WORLD EX-US EQUITY INDEX	97.659		97.659
**D LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	987		987
**D LEGAL AND GENERAL MSCI EAFE SL FUND LLC	6.043		6.043
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	145.010		145.010
**D ASCENSION ALPHA FUND LLC.	5.824		5.824
**D UNITED NATIONS JOINT STAFF PENSION FUND	1.300.000		1.300.000
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN 700	185.135		185.135
**D MONDRIAN INTERNATIONAL EQUITY FUND L.P.	6.681.770		6.681.770
**D MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	1.844.522		1.844.522
**D NGENE ANN POLYTECHNIC	798		798
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	434.588		434.588
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	125.392		125.392
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1.831.422		1.831.422
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	63.390		63.390
**D HAGFORS LIMITED THE R&H TRUST COMPANY LTD	35.440		35.440
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	198.605		198.605
**D NEW ZEALAND SUPERANNUATION FUND	16.225		16.225
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	39.954		39.954
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	8.058		8.058
**D LORD MAYOR'S CHARITABLE FOUNDATION	1.844		1.844
**D MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	2.693.577		2.693.577
**D AUSTRALIAN CAPITAL TERRITORY	57.205		57.205
**D MFG CORE INFRASTRUCTURE FUND	1.229.884		1.229.884

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MAGELLAN INFRASTRUCTURE FUND	9.183.243		9.183.243
**D AUSTRALIA POST SUPERANNUATION SCHEME	13.298		13.298
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7.	1.482.429		1.482.429
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	830.363		830.363
**D QIC INTERNATIONAL EQUITIES FUND	69.775		69.775
**D ENERGY INVESTMENT FUND	643.509		643.509
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	14.495		14.495
**D MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	3.573.006		3.573.006
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	300.810		300.810
**D IAGAM GLOBAL EQUITY TRUST.	87.867		87.867
**D EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	319.572		319.572
**D EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	1.744.215		1.744.215
**D JOHN T WALTON FAMILY TRUST.	248.701		248.701
**D HRW TESTAMENTARY TRUST NO 1	14.863		14.863
**D HRW TESTAMENTARY TRUST NO. 10	6.127		6.127
**D HRW TRUST NO 2 UAD 01/17/03	14.918		14.918
**D HRW TESTAMENTARY TRUST NO 3	17.306		17.306
**D HRW TRUST NO 1 UAD 01/17/03	21.637		21.637
**D S. ROBSON WALTON 2010 TRUST	8.791		8.791
**D HRW TESTAMENTARY TRUST NO. 11	292.987		292.987
**D EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E	121.479		121.479
**D HRW TRUST NO 3 UAD 01/17/03	311.849		311.849
**D HRW TESTAMENTARY TRUST NO. 12	19.507		19.507
**D HRW TESTAMENTARY TRUST NO 4	5.361		5.361
**D HRW TESTAMENTARY TRUST NO 6	10.777		10.777
**D HRW TESTAMENTARY TRUST NO 5	6.947		6.947
**D HRW TRUST NO 4 UAD 01/17/03	371.574		371.574
**D HRW TESTAMENTARY TRUST NO. 7.	14.952		14.952
**D HRW TESTAMENTARY TRUST NO 2	14.383		14.383
**D HRW TESTAMENTARY TRUST NO. 8	451.411		451.411
**D HRW TESTAMENTARY TRUST NO. 9.	11.820		11.820
**D TRINITY COLLEGE CAMBRIDGE	12.914		12.914
**D THE UNIVERSITY OF ARKANSAS FOUNDATION INC	169.438		169.438
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	47.749		47.749
**D THE LAURIE M. TISCH FOUNDATION INC	10.449		10.449
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	5.218		5.218
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	79.421		79.421
**D ARIEL GLOBAL FUND	278.979		278.979
**D NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	23.136		23.136
**D EXELON FITZPATRICK QUALIFIED FUND	1.731		1.731
**D ACORN 1998 TRUST.	3.185		3.185
**D CYSTIC FIBROSIS FOUNDATION	70.299		70.299
**D THE CHARLOTTE-MECKLENBURG HOSPITAL AUTHORITY	1.635.833		1.635.833
**D ATRIUM HEALTH FOUNDATION	75.458		75.458
**D ARIEL INTERNATIONAL FUND	6.889.656		6.889.656
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	183.967		183.967
**D NORTHERN ENGAGE360 FUND.	379.863		379.863
**D MICHIGAN CATHOLIC CONFERENCE	3.509		3.509

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MOTOROLA SOLUTIONS RETIREMENT TRUST	268.888		268.888
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	648.470		648.470
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	9.707		9.707
**D HOBSON/LUCAS FAMILY FOUNDATION	148.246		148.246
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST.	1.073		1.073
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	6.793		6.793
**D NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	4.995.794		4.995.794
**D MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	177.709		177.709
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	3.610.957		3.610.957
**D JTW TRUST NO. 5 UAD 9/19/02	4.211		4.211
**D JTW TRUST NO. 2 UAD 9/19/02	8.104		8.104
**D JTW TRUST NO. 4 UAD 9/19/02	8.489		8.489
**D JTW TRUST NO. 1 UAD 9/19/02	211.751		211.751
**D JTW TRUST NO. 3 UAD 9/19/02	10.536		10.536
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	93.606		93.606
**D ILLINOIS MUNICIPAL RETIREMENT FUND	1.767.286		1.767.286
**D MERCY INVESTMENT SERVICES INC	1		1
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	163.122		163.122
**D OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	891.900		891.900
**D CHEVRON MASTER PENSION TRUST	84.080		84.080
**D ALFRED I DUPONT CHARITABLE TRUST	73		73
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	429.545		429.545
**D BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	122.066		122.066
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	106.584		106.584
**D ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	468.925		468.925
**D SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	247.104		247.104
**D SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	460.757		460.757
**D TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	126.605		126.605
**D UTAH STATE RETIREMENT SYSTEMS	997		997
**D WYOMING RETIREMENT SYSTEM	41.344		41.344
**D HSBC GLOBAL EQUITY FUND	31.708		31.708
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	14.005		14.005
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	1.028.929		1.028.929
**D FLEXSHARES ICAV	6.854		6.854
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	9.729		9.729
**D LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	739.512		739.512
**D LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	4.483		4.483
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	7.793		7.793
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	1.247.674		1.247.674
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	150.245		150.245
**D PREMIER GLOBAL INFRASTRUCTURE INCOME FUND	61.200		61.200
**D PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	72.000		72.000
**D BARINGS INVESTMENT FUNDS PLC.	168.062		168.062
**D BARINGS INTERNATIONAL UMBRELLA FUND	56.881		56.881
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	62.816		62.816
**D MFG INVESTMENT FUND PLC	1.235.729		1.235.729
**D PRESCIENT ICAV.	33.267		33.267
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1.947.624		1.947.624

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (57.909		57.909
**D LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	602.358		602.358
**D KBI FUNDS ICAV	69.117		69.117
**D LEGAL AND GENERAL ICAV	2.109		2.109
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	5.761		5.761
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	607.675		607.675
**D ILLINOIS STATE BOARD OF INVESTMENT	1.212.071		1.212.071
**D BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	7.724		7.724
**D LF ROBECO ACS UMBRELLA FUND.	246.747		246.747
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	3.209		3.209
**D UBS COMMON CONTRACTUAL FUND	55.340		55.340
**D QSUPER	40.670		40.670
**D THE GREATER MANCHESTER PENSION FUND.	397.048		397.048
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	198.683		198.683
**D WEST YORKSHIRE PENSION FUND	1.003.311		1.003.311
**D CLEARWATER INTERNATIONAL FUND	70.149		70.149
**D MERSEYSIDE PENSION FUND	7.161		7.161
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	145.172		145.172
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	488.833		488.833
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR I	1.607.508		1.607.508
**D UNIVEST.	100		100
**D STICHTING PENSIOENFONDS PGB	1.260.371		1.260.371
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	118.058		118.058
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	440.392		440.392
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	75.317		75.317
**D NORTHERN TRUST UCITS FGR FUND	332.117		332.117
**D ROBECO INSTITUTIONAL UMBRELLA FUND	768.658		768.658
**D MAN NUMERIC ALTERNATIVE RISK PREMIA LOW BETA C/O NUMERIC HOLDINGS LLC	204.100		204.100
**D CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	113.160		113.160
**D LGT SELECT FUNDS	93.114		93.114
**D MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	894.083		894.083
**D PRAMERICA SICAV - GLOBAL EQUITY	183.894		183.894
**D VARIOPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	111.602		111.602
**D VONTOBEL FUND - VESCORE GLOBAL EQUITY MULTI FACTOR	5.681		5.681
**D DANSKE INVEST SICAV - GLOBAL INDEX	135.197		135.197
**D DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND	132.460		132.460
**D VONTOBEL FUND (CH) - VESCORE GLOBAL EQUITY MULTI FACTOR C/O VONTOBEL FONDS SERVICES AG	1.800		1.800
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	15.232		15.232
**D SPRING 625	96.028		96.028
**D VALUE QUEST PARTNERS LLC - EUROPEAN FOCUSED VALUE	3.373		3.373
**D MUGUET VENTURES LLC	8.937		8.937
**D THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	1.207		1.207
**D EAGLE	5.587		5.587
**D CHRISTOPHER J MILLERCHIP	2.634		2.634
**D UNIVERSE THE CMI CONTINEN. EUROPEAN EQUITY	197.391		197.391
**D CDIL WHITEHELM CAP LS CR INFS FD	289.337		289.337
**D CMLA INDEXED GLOBAL SHARE FUND	12.153		12.153
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	28.418.322		28.418.322

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ILA-LA WORLD ESG SCREENED FUND	41.371		41.371
**D ILA - RAFIMF	14.049		14.049
**D IRISH LIFE ASSURANCE PLC	1.786.337		1.786.337
**D IRISH LIFE ASSURANCE.	237.752		237.752
**D STICHTING MN SERVICES	1.326.435		1.326.435
**D STICHTING PENSIOONFONDS METAAL EN TECHNIEK MN SERVICES	391.559		391.559
**D ZURICH LIFE ASSURANCE PLC	67.904		67.904
**D CFSIL ATF CMLA INTERNATIONAL SHARE FUND	12.491		12.491
**D STICHTING MN SERVICES AANDELENFO ND	238.169		238.169
**D LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	8.124		8.124
**D LEGAL AND GENERAL INVESTMENT MANAGEMENT	52.414		52.414
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	5.303.454		5.303.454
**D NANCY AND CLARK GIBBS LIVING TRUST	2.000		2.000
**D MANULIFE GLOBAL FUND (SICA	27.296		27.296
**D COLONIAL FIRST STATE INVESTMENTS LIMITED.	5.519.400		5.519.400
**D AEGON CUSTODY B.V.	1.166.071		1.166.071
**D THE NOMURA TRUST AND BANKING CO LTD	86.646		86.646
**D BERESFORD FUNDS PLC	498.047		498.047
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	246.682		246.682
**D CFSIL - COMMONWEALTH GLOBAL SHARE FUND 22	199.491		199.491
**D CFSIL - COMMONWEALTH GLOBAL SHARE FUND 23	70.048		70.048
**D INTERNATIONAL EQUITIES FUND	34.132		34.132
**D MACQUARIE TRUE INDEX GLOBAL INFRASECURITIES FUND	242.326		242.326
**D PRINCIPAL MPF EUROPEAN EQUITY FUND	86.396		86.396
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	39.645		39.645
**D LEGG MASON INC.	3.596		3.596
**D CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1.288		1.288
**D SDA INTL EQUITY INDEX FD-WORLD	53.371		53.371
**D CBOSC-CBGS-WGSS07	22.926		22.926
**D CBOSC ATF CW BK GRP SUP WGSS08	21.613		21.613
**D STANDARD LIFE INVESTMENT COMPANY FUND	6.035		6.035
**D MACQUARIE INVESTMENT MANAGEMENT LIMITED	486.749		486.749
**D JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	3.006.240		3.006.240
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	683		683
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	10.970.797		10.970.797
**D WALDEN INTERNATIONAL EQUITY FUND	90.171		90.171
**D VICTORY MARKET NEUTRAL INCOME FUND	187.639		187.639
**D FIDANTE PARTNERS LIMITED	746.080		746.080
**D NEWBURG NOMINEES LIMITED INVESTORSWHOLESALE GLOBAL EQUITY (INDEX) TRUST	96.244		96.244
**D LATVIJAS BANKA	27.904		27.904
**D VICTORY RS GLOBAL FUND	307.839		307.839
**D VICTORY RS INTERNATIONAL FUND	700.919		700.919
**D VICTORY RS INTERNATIONAL VIP SERIES	282.027		282.027
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	94.021		94.021
**D MACQUARIE MULTI-FACTOR FUND.	22.467		22.467
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	17.829		17.829
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	18.840		18.840
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	11.094		11.094

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	11.804		11.804
**D SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF	2.087		2.087
**D HOSTPLUS POOLED SUPERANNUATION TRUST	53.506		53.506
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	69.714		69.714
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	403.093		403.093
**D WHITEHELM LISTED CORE INFRASTRUCTURE FUND - UNHEDGED	2.273		2.273
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	77.370		77.370
**D ABERDEEN FUNDS-ABERDEEN MULTI MANAGER MULTI ASSET DISTRIBUTION PORTFOLIO FUND	11.123		11.123
**D ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	32.355		32.355
**D USAA CAPITAL GROWTH FUND.	288.133		288.133
**D USAA INTERNATIONAL FUND.	2.979.461		2.979.461
**D USAA WORLD GROWTH FUND	1.110.323		1.110.323
**D PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE	2.580		2.580
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	19.000		19.000
**D RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	6.156		6.156
**D SUN LIFE REAL ASSETS PRIVATE POOL	3.594.459		3.594.459
**D NBIMC EAFE EQUITY INDEX FUND.	59.720		59.720
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N.	2.688		2.688
**D NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	155.260		155.260
**D BETASHARES GLOBAL ENERGY COMPANIES ETF - CURRENCY HEDGED	355.211		355.211
**D MERCER PRIVATE WEALTH REAL ASSETS POOL	48.649		48.649
**D NORTHWATER ENHANCED IMMUNIZATION TRUST II	104.973		104.973
**D SHORT BROTHERS COMMON INVESTMENT FUND	363.954		363.954
**D BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	372.083		372.083
**D THE BOMBARDIER TRUST (UK)	177.160		177.160
**D CI GLOBAL HIGH DIVIDEND ADVANTAGE FUND	533.379		533.379
**D CI CORPORATE CLASS LIMITED - CI GLOBAL HIGH DIVIDEND ADVANTA	86.473		86.473
**D VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST	539.819		539.819
**D THE ENDEAVOUR II FUND.	6.267		6.267
**D WINDWISE GLOBAL DEFENSIVE LONG SHORT EQUITY FUND LIMITED	33		33
**D MACQUARIE - GLOBAL LISTED INFR FD;	76.211		76.211
**D RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	14.000		14.000
**D RIVERFIELD SICAV - RIVERFIELD EQUITIES	36.826		36.826
**D NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	45.572		45.572
**D PANAGORA ASSET MANAGEMENT INC..	1.920		1.920
**D DANSKE INVEST SICAV - EUROPE LONG-SHORT EQUITY FACTORS	282.050		282.050
**D GOVERNMENT OF NORWAY	54.238.369		54.238.369
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	11.464		11.464
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O MATSACK TRUST LIMITED	7.132		7.132
**D MONETARY AUTHORITY OF SINGAPORE	29.512		29.512
**D VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	267.361		267.361
**D ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	141.760		141.760
**D TEACHER RETIREMENT SYSTEM OF TEXAS	770.367		770.367
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	350.105		350.105
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	975.553		975.553
**D GLOBAL ADVANTAGE FUNDS	42.501		42.501
**D UBS ETF	7.281.041		7.281.041
**D DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40.713		40.713

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MULTILABEL SICAV	60.617		60.617
**D DWS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	64.454		64.454
**D DWS FIXED MATURITY	361.105		361.105
**D XTRACKERS	3.123.925		3.123.925
**D DWS INVEST	5.811.453		5.811.453
**D GOLDMAN SACHS FUNDS	4.365		4.365
**D ALLIANZ GLOBAL INVESTORS FUND	887.340		887.340
**D AZ EURO INVESTMENTS S.A.	1.337.296		1.337.296
**D RP RENDITE PLUS	111		111
**D AXA WORLD FUNDS	618.829		618.829
**D PREMIUMMANDAT BALANCE	10.368		10.368
**D PREMIUMMANDAT DYNAMIK	19.111		19.111
**D ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	236		236
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	775.600		775.600
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	38.790		38.790
**D RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	50.895		50.895
**D IBM RETIREMENT PLAN	8.915		8.915
**D UIFONDS AKTIEN EUROPE MVOLA PASSIVE	104.415		104.415
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3.457		3.457
**D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17.305		17.305
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	12.000		12.000
**D AB CAP FUND INC AB ALL MARKET INCOME PORTFOLIO	251		251
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	15.010		15.010
**D AB GLOBAL RISK ALLOCATION FUND INC	22.765		22.765
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	112.128		112.128
**D LAZARD EQUITY FRANCHISE PORTFOLIO	574.326		574.326
**D LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	111.843.151		111.843.151
**D ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS SFT 4	11.658		11.658
**D INTERNATIONAL MONETARY FUND	148.340		148.340
**D COHEN & STEERS ALTERNATIVE INCOME FUND, INC	30.743		30.743
**D COHEN & STEERS, INC.	2.265		2.265
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1.235.002		1.235.002
**D LAZARD REAL ASSETS PORTFOLIO	119.448		119.448
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPPT UNIVERSAL FONDS	90.659		90.659
**D COHEN & STEERS REAL ASSETS FUND, INC	56.072		56.072
**D COHEN & STEERS INFRASTRUCTURE FUND, INC.	5.198.496		5.198.496
**D COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	1.066.760		1.066.760
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	15.633		15.633
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	182.660		182.660
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILA1UNIVERSALFONDS	25.684		25.684
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	116.754		116.754
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	413.306		413.306
**D SCHWAB INTERNATIONAL EQUITY ETF	2.944.078		2.944.078
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	545.969		545.969
**D FCA US LLC MASTER RETIREMENT TRUST	1.850.816		1.850.816
**D JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	193.200		193.200
**D JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	356.588		356.588
**D JOHN HANCOCK FUNDS II STRATEGICEQUITY ALLOCATION FUND	206.450		206.450

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Cognome	Tot. Voti	Proprio	Delega
**D ARKWRIGHT, LLC	20.929		20.929
**D JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	46.291		46.291
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5.158		5.158
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1.097		1.097
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110.979		110.979
**D SYLVAN PARTNERS, LLC	13.785		13.785
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	491.209		491.209
**D TRMDLI OF THE ARMY AIR FORCE EXCHANGE SERVICE	72.558		72.558
**D RETMT ANNUITY PLAN EMPLOYEES ARMY AIR CE EXCHANGE SERVICE TRUST	165.923		165.923
**D KAISER FOUNDATION HOSPITALS	48.388		48.388
**D KAISER PERMANENTE GROUP TRUST	89.217		89.217
**D HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	107.850		107.850
**D STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	319.812		319.812
**D SSB RAFI DEVELOPED EXUS INDEX NONLENDING COMMON TRUST FUND	3.819		3.819
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	200.279		200.279
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	51.125		51.125
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	7.949.792		7.949.792
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	91.704		91.704
**D ZURICH INVEST ICAV	289.883		289.883
**D SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	14.218		14.218
**D BMO DIVERSIFIED INCOME PORTFOLIO	23.938		23.938
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2.185.304		2.185.304
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	73.828		73.828
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	58.316		58.316
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	43.013		43.013
**D PENSIOENFONDS METAAL OFP	70.487		70.487
**D FCA CANADA INC. ELECTED MASTER TRUST	386.569		386.569
**D BMO GLOBAL INFRASTRUCTURE FUND	139.122		139.122
**D WASHINGTON STATE INVESTMENT BOARD	4.291.741		4.291.741
**D DIVERSIFIED MARKETS (2010) POOLED FUND TRUST	23.702		23.702
**D WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	104.284		104.284
**D WISDOMTREE INTERNATIONAL EQUITYFUND	198.608		198.608
**D WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	314.957		314.957
**D WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	152.233		152.233
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	230.406		230.406
**D WISDOMTREE ISSUER ICAV	41.411		41.411
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.765		4.765
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF 68	13.152		13.152
**D VANECK VECTORS NATURAL RESOURCES ETF	18.727		18.727
**D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	57.572		57.572
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	67.431		67.431
**D AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	15.440		15.440
**D METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	49.524		49.524
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	25.718		25.718
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	22.733		22.733
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	181.711		181.711
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	9.320		9.320
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	4.642.617		4.642.617

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**D STATE STREET CCF	30.443		30.443
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	22.033		22.033
**D ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	1.651		1.651
**D CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	2.718.059		2.718.059
**D SIR DAVID TRENCH FUND FOR RECREATION	18.387		18.387
**D STATE STREET IRELAND UNIT TRUST	11.154		11.154
**D THE BANK OF KOREA	48.658		48.658
**D THE WORKERS` COMPENSATION BOARD	4.895.167		4.895.167
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	267.912		267.912
**D BIMCOR GLOBAL EQUITY POOLED FUND	121.801		121.801
**D DESJARDINS DEVELEXUSA EXCANADA MULTIFACTOR CONTR VOLATILITY ETF	643		643
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11.017		11.017
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14.668		14.668
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	41.323		41.323
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	16.018		16.018
**D STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	296.804		296.804
**D PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	10.895		10.895
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	12.638		12.638
**D ALASKA COMMON TRUST FUND	114.075		114.075
**D DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVOP	52.089		52.089
**D DWS INVESTMENT GMBH FOR DEAMFONDS PPC GEQ	4.018		4.018
**D BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	6.452		6.452
**D FIDELITY COMMONWEALTH TRUST II:FIDELITY INT`L ENHANCED INDEX FD	718.029		718.029
**D FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	30.392		30.392
**D PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	12.560		12.560
**D PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	2.687		2.687
**D STATE OF NEW JERSEY COMMON PENSION FUND D	1.320.891		1.320.891
**D NEW YORK STATE DEFERRED COMPENSATION PLAN	29.712		29.712
**D CITY OF NEW YORK GROUP TRUST	530.274		530.274
**D NUVEEN REAL ASSET INCOME & GROWTH FUND	910.973		910.973
**D NUVEEN SANTA BARBARA GLOBAL DIVIDEND GROWTH FUND	65.074		65.074
**D NUVEEN SANTA BARBARA INTERNATIONAL DIVIDEND GROWTH FUND	26.784		26.784
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17.438		17.438
**D TEXAS MUNICIPAL RETIREMENT SYSTEM	1.427.201		1.427.201
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	625.042		625.042
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	69.428		69.428
**D FRANK RUSSELL INVESTMENT COMPANY PLC	66.682		66.682
**D NUVEEN WINSLOW INTERNATIONAL LARGE CAP FUND	13.245		13.245
**D NUVEEN REAL ASSET INCOME FUND	2.158.118		2.158.118
**D MERCER UCITS COMMON CONTRACTUALFUND	1.478.804		1.478.804
**D MERCER QIF CCF	612.795		612.795
**D MARIGOLD TACTICAL STRATEGIES LTD	12.567		12.567
**D MGI FUNDS PLC	1.574.839		1.574.839
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	159.662		159.662
**D PRUDENTIAL TAX EXEMPT TRUSTS	23.808		23.808
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	61.443		61.443
**D AGIALLIANZ STRATEGIEFONDS STABILITAET	5.319		5.319
**D AGIALLIANZ STRATEGIEFONDS WACHSTUM	85.833		85.833

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**D AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	153.443		153.443
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	103.179		103.179
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.514		4.514
**D HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	250.668		250.668
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	37.029		37.029
**D RHUMBLINE LOW CARBON INDEX FUNDLLC	58.812		58.812
**D ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	4.846		4.846
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	437.393		437.393
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	21.571		21.571
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	82.321		82.321
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	239.985		239.985
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	27.190		27.190
**D OPENWORLD PUBLIC LIMITED COMPANY	64.809		64.809
**D MULTI STYLE MULTI MANAGER FUNDSPLC	26.382		26.382
**D DWS GLOBAL INCOME BUILDER FUND	256.258		256.258
**D DWS GLOBAL INCOME BUILDER VIP	44.530		44.530
**D INVESCO GLOBAL INFRASTRUCTURE FUND	393.878		393.878
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2.736		2.736
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	14.743		14.743
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	3.308		3.308
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	77.545		77.545
**D JNL/RAFI FUNDAMENTAL EUROPE FUND	40.161		40.161
**D JNL/MELLON MSCI WORLD INDEX FUND	13.294		13.294
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	12.097		12.097
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	760		760
**D SUNAMERICA EQUITY FUNDS AIG INTERNATIONAL DIVIDEND STRATEGY FUND	143.546		143.546
**D SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	3.091		3.091
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	37.783		37.783
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	25.396		25.396
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	46.288		46.288
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	8.544		8.544
**D TANGERINE BALANCED GROWTH PORTFOLIO	34.425		34.425
**D TANGERINE EQUITY GROWTH PORTFOLIO	39.857		39.857
**D FIRST CHURCH OF CHRIST SCIENTIST	2.174		2.174
**D LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	8.821.497		8.821.497
**D LAZARD GLOBAL EQUITY FRANCHISE (CANADA) FUND	1.171.306		1.171.306
**D THE COLORADO HEALTH FOUNDATION	576		576
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	6.537		6.537
**D LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST LAZARD ASSET MANAGEMEN	3.518.328		3.518.328
**D TANGERINE DIVIDEND PORTFOLIO	26.806		26.806
**D TANGERINE BALANCED INCOME PORTFOLIO	5.229		5.229
**D TANGERINE BALANCED PORTFOLIO	29.980		29.980
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	40.361		40.361
**D GOVERNMENT PENSION INVESTMENT FUND	626.467		626.467
**D HAND COMPOSITE EMPLOYEE BENEFITTRUST	25.251		25.251
**D PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	66.900		66.900
**D HARTFORD MULTIFACTOR INTERNATIONAL FUND	420		420
**D VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	275.417		275.417

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**D HARBOR ROBECO INTERNATIONAL CONSERVATIVE EQUITIES FUND	4.095		4.095
**D HARBOR ROBECO GLOBAL CONSERVATIVE EQUITIES FUND	3.797		3.797
**D STATE OF MINNESOTA	2.113.435		2.113.435
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	3.110		3.110
**D RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	20.832		20.832
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	17.622		17.622
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	3.166		3.166
**D EATON VANCE EQUITY HARVEST FUNDLLC	6.394		6.394
**D US LEGACY INCOME COMMON TRUST FUND	27.364		27.364
**D THE NORINCHUKIN BANK	369.600		369.600
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	46.956		46.956
**D FRANKLIN LIBERTYSHARES ICAV	233.832		233.832
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	21.753		21.753
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	6.050		6.050
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	2.004		2.004
**D EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	175.073		175.073
**D PARAMETRIC INTERNATIONAL EQUITYFUND	48.800		48.800
**D FND DE SEGURANCA SOCIAL DE MACAU	63.634		63.634
**D FRANKLIN LIBERTYQT INTERNATIONAL EQUITY INDEX ETF	2.235		2.235
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	16.457		16.457
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1.286.701		1.286.701
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	1.238.378		1.238.378
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	16.382		16.382
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	128.350		128.350
**D CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	212.697		212.697
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	46.286		46.286
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	683.754		683.754
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	55.292		55.292
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6.797		6.797
**D MATB MSCI KOKUSAI INDEX MOTHER FUND	18.621		18.621
**D AXA IM SMART MATCHING SOLUTIONSPUBLIC LIMITED COMPANY	10.875		10.875
**D ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	635.471		635.471
**D AMERICAN BUREAU OF SHIPPING	2.285		2.285
**D INVESCO MSCI WORLD SRI INDEX FUND	1.299		1.299
**D INSTITUTIONAL RETIREMENT TRUST	195.867		195.867
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11.344		11.344
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	232.007		232.007
**D ONDERLINGE LEVENSVZERZEKERING MAATSCHAPPIJ `S-GRAVENHAGE UA	312.024		312.024
**D ALLIANZ AZIONI ITALIA ALL STARS	1.720.000		1.720.000
**D ALLIANZ ITALIA 50 SPECIAL	65.000		65.000
**D ALLEANZA ASSICURAZIONI S.P.A.	2.310.435		2.310.435
**D ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINIT	19.547		19.547
**D GENERAL SYNOD PENSION PLAN	62.824		62.824
**D CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	119.987		119.987
**D COUNSEL DEFENSIVE GLOBAL EQUITY	5.294		5.294
**D IPC MULTI-FACTOR INTERNATIONAL EQUITY	3.369		3.369
**D BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	23.868		23.868
**D MCGILL UNIVERSITY PENSION FUND	1		1

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	5.901		5.901
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	13.898		13.898
**D MACKENZIE GLOBAL INFRASTRUCTUREIND EX ETF	7.300		7.300
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	4.658		4.658
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	11.612		11.612
**D HYDRO ONE PENSION PLAN .	2.006.720		2.006.720
**D PURPOSE INTERNATIONAL DIVIDEND FUND	192.594		192.594
**D TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	382.709		382.709
**D TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	260.179		260.179
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	1		1
**D EPOCH GLOBAL SHAREHOLDER YIELD FUND	24.418		24.418
**D TD EUROPEAN INDEX FUND .	1		1
**D TD GLOBAL LOW VOLATILITY FUND	1		1
**D TD INTERNATIONAL EQUITY INDEX ETF	85.807		85.807
**D TD Q GLOBAL DIVIDEND ETF	1		1
**D TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	91.891		91.891
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1.355		1.355
**D THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	407.156		407.156
**D TD PENSION PLAN (CANADA)	450.293		450.293
**D IMPERIAL INTERNATIONAL EQUITY POOL	2		2
**D FIRST ASSET MSCI EUROPE LOW RISK WEIGHTED ETF	1		1
**D FIRST ASSET MSCI INTERNATIONAL LOW RISK WEIGHTED ETF	11.478		11.478
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	92.471		92.471
**D CIBC INTERNATIONAL INDEX FUND	91.259		91.259
**D CIBC EUROPEAN INDEX FUND	1		1
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	1		1
**D BLACKROCK STRATEGIC FUNDS	924.371		924.371
**D BLACKROCK GLOBAL INDEX FUNDS	120.644		120.644
**D COHEN AND STEERS SICAV	29.324		29.324
**D DWS MULTI ASSET PIR FUND	547.848		547.848
**D DWS FUNDS	1.253.135		1.253.135
**D DWS INVESTMENT SA FOR AL DWS GLOBALAKTIV	1.319.938		1.319.938
**D DWS INVESTMENT SA FOR DB ADVISORS STRATEGY FUND	28.721		28.721
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	890.978		890.978
**D ISHARES MSCI ACWI ETF	615.527		615.527
**D ISHARES MSCI ACWI EX U.S. ETF	312.481		312.481
**D ISHARES GLOBAL UTILITIES ETF	212.850		212.850
**D ISHARES MSCI EUROZONE ETF	1.942.187		1.942.187
**D ISHARES EUROPE ETF	353.384		353.384
**D ISHARES MSCI EAFE ETF	6.692.563		6.692.563
**D ISHARES MSCI EAFE VALUE ETF	2.947.984		2.947.984
**D ISHARES MSCI KOKUSAI ETF	7.918		7.918
**D ISHARES MSCI ITALY ETF	2.626.740		2.626.740
**D ISHARES INTERNATIONAL SELECT DIVIDEND ETF	8.622.287		8.622.287
**D ISHARES EDGE MSCI MIN VOL EAFE ETF	7.335.107		7.335.107
**D ISHARES CORE MSCI EUROPE ETF	615.853		615.853
**D ISHARES MSCI ACWI LOW CARBON TARGET ETF	115.632		115.632
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	588.374		588.374

Azionisti: 1.860 Teste: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.860

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	5.460		5.460
**D ISHARES ESG MSCI EAFE ETF	963.265		963.265
**D ISHARES MSCI WORLD ETF	79.570		79.570
**D ISHARES CORE MSCI EAFE ETF	9.343.748		9.343.748
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1.859.251		1.859.251
**D ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	554.371		554.371
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	29.134		29.134
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	416.133		416.133
**D ISHARES MSCI EUROPE IMI INDEX ETF	39.643		39.643
**D ISHARES ESG MSCI EAFE INDEX ETF	6.731		6.731
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	14.613		14.613
**D ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	77.276		77.276
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	18.086		18.086
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	106.719		106.719
**D ARIZONA STATE RETIREMENT SYSTEM	2.172		2.172
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	211.877		211.877
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	50.841		50.841
**D BMO MSCI EAFE INDEX ETF	437.753		437.753
**D BMO INTERNATIONAL DIVIDEND ETF	393.000		393.000
**D UBS (IRL) ETF PLC	755.794		755.794
**D DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51.024		51.024
**D AXA INVESTMENT MANAGERSGLOBAL EQUITY CHF	14.865		14.865
**D BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	477.455		477.455
**D UBS (US) GROUP TRUST	124.820		124.820
**D CENTRAL PROVIDENT FUND BOARD	3.933		3.933
**D CITY UNIVERSITY OF NEW YORK	1.450		1.450
**D TEACHERS INSURANCE AND ANNUITYASSOCIATION OF AMERICA	5.802		5.802
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	123.603		123.603
**D TRUST I JPMORGAN GLOBAL ACTIVEALLOCATION PORTFOLIO	89.779		89.779
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	449.385		449.385
**D EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	648.931		648.931
**D EPOCH GLOBAL EQUITY SHAREHOLDERYIELD FUND	136.014		136.014
**D ALLIAZGI GLOBAL ALLOCATION FUND	14.904		14.904
**D ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	2.550		2.550
**D LVIP MONDRIAN INTERNATIONAL VALUE FUND	1.658.910		1.658.910
**D LVIP SSGA INTERNATIONAL INDEX FUND	328.693		328.693
**D SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	37.681		37.681
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	27.170		27.170
**D SPDR MSCI EAFE STRATEGICFACTORSETF	171.187		171.187
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	15.020		15.020
**D PGIM FUNDS PUBLIC LIMITED COMPANY	31.088		31.088
**D PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	13.258		13.258
**D PRUDENTIAL HONG KONG LIMITED	852.305		852.305
**D PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	102.849		102.849
**D DEAM-FONDS CPT	10.000		10.000
**D DWS INVESTMENT GMBH FOR DEUTSCHE RR17	9.656		9.656
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	17.653		17.653
**D RUSSELL GLOBAL INFRASTRUCTURE POOL	185.451		185.451

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	5.893		5.893
**D SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	470.031		470.031
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.498.413		1.498.413
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	87.500		87.500
**D GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	353.775		353.775
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	17.060		17.060
**D GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	26.411		26.411
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.490.243		1.490.243
**D DWS INVESTMENT GMBH FOR DWS QI LOWVOL EUROPE	145.881		145.881
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	142.549		142.549
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	57.351		57.351
**D DWS INVESTMENT GMBH FOR DYNAMICEUROPE BALANCE	27.791		27.791
**D DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	41.049		41.049
**D DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	16.427		16.427
**D ISHARES PUBLIC LIMITED COMPANY	8.688.583		8.688.583
**D ISHARES II PUBLIC LIMITED COMPANY	4.898.168		4.898.168
**D ISHARES V PUBLIC LIMITED COMPANY	272.178		272.178
**D ISHARES III PUBLIC LIMITED COMPANY	909.565		909.565
**D ISHARES VI PUBLIC LIMITED COMPANY	353.895		353.895
**D ISHARES IV PUBLIC LIMITED COMPANY	1.717.491		1.717.491
**D ISHARES VII PLC	2.048.978		2.048.978
**D ISHARES EURO STOXX UCITS ETF (DE)	799.306		799.306
**D ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	6.331.777		6.331.777
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	849.395		849.395
**D ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2.999.974		2.999.974
**D ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	4.428.124		4.428.124
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.299.952		1.299.952
**D ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5.854.636		5.854.636
**D GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	56.435		56.435
**D CONAGRA FOODS MASTER PENSION TRUST	101.649		101.649
**D PACE INTERNATIONAL EQUITY INVESTMENTS	694.614		694.614
**D COLLEGE RETIREMENT EQUITIES FUND	225.540		225.540
**D TIAACREF INTERNATIONAL EQUITY INDEX FUND	1.888.525		1.888.525
**D BON SECOURS HEALTH SYSTEM INC.	104.472		104.472
**D DESJARDINS GLOBAL DIVIDEND FUND	2.423.045		2.423.045
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	137.424		137.424
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	181.498		181.498
**D ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	909.907		909.907
**D SPDR MSCI ACWI EXUS ETF	168.547		168.547
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	993.504		993.504
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9.450		9.450
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	989		989
**D PRINCIPAL DIVERSIFIED REAL ASSET CIT	1.258.473		1.258.473
**D MERCY HEALTH RETIREMENT TRUST	44.455		44.455
**D SPDR PORTFOLIO EUROPE ETF	26.644		26.644
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	3.561		3.561
**D SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1.769.345		1.769.345
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	22.669		22.669

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	11.753		11.753
**D FRANK RUSSELL INVESTMENT CO II PLC	14.630		14.630
**D IBM 401(K) PLUS PLAN TRUST	327.213		327.213
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF LF PRUDENTIAL EUROPEAN QIS FUND	61.961		61.961
**D ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	463.892		463.892
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29.333		29.333
**D COLONIAL FIRST STATE INVESTMENTFUND 3	52.965		52.965
**D CHRISTIAN SUPER	10.177		10.177
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	7.687		7.687
**D AWARE SUPER LEVEL 28	4.613		4.613
**D AWARE SUPER	41.719		41.719
**D VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	244.903		244.903
**D RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	31.854		31.854
**D LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	18.567.190		18.567.190
**D LAZARD GLOBAL EQUITY FRANCHISE FUND (HEDGED)	41.112		41.112
**D LAZARD GLOBAL EQUITY FRANCHISE FUND	494.976		494.976
**D AXA IM SUSTAINABLE EQUITY FUND	199.982		199.982
**D INTERNATIONAL EQUITIES SECTOR TRUST	2.863		2.863
**D SUNSUPER SUPERANNUATION FUND	236.497		236.497
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	7.062		7.062
**D SPDR SP WORLD EX AUSTRALIA FUND	6.198		6.198
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	44.261		44.261
**D STATE STREET GLOBAL INDEX PLUS TRUST	111		111
**D ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	54.935		54.935
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	30.375		30.375
**D PEOPLE`S BANK OF CHINA	313.185		313.185
**D FLOURISH INVESTMENT CORPORATION	141.874		141.874
**D PEOPLE`S BANK OF CHINA	49.645		49.645
**D BP PENSION FUND	57.282		57.282
**D AUK EIF - ALLIANZ EUROPEAN EQUITY INCOME FUND	40.977		40.977
**D GOLDMAN SACHS UK RETIREMENT PLAN	8.196		8.196
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	32.632		32.632
**D MANAGED PENSION FUNDS LIMITED	262.290		262.290
**D STICHTING PHILIPS PENSIOENFONDS	258.694		258.694
**D NATIONAL EMPLOYMENT SAVINGS TRUST	1.173.511		1.173.511
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	568.654		568.654
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1.058.777		1.058.777
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	42.395		42.395
**D INV SOLUTIONS FUNDS ICVC FUNDAMENTAL INDEX GLOBAL EQUITY FUND	260.262		260.262
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	531.244		531.244
**D HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	331.900		331.900
**D NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	683.905		683.905
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	68.176		68.176
**D FAMILY INVESTMENTS CHILD TRUST FUND	65.545		65.545
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38.776		38.776
**D BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466.472		466.472
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	375.283		375.283
**D STATE STREET TOTAL RETURN VIS FUND	36.827		36.827

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE AB PORTFOLIOS AB TAXMANAGED ALL MARKET INCOME PORTFOLIO	4.607		4.607
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	859.306		859.306
**D VANGUARD DEVELOPED MARKETS INDEX FUND	14.342.539		14.342.539
**D THE GLENMEDE FUND, INC.- QUANTITATIVE INTERNATIONAL EQUITY PORTFOLIO	48.060		48.060
**D EURIZONCAPITALSGR-EURIZONGLOBALMULTIASSETSELECTION SETT2022	33.600		33.600
**D EURIZON CAPITAL SGR - EURIZON RENDITA	32.282		32.282
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	76.448		76.448
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	1.729.154		1.729.154
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	106.705		106.705
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	652.487		652.487
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	732.133		732.133

Totale voti 2.438.163.163
Percentuale votanti % 99,762044
Percentuale Capitale % 72,545859

Assemblea Ordinaria del 28 aprile 2021

ESITO VOTAZIONE

Oggetto: **Destinazione dell'utile di esercizio e distribuzione del dividendo**

Hanno partecipato alla votazione:

numero **1.863** legittimati ad intervenire in assemblea, rappresentanti per delega n° **2.443.978.754** azioni ordinarie, pari al **72,718898%** delle n. **3.360.857.809** azioni ordinarie costituenti il capitale sociale

Hanno votato:

		%AZIONI ORDINARIE RAPPRESENTATE (Quorum deliberativo)	%AZIONI AMMESSE AL VOTO	%CAP.SOC.
Favorevoli	2.438.163.163	99,762044	99,762044	72,545859
Contrari	5.815.591	0,237956	0,237956	0,173039
SubTotale	2.443.978.754	100,000000	100,000000	72,718898
Astenuti	0	0,000000	0,000000	0,000000
Non Votanti	0	0,000000	0,000000	0,000000
SubTotale	0	0,000000	0,000000	0,000000
Totale	2.443.978.754	100,000000	100,000000	72,718898

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione all'acquisto e alla disposizione di azioni proprie**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	496.408		496.408
**D SIEMENS-FONDS SIEMENS-RENTE	379.393		379.393
**D HC RENTE	18.708		18.708
**D VERMONT PENSION INVESTMENT COMMITTEE	228.431		228.431
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	40.879		40.879
**D BNP PARIBAS FUNDS - EUROPE MULTI-ASSET INCOME	6.963		6.963
**D BNP PARIBAS FUNDS - MULTI-ASSET INCOME	16.287		16.287
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	16.822		16.822
**D BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	199.116		199.116
**D BNP PARIBAS EASY	582.712		582.712
**D G A FUND B	10.022		10.022
**D BNP PARIBAS EASY - MSCI EUROPE EX UK EX CW	6.127		6.127
**D BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE	108.660		108.660
**D BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED	1.179.691		1.179.691
**D BNP PARIBAS EQUITY - FOCUS ITALIA	242.851		242.851
**D BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED	130.747		130.747
**D MULTIPAR ACTIONS EURO BAS CARBONE	41.638		41.638
**D G.A.-FUND-B EQUITY BROAD EURO P	57.434		57.434
**D BNPP EASY MSCI EMU EX CW	112.540		112.540
**D BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	414.606		414.606
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	274.197		274.197
**D CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	143.927		143.927
**D SIEMENS EMU EQUITIES	146.876		146.876
**D SIEMENS BALANCED	38.355		38.355
**D M R B B	604.892		604.892
**D FCPE IBM FRANCE C	28.000		28.000
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	141.454		141.454
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	198.605		198.605
**D THE GREATER MANCHESTER PENSION FUND.	397.048		397.048
**D WEST YORKSHIRE PENSION FUND	1.003.311		1.003.311
**D MERSEYSIDE PENSION FUND	7.161		7.161
**D NANCY AND CLARK GIBBS LIVING TRUST	2.000		2.000
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.514		4.514
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	21.571		21.571

Totale voti 7.301.946
Percentuale votanti % 0,298773
Percentuale Capitale % 0,217264

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione all`acquisto e alla disposizione di azioni proprie**

ASTENUTI

	Cognome	Tot. Voti	Proprio	Delega
2	STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D	RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	14.000		14.000
**D	RIVERFIELD SICAV - RIVERFIELD EQUITIES	36.826		36.826
Totale voti		50.826		
Percentuale votanti %		0,002080		
Percentuale Capitale %		0,001512		

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione all`acquisto e alla disposizione di azioni proprie**

NON VOTANTI

Cognome	Tot. Voti	Proprio	Delega
Totale voti	0		
Percentuale votanti %	0,000000		
Percentuale Capitale %	0,000000		

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione all'acquisto e alla disposizione di azioni proprie**

FAVOREVOLI

	Cognome	Tot. Voti	Proprio	Delega
1	STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
***	BOROMEI PAOLA	11.760		11.760
***	POLI GIOVANNI	500		500
***	CHERUBINI TERESA	200		200
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	23.920.000		23.920.000
2	STUDIO TREVISAN RAPP. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D	CDP RETI SPA	1.053.692.127		1.053.692.127
**D	ETICA SGR SPA F.DO ETICA BILANCIATO	1.660.050		1.660.050
**D	ETICA SGR SPA F.DO ETICA AZIONARIO	663.120		663.120
**D	ETICA SGR SPA F.DO ETICA OBBLIGAZIONARIO MISTO	351.810		351.810
**D	ETICA SGR SPA F.ETICA RENDITA BILANCIATA	513.810		513.810
**D	UNIVERSAL INVESTMENT GMBH	1.418.323		1.418.323
***	MINOZZI ROMANO	126.770.958		126.770.958
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	28.067.190		28.067.190
**D	ALLIANZ GLOBAL INVESTORS GMBH	172.832		172.832
**D	SCHWEIZERISCHE NATIONALBANK	8.647.075		8.647.075
**D	ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	147.516		147.516
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	313.507		313.507
**D	MORGAN STANLEY INVESTMENT FUNDS	3.840		3.840
**D	THRIFT SAVINGS PLAN	7.569.815		7.569.815
**D	LIVSFORSIKRINGSSKAPET NORDEA LIV NORGE AS	18.105		18.105
**D	GERANA SICAV-SIF, S.A.	75.564		75.564
**D	BLACKROCK CDN WORLD INDEX FUND	127.723		127.723
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	33.000		33.000
**D	NORDEA GLOBAL PASSIVE FUND	98.341		98.341
**D	MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EURESGB)	2.181		2.181
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	396.265		396.265
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	17.243.577		17.243.577
**D	MAIN VI-UNIVERSAL-FONDS	6.808		6.808
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	515.149		515.149
**D	FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX FUND	11.867		11.867
**D	BLACKROCK MSCI EMU IMI INDEX FUND B (EMUIMIB)	811		811
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	498.110		498.110
**D	VGX POOLFONDS PA1	107.138		107.138
**D	UBS ASSET MANAGEMENT LIFE LTD	1.111.122		1.111.122
**D	CDN MSCI EAFE MINIMUM VOLATILITY INDEX FUND	52.553		52.553
**D	EPS	43.365		43.365
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	59.858		59.858
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	13.725		13.725
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	20.226		20.226
**D	NORDEA EUROPEAN PASSIVE FUND	43.263		43.263
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.275.875		1.275.875
**D	SBC MASTER PENSION TRUST	2.364.156		2.364.156
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	7.747.490		7.747.490

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Azionisti: 1.827 Teste: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.827

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione all`acquisto e alla disposizione di azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	97.747		97.747
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	11.358.273		11.358.273
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SUMITOMO MITSUI TRUST BANK, LIMITED AS TRUSTEE FOR ANCHOR MFG WORLD 45.946		45.946	
**D PICTET CH - GLOBAL EQUITIES	6.555		6.555
**D AVIVA INVESTORS	1.206.398		1.206.398
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	275.881		275.881
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	102.059		102.059
**D PICTET-EUROLAND INDEX	150.970		150.970
**D MOMENTUM GLOBAL FUNDS	349.262		349.262
**D AVIVA LIFE & PENSIONS IRELAND DAC	132.281		132.281
**D PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	89.377		89.377
**D SUZUKA INKA	206.288		206.288
**D PICTET-EUROPE INDEX	284.005		284.005
**D KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	491.473		491.473
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IND	16.686		16.686
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	28.212		28.212
**D ROBECO CAPITAL GROWTH FUND	4.212.326		4.212.326
**D T. ROWE PRICE FUNDS SICAV	55		55
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	2.203.397		2.203.397
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045794	5.450.742		5.450.742
**D AVIVA LIFE & PENSIONS UK LIMITED	1.797.703		1.797.703
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	155.091		155.091
**D MINE SUPERANNUATION FUND	2.825.761		2.825.761
**D JANUS HENDERSON CAPITAL FUNDS PLC	154.389		154.389
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	78.427		78.427
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.070		1.070
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	19.351		19.351
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	686.343		686.343
**D ANZ WHOLESALE INTERNATIONAL SHARE INDEX FUND	7.804		7.804
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	2.681.811		2.681.811
**D NFS LIMITED	391.033		391.033
**D LGIASUPER TRUSTEE AS TRUSTEE FOR LGIASUPER	117.531		117.531
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	939.373		939.373
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	608		608
**D WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	101.292		101.292
**D ALLIANZGI-FONDS DSPT	136.855		136.855
**D NEW YORK STATE COMMON RETIREMENT FUND	3.037.394		3.037.394
**D MINISTRY OF ECONOMY AND FINANCE	3.239		3.239
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	91.273		91.273
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	100.601		100.601
**D UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	28.207		28.207
**D EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	59.536		59.536
**D ROBECO GLOBAL DM CONSERVATIVE EQUITIES FUND (AUD)	122.663		122.663
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	27.358.366		27.358.366
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045795	1.456.885		1.456.885

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Azionisti: 1.827 Teste: 1
Azionisti in proprio: 0 Azionisti in delega: 1.827

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione all`acquisto e alla disposizione di azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BT INTERNATIONAL SHARES INDEX FUND	150.054		150.054
**D UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	82.189		82.189
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	8.054		8.054
**D BLACKROCK INDEX SELECTION FUND	648.052		648.052
**D EUROPE EQUITY INDEX ESG SCREENED FUND B (EURXCWB)	221.575		221.575
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	1.044.995		1.044.995
**D UNICARE SAVINGS PLAN	106.269		106.269
**D UNIVERSITIES SUPERANNUATION SCHEME	331.045		331.045
**D TELSTRA SUPERANNUATION SCHEME	442.837		442.837
**D IBM PERSONAL PENSION PLAN TRUST	21.251		21.251
**D WORLD TRADE ORGANIZATION PENSION PLAN	18.511		18.511
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	168.472		168.472
**D FORD PENSION UNIVERSAL	7.355		7.355
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	969.276		969.276
**D VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	847.947		847.947
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.264		5.264
**D THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	15.023		15.023
**D LVUI EQUITY EUROPE	196.887		196.887
**D MSCI WORLD EQUITY ESG SCREENED INDEX FUND B (WLDESGB)	342.901		342.901
**D 1290 FUNDS - 1290 SMARTBETA EQUITY FUND	16.066		16.066
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	15.607		15.607
**D BLACKROCK FUNDS I ICAV	22.853		22.853
**D STICHTING PENSIOENFONDS PROVISUM	9.960		9.960
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	23.751		23.751
**D TEACHERS RETIREMENT SYSTEM OF GEORGIA	2.604.350		2.604.350
**D FOVERUKA PENSION UNIVERSAL	27.580		27.580
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.294		4.294
**D EMBO-FONDS	63.425		63.425
**D VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	79.974		79.974
**D BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	1.480.842		1.480.842
**D INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	32.019		32.019
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045828	1.231.449		1.231.449
**D THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	1.169.029		1.169.029
**D SUEBIA-FONDS	10.715		10.715
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	34.662		34.662
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2.220		2.220
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045847	2.074		2.074
**D FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	4.434		4.434
**D LEGG MASON QS INVESTORS GLOBAL RESPONSIBLE INVESTMENT FUND	13.800		13.800
**D MAINSTAY VP INCOME BUILDER PORTFOLIO	691.341		691.341
**D SAS TRUSTEE CORPORATION POOLED FUND	162.756		162.756
**D GOVERNMENT PENSION INVESTMENT FUND	143.631		143.631
**D ARTEMIS HIGH INCOME FUND	2.240.998		2.240.998
**D MAIN I - UNIVERSAL - FONDS	46.200		46.200
**D THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	1.734.225		1.734.225
**D RARE INFRASTRUCTURE INCOME FUND	1.833.703		1.833.703
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	76.354		76.354

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione all'acquisto e alla disposizione di azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY	171.294	PASSIVE	171.294
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	43.696		43.696
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	303.252		303.252
**D ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	198.832		198.832
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	33.951		33.951
**D AUSTRALIANSUPER	265.361		265.361
**D BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	68.354		68.354
**D EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	527.730		527.730
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	44.550		44.550
**D NVIT INTERNATIONAL INDEX FUND	241.540		241.540
**D FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	1.996.425		1.996.425
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	174.376		174.376
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND & PREMIUM FUND	60.423		60.423
**D NATIONWIDE INTERNATIONAL INDEX FUND	183.024		183.024
**D STELLAR INSURANCE, LTD.	93.492		93.492
**D NORDEA 2 SICAV	119.309		119.309
**D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	22.254		22.254
**D ROBECO UMBRELLA FUND I N.V.	594.106		594.106
**D AMONIS NV	135.545		135.545
**D INVESTERINGSFORENINGEN BANKINVEST - VALUE GLOBAL AKTIER KL	564.372		564.372
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	135.744		135.744
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	5.889		5.889
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045829	2.770.510		2.770.510
**D REED ELSEVIER PENSION SCHEME	81.315		81.315
**D GOVERNMENT SUPERANNUATION FUND	34.859		34.859
**D IFM GLOBAL INDEXED EQUITIES FUND	4.015		4.015
**D KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	8.139		8.139
**D STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	40.403		40.403
**D BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	682.490		682.490
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	16.336		16.336
**D OB 2	232		232
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	8.184		8.184
**D PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	277.778		277.778
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	126.596		126.596
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	79.322		79.322
**D VALENCIA INKA	21.227		21.227
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045832	603.638		603.638
**D EBK-AKTIEN-UNIVERSAL-FONDS	181.531		181.531
**D STATE OF WYOMING	87.496		87.496
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	300.433		300.433
**D JNL/MELLON INTERNATIONAL INDEX FUND	211.852		211.852
**D UI-E	62.078		62.078
**D UI-FONDS BAV RBI AKTIEN	246.373		246.373
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	173.200		173.200
**D JPMORGAN CHASE RETIREMENT PLAN	135.417		135.417
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	65.976		65.976

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Azionisti: 1.827 Teste: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.827

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione all`acquisto e alla disposizione di azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CLEARBRIDGE RARE INFRASTRUCTURE INC FUND - UNHEDGED	427.426		427.426
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	268.166		268.166
**D ENBW ENERGIE BADEN-WUERTEMBERG AG	89.076		89.076
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	25.938		25.938
**D MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	470.589		470.589
**D MAINSTAY INCOME BUILDER FUND	1.658.002		1.658.002
**D MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	3.172.176		3.172.176
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1.215.888		1.215.888
**D WSSP INTERNATIONAL EQUITIES TRUST	165.671		165.671
**D FUNDACAO CALOUSTE GULBENKIAN	51.599		51.599
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID		14.768	
14.768			
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	12.096		12.096
**D LVUI EQUITY WORLD EX EUROPE	19.989		19.989
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	9.149.197		9.149.197
**D BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	77.899		77.899
**D ARAMCO US RETIREMENT INCOME PLAN TRUST	17.580		17.580
**D BLACKROCK FISSION INDEXED INTERNATIONAL EQUITY FUND	9.736		9.736
**D DEKA INVESTMENT GMBH RE ELB-FUNDMASTER1	85.006		85.006
**D NN (L) SICAV	444.653		444.653
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.325.036		2.325.036
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	4.100		4.100
**D NUVEEN GLOBAL INFRASTRUCTURE FUND	310.718		310.718
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.841		4.841
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	1.654.276		1.654.276
**D NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	7.807		7.807
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	377.829		377.829
**D COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	630.587		630.587
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	809.661		809.661
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	168.690		168.690
**D MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	10.770		10.770
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	4.400		4.400
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	4.926.762		4.926.762
**D COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	340.078		340.078
**D GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	37.242		37.242
**D NEUBERGER BERMAN INVESTMENT FUNDS PLC	1.093		1.093
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)		196.947	
196.947			
**D SCHWAB INTERNATIONAL INDEX FUND	1.041.981		1.041.981
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	689.196		689.196
**D MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	214.409		214.409
**D MONDRIAN INTERNATIONAL VALUE EQUITY FUND	1.053.467		1.053.467
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	240.214		240.214
**D DWS CROCI INTERNATIONAL FUND	442.189		442.189
**D FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	181.417		181.417
**D ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	40.114		40.114
**D SUMITOMO MITSUI TRUST BANK LIMITED	732.224		732.224

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione all`acquisto e alla disposizione di azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	24.151		24.151
**D DWS CROCI INTERNATIONAL VIP	67.367		67.367
**D FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	226.922		226.922
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	573.580		573.580
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	24.300		24.300
**D CUSTODY BANK OF JAPAN, LTD. RE: MATB NISSAY / PANAGORA GLOBAL EQUITY PASSIVE FUND (LIMITED FOR ELIGIBLE INSTITUTIONAL IN	7.457		7.457
**D FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	34.720		34.720
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	6.133		6.133
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	185.946		185.946
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	15.257		15.257
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	29.463		29.463
**D NATIXIS INTERNATIONAL FUNDS (LUX) I	917		917
**D MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	29.526		29.526
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	73.134		73.134
**D ING DIRECT SICAV	151.277		151.277
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	424.817		424.817
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	271.926		271.926
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	115.948		115.948
**D MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	594.114		594.114
**D DEMOCRACY INTERNATIONAL FUND	228		228
**D SANLAM UNIVERSAL FUNDS PLC	93.653		93.653
**D FIRST TRUST EUROZONE ALPHADEX ETF	21.350		21.350
**D GENERTELLIFE SPA	870.993		870.993
**D GENERALI ITALIA SPA	7.049.779		7.049.779
**D ASSICURAZIONI GENERALI SPA	8.234		8.234
**D GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	386.040		386.040
**D GENERALI INVESTMENTS DEUTSCHLAND KAPITALANLAGEGESELLSCHAFT MBH	1.453.420		1.453.420
**D AXA EURO DIVIDEND S	26.756		26.756
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	53.874		53.874
**D ALLIANZGI-FONDS BREMEN	6.993		6.993
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	2.058.414		2.058.414
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	8.105		8.105
**D ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	1.192.825		1.192.825
**D ALLIANZGI-H SEGMENT EFK	225.000		225.000
**D ALLIANZGI-FONDS PTV2 SEGMENT PTV2-GM1-G_MA	88.099		88.099
**D GENERTEL SPA	69.318		69.318
**D LBPAM IRC ACTIONS EURO MIN VAR	331.969		331.969
**D D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	18.214		18.214
**D ALLIANZGI-SUBFONDS TOB -NEU-	4.173		4.173
**D ALLIANZGI-FONDS DUNHILL	8.919		8.919
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A	425.000		425.000
**D ALLIANZGI S AKTIEN	389.986		389.986
**D VE-RI LISTED INFRASTRUCTURE	119.791		119.791
**D DBI-FONDS EBB	19.744		19.744
**D ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	63.920		63.920
**D KREBSHILFE-2-FONDS	15.000		15.000

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Azionisti: 1.827 Teste: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.827

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SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione all'acquisto e alla disposizione di azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AXA EURO DIVIDEND DBVL	102.000		102.000
**D GENERALI VIE	1.872.124		1.872.124
**D FCP FCE PLCT INTERNATIONAL ESG PLUS	358.071		358.071
**D LBPAM IRC ACTIONS	207.541		207.541
**D GENERALI INVESTMENTS SICAV	30.904		30.904
**D LBPAM ISR ACTIONS EURO MIDCAP	48.215		48.215
**D FRANCE PLACEMENT EURO ESG PLUS	1.044.984		1.044.984
**D FCP FRANCE PLACEMENT EURO ESG	279.592		279.592
**D VILLIERS ACTIONS EUROPE SYST ROBECO	1.415.318		1.415.318
**D FONDS DE RESERVE POUR LES RETRAITES (FRR)	2.379.507		2.379.507
**D BI AKTIENFONDS	42.314		42.314
**D FCP ALM ACTIONS MINIMUM VOLATILITE	507.422		507.422
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	30.494		30.494
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	36.998		36.998
**D MAPFRE INVERSION SOCIEDAD DE VALORES SA	3.915.305		3.915.305
**D MERCER PROPERTY AND INFRASTRUCTURE TRUST	421.171		421.171
**D IPAC INCOME GENERATOR	232.225		232.225
**D AXA AA DIVERSIFIE INDICIEL 1	194.545		194.545
**D MEDIA SUPER	45.057		45.057
**D GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	83.665		83.665
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	59.887		59.887
**D AMP CAPITAL UNHEDGED GLOBAL SHARES MULTI-MANAGER FUND	37.061		37.061
**D AON MASTER TRUST	40.627		40.627
**D INSURANCE COMMISSION OF WESTERN AUSTRALIA	1.670.330		1.670.330
**D WHOLESALE INTERNATIONAL CORE EQUITIES	9.990		9.990
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	7.819		7.819
**D WHOLESALE UNIT TRUST GLOBAL INFRASTRUCTURE FUND	236.302		236.302
**D STRATEGIC INTERNATIONAL EQUITY FUND	49.024		49.024
**D FCP VILLIERS ACTIONS EUROPE SYST AGI	321.059		321.059
**D ALLIANZGI-FONDS TSF	4.013		4.013
**D SDK K3 FONDS	12.000		12.000
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	16.549		16.549
**D AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	61.035		61.035
**D AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	813.988		813.988
**D WHOLESALE UNIT TRUST MSCI GLOBAL INDEX SHARE FUND	12.041		12.041
**D AVSUPER FUND	165.305		165.305
**D VWLAKH MASTER	180.000		180.000
**D FONDO PENSIONE NAZIONALE A CAPITALIZZAZIONE PER I LAVORATORI DELLE FERROVIE DELLO STATO - EUROFER	48.984		48.984
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A4-FONDS	221.982		221.982
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF CPP-UI-FONDS	57.085		57.085
**D LBPAM ACTIONS EURO LARGE CAP	167.318		167.318
**D DBI-STIFTUNGSFONDS WISSENSCHAFT	29.445		29.445
**D ERAFP ACTIONS EURO 1	1.466.745		1.466.745
**D AXA EURO DIVIDEND K	193.295		193.295
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	5.704		5.704
**D DEKA-MASTER HAEK I	114.935		114.935
**D AXA OR ET MATIERES PREMIERES	70.495		70.495

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione all`acquisto e alla disposizione di azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BARYUM QUANT	40.000		40.000
**D GENERALI REVENUS	69.330		69.330
**D AXA ROSENBERG EUROBL0C	476.351		476.351
**D AXA EURO DIVIDEND L	129.000		129.000
**D FONDS OBJECTIF CLIMAT ACTIONS 2	519.177		519.177
**D AXA EURO DIVIDEND D	18.000		18.000
**D FCP FRANCE PLCT INTERNATIONAL ESG	45.027		45.027
**D STICHTING AHOLD DELHAIZE PENSIOEN	174.790		174.790
**D ARRCO QUANT 1	133.274		133.274
**D FCP TOCQUEVILLE DIVIDENDE	431.000		431.000
**D LBPAM AVENIR EURO	8.844		8.844
**D BI FINANZFONDS	140		140
**D EUROP ASSISTANCE ITALIA SPA	12.001		12.001
**D IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE	179.939		179.939
**D AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE	68.726		68.726
**D HENDERSON HORIZON EUROLAND FUND	3.711.756		3.711.756
**D AZ FUND 1 AZ ALLOCATION GLOBAL	1.600		1.600
**D AMP INTERNATIONAL EQUITY INDEX FUND	283.125		283.125
**D AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED	253.707		253.707
**D DNCA INVEST BEYOND INF AND TRANS	360.165		360.165
**D KIWI INVESTMENT MANAGEMENT WHOLESALE CORE GLOBAL FUND	137.088		137.088
**D AZ FUND 1 CGM OPPORTUNISTIC GLOBAL	50.165		50.165
**D MULTIFACTOR GLOBAL EQUITY FUND	3.870		3.870
**D AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE	150.000		150.000
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	16.530		16.530
**D AXA INSURANCE DAC	35.879		35.879
**D AZ FUND 1 AZ ALLOCATION TREND	4.200.000		4.200.000
**D MULTIFACTOR GLOBAL EQUITY INCOME FUND	5.091		5.091
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	13.600		13.600
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	224.825		224.825
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	8.149		8.149
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	2.832		2.832
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	735		735
**D F/K/A PHILADELPHIA GAS WORKS RETIREMENT RESERVE FUND	4.387		4.387
**D AQUARIUS INTERNATIONAL FUND	9.397		9.397
**D STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	133.975		133.975
**D FRONTIER MFG CORE INFRASTRUCTURE FUND	3.536.998		3.536.998
**D HEALTHNOW NEW YORK INC.	51		51
**D FOREIGN STOCK INDEX MOTHER FUND	66.600		66.600
**D GUIDEMARK WORLD EX-US FUND	10.238		10.238
**D INDEX MOTHER FUND EURO DEVELOPED COUNTRIES HIGH DIVIDEND EQUITY	38.220		38.220
**D AMERICAN HEART ASSOCIATION, INC.	5.068		5.068
**D HEITMAN GLOBAL PRIMES INFRASTRUCTURE SEED INVESTORS LLC	4.171		4.171
**D FUJI XEROX CO., LTD.	574.661		574.661
**D FRONTIER MFG SELECT INFRASTRUCTURE FUND	531.910		531.910
**D PACER TRENDPILOT INTERNATIONAL ETF	17.115		17.115
**D NATIONWIDE RISK-BASED INTERNATIONAL EQUITY ETF	80.512		80.512

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ABERDEEN STANDARD SICAV I	10.163		10.163
**D SCHRODER INTERNATIONAL SELECTION FUND	1.861.230		1.861.230
**D JPMORGAN FUNDS	210.776		210.776
**D JPMORGAN INVESTMENT FUNDS	2.706.538		2.706.538
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	40		40
**D THE BARCLAYS BANK UK RETIREMENT FUND	22.479		22.479
**D JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	9.534		9.534
**D JPMORGAN INCOME BUILDER FUND	998.119		998.119
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	18.472		18.472
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	22.616		22.616
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	200.167		200.167
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	2.238.106		2.238.106
**D COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A. 556.759		556.759	
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	409.982		409.982
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	138.984		138.984
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	22.538		22.538
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	158.155		158.155
**D JPMORGAN BETABUILDERS EUROPE ETF	878.179		878.179
**D H.E.S.T. AUSTRALIA LIMITED	535.566		535.566
**D JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	351.698		351.698
**D JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	34.205		34.205
**D COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	1.046.772		1.046.772
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	82.827		82.827
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	6.948		6.948
**D JPMORGAN EUROPEAN INVESTMENT TRUST PLC	171.148		171.148
**D JPMORGAN GLOBAL ALLOCATION FUND	25.825		25.825
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	14		14
**D JPMORGAN LIFE LIMITED	9.792		9.792
**D JPMORGAN DIVERSIFIED FUND	8.601		8.601
**D JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	39.280		39.280
**D JPMORGAN INSURANCE TRUST INCOME BUILDER PORTFOLIO	7.632		7.632
**D JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY UCITS ETF	2.962		2.962
**D MY-AMD GLOBAL MULTI ASSET FUND	21.793		21.793
**D JPMORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	241.536		241.536
**D JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	40.640		40.640
**D DANSKE INVEST EUROPE HIGH DIVIDEND FUND	134.501		134.501
**D JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	11.767		11.767
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	283.402		283.402
**D STICHTING JURIDISCHE EIGENAAR ZWITSERLEVEN BELEGGINGSFONDSEN RE ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN RE ZWITSER	385.607		385.607
**D TWU SUPERANNUATION FUND	45.162		45.162
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	101.368		101.368
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	19.121		19.121
**D STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM INDEX AANDELENFONDS EUROPA 409.061		409.061	
**D GENERALI SMART FUNDS	60.202		60.202

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE 154.893		154.893	
**D EUROPA HOJT UDBYTTE KL	937.077		937.077
**D DANSKE BANK PULJER	468.493		468.493
**D PICTET ASSET MANAGEMENT SA	57.008		57.008
**D CAISSE INTER-ENTREPRISE DE PROVOYANCE PROFESSIONNELLE	189.630		189.630
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA "I3D, FIGO OU CIFOPI"	271.571		271.571
**D KDI INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	11.927		11.927
**D HSBC LIFE (INTERNATIONAL) LIMITED	124.214		124.214
**D BEST INVESTMENT CORPORATION	576.285		576.285
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	19.771		19.771
**D KDI INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	2.332.770		2.332.770
**D IF IST2 EUROPE INDEX	84.535		84.535
**D JPM MULTI INCOME FUND	318.152		318.152
**D AMUNDI HK MPF SERIES - AMUNDI HK-GREEN PLANET FUND	79.667		79.667
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	151.434		151.434
**D HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	114.669		114.669
**D ALLIANZ CHOICE BEST STYLES EUROPE	95.148		95.148
**D GLOBAL INDEKS - AKKUMULERENDE KL	9.566		9.566
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	95.243		95.243
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	9.759		9.759
**D EUROPA INDEKS KL	42.940		42.940
**D JPMORGAN MULTI BALANCED FUND	15.300		15.300
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	131.510		131.510
**D DI SELECT, TACTICAL ASS. ALL. SVERIGE - ACC KL	3.209		3.209
**D DI SELECT, TACTICAL ASS. ALL.EURO - ACC. KL	15.702		15.702
**D PERTUBUHAN KESELAMATAN SOSIAL	108.080		108.080
**D DANSKE INVEST SELECT FLEXINVEST AKTIER KL	253.518		253.518
**D GLOBAL INDEKS KL	72.442		72.442
**D EUROPE RESTRICTED - ACCUMULATING KL	156.782		156.782
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	1.652		1.652
**D DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	144.683		144.683
**D DI SELECT TACTICAL ASS. ALLOCATION DK,DKK KL	64.404		64.404
**D DI SELECT TACTICAL ASSET ALL. NORGE -ACC KL	3.265		3.265
**D CIVIL SERVICE EMPLOYEES PENSION FUND	23.014		23.014
**D EUROPA INDEKS BNP KL	26.955		26.955
**D EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	429.092		429.092
**D DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	99.983		99.983
**D DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	137.519		137.519
**D GLOBAL AC RESTRICTED - ACCUMULATING	72.416		72.416
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	137.475		137.475
**D HSBC ETFS PLC	220.544		220.544
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	6.928		6.928
**D REASSURE LIMITED	784.730		784.730
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH (INKA)	53.067		53.067
**D ALLIANZ CGI SUBFONDS EQUITIES	207.287		207.287
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	189.791		189.791

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Azionisti: 1.827 Teste: 1
Azionisti in proprio: 0 Azionisti in delega: 1.827

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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Oggetto: **Autorizzazione all`acquisto e alla disposizione di azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HSBC INKA	46.227		46.227
**D ALLIANZ VGI 1 FONDS AGI EQUITIES	165.666		165.666
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	525.712		525.712
**D HSBC ETFS PUBLIC LIMITED COMPANY	815		815
**D AXA INSURANCE UK PLC	16.355		16.355
**D NIKKO WORLD TRUST - GRAVITY EUROPEAN EQUITY FUND C/O WORLD FUND LTD	23.551		23.551
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	32.273		32.273
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	1.628.048		1.628.048
**D PRUDENTIAL PENSIONS LIMITED	31.058		31.058
**D PUTM BOTHWELL EUROPE FUND	7.245		7.245
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	88.954		88.954
**D HSBC EUROPEAN INDEX FUND	902.321		902.321
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	654.176		654.176
**D HSBC GLOBAL INVESTMENT FUNDS	23		23
**D WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	48.071		48.071
**D AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	1.135.214		1.135.214
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	32.270		32.270
**D PUTM EUROPEAN UNIT TRUST	73.141		73.141
**D HSBC INDEX TRACKER INVESTMENT FUNDS ICVC	145.404		145.404
**D M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	11.007		11.007
**D RATHBONE ACTIVE INCOME AND GROWTH FUND	270.209		270.209
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	263.722		263.722
**D AVIVA INVESTORS FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY ALPHA FUND	1.111.515		1.111.515
**D ROYAL LONDON EQUITY FUNDS ICVC	294.890		294.890
**D WORLDVIEW INV FD-EUROPE CORE EQU FD	148.321		148.321
**D NMM5 GIEP DWS ACCOUNT	41.697		41.697
**D NOMURA CCY FD GBL INFRAST STOCK FD	2.439.850		2.439.850
**D NMM5-WIEQ-CNS ACCOUNT	51.573		51.573
**D WIF-C&S GBL LISTED INFRASTRUCTURE	261.893		261.893
**D WIF-LAZARD GBL PFD LISTED INFRA FD	4.883.420		4.883.420
**D NMM5 GIEP BRI ACCOUNT	137.043		137.043
**D NMM5-GIEP-NVN ACCOUNT	177.019		177.019
**D MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	170.500		170.500
**D D. E. SHAW ALL COUNTRY - PM	96.931		96.931
**D PROTEA FUND - ORCADIA EQUITIES	69.000		69.000
**D RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005	6.738		6.738
**D PROVEDA GLOBAL EQUITY, LP	1.971		1.971
**D THE KATHERINE MOORE REVOCABLE TRUST	3.809		3.809
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.914		1.914
**D STICHTING SHELL PENSIOENFONDS	99		99
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	3.497		3.497
**D ROCKEFELLER & CO., INC	68.730		68.730
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED GLOBAL EQUITY UCITS ETF	5.611		5.611
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	142.890		142.890
**D FIDELITY FUNDS	2.455.001		2.455.001
**D VANGUARD MARKETING CORPORATION	125		125
**D KUTXABANK GESTION SGIIC, S.A.	805.051		805.051

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D KUTXABANK PENSIONES, S.A., SGFP	419.370		419.370
**D BNY MELLONABSOLUTE RETURN GLOBAL CONVERTIBLEFUND	1.093		1.093
**D VIDACAIXA, S.A.	1.527.864		1.527.864
**D FINANZIARIA CERAMICA CASTELLARANO S P A	10.958.722		10.958.722
**D IRIS CERAMICA GROUP SOCIETA` PER AZIONI	84.890.583		84.890.583
**D ALAS INVESTMENT SERVICES LTD	93.055		93.055
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR E S III	3.244		3.244
**D IMCO GLOBAL PUBLIC EQUITY LP	5.066.255		5.066.255
**D MONETARY AUTHORITY OF MACAO	54.518		54.518
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	98.817		98.817
**D PENTEGRA DEFINED BENEFIT PLAN FOR FINANCIAL INSTITUTIONS	268.704		268.704
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	26.792		26.792
**D LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	183.634		183.634
**D LEGG MASON GLOBAL INFRASTRUCTURE ETF	15.015		15.015
**D KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	63.420		63.420
**D HUDSON EAST RIVER SYSTEMS LLC	512.811		512.811
**D QS INTERNATIONAL EQUITY FUND	150.000		150.000
**D RARE GLOBAL INFRASTRUCTURE VALUE FUND	335.545		335.545
**D TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	78.769		78.769
**D THE NATURE CONSERVANCY WORLDWIDE OFFICE	7.297		7.297
**D STANDARD BANK OF SOUTH AFRICA LTD	18.220		18.220
**D BNY MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	93.036		93.036
**D AST QMA INTERNATIONAL CORE EQUITY PORTFOLIO	762.767		762.767
**D BEWAARSTICHTING NNIP I	1.905.645		1.905.645
**D INVESCO MARKETS II PLC	94.237		94.237
**D BRANDYTRUST GLOBAL PARTNERS LP	24.248		24.248
**D GEORGIA TECH FOUNDATION INC	1		1
**D ULSTER BANK PENSION TRUSTEES R I LTD	64.312		64.312
**D LEGAL AND GENERAL UCITS ETF PLC	82.891		82.891
**D MACQUARIE MANAGEMENT HOLDINGS INC	4.605		4.605
**D NATIONAL BANK FINANCIAL INC	197.128		197.128
**D KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	121.443		121.443
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	421.402		421.402
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	4.045.716		4.045.716
**D VANGUARD EUROPEAN STOCK INDEX FUND	3.981.702		3.981.702
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS S AND PARTICIPATING EMPLOYERS	374.054		374.054
**D WESPATH FUNDS TRUST	92.113		92.113
**D LINK CORPORATE SERVICES JERSEY LIMITED	320.000		320.000
**D RIVER PARTNERS GLOBAL EQUITY LLC	2.349		2.349
**D ALAMOSA LLC	4.689		4.689
**D VY FRANKLIN INCOME PORTFOLIO	19.820		19.820
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELINDUSTRIE EN MEUBILERINGDBEDRIJVEN	29.742		29.742
**D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	16.326		16.326
**D CONSOLIDATED EDISON RETIREMENT PLAN	124.502		124.502
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6.792		6.792
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.414		13.414
**D BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.147		13.147

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Oggetto: **Autorizzazione all'acquisto e alla disposizione di azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	12.954		12.954
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS 124.245		124.245	
**D GENERAL MILLS GROUP TRUST	269.583		269.583
**D VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	11.854		11.854
**D NEXTERA ENERGY POINT BEACH LLC NON QUALIFIED DECOMMISSIONI NT BEACH NUCLEAR PLANT UNITS	11.116		11.116
**D CERVURITE INTERNATIONAL LLC	41.669		41.669
**D UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	7.970		7.970
**D STICHTING PENSIOENFONDS NOTARIAAT	40.561		40.561
**D DWS INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	21.287		21.287
**D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	1.469.124		1.469.124
**D LEGG MASON FUNDS ICVC LEGG MASON	6.859.037		6.859.037
**D PANAGORA DIVERSIFIED RISK MULTI ASSET FUND LTD	122.848		122.848
**D DREXEL UNIVERSITY	38.579		38.579
**D THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	3.791		3.791
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	68.953		68.953
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING EMPLOYERS	45.853		45.853
**D CITW FUND LP	1.168		1.168
**D MOTHER CABRINI HEALTH FOUNDATION INC	64.690		64.690
**D KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	8.765		8.765
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	27.442		27.442
**D ZVK DEAM SPK	33.100		33.100
**D TXU GENERATION COMPANY LP QUAL NUCLEAR DECOMMISSIONING TRUS	3.919		3.919
**D FIDELITY SAI INTERNATIONAL INDEX FUND	501.133		501.133
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	4.752		4.752
**D SHELL CANADA 2007 PENSION PLAN 400	19.166		19.166
**D SHELL CANADA 2007 PENSION PLAN	14.559		14.559
**D THE FULTON DEKALB HOSPITAL AUTHORITY EMPLOYEES RETIREMENT PLAN	8.133		8.133
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO EES OF SOUTHERN CALIFORNIA EDISON COMPANY 6.406		6.406	
**D PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249.489		249.489
**D SHARON D LUND RESIDENT TRUST	3.093		3.093
**D MICHELLE LUND REV TRUST	2.436		2.436
**D PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	81.830		81.830
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	408.148		408.148
**D BNYM MELLON NSL INTERNATIONAL STOCK INDEX FUND	173.858		173.858
**D BNYM MELLON DB SL INTERNATIONAL STOCK INDEX FUND	953.029		953.029
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	7.393		7.393
**D 1895 FONDS FGR	294.436		294.436
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS PED WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK 17.319		17.319	
**D DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	163.070		163.070
**D FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	571		571
**D INVESCO INTERNATIONAL DEVELOPED DYNAMIC MUTLIFACTOR ETF	6.003		6.003
**D DIREXION HYDROGEN ETF	217.344		217.344
**D THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12.494		12.494
**D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	13.812		13.812

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Cognome	Tot. Voti	Proprio	Delega
**D IVY PROSHARES MSCI ACWI INDEX FUND	4.184		4.184
**D MACQUARIE GLOBAL INFRASTRUCTURE TOTAL RETURN FUND INC	830.354		830.354
**D CDW 73 IRR PARA GL	1.158		1.158
**D RICHARD KING MELLON FDN	143.594		143.594
**D R K MELLON INTERNATIONAL FUND	81.560		81.560
**D AZL MSCI GLOBAL EQUITY INDEX FUND	12.913		12.913
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	361.139		361.139
**D BNY MELLON INTERNATIONAL EQUITY ETF	5.522		5.522
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	30.499		30.499
**D PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11.805		11.805
**D XTRACKERS MSCI ALL WORLD EXEC US HEDGED EQUITY ETF	8.901		8.901
**D STATE OF WISCONSIN INVESTMENT BOARD	6.343		6.343
**D AIB GROUP IRISH PENSION SCHEME	1		1
**D BANK OF KOREA	3.504		3.504
**D GOVERNMENT EMPLOYEES PENSION FUND	302.064		302.064
**D BANK OF KOREA	175.151		175.151
**D EATON VANCE MANAGEMENT	721		721
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2.165		2.165
**D THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	41		41
**D CASEY FAMILY PROGRAMS	55.970		55.970
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1.001		1.001
**D INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	1.975		1.975
**D SANTANDER UK GROWTH UNIT TRUST	24.279		24.279
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	103.105		103.105
**D ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	2.495.751		2.495.751
**D INVESCO MARKETS III PLC	5.817		5.817
**D INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	154.447		154.447
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	36.808		36.808
**D FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	1.492.904		1.492.904
**D PGIM BALANCED FUND	8.492		8.492
**D PGIM QMA INTERNATIONAL EQUITY FUND	16.737		16.737
**D CONSERVATIVE BALANCED PORTFOLIO	10.531		10.531
**D FLEXIBLE MANAGED PORTFOLIO	15.477		15.477
**D GREAT WEST INTERNATIONAL INDEX FUND	120.726		120.726
**D INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	77.780		77.780
**D ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	7.613		7.613
**D ALLSTATE LIFE INSURANCE COMPANY	56.617		56.617
**D MUNICIPAL EMPLOYEES PENSION PLAN	140.556		140.556
**D MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	395.661		395.661
**D THE BANK OF KOREA	445.299		445.299
**D INTERNATIONAL EQUITY INDEX FUND	142.500		142.500
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUN	1		1
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	3.280		3.280
**D SEVENTH SWEDISH NATIONAL PENSION FUND AP7 EQUITY FUND	2.090		2.090
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	51.898		51.898
**D LAZARD GLOBAL ACTIVE FUNDS PUBLIC LTD CO	30.831.201		30.831.201
**D LINK FUND SOLUTIONS LTD	105.797		105.797

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Cognome	Tot. Voti	Proprio	Delega
**D LEGG MASON QS MV EUROPEAN EQUITY GROWTH AND INCOME FUND	76.464		76.464
**D OVERSEAS FUND	3.197.264		3.197.264
**D PRINCIPAL GLOBAL INVESTORS FUNDS	31.295		31.295
**D STANLIB FUNDS LIMITED	9.900		9.900
**D GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	37.527		37.527
**D VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	106.777		106.777
**D VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	336.736		336.736
**D VY TEMPLETON FOREIGN EQUITY	491.883		491.883
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF PPI NR 30	49.370		49.370
**D ABB PENSION FUND	10.155		10.155
**D BLACKROCK GLOBAL FUNDS	438.242		438.242
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.738		1.738
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	43.901		43.901
**D GOLDMAN SACHS ACTIVEBETAR INTERNATIONAL EQUITY ETF	403.841		403.841
**D GOLDMAN SACHS ACTIVEBETA EUROPE EQUITY ETF	5.555		5.555
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4.830		4.830
**D VOYA GLOBAL EQUITY FUND	165.125		165.125
**D MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11.131		11.131
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE OF BALTIMORE	3.179		3.179
**D VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	358.297		358.297
**D VOYA INTERNATIONAL INDEX PORTFOLIO	287.720		287.720
**D THE AMERICAN UNIVERSITY IN CAIRO	14.281		14.281
**D NEXTERA ENERGY DUANE ARNOLD LLC	2.600		2.600
**D NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT		3.546	
	3.546		
**D ARIZONA PSPRS TRUST	146.493		146.493
**D SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	3.369		3.369
**D SEMPRA ENERGY PENSION MASTER TRUST	46.566		46.566
**D PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	721.829		721.829
**D MACQUARIE LABOR SELECT INTERNATIONAL EQUITY PORTFOLIO	349.218		349.218
**D DELAWARE GLOBAL LISTED REAL ASSETS FUND	198.503		198.503
**D INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	20.055		20.055
**D KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	50.072		50.072
**D BLACKROCK LIFE LTD	869.586		869.586
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	3.247.223		3.247.223
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	97.186		97.186
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1.009		1.009
**D THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	732.946		732.946
**D RBS PENSION TRUSTEE LTD	75.094		75.094
**D ULSTER BANK PENSION TRUSTEES LTD	69.386		69.386
**D FARMERS GROUP INC 401 K SAVINGS PLAN	272.026		272.026
**D LYONDELL CHEMICAL COMPANY BENEFITS FINANCE COMMITTEE	286.102		286.102
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	457.292		457.292
**D PANAGORA GROUP TRUST	47.162		47.162
**D STICHTING PENSOENFONDS VAN DE ABN AMRO BANK	326.589		326.589
**D XTRACKERS FTSE DEVELOPED EX US COMPREHENSIVE FACTOR ETF	11.423		11.423
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	178.102		178.102

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Oggetto: **Autorizzazione all`acquisto e alla disposizione di azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LEGG MASON QS MV GLOBAL EQUITY GROWTH AND INCOME FUND	9.084		9.084
**D FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	1.804.425		1.804.425
**D FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	680.200		680.200
**D SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST	146.836		146.836
**D STICHTING PENSIOENFONDS VAN DE ABN BANK NV	343.075		343.075
**D SPARTAN INTERNATIONAL INDEX FUND	4.088.446		4.088.446
**D BELLSOUTH CORP RFA VEBA TRUST	23.716		23.716
**D CITIGROUP PENSION PLAN	665.268		665.268
**D EUROPEAN CENTRAL BANK	326.749		326.749
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	66.565		66.565
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9.583		9.583
**D SHELL PENSION TRUST	76.911		76.911
**D UPSTREAMCO PENSION TRUST	160.972		160.972
**D EASTSPRING INVESTMENTS	2.162		2.162
**D WELLS FARGO BANK NATIONAL ASSN	198.737		198.737
**D ADVANCED SERIES TRUST AST FIDELITY INSTITUTIONAL AM QUANT	52.920		52.920
**D ALTE LEIPZIGER TRUST INVESTMENT	115.201		115.201
**D ALTE LEIPZIGER TRUST INVESTMENT GMBH	59.049		59.049
**D VIRTUS WMC INTERNATIONAL DIVIDEND ETF	4.561		4.561
**D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	3.641.893		3.641.893
**D RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	200.872		200.872
**D FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	27.146		27.146
**D FLORIDA GLOBAL EQUITY FUND LLC	13.630		13.630
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	2.527		2.527
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	1.029.560		1.029.560
**D INVESCO FUNDS	33.620		33.620
**D NATIONAL TREASURY MANAGEMENT AGCY	7.940		7.940
**D NSPMONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	21.839		21.839
**D NSP MINNESOTA PRAIRIE 1 RETAIL QUALIFIED TRUST	6.330		6.330
**D NSP MINNESOTA PRAIRIE 2 RETAIL QUALIFIED TRUST	10.544		10.544
**D VANGUARD INTL HIGH DIV YLD INDEX FD	513.332		513.332
**D CITY OF NEW YORK DEFERRED COMPENSATION PLAN	84.356		84.356
**D PGE CORPORATION RETIREMENT MASTER TRUST	52.673		52.673
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFING MASTER TRUST FOR DIABLO CANYON NUCLEAR GENERATING STATI NU	83.448		83.448
**D DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS ZDV	31.062		31.062
**D AURION GLOBAL EQUITY FUND	7.302		7.302
**D AZL INTERNATIONAL INDEX FUND	188.513		188.513
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	24.674		24.674
**D XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	9.848		9.848
**D XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	491.858		491.858
**D XTRACKERS EUROZONE EQUITY ETF	919		919
**D FIRST TRUST EUROZONE ALPHADDEX UCITS ETF	141.588		141.588
**D FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	5.330		5.330
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	808.384		808.384
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST		298.385	
			298.385

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	25.470		25.470
**D SAUDI ARABIAN MONETARY AUTHORITY	795		795
**D ALASKA PERMANENT FUND CORPORATION	345.551		345.551
**D PMPT INKA FONDS	124.167		124.167
**D VIRGINIA RETIREMENT SYSTEM	6.331		6.331
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	212.443		212.443
**D INKA PBEAKK	971.035		971.035
**D MIDDELTOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTHCARE FUND	12.454		12.454
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	258.145		258.145
**D COMMONWEALTH OF PA TREASURY	14.843		14.843
**D LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	2		2
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1.078.753		1.078.753
**D RETIREMENT BENEFITS INVESTMENT FUND	17.745		17.745
**D TEXAS EDUCATION AGCY	511.786		511.786
**D RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	18.852		18.852
**D BLACKROCK LIFE LIMITED	166.320		166.320
**D STICHTING RABOBANK PENSIOENFONDS	1		1
**D POOL REINSURANCE CO LTD	62.907		62.907
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	13.027		13.027
**D BLACKROCK FUND MANAGERS LTD	77.550		77.550
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	4.649.650		4.649.650
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV	1.171		1.171
**D TEXAS EDUCATION AGENCY	22.876		22.876
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1		1
**D BLACKROCK SOLUTIONS FUNDS ICAV	325.367		325.367
**D PENSION RESERVES INVESTMENT TRUST FUND	2.166.357		2.166.357
**D HIGHMARK INC	393.913		393.913
**D BELL ATLANTIC MASTER TRUST	452.041		452.041
**D VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	257		257
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69.015		69.015
**D QUALITY EDUCATION FUND	1.331		1.331
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	183.479		183.479
**D INDIANA PUBLIC RETIREMENT SYSTEM	59.032		59.032
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	123		123
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	109.260		109.260
**D JOHN S AND JAMES L KNIGHT FOUNDATION	94.599		94.599
**D THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	279.331		279.331
**D UPS GROUP TRUST	439.927		439.927
**D PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	9.287		9.287
**D ENERGY INSURANCE MUTUAL LIMITED	10.299		10.299
**D METROPOLITAN LIFE INSURANCE COMPANY	72.258		72.258
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	135.271		135.271
**D SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	171.588		171.588
**D THE TRUSTEES OF THE ESB PENSION FUND	563.606		563.606
**D THE ESB PENSION FUND	517.806		517.806
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	1.984.811		1.984.811
**D AMUNDI SGR SPA	2.324.897		2.324.897

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Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	515.058		515.058
**D AMUNDI SGR SPA / AZIONARIO EUROPA	423.709		423.709
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	586.633		586.633
**D NUVEEN GLOBAL INVESTORS FUND	492.034		492.034
**D SEI GLOBAL MASTER FUND PLC	27.306		27.306
**D ALLIANCEBERNSTEIN FUND-DYNAMIC	3.848		3.848
**D KOKUSAI EQUITY INDEX FUND	63.167		63.167
**D MORGAN STANLEY PATHWAY FUNDS	42.883		42.883
**D CNS GLOBAL LIST INFRASTRUCTURE	328.292		328.292
**D AB SICAV I - ALL MARKET INCOME	3.468		3.468
**D PGIM ETF TRUST - PGIM QMA STRA	16.932		16.932
**D BRIDGE BUILDER INTE EQUITY FUN	95.226		95.226
**D BRIDGE BUILDER INT EQUITY FUND	5.605.134		5.605.134
**D CUSTODY BANK OF JAPAN, LTD.	106.055		106.055
**D NUVEEN GLOBAL INVESTORS FUND P	20.005		20.005
**D AVIVA EUROPE	45.762		45.762
**D AVIVA ACTIONS EURO ISR	297.520		297.520
**D AVIVA PATRIMOINE	47.407		47.407
**D AVIVA DIVERSIFIE	8.056		8.056
**D AVIVA INVESTORS CONVICTION	457.393		457.393
**D AFER PATRIMOINE	107.887		107.887
**D AFER ACTIONS EURO ISR	2.832.657		2.832.657
**D AVIVA PERFORMANCE	13.286		13.286
**D AVIVA INVESTORS SELECTION	132.480		132.480
**D AVIVA REBOND	4.715		4.715
**D AVIVA INVESTORS VALEURS EUR	180.534		180.534
**D AVIVA INVEST VALORISATION	261.303		261.303
**D SG ACTIONS FRANCE	100.133		100.133
**D SG ACTIONS EUROPE	71.775		71.775
**D SG ACTIONS MONDE	9.767		9.767
**D SG ACTIONS EUROPE LARGECAP	7.655		7.655
**D ETOILE ACTIONS RENDEMENT	57.231		57.231
**D ETOILE ENERGIE EUROPE	227		227
**D ETOILE ACTIONS INTERNATIONA	94.100		94.100
**D OFI FINANCIAL INVES-RS EURO EQ	937.206		937.206
**D HALEVY A2	221.869		221.869
**D IRCEC BEAUMARCHAIS	257.175		257.175
**D SEEYOND	135.957		135.957
**D AVIVA INVESTRESERV EUR CLIM	3.411.170		3.411.170
**D HALEVY A1	221.407		221.407
**D CAVOM MINIMUM VARIANCE	26.914		26.914
**D UF 6 A	85.725		85.725
**D IRCEC CASSETTE DIVERSIFIE	357.401		357.401
**D SILVER AMUNDI EUROPE EQUITY CO	67.152		67.152
**D MAAF ASSURANCES SA	1.106.886		1.106.886
**D PROTEC BTP	17.270		17.270
**D LEQUITE SA	23.585		23.585

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GENERALI IARD	90.208		90.208
**D ASI - PROGETTO SVILUPPO GLOBAL	312.196		312.196
**D AMUNDI S.F. - EURO EQ MARKET P	24.076		24.076
**D AMUNDI S.F. - EUROPEAN RESEARC	71.696		71.696
**D AMUNDI S.F-EUROPEAN EQUITY OPT	114.269		114.269
**D AM SOL IT- PROGETTO CEDOLA 04	14.129		14.129
**D PIONEER INVESTMENTS TOTAL RETU	40.506		40.506
**D AMUNDI S.F DIVERSIFIED TARGET	9.644		9.644
**D AMUNDI SOLUZ IT PROG CED 05 21	29.310		29.310
**D AMUNDI SOLUZ IT PROG CED 06 21	22.994		22.994
**D AMUNDI SOLUZ IT PROG CED 08 21	13.630		13.630
**D AMUNDI SOLUZ IT PROG CED 09 21	21.046		21.046
**D PIONEER S.F- DIVERSIFIED TARGE	11.269		11.269
**D AMUNDI SOLUZ IT PROG CED11 21	18.179		18.179
**D AMUNDI SOLUZ IT PROG CED12 21	13.796		13.796
**D AMUNDI SOLUZ IT PROG CED02 22	37.579		37.579
**D AMUNDI SOLUZ IT PROG CED03 22	29.873		29.873
**D AMUNDI SOLUZ IT PROG CED04 22	18.178		18.178
**D AMUNDI SOLUZ IT PROG CED06 22	19.791		19.791
**D AMUNDI SOLUZ IT PROG CED05 22	19.594		19.594
**D AMUNDI SOLUZ IT PROG CED10 22	21.367		21.367
**D AMUNDI SOLUZ IT PROG CED 12 22	38.537		38.537
**D AMUNDI SOLUZ IT PROG CED05 23	17.925		17.925
**D ASI- PROGETTO CEDOLA 07 23	13.035		13.035
**D ASI - PROGETTO CEDOLA 09 23	17.302		17.302
**D AMUNDI SOLUZ IT PROG CED 10 23	17.060		17.060
**D ASI - PROGETTO CEDOLA 12 23	12.761		12.761
**D AM SOL IT - PROGETTO CEDOLA 01	26.764		26.764
**D AMIF-EMU EQUITY	218.473		218.473
**D PI IF - EUROPEAN EQUITY	296.413		296.413
**D AMUNDI SOLUZIONI IT -PROGETTO	16.026		16.026
**D AMUNDI SOLUZ IT PROG CED09 22	37.683		37.683
**D AMUNDI SOLUZ IT PROG CED07 22	16.050		16.050
**D PSSF - PROGETTO AZIONE SOSTENI	12.122		12.122
**D AM SOL IT - PROGETTO AZIONE SO	47.097		47.097
**D LE FINISTERE ASSURANCE	1.680		1.680
**D AMUNDI SOLUZ IT PROG CED 04 23	17.657		17.657
**D AMSOL IT PROGETTO CEDOLA 06 23	14.760		14.760
**D MMA VIE SA	2.023.424		2.023.424
**D AMUNDI DIVIDENDO ITALIA	1.264.000		1.264.000
**D AMUNDI BEST SELECTION PLUS	103.778		103.778
**D AMUNDI BEST SELECTION TOP	55.575		55.575
**D AMUNDI OBIETTIVO RISPARMIO 2022	5.806		5.806
**D AMUNDI OBIETTIVO CRESCITA 2022	22.607		22.607
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	6.014		6.014
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	24.061		24.061
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	5.278		5.278

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Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI BILANCIATO EURO	29.286		29.286
**D AMUNDI BEST SELECTION CLASSIC	46.255		46.255
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	5.201		5.201
**D AMUNDI PROGETTO INCOME 2025	23.876		23.876
**D AMUNDI PROGETTO INCOME 2026	13.107		13.107
**D AMUNDI PRIVATE GLOBAL INFRASTRU 2024	47.693		47.693
**D CENTRAL BANK OF IRELAND	17.675		17.675
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	29		29
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	7.216		7.216
**D AMUNDI FUNDS EQUITY EUROPE CONSERVATIVE	763.741		763.741
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	893		893
**D AMUNDI INDEX MSCI EUROPE	470.560		470.560
**D AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	12.599		12.599
**D AMUNDI INDEX MSCI WORLD	80.723		80.723
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	661.200		661.200
**D AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	1.454		1.454
**D AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	4.711		4.711
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	194.738		194.738
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	76.875		76.875
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	824.480		824.480
**D AMUNDI FUNDS DYNAMIC MULTI FACT EUROPE EQU	8.915		8.915
**D AMUNDI INDEX MSCI EUROPE SRI	2.017.537		2.017.537
**D AMUNDI INDEX MSCI WORLD SRI	265.895		265.895
**D AMUNDI MSCI EUROPE EX UK	1.349		1.349
**D AMUNDI PRIME EUROPE - UCITS ETF DR	2.830		2.830
**D AMUNDI PRIME EUROZONE	31.808		31.808
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	5.732		5.732
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	88.369		88.369
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	301.835		301.835
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	182.074		182.074
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	594.603		594.603
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	267.900		267.900
**D AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	472.959		472.959
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1.411		1.411
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13.037		13.037
**D AMUNDI INDEX MSCI EMU SRI	127.857		127.857
**D SEEYOND EUROPE MARKET NEUTRAL	5.921		5.921
**D SEEYOND GLOBAL MINVOL	337.329		337.329
**D SEEYOND EUROPE MINVOL	661.451		661.451
**D CANDRIAM QUANT EQUITIES MULTI-FACTOR EMU	6.200		6.200
**D CANDRIAM QUANT EQUITIES MULTI-FACTOR GLO	4.488		4.488
**D CLEOME INDEX EMU EQUITIES	24.913		24.913
**D CANDRIAM QUANT EQUITIES EUROPE	635.965		635.965
**D CLEOME INDEX WORLD EQUITIES	8.184		8.184
**D CLEOME INDEX GLOBAL EQUITIES	809		809
**D CLEOME INDEX EUROPE EQUITIES	24.579		24.579
**D EDMOND DE ROTHSCHILD FUND INCOME EUROPE	571.950		571.950

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Cognome	Tot. Voti	Proprio	Delega
**D EDMOND DE ROTHSCHILD FUND II - INCOME 2024	111.190		111.190
**D AMUNDI WELTPORTFOLIO	31.324		31.324
**D SUDINVEST 29	24.098		24.098
**D MAAF SANTE	40.793		40.793
**D MAAF VIE WINNEO PERP	4.954		4.954
**D MAAF VIE ACTIF GENERAL	1.205.917		1.205.917
**D BPCE IARD	71.105		71.105
**D GMF ASSURANCES	973.222		973.222
**D GMF VIE D	1.933.385		1.933.385
**D LA SAUVEGARDE	45.160		45.160
**D COVEA PROTECTION JURIDIQUE	108.251		108.251
**D MMA IARD	1.069.034		1.069.034
**D FIDELIA ASSISTANCE	9.880		9.880
**D CRAMA LOIRE BRETAGNE ACTIONS	72.544		72.544
**D LBP PREVOYANCE GENERAL	153.000		153.000
**D FDRN AMUNDI	329.819		329.819
**D CRN AMUNDI ACTIONS	316.759		316.759
**D ICARE	22.528		22.528
**D ROPS EURO P	327.316		327.316
**D FCP ARRCO LONG TERME D	836.840		836.840
**D SOLIDARITE	35.264		35.264
**D ROPS-SMART INDEX EURO	762.567		762.567
**D AP ACTIONS 1 EURO	91.827		91.827
**D AP ACTIONS 3 MIN VOL	107.449		107.449
**D GLOBAL MULTI ASSET KKS	82.491		82.491
**D VILLIERS ALTO	80.297		80.297
**D AMUNDI HORIZON	833.801		833.801
**D IP ACTIONS EURO	62.166		62.166
**D BEL EQUITY EUROPE ESG	277.314		277.314
**D FCP CARP - INDO	977.007		977.007
**D AA NATIXIS ACTIONS MIN VAR	1.725.541		1.725.541
**D ERISA ACTION EUROPE N 2	140.948		140.948
**D A.A. - GROUPAMA - ISR	218.763		218.763
**D GAN EUROSTRATEGIE	7.559		7.559
**D GAN FRANCESELECT	5.599		5.599
**D MICHELET TUNNEL	9.617		9.617
**D GROUPAMA EPARGNE RESPONSABLE PERSPEC DYN	392		392
**D GROUPAMA EPARGNE RESPONSABLE PERSPEC EQU	353		353
**D GROUPAMA EPARGNE RESPONSABLE DYNAMIQUE 1	183		183
**D GROUPAMA EPARGNE RESPONSABLE EQUILIBRE 1	287		287
**D WORLD EQUITIES	4.597		4.597
**D LBPAM ISR ACTIONS EUROPE MONDE	89.873		89.873
**D LBPAM ISR ACTIONS 80	113.896		113.896
**D VIVACCIO ACTIONS ISR	570.438		570.438
**D TONI ACTIONS 100 ISR	139.362		139.362
**D LBPAM ISR STRATEGIE PEA 2	29.342		29.342
**D LBPAM ACTIONS DIVIDENDES EUROP	751.288		751.288

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LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LBPAM ISR STRATEGIE PEA 1	18.946		18.946
**D ECOFI AGIR POUR LE CLIMAT	228.598		228.598
**D RENAULT MOBILIZE SOLID AIR	40.180		40.180
**D DYNAMIS SOLIDAIRE	193.043		193.043
**D ASSURDIX	231.443		231.443
**D CPR EURO HIGH DIVIDEND	108.239		108.239
**D AMUNDI ACTIONS EUROPE ISR	54.375		54.375
**D AMUNDI EUROPE MONDE	163.324		163.324
**D HYMNOS L113	163.882		163.882
**D AMUNDI ACTIONS EURO ISR	1.567.730		1.567.730
**D AMUNDI RENDEMENT PLUS	293.411		293.411
**D LCL ACTIONS MONDE HORS EUROPE EURO	175.689		175.689
**D ATOUT EUROLAND CORE +	152.905		152.905
**D AMUNDI REVENUS - ACTIONS HIGH DIV	8.558		8.558
**D CPR CONSOMMATEUR ACTIONNAIRE POCHE COR	7.084		7.084
**D ATOUT EUROLAND HAUT RENDEMENT	181.802		181.802
**D CPR EUROLAND PREMIUM	56.005		56.005
**D AMUNDI EQUITY EURO CONSERVATIV	1.016.729		1.016.729
**D LCL ACTIONS FRANCE CORE PLUS	157.548		157.548
**D LCL ACTIONS EURO CORE+	99.684		99.684
**D ATOUT FRANCE CORE +	694.978		694.978
**D ATOUT EUROPE HAUT RENDEMENT	74.497		74.497
**D AMUNDI STRATEGIES ACT EURP RISK PARITY	21.294		21.294
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	4.806		4.806
**D HSBC ACTIONS MONDE	116.783		116.783
**D G FUND EQUITY CONVICTIONS ISR	1.208		1.208
**D COVEA FLEXIBLE ISR	264.769		264.769
**D COVEA SOLIS	822.279		822.279
**D NATIXIS LCR ACTIONS EURO	86.327		86.327
**D GROUPAMA EUROPE EQUITIES	76.157		76.157
**D PALATINE OR BLEU	550.000		550.000
**D GROUPAMA EURO EQUITIES	24.949		24.949
**D LBPAM ISR ACTIONS EURO MIN VOL	42.308		42.308
**D EURO VALEUR ISR M	1.161.782		1.161.782
**D RENDEMENT DIVERSIFIE M	47.846		47.846
**D GLOBAL ALLOCATION M	155.892		155.892
**D REAUMUR ACTIONS	2.510.423		2.510.423
**D ECOFI ENJEUX FUTURS	1.322.837		1.322.837
**D ECOFI OPTIM VARIANCE	63.705		63.705
**D ECOFI ACTIONS RENDEMENT EURO	110.000		110.000
**D ECOFI ACTIONS RENDEMENT	100.000		100.000
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	316.030		316.030
**D POLLUX	24.000		24.000
**D CNP ASSUR EDRAM ACTIONS EUROPE	864.740		864.740
**D NORGES BANK	626.983		626.983
**D ENERGY SUPER	34.701		34.701
**D MLC INVESTMENTS, MLC LIMITED	54.079		54.079

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LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EQUIPSUPER	14.129		14.129
**D MYLIFEMYMONEY SUPERANNUATION FUND	10.372		10.372
**D JANA PASSIVE GLOBAL SHARE TRUST	22.934		22.934
**D RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	785.624		785.624
**D MIGROS BANK (LUX) FONDS 50	7.320		7.320
**D MIGROS BANK (LUX) FONDS 30	3.200		3.200
**D MIGROS BANK (LUX) FONDS INTERSTOCK	6.200		6.200
**D MIGROS BANK (LUX) FONDS 40 (EUR)	6.150		6.150
**D UBS FUND MGT (CH) AG	242.839		242.839
**D CREDIT SUISSE FUNDS AG	94.097		94.097
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	2.928.239		2.928.239
**D DELA DEPOSITARY & ASSET MANAGEMENT B.V.	270.656		270.656
**D STICHTING PENSIOENFONDS ING..	1.826.314		1.826.314
**D LEGAL AND GENERAL CCF	13.925		13.925
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	396.505		396.505
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	747.060		747.060
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT 700	44.907		44.907
**D WHEELS COMMON INVESTMENT FUND TRUSTEES LIMITED	43.122		43.122
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	239.489		239.489
**D ABERDEEN STANDARD ACS I	1.981		1.981
**D CHEVRON UK PENSION PLAN.	355		355
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	846.156		846.156
**D FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	8.874		8.874
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	1.162.566		1.162.566
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	52.501		52.501
**D SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	7.095		7.095
**D QIC LISTED EQUITIES FUND	90.098		90.098
**D STICHTING HEINEKEN PENSIOENFONDS	20.706		20.706
**D THE BANK OF IRELAND STAFF PENSIONS FUND	403.101		403.101
**D STICHTING PENSIOENFONDS SAGITTARIUS	61.637		61.637
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	1.040.648		1.040.648
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	2.930.835		2.930.835
**D DOW RETIREMENT GROUP TRUST	572.706		572.706
**D MRFF INVESTMENT COMPANY NO. 2 PTY LTD	1.242.240		1.242.240
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI	57.803		57.803
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	150.375		150.375
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	1.216.092		1.216.092
**D COLONIAL FIRST STATE INVESTMENT FUND 50	76.392		76.392
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	81.343		81.343
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	4.029		4.029
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	52.749		52.749
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	7.841		7.841
**D THE BUILDERS INITIATIVE INC	45.300		45.300
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	4.630		4.630
**D BROIDA WEISS 2012 FAMILY TRUST	5.536		5.536
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	930		930
**D QS INVESTORS INTERNATIONAL EQUITY DBI CIT	6.199		6.199

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione all`acquisto e alla disposizione di azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	5.267		5.267
**D PEPCO HOLDINGS INC. VEBA TRUST	161.942		161.942
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	4.573		4.573
**D THE COCA-COLA COMPANY	69.513		69.513
**D FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	1.418.394		1.418.394
**D FUNDO DE PENSOES.	20.946		20.946
**D BECTON DICKINSON AND COMPANY MASTER RETIREMENT TRUST	81.085		81.085
**D MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PLANS QUALIFIED BECHTEL RETIREMENT PLANS 70.939		70.939	
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	14.400		14.400
**D R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND	11.500		11.500
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	719		719
**D JOHN E FETZER INSTITUTE INC	321.126		321.126
**D JCW 1987 ARTICLE II DESC TRUST FBO JMW DTD 1/1/2012	816		816
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	447		447
**D MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	843.654		843.654
**D NINE MILE POINT NDT QUALIFIED PARTNERSHIP	25.000		25.000
**D LTW INVESTMENTS LLC	105.524		105.524
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	71.711		71.711
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	8.212		8.212
**D ARVEST FOUNDATION	1.277		1.277
**D BELLSOUTH CORPORATE TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	19.300		19.300
**D KBI GLOBAL INVESTMENT FUND	59.021		59.021
**D BEAT DRUGS FUND ASSOCIATION	2.621		2.621
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	1.967.142		1.967.142
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	48.084		48.084
**D PUBLIC PENSION AGENCY	1.092.295		1.092.295
**D MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	44.094		44.094
**D PRO-GEN INVESTMENTS LLC	11.936		11.936
**D CINDY SPRINGS LLC	164.372		164.372
**D ORIZABA LP	10.238		10.238
**D NELKE PARTNERSHIP C/O NORTHERN TRUST COMPANY MANAGER	3.054		3.054
**D OMEGA FFIP LIMITED PARTNERSHIP.	6.700		6.700
**D MF INTERNATIONAL FUND LLC	4.298		4.298
**D MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	177.522		177.522
**D LUNA LLC	1.688		1.688
**D LTW GROUP HOLDINGS LLC	112.221		112.221
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	264		264
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	153.590		153.590
**D LAKE AVENUE INVESTMENTS LLC	98.787		98.787
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	57.101		57.101
**D RDM LIQUID LLC	57.800		57.800
**D KLO INVESTMENT LLC	10.519		10.519
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	314.403		314.403
**D WAM INVESTMENTS, LLC	937		937
**D GLOBAL BOND FUND WAYCROSSE INC	185.502		185.502
**D MALACHITE 35 TRUST	7.209		7.209

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LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ZOMA CAPITAL PORTFOLIO LLC	38.082		38.082
**D SODA SPRINGS PARTNERS LLC	1.633.160		1.633.160
**D FCM INTERNATIONAL LLC	4.450		4.450
**D SHIMODA HOLDINGS LLC	775		775
**D 801 INVESTMENTS LLC	20.621		20.621
**D AVALON PORTFOLIO II LLC	3.806		3.806
**D ARIEL INTERNATIONAL DM/EM LLC	2.511.422		2.511.422
**D THYSSEN GLOBAL INVESTMENTS CORP	1.673		1.673
**D SLW PORTFOLIO LLC	1.783		1.783
**D SENTINEL INTERNATIONAL FUND	2.611		2.611
**D SALIX LLC	38.659		38.659
**D GWL GLOBAL INVESTMENTS LLC.	399.648		399.648
**D THE GRAUSTEIN TRUSTS PARTNERSHIP	9.014		9.014
**D BETTER BE GOOD LLC	1.778		1.778
**D FIDDLER PARTNERS LLC.	1.095		1.095
**D FOURTH AVENUE INVESTMENT COMPANY	28.854		28.854
**D DFI LP EQUITY (PASSIVE	1.373		1.373
**D DYNASTY INVEST LTD	4.845		4.845
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	7.158		7.158
**D IRR K LLC	17.777		17.777
**D CARNELIAN INVESTMENT MANAGEMENT LLC	17.110		17.110
**D CARROLL AVENUE PARTNERS LLC.	707		707
**D INTERNATIONAL EQUITY FUND LLC	36.445		36.445
**D NTGI - QM COMMON DAILY ALL COUNTRY WORLD EX-US EQUITY INDEX	97.659		97.659
**D LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	987		987
**D LEGAL AND GENERAL MSCI EAFE SL FUND LLC	6.043		6.043
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	145.010		145.010
**D ASCENSION ALPHA FUND LLC.	5.824		5.824
**D UNITED NATIONS JOINT STAFF PENSION FUND	1.300.000		1.300.000
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN 700	185.135		185.135
**D MONDRIAN INTERNATIONAL EQUITY FUND L.P.	6.681.770		6.681.770
**D MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	1.844.522		1.844.522
**D NGENE ANN POLYTECHNIC	798		798
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	434.588		434.588
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	125.392		125.392
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1.831.422		1.831.422
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	63.390		63.390
**D HAGFORS LIMITED THE R&H TRUST COMPANY LTD	35.440		35.440
**D NEW ZEALAND SUPERANNUATION FUND	16.225		16.225
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	39.954		39.954
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	8.058		8.058
**D LORD MAYOR`S CHARITABLE FOUNDATION	1.844		1.844
**D MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	2.693.577		2.693.577
**D AUSTRALIAN CAPITAL TERRITORY	57.205		57.205
**D MFG CORE INFRASTRUCTURE FUND	1.229.884		1.229.884
**D MAGELLAN INFRASTRUCTURE FUND	9.183.243		9.183.243
**D AUSTRALIA POST SUPERANNUATION SCHEME	13.298		13.298

Azionisti: 1.827 Teste: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.827

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7.	1.482.429		1.482.429
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	830.363		830.363
**D QIC INTERNATIONAL EQUITIES FUND	69.775		69.775
**D ENERGY INVESTMENT FUND	643.509		643.509
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	14.495		14.495
**D MAGELLAN INFRASTRUCTURE FUND (UNHEDGED	3.573.006		3.573.006
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	300.810		300.810
**D IAGAM GLOBAL EQUITY TRUST.	87.867		87.867
**D EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	319.572		319.572
**D EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	1.744.215		1.744.215
**D JOHN T WALTON FAMILY TRUST.	248.701		248.701
**D HRW TESTAMENTARY TRUST NO 1	14.863		14.863
**D HRW TESTAMENTARY TRUST NO. 10	6.127		6.127
**D HRW TRUST NO 2 UAD 01/17/03	14.918		14.918
**D HRW TESTAMENTARY TRUST NO 3	17.306		17.306
**D HRW TRUST NO 1 UAD 01/17/03	21.637		21.637
**D S. ROBSON WALTON 2010 TRUST	8.791		8.791
**D HRW TESTAMENTARY TRUST NO. 11	292.987		292.987
**D EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E	121.479		121.479
**D HRW TRUST NO 3 UAD 01/17/03	311.849		311.849
**D HRW TESTAMENTARY TRUST NO. 12	19.507		19.507
**D HRW TESTAMENTARY TRUST NO 4	5.361		5.361
**D HRW TESTAMENTARY TRUST NO 6	10.777		10.777
**D HRW TESTAMENTARY TRUST NO 5	6.947		6.947
**D HRW TRUST NO 4 UAD 01/17/03	371.574		371.574
**D HRW TESTAMENTARY TRUST NO. 7.	14.952		14.952
**D HRW TESTAMENTARY TRUST NO 2	14.383		14.383
**D HRW TESTAMENTARY TRUST NO. 8	451.411		451.411
**D HRW TESTAMENTARY TRUST NO. 9.	11.820		11.820
**D TRINITY COLLEGE CAMBRIDGE	12.914		12.914
**D THE UNIVERSITY OF ARKANSAS FOUNDATION INC	169.438		169.438
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	47.749		47.749
**D THE LAURIE M. TISCH FOUNDATION INC	10.449		10.449
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	5.218		5.218
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	79.421		79.421
**D ARIEL GLOBAL FUND	278.979		278.979
**D NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	23.136		23.136
**D EXELON FITZPATRICK QUALIFIED FUND	1.731		1.731
**D ACORN 1998 TRUST.	3.185		3.185
**D CYSTIC FIBROSIS FOUNDATION	70.299		70.299
**D THE CHARLOTTE-MECKLENBURG HOSPITAL AUTHORITY	1.635.833		1.635.833
**D ATRIUM HEALTH FOUNDATION	75.458		75.458
**D ARIEL INTERNATIONAL FUND	6.889.656		6.889.656
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	183.967		183.967
**D NORTHERN ENGAGE360 FUND.	379.863		379.863
**D MICHIGAN CATHOLIC CONFERENCE	3.509		3.509
**D MOTOROLA SOLUTIONS RETIREMENT TRUST	268.888		268.888

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Cognome	Tot. Voti	Proprio	Delega
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	648.470		648.470
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	9.707		9.707
**D HOBSON/LUCAS FAMILY FOUNDATION	148.246		148.246
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST.	1.073		1.073
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	6.793		6.793
**D NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	4.995.794		4.995.794
**D MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	177.709		177.709
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	3.610.957		3.610.957
**D JTW TRUST NO. 5 UAD 9/19/02	4.211		4.211
**D JTW TRUST NO. 2 UAD 9/19/02	8.104		8.104
**D JTW TRUST NO. 4 UAD 9/19/02	8.489		8.489
**D JTW TRUST NO. 1 UAD 9/19/02	211.751		211.751
**D JTW TRUST NO. 3 UAD 9/19/02	10.536		10.536
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	93.606		93.606
**D ILLINOIS MUNICIPAL RETIREMENT FUND	1.767.286		1.767.286
**D MERCY INVESTMENT SERVICES INC	1		1
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	163.122		163.122
**D OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	891.900		891.900
**D CHEVRON MASTER PENSION TRUST	84.080		84.080
**D ALFRED I DUPONT CHARITABLE TRUST	73		73
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	429.545		429.545
**D BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	122.066		122.066
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	106.584		106.584
**D ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	468.925		468.925
**D SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	247.104		247.104
**D SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	460.757		460.757
**D TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	126.605		126.605
**D UTAH STATE RETIREMENT SYSTEMS	997		997
**D WYOMING RETIREMENT SYSTEM	41.344		41.344
**D HSBC GLOBAL EQUITY FUND	31.708		31.708
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	14.005		14.005
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	1.028.929		1.028.929
**D FLEXSHARES ICAV	6.854		6.854
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	9.729		9.729
**D LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	739.512		739.512
**D LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	4.483		4.483
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	7.793		7.793
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	1.247.674		1.247.674
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	150.245		150.245
**D PREMIER GLOBAL INFRASTRUCTURE INCOME FUND	61.200		61.200
**D PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	72.000		72.000
**D BARINGS INVESTMENT FUNDS PLC.	168.062		168.062
**D BARINGS INTERNATIONAL UMBRELLA FUND	56.881		56.881
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	62.816		62.816
**D MFG INVESTMENT FUND PLC	1.235.729		1.235.729
**D PRESCIENT ICAV.	33.267		33.267
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1.947.624		1.947.624

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione all'acquisto e alla disposizione di azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (57.909		57.909
**D LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	602.358		602.358
**D KBI FUNDS ICAV	69.117		69.117
**D LEGAL AND GENERAL ICAV	2.109		2.109
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	5.761		5.761
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	607.675		607.675
**D ILLINOIS STATE BOARD OF INVESTMENT	1.212.071		1.212.071
**D BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	7.724		7.724
**D LF ROBECO ACS UMBRELLA FUND.	246.747		246.747
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	3.209		3.209
**D UBS COMMON CONTRACTUAL FUND	55.340		55.340
**D QSUPER	40.670		40.670
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	198.683		198.683
**D CLEARWATER INTERNATIONAL FUND	70.149		70.149
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	145.172		145.172
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	488.833		488.833
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR I	1.607.508		1.607.508
**D UNIVEST.	100		100
**D STICHTING PENSIOENFONDS PGB	1.260.371		1.260.371
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	118.058		118.058
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	440.392		440.392
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	75.317		75.317
**D NORTHERN TRUST UCITS FGR FUND	332.117		332.117
**D ROBECO INSTITUTIONAL UMBRELLA FUND	768.658		768.658
**D MAN NUMERIC ALTERNATIVE RISK PREMIA LOW BETA C/O NUMERIC HOLDINGS LLC	204.100		204.100
**D CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	113.160		113.160
**D LGT SELECT FUNDS	93.114		93.114
**D MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	894.083		894.083
**D PRAMERICA SICAV - GLOBAL EQUITY	183.894		183.894
**D VARIOPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	111.602		111.602
**D VONTOBEL FUND - VESCORE GLOBAL EQUITY MULTI FACTOR	5.681		5.681
**D DANSKE INVEST SICAV - GLOBAL INDEX	135.197		135.197
**D DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND	132.460		132.460
**D VONTOBEL FUND (CH) - VESCORE GLOBAL EQUITY MULTI FACTOR C/O VONTOBEL FONDS SERVICES AG	1.800		1.800
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	15.232		15.232
**D SPRING 625	96.028		96.028
**D VALUE QUEST PARTNERS LLC - EUROPEAN FOCUSED VALUE	3.373		3.373
**D MUGUET VENTURES LLC	8.937		8.937
**D THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	1.207		1.207
**D EAGLE	5.587		5.587
**D CHRISTOPHER J MILLERCHIP	2.634		2.634
**D UNIVERSE THE CMI CONTINEN. EUROPEAN EQUITY	197.391		197.391
**D CDIL WHITEHELM CAP LS CR INFS FD	289.337		289.337
**D CMLA INDEXED GLOBAL SHARE FUND	12.153		12.153
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	28.418.322		28.418.322
**D ILA-LA WORLD ESG SCREENED FUND	41.371		41.371
**D ILA - RAFIMF	14.049		14.049

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione all`acquisto e alla disposizione di azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D IRISH LIFE ASSURANCE PLC	1.786.337		1.786.337
**D IRISH LIFE ASSURANCE.	237.752		237.752
**D STICHTING MN SERVICES	1.326.435		1.326.435
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	391.559		391.559
**D ZURICH LIFE ASSURANCE PLC	67.904		67.904
**D CFSIL ATF CMLA INTERNATIONAL SHARE FUND	12.491		12.491
**D STICHTING MN SERVICES AANDELENFO ND	238.169		238.169
**D LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	8.124		8.124
**D LEGAL AND GENERAL INVESTMENT MANAGEMENT	52.414		52.414
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	5.303.454		5.303.454
**D MANULIFE GLOBAL FUND (SICA	27.296		27.296
**D COLONIAL FIRST STATE INVESTMENTS LIMITED.	5.519.400		5.519.400
**D AEGON CUSTODY B.V.	1.166.071		1.166.071
**D THE NOMURA TRUST AND BANKING CO LTD	86.646		86.646
**D BERESFORD FUNDS PLC	498.047		498.047
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	246.682		246.682
**D CFSIL - COMMONWEALTH GLOBAL SHARE FUND 22	199.491		199.491
**D CFSIL - COMMONWEALTH GLOBAL SHARE FUND 23	70.048		70.048
**D STICHTING PGGM DEPOSITARY	4.079.214		4.079.214
**D INTERNATIONAL EQUITIES FUND	34.132		34.132
**D MACQUARIE TRUE INDEX GLOBAL INFRASECURITIES FUND	242.326		242.326
**D PRINCIPAL MPF EUROPEAN EQUITY FUND	86.396		86.396
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	39.645		39.645
**D LEGG MASON INC.	3.596		3.596
**D CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1.288		1.288
**D SDA INTL EQUITY INDEX FD-WORLD	53.371		53.371
**D CBOSC-CBGS-WGSS07	22.926		22.926
**D CBOSC ATF CW BK GRP SUP WGSS08	21.613		21.613
**D STANDARD LIFE INVESTMENT COMPANY FUND	6.035		6.035
**D MACQUARIE INVESTMENT MANAGEMENT LIMITED	486.749		486.749
**D JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	3.006.240		3.006.240
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	683		683
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	10.970.797		10.970.797
**D WALDEN INTERNATIONAL EQUITY FUND	90.171		90.171
**D VICTORY MARKET NEUTRAL INCOMEFUND	187.639		187.639
**D FIDANTE PARTNERS LIMITED	746.080		746.080
**D NEWBURG NOMINEES LIMITED INVESTORSWHOLESALE GLOBAL EQUITY (INDEX) TRUST	96.244		96.244
**D LATVIJAS BANKA	27.904		27.904
**D VICTORY RS GLOBAL FUND	307.839		307.839
**D VICTORY RS INTERNATIONAL FUND	700.919		700.919
**D VICTORY RS INTERNATIONAL VIP SERIES	282.027		282.027
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	94.021		94.021
**D MACQUARIE MULTI-FACTOR FUND.	22.467		22.467
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	17.829		17.829
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	18.840		18.840
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	11.094		11.094
**D VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	11.804		11.804

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF	2.087		2.087
**D HOSTPLUS POOLED SUPERANNUATION TRUST	53.506		53.506
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	69.714		69.714
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	403.093		403.093
**D WHITEHELM LISTED CORE INFRASTRUCTURE FUND - UNHEDGED	2.273		2.273
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	77.370		77.370
**D ABERDEEN FUNDS-ABERDEEN MULTI MANAGER MULTI ASSET DISTRIBUTION PORTFOLIO FUND	11.123		11.123
**D ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	32.355		32.355
**D USAA CAPITAL GROWTH FUND.	288.133		288.133
**D USAA INTERNATIONAL FUND.	2.979.461		2.979.461
**D USAA WORLD GROWTH FUND	1.110.323		1.110.323
**D PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE	2.580		2.580
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	19.000		19.000
**D RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	6.156		6.156
**D SUN LIFE REAL ASSETS PRIVATE POOL	3.594.459		3.594.459
**D NBIMC EAFE EQUITY INDEX FUND.	59.720		59.720
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N.	2.688		2.688
**D NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	155.260		155.260
**D BETASHARES GLOBAL ENERGY COMPANIES ETF - CURRENCY HEDGED	355.211		355.211
**D MERCER PRIVATE WEALTH REAL ASSETS POOL	48.649		48.649
**D NORTHWATER ENHANCED IMMUNIZATION TRUST II	104.973		104.973
**D SHORT BROTHERS COMMON INVESTMENT FUND	363.954		363.954
**D BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	372.083		372.083
**D THE BOMBARDIER TRUST (UK)	177.160		177.160
**D CI GLOBAL HIGH DIVIDEND ADVANTAGE FUND	533.379		533.379
**D CI CORPORATE CLASS LIMITED - CI GLOBAL HIGH DIVIDEND ADVANTA	86.473		86.473
**D VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST	539.819		539.819
**D THE ENDEAVOUR II FUND.	6.267		6.267
**D WINDWISE GLOBAL DEFENSIVE LONG SHORT EQUITY FUND LIMITED	33		33
**D MACQUARIE - GLOBAL LISTED INFR FD;	76.211		76.211
**D NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	45.572		45.572
**D PANAGORA ASSET MANAGEMENT INC..	1.920		1.920
**D DANSKE INVEST SICAV - EUROPE LONG-SHORT EQUITY FACTORS	282.050		282.050
**D GOVERNMENT OF NORWAY	54.238.369		54.238.369
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	11.464		11.464
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O MATSACK TRUST LIMITED	7.132		7.132
**D MONETARY AUTHORITY OF SINGAPORE	29.512		29.512
**D VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	267.361		267.361
**D ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	141.760		141.760
**D TEACHER RETIREMENT SYSTEM OF TEXAS	770.367		770.367
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	350.105		350.105
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	975.553		975.553
**D GLOBAL ADVANTAGE FUNDS	42.501		42.501
**D UBS ETF	7.281.041		7.281.041
**D DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40.713		40.713
**D MULTILABEL SICAV	60.617		60.617
**D DWS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	64.454		64.454

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Cognome	Tot. Voti	Proprio	Delega
**D DWS FIXED MATURITY	361.105		361.105
**D XTRACKERS	3.123.925		3.123.925
**D DWS INVEST	5.811.453		5.811.453
**D GOLDMAN SACHS FUNDS	4.365		4.365
**D ALLIANZ GLOBAL INVESTORS FUND	887.340		887.340
**D AZ EURO INVESTMENTS S.A.	1.337.296		1.337.296
**D RP RENDITE PLUS	111		111
**D AXA WORLD FUNDS	618.829		618.829
**D PREMIUMMANDAT BALANCE	10.368		10.368
**D PREMIUMMANDAT DYNAMIK	19.111		19.111
**D ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	236		236
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	775.600		775.600
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	38.790		38.790
**D RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	50.895		50.895
**D IBM RETIREMENT PLAN	8.915		8.915
**D UIFONDS AKTIEN EUROPE MVOLA PASSIVE	104.415		104.415
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3.457		3.457
**D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17.305		17.305
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	12.000		12.000
**D AB CAP FUND INC AB ALL MARKET INCOME PORTFOLIO	251		251
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	15.010		15.010
**D AB GLOBAL RISK ALLOCATION FUND INC	22.765		22.765
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	112.128		112.128
**D LAZARD EQUITY FRANCHISE PORTFOLIO	574.326		574.326
**D LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	111.843.151		111.843.151
**D ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS SFT 4	11.658		11.658
**D INTERNATIONAL MONETARY FUND	148.340		148.340
**D COHEN & STEERS ALTERNATIVE INCOME FUND, INC	30.743		30.743
**D COHEN & STEERS, INC.	2.265		2.265
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1.235.002		1.235.002
**D LAZARD REAL ASSETS PORTFOLIO	119.448		119.448
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	90.659		90.659
**D COHEN & STEERS REAL ASSETS FUND, INC	56.072		56.072
**D COHEN & STEERS INFRASTRUCTURE FUND, INC.	5.198.496		5.198.496
**D COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	1.066.760		1.066.760
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	15.633		15.633
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	182.660		182.660
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILAUNIVERSALFONDS	25.684		25.684
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	116.754		116.754
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	413.306		413.306
**D SCHWAB INTERNATIONAL EQUITY ETF	2.944.078		2.944.078
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	545.969		545.969
**D FCA US LLC MASTER RETIREMENT TRUST	1.850.816		1.850.816
**D JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	193.200		193.200
**D JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	356.588		356.588
**D JOHN HANCOCK FUNDS II STRATEGICEQUITY ALLOCATION FUND	206.450		206.450
**D ARKWRIGHT, LLC	20.929		20.929

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione all`acquisto e alla disposizione di azioni proprie**

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Cognome	Tot. Voti	Proprio	Delega
**D JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	46.291		46.291
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5.158		5.158
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1.097		1.097
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110.979		110.979
**D SYLVAN PARTNERS, LLC	13.785		13.785
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	491.209		491.209
**D TRMDLI OF THE ARMY AIR FORCE EXCHANGE SERVICE	72.558		72.558
**D RETMT ANNUITY PLAN EMPLOYEES ARMY AIR CE EXCHANGE SERVICE TRUST	165.923		165.923
**D KAISER FOUNDATION HOSPITALS	48.388		48.388
**D KAISER PERMANENTE GROUP TRUST	89.217		89.217
**D HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	107.850		107.850
**D STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	319.812		319.812
**D SSB RAFI DEVELOPED EXUS INDEX NONLENDING COMMON TRUST FUND	3.819		3.819
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	200.279		200.279
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	51.125		51.125
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	7.949.792		7.949.792
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	91.704		91.704
**D ZURICH INVEST ICAV	289.883		289.883
**D SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	14.218		14.218
**D BMO DIVERSIFIED INCOME PORTFOLIO	23.938		23.938
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2.185.304		2.185.304
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	73.828		73.828
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	58.316		58.316
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	43.013		43.013
**D PENSIOENFONDS METAAL OFP	70.487		70.487
**D FCA CANADA INC. ELECTED MASTER TRUST	386.569		386.569
**D BMO GLOBAL INFRASTRUCTURE FUND	139.122		139.122
**D WASHINGTON STATE INVESTMENT BOARD	4.291.741		4.291.741
**D DIVERSIFIED MARKETS (2010) POOLED FUND TRUST	23.702		23.702
**D WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	104.284		104.284
**D WISDOMTREE INTERNATIONAL EQUITYFUND	198.608		198.608
**D WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	314.957		314.957
**D WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	152.233		152.233
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	230.406		230.406
**D WISDOMTREE ISSUER ICAV	41.411		41.411
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.765		4.765
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF 68	13.152		13.152
**D VANECK VECTORS NATURAL RESOURCES ETF	18.727		18.727
**D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	57.572		57.572
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	67.431		67.431
**D AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	15.440		15.440
**D METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	49.524		49.524
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	25.718		25.718
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	22.733		22.733
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	181.711		181.711
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	9.320		9.320
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	4.642.617		4.642.617

Azionisti: 1.827 Teste: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.827

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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Cognome	Tot. Voti	Proprio	Delega
**D STATE STREET CCF	30.443		30.443
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	22.033		22.033
**D ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	1.651		1.651
**D CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	2.718.059		2.718.059
**D SIR DAVID TRENCH FUND FOR RECREATION	18.387		18.387
**D STATE STREET IRELAND UNIT TRUST	11.154		11.154
**D THE BANK OF KOREA	48.658		48.658
**D THE WORKERS` COMPENSATION BOARD	4.895.167		4.895.167
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	267.912		267.912
**D BIMCOR GLOBAL EQUITY POOLED FUND	121.801		121.801
**D DESJARDINS DEVELEXUSA EXCANADA MULTIFACTOR CONTR VOLATILITY ETF	643		643
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11.017		11.017
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14.668		14.668
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	41.323		41.323
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	16.018		16.018
**D STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	296.804		296.804
**D PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	10.895		10.895
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	12.638		12.638
**D ALASKA COMMON TRUST FUND	114.075		114.075
**D DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVOP	52.089		52.089
**D DWS INVESTMENT GMBH FOR DEAMFONDS PPC GEQ	4.018		4.018
**D BRIGHHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	6.452		6.452
**D FIDELITY COMMONWEALTH TRUST II:FIDELITY INT`L ENHANCED INDEX FD	718.029		718.029
**D FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	30.392		30.392
**D PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	12.560		12.560
**D PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	2.687		2.687
**D STATE OF NEW JERSEY COMMON PENSION FUND D	1.320.891		1.320.891
**D NEW YORK STATE DEFERRED COMPENSATION PLAN	29.712		29.712
**D CITY OF NEW YORK GROUP TRUST	530.274		530.274
**D NUVEEN REAL ASSET INCOME & GROWTH FUND	910.973		910.973
**D NUVEEN SANTA BARBARA GLOBAL DIVIDEND GROWTH FUND	65.074		65.074
**D NUVEEN SANTA BARBARA INTERNATIONAL DIVIDEND GROWTH FUND	26.784		26.784
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17.438		17.438
**D TEXAS MUNICIPAL RETIREMENT SYSTEM	1.427.201		1.427.201
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	625.042		625.042
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	69.428		69.428
**D FRANK RUSSELL INVESTMENT COMPANY PLC	66.682		66.682
**D NUVEEN WINSLOW INTERNATIONAL LARGE CAP FUND	13.245		13.245
**D NUVEEN REAL ASSET INCOME FUND	2.158.118		2.158.118
**D MERCER UCITS COMMON CONTRACTUALFUND	1.478.804		1.478.804
**D MERCER QIF CCF	612.795		612.795
**D MARIGOLD TACTICAL STRATEGIES LTD	12.567		12.567
**D MGI FUNDS PLC	1.574.839		1.574.839
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	159.662		159.662
**D PRUDENTIAL TAX EXEMPT TRUSTS	23.808		23.808
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	61.443		61.443
**D AGIALLIANZ STRATEGIEFONDS STABILITAET	5.319		5.319

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AGIALLIANZ STRATEGIEFONDS WACHSTUM	85.833		85.833
**D AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	153.443		153.443
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	103.179		103.179
**D HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	250.668		250.668
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	37.029		37.029
**D RHUMBLINE LOW CARBON INDEX FUNDLLC	58.812		58.812
**D ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	4.846		4.846
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	437.393		437.393
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	82.321		82.321
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	239.985		239.985
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	27.190		27.190
**D OPENWORLD PUBLIC LIMITED COMPANY	64.809		64.809
**D MULTI STYLE MULTI MANAGER FUNDSPLC	26.382		26.382
**D DWS GLOBAL INCOME BUILDER FUND	256.258		256.258
**D DWS GLOBAL INCOME BUILDER VIP	44.530		44.530
**D INVESCO GLOBAL INFRASTRUCTURE FUND	393.878		393.878
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2.736		2.736
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	14.743		14.743
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	3.308		3.308
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	77.545		77.545
**D JNL/RAFI FUNDAMENTAL EUROPE FUND	40.161		40.161
**D JNL/MELLON MSCI WORLD INDEX FUND	13.294		13.294
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	12.097		12.097
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	760		760
**D SUNAMERICA EQUITY FUNDS AIG INTERNATIONAL DIVIDEND STRATEGY FUND	143.546		143.546
**D SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	3.091		3.091
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	37.783		37.783
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	25.396		25.396
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	46.288		46.288
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	8.544		8.544
**D TANGERINE BALANCED GROWTH PORTFOLIO	34.425		34.425
**D TANGERINE EQUITY GROWTH PORTFOLIO	39.857		39.857
**D FIRST CHURCH OF CHRIST SCIENTIST	2.174		2.174
**D LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	8.821.497		8.821.497
**D LAZARD GLOBAL EQUITY FRANCHISE (CANADA) FUND	1.171.306		1.171.306
**D THE COLORADO HEALTH FOUNDATION	576		576
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	6.537		6.537
**D LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST LAZARD ASSET MANAGEMEN	3.518.328		3.518.328
**D TANGERINE DIVIDEND PORTFOLIO	26.806		26.806
**D TANGERINE BALANCED INCOME PORTFOLIO	5.229		5.229
**D TANGERINE BALANCED PORTFOLIO	29.980		29.980
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	40.361		40.361
**D GOVERNMENT PENSION INVESTMENT FUND	626.467		626.467
**D HAND COMPOSITE EMPLOYEE BENEFITTRUST	25.251		25.251
**D PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	66.900		66.900
**D HARTFORD MULTIFACTOR INTERNATIONAL FUND	420		420
**D VALIC COMPANY I - INTERNATIONALSOCALLY RESPONSIBLE FUNDK	275.417		275.417

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HARBOR ROBECO INTERNATIONAL CONSERVATIVE EQUITIES FUND	4.095		4.095
**D HARBOR ROBECO GLOBAL CONSERVATIVE EQUITIES FUND	3.797		3.797
**D STATE OF MINNESOTA	2.113.435		2.113.435
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	3.110		3.110
**D RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	20.832		20.832
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	17.622		17.622
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	3.166		3.166
**D EATON VANCE EQUITY HARVEST FUNDLLC	6.394		6.394
**D US LEGACY INCOME COMMON TRUST FUND	27.364		27.364
**D THE NORINCHUKIN BANK	369.600		369.600
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	46.956		46.956
**D FRANKLIN LIBERTYSHARES ICAV	233.832		233.832
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	21.753		21.753
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	6.050		6.050
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	2.004		2.004
**D EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	175.073		175.073
**D PARAMETRIC INTERNATIONAL EQUITYFUND	48.800		48.800
**D FND DE SEGURANCA SOCIAL DE MACAU	63.634		63.634
**D FRANKLIN LIBERTYQT INTERNATIONAL EQUITY INDEX ETF	2.235		2.235
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	16.457		16.457
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1.286.701		1.286.701
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	1.238.378		1.238.378
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	16.382		16.382
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	128.350		128.350
**D CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	212.697		212.697
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	46.286		46.286
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	683.754		683.754
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	55.292		55.292
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6.797		6.797
**D MATB MSCI KOKUSAI INDEX MOTHER FUND	18.621		18.621
**D AXA IM SMART MATCHING SOLUTIONSPUBLIC LIMITED COMPANY	10.875		10.875
**D ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	635.471		635.471
**D AMERICAN BUREAU OF SHIPPING	2.285		2.285
**D INVESCO MSCI WORLD SRI INDEX FUND	1.299		1.299
**D INSTITUTIONAL RETIREMENT TRUST	195.867		195.867
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11.344		11.344
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	232.007		232.007
**D ONDERLINGE LEVENSVERZEKERING MAATSCHAPPIJ `S-GRAVENHAGE UA	312.024		312.024
**D ALLIANZ AZIONI ITALIA ALL STARS	1.720.000		1.720.000
**D ALLIANZ ITALIA 50 SPECIAL	65.000		65.000
**D ALLEANZA ASSICURAZIONI S.P.A.	2.310.435		2.310.435
**D ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINIT	19.547		19.547
**D GENERAL SYNOD PENSION PLAN	62.824		62.824
**D CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	119.987		119.987
**D COUNSEL DEFENSIVE GLOBAL EQUITY	5.294		5.294
**D IPC MULTI-FACTOR INTERNATIONAL EQUITY	3.369		3.369
**D BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	23.868		23.868

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**D MCGILL UNIVERSITY PENSION FUND	1		1
**D MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	5.901		5.901
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	13.898		13.898
**D MACKENZIE GLOBAL INFRASTRUCTUREIND EX ETF	7.300		7.300
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	4.658		4.658
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	11.612		11.612
**D HYDRO ONE PENSION PLAN .	2.006.720		2.006.720
**D PURPOSE INTERNATIONAL DIVIDEND FUND	192.594		192.594
**D TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	382.709		382.709
**D TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	260.179		260.179
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	1		1
**D EPOCH GLOBAL SHAREHOLDER YIELD FUND	24.418		24.418
**D TD EUROPEAN INDEX FUND .	1		1
**D TD GLOBAL LOW VOLATILITY FUND	1		1
**D TD INTERNATIONAL EQUITY INDEX ETF	85.807		85.807
**D TD Q GLOBAL DIVIDEND ETF	1		1
**D TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	91.891		91.891
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1.355		1.355
**D THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	407.156		407.156
**D TD PENSION PLAN (CANADA)	450.293		450.293
**D IMPERIAL INTERNATIONAL EQUITY POOL	2		2
**D FIRST ASSET MSCI EUROPE LOW RISK WEIGHTED ETF	1		1
**D FIRST ASSET MSCI INTERNATIONAL LOW RISK WEIGHTED ETF	11.478		11.478
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	92.471		92.471
**D CIBC INTERNATIONAL INDEX FUND	91.259		91.259
**D CIBC EUROPEAN INDEX FUND	1		1
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	1		1
**D BLACKROCK STRATEGIC FUNDS	924.371		924.371
**D BLACKROCK GLOBAL INDEX FUNDS	120.644		120.644
**D COHEN AND STEERS SICAV	29.324		29.324
**D DWS MULTI ASSET PIR FUND	547.848		547.848
**D DWS FUNDS	1.253.135		1.253.135
**D DWS INVESTMENT SA FOR AL DWS GLOBALAKTIV	1.319.938		1.319.938
**D DWS INVESTMENT SA FOR DB ADVISORS STRATEGY FUND	28.721		28.721
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	890.978		890.978
**D ISHARES MSCI ACWI ETF	615.527		615.527
**D ISHARES MSCI ACWI EX U.S. ETF	312.481		312.481
**D ISHARES GLOBAL UTILITIES ETF	212.850		212.850
**D ISHARES MSCI EUROZONE ETF	1.942.187		1.942.187
**D ISHARES EUROPE ETF	353.384		353.384
**D ISHARES MSCI EAFE ETF	6.692.563		6.692.563
**D ISHARES MSCI EAFE VALUE ETF	2.947.984		2.947.984
**D ISHARES MSCI KOKUSAI ETF	7.918		7.918
**D ISHARES MSCI ITALY ETF	2.626.740		2.626.740
**D ISHARES INTERNATIONAL SELECT DIVIDEND ETF	8.622.287		8.622.287
**D ISHARES EDGE MSCI MIN VOL EAFE ETF	7.335.107		7.335.107
**D ISHARES CORE MSCI EUROPE ETF	615.853		615.853

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**D ISHARES MSCI ACWI LOW CARBON TARGET ETF	115.632		115.632
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	588.374		588.374
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	5.460		5.460
**D ISHARES ESG MSCI EAFE ETF	963.265		963.265
**D ISHARES MSCI WORLD ETF	79.570		79.570
**D ISHARES CORE MSCI EAFE ETF	9.343.748		9.343.748
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1.859.251		1.859.251
**D ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	554.371		554.371
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	29.134		29.134
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	416.133		416.133
**D ISHARES MSCI EUROPE IMI INDEX ETF	39.643		39.643
**D ISHARES ESG MSCI EAFE INDEX ETF	6.731		6.731
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	14.613		14.613
**D ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	77.276		77.276
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	18.086		18.086
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	106.719		106.719
**D ARIZONA STATE RETIREMENT SYSTEM	2.172		2.172
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	211.877		211.877
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	50.841		50.841
**D BMO MSCI EAFE INDEX ETF	437.753		437.753
**D BMO INTERNATIONAL DIVIDEND ETF	393.000		393.000
**D UBS (IRL) ETF PLC	755.794		755.794
**D DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51.024		51.024
**D AXA INVESTMENT MANAGERSGLOBAL EQUITY CHF	14.865		14.865
**D BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	477.455		477.455
**D UBS (US) GROUP TRUST	124.820		124.820
**D CENTRAL PROVIDENT FUND BOARD	3.933		3.933
**D CITY UNIVERSITY OF NEW YORK	1.450		1.450
**D TEACHERS INSURANCE AND ANNUITYASSOCIATION OF AMERICA	5.802		5.802
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	123.603		123.603
**D TRUST I JPMORGAN GLOBAL ACTIVEALLOCATION PORTFOLIO	89.779		89.779
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	449.385		449.385
**D EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	648.931		648.931
**D EPOCH GLOBAL EQUITY SHAREHOLDERYIELD FUND	136.014		136.014
**D ALLIAZGI GLOBAL ALLOCATION FUND	14.904		14.904
**D ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	2.550		2.550
**D LVIP MONDRIAN INTERNATIONAL VALUE FUND	1.658.910		1.658.910
**D LVIP SSGA INTERNATIONAL INDEX FUND	328.693		328.693
**D SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	37.681		37.681
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	27.170		27.170
**D SPDR MSCI EAFE STRATEGICFACTORSETF	171.187		171.187
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	15.020		15.020
**D PGIM FUNDS PUBLIC LIMITED COMPANY	31.088		31.088
**D PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	13.258		13.258
**D PRUDENTIAL HONG KONG LIMITED	852.305		852.305
**D PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	102.849		102.849
**D DEAM-FONDS CPT	10.000		10.000

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**D DWS INVESTMENT GMBH FOR DEUTSCHE RR17	9.656		9.656
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	17.653		17.653
**D RUSSELL GLOBAL INFRASTRUCTURE POOL	185.451		185.451
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	5.893		5.893
**D SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	470.031		470.031
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.498.413		1.498.413
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	87.500		87.500
**D GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	353.775		353.775
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	17.060		17.060
**D GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	26.411		26.411
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.490.243		1.490.243
**D DWS INVESTMENT GMBH FOR DWS QI LOWVOL EUROPE	145.881		145.881
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	142.549		142.549
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	57.351		57.351
**D DWS INVESTMENT GMBH FOR DYNAMICEUROPE BALANCE	27.791		27.791
**D DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	41.049		41.049
**D DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	16.427		16.427
**D ISHARES PUBLIC LIMITED COMPANY	8.688.583		8.688.583
**D ISHARES II PUBLIC LIMITED COMPANY	4.898.168		4.898.168
**D ISHARES V PUBLIC LIMITED COMPANY	272.178		272.178
**D ISHARES III PUBLIC LIMITED COMPANY	909.565		909.565
**D ISHARES VI PUBLIC LIMITED COMPANY	353.895		353.895
**D ISHARES IV PUBLIC LIMITED COMPANY	1.717.491		1.717.491
**D ISHARES VII PLC	2.048.978		2.048.978
**D ISHARES EURO STOXX UCITS ETF (DE)	799.306		799.306
**D ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	6.331.777		6.331.777
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	849.395		849.395
**D ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2.999.974		2.999.974
**D ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	4.428.124		4.428.124
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.299.952		1.299.952
**D ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5.854.636		5.854.636
**D GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	56.435		56.435
**D CONAGRA FOODS MASTER PENSION TRUST	101.649		101.649
**D PACE INTERNATIONAL EQUITY INVESTMENTS	694.614		694.614
**D COLLEGE RETIREMENT EQUITIES FUND	225.540		225.540
**D TIAACREF INTERNATIONAL EQUITY INDEX FUND	1.888.525		1.888.525
**D BON SECOURS HEALTH SYSTEM INC.	104.472		104.472
**D DESJARDINS GLOBAL DIVIDEND FUND	2.423.045		2.423.045
**D BRIGHHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	137.424		137.424
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	181.498		181.498
**D ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	909.907		909.907
**D SPDR MSCI ACWI EXUS ETF	168.547		168.547
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	993.504		993.504
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9.450		9.450
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	989		989
**D PRINCIPAL DIVERSIFIED REAL ASSET CIT	1.258.473		1.258.473
**D MERCY HEALTH RETIREMENT TRUST	44.455		44.455

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione all`acquisto e alla disposizione di azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SPDR PORTFOLIO EUROPE ETF	26.644		26.644
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	3.561		3.561
**D SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1.769.345		1.769.345
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	22.669		22.669
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	11.753		11.753
**D FRANK RUSSELL INVESTMENT CO II PLC	14.630		14.630
**D IBM 401(K) PLUS PLAN TRUST	327.213		327.213
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF LF PRUDENTIAL EUROPEAN QIS FUND	61.961		61.961
**D ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	463.892		463.892
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29.333		29.333
**D COLONIAL FIRST STATE INVESTMENTFUND 3	52.965		52.965
**D CHRISTIAN SUPER	10.177		10.177
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	7.687		7.687
**D AWARE SUPER LEVEL 28	4.613		4.613
**D AWARE SUPER	41.719		41.719
**D VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	244.903		244.903
**D RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	31.854		31.854
**D LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	18.567.190		18.567.190
**D LAZARD GLOBAL EQUITY FRANCHISE FUND (HEDGED)	41.112		41.112
**D LAZARD GLOBAL EQUITY FRANCHISE FUND	494.976		494.976
**D AXA IM SUSTAINABLE EQUITY FUND	199.982		199.982
**D INTERNATIONAL EQUITIES SECTOR TRUST	2.863		2.863
**D SUNSUPER SUPERANNUATION FUND	236.497		236.497
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	7.062		7.062
**D SPDR SP WORLD EX AUSTRALIA FUND	6.198		6.198
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	44.261		44.261
**D STATE STREET GLOBAL INDEX PLUS TRUST	111		111
**D ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	54.935		54.935
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	30.375		30.375
**D PEOPLE`S BANK OF CHINA	313.185		313.185
**D FLOURISH INVESTMENT CORPORATION	141.874		141.874
**D PEOPLE`S BANK OF CHINA	49.645		49.645
**D BP PENSION FUND	57.282		57.282
**D AUK EIF - ALLIANZ EUROPEAN EQUITY INCOME FUND	40.977		40.977
**D GOLDMAN SACHS UK RETIREMENT PLAN	8.196		8.196
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	32.632		32.632
**D MANAGED PENSION FUNDS LIMITED	262.290		262.290
**D STICHTING PHILIPS PENSIOENFONDS	258.694		258.694
**D NATIONAL EMPLOYMENT SAVINGS TRUST	1.173.511		1.173.511
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	568.654		568.654
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1.058.777		1.058.777
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	42.395		42.395
**D INV SOLUTIONS FUNDS ICVC FUNDAMENTAL INDEX GLOBAL EQUITY FUND	260.262		260.262
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	531.244		531.244
**D HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	331.900		331.900
**D NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	683.905		683.905
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	68.176		68.176

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Autorizzazione all`acquisto e alla disposizione di azioni proprie**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FAMILY INVESTMENTS CHILD TRUST FUND	65.545		65.545
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38.776		38.776
**D BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466.472		466.472
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	375.283		375.283
**D STATE STREET TOTAL RETURN VIS FUND	36.827		36.827
**D THE AB PORTFOLIOS AB TAXMANAGED ALL MARKET INCOME PORTFOLIO	4.607		4.607
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	859.306		859.306
**D VANGUARD DEVELOPED MARKETS INDEX FUND	14.342.539		14.342.539
**D THE GLENMEDE FUND, INC.- QUANTITATIVE INTERNATIONAL EQUITY PORTFOLIO	48.060		48.060
**D EURIZONCAPITALSGR-EURIZONGLOBALMULTIASSETSELECTION SETT2022	33.600		33.600
**D EURIZON CAPITAL SGR - EURIZON RENDITA	32.282		32.282
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	76.448		76.448
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	1.729.154		1.729.154
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	106.705		106.705
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	652.487		652.487
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	732.133		732.133
Totale voti	2.436.625.982		
Percentuale votanti %	99,699147		
Percentuale Capitale %	72,500121		

Assemblea Ordinaria del 28 aprile 2021

ESITO VOTAZIONE

Oggetto: **Autorizzazione all'acquisto e alla disposizione di azioni proprie**

Hanno partecipato alla votazione:

numero **1.863** legittimati ad intervenire in assemblea, rappresentanti per delega n° **2.443.978.754** azioni ordinarie, pari al **72,718898%** delle n. **3.360.857.809** azioni ordinarie costituenti il capitale sociale

Hanno votato:

		%AZIONI ORDINARIE RAPPRESENTATE (Quorum deliberativo)	%AZIONI AMMESSE AL VOTO	%CAP.SOC.
Favorevoli	2.436.625.982	99,699147	99,699147	72,500121
Contrari	7.301.946	0,298773	0,298773	0,217264
SubTotale	2.443.927.928	99,997920	99,997920	72,717385
Astenuti	50.826	0,002080	0,002080	0,001512
Non Votanti	0	0,000000	0,000000	0,000000
SubTotale	50.826	0,002080	0,002080	0,001512
Totale	2.443.978.754	100,000000	100,000000	72,718898

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D VGV POOLFONDS PA1	107.138		107.138
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.275.875		1.275.875
**D AVIVA INVESTORS	1.206.398		1.206.398
**D AVIVA LIFE & PENSIONS IRELAND DAC	132.281		132.281
**D AVIVA LIFE & PENSIONS UK LIMITED	1.797.703		1.797.703
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.070		1.070
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	608		608
**D UNIVERSITIES SUPERANNUATION SCHEME	331.045		331.045
**D SIEMENS-FONDS SIEMENS-RENTE	379.393		379.393
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.264		5.264
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.294		4.294
**D HC RENTE	18.708		18.708
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2.220		2.220
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	33.951		33.951
**D UI-E	62.078		62.078
**D DEKA INVESTMENT GMBH RE ELB-FUNDMASTER1	85.006		85.006
**D VE-RI LISTED INFRASTRUCTURE	119.791		119.791
**D VILLIERS ACTIONS EUROPE SYST ROBECO	1.415.318		1.415.318
**D FONDS DE RESERVE POUR LES RETRAITES (FRR)	2.379.507		2.379.507
**D FCP ALM ACTIONS MINIMUM VOLATILITE	507.422		507.422
**D FCP VILLIERS ACTIONS EUROPE SYST AGI	321.059		321.059
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A4-FONDS	221.982		221.982
**D ERAFP ACTIONS EURO 1	1.466.745		1.466.745
**D DEKA-MASTER HAEK I	114.935		114.935
**D DNCA INVEST BEYOND INF AND TRANS	360.165		360.165
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	137.475		137.475
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	525.712		525.712
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	88.954		88.954
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	654.176		654.176
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	32.270		32.270
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	263.722		263.722
**D AVIVA INVESTORS FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY ALPHA FUND	1.111.515		1.111.515
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	40.879		40.879
**D BNP PARIBAS FUNDS - EUROPE MULTI-ASSET INCOME	6.963		6.963
**D BNP PARIBAS FUNDS - MULTI-ASSET INCOME	16.287		16.287
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	16.822		16.822
**D BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	199.116		199.116
**D BNP PARIBAS EASY	582.712		582.712
**D G A FUND B	10.022		10.022
**D BNP PARIBAS EASY - MSCI EUROPE EX UK EX CW	6.127		6.127
**D BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE	108.660		108.660
**D BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED	1.179.691		1.179.691
**D BNP PARIBAS EQUITY - FOCUS ITALIA	242.851		242.851
**D BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED	130.747		130.747
**D MULTIPAR ACTIONS EURO BAS CARBONE	41.638		41.638
**D G.A.-FUND-B EQUITY BROAD EURO P	57.434		57.434

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**
CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D BNPP EASY MSCI EMU EX CW	112.540		112.540
**D BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	414.606		414.606
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	274.197		274.197
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED GLOBAL EQUITY UCITS ETF	5.611		5.611
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	142.890		142.890
**D FIDELITY FUNDS	2.455.001		2.455.001
**D BANK OF KOREA	175.151		175.151
**D SIEMENS EMU EQUITIES	146.876		146.876
**D STICHTING PENSIOENFONDS VAN DE ABN AMRO BANK	326.589		326.589
**D STICHTING PENSIOENFONDS VAN DE ABN BANK NV	343.075		343.075
**D ALTE LEIPZIGER TRUST INVESTMENT	115.201		115.201
**D ALTE LEIPZIGER TRUST INVESTMENT GMBH	59.049		59.049
**D SIEMENS BALANCED	38.355		38.355
**D M R B B	604.892		604.892
**D AVIVA EUROPE	45.762		45.762
**D AVIVA ACTIONS EURO ISR	297.520		297.520
**D AVIVA PATRIMOINE	47.407		47.407
**D AVIVA DIVERSIFIE	8.056		8.056
**D AVIVA INVESTORS CONVICTION	457.393		457.393
**D AFER PATRIMOINE	107.887		107.887
**D AFER ACTIONS EURO ISR	2.832.657		2.832.657
**D AVIVA PERFORMANCE	13.286		13.286
**D AVIVA INVESTORS SELECTION	132.480		132.480
**D AVIVA REBOND	4.715		4.715
**D AVIVA INVESTORS VALEURS EUR	180.534		180.534
**D AVIVA INVEST VALORISATION	261.303		261.303
**D IRCEC BEAUMARCHAIS	257.175		257.175
**D AVIVA INVESTRESERV EUR CLIM	3.411.170		3.411.170
**D CANDRIAM QUANT EQUITIES MULTI-FACTOR EMU	6.200		6.200
**D CANDRIAM QUANT EQUITIES MULTI-FACTOR GLO	4.488		4.488
**D CLEOME INDEX EMU EQUITIES	24.913		24.913
**D CANDRIAM QUANT EQUITIES EUROPE	635.965		635.965
**D CLEOME INDEX WORLD EQUITIES	8.184		8.184
**D CLEOME INDEX GLOBAL EQUITIES	809		809
**D CLEOME INDEX EUROPE EQUITIES	24.579		24.579
**D LBP PREVOYANCE GENERAL	153.000		153.000
**D ECOFI AGIR POUR LE CLIMAT	228.598		228.598
**D RENAULT MOBILIZE SOLID AIR	40.180		40.180
**D DYNAMIS SOLIDAIRE	193.043		193.043
**D FCPE IBM FRANCE C	28.000		28.000
**D EURO VALEUR ISR M	1.161.782		1.161.782
**D RENDEMENT DIVERSIFIE M	47.846		47.846
**D GLOBAL ALLOCATION M	155.892		155.892
**D REAUMUR ACTIONS	2.510.423		2.510.423
**D ECOFI ENJEUX FUTURS	1.322.837		1.322.837
**D ECOFI OPTIM VARIANCE	63.705		63.705
**D ECOFI ACTIONS RENDEMENT EURO	110.000		110.000
**D ECOFI ACTIONS RENDEMENT	100.000		100.000

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**
CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D DELA DEPOSITARY & ASSET MANAGEMENT B.V.	270.656		270.656
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	239.489		239.489
**D JOHN E FETZER INSTITUTE INC	321.126		321.126
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	198.605		198.605
**D THE GREATER MANCHESTER PENSION FUND.	397.048		397.048
**D WEST YORKSHIRE PENSION FUND	1.003.311		1.003.311
**D MERSEYSIDE PENSION FUND	7.161		7.161
**D STICHTING PENSIOENFONDS PGB	1.260.371		1.260.371
**D BMO DIVERSIFIED INCOME PORTFOLIO	23.938		23.938
**D METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	49.524		49.524
**D STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	296.804		296.804
**D BMO MSCI EAFE INDEX ETF	437.753		437.753
**D BMO INTERNATIONAL DIVIDEND ETF	393.000		393.000
**D BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	477.455		477.455
Totale voti	43.271.792		
Percentuale votanti %	1,770547		
Percentuale Capitale %	1,287522		

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**

ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D ALLIANZ GLOBAL INVESTORS GMBH	172.832		172.832
**D ALLIANZGI-FONDS DSPT	136.855		136.855
**D ALLIANZGI-FONDS BREMEN	6.993		6.993
**D ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	1.192.825		1.192.825
**D ALLIANZGI-H SEGMENT EFK	225.000		225.000
**D ALLIANZGI-FONDS PTV2 SEGMENT PTV2-GM1-G_MA	88.099		88.099
**D ALLIANZGI-SUBFONDS TOB -NEU-	4.173		4.173
**D ALLIANZGI-FONDS DUNHILL	8.919		8.919
**D ALLIANZGI S AKTIEN	389.986		389.986
**D DBI-FONDS EBB	19.744		19.744
**D ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	63.920		63.920
**D KREBSHILFE-2-FONDS	15.000		15.000
**D MAPFRE INVERSION SOCIEDAD DE VALORES SA	3.915.305		3.915.305
**D ALLIANZGI-FONDS TSF	4.013		4.013
**D SDK K3 FONDS	12.000		12.000
**D DBI-STIFTUNGSFONDS WISSENSCHAFT	29.445		29.445
**D ALLIANZ CHOICE BEST STYLES EUROPE	95.148		95.148
**D ALLIANZ CGI SUBFONDS EQUITIES	207.287		207.287
**D ALLIANZ VGI 1 FONDS AGI EQUITIES	165.666		165.666
**D BNY MELLONABSOLUTE RETURN GLOBAL CONVERTIBLEFUND	1.093		1.093
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	52.749		52.749
**D TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	126.605		126.605
**D RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	14.000		14.000
**D RIVERFIELD SICAV - RIVERFIELD EQUITIES	36.826		36.826
**D ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	141.760		141.760
**D ALLIANZ GLOBAL INVESTORS FUND	887.340		887.340
**D RP RENDITE PLUS	111		111
**D PREMIUMMANDAT BALANCE	10.368		10.368
**D PREMIUMMANDAT DYNAMIK	19.111		19.111
**D ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	236		236
**D ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS SFT 4	11.658		11.658
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	61.443		61.443
**D AGIALLIANZ STRATEGIEFONDS STABILITAET	5.319		5.319
**D AGIALLIANZ STRATEGIEFONDS WACHSTUM	85.833		85.833
**D AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	153.443		153.443
**D ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	4.846		4.846
**D ALLIANZ AZIONI ITALIA ALL STARS	1.720.000		1.720.000
**D ALLIANZ ITALIA 50 SPECIAL	65.000		65.000
**D ALLIANZGI GLOBAL ALLOCATION FUND	14.904		14.904
**D ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	2.550		2.550
**D AUK EIF - ALLIANZ EUROPEAN EQUITY INCOME FUND	40.977		40.977

Totale voti 10.209.382
Percentuale votanti % 0,417736
Percentuale Capitale % 0,303773

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**
ASTENUTI

Cognome

Tot. Voti

Proprio

Delega

Pagina 5

Azionisti:
Azionisti in proprio:

41 Teste:
0 Azionisti in delega:

1
41

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica
**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)
RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**
NON VOTANTI

Cognome	Tot. Voti	Proprio	Delega
Totale voti	0		
Percentuale votanti %	0,000000		
Percentuale Capitale %	0,000000		

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**

FAVOREVOLI

	Cognome	Tot. Voti	Proprio	Delega
1	STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
***	BOROMEI PAOLA	11.760		11.760
***	POLI GIOVANNI	500		500
***	CHERUBINI TERESA	200		200
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	23.920.000		23.920.000
2	STUDIO TREVISAN RAPP. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D	CDP RETI SPA	1.053.692.127		1.053.692.127
**D	ETICA SGR SPA F.DO ETICA BILANCIATO	1.660.050		1.660.050
**D	ETICA SGR SPA F.DO ETICA AZIONARIO	663.120		663.120
**D	ETICA SGR SPA F.DO ETICA OBBLIGAZIONARIO MISTO	351.810		351.810
**D	ETICA SGR SPA F.ETICA RENDITA BILANCIATA	513.810		513.810
**D	UNIVERSAL INVESTMENT GMBH	1.418.323		1.418.323
***	MINOZZI ROMANO	126.770.958		126.770.958
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	28.067.190		28.067.190
**D	SCHWEIZERISCHE NATIONALBANK	8.647.075		8.647.075
**D	ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	147.516		147.516
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	313.507		313.507
**D	MORGAN STANLEY INVESTMENT FUNDS	3.840		3.840
**D	THRIFT SAVINGS PLAN	7.569.815		7.569.815
**D	LIVSFORSIKRINGSSKAPET NORDEA LIV NORGE AS	18.105		18.105
**D	GERANA SICAV-SIF, S.A.	75.564		75.564
**D	BLACKROCK CDN WORLD INDEX FUND	127.723		127.723
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	33.000		33.000
**D	NORDEA GLOBAL PASSIVE FUND	98.341		98.341
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	496.408		496.408
**D	MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EURESGB)	2.181		2.181
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	396.265		396.265
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	17.243.577		17.243.577
**D	MAIN VI-UNIVERSAL-FONDS	6.808		6.808
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	515.149		515.149
**D	FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX FUND	11.867		11.867
**D	BLACKROCK MSCI EMU IMI INDEX FUND B (EMUIMIB)	811		811
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	498.110		498.110
**D	UBS ASSET MANAGEMENT LIFE LTD	1.111.122		1.111.122
**D	CDN MSCI EAFE MINIMUM VOLATILITY INDEX FUND	52.553		52.553
**D	EPS	43.365		43.365
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	59.858		59.858
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	13.725		13.725
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	20.226		20.226
**D	NORDEA EUROPEAN PASSIVE FUND	43.263		43.263
**D	SBC MASTER PENSION TRUST	2.364.156		2.364.156
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	7.747.490		7.747.490
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	97.747		97.747
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	11.358.273		11.358.273

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SUMITOMO MITSUI TRUST BANK, LIMITED AS TRUSTEE FOR ANCHOR MFG WORLD 45.946		45.946	
**D PICTET CH - GLOBAL EQUITIES	6.555		6.555
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	275.881		275.881
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	102.059		102.059
**D PICTET-EUROLAND INDEX	150.970		150.970
**D MOMENTUM GLOBAL FUNDS	349.262		349.262
**D PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	89.377		89.377
**D SUZUKA INKA	206.288		206.288
**D PICTET-EUROPE INDEX	284.005		284.005
**D KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	491.473		491.473
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IND			16.686
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.686		
**D ROBECO CAPITAL GROWTH FUND	28.212		28.212
**D T. ROWE PRICE FUNDS SICAV	4.212.326		4.212.326
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	55		55
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045794	2.203.397		2.203.397
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	5.450.742		5.450.742
**D MINE SUPERANNUATION FUND	155.091		155.091
**D JANUS HENDERSON CAPITAL FUNDS PLC	2.825.761		2.825.761
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	154.389		154.389
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	78.427		78.427
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	19.351		19.351
**D ANZ WHOLESALE INTERNATIONAL SHARE INDEX FUND	686.343		686.343
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	7.804		7.804
**D NFS LIMITED	2.681.811		2.681.811
**D LGIASUPER TRUSTEE AS TRUSTEE FOR LGIASUPER	391.033		391.033
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	117.531		117.531
**D WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	939.373		939.373
**D NEW YORK STATE COMMON RETIREMENT FUND	101.292		101.292
**D MINISTRY OF ECONOMY AND FINANCE	3.037.394		3.037.394
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	3.239		3.239
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	91.273		91.273
**D UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	100.601		100.601
**D EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	28.207		28.207
**D ROBECO GLOBAL DM CONSERVATIVE EQUITIES FUND (AUD)	59.536		59.536
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	122.663		122.663
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045795	27.358.366		27.358.366
**D BT INTERNATIONAL SHARES INDEX FUND	1.456.885		1.456.885
**D UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	150.054		150.054
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	82.189		82.189
**D BLACKROCK INDEX SELECTION FUND	8.054		8.054
**D EUROPE EQUITY INDEX ESG SCREENED FUND B (EURXCWB)	648.052		648.052
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	221.575		221.575
**D UNICARE SAVINGS PLAN	1.044.995		1.044.995
**D TELSTRA SUPERANNUATION SCHEME	106.269		106.269
**D IBM PERSONAL PENSION PLAN TRUST	442.837		442.837
	21.251		21.251

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D WORLD TRADE ORGANIZATION PENSION PLAN	18.511		18.511
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	168.472		168.472
**D FORD PENSION UNIVERSAL	7.355		7.355
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	969.276		969.276
**D VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	847.947		847.947
**D THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	15.023		15.023
**D LVUI EQUITY EUROPE	196.887		196.887
**D MSCI WORLD EQUITY ESG SCREENED INDEX FUND B (WLDESGB)	342.901		342.901
**D 1290 FUNDS - 1290 SMARTBETA EQUITY FUND	16.066		16.066
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	15.607		15.607
**D BLACKROCK FUNDS I ICAV	22.853		22.853
**D STICHTING PENSIOENFONDS PROVISUM	9.960		9.960
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	23.751		23.751
**D TEACHERS RETIREMENT SYSTEM OF GEORGIA	2.604.350		2.604.350
**D FOVERUKA PENSION UNIVERSAL	27.580		27.580
**D EMBO-FONDS	63.425		63.425
**D VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	79.974		79.974
**D BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	1.480.842		1.480.842
**D INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	32.019		32.019
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045828	1.231.449		1.231.449
**D THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	1.169.029		1.169.029
**D SUEBIA-FONDS	10.715		10.715
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	34.662		34.662
**D VERMONT PENSION INVESTMENT COMMITTEE	228.431		228.431
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045847	2.074		2.074
**D FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	4.434		4.434
**D LEGG MASON QS INVESTORS GLOBAL RESPONSIBLE INVESTMENT FUND	13.800		13.800
**D MAINSTAY VP INCOME BUILDER PORTFOLIO	691.341		691.341
**D SAS TRUSTEE CORPORATION POOLED FUND	162.756		162.756
**D GOVERNMENT PENSION INVESTMENT FUND	143.631		143.631
**D ARTEMIS HIGH INCOME FUND	2.240.998		2.240.998
**D MAIN I - UNIVERSAL - FONDS	46.200		46.200
**D THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	1.734.225		1.734.225
**D RARE INFRASTRUCTURE INCOME FUND	1.833.703		1.833.703
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	76.354		76.354
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	171.294		171.294
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	43.696		43.696
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	303.252		303.252
**D ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	198.832		198.832
**D AUSTRALIANSUPER	265.361		265.361
**D BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	68.354		68.354
**D EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	527.730		527.730
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	44.550		44.550
**D NVIT INTERNATIONAL INDEX FUND	241.540		241.540
**D FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	1.996.425		1.996.425
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	174.376		174.376
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND & PREMIUM FUND	60.423		60.423

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NATIONWIDE INTERNATIONAL INDEX FUND	183.024		183.024
**D STELLAR INSURANCE, LTD.	93.492		93.492
**D NORDEA 2 SICAV	119.309		119.309
**D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	22.254		22.254
**D ROBECO UMBRELLA FUND I N.V.	594.106		594.106
**D AMONIS NV	135.545		135.545
**D INVESTERINGSFORENINGEN BANKINVEST - VALUE GLOBAL AKTIER KL	564.372		564.372
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	135.744		135.744
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	5.889		5.889
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045829	2.770.510		2.770.510
**D REED ELSEVIER PENSION SCHEME	81.315		81.315
**D GOVERNMENT SUPERANNUATION FUND	34.859		34.859
**D IFM GLOBAL INDEXED EQUITIES FUND	4.015		4.015
**D KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	8.139		8.139
**D STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	40.403		40.403
**D BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	682.490		682.490
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	16.336		16.336
**D OB 2	232		232
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	8.184		8.184
**D PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	277.778		277.778
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	126.596		126.596
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	79.322		79.322
**D VALENCIA INKA	21.227		21.227
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045832	603.638		603.638
**D EBK-AKTIEUNIVERSAL-FONDS	181.531		181.531
**D STATE OF WYOMING	87.496		87.496
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	300.433		300.433
**D JNL/MELLON INTERNATIONAL INDEX FUND	211.852		211.852
**D UI-FONDS BAV RBI AKTIEN	246.373		246.373
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	173.200		173.200
**D JPMORGAN CHASE RETIREMENT PLAN	135.417		135.417
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	65.976		65.976
**D CLEARBRIDGE RARE INFRASTRUCTURE INC FUND - UNHEDGED	427.426		427.426
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	268.166		268.166
**D ENBW ENERGIE BADEN-WUERTEMBERG AG	89.076		89.076
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	25.938		25.938
**D MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	470.589		470.589
**D MAINSTAY INCOME BUILDER FUND	1.658.002		1.658.002
**D MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	3.172.176		3.172.176
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1.215.888		1.215.888
**D WSSP INTERNATIONAL EQUITIES TRUST	165.671		165.671
**D FUNDACAO CALOUSTE GULBENKIAN	51.599		51.599
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID		14.768	
14.768			
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	12.096		12.096
**D LVUI EQUITY WORLD EX EUROPE	19.989		19.989
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	9.149.197		9.149.197
**D BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	77.899		77.899

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Cognome	Tot. Voti	Proprio	Delega
**D ARAMCO US RETIREMENT INCOME PLAN TRUST	17.580		17.580
**D BLACKROCK FISSION INDEXED INTERNATIONAL EQUITY FUND	9.736		9.736
**D NN (L) SICAV	444.653		444.653
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.325.036		2.325.036
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	4.100		4.100
**D NUVEEN GLOBAL INFRASTRUCTURE FUND	310.718		310.718
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.841		4.841
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	1.654.276		1.654.276
**D NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	7.807		7.807
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	377.829		377.829
**D COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	630.587		630.587
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	809.661		809.661
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	168.690		168.690
**D MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	10.770		10.770
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	4.400		4.400
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	4.926.762		4.926.762
**D COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	340.078		340.078
**D GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	37.242		37.242
**D NEUBERGER BERMAN INVESTMENT FUNDS PLC	1.093		1.093
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)		196.947	
196.947			
**D SCHWAB INTERNATIONAL INDEX FUND	1.041.981		1.041.981
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	689.196		689.196
**D MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	214.409		214.409
**D MONDRIAN INTERNATIONAL VALUE EQUITY FUND	1.053.467		1.053.467
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	240.214		240.214
**D DWS CROCI INTERNATIONAL FUND	442.189		442.189
**D FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	181.417		181.417
**D ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	40.114		40.114
**D SUMITOMO MITSUI TRUST BANK LIMITED	732.224		732.224
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	24.151		24.151
**D DWS CROCI INTERNATIONAL VIP	67.367		67.367
**D FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	226.922		226.922
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	573.580		573.580
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	24.300		24.300
**D CUSTODY BANK OF JAPAN, LTD. RE: MATB NISSAY / PANAGORA GLOBAL EQUITY PASSIVE FUND (LIMITED FOR ELIGIBLE INSTITUTIONAL IN			7.457
7.457			
**D FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	34.720		34.720
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	6.133		6.133
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	185.946		185.946
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	15.257		15.257
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	29.463		29.463
**D NATIXIS INTERNATIONAL FUNDS (LUX) I	917		917
**D MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	29.526		29.526
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	73.134		73.134
**D ING DIRECT SICAV	151.277		151.277
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	424.817		424.817
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	271.926		271.926

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Cognome	Tot. Voti	Proprio	Delega
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	115.948		115.948
**D MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	594.114		594.114
**D DEMOCRACY INTERNATIONAL FUND	228		228
**D SANLAM UNIVERSAL FUNDS PLC	93.653		93.653
**D FIRST TRUST EUROZONE ALPHADEX ETF	21.350		21.350
**D GENERTELLIFE SPA	870.993		870.993
**D GENERALI ITALIA SPA	7.049.779		7.049.779
**D ASSICURAZIONI GENERALI SPA	8.234		8.234
**D GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	386.040		386.040
**D GENERALI INVESTMENTS DEUTSCHLAND KAPITALANLAGEGESELLSCHAFT MBH	1.453.420		1.453.420
**D AXA EURO DIVIDEND S	26.756		26.756
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	53.874		53.874
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEEN-EUROPA-DIVIDENDEN	2.058.414		2.058.414
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	8.105		8.105
**D GENERTEL SPA	69.318		69.318
**D LBPAM IRC ACTIONS EURO MIN VAR	331.969		331.969
**D D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	18.214		18.214
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A	425.000		425.000
**D AXA EURO DIVIDEND DBVL	102.000		102.000
**D GENERALI VIE	1.872.124		1.872.124
**D FCP FCE PICT INTERNATIONAL ESG PLUS	358.071		358.071
**D LBPAM IRC ACTIONS	207.541		207.541
**D GENERALI INVESTMENTS SICAV	30.904		30.904
**D LBPAM ISR ACTIONS EURO MIDCAP	48.215		48.215
**D FRANCE PLACEMENT EURO ESG PLUS	1.044.984		1.044.984
**D FCP FRANCE PLACEMENT EURO ESG	279.592		279.592
**D BI AKTIENFONDS	42.314		42.314
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	30.494		30.494
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	36.998		36.998
**D MERCER PROPERTY AND INFRASTRUCTURE TRUST	421.171		421.171
**D IPAC INCOME GENERATOR	232.225		232.225
**D AXA AA DIVERSIFIE INDICIEL 1	194.545		194.545
**D MEDIA SUPER	45.057		45.057
**D GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	83.665		83.665
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	59.887		59.887
**D AMP CAPITAL UNHEDGED GLOBAL SHARES MULTI-MANAGER FUND	37.061		37.061
**D AON MASTER TRUST	40.627		40.627
**D INSURANCE COMMISSION OF WESTERN AUSTRALIA	1.670.330		1.670.330
**D WHOLESALE INTERNATIONAL CORE EQUITIES	9.990		9.990
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	7.819		7.819
**D WHOLESALE UNIT TRUST GLOBAL INFRASTRUCTURE FUND	236.302		236.302
**D STRATEGIC INTERNATIONAL EQUITY FUND	49.024		49.024
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	16.549		16.549
**D AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	61.035		61.035
**D AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	813.988		813.988
**D WHOLESALE UNIT TRUST MSCI GLOBAL INDEX SHARE FUND	12.041		12.041
**D AVSUPER FUND	165.305		165.305
**D VWLAKH MASTER	180.000		180.000

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FONDO PENSIONE NAZIONALE A CAPITALIZZAZIONE PER I LAVORATORI DELLE FERROVIE DELLO STATO - EUROFER	48.984		48.984
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF CPP-UI-FONDS	57.085		57.085
**D LBPAM ACTIONS EURO LARGE CAP	167.318		167.318
**D AXA EURO DIVIDEND K	193.295		193.295
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	5.704		5.704
**D AXA OR ET MATIERES PREMIERES	70.495		70.495
**D BARYUM QUANT	40.000		40.000
**D GENERALI REVENUS	69.330		69.330
**D AXA ROSENBERG EUROBLOC	476.351		476.351
**D AXA EURO DIVIDEND L	129.000		129.000
**D FONDS OBJECTIF CLIMAT ACTIONS 2	519.177		519.177
**D AXA EURO DIVIDEND D	18.000		18.000
**D FCP FRANCE PLCT INTERNATIONAL ESG	45.027		45.027
**D STICHTING AHOLD DELHAIZE PENSIOEN	174.790		174.790
**D ARRCO QUANT 1	133.274		133.274
**D FCP TOCQUEVILLE DIVIDENDE	431.000		431.000
**D LBPAM AVENIR EURO	8.844		8.844
**D BI FINANZFONDS	140		140
**D EUROP ASSISTANCE ITALIA SPA	12.001		12.001
**D IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE	179.939		179.939
**D AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE	68.726		68.726
**D HENDERSON HORIZON EUROLAND FUND	3.711.756		3.711.756
**D AZ FUND 1 AZ ALLOCATION GLOBAL	1.600		1.600
**D AMP INTERNATIONAL EQUITY INDEX FUND	283.125		283.125
**D AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED	253.707		253.707
**D KIWI INVESTMENT MANAGEMENT WHOLESALE CORE GLOBAL FUND	137.088		137.088
**D AZ FUND 1 CGM OPPORTUNISTIC GLOBAL	50.165		50.165
**D MULTIFACTOR GLOBAL EQUITY FUND	3.870		3.870
**D AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE	150.000		150.000
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	16.530		16.530
**D AXA INSURANCE DAC	35.879		35.879
**D AZ FUND 1 AZ ALLOCATION TREND	4.200.000		4.200.000
**D MULTIFACTOR GLOBAL EQUITY INCOME FUND	5.091		5.091
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	13.600		13.600
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	224.825		224.825
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	8.149		8.149
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	2.832		2.832
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	735		735
**D F/K/A PHILADELPHIA GAS WORKS RETIREMENT RESERVE FUND	4.387		4.387
**D AQUARIUS INTERNATIONAL FUND	9.397		9.397
**D STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	133.975		133.975
**D FRONTIER MFG CORE INFRASTRUCTURE FUND	3.536.998		3.536.998
**D HEALTHNOW NEW YORK INC.	51		51
**D FOREIGN STOCK INDEX MOTHER FUND	66.600		66.600
**D GUIDEMARK WORLD EX-US FUND	10.238		10.238
**D INDEX MOTHER FUND EURO DEVELOPED COUNTRIES HIGH DIVIDEND EQUITY	38.220		38.220
**D AMERICAN HEART ASSOCIATION, INC.	5.068		5.068
**D HEITMAN GLOBAL PRIMES INFRASTRUCTURE SEED INVESTORS LLC	4.171		4.171

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FUJI XEROX CO., LTD.	574.661		574.661
**D FRONTIER MFG SELECT INFRASTRUCTURE FUND	531.910		531.910
**D PACER TRENDPILOT INTERNATIONAL ETF	17.115		17.115
**D NATIONWIDE RISK-BASED INTERNATIONAL EQUITY ETF	80.512		80.512
**D ABERDEEN STANDARD SICAV I	10.163		10.163
**D SCHRODER INTERNATIONAL SELECTION FUND	1.861.230		1.861.230
**D JPMORGAN FUNDS	210.776		210.776
**D JPMORGAN INVESTMENT FUNDS	2.706.538		2.706.538
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	40		40
**D THE BARCLAYS BANK UK RETIREMENT FUND	22.479		22.479
**D JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	9.534		9.534
**D JPMORGAN INCOME BUILDER FUND	998.119		998.119
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	18.472		18.472
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	22.616		22.616
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	200.167		200.167
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	2.238.106		2.238.106
**D COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A. 556.759		556.759	
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	409.982		409.982
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	138.984		138.984
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	22.538		22.538
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	158.155		158.155
**D JPMORGAN BETABUILDERS EUROPE ETF	878.179		878.179
**D H.E.S.T. AUSTRALIA LIMITED	535.566		535.566
**D JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	351.698		351.698
**D JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	34.205		34.205
**D COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	1.046.772		1.046.772
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	82.827		82.827
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	6.948		6.948
**D JPMORGAN EUROPEAN INVESTMENT TRUST PLC	171.148		171.148
**D JPMORGAN GLOBAL ALLOCATION FUND	25.825		25.825
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	14		14
**D JPMORGAN LIFE LIMITED	9.792		9.792
**D JPMORGAN DIVERSIFIED FUND	8.601		8.601
**D JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	39.280		39.280
**D JPMORGAN INSURANCE TRUST INCOME BUILDER PORTFOLIO	7.632		7.632
**D JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY UCITS ETF	2.962		2.962
**D MY-AMD GLOBAL MULTI ASSET FUND	21.793		21.793
**D JPMORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	241.536		241.536
**D JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	40.640		40.640
**D DANSKE INVEST EUROPE HIGH DIVIDEND FUND	134.501		134.501
**D JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	11.767		11.767
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	283.402		283.402
**D STICHTING JURIDISCHE EIGENAAR ZWITSERLEVEN BELEGGINGSFONDSEN RE ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN RE ZWITSER	385.607		385.607
**D TWU SUPERANNUATION FUND	45.162		45.162
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	101.368		101.368
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	19.121		19.121

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM INDEX AANDELENFONDS EUROPA 409.061		409.061	
**D GENERALI SMART FUNDS	60.202		60.202
**D STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE 154.893		154.893	
**D EUROPA HOJT UDBYTTE KL	937.077		937.077
**D DANSKE BANK PULJER	468.493		468.493
**D PICTET ASSET MANAGEMENT SA	57.008		57.008
**D CAISSE INTER-ENTREPRISE DE PROVOYANCE PROFESSIONNELLE	189.630		189.630
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA "I3D, FIGO OU CIFOPI"	271.571		271.571
**D KDI INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	11.927		11.927
**D HSBC LIFE (INTERNATIONAL) LIMITED	124.214		124.214
**D BEST INVESTMENT CORPORATION	576.285		576.285
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	19.771		19.771
**D KDI INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	2.332.770		2.332.770
**D IF IST2 EUROPE INDEX	84.535		84.535
**D JPM MULTI INCOME FUND	318.152		318.152
**D AMUNDI HK MPF SERIES - AMUNDI HK-GREEN PLANET FUND	79.667		79.667
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	151.434		151.434
**D HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	114.669		114.669
**D GLOBAL INDEKS - AKKUMULERENDE KL	9.566		9.566
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	95.243		95.243
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	9.759		9.759
**D EUROPA INDEKS KL	42.940		42.940
**D JPMORGAN MULTI BALANCED FUND	15.300		15.300
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	131.510		131.510
**D DI SELECT, TACTICAL ASS. ALL. SVERIGE - ACC KL	3.209		3.209
**D DI SELECT, TACTICAL ASS. ALL.EURO - ACC. KL	15.702		15.702
**D PERTUBUHAN KESELAMATAN SOSIAL	108.080		108.080
**D DANSKE INVEST SELECT FLEXINVEST AKTIER KL	253.518		253.518
**D GLOBAL INDEKS KL	72.442		72.442
**D EUROPE RESTRICTED - ACCUMULATING KL	156.782		156.782
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	1.652		1.652
**D DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	144.683		144.683
**D DI SELECT TACTICAL ASS. ALLOCATION DK,DKK KL	64.404		64.404
**D DI SELECT TACTICAL ASSET ALL. NORGE -ACC KL	3.265		3.265
**D CIVIL SERVICE EMPLOYEES PENSION FUND	23.014		23.014
**D EUROPA INDEKS BNP KL	26.955		26.955
**D EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	429.092		429.092
**D DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	99.983		99.983
**D DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	137.519		137.519
**D GLOBAL AC RESTRICTED - ACCUMULATING	72.416		72.416
**D HSBC ETFS PLC	220.544		220.544
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	6.928		6.928
**D REASSURE LIMITED	784.730		784.730
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH (INKA)	53.067		53.067
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	189.791		189.791
**D HSBC INKA	46.227		46.227

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HSBC ETFS PUBLIC LIMITED COMPANY	815		815
**D AXA INSURANCE UK PLC	16.355		16.355
**D NIKKO WORLD TRUST - GRAVITY EUROPEAN EQUITY FUND C/O WORLD FUND LTD	23.551		23.551
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	32.273		32.273
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	1.628.048		1.628.048
**D PRUDENTIAL PENSIONS LIMITED	31.058		31.058
**D PUTM BOTHWELL EUROPE FUND	7.245		7.245
**D HSBC EUROPEAN INDEX FUND	902.321		902.321
**D HSBC GLOBAL INVESTMENT FUNDS	23		23
**D WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	48.071		48.071
**D AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	1.135.214		1.135.214
**D PUTM EUROPEAN UNIT TRUST	73.141		73.141
**D HSBC INDEX TRACKER INVESTMENT FUNDS ICVC	145.404		145.404
**D M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	11.007		11.007
**D RATHBONE ACTIVE INCOME AND GROWTH FUND	270.209		270.209
**D ROYAL LONDON EQUITY FUNDS ICVC	294.890		294.890
**D WORLDVIEW INV FD-EUROPE CORE EQU FD	148.321		148.321
**D NMM5 GIEP DWS ACCOUNT	41.697		41.697
**D NOMURA CCY FD GBL INFRAST STOCK FD	2.439.850		2.439.850
**D NMM5-WIEQ-CNS ACCOUNT	51.573		51.573
**D WIF-C&S GBL LISTED INFRASTRUCTURE	261.893		261.893
**D WIF-LAZARD GBL PFD LISTED INFRA FD	4.883.420		4.883.420
**D NMM5 GIEP BRI ACCOUNT	137.043		137.043
**D NMM5-GIEP-NVN ACCOUNT	177.019		177.019
**D MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	170.500		170.500
**D D. E. SHAW ALL COUNTRY - PM	96.931		96.931
**D PROTEA FUND - ORCADIA EQUITIES	69.000		69.000
**D RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005	6.738		6.738
**D PROVEDA GLOBAL EQUITY, LP	1.971		1.971
**D THE KATHERINE MOORE REVOCABLE TRUST	3.809		3.809
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.914		1.914
**D STICHTING SHELL PENSIOENFONDS	99		99
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	3.497		3.497
**D ROCKEFELLER & CO., INC	68.730		68.730
**D VANGUARD MARKETING CORPORATION	125		125
**D KUTXABANK GESTION SGIIC, S.A.	805.051		805.051
**D KUTXABANK PENSIONES, S.A., SGFP	419.370		419.370
**D VIDACAIXA, S.A.	1.527.864		1.527.864
**D FINANZIARIA CERAMICA CASTELLARANO S P A	10.958.722		10.958.722
**D IRIS CERAMICA GROUP SOCIETA` PER AZIONI	84.890.583		84.890.583
**D ALAS INVESTMENT SERVICES LTD	93.055		93.055
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR E S III	3.244		3.244
**D IMCO GLOBAL PUBLIC EQUITY LP	5.066.255		5.066.255
**D MONETARY AUTHORITY OF MACAO	54.518		54.518
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	98.817		98.817
**D PENTEGRA DEFINED BENEFIT PLAN FOR FINANCIAL INSTITUTIONS	268.704		268.704
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	26.792		26.792
**D LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	183.634		183.634

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LEGG MASON GLOBAL INFRASTRUCTURE ETF	15.015		15.015
**D KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	63.420		63.420
**D HUDSON EAST RIVER SYSTEMS LLC	512.811		512.811
**D QS INTERNATIONAL EQUITY FUND	150.000		150.000
**D RARE GLOBAL INFRASTRUCTURE VALUE FUND	335.545		335.545
**D TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	78.769		78.769
**D THE NATURE CONSERVANCY WORLDWIDE OFFICE	7.297		7.297
**D STANDARD BANK OF SOUTH AFRICA LTD	18.220		18.220
**D BNY MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	93.036		93.036
**D AST QMA INTERNATIONAL CORE EQUITY PORTFOLIO	762.767		762.767
**D BEWAARSTICHTING NNIP I	1.905.645		1.905.645
**D INVESCO MARKETS II PLC	94.237		94.237
**D BRANDYTRUST GLOBAL PARTNERS LP	24.248		24.248
**D GEORGIA TECH FOUNDATION INC	1		1
**D ULSTER BANK PENSION TRUSTEES R I LTD	64.312		64.312
**D LEGAL AND GENERAL UCITS ETF PLC	82.891		82.891
**D MACQUARIE MANAGEMENT HOLDINGS INC	4.605		4.605
**D NATIONAL BANK FINANCIAL INC	197.128		197.128
**D KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	121.443		121.443
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	421.402		421.402
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	4.045.716		4.045.716
**D VANGUARD EUROPEAN STOCK INDEX FUND	3.981.702		3.981.702
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS S AND PARTICIPATING EMPLOYERS	374.054		374.054
**D WESPATH FUNDS TRUST	92.113		92.113
**D LINK CORPORATE SERVICES JERSEY LIMITED	320.000		320.000
**D RIVER PARTNERS GLOBAL EQUITY LLC	2.349		2.349
**D ALAMOS LLC	4.689		4.689
**D VY FRANKLIN INCOME PORTFOLIO	19.820		19.820
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELINDUSTRIE EN MEUBILERINGDBEDRIJVEN	29.742		29.742
**D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	16.326		16.326
**D CONSOLIDATED EDISON RETIREMENT PLAN	124.502		124.502
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6.792		6.792
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.414		13.414
**D BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.147		13.147
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	12.954		12.954
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	124.245	124.245	
**D GENERAL MILLS GROUP TRUST	269.583		269.583
**D VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	11.854		11.854
**D NEXTERA ENERGY POINT BEACH LLC NON QUALIFIED DECOMMISSIONI NT BEACH NUCLEAR PLANT UNITS	11.116		11.116
**D CERVURITE INTERNATIONAL LLC	41.669		41.669
**D UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	7.970		7.970
**D STICHTING PENSIOENFONDS NOTARIAAT	40.561		40.561
**D DWS INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	21.287		21.287
**D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	1.469.124		1.469.124
**D LEGG MASON FUNDS ICVC LEGG MASON	6.859.037		6.859.037
**D PANAGORA DIVERSIFIED RISK MULTI ASSET FUND LTD	122.848		122.848
**D DREXEL UNIVERSITY	38.579		38.579

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	3.791		3.791
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	68.953		68.953
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING EMPLOYERS	45.853		45.853
**D CITW FUND LP	1.168		1.168
**D MOTHER CABRINI HEALTH FOUNDATION INC	64.690		64.690
**D KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	8.765		8.765
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	27.442		27.442
**D ZVK DEAM SPK	33.100		33.100
**D TXU GENERATION COMPANY LP QUAL NUCLEAR DECOMMISSIONING TRUS	3.919		3.919
**D FIDELITY SAI INTERNATIONAL INDEX FUND	501.133		501.133
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	4.752		4.752
**D SHELL CANADA 2007 PENSION PLAN 400	19.166		19.166
**D SHELL CANADA 2007 PENSION PLAN	14.559		14.559
**D THE FULTON DEKALB HOSPITAL AUTHORITY EMPLOYEES RETIREMENT PLAN	8.133		8.133
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO EES OF SOUTHERN CALIFORNIA EDISON COMPANY		6.406	
6.406			
**D PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249.489		249.489
**D SHARON D LUND RESIDENT TRUST	3.093		3.093
**D MICHELLE LUND REV TRUST	2.436		2.436
**D PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	81.830		81.830
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	408.148		408.148
**D BNYM MELLON NSL INTERNATIONAL STOCK INDEX FUND	173.858		173.858
**D BNYM MELLON DB SL INTERNATIONAL STOCK INDEX FUND	953.029		953.029
**D CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	143.927		143.927
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	7.393		7.393
**D 1895 FONDS FGR	294.436		294.436
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS PED WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK		17.319	
17.319			
**D DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	163.070		163.070
**D FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	571		571
**D INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	6.003		6.003
**D DIREXION HYDROGEN ETF	217.344		217.344
**D THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12.494		12.494
**D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	13.812		13.812
**D IVY PROSHARES MSCI ACWI INDEX FUND	4.184		4.184
**D MACQUARIE GLOBAL INFRASTRUCTURE TOTAL RETURN FUND INC	830.354		830.354
**D CDW 73 IRR PARA GL	1.158		1.158
**D RICHARD KING MELLON FDN	143.594		143.594
**D R K MELLON INTERNATIONAL FUND	81.560		81.560
**D AZL MSCI GLOBAL EQUITY INDEX FUND	12.913		12.913
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	361.139		361.139
**D BNY MELLON INTERNATIONAL EQUITY ETF	5.522		5.522
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	30.499		30.499
**D PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11.805		11.805
**D XTRACKERS MSCI ALL WORLD EXEC US HEDGED EQUITY ETF	8.901		8.901
**D STATE OF WISCONSIN INVESTMENT BOARD	6.343		6.343
**D AIB GROUP IRISH PENSION SCHEME	1		1
**D BANK OF KOREA	3.504		3.504

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GOVERNMENT EMPLOYEES PENSION FUND	302.064		302.064
**D EATON VANCE MANAGEMENT	721		721
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2.165		2.165
**D THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	41		41
**D CASEY FAMILY PROGRAMS	55.970		55.970
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1.001		1.001
**D INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	1.975		1.975
**D SANTANDER UK GROWTH UNIT TRUST	24.279		24.279
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	103.105		103.105
**D ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	2.495.751		2.495.751
**D INVESCO MARKETS III PLC	5.817		5.817
**D INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	154.447		154.447
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	36.808		36.808
**D FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	1.492.904		1.492.904
**D PGIM BALANCED FUND	8.492		8.492
**D PGIM QMA INTERNATIONAL EQUITY FUND	16.737		16.737
**D CONSERVATIVE BALANCED PORTFOLIO	10.531		10.531
**D FLEXIBLE MANAGED PORTFOLIO	15.477		15.477
**D GREAT WEST INTERNATIONAL INDEX FUND	120.726		120.726
**D INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	77.780		77.780
**D ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	7.613		7.613
**D ALLSTATE LIFE INSURANCE COMPANY	56.617		56.617
**D MUNICIPAL EMPLOYEES PENSION PLAN	140.556		140.556
**D MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	395.661		395.661
**D THE BANK OF KOREA	445.299		445.299
**D INTERNATIONAL EQUITY INDEX FUND	142.500		142.500
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUN	1		1
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	3.280		3.280
**D SEVENTH SWEDISH NATIONAL PENSION FUND AP7 EQUITY FUND	2.090		2.090
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	51.898		51.898
**D LAZARD GLOBAL ACTIVE FUNDS PUBLIC LTD CO	30.831.201		30.831.201
**D LINK FUND SOLUTIONS LTD	105.797		105.797
**D LEGG MASON QS MV EUROPEAN EQUITY GROWTH AND INCOME FUND	76.464		76.464
**D OVERSEAS FUND	3.197.264		3.197.264
**D PRINCIPAL GLOBAL INVESTORS FUNDS	31.295		31.295
**D STANLIB FUNDS LIMITED	9.900		9.900
**D GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	37.527		37.527
**D VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	106.777		106.777
**D VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	336.736		336.736
**D VY TEMPLETON FOREIGN EQUITY	491.883		491.883
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF PPI NR 30	49.370		49.370
**D ABB PENSION FUND	10.155		10.155
**D BLACKROCK GLOBAL FUNDS	438.242		438.242
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.738		1.738
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	43.901		43.901
**D GOLDMAN SACHS ACTIVEBETAR INTERNATIONAL EQUITY ETF	403.841		403.841
**D GOLDMAN SACHS ACTIVEBETA EUROPE EQUITY ETF	5.555		5.555
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4.830		4.830

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VOYA GLOBAL EQUITY FUND	165.125		165.125
**D MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11.131		11.131
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE OF BALTIMORE	3.179		3.179
**D VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	358.297		358.297
**D VOYA INTERNATIONAL INDEX PORTFOLIO	287.720		287.720
**D THE AMERICAN UNIVERSITY IN CAIRO	14.281		14.281
**D NEXTERA ENERGY DUANE ARNOLD LLC	2.600		2.600
**D NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	3.546	3.546	
**D ARIZONA PSPRS TRUST	146.493		146.493
**D SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	3.369		3.369
**D SEMPRA ENERGY PENSION MASTER TRUST	46.566		46.566
**D PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	721.829		721.829
**D MACQUARIE LABOR SELECT INTERNATIONAL EQUITY PORTFOLIO	349.218		349.218
**D DELAWARE GLOBAL LISTED REAL ASSETS FUND	198.503		198.503
**D INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	20.055		20.055
**D KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	50.072		50.072
**D BLACKROCK LIFE LTD	869.586		869.586
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	3.247.223		3.247.223
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	97.186		97.186
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1.009		1.009
**D THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	732.946		732.946
**D RBS PENSION TRUSTEE LTD	75.094		75.094
**D ULSTER BANK PENSION TRUSTEES LTD	69.386		69.386
**D FARMERS GROUP INC 401 K SAVINGS PLAN	272.026		272.026
**D LYONDELL CHEMICAL COMPANY BENEFITS FINANCE COMMITTEE	286.102		286.102
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	457.292		457.292
**D PANAGORA GROUP TRUST	47.162		47.162
**D XTRACKERS FTSE DEVELOPED EX US COMPREHENSIVE FACTOR ETF	11.423		11.423
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	178.102		178.102
**D LEGG MASON QS MV GLOBAL EQUITY GROWTH AND INCOME FUND	9.084		9.084
**D FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	1.804.425		1.804.425
**D FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	680.200		680.200
**D SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST	146.836		146.836
**D SPARTAN INTERNATIONAL INDEX FUND	4.088.446		4.088.446
**D BELLSOUTH CORP RFA VEBA TRUST	23.716		23.716
**D CITIGROUP PENSION PLAN	665.268		665.268
**D EUROPEAN CENTRAL BANK	326.749		326.749
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	66.565		66.565
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9.583		9.583
**D SHELL PENSION TRUST	76.911		76.911
**D UPSTREAMCO PENSION TRUST	160.972		160.972
**D EASTSPRING INVESTMENTS	2.162		2.162
**D WELLS FARGO BANK NATIONAL ASSN	198.737		198.737
**D ADVANCED SERIES TRUST AST FIDELITY INSTITUTIONAL AM QUANT	52.920		52.920
**D VIRTUS WMC INTERNATIONAL DIVIDEND ETF	4.561		4.561
**D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	3.641.893		3.641.893
**D RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	200.872		200.872

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	27.146		27.146
**D FLORIDA GLOBAL EQUITY FUND LLC	13.630		13.630
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	2.527		2.527
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	1.029.560		1.029.560
**D INVESCO FUNDS	33.620		33.620
**D NATIONAL TREASURY MANAGEMENT AGCY	7.940		7.940
**D NSPMONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	21.839		21.839
**D NSP MINNESOTA PRAIRIE 1 RETAIL QUALIFIED TRUST	6.330		6.330
**D NSP MINNESOTA PRAIRIE 2 RETAIL QUALIFIED TRUST	10.544		10.544
**D VANGUARD INTL HIGH DIV YLD INDEX FD	513.332		513.332
**D CITY OF NEW YORK DEFERRED COMPENSATION PLAN	84.356		84.356
**D PGE CORPORATION RETIREMENT MASTER TRUST	52.673		52.673
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFING MASTER TRUST FOR DIABLO CANYON NUCLEAR GENERATING STATI NU	83.448		83.448
**D DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS ZDV	31.062		31.062
**D AURION GLOBAL EQUITY FUND	7.302		7.302
**D AZL INTERNATIONAL INDEX FUND	188.513		188.513
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	24.674		24.674
**D XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	9.848		9.848
**D XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	491.858		491.858
**D XTRACKERS EUROZONE EQUITY ETF	919		919
**D FIRST TRUST EUROZONE ALPHADEX UCITS ETF	141.588		141.588
**D FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	5.330		5.330
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	808.384		808.384
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	298.385	298.385	
**D SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	25.470		25.470
**D SAUDI ARABIAN MONETARY AUTHORITY	795		795
**D ALASKA PERMANENT FUND CORPORATION	345.551		345.551
**D PMPT INKA FONDS	124.167		124.167
**D VIRGINIA RETIREMENT SYSTEM	6.331		6.331
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	212.443		212.443
**D INKA PBEAKK	971.035		971.035
**D MIDDELTOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTHCARE FUND	12.454		12.454
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	258.145		258.145
**D COMMONWEALTH OF PA TREASURY	14.843		14.843
**D LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	2		2
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1.078.753		1.078.753
**D RETIREMENT BENEFITS INVESTMENT FUND	17.745		17.745
**D TEXAS EDUCATION AGCY	511.786		511.786
**D RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	18.852		18.852
**D BLACKROCK LIFE LIMITED	166.320		166.320
**D STICHTING RABOBANK PENSIOENFONDS	1		1
**D POOL REINSURANCE CO LTD	62.907		62.907
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	13.027		13.027
**D BLACKROCK FUND MANAGERS LTD	77.550		77.550
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	4.649.650		4.649.650
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV	1.171		1.171

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Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D TEXAS EDUCATION AGENCY	22.876		22.876
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1		1
**D BLACKROCK SOLUTIONS FUNDS ICAV	325.367		325.367
**D PENSION RESERVES INVESTMENT TRUST FUND	2.166.357		2.166.357
**D HIGHMARK INC	393.913		393.913
**D BELL ATLANTIC MASTER TRUST	452.041		452.041
**D VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	257		257
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69.015		69.015
**D QUALITY EDUCATION FUND	1.331		1.331
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	183.479		183.479
**D INDIANA PUBLIC RETIREMENT SYSTEM	59.032		59.032
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	123		123
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	109.260		109.260
**D JOHN S AND JAMES L KNIGHT FOUNDATION	94.599		94.599
**D THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	279.331		279.331
**D UPS GROUP TRUST	439.927		439.927
**D PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	9.287		9.287
**D ENERGY INSURANCE MUTUAL LIMITED	10.299		10.299
**D METROPOLITAN LIFE INSURANCE COMPANY	72.258		72.258
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	135.271		135.271
**D SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	171.588		171.588
**D THE TRUSTEES OF THE ESB PENSION FUND	563.606		563.606
**D THE ESB PENSION FUND	517.806		517.806
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	1.984.811		1.984.811
**D AMUNDI SGR SPA	2.324.897		2.324.897
**D AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	515.058		515.058
**D AMUNDI SGR SPA / AZIONARIO EUROPA	423.709		423.709
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	586.633		586.633
**D NUVEEN GLOBAL INVESTORS FUND	492.034		492.034
**D SEI GLOBAL MASTER FUND PLC	27.306		27.306
**D ALLIANCEBERNSTEIN FUND-DYNAMIC	3.848		3.848
**D KOKUSAI EQUITY INDEX FUND	63.167		63.167
**D MORGAN STANLEY PATHWAY FUNDS	42.883		42.883
**D CNS GLOBAL LIST INFRASTRUCTURE	328.292		328.292
**D AB SICAV I - ALL MARKET INCOME	3.468		3.468
**D PGIM ETF TRUST - PGIM QMA STRA	16.932		16.932
**D BRIDGE BUILDER INTE EQUITY FUN	95.226		95.226
**D BRIDGE BUILDER INT EQUITY FUND	5.605.134		5.605.134
**D CUSTODY BANK OF JAPAN, LTD.	106.055		106.055
**D NUVEEN GLOBAL INVESTORS FUND P	20.005		20.005
**D SG ACTIONS FRANCE	100.133		100.133
**D SG ACTIONS EUROPE	71.775		71.775
**D SG ACTIONS MONDE	9.767		9.767
**D SG ACTIONS EUROPE LARGECAP	7.655		7.655
**D ETOILE ACTIONS RENDEMENT	57.231		57.231
**D ETOILE ENERGIE EUROPE	227		227
**D ETOILE ACTIONS INTERNATIONA	94.100		94.100
**D OFI FINANCIAL INVES-RS EURO EQ	937.206		937.206

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Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HALEVY A2	221.869		221.869
**D SEEYOND	135.957		135.957
**D HALEVY A1	221.407		221.407
**D CAVOM MINIMUM VARIANCE	26.914		26.914
**D UF 6 A	85.725		85.725
**D IRCEC CASSETTE DIVERSIFIE	357.401		357.401
**D SILVER AMUNDI EUROPE EQUITY CO	67.152		67.152
**D MAAF ASSURANCES SA	1.106.886		1.106.886
**D PROTEC BTP	17.270		17.270
**D LEQUITE SA	23.585		23.585
**D GENERALI IARD	90.208		90.208
**D ASI - PROGETTO SVILUPPO GLOBAL	312.196		312.196
**D AMUNDI S.F. - EURO EQ MARKET P	24.076		24.076
**D AMUNDI S.F. - EUROPEAN RESEARC	71.696		71.696
**D AMUNDI S.F-EUROPEAN EQUITY OPT	114.269		114.269
**D AM SOL IT- PROGETTO CEDOLA 04	14.129		14.129
**D PIONEER INVESTMENTS TOTAL RETU	40.506		40.506
**D AMUNDI S.F DIVERSIFIED TARGET	9.644		9.644
**D AMUNDI SOLUZ IT PROG CED 05 21	29.310		29.310
**D AMUNDI SOLUZ IT PROG CED 06 21	22.994		22.994
**D AMUNDI SOLUZ IT PROG CED 08 21	13.630		13.630
**D AMUNDI SOLUZ IT PROG CED 09 21	21.046		21.046
**D PIONEER S.F- DIVERSIFIED TARGE	11.269		11.269
**D AMUNDI SOLUZ IT PROG CED11 21	18.179		18.179
**D AMUNDI SOLUZ IT PROG CED12 21	13.796		13.796
**D AMUNDI SOLUZ IT PROG CED02 22	37.579		37.579
**D AMUNDI SOLUZ IT PROG CED03 22	29.873		29.873
**D AMUNDI SOLUZ IT PROG CED04 22	18.178		18.178
**D AMUNDI SOLUZ IT PROG CED06 22	19.791		19.791
**D AMUNDI SOLUZ IT PROG CED05 22	19.594		19.594
**D AMUNDI SOLUZ IT PROG CED10 22	21.367		21.367
**D AMUNDI SOLUZ IT PROG CED 12 22	38.537		38.537
**D AMUNDI SOLUZ IT PROG CED05 23	17.925		17.925
**D ASI- PROGETTO CEDOLA 07 23	13.035		13.035
**D ASI - PROGETTO CEDOLA 09 23	17.302		17.302
**D AMUNDI SOLUZ IT PROG CED 10 23	17.060		17.060
**D ASI - PROGETTO CEDOLA 12 23	12.761		12.761
**D AM SOL IT - PROGETTO CEDOLA 01	26.764		26.764
**D AMIF-EMU EQUITY	218.473		218.473
**D PI IF - EUROPEAN EQUITY	296.413		296.413
**D AMUNDI SOLUZIONI IT -PROGETTO	16.026		16.026
**D AMUNDI SOLUZ IT PROG CED09 22	37.683		37.683
**D AMUNDI SOLUZ IT PROG CED07 22	16.050		16.050
**D PSSF - PROGETTO AZIONE SOSTENI	12.122		12.122
**D AM SOL IT - PROGETTO AZIONE SO	47.097		47.097
**D LE FINISTERE ASSURANCE	1.680		1.680
**D AMUNDI SOLUZ IT PROG CED 04 23	17.657		17.657
**D AMSOL IT PROGETTO CEDOLA 06 23	14.760		14.760

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MMA VIE SA	2.023.424		2.023.424
**D AMUNDI DIVIDENDO ITALIA	1.264.000		1.264.000
**D AMUNDI BEST SELECTION PLUS	103.778		103.778
**D AMUNDI BEST SELECTION TOP	55.575		55.575
**D AMUNDI OBIETTIVO RISPARMIO 2022	5.806		5.806
**D AMUNDI OBIETTIVO CRESCITA 2022	22.607		22.607
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	6.014		6.014
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	24.061		24.061
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	5.278		5.278
**D AMUNDI BILANCIATO EURO	29.286		29.286
**D AMUNDI BEST SELECTION CLASSIC	46.255		46.255
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	5.201		5.201
**D AMUNDI PROGETTO INCOME 2025	23.876		23.876
**D AMUNDI PROGETTO INCOME 2026	13.107		13.107
**D AMUNDI PRIVATE GLOBAL INFRASTRU 2024	47.693		47.693
**D CENTRAL BANK OF IRELAND	17.675		17.675
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	29		29
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	7.216		7.216
**D AMUNDI FUNDS EQUITY EUROPE CONSERVATIVE	763.741		763.741
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	893		893
**D AMUNDI INDEX MSCI EUROPE	470.560		470.560
**D AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	12.599		12.599
**D AMUNDI INDEX MSCI WORLD	80.723		80.723
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	661.200		661.200
**D AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	1.454		1.454
**D AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	4.711		4.711
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	194.738		194.738
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	76.875		76.875
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	824.480		824.480
**D AMUNDI FUNDS DYNAMIC MULTI FACT EUROPE EQU	8.915		8.915
**D AMUNDI INDEX MSCI EUROPE SRI	2.017.537		2.017.537
**D AMUNDI INDEX MSCI WORLD SRI	265.895		265.895
**D AMUNDI MSCI EUROPE EX UK	1.349		1.349
**D AMUNDI PRIME EUROPE - UCITS ETF DR	2.830		2.830
**D AMUNDI PRIME EUROZONE	31.808		31.808
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	5.732		5.732
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	88.369		88.369
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	301.835		301.835
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	182.074		182.074
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	594.603		594.603
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	267.900		267.900
**D AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	472.959		472.959
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1.411		1.411
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13.037		13.037
**D AMUNDI INDEX MSCI EMU SRI	127.857		127.857
**D SEEYOND EUROPE MARKET NEUTRAL	5.921		5.921
**D SEEYOND GLOBAL MINVOL	337.329		337.329
**D SEEYOND EUROPE MINVOL	661.451		661.451

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EDMOND DE ROTHSCHILD FUND INCOME EUROPE	571.950		571.950
**D EDMOND DE ROTHSCHILD FUND II - INCOME 2024	111.190		111.190
**D AMUNDI WELTPORTFOLIO	31.324		31.324
**D SUDINVEST 29	24.098		24.098
**D MAAF SANTE	40.793		40.793
**D MAAF VIE WINNEO PERP	4.954		4.954
**D MAAF VIE ACTIF GENERAL	1.205.917		1.205.917
**D BPCE IARD	71.105		71.105
**D GMF ASSURANCES	973.222		973.222
**D GMF VIE D	1.933.385		1.933.385
**D LA SAUVEGARDE	45.160		45.160
**D COVEA PROTECTION JURIDIQUE	108.251		108.251
**D MMA IARD	1.069.034		1.069.034
**D FIDELIA ASSISTANCE	9.880		9.880
**D CRAMA LOIRE BRETAGNE ACTIONS	72.544		72.544
**D FDRN AMUNDI	329.819		329.819
**D CRN AMUNDI ACTIONS	316.759		316.759
**D ICARE	22.528		22.528
**D ROPS EURO P	327.316		327.316
**D FCP ARRCO LONG TERME D	836.840		836.840
**D SOLIDARITE	35.264		35.264
**D ROPS-SMART INDEX EURO	762.567		762.567
**D AP ACTIONS 1 EURO	91.827		91.827
**D AP ACTIONS 3 MIN VOL	107.449		107.449
**D GLOBAL MULTI ASSET KKS	82.491		82.491
**D VILLIERS ALTO	80.297		80.297
**D AMUNDI HORIZON	833.801		833.801
**D IP ACTIONS EURO	62.166		62.166
**D BEL EQUITY EUROPE ESG	277.314		277.314
**D FCP CARP - INDO	977.007		977.007
**D AA NATIXIS ACTIONS MIN VAR	1.725.541		1.725.541
**D ERISA ACTION EUROPE N 2	140.948		140.948
**D A.A. - GROUPAMA - ISR	218.763		218.763
**D GAN EUROSTRATEGIE	7.559		7.559
**D GAN FRANCESELECT	5.599		5.599
**D MICHELET TUNNEL	9.617		9.617
**D GROUPAMA EPARGNE RESPONSABLE PERSPEC DYN	392		392
**D GROUPAMA EPARGNE RESPONSABLE PERSPEC EQU	353		353
**D GROUPAMA EPARGNE RESPONSABLE DYNAMIQUE 1	183		183
**D GROUPAMA EPARGNE RESPONSABLE EQUILIBRE 1	287		287
**D WORLD EQUITIES	4.597		4.597
**D LBPAM ISR ACTIONS EUROPE MONDE	89.873		89.873
**D LBPAM ISR ACTIONS 80	113.896		113.896
**D VIVACCIO ACTIONS ISR	570.438		570.438
**D TONI ACTIONS 100 ISR	139.362		139.362
**D LBPAM ISR STRATEGIE PEA 2	29.342		29.342
**D LBPAM ACTIONS DIVIDENDES EUROP	751.288		751.288
**D LBPAM ISR STRATEGIE PEA 1	18.946		18.946

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ASSURDIX	231.443		231.443
**D CPR EURO HIGH DIVIDEND	108.239		108.239
**D AMUNDI ACTIONS EUROPE ISR	54.375		54.375
**D AMUNDI EUROPE MONDE	163.324		163.324
**D HYMNOS L113	163.882		163.882
**D AMUNDI ACTIONS EURO ISR	1.567.730		1.567.730
**D AMUNDI RENDEMENT PLUS	293.411		293.411
**D LCL ACTIONS MONDE HORS EUROPE EURO	175.689		175.689
**D ATOUT EUROLAND CORE +	152.905		152.905
**D AMUNDI REVENUS - ACTIONS HIGH DIV	8.558		8.558
**D CPR CONSOMMATEUR ACTIONNAIRE POCHE COR	7.084		7.084
**D ATOUT EUROLAND HAUT RENDEMENT	181.802		181.802
**D CPR EUROLAND PREMIUM	56.005		56.005
**D AMUNDI EQUITY EURO CONSERVATIV	1.016.729		1.016.729
**D LCL ACTIONS FRANCE CORE PLUS	157.548		157.548
**D LCL ACTIONS EURO CORE+	99.684		99.684
**D ATOUT FRANCE CORE +	694.978		694.978
**D ATOUT EUROPE HAUT RENDEMENT	74.497		74.497
**D AMUNDI STRATEGIES ACT EURP RISK PARITY	21.294		21.294
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	4.806		4.806
**D HSBC ACTIONS MONDE	116.783		116.783
**D G FUND EQUITY CONVICTIONS ISR	1.208		1.208
**D COVEA FLEXIBLE ISR	264.769		264.769
**D COVEA SOLIS	822.279		822.279
**D NATIXIS LCR ACTIONS EURO	86.327		86.327
**D GROUPAMA EUROPE EQUITIES	76.157		76.157
**D PALATINE OR BLEU	550.000		550.000
**D GROUPAMA EURO EQUITIES	24.949		24.949
**D LBPAM ISR ACTIONS EURO MIN VOL	42.308		42.308
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	316.030		316.030
**D POLLUX	24.000		24.000
**D CNP ASSUR EDRAM ACTIONS EUROPE	864.740		864.740
**D NORGES BANK	626.983		626.983
**D ENERGY SUPER	34.701		34.701
**D MLC INVESTMENTS, MLC LIMITED	54.079		54.079
**D EQUIPSUPER	14.129		14.129
**D MYLIFEMONEY SUPERANNUATION FUND	10.372		10.372
**D JANA PASSIVE GLOBAL SHARE TRUST	22.934		22.934
**D RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	785.624		785.624
**D MIGROS BANK (LUX) FONDS 50	7.320		7.320
**D MIGROS BANK (LUX) FONDS 30	3.200		3.200
**D MIGROS BANK (LUX) FONDS INTERSTOCK	6.200		6.200
**D MIGROS BANK (LUX) FONDS 40 (EUR)	6.150		6.150
**D UBS FUND MGT (CH) AG	242.839		242.839
**D CREDIT SUISSE FUNDS AG	94.097		94.097
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	2.928.239		2.928.239
**D STICHTING PENSIOENFONDS ING..	1.826.314		1.826.314
**D LEGAL AND GENERAL CCF	13.925		13.925

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	396.505		396.505
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	747.060		747.060
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT 700	44.907		44.907
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	141.454		141.454
**D WHEELS COMMON INVESTMENT FUND TRUSTEES LIMITED	43.122		43.122
**D ABERDEEN STANDARD ACS I	1.981		1.981
**D CHEVRON UK PENSION PLAN.	355		355
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	846.156		846.156
**D FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	8.874		8.874
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	1.162.566		1.162.566
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	52.501		52.501
**D SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	7.095		7.095
**D QIC LISTED EQUITIES FUND	90.098		90.098
**D STICHTING HEINEKEN PENSIOENFONDS	20.706		20.706
**D THE BANK OF IRELAND STAFF PENSIONS FUND	403.101		403.101
**D STICHTING PENSIOENFONDS SAGITTARIUS	61.637		61.637
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	1.040.648		1.040.648
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	2.930.835		2.930.835
**D DOW RETIREMENT GROUP TRUST	572.706		572.706
**D MRFF INVESTMENT COMPANY NO. 2 PTY LTD	1.242.240		1.242.240
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI	57.803		57.803
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	150.375		150.375
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	1.216.092		1.216.092
**D COLONIAL FIRST STATE INVESTMENT FUND 50	76.392		76.392
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	81.343		81.343
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	4.029		4.029
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	7.841		7.841
**D THE BUILDERS INITIATIVE INC	45.300		45.300
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	4.630		4.630
**D BROIDA WEISS 2012 FAMILY TRUST	5.536		5.536
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	930		930
**D QS INVESTORS INTERNATIONAL EQUITY DBI CIT	6.199		6.199
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	5.267		5.267
**D PEPCO HOLDINGS INC. VEBA TRUST	161.942		161.942
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	4.573		4.573
**D THE COCA-COLA COMPANY	69.513		69.513
**D FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	1.418.394		1.418.394
**D FUNDO DE PENSOES.	20.946		20.946
**D BECTON DICKINSON AND COMPANY MASTER RETIREMENT TRUST	81.085		81.085
**D MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PLANS QUALIFIED BECHTEL RETIREMENT PLANS 70.939		70.939	
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	14.400		14.400
**D R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND	11.500		11.500
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	719		719
**D JCW 1987 ARTICLE II DESC TRUST FBO JMW DTD 1/1/2012	816		816
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	447		447
**D MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	843.654		843.654
**D NINE MILE POINT NDT QUALIFIED PARTNERSHIP	25.000		25.000

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LTW INVESTMENTS LLC	105.524		105.524
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	71.711		71.711
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	8.212		8.212
**D ARVEST FOUNDATION	1.277		1.277
**D BELLSOUTH CORPORATE TRUST UNDER EXECUTIVE BENEFIT PLAN(S) .	19.300		19.300
**D KBI GLOBAL INVESTMENT FUND	59.021		59.021
**D BEAT DRUGS FUND ASSOCIATION	2.621		2.621
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	1.967.142		1.967.142
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	48.084		48.084
**D PUBLIC PENSION AGENCY	1.092.295		1.092.295
**D MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	44.094		44.094
**D PRO-GEN INVESTMENTS LLC	11.936		11.936
**D CINDY SPRINGS LLC	164.372		164.372
**D ORIZABA LP	10.238		10.238
**D NELKE PARTNERSHIP C/O NORTHERN TRUST COMPANY MANAGER	3.054		3.054
**D OMEGA FFIP LIMITED PARTNERSHIP.	6.700		6.700
**D MF INTERNATIONAL FUND LLC	4.298		4.298
**D MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	177.522		177.522
**D LUNA LLC	1.688		1.688
**D LTW GROUP HOLDINGS LLC	112.221		112.221
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	264		264
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	153.590		153.590
**D LAKE AVENUE INVESTMENTS LLC	98.787		98.787
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	57.101		57.101
**D RDM LIQUID LLC	57.800		57.800
**D KLO INVESTMENT LLC	10.519		10.519
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	314.403		314.403
**D WAM INVESTMENTS, LLC	937		937
**D GLOBAL BOND FUND WAYCROSSE INC	185.502		185.502
**D MALACHITE 35 TRUST	7.209		7.209
**D ZOMA CAPITAL PORTFOLIO LLC	38.082		38.082
**D SODA SPRINGS PARTNERS LLC	1.633.160		1.633.160
**D FCM INTERNATIONAL LLC	4.450		4.450
**D SHIMODA HOLDINGS LLC	775		775
**D 801 INVESTMENTS LLC	20.621		20.621
**D AVALON PORTFOLIO II LLC	3.806		3.806
**D ARIEL INTERNATIONAL DM/EM LLC	2.511.422		2.511.422
**D THYSSEN GLOBAL INVESTMENTS CORP	1.673		1.673
**D SLW PORTFOLIO LLC	1.783		1.783
**D SENTINEL INTERNATIONAL FUND	2.611		2.611
**D SALIX LLC	38.659		38.659
**D GWL GLOBAL INVESTMENTS LLC.	399.648		399.648
**D THE GRAUSTEIN TRUSTS PARTNERSHIP	9.014		9.014
**D BETTER BE GOOD LLC	1.778		1.778
**D FIDDLER PARTNERS LLC.	1.095		1.095
**D FOURTH AVENUE INVESTMENT COMPANY	28.854		28.854
**D DFI LP EQUITY (PASSIVE	1.373		1.373
**D DYNASTY INVEST LTD	4.845		4.845

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	7.158		7.158
**D IRR K LLC	17.777		17.777
**D CARNELIAN INVESTMENT MANAGEMENT LLC	17.110		17.110
**D CARROLL AVENUE PARTNERS LLC.	707		707
**D INTERNATIONAL EQUITY FUND LLC	36.445		36.445
**D NTGI - QM COMMON DAILY ALL COUNTRY WORLD EX-US EQUITY INDEX	97.659		97.659
**D LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	987		987
**D LEGAL AND GENERAL MSCI EAFE SL FUND LLC	6.043		6.043
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	145.010		145.010
**D ASCENSION ALPHA FUND LLC.	5.824		5.824
**D UNITED NATIONS JOINT STAFF PENSION FUND	1.300.000		1.300.000
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN 700	185.135		185.135
**D MONDRIAN INTERNATIONAL EQUITY FUND L.P.	6.681.770		6.681.770
**D MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	1.844.522		1.844.522
**D NGEE ANN POLYTECHNIC	798		798
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	434.588		434.588
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	125.392		125.392
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1.831.422		1.831.422
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	63.390		63.390
**D HAGFORS LIMITED THE R&H TRUST COMPANY LTD	35.440		35.440
**D NEW ZEALAND SUPERANNUATION FUND	16.225		16.225
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	39.954		39.954
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	8.058		8.058
**D LORD MAYOR'S CHARITABLE FOUNDATION	1.844		1.844
**D MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	2.693.577		2.693.577
**D AUSTRALIAN CAPITAL TERRITORY	57.205		57.205
**D MFG CORE INFRASTRUCTURE FUND	1.229.884		1.229.884
**D MAGELLAN INFRASTRUCTURE FUND	9.183.243		9.183.243
**D AUSTRALIA POST SUPERANNUATION SCHEME	13.298		13.298
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7.	1.482.429		1.482.429
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	830.363		830.363
**D QIC INTERNATIONAL EQUITIES FUND	69.775		69.775
**D ENERGY INVESTMENT FUND	643.509		643.509
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	14.495		14.495
**D MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	3.573.006		3.573.006
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	300.810		300.810
**D IAGAM GLOBAL EQUITY TRUST.	87.867		87.867
**D EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	319.572		319.572
**D EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	1.744.215		1.744.215
**D JOHN T WALTON FAMILY TRUST.	248.701		248.701
**D HRW TESTAMENTARY TRUST NO 1	14.863		14.863
**D HRW TESTAMENTARY TRUST NO. 10	6.127		6.127
**D HRW TRUST NO 2 UAD 01/17/03	14.918		14.918
**D HRW TESTAMENTARY TRUST NO 3	17.306		17.306
**D HRW TRUST NO 1 UAD 01/17/03	21.637		21.637
**D S. ROBSON WALTON 2010 TRUST	8.791		8.791
**D HRW TESTAMENTARY TRUST NO. 11	292.987		292.987
**D EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E	121.479		121.479

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HRW TRUST NO 3 UAD 01/17/03	311.849		311.849
**D HRW TESTAMENTARY TRUST NO. 12	19.507		19.507
**D HRW TESTAMENTARY TRUST NO 4	5.361		5.361
**D HRW TESTAMENTARY TRUST NO 6	10.777		10.777
**D HRW TESTAMENTARY TRUST NO 5	6.947		6.947
**D HRW TRUST NO 4 UAD 01/17/03	371.574		371.574
**D HRW TESTAMENTARY TRUST NO. 7.	14.952		14.952
**D HRW TESTAMENTARY TRUST NO 2	14.383		14.383
**D HRW TESTAMENTARY TRUST NO. 8	451.411		451.411
**D HRW TESTAMENTARY TRUST NO. 9.	11.820		11.820
**D TRINITY COLLEGE CAMBRIDGE	12.914		12.914
**D THE UNIVERSITY OF ARKANSAS FOUNDATION INC	169.438		169.438
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	47.749		47.749
**D THE LAURIE M. TISCH FOUNDATION INC	10.449		10.449
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	5.218		5.218
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	79.421		79.421
**D ARIEL GLOBAL FUND	278.979		278.979
**D NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	23.136		23.136
**D EXELON FITZPATRICK QUALIFIED FUND	1.731		1.731
**D ACORN 1998 TRUST.	3.185		3.185
**D CYSTIC FIBROSIS FOUNDATION	70.299		70.299
**D THE CHARLOTTE-MECKLENBURG HOSPITAL AUTHORITY	1.635.833		1.635.833
**D ATRIUM HEALTH FOUNDATION	75.458		75.458
**D ARIEL INTERNATIONAL FUND	6.889.656		6.889.656
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	183.967		183.967
**D NORTHERN ENGAGE360 FUND.	379.863		379.863
**D MICHIGAN CATHOLIC CONFERENCE	3.509		3.509
**D MOTOROLA SOLUTIONS RETIREMENT TRUST	268.888		268.888
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	648.470		648.470
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	9.707		9.707
**D HOBSON/LUCAS FAMILY FOUNDATION	148.246		148.246
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST.	1.073		1.073
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	6.793		6.793
**D NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	4.995.794		4.995.794
**D MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	177.709		177.709
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	3.610.957		3.610.957
**D JTW TRUST NO. 5 UAD 9/19/02	4.211		4.211
**D JTW TRUST NO. 2 UAD 9/19/02	8.104		8.104
**D JTW TRUST NO. 4 UAD 9/19/02	8.489		8.489
**D JTW TRUST NO. 1 UAD 9/19/02	211.751		211.751
**D JTW TRUST NO. 3 UAD 9/19/02	10.536		10.536
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	93.606		93.606
**D ILLINOIS MUNICIPAL RETIREMENT FUND	1.767.286		1.767.286
**D MERCY INVESTMENT SERVICES INC	1		1
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	163.122		163.122
**D OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	891.900		891.900
**D CHEVRON MASTER PENSION TRUST	84.080		84.080
**D ALFRED I DUPONT CHARITABLE TRUST	73		73

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	429.545		429.545
**D BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	122.066		122.066
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	106.584		106.584
**D ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	468.925		468.925
**D SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	247.104		247.104
**D SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	460.757		460.757
**D UTAH STATE RETIREMENT SYSTEMS	997		997
**D WYOMING RETIREMENT SYSTEM	41.344		41.344
**D HSBC GLOBAL EQUITY FUND	31.708		31.708
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	14.005		14.005
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	1.028.929		1.028.929
**D FLEXSHARES ICAV	6.854		6.854
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	9.729		9.729
**D LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	739.512		739.512
**D LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	4.483		4.483
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	7.793		7.793
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	1.247.674		1.247.674
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	150.245		150.245
**D PREMIER GLOBAL INFRASTRUCTURE INCOME FUND	61.200		61.200
**D PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	72.000		72.000
**D BARINGS INVESTMENT FUNDS PLC.	168.062		168.062
**D BARINGS INTERNATIONAL UMBRELLA FUND	56.881		56.881
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	62.816		62.816
**D MFG INVESTMENT FUND PLC	1.235.729		1.235.729
**D PRESCIENT ICAV.	33.267		33.267
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1.947.624		1.947.624
**D LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (57.909		57.909
**D LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	602.358		602.358
**D KBI FUNDS ICAV	69.117		69.117
**D LEGAL AND GENERAL ICAV	2.109		2.109
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	5.761		5.761
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	607.675		607.675
**D ILLINOIS STATE BOARD OF INVESTMENT	1.212.071		1.212.071
**D BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	7.724		7.724
**D LF ROBECO ACS UMBRELLA FUND.	246.747		246.747
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	3.209		3.209
**D UBS COMMON CONTRACTUAL FUND	55.340		55.340
**D QSUPER	40.670		40.670
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	198.683		198.683
**D CLEARWATER INTERNATIONAL FUND	70.149		70.149
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	145.172		145.172
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	488.833		488.833
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR I	1.607.508		1.607.508
**D UNIVEST.	100		100
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	118.058		118.058
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	440.392		440.392
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	75.317		75.317
**D NORTHERN TRUST UCITS FGR FUND	332.117		332.117

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ROBECO INSTITUTIONAL UMBRELLA FUND	768.658		768.658
**D MAN NUMERIC ALTERNATIVE RISK PREMIA LOW BETA C/O NUMERIC HOLDINGS LLC	204.100		204.100
**D CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	113.160		113.160
**D LGT SELECT FUNDS	93.114		93.114
**D MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	894.083		894.083
**D PRAMERICA SICAV - GLOBAL EQUITY	183.894		183.894
**D VARIOPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	111.602		111.602
**D VONTOBEL FUND - VESCORE GLOBAL EQUITY MULTI FACTOR	5.681		5.681
**D DANSKE INVEST SICAV - GLOBAL INDEX	135.197		135.197
**D DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND	132.460		132.460
**D VONTOBEL FUND (CH) - VESCORE GLOBAL EQUITY MULTI FACTOR C/O VONTOBEL FONDS SERVICES AG	1.800		1.800
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	15.232		15.232
**D SPRING 625	96.028		96.028
**D VALUE QUEST PARTNERS LLC - EUROPEAN FOCUSED VALUE	3.373		3.373
**D MUGUET VENTURES LLC	8.937		8.937
**D THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	1.207		1.207
**D EAGLE	5.587		5.587
**D CHRISTOPHER J MILLERCHIP	2.634		2.634
**D UNIVERSE THE CMI CONTINEN. EUROPEAN EQUITY	197.391		197.391
**D CDIL WHITEHELM CAP LS CR INFS FD	289.337		289.337
**D CMLA INDEXED GLOBAL SHARE FUND	12.153		12.153
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	28.418.322		28.418.322
**D ILA-LA WORLD ESG SCREENED FUND	41.371		41.371
**D ILA - RAFIMF	14.049		14.049
**D IRISH LIFE ASSURANCE PLC	1.786.337		1.786.337
**D IRISH LIFE ASSURANCE.	237.752		237.752
**D STICHTING MN SERVICES	1.326.435		1.326.435
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	391.559		391.559
**D ZURICH LIFE ASSURANCE PLC	67.904		67.904
**D CFSIL ATF CMLA INTERNATIONAL SHARE FUND	12.491		12.491
**D STICHTING MN SERVICES AANDELENFO ND	238.169		238.169
**D LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	8.124		8.124
**D LEGAL AND GENERAL INVESTMENT MANAGEMENT	52.414		52.414
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	5.303.454		5.303.454
**D NANCY AND CLARK GIBBS LIVING TRUST	2.000		2.000
**D MANULIFE GLOBAL FUND (SICA	27.296		27.296
**D COLONIAL FIRST STATE INVESTMENTS LIMITED.	5.519.400		5.519.400
**D AEGON CUSTODY B.V.	1.166.071		1.166.071
**D THE NOMURA TRUST AND BANKING CO LTD	86.646		86.646
**D BERESFORD FUNDS PLC	498.047		498.047
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	246.682		246.682
**D CFSIL - COMMONWEALTH GLOBAL SHARE FUND 22	199.491		199.491
**D CFSIL - COMMONWEALTH GLOBAL SHARE FUND 23	70.048		70.048
**D STICHTING PGGM DEPOSITARY	4.079.214		4.079.214
**D INTERNATIONAL EQUITIES FUND	34.132		34.132
**D MACQUARIE TRUE INDEX GLOBAL INFRASECURITIES FUND	242.326		242.326
**D PRINCIPAL MPF EUROPEAN EQUITY FUND	86.396		86.396
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	39.645		39.645

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LEGG MASON INC.	3.596		3.596
**D CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1.288		1.288
**D SDA INTL EQUITY INDEX FD-WORLD	53.371		53.371
**D CBOSC-CBGS-WGSS07	22.926		22.926
**D CBOSC ATF CW BK GRP SUP WGSS08	21.613		21.613
**D STANDARD LIFE INVESTMENT COMPANY FUND	6.035		6.035
**D MACQUARIE INVESTMENT MANAGEMENT LIMITED	486.749		486.749
**D JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	3.006.240		3.006.240
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	683		683
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	10.970.797		10.970.797
**D WALDEN INTERNATIONAL EQUITY FUND	90.171		90.171
**D VICTORY MARKET NEUTRAL INCOMEFUND	187.639		187.639
**D FIDANTE PARTNERS LIMITED	746.080		746.080
**D NEWBURG NOMINEES LIMITED INVESTORSWHOLESALE GLOBAL EQUITY (INDEX) TRUST	96.244		96.244
**D LATVIJAS BANKA	27.904		27.904
**D VICTORY RS GLOBAL FUND	307.839		307.839
**D VICTORY RS INTERNATIONAL FUND	700.919		700.919
**D VICTORY RS INTERNATIONAL VIP SERIES	282.027		282.027
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	94.021		94.021
**D MACQUARIE MULTI-FACTOR FUND.	22.467		22.467
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	17.829		17.829
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	18.840		18.840
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	11.094		11.094
**D VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	11.804		11.804
**D SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF	2.087		2.087
**D HOSTPLUS POOLED SUPERANNUATION TRUST	53.506		53.506
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	69.714		69.714
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	403.093		403.093
**D WHITEHELM LISTED CORE INFRASTRUCTURE FUND - UNHEDGED	2.273		2.273
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	77.370		77.370
**D ABERDEEN FUNDS-ABERDEEN MULTI MANAGER MULTI ASSET DISTRIBUTION PORTFOLIO FUND	11.123		11.123
**D ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	32.355		32.355
**D USAA CAPITAL GROWTH FUND.	288.133		288.133
**D USAA INTERNATIONAL FUND.	2.979.461		2.979.461
**D USAA WORLD GROWTH FUND	1.110.323		1.110.323
**D PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE	2.580		2.580
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	19.000		19.000
**D RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	6.156		6.156
**D SUN LIFE REAL ASSETS PRIVATE POOL	3.594.459		3.594.459
**D NBIMC EAFE EQUITY INDEX FUND.	59.720		59.720
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N.	2.688		2.688
**D NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	155.260		155.260
**D BETASHARES GLOBAL ENERGY COMPANIES ETF - CURRENCY HEDGED	355.211		355.211
**D MERCER PRIVATE WEALTH REAL ASSETS POOL	48.649		48.649
**D NORTHWATER ENHANCED IMMUNIZATION TRUST II	104.973		104.973
**D SHORT BROTHERS COMMON INVESTMENT FUND	363.954		363.954
**D BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	372.083		372.083
**D THE BOMBARDIER TRUST (UK)	177.160		177.160

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CI GLOBAL HIGH DIVIDEND ADVANTAGE FUND	533.379		533.379
**D CI CORPORATE CLASS LIMITED - CI GLOBAL HIGH DIVIDEND ADVANTA	86.473		86.473
**D VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST	539.819		539.819
**D THE ENDEAVOUR II FUND.	6.267		6.267
**D WINDWISE GLOBAL DEFENSIVE LONG SHORT EQUITY FUND LIMITED	33		33
**D MACQUARIE - GLOBAL LISTED INFR FD;	76.211		76.211
**D NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	45.572		45.572
**D PANAGORA ASSET MANAGEMENT INC..	1.920		1.920
**D DANSKE INVEST SICAV - EUROPE LONG-SHORT EQUITY FACTORS	282.050		282.050
**D GOVERNMENT OF NORWAY	54.238.369		54.238.369
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	11.464		11.464
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O MATSACK TRUST LIMITED	7.132		7.132
**D MONETARY AUTHORITY OF SINGAPORE	29.512		29.512
**D VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	267.361		267.361
**D TEACHER RETIREMENT SYSTEM OF TEXAS	770.367		770.367
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	350.105		350.105
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	975.553		975.553
**D GLOBAL ADVANTAGE FUNDS	42.501		42.501
**D UBS ETF	7.281.041		7.281.041
**D DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40.713		40.713
**D MULTILABEL SICAV	60.617		60.617
**D DWS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	64.454		64.454
**D DWS FIXED MATURITY	361.105		361.105
**D XTRACKERS	3.123.925		3.123.925
**D DWS INVEST	5.811.453		5.811.453
**D GOLDMAN SACHS FUNDS	4.365		4.365
**D AZ EURO INVESTMENTS S.A.	1.337.296		1.337.296
**D AXA WORLD FUNDS	618.829		618.829
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	775.600		775.600
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	38.790		38.790
**D RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	50.895		50.895
**D IBM RETIREMENT PLAN	8.915		8.915
**D UIFONDS AKTIEN EUROPE MVOLA PASSIVE	104.415		104.415
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3.457		3.457
**D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17.305		17.305
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	12.000		12.000
**D AB CAP FUND INC AB ALL MARKET INCOME PORTFOLIO	251		251
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	15.010		15.010
**D AB GLOBAL RISK ALLOCATION FUND INC	22.765		22.765
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	112.128		112.128
**D LAZARD EQUITY FRANCHISE PORTFOLIO	574.326		574.326
**D LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	111.843.151		111.843.151
**D INTERNATIONAL MONETARY FUND	148.340		148.340
**D COHEN & STEERS ALTERNATIVE INCOME FUND, INC	30.743		30.743
**D COHEN & STEERS, INC.	2.265		2.265
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1.235.002		1.235.002
**D LAZARD REAL ASSETS PORTFOLIO	119.448		119.448
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	90.659		90.659

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D COHEN & STEERS REAL ASSETS FUND, INC	56.072		56.072
**D COHEN & STEERS INFRASTRUCTURE FUND, INC.	5.198.496		5.198.496
**D COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	1.066.760		1.066.760
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	15.633		15.633
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	182.660		182.660
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILA1UNIVERSALFONDS	25.684		25.684
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	116.754		116.754
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	413.306		413.306
**D SCHWAB INTERNATIONAL EQUITY ETF	2.944.078		2.944.078
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	545.969		545.969
**D FCA US LLC MASTER RETIREMENT TRUST	1.850.816		1.850.816
**D JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	193.200		193.200
**D JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	356.588		356.588
**D JOHN HANCOCK FUNDS II STRATEGICEQUITY ALLOCATION FUND	206.450		206.450
**D ARKWRIGHT, LLC	20.929		20.929
**D JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	46.291		46.291
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5.158		5.158
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1.097		1.097
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110.979		110.979
**D SYLVAN PARTNERS, LLC	13.785		13.785
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	491.209		491.209
**D TRMDLI OF THE ARMY AIR FORCE EXCHANGE SERVICE	72.558		72.558
**D RETMT ANNUITY PLAN EMPLOYEES ARMY AIR CE EXCHANGE SERVICE TRUST	165.923		165.923
**D KAISER FOUNDATION HOSPITALS	48.388		48.388
**D KAISER PERMANENTE GROUP TRUST	89.217		89.217
**D HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	107.850		107.850
**D STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	319.812		319.812
**D SSB RAFI DEVELOPED EXUS INDEX NONLENDING COMMON TRUST FUND	3.819		3.819
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	200.279		200.279
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	51.125		51.125
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	7.949.792		7.949.792
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	91.704		91.704
**D ZURICH INVEST ICAV	289.883		289.883
**D SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	14.218		14.218
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2.185.304		2.185.304
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	73.828		73.828
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	58.316		58.316
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	43.013		43.013
**D PENSIOENFONDS METAAL OFP	70.487		70.487
**D FCA CANADA INC. ELECTED MASTER TRUST	386.569		386.569
**D BMO GLOBAL INFRASTRUCTURE FUND	139.122		139.122
**D WASHINGTON STATE INVESTMENT BOARD	4.291.741		4.291.741
**D DIVERSIFIED MARKETS (2010) POOLED FUND TRUST	23.702		23.702
**D WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	104.284		104.284
**D WISDOMTREE INTERNATIONAL EQUITYFUND	198.608		198.608
**D WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	314.957		314.957
**D WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	152.233		152.233
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	230.406		230.406

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D WISDOMTREE ISSUER ICAV	41.411		41.411
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.765		4.765
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF 68	13.152		13.152
**D VANECK VECTORS NATURAL RESOURCES ETF	18.727		18.727
**D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	57.572		57.572
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	67.431		67.431
**D AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	15.440		15.440
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	25.718		25.718
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	22.733		22.733
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	181.711		181.711
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	9.320		9.320
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	4.642.617		4.642.617
**D STATE STREET CCF	30.443		30.443
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	22.033		22.033
**D ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	1.651		1.651
**D CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	2.718.059		2.718.059
**D SIR DAVID TRENCH FUND FOR RECREATION	18.387		18.387
**D STATE STREET IRELAND UNIT TRUST	11.154		11.154
**D THE BANK OF KOREA	48.658		48.658
**D THE WORKERS` COMPENSATION BOARD	4.895.167		4.895.167
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	267.912		267.912
**D BIMCOR GLOBAL EQUITY POOLED FUND	121.801		121.801
**D DESJARDINS DEVELEXUSA EXCANADA MULTIFACTOR CONTR VOLATILITY ETF	643		643
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11.017		11.017
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14.668		14.668
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	41.323		41.323
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	16.018		16.018
**D PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	10.895		10.895
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	12.638		12.638
**D ALASKA COMMON TRUST FUND	114.075		114.075
**D DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVOP	52.089		52.089
**D DWS INVESTMENT GMBH FOR DEAMFONDS PPC GEQ	4.018		4.018
**D BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	6.452		6.452
**D FIDELITY COMMONWEALTH TRUST II:FIDELITY INT`L ENHANCED INDEX FD	718.029		718.029
**D FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	30.392		30.392
**D PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	12.560		12.560
**D PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	2.687		2.687
**D STATE OF NEW JERSEY COMMON PENSION FUND D	1.320.891		1.320.891
**D NEW YORK STATE DEFERRED COMPENSATION PLAN	29.712		29.712
**D CITY OF NEW YORK GROUP TRUST	530.274		530.274
**D NUVEEN REAL ASSET INCOME & GROWTH FUND	910.973		910.973
**D NUVEEN SANTA BARBARA GLOBAL DIVIDEND GROWTH FUND	65.074		65.074
**D NUVEEN SANTA BARBARA INTERNATIONAL DIVIDEND GROWTH FUND	26.784		26.784
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17.438		17.438
**D TEXAS MUNICIPAL RETIREMENT SYSTEM	1.427.201		1.427.201
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	625.042		625.042
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	69.428		69.428
**D FRANK RUSSELL INVESTMENT COMPANY PLC	66.682		66.682

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NUVEEN WINSLOW INTERNATIONAL LARGE CAP FUND	13.245		13.245
**D NUVEEN REAL ASSET INCOME FUND	2.158.118		2.158.118
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.478.804		1.478.804
**D MERCER QIF CCF	612.795		612.795
**D MARIGOLD TACTICAL STRATEGIES LTD	12.567		12.567
**D MGI FUNDS PLC	1.574.839		1.574.839
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	159.662		159.662
**D PRUDENTIAL TAX EXEMPT TRUSTS	23.808		23.808
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	103.179		103.179
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.514		4.514
**D HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	250.668		250.668
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	37.029		37.029
**D RHUMBLINE LOW CARBON INDEX FUND LLC	58.812		58.812
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	437.393		437.393
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	21.571		21.571
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	82.321		82.321
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	239.985		239.985
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	27.190		27.190
**D OPENWORLD PUBLIC LIMITED COMPANY	64.809		64.809
**D MULTI STYLE MULTI MANAGER FUNDS PLC	26.382		26.382
**D DWS GLOBAL INCOME BUILDER FUND	256.258		256.258
**D DWS GLOBAL INCOME BUILDER VIP	44.530		44.530
**D INVESCO GLOBAL INFRASTRUCTURE FUND	393.878		393.878
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2.736		2.736
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	14.743		14.743
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	3.308		3.308
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	77.545		77.545
**D JNL/RAFI FUNDAMENTAL EUROPE FUND	40.161		40.161
**D JNL/MELLON MSCI WORLD INDEX FUND	13.294		13.294
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	12.097		12.097
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	760		760
**D SUNAMERICA EQUITY FUNDS AIG INTERNATIONAL DIVIDEND STRATEGY FUND	143.546		143.546
**D SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	3.091		3.091
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	37.783		37.783
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	25.396		25.396
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	46.288		46.288
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	8.544		8.544
**D TANGERINE BALANCED GROWTH PORTFOLIO	34.425		34.425
**D TANGERINE EQUITY GROWTH PORTFOLIO	39.857		39.857
**D FIRST CHURCH OF CHRIST SCIENTIST	2.174		2.174
**D LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	8.821.497		8.821.497
**D LAZARD GLOBAL EQUITY FRANCHISE (CANADA) FUND	1.171.306		1.171.306
**D THE COLORADO HEALTH FOUNDATION	576		576
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	6.537		6.537
**D LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST LAZARD ASSET MANAGEMEN	3.518.328		3.518.328
**D TANGERINE DIVIDEND PORTFOLIO	26.806		26.806
**D TANGERINE BALANCED INCOME PORTFOLIO	5.229		5.229
**D TANGERINE BALANCED PORTFOLIO	29.980		29.980

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	40.361		40.361
**D GOVERNMENT PENSION INVESTMENT FUND	626.467		626.467
**D HAND COMPOSITE EMPLOYEE BENEFITTRUST	25.251		25.251
**D PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	66.900		66.900
**D HARTFORD MULTIFACTOR INTERNATIONAL FUND	420		420
**D VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	275.417		275.417
**D HARBOR ROBECO INTERNATIONAL CONSERVATIVE EQUITIES FUND	4.095		4.095
**D HARBOR ROBECO GLOBAL CONSERVATIVE EQUITIES FUND	3.797		3.797
**D STATE OF MINNESOTA	2.113.435		2.113.435
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	3.110		3.110
**D RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	20.832		20.832
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	17.622		17.622
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	3.166		3.166
**D EATON VANCE EQUITY HARVEST FUNDLLC	6.394		6.394
**D US LEGACY INCOME COMMON TRUST FUND	27.364		27.364
**D THE NORINCHUKIN BANK	369.600		369.600
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	46.956		46.956
**D FRANKLIN LIBERTYSHARES ICAV	233.832		233.832
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	21.753		21.753
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT`L EQUITY HEDG	6.050		6.050
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	2.004		2.004
**D EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	175.073		175.073
**D PARAMETRIC INTERNATIONAL EQUITYFUND	48.800		48.800
**D FND DE SEGURANCA SOCIAL DE MACAU	63.634		63.634
**D FRANKLIN LIBERTYQT INTERNATIONAL EQUITY INDEX ETF	2.235		2.235
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	16.457		16.457
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1.286.701		1.286.701
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	1.238.378		1.238.378
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	16.382		16.382
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	128.350		128.350
**D CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	212.697		212.697
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	46.286		46.286
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	683.754		683.754
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	55.292		55.292
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6.797		6.797
**D MATB MSCI KOKUSAI INDEX MOTHER FUND	18.621		18.621
**D AXA IM SMART MATCHING SOLUTIONSPUBLIC LIMITED COMPANY	10.875		10.875
**D ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	635.471		635.471
**D AMERICAN BUREAU OF SHIPPING	2.285		2.285
**D INVESCO MSCI WORLD SRI INDEX FUND	1.299		1.299
**D INSTITUTIONAL RETIREMENT TRUST	195.867		195.867
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11.344		11.344
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	232.007		232.007
**D ONDERLINGE LEVENSVERZEKERING MAATSCHAPPIJ `S-GRAVENHAGE UA	312.024		312.024
**D ALLEANZA ASSICURAZIONI S.P.A.	2.310.435		2.310.435
**D ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINIT	19.547		19.547
**D GENERAL SYNOD PENSION PLAN	62.824		62.824
**D CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	119.987		119.987

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D COUNSEL DEFENSIVE GLOBAL EQUITY	5.294		5.294
**D IPC MULTI-FACTOR INTERNATIONAL EQUITY	3.369		3.369
**D BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	23.868		23.868
**D MCGILL UNIVERSITY PENSION FUND	1		1
**D MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	5.901		5.901
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	13.898		13.898
**D MACKENZIE GLOBAL INFRASTRUCTUREIND EX ETF	7.300		7.300
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	4.658		4.658
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	11.612		11.612
**D HYDRO ONE PENSION PLAN .	2.006.720		2.006.720
**D PURPOSE INTERNATIONAL DIVIDEND FUND	192.594		192.594
**D TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	382.709		382.709
**D TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	260.179		260.179
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	1		1
**D EPOCH GLOBAL SHAREHOLDER YIELD FUND	24.418		24.418
**D TD EUROPEAN INDEX FUND .	1		1
**D TD GLOBAL LOW VOLATILITY FUND	1		1
**D TD INTERNATIONAL EQUITY INDEX ETF	85.807		85.807
**D TD Q GLOBAL DIVIDEND ETF	1		1
**D TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	91.891		91.891
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1.355		1.355
**D THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	407.156		407.156
**D TD PENSION PLAN (CANADA)	450.293		450.293
**D IMPERIAL INTERNATIONAL EQUITY POOL	2		2
**D FIRST ASSET MSCI EUROPE LOW RISK WEIGHTED ETF	1		1
**D FIRST ASSET MSCI INTERNATIONAL LOW RISK WEIGHTED ETF	11.478		11.478
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	92.471		92.471
**D CIBC INTERNATIONAL INDEX FUND	91.259		91.259
**D CIBC EUROPEAN INDEX FUND	1		1
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	1		1
**D BLACKROCK STRATEGIC FUNDS	924.371		924.371
**D BLACKROCK GLOBAL INDEX FUNDS	120.644		120.644
**D COHEN AND STEERS SICAV	29.324		29.324
**D DWS MULTI ASSET PIR FUND	547.848		547.848
**D DWS FUNDS	1.253.135		1.253.135
**D DWS INVESTMENT SA FOR AL DWS GLOBALAKTIV	1.319.938		1.319.938
**D DWS INVESTMENT SA FOR DB ADVISORS STRATEGY FUND	28.721		28.721
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	890.978		890.978
**D ISHARES MSCI ACWI ETF	615.527		615.527
**D ISHARES MSCI ACWI EX U.S. ETF	312.481		312.481
**D ISHARES GLOBAL UTILITIES ETF	212.850		212.850
**D ISHARES MSCI EUROZONE ETF	1.942.187		1.942.187
**D ISHARES EUROPE ETF	353.384		353.384
**D ISHARES MSCI EAFE ETF	6.692.563		6.692.563
**D ISHARES MSCI EAFE VALUE ETF	2.947.984		2.947.984
**D ISHARES MSCI KOKUSAI ETF	7.918		7.918
**D ISHARES MSCI ITALY ETF	2.626.740		2.626.740
**D ISHARES INTERNATIONAL SELECT DIVIDEND ETF	8.622.287		8.622.287

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES EDGE MSCI MIN VOL EAFE ETF	7.335.107		7.335.107
**D ISHARES CORE MSCI EUROPE ETF	615.853		615.853
**D ISHARES MSCI ACWI LOW CARBON TARGET ETF	115.632		115.632
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	588.374		588.374
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	5.460		5.460
**D ISHARES ESG MSCI EAFE ETF	963.265		963.265
**D ISHARES MSCI WORLD ETF	79.570		79.570
**D ISHARES CORE MSCI EAFE ETF	9.343.748		9.343.748
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1.859.251		1.859.251
**D ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	554.371		554.371
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	29.134		29.134
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	416.133		416.133
**D ISHARES MSCI EUROPE IMI INDEX ETF	39.643		39.643
**D ISHARES ESG MSCI EAFE INDEX ETF	6.731		6.731
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	14.613		14.613
**D ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	77.276		77.276
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	18.086		18.086
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	106.719		106.719
**D ARIZONA STATE RETIREMENT SYSTEM	2.172		2.172
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	211.877		211.877
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	50.841		50.841
**D UBS (IRL) ETF PLC	755.794		755.794
**D DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51.024		51.024
**D AXA INVESTMENT MANAGERSGLOBAL EQUITY CHF	14.865		14.865
**D UBS (US) GROUP TRUST	124.820		124.820
**D CENTRAL PROVIDENT FUND BOARD	3.933		3.933
**D CITY UNIVERSITY OF NEW YORK	1.450		1.450
**D TEACHERS INSURANCE AND ANNUITYASSOCIATION OF AMERICA	5.802		5.802
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	123.603		123.603
**D TRUST I JPMORGAN GLOBAL ACTIVEALLOCATION PORTFOLIO	89.779		89.779
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	449.385		449.385
**D EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	648.931		648.931
**D EPOCH GLOBAL EQUITY SHAREHOLDERYIELD FUND	136.014		136.014
**D LVIP MONDRIAN INTERNATIONAL VALUE FUND	1.658.910		1.658.910
**D LVIP SSGA INTERNATIONAL INDEX FUND	328.693		328.693
**D SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	37.681		37.681
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	27.170		27.170
**D SPDR MSCI EAFE STRATEGICFACTORSETF	171.187		171.187
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	15.020		15.020
**D PGIM FUNDS PUBLIC LIMITED COMPANY	31.088		31.088
**D PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	13.258		13.258
**D PRUDENTIAL HONG KONG LIMITED	852.305		852.305
**D PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	102.849		102.849
**D DEAM-FONDS CPT	10.000		10.000
**D DWS INVESTMENT GMBH FOR DEUTSCHE RR17	9.656		9.656
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	17.653		17.653
**D RUSSELL GLOBAL INFRASTRUCTURE POOL	185.451		185.451
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	5.893		5.893

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	470.031		470.031
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.498.413		1.498.413
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	87.500		87.500
**D GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	353.775		353.775
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	17.060		17.060
**D GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	26.411		26.411
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.490.243		1.490.243
**D DWS INVESTMENT GMBH FOR DWS QI LOWVOL EUROPE	145.881		145.881
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	142.549		142.549
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	57.351		57.351
**D DWS INVESTMENT GMBH FOR DYNAMICEUROPE BALANCE	27.791		27.791
**D DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	41.049		41.049
**D DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	16.427		16.427
**D ISHARES PUBLIC LIMITED COMPANY	8.688.583		8.688.583
**D ISHARES II PUBLIC LIMITED COMPANY	4.898.168		4.898.168
**D ISHARES V PUBLIC LIMITED COMPANY	272.178		272.178
**D ISHARES III PUBLIC LIMITED COMPANY	909.565		909.565
**D ISHARES VI PUBLIC LIMITED COMPANY	353.895		353.895
**D ISHARES IV PUBLIC LIMITED COMPANY	1.717.491		1.717.491
**D ISHARES VII PLC	2.048.978		2.048.978
**D ISHARES EURO STOXX UCITS ETF (DE)	799.306		799.306
**D ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	6.331.777		6.331.777
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	849.395		849.395
**D ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2.999.974		2.999.974
**D ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	4.428.124		4.428.124
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.299.952		1.299.952
**D ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5.854.636		5.854.636
**D GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	56.435		56.435
**D CONAGRA FOODS MASTER PENSION TRUST	101.649		101.649
**D PACE INTERNATIONAL EQUITY INVESTMENTS	694.614		694.614
**D COLLEGE RETIREMENT EQUITIES FUND	225.540		225.540
**D TIAACREF INTERNATIONAL EQUITY INDEX FUND	1.888.525		1.888.525
**D BON SECOURS HEALTH SYSTEM INC.	104.472		104.472
**D DESJARDINS GLOBAL DIVIDEND FUND	2.423.045		2.423.045
**D BRIGHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	137.424		137.424
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	181.498		181.498
**D ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	909.907		909.907
**D SPDR MSCI ACWI EXUS ETF	168.547		168.547
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	993.504		993.504
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9.450		9.450
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	989		989
**D PRINCIPAL DIVERSIFIED REAL ASSET CIT	1.258.473		1.258.473
**D MERCY HEALTH RETIREMENT TRUST	44.455		44.455
**D SPDR PORTFOLIO EUROPE ETF	26.644		26.644
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	3.561		3.561
**D SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1.769.345		1.769.345
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	22.669		22.669
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	11.753		11.753

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FRANK RUSSELL INVESTMENT CO II PLC	14.630		14.630
**D IBM 401(K) PLUS PLAN TRUST	327.213		327.213
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF LF PRUDENTIAL EUROPEAN QIS FUND	61.961		61.961
**D ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	463.892		463.892
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29.333		29.333
**D COLONIAL FIRST STATE INVESTMENTFUND 3	52.965		52.965
**D CHRISTIAN SUPER	10.177		10.177
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	7.687		7.687
**D AWARE SUPER LEVEL 28	4.613		4.613
**D AWARE SUPER	41.719		41.719
**D VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	244.903		244.903
**D RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	31.854		31.854
**D LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	18.567.190		18.567.190
**D LAZARD GLOBAL EQUITY FRANCHISE FUND (HEDGED)	41.112		41.112
**D LAZARD GLOBAL EQUITY FRANCHISE FUND	494.976		494.976
**D AXA IM SUSTAINABLE EQUITY FUND	199.982		199.982
**D INTERNATIONAL EQUITIES SECTOR TRUST	2.863		2.863
**D SUNSUPER SUPERANNUATION FUND	236.497		236.497
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	7.062		7.062
**D SPDR SP WORLD EX AUSTRALIA FUND	6.198		6.198
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	44.261		44.261
**D STATE STREET GLOBAL INDEX PLUS TRUST	111		111
**D ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	54.935		54.935
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	30.375		30.375
**D PEOPLE`S BANK OF CHINA	313.185		313.185
**D FLOURISH INVESTMENT CORPORATION	141.874		141.874
**D PEOPLE`S BANK OF CHINA	49.645		49.645
**D BP PENSION FUND	57.282		57.282
**D GOLDMAN SACHS UK RETIREMENT PLAN	8.196		8.196
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	32.632		32.632
**D MANAGED PENSION FUNDS LIMITED	262.290		262.290
**D STICHTING PHILIPS PENSIOENFONDS	258.694		258.694
**D NATIONAL EMPLOYMENT SAVINGS TRUST	1.173.511		1.173.511
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	568.654		568.654
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1.058.777		1.058.777
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	42.395		42.395
**D INV SOLUTIONS FUNDS ICVC FUNDAMENTAL INDEX GLOBAL EQUITY FUND	260.262		260.262
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	531.244		531.244
**D HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	331.900		331.900
**D NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	683.905		683.905
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	68.176		68.176
**D FAMILY INVESTMENTS CHILD TRUST FUND	65.545		65.545
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38.776		38.776
**D BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466.472		466.472
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	375.283		375.283
**D STATE STREET TOTAL RETURN VIS FUND	36.827		36.827
**D THE AB PORTFOLIOS AB TAXMANAGED ALL MARKET INCOME PORTFOLIO	4.607		4.607
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	859.306		859.306

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VANGUARD DEVELOPED MARKETS INDEX FUND	14.342.539		14.342.539
**D THE GLENMEDE FUND, INC.- QUANTITATIVE INTERNATIONAL EQUITY PORTFOLIO	48.060		48.060
**D EURIZONCAPITALSGR-EURIZONGLOBALMULTIASSETSELECTION SETT2022	33.600		33.600
**D EURIZON CAPITAL SGR - EURIZON RENDITA	32.282		32.282
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	76.448		76.448
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	1.729.154		1.729.154
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	106.705		106.705
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	652.487		652.487
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	732.133		732.133
Totale voti	2.390.497.580		
Percentuale votanti %	97,811717		
Percentuale Capitale %	71,127602		

Assemblea Ordinaria del 28 aprile 2021

ESITO VOTAZIONE

Oggetto: **Prima sezione: relazione sulla politica di remunerazione (deliberazione vincolante)**

Hanno partecipato alla votazione:

numero **1.863** legittimati ad intervenire in assemblea, rappresentanti per delega n° **2.443.978.754** azioni ordinarie, pari al **72,718898%** delle n. **3.360.857.809** azioni ordinarie costituenti il capitale sociale

Hanno votato:

		%AZIONI ORDINARIE RAPPRESENTATE (Quorum deliberativo)	%AZIONI AMMESSE AL VOTO	%CAP.SOC.
Favorevoli	2.390.497.580	97,811717	97,811717	71,127602
Contrari	43.271.792	1,770547	1,770547	1,287522
SubTotale	2.433.769.372	99,582264	99,582264	72,415125
Astenuti	10.209.382	0,417736	0,417736	0,303773
Non Votanti	0	0,000000	0,000000	0,000000
SubTotale	10.209.382	0,417736	0,417736	0,303773
Totale	2.443.978.754	100,000000	100,000000	72,718898

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D VGV POOLFONDS PA1	107.138		107.138
**D AVIVA INVESTORS	1.206.398		1.206.398
**D AVIVA LIFE & PENSIONS IRELAND DAC	132.281		132.281
**D AVIVA LIFE & PENSIONS UK LIMITED	1.797.703		1.797.703
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.070		1.070
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	608		608
**D UNIVERSITIES SUPERANNUATION SCHEME	331.045		331.045
**D SIEMENS-FONDS SIEMENS-RENTE	379.393		379.393
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.264		5.264
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.294		4.294
**D HC RENTE	18.708		18.708
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2.220		2.220
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	33.951		33.951
**D UI-E	62.078		62.078
**D DEKA INVESTMENT GMBH RE ELB-FUNDMASTER1	85.006		85.006
**D LBPAM IRC ACTIONS EURO MIN VAR	331.969		331.969
**D FCP FCE PLCT INTERNATIONAL ESG PLUS	358.071		358.071
**D LBPAM IRC ACTIONS	207.541		207.541
**D LBPAM ISR ACTIONS EURO MIDCAP	48.215		48.215
**D FRANCE PLACEMENT EURO ESG PLUS	1.044.984		1.044.984
**D FCP FRANCE PLACEMENT EURO ESG	279.592		279.592
**D VILLIERS ACTIONS EUROPE SYST ROBECO	1.415.318		1.415.318
**D FONDS DE RESERVE POUR LES RETRAITES (FRR)	2.379.507		2.379.507
**D FCP ALM ACTIONS MINIMUM VOLATILITE	507.422		507.422
**D FCP VILLIERS ACTIONS EUROPE SYST AGI	321.059		321.059
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A4-FONDS	221.982		221.982
**D LBPAM ACTIONS EURO LARGE CAP	167.318		167.318
**D ERAFP ACTIONS EURO 1	1.466.745		1.466.745
**D DEKA-MASTER HAEK I	114.935		114.935
**D FCP FRANCE PLCT INTERNATIONAL ESG	45.027		45.027
**D FCP TOCQUEVILLE DIVIDENDE	431.000		431.000
**D LBPAM AVENIR EURO	8.844		8.844
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	137.475		137.475
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	525.712		525.712
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	88.954		88.954
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	654.176		654.176
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	32.270		32.270
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	263.722		263.722
**D AVIVA INVESTORS FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY ALPHA FUND	1.111.515		1.111.515
**D BANK OF KOREA	175.151		175.151
**D SIEMENS EMU EQUITIES	146.876		146.876
**D STICHTING PENSIOENFONDS VAN DE ABN AMRO BANK	326.589		326.589
**D STICHTING PENSIOENFONDS VAN DE ABN BANK NV	343.075		343.075
**D ALTE LEIPZIGER TRUST INVESTMENT	115.201		115.201
**D ALTE LEIPZIGER TRUST INVESTMENT GMBH	59.049		59.049
**D SIEMENS BALANCED	38.355		38.355

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D AVIVA EUROPE	45.762		45.762
**D AVIVA ACTIONS EURO ISR	297.520		297.520
**D AVIVA PATRIMOINE	47.407		47.407
**D AVIVA DIVERSIFIE	8.056		8.056
**D AVIVA INVESTORS CONVICTION	457.393		457.393
**D AFER PATRIMOINE	107.887		107.887
**D AFER ACTIONS EURO ISR	2.832.657		2.832.657
**D AVIVA PERFORMANCE	13.286		13.286
**D AVIVA INVESTORS SELECTION	132.480		132.480
**D AVIVA REBOND	4.715		4.715
**D AVIVA INVESTORS VALEURS EUR	180.534		180.534
**D AVIVA INVEST VALORISATION	261.303		261.303
**D IRCEC BEAUMARCHAIS	257.175		257.175
**D AVIVA INVESTRESERV EUR CLIM	3.411.170		3.411.170
**D CANDRIAM QUANT EQUITIES MULTI-FACTOR EMU	6.200		6.200
**D CANDRIAM QUANT EQUITIES MULTI-FACTOR GLO	4.488		4.488
**D CLEOME INDEX EMU EQUITIES	24.913		24.913
**D CANDRIAM QUANT EQUITIES EUROPE	635.965		635.965
**D CLEOME INDEX WORLD EQUITIES	8.184		8.184
**D CLEOME INDEX GLOBAL EQUITIES	809		809
**D CLEOME INDEX EUROPE EQUITIES	24.579		24.579
**D LBP PREVOYANCE GENERAL	153.000		153.000
**D LBPAM ISR ACTIONS EUROPE MONDE	89.873		89.873
**D LBPAM ISR ACTIONS 80	113.896		113.896
**D VIVACCIO ACTIONS ISR	570.438		570.438
**D TONI ACTIONS 100 ISR	139.362		139.362
**D LBPAM ISR STRATEGIE PEA 2	29.342		29.342
**D LBPAM ACTIONS DIVIDENDES EUROP	751.288		751.288
**D LBPAM ISR STRATEGIE PEA 1	18.946		18.946
**D ECOFI AGIR POUR LE CLIMAT	228.598		228.598
**D RENAULT MOBILIZE SOLID AIR	40.180		40.180
**D DYNAMIS SOLIDAIRE	193.043		193.043
**D LBPAM ISR ACTIONS EURO MIN VOL	42.308		42.308
**D EURO VALEUR ISR M	1.161.782		1.161.782
**D RENDEMENT DIVERSIFIE M	47.846		47.846
**D GLOBAL ALLOCATION M	155.892		155.892
**D REAUMUR ACTIONS	2.510.423		2.510.423
**D ECOFI ENJEUX FUTURS	1.322.837		1.322.837
**D ECOFI OPTIM VARIANCE	63.705		63.705
**D ECOFI ACTIONS RENDEMENT EURO	110.000		110.000
**D ECOFI ACTIONS RENDEMENT	100.000		100.000
**D DELA DEPOSITARY & ASSET MANAGEMENT B.V.	270.656		270.656
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	239.489		239.489
**D JOHN E FETZER INSTITUTE INC	321.126		321.126
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	198.605		198.605
**D THE GREATER MANCHESTER PENSION FUND.	397.048		397.048
**D WEST YORKSHIRE PENSION FUND	1.003.311		1.003.311
**D MERSEYSIDE PENSION FUND	7.161		7.161

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D STICHTING PENSIOENFONDS PGB	1.260.371		1.260.371
**D BMO DIVERSIFIED INCOME PORTFOLIO	23.938		23.938
**D METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	49.524		49.524
**D STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	296.804		296.804
**D BMO MSCI EAFE INDEX ETF	437.753		437.753
**D BMO INTERNATIONAL DIVIDEND ETF	393.000		393.000
**D BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	477.455		477.455

Totale voti 39.516.289
Percentuale votanti % 1,616883
Percentuale Capitale % 1,175780

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D ALLIANZ GLOBAL INVESTORS GMBH	172.832		172.832
**D ALLIANZGI-FONDS DSPT	136.855		136.855
**D AMONIS NV	135.545		135.545
**D ALLIANZGI-FONDS BREMEN	6.993		6.993
**D ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	1.192.825		1.192.825
**D ALLIANZGI-H SEGMENT EFK	225.000		225.000
**D ALLIANZGI-FONDS PTV2 SEGMENT PTV2-GM1-G_MA	88.099		88.099
**D ALLIANZGI-SUBFONDS TOB -NEU-	4.173		4.173
**D ALLIANZGI-FONDS DUNHILL	8.919		8.919
**D ALLIANZGI S AKTIEN	389.986		389.986
**D DBI-FONDS EBB	19.744		19.744
**D ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	63.920		63.920
**D KREBSHILFE-2-FONDS	15.000		15.000
**D MAPFRE INVERSION SOCIEDAD DE VALORES SA	3.915.305		3.915.305
**D ALLIANZGI-FONDS TSF	4.013		4.013
**D SDK K3 FONDS	12.000		12.000
**D FONDO PENSIONE NAZIONALE A CAPITALIZZAZIONE PER I LAVORATORI DELLE FERROVIE DELLO STATO - EUROFER	48.984		48.984
**D DBI-STIFTUNGSFONDS WISSENSCHAFT	29.445		29.445
**D ARRCO QUANT 1	133.274		133.274
**D MY-AMD GLOBAL MULTI ASSET FUND	21.793		21.793
**D AMUNDI HK MPF SERIES - AMUNDI HK-GREEN PLANET FUND	79.667		79.667
**D ALLIANZ CHOICE BEST STYLES EUROPE	95.148		95.148
**D ALLIANZ CGI SUBFONDS EQUITIES	207.287		207.287
**D ALLIANZ VGI 1 FONDS AGI EQUITIES	165.666		165.666
**D BNY MELLONABSOLUTE RETURN GLOBAL CONVERTIBLEFUND	1.093		1.093
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	1.984.811		1.984.811
**D AMUNDI SGR SPA	2.324.897		2.324.897
**D AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	515.058		515.058
**D AMUNDI SGR SPA / AZIONARIO EUROPA	423.709		423.709
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	586.633		586.633
**D SG ACTIONS FRANCE	100.133		100.133
**D SG ACTIONS EUROPE	71.775		71.775
**D SG ACTIONS MONDE	9.767		9.767
**D SG ACTIONS EUROPE LARGECAP	7.655		7.655
**D ETOILE ACTIONS RENDEMENT	57.231		57.231
**D ETOILE ENERGIE EUROPE	227		227
**D ETOILE ACTIONS INTERNATIONALA	94.100		94.100
**D HALEVY A2	221.869		221.869
**D HALEVY A1	221.407		221.407
**D CAVOM MINIMUM VARIANCE	26.914		26.914
**D UF 6 A	85.725		85.725
**D IRCEC CASSETTE DIVERSIFIE	357.401		357.401
**D SILVER AMUNDI EUROPE EQUITY CO	67.152		67.152
**D AMUNDI S.F. - EURO EQ MARKET P	24.076		24.076
**D AMUNDI S.F. - EUROPEAN RESEARC	71.696		71.696
**D AMUNDI S.F-EUROPEAN EQUITY OPT	114.269		114.269

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
**D AM SOL IT- PROGETTO CEDOLA 04	14.129		14.129
**D PIONEER INVESTMENTS TOTAL RETU	40.506		40.506
**D AMUNDI S.F DIVERSIFIED TARGET	9.644		9.644
**D AMUNDI SOLUZ IT PROG CED 05 21	29.310		29.310
**D AMUNDI SOLUZ IT PROG CED 06 21	22.994		22.994
**D AMUNDI SOLUZ IT PROG CED 08 21	13.630		13.630
**D AMUNDI SOLUZ IT PROG CED 09 21	21.046		21.046
**D PIONEER S.F- DIVERSIFIED TARGE	11.269		11.269
**D AMUNDI SOLUZ IT PROG CED11 21	18.179		18.179
**D AMUNDI SOLUZ IT PROG CED12 21	13.796		13.796
**D AMUNDI SOLUZ IT PROG CED02 22	37.579		37.579
**D AMUNDI SOLUZ IT PROG CED03 22	29.873		29.873
**D AMUNDI SOLUZ IT PROG CED04 22	18.178		18.178
**D AMUNDI SOLUZ IT PROG CED06 22	19.791		19.791
**D AMUNDI SOLUZ IT PROG CED05 22	19.594		19.594
**D AMUNDI SOLUZ IT PROG CED10 22	21.367		21.367
**D AMUNDI SOLUZ IT PROG CED 12 22	38.537		38.537
**D AMUNDI SOLUZ IT PROG CED05 23	17.925		17.925
**D ASI- PROGETTO CEDOLA 07 23	13.035		13.035
**D ASI - PROGETTO CEDOLA 09 23	17.302		17.302
**D AMUNDI SOLUZ IT PROG CED 10 23	17.060		17.060
**D ASI - PROGETTO CEDOLA 12 23	12.761		12.761
**D AM SOL IT - PROGETTO CEDOLA 01	26.764		26.764
**D AMIF-EMU EQUITY	218.473		218.473
**D PI IF - EUROPEAN EQUITY	296.413		296.413
**D AMUNDI SOLUZIONI IT -PROGETTO	16.026		16.026
**D AMUNDI SOLUZ IT PROG CED09 22	37.683		37.683
**D AMUNDI SOLUZ IT PROG CED07 22	16.050		16.050
**D PSSF - PROGETTO AZIONE SOSTENI	12.122		12.122
**D AM SOL IT - PROGETTO AZIONE SO	47.097		47.097
**D AMUNDI SOLUZ IT PROG CED 04 23	17.657		17.657
**D AMSOL IT PROGETTO CEDOLA 06 23	14.760		14.760
**D AMUNDI DIVIDENDO ITALIA	1.264.000		1.264.000
**D AMUNDI BEST SELECTION PLUS	103.778		103.778
**D AMUNDI BEST SELECTION TOP	55.575		55.575
**D AMUNDI OBIETTIVO RISPARMIO 2022	5.806		5.806
**D AMUNDI OBIETTIVO CRESCITA 2022	22.607		22.607
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	6.014		6.014
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	24.061		24.061
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	5.278		5.278
**D AMUNDI BILANCIATO EURO	29.286		29.286
**D AMUNDI BEST SELECTION CLASSIC	46.255		46.255
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	5.201		5.201
**D AMUNDI PROGETTO INCOME 2025	23.876		23.876
**D AMUNDI PROGETTO INCOME 2026	13.107		13.107
**D CENTRAL BANK OF IRELAND	17.675		17.675
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	29		29
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	7.216		7.216

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI FUNDS EQUITY EUROPE CONSERVATIVE	763.741		763.741
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	893		893
**D AMUNDI INDEX MSCI EUROPE	470.560		470.560
**D AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	12.599		12.599
**D AMUNDI INDEX MSCI WORLD	80.723		80.723
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	661.200		661.200
**D AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	1.454		1.454
**D AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	4.711		4.711
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	194.738		194.738
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	76.875		76.875
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	824.480		824.480
**D AMUNDI FUNDS DYNAMIC MULTI FACT EUROPE EQU	8.915		8.915
**D AMUNDI INDEX MSCI EUROPE SRI	2.017.537		2.017.537
**D AMUNDI INDEX MSCI WORLD SRI	265.895		265.895
**D AMUNDI MSCI EUROPE EX UK	1.349		1.349
**D AMUNDI PRIME EUROPE - UCITS ETF DR	2.830		2.830
**D AMUNDI PRIME EUROZONE	31.808		31.808
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	5.732		5.732
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	88.369		88.369
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	301.835		301.835
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	182.074		182.074
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	594.603		594.603
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	267.900		267.900
**D AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	472.959		472.959
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1.411		1.411
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13.037		13.037
**D AMUNDI INDEX MSCI EMU SRI	127.857		127.857
**D AMUNDI WELTPORTFOLIO	31.324		31.324
**D SUDINVEST 29	24.098		24.098
**D FDRN AMUNDI	329.819		329.819
**D CRN AMUNDI ACTIONS	316.759		316.759
**D ICARE	22.528		22.528
**D ROPS EURO P	327.316		327.316
**D FCP ARRCO LONG TERME D	836.840		836.840
**D SOLIDARITE	35.264		35.264
**D ROPS-SMART INDEX EURO	762.567		762.567
**D AP ACTIONS 1 EURO	91.827		91.827
**D AP ACTIONS 3 MIN VOL	107.449		107.449
**D GLOBAL MULTI ASSET KKS	82.491		82.491
**D VILLIERS ALTO	80.297		80.297
**D AMUNDI HORIZON	833.801		833.801
**D IP ACTIONS EURO	62.166		62.166
**D BEL EQUITY EUROPE ESG	277.314		277.314
**D FCP CARP - INDO	977.007		977.007
**D ASSURDIX	231.443		231.443
**D CPR EURO HIGH DIVIDEND	108.239		108.239
**D AMUNDI ACTIONS EUROPE ISR	54.375		54.375
**D AMUNDI EUROPE MONDE	163.324		163.324

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

ASTENUTI

Cognome	Tot. Voti	Proprio	Delega
**D HYMNOS L113	163.882		163.882
**D AMUNDI ACTIONS EURO ISR	1.567.730		1.567.730
**D AMUNDI RENDEMENT PLUS	293.411		293.411
**D LCL ACTIONS MONDE HORS EUROPE EURO	175.689		175.689
**D ATOUT EUROLAND CORE +	152.905		152.905
**D AMUNDI REVENUS - ACTIONS HIGH DIV	8.558		8.558
**D CPR CONSOMMATEUR ACTIONNAIRE POCHE COR	7.084		7.084
**D ATOUT EUROLAND HAUT RENDEMENT	181.802		181.802
**D CPR EUROLAND PREMIUM	56.005		56.005
**D AMUNDI EQUITY EURO CONSERVATIV	1.016.729		1.016.729
**D LCL ACTIONS FRANCE CORE PLUS	157.548		157.548
**D LCL ACTIONS EURO CORE+	99.684		99.684
**D ATOUT FRANCE CORE +	694.978		694.978
**D ATOUT EUROPE HAUT RENDEMENT	74.497		74.497
**D AMUNDI STRATEGIES ACT EURP RISK PARITY	21.294		21.294
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	52.749		52.749
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	71.711		71.711
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	48.084		48.084
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	125.392		125.392
**D TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	126.605		126.605
**D RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	14.000		14.000
**D RIVERFIELD SICAV - RIVERFIELD EQUITIES	36.826		36.826
**D ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	141.760		141.760
**D ALLIANZ GLOBAL INVESTORS FUND	887.340		887.340
**D RP RENDITE PLUS	111		111
**D PREMIUMMANDAT BALANCE	10.368		10.368
**D PREMIUMMANDAT DYNAMIK	19.111		19.111
**D ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	236		236
**D ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS SFT 4	11.658		11.658
**D THE BANK OF KOREA	48.658		48.658
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	61.443		61.443
**D AGIALLIANZ STRATEGIEFONDS STABILITAET	5.319		5.319
**D AGIALLIANZ STRATEGIEFONDS WACHSTUM	85.833		85.833
**D AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	153.443		153.443
**D ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	4.846		4.846
**D ALLIANZ AZIONI ITALIA ALL STARS	1.720.000		1.720.000
**D ALLIANZ ITALIA 50 SPECIAL	65.000		65.000
**D ALLIAZGI GLOBAL ALLOCATION FUND	14.904		14.904
**D ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	2.550		2.550
**D PEOPLE`S BANK OF CHINA	49.645		49.645
**D AUK EIF - ALLIANZ EUROPEAN EQUITY INCOME FUND	40.977		40.977

Totale voti 39.033.083
Percentuale votanti % 1,597112
Percentuale Capitale % 1,161402

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**
NON VOTANTI

Cognome	Tot. Voti	Proprio	Delega
Totale voti	0		
Percentuale votanti %	0,000000		
Percentuale Capitale %	0,000000		

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

	Cognome	Tot. Voti	Proprio	Delega
1	STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
***	BOROMEI PAOLA	11.760		11.760
***	POLI GIOVANNI	500		500
***	CHERUBINI TERESA	200		200
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	23.920.000		23.920.000
2	STUDIO TREVISAN RAPP. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D	CDP RETI SPA	1.053.692.127		1.053.692.127
**D	ETICA SGR SPA F.DO ETICA BILANCIATO	1.660.050		1.660.050
**D	ETICA SGR SPA F.DO ETICA AZIONARIO	663.120		663.120
**D	ETICA SGR SPA F.DO ETICA OBBLIGAZIONARIO MISTO	351.810		351.810
**D	ETICA SGR SPA F.ETICA RENDITA BILANCIATA	513.810		513.810
**D	UNIVERSAL INVESTMENT GMBH	1.418.323		1.418.323
***	MINOZZI ROMANO	126.770.958		126.770.958
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	28.067.190		28.067.190
**D	SCHWEIZERISCHE NATIONALBANK	8.647.075		8.647.075
**D	ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	147.516		147.516
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	313.507		313.507
**D	MORGAN STANLEY INVESTMENT FUNDS	3.840		3.840
**D	THRIFT SAVINGS PLAN	7.569.815		7.569.815
**D	LIVSFORSIKRINGSSKAPET NORDEA LIV NORGE AS	18.105		18.105
**D	GERANA SICAV-SIF, S.A.	75.564		75.564
**D	BLACKROCK CDN WORLD INDEX FUND	127.723		127.723
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	33.000		33.000
**D	NORDEA GLOBAL PASSIVE FUND	98.341		98.341
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	496.408		496.408
**D	MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EURESGB)	2.181		2.181
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	396.265		396.265
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	17.243.577		17.243.577
**D	MAIN VI-UNIVERSAL-FONDS	6.808		6.808
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	515.149		515.149
**D	FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX FUND	11.867		11.867
**D	BLACKROCK MSCI EMU IMI INDEX FUND B (EMUIMIB)	811		811
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	498.110		498.110
**D	UBS ASSET MANAGEMENT LIFE LTD	1.111.122		1.111.122
**D	CDN MSCI EAFE MINIMUM VOLATILITY INDEX FUND	52.553		52.553
**D	EPS	43.365		43.365
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	59.858		59.858
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	13.725		13.725
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	20.226		20.226
**D	NORDEA EUROPEAN PASSIVE FUND	43.263		43.263
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.275.875		1.275.875
**D	SBC MASTER PENSION TRUST	2.364.156		2.364.156
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	7.747.490		7.747.490
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	97.747		97.747
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	11.358.273		11.358.273

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SUMITOMO MITSUI TRUST BANK, LIMITED AS TRUSTEE FOR ANCHOR MFG WORLD 45.946		45.946	
**D PICTET CH - GLOBAL EQUITIES	6.555		6.555
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	275.881		275.881
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	102.059		102.059
**D PICTET-EUROLAND INDEX	150.970		150.970
**D MOMENTUM GLOBAL FUNDS	349.262		349.262
**D PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	89.377		89.377
**D SUZUKA INKA	206.288		206.288
**D PICTET-EUROPE INDEX	284.005		284.005
**D KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	491.473		491.473
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IND			16.686
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	16.686		
**D ROBECO CAPITAL GROWTH FUND	28.212		28.212
**D T. ROWE PRICE FUNDS SICAV	4.212.326		4.212.326
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	55		55
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045794	2.203.397		2.203.397
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	5.450.742		5.450.742
**D MINE SUPERANNUATION FUND	155.091		155.091
**D JANUS HENDERSON CAPITAL FUNDS PLC	2.825.761		2.825.761
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	154.389		154.389
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	78.427		78.427
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	19.351		19.351
**D ANZ WHOLESALE INTERNATIONAL SHARE INDEX FUND	686.343		686.343
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	7.804		7.804
**D NFS LIMITED	2.681.811		2.681.811
**D LGIASUPER TRUSTEE AS TRUSTEE FOR LGIASUPER	391.033		391.033
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	117.531		117.531
**D WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	939.373		939.373
**D NEW YORK STATE COMMON RETIREMENT FUND	101.292		101.292
**D MINISTRY OF ECONOMY AND FINANCE	3.037.394		3.037.394
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	3.239		3.239
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	91.273		91.273
**D UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	100.601		100.601
**D EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	28.207		28.207
**D ROBECO GLOBAL DM CONSERVATIVE EQUITIES FUND (AUD)	59.536		59.536
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	122.663		122.663
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045795	27.358.366		27.358.366
**D BT INTERNATIONAL SHARES INDEX FUND	1.456.885		1.456.885
**D UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	150.054		150.054
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	82.189		82.189
**D BLACKROCK INDEX SELECTION FUND	8.054		8.054
**D EUROPE EQUITY INDEX ESG SCREENED FUND B (EURXCWB)	648.052		648.052
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	221.575		221.575
**D UNICARE SAVINGS PLAN	1.044.995		1.044.995
**D TELSTRA SUPERANNUATION SCHEME	106.269		106.269
**D IBM PERSONAL PENSION PLAN TRUST	442.837		442.837
	21.251		21.251

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Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D WORLD TRADE ORGANIZATION PENSION PLAN	18.511		18.511
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	168.472		168.472
**D FORD PENSION UNIVERSAL	7.355		7.355
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	969.276		969.276
**D VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	847.947		847.947
**D THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	15.023		15.023
**D LVUI EQUITY EUROPE	196.887		196.887
**D MSCI WORLD EQUITY ESG SCREENED INDEX FUND B (WLDESGB)	342.901		342.901
**D 1290 FUNDS - 1290 SMARTBETA EQUITY FUND	16.066		16.066
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	15.607		15.607
**D BLACKROCK FUNDS I ICAV	22.853		22.853
**D STICHTING PENSIOENFONDS PROVISUM	9.960		9.960
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	23.751		23.751
**D TEACHERS RETIREMENT SYSTEM OF GEORGIA	2.604.350		2.604.350
**D FOVERUKA PENSION UNIVERSAL	27.580		27.580
**D EMBO-FONDS	63.425		63.425
**D VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	79.974		79.974
**D BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	1.480.842		1.480.842
**D INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	32.019		32.019
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045828	1.231.449		1.231.449
**D THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	1.169.029		1.169.029
**D SUEBIA-FONDS	10.715		10.715
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	34.662		34.662
**D VERMONT PENSION INVESTMENT COMMITTEE	228.431		228.431
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045847	2.074		2.074
**D FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	4.434		4.434
**D LEGG MASON QS INVESTORS GLOBAL RESPONSIBLE INVESTMENT FUND	13.800		13.800
**D MAINSTAY VP INCOME BUILDER PORTFOLIO	691.341		691.341
**D SAS TRUSTEE CORPORATION POOLED FUND	162.756		162.756
**D GOVERNMENT PENSION INVESTMENT FUND	143.631		143.631
**D ARTEMIS HIGH INCOME FUND	2.240.998		2.240.998
**D MAIN I - UNIVERSAL - FONDS	46.200		46.200
**D THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	1.734.225		1.734.225
**D RARE INFRASTRUCTURE INCOME FUND	1.833.703		1.833.703
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	76.354		76.354
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	171.294		171.294
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	43.696		43.696
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	303.252		303.252
**D ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	198.832		198.832
**D AUSTRALIANSUPER	265.361		265.361
**D BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	68.354		68.354
**D EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	527.730		527.730
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	44.550		44.550
**D NVIT INTERNATIONAL INDEX FUND	241.540		241.540
**D FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	1.996.425		1.996.425
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	174.376		174.376
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND & PREMIUM FUND	60.423		60.423

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NATIONWIDE INTERNATIONAL INDEX FUND	183.024		183.024
**D STELLAR INSURANCE, LTD.	93.492		93.492
**D NORDEA 2 SICAV	119.309		119.309
**D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	22.254		22.254
**D ROBECO UMBRELLA FUND I N.V.	594.106		594.106
**D INVESTERINGSFORENINGEN BANKINVEST - VALUE GLOBAL AKTIER KL	564.372		564.372
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	135.744		135.744
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	5.889		5.889
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045829	2.770.510		2.770.510
**D REED ELSEVIER PENSION SCHEME	81.315		81.315
**D GOVERNMENT SUPERANNUATION FUND	34.859		34.859
**D IFM GLOBAL INDEXED EQUITIES FUND	4.015		4.015
**D KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	8.139		8.139
**D STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	40.403		40.403
**D BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	682.490		682.490
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	16.336		16.336
**D OB 2	232		232
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	8.184		8.184
**D PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	277.778		277.778
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	126.596		126.596
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	79.322		79.322
**D VALENCIA INKA	21.227		21.227
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045832	603.638		603.638
**D EBK-AKTIEN-UNIVERSAL-FONDS	181.531		181.531
**D STATE OF WYOMING	87.496		87.496
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	300.433		300.433
**D JNL/MELLON INTERNATIONAL INDEX FUND	211.852		211.852
**D UI-FONDS BAV RBI AKTIEN	246.373		246.373
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	173.200		173.200
**D JPMORGAN CHASE RETIREMENT PLAN	135.417		135.417
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	65.976		65.976
**D CLEARBRIDGE RARE INFRASTRUCTURE INC FUND - UNHEDGED	427.426		427.426
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	268.166		268.166
**D ENBW ENERGIE BADEN-WUERTTEMBERG AG	89.076		89.076
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	25.938		25.938
**D MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	470.589		470.589
**D MAINSTAY INCOME BUILDER FUND	1.658.002		1.658.002
**D MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	3.172.176		3.172.176
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1.215.888		1.215.888
**D WSSP INTERNATIONAL EQUITIES TRUST	165.671		165.671
**D FUNDACAO CALOUSTE GULBENKIAN	51.599		51.599
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID		14.768	
**D 14.768			
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	12.096		12.096
**D LVUI EQUITY WORLD EX EUROPE	19.989		19.989
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	9.149.197		9.149.197
**D BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	77.899		77.899
**D ARAMCO US RETIREMENT INCOME PLAN TRUST	17.580		17.580

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Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK FISSION INDEXED INTERNATIONAL EQUITY FUND	9.736		9.736
**D NN (L) SICAV	444.653		444.653
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.325.036		2.325.036
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	4.100		4.100
**D NUVEEN GLOBAL INFRASTRUCTURE FUND	310.718		310.718
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.841		4.841
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	1.654.276		1.654.276
**D NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	7.807		7.807
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	377.829		377.829
**D COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	630.587		630.587
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	809.661		809.661
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	168.690		168.690
**D MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	10.770		10.770
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	4.400		4.400
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	4.926.762		4.926.762
**D COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	340.078		340.078
**D GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	37.242		37.242
**D NEUBERGER BERMAN INVESTMENT FUNDS PLC	1.093		1.093
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)		196.947	
196.947			
**D SCHWAB INTERNATIONAL INDEX FUND	1.041.981		1.041.981
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	689.196		689.196
**D MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	214.409		214.409
**D MONDRIAN INTERNATIONAL VALUE EQUITY FUND	1.053.467		1.053.467
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	240.214		240.214
**D DWS CROCI INTERNATIONAL FUND	442.189		442.189
**D FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	181.417		181.417
**D ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	40.114		40.114
**D SUMITOMO MITSUI TRUST BANK LIMITED	732.224		732.224
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	24.151		24.151
**D DWS CROCI INTERNATIONAL VIP	67.367		67.367
**D FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	226.922		226.922
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	573.580		573.580
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	24.300		24.300
**D CUSTODY BANK OF JAPAN, LTD. RE: MATB NISSAY / PANAGORA GLOBAL EQUITY PASSIVE FUND (LIMITED FOR ELIGIBLE INSTITUTIONAL IN			7.457
7.457			
**D FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	34.720		34.720
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	6.133		6.133
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	185.946		185.946
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	15.257		15.257
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	29.463		29.463
**D NATIXIS INTERNATIONAL FUNDS (LUX) I	917		917
**D MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	29.526		29.526
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	73.134		73.134
**D ING DIRECT SICAV	151.277		151.277
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	424.817		424.817
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	271.926		271.926
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	115.948		115.948

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Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	594.114		594.114
**D DEMOCRACY INTERNATIONAL FUND	228		228
**D SANLAM UNIVERSAL FUNDS PLC	93.653		93.653
**D FIRST TRUST EUROZONE ALPHADEX ETF	21.350		21.350
**D GENERTELLIFE SPA	870.993		870.993
**D GENERALI ITALIA SPA	7.049.779		7.049.779
**D ASSICURAZIONI GENERALI SPA	8.234		8.234
**D GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	386.040		386.040
**D GENERALI INVESTMENTS DEUTSCHLAND KAPITALANLAGEGESELLSCHAFT MBH	1.453.420		1.453.420
**D AXA EURO DIVIDEND S	26.756		26.756
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	53.874		53.874
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	2.058.414		2.058.414
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	8.105		8.105
**D GENERTEL SPA	69.318		69.318
**D D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	18.214		18.214
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A	425.000		425.000
**D VE-RI LISTED INFRASTRUCTURE	119.791		119.791
**D AXA EURO DIVIDEND DEVL	102.000		102.000
**D GENERALI VIE	1.872.124		1.872.124
**D GENERALI INVESTMENTS SICAV	30.904		30.904
**D BI AKTIENFONDS	42.314		42.314
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	30.494		30.494
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	36.998		36.998
**D MERCER PROPERTY AND INFRASTRUCTURE TRUST	421.171		421.171
**D IPAC INCOME GENERATOR	232.225		232.225
**D AXA AA DIVERSIFIE INDICIEL 1	194.545		194.545
**D MEDIA SUPER	45.057		45.057
**D GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	83.665		83.665
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	59.887		59.887
**D AMP CAPITAL UNHEDGED GLOBAL SHARES MULTI-MANAGER FUND	37.061		37.061
**D AON MASTER TRUST	40.627		40.627
**D INSURANCE COMMISSION OF WESTERN AUSTRALIA	1.670.330		1.670.330
**D WHOLESALE INTERNATIONAL CORE EQUITIES	9.990		9.990
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	7.819		7.819
**D WHOLESALE UNIT TRUST GLOBAL INFRASTRUCTURE FUND	236.302		236.302
**D STRATEGIC INTERNATIONAL EQUITY FUND	49.024		49.024
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	16.549		16.549
**D AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	61.035		61.035
**D AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	813.988		813.988
**D WHOLESALE UNIT TRUST MSCI GLOBAL INDEX SHARE FUND	12.041		12.041
**D AVSUPER FUND	165.305		165.305
**D VWLAKH MASTER	180.000		180.000
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF CPP-UI-FONDS	57.085		57.085
**D AXA EURO DIVIDEND K	193.295		193.295
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	5.704		5.704
**D AXA OR ET MATIERES PREMIERES	70.495		70.495
**D BARYUM QUANT	40.000		40.000
**D GENERALI REVENUS	69.330		69.330

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AXA ROSENBERG EUROBLOC	476.351		476.351
**D AXA EURO DIVIDEND L	129.000		129.000
**D FONDS OBJECTIF CLIMAT ACTIONS 2	519.177		519.177
**D AXA EURO DIVIDEND D	18.000		18.000
**D STICHTING AHOLD DELHAIZE PENSIOEN	174.790		174.790
**D BI FINANZFONDS	140		140
**D EUROP ASSISTANCE ITALIA SPA	12.001		12.001
**D IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE	179.939		179.939
**D AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE	68.726		68.726
**D HENDERSON HORIZON EUROLAND FUND	3.711.756		3.711.756
**D AZ FUND 1 AZ ALLOCATION GLOBAL	1.600		1.600
**D AMP INTERNATIONAL EQUITY INDEX FUND	283.125		283.125
**D AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED	253.707		253.707
**D DNCA INVEST BEYOND INF AND TRANS	360.165		360.165
**D KIWI INVESTMENT MANAGEMENT WHOLESALE CORE GLOBAL FUND	137.088		137.088
**D AZ FUND 1 CGM OPPORTUNISTIC GLOBAL	50.165		50.165
**D MULTIFACTOR GLOBAL EQUITY FUND	3.870		3.870
**D AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE	150.000		150.000
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	16.530		16.530
**D AXA INSURANCE DAC	35.879		35.879
**D AZ FUND 1 AZ ALLOCATION TREND	4.200.000		4.200.000
**D MULTIFACTOR GLOBAL EQUITY INCOME FUND	5.091		5.091
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	13.600		13.600
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	224.825		224.825
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	8.149		8.149
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	2.832		2.832
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	735		735
**D F/K/A PHILADELPHIA GAS WORKS RETIREMENT RESERVE FUND	4.387		4.387
**D AQUARIUS INTERNATIONAL FUND	9.397		9.397
**D STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	133.975		133.975
**D FRONTIER MFG CORE INFRASTRUCTURE FUND	3.536.998		3.536.998
**D HEALTHNOW NEW YORK INC.	51		51
**D FOREIGN STOCK INDEX MOTHER FUND	66.600		66.600
**D GUIDEMARK WORLD EX-US FUND	10.238		10.238
**D INDEX MOTHER FUND EURO DEVELOPED COUNTRIES HIGH DIVIDEND EQUITY	38.220		38.220
**D AMERICAN HEART ASSOCIATION, INC.	5.068		5.068
**D HEITMAN GLOBAL PRIMES INFRASTRUCTURE SEED INVESTORS LLC	4.171		4.171
**D FUJI XEROX CO., LTD.	574.661		574.661
**D FRONTIER MFG SELECT INFRASTRUCTURE FUND	531.910		531.910
**D PACER TRENDPILOT INTERNATIONAL ETF	17.115		17.115
**D NATIONWIDE RISK-BASED INTERNATIONAL EQUITY ETF	80.512		80.512
**D ABERDEEN STANDARD SICAV I	10.163		10.163
**D SCHRODER INTERNATIONAL SELECTION FUND	1.861.230		1.861.230
**D JPMORGAN FUNDS	210.776		210.776
**D JPMORGAN INVESTMENT FUNDS	2.706.538		2.706.538
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	40		40
**D THE BARCLAYS BANK UK RETIREMENT FUND	22.479		22.479
**D JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	9.534		9.534

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Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JPMORGAN INCOME BUILDER FUND	998.119		998.119
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	18.472		18.472
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	22.616		22.616
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	200.167		200.167
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	2.238.106		2.238.106
**D COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A. 556.759		556.759	
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	409.982		409.982
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	138.984		138.984
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	22.538		22.538
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	158.155		158.155
**D JPMORGAN BETABUILDERS EUROPE ETF	878.179		878.179
**D H.E.S.T. AUSTRALIA LIMITED	535.566		535.566
**D JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	351.698		351.698
**D JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	34.205		34.205
**D COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	1.046.772		1.046.772
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	82.827		82.827
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	6.948		6.948
**D JPMORGAN EUROPEAN INVESTMENT TRUST PLC	171.148		171.148
**D JPMORGAN GLOBAL ALLOCATION FUND	25.825		25.825
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	14		14
**D JPMORGAN LIFE LIMITED	9.792		9.792
**D JPMORGAN DIVERSIFIED FUND	8.601		8.601
**D JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	39.280		39.280
**D JPMORGAN INSURANCE TRUST INCOME BUILDER PORTFOLIO	7.632		7.632
**D JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY UCITS ETF	2.962		2.962
**D JPMORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	241.536		241.536
**D JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	40.640		40.640
**D DANSKE INVEST EUROPE HIGH DIVIDEND FUND	134.501		134.501
**D JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	11.767		11.767
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	283.402		283.402
**D STICHTING JURIDISCHE EIGENAAR ZWITSERLEVEN BELEGGINGSFONDSEN RE ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN RE ZWITSER	385.607		385.607
**D TWU SUPERANNUATION FUND	45.162		45.162
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	101.368		101.368
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	19.121		19.121
**D STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM INDEX AANDELENFONDS EUROPA 409.061		409.061	
**D GENERALI SMART FUNDS	60.202		60.202
**D STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE 154.893		154.893	
**D EUROPA HOJT UDBYTTE KL	937.077		937.077
**D DANSKE BANK PULJER	468.493		468.493
**D PICTET ASSET MANAGEMENT SA	57.008		57.008
**D CAISSE INTER-ENTREPRISE DE PROVYANCE PROFESSIONNELLE	189.630		189.630
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA "I3D, FIGO OU CIFOPI"	271.571		271.571
**D KDI INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	11.927		11.927
**D HSBC LIFE (INTERNATIONAL) LIMITED	124.214		124.214

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BEST INVESTMENT CORPORATION	576.285		576.285
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	19.771		19.771
**D KDI INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	2.332.770		2.332.770
**D IF IST2 EUROPE INDEX	84.535		84.535
**D JPM MULTI INCOME FUND	318.152		318.152
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	151.434		151.434
**D HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	114.669		114.669
**D GLOBAL INDEKS - AKKUMULERENDE KL	9.566		9.566
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	95.243		95.243
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	9.759		9.759
**D EUROPA INDEKS KL	42.940		42.940
**D JPMORGAN MULTI BALANCED FUND	15.300		15.300
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	131.510		131.510
**D DI SELECT, TACTICAL ASS. ALL. SVERIGE - ACC KL	3.209		3.209
**D DI SELECT, TACTICAL ASS. ALL.EURO - ACC. KL	15.702		15.702
**D PERTUBUHAN KESELAMATAN SOSIAL	108.080		108.080
**D DANSKE INVEST SELECT FLEXINVEST AKTIER KL	253.518		253.518
**D GLOBAL INDEKS KL	72.442		72.442
**D EUROPE RESTRICTED - ACCUMULATING KL	156.782		156.782
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	1.652		1.652
**D DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	144.683		144.683
**D DI SELECT TACTICAL ASS. ALLOCATION DK,DKK KL	64.404		64.404
**D DI SELECT TACTICAL ASSET ALL. NORGE -ACC KL	3.265		3.265
**D CIVIL SERVICE EMPLOYEES PENSION FUND	23.014		23.014
**D EUROPA INDEKS BNP KL	26.955		26.955
**D EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	429.092		429.092
**D DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	99.983		99.983
**D DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	137.519		137.519
**D GLOBAL AC RESTRICTED - ACCUMULATING	72.416		72.416
**D HSBC ETFS PLC	220.544		220.544
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	6.928		6.928
**D REASSURE LIMITED	784.730		784.730
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH (INKA)	53.067		53.067
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	189.791		189.791
**D HSBC INKA	46.227		46.227
**D HSBC ETFS PUBLIC LIMITED COMPANY	815		815
**D AXA INSURANCE UK PLC	16.355		16.355
**D NIKKO WORLD TRUST - GRAVITY EUROPEAN EQUITY FUND C/O WORLD FUND LTD	23.551		23.551
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	32.273		32.273
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	1.628.048		1.628.048
**D PRUDENTIAL PENSIONS LIMITED	31.058		31.058
**D PUTM BOTHWELL EUROPE FUND	7.245		7.245
**D HSBC EUROPEAN INDEX FUND	902.321		902.321
**D HSBC GLOBAL INVESTMENT FUNDS	23		23
**D WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	48.071		48.071
**D AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	1.135.214		1.135.214
**D PUTM EUROPEAN UNIT TRUST	73.141		73.141
**D HSBC INDEX TRACKER INVESTMENT FUNDS ICVC	145.404		145.404

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	11.007		11.007
**D RATHBONE ACTIVE INCOME AND GROWTH FUND	270.209		270.209
**D ROYAL LONDON EQUITY FUNDS ICVC	294.890		294.890
**D WORLDVIEW INV FD-EUROPE CORE EQU FD	148.321		148.321
**D NMM5 GIEP DWS ACCOUNT	41.697		41.697
**D NOMURA CCY FD GBL INFRAST STOCK FD	2.439.850		2.439.850
**D NMM5-WIEQ-CNS ACCOUNT	51.573		51.573
**D WIF-C&S GBL LISTED INFRASTRUCTURE	261.893		261.893
**D WIF-LAZARD GBL PFD LISTED INFRA FD	4.883.420		4.883.420
**D NMM5 GIEP BRI ACCOUNT	137.043		137.043
**D NMM5-GIEP-NVN ACCOUNT	177.019		177.019
**D MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	170.500		170.500
**D D. E. SHAW ALL COUNTRY - PM	96.931		96.931
**D PROTEA FUND - ORCADIA EQUITIES	69.000		69.000
**D RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005	6.738		6.738
**D PROVEDA GLOBAL EQUITY, LP	1.971		1.971
**D THE KATHERINE MOORE REVOCABLE TRUST	3.809		3.809
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.914		1.914
**D STICHTING SHELL PENSIOENFONDS	99		99
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	3.497		3.497
**D ROCKEFELLER & CO., INC	68.730		68.730
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	40.879		40.879
**D BNP PARIBAS FUNDS - EUROPE MULTI-ASSET INCOME	6.963		6.963
**D BNP PARIBAS FUNDS - MULTI-ASSET INCOME	16.287		16.287
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	16.822		16.822
**D BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	199.116		199.116
**D BNP PARIBAS EASY	582.712		582.712
**D G A FUND B	10.022		10.022
**D BNP PARIBAS EASY - MSCI EUROPE EX UK EX CW	6.127		6.127
**D BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE	108.660		108.660
**D BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED	1.179.691		1.179.691
**D BNP PARIBAS EQUITY - FOCUS ITALIA	242.851		242.851
**D BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED	130.747		130.747
**D MULTIPAR ACTIONS EURO BAS CARBONE	41.638		41.638
**D G.A.-FUND-B EQUITY BROAD EURO P	57.434		57.434
**D BNPP EASY MSCI EMU EX CW	112.540		112.540
**D BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	414.606		414.606
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	274.197		274.197
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED GLOBAL EQUITY UCITS ETF	5.611		5.611
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	142.890		142.890
**D FIDELITY FUNDS	2.455.001		2.455.001
**D VANGUARD MARKETING CORPORATION	125		125
**D KUTXABANK GESTION SGIIC, S.A.	805.051		805.051
**D KUTXABANK PENSIONES, S.A., SGFP	419.370		419.370
**D VIDACAIXA, S.A.	1.527.864		1.527.864
**D FINANZIARIA CERAMICA CASTELLARANO S P A	10.958.722		10.958.722
**D IRIS CERAMICA GROUP SOCIETA` PER AZIONI	84.890.583		84.890.583
**D ALAS INVESTMENT SERVICES LTD	93.055		93.055

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR E S III	3.244		3.244
**D IMCO GLOBAL PUBLIC EQUITY LP	5.066.255		5.066.255
**D MONETARY AUTHORITY OF MACAO	54.518		54.518
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	98.817		98.817
**D PENTEGRA DEFINED BENEFIT PLAN FOR FINANCIAL INSTITUTIONS	268.704		268.704
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	26.792		26.792
**D LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	183.634		183.634
**D LEGG MASON GLOBAL INFRASTRUCTURE ETF	15.015		15.015
**D KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	63.420		63.420
**D HUDSON EAST RIVER SYSTEMS LLC	512.811		512.811
**D QS INTERNATIONAL EQUITY FUND	150.000		150.000
**D RARE GLOBAL INFRASTRUCTURE VALUE FUND	335.545		335.545
**D TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	78.769		78.769
**D THE NATURE CONSERVANCY WORLDWIDE OFFICE	7.297		7.297
**D STANDARD BANK OF SOUTH AFRICA LTD	18.220		18.220
**D BNY MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	93.036		93.036
**D AST QMA INTERNATIONAL CORE EQUITY PORTFOLIO	762.767		762.767
**D BEWAARSTICHTING NNIP I	1.905.645		1.905.645
**D INVESCO MARKETS II PLC	94.237		94.237
**D BRANDYTRUST GLOBAL PARTNERS LP	24.248		24.248
**D GEORGIA TECH FOUNDATION INC	1		1
**D ULSTER BANK PENSION TRUSTEES R I LTD	64.312		64.312
**D LEGAL AND GENERAL UCITS ETF PLC	82.891		82.891
**D MACQUARIE MANAGEMENT HOLDINGS INC	4.605		4.605
**D NATIONAL BANK FINANCIAL INC	197.128		197.128
**D KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	121.443		121.443
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	421.402		421.402
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	4.045.716		4.045.716
**D VANGUARD EUROPEAN STOCK INDEX FUND	3.981.702		3.981.702
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS S AND PARTICIPATING EMPLOYERS	374.054		374.054
**D WESPATH FUNDS TRUST	92.113		92.113
**D LINK CORPORATE SERVICES JERSEY LIMITED	320.000		320.000
**D RIVER PARTNERS GLOBAL EQUITY LLC	2.349		2.349
**D ALAMOSA LLC	4.689		4.689
**D VY FRANKLIN INCOME PORTFOLIO	19.820		19.820
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELINDUSTRIE EN MEUBILERINGDBEDRIJVEN	29.742		29.742
**D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	16.326		16.326
**D CONSOLIDATED EDISON RETIREMENT PLAN	124.502		124.502
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6.792		6.792
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.414		13.414
**D BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.147		13.147
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	12.954		12.954
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS		124.245	
	124.245		
**D GENERAL MILLS GROUP TRUST	269.583		269.583
**D VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	11.854		11.854
**D NEXTERA ENERGY POINT BEACH LLC NON QUALIFIED DECOMMISSIONI NT BEACH NUCLEAR PLANT UNITS	11.116		11.116
**D CERVURITE INTERNATIONAL LLC	41.669		41.669

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	7.970		7.970
**D STICHTING PENSIOENFONDS NOTARIAAT	40.561		40.561
**D DWS INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	21.287		21.287
**D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	1.469.124		1.469.124
**D LEGG MASON FUNDS ICVC LEGG MASON	6.859.037		6.859.037
**D PANAGORA DIVERSIFIED RISK MULTI ASSET FUND LTD	122.848		122.848
**D DREXEL UNIVERSITY	38.579		38.579
**D THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	3.791		3.791
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	68.953		68.953
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING EMPLOYERS	45.853		45.853
**D CITW FUND LP	1.168		1.168
**D MOTHER CABRINI HEALTH FOUNDATION INC	64.690		64.690
**D KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	8.765		8.765
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	27.442		27.442
**D ZVK DEAM SPK	33.100		33.100
**D TXU GENERATION COMPANY LP QUAL NUCLEAR DECOMMISSIONING TRUS	3.919		3.919
**D FIDELITY SAI INTERNATIONAL INDEX FUND	501.133		501.133
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	4.752		4.752
**D SHELL CANADA 2007 PENSION PLAN 400	19.166		19.166
**D SHELL CANADA 2007 PENSION PLAN	14.559		14.559
**D THE FULTON DEKALB HOSPITAL AUTHORITY EMPLOYEES RETIREMENT PLAN	8.133		8.133
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO EES OF SOUTHERN CALIFORNIA EDISON COMPANY		6.406	
			6.406
**D PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249.489		249.489
**D SHARON D LUND RESIDENT TRUST	3.093		3.093
**D MICHELLE LUND REV TRUST	2.436		2.436
**D PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	81.830		81.830
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	408.148		408.148
**D BNYM MELLON NSL INTERNATIONAL STOCK INDEX FUND	173.858		173.858
**D BNYM MELLON DB SL INTERNATIONAL STOCK INDEX FUND	953.029		953.029
**D CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	143.927		143.927
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	7.393		7.393
**D 1895 FONDS FGR	294.436		294.436
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS PED WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK		17.319	
			17.319
**D DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	163.070		163.070
**D FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	571		571
**D INVESCO INTERNATIONAL DEVELOPED DYNAMIC MULTIFACTOR ETF	6.003		6.003
**D DIREXION HYDROGEN ETF	217.344		217.344
**D THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12.494		12.494
**D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	13.812		13.812
**D IVY PROSHARES MSCI ACWI INDEX FUND	4.184		4.184
**D MACQUARIE GLOBAL INFRASTRUCTURE TOTAL RETURN FUND INC	830.354		830.354
**D CDW 73 IRR PARA GL	1.158		1.158
**D RICHARD KING MELLON FDN	143.594		143.594
**D R K MELLON INTERNATIONAL FUND	81.560		81.560
**D AZL MSCI GLOBAL EQUITY INDEX FUND	12.913		12.913
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	361.139		361.139

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BNY MELLON INTERNATIONAL EQUITY ETF	5.522		5.522
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	30.499		30.499
**D PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11.805		11.805
**D XTRACKERS MSCI ALL WORLD EXEC US HEDGED EQUITY ETF	8.901		8.901
**D STATE OF WISCONSIN INVESTMENT BOARD	6.343		6.343
**D AIB GROUP IRISH PENSION SCHEME	1		1
**D BANK OF KOREA	3.504		3.504
**D GOVERNMENT EMPLOYEES PENSION FUND	302.064		302.064
**D EATON VANCE MANAGEMENT	721		721
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2.165		2.165
**D THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	41		41
**D CASEY FAMILY PROGRAMS	55.970		55.970
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1.001		1.001
**D INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	1.975		1.975
**D SANTANDER UK GROWTH UNIT TRUST	24.279		24.279
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	103.105		103.105
**D ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	2.495.751		2.495.751
**D INVESCO MARKETS III PLC	5.817		5.817
**D INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	154.447		154.447
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	36.808		36.808
**D FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	1.492.904		1.492.904
**D PGIM BALANCED FUND	8.492		8.492
**D PGIM QMA INTERNATIONAL EQUITY FUND	16.737		16.737
**D CONSERVATIVE BALANCED PORTFOLIO	10.531		10.531
**D FLEXIBLE MANAGED PORTFOLIO	15.477		15.477
**D GREAT WEST INTERNATIONAL INDEX FUND	120.726		120.726
**D INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	77.780		77.780
**D ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	7.613		7.613
**D ALLSTATE LIFE INSURANCE COMPANY	56.617		56.617
**D MUNICIPAL EMPLOYEES PENSION PLAN	140.556		140.556
**D MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	395.661		395.661
**D THE BANK OF KOREA	445.299		445.299
**D INTERNATIONAL EQUITY INDEX FUND	142.500		142.500
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUN	1		1
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	3.280		3.280
**D SEVENTH SWEDISH NATIONAL PENSION FUND AP7 EQUITY FUND	2.090		2.090
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	51.898		51.898
**D LAZARD GLOBAL ACTIVE FUNDS PUBLIC LTD CO	30.831.201		30.831.201
**D LINK FUND SOLUTIONS LTD	105.797		105.797
**D LEGG MASON QS MV EUROPEAN EQUITY GROWTH AND INCOME FUND	76.464		76.464
**D OVERSEAS FUND	3.197.264		3.197.264
**D PRINCIPAL GLOBAL INVESTORS FUNDS	31.295		31.295
**D STANLIB FUNDS LIMITED	9.900		9.900
**D GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	37.527		37.527
**D VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	106.777		106.777
**D VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	336.736		336.736
**D VY TEMPLETON FOREIGN EQUITY	491.883		491.883
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF PPI NR 30	49.370		49.370

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ABB PENSION FUND	10.155		10.155
**D BLACKROCK GLOBAL FUNDS	438.242		438.242
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.738		1.738
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	43.901		43.901
**D GOLDMAN SACHS ACTIVEBETAR INTERNATIONAL EQUITY ETF	403.841		403.841
**D GOLDMAN SACHS ACTIVEBETA EUROPE EQUITY ETF	5.555		5.555
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4.830		4.830
**D VOYA GLOBAL EQUITY FUND	165.125		165.125
**D MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11.131		11.131
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE OF BALTIMORE	3.179		3.179
**D VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	358.297		358.297
**D VOYA INTERNATIONAL INDEX PORTFOLIO	287.720		287.720
**D THE AMERICAN UNIVERSITY IN CAIRO	14.281		14.281
**D NEXTERA ENERGY DUANE ARNOLD LLC	2.600		2.600
**D NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT		3.546	
	3.546		
**D ARIZONA PSPRS TRUST	146.493		146.493
**D SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	3.369		3.369
**D SEMPRA ENERGY PENSION MASTER TRUST	46.566		46.566
**D PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	721.829		721.829
**D MACQUARIE LABOR SELECT INTERNATIONAL EQUITY PORTFOLIO	349.218		349.218
**D DELAWARE GLOBAL LISTED REAL ASSETS FUND	198.503		198.503
**D INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	20.055		20.055
**D KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	50.072		50.072
**D BLACKROCK LIFE LTD	869.586		869.586
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	3.247.223		3.247.223
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	97.186		97.186
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1.009		1.009
**D THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	732.946		732.946
**D RBS PENSION TRUSTEE LTD	75.094		75.094
**D ULSTER BANK PENSION TRUSTEES LTD	69.386		69.386
**D FARMERS GROUP INC 401 K SAVINGS PLAN	272.026		272.026
**D LYONDELL CHEMICAL COMPANY BENEFITS FINANCE COMMITTEE	286.102		286.102
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	457.292		457.292
**D PANAGORA GROUP TRUST	47.162		47.162
**D XTRACKERS FTSE DEVELOPED EX US COMPREHENSIVE FACTOR ETF	11.423		11.423
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	178.102		178.102
**D LEGG MASON QS MV GLOBAL EQUITY GROWTH AND INCOME FUND	9.084		9.084
**D FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	1.804.425		1.804.425
**D FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	680.200		680.200
**D SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST	146.836		146.836
**D SPARTAN INTERNATIONAL INDEX FUND	4.088.446		4.088.446
**D BELLSOUTH CORP RFA VEBA TRUST	23.716		23.716
**D CITIGROUP PENSION PLAN	665.268		665.268
**D EUROPEAN CENTRAL BANK	326.749		326.749
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	66.565		66.565
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9.583		9.583
**D SHELL PENSION TRUST	76.911		76.911

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UPSTREAMCO PENSION TRUST	160.972		160.972
**D EASTSPRING INVESTMENTS	2.162		2.162
**D WELLS FARGO BANK NATIONAL ASSN	198.737		198.737
**D ADVANCED SERIES TRUST AST FIDELITY INSTITUTIONAL AM QUANT	52.920		52.920
**D VIRTUS WMC INTERNATIONAL DIVIDEND ETF	4.561		4.561
**D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	3.641.893		3.641.893
**D RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	200.872		200.872
**D FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	27.146		27.146
**D FLORIDA GLOBAL EQUITY FUND LLC	13.630		13.630
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	2.527		2.527
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	1.029.560		1.029.560
**D INVESCO FUNDS	33.620		33.620
**D NATIONAL TREASURY MANAGEMENT AGCY	7.940		7.940
**D NSPMONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	21.839		21.839
**D NSP MINNESOTA PRAIRIE 1 RETAIL QUALIFIED TRUST	6.330		6.330
**D NSP MINNESOTA PRAIRIE 2 RETAIL QUALIFIED TRUST	10.544		10.544
**D VANGUARD INTL HIGH DIV YLD INDEX FD	513.332		513.332
**D CITY OF NEW YORK DEFERRED COMPENSATION PLAN	84.356		84.356
**D PGE CORPORATION RETIREMENT MASTER TRUST	52.673		52.673
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFING MASTER TRUST FOR DIABLO CANYON NUCLEAR GENERATING STATI NU	83.448		83.448
**D DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS ZDV	31.062		31.062
**D AURION GLOBAL EQUITY FUND	7.302		7.302
**D AZL INTERNATIONAL INDEX FUND	188.513		188.513
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	24.674		24.674
**D XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	9.848		9.848
**D XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	491.858		491.858
**D XTRACKERS EUROZONE EQUITY ETF	919		919
**D FIRST TRUST EUROZONE ALPHADAX UCITS ETF	141.588		141.588
**D FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	5.330		5.330
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	808.384		808.384
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	298.385	298.385	
**D SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	25.470		25.470
**D SAUDI ARABIAN MONETARY AUTHORITY	795		795
**D ALASKA PERMANENT FUND CORPORATION	345.551		345.551
**D PMPT INKA FONDS	124.167		124.167
**D VIRGINIA RETIREMENT SYSTEM	6.331		6.331
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	212.443		212.443
**D INKA PBEAKK	971.035		971.035
**D MIDDLETOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTHCARE FUND	12.454		12.454
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	258.145		258.145
**D COMMONWEALTH OF PA TREASURY	14.843		14.843
**D LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	2		2
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1.078.753		1.078.753
**D RETIREMENT BENEFITS INVESTMENT FUND	17.745		17.745
**D TEXAS EDUCATION AGCY	511.786		511.786
**D RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	18.852		18.852

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK LIFE LIMITED	166.320		166.320
**D STICHTING RABOBANK PENSIOENFONDS	1		1
**D POOL REINSURANCE CO LTD	62.907		62.907
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	13.027		13.027
**D BLACKROCK FUND MANAGERS LTD	77.550		77.550
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	4.649.650		4.649.650
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV	1.171		1.171
**D TEXAS EDUCATION AGENCY	22.876		22.876
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1		1
**D BLACKROCK SOLUTIONS FUNDS ICAV	325.367		325.367
**D PENSION RESERVES INVESTMENT TRUST FUND	2.166.357		2.166.357
**D HIGHMARK INC	393.913		393.913
**D BELL ATLANTIC MASTER TRUST	452.041		452.041
**D VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	257		257
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69.015		69.015
**D QUALITY EDUCATION FUND	1.331		1.331
**D M R B B	604.892		604.892
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	183.479		183.479
**D INDIANA PUBLIC RETIREMENT SYSTEM	59.032		59.032
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	123		123
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	109.260		109.260
**D JOHN S AND JAMES L KNIGHT FOUNDATION	94.599		94.599
**D THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	279.331		279.331
**D UPS GROUP TRUST	439.927		439.927
**D PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	9.287		9.287
**D ENERGY INSURANCE MUTUAL LIMITED	10.299		10.299
**D METROPOLITAN LIFE INSURANCE COMPANY	72.258		72.258
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	135.271		135.271
**D SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	171.588		171.588
**D THE TRUSTEES OF THE ESB PENSION FUND	563.606		563.606
**D THE ESB PENSION FUND	517.806		517.806
**D NUVEEN GLOBAL INVESTORS FUND	492.034		492.034
**D SEI GLOBAL MASTER FUND PLC	27.306		27.306
**D ALLIANCEBERNSTEIN FUND-DYNAMIC	3.848		3.848
**D KOKUSAI EQUITY INDEX FUND	63.167		63.167
**D MORGAN STANLEY PATHWAY FUNDS	42.883		42.883
**D CNS GLOBAL LIST INFRASTRUCTURE	328.292		328.292
**D AB SICAV I - ALL MARKET INCOME	3.468		3.468
**D PGIM ETF TRUST - PGIM QMA STRA	16.932		16.932
**D BRIDGE BUILDER INTE EQUITY FUN	95.226		95.226
**D BRIDGE BUILDER INT EQUITY FUND	5.605.134		5.605.134
**D CUSTODY BANK OF JAPAN, LTD.	106.055		106.055
**D NUVEEN GLOBAL INVESTORS FUND P	20.005		20.005
**D OFI FINANCIAL INVES-RS EURO EQ	937.206		937.206
**D SEEYOND	135.957		135.957
**D MAAF ASSURANCES SA	1.106.886		1.106.886
**D PROTEC BTP	17.270		17.270
**D LEQUITE SA	23.585		23.585

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GENERALI IARD	90.208		90.208
**D ASI - PROGETTO SVILUPPO GLOBAL	312.196		312.196
**D LE FINISTERE ASSURANCE	1.680		1.680
**D MMA VIE SA	2.023.424		2.023.424
**D AMUNDI PRIVATE GLOBAL INFRASTRU 2024	47.693		47.693
**D SEEYOND EUROPE MARKET NEUTRAL	5.921		5.921
**D SEEYOND GLOBAL MINVOL	337.329		337.329
**D SEEYOND EUROPE MINVOL	661.451		661.451
**D EDMOND DE ROTHSCHILD FUND INCOME EUROPE	571.950		571.950
**D EDMOND DE ROTHSCHILD FUND II - INCOME 2024	111.190		111.190
**D MAAF SANTE	40.793		40.793
**D MAAF VIE WINNEO PERP	4.954		4.954
**D MAAF VIE ACTIF GENERAL	1.205.917		1.205.917
**D BPCE IARD	71.105		71.105
**D GMF ASSURANCES	973.222		973.222
**D GMF VIE D	1.933.385		1.933.385
**D LA SAUVEGARDE	45.160		45.160
**D COVEA PROTECTION JURIDIQUE	108.251		108.251
**D MMA IARD	1.069.034		1.069.034
**D FIDELIA ASSISTANCE	9.880		9.880
**D CRAMA LOIRE BRETAGNE ACTIONS	72.544		72.544
**D AA NATIXIS ACTIONS MIN VAR	1.725.541		1.725.541
**D ERISA ACTION EUROPE N 2	140.948		140.948
**D A.A. - GROUPAMA - ISR	218.763		218.763
**D GAN EUROSTRATEGIE	7.559		7.559
**D GAN FRANCESELECT	5.599		5.599
**D MICHELET TUNNEL	9.617		9.617
**D GROUPAMA EPARGNE RESPONSABLE PERSPEC DYN	392		392
**D GROUPAMA EPARGNE RESPONSABLE PERSPEC EQU	353		353
**D GROUPAMA EPARGNE RESPONSABLE DYNAMIQUE 1	183		183
**D GROUPAMA EPARGNE RESPONSABLE EQUILIBRE 1	287		287
**D WORLD EQUITIES	4.597		4.597
**D FCPE IBM FRANCE C	28.000		28.000
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	4.806		4.806
**D HSBC ACTIONS MONDE	116.783		116.783
**D G FUND EQUITY CONVICTIONS ISR	1.208		1.208
**D COVEA FLEXIBLE ISR	264.769		264.769
**D COVEA SOLIS	822.279		822.279
**D NATIXIS LCR ACTIONS EURO	86.327		86.327
**D GROUPAMA EUROPE EQUITIES	76.157		76.157
**D PALATINE OR BLEU	550.000		550.000
**D GROUPAMA EURO EQUITIES	24.949		24.949
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	316.030		316.030
**D POLLUX	24.000		24.000
**D CNP ASSUR EDRAM ACTIONS EUROPE	864.740		864.740
**D NORGES BANK	626.983		626.983
**D ENERGY SUPER	34.701		34.701
**D MLC INVESTMENTS, MLC LIMITED	54.079		54.079

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EQUIPSUPER	14.129		14.129
**D MYLIFEMYMONEY SUPERANNUATION FUND	10.372		10.372
**D JANA PASSIVE GLOBAL SHARE TRUST	22.934		22.934
**D RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	785.624		785.624
**D MIGROS BANK (LUX) FONDS 50	7.320		7.320
**D MIGROS BANK (LUX) FONDS 30	3.200		3.200
**D MIGROS BANK (LUX) FONDS INTERSTOCK	6.200		6.200
**D MIGROS BANK (LUX) FONDS 40 (EUR)	6.150		6.150
**D UBS FUND MGT (CH) AG	242.839		242.839
**D CREDIT SUISSE FUNDS AG	94.097		94.097
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	2.928.239		2.928.239
**D STICHTING PENSIOENFONDS ING..	1.826.314		1.826.314
**D LEGAL AND GENERAL CCF	13.925		13.925
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	396.505		396.505
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	747.060		747.060
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT 700	44.907		44.907
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	141.454		141.454
**D WHEELS COMMON INVESTMENT FUND TRUSTEES LIMITED	43.122		43.122
**D ABERDEEN STANDARD ACS I	1.981		1.981
**D CHEVRON UK PENSION PLAN.	355		355
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	846.156		846.156
**D FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	8.874		8.874
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	1.162.566		1.162.566
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	52.501		52.501
**D SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	7.095		7.095
**D QIC LISTED EQUITIES FUND	90.098		90.098
**D STICHTING HEINEKEN PENSIOENFONDS	20.706		20.706
**D THE BANK OF IRELAND STAFF PENSIONS FUND	403.101		403.101
**D STICHTING PENSIOENFONDS SAGITTARIUS	61.637		61.637
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	1.040.648		1.040.648
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	2.930.835		2.930.835
**D DOW RETIREMENT GROUP TRUST	572.706		572.706
**D MRFF INVESTMENT COMPANY NO. 2 PTY LTD	1.242.240		1.242.240
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI	57.803		57.803
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	150.375		150.375
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	1.216.092		1.216.092
**D COLONIAL FIRST STATE INVESTMENT FUND 50	76.392		76.392
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	81.343		81.343
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	4.029		4.029
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	7.841		7.841
**D THE BUILDERS INITIATIVE INC	45.300		45.300
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	4.630		4.630
**D BROIDA WEISS 2012 FAMILY TRUST	5.536		5.536
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	930		930
**D QS INVESTORS INTERNATIONAL EQUITY DBI CIT	6.199		6.199
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	5.267		5.267
**D PEPSCO HOLDINGS INC. VEBA TRUST	161.942		161.942
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	4.573		4.573

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE COCA-COLA COMPANY	69.513		69.513
**D FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	1.418.394		1.418.394
**D FUNDO DE PENSOES.	20.946		20.946
**D BECTON DICKINSON AND COMPANY MASTER RETIREMENT TRUST	81.085		81.085
**D MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PLANS QUALIFIED BECHTEL RETIREMENT PLANS 70.939		70.939	
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	14.400		14.400
**D R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND	11.500		11.500
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	719		719
**D JCW 1987 ARTICLE II DESC TRUST FBO JMW DTD 1/1/2012	816		816
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	447		447
**D MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	843.654		843.654
**D NINE MILE POINT NDT QUALIFIED PARTNERSHIP	25.000		25.000
**D LTW INVESTMENTS LLC	105.524		105.524
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	8.212		8.212
**D ARVEST FOUNDATION	1.277		1.277
**D BELLSOUTH CORPORATE TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	19.300		19.300
**D KBI GLOBAL INVESTMENT FUND	59.021		59.021
**D BEAT DRUGS FUND ASSOCIATION	2.621		2.621
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	1.967.142		1.967.142
**D PUBLIC PENSION AGENCY	1.092.295		1.092.295
**D MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	44.094		44.094
**D PRO-GEN INVESTMENTS LLC	11.936		11.936
**D CINDY SPRINGS LLC	164.372		164.372
**D ORIZABA LP	10.238		10.238
**D NELKE PARTNERSHIP C/O NORTHERN TRUST COMPANY MANAGER	3.054		3.054
**D OMEGA FFIP LIMITED PARTNERSHIP.	6.700		6.700
**D MF INTERNATIONAL FUND LLC	4.298		4.298
**D MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	177.522		177.522
**D LUNA LLC	1.688		1.688
**D LTW GROUP HOLDINGS LLC	112.221		112.221
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	264		264
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	153.590		153.590
**D LAKE AVENUE INVESTMENTS LLC	98.787		98.787
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	57.101		57.101
**D RDM LIQUID LLC	57.800		57.800
**D KLO INVESTMENT LLC	10.519		10.519
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	314.403		314.403
**D WAM INVESTMENTS, LLC	937		937
**D GLOBAL BOND FUND WAYCROSSE INC	185.502		185.502
**D MALACHITE 35 TRUST	7.209		7.209
**D ZOMA CAPITAL PORTFOLIO LLC	38.082		38.082
**D SODA SPRINGS PARTNERS LLC	1.633.160		1.633.160
**D FCM INTERNATIONAL LLC	4.450		4.450
**D SHIMODA HOLDINGS LLC	775		775
**D 801 INVESTMENTS LLC	20.621		20.621
**D AVALON PORTFOLIO II LLC	3.806		3.806
**D ARIEL INTERNATIONAL DM/EM LLC	2.511.422		2.511.422

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THYSSEN GLOBAL INVESTMENTS CORP	1.673		1.673
**D SLW PORTFOLIO LLC	1.783		1.783
**D SENTINEL INTERNATIONAL FUND	2.611		2.611
**D SALIX LLC	38.659		38.659
**D GWL GLOBAL INVESTMENTS LLC.	399.648		399.648
**D THE GRAUSTEIN TRUSTS PARTNERSHIP	9.014		9.014
**D BETTER BE GOOD LLC	1.778		1.778
**D FIDDLER PARTNERS LLC.	1.095		1.095
**D FOURTH AVENUE INVESTMENT COMPANY	28.854		28.854
**D DFI LP EQUITY (PASSIVE	1.373		1.373
**D DYNASTY INVEST LTD	4.845		4.845
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	7.158		7.158
**D IRR K LLC	17.777		17.777
**D CARNELIAN INVESTMENT MANAGEMENT LLC	17.110		17.110
**D CARROLL AVENUE PARTNERS LLC.	707		707
**D INTERNATIONAL EQUITY FUND LLC	36.445		36.445
**D NTGI - QM COMMON DAILY ALL COUNTRY WORLD EX-US EQUITY INDEX	97.659		97.659
**D LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	987		987
**D LEGAL AND GENERAL MSCI EAFE SL FUND LLC	6.043		6.043
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	145.010		145.010
**D ASCENSION ALPHA FUND LLC.	5.824		5.824
**D UNITED NATIONS JOINT STAFF PENSION FUND	1.300.000		1.300.000
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN 700	185.135		185.135
**D MONDRIAN INTERNATIONAL EQUITY FUND L.P.	6.681.770		6.681.770
**D MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	1.844.522		1.844.522
**D Ngee ANN POLYTECHNIC	798		798
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	434.588		434.588
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1.831.422		1.831.422
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	63.390		63.390
**D HAGFORS LIMITED THE R&H TRUST COMPANY LTD	35.440		35.440
**D NEW ZEALAND SUPERANNUATION FUND	16.225		16.225
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	39.954		39.954
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	8.058		8.058
**D LORD MAYOR`S CHARITABLE FOUNDATION	1.844		1.844
**D MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	2.693.577		2.693.577
**D AUSTRALIAN CAPITAL TERRITORY	57.205		57.205
**D MFG CORE INFRASTRUCTURE FUND	1.229.884		1.229.884
**D MAGELLAN INFRASTRUCTURE FUND	9.183.243		9.183.243
**D AUSTRALIA POST SUPERANNUATION SCHEME	13.298		13.298
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7.	1.482.429		1.482.429
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	830.363		830.363
**D QIC INTERNATIONAL EQUITIES FUND	69.775		69.775
**D ENERGY INVESTMENT FUND	643.509		643.509
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	14.495		14.495
**D MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	3.573.006		3.573.006
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	300.810		300.810
**D IAGAM GLOBAL EQUITY TRUST.	87.867		87.867
**D EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	319.572		319.572

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	1.744.215		1.744.215
**D JOHN T WALTON FAMILY TRUST.	248.701		248.701
**D HRW TESTAMENTARY TRUST NO 1	14.863		14.863
**D HRW TESTAMENTARY TRUST NO. 10	6.127		6.127
**D HRW TRUST NO 2 UAD 01/17/03	14.918		14.918
**D HRW TESTAMENTARY TRUST NO 3	17.306		17.306
**D HRW TRUST NO 1 UAD 01/17/03	21.637		21.637
**D S. ROBSON WALTON 2010 TRUST	8.791		8.791
**D HRW TESTAMENTARY TRUST NO. 11	292.987		292.987
**D EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E	121.479		121.479
**D HRW TRUST NO 3 UAD 01/17/03	311.849		311.849
**D HRW TESTAMENTARY TRUST NO. 12	19.507		19.507
**D HRW TESTAMENTARY TRUST NO 4	5.361		5.361
**D HRW TESTAMENTARY TRUST NO 6	10.777		10.777
**D HRW TESTAMENTARY TRUST NO 5	6.947		6.947
**D HRW TRUST NO 4 UAD 01/17/03	371.574		371.574
**D HRW TESTAMENTARY TRUST NO. 7.	14.952		14.952
**D HRW TESTAMENTARY TRUST NO 2	14.383		14.383
**D HRW TESTAMENTARY TRUST NO. 8	451.411		451.411
**D HRW TESTAMENTARY TRUST NO. 9.	11.820		11.820
**D TRINITY COLLEGE CAMBRIDGE	12.914		12.914
**D THE UNIVERSITY OF ARKANSAS FOUNDATION INC	169.438		169.438
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	47.749		47.749
**D THE LAURIE M. TISCH FOUNDATION INC	10.449		10.449
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	5.218		5.218
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	79.421		79.421
**D ARIEL GLOBAL FUND	278.979		278.979
**D NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	23.136		23.136
**D EXELON FITZPATRICK QUALIFIED FUND	1.731		1.731
**D ACORN 1998 TRUST.	3.185		3.185
**D CYSTIC FIBROSIS FOUNDATION	70.299		70.299
**D THE CHARLOTTE-MECKLENBURG HOSPITAL AUTHORITY	1.635.833		1.635.833
**D ATRIUM HEALTH FOUNDATION	75.458		75.458
**D ARIEL INTERNATIONAL FUND	6.889.656		6.889.656
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	183.967		183.967
**D NORTHERN ENGAGE360 FUND.	379.863		379.863
**D MICHIGAN CATHOLIC CONFERENCE	3.509		3.509
**D MOTOROLA SOLUTIONS RETIREMENT TRUST	268.888		268.888
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	648.470		648.470
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	9.707		9.707
**D HOBSON/LUCAS FAMILY FOUNDATION	148.246		148.246
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST.	1.073		1.073
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	6.793		6.793
**D NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	4.995.794		4.995.794
**D MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	177.709		177.709
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	3.610.957		3.610.957
**D JTW TRUST NO. 5 UAD 9/19/02	4.211		4.211
**D JTW TRUST NO. 2 UAD 9/19/02	8.104		8.104

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D JTW TRUST NO. 4 UAD 9/19/02	8.489		8.489
**D JTW TRUST NO. 1 UAD 9/19/02	211.751		211.751
**D JTW TRUST NO. 3 UAD 9/19/02	10.536		10.536
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	93.606		93.606
**D ILLINOIS MUNICIPAL RETIREMENT FUND	1.767.286		1.767.286
**D MERCY INVESTMENT SERVICES INC	1		1
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	163.122		163.122
**D OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	891.900		891.900
**D CHEVRON MASTER PENSION TRUST	84.080		84.080
**D ALFRED I DUPONT CHARITABLE TRUST	73		73
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	429.545		429.545
**D BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	122.066		122.066
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	106.584		106.584
**D ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	468.925		468.925
**D SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	247.104		247.104
**D SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	460.757		460.757
**D UTAH STATE RETIREMENT SYSTEMS	997		997
**D WYOMING RETIREMENT SYSTEM	41.344		41.344
**D HSBC GLOBAL EQUITY FUND	31.708		31.708
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	14.005		14.005
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	1.028.929		1.028.929
**D FLEXSHARES ICAV	6.854		6.854
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	9.729		9.729
**D LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	739.512		739.512
**D LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	4.483		4.483
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	7.793		7.793
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	1.247.674		1.247.674
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	150.245		150.245
**D PREMIER GLOBAL INFRASTRUCTURE INCOME FUND	61.200		61.200
**D PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	72.000		72.000
**D BARINGS INVESTMENT FUNDS PLC.	168.062		168.062
**D BARINGS INTERNATIONAL UMBRELLA FUND	56.881		56.881
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	62.816		62.816
**D MFG INVESTMENT FUND PLC	1.235.729		1.235.729
**D PRESCIENT ICAV.	33.267		33.267
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1.947.624		1.947.624
**D LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (57.909		57.909
**D LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	602.358		602.358
**D KBI FUNDS ICAV	69.117		69.117
**D LEGAL AND GENERAL ICAV	2.109		2.109
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	5.761		5.761
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	607.675		607.675
**D ILLINOIS STATE BOARD OF INVESTMENT	1.212.071		1.212.071
**D BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	7.724		7.724
**D LF ROBECO ACS UMBRELLA FUND.	246.747		246.747
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	3.209		3.209
**D UBS COMMON CONTRACTUAL FUND	55.340		55.340
**D QSUPER	40.670		40.670

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	198.683		198.683
**D CLEARWATER INTERNATIONAL FUND	70.149		70.149
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	145.172		145.172
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	488.833		488.833
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR I	1.607.508		1.607.508
**D UNIVEST.	100		100
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	118.058		118.058
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	440.392		440.392
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	75.317		75.317
**D NORTHERN TRUST UCITS FGR FUND	332.117		332.117
**D ROBECO INSTITUTIONAL UMBRELLA FUND	768.658		768.658
**D MAN NUMERIC ALTERNATIVE RISK PREMIA LOW BETA C/O NUMERIC HOLDINGS LLC	204.100		204.100
**D CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	113.160		113.160
**D LGT SELECT FUNDS	93.114		93.114
**D MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	894.083		894.083
**D PRAMERICA SICAV - GLOBAL EQUITY	183.894		183.894
**D VARIOPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	111.602		111.602
**D VONTOBEL FUND - VESCORE GLOBAL EQUITY MULTI FACTOR	5.681		5.681
**D DANSKE INVEST SICAV - GLOBAL INDEX	135.197		135.197
**D DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND	132.460		132.460
**D VONTOBEL FUND (CH) - VESCORE GLOBAL EQUITY MULTI FACTOR C/O VONTOBEL FONDS SERVICES AG	1.800		1.800
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	15.232		15.232
**D SPRING 625	96.028		96.028
**D VALUE QUEST PARTNERS LLC - EUROPEAN FOCUSED VALUE	3.373		3.373
**D MUGUET VENTURES LLC	8.937		8.937
**D THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	1.207		1.207
**D EAGLE	5.587		5.587
**D CHRISTOPHER J MILLERCHIP	2.634		2.634
**D UNIVERSE THE CMI CONTINEN. EUROPEAN EQUITY	197.391		197.391
**D CDIL WHITEHELM CAP LS CR INFS FD	289.337		289.337
**D CMLA INDEXED GLOBAL SHARE FUND	12.153		12.153
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	28.418.322		28.418.322
**D ILA-LA WORLD ESG SCREENED FUND	41.371		41.371
**D ILA - RAFIMF	14.049		14.049
**D IRISH LIFE ASSURANCE PLC	1.786.337		1.786.337
**D IRISH LIFE ASSURANCE.	237.752		237.752
**D STICHTING MN SERVICES	1.326.435		1.326.435
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	391.559		391.559
**D ZURICH LIFE ASSURANCE PLC	67.904		67.904
**D CFSIL ATF CMLA INTERNATIONAL SHARE FUND	12.491		12.491
**D STICHTING MN SERVICES AANDELENFO ND	238.169		238.169
**D LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	8.124		8.124
**D LEGAL AND GENERAL INVESTMENT MANAGEMENT	52.414		52.414
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	5.303.454		5.303.454
**D NANCY AND CLARK GIBBS LIVING TRUST	2.000		2.000
**D MANULIFE GLOBAL FUND (SICA	27.296		27.296
**D COLONIAL FIRST STATE INVESTMENTS LIMITED.	5.519.400		5.519.400
**D AEGON CUSTODY B.V.	1.166.071		1.166.071

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Cognome	Tot. Voti	Proprio	Delega
**D THE NOMURA TRUST AND BANKING CO LTD	86.646		86.646
**D BERESFORD FUNDS PLC	498.047		498.047
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	246.682		246.682
**D CFSIL - COMMONWEALTH GLOBAL SHARE FUND 22	199.491		199.491
**D CFSIL - COMMONWEALTH GLOBAL SHARE FUND 23	70.048		70.048
**D STICHTING PGGM DEPOSITARY	4.079.214		4.079.214
**D INTERNATIONAL EQUITIES FUND	34.132		34.132
**D MACQUARIE TRUE INDEX GLOBAL INFRASECURITIES FUND	242.326		242.326
**D PRINCIPAL MPF EUROPEAN EQUITY FUND	86.396		86.396
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	39.645		39.645
**D LEGG MASON INC.	3.596		3.596
**D CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1.288		1.288
**D SDA INTL EQUITY INDEX FD-WORLD	53.371		53.371
**D CBOSC-CBGS-WGSS07	22.926		22.926
**D CBOSC ATF CW BK GRP SUP WGSS08	21.613		21.613
**D STANDARD LIFE INVESTMENT COMPANY FUND	6.035		6.035
**D MACQUARIE INVESTMENT MANAGEMENT LIMITED	486.749		486.749
**D JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	3.006.240		3.006.240
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	683		683
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	10.970.797		10.970.797
**D WALDEN INTERNATIONAL EQUITY FUND	90.171		90.171
**D VICTORY MARKET NEUTRAL INCOMEFUND	187.639		187.639
**D FIDANTE PARTNERS LIMITED	746.080		746.080
**D NEWBURG NOMINEES LIMITED INVESTORSWHOLESALE GLOBAL EQUITY (INDEX) TRUST	96.244		96.244
**D LATVIJAS BANKA	27.904		27.904
**D VICTORY RS GLOBAL FUND	307.839		307.839
**D VICTORY RS INTERNATIONAL FUND	700.919		700.919
**D VICTORY RS INTERNATIONAL VIP SERIES	282.027		282.027
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	94.021		94.021
**D MACQUARIE MULTI-FACTOR FUND.	22.467		22.467
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	17.829		17.829
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	18.840		18.840
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	11.094		11.094
**D VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	11.804		11.804
**D SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF	2.087		2.087
**D HOSTPLUS POOLED SUPERANNUATION TRUST	53.506		53.506
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	69.714		69.714
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	403.093		403.093
**D WHITEHELM LISTED CORE INFRASTRUCTURE FUND - UNHEDGED	2.273		2.273
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	77.370		77.370
**D ABERDEEN FUNDS-ABERDEEN MULTI MANAGER MULTI ASSET DISTRIBUTION PORTFOLIO FUND	11.123		11.123
**D ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	32.355		32.355
**D USAA CAPITAL GROWTH FUND.	288.133		288.133
**D USAA INTERNATIONAL FUND.	2.979.461		2.979.461
**D USAA WORLD GROWTH FUND	1.110.323		1.110.323
**D PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE	2.580		2.580
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	19.000		19.000
**D RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	6.156		6.156

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SUN LIFE REAL ASSETS PRIVATE POOL	3.594.459		3.594.459
**D NBIMC EAFE EQUITY INDEX FUND.	59.720		59.720
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N.	2.688		2.688
**D NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	155.260		155.260
**D BETASHARES GLOBAL ENERGY COMPANIES ETF - CURRENCY HEDGED	355.211		355.211
**D MERCER PRIVATE WEALTH REAL ASSETS POOL	48.649		48.649
**D NORTHWATER ENHANCED IMMUNIZATION TRUST II	104.973		104.973
**D SHORT BROTHERS COMMON INVESTMENT FUND	363.954		363.954
**D BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	372.083		372.083
**D THE BOMBARDIER TRUST (UK)	177.160		177.160
**D CI GLOBAL HIGH DIVIDEND ADVANTAGE FUND	533.379		533.379
**D CI CORPORATE CLASS LIMITED - CI GLOBAL HIGH DIVIDEND ADVANTA	86.473		86.473
**D VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST	539.819		539.819
**D THE ENDEAVOUR II FUND.	6.267		6.267
**D WINDWISE GLOBAL DEFENSIVE LONG SHORT EQUITY FUND LIMITED	33		33
**D MACQUARIE - GLOBAL LISTED INFR FD;	76.211		76.211
**D NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	45.572		45.572
**D PANAGORA ASSET MANAGEMENT INC..	1.920		1.920
**D DANSKE INVEST SICAV - EUROPE LONG-SHORT EQUITY FACTORS	282.050		282.050
**D GOVERNMENT OF NORWAY	54.238.369		54.238.369
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	11.464		11.464
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O MATSACK TRUST LIMITED	7.132		7.132
**D MONETARY AUTHORITY OF SINGAPORE	29.512		29.512
**D VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	267.361		267.361
**D TEACHER RETIREMENT SYSTEM OF TEXAS	770.367		770.367
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	350.105		350.105
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	975.553		975.553
**D GLOBAL ADVANTAGE FUNDS	42.501		42.501
**D UBS ETF	7.281.041		7.281.041
**D DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40.713		40.713
**D MULTILABEL SICAV	60.617		60.617
**D DWS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	64.454		64.454
**D DWS FIXED MATURITY	361.105		361.105
**D XTRACKERS	3.123.925		3.123.925
**D DWS INVEST	5.811.453		5.811.453
**D GOLDMAN SACHS FUNDS	4.365		4.365
**D AZ EURO INVESTMENTS S.A.	1.337.296		1.337.296
**D AXA WORLD FUNDS	618.829		618.829
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	775.600		775.600
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	38.790		38.790
**D RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	50.895		50.895
**D IBM RETIREMENT PLAN	8.915		8.915
**D UIFONDS AKTIEN EUROPE MVOLA PASSIVE	104.415		104.415
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3.457		3.457
**D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17.305		17.305
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	12.000		12.000
**D AB CAP FUND INC AB ALL MARKET INCOME PORTFOLIO	251		251
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	15.010		15.010

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AB GLOBAL RISK ALLOCATION FUND INC	22.765		22.765
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	112.128		112.128
**D LAZARD EQUITY FRANCHISE PORTFOLIO	574.326		574.326
**D LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	111.843.151		111.843.151
**D INTERNATIONAL MONETARY FUND	148.340		148.340
**D COHEN & STEERS ALTERNATIVE INCOME FUND, INC	30.743		30.743
**D COHEN & STEERS, INC.	2.265		2.265
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1.235.002		1.235.002
**D LAZARD REAL ASSETS PORTFOLIO	119.448		119.448
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	90.659		90.659
**D COHEN & STEERS REAL ASSETS FUND, INC	56.072		56.072
**D COHEN & STEERS INFRASTRUCTURE FUND, INC.	5.198.496		5.198.496
**D COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	1.066.760		1.066.760
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	15.633		15.633
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	182.660		182.660
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILAUNIVERSALFONDS	25.684		25.684
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTTEAKTIEN	116.754		116.754
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	413.306		413.306
**D SCHWAB INTERNATIONAL EQUITY ETF	2.944.078		2.944.078
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	545.969		545.969
**D FCA US LLC MASTER RETIREMENT TRUST	1.850.816		1.850.816
**D JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	193.200		193.200
**D JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	356.588		356.588
**D JOHN HANCOCK FUNDS II STRATEGICEQUITY ALLOCATION FUND	206.450		206.450
**D ARKWRIGHT, LLC	20.929		20.929
**D JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	46.291		46.291
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5.158		5.158
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1.097		1.097
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110.979		110.979
**D SYLVAN PARTNERS, LLC	13.785		13.785
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	491.209		491.209
**D TRMDLI OF THE ARMY AIR FORCE EXCHANGE SERVICE	72.558		72.558
**D RETMT ANNUITY PLAN EMPLOYEES ARMY AIR CE EXCHANGE SERVICE TRUST	165.923		165.923
**D KAISER FOUNDATION HOSPITALS	48.388		48.388
**D KAISER PERMANENTE GROUP TRUST	89.217		89.217
**D HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	107.850		107.850
**D STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	319.812		319.812
**D SSB RAFI DEVELOPED EXUS INDEX NONLENDING COMMON TRUST FUND	3.819		3.819
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	200.279		200.279
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	51.125		51.125
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	7.949.792		7.949.792
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	91.704		91.704
**D ZURICH INVEST ICAV	289.883		289.883
**D SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	14.218		14.218
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2.185.304		2.185.304
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	73.828		73.828
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	58.316		58.316
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	43.013		43.013

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PENSIOENFONDS METAAL OFP	70.487		70.487
**D FCA CANADA INC. ELECTED MASTER TRUST	386.569		386.569
**D BMO GLOBAL INFRASTRUCTURE FUND	139.122		139.122
**D WASHINGTON STATE INVESTMENT BOARD	4.291.741		4.291.741
**D DIVERSIFIED MARKETS (2010) POOLED FUND TRUST	23.702		23.702
**D WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	104.284		104.284
**D WISDOMTREE INTERNATIONAL EQUITYFUND	198.608		198.608
**D WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	314.957		314.957
**D WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	152.233		152.233
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	230.406		230.406
**D WISDOMTREE ISSUER ICAV	41.411		41.411
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.765		4.765
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF 68	13.152		13.152
**D VANECK VECTORS NATURAL RESOURCES ETF	18.727		18.727
**D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	57.572		57.572
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	67.431		67.431
**D AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	15.440		15.440
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	25.718		25.718
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	22.733		22.733
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	181.711		181.711
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	9.320		9.320
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	4.642.617		4.642.617
**D STATE STREET CCF	30.443		30.443
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	22.033		22.033
**D ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	1.651		1.651
**D CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	2.718.059		2.718.059
**D SIR DAVID TRENCH FUND FOR RECREATION	18.387		18.387
**D STATE STREET IRELAND UNIT TRUST	11.154		11.154
**D THE WORKERS` COMPENSATION BOARD	4.895.167		4.895.167
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	267.912		267.912
**D BIMCOR GLOBAL EQUITY POOLED FUND	121.801		121.801
**D DESJARDINS DEVELEXUSA EXCANADA MULTIFACTOR CONTR VOLATILITY ETF	643		643
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11.017		11.017
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14.668		14.668
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	41.323		41.323
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	16.018		16.018
**D PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	10.895		10.895
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	12.638		12.638
**D ALASKA COMMON TRUST FUND	114.075		114.075
**D DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVOP	52.089		52.089
**D DWS INVESTMENT GMBH FOR DEAMFONDS PPC GEQ	4.018		4.018
**D BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	6.452		6.452
**D FIDELITY COMMONWEALTH TRUST II:FIDELITY INT`L ENHANCED INDEX FD	718.029		718.029
**D FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	30.392		30.392
**D PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	12.560		12.560
**D PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	2.687		2.687
**D STATE OF NEW JERSEY COMMON PENSION FUND D	1.320.891		1.320.891
**D NEW YORK STATE DEFERRED COMPENSATION PLAN	29.712		29.712

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D CITY OF NEW YORK GROUP TRUST	530.274		530.274
**D NUVEEN REAL ASSET INCOME & GROWTH FUND	910.973		910.973
**D NUVEEN SANTA BARBARA GLOBAL DIVIDEND GROWTH FUND	65.074		65.074
**D NUVEEN SANTA BARBARA INTERNATIONAL DIVIDEND GROWTH FUND	26.784		26.784
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17.438		17.438
**D TEXAS MUNICIPAL RETIREMENT SYSTEM	1.427.201		1.427.201
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	625.042		625.042
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	69.428		69.428
**D FRANK RUSSELL INVESTMENT COMPANY PLC	66.682		66.682
**D NUVEEN WINSLOW INTERNATIONAL LARGE CAP FUND	13.245		13.245
**D NUVEEN REAL ASSET INCOME FUND	2.158.118		2.158.118
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.478.804		1.478.804
**D MERCER QIF CCF	612.795		612.795
**D MARIGOLD TACTICAL STRATEGIES LTD	12.567		12.567
**D MGI FUNDS PLC	1.574.839		1.574.839
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	159.662		159.662
**D PRUDENTIAL TAX EXEMPT TRUSTS	23.808		23.808
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	103.179		103.179
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.514		4.514
**D HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	250.668		250.668
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	37.029		37.029
**D RHUMBLINE LOW CARBON INDEX FUND LLC	58.812		58.812
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	437.393		437.393
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	21.571		21.571
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	82.321		82.321
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	239.985		239.985
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	27.190		27.190
**D OPENWORLD PUBLIC LIMITED COMPANY	64.809		64.809
**D MULTI STYLE MULTI MANAGER FUNDS PLC	26.382		26.382
**D DWS GLOBAL INCOME BUILDER FUND	256.258		256.258
**D DWS GLOBAL INCOME BUILDER VIP	44.530		44.530
**D INVESCO GLOBAL INFRASTRUCTURE FUND	393.878		393.878
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2.736		2.736
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	14.743		14.743
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	3.308		3.308
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	77.545		77.545
**D JNL/RAFI FUNDAMENTAL EUROPE FUND	40.161		40.161
**D JNL/MELLON MSCI WORLD INDEX FUND	13.294		13.294
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	12.097		12.097
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	760		760
**D SUNAMERICA EQUITY FUNDS AIG INTERNATIONAL DIVIDEND STRATEGY FUND	143.546		143.546
**D SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	3.091		3.091
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	37.783		37.783
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	25.396		25.396
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	46.288		46.288
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	8.544		8.544
**D TANGERINE BALANCED GROWTH PORTFOLIO	34.425		34.425
**D TANGERINE EQUITY GROWTH PORTFOLIO	39.857		39.857

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FIRST CHURCH OF CHRIST SCIENTIST	2.174		2.174
**D LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	8.821.497		8.821.497
**D LAZARD GLOBAL EQUITY FRANCHISE (CANADA) FUND	1.171.306		1.171.306
**D THE COLORADO HEALTH FOUNDATION	576		576
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	6.537		6.537
**D LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST LAZARD ASSET MANAGEMEN	3.518.328		3.518.328
**D TANGERINE DIVIDEND PORTFOLIO	26.806		26.806
**D TANGERINE BALANCED INCOME PORTFOLIO	5.229		5.229
**D TANGERINE BALANCED PORTFOLIO	29.980		29.980
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	40.361		40.361
**D GOVERNMENT PENSION INVESTMENT FUND	626.467		626.467
**D HAND COMPOSITE EMPLOYEE BENEFITTRUST	25.251		25.251
**D PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	66.900		66.900
**D HARTFORD MULTIFACTOR INTERNATIONAL FUND	420		420
**D VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	275.417		275.417
**D HARBOR ROBECO INTERNATIONAL CONSERVATIVE EQUITIES FUND	4.095		4.095
**D HARBOR ROBECO GLOBAL CONSERVATIVE EQUITIES FUND	3.797		3.797
**D STATE OF MINNESOTA	2.113.435		2.113.435
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	3.110		3.110
**D RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	20.832		20.832
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	17.622		17.622
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	3.166		3.166
**D EATON VANCE EQUITY HARVEST FUNDLLC	6.394		6.394
**D US LEGACY INCOME COMMON TRUST FUND	27.364		27.364
**D THE NORINCHUKIN BANK	369.600		369.600
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	46.956		46.956
**D FRANKLIN LIBERTYSHARES ICAV	233.832		233.832
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	21.753		21.753
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	6.050		6.050
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	2.004		2.004
**D EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	175.073		175.073
**D PARAMETRIC INTERNATIONAL EQUITYFUND	48.800		48.800
**D FND DE SEGURANCA SOCIAL DE MACAU	63.634		63.634
**D FRANKLIN LIBERTYQT INTERNATIONAL EQUITY INDEX ETF	2.235		2.235
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	16.457		16.457
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1.286.701		1.286.701
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	1.238.378		1.238.378
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	16.382		16.382
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	128.350		128.350
**D CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	212.697		212.697
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	46.286		46.286
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	683.754		683.754
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	55.292		55.292
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6.797		6.797
**D MATB MSCI KOKUSAI INDEX MOTHER FUND	18.621		18.621
**D AXA IM SMART MATCHING SOLUTIONSPUBLIC LIMITED COMPANY	10.875		10.875
**D ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	635.471		635.471
**D AMERICAN BUREAU OF SHIPPING	2.285		2.285

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INVESCO MSCI WORLD SRI INDEX FUND	1.299		1.299
**D INSTITUTIONAL RETIREMENT TRUST	195.867		195.867
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11.344		11.344
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	232.007		232.007
**D ONDERLINGE LEVENSVERZEKERING MAATSCHAPPIJ `S-GRAVENHAGE UA	312.024		312.024
**D ALLEANZA ASSICURAZIONI S.P.A.	2.310.435		2.310.435
**D ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINIT	19.547		19.547
**D GENERAL SYNOD PENSION PLAN	62.824		62.824
**D CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	119.987		119.987
**D COUNSEL DEFENSIVE GLOBAL EQUITY	5.294		5.294
**D IPC MULTI-FACTOR INTERNATIONAL EQUITY	3.369		3.369
**D BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	23.868		23.868
**D MCGILL UNIVERSITY PENSION FUND	1		1
**D MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	5.901		5.901
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	13.898		13.898
**D MACKENZIE GLOBAL INFRASTRUCTUREIND EX ETF	7.300		7.300
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	4.658		4.658
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	11.612		11.612
**D HYDRO ONE PENSION PLAN .	2.006.720		2.006.720
**D PURPOSE INTERNATIONAL DIVIDEND FUND	192.594		192.594
**D TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	382.709		382.709
**D TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	260.179		260.179
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	1		1
**D EPOCH GLOBAL SHAREHOLDER YIELD FUND	24.418		24.418
**D TD EUROPEAN INDEX FUND .	1		1
**D TD GLOBAL LOW VOLATILITY FUND	1		1
**D TD INTERNATIONAL EQUITY INDEX ETF	85.807		85.807
**D TD Q GLOBAL DIVIDEND ETF	1		1
**D TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	91.891		91.891
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1.355		1.355
**D THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	407.156		407.156
**D TD PENSION PLAN (CANADA)	450.293		450.293
**D IMPERIAL INTERNATIONAL EQUITY POOL	2		2
**D FIRST ASSET MSCI EUROPE LOW RISK WEIGHTED ETF	1		1
**D FIRST ASSET MSCI INTERNATIONAL LOW RISK WEIGHTED ETF	11.478		11.478
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	92.471		92.471
**D CIBC INTERNATIONAL INDEX FUND	91.259		91.259
**D CIBC EUROPEAN INDEX FUND	1		1
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	1		1
**D BLACKROCK STRATEGIC FUNDS	924.371		924.371
**D BLACKROCK GLOBAL INDEX FUNDS	120.644		120.644
**D COHEN AND STEERS SICAV	29.324		29.324
**D DWS MULTI ASSET PIR FUND	547.848		547.848
**D DWS FUNDS	1.253.135		1.253.135
**D DWS INVESTMENT SA FOR AL DWS GLOBALAKTIV	1.319.938		1.319.938
**D DWS INVESTMENT SA FOR DB ADVISORS STRATEGY FUND	28.721		28.721
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	890.978		890.978
**D ISHARES MSCI ACWI ETF	615.527		615.527

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ISHARES MSCI ACWI EX U.S. ETF	312.481		312.481
**D ISHARES GLOBAL UTILITIES ETF	212.850		212.850
**D ISHARES MSCI EUROZONE ETF	1.942.187		1.942.187
**D ISHARES EUROPE ETF	353.384		353.384
**D ISHARES MSCI EAFE ETF	6.692.563		6.692.563
**D ISHARES MSCI EAFE VALUE ETF	2.947.984		2.947.984
**D ISHARES MSCI KOKUSAI ETF	7.918		7.918
**D ISHARES MSCI ITALY ETF	2.626.740		2.626.740
**D ISHARES INTERNATIONAL SELECT DIVIDEND ETF	8.622.287		8.622.287
**D ISHARES EDGE MSCI MIN VOL EAFE ETF	7.335.107		7.335.107
**D ISHARES CORE MSCI EUROPE ETF	615.853		615.853
**D ISHARES MSCI ACWI LOW CARBON TARGET ETF	115.632		115.632
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	588.374		588.374
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	5.460		5.460
**D ISHARES ESG MSCI EAFE ETF	963.265		963.265
**D ISHARES MSCI WORLD ETF	79.570		79.570
**D ISHARES CORE MSCI EAFE ETF	9.343.748		9.343.748
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1.859.251		1.859.251
**D ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	554.371		554.371
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	29.134		29.134
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	416.133		416.133
**D ISHARES MSCI EUROPE IMI INDEX ETF	39.643		39.643
**D ISHARES ESG MSCI EAFE INDEX ETF	6.731		6.731
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	14.613		14.613
**D ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	77.276		77.276
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	18.086		18.086
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	106.719		106.719
**D ARIZONA STATE RETIREMENT SYSTEM	2.172		2.172
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	211.877		211.877
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	50.841		50.841
**D UBS (IRL) ETF PLC	755.794		755.794
**D DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51.024		51.024
**D AXA INVESTMENT MANAGERSGLOBAL EQUITY CHF	14.865		14.865
**D UBS (US) GROUP TRUST	124.820		124.820
**D CENTRAL PROVIDENT FUND BOARD	3.933		3.933
**D CITY UNIVERSITY OF NEW YORK	1.450		1.450
**D TEACHERS INSURANCE AND ANNUITYASSOCIATION OF AMERICA	5.802		5.802
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	123.603		123.603
**D TRUST I JPMORGAN GLOBAL ACTIVEALLOCATION PORTFOLIO	89.779		89.779
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	449.385		449.385
**D EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	648.931		648.931
**D EPOCH GLOBAL EQUITY SHAREHOLDERYIELD FUND	136.014		136.014
**D LVIP MONDRIAN INTERNATIONAL VALUE FUND	1.658.910		1.658.910
**D LVIP SSGA INTERNATIONAL INDEX FUND	328.693		328.693
**D SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	37.681		37.681
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	27.170		27.170
**D SPDR MSCI EAFE STRATEGICFACTORSETF	171.187		171.187
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	15.020		15.020

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PGIM FUNDS PUBLIC LIMITED COMPANY	31.088		31.088
**D PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	13.258		13.258
**D PRUDENTIAL HONG KONG LIMITED	852.305		852.305
**D PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	102.849		102.849
**D DEAM-FONDS CPT	10.000		10.000
**D DWS INVESTMENT GMBH FOR DEUTSCHE RR17	9.656		9.656
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	17.653		17.653
**D RUSSELL GLOBAL INFRASTRUCTURE POOL	185.451		185.451
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	5.893		5.893
**D SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	470.031		470.031
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.498.413		1.498.413
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	87.500		87.500
**D GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	353.775		353.775
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	17.060		17.060
**D GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	26.411		26.411
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.490.243		1.490.243
**D DWS INVESTMENT GMBH FOR DWS QI LOWVOL EUROPE	145.881		145.881
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	142.549		142.549
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	57.351		57.351
**D DWS INVESTMENT GMBH FOR DYNAMICEUROPE BALANCE	27.791		27.791
**D DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	41.049		41.049
**D DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	16.427		16.427
**D ISHARES PUBLIC LIMITED COMPANY	8.688.583		8.688.583
**D ISHARES II PUBLIC LIMITED COMPANY	4.898.168		4.898.168
**D ISHARES V PUBLIC LIMITED COMPANY	272.178		272.178
**D ISHARES III PUBLIC LIMITED COMPANY	909.565		909.565
**D ISHARES VI PUBLIC LIMITED COMPANY	353.895		353.895
**D ISHARES IV PUBLIC LIMITED COMPANY	1.717.491		1.717.491
**D ISHARES VII PLC	2.048.978		2.048.978
**D ISHARES EURO STOXX UCITS ETF (DE)	799.306		799.306
**D ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	6.331.777		6.331.777
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	849.395		849.395
**D ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2.999.974		2.999.974
**D ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	4.428.124		4.428.124
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.299.952		1.299.952
**D ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5.854.636		5.854.636
**D GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	56.435		56.435
**D CONAGRA FOODS MASTER PENSION TRUST	101.649		101.649
**D PACE INTERNATIONAL EQUITY INVESTMENTS	694.614		694.614
**D COLLEGE RETIREMENT EQUITIES FUND	225.540		225.540
**D TIAACREF INTERNATIONAL EQUITY INDEX FUND	1.888.525		1.888.525
**D BON SECOURS HEALTH SYSTEM INC.	104.472		104.472
**D DESJARDINS GLOBAL DIVIDEND FUND	2.423.045		2.423.045
**D BRIGHHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	137.424		137.424
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	181.498		181.498
**D ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	909.907		909.907
**D SPDR MSCI ACWI EXUS ETF	168.547		168.547
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	993.504		993.504

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9.450		9.450
**D MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	989		989
**D PRINCIPAL DIVERSIFIED REAL ASSET CIT	1.258.473		1.258.473
**D MERCY HEALTH RETIREMENT TRUST	44.455		44.455
**D SPDR PORTFOLIO EUROPE ETF	26.644		26.644
**D STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	3.561		3.561
**D SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1.769.345		1.769.345
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	22.669		22.669
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	11.753		11.753
**D FRANK RUSSELL INVESTMENT CO II PLC	14.630		14.630
**D IBM 401(K) PLUS PLAN TRUST	327.213		327.213
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF LF PRUDENTIAL EUROPEAN QIS FUND	61.961		61.961
**D ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	463.892		463.892
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29.333		29.333
**D COLONIAL FIRST STATE INVESTMENTFUND 3	52.965		52.965
**D CHRISTIAN SUPER	10.177		10.177
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	7.687		7.687
**D AWARE SUPER LEVEL 28	4.613		4.613
**D AWARE SUPER	41.719		41.719
**D VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	244.903		244.903
**D RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	31.854		31.854
**D LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	18.567.190		18.567.190
**D LAZARD GLOBAL EQUITY FRANCHISE FUND (HEDGED)	41.112		41.112
**D LAZARD GLOBAL EQUITY FRANCHISE FUND	494.976		494.976
**D AXA IM SUSTAINABLE EQUITY FUND	199.982		199.982
**D INTERNATIONAL EQUITIES SECTOR TRUST	2.863		2.863
**D SUNSUPER SUPERANNUATION FUND	236.497		236.497
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	7.062		7.062
**D SPDR SP WORLD EX AUSTRALIA FUND	6.198		6.198
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	44.261		44.261
**D STATE STREET GLOBAL INDEX PLUS TRUST	111		111
**D ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	54.935		54.935
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	30.375		30.375
**D PEOPLE`S BANK OF CHINA	313.185		313.185
**D FLOURISH INVESTMENT CORPORATION	141.874		141.874
**D BP PENSION FUND	57.282		57.282
**D GOLDMAN SACHS UK RETIREMENT PLAN	8.196		8.196
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	32.632		32.632
**D MANAGED PENSION FUNDS LIMITED	262.290		262.290
**D STICHTING PHILIPS PENSIOENFONDS	258.694		258.694
**D NATIONAL EMPLOYMENT SAVINGS TRUST	1.173.511		1.173.511
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	568.654		568.654
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1.058.777		1.058.777
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	42.395		42.395
**D INV SOLUTIONS FUNDS ICVC FUNDAMENTAL INDEX GLOBAL EQUITY FUND	260.262		260.262
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	531.244		531.244
**D HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	331.900		331.900
**D NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	683.905		683.905

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	68.176		68.176
**D FAMILY INVESTMENTS CHILD TRUST FUND	65.545		65.545
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38.776		38.776
**D BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466.472		466.472
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	375.283		375.283
**D STATE STREET TOTAL RETURN VIS FUND	36.827		36.827
**D THE AB PORTFOLIOS AB TAXMANAGED ALL MARKET INCOME PORTFOLIO	4.607		4.607
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	859.306		859.306
**D VANGUARD DEVELOPED MARKETS INDEX FUND	14.342.539		14.342.539
**D THE GLENMEDE FUND, INC.- QUANTITATIVE INTERNATIONAL EQUITY PORTFOLIO	48.060		48.060
**D EURIZONCAPITALSGR-EURIZONGLOBALMULTIASSETSELECTION SETT2022	33.600		33.600
**D EURIZON CAPITAL SGR - EURIZON RENDITA	32.282		32.282
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	76.448		76.448
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	1.729.154		1.729.154
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	106.705		106.705
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	652.487		652.487
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	732.133		732.133

Totale voti 2.365.429.382
Percentuale votanti % 96,786004
Percentuale Capitale % 70,381716

Assemblea Ordinaria del 28 aprile 2021

ESITO VOTAZIONE

Oggetto: **Seconda sezione: relazione sui compensi corrisposti (deliberazione non vincolante)**

Hanno partecipato alla votazione:

numero **1.863** legittimati ad intervenire in assemblea, rappresentanti per delega n° **2.443.978.754** azioni ordinarie, pari al **72,718898%** delle n. **3.360.857.809** azioni ordinarie costituenti il capitale sociale

Hanno votato:

		%AZIONI ORDINARIE RAPPRESENTATE (Quorum deliberativo)	%AZIONI AMMESSE AL VOTO	%CAP.SOC.
Favorevoli	2.365.429.382	96,786004	96,786004	70,381716
Contrari	39.516.289	1,616883	1,616883	1,175780
SubTotale	2.404.945.671	98,402888	98,402888	71,557495
Astenuti	39.033.083	1,597112	1,597112	1,161402
Non Votanti	0	0,000000	0,000000	0,000000
SubTotale	39.033.083	1,597112	1,597112	1,161402
Totale	2.443.978.754	100,000000	100,000000	72,718898

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**

CONTRARI

Cognome	Tot. Voti	Proprio	Delega
2 STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D UNIVERSITIES SUPERANNUATION SCHEME	331.045		331.045
**D SIEMENS-FONDS SIEMENS-RENTE	379.393		379.393
**D HC RENTE	18.708		18.708
**D SIEMENS EMU EQUITIES	146.876		146.876
**D SIEMENS BALANCED	38.355		38.355
**D IRCEC BEAUMARCHAIS	257.175		257.175
**D ECOFI AGIR POUR LE CLIMAT	228.598		228.598
**D RENAULT MOBILIZE SOLID AIR	40.180		40.180
**D DYNAMIS SOLIDAIRE	193.043		193.043
**D ECOFI ENJEUX FUTURS	1.322.837		1.322.837
**D ECOFI OPTIM VARIANCE	63.705		63.705
**D ECOFI ACTIONS RENDEMENT EURO	110.000		110.000
**D ECOFI ACTIONS RENDEMENT	100.000		100.000
**D JOHN E FETZER INSTITUTE INC	321.126		321.126
**D STICHTING BLUE SKY LIQUID ASSET FUNDS	198.605		198.605
**D THE GREATER MANCHESTER PENSION FUND.	397.048		397.048
**D WEST YORKSHIRE PENSION FUND	1.003.311		1.003.311
**D MERSEYSIDE PENSION FUND	7.161		7.161
**D NANCY AND CLARK GIBBS LIVING TRUST	2.000		2.000

Totale voti 5.159.166
Percentuale votanti % 0,211097
Percentuale Capitale % 0,153507

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**

ASTENUTI

	Cognome	Tot. Voti	Proprio	Delega
2	STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D	MAPFRE INVERSION SOCIEDAD DE VALORES SA	3.915.305		3.915.305
**D	BNY MELLONABSOLUTE RETURN GLOBAL CONVERTIBLEFUND	1.093		1.093
**D	RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	14.000		14.000
**D	RIVERFIELD SICAV - RIVERFIELD EQUITIES	36.826		36.826

Totale voti 3.967.224
Percentuale votanti % 0,162326
Percentuale Capitale % 0,118042

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**
NON VOTANTI

Cognome	Tot. Voti	Proprio	Delega
Totale voti	0		
Percentuale votanti %	0,000000		
Percentuale Capitale %	0,000000		

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**
FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
1 STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
*** BOROMEI PAOLA	11.760		11.760
*** POLI GIOVANNI	500		500
*** CHERUBINI TERESA	200		200
**D INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	23.920.000		23.920.000
2 STUDIO TREVISAN RAPP. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN			
**D CDP RETI SPA	1.053.692.127		1.053.692.127
**D ETICA SGR SPA F.DO ETICA BILANCIATO	1.660.050		1.660.050
**D ETICA SGR SPA F.DO ETICA AZIONARIO	663.120		663.120
**D ETICA SGR SPA F.DO ETICA OBBLIGAZIONARIO MISTO	351.810		351.810
**D ETICA SGR SPA F.ETICA RENDITA BILANCIATA	513.810		513.810
**D UNIVERSAL INVESTMENT GMBH	1.418.323		1.418.323
*** MINOZZI ROMANO	126.770.958		126.770.958
**D GRANITIFIANDRE SOCIETA` PER AZIONI	28.067.190		28.067.190
**D ALLIANZ GLOBAL INVESTORS GMBH	172.832		172.832
**D SCHWEIZERISCHE NATIONALBANK	8.647.075		8.647.075
**D ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	147.516		147.516
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	313.507		313.507
**D MORGAN STANLEY INVESTMENT FUNDS	3.840		3.840
**D THRIFT SAVINGS PLAN	7.569.815		7.569.815
**D LIVSFORSIKRINGSSKAPET NORDEA LIV NORGE AS	18.105		18.105
**D GERANA SICAV-SIF, S.A.	75.564		75.564
**D BLACKROCK CDN WORLD INDEX FUND	127.723		127.723
**D VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	33.000		33.000
**D NORDEA GLOBAL PASSIVE FUND	98.341		98.341
**D CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	496.408		496.408
**D MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EURESGB)	2.181		2.181
**D BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	396.265		396.265
**D BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	17.243.577		17.243.577
**D MAIN VI-UNIVERSAL-FONDS	6.808		6.808
**D MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	515.149		515.149
**D FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX FUND	11.867		11.867
**D BLACKROCK MSCI EMU IMI INDEX FUND B (EMUIMIB)	811		811
**D ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	498.110		498.110
**D VGV POOLFONDS PA1	107.138		107.138
**D UBS ASSET MANAGEMENT LIFE LTD	1.111.122		1.111.122
**D CDN MSCI EAFE MINIMUM VOLATILITY INDEX FUND	52.553		52.553
**D EPS	43.365		43.365
**D VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	59.858		59.858
**D ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	13.725		13.725
**D MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	20.226		20.226
**D NORDEA EUROPEAN PASSIVE FUND	43.263		43.263
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1.275.875		1.275.875
**D SBC MASTER PENSION TRUST	2.364.156		2.364.156

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BUREAU OF LABOR FUNDS-LABOR PENSION FUND	7.747.490		7.747.490
**D VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	97.747		97.747
**D BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	11.358.273		11.358.273
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SUMITOMO MITSUI TRUST BANK, LIMITED AS TRUSTEE FOR ANCHOR MFG WORLD		45.946	
45.946			
**D PICTET CH - GLOBAL EQUITIES	6.555		6.555
**D AVIVA INVESTORS	1.206.398		1.206.398
**D BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	275.881		275.881
**D BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	102.059		102.059
**D PICTET-EUROLAND INDEX	150.970		150.970
**D MOMENTUM GLOBAL FUNDS	349.262		349.262
**D AVIVA LIFE & PENSIONS IRELAND DAC	132.281		132.281
**D PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	89.377		89.377
**D SUZUKA INKA	206.288		206.288
**D PICTET-EUROPE INDEX	284.005		284.005
**D KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	491.473		491.473
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IND			16.686
	16.686		
**D PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	28.212		28.212
**D ROBECO CAPITAL GROWTH FUND	4.212.326		4.212.326
**D T. ROWE PRICE FUNDS SICAV	55		55
**D BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	2.203.397		2.203.397
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045794	5.450.742		5.450.742
**D AVIVA LIFE & PENSIONS UK LIMITED	1.797.703		1.797.703
**D ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	155.091		155.091
**D MINE SUPERANNUATION FUND	2.825.761		2.825.761
**D JANUS HENDERSON CAPITAL FUNDS PLC	154.389		154.389
**D EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	78.427		78.427
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1.070		1.070
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	19.351		19.351
**D VANGUARD INTERNATIONAL SHARES INDEX FUND	686.343		686.343
**D ANZ WHOLESALE INTERNATIONAL SHARE INDEX FUND	7.804		7.804
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	2.681.811		2.681.811
**D NFS LIMITED	391.033		391.033
**D LGIASUPER TRUSTEE AS TRUSTEE FOR LGIASUPER	117.531		117.531
**D BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	939.373		939.373
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	608		608
**D WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	101.292		101.292
**D ALLIANZGI-FONDS DSPT	136.855		136.855
**D NEW YORK STATE COMMON RETIREMENT FUND	3.037.394		3.037.394
**D MINISTRY OF ECONOMY AND FINANCE	3.239		3.239
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	91.273		91.273
**D MSCI ACWI EX-U.S. IMI INDEX FUND B2	100.601		100.601
**D UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	28.207		28.207
**D EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	59.536		59.536
**D ROBECO GLOBAL DM CONSERVATIVE EQUITIES FUND (AUD)	122.663		122.663
**D VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	27.358.366		27.358.366

Pagina 5

Azionisti: 1.840 Teste: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.840

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045795	1.456.885		1.456.885
**D BT INTERNATIONAL SHARES INDEX FUND	150.054		150.054
**D UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	82.189		82.189
**D NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	8.054		8.054
**D BLACKROCK INDEX SELECTION FUND	648.052		648.052
**D EUROPE EQUITY INDEX ESG SCREENED FUND B (EURXCWB)	221.575		221.575
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	1.044.995		1.044.995
**D UNICARE SAVINGS PLAN	106.269		106.269
**D TELSTRA SUPERANNUATION SCHEME	442.837		442.837
**D IBM PERSONAL PENSION PLAN TRUST	21.251		21.251
**D WORLD TRADE ORGANIZATION PENSION PLAN	18.511		18.511
**D STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	168.472		168.472
**D FORD PENSION UNIVERSAL	7.355		7.355
**D MSCI EQUITY INDEX FUND B - ITALY (MSITB)	969.276		969.276
**D VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	847.947		847.947
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5.264		5.264
**D THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	15.023		15.023
**D LVUI EQUITY EUROPE	196.887		196.887
**D MSCI WORLD EQUITY ESG SCREENED INDEX FUND B (WLDESGB)	342.901		342.901
**D 1290 FUNDS - 1290 SMARTBETA EQUITY FUND	16.066		16.066
**D INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	15.607		15.607
**D BLACKROCK FUNDS I ICAV	22.853		22.853
**D STICHTING PENSIOENFONDS PROVISUM	9.960		9.960
**D FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	23.751		23.751
**D TEACHERS RETIREMENT SYSTEM OF GEORGIA	2.604.350		2.604.350
**D FOVERUKA PENSION UNIVERSAL	27.580		27.580
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4.294		4.294
**D EMBO-FONDS	63.425		63.425
**D VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	79.974		79.974
**D BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	1.480.842		1.480.842
**D INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	32.019		32.019
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045828	1.231.449		1.231.449
**D THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	1.169.029		1.169.029
**D SUEBIA-FONDS	10.715		10.715
**D INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	34.662		34.662
**D VERMONT PENSION INVESTMENT COMMITTEE	228.431		228.431
**D AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2.220		2.220
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045847	2.074		2.074
**D FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	4.434		4.434
**D LEGG MASON QS INVESTORS GLOBAL RESPONSIBLE INVESTMENT FUND	13.800		13.800
**D MAINSTAY VP INCOME BUILDER PORTFOLIO	691.341		691.341
**D SAS TRUSTEE CORPORATION POOLED FUND	162.756		162.756
**D GOVERNMENT PENSION INVESTMENT FUND	143.631		143.631
**D ARTEMIS HIGH INCOME FUND	2.240.998		2.240.998
**D MAIN I - UNIVERSAL - FONDS	46.200		46.200
**D THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	1.734.225		1.734.225
**D RARE INFRASTRUCTURE INCOME FUND	1.833.703		1.833.703

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SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	76.354		76.354
**D CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY	171.294	PASSIVE	171.294
**D BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	43.696		43.696
**D BANCO CENTRAL DE TIMOR-LESTE (BCTL)	303.252		303.252
**D ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	198.832		198.832
**D AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	33.951		33.951
**D AUSTRALIANSUPER	265.361		265.361
**D BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	68.354		68.354
**D EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	527.730		527.730
**D CONNECTICUT GENERAL LIFE INSURANCE COMPANY	44.550		44.550
**D NVIT INTERNATIONAL INDEX FUND	241.540		241.540
**D FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	1.996.425		1.996.425
**D ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	174.376		174.376
**D GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND & PREMIUM FUND	60.423		60.423
**D NATIONWIDE INTERNATIONAL INDEX FUND	183.024		183.024
**D STELLAR INSURANCE, LTD.	93.492		93.492
**D NORDEA 2 SICAV	119.309		119.309
**D KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	22.254		22.254
**D ROBECO UMBRELLA FUND I N.V.	594.106		594.106
**D AMONIS NV	135.545		135.545
**D INVESTERINGSFORENINGEN BANKINVEST - VALUE GLOBAL AKTIER KL	564.372		564.372
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	135.744		135.744
**D BRUNEI SHELL RETIREMENT BENEFIT FUND	5.889		5.889
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045829	2.770.510		2.770.510
**D REED ELSEVIER PENSION SCHEME	81.315		81.315
**D GOVERNMENT SUPERANNUATION FUND	34.859		34.859
**D IFM GLOBAL INDEXED EQUITIES FUND	4.015		4.015
**D KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	8.139		8.139
**D STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	40.403		40.403
**D BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	682.490		682.490
**D BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	16.336		16.336
**D OB 2	232		232
**D ISHARES ALL-COUNTRY EQUITY INDEX FUND	8.184		8.184
**D PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	277.778		277.778
**D FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	126.596		126.596
**D T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	79.322		79.322
**D VALENCIA INKA	21.227		21.227
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045832	603.638		603.638
**D EBK-AKTIEN-UNIVERSAL-FONDS	181.531		181.531
**D STATE OF WYOMING	87.496		87.496
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	300.433		300.433
**D JNL/MELLON INTERNATIONAL INDEX FUND	211.852		211.852
**D UI-E	62.078		62.078
**D UI-FONDS BAV RBI AKTIEN	246.373		246.373
**D EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	173.200		173.200
**D JPMORGAN CHASE RETIREMENT PLAN	135.417		135.417

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SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	65.976		65.976
**D CLEARBRIDGE RARE INFRASTRUCTURE INC FUND - UNHEDGED	427.426		427.426
**D EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	268.166		268.166
**D ENBW ENERGIE BADEN-WUERTEMBERG AG	89.076		89.076
**D BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	25.938		25.938
**D MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	470.589		470.589
**D MAINSTAY INCOME BUILDER FUND	1.658.002		1.658.002
**D MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	3.172.176		3.172.176
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1.215.888		1.215.888
**D WSSP INTERNATIONAL EQUITIES TRUST	165.671		165.671
**D FUNDAO CALOUSTE GULBENKIAN	51.599		51.599
**D THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID		14.768	
14.768			
**D PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	12.096		12.096
**D LVUI EQUITY WORLD EX EUROPE	19.989		19.989
**D VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	9.149.197		9.149.197
**D BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	77.899		77.899
**D ARAMCO US RETIREMENT INCOME PLAN TRUST	17.580		17.580
**D BLACKROCK FISSION INDEXED INTERNATIONAL EQUITY FUND	9.736		9.736
**D DEKA INVESTMENT GMBH RE ELB-FUNDMASTER1	85.006		85.006
**D NN (L) SICAV	444.653		444.653
**D VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2.325.036		2.325.036
**D DEVELOPED INTERNATIONAL EQUITY SELECT ETF	4.100		4.100
**D NUVEEN GLOBAL INFRASTRUCTURE FUND	310.718		310.718
**D FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4.841		4.841
**D VANGUARD FUNDS PUBLIC LIMITED COMPANY	1.654.276		1.654.276
**D NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	7.807		7.807
**D EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	377.829		377.829
**D COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	630.587		630.587
**D SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	809.661		809.661
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	168.690		168.690
**D MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	10.770		10.770
**D FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	4.400		4.400
**D SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	4.926.762		4.926.762
**D COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	340.078		340.078
**D GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	37.242		37.242
**D NEUBERGER BERMAN INVESTMENT FUNDS PLC	1.093		1.093
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)		196.947	
196.947			
**D SCHWAB INTERNATIONAL INDEX FUND	1.041.981		1.041.981
**D PIONEER FLEXIBLE OPPORTUNITIES FUND	689.196		689.196
**D MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	214.409		214.409
**D MONDRIAN INTERNATIONAL VALUE EQUITY FUND	1.053.467		1.053.467
**D FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	240.214		240.214
**D DWS CROCI INTERNATIONAL FUND	442.189		442.189
**D FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	181.417		181.417
**D ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	40.114		40.114

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022 FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D SUMITOMO MITSUI TRUST BANK LIMITED	732.224		732.224
**D FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	24.151		24.151
**D DWS CROCI INTERNATIONAL VIP	67.367		67.367
**D FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	226.922		226.922
**D FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	573.580		573.580
**D CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	24.300		24.300
**D CUSTODY BANK OF JAPAN, LTD. RE: MATB NISSAY / PANAGORA GLOBAL EQUITY PASSIVE FUND (LIMITED FOR ELIGIBLE INSTITUTIONAL IN	7.457		7.457
**D FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	34.720		34.720
**D THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	6.133		6.133
**D FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	185.946		185.946
**D SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	15.257		15.257
**D VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	29.463		29.463
**D NATIXIS INTERNATIONAL FUNDS (LUX) I	917		917
**D MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	29.526		29.526
**D THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	73.134		73.134
**D ING DIRECT SICAV	151.277		151.277
**D FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	424.817		424.817
**D CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	271.926		271.926
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	115.948		115.948
**D MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	594.114		594.114
**D DEMOCRACY INTERNATIONAL FUND	228		228
**D SANLAM UNIVERSAL FUNDS PLC	93.653		93.653
**D FIRST TRUST EUROZONE ALPHADDEX ETF	21.350		21.350
**D GENERTELLIFE SPA	870.993		870.993
**D GENERALI ITALIA SPA	7.049.779		7.049.779
**D ASSICURAZIONI GENERALI SPA	8.234		8.234
**D GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	386.040		386.040
**D GENERALI INVESTMENTS DEUTSCHLAND KAPITALANLAGEGESELLSCHAFT MBH	1.453.420		1.453.420
**D AXA EURO DIVIDEND S	26.756		26.756
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	53.874		53.874
**D ALLIANZGI-FONDS BREMEN	6.993		6.993
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	2.058.414		2.058.414
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	8.105		8.105
**D ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	1.192.825		1.192.825
**D ALLIANZGI-H SEGMENT EFK	225.000		225.000
**D ALLIANZGI-FONDS PTV2 SEGMENT PTV2-GM1-G_MA	88.099		88.099
**D GENERTEL SPA	69.318		69.318
**D LBPAM IRC ACTIONS EURO MIN VAR	331.969		331.969
**D D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	18.214		18.214
**D ALLIANZGI-SUBFONDS TOB -NEU-	4.173		4.173
**D ALLIANZGI-FONDS DUNHILL	8.919		8.919
**D AZIMUT CAPITAL MANAGEMENT SGR S.P.A	425.000		425.000
**D ALLIANZGI S AKTIEN	389.986		389.986
**D VE-RI LISTED INFRASTRUCTURE	119.791		119.791
**D DBI-FONDS EBB	19.744		19.744
**D ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	63.920		63.920

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022 FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D KREBSHILFE-2-FONDS	15.000		15.000
**D AXA EURO DIVIDEND DBVL	102.000		102.000
**D GENERALI VIE	1.872.124		1.872.124
**D FCP FCE PLCT INTERNATIONAL ESG PLUS	358.071		358.071
**D LBPAM IRC ACTIONS	207.541		207.541
**D GENERALI INVESTMENTS SICAV	30.904		30.904
**D LBPAM ISR ACTIONS EURO MIDCAP	48.215		48.215
**D FRANCE PLACEMENT EURO ESG PLUS	1.044.984		1.044.984
**D FCP FRANCE PLACEMENT EURO ESG	279.592		279.592
**D VILLIERS ACTIONS EUROPE SYST ROBECO	1.415.318		1.415.318
**D FONDS DE RESERVE POUR LES RETRAITES (FRR)	2.379.507		2.379.507
**D BI AKTIENFONDS	42.314		42.314
**D FCP ALM ACTIONS MINIMUM VOLATILITE	507.422		507.422
**D BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	30.494		30.494
**D MERCER UNHEDGED OVERSEAS SHARES TRUST	36.998		36.998
**D MERCER PROPERTY AND INFRASTRUCTURE TRUST	421.171		421.171
**D IPAC INCOME GENERATOR	232.225		232.225
**D AXA AA DIVERSIFIE INDICIEL 1	194.545		194.545
**D MEDIA SUPER	45.057		45.057
**D GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	83.665		83.665
**D ENHANCED INDEX INTERNATIONAL SHARE FUND	59.887		59.887
**D AMP CAPITAL UNHEDGED GLOBAL SHARES MULTI-MANAGER FUND	37.061		37.061
**D AON MASTER TRUST	40.627		40.627
**D INSURANCE COMMISSION OF WESTERN AUSTRALIA	1.670.330		1.670.330
**D WHOLESALE INTERNATIONAL CORE EQUITIES	9.990		9.990
**D IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	7.819		7.819
**D WHOLESALE UNIT TRUST GLOBAL INFRASTRUCTURE FUND	236.302		236.302
**D STRATEGIC INTERNATIONAL EQUITY FUND	49.024		49.024
**D FCP VILLIERS ACTIONS EUROPE SYST AGI	321.059		321.059
**D ALLIANZGI-FONDS TSF	4.013		4.013
**D SDK K3 FONDS	12.000		12.000
**D AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	16.549		16.549
**D AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	61.035		61.035
**D AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	813.988		813.988
**D WHOLESALE UNIT TRUST MSCI GLOBAL INDEX SHARE FUND	12.041		12.041
**D AVSUPER FUND	165.305		165.305
**D VWLAKH MASTER	180.000		180.000
**D FONDO PENSIONE NAZIONALE A CAPITALIZZAZIONE PER I LAVORATORI DELLE FERROVIE DELLO STATO - EUROFER	48.984		48.984
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A4-FONDS	221.982		221.982
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF CPP-UI-FONDS	57.085		57.085
**D LBPAM ACTIONS EURO LARGE CAP	167.318		167.318
**D DBI-STIFTUNGSFONDS WISSENSCHAFT	29.445		29.445
**D ERAFP ACTIONS EURO 1	1.466.745		1.466.745
**D AXA EURO DIVIDEND K	193.295		193.295
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	5.704		5.704
**D DEKA-MASTER HAEK I	114.935		114.935
**D AXA OR ET MATIERES PREMIERES	70.495		70.495

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Azionisti: 1.840 Teste: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.840

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022 FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D BARYUM QUANT	40.000		40.000
**D GENERALI REVENUS	69.330		69.330
**D AXA ROSENBERG EUROBL0C	476.351		476.351
**D AXA EURO DIVIDEND L	129.000		129.000
**D FONDS OBJECTIF CLIMAT ACTIONS 2	519.177		519.177
**D AXA EURO DIVIDEND D	18.000		18.000
**D FCP FRANCE PLCT INTERNATIONAL ESG	45.027		45.027
**D STICHTING AHOLD DELHAIZE PENSIOEN	174.790		174.790
**D ARRCO QUANT 1	133.274		133.274
**D FCP TOCQUEVILLE DIVIDENDE	431.000		431.000
**D LBPAM AVENIR EURO	8.844		8.844
**D BI FINANZFONDS	140		140
**D EUROP ASSISTANCE ITALIA SPA	12.001		12.001
**D IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE	179.939		179.939
**D AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE	68.726		68.726
**D HENDERSON HORIZON EUROLAND FUND	3.711.756		3.711.756
**D AZ FUND 1 AZ ALLOCATION GLOBAL	1.600		1.600
**D AMP INTERNATIONAL EQUITY INDEX FUND	283.125		283.125
**D AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED	253.707		253.707
**D DNCA INVEST BEYOND INF AND TRANS	360.165		360.165
**D KIWI INVESTMENT MANAGEMENT WHOLESALE CORE GLOBAL FUND	137.088		137.088
**D AZ FUND 1 CGM OPPORTUNISTIC GLOBAL	50.165		50.165
**D MULTIFACTOR GLOBAL EQUITY FUND	3.870		3.870
**D AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE	150.000		150.000
**D JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	16.530		16.530
**D AXA INSURANCE DAC	35.879		35.879
**D AZ FUND 1 AZ ALLOCATION TREND	4.200.000		4.200.000
**D MULTIFACTOR GLOBAL EQUITY INCOME FUND	5.091		5.091
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	13.600		13.600
**D AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	224.825		224.825
**D FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	8.149		8.149
**D CONSERVATION INTERNATIONAL FOUNDATION, INC.	2.832		2.832
**D SHINKO GLOBAL EQUITY INDEX MOTHER FUND	735		735
**D F/K/A PHILADELPHIA GAS WORKS RETIREMENT RESERVE FUND	4.387		4.387
**D AQUARIUS INTERNATIONAL FUND	9.397		9.397
**D STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	133.975		133.975
**D FRONTIER MFG CORE INFRASTRUCTURE FUND	3.536.998		3.536.998
**D HEALTHNOW NEW YORK INC.	51		51
**D FOREIGN STOCK INDEX MOTHER FUND	66.600		66.600
**D GUIDEMARK WORLD EX-US FUND	10.238		10.238
**D INDEX MOTHER FUND EURO DEVELOPED COUNTRIES HIGH DIVIDEND EQUITY	38.220		38.220
**D AMERICAN HEART ASSOCIATION, INC.	5.068		5.068
**D HEITMAN GLOBAL PRIMES INFRASTRUCTURE SEED INVESTORS LLC	4.171		4.171
**D FUJI XEROX CO., LTD.	574.661		574.661
**D FRONTIER MFG SELECT INFRASTRUCTURE FUND	531.910		531.910
**D PACER TRENDPILOT INTERNATIONAL ETF	17.115		17.115
**D NATIONWIDE RISK-BASED INTERNATIONAL EQUITY ETF	80.512		80.512

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ABERDEEN STANDARD SICAV I	10.163		10.163
**D SCHRODER INTERNATIONAL SELECTION FUND	1.861.230		1.861.230
**D JPMORGAN FUNDS	210.776		210.776
**D JPMORGAN INVESTMENT FUNDS	2.706.538		2.706.538
**D SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	40		40
**D THE BARCLAYS BANK UK RETIREMENT FUND	22.479		22.479
**D JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	9.534		9.534
**D JPMORGAN INCOME BUILDER FUND	998.119		998.119
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	18.472		18.472
**D JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	22.616		22.616
**D JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	200.167		200.167
**D JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	2.238.106		2.238.106
**D COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A. 556.759		556.759	
**D JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	409.982		409.982
**D JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	138.984		138.984
**D EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	22.538		22.538
**D SCHRODER GLOBAL DIVERSIFIED INCOME FUND	158.155		158.155
**D JPMORGAN BETABUILDERS EUROPE ETF	878.179		878.179
**D H.E.S.T. AUSTRALIA LIMITED	535.566		535.566
**D JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	351.698		351.698
**D JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	34.205		34.205
**D COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	1.046.772		1.046.772
**D EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	82.827		82.827
**D JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	6.948		6.948
**D JPMORGAN EUROPEAN INVESTMENT TRUST PLC	171.148		171.148
**D JPMORGAN GLOBAL ALLOCATION FUND	25.825		25.825
**D SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	14		14
**D JPMORGAN LIFE LIMITED	9.792		9.792
**D JPMORGAN DIVERSIFIED FUND	8.601		8.601
**D JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	39.280		39.280
**D JPMORGAN INSURANCE TRUST INCOME BUILDER PORTFOLIO	7.632		7.632
**D JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY UCITS ETF	2.962		2.962
**D MY-AMD GLOBAL MULTI ASSET FUND	21.793		21.793
**D JPMORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	241.536		241.536
**D JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	40.640		40.640
**D DANSKE INVEST EUROPE HIGH DIVIDEND FUND	134.501		134.501
**D JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	11.767		11.767
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	283.402		283.402
**D STICHTING JURIDISCHE EIGENAAR ZWITSERLEVEN BELEGGINGSFONDSEN RE ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN RE ZWITSER	385.607		385.607
**D TWU SUPERANNUATION FUND	45.162		45.162
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	101.368		101.368
**D UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	19.121		19.121
**D STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM INDEX AANDELENFONDS EUROPA 409.061		409.061	
**D GENERALI SMART FUNDS	60.202		60.202

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE 154.893		154.893	
**D EUROPA HOJT UDBYTTE KL	937.077		937.077
**D DANSKE BANK PULJER	468.493		468.493
**D PICTET ASSET MANAGEMENT SA	57.008		57.008
**D CAISSE INTER-ENTREPRISE DE PROVOYANCE PROFESSIONNELLE	189.630		189.630
**D LOMBARD ODIER FUNDS (SWITZERLAND) SA "I3D, FIGO OU CIFOPI"	271.571		271.571
**D KDI INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	11.927		11.927
**D HSBC LIFE (INTERNATIONAL) LIMITED	124.214		124.214
**D BEST INVESTMENT CORPORATION	576.285		576.285
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	19.771		19.771
**D KDI INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	2.332.770		2.332.770
**D IF IST2 EUROPE INDEX	84.535		84.535
**D JPM MULTI INCOME FUND	318.152		318.152
**D AMUNDI HK MPF SERIES - AMUNDI HK-GREEN PLANET FUND	79.667		79.667
**D HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	151.434		151.434
**D HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	114.669		114.669
**D ALLIANZ CHOICE BEST STYLES EUROPE	95.148		95.148
**D GLOBAL INDEKS - AKKUMULERENDE KL	9.566		9.566
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	95.243		95.243
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	9.759		9.759
**D EUROPA INDEKS KL	42.940		42.940
**D JPMORGAN MULTI BALANCED FUND	15.300		15.300
**D TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	131.510		131.510
**D DI SELECT, TACTICAL ASS. ALL. SVERIGE - ACC KL	3.209		3.209
**D DI SELECT, TACTICAL ASS. ALL.EURO - ACC. KL	15.702		15.702
**D PERTUBUHAN KESELAMATAN SOSIAL	108.080		108.080
**D DANSKE INVEST SELECT FLEXINVEST AKTIER KL	253.518		253.518
**D GLOBAL INDEKS KL	72.442		72.442
**D EUROPE RESTRICTED - ACCUMULATING KL	156.782		156.782
**D MARITIME AND PORT AUTHORITY OF SINGAPORE	1.652		1.652
**D DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	144.683		144.683
**D DI SELECT TACTICAL ASS. ALLOCATION DK,DKK KL	64.404		64.404
**D DI SELECT TACTICAL ASSET ALL. NORGE -ACC KL	3.265		3.265
**D CIVIL SERVICE EMPLOYEES PENSION FUND	23.014		23.014
**D EUROPA INDEKS BNP KL	26.955		26.955
**D EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	429.092		429.092
**D DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	99.983		99.983
**D DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	137.519		137.519
**D GLOBAL AC RESTRICTED - ACCUMULATING	72.416		72.416
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	137.475		137.475
**D HSBC ETFS PLC	220.544		220.544
**D THE PRUDENTIAL ASSURANCE COMPANY LIMITED	6.928		6.928
**D REASSURE LIMITED	784.730		784.730
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH (INKA)	53.067		53.067
**D ALLIANZ CGI SUBFONDS EQUITIES	207.287		207.287
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	189.791		189.791

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Azionisti: 1.840 Teste: 1
Azionisti in proprio: 0 Azionisti in delega: 1.840

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

SNAM S.p.A. - Assemblea Ordinaria - Convocazione del 28 aprile 2021

LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D HSBC INKA	46.227		46.227
**D ALLIANZ VGI 1 FONDS AGI EQUITIES	165.666		165.666
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	525.712		525.712
**D HSBC ETFS PUBLIC LIMITED COMPANY	815		815
**D AXA INSURANCE UK PLC	16.355		16.355
**D NIKKO WORLD TRUST - GRAVITY EUROPEAN EQUITY FUND C/O WORLD FUND LTD	23.551		23.551
**D THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	32.273		32.273
**D PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	1.628.048		1.628.048
**D PRUDENTIAL PENSIONS LIMITED	31.058		31.058
**D PUTM BOTHWELL EUROPE FUND	7.245		7.245
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	88.954		88.954
**D HSBC EUROPEAN INDEX FUND	902.321		902.321
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	654.176		654.176
**D HSBC GLOBAL INVESTMENT FUNDS	23		23
**D WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	48.071		48.071
**D AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	1.135.214		1.135.214
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	32.270		32.270
**D PUTM EUROPEAN UNIT TRUST	73.141		73.141
**D HSBC INDEX TRACKER INVESTMENT FUNDS ICVC	145.404		145.404
**D M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	11.007		11.007
**D RATHBONE ACTIVE INCOME AND GROWTH FUND	270.209		270.209
**D AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	263.722		263.722
**D AVIVA INVESTORS FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY ALPHA FUND	1.111.515		1.111.515
**D ROYAL LONDON EQUITY FUNDS ICVC	294.890		294.890
**D WORLDVIEW INV FD-EUROPE CORE EQU FD	148.321		148.321
**D NMM5 GIEP DWS ACCOUNT	41.697		41.697
**D NOMURA CCY FD GBL INFRAST STOCK FD	2.439.850		2.439.850
**D NMM5-WIEQ-CNS ACCOUNT	51.573		51.573
**D WIF-C&S GBL LISTED INFRASTRUCTURE	261.893		261.893
**D WIF-LAZARD GBL PFD LISTED INFRA FD	4.883.420		4.883.420
**D NMM5 GIEP BRI ACCOUNT	137.043		137.043
**D NMM5-GIEP-NVN ACCOUNT	177.019		177.019
**D MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	170.500		170.500
**D D. E. SHAW ALL COUNTRY - PM	96.931		96.931
**D PROTEA FUND - ORCADIA EQUITIES	69.000		69.000
**D RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005	6.738		6.738
**D PROVEDA GLOBAL EQUITY, LP	1.971		1.971
**D THE KATHERINE MOORE REVOCABLE TRUST	3.809		3.809
**D KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1.914		1.914
**D STICHTING SHELL PENSIOENFONDS	99		99
**D JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	3.497		3.497
**D ROCKEFELLER & CO., INC	68.730		68.730
**D BNP PARIBAS EASY - MSCI EUROPE EX CW	40.879		40.879
**D BNP PARIBAS FUNDS - EUROPE MULTI-ASSET INCOME	6.963		6.963
**D BNP PARIBAS FUNDS - MULTI-ASSET INCOME	16.287		16.287
**D ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	16.822		16.822
**D BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	199.116		199.116

Azionisti: 1.840 Teste: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.840

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BNP PARIBAS EASY	582.712		582.712
**D G A FUND B	10.022		10.022
**D BNP PARIBAS EASY - MSCI EUROPE EX UK EX CW	6.127		6.127
**D BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE	108.660		108.660
**D BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED	1.179.691		1.179.691
**D BNP PARIBAS EQUITY - FOCUS ITALIA	242.851		242.851
**D BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED	130.747		130.747
**D MULTIPAR ACTIONS EURO BAS CARBONE	41.638		41.638
**D G.A.-FUND-B EQUITY BROAD EURO P	57.434		57.434
**D BNPP EASY MSCI EMU EX CW	112.540		112.540
**D BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	414.606		414.606
**D BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	274.197		274.197
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED GLOBAL EQUITY UCITS ETF	5.611		5.611
**D FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	142.890		142.890
**D FIDELITY FUNDS	2.455.001		2.455.001
**D VANGUARD MARKETING CORPORATION	125		125
**D KUTXABANK GESTION SGIIC, S.A.	805.051		805.051
**D KUTXABANK PENSIONES, S.A., SGFP	419.370		419.370
**D VIDACAIXA, S.A.	1.527.864		1.527.864
**D FINANZIARIA CERAMICA CASTELLARANO S P A	10.958.722		10.958.722
**D IRIS CERAMICA GROUP SOCIETA` PER AZIONI	84.890.583		84.890.583
**D ALAS INVESTMENT SERVICES LTD	93.055		93.055
**D EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR E S III	3.244		3.244
**D IMCO GLOBAL PUBLIC EQUITY LP	5.066.255		5.066.255
**D MONETARY AUTHORITY OF MACAO	54.518		54.518
**D SUBSIDIZED SCHOOLS PROVIDENT FUND	98.817		98.817
**D PENTEGRA DEFINED BENEFIT PLAN FOR FINANCIAL INSTITUTIONS	268.704		268.704
**D THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	26.792		26.792
**D LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	183.634		183.634
**D LEGG MASON GLOBAL INFRASTRUCTURE ETF	15.015		15.015
**D KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	63.420		63.420
**D HUDSON EAST RIVER SYSTEMS LLC	512.811		512.811
**D QS INTERNATIONAL EQUITY FUND	150.000		150.000
**D RARE GLOBAL INFRASTRUCTURE VALUE FUND	335.545		335.545
**D TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	78.769		78.769
**D THE NATURE CONSERVANCY WORLDWIDE OFFICE	7.297		7.297
**D STANDARD BANK OF SOUTH AFRICA LTD	18.220		18.220
**D BNY MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	93.036		93.036
**D AST QMA INTERNATIONAL CORE EQUITY PORTFOLIO	762.767		762.767
**D BEWAARSTICHTING NNIP I	1.905.645		1.905.645
**D INVESCO MARKETS II PLC	94.237		94.237
**D BRANDYTRUST GLOBAL PARTNERS LP	24.248		24.248
**D GEORGIA TECH FOUNDATION INC	1		1
**D ULSTER BANK PENSION TRUSTEES R I LTD	64.312		64.312
**D LEGAL AND GENERAL UCITS ETF PLC	82.891		82.891
**D MACQUARIE MANAGEMENT HOLDINGS INC	4.605		4.605
**D NATIONAL BANK FINANCIAL INC	197.128		197.128

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022 FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D KAPITALFORENINGEN EMD INVEST VERDEN SINDEKS	121.443		121.443
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	421.402		421.402
**D VANGUARD FTSE ALL WORLD EX US INDEX FUND	4.045.716		4.045.716
**D VANGUARD EUROPEAN STOCK INDEX FUND	3.981.702		3.981.702
**D CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS S AND PARTICIPATING EMPLOYERS	374.054		374.054
**D WESPATH FUNDS TRUST	92.113		92.113
**D LINK CORPORATE SERVICES JERSEY LIMITED	320.000		320.000
**D RIVER PARTNERS GLOBAL EQUITY LLC	2.349		2.349
**D ALAMOSA LLC	4.689		4.689
**D VY FRANKLIN INCOME PORTFOLIO	19.820		19.820
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELINDUSTRIE EN MEUBILERINGDBEDRIJVEN	29.742		29.742
**D TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	16.326		16.326
**D CONSOLIDATED EDISON RETIREMENT PLAN	124.502		124.502
**D HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6.792		6.792
**D ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.414		13.414
**D BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13.147		13.147
**D BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	12.954		12.954
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	124.245	124.245	
**D GENERAL MILLS GROUP TRUST	269.583		269.583
**D VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	11.854		11.854
**D NEXTERA ENERGY POINT BEACH LLC NON QUALIFIED DECOMMISSIONI NT BEACH NUCLEAR PLANT UNITS	11.116		11.116
**D CERVURITE INTERNATIONAL LLC	41.669		41.669
**D UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	7.970		7.970
**D STICHTING PENSIOENFONDS NOTARIAAT	40.561		40.561
**D DWS INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	21.287		21.287
**D NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	1.469.124		1.469.124
**D LEGG MASON FUNDS ICVC LEGG MASON	6.859.037		6.859.037
**D PANAGORA DIVERSIFIED RISK MULTI ASSET FUND LTD	122.848		122.848
**D DREXEL UNIVERSITY	38.579		38.579
**D THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	3.791		3.791
**D MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	68.953		68.953
**D CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING EMPLOYERS	45.853		45.853
**D CITW FUND LP	1.168		1.168
**D MOTHER CABRINI HEALTH FOUNDATION INC	64.690		64.690
**D KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	8.765		8.765
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	27.442		27.442
**D ZVK DEAM SPK	33.100		33.100
**D TXU GENERATION COMPANY LP QUAL NUCLEAR DECOMMISSIONING TRUS	3.919		3.919
**D FIDELITY SAI INTERNATIONAL INDEX FUND	501.133		501.133
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV II	4.752		4.752
**D SHELL CANADA 2007 PENSION PLAN 400	19.166		19.166
**D SHELL CANADA 2007 PENSION PLAN	14.559		14.559
**D THE FULTON DEKALB HOSPITAL AUTHORITY EMPLOYEES RETIREMENT PLAN	8.133		8.133
**D 1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO EES OF SOUTHERN CALIFORNIA EDISON COMPANY	6.406	6.406	
**D PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249.489		249.489

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Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D SHARON D LUND RESIDENT TRUST	3.093		3.093
**D MICHELLE LUND REV TRUST	2.436		2.436
**D PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	81.830		81.830
**D THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	408.148		408.148
**D BNYM MELLON NSL INTERNATIONAL STOCK INDEX FUND	173.858		173.858
**D BNYM MELLON DB SL INTERNATIONAL STOCK INDEX FUND	953.029		953.029
**D CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	143.927		143.927
**D BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	7.393		7.393
**D 1895 FONDS FGR	294.436		294.436
**D THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS PED WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK		17.319	
	17.319		
**D DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	163.070		163.070
**D FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	571		571
**D INVESCO INTERNATIONAL DEVELOPED DYNAMIC MUTLIFACTOR ETF	6.003		6.003
**D DIREXION HYDROGEN ETF	217.344		217.344
**D THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12.494		12.494
**D BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	13.812		13.812
**D IVY PROSHARES MSCI ACWI INDEX FUND	4.184		4.184
**D MACQUARIE GLOBAL INFRASTRUCTURE TOTAL RETURN FUND INC	830.354		830.354
**D CDW 73 IRR PARA GL	1.158		1.158
**D RICHARD KING MELLON FDN	143.594		143.594
**D R K MELLON INTERNATIONAL FUND	81.560		81.560
**D AZL MSCI GLOBAL EQUITY INDEX FUND	12.913		12.913
**D STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	361.139		361.139
**D BNY MELLON INTERNATIONAL EQUITY ETF	5.522		5.522
**D XTRACKERS MSCI KOKUSAI EQUITY ETF	30.499		30.499
**D PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11.805		11.805
**D XTRACKERS MSCI ALL WORLD EXEC US HEDGED EQUITY ETF	8.901		8.901
**D STATE OF WISCONSIN INVESTMENT BOARD	6.343		6.343
**D AIB GROUP IRISH PENSION SCHEME	1		1
**D BANK OF KOREA	3.504		3.504
**D GOVERNMENT EMPLOYEES PENSION FUND	302.064		302.064
**D BANK OF KOREA	175.151		175.151
**D EATON VANCE MANAGEMENT	721		721
**D THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2.165		2.165
**D THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	41		41
**D CASEY FAMILY PROGRAMS	55.970		55.970
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1.001		1.001
**D INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	1.975		1.975
**D SANTANDER UK GROWTH UNIT TRUST	24.279		24.279
**D AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	103.105		103.105
**D ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	2.495.751		2.495.751
**D INVESCO MARKETS III PLC	5.817		5.817
**D INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	154.447		154.447
**D MAN GLG EUROPEAN EQUITY ALTERNATIVE	36.808		36.808
**D FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	1.492.904		1.492.904
**D PGIM BALANCED FUND	8.492		8.492

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D PGIM QMA INTERNATIONAL EQUITY FUND	16.737		16.737
**D CONSERVATIVE BALANCED PORTFOLIO	10.531		10.531
**D FLEXIBLE MANAGED PORTFOLIO	15.477		15.477
**D GREAT WEST INTERNATIONAL INDEX FUND	120.726		120.726
**D INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	77.780		77.780
**D ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	7.613		7.613
**D ALLSTATE LIFE INSURANCE COMPANY	56.617		56.617
**D MUNICIPAL EMPLOYEES PENSION PLAN	140.556		140.556
**D MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	395.661		395.661
**D THE BANK OF KOREA	445.299		445.299
**D INTERNATIONAL EQUITY INDEX FUND	142.500		142.500
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUN	1		1
**D THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	3.280		3.280
**D SEVENTH SWEDISH NATIONAL PENSION FUND AP7 EQUITY FUND	2.090		2.090
**D INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	51.898		51.898
**D LAZARD GLOBAL ACTIVE FUNDS PUBLIC LTD CO	30.831.201		30.831.201
**D LINK FUND SOLUTIONS LTD	105.797		105.797
**D LEGG MASON QS MV EUROPEAN EQUITY GROWTH AND INCOME FUND	76.464		76.464
**D OVERSEAS FUND	3.197.264		3.197.264
**D PRINCIPAL GLOBAL INVESTORS FUNDS	31.295		31.295
**D STANLIB FUNDS LIMITED	9.900		9.900
**D GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	37.527		37.527
**D VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	106.777		106.777
**D VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	336.736		336.736
**D VY TEMPLETON FOREIGN EQUITY	491.883		491.883
**D INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF PPI NR 30	49.370		49.370
**D ABB PENSION FUND	10.155		10.155
**D BLACKROCK GLOBAL FUNDS	438.242		438.242
**D INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1.738		1.738
**D IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	43.901		43.901
**D GOLDMAN SACHS ACTIVEBETAR INTERNATIONAL EQUITY ETF	403.841		403.841
**D GOLDMAN SACHS ACTIVEBETA EUROPE EQUITY ETF	5.555		5.555
**D XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4.830		4.830
**D VOYA GLOBAL EQUITY FUND	165.125		165.125
**D MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11.131		11.131
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE OF BALTIMORE	3.179		3.179
**D VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	358.297		358.297
**D VOYA INTERNATIONAL INDEX PORTFOLIO	287.720		287.720
**D THE AMERICAN UNIVERSITY IN CAIRO	14.281		14.281
**D NEXTERA ENERGY DUANE ARNOLD LLC	2.600		2.600
**D NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	3.546	3.546	
**D ARIZONA PSPRS TRUST	146.493		146.493
**D SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	3.369		3.369
**D SEMPRA ENERGY PENSION MASTER TRUST	46.566		46.566
**D PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	721.829		721.829
**D MACQUARIE LABOR SELECT INTERNATIONAL EQUITY PORTFOLIO	349.218		349.218

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Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D DELAWARE GLOBAL LISTED REAL ASSETS FUND	198.503		198.503
**D INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	20.055		20.055
**D KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	50.072		50.072
**D BLACKROCK LIFE LTD	869.586		869.586
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	3.247.223		3.247.223
**D XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	97.186		97.186
**D INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1.009		1.009
**D THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	732.946		732.946
**D RBS PENSION TRUSTEE LTD	75.094		75.094
**D ULSTER BANK PENSION TRUSTEES LTD	69.386		69.386
**D FARMERS GROUP INC 401 K SAVINGS PLAN	272.026		272.026
**D LYONDELL CHEMICAL COMPANY BENEFITS FINANCE COMMITTEE	286.102		286.102
**D XTRACKERS MSCI EAFE HEDGED EQUITY ETF	457.292		457.292
**D PANAGORA GROUP TRUST	47.162		47.162
**D STICHTING PENSIOENFONDS VAN DE ABN AMRO BANK	326.589		326.589
**D XTRACKERS FTSE DEVELOPED EX US COMPREHENSIVE FACTOR ETF	11.423		11.423
**D PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	178.102		178.102
**D LEGG MASON QS MV GLOBAL EQUITY GROWTH AND INCOME FUND	9.084		9.084
**D FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	1.804.425		1.804.425
**D FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	680.200		680.200
**D SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST	146.836		146.836
**D STICHTING PENSIOENFONDS VAN DE ABN BANK NV	343.075		343.075
**D SPARTAN INTERNATIONAL INDEX FUND	4.088.446		4.088.446
**D BELLSOUTH CORP RFA VEBA TRUST	23.716		23.716
**D CITIGROUP PENSION PLAN	665.268		665.268
**D EUROPEAN CENTRAL BANK	326.749		326.749
**D BNY MELLON INTERNATIONAL STOCK INDEX FUND	66.565		66.565
**D MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9.583		9.583
**D SHELL PENSION TRUST	76.911		76.911
**D UPSTREAMCO PENSION TRUST	160.972		160.972
**D EASTSPRING INVESTMENTS	2.162		2.162
**D WELLS FARGO BANK NATIONAL ASSN	198.737		198.737
**D ADVANCED SERIES TRUST AST FIDELITY INSTITUTIONAL AM QUANT	52.920		52.920
**D ALTE LEIPZIGER TRUST INVESTMENT	115.201		115.201
**D ALTE LEIPZIGER TRUST INVESTMENT GMBH	59.049		59.049
**D VIRTUS WMC INTERNATIONAL DIVIDEND ETF	4.561		4.561
**D TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	3.641.893		3.641.893
**D RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	200.872		200.872
**D FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	27.146		27.146
**D FLORIDA GLOBAL EQUITY FUND LLC	13.630		13.630
**D DIOCESE OF VENICE PENSION PLAN AND TRUST	2.527		2.527
**D PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	1.029.560		1.029.560
**D INVESCO FUNDS	33.620		33.620
**D NATIONAL TREASURY MANAGEMENT AGCY	7.940		7.940
**D NSPMONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	21.839		21.839
**D NSP MINNESOTA PRAIRIE 1 RETAIL QUALIFIED TRUST	6.330		6.330
**D NSP MINNESOTA PRAIRIE 2 RETAIL QUALIFIED TRUST	10.544		10.544

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VANGUARD INTL HIGH DIV YLD INDEX FD	513.332		513.332
**D CITY OF NEW YORK DEFERRED COMPENSATION PLAN	84.356		84.356
**D PGE CORPORATION RETIREMENT MASTER TRUST	52.673		52.673
**D PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFING MASTER TRUST FOR DIABLO CANYON NUCLEAR GENERATING STATI NU	83.448		83.448
**D DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS ZDV	31.062		31.062
**D AURION GLOBAL EQUITY FUND	7.302		7.302
**D AZL INTERNATIONAL INDEX FUND	188.513		188.513
**D AZL DFA INTERNATIONAL CORE EQUITY FUND	24.674		24.674
**D XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	9.848		9.848
**D XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	491.858		491.858
**D XTRACKERS EUROZONE EQUITY ETF	919		919
**D FIRST TRUST EUROZONE ALPHADIX UCITS ETF	141.588		141.588
**D FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	5.330		5.330
**D COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	808.384		808.384
**D LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST		298.385	
298.385			
**D SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	25.470		25.470
**D SAUDI ARABIAN MONETARY AUTHORITY	795		795
**D ALASKA PERMANENT FUND CORPORATION	345.551		345.551
**D PMPT INKA FONDS	124.167		124.167
**D VIRGINIA RETIREMENT SYSTEM	6.331		6.331
**D EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	212.443		212.443
**D INKA PBEAKK	971.035		971.035
**D MIDDELTOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTHCARE FUND	12.454		12.454
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	258.145		258.145
**D COMMONWEALTH OF PA TREASURY	14.843		14.843
**D LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	2		2
**D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1.078.753		1.078.753
**D RETIREMENT BENEFITS INVESTMENT FUND	17.745		17.745
**D TEXAS EDUCATION AGCY	511.786		511.786
**D RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	18.852		18.852
**D BLACKROCK LIFE LIMITED	166.320		166.320
**D STICHTING RABOBANK PENSIOENFONDS	1		1
**D POOL REINSURANCE CO LTD	62.907		62.907
**D PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	13.027		13.027
**D BLACKROCK FUND MANAGERS LTD	77.550		77.550
**D FLORIDA RETIREMENT SYSTEM TRUST FUND	4.649.650		4.649.650
**D STANDARD LIFE INVESTMENTS GLOBAL SICAV	1.171		1.171
**D TEXAS EDUCATION AGENCY	22.876		22.876
**D EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1		1
**D BLACKROCK SOLUTIONS FUNDS ICAV	325.367		325.367
**D PENSION RESERVES INVESTMENT TRUST FUND	2.166.357		2.166.357
**D HIGHMARK INC	393.913		393.913
**D BELL ATLANTIC MASTER TRUST	452.041		452.041
**D VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	257		257
**D DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69.015		69.015

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D QUALITY EDUCATION FUND	1.331		1.331
**D M R B B	604.892		604.892
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	183.479		183.479
**D INDIANA PUBLIC RETIREMENT SYSTEM	59.032		59.032
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	123		123
**D BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	109.260		109.260
**D JOHN S AND JAMES L KNIGHT FOUNDATION	94.599		94.599
**D THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	279.331		279.331
**D UPS GROUP TRUST	439.927		439.927
**D PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	9.287		9.287
**D ENERGY INSURANCE MUTUAL LIMITED	10.299		10.299
**D METROPOLITAN LIFE INSURANCE COMPANY	72.258		72.258
**D IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	135.271		135.271
**D SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	171.588		171.588
**D THE TRUSTEES OF THE ESB PENSION FUND	563.606		563.606
**D THE ESB PENSION FUND	517.806		517.806
**D AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	1.984.811		1.984.811
**D AMUNDI SGR SPA	2.324.897		2.324.897
**D AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	515.058		515.058
**D AMUNDI SGR SPA / AZIONARIO EUROPA	423.709		423.709
**D AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	586.633		586.633
**D NUVEEN GLOBAL INVESTORS FUND	492.034		492.034
**D SEI GLOBAL MASTER FUND PLC	27.306		27.306
**D ALLIANCEBERNSTEIN FUND-DYNAMIC	3.848		3.848
**D KOKUSAI EQUITY INDEX FUND	63.167		63.167
**D MORGAN STANLEY PATHWAY FUNDS	42.883		42.883
**D CNS GLOBAL LIST INFRASTRUCTURE	328.292		328.292
**D AB SICAV I - ALL MARKET INCOME	3.468		3.468
**D PGIM ETF TRUST - PGIM QMA STRA	16.932		16.932
**D BRIDGE BUILDER INTE EQUITY FUN	95.226		95.226
**D BRIDGE BUILDER INT EQUITY FUND	5.605.134		5.605.134
**D CUSTODY BANK OF JAPAN, LTD.	106.055		106.055
**D NUVEEN GLOBAL INVESTORS FUND P	20.005		20.005
**D AVIVA EUROPE	45.762		45.762
**D AVIVA ACTIONS EURO ISR	297.520		297.520
**D AVIVA PATRIMOINE	47.407		47.407
**D AVIVA DIVERSIFIE	8.056		8.056
**D AVIVA INVESTORS CONVICTION	457.393		457.393
**D AFER PATRIMOINE	107.887		107.887
**D AFER ACTIONS EURO ISR	2.832.657		2.832.657
**D AVIVA PERFORMANCE	13.286		13.286
**D AVIVA INVESTORS SELECTION	132.480		132.480
**D AVIVA REBOND	4.715		4.715
**D AVIVA INVESTORS VALEURS EUR	180.534		180.534
**D AVIVA INVEST VALORISATION	261.303		261.303
**D SG ACTIONS FRANCE	100.133		100.133
**D SG ACTIONS EUROPE	71.775		71.775

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022 FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D SG ACTIONS MONDE	9.767		9.767
**D SG ACTIONS EUROPE LARGECAP	7.655		7.655
**D ETOILE ACTIONS RENDEMENT	57.231		57.231
**D ETOILE ENERGIE EUROPE	227		227
**D ETOILE ACTIONS INTERNATIONA	94.100		94.100
**D OFI FINANCIAL INVES-RS EURO EQ	937.206		937.206
**D HALEVY A2	221.869		221.869
**D SEEYOND	135.957		135.957
**D AVIVA INVESTRESERV EUR CLIM	3.411.170		3.411.170
**D HALEVY A1	221.407		221.407
**D CAVOM MINIMUM VARIANCE	26.914		26.914
**D UF 6 A	85.725		85.725
**D IRCEC CASSETTE DIVERSIFIE	357.401		357.401
**D SILVER AMUNDI EUROPE EQUITY CO	67.152		67.152
**D MAAF ASSURANCES SA	1.106.886		1.106.886
**D PROTEC BTP	17.270		17.270
**D LEQUITE SA	23.585		23.585
**D GENERALI IARD	90.208		90.208
**D ASI - PROGETTO SVILUPPO GLOBAL	312.196		312.196
**D AMUNDI S.F. - EURO EQ MARKET P	24.076		24.076
**D AMUNDI S.F. - EUROPEAN RESEARC	71.696		71.696
**D AMUNDI S.F-EUROPEAN EQUITY OPT	114.269		114.269
**D AM SOL IT- PROGETTO CEDOLA 04	14.129		14.129
**D PIONEER INVESTMENTS TOTAL RETU	40.506		40.506
**D AMUNDI S.F DIVERSIFIED TARGET	9.644		9.644
**D AMUNDI SOLUZ IT PROG CED 05 21	29.310		29.310
**D AMUNDI SOLUZ IT PROG CED 06 21	22.994		22.994
**D AMUNDI SOLUZ IT PROG CED 08 21	13.630		13.630
**D AMUNDI SOLUZ IT PROG CED 09 21	21.046		21.046
**D PIONEER S.F- DIVERSIFIED TARGE	11.269		11.269
**D AMUNDI SOLUZ IT PROG CED11 21	18.179		18.179
**D AMUNDI SOLUZ IT PROG CED12 21	13.796		13.796
**D AMUNDI SOLUZ IT PROG CED02 22	37.579		37.579
**D AMUNDI SOLUZ IT PROG CED03 22	29.873		29.873
**D AMUNDI SOLUZ IT PROG CED04 22	18.178		18.178
**D AMUNDI SOLUZ IT PROG CED06 22	19.791		19.791
**D AMUNDI SOLUZ IT PROG CED05 22	19.594		19.594
**D AMUNDI SOLUZ IT PROG CED10 22	21.367		21.367
**D AMUNDI SOLUZ IT PROG CED 12 22	38.537		38.537
**D AMUNDI SOLUZ IT PROG CED05 23	17.925		17.925
**D ASI- PROGETTO CEDOLA 07 23	13.035		13.035
**D ASI - PROGETTO CEDOLA 09 23	17.302		17.302
**D AMUNDI SOLUZ IT PROG CED 10 23	17.060		17.060
**D ASI - PROGETTO CEDOLA 12 23	12.761		12.761
**D AM SOL IT - PROGETTO CEDOLA 01	26.764		26.764
**D AMIF-EMU EQUITY	218.473		218.473
**D PI IF - EUROPEAN EQUITY	296.413		296.413

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI SOLUZIONI IT -PROGETTO	16.026		16.026
**D AMUNDI SOLUZ IT PROG CED09 22	37.683		37.683
**D AMUNDI SOLUZ IT PROG CED07 22	16.050		16.050
**D PSSF - PROGETTO AZIONE SOSTENI	12.122		12.122
**D AM SOL IT - PROGETTO AZIONE SO	47.097		47.097
**D LE FINISTERE ASSURANCE	1.680		1.680
**D AMUNDI SOLUZ IT PROG CED 04 23	17.657		17.657
**D AMSOL IT PROGETTO CEDOLA 06 23	14.760		14.760
**D MMA VIE SA	2.023.424		2.023.424
**D AMUNDI DIVIDENDO ITALIA	1.264.000		1.264.000
**D AMUNDI BEST SELECTION PLUS	103.778		103.778
**D AMUNDI BEST SELECTION TOP	55.575		55.575
**D AMUNDI OBIETTIVO RISPARMIO 2022	5.806		5.806
**D AMUNDI OBIETTIVO CRESCITA 2022	22.607		22.607
**D AMUNDI OBIETTIVO RISPARMIO 2022 DUE	6.014		6.014
**D AMUNDI OBIETTIVO CRESCITA 2022 DUE	24.061		24.061
**D AMUNDI OBIETTIVO RISPARMIO 2022 TRE	5.278		5.278
**D AMUNDI BILANCIATO EURO	29.286		29.286
**D AMUNDI BEST SELECTION CLASSIC	46.255		46.255
**D AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	5.201		5.201
**D AMUNDI PROGETTO INCOME 2025	23.876		23.876
**D AMUNDI PROGETTO INCOME 2026	13.107		13.107
**D AMUNDI PRIVATE GLOBAL INFRASTRU 2024	47.693		47.693
**D CENTRAL BANK OF IRELAND	17.675		17.675
**D AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	29		29
**D AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	7.216		7.216
**D AMUNDI FUNDS EQUITY EUROPE CONSERVATIVE	763.741		763.741
**D AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	893		893
**D AMUNDI INDEX MSCI EUROPE	470.560		470.560
**D AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	12.599		12.599
**D AMUNDI INDEX MSCI WORLD	80.723		80.723
**D AMUNDI FUNDS EQUITY EURO RISK PARITY	661.200		661.200
**D AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	1.454		1.454
**D AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	4.711		4.711
**D AMUNDI FUNDS MULTI ASSET CONSERVATIVE	194.738		194.738
**D AMUNDI FUNDS EQUITY EUROPE RISK PARITY	76.875		76.875
**D AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	824.480		824.480
**D AMUNDI FUNDS DYNAMIC MULTI FACT EUROPE EQU	8.915		8.915
**D AMUNDI INDEX MSCI EUROPE SRI	2.017.537		2.017.537
**D AMUNDI INDEX MSCI WORLD SRI	265.895		265.895
**D AMUNDI MSCI EUROPE EX UK	1.349		1.349
**D AMUNDI PRIME EUROPE - UCITS ETF DR	2.830		2.830
**D AMUNDI PRIME EUROZONE	31.808		31.808
**D AMUNDI PRIME GLOBAL - UCITS ETF DR	5.732		5.732
**D AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	88.369		88.369
**D AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	301.835		301.835
**D AMUNDI FUNDS GLOBAL MULTI-ASSET	182.074		182.074

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	594.603		594.603
**D AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	267.900		267.900
**D AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	472.959		472.959
**D AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1.411		1.411
**D AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13.037		13.037
**D AMUNDI INDEX MSCI EMU SRI	127.857		127.857
**D SEEYOND EUROPE MARKET NEUTRAL	5.921		5.921
**D SEEYOND GLOBAL MINVOL	337.329		337.329
**D SEEYOND EUROPE MINVOL	661.451		661.451
**D CANDRIAM QUANT EQUITIES MULTI-FACTOR EMU	6.200		6.200
**D CANDRIAM QUANT EQUITIES MULTI-FACTOR GLO	4.488		4.488
**D CLEOME INDEX EMU EQUITIES	24.913		24.913
**D CANDRIAM QUANT EQUITIES EUROPE	635.965		635.965
**D CLEOME INDEX WORLD EQUITIES	8.184		8.184
**D CLEOME INDEX GLOBAL EQUITIES	809		809
**D CLEOME INDEX EUROPE EQUITIES	24.579		24.579
**D EDMOND DE ROTHSCHILD FUND INCOME EUROPE	571.950		571.950
**D EDMOND DE ROTHSCHILD FUND II - INCOME 2024	111.190		111.190
**D AMUNDI WELTPORTFOLIO	31.324		31.324
**D SUDINVEST 29	24.098		24.098
**D MAAF SANTE	40.793		40.793
**D MAAF VIE WINNEO PERP	4.954		4.954
**D MAAF VIE ACTIF GENERAL	1.205.917		1.205.917
**D BPCE IARD	71.105		71.105
**D GMF ASSURANCES	973.222		973.222
**D GMF VIE D	1.933.385		1.933.385
**D LA SAUVEGARDE	45.160		45.160
**D COVEA PROTECTION JURIDIQUE	108.251		108.251
**D MMA IARD	1.069.034		1.069.034
**D FIDELIA ASSISTANCE	9.880		9.880
**D CRAMA LOIRE BRETAGNE ACTIONS	72.544		72.544
**D LBP PREVOYANCE GENERAL	153.000		153.000
**D FDRN AMUNDI	329.819		329.819
**D CRN AMUNDI ACTIONS	316.759		316.759
**D ICARE	22.528		22.528
**D ROPS EURO P	327.316		327.316
**D FCP ARRCO LONG TERME D	836.840		836.840
**D SOLIDARITE	35.264		35.264
**D ROPS-SMART INDEX EURO	762.567		762.567
**D AP ACTIONS 1 EURO	91.827		91.827
**D AP ACTIONS 3 MIN VOL	107.449		107.449
**D GLOBAL MULTI ASSET KKS	82.491		82.491
**D VILLIERS ALTO	80.297		80.297
**D AMUNDI HORIZON	833.801		833.801
**D IP ACTIONS EURO	62.166		62.166
**D BEL EQUITY EUROPE ESG	277.314		277.314
**D FCP CARP - INDO	977.007		977.007

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Cognome	Tot. Voti	Proprio	Delega
**D AA NATIXIS ACTIONS MIN VAR	1.725.541		1.725.541
**D ERISA ACTION EUROPE N 2	140.948		140.948
**D A.A. - GROUPAMA - ISR	218.763		218.763
**D GAN EUROSTRATEGIE	7.559		7.559
**D GAN FRANCESELECT	5.599		5.599
**D MICHELET TUNNEL	9.617		9.617
**D GROUPAMA EPARGNE RESPONSABLE PERSPEC DYN	392		392
**D GROUPAMA EPARGNE RESPONSABLE PERSPEC EQU	353		353
**D GROUPAMA EPARGNE RESPONSABLE DYNAMIQUE 1	183		183
**D GROUPAMA EPARGNE RESPONSABLE EQUILIBRE 1	287		287
**D WORLD EQUITIES	4.597		4.597
**D LBPAM ISR ACTIONS EUROPE MONDE	89.873		89.873
**D LBPAM ISR ACTIONS 80	113.896		113.896
**D VIVACCIO ACTIONS ISR	570.438		570.438
**D TONI ACTIONS 100 ISR	139.362		139.362
**D LBPAM ISR STRATEGIE PEA 2	29.342		29.342
**D LBPAM ACTIONS DIVIDENDES EUROP	751.288		751.288
**D LBPAM ISR STRATEGIE PEA 1	18.946		18.946
**D FCPE IBM FRANCE C	28.000		28.000
**D ASSURDIX	231.443		231.443
**D CPR EURO HIGH DIVIDEND	108.239		108.239
**D AMUNDI ACTIONS EUROPE ISR	54.375		54.375
**D AMUNDI EUROPE MONDE	163.324		163.324
**D HYMNOS L113	163.882		163.882
**D AMUNDI ACTIONS EURO ISR	1.567.730		1.567.730
**D AMUNDI RENDEMENT PLUS	293.411		293.411
**D LCL ACTIONS MONDE HORS EUROPE EURO	175.689		175.689
**D ATOUT EUROLAND CORE +	152.905		152.905
**D AMUNDI REVENUS - ACTIONS HIGH DIV	8.558		8.558
**D CPR CONSOMMATEUR ACTIONNAIRE POCHE COR	7.084		7.084
**D ATOUT EUROLAND HAUT RENDEMENT	181.802		181.802
**D CPR EUROLAND PREMIUM	56.005		56.005
**D AMUNDI EQUITY EURO CONSERVATIV	1.016.729		1.016.729
**D LCL ACTIONS FRANCE CORE PLUS	157.548		157.548
**D LCL ACTIONS EURO CORE+	99.684		99.684
**D ATOUT FRANCE CORE +	694.978		694.978
**D ATOUT EUROPE HAUT RENDEMENT	74.497		74.497
**D AMUNDI STRATEGIES ACT EURP RISK PARITY	21.294		21.294
**D FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	4.806		4.806
**D HSBC ACTIONS MONDE	116.783		116.783
**D G FUND EQUITY CONVICTIONS ISR	1.208		1.208
**D COVEA FLEXIBLE ISR	264.769		264.769
**D COVEA SOLIS	822.279		822.279
**D NATIXIS LCR ACTIONS EURO	86.327		86.327
**D GROUPAMA EUROPE EQUITIES	76.157		76.157
**D PALATINE OR BLEU	550.000		550.000
**D GROUPAMA EURO EQUITIES	24.949		24.949

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Azionisti: 1.840 Teste: 1
 Azionisti in proprio: 0 Azionisti in delega: 1.840

DE* delega alla persona fisica sopra indicata con il numero della scheda magnetica

**D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LBPAM ISR ACTIONS EURO MIN VOL	42.308		42.308
**D EURO VALEUR ISR M	1.161.782		1.161.782
**D RENDEMENT DIVERSIFIE M	47.846		47.846
**D GLOBAL ALLOCATION M	155.892		155.892
**D REAUMUR ACTIONS	2.510.423		2.510.423
**D EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	316.030		316.030
**D POLLUX	24.000		24.000
**D CNP ASSUR EDRAM ACTIONS EUROPE	864.740		864.740
**D NORGES BANK	626.983		626.983
**D ENERGY SUPER	34.701		34.701
**D MLC INVESTMENTS, MLC LIMITED	54.079		54.079
**D EQUIPSUPER	14.129		14.129
**D MYLIFEMYMONEY SUPERANNUATION FUND	10.372		10.372
**D JANA PASSIVE GLOBAL SHARE TRUST	22.934		22.934
**D RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	785.624		785.624
**D MIGROS BANK (LUX) FONDS 50	7.320		7.320
**D MIGROS BANK (LUX) FONDS 30	3.200		3.200
**D MIGROS BANK (LUX) FONDS INTERSTOCK	6.200		6.200
**D MIGROS BANK (LUX) FONDS 40 (EUR)	6.150		6.150
**D UBS FUND MGT (CH) AG	242.839		242.839
**D CREDIT SUISSE FUNDS AG	94.097		94.097
**D ASSET MANAGEMENT EXCHANGE UCITS CCF	2.928.239		2.928.239
**D DELA DEPOSITARY & ASSET MANAGEMENT B.V.	270.656		270.656
**D STICHTING PENSIOENFONDS ING..	1.826.314		1.826.314
**D LEGAL AND GENERAL CCF	13.925		13.925
**D THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	396.505		396.505
**D GENERAL ORGANISATION FOR SOCIAL INSURANCE	747.060		747.060
**D INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT 700	44.907		44.907
**D CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	141.454		141.454
**D WHEELS COMMON INVESTMENT FUND TRUSTEES LIMITED	43.122		43.122
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	239.489		239.489
**D ABERDEEN STANDARD ACS I	1.981		1.981
**D CHEVRON UK PENSION PLAN.	355		355
**D SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	846.156		846.156
**D FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	8.874		8.874
**D LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	1.162.566		1.162.566
**D IBM DIVERSIFIED GLOBAL EQUITY FUND	52.501		52.501
**D SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	7.095		7.095
**D QIC LISTED EQUITIES FUND	90.098		90.098
**D STICHTING HEINEKEN PENSIOENFONDS	20.706		20.706
**D THE BANK OF IRELAND STAFF PENSIONS FUND	403.101		403.101
**D STICHTING PENSIOENFONDS SAGITTARIUS	61.637		61.637
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	1.040.648		1.040.648
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	2.930.835		2.930.835
**D DOW RETIREMENT GROUP TRUST	572.706		572.706
**D MRFF INVESTMENT COMPANY NO. 2 PTY LTD	1.242.240		1.242.240
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI	57.803		57.803

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	150.375		150.375
**D NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	1.216.092		1.216.092
**D COLONIAL FIRST STATE INVESTMENT FUND 50	76.392		76.392
**D COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	81.343		81.343
**D MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	4.029		4.029
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	52.749		52.749
**D UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	7.841		7.841
**D THE BUILDERS INITIATIVE INC	45.300		45.300
**D THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	4.630		4.630
**D BROIDA WEISS 2012 FAMILY TRUST	5.536		5.536
**D JCW 1987 ARTICLE II DESC TRUST FBOTLW	930		930
**D QS INVESTORS INTERNATIONAL EQUITY DBI CIT	6.199		6.199
**D STEUART L. WALTON FAMILY TRUST UAD 3/19/13	5.267		5.267
**D PEPCO HOLDINGS INC. VEBA TRUST	161.942		161.942
**D S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	4.573		4.573
**D THE COCA-COLA COMPANY	69.513		69.513
**D FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	1.418.394		1.418.394
**D FUNDO DE PENSOES.	20.946		20.946
**D BECTON DICKINSON AND COMPANY MASTER RETIREMENT TRUST	81.085		81.085
**D MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PLANS QUALIFIED BECHTEL RETIREMENT PLANS 70.939		70.939	
**D CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	14.400		14.400
**D R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND	11.500		11.500
**D JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	719		719
**D JCW 1987 ARTICLE II DESC TRUST FBO JMW DTD 1/1/2012	816		816
**D JCW 1987 ARTICLE II DESC TRUST FBOSLW	447		447
**D MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	843.654		843.654
**D NINE MILE POINT NDT QUALIFIED PARTNERSHIP	25.000		25.000
**D LTW INVESTMENTS LLC	105.524		105.524
**D THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	71.711		71.711
**D ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	8.212		8.212
**D ARVEST FOUNDATION	1.277		1.277
**D BELLSOUTH CORPORATE TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	19.300		19.300
**D KBI GLOBAL INVESTMENT FUND	59.021		59.021
**D BEAT DRUGS FUND ASSOCIATION	2.621		2.621
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	1.967.142		1.967.142
**D HONG KONG SAR GOVERNMENT EXCHANGE FUND.	48.084		48.084
**D PUBLIC PENSION AGENCY	1.092.295		1.092.295
**D MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	44.094		44.094
**D PRO-GEN INVESTMENTS LLC	11.936		11.936
**D CINDY SPRINGS LLC	164.372		164.372
**D ORIZABA LP	10.238		10.238
**D NELKE PARTNERSHIP C/O NORTHERN TRUST COMPANY MANAGER	3.054		3.054
**D OMEGA FFIP LIMITED PARTNERSHIP.	6.700		6.700
**D MF INTERNATIONAL FUND LLC	4.298		4.298
**D MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	177.522		177.522
**D LUNA LLC	1.688		1.688

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Cognome	Tot. Voti	Proprio	Delega
**D LTW GROUP HOLDINGS LLC	112.221		112.221
**D LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	264		264
**D LEGAL AND GENERAL MSCI EAFE FUND LLC	153.590		153.590
**D LAKE AVENUE INVESTMENTS LLC	98.787		98.787
**D NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	57.101		57.101
**D RDM LIQUID LLC	57.800		57.800
**D KLO INVESTMENT LLC	10.519		10.519
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	314.403		314.403
**D WAM INVESTMENTS, LLC	937		937
**D GLOBAL BOND FUND WAYCROSSE INC	185.502		185.502
**D MALACHITE 35 TRUST	7.209		7.209
**D ZOMA CAPITAL PORTFOLIO LLC	38.082		38.082
**D SODA SPRINGS PARTNERS LLC	1.633.160		1.633.160
**D FCM INTERNATIONAL LLC	4.450		4.450
**D SHIMODA HOLDINGS LLC	775		775
**D 801 INVESTMENTS LLC	20.621		20.621
**D AVALON PORTFOLIO II LLC	3.806		3.806
**D ARIEL INTERNATIONAL DM/EM LLC	2.511.422		2.511.422
**D THYSSEN GLOBAL INVESTMENTS CORP	1.673		1.673
**D SLW PORTFOLIO LLC	1.783		1.783
**D SENTINEL INTERNATIONAL FUND	2.611		2.611
**D SALIX LLC	38.659		38.659
**D GWL GLOBAL INVESTMENTS LLC.	399.648		399.648
**D THE GRAUSTEIN TRUSTS PARTNERSHIP	9.014		9.014
**D BETTER BE GOOD LLC	1.778		1.778
**D FIDDLER PARTNERS LLC.	1.095		1.095
**D FOURTH AVENUE INVESTMENT COMPANY	28.854		28.854
**D DFI LP EQUITY (PASSIVE	1.373		1.373
**D DYNASTY INVEST LTD	4.845		4.845
**D DILLON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	7.158		7.158
**D IRR K LLC	17.777		17.777
**D CARNELIAN INVESTMENT MANAGEMENT LLC	17.110		17.110
**D CARROLL AVENUE PARTNERS LLC.	707		707
**D INTERNATIONAL EQUITY FUND LLC	36.445		36.445
**D NTGI - QM COMMON DAILY ALL COUNTRY WORLD EX-US EQUITY INDEX	97.659		97.659
**D LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	987		987
**D LEGAL AND GENERAL MSCI EAFE SL FUND LLC	6.043		6.043
**D NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	145.010		145.010
**D ASCENSION ALPHA FUND LLC.	5.824		5.824
**D UNITED NATIONS JOINT STAFF PENSION FUND	1.300.000		1.300.000
**D INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN 700	185.135		185.135
**D MONDRIAN INTERNATIONAL EQUITY FUND L.P.	6.681.770		6.681.770
**D MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	1.844.522		1.844.522
**D NGEE ANN POLYTECHNIC	798		798
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	434.588		434.588
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	125.392		125.392
**D FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1.831.422		1.831.422

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Cognome	Tot. Voti	Proprio	Delega
**D FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	63.390		63.390
**D HAGFORS LIMITED THE R&H TRUST COMPANY LTD	35.440		35.440
**D NEW ZEALAND SUPERANNUATION FUND	16.225		16.225
**D MERCER PASSIVE INTERNATIONAL SHARES FUND	39.954		39.954
**D COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	8.058		8.058
**D LORD MAYOR`S CHARITABLE FOUNDATION	1.844		1.844
**D MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	2.693.577		2.693.577
**D AUSTRALIAN CAPITAL TERRITORY	57.205		57.205
**D MFG CORE INFRASTRUCTURE FUND	1.229.884		1.229.884
**D MAGELLAN INFRASTRUCTURE FUND	9.183.243		9.183.243
**D AUSTRALIA POST SUPERANNUATION SCHEME	13.298		13.298
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7.	1.482.429		1.482.429
**D COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	830.363		830.363
**D QIC INTERNATIONAL EQUITIES FUND	69.775		69.775
**D ENERGY INVESTMENT FUND	643.509		643.509
**D SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	14.495		14.495
**D MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	3.573.006		3.573.006
**D GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	300.810		300.810
**D IAGAM GLOBAL EQUITY TRUST.	87.867		87.867
**D EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	319.572		319.572
**D EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	1.744.215		1.744.215
**D JOHN T WALTON FAMILY TRUST.	248.701		248.701
**D HRW TESTAMENTARY TRUST NO 1	14.863		14.863
**D HRW TESTAMENTARY TRUST NO. 10	6.127		6.127
**D HRW TRUST NO 2 UAD 01/17/03	14.918		14.918
**D HRW TESTAMENTARY TRUST NO 3	17.306		17.306
**D HRW TRUST NO 1 UAD 01/17/03	21.637		21.637
**D S. ROBSON WALTON 2010 TRUST	8.791		8.791
**D HRW TESTAMENTARY TRUST NO. 11	292.987		292.987
**D EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E	121.479		121.479
**D HRW TRUST NO 3 UAD 01/17/03	311.849		311.849
**D HRW TESTAMENTARY TRUST NO. 12	19.507		19.507
**D HRW TESTAMENTARY TRUST NO 4	5.361		5.361
**D HRW TESTAMENTARY TRUST NO 6	10.777		10.777
**D HRW TESTAMENTARY TRUST NO 5	6.947		6.947
**D HRW TRUST NO 4 UAD 01/17/03	371.574		371.574
**D HRW TESTAMENTARY TRUST NO. 7.	14.952		14.952
**D HRW TESTAMENTARY TRUST NO 2	14.383		14.383
**D HRW TESTAMENTARY TRUST NO. 8	451.411		451.411
**D HRW TESTAMENTARY TRUST NO. 9.	11.820		11.820
**D TRINITY COLLEGE CAMBRIDGE	12.914		12.914
**D THE UNIVERSITY OF ARKANSAS FOUNDATION INC	169.438		169.438
**D THE TRUSTEES OF THE HENRY SMITH CHARITY	47.749		47.749
**D THE LAURIE M. TISCH FOUNDATION INC	10.449		10.449
**D S. ROBSON WALTON 1999 CHILDRENS TRUST	5.218		5.218
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	79.421		79.421
**D ARIEL GLOBAL FUND	278.979		278.979

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	23.136		23.136
**D EXELON FITZPATRICK QUALIFIED FUND	1.731		1.731
**D ACORN 1998 TRUST.	3.185		3.185
**D CYSTIC FIBROSIS FOUNDATION	70.299		70.299
**D THE CHARLOTTE-MECKLENBURG HOSPITAL AUTHORITY	1.635.833		1.635.833
**D ATRIUM HEALTH FOUNDATION	75.458		75.458
**D ARIEL INTERNATIONAL FUND	6.889.656		6.889.656
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	183.967		183.967
**D NORTHERN ENGAGE360 FUND.	379.863		379.863
**D MICHIGAN CATHOLIC CONFERENCE	3.509		3.509
**D MOTOROLA SOLUTIONS RETIREMENT TRUST	268.888		268.888
**D NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	648.470		648.470
**D PRESBYTERIAN CHURCH (USA) FOUNDATION	9.707		9.707
**D HOBSON/LUCAS FAMILY FOUNDATION	148.246		148.246
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST.	1.073		1.073
**D MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	6.793		6.793
**D NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	4.995.794		4.995.794
**D MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	177.709		177.709
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	3.610.957		3.610.957
**D JTW TRUST NO. 5 UAD 9/19/02	4.211		4.211
**D JTW TRUST NO. 2 UAD 9/19/02	8.104		8.104
**D JTW TRUST NO. 4 UAD 9/19/02	8.489		8.489
**D JTW TRUST NO. 1 UAD 9/19/02	211.751		211.751
**D JTW TRUST NO. 3 UAD 9/19/02	10.536		10.536
**D ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	93.606		93.606
**D ILLINOIS MUNICIPAL RETIREMENT FUND	1.767.286		1.767.286
**D MERCY INVESTMENT SERVICES INC	1		1
**D CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	163.122		163.122
**D OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	891.900		891.900
**D CHEVRON MASTER PENSION TRUST	84.080		84.080
**D ALFRED I DUPONT CHARITABLE TRUST	73		73
**D EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	429.545		429.545
**D BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	122.066		122.066
**D GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	106.584		106.584
**D ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	468.925		468.925
**D SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	247.104		247.104
**D SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	460.757		460.757
**D TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	126.605		126.605
**D UTAH STATE RETIREMENT SYSTEMS	997		997
**D WYOMING RETIREMENT SYSTEM	41.344		41.344
**D HSBC GLOBAL EQUITY FUND	31.708		31.708
**D FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	14.005		14.005
**D PUBLIC SECTOR PENSION INVESTMENT BOARD	1.028.929		1.028.929
**D FLEXSHARES ICAV	6.854		6.854
**D LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	9.729		9.729
**D LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	739.512		739.512
**D LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	4.483		4.483

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Cognome	Tot. Voti	Proprio	Delega
**D LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	7.793		7.793
**D LEGAL AND GENERAL EUROPEAN INDEX TRUST	1.247.674		1.247.674
**D LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	150.245		150.245
**D PREMIER GLOBAL INFRASTRUCTURE INCOME FUND	61.200		61.200
**D PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	72.000		72.000
**D BARINGS INVESTMENT FUNDS PLC.	168.062		168.062
**D BARINGS INTERNATIONAL UMBRELLA FUND	56.881		56.881
**D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	62.816		62.816
**D MFG INVESTMENT FUND PLC	1.235.729		1.235.729
**D PRESCIENT ICAV.	33.267		33.267
**D BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1.947.624		1.947.624
**D LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (57.909		57.909
**D LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	602.358		602.358
**D KBI FUNDS ICAV	69.117		69.117
**D LEGAL AND GENERAL ICAV	2.109		2.109
**D BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	5.761		5.761
**D STATE TEACHERS RETIREMENT SYSTEM OF OHIO	607.675		607.675
**D ILLINOIS STATE BOARD OF INVESTMENT	1.212.071		1.212.071
**D BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	7.724		7.724
**D LF ROBECO ACS UMBRELLA FUND.	246.747		246.747
**D LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	3.209		3.209
**D UBS COMMON CONTRACTUAL FUND	55.340		55.340
**D QSUPER	40.670		40.670
**D BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	198.683		198.683
**D CLEARWATER INTERNATIONAL FUND	70.149		70.149
**D VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	145.172		145.172
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	488.833		488.833
**D VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR I	1.607.508		1.607.508
**D UNIVEST.	100		100
**D STICHTING PENSIOENFONDS PGB	1.260.371		1.260.371
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	118.058		118.058
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	440.392		440.392
**D STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	75.317		75.317
**D NORTHERN TRUST UCITS FGR FUND	332.117		332.117
**D ROBECO INSTITUTIONAL UMBRELLA FUND	768.658		768.658
**D MAN NUMERIC ALTERNATIVE RISK PREMIA LOW BETA C/O NUMERIC HOLDINGS LLC	204.100		204.100
**D CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	113.160		113.160
**D LGT SELECT FUNDS	93.114		93.114
**D MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	894.083		894.083
**D PRAMERICA SICAV - GLOBAL EQUITY	183.894		183.894
**D VARIOPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	111.602		111.602
**D VONTOBEL FUND - VESCORE GLOBAL EQUITY MULTI FACTOR	5.681		5.681
**D DANSKE INVEST SICAV - GLOBAL INDEX	135.197		135.197
**D DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND	132.460		132.460
**D VONTOBEL FUND (CH) - VESCORE GLOBAL EQUITY MULTI FACTOR C/O VONTOBEL FONDS SERVICES AG	1.800		1.800
**D THE DAVID A DUFFIELD TRUST UAD 07/14/88	15.232		15.232
**D SPRING 625	96.028		96.028

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VALUE QUEST PARTNERS LLC - EUROPEAN FOCUSED VALUE	3.373		3.373
**D MUGUET VENTURES LLC	8.937		8.937
**D THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	1.207		1.207
**D EAGLE	5.587		5.587
**D CHRISTOPHER J MILLERCHIP	2.634		2.634
**D UNIVERSE THE CMI CONTINEN. EUROPEAN EQUITY	197.391		197.391
**D CDIL WHITEHELM CAP LS CR INFS FD	289.337		289.337
**D CMLA INDEXED GLOBAL SHARE FUND	12.153		12.153
**D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	28.418.322		28.418.322
**D ILLA-LA WORLD ESG SCREENED FUND	41.371		41.371
**D ILLA - RAFIMF	14.049		14.049
**D IRISH LIFE ASSURANCE PLC	1.786.337		1.786.337
**D IRISH LIFE ASSURANCE.	237.752		237.752
**D STICHTING MN SERVICES	1.326.435		1.326.435
**D STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	391.559		391.559
**D ZURICH LIFE ASSURANCE PLC	67.904		67.904
**D CFSIL ATF CMLA INTERNATIONAL SHARE FUND	12.491		12.491
**D STICHTING MN SERVICES AANDELENFO ND	238.169		238.169
**D LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	8.124		8.124
**D LEGAL AND GENERAL INVESTMENT MANAGEMENT	52.414		52.414
**D CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	5.303.454		5.303.454
**D MANULIFE GLOBAL FUND (SICA	27.296		27.296
**D COLONIAL FIRST STATE INVESTMENTS LIMITED.	5.519.400		5.519.400
**D AEGON CUSTODY B.V.	1.166.071		1.166.071
**D THE NOMURA TRUST AND BANKING CO LTD	86.646		86.646
**D BERESFORD FUNDS PLC	498.047		498.047
**D PRINCIPAL TRUST COMPANY ASIA LIMITED	246.682		246.682
**D CFSIL - COMMONWEALTH GLOBAL SHARE FUND 22	199.491		199.491
**D CFSIL - COMMONWEALTH GLOBAL SHARE FUND 23	70.048		70.048
**D STICHTING PGGM DEPOSITARY	4.079.214		4.079.214
**D INTERNATIONAL EQUITIES FUND	34.132		34.132
**D MACQUARIE TRUE INDEX GLOBAL INFRASECURITIES FUND	242.326		242.326
**D PRINCIPAL MPF EUROPEAN EQUITY FUND	86.396		86.396
**D NATIONAL COUNCIL FOR SOCIAL SEC FUND	39.645		39.645
**D LEGG MASON INC.	3.596		3.596
**D CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1.288		1.288
**D SDA INTL EQUITY INDEX FD-WORLD	53.371		53.371
**D CBOSC-CBGS-WGSS07	22.926		22.926
**D CBOSC ATF CW BK GRP SUP WGSS08	21.613		21.613
**D STANDARD LIFE INVESTMENT COMPANY FUND	6.035		6.035
**D MACQUARIE INVESTMENT MANAGEMENT LIMITED	486.749		486.749
**D JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	3.006.240		3.006.240
**D JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	683		683
**D LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	10.970.797		10.970.797
**D WALDEN INTERNATIONAL EQUITY FUND	90.171		90.171
**D VICTORY MARKET NEUTRAL INCOME FUND	187.639		187.639
**D FIDANTE PARTNERS LIMITED	746.080		746.080

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022 FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D NEWBURG NOMINEES LIMITED INVESTORSWHOLESALE GLOBAL EQUITY (INDEX) TRUST	96.244		96.244
**D LATVIJAS BANKA	27.904		27.904
**D VICTORY RS GLOBAL FUND	307.839		307.839
**D VICTORY RS INTERNATIONAL FUND	700.919		700.919
**D VICTORY RS INTERNATIONAL VIP SERIES	282.027		282.027
**D JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	94.021		94.021
**D MACQUARIE MULTI-FACTOR FUND.	22.467		22.467
**D VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	17.829		17.829
**D VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	18.840		18.840
**D CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	11.094		11.094
**D VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	11.804		11.804
**D SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF	2.087		2.087
**D HOSTPLUS POOLED SUPERANNUATION TRUST	53.506		53.506
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	69.714		69.714
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	403.093		403.093
**D WHITEHELM LISTED CORE INFRASTRUCTURE FUND - UNHEDGED	2.273		2.273
**D ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	77.370		77.370
**D ABERDEEN FUNDS-ABERDEEN MULTI MANAGER MULTI ASSET DISTRIBUTION PORTFOLIO FUND	11.123		11.123
**D ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	32.355		32.355
**D USAA CAPITAL GROWTH FUND.	288.133		288.133
**D USAA INTERNATIONAL FUND.	2.979.461		2.979.461
**D USAA WORLD GROWTH FUND	1.110.323		1.110.323
**D PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE	2.580		2.580
**D CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	19.000		19.000
**D RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	6.156		6.156
**D SUN LIFE REAL ASSETS PRIVATE POOL	3.594.459		3.594.459
**D NBIMC EAFE EQUITY INDEX FUND.	59.720		59.720
**D NBIMC EAFE EQUITY INDEX FUND - CLASS N.	2.688		2.688
**D NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	155.260		155.260
**D BETASHARES GLOBAL ENERGY COMPANIES ETF - CURRENCY HEDGED	355.211		355.211
**D MERCER PRIVATE WEALTH REAL ASSETS POOL	48.649		48.649
**D NORTHWATER ENHANCED IMMUNIZATION TRUST II	104.973		104.973
**D SHORT BROTHERS COMMON INVESTMENT FUND	363.954		363.954
**D BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	372.083		372.083
**D THE BOMBARDIER TRUST (UK)	177.160		177.160
**D CI GLOBAL HIGH DIVIDEND ADVANTAGE FUND	533.379		533.379
**D CI CORPORATE CLASS LIMITED - CI GLOBAL HIGH DIVIDEND ADVANTA	86.473		86.473
**D VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST	539.819		539.819
**D THE ENDEAVOUR II FUND.	6.267		6.267
**D WINDWISE GLOBAL DEFENSIVE LONG SHORT EQUITY FUND LIMITED	33		33
**D MACQUARIE - GLOBAL LISTED INFR FD;	76.211		76.211
**D NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	45.572		45.572
**D PANAGORA ASSET MANAGEMENT INC..	1.920		1.920
**D DANSKE INVEST SICAV - EUROPE LONG-SHORT EQUITY FACTORS	282.050		282.050
**D GOVERNMENT OF NORWAY	54.238.369		54.238.369
**D MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	11.464		11.464
**D MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O MATSACK TRUST LIMITED	7.132		7.132

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022 FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D MONETARY AUTHORITY OF SINGAPORE	29.512		29.512
**D VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	267.361		267.361
**D ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	141.760		141.760
**D TEACHER RETIREMENT SYSTEM OF TEXAS	770.367		770.367
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	350.105		350.105
**D STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	975.553		975.553
**D GLOBAL ADVANTAGE FUNDS	42.501		42.501
**D UBS ETF	7.281.041		7.281.041
**D DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40.713		40.713
**D MULTILABEL SICAV	60.617		60.617
**D DWS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	64.454		64.454
**D DWS FIXED MATURITY	361.105		361.105
**D XTRACKERS	3.123.925		3.123.925
**D DWS INVEST	5.811.453		5.811.453
**D GOLDMAN SACHS FUNDS	4.365		4.365
**D ALLIANZ GLOBAL INVESTORS FUND	887.340		887.340
**D AZ EURO INVESTMENTS S.A.	1.337.296		1.337.296
**D RP RENDITE PLUS	111		111
**D AXA WORLD FUNDS	618.829		618.829
**D PREMIUMMANDAT BALANCE	10.368		10.368
**D PREMIUMMANDAT DYNAMIK	19.111		19.111
**D ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	236		236
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	775.600		775.600
**D THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	38.790		38.790
**D RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	50.895		50.895
**D IBM RETIREMENT PLAN	8.915		8.915
**D UIFONDS AKTIEN EUROPE MVOLA PASSIVE	104.415		104.415
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3.457		3.457
**D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17.305		17.305
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	12.000		12.000
**D AB CAP FUND INC AB ALL MARKET INCOME PORTFOLIO	251		251
**D AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	15.010		15.010
**D AB GLOBAL RISK ALLOCATION FUND INC	22.765		22.765
**D JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	112.128		112.128
**D LAZARD EQUITY FRANCHISE PORTFOLIO	574.326		574.326
**D LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	111.843.151		111.843.151
**D ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS SFT 4	11.658		11.658
**D INTERNATIONAL MONETARY FUND	148.340		148.340
**D COHEN & STEERS ALTERNATIVE INCOME FUND, INC	30.743		30.743
**D COHEN & STEERS, INC.	2.265		2.265
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1.235.002		1.235.002
**D LAZARD REAL ASSETS PORTFOLIO	119.448		119.448
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	90.659		90.659
**D COHEN & STEERS REAL ASSETS FUND, INC	56.072		56.072
**D COHEN & STEERS INFRASTRUCTURE FUND, INC.	5.198.496		5.198.496
**D COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	1.066.760		1.066.760
**D JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	15.633		15.633

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	182.660		182.660
**D UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILA1UNIVERSALFONDS	25.684		25.684
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	116.754		116.754
**D INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	413.306		413.306
**D SCHWAB INTERNATIONAL EQUITY ETF	2.944.078		2.944.078
**D SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	545.969		545.969
**D FCA US LLC MASTER RETIREMENT TRUST	1.850.816		1.850.816
**D JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	193.200		193.200
**D JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	356.588		356.588
**D JOHN HANCOCK FUNDS II STRATEGICEQUITY ALLOCATION FUND	206.450		206.450
**D ARKWRIGHT, LLC	20.929		20.929
**D JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	46.291		46.291
**D HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5.158		5.158
**D HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1.097		1.097
**D HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110.979		110.979
**D SYLVAN PARTNERS, LLC	13.785		13.785
**D TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	491.209		491.209
**D TRMDLI OF THE ARMY AIR FORCE EXCHANGE SERVICE	72.558		72.558
**D RETMT ANNUITY PLAN EMPLOYEES ARMY AIR CE EXCHANGE SERVICE TRUST	165.923		165.923
**D KAISER FOUNDATION HOSPITALS	48.388		48.388
**D KAISER PERMANENTE GROUP TRUST	89.217		89.217
**D HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOLIO	107.850		107.850
**D STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	319.812		319.812
**D SSB RAFI DEVELOPED EXUS INDEX NONLENDING COMMON TRUST FUND	3.819		3.819
**D SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	200.279		200.279
**D SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	51.125		51.125
**D SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	7.949.792		7.949.792
**D MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	91.704		91.704
**D ZURICH INVEST ICAV	289.883		289.883
**D SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	14.218		14.218
**D BMO DIVERSIFIED INCOME PORTFOLIO	23.938		23.938
**D NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2.185.304		2.185.304
**D PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	73.828		73.828
**D WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	58.316		58.316
**D WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	43.013		43.013
**D PENSIOENFONDS METAAL OFP	70.487		70.487
**D FCA CANADA INC. ELECTED MASTER TRUST	386.569		386.569
**D BMO GLOBAL INFRASTRUCTURE FUND	139.122		139.122
**D WASHINGTON STATE INVESTMENT BOARD	4.291.741		4.291.741
**D DIVERSIFIED MARKETS (2010) POOLED FUND TRUST	23.702		23.702
**D WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	104.284		104.284
**D WISDOMTREE INTERNATIONAL EQUITYFUND	198.608		198.608
**D WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	314.957		314.957
**D WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	152.233		152.233
**D WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	230.406		230.406
**D WISDOMTREE ISSUER ICAV	41.411		41.411
**D VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4.765		4.765

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF 68	13.152		13.152
**D VANECK VECTORS NATURAL RESOURCES ETF	18.727		18.727
**D WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	57.572		57.572
**D WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	67.431		67.431
**D AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	15.440		15.440
**D METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	49.524		49.524
**D DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	25.718		25.718
**D VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	22.733		22.733
**D VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	181.711		181.711
**D VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	9.320		9.320
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	4.642.617		4.642.617
**D STATE STREET CCF	30.443		30.443
**D DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	22.033		22.033
**D ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	1.651		1.651
**D CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	2.718.059		2.718.059
**D SIR DAVID TRENCH FUND FOR RECREATION	18.387		18.387
**D STATE STREET IRELAND UNIT TRUST	11.154		11.154
**D THE BANK OF KOREA	48.658		48.658
**D THE WORKERS` COMPENSATION BOARD	4.895.167		4.895.167
**D SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	267.912		267.912
**D BIMCOR GLOBAL EQUITY POOLED FUND	121.801		121.801
**D DESJARDINS DEVELEXUSA EXCANADA MULTIFACTOR CONTR VOLATILITY ETF	643		643
**D SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11.017		11.017
**D HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14.668		14.668
**D RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	41.323		41.323
**D BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	16.018		16.018
**D STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	296.804		296.804
**D PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	10.895		10.895
**D INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	12.638		12.638
**D ALASKA COMMON TRUST FUND	114.075		114.075
**D DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVOP	52.089		52.089
**D DWS INVESTMENT GMBH FOR DEAMFONDS PPC GEQ	4.018		4.018
**D BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	6.452		6.452
**D FIDELITY COMMONWEALTH TRUST II:FIDELITY INT`L ENHANCED INDEX FD	718.029		718.029
**D FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	30.392		30.392
**D PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	12.560		12.560
**D PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	2.687		2.687
**D STATE OF NEW JERSEY COMMON PENSION FUND D	1.320.891		1.320.891
**D NEW YORK STATE DEFERRED COMPENSATION PLAN	29.712		29.712
**D CITY OF NEW YORK GROUP TRUST	530.274		530.274
**D NUVEEN REAL ASSET INCOME & GROWTH FUND	910.973		910.973
**D NUVEEN SANTA BARBARA GLOBAL DIVIDEND GROWTH FUND	65.074		65.074
**D NUVEEN SANTA BARBARA INTERNATIONAL DIVIDEND GROWTH FUND	26.784		26.784
**D TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17.438		17.438
**D TEXAS MUNICIPAL RETIREMENT SYSTEM	1.427.201		1.427.201
**D MARYLAND STATE RETIREMENT PENSION SYSTEM	625.042		625.042
**D RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	69.428		69.428

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D FRANK RUSSELL INVESTMENT COMPANY PLC	66.682		66.682
**D NUVEEN WINSLOW INTERNATIONAL LARGE CAP FUND	13.245		13.245
**D NUVEEN REAL ASSET INCOME FUND	2.158.118		2.158.118
**D MERCER UCITS COMMON CONTRACTUAL FUND	1.478.804		1.478.804
**D MERCER QIF CCF	612.795		612.795
**D MARIGOLD TACTICAL STRATEGIES LTD	12.567		12.567
**D MGI FUNDS PLC	1.574.839		1.574.839
**D THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	159.662		159.662
**D PRUDENTIAL TAX EXEMPT TRUSTS	23.808		23.808
**D ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	61.443		61.443
**D AGIALLIANZ STRATEGIEFONDS STABILITAET	5.319		5.319
**D AGIALLIANZ STRATEGIEFONDS WACHSTUM	85.833		85.833
**D AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	153.443		153.443
**D MDPIM INTERNATIONAL EQUITY INDEX POOL	103.179		103.179
**D COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4.514		4.514
**D HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	250.668		250.668
**D RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	37.029		37.029
**D RHUMBLINE LOW CARBON INDEX FUND LLC	58.812		58.812
**D ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	4.846		4.846
**D STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	437.393		437.393
**D COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	21.571		21.571
**D LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	82.321		82.321
**D INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	239.985		239.985
**D FRANK RUSSEL INSTITUTIONAL FUNDS PLC	27.190		27.190
**D OPENWORLD PUBLIC LIMITED COMPANY	64.809		64.809
**D MULTI STYLE MULTI MANAGER FUNDS PLC	26.382		26.382
**D DWS GLOBAL INCOME BUILDER FUND	256.258		256.258
**D DWS GLOBAL INCOME BUILDER VIP	44.530		44.530
**D INVESCO GLOBAL INFRASTRUCTURE FUND	393.878		393.878
**D SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2.736		2.736
**D SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	14.743		14.743
**D SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	3.308		3.308
**D SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	77.545		77.545
**D JNL/RAFI FUNDAMENTAL EUROPE FUND	40.161		40.161
**D JNL/MELLON MSCI WORLD INDEX FUND	13.294		13.294
**D JNL/JPMORGAN GLOBAL ALLOCATION FUND	12.097		12.097
**D INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	760		760
**D SUNAMERICA EQUITY FUNDS AIG INTERNATIONAL DIVIDEND STRATEGY FUND	143.546		143.546
**D SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	3.091		3.091
**D TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	37.783		37.783
**D MM MSCI EAFE INTERNATIONAL INDEX FUND	25.396		25.396
**D TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	46.288		46.288
**D TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	8.544		8.544
**D TANGERINE BALANCED GROWTH PORTFOLIO	34.425		34.425
**D TANGERINE EQUITY GROWTH PORTFOLIO	39.857		39.857
**D FIRST CHURCH OF CHRIST SCIENTIST	2.174		2.174
**D LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	8.821.497		8.821.497

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D LAZARD GLOBAL EQUITY FRANCHISE (CANADA) FUND	1.171.306		1.171.306
**D THE COLORADO HEALTH FOUNDATION	576		576
**D SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	6.537		6.537
**D LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST LAZARD ASSET MANAGEMEN	3.518.328		3.518.328
**D TANGERINE DIVIDEND PORTFOLIO	26.806		26.806
**D TANGERINE BALANCED INCOME PORTFOLIO	5.229		5.229
**D TANGERINE BALANCED PORTFOLIO	29.980		29.980
**D RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	40.361		40.361
**D GOVERNMENT PENSION INVESTMENT FUND	626.467		626.467
**D HAND COMPOSITE EMPLOYEE BENEFITTRUST	25.251		25.251
**D PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	66.900		66.900
**D HARTFORD MULTIFACTOR INTERNATIONAL FUND	420		420
**D VALIC COMPANY I - INTERNATIONALSOCIAALLY RESPONSIBLE FUNDK	275.417		275.417
**D HARBOR ROBECO INTERNATIONAL CONSERVATIVE EQUITIES FUND	4.095		4.095
**D HARBOR ROBECO GLOBAL CONSERVATIVE EQUITIES FUND	3.797		3.797
**D STATE OF MINNESOTA	2.113.435		2.113.435
**D RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	3.110		3.110
**D RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	20.832		20.832
**D FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	17.622		17.622
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	3.166		3.166
**D EATON VANCE EQUITY HARVEST FUNDLLC	6.394		6.394
**D US LEGACY INCOME COMMON TRUST FUND	27.364		27.364
**D THE NORINCHUKIN BANK	369.600		369.600
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	46.956		46.956
**D FRANKLIN LIBERTYSHARES ICAV	233.832		233.832
**D FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	21.753		21.753
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	6.050		6.050
**D FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	2.004		2.004
**D EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	175.073		175.073
**D PARAMETRIC INTERNATIONAL EQUITYFUND	48.800		48.800
**D FND DE SEGURANCA SOCIAL DE MACAU	63.634		63.634
**D FRANKLIN LIBERTYQT INTERNATIONAL EQUITY INDEX ETF	2.235		2.235
**D CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	16.457		16.457
**D THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1.286.701		1.286.701
**D XTRACKERS (IE) PUBLIC LIMITED COMPANY	1.238.378		1.238.378
**D REGIME DE RENTES DU MOUVEMENT DESJARDINS	16.382		16.382
**D CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	128.350		128.350
**D CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	212.697		212.697
**D DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	46.286		46.286
**D CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	683.754		683.754
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	55.292		55.292
**D AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6.797		6.797
**D MATB MSCI KOKUSAI INDEX MOTHER FUND	18.621		18.621
**D AXA IM SMART MATCHING SOLUTIONSPUBLIC LIMITED COMPANY	10.875		10.875
**D ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	635.471		635.471
**D AMERICAN BUREAU OF SHIPPING	2.285		2.285
**D INVESCO MSCI WORLD SRI INDEX FUND	1.299		1.299

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LISTA ESITO DELLE VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**

FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D INSTITUTIONAL RETIREMENT TRUST	195.867		195.867
**D CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11.344		11.344
**D STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	232.007		232.007
**D ONDERLINGE LEVENSVERZEKERING MAATSCHAPPIJ `S-GRAVENHAGE UA	312.024		312.024
**D ALLIANZ AZIONI ITALIA ALL STARS	1.720.000		1.720.000
**D ALLIANZ ITALIA 50 SPECIAL	65.000		65.000
**D ALLEANZA ASSICURAZIONI S.P.A.	2.310.435		2.310.435
**D ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINIT	19.547		19.547
**D GENERAL SYNOD PENSION PLAN	62.824		62.824
**D CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	119.987		119.987
**D COUNSEL DEFENSIVE GLOBAL EQUITY	5.294		5.294
**D IPC MULTI-FACTOR INTERNATIONAL EQUITY	3.369		3.369
**D BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	23.868		23.868
**D MCGILL UNIVERSITY PENSION FUND	1		1
**D MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	5.901		5.901
**D MACKENZIE INTERNATIONAL EQUITY INDEX ETF	13.898		13.898
**D MACKENZIE GLOBAL INFRASTRUCTUREIND EX ETF	7.300		7.300
**D MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	4.658		4.658
**D MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	11.612		11.612
**D HYDRO ONE PENSION PLAN .	2.006.720		2.006.720
**D PURPOSE INTERNATIONAL DIVIDEND FUND	192.594		192.594
**D TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	382.709		382.709
**D TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	260.179		260.179
**D TD EMERALD INTERNATIONAL EQUITYINDEX FUND	1		1
**D EPOCH GLOBAL SHAREHOLDER YIELD FUND	24.418		24.418
**D TD EUROPEAN INDEX FUND .	1		1
**D TD GLOBAL LOW VOLATILITY FUND	1		1
**D TD INTERNATIONAL EQUITY INDEX ETF	85.807		85.807
**D TD Q GLOBAL DIVIDEND ETF	1		1
**D TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	91.891		91.891
**D TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1.355		1.355
**D THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	407.156		407.156
**D TD PENSION PLAN (CANADA)	450.293		450.293
**D IMPERIAL INTERNATIONAL EQUITY POOL	2		2
**D FIRST ASSET MSCI EUROPE LOW RISK WEIGHTED ETF	1		1
**D FIRST ASSET MSCI INTERNATIONAL LOW RISK WEIGHTED ETF	11.478		11.478
**D WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	92.471		92.471
**D CIBC INTERNATIONAL INDEX FUND	91.259		91.259
**D CIBC EUROPEAN INDEX FUND	1		1
**D CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	1		1
**D BLACKROCK STRATEGIC FUNDS	924.371		924.371
**D BLACKROCK GLOBAL INDEX FUNDS	120.644		120.644
**D COHEN AND STEERS SICAV	29.324		29.324
**D DWS MULTI ASSET PIR FUND	547.848		547.848
**D DWS FUNDS	1.253.135		1.253.135
**D DWS INVESTMENT SA FOR AL DWS GLOBALAKTIV	1.319.938		1.319.938
**D DWS INVESTMENT SA FOR DB ADVISORS STRATEGY FUND	28.721		28.721

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Cognome	Tot. Voti	Proprio	Delega
**D ISHARES MSCI EAFE INTERNATIONALINDEX FUND	890.978		890.978
**D ISHARES MSCI ACWI ETF	615.527		615.527
**D ISHARES MSCI ACWI EX U.S. ETF	312.481		312.481
**D ISHARES GLOBAL UTILITIES ETF	212.850		212.850
**D ISHARES MSCI EUROZONE ETF	1.942.187		1.942.187
**D ISHARES EUROPE ETF	353.384		353.384
**D ISHARES MSCI EAFE ETF	6.692.563		6.692.563
**D ISHARES MSCI EAFE VALUE ETF	2.947.984		2.947.984
**D ISHARES MSCI KOKUSAI ETF	7.918		7.918
**D ISHARES MSCI ITALY ETF	2.626.740		2.626.740
**D ISHARES INTERNATIONAL SELECT DIVIDEND ETF	8.622.287		8.622.287
**D ISHARES EDGE MSCI MIN VOL EAFE ETF	7.335.107		7.335.107
**D ISHARES CORE MSCI EUROPE ETF	615.853		615.853
**D ISHARES MSCI ACWI LOW CARBON TARGET ETF	115.632		115.632
**D ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	588.374		588.374
**D ISHARES EDGE MSCI INTL SIZE FACTOR ETF	5.460		5.460
**D ISHARES ESG MSCI EAFE ETF	963.265		963.265
**D ISHARES MSCI WORLD ETF	79.570		79.570
**D ISHARES CORE MSCI EAFE ETF	9.343.748		9.343.748
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1.859.251		1.859.251
**D ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	554.371		554.371
**D ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	29.134		29.134
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	416.133		416.133
**D ISHARES MSCI EUROPE IMI INDEX ETF	39.643		39.643
**D ISHARES ESG MSCI EAFE INDEX ETF	6.731		6.731
**D ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	14.613		14.613
**D ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	77.276		77.276
**D DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	18.086		18.086
**D TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	106.719		106.719
**D ARIZONA STATE RETIREMENT SYSTEM	2.172		2.172
**D UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	211.877		211.877
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	50.841		50.841
**D BMO MSCI EAFE INDEX ETF	437.753		437.753
**D BMO INTERNATIONAL DIVIDEND ETF	393.000		393.000
**D UBS (IRL) ETF PLC	755.794		755.794
**D DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51.024		51.024
**D AXA INVESTMENT MANAGERSGLOBAL EQUITY CHF	14.865		14.865
**D BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	477.455		477.455
**D UBS (US) GROUP TRUST	124.820		124.820
**D CENTRAL PROVIDENT FUND BOARD	3.933		3.933
**D CITY UNIVERSITY OF NEW YORK	1.450		1.450
**D TEACHERS INSURANCE AND ANNUITYASSOCIATION OF AMERICA	5.802		5.802
**D TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	123.603		123.603
**D TRUST I JPMORGAN GLOBAL ACTIVEALLOCATION PORTFOLIO	89.779		89.779
**D MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	449.385		449.385
**D EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	648.931		648.931
**D EPOCH GLOBAL EQUITY SHAREHOLDERYIELD FUND	136.014		136.014

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D ALLIAZGI GLOBAL ALLOCATION FUND	14.904		14.904
**D ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	2.550		2.550
**D LVIP MONDRIAN INTERNATIONAL VALUE FUND	1.658.910		1.658.910
**D LVIP SSGA INTERNATIONAL INDEX FUND	328.693		328.693
**D SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	37.681		37.681
**D SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	27.170		27.170
**D SPDR MSCI EAFE STRATEGICFACTORSETF	171.187		171.187
**D SPDR MSCI ACWI LOW CARBON TARGET ETF	15.020		15.020
**D PGIM FUNDS PUBLIC LIMITED COMPANY	31.088		31.088
**D PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	13.258		13.258
**D PRUDENTIAL HONG KONG LIMITED	852.305		852.305
**D PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	102.849		102.849
**D DEAM-FONDS CPT	10.000		10.000
**D DWS INVESTMENT GMBH FOR DEUTSCHE RR17	9.656		9.656
**D THRIVENT INTERNATIONAL INDEX PORTFOLIO	17.653		17.653
**D RUSSELL GLOBAL INFRASTRUCTURE POOL	185.451		185.451
**D RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	5.893		5.893
**D SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	470.031		470.031
**D TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1.498.413		1.498.413
**D UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	87.500		87.500
**D GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	353.775		353.775
**D GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	17.060		17.060
**D GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	26.411		26.411
**D CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1.490.243		1.490.243
**D DWS INVESTMENT GMBH FOR DWS QI LOWVOL EUROPE	145.881		145.881
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	142.549		142.549
**D DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	57.351		57.351
**D DWS INVESTMENT GMBH FOR DYNAMICEUROPE BALANCE	27.791		27.791
**D DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	41.049		41.049
**D DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	16.427		16.427
**D ISHARES PUBLIC LIMITED COMPANY	8.688.583		8.688.583
**D ISHARES II PUBLIC LIMITED COMPANY	4.898.168		4.898.168
**D ISHARES V PUBLIC LIMITED COMPANY	272.178		272.178
**D ISHARES III PUBLIC LIMITED COMPANY	909.565		909.565
**D ISHARES VI PUBLIC LIMITED COMPANY	353.895		353.895
**D ISHARES IV PUBLIC LIMITED COMPANY	1.717.491		1.717.491
**D ISHARES VII PLC	2.048.978		2.048.978
**D ISHARES EURO STOXX UCITS ETF (DE)	799.306		799.306
**D ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	6.331.777		6.331.777
**D ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	849.395		849.395
**D ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2.999.974		2.999.974
**D ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	4.428.124		4.428.124
**D ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1.299.952		1.299.952
**D ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5.854.636		5.854.636
**D GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	56.435		56.435
**D CONAGRA FOODS MASTER PENSION TRUST	101.649		101.649
**D PACE INTERNATIONAL EQUITY INVESTMENTS	694.614		694.614

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Cognome	Tot. Voti	Proprio	Delega
**D COLLEGE RETIREMENT EQUITIES FUND	225.540		225.540
**D TIAACREF INTERNATIONAL EQUITY INDEX FUND	1.888.525		1.888.525
**D BON SECOURS HEALTH SYSTEM INC.	104.472		104.472
**D DESJARDINS GLOBAL DIVIDEND FUND	2.423.045		2.423.045
**D BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	137.424		137.424
**D VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	181.498		181.498
**D ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	909.907		909.907
**D SPDR MSCI ACWI EXUS ETF	168.547		168.547
**D SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	993.504		993.504
**D MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9.450		9.450
**D MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST PORTFOLIO	989		989
**D PRINCIPAL DIVERSIFIED REAL ASSET CIT	1.258.473		1.258.473
**D MERCY HEALTH RETIREMENT TRUST	44.455		44.455
**D SPDR PORTFOLIO EUROPE ETF	26.644		26.644
**D STATE STREET INTERNATIONAL ACTIVE NON-LENDING COMMON TRUST FUND	3.561		3.561
**D SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1.769.345		1.769.345
**D STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	22.669		22.669
**D STATE STREET INTERNATIONAL STOCK SELECTION FUND	11.753		11.753
**D FRANK RUSSELL INVESTMENT CO II PLC	14.630		14.630
**D IBM 401(K) PLUS PLAN TRUST	327.213		327.213
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF LF PRUDENTIAL EUROPEAN QIS FUND	61.961		61.961
**D ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	463.892		463.892
**D RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29.333		29.333
**D COLONIAL FIRST STATE INVESTMENTFUND 3	52.965		52.965
**D CHRISTIAN SUPER	10.177		10.177
**D EMERGENCY SERVICES SUPERANNUATION SCHEME	7.687		7.687
**D AWARE SUPER LEVEL 28	4.613		4.613
**D AWARE SUPER	41.719		41.719
**D VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	244.903		244.903
**D RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	31.854		31.854
**D LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	18.567.190		18.567.190
**D LAZARD GLOBAL EQUITY FRANCHISE FUND (HEDGED)	41.112		41.112
**D LAZARD GLOBAL EQUITY FRANCHISE FUND	494.976		494.976
**D AXA IM SUSTAINABLE EQUITY FUND	199.982		199.982
**D INTERNATIONAL EQUITIES SECTOR TRUST	2.863		2.863
**D SUNSUPER SUPERANNUATION FUND	236.497		236.497
**D UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	7.062		7.062
**D SPDR SP WORLD EX AUSTRALIA FUND	6.198		6.198
**D STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	44.261		44.261
**D STATE STREET GLOBAL INDEX PLUS TRUST	111		111
**D ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	54.935		54.935
**D ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	30.375		30.375
**D PEOPLE`S BANK OF CHINA	313.185		313.185
**D FLOURISH INVESTMENT CORPORATION	141.874		141.874
**D PEOPLE`S BANK OF CHINA	49.645		49.645
**D BP PENSION FUND	57.282		57.282
**D AUK EIF - ALLIANZ EUROPEAN EQUITY INCOME FUND	40.977		40.977

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FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D GOLDMAN SACHS UK RETIREMENT PLAN	8.196		8.196
**D MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	32.632		32.632
**D MANAGED PENSION FUNDS LIMITED	262.290		262.290
**D STICHTING PHILIPS PENSIOENFONDS	258.694		258.694
**D NATIONAL EMPLOYMENT SAVINGS TRUST	1.173.511		1.173.511
**D VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	568.654		568.654
**D VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1.058.777		1.058.777
**D VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	42.395		42.395
**D INV SOLUTIONS FUNDS ICVC FUNDAMENTAL INDEX GLOBAL EQUITY FUND	260.262		260.262
**D PUBLIC AUTHORITY FOR SOCIAL INSURANCE	531.244		531.244
**D HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	331.900		331.900
**D NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	683.905		683.905
**D NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	68.176		68.176
**D FAMILY INVESTMENTS CHILD TRUST FUND	65.545		65.545
**D FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38.776		38.776
**D BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466.472		466.472
**D SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	375.283		375.283
**D STATE STREET TOTAL RETURN VIS FUND	36.827		36.827
**D THE AB PORTFOLIOS AB TAXMANAGED ALL MARKET INCOME PORTFOLIO	4.607		4.607
**D VANGUARD TOTAL WORLD STOCK INDEX FUND	859.306		859.306
**D VANGUARD DEVELOPED MARKETS INDEX FUND	14.342.539		14.342.539
**D THE GLENMEDE FUND, INC.- QUANTITATIVE INTERNATIONAL EQUITY PORTFOLIO	48.060		48.060
**D EURIZONCAPITALSGR-EURIZONGLOBALMULTIASSETSELECTION SETT2022	33.600		33.600
**D EURIZON CAPITAL SGR - EURIZON RENDITA	32.282		32.282
**D EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	76.448		76.448
**D EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	1.729.154		1.729.154
**D EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	106.705		106.705
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	652.487		652.487
**D EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	732.133		732.133
Totale voti	2.434.852.364		
Percentuale votanti %	99,626577		
Percentuale Capitale %	72,447348		

Assemblea Ordinaria del 28 aprile 2021

ESITO VOTAZIONE

Oggetto: **Proposta di modifica al Piano di incentivazione azionaria di lungo termine 2020 -2022**

Hanno partecipato alla votazione:

numero **1.863** legittimati ad intervenire in assemblea, rappresentanti per delega n° **2.443.978.754** azioni ordinarie, pari al **72,718898%** delle n. **3.360.857.809** azioni ordinarie costituenti il capitale sociale

Hanno votato:

		%AZIONI ORDINARIE RAPPRESENTATE (Quorum deliberativo)	%AZIONI AMMESSE AL VOTO	%CAP.SOC.
Favorevoli	2.434.852.364	99,626577	99,626577	72,447348
Contrari	5.159.166	0,211097	0,211097	0,153507
SubTotale	2.440.011.530	99,837674	99,837674	72,600856
Astenuti	3.967.224	0,162326	0,162326	0,118042
Non Votanti	0	0,000000	0,000000	0,000000
SubTotale	3.967.224	0,162326	0,162326	0,118042
Totale	2.443.978.754	100,000000	100,000000	72,718898



Assemblea Ordinaria di Snam S.p.A.

28 aprile 2021

Risposte a domande pervenute prima dell'Assemblea
ai sensi dell'art. 127-ter del d.lgs. n. 58/1998

Domande pervenute dal Socio

Marco Bava

1) *VISTO CHE AVETE RITENUTO DI avvalervi dell'art.106 del DL.18/20 17 marzo 2020, n. 18, recante "Misure di potenziamento del Servizio sanitario nazionale e di sostegno economico per famiglie, lavoratori e imprese connesse all'emergenza epidemiologica da COVID-19", concernenti - in particolare - le modalità di intervento in Assemblea ed il conferimento di deleghe e/o subdeleghe al rappresentante designato ai sensi dell'art. 135-undecies del Testo Unico della Finanza , che ritengo anticostituzionale in quanto viola gli art.3 e 47 della Costituzione perche' discrimina gli azionisti delle societa' quotate in borsa in quanto non gli consente di intervenire in assemblea. Le premesse poste dall'art.106 del decreto "Cura Italia" sono anticostituzionali per la violazione dell'art.3 e 47 della Costituzione, uguaglianza fra i cittadini, e quindi per la partecipazione alle assemblee di tutti gli azionisti, al fine sia di votare ma soprattutto di intervenire, come e' garantito sia dall'art.47 della Costituzione sia dall'art.2372 cc. Le sedute parlamentari, i congressi e le lezioni universitarie si terranno con mezzi elettronici, perché le assemblee delle società quotate no? il ruolo di controllo degli azionisti di minoranza ha e' stato confermato in molti crack finanziari, porche si vuole tappare la voce degli azionisti scomodi? Per queste ragioni intendo citarvi in giudizio al fine di richiedere un risarcimento del danno immateriale, da devolvere in beneficenza per non aver potuto esercitare il mio diritto di partecipare all'assemblea anche perche':*

- a) L'art.135-undecies del decreto legislativo 24.02.1998 n.58 non permette la non partecipazione degli azionisti alle assemblee;*
- b) Il punto 1 del 106 ammette ammette che in deroga a quanto previsto dagli art.2364 2 c, e 2478-bis l'assemblea ordinaria puo' essere convocata entro 180 gg dalla chiusura dell'esercizio;*
- c) Quindi non e' possibile, secondo il nostro ordinamento vietare per qualche ragione ragione la partecipazione dei soci, per cui basta farlo via internet.*
- d) Per cui essendo anticostituzionale l'art.106 del decreto utilizzato per negarmi l'intervento in assemblea attraverso la causa chidero' al giudice il ricorso incidentale alla Corte Costituzionale.*

Poiche' non avete fatto l'assemblea ONLINE su piattaforma internet come prevede lo stesso decreto per tutte le società di capitali, società cooperative e mutue assicuratrici, di prevedere con avviso di convocazione delle assemblee; espressione del voto in via elettronica o per corrispondenza ed intervento all'assemblea mediante mezzi di

telecomunicazione, anche laddove l'utilizzo di tale strumento non sia previsto negli statuti. È possibile prevedere che l'assemblea si svolga, anche esclusivamente, mediante mezzi di telecomunicazione che garantiscano l'identificazione dei partecipanti, la loro partecipazione e l'esercizio del diritto di voto.

chiedo che venga messa al voto l'azione di responsabilità nei confronti del cda.

Il Decreto-legge 17 marzo 2020, n. 18, "recante misure di potenziamento del servizio sanitario nazionale e di sostegno economico per famiglie, lavoratori e imprese connesse all'emergenza epidemiologica da COVID- 19" (c.d. "Decreto "Cura Italia"), convertito con modificazioni dalla Legge 24 aprile 2020, n. 27 (la cui efficacia è stata da ultimo prorogata alle assemblee tenutesi entro il 31 luglio 2021, dall'art. 3, comma sesto, del Decreto-Legge 31 dicembre 2020, n. 183 così come convertito dalla Legge 26 febbraio 2021, n. 21), attribuisce all'art.106 alle società quotate la facoltà di prevedere che l'intervento in Assemblea possa essere consentito, anche in via esclusiva, per il tramite del rappresentante designato individuato dalle società medesime ai sensi dell'art. 135-undecies del TUF e/o con modalità da remoto.

La Società ha deciso legittimamente di avvalersi della facoltà prevista dall'art. 106, comma 4, prevedendo che l'intervento in Assemblea da parte degli aventi diritto possa avvenire esclusivamente per il tramite del Rappresentante Designato dalla Società ai sensi dell'art. 135-undecies del TUF e dell'art.10.2 dello Statuto Sociale.

Per quanto riguarda la proposta di mettere ai voti l'azione sociale di responsabilità ricordiamo che l'istituto delle domande pre-assembleari non è la sede preposta alla formulazione di proposte all'Assemblea e dunque la stessa non può essere messa ai voti. Si segnala altresì che, non essendo l'azione di responsabilità all'ordine del giorno della presente Assemblea, essa potrebbe in ogni caso essere proposta, ai

sensi dell'art. 2393, comma 2, del codice civile, solo con riferimento a fatti di competenza dell'esercizio cui si riferisce il bilancio. Anche per tale ragione la proposta non è dunque accoglibile.

2) *I certificatori di bilancio fanno anche una consulenza fiscale?*

Nessuna consulenza fiscale è attribuita alla società di revisione del bilancio da parte di Snam e delle società controllate e consolidate. È vietato sia dalla normativa che dalle regole interne.

3) *QUANDO PREDEVETE DI DISTRIBUIRE L'IDROGENO ATTRAVERSO I METANODOTTI? COME VERRA' PRODOTTO?*

Snam sta svolgendo una serie di test e analisi per preparare la propria infrastruttura ad accogliere idrogeno. Allo stato attuale si ritiene che almeno il 70% delle tubazioni siano "hydrogen ready" e quindi in futuro pronte ad accogliere fino a 100% di idrogeno. Come annunciato in occasione del piano strategico 2020-2024 la prospettiva per Snam è trasportare interamente gas decarbonizzato al 2050. Ci sono vari modi per produrre idrogeno decarbonizzato, i principali ad oggi sono tramite elettrolisi (idrogeno verde) o tramite gas naturale, previa cattura della Co2 (idrogeno blu). Una produzione efficiente e sostenibile dell'idrogeno dovrà sfruttare al meglio le risorse naturali disponibili, sia in Italia che all'estero.

4) *come cambiano le vs strategie dopo il Covid?*

Le strategie di Snam restano coerenti con quanto comunicato al mercato il 25 novembre 2020 in occasione della Strategy Presentation.

5) *AVETE ADOTTATO la ISO 37001 ed i Sistemi di Gestione Anti-Corruzione?*

In merito alla ISO 37001, Snam sta approfondendo questi temi e valuterà una eventuale adesione qualora possano creare una maggiore razionalizzazione e una effettiva efficienza con i sistemi già presenti in azienda volti al continuo miglioramento della sostenibilità e della trasparenza.

Per quanto riguarda i Sistemi di Gestione Anticorruzione, Snam ha in essere uno strutturato *Compliance Programme* Anticorruzione, di cui la

Linea Guida Anticorruzione pubblicata a febbraio 2019, in sostituzione della precedente Procedura anticorruzione - è parte integrante. Il *Compliance Programme* Anticorruzione è strutturato da diversi elementi a presidio del rischio "corruzione", tra cui i principali sono: una funzione anticorruzione dedicata, *due diligence* anticorruzione verso tutte le terze parti prima di instaurare qualsiasi tipo di relazione di *business*, idonee clausole contrattuali, *risk assessment* periodico e *monitoring* annuale (oggi effettuati tramite il sistema di *Risk Assurance & Compliance Integrata*), attività di formazione e informazione, un sistema di segnalazioni rivolto anche alle terze parti (presidiato da organo terzo esterno alla società, i.e. Ombudsman).

Il *Compliance Programme* Anticorruzione si inserisce nel più ampio sistema di *Compliance Programme* di Prevenzione degli Illeciti, definito dalla Società al fine di integrare, nell'ambito del sistema di controllo interno e gestione dei rischi ("SCIGR"). Entrambi i sistemi fanno a loro volta riferimento al Codice Etico della società, che è anche parte integrante del Modello 231.

6) *IL PRESIDENTE CREDE NEL PARADISO?*

La domanda non è pertinente.

7) *SONO STATE CONTESTATE MULTE INTERNAZIONALI?*

Non sono state contestate multe internazionali.

8) *SONO STATE FATTE OPERAZIONI DI PING-PONG SULLE AZIONI PROPRIE CHUSE ENTRO IL 31.12? CON QUALI RISULTATI ECONOMICI DOVE SONO ISCRITTI A BILANCIO?*

È opportuno precisare che Snam non effettua trading su azioni proprie o di altre società quotate e pertanto non ha mai effettuato operazioni di "ping pong".

9) *A chi bisogna rivolgersi per proporre l'acquisto di cioccolatini promozionali, brevetti, marchi e startup?*

Snam lavora solo con fornitori qualificati. Il processo di qualifica, semplice e trasparente, è aperto a tutti. Per poter avviare tale processo basta iscriversi sul portale fornitori di Snam www.snam.it

10) *Avete intenzione di realizzare iniziative in favore degli azionisti come i centri medici realizzati dalla BANCA D'ALBA?*

È opportuno ricordare che rispetto all'esempio citato Snam non è una società cooperativa. Snam, attraverso la Fondazione lavora su vari ambiti. La Fondazione lavora su progetti di ambiente per esempio sulla povertà energetica e la forestazione, progetti di povertà educativa e sui NEET e anche progetti sulla uguaglianza di genere. L'anno scorso la Fondazione ha sostenuto le categorie vulnerabili più toccate dal *lockdown* arrivando così a 600.000 persone attraverso oltre 70 organizzazioni sul territorio.

11) *TIR: TASSO INTERNO DI REDDITIVITA' MEDIO e WACC = TASSO INTERESSI PASSIVI MEDIO PONDERATO?*

Nell'anno 2020 il tasso medio lordo degli interessi passivi è stato pari a circa 0,9%, mentre il tasso interno di redditività medio (calcolato sull'equity, ROE o Return on Equity) è stato pari a circa il 17%, calcolato come rapporto tra Utile Netto Reported al 31 dicembre 2020 (1.101 milioni di euro) ed il Patrimonio Netto di Gruppo (6.472 milioni di euro) alla stessa data.

12) *AVETE INTENZIONE DI CERTIFICARVI BENEFIT CORPORATION ed ISO 37001?*

Stiamo valutando la possibilità di certificazione B Corp insieme con l'ente certificatore (non Benefit Corporation che è una forma giuridica).

13) *Avete intenzione di fare le assemblee anche via internet?*

Da anni Snam consente di assistere all'Assemblea attraverso il sito web della Società. Lo Statuto Snam, viceversa, non prevede l'intervento in assemblea mediante mezzi di telecomunicazione.

14) *A quanto sono ammontati i fondi europei per la formazione e per cosa li avete usati?*

La società non usufruisce dei fondi europei per la formazione.

15) *Avete in progetto nuove acquisizioni e/o cessioni?*

Con riferimento a possibili acquisizioni Snam monitora il mercato nel caso si dovessero presentare possibili opportunità inorganiche alle quali saranno applicati i propri criteri di investimento illustrati al mercato, cioè ottenere un rendimento, rettificato per il rischio relativo del singolo investimento, non inferiore al rendimento per investimenti organici in analoga attività regolata in Italia.

16) *Il gruppo ha cc in paesi ad alto rischio extra euro?*

Il Gruppo Snam non ha conti correnti in Paesi ad alto rischio o al di fuori dell'Area Euro.

17) *Avete intenzione di trasferire la sede legale in Olanda e quella fiscale in GB? se lo avete fatto come pensate di comportarvi con l'uscita della GB dall'EU?*

La Società non ha intenzione di trasferire la sede sociale e fiscale.

18) *Avete intenzione di proporre le modifiche statutarie che raddoppiano il voto?*

Allo stato la Società non ha esaminato o valutato proposte di modifiche statutarie per introdurre il voto maggiorato.

19) *Avete call center all'estero? se si dove, con quanti lavoratori, di chi e' la proprietà?*

Non abbiamo call center all'estero.

20) *Siete iscritti a Confindustria? se si quanto costa? avete intenzione di uscirne?*

Sì. Nel 2020 il contributo di Snam alle Confindustrie territoriali è ammontato a circa 167 mila euro per aderire a 27 territoriali a copertura di 34 province. In particolare, in alcune aree geografiche, il contributo allo sviluppo del business è determinante.

21) *Come e' variato l'indebitamento e per cosa?*

L'indebitamento finanziario netto al 31 dicembre 2020 è pari a 12.887 milioni di euro. Il positivo flusso di cassa dell'attività operativa ha consentito di finanziare interamente i fabbisogni connessi agli investimenti tecnici netti. Tenendo conto degli esborsi netti connessi all'acquisto di partecipazioni, il Free Cash Flow risulta negativo per 35 m€.

L'indebitamento finanziario netto, dopo il flusso di cassa del capitale proprio derivante essenzialmente dal pagamento agli azionisti del dividendo 2019 (779 milioni di euro) e dall'acquisto di azioni proprie (114 milioni di euro) registra un aumento di 964 milioni di euro rispetto al 31 dicembre 2019, incluse le componenti non monetarie correlate all'indebitamento finanziario (36 milioni di euro).

Le informazioni di dettaglio sulla variazione delle poste che compongono l'indebitamento finanziario netto sono fornite nella Relazione finanziaria annuale 2020 pubblicata sul sito internet.

22) *A quanto ammontano gli incentivi incassati come gruppo suddivisi per tipologia ed entità?*

Intendendosi per incentivi i contributi pubblici a titolo gratuito ricevuti ed incassati, nel corso del 2020 Snam S.p.A. non ha ricevuto alcun incentivo.

23) *Da chi e' composto l'odv con nome cognome e quanto ci costa?*

L'Organismo di Vigilanza è attualmente costituito dai seguenti tre componenti esterni, esperti in tematiche giuridiche, societarie, di economia e organizzazione aziendale, uno dei quali con funzioni di Presidente: Franco Gallo (Presidente), Silvano Corbella, Désirée Fondaroli. Il compenso annuo lordo, allo stato, è stabilito in euro 50.000 per il Presidente ed euro 30.000 per ciascuno degli altri componenti.

24) *Quanto costa la sponsorizzazione il Meeting di Rimini di CI ed EXPO 2015 o altre? Per cosa e per quanto?*

La sponsorizzazione per il Meeting di Rimini 2020 è stata pari a 30 mila euro (+IVA).

Nel 2020 il costo complessivo per sponsorizzazioni da parte di Snam è ammontato a circa 400 mila euro, principalmente relativi a Assemblea annuale ANCI, Meeting di Rimini, Forum UNI-Cig, Ecomotori, Energy Transition Commission, European Gas Conference, World Hydrogen Congress.

25) *POTETE FORNIRMI L'ELENCO DEI VERSAMENTI e dei crediti AI PARTITI, ALLE FONDAZIONI POLITICHE, AI POLITICI ITALIANI ED ESTERI?*

Il Codice Etico Snam vieta la possibilità di erogare contributi, diretti o indiretti, sotto qualsiasi forma, a partiti, movimenti, comitati e organizzazioni politiche e sindacali, a loro rappresentanti e candidati. Tali indicazioni sono altresì ribadite nella Linea Guida Anticorruzione di cui il Gruppo si è dotato. Non vi sono stati, pertanto, finanziamenti diretti o indiretti a partiti, movimenti, comitati e organizzazioni politiche e sindacali, a loro rappresentanti e candidati, in Italia e all'estero. Tutti i Documenti citati sono disponibili sul sito web della Società anche in inglese.

26) *AVETE FATTO SMALTIMENTO IRREGOLARE DI RIFIUTI TOSSICI?*

Se la dicitura "rifiuti tossici" è da intendersi quale "rifiuti pericolosi", si precisa che la gestione dei rifiuti è fatta nel rispetto della normativa di settore.

27) *QUAL'E' STATO l'investimento nei titoli di stato, GDO, TITOLI STRUTTURATI?*

Non vi sono investimenti in titoli di Stato o titoli strutturati.

28) *Quanto e' costato lo scorso esercizio il servizio titoli? e chi lo fa?*

Il cosiddetto "servizio titoli" è svolto da un soggetto terzo specializzato Computershare S.p.A. Il costo del servizio ammonta a circa 60 mila euro l'anno.

29) *Sono previste riduzioni di personale, ristrutturazioni? delocalizzazioni?*

Non abbiamo in previsione al di là del fisiologico turn over riduzioni di personale/ristrutturazioni/delocalizzazioni.

30) *C'è un impegno di riacquisto di prodotti da clienti dopo un certo tempo? come viene contabilizzato?*

Non esiste alcun impegno di riacquisto di prodotto da clienti.

31) *Gli amministratori attuali e del passato sono indagati per reati ambientali, RICICLAGGIO, AUTORICLAGGIO O ALTRI che riguardano la società? CON QUALI POSSIBILI DANNI ALLA SOCIETA'?*

"I contenziosi penali sono descritti nella sezione "Garanzie, impegni e rischi - Contenziosi e altri provvedimenti" della Relazione Finanziaria Annuale, pubblicata sul sito internet della Società.

32) *Ragioni e modalità di calcolo dell'indennità di fine mandato degli amministratori.*

Per l'Amministratore Delegato, in coerenza con le prassi dei mercati di riferimento, è prevista un'indennità per la cessazione del rapporto di amministrazione e del rapporto dirigenziale; alla risoluzione contestuale di entrambi i rapporti, in connessione con il mancato rinnovo del mandato alla sua scadenza o con la risoluzione anticipata del mandato, sono previste due annualità della remunerazione fissa annuale integrata della media dell'Incentivo Monetario Annuale erogato nell'ultimo triennio, e salvo quanto risultante dall'applicazione delle disposizioni del Contratto nazionale dei Dirigenti di aziende produttrici di beni e servizi. L'indennità non è dovuta se la risoluzione dei rapporti di lavoro avviene per giusta causa o per il licenziamento con preavviso per ragioni di carattere soggettivo integranti la nozione di giustificata ai sensi del contratto collettivo o nel caso di dimissioni. Per gli altri amministratori non è previsto alcun accordo di fine mandato.

33) *Chi fa la valutazione degli immobili? Quanti anni dura l'incarico?*

In accordo con quanto previsto dalle nostre regole interne, la valutazione degli immobili in occasione di operazioni di compravendita

viene effettuata da advisor convenzionati con i quali esistono specifici accordi quadro negoziati a fronte di gara. Allo stato attuale abbiamo due contratti di durata biennale, con opzione di rinnovo annuali per due ulteriori anni.

34) *Esiste una assicurazione D&O (garanzie offerte importi e sinistri coperti, soggetti attualmente coperti, quando é stata deliberata e da che organo, componente di fringe-benefit associato, con quale broker é stata stipulata e quali compagnie la sottoscrivono, scadenza ed effetto scissione su polizza) e quanto ci costa?*

Il 18 aprile 2008 l'Assemblea degli Azionisti ha autorizzato il Consiglio di Amministrazione a estendere la polizza assicurativa, prevista per il management a copertura dei rischi professionali, agli amministratori e ai sindaci di Snam S.p.A. secondo i termini e le condizioni standard della prassi del mercato assicurativo.

Snam è dotata di una polizza D&O a copertura delle richieste di risarcimento danni da parte di terzi per atti compiuti nello svolgimento delle proprie mansioni da amministratori, sindaci e ogni altra figura manageriale della società. Attualmente la polizza è sottoscritta con primarie compagnie di assicurazione, selezionate a valle di una gara. Le condizioni della polizza sono in linea con le best practice di mercato.

35) *Sono state stipulate polizze a garanzia dei prospetti informativi (relativamente ai prestiti obbligazionari)?*

Non sono state stipulate specifiche polizze a garanzia dei prospetti informativi.

36) *Quali sono gli importi per assicurazioni non finanziarie e previdenziali (differenziati per macroarea, differenziati per stabilimento industriale, quale struttura interna delibera e gestisce le polizze, broker utilizzato e compagnie)?*

A garanzia dei rischi industriali Snam stipula polizze assicurative a copertura dei propri asset e dei danni a terzi i cui massimali e condizioni sono in linea con le best practice di mercato.

Le polizze a copertura dei rischi industriali sono emesse in parte dalla compagnia captive del Gruppo e in parte da primarie compagnie di assicurazione selezionate a valle di una gara.

Le polizze sono gestite dalle competenti funzioni interne di Snam, in conformità al programma assicurativo di Gruppo.

37) *VORREI SAPERE Quale é l'utilizzo della liquidità (composizione ed evoluzione mensile, tassi attivi, tipologia strumenti, rischi di controparte, reddito finanziario ottenuto, politica di gestione, ragioni dell'incomprimibilità, quota destinata al TFR e quali vincoli, giuridico operativi, esistono sulla liquidità)*

Al 31 dicembre 2020 le disponibilità liquide ed equivalenti (3.044 milioni di euro) si riferiscono principalmente a depositi bancari presso istituti finanziari con elevato standing creditizio prontamente esigibili (2.991 milioni di euro) e disponibilità liquide presso le società Gasrule Insurance DAC (23 milioni di euro) e Snam International BV (22 milioni di euro).

38) *VORREI SAPERE QUALI SONO GLI INVESTIMENTI PREVISTI PER LE ENERGIE RINNOVABILI, COME VERRANNO FINANZIATI ED IN QUANTO TEMPO SARANNO RECUPERATI TALI INVESTIMENTI.*

Il Piano 2020-2024 presentato a Novembre 2020 prevede nel quinquennio investimenti per oltre 200 milioni di Euro nel Business del Biometano e circa 150 milioni di Euro nel business dell'idrogeno, finanziati attraverso un adeguato mix di fonti e con l'obiettivo di mantenere un'efficiente struttura del capitale. Il rendimento pianificato è in linea con la media del settore.

39) *Vi é stata retrocessione in Italia/estero di investimenti pubblicitari/sponsorizzazioni?*

Non vi è stata retrocessione

40) *Come viene rispettata la normativa sul lavoro dei minori?*

Nel nostro Gruppo non ci sono lavoratori minori ed è proibito dal Codice etico e dalle nostre regole interne il loro inserimento lavorativo a qualunque titolo. Anche i fornitori che lavorano con noi non possono

impiegare nell'ambito delle attività che svolgono per noi lavoratori minori.

41) *E' fatta o e' prevista la certificazione etica SA8000 ENAS?*

Snam sta approfondendo questi temi e valuterà una eventuale adesione qualora possano creare una maggiore razionalizzazione ed una effettiva efficienza con i sistemi già presenti in azienda volti al continuo miglioramento della sostenibilità e della trasparenza.

42) *Finanziamo l'industria degli armamenti?*

La Società non finanzia l'industria degli armamenti.

43) *vorrei conoscere POSIZIONE FINANZIARIA NETTA DI GRUPPO ALLA DATA DELL'ASSEMBLEA CON TASSI MEDI ATTIVI E PASSIVI STORICI.*

Al 31 dicembre 2020, ultimo dato pubblico, la posizione finanziaria netta del Gruppo è pari a 12.887 milioni di euro. Il costo medio lordo del debito è stato pari allo 0,9%. Escludendo l'esposizione media per investimenti in liquidità esso si è attestato all'1,2%.

44) *A quanto sono ammontate le multe Consob, Borsa ecc di quale ammontare e per cosa?*

Non risultano comminate a Snam sanzioni da parte di Consob o Borsa Italiana.

45) *Vi sono state imposte non pagate? se si a quanto ammontano? Gli interessi? le sanzioni?*

Non vi sono imposte non pagate.

46) *vorrei conoscere: VARIAZIONE PARTECIPAZIONI RISPETTO ALLA RELAZIONE IN DISCUSSIONE.*

Acquisito in data 8 gennaio 2021, una quota pari complessivamente al 37%, di Industrie De Nora S.p.A., innovatore su scala globale nelle energie sostenibili e nelle tecnologie per il trattamento delle acque, sulla base di un enterprise Value del 100% di circa 1,2 miliardi di euro.

Perfezionata in data 29 gennaio 2021, la cessione a CDP Equity, di una quota pari al 30% di Renovit (già Snam 4 Efficiency). L'enterprise value del 100% è stato valutato circa 150 milioni di euro.

In data 2 febbraio 2021, a fronte della sottoscrizione di un aumento di capitale, Fondazione CDP è entrata a far parte del capitale di Arbolia Società Benefit S.p.A. con una quota di partecipazione del 49%.

47) vorrei conoscere ad oggi *MINUSVALENZE E PLUSVALENZE TITOLI QUOTATI IN BORSA ALL'ULTIMA LIQUIDAZIONE BORSISTICA DISPONIBILE*

Le partecipazioni Snam in società quotate in borsa si riferiscono alla partecipazione di collegamento (13,5%) in ITALGAS e alla partecipazione valutata al fair value ITM POWER (2,318%). Nel bilancio consolidato 2020, la valutazione sulla base del criterio del Patrimonio netto (IAS 28) ha comportato una plusvalenza da valutazione di 52 milioni di euro, pari alla quota di competenza Snam del risultato netto. La quotazione in Borsa del titolo Italgas a lunedì 19 aprile 2021 era pari a Euro 5,44 per azione, che porta ad una market cap di Euro 4,4 bn. La quota di competenza Snam di conseguenza ammonta a circa Euro 594 milioni, mentre il valore di iscrizione della partecipazione in Italgas sul bilancio consolidato Snam al 31 dicembre 2020 è pari a 235 milioni di euro.

La partecipazione in ITM POWER è iscritta sul bilancio consolidato 2020 per un valore di 74 milioni di euro, il valore di iscrizione alla data del 19 aprile 2021 sarebbe pari ad 70 milioni di euro corrispondenti ad un prezzo di mercato di 473,8 pence per azione.

48) vorrei conoscere da inizio anno ad oggi *L'ANDAMENTO DEL FATTURATO per settore.*

Come dato rappresentativo del fatturato sono riportati di seguito i dati dei ricavi della gestione caratteristica (al lordo delle elisioni intragruppo) per settore di attività nel 2020 (1H 2020 e FY 2020) sono i seguenti:

- **TRASPORTO: (1H 2020, 1.065 MILIONI DI EURO; FY 2020, 2.120 MILIONI DI EURO)**

- **RIGASSIFICAZIONE: (1H 2020, 14 MILIONI DI EURO; FY 2020, 29 MILIONI DI EURO)**
- **STOCCAGGIO: (1H 2020, 340 MILIONI DI EURO; FY 2020, 684 MILIONI DI EURO).**

49) vorrei conoscere ad oggi *TRADING SU AZIONI PROPRIE E DEL GRUPPO EFFETTUATO ANCHE PER INTERPOSTA SOCIETA' O PERSONA SENSI ART.18 DRP.30/86 IN PARTICOLARE SE E' STATO FATTO ANCHE SU AZIONI D'ALTRE SOCIETA', CON INTESTAZIONE A BANCA ESTERA NON TENUTA A RIVELARE ALLA CONSOB IL NOME DEL PROPRIETARIO, CON RIPORTI SUI TITOLI IN PORTAFOGLIO PER UN VALORE SIMBOLICO, CON AZIONI IN PORTAGE.*

È opportuno precisare che Snam non effettua trading su azioni proprie o di altre società quotate.

Al 31 dicembre 2020 Snam ha in portafoglio n. 90.642.115 azioni proprie (n. 102.412.920 azioni proprie al 31 dicembre 2019), pari al 2,70% del capitale sociale.

La riduzione del numero di azioni proprie rispetto al 31 dicembre 2019 è attribuibile principalmente: (i) all'annullamento di n. 33.983.107 azioni prive di valore nominale, senza riduzione del capitale sociale, approvato dall'Assemblea degli azionisti di Snam, tenutasi in sede straordinaria, in data 18 giugno 2020; (ii) dall'assegnazione di n. 1.511.470 azioni ai dirigenti Snam a fronte del Piano di incentivazione azionaria 2017 e (iii) dall'acquisto di n. 23.723.772 azioni, effettuato nell'ambito dei programmi di buyback deliberati dall'Assemblea degli azionisti del 2 aprile 2019 e del 18 giugno 2020.

50) vorrei conoscere *PREZZO DI ACQUISTO AZIONI PROPRIE E DATA DI OGNI LOTTO, E SCOSTAMENTO % DAL PREZZO DI BORSA*

Si veda informativa sull'acquisto di acquisto azioni proprie, disponibile sul sito Snam nei relativi comunicati stampa disponibili al seguente link <http://www.snam.it/it/media/comunicati-stampa/2020/>

51) vorrei conoscere *NOMINATIVO DEI PRIMI 20 AZIONISTI PRESENTI IN SALA CON LE RELATIVE % DI POSSESSO, DEI RAPPRESENTANTI CON LA SPECIFICA DEL TIPO DI PROCURA O DELEGA.*

Sarà allegato al relativo verbale.

52) vorrei conoscere *in particolare quali sono i fondi pensione azionisti e per quale quota?*

Si tenga presente che i fondi pensione non sono sempre facilmente identificabili in quanto talvolta non è possibile desumere il tipo di fondo dal nome. Sulla base delle risultanze dell'analisi sull'azionariato condotta da Nasdaq a settembre 2020 i principali fondi pensione risultavano essere:

California Public Employees' Retirement System, Inarcassa, KLP Forsikring, Nuveen LLC, Pensions Services Limited, APG Asset Management N.V., Andra AP-Fonden, State of Wisconsin Investment Board, Virginia Retirement System, New Jersey Division of Investment, British Columbia Investment Management Corp., PSP Investments, West Yorkshire Pension Fund, Första AP-Fonden, Caisse de Depot et Placement du Quebec, PGGM Vermogensbeheer B.V., Caisse Fédérale de Pensions PUBLICA, Public Employees' Retirement Association of CO, Fjärde AP-Fonden, Elo Mutual Pension Insurance Company, LGPS Central Limited, USS Investment Management Ltd, Vestcor Inc, Tredje AP Fonden, Tasplan Superannuation Fund, MLC Investments Limited, Equinor Asset Management ASA, Merseyside Pension Fund. Essi rappresentavano l'1.8% del capitale.

53) vorrei conoscere *IL NOMINATIVO DEI GIORNALISTI PRESENTI IN SALA O CHE SEGUONO L'ASSEMBLEA ATTRAVERSO IL CIRCUITO CHIUSO DELLE TESTATE CHE RAPPRESENTANO E SE FRA ESSI VE NE SONO CHE HANNO RAPPORTI DI CONSULENZA DIRETTA ED INDIRETTA CON SOCIETA' DEL GRUPPO ANCHE CONTROLLATE e se comunque hanno ricevuto denaro o benefit direttamente o indirettamente da società controllate, collegate, controllanti. Qualora si risponda con "non e' pertinente", denuncio il fatto al collegio sindacale ai sensi dell'art.2408 cc.*

I nominativi dei giornalisti che seguono i lavori assembleari e le rispettive testate di appartenenza – solitamente le principali agenzie di stampa nazionali e internazionali – sono comunicati a tutti gli azionisti

nel corso dell'Assemblea. Nessuno dei partecipanti ha rapporti di consulenza con Snam.

- 54) vorrei conoscere *Come sono suddivise le spese pubblicitarie per gruppo editoriale, per valutare l'indice d'indipendenza? VI SONO STATI VERSAMENTI A GIORNALI O TESTATE GIORNALISTICHE ED INTERNET PER STUDI E CONSULENZE?*

Snam è un'azienda regolata e non investe cifre rilevanti in pubblicità sui media. Nel 2020 è stata effettuata una campagna pubblicitaria sul tema dell'efficienza energetica con minimi investimenti rispetto a iniziative analoghe di altre società e che ha comportato un costo complessivo di circa 480 mila euro in acquisto principalmente di spazi pubblicitari digitali su tutti i principali mezzi di comunicazione nazionali.

I principali investimenti pubblicitari sui media di Snam riguardano le comunicazioni obbligatorie di natura legale (annunci societari o annunci di lavori).

- 55) vorrei conoscere *IL NUMERO DEI SOCI ISCRITTI A LIBRO SOCI , E LORO SUDDIVISIONE IN BASE A FASCE SIGNIFICATIVE DI POSSESSO AZIONARIO, E FRA RESIDENTI IN ITALIA ED ALL'ESTERO*

In base alle ultime registrazioni, risulta che il numero di soci iscritti a libro soci è pari a 75.433, ripartiti tra le seguenti classi di possesso azionario:

RIPARTIZIONE AZIONISTI PER CLASSI DI POSSESSO
Azionisti che possiedono almeno uno dei titoli indicati.

CLASSE	DA	A	Azionisti	Ordinarie				Totale
1	1	99	2.615	114.434				114.434
2	100	999	17.447	7.722.549				7.722.549
3	1.000	2.499	30.511	47.189.227				47.189.227
4	2.500	4.999	10.032	34.218.486				34.218.486
5	5.000	7.499	5.154	29.501.336				29.501.336
6	7.500	9.999	1.662	14.108.290				14.108.290
7	10.000	49.999	5.976	112.376.463				112.376.463
8	50.000	99.999	754	51.557.997				51.557.997
9	100.000	999.999	1.009	301.021.879				301.021.879
10	1.000.000	49.999.999	268	1.003.966.546				1.003.966.546
11	50.000.000	99.999.999	3	241.890.922				241.890.922
12	100.000.000	999.999.999.999	2	1.180.463.085				1.180.463.085
Totale			75.433	3.024.131.214				3.024.131.214

Aggiornato sulla base delle segnalazioni pervenute in occasione del pagamento del dividendo (acconto pagato a gennaio 2021). Segnalazioni mancanti per n. 336.726.595 azioni.

Di questi, risulta che n. 72.756 azionisti siano residenti in Italia mentre n. 2.677 siano residenti in altri paesi.

56) vorrei conoscere *SONO ESISTITI NELL'AMBITO DEL GRUPPO E DELLA CONTROLLANTE E O COLLEGATE DIRETTE O INDIRETTE RAPPORTI DI CONSULENZA CON IL COLLEGIO SINDACALE E SOCIETA' DI REVISIONE O SUA CONTROLLANTE. A QUANTO SONO AMMONTATI I RIMBORSI SPESE PER ENTRAMBI?*

I rimborsi spese per i Collegi Sindacali di Snam e Controllate consuntivati nel bilancio chiuso al 31/12/2020, ammontano rispettivamente a circa 18 mila euro.

57) vorrei conoscere se *VI SONO STATI RAPPORTI DI FINANZIAMENTO DIRETTO O INDIRETTO DI SINDACATI, PARTITI O MOVIMENTI **FONDAZIONI POLITICHE** (come ad esempio Italiani nel mondo), FONDAZIONI ED ASSOCIAZIONI DI CONSUMATORI E/O AZIONISTI NAZIONALI O INTERNAZIONALI NELL'AMBITO DEL GRUPPO ANCHE ATTRAVERSO IL FINANZIAMENTO DI INIZIATIVE SPECIFICHE RICHIESTE DIRETTAMENTE?*

Vedasi risposta a domanda 25.

58) vorrei conoscere se *VI SONO TANGENTI PAGATE DA FORNITORI? E COME FUNZIONA LA RETROCESSIONE DI FINE ANNO ALL'UFFICIO ACQUISTI E DI QUANTO E'?*

La Società opera nel rispetto della legge e ha adottato normative interne in cui disciplina obblighi e divieti, anche nel rapporto con i fornitori. Sia Codice Etico che Linea Guida Anticorruzione ribadiscono il ripudio della Società verso ogni forma di corruzione e il divieto più assoluto di qualsiasi tipo di pratica corruttiva per le Persone di Snam. Entrambi i documenti citati sono disponibili sul sito web della Società anche in inglese. Non vi è retrocessione.

59) vorrei conoscere se *Si sono pagate tangenti per entrare nei paesi emergenti in particolare **CINA, Russia e India?***

Il divieto e il ripudio verso ogni forma di corruzione non sconta eccezioni. Snam rispetta la legge a prescindere dal Paese in cui si trova ad operare o dalla nazionalità dei soggetti con cui instaura dei rapporti.

60) vorrei conoscere se *SI E' INCASSATO IN NERO?*

La Società opera nel rispetto della legge. Snam, come indicato anche nella Linea Guida Anticorruzione, prevede che:

- **tutte le operazioni o le transazioni debbano essere registrate accuratamente nei relativi libri e registri della Società, seguendo i criteri indicati dalla legge e i principi contabili applicabili;**
- **ogni operazione/transazione deve essere sempre legittima, autorizzata, coerente, congrua e verificabile;**
- **ogni operazione/transazione deve essere sempre corredata da adeguata documentazione a supporto;**

tutte le registrazioni e la relativa documentazione sono sempre debitamente archiviate e reperibili, per le attività di controllo, anche del revisore.

61) vorrei conoscere se *Si e' fatto insider trading?*

La Società opera nel rispetto della legge e non risulta insider trading.

62) vorrei conoscere se *Vi sono dei dirigenti e/o amministratori che hanno interessenze in società' fornitrici? AMMINISTRATORI O DIRIGENTI POSSIEDONO DIRETTAMENTE O INDIRETTAMENTE QUOTE DI SOCIETA' FORNITRICI?*

Snam non è a conoscenza di interessenze di dirigenti e/o amministratori in società' fornitrici.

63) *quanto hanno guadagnato gli amministratori personalmente nelle operazioni straordinarie?*

Non è stato previsto né erogato alcun bonus per le operazioni straordinarie in favore degli amministratori della Società.

64) vorrei conoscere se *TOTALE EROGAZIONI LIBERALI DEL GRUPPO E PER COSA ED A CHI?*

Vedasi risposta alla domanda 24.

65) vorrei conoscere se *CI SONO GIUDICI FRA CONSULENTI DIRETTI ED INDIRETTI DEL GRUPPO quali sono stati i magistrati che hanno composto collegi arbitrali e qual'è stato il loro compenso e come si chiamano?*

Non ci sono giudici o magistrati tra i consulenti di Snam e nemmeno tra i componenti di collegi arbitrali.

66) vorrei conoscere se *Vi sono cause in corso con varie antitrust?*

Snam non è a conoscenza di istruttorie antitrust in corso che coinvolgano il Gruppo.

67) vorrei conoscere se *VI SONO CAUSE PENALI IN CORSO con indagini sui membri attuali e del passato del cda e o collegio sindacale per fatti che riguardano la società.*

Vedasi risposta alla domanda 31.

68) vorrei conoscere se *a quanto ammontano i BOND emessi e con quale banca (CREDIT SUISSE FIRST BOSTON, GOLDMAN SACHS, MORGAN STANLEY E CITIGROUP, JP MORGAN, MERRILL LYNCH, BANK OF AMERICA, LEHMAN BROTHERS, DEUTSCHE BANK, BARCLAYS BANK, CANADIA IMPERIAL BANK OF COMMERCE -CIBC-)*

Nell'ambito del Programma EMTN (Euro Medium Term Note), al 31 dicembre 2020 sono stati emessi prestiti obbligazionari per circa 7,8 miliardi di euro, rivolti ad investitori istituzionali.

Per ulteriori informazioni sul programma EMTN si veda

http://www.snam.it/it/investor-relations/debito_credit_rating/limited-liability/prospetto.html

Il Programma EMTN rappresenta uno strumento efficace per reperire sul mercato significative risorse finanziarie in modo rapido, flessibile e a costi competitivi, in coerenza con la prevista evoluzione della struttura finanziaria target della società.

Le banche Dealers del Programme EMTN sono presenti a pagina 1 del Base Prospectus datato 9 novembre 2020.

I nomi delle banche che hanno assistito, in qualità di Book runners, la società nelle singole emissioni obbligazionarie sono visibili nei

comunicati stampa relativi alle specifiche emissioni obbligazionarie reperibili al seguente link

<http://www.snam.it/it/investor-relations/comunicati-stampa-finanziari/>

Al di fuori del programma EMTN, Snam ha emesso nel mese di marzo 2017 il bond convertibile da 400 milioni di euro. Al 31 dicembre 2020, il totale dei bond emessi da Snam è dunque pari a circa 8,2 miliardi di euro.

L'analisi dei prestiti obbligazionari con indicazione della società emittente, dell'anno di emissione, della valuta, del tasso di interesse e della scadenza è reperibile a pagina 285 della Relazione Finanziaria annuale 2020.

69) vorrei conoscere *DETTAGLIO COSTO DEL VENDUTO per ciascun settore.*

Snam non presenta nel proprio bilancio tale aggregazione di costi. Il dettaglio dei costi operativi nella configurazione Reported per settore di attività nel 2020, al lordo delle elisioni infragruppo, è di seguito esposto:

- **Trasporto: 383 MILIONI di euro nel 2020 (331 MILIONI di euro nel 2019);**
- **Rigassificazione: 24 MILIONI di euro nel 2020 (26 MILIONI di euro nel 2019);**
- **Stoccaggio: 263 MILIONI di euro nel 2020 (149 MILIONI di euro nel 2019).**

70) vorrei conoscere

A QUANTO SONO AMMONTATE LE SPESE PER:

- *ACQUISIZIONI E CESSIONI DI PARTECIPAZIONI.*
- *RISANAMENTO AMBIENTALE*
- *Quali e per cosa sono stati fatti investimenti per la tutela ambientale?*

Gli esborsi per partecipazioni ammontano a 318 milioni di euro (al netto delle disponibilità liquide acquisite) e sono relativi:

- (i) agli aumenti di capitale sociale di GALAXY (221 milioni di euro) e di TAP (15 milioni di euro); (ii) alla acquisizione delle partecipazioni**

in ITM POWER (34 milioni di euro), INIZIATIVE BIOMETANO (15 milioni di euro) e OLT LNG (3 milioni di euro);

(iii) agli esborsi per acquisizioni di società consolidate (pari a 30 milioni di euro) relativi a MIECI e EVOLVE.

I flussi per disinvestimenti sono pari a 95 milioni di euro e sono relativi a distribuzione di riserve di capitale. Si rinvia allo schema legale del rendiconto finanziario (pagina 283 delle Note di commento al bilancio consolidato).

RISANAMENTO AMBIENTALE. (Ammontano a circa 3 milioni di euro e sono riferite a compensazioni ambientali effettuate ai sensi Legge). (V. Ripartizione del valore aggiunto, Pag. 239 della Relazione finanziaria annuale 2020).

Quali e per cosa sono stati fatti investimenti per la tutela ambientale?

Per la tutela dell'ambiente Snam ha effettuato spese per un valore di circa 173 milioni di euro (155 milioni di euro per investimenti e 18 milioni di euro per costi di gestione).

(V. Ripartizione del valore aggiunto, Pag. 239 della Relazione finanziaria annuale 2020).

71) vorrei conoscere

a. I BENEFICI NON MONETARI ED I BONUS ED INCENTIVI COME VENGONO CALCOLATI?

Benefit: per gli amministratori non esecutivi non sono previsti benefit; per l'Amministratore Delegato e gli altri dirigenti è prevista l'iscrizione al Fondo di previdenza complementare (FOPDIRE o PREVINDAI), al Fondo di assistenza sanitaria integrativa (FISDE) e a forme di copertura assicurativa a fronte del rischio morte e invalidità, nonché l'assegnazione di un'autovettura ad uso promiscuo.

Incentivi: l'incentivazione variabile di breve termine (Piano di Incentivazione Monetaria Annuale - IMA) è determinata in connessione ai risultati conseguiti da Snam nell'esercizio precedente rispetto agli obiettivi definiti e con riferimento ad un livello di incentivazione minima (performance = 85), target (performance = 100) e massima (performance = 130) rispettivamente pari al 60% (incentivazione minima pari al 59,5% come per il 2020), 70% (target) e 91% (max)

della remunerazione fissa per l'Amministratore Delegato. È fissato un livello di soglia (performance = 85) sotto al quale l'incentivo di breve termine non è erogato. Per gli altri Dirigenti l'incentivo variabile annuale è determinato per una parte (25%) dai risultati aziendali rispetto agli obiettivi assegnati all'Amministratore Delegato dal Consiglio di Amministrazione e, per l'altra parte (75%), da una serie di obiettivi individuali (focalizzati sulla performance economico/finanziaria, operativa ed industriale, sull'efficienza interna, su tematiche relative al modello delle competenze manageriali) assegnati in relazione al perimetro di responsabilità del ruolo ricoperto, in coerenza con quanto previsto nel Piano di performance della Società. L'incentivazione di lungo termine consiste in un piano basato sull'attribuzione di azioni ordinarie della Società (Piano di incentivazione azionaria di lungo termine 2020-2022), sottoposto all'approvazione dell'Assemblea ordinaria degli azionisti del 18 giugno 2020. Il Piano prevede l'attribuzione annuale di azioni gratuite in misura variabile in funzione del ruolo ricoperto. L'eventuale erogazione è prevista dopo tre anni dall'attribuzione (periodo di vesting) in misura connessa ai risultati ottenuti (Utile Netto Adjusted, con peso del 50%, Added Value, con peso del 30%, Metriche ESG, con peso del 20%). Per ulteriori dettagli si rimanda a quanto descritto nella Relazione sulla politica in materia di Remunerazione e sui compensi corrisposti 2021.

b. QUANTO SONO VARIATI MEDIAMENTE NELL'ULTIMO ANNO GLI STIPENDI DEI MANAGERS e degli a.d. illuminati, rispetto a quello DEGLI IMPIEGATI E DEGLI OPERAI?

La remunerazione fissa dell'Amministratore Delegato è stata definita al momento della nomina e non è variata nel corso del mandato. La variazione del costo del lavoro dei manager si attesta a -0,05%; per il resto della popolazione si attesta a +2,00%.

c. vorrei conoscere RAPPORTO FRA COSTO MEDIO DEI DIRIGENTI/E NON.

Il costo medio dei dirigenti è 5,18 volte quello delle qualifiche non dirigenziali.

d. vorrei conoscere *NUMERO DEI DIPENDENTI SUDDIVISI PER CATEGORIA, CI SONO STATE CAUSE PER MOBBING, PER ISTIGAZIONE AL SUICIDIO, INCIDENTI SUL LAVORO e con quali esiti? PERSONALMENTE NON POSSO ACCETTARE IL DOGMA DELLA RIDUZIONE ASSOLUTA DEL PERSONALE*

Numero totale dipendenti al 31.12.2020: 3.249. 131 dirigenti, 549 quadri, 1764 impiegati, 805 operai. Non sono pendenti cause per mobbing nè per istigazione al suicidio. Nel corso del 2020 non vi sono stati incidenti sul lavoro relativi a personale Snam.

e. *Quanti sono stati i dipendenti inviati in mobilità pre pensionamento e con quale età media*

Nel corso del 2020 non vi sono state procedure di mobilità volte al pensionamento del personale.

72) *vorrei conoscere se si sono comperate opere d'arte? da chi e per quale ammontare?*

Non sono state acquistate opere d'arte.

73) *vorrei conoscere in quali settori si sono ridotti maggiormente i costi, esclusi i vs stipendi che sono in costante rapido aumento.*

Le iniziative di efficienza hanno portato un ulteriore beneficio in termini di riduzione dei costi operativi tra 2019 e 2020 di 12 milioni di euro principalmente grazie alla riduzione di costi di acquisto e revisione e ottimizzazione dei processi. Si tenga infine presente l'ampliamento del perimetro delle attività a seguito delle acquisizioni dell'anno che ha determinato un incremento, in volume, del costo lavoro.

74) *vorrei conoscere. VI SONO SOCIETA' DI FATTO CONTROLLATE (SENSI C.C) MA NON INDICATE NEL BILANCIO CONSOLIDATO?*

Vi sono n. 10 società controllate non consolidate relative principalmente a imprese non significative e/o non operative. Le società sono: Arbolia S.r.l. Società Benefit (100% SNAM); Asset Company 4 S.r.l. (100% SNAM); Asset Company 7 B.V. (100% SNAM); Asset Company 9 S.r.l. (100% SNAM); Asset Company 10 S.r.l. (100% SNAM); Asset Company 11 S.r.l. (100% SNAM); Copower S.r.l. (51%

TEP); IES Biogas S.R.L. - Argentina (100% Ies Biogas S.r.L.); Tea Innovazione 2 S.r.L. (100% TEP Energy Solution S.r.L.); Termoroma Energia S.r.l. (100% Evolve S.p.A.).

75) vorrei conoscere. *CHI SONO I FORNITORI DI GAS DEL GRUPPO QUAL'E' IL PREZZO MEDIO.*

Con riferimento al rischio connesso alle variazioni di prezzo del gas naturale, il quadro regolatorio vigente fino al 31/12/2019 prevedeva che il gas per attività strumentali al servizio di trasporto (ie, Fuel Gas e perdite di rete) fosse fornito dagli Shipper in natura, pertanto la variazione del prezzo del gas naturale non ha rappresentato un fattore di rischio rilevante per Snam. Il nuovo quadro regolatorio, che regola il periodo 2020-2023, prevede che i quantitativi di consumi e perdite non siano più riconosciuti in natura, ma acquistati a mercato tramite la piattaforma MGAS gestita dal GME. Anche in questa nuova modalità Snam è mantenuta indenne dal rischio prezzo attraverso una quota di ricavo funzionale alla copertura dei costi di approvvigionamento di tali quantitativi.

Nell'anno solare 2020 abbiamo acquistato un totale di 9.303.528 MWh (879.073.512 Smc@38,1) per un controvalore economico di 123.190.942 € (prezzo medio ponderato 13,241 €/MWh).

Tali acquisti di gas sono stati effettuati tramite la piattaforma AGS (Asta per il Gas di Sistema) gestita dal GME attraverso opportune procedure concorsuali, al fine di coprire i fabbisogni necessari al funzionamento del sistema gas.

Per quanto concerne, invece, il gas necessario per imbottimenti di nuovi metanodotti, nell'anno solare 2020 abbiamo acquistato un totale di 63.576 MWh (6.007.181 Smc@38,1) per un controvalore economico di 895.939 € (prezzo medio ponderato 14,092 €/MWh). Tali acquisti di gas sono stati effettuati a mercato tramite piattaforma MGAS (Mercato Gas) gestita dal GME attraverso opportune procedure concorsuali.

76) vorrei conoscere se sono consulenti ed a quanto ammontano le consulenze pagate a società facenti capo al dr.Bragiotti, Erede, Trevisan e Berger ?

Nel 2020 Snam ha commissionato attività per complessivi circa 1.400.000 euro.

77) vorrei conoscere. A quanto ammonta la % di quota italiana degli investimenti in ricerca e sviluppo?

Le nostre attività di R&D sono strutturalmente integrate nei progetti di investimento di rete e sono finalizzate principalmente allo studio di nuove soluzioni tecnologiche per il miglioramento dell'efficienza della rete, anche dal punto di vista ambientale.

Si prevede di investire nel periodo 2020-2024, c. 500 milioni di euro nella digitalizzazione, per lo sviluppo tecnologico degli asset e circa 700 milioni di euro nei nuovi business della transizione energetica.

78) *VORREI CONOSCERE I COSTI* per le ASSEMBLEE e per cosa?

I costi complessivi dell'assemblea degli azionisti ammontano a circa 140 mila euro e si riferiscono a: (i) allestimenti, (ii) catering, (iii) avvisi di legge sui quotidiani, (iv) webcast, (v) produzione stampati, (vi) fornitura di servizio per gestione automatizzata dell'Assemblea, (vii) rappresentante designato, (viii) traduzione e stenotipia, (ix) spese notarili.

79) *VORREI CONOSCERE I COSTI* per VALORI BOLLATI

I costi per valori bollati per il 2020 ammontano complessivamente a circa 0,3 milioni di euro.

80) *Vorrei conoscere la tracciabilità dei rifiuti tossici.*

Come Anticipato nella domanda nr 26 vengono gestiti "rifiuti pericolosi" secondo la normativa di settore. La gestione dei rifiuti, in applicazione alla normativa vigente, viene eseguita mediante la compilazione del "Registro di carico e scarico" da parte dell'unità esercente (produttore del rifiuto) che provvede a caricare il rifiuto secondo la classificazione prevista e del Formulario per la tracciabilità,

affidando il trasporto a fornitori qualificati e autorizzati per tale tipologia di attività. Inoltre, tutti i rifiuti prodotti dalle imprese appaltatrici presso le sedi/cantieri di Società, derivanti dall'attività propria dell'appaltatore, vengono gestiti ed inviati a recupero o smaltimento dalle imprese appaltatrici stesse. L'appaltatore è il produttore del rifiuto.

81) *QUALI auto hanno il Presidente e l'ad e quanto ci costano come dettaglio dei benefits riportati nella relazione sulla remunerazione?*

Per il Presidente non è previsto il benefit dell'auto.

L'Amministratore Delegato come auto ad uso promiscuo dispone di una Land Rover Defender il cui costo per l'azienda ammonta a circa 14.000 euro annui.

82) *Dettaglio per utilizzatore dei costi per uso o noleggio di elicotteri ed aerei Quanti sono gli elicotteri utilizzati di che marca e con quale costo orario ed utilizzati da chi?*

se le risposte sono "Le altre domande non sono pertinenti rispetto ai punti all'ordine del giorno "denuncio tale reticenza al collegio sindacale ai sensi dell'art.2408 cc.

Snam Rete Gas a far data dal 26/02/2020 e 13/07/2020 ha in essere contratti di "servizio per la sorveglianza aerea dei metanodotti", in ottemperanza al decreto ministeriale 17 aprile 2008, con la società di elicotteri *Elicompany*. Tale società non si occupa del trasporto di personale Snam.

83) *A quanto ammontano i crediti in sofferenza?*

Al 31 dicembre 2020 i crediti commerciali svalutati ammontano a 102 milioni di euro e si riferiscono a svalutazioni effettuate in esercizi precedenti principalmente su crediti derivanti dal servizio di bilanciamento ex delibera 608/2015/R/gas con la quale l'Autorità aveva disposto un parziale riconoscimento al responsabile del bilanciamento (Snam Rete Gas). Su un monte di crediti commerciali ed altri crediti pari a 1.676 milioni di euro, vi sono 150 milioni di crediti scaduti da oltre 12 mesi ma non svalutati, riferibili principalmente

all'IVA fatturata agli utenti dello stoccaggio per l'utilizzo del gas strategico non reintegrato. Per maggiori dettagli si veda la nota 26.3 "RISCHIO CREDITO" a pagina 363 delle Note al bilancio consolidato.

84) *CI SONO STATI CONTRIBUTI A SINDACATI E O SINDACALISTI SE SI A CHI A CHE TITOLO E DI QUANTO?*

Vedasi risposta a domanda 25.

85) *C'è e quanto costa l'anticipazione su cessione crediti %?*

Non vi è nessuna anticipazione su cessioni crediti.

86) *C'è il preposto per il voto per delega e quanto costa? Se la risposta è:*
"Il relativo costo non è specificamente enucleabile in quanto rientra in un più ampio insieme di attività correlate all'assemblea degli azionisti." Oltre ad indicare gravi mancanze nel sistema di controllo, la denuncio al collegio sindacale ai sensi dell'art.2408 cc.

Il Consiglio ha conferito allo studio legale Trevisan l'incarico quale soggetto, ai sensi dell'art. 135-undecies del TUF, cui gli azionisti possono conferire, senza alcun onere a loro carico (fatta eccezione per le sole spese di invio della delega stessa), delega per la partecipazione all'Assemblea del 28 aprile 2021. Il compenso per tale attività è pari a euro 5.000.

87) *A quanto ammontano gli investimenti in titoli pubblici?*

Si veda risposta alla domanda 27.

88) *Quanto è l'indebitamento INPS e con l'AGENZIA DELLE ENTRATE?*

Le imposte sul reddito e le altre imposte sono liquidate regolarmente, nei termini previsti dalla legge. Al 31 dicembre 2020 i debiti verso Istituti di previdenza e sicurezza sociale ammontano a 21 milioni di euro e si riferiscono a oneri sociali su retribuzioni da liquidare nei primi mesi del 2021.

89) *Se si fa il consolidato fiscale e a quanto ammonta e per quali aliquote?*

Il consolidato fiscale IRES è in essere da molti anni. Le imposte ammontano a circa 340 Euro/Mln (precisamente: 338 Euro/Mln). L'aliquota è quella standard prevista cioè il 24%.

90) *Quanto e' il margine di contribuzione dello scorso esercizio?*

Il margine di contribuzione non è una grandezza rilevante nel core business di Snam. L'EBITDA reported 2020 per settore di attività è di seguito riportato:

- **Trasporto: 1.773 MILIONI di euro (1.785 MILIONI di euro nel 2019)**
- **Rigassificazione: 7 MILIONI di euro (6 MILIONI di euro nel 2019)**
- **Stoccaggio: 426 MILIONI di euro (442 MILIONI di euro nel 2019)**



Assemblea Ordinaria di Snam S.p.A.
28 aprile 2021

Risposte a domande pervenute prima
dell'Assemblea ai sensi dell'art. 127-ter del d.lgs. n.
58/1998

Domande pervenute dal Socio
RE:COMMON

1. Snam gestisce il terminale LNG di Panigaglia (La Spezia) ed è azionista di OLT Toscana (Livorno) e Adriatic LNG (Rovigo). In Grecia, è azionista di Revithoussa LNG Terminal e Alexandroupolis LNG Terminal attraverso DESFA.

1.1 Qual è il totale delle emissioni collegate all'attività dei suddetti terminal LNG controllati da Snam o di cui Snam è azionista?

Le emissioni dirette di metano del terminale GNL di Panigaglia nel 2020 sono state pari a 786 tonn. Per questo impianto è prevista al 2025 una riduzione delle emissioni del 75% rispetto al 2015. Per quanto riguarda i terminali delle Società partecipate, che non sono sotto il controllo operativo diretto di Snam, sono stati avviati specifici incontri per la raccolta dei valori di emissione e la possibile individuazione di *target* di riduzione, in accordo al protocollo OGMP 2.0 relativo al *reporting* delle emissioni di metano. Nel 2020 Snam ha infatti sottoscritto tale protocollo, il cui segretario è tenuto dal Programma delle Nazioni Unite per l'Ambiente – UNEP, il quale prende in considerazione anche gli asset non gestiti direttamente.

1.2 Snam effettua un monitoraggio delle emissioni fuggitive di metano dei terminal LNG?
Sì, sia OLT che GNL ITALIA effettuano un monitoraggio periodico delle emissioni.

1.3 Qual è la proiezione delle emissioni di metano collegate all'attività dei suddetti terminal LNG al 2030 e al 2050?

Il protocollo OGMP 2.0 raccomanda un *target* di riduzione delle emissioni del 45% al 2025 e del 60-75% al 2030, rispetto al 2015. Per il terminale di Panigaglia, gestito direttamente, Snam prevede di ridurre le emissioni del 75% al 2025 rispetto al 2015, mentre non si hanno stime su orizzonti temporali più estesi. Per quanto riguarda i terminali delle Società partecipate, si conferma quanto riportato al punto 1.1.

1.4 Qual è la quantità del gas importato da ciascuno dei suddetti terminali nel 2019 e nel 2020?

**GNL ITALIA
2019: 2,26 Miliardi di Sm³;
2020: 2,37 miliardi di Sm³.**

**OLT
2019: 3.35 Miliardi di Sm³;
2020: 3,13 Miliardi di Sm³.**

1.5 Qual è la provenienza del gas importato da ciascuno dei suddetti terminali nel 2019 e nel 2020?

Il gas che arriva a Panigaglia proviene interamente dall'Algeria ed in particolare dai terminali di Skikda e Bethioua.

Il gas di OLT ha indicativamente le seguenti provenienze:

- **USA circa 50%;**
- **Algeria circa 15%;**
- **Egitto: circa 10%;**
- **Norvegia, Nigeria, Trinidad, Cameron e Guinea in quote minori per la restante parte.**

1.6 Che tipo di investimenti ha fatto Snam nel terminal LNG di Alexandroupolis? Qual è l'importo totale di questi investimenti?

Snam ha investito indirettamente nel terminale LNG di Alexandroupolis tramite la propria partecipata Desfa. In particolare, a fine 2020, Desfa ha acquisito il 20% delle azioni di Gastrade, società che svilupperà e gestirà il terminale (l'operazione si perfezionerà con la *clearance* da parte dell'Autorità Antitrust).

2. Il 2 marzo 2021 Snam ha avviato una procedura di pre-qualifica (2021/S 045113850) per la fornitura di navi e imbarcazioni, in particolare per la "Fornitura di Floating storage regasification unit (FSRU) o di navi gasiere"¹

Secondo la rivista specializzata Ship to Shore, si tratterebbe "sia di bettoline che dovranno fare la spola tra il continente e l'isola, sia di due gasiere che verranno invece riconvertite in FSRU (Floating Storage and Rigassification Unit)" che serviranno al gruppo di San Donato Milanese per avviare il percorso di metanizzazione della Sardegna"²

2.1 Può la società fornire ulteriori dettagli in merito ai costi dell'operazione, e alle località in cui le unità FSRU dovrebbero essere posizionate?

In linea con quanto previsto dall'articolo 60 del Decreto Legge n. 46 del 16/07/2020, successivamente convertito in legge n. 120 del 11/09/2020 e in accordo a quanto successivamente dettagliato dal Ministero dello Sviluppo Economico, si prevede di installare le menzionate FSRU all'interno dei porti di Portovesme e di Porto Torres. Il costo per l'acquisto delle FSRU è attualmente previsto in complessivamente circa 300 M€.

2.2 Qual è la capacità delle unità gas carrier e FSRU che Snam si appresta ad acquistare? **Il dimensionamento delle FSRU è stato finalizzato sulla base dei fabbisogni di gas attesi in Sardegna a regime (ed in particolare delle esigenze per il *phase out* dal carbone in linea con gli studi di RSE) al fine di assicurare la sicurezza e la continuità delle forniture. In particolare si prevede una capacità di stoccaggio netta di GNL pari ad almeno circa 100.000 mc a Portovesme e circa 25000 mc a Porto Torres.**

2.3 Entro quando dovrebbero essere operative?

I tempi di messa in esercizio delle FSRU dipendono fortemente dalla durata dei relativi iter autorizzativi. Assunto che questi si concludano nei tempi previsti per i progetti PNIEC, la FSRU di Portovesme è previsto che diventi operativa nel 2024 mentre e quella di Porto Torres nel 2025.

2.4 Sono stati attivati i procedimenti di valutazione d'impatto ambientale presso gli enti competenti?

Il procedimento di valutazione di impatto ambientale della FSRU di Portovesme verrà avviato entro la fine del 2021 mentre quello relativo a Porto Torres nel 2022.

2.5 Qual è la valutazione dell'impatto climatico dei progetti FSRU fatta da Snam?

La realizzazione delle FSRU consentirà di sostituire gli attuali consumi di carbone, gasolio

¹ <https://ted.europa.eu/udl?uri=TED:NOTICE:113850-2021:TEXT:IT:HTML&src=0>

² http://www.ship2shore.it/it/shipping/snam-a-caccia-di-navi-gasiere-per-metanizzare-la-sardegna_76574.htm

e GPL con gas naturale, con una riduzione significativa delle emissioni di gas climalteranti quali CO₂, NO_x e SO_x, e un miglioramento della qualità dell'aria.

- 2.6 Qual è il costo totale dell'investimento?
Vedi risposta 2.1.
- 2.7 Snam prevede altri investimenti simili nella regione del Mediterraneo?
2.7.1 Se sì, dove?
Allo stato attuale investimenti simili non sono previsti all'interno del Piano Strategico di Snam. Eventuali iniziative di sviluppo saranno rese note al mercato nel momento in cui si dovessero concretizzare.
- 2.8 La recente approvazione del deposito costiero proposto da Isgas nel porto canale di Cagliari da parte del ministero della Transizione ecologica e di quello della Cultura non rende inutile o in ogni caso poco attuale una eventuale FSRU a Portovesme, anche in virtù della realizzazione, prevista nel Piano strategico 2020-2024, della sezione di dorsale che collega il capoluogo a Portovesme?
La capacità di stoccaggio del previsto deposito di Cagliari non è sufficiente a garantire la continuità delle forniture alla zona sud della Sardegna che a tendere sarà caratterizzata da elevanti consumi industriali e termoelettrici.
- 2.9 Oltre alla FSRU, è prevista la realizzazione di un deposito costiero on shore a Portovesme?
No
- 2.10 Nel caso una unità FSRU sia prevista per Porto Torres, il progetto non viene reso inattuale dalla proposta progettuale di un nuovo deposito costiero presentata dal Cip Sassari?
Diversamente dal progetto presentato dal Consorzio, l'FSRU di Porto Torres è dimensionata per alimentare anche la futura generazione a gas prevista per consentire lo smantellamento dell'impianto a carbone di Fiumesanto.
3. Nel piano investimenti 2020-24 pubblicato a novembre, Snam prevede € 6,7 mld di investimenti nelle infrastrutture energetiche regolate, focalizzati su sostituzioni in ottica hydrogen ready, digitalizzazione, decarbonizzazione e Sardegna.
Il gasdotto Gela-Malta e in particolare la tratta italiana dell'interconnessione è stata presentata da Snam alla Commissione europea chiedendo di includere il progetto nella 5a lista dei "Progetti di interesse comune", con denominazione "Interconnector (IT-MT Italian side) (TRA-N-1063)"
La recente bocciatura da parte della Commissione Europea del progetto "H₂-ready design", inoltre, aumenterebbe l'investimento complessivo del progetto di 400mln di euro.
- 3.1 Qual è il costo del progetto Gela-Malta?
3.1.1 Come giustifica Snam un gasdotto, la cui costruzione è prevista nel 2024, orientato all'esportazione di gas verso Malta (quindi non necessario per la sicurezza energetica italiana), con gli obiettivi di riduzione delle emissioni al 2030?
Il progetto previsto nel piano decennale di Snam Rete Gas prevede un investimento presso Gela di 8 milioni di euro per rendere possibile l'interconnessione verso Malta.

Il progetto è stato inserito nei PCI (*Points of Common Interest*) e risponde ad un requisito europeo che chiede che nessun membro EU debba rimanere isolato dalle reti gas ed elettriche europee.

3.1.2 Qual è l'impatto climatico del gasdotto calcolato da Snam?

L'intervento di SNAM riguarda la sola costruzione dell'impianto di interconnessione con l'opera promossa dal trasportatore maltese. L'opera, sostenendo il *phase out* dal carbone della generazione elettrica Maltese, ha come obiettivo primario la riduzione delle emissioni climalteranti e inquinanti.

3.1.3 Quale era l'investimento di Snam nel progetto?

L'investimento continua ad essere legato agli impianti di interconnessione e misura necessari per rendere possibile il collegamento.

3.1.4 È previsto un incremento d'investimenti di Snam nel progetto alla luce della bocciatura europea?

Allo stato attuale investimenti simili non sono previsti all'interno del Piano Strategico di Snam in quanto non oggetto di decisione finale di investimento.

3.1.5 È stata fatta o è prevista un'analisi costi-benefici?

No, in quanto l'importo previsto è inferiore ai minimi per cui deve essere predisposta analisi ACB.

3.2 Qual è il costo del gasdotto Matagiola-Massafra?

Nel Piano Strategico non è presente. Il progetto è indicato come non FID (studio di fattibilità) nel Piano Decennale di Snam Rete Gas [circa 300 milioni di euro].

3.2.1 Qual è lo stato della costruzione del progetto e quando è prevista la sua operatività?

Il progetto Matagiola - Massafra non ha ancora una decisione finale di investimento che è soggetta a richieste di incremento di capacità del punto di entrata di Melendugno o di creazione di nuovi punti di entrata in Puglia che richiedano una capacità totale fino ad un massimo di 74 MSm³/g. La sua operatività è attualmente pianificata nel 2028.

3.2.2 Qual è la percentuale di idrogeno che il gasdotto Matagiola-Massafra potrà trasportare appena operativo?

Tutti i gasdotti di nuova realizzazione sono costruiti con materiali compatibili con miscele gas naturale/idrogeno contenenti fino al 100% di idrogeno, sulla base dello *standard* internazionale ASME B31.12.

3.3 Quali sono le "sostituzioni in ottica hydrogen ready" che Snam ha in programma entro il 2030?

3.3.1 Per quali tratte di gasdotti?

Tutti i gasdotti Snam di nuova realizzazione sono costruiti con materiali compatibili con miscele gas naturale/ idrogeno contenenti fino al 100% di idrogeno, sulla base dello *standard* internazionale ASME B31.12. Per questo motivo sono definiti "*hydrogen ready*".

- 3.3.2 Quali sono le “sostituzioni in ottica hydrogen ready” che Snam ha in programma entro il 2050?
Vedere risposta 3.3.1.
- 3.3.3 Per quali tratte di gasdotti?
Vedere risposta 3.3.1.
- 3.3.4 Qual è l’investimento per le sostituzioni in ottica hydrogen ready entro il 2030?
L’ultimo piano decennale sottoposto ad Arera 2020 – 2029 e pubblicato sul sito internet di Snam prevede investimenti per sostituzioni in ottica hydrogen ready per continuità di servizio e sicurezza per circa 4 miliardi di euro.
- 3.3.5 Qual è l’investimento previsto entro il 2050?
Non abbiamo effettuato stime al 2050.
- 3.3.6 Quale percentuale di idrogeno potranno trasportare i gasdotti grazie alle sostituzioni?
Vedere risposta 3.3.1.
- 3.3.7 Entro quando?
In ogni gasdotto di nuova realizzazione, o comunque verificato compatibile al trasporto di idrogeno, il trasporto di idrogeno sarà possibile solo a seguito della definizione di un adeguato quadro normativo e regolatorio, nonché in funzione dell’effettiva disponibilità di idrogeno.
- 3.3.8 Sono stati richiesti dei contributi pubblici e/o finanziamenti a istituzioni finanziarie pubbliche per alcune o tutte le “sostituzioni in ottica hydrogen ready”?
Le sostituzioni di gasdotti sono pianificate per esigenze della rete (sicurezza, continuità di esercizio, ecc.); si tratta quindi di asset regolati che non richiedono finanziamenti di altra natura.
- 3.3.9 Se sì, a quali istituzioni e per quali ammontari?
Vedi risposta 3.3.8.
- 3.3.10 Quali delle le “sostituzioni in ottica hydrogen ready” previste rientrano nel Piano nazionale di ripresa e resilienza (PNRR)?
Nessuna, per le ragioni espresse nella risposta 3.3.8.
- 3.4 Qual è lo stato dei lavori dell’Interconnessione TAP?
L’intero gasdotto è completato e la linea totalmente ripristinata, inclusi gli ulivi e i muretti a secco. Nell’impianto di Melendugno sono in corso finiture minori che saranno completate entro fine maggio.
- 3.4.1 A quanto ammonta l’investimento totale di Snam nel progetto?
L’investimento pari a 297M€.
- 3.4.2 Quale percentuale di idrogeno potrà essere trasportata tramite l’Interconnessione TAP entro il 2030?

Sono in corso le verifiche di compatibilità del *piping* (sulla base dello *standard* internazionale ASME B31.12) per il trasporto di miscele gas naturale/ idrogeno contenenti fino al 100% di idrogeno. Ci attendiamo esito positivo.

3.4.3 Quale percentuale di idrogeno potrà essere trasportata tramite l'Interconnessione TAP entro il 2050?

Sono in corso le verifiche di compatibilità del *piping* (sulla base dello *standard* internazionale ASME B31.12) per il trasporto di miscele gas naturale/ idrogeno contenenti fino al 100% di idrogeno. Ci attendiamo esito positivo.

3.4.4 Qual è la percentuale di biogas che Snam prevede di trasportare tramite l'Interconnessione TAP entro il 2030?

3.4.5 Qual è la percentuale di biogas che Snam prevede di trasportare tramite l'Interconnessione TAP entro il 2050?

In riferimento ad interconnessione TAP (tratto Snam in Puglia), la proiezione su percentuale di biogas/biometano è un'informazione commercialmente sensibile che la società non divulga. Se la domanda si riferisce invece all'intera infrastruttura TAP, essendo la società indipendente ed i dati commercialmente sensibili, non sono disponibili a Snam.

3.4.6 Qual è lo stato dei contenziosi pendenti con i proprietari di terreni interessati dalla costruzione dell'Interconnessione TAP?

Attualmente sono attivi 5 ricorsi (di cui due promossi da Snam) avverso le indennità di Asservimento Definitivo e Occupazione Temporanea (AD/OT) nell'ambito del DPR 327/2001.

3.5 Quali sono le quantità di gas trasportato dal TAP a partire da novembre 2020?

L'immissione di gas naturale in Italia attraverso il metanodotto TAP è avvenuta a partire da fine dicembre 2020. Fino a marzo 2021 è stato importato circa 1 Miliardo di smc³.

La capacità di importazione ad oggi conferita è pari a ca. 17,6 Msmc/g ed è previsto un *build-up* che porterà al conferimento complessivo di 24,6 Msmc/g a partire da giugno 2022.

3.5.1 Può Snam fornire un dettaglio giornaliero dal giorno dell'entrata in funzione del gasdotto?

Si veda file allegato.

3.5.2 Quali aziende hanno acquistato il gas finora trasportato dal TAP?

Non siamo in possesso di informazioni commercialmente sensibili della società TAP o degli *Shipper* che trasportano tramite essa.

3.5.3 Per quali quantità e a quale prezzo?

Non siamo in possesso di informazioni commercialmente sensibili della società TAP o degli *Shipper* che trasportano tramite essa.

³ <https://www.tap-ag.it/notizie/nuove-storie/tap-consegnato-in-europa-il-primo-miliardo-di-metri-cubi-di-gas-naturale>

3.5.4 Quanto del gas trasportato dal TAP viene venduto in regime regolamentato e quanto in regime di libero mercato?
Non siamo in possesso di informazioni commercialmente sensibili della società TAP o degli Shipper che trasportano tramite essa.

3.5.5 A che prezzo?
Non siamo in possesso di informazioni commercialmente sensibili della società TAP o degli Shipper.

3.5.6 Qual è lo stato dei contenziosi in essere con i proprietari di terreni interessati dalla costruzione del gasdotto TAP e centrale di depressurizzazione?
Con i proprietari dei terreni impattati dal gasdotto e dal Pipeline Receiving Terminal (PRT) esistono n. 4 giudizi di opposizione a stima, presentati da TAP avverso la rideterminazione delle indennità di occupazione/asservimento dovute in base al Decreto MiSE del 15 marzo 2016, come elaborate dal Collegio Arbitrale, nei primi due casi, e dalla Commissione Provinciale Espropri, negli altri due.

3.6 Il decreto 21 ottobre 2021 del Ministero dello Sviluppo Economico prevede che la scadenza entro cui TAP deve terminare i lavori ancillari e di ripristino delle aree interessate dalla costruzione del gasdotto TAP sia prorogata al 31 marzo 2021. Può Snam fornire il dettaglio dello stato dei lavori ancillari e di ripristino?

Si conferma che TAP ha debitamente ultimato i lavori ancillari e di ripristino entro il termine del 31 marzo 2021 previsto dal Decreto MiSE del 20 ottobre 2020 di proroga del termine inizialmente previsto dall'Autorizzazione Unica. La fine lavori è stata comunicata dal Direttore Lavori al SUAP di Melendugno.

3.7 Per quando è previsto l'inizio dei lavori per l'espansione del gasdotto TAP?
L'inizio dei lavori per l'espansione del gasdotto TAP dipenderà dall'esito delle aste di incremental capacity che si terranno a luglio 2021.

3.7.1 Qual è l'investimento complessivo previsto?

L'espansione del gasdotto TAP prevede diversi livelli incremento di capacità. In particolare:

- per il 1° livello di espansione (fino a circa 31 Msmc/g a Melendugno) sono previsti circa 0,5 B€ di investimento di TAP
- per il 2° livello di espansione (fino a circa 43 Msmc/g a Melendugno) sono previsti circa 1 B€ di investimento di TAP
- per il 3° livello di espansione (fino a circa 52 Msmc/g a Melendugno) sono previsti circa 1,4 B€ di investimento di TAP e circa 1,6 B€ di investimento di Snam.

3.7.2 Qual è l'investimento di Snam?

Per l'espansione dei primi due livelli di capacità di importazione non sono previsti ulteriori investimenti lato Snam.

Per consentire lo sviluppo del 3° livello di capacità di importazione, Snam dovrà investire circa 1,6 B€, prevalentemente sulle infrastrutture di trasporto verso Nord.

- 3.8 È previsto un investimento anche per adattare il gasdotto TAP al trasporto di Idrogeno?
- 3.8.1 Se sì, a quanto ammonta?
La società è in procinto di avviare uno studio di H2 readiness dell'infrastruttura, al cui termine sarà possibile effettuare valutazioni sull'adattamento di TAP al trasporto di idrogeno.
- 3.8.2 Qual è la percentuale di idrogeno che può o potrà essere trasportata tramite il gasdotto Tap?
La percentuale di H2 che può e potrà essere trasportata sarà definita a valle dello studio di fattibilità di cui alla domanda precedente.
- 3.8.3 Qual è la percentuale di biogas che Snam prevede di trasportare tramite il gasdotto TAP?
L'infrastruttura TAP è pronta per ricevere e trasportare biogas. Per quanto riguarda la percentuale che TAP prevede di ricevere, la società potrà avviare specifiche analisi di mercato.
- 3.8.4 Quale sarà la sua filiera?
L'infrastruttura TAP è pronta per ricevere e trasportare biometano, nell'ambito delle specifiche tecniche e commerciali di riferimento e dal momento in cui le norme nazionali lo consentiranno. Per quanto riguarda la filiera di alimentazione la società potrà avviare specifiche analisi di mercato.
- 3.9 A quanto ammontano gli investimenti di Snam in Pakistan?
- 3.9.1 Sono previsti nuovi investimenti nel paese?
- 3.9.2 Se sì, rispetto a quale area del business?
Allo stato attuale investimenti simili non sono previsti / fanno parte del Piano Industriale di Snam. Eventuali iniziative di sviluppo saranno rese note al mercato nel momento in cui si dovessero concretizzare.
- 3.10 Qual è lo stato dell'arte rispetto a una eventuale acquisizione da parte di Snam della società greca DEPA?
Non è nostra prassi commentare su operazioni M&A. Si rimanda all'elenco pubblico delle società ammesse alla fase due del processo.
- 3.11 Snam è in grado di pubblicare una ripartizione dettagliata del proprio patrimonio regolamentato, comprensivo dell'età e dell'utilizzo dei singoli asset?
Non è previsto l'obbligo di pubblicazione dettagliato di queste informazioni. Le informazioni disponibili in funzione degli obblighi previsti da regole europee si trovano nel documento "Obblighi di Trasparenza" pubblicato sul sito Snam.
4. In riferimento ai due progetti relativi alla metanizzazione della Sardegna sottoposti alla procedura di Valutazione d'Impatto Ambientale presso il MATTM, oggi MiTE, denominati rispettivamente "Metanizzazione Sardegna – Tratto Sud" (il cui procedimento di verifica si è concluso positivamente seppure con molteplici prescrizioni) e "Metanizzazione Sardegna – Tratto Nord", per cui risulta che la procedura – che ha ottenuto un parere positivo, condizionato, dal solo Ministero dell'Ambiente - sia stata sospesa:

4.1 La sospensione della procedura è stata richiesta dalla stessa Snam?

La Procedura autorizzativa non è stata sospesa.

4.1.1 Oppure è stato il competente ministero a chiederne l'interruzione?

4.1.2 Se la procedura è sospesa, in virtù di quali atti può Snam ipotizzare, come fa nel Piano Strategico 2020-2024, la realizzazione di sezioni del tratto nord del metanodotto?

Il progetto della *Virtual Pipeline* dovrà includere tratti di rete destinati a collegare il costruendo terminale di rigassificazione di Porto Torres con i bacini di consumo dell'area di Sassari/Alghero, come comunicato a Snam dal Ministero dello Sviluppo Economico in data 12 Ottobre 2020 ad integrazione e precisazione di quanto indicato al comma 6 art. 60 del Decreto 16 del 16/7/20 (Decreto Semplificazioni).

Ci attendiamo pertanto che l'iter di esame dell'istanza di Via del tratto Nord sia ripreso in tempi brevi.

4.2 Nella Relazione sulla gestione finanziaria 2020, Snam afferma che "al fine di mantenere e favorire una crescita sostenibile di lungo termine, saranno portate avanti le attività riguardanti la metanizzazione della Sardegna, progetto già avviato e che prevede di realizzare la pipeline virtuale e i primi tratti di rete". Una prima versione del progetto di metanodotto presentata da Snam e sottoposta a valutazione d'impatto ambientale dal Ministero dell'Ambiente prevedeva la realizzazione di una dorsale sarda costituita da un tratto sud (che risulta approvato) e da un tratto nord.

4.2.1 Alla luce di quanto riportato nella relazione poc'anzi citata e di quanto emerge dal Piano strategico 2020-2024, Snam ha abbandonato la realizzazione della dorsale?

4.2.2 Il progetto è solo posticipato?

Sulla base delle indicazioni ricevute nella lettera citata al punto 4.1.2 Snam prevede di realizzare in una prima fase tratti della rete sarda. E' ragionevole ipotizzare che ulteriori tratti possano essere realizzati in una seconda fase qualora pervengano ulteriori richieste di allacciamento ma non è allo stato prevedibile quale sarà l'estensione finale dei tratti di rete sarda.

4.2.3 A cosa è dovuto questo cambio di programma?
Snam si attiene alle indicazioni ricevute dal Ministero dello Sviluppo Economico.

4.2.4 Le "mini-dorsali" sono un progetto a se stante, o vengono viste come una prima fase di un progetto più ampio, che prevede sempre la realizzazione del progetto della dorsale?

Vedere risposta 4.2.1.

4.2.5 A che punto è il processo di Valutazione dell'Impatto ambientale delle "minidorsali"?

Sono in corso gli studi di impatto ambientale per integrare le modifiche progettuali funzionali all'implementazione delle indicazioni ricevute dal Ministero.

4.2.6 Quali bacini sovra comunali saranno collegati per primi?

I primi bacini sovra comunali che saranno collegati nel primo anno di esercizio del terminale FSRU di Portovesme sono: #30 (tra cui i Comuni di Portoscuso e Iglesias), #31 (tra cui Vallermosa), #32 (tra cui Assemmini e Decimomannu), #34 (tra cui Carbonia), #36 (tra cui Capoterra e Sarroch), #38 (tra cui Cagliari). Per il Centro i primi bacini collegati saranno il #19 (tra cui Palmas -Arborea) e #23 (tra cui Oristano). Per il Nord i primi bacini comunali che saranno collegati nel primo anno di esercizio della FSRU di Porto Torres sono: #4 (tra cui Porto Torres), #6 (tra cui Alghero), #21 (tra cui Sassari).

4.2.7 Qual è l'investimento di Snam nelle "mini-dorsali"?

L'investimento complessivo (Nord, Centro e Sud) previsto per i tratti di rete energetica afferenti le "mini-dorsali" ammonta a circa 250 M€ per un totale di circa 245km.

4.2.8 Può Snam escludere che la decisione di limitarsi – almeno per il momento – alla realizzazione di alcune sezioni della dorsale (vale a dire i collegamenti tra bacini) sia causata dalla mancata remunerazione o da una remunerazione inferiore alle aspettative dell'investimento originariamente previsto per la costruzione della dorsale (tratto nord e tratto sud)?

La rete sarda (sia che essa sia considerata nella sua interezza sia che l'analisi sia limitata ai tratti attualmente previsti) risponde ai criteri di Analisi Costi Benefici previsti dalla regolazione attuale; pertanto la remunerazione attesa per i tratti sardi è identica a quella attualmente prevista per il trasporto gas.

4.2.9 A quanto ammontava la remunerazione attesa dell'investimento?

La remunerazione della rete sarda (o dei suoi tratti) è attesa identica a quella di qualsiasi altro tratto di rete nazionale in accordo alle delibere della competente Autorità di regolazione.

4.2.10 Quale sarà il regime tariffario nelle aree collegate e sulla base di quali decisioni/provedimenti questo sarà determinato?

Come previsto all'art. 60 comma 6 del Decreto semplificazioni n. 76 del 16 luglio 2020⁴, l'insieme delle infrastrutture per la realizzazione della Virtual Pipeline è considerato, anche ai fini tariffari, parte della rete nazionale di trasporto. A tal fine sono in corso le attività di completamento del quadro normativo/regolatorio applicabile.

4.3 A giugno del 2019, secondo quanto diffuso dal quotidiano La Nuova Sardegna, il presidente della Regione Sardegna Christian Solinas, in seguito ad un colloquio con i

⁴ Decreto Legge 16 luglio 2020 n. 76, art. 60 comma 6: "Al fine di realizzare il rilancio delle attività produttive nella regione Sardegna, garantendo l'approvvigionamento di energia all'isola a prezzi sostenibili e in linea con quelli del resto d'Italia, assicurando al contempo la compatibilità con l'ambiente e l'attuazione degli obiettivi del PNIEC, in tema di rilancio industriale, di decarbonizzazione dei consumi e di phase out delle centrali a carbone presenti nella regione Sardegna, è considerato parte della rete nazionale di trasporto, anche ai fini tariffari, l'insieme delle infrastrutture di trasporto e rigassificazione di gas naturale liquefatto necessarie al fine di garantire la fornitura di gas naturale mediante navi spola a partire da terminali di rigassificazione italiani regolati e loro eventuali potenziamenti fino ai terminali di rigassificazione da realizzare nella regione stessa".

vertici Snam, rivela l'ipotesi di un gasdotto sottomarino che collegherà la Sardegna alla penisola. Nell'intervista, Solinas precisa che il gasdotto sottomarino avrebbe rappresentato uno step successivo alla Virtual pipeline, istituita successivamente dal Dl Semplificazioni, convertito in legge il 14 settembre 2020.

4.3.1 Snam ha preso in considerazione l'opzione di un gasdotto sottomarino che colleghi la Sardegna al Continente?
Snam si attiene per il progetto della *Virtual Pipeline* alle indicazioni contenute al comma 6 art. 60 del Decreto 78 del 16/7/20 (Decreto Semplificazioni), che escludono l'opzione di un gasdotto sottomarino.

4.3.2 Tale ipotesi è ancora attuale o esiste la volontà di attualizzarla in un futuro prossimo?
Vedere risposta 4.3.1.

4.3.3 Snam ritiene ancora di non avere alcun interesse rispetto all'eventuale realizzazione del gasdotto Algeria – Sardegna – Italia (Galsi)?
Vedere risposta 4.3.1.

4.4 Alla luce di quanto affermato tanto nella Relazione sulla gestione 2020 quanto nel Piano strategico 2020-2024, Snam accorda un'elevata importanza all'aumento della produzione di biometano. Snam ha anche acquisito Renerwase srl e una partecipazione pari al 50% di Iniziative Biometano, preceduta dal rilevamento di les Biogas.

4.4.1 Allo stato attuale, esistono progetti di nuovi impianti per la produzione di biogas/biometano in Sardegna?
Non al momento.

4.4.2 Quale materia organica si intende utilizzare nell'ambito del processo di digestione anaerobica?
Gli impianti saranno alimentati attraverso sia scarti agricoli e agro-industriale, principalmente per gli impianti del perimetro Iniziative Biometano, sia attraverso FORSU (frazione organica del rifiuto solido urbano) e sfalci, per gli impianti del perimetro Renerwaste.

4.5 Nell'ambito dell'attività di riqualificazione energetica di cui Snam dice di volersi occupare, Snam o sue controllate partecipano o hanno intenzione di partecipare a forme di partenariato pubblico-privato con la Regione Sardegna o suoi enti controllati?
Al momento non vi sono iniziative di partenariato in corso, ma non lo escludiamo nel futuro.

4.5.1 Sempre nell'ambito della riqualificazione energetica, Snam intende puntare sull'utilizzo del metano?
Renovit, società di Snam che si occupa di riqualificazione, applica il principio della miglior tecnologia sulla base delle esigenze tecniche ed economiche del cliente. Vengono quindi utilizzate tutte le migliori tecnologie.

4.6 In Sardegna, secondo i dati del Piano Energetico Regionale, oltre il 47% delle abitazioni ricorre all'energia elettrica per il riscaldamento degli ambienti domestici, mentre per la produzione di acqua sanitaria la percentuale sale all'84%. A dispetto di quanto affermato circa l'efficientamento energetico e, più in generale, l'impegno contro il riscaldamento

globale, secondo Snam un utilizzo massiccio di gas nei consumi domestici non costituisce pregiudizio rispetto alla diffusione dell'elettrificazione dei consumi supportata da piccoli impianti FER per l'autoconsumo?

Dipende da diverse variabili, quali ad esempio: le esigenze del cliente, le dimensioni dell'edificio, l'efficienza dell'edificio stesso, il fatto che sia una casa singola o un condominio o che vi sia o meno il riscaldamento centralizzato, altre variabili.

- 4.7 In Sardegna sono previsti investimenti sulla filiera dell'idrogeno?
- 4.7.1 Se sì a quanto ammonterebbero?
Al pari dei nuovi gasdotti costruiti nel continente, i tratti di rete sarda saranno "hydrogen ready", come specificato nella risposta 3.3.1.
- 4.7.2 Se sì, è stata redatta un'analisi costi benefici?
L'adozione di materiali compatibili con miscele gas naturale/ idrogeno contenenti fino al 100% di idrogeno (hydrogen ready) non comporta costi aggiuntivi.
- 4.7.3 Le "mini-dorsali" sono pensate per accogliere anche idrogeno al 100%?
Vedere risposta 4.7.1.
- 4.7.4 Ci sono stime alternative sul mix con metano?
Vedere risposta 4.7.1.
5. Le emissioni di metano sono riconosciute tra le principali cause dei cambiamenti climatici, con un impatto climalterante circa 86 volte quello della CO2 su un arco temporale di 20 anni.
- 5.1 Come vengono valutate nel calcolo dell'impatto climatico dell'attività di Snam le emissioni di metano e, in particolare, le emissioni fuggitive di metano?
Le emissioni dirette di metano sono stimate fin dal 1995 in accordo al protocollo GRI - US EPA (Gas Research Institute – US Environmental Protection Agency), integrato negli anni con la metodica Marcogaz e, per le emissioni fuggitive, con misurazioni in accordo alla norma EN 15446. Inoltre, Snam dichiara le proprie emissioni in accordo al protocollo OGMP 2.0 relativo al reporting delle emissioni di metano, citato al punto 1.1. Tale protocollo è menzionato anche dalla Commissione Europea nella propria Methane Strategy, pubblicata l'anno scorso, come base di una possibile regolamentazione attesa per il 2021.
- 5.1.2 Snam tiene conto delle emissioni fuggitive di metano nel computo delle emissioni Scope 1, Scope 2 e Scope 3?
Le emissioni dirette di metano provenienti dagli asset gestiti da Snam vengono convertite in emissioni equivalenti di CO2 utilizzando un fattore di conversione pari a 28 (Global Warming Potential del metano a 100 anni indicato dal V Report IPCC - Intergovernmental Panel on Climate Change), e considerate all'interno nelle emissioni dirette di Scope 1.
- 5.1.3 A quanto ammontano le emissioni fuggitive di metano collegate all'intero ciclo delle operazioni di Snam?
Le emissioni dirette di metano provenienti dagli asset gestiti da Snam nel 2020 sono state pari a 615 ktCO₂eq., con una riduzione di -11% vs. 2019 e -30% vs. 2015, in anticipo rispetto alla proiezione che prevede di ridurre le emissioni del -45% al 2025 vs. 2015, in linea con le

raccomandazioni contenute nel protocollo OGMP 2.0 e come previsto dal Piano Strategico 2020-2024.

6. Il Sole 24 ore del 31 marzo 2021 riporta una dichiarazione che l'Ad Marco Alverà avrebbe fatto durante il convegno organizzato dalla stessa testata il 30 marzo 2021 dal titolo: "La strategia sull'idrogeno e la transizione energetica". Alverà avrebbe detto che "Snam dal 1986 ha impiegato solo acciaio già pronto e certificato anche per il passaggio di idrogeno al 100%. Ma il blending è una soluzione tattica, per creare immediatamente domanda di idrogeno e cominciare a decarbonizzare senza cambiare nulla nelle infrastrutture esistenti. A tendere però serviranno una rete dedicata ai biogas, una per l'idrogeno e magari anche una per la CO2, laddove si vorrà stoccarla".

Allo stesso tempo, nel piano investimenti 2020-24 pubblicato a novembre 2020, Snam dichiara che "gli investimenti nell'infrastruttura riguardano principalmente le sostituzioni per l'ammodernamento della rete, anche in ottica "hydrogen ready", per quasi 1.200 km" e che "relativamente agli investimenti per l'adattamento dell'infrastruttura in ottica "hydrogen ready", a oggi oltre il 70% dei tubi dei metanodotti sono pronti a trasportare idrogeno e sono stati definiti degli standard per l'acquisto di componenti esclusivamente "hydrogen ready".

6.1 Può Snam fornire il dettaglio della tipologia di acciaio utilizzata in ciascuna sezione dei 41.000 km di gasdotti controllati?

Lo *standard* internazionale ASME B31.12 per il trasporto di miscele gas naturale/ idrogeno contenenti fino al 100% di idrogeno prevede tubi in acciaio di grado massimo API5L X80; le condotte della rete Snam sono realizzate con tubi in acciaio di grado massimo API5L X65. Snam dispone della documentazione tecnica prodotta in fase di realizzazione delle singole opere che consente di risalire alle caratteristiche di tutti gli acciai costituenti la rete.

6.2 Che cosa intende Snam per "hydrogen ready"?

Vedere risposta 3.3.1.

6.3 Quali sono le sezioni di gasdotti Snam adatti oggi a trasportare idrogeno puro al 100%? **Sono in corso le verifiche di compatibilità del *piping* (sulla base dello *standard* internazionale ASME B31.12) per il trasporto di miscele gas naturale/ idrogeno contenenti fino al 100% di idrogeno.**

Ad oggi sono stati verificati con esito positivo circa 2/3 della rete Snam.

6.3.1. Quali sono le sezioni di gasdotti di società partecipate o controllate da Snam adatte a trasportare idrogeno puro al 100%?

Le informazioni richieste sono patrimonio delle singole società e rivestono carattere di sensibilità commerciale. Possiamo confermare che analisi di H2 *readiness* sono in corso su pressoché tutte le partecipate.

6.4 Quali sono le sezioni di gasdotto in cui Snam ha testato il trasporto blended di gas e idrogeno, e quali sono le percentuali di idrogeno già trasportate nelle suddette sezioni? **La porzione di rete Snam che è stata interessata dal trasporto di miscele di gas naturale e idrogeno è quella del nucleo industriale di Contursi, compresa la cabina di riduzione che alimenta tale rete. Sono state trasportate miscele fino al 10% di idrogeno.**

6.5 Snam sta costruendo gasdotti dedicati al trasporto di idrogeno puro al 100%, e se sì dove? **Al momento ogni nuovo gasdotto è realizzato esclusivamente sulla base delle esigenze (sviluppo, sostituzione, ecc.) della rete di trasporto di gas naturale; i nuovi gasdotti sono**

tuttavia realizzati *“hydrogen ready”*, come specificato nella risposta 3.3.1.

6.5.1 Se non fosse intenzione dell’azienda di convertire il suo mix di rete al 100% di idrogeno entro il 2050, la società potrebbe considerare di abbandonare l'uso di questo linguaggio “al 100% hydrogen ready”, in quanto potenzialmente fuorviante per il pubblico e gli investitori?

Nei nostri scenari di lungo termine prevediamo grandi prospettive di sviluppo per i gas verdi, in particolare l’idrogeno, che potrà potenzialmente raggiungere sino al 25% del *mix* energetico al 2050. Snam è da tempo impegnata a valutare la compatibilità della sua infrastruttura con l’idrogeno. Questo significa da un lato verificare la possibilità di usare gli asset esistenti per trasportare idrogeno puro o in blending e dall’altro fare in modo che i nuovi investimenti siano “hydrogen ready” ovvero fatti con standard che ne consentano li rendano compatibili con l’idrogeno in futuro evitando il rischio che essi possano diventare ‘stranded’ nella transizione. Questi concetti fanno parte della strategia dell’azienda e sono ben compresi dal pubblico e dagli investitori. Non si ritiene necessario abbandonare tale terminologia.

7. Sono previsti investimenti rispetto alla controllata Snam4mobility?

7.1 A quanto ammontano?

Del totale di circa 150M€ di investimenti in mobilità, circa 90 M€ sono relativi alla controllata Snam 4 *Mobility* e sono principalmente riferiti alla realizzazione di stazioni L-CNG ed H2.

7.2 Ci sono progetti che rientrano nel Piano nazionale di ripresa e resilienza (PNRR)?

Gli orientamenti del PNRR sono in linea con alcune progettualità di Snam in ambito mobilità.

7.3 Se sì, di che progetti si tratta nello specifico?

Nello specifico è prevista la realizzazione di un primo lotto di circa 5 stazioni H2, con inizio operatività a fine 2023-inizio 2024.

8. Sono previsti investimenti rispetto alla controllata Cubogas Srl?

8.1 A quanto ammontano?

Del totale di circa 150M€ di investimenti in mobilità, circa 2 M€ sono relativi alla controllata Cubogas.

Gli investimenti sono principalmente riferiti allo sviluppo di un compressore H2.

8.2 Ci sono progetti che rientrano nel Piano nazionale di ripresa e resilienza (PNRR)?

No

8.3 Se sì, di che progetti si tratta nello specifico?

n.a.

8.4 Sono previste ulteriori acquisizioni in questo settore di mercato?

Con riferimento a possibili acquisizioni in qualsiasi dei settori in cui Snam opera, Snam monitora il mercato nel caso si dovessero presentare possibili opportunità inorganiche alle quali saranno applicati i propri criteri di investimento illustrati al mercato, cioè ottenere un rendimento, rettificato per il rischio relativo del singolo investimento, non inferiore al rendimento per investimenti organici in analoga attività regolata in Italia.

9. Nel corso del convegno de Il Sole 24 ore (30 marzo 2021) già menzionato, l'Ad Marco Alverà ha dichiarato che per raggiungere gli obiettivi di decarbonizzazione «ci serve tutto». «L'elettrificazione arriverà a coprire il 50% del fabbisogno energetico globale, partendo dal 20% di oggi. Per tutto il resto, ossia per ciò che oggi va a carbone, petrolio o gas e che non si può o non ha senso elettrificare per motivi economici, ci vorranno molecole decarbonizzate, che sia biometano, biocarburanti o idrogeno di vari colori. C'è molto spazio per tutti»

9.1 Qual è l'investimento previsto da Snam per la produzione di idrogeno grigio, blu, verde?
Sono previsti nel piano al 2024 investimenti per 150 mln di euro per lo sviluppo di infrastrutture di rifornimento di idrogeno verde per il trasporto ferroviario.

9.2 Dove dovrebbe essere stoccata la CO2 derivata da produzione di idrogeno da gas naturale o altri combustibili fossili?
In siti geologici adatti (anche all'estero) o utilizzata in processi industriali.

9.3 Qual è il costo per la produzione di idrogeno blu per Snam oggi?
Il costo di produzione varia molto in funzione della geografia e della scala. Nel piano strategico di Snam non vi è produzione di idrogeno blu.

9.3.1 In che quantità prevede Snam di produrlo al 2030 e al 2050?
La produzione di idrogeno necessaria in Italia dipenderà dallo sviluppo della domanda. Gli scenari di sviluppo idrogeno prevedono una penetrazione dell'idrogeno nel *mix* al 2050 fino al 25% della domanda energetica italiana, pari a circa 6,4 Mln ton di idrogeno. Al 2030 le attuali linee guida per la strategia nazionale idrogeno (in fase di discussione) prevedono una domanda di 700 k ton di idrogeno.

9.3.2 Dove prevede di produrlo, sia in Italia che fuori dall'Italia?
Snam ritiene che per soddisfare tale quantità di idrogeno in maniera sostenibile e permettere uno sviluppo efficiente delle rinnovabili sarà necessario sviluppare una rete internazionale interconnessa che permetta anche importazioni di idrogeno da altri paesi.

9.4 In che quantità Snam prevede di produrre idrogeno verde al 2030 e al 2050?
La produzione di idrogeno necessaria in Italia dipenderà dallo sviluppo della domanda. Gli scenari di sviluppo idrogeno prevedono una penetrazione dell'idrogeno nel *mix* al 2050 fino al 25% della domanda energetica italiana, pari a circa 6,4 Mln ton di idrogeno. Al 2030 le attuali linee guida per la strategia nazionale idrogeno (in fase di discussione) prevedono una domanda di 700 k ton di idrogeno.

9.4.1 Dove prevede di produrlo, sia in Italia che fuori dall'Italia?
Snam ritiene che per soddisfare tale quantità di idrogeno in maniera sostenibile e permettere uno sviluppo efficiente delle rinnovabili sarà necessario sviluppare una rete internazionale interconnessa che permetta anche importazioni di idrogeno da altri paesi.

- 9.4.2 L'accordo con ITM Power prevede progetti a breve, medio e lungo termine in Italia o nell'area mediterranea?
La *partnership* è nata per abilitare progetti in maniera più efficace, siamo al lavoro su alcune progettualità congiunte.
- 9.4.3 Se sì quali?
I progetti saranno comunicati al mercato una volta finalizzati.
- 9.4.4 Che investimenti ulteriori prevede?
I progetti saranno comunicati al mercato una volta finalizzati.
- 9.4.5 Qual è l'investimento previsto da Snam in elettrolizzatori entro il 2030?
Il piano strategico prevede 150 mln per investimenti in ambito H2, questi includono anche gli elettrolizzatori.
- 9.4.6 Sono previsti progetti entro il 2025?
Saranno realizzate infrastrutture di distribuzione di idrogeno per la mobilità ferroviaria.
- 9.4.7 Se sì quali?
Vedi sopra.
- 9.4.8 Qual è stato l'investimento di Snam nel PROMETEO project, per cui Snam ha beneficiato di un grant H2020?
**Il progetto PROMETEO è parte del programma di ricerca ed innovazione "Horizon 2020" cofinanziato dall'Unione Europea, al quale Snam partecipa in consorzio con altri partner europei. L'obiettivo consiste nello sviluppare la tecnologia di elettrolisi solida ad alta temperatura (SOEC), che risulta molto promettente in termini di abbattimento dei costi di produzione dell'idrogeno verde, grazie alle elevate efficienze rese possibili dall'uso combinato di energia elettrica e calore rinnovabili.
L'investimento previsto da Snam nel progetto PROMETEO è in termini di risorse uomo specializzate, dedicato all'approfondimento e studio delle soluzioni proposte nell'ambito delle attività di competenza Snam.**
- 9.4.9 Qual è il ruolo di Snam nel progetto?
**Nell'ambito del progetto, Snam è principalmente coinvolta nel presidio degli aspetti normativo/regolatori e dei temi infrastrutturali. Più nello specifico contribuirà a tracciare le evoluzioni normative/regolatorie necessarie a garantire la diffusione della tecnologia PROMETEO.
Snam inoltre coordinerà l'analisi tecnico-economica e di sostenibilità (LCA) del sistema anche in ottica di sviluppo industriale, curando peraltro anche la definizione di una *roadmap* di sviluppo ed implementazione di questa tecnologia.**
- 9.4.10 Sono previsti ulteriori investimenti da parte di Snam?

Non direttamente nel perimetro del progetto, tuttavia Snam è impegnata nel monitorare le opportunità di investimento nelle tecnologie chiave per abilitare la transizione verso l'idrogeno verde.

10. Sono previsti piani di restituzione e/o compensazione della Biodiversità collegati alle attività di Snam?

Nel rispetto delle vigenti norme che prevedono compensazioni a fronte di interventi su aree naturali/ boscate, Snam agisce nel pieno rispetto di tali normative. Per quanto riguarda la restituzione della biodiversità nelle aree ove Snam realizza proprie le infrastrutture, a partire dalla progettazione delle stesse, Snam ha come obiettivo prioritario la minimizzazione degli impatti sulle biodiversità attraverso la delocalizzazione delle opere e/o l'utilizzo di tecniche costruttive non invasive (c.d. tecniche *trenchless*). Tutti gli interventi di Snam prevedono la ricostruzione delle aree naturali eventualmente direttamente interessate nonché cure colturali che si protraggono per alcuni anni, infatti a partire dal 2021 Snam si è dotata dell'obiettivo di provvedere al ripristino vegetazionale di una percentuale maggiore del 99% delle aree naturali e semi-naturali impattate dalla costruzione delle *pipeline*.

10.1 Se sì che investimento sarà previsto?

Nel periodo 2016-2020 sono stati spesi per rimboschimenti e cure colturali circa 12 milioni di euro (la previsione per il 2021 è di circa 2 milioni).

10.2 Quanti e quali progetti sono previsti sul territorio italiano?

Per il 2021, attualmente si stima di realizzare 15 progetti di ripristino vegetazionale per una superficie di oltre 10 ha. Il progetto principale riguarda il ripristino vegetazionale del metanodotto S. Andrea Apostolo - Caulonia.

10.2.1 Quali all'estero?

Al momento non risultano progetti in corso.

10.3 Quali progetti riguardano la controllata Arbolia?

Arbolia, costituita alla fine del 2020, ha realizzato fino a oggi sei iniziative di forestazione urbana in tutta Italia. Una di queste - un bosco urbano da circa 400 piante a Pignataro Maggiore, in provincia di Caserta - è stata finanziata da Snam nell'ambito delle iniziative a supporto dei territori.

Snam, inoltre, finanzia nel corso dell'anno un bosco urbano da circa 3.000 piante nell'ambito di una iniziativa dedicata ai propri dipendenti.

10.4 Quali progetti coinvolgono la fondazione Snam?

La fondazione lavora su progetti di ambiente per esempio sulla povertà energetica e la forestazione, progetti di povertà educativa e sui NEET e anche progetti sulla uguaglianza di genere. L'anno scorso la Fondazione ha sostenuto le categorie vulnerabili più toccate dal *lockdown* arrivando così a 600,000 persone attraverso oltre 70 organizzazioni sul territorio.

10.5 Rispetto alla controllata Arbolia, la società viene descritta come "la nuova società benefit italiana", ovvero, sempre secondo il sito, "una società che, ricercando il profitto, ha come attività prevalente la creazione di un impatto positivo sulla società e sull'ambiente". In cosa si distingue quindi la mission di Arbolia da quella di un campione ESG come Snam?

Arbolia nasce dall'impegno ESG di Snam e in particolare dalle esperienze e competenze maturate dalla società nella forestazione nell'ambito delle iniziative di ripristino ambientale. La differenza riguarda la forma giuridica: Arbolia è una società *benefit*. Per legge le società benefit devono nominare una persona del management che sia responsabile dell'impatto dell'azienda e si impegnano a riportare in maniera trasparente e completa le proprie attività attraverso una relazione annuale di impatto, che includa la valutazione dell'impatto generato e descriva sia le azioni svolte che i piani e gli impegni per il futuro.

10.5.1 Quanto ha investito Snam in Arbolia?

Ad oggi l'investimento ammonta a c. 0,5 milioni di euro.

10.5.2 Quanto ha investito la Fondazione CdP in Arbolia?

Gli azionisti Snam e Fondazione CDP hanno investito complessivamente 1 milione di euro in Arbolia in proporzione alle rispettive partecipazioni nel capitale (Snam 51%, Fondazione CDP 49%).

10.6 Snam ha presentato dei progetti di compensazione nell'ambito del Recovery Plan e Next Generation EU?

Non è ancora possibile presentare delle richieste di allocazione dei finanziamenti.

Snam ha già avviato una strategia fortemente orientata alla transizione energetica e digitale con un set di progettualità incluso nei propri piani industriali coerenti con il PNRR.

In ambito idrogeno gli orientamenti del PNRR sono in linea con le progettualità Snam.

10.6.1 Se sì, quali?

Si veda punto 10.6

10.6.2 A quanto ammonteranno i finanziamenti richiesti?

Si veda punto 10.6

11.L'11 settembre 2020 è iniziato il processo davanti al Tribunale di Lecce contro TAP AG, la multinazionale che ha costruito il gasdotto TAP di cui Snam Spa è azionista al 20%.

La prossima udienza è prevista per il 17 settembre 2021 a seguito di alcuni rinvii causati dalla perdurante situazione pandemica.

Nel processo, che vede tra gli imputati anche la stessa TAP AG ai sensi del D.lgs. 231/2001, si contesta, tra gli altri illeciti, anche il delitto di inquinamento ambientale ex art. 452 bis c.p..

11.1 Snam ha messo a bilancio una previsione di costo e accantonamento relativa all'esito del giudizio e, in particolare, ad una eventuale sentenza di condanna anche al risarcimento del danno nei confronti delle parti civili costituite in quel processo?

11.1.1 Se sì, a quanto ammontano le relative voci di bilancio?

No, TAP è per Snam una società collegata, pertanto non sarà mai riflesso l'eventuale accantonamento al fondo rischi e oneri. Tale posta è valutata ai fini della redazione del bilancio di TAP.

11.2 A seguito della notifica del decreto di citazione a giudizio, Snam ha ritenuto di aggiornare/modificare/implementare il proprio modello di organizzazione e gestione ai sensi del D.lgs. 231/01?

Snam e le società del Gruppo Snam non sono state coinvolte nel procedimento penale sopra descritto. I modelli di organizzazione e gestione predisposti ai sensi del D. Lgs. 231/01 di Snam e delle società del gruppo Snam non necessitano di alcuna modifica correlata alla vicenda di cui sopra, dato che prevedono adeguati presidi di controllo - anche in materia ambientale- idonei a presidiare i rischi 231 correlati.

- 11.3 In ogni caso, Snam ha ritenuto di avviare dei procedimenti disciplinari nei confronti dei titolari dei propri organi societari coinvolti nella vicenda?
NO, nessun procedimento disciplinare.

11.3.1 Se sì, nei confronti di chi e quali procedimenti sono stati avviati e quali provvedimenti sono stati adottati in concreto?

- 11.4 Considerato che nel processo di cui sopra il dibattimento deve essere ancora dichiarato aperto, Snam è a conoscenza se TAP AG ha intenzione di avvalersi dell'attenuante prevista dall'art. 12, comma 2, lett. a) del D.lgs. 231/2001 prevista nel caso in cui "l'ente ha risarcito integralmente il danno e ha eliminato le conseguenze dannose o pericolose del reato ovvero si è comunque efficacemente adoperato in tal senso"?

Snam non è a conoscenza delle azioni che TAP vorrà attuare, tenuto conto che rientrano in una logica difensiva processuale e Snam non è parte del processo.

11.4.1 In caso contrario, per quali motivi TAP AG ritiene di non risarcire il danno o eliminare le conseguenze dannose o pericolose dei reati contestati?

Si veda risposta al commento sopra.

12. Quest'anno l'Agenzia internazionale per l'energia (IEA) pubblicherà il suo primo scenario completo di emissioni "net zero". In che misura le previsioni della domanda di gas di Snam dipendono dalle precedenti proiezioni dell'IEA?

Snam non utilizza gli scenari IEA per definizione dei piani sviluppo, ma scenari elaborati in collaborazione con Terna. Gli scenari sono anche resi disponibili sul sito di Snam.

- 12.1 Il management vede un rischio di declassamento sostanziale da queste previsioni nel nuovo scenario a emissioni "net zero"?

Come espresso sopra Snam non uso come riferimento le proiezioni IEA. Gli scenari di riferimento di Snam prevedono sviluppo dei gas rinnovabili (biometano, gas sintetico e idrogeno) e che siano quindi parte del mix energetico dello scenario "net zero".

- 12.2 Snam ritiene che gli attuali criteri di regolamentazione tariffaria di ARERA incentivino adeguatamente la decarbonizzazione della rete gas, in linea con le ambizioni "net zero" dell'Italia e dell'UE?

Le istituzioni - sia comunitarie che nazionali - hanno preso sempre maggiore coscienza della necessità di effettuare interventi decisi e tempestivi al fine di mitigare gli effetti dei cambiamenti climatici. In tale prospettiva, la Regolazione svolgerà un ruolo essenziale nel supportare gli operatori industriali a sviluppare questo sfidante percorso attraverso una continua attività di innovazione da promuovere con forza alla luce del rapido ed urgente cambiamento richiesto al settore energetico.

In tale contesto l'ARERA ha avviato un processo di evoluzione del quadro regolatorio al fine di introdurre specifici strumenti di promozione e di stimolo dell'innovazione che attraverso meccanismi di supporto alle sperimentazioni possano favorire lo sviluppo e

la diffusione di tecnologie, tecniche e prassi gestionali in grado di apportare esternalità positive al sistema in particolare da un punto di vista ambientale.

In coerenza con gli obiettivi di decarbonizzazione della rete gas, l'ARERA ha valutato positivamente i progetti di sviluppo di centrali di compressione *dual fuel* presentati da Snam Rete Gas (Malborghetto, Messina e Poggio Renatico) in ragione della maggiore efficienza dei costi di compressione, del minore impatto ambientale rispetto a tecnologie tradizionali e in considerazione dei benefici in termini di integrazione settoriale gas-elettrico (*sector-coupling*).

- 12.3 Snam vede un rischio materiale di variazione negativa o riduzione delle tariffe regolamentate dopo l'attuale periodo regolatorio?

La regolazione definita dall'ARERA è basata su criteri storicamente stabili e prevedibili, che in oltre 20 anni hanno garantito una sostanziale continuità e visibilità dei livelli tariffari. La stessa Autorità evidenzia come la regolazione dei servizi regolati dei settori elettrico e gas offra certezza per gli investitori, garantendo la certezza sulle modalità di riconoscimento dei costi e sulle logiche di aggiornamento dei medesimi, non solo all'interno del periodo di regolazione ma anche, in relazione alla continuità metodologica dei criteri adottati, tra un periodo e quello successivo, riducendo così il cosiddetto "rischio regolatorio" per le imprese esercenti, con effetti positivi per il costo del capitale e la propensione ad investire delle imprese stesse.

Anche con riferimento alla determinazione del tasso di remunerazione (WACC), l'Autorità prevede che l'aggiornamento dei criteri, che avverrà nel corso del 2021, sia condotto con l'obiettivo di fornire un quadro il più possibile prevedibile e certo sia agli investitori, con rendimenti sul capitale investito adeguati rispetto ai rischi, sia agli stessi utenti del servizio che possono beneficiare di un quadro regolatorio certo e stabile in termini di contenimento e stabilità nel tempo del costo dei servizi regolati.

13. Il titolo Snam è incluso nei principali indici borsistici internazionali SRI (Sustainable and Responsible Investment). A conferma degli impegni per la sostenibilità di Snam, secondo quanto reso pubblico dalla stessa società, gli investitori classificati come ESG all'interno dell'azionariato di Snam sono pari a 245, a settembre 2020 rappresentavano il 34,1% del totale degli azionisti istituzionali di Snam (analisi Nasdaq) - e il 13,8% del totale.

- 13.1 Snam riconoscerà le emissioni derivate dall'utilizzo finale del gas che trasporta, includendo tali emissioni nel suo Scope 3 reporting, secondo quanto indicato dall'ultima guida della Science Based Targets Initiative (versione 3.0 del SBTi target validation protocol)?

Siamo in contatto con SBTi su questo tema e abbiamo inviato la nostra richiesta di adesione. Ci è stato chiesto di attendere poiché stanno ancora sviluppando una metodologia per il nostro settore.

- 13.2 Snam si impegnerà ad adottare un obiettivo di riduzione delle emissioni di Scope 3 che includa le emissioni derivanti dall'uso finale del gas che trasporta?

Stiamo esaminando come ridurre le emissioni scope 3 e speriamo di poter avere aggiornamenti presto.

Gas immesso in rete da TAP

I valori sono definitivi fino al 31 marzo, per il mese di aprile verranno validati all'inizio del prossimo mese di maggio

Data	kWh/d
31/12/2020	113.716.127
01/01/2021	113.695.271
02/01/2021	114.361.059
03/01/2021	116.776.970
04/01/2021	116.503.913
05/01/2021	115.966.611
06/01/2021	115.905.671
07/01/2021	116.027.054
08/01/2021	115.757.694
09/01/2021	114.610.227
10/01/2021	115.801.171
11/01/2021	116.096.621
12/01/2021	116.489.546
13/01/2021	116.511.131
14/01/2021	116.519.383
15/01/2021	116.332.650
16/01/2021	116.191.372
17/01/2021	115.661.237
18/01/2021	115.802.099
19/01/2021	115.922.128
20/01/2021	115.602.384
21/01/2021	116.497.104
22/01/2021	117.236.500
23/01/2021	116.585.733
24/01/2021	116.393.883
25/01/2021	116.436.015
26/01/2021	116.355.110
27/01/2021	116.174.872
28/01/2021	115.725.883
29/01/2021	116.442.143
30/01/2021	116.257.148
31/01/2021	116.876.525
01/02/2021	116.352.235
02/02/2021	116.018.061
03/02/2021	113.358.803
04/02/2021	113.301.239
05/02/2021	113.249.325
06/02/2021	107.148.533
07/02/2021	113.278.242
08/02/2021	113.276.101
09/02/2021	113.315.114
10/02/2021	116.274.248
11/02/2021	116.311.603
12/02/2021	116.273.971

13/02/2021	116.307.324	
14/02/2021	116.346.277	
15/02/2021	116.636.720	
16/02/2021	116.954.051	
17/02/2021	104.349.983	
18/02/2021	127.473.585	
19/02/2021	116.291.868	
20/02/2021	101.686.349	
21/02/2021	96.391.766	
22/02/2021	103.102.978	
23/02/2021	97.755.811	
24/02/2021	101.203.839	
25/02/2021	74.499.362	
26/02/2021	111.287.769	
27/02/2021	110.930.358	
28/02/2021	110.908.208	
01/03/2021	116.187.395	
02/03/2021	116.268.066	
03/03/2021	116.414.643	
04/03/2021	116.296.736	
05/03/2021	116.321.078	
06/03/2021	116.303.651	
07/03/2021	116.309.591	
08/03/2021	116.283.413	
09/03/2021	116.354.659	
10/03/2021	116.157.316	
11/03/2021	116.244.287	
12/03/2021	109.001.211	
13/03/2021	112.585.014	
14/03/2021	106.112.875	
15/03/2021	101.386.369	
16/03/2021	88.569.255	
17/03/2021	104.302.991	
18/03/2021	103.965.313	
19/03/2021	104.150.974	
20/03/2021	104.589.528	
21/03/2021	103.699.972	
22/03/2021	107.313.435	
23/03/2021	107.351.512	
24/03/2021	106.894.829	
25/03/2021	136.225.945	
26/03/2021	66.434.922	
27/03/2021	98.586.429	
28/03/2021	92.994.692	
29/03/2021	93.260.114	
30/03/2021	93.466.507	
31/03/2021	93.783.623	
01/04/2021	114.565.322	Dato provvisorio
02/04/2021	140.591.842	Dato provvisorio
03/04/2021	139.740.272	Dato provvisorio

04/04/2021	139.885.596	Dato provvisorio
05/04/2021	139.991.637	Dato provvisorio
06/04/2021	139.939.329	Dato provvisorio
07/04/2021	142.704.877	Dato provvisorio
08/04/2021	139.855.450	Dato provvisorio
09/04/2021	139.750.671	Dato provvisorio
10/04/2021	140.120.880	Dato provvisorio
11/04/2021	139.894.570	Dato provvisorio
12/04/2021	139.532.626	Dato provvisorio
13/04/2021	138.841.666	Dato provvisorio
14/04/2021	140.353.910	Dato provvisorio
15/04/2021	138.942.357	Dato provvisorio
16/04/2021	140.639.086	Dato provvisorio
17/04/2021	216.120.322	Dato provvisorio
18/04/2021	210.820.109	Dato provvisorio
19/04/2021	213.919.954	Dato provvisorio