

## MINUTES OF THE ORDINARY SHAREHOLDERS' MEETING

ON 28 APRIL 2021

OF SNAM S.p.A.

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The Ordinary Shareholders' Meeting of “**Snam S.p.A.**” (with registered offices in San Donato Milanese (MI), Piazza Santa Barbara no. 7, share capital 2,735,670,475.56 euros, fully paid in, tax code and Milan-Monza-Brianza-Lodi Business Register no. 13271390158, registered in the Economic and Administrative Register of Milan under no. 1633443, hereinafter “**Snam**” or the “**Company**”) began at 10.00 a.m. on 28 April 2021.

Pursuant to article 11.2 of the Bylaws, the Chairman of the Board of Directors, **Nicola Bedin**, took the chair of the Shareholders' Meeting.

He then designated Mr Carlo Marchetti, Notary, connected via conference, as secretary of the meeting pursuant to art. 2371, first subsection, of the Italian Civil Code.

The **Chairman** then made the following announcements:

- in view of the health emergency linked to the “SARS-CoV-2” pandemic and taking into account the measures to contain infections, the Company was making use of the provisions envisaged by Article 106, subsection 4 of Law Decree no. 18 of 17 March 2020, setting out “Measures for strengthening the national healthcare service and economic support for families, workers and businesses connected with the COVID-19 epidemiological emergency” (the effectiveness of which was extended, most recently, by article 3, subsection 6, of Law Decree no. 183 of 31 December 2020, as converted by Law no. 21 of 26 February 2021), establishing that Shareholders’ Meetings would be attended by those entitled to vote, and the exercise of the vote could occur, only through the designated representative of the company (hereinafter the “**Designated Representative**”), pursuant to Article 135-undecies of Italian Legislative Decree no. 58 of 24 February 1998 (hereinafter also referred to as the “**CLF**”);

- without prejudice to the foregoing, participation in the Shareholders' Meeting by those duly entitled, considering the limitations that may arise due to the aforementioned health requirements, could only take place through telecommunications devices that enable the identification of participants;

- those duly entitled to participate were connected by means of telecommunications devices that allowed them to be identified and the **Chairman** confirmed that he had personally verified the identity and entitlement of the attendees, and that they all had the capability of participating in the discussion and voting;

- in accordance with the current provisions, the call notice for the Shareholders’ Meeting had been published, in full, on the Company website on 29 March 2021, and a summary published in the following newspapers: Il Sole 24 ORE, and, in English, the Financial Times on 30 March 2021. The agenda was as follows:

*1. Snam S.p.A financial statement as at 31 December 2020. Consolidated financial statements as at 31 December 2020. Reports of the Directors, the Board of Statutory Auditors and the Independent Auditing Firm. Necessary and consequent resolutions.*

*2. Allocation of the profits for the year and distribution of the dividend.*

*3. Authorisation to purchase and dispose of treasury shares, subject to revocation of the authorisation granted by the Ordinary Shareholders’ Meeting of 18 June 2020, for the part not yet implemented.*

*4. Report on remuneration policy and compensation paid:*

*4.1 First section: report on the remuneration policy (binding resolution);*

4.2 *Second section: report on the compensation paid (non-binding resolution).*

5. *Proposal to change the 2020-2022 long term share incentive Plan. Necessary and consequent resolutions.*

- in addition to the Chairman, the Chief Executive Officer Marco Alverà and the following Directors were present: Laura Cavatorta, Francesco Gori, Yunpeng He, Antonio Marano, Francesca Pace, Rita Rolli and Alessandro Tonetti and the Statutory Auditors Stefano Gnocchi (Chairman of the Board of Statutory Auditors), Gianfranco Chinellato and Donata Paola Patrini;
- the share capital stood at 2,735,670,475.56 euros, divided into 3,360,857,809 shares without par value;
- there were 1863 shareholders in attendance for a total number of 2,443,978,754 shares, representing 72.72% of the voting capital;
- pursuant to articles 12-14 of European Regulation 679/2016 (“GDPR), the personal data (first and last name, place of birth, residence and professional qualifications) of those attending the Shareholders' Meeting was and would be obtained in the forms and within the limits connected to the obligations, tasks and purposes set out in current law; said data would be included in the minutes of the Shareholders' Meeting after manual and automated processing, and would be disclosed and disseminated, even abroad – also outside the European Union – in the forms and within the limits strictly connected to the obligations, tasks and purposes set out in current law;
- the list of names of those entitled to participate via proxy, indicating the number of shares held by each and the delegating shareholder, would be annexed to the minutes of the Shareholders' Meeting;
- a recording system was in operation for the sole purpose of assisting the preparation of the minutes and a simultaneous translation service from Italian into English was provided;
- as recommended by Consob, financial analysts, journalists and qualified experts would be able to follow the proceedings of the Shareholders' Meeting through the aforementioned recording;
- pursuant to art. 5.2 of the Regulation, the Chairman’s Office had been established, where Rozemaria Bala and Stefano Sperzagni would be located;
- regarding today's Shareholders' Meeting, the requirements of civil law and of the regulations on regulated markets had been complied with;
- voting at today’s Shareholders' Meeting would take place through the Designated Representative who would cast votes on the basis of the voting instructions received. Pursuant to the law, the Company had appointed the law firm Trevisan & Associati, represented by Dario Trevisan, as the subject on whom those entitled might confer a proxy with voting instructions on all or some of the proposals on the agenda. The Designated Representative was invited to make all the declarations required by law, and (where necessary) to ask to speak on any matters or ask questions as requested by the shareholders.

The **Chairman** therefore declared today's Shareholders' Meeting validly constituted and entitled to resolve on the topics listed on the agenda.

The **Chairman** informed the meeting that:

- the Company had received no requests for the agenda to be supplemented or new proposals of resolutions, pursuant to the law and to art. 126-*bis* of the CLF;
- the entitlement to vote of the participants had been verified, based on the circumstances known to the Company and the declarations made by the participants. In any event, the **Chairman** asked the Designated Representative to report any lack of entitlement to vote or exclusion from voting, or the existence of any shareholders' agreements, pursuant to the law, current regulations and the Bylaws. This in relation to all votes. The Designated Representative declared he had nothing to report in this regard. This in relation to all votes;

- on 19 April 2021 and today the Company held 90,642,115 treasury shares, equal to approximately 2.70% of the share capital;
- according to the information in the shareholder register on 19 April 2021 and based on the information received, those shareholders in possession, directly or indirectly, of shares with voting rights that represented over 3% of the total shares issued were:
  - Cdp Reti S.p.A.: 31.352%;
  - Romano Minozzi: 7.459%.
  - Blackrock: 5.161%;
  - Lazard Asset Management LLC: 5.038%;
- pursuant to art. 120 of the CLF, those holding significant stakes in the Company, as per the current provisions of law and regulations, were obliged to disclose this fact to the Company and Consob. In the case of failure to make said disclosures, the voting right could not be exercised, and therefore the Designated Representative would be asked, on behalf of any entitled parties finding themselves in this situation, to make this known for all the votes;
- the Company was aware of the following shareholders' agreement published in accordance with the law on the Company's website: the shareholders' agreement between CDP, State Grid Europe Limited and State Grid International Development Limited, also regarding Snam, pursuant to art. 122 of the CLF and art. 130 of the regulation adopted by Consob Resolution no. 11971 of 14 May 1999 (the "Issuers' Regulations");
- in relation to the right to ask questions pursuant to art. 127-ter of the CLF some questions had been received prior to the shareholders' meeting from Shareholders Marco Bava and ReCommon, in accordance with the procedures indicated in the call notice. As per the aforementioned regulations and the call notice, a specific file (to be annexed to these minutes) containing the related answers had already been published on 25 April 2021 on the Company's website in a "question and answer" format.

Lastly, the Chairman invited the Designated Representative to indicate, for each vote: the number of shares for which he did not intend to participate in voting pursuant to article 135-undecies of the CLF (non-conferment of instructions), to make the declarations required by the applicable law in the case in which, providing the preconditions were met, he intended to vote differently to the instructions he had received and any interests pursuant to art. 135-undecies, subsection 4, of the CLF.

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Before proceeding to debate the items on the agenda, the **Chairman** informed those present that the Reports of the Board of Directors containing the proposed resolutions had been filed at the company's headquarters and made available to the public on the Company website and at the authorised storage mechanism "eMarket STORAGE" ([www.emarketstorage.com](http://www.emarketstorage.com)) in accordance with the law, and had been sent to those who had requested them. He then proposed: (i) in relation to the type of topics on the agenda, if the Designated Representative did not object, to deal with items number 1) and number 2) on the agenda together, specifying however that the aforesaid items would be voted on separately; and (ii) again if the Designated Representative did not object, for all agenda items, to omit the reading of the aforementioned documentation, without prejudice to the reading out of the resolution proposals.

The Delegated Representative interjected and stated he had no opposition to the Chairman's proposals.

The Chairman, therefore moving on to the joint discussion of the **first and second items** on the agenda of the Shareholders' Meeting (1) "*Snam S.p.A. financial statements as at 31 December 2020. Consolidated financial statements as at 31 December 2020. Reports of the Directors, the Board of Statutory Auditors and the Independent Auditing Firm.*

*Necessary and consequent resolutions*”; 2) *“Allocation of the profits for the year and distribution of the dividend”*), recalled that the booklet containing the Snam S.p.A. Financial Statements as at 31 December 2020, the consolidated financial statements, the Directors’ Report on operations - which includes the 2020 Consolidated Non-Financial Statement - the Reports of the Board of Statutory Auditors and of the Independent Auditing Firm, as well as the proposals of the Board of Directors to the Shareholders’ Meeting regarding the approval of the financial statements and the allocation of the period profits, have been filed at the registered office of the company and made available to the public on the Company website and at the authorised storage mechanism “*eMarket STORAGE*” ([www.emarketstorage.com](http://www.emarketstorage.com)) and that the aforementioned documentation was sent to those who requested it.

The **Chairman** referred to the letter to Shareholders and Stakeholders, the text of which is set out in the 2020 Annual Financial Report published in accordance with the law, and invited the Chief Executive Officer, Mr Marco Alverà, to outline the activities and the key results for FY 2020.

Taking the floor, the Chief Executive Officer pointed out that 2020 was a year that had disrupted the world and redefined the idea of normality due to the pandemic, which is still not behind us; Lombardy was the first region to be affected outside of China and the first lockdown was just a few kilometres away from San Donato Milanese. In this unprecedented context, work from home and onsite continued to ensure the continuity of supply. Extraordinary measures were introduced during the most acute phase of the emergency, such as the so-called lock-in (some colleagues were asked to isolate inside the dispatching unit to ensure highly safe protocols for the continuity of energy flows). The Chief Executive Officer thanked all personnel, both those in offices and those in the dispatching units and across the country, for their extraordinary energy which, as ever, focused on safety, continuing not only to ensure uninterrupted gas flows but also the full commercial and technical availability of our network. In addition to continuity of service, for the fourteenth year in a row, despite the onsite difficulties and, despite the lockdown, all of the investments projects were completed in line with the provisions, a challenge that once again demonstrated the value of Snam’s expertise and the key importance of the entire network for energy security not only in Italy but also in Europe. A total of 1 billion 200 million euros was invested, up 24% on 2019, with the forecast for the current year (2021) of an increase of a further 14% to reach 1.4 billion euros. The accomplishment of complex projects is the DNA and strength of Snam and the completion of the TAP is an important example: TAP was one of the most complex projects at global level and Snam managed to implement it and bring it to completion after four years of work, earlier than anticipated in the schedule. Snam’s contribution was decisive for the completion of the whole project. Despite the difficult period, the net profit forecast was exceeded and the development of Snam’s strategic position at international level and in Italy in projects linked to the energy transition continued. The most important strategic steps included the acquisition of a stake in ADNOC Gas Pipelines, in Abu Dhabi, as the only industrial player in a consortium of large infrastructural funds, and the continuation of the programme of investment in technology innovation and in the hydrogen chain of value through the stakes acquired in ITM Power in England and in Industrie De Nora in Milan. In the meantime, Snam’s start-ups, operating in energy transition businesses, have already made a positive contribution to the 2020 results despite some delays caused by COVID. Hydrogen, biomethane, energy efficiency and sustainable mobility will be the fundamental pillars of Snam’s long-term growth. In 2020, despite the inevitable impacts of the pandemic, the economic results obtained were highly satisfactory. The regulated revenues were up by 57 million euros; the adjusted gross operating margin for FY 2020 was up by 28 million on 2019; the positive contribution of the new businesses of the energy transition and of Snam Global Solutions in higher regulated revenues and the continuation of the cost reduction project more than offset the effects of the lower demand for gas caused by COVID-19. The contribution of the investee companies increased by 33 million euros with respect to the previous year,

benefiting from both the inclusion of ADNOC and the start of operations of TAP, in addition to other non-recurring effects, specific to 2020, for a total of a positive 30 million euros. Financial expenses were down by 39 million euros on 2019, thereby contributing to a 6.5% increase in the adjusted net profit compared to the previous financial year. On the basis of the results achieved, the Shareholders' Meeting is required to resolve on the distribution of a unit dividend of 0.2495 euros, of which 0.0998 euros was already distributed with an interim payment in 20 January 2021. The second tranche of 0.1497 euros per share will be assigned for payment on 23 June 2021 with coupon payment date of 21 June 2021. Leaving aside the economic results, Snam further strengthened its undertakings within the scope of sustainability. The events of 2020 showed the world how unavoidable tackling and winning the fight against climate change is. Despite the impact of the pandemic, the reduction in emissions recorded worldwide last year was lower than expectations and the International Energy Agency (IEA) in the last few days has remarked how in 2021 emissions will rise again by over 5%, perhaps reaching the highest level in history. This shows how essential it is to take concrete action today. Snam has undertaken a highly virtuous approach to reduce its CO2 emissions, which already dropped by 15% in 2020 compared to 2018, despite the uninterrupted gas flows, as mentioned. Snam was one of the first in the sector to announce the goal of becoming carbon neutral by 2040. It is expected that this target, in relation to the Scope 1 and Scope 2 emissions, namely direct and indirect emissions, be achieved through an intermediate step by 2030, by which time we are already expecting a reduction of 50%, earlier than the average in our sector. In terms of social aspects, attention is focused on people and the community. From the outset of the emergency we took action to support the healthcare system by obtaining protective masks and lung ventilators to help third sector associations support the most fragile segments of the populations, also through Fondazione Snam and the contributions of our staff, to whom we extend heartfelt thanks. Snam believes that well-being is a key factor and this is why new forms of engagement and welfare services focused on the health and well-being of our staff and their families were put in place. By the end of the year, the World Wellbeing Movement will be launched to endorse the measuring and promotion of well-being not only among Snam's employees but for the Company as a whole. 2020 was also an important year as regards the promotion of diversity and inclusion, with new gender equality objectives and initiatives which were confirmed through Snam's inclusion for the second year in a row in Bloomberg's Gender Equality Index. As regards governance, the Chief Executive Officer reiterated that transparency and responsibility are core values at Snam and recalled that the process to approve the bylaw amendments had been completed in order to reflect the company's growing commitment to the energy transition and to incorporate the recent provisions of the Budget Law in terms of gender balance. In this context, an ESG scorecard was launched with ambitious and far-sighted objectives concerning the environment (E) – and therefore the reduction of natural gas emissions, energy savings, green innovation, protection of the territory and biodiversity – welfare and attention to social issues (S) – and therefore employee engagement, safety, gender diversity, responsible and sustainable supply chain and local communities – and finally governance (G) – and therefore efficient governance and its functioning, reliability of the infrastructures and commitment to the fight against corruption. All of the aforementioned indicators will be continuously monitored in the conviction that what is measured can then also be achieved.

Having thanked the Chief Executive Officer for his speech, the **Chairman** referred to the conclusion contained in the Report of the Board of Statutory Auditors to the Shareholders' Meeting in accordance with art. 153 of the CLF and art. 2429 of the Italian Civil Code and the conclusive part of the Report of the Independent Auditing Firm on the financial statements for the year ended 31 December 2020, published in accordance with the law.

At the request of the Chairman, the Secretary then read out the proposed resolutions as transcribed below.

The **Chairman** then put the proposed resolutions to the vote (at 10.22 a.m.), through the Designated Representative who cast votes on the basis of the voting instructions received; said proposed resolutions were read out and are reproduced below:

Proposal regarding item 1 on the agenda

*“Dear Shareholders, you are invited to approve the financial statements of Snam S.p.A. as at 31 December 2020, which show a profit of 1.015.066.306,21 euros”.*

Proposal regarding item 2 on the agenda

*“Dear Shareholders,*

*you are invited to:*

- *allocate the profit for the year of 688,698,779.95 euros, remaining after the distribution of an advance on the dividend for the 2020 fiscal year of 0.0998 euros per share resolved by the Board of Directors meeting of 4 November 2020, as follows:*
- *to the shareholders as a dividend of 0.1497 euros per share to shares in circulation on the coupon payment date, excluding treasury shares in the portfolio on that date, as the balance of the advance on the dividend, attributing the remaining amount to the retained profits from previous years. The dividend related to the 2020 fiscal year therefore, between the advance and the balance, comes to 0.2495 euros per share;*
- *pay out the dividend balance of 0.1497 euros per share, starting 23 June 2021, with coupon payment date of 21 June 2021 and record date of 22 June 2021.”*

As regards the proposal pursuant to item 1: the resolution was approved by a majority of the Shareholders.

N. 2,444,173,233 shares for.

N. 0 shares against.

N. 1,805,521 shares abstained.

N. 0 non-voting shares.

As regards the proposal pursuant to item 2: the resolution was approved by a majority of the Shareholders.

N. 2,438,163,163 shares for.

N. 5,815,591 shares against.

N. 0 shares abstained.

N. 0 non-voting shares.

All as detailed in the annexes.

The **Chairman** announced the result and moved on to discuss the **third item** on the agenda (*Authorisation to purchase and dispose of treasury shares, subject to revocation of the authorization granted by the Ordinary Shareholders' Meeting of 18 June 2020, for the part not yet implemented*).

At the request of the Chairman, the Secretary then read out the proposed resolution of the Board of Directors as transcribed below.

The **Chairman** then put the proposed resolutions to the vote (at 10.24 a.m.), through the Designated Representative who cast votes on the basis of the voting instructions received; said proposed resolutions were read out and are reproduced below:

*“Dear Shareholders,*

*We therefore propose to approve the following resolution:*

- 1. to revoke the previous authorisation resolution to purchase of treasury shares passed by the Shareholders' Meeting on 18 June 2020, for the part not yet implemented;*
- 2. to authorise the Board of Directors, and on its behalf the Chief Executive Officer, with the right to delegate said powers, to purchase treasury shares, through one or more intermediaries of primary standing appointed by the Company, in one or more tranches, for the maximum duration of 18 months from today's date, for a maximum outlay of 500 million euros and up to a maximum limit of shares in the portfolio of 6.5% of the share capital subscribed and freed up, taking into consideration the treasury shares already held by the Company and using the procedures laid down in art. 144-bis, subsection 1, letter b) of the Issuers' Regulations or the procedures established by art. 5 of EU Regulation 596/2014 or the procedures established by market practices admitted by Consob pursuant to art. 13 of EU Regulation 596/2014, pursuant to art. 144-bis, subsection 1, letter d)-ter of the Issuers' Regulations, or different procedures than those listed above if allowed by article 132 C.L.F. and, in any case, in compliance with the additional legal and regulatory provisions which are from time to time in force at the time of the transaction. The price for the transactions to purchase treasury shares, without prejudice to the requirements of buy-back programmes governed by art. 5 of EU Regulation 596/2014, should not exceed 5% or be below 5% of the reference price measured on the Electronic Share Market organised and managed by Borsa Italiana S.p.A. (“MTA” - Electronic Share Market) during the session held before each single transaction. In the case where the Company intends to support the liquidity of its shares according to the criteria established by the market practice under art. 180, subsection 1, letter c), of the C.L.F., concerning the activity supporting market liquidity, accepted by Consob by means of resolution no. 21318 dated 7 April 2020, as amended or substituted over the duration of the authorisation, the purchase price will be established according to said admitted market practice. The transactions to purchase treasury shares must be carried out according to the report annexed to this resolution and for the purposes described therein;*
- 3. to authorise the Board of Directors and on its behalf the Chief Executive Officer, with the right to delegate said powers, to carry out (in one or more tranches, without any time limit and even before having completed the purchases) any transfer of all or part of the treasury shares of the Company purchased under this resolution and also of the treasury shares already held by the Company. As regards the sale, disposal and/or use of the treasury shares, the Board of Directors and for it the Chief Executive Officer is hereby appointed with the mandate, with right to delegate said powers, to decide from time to time the criteria for establishing the relevant consideration and/or procedure, terms and conditions for the use of the treasury shares held in the portfolio, having considered the actual procedure for performing them, the evolution of the share prices during the period preceding the transaction and according to the best interest of the Company, said transactions shall be carried out both directly and through brokers, according to the domestic and EU laws and regulations. All the above must be carried out according to the report annexed to this resolution and for the purposes described therein”.*

the resolution was approved by a majority of the Shareholders.

N. 2,436,652,982 shares for.

N. 7,301,946 shares against.

N. 50,826 shares abstained.

N. 0 non-voting shares.

All as detailed in the annexes.

The **Chairman** announced the result and moved on to discuss the **fourth item** on the agenda (*Report on remuneration policy and compensation paid: 4.1 First section: report on the remuneration policy (binding resolution); 4.2 Second section: report on the compensation paid (non-binding resolution)*).

The **Chairman** informed the meeting that the “2021 Report on Remuneration policy and compensation paid” has been filed at the registered office of the company and made available to the public on the Company website and at the authorised storage mechanism “eMarket STORAGE” ([www.emarketstorage.com](http://www.emarketstorage.com)). He also reminded those present that the Report had been sent to those who had requested it.

The Chairman then referred to the letter to Shareholders contained in the Report describing the main activities carried out by the Compensation Committee in 2020 published in accordance with the law and invited Ms Francesca Pace, Chairman of the Compensation Committee, to outline the main contents.

Ms Pace, on behalf of the Committee, and therefore the Directors Ms Rita Rolli and Mr Alessandro Tonetti, presented the report on the remuneration policy and compensation paid. She expressed thanks for the significant appreciation demonstrated by the favourable vote cast, most recently at the Shareholders’ Meeting in the last financial year, stating that the Committee wished to confirm that importance should be attributed to dialogue and interaction with the main recipients and users of the report, which aims to bring together the development ideas expressed by the proxy advisors and all investors. One of the aims of the report is to help increase stakeholders’ awareness of the correlation between the Company’s remuneration policies and the business strategies, within the scope of an increasingly more complex context and with respect to the new challenges Snam is facing with as commitment to excellent management. The Committee had evaluated the possibility on the one hand of further strengthening the efficiency of the remuneration policy in terms of paper performance and its contribution to the achievement of the 2020-2024 strategic plan through a system of KPIs linked to incentive systems that reflect the new objectives set in the plan. On the other hand, to make the representation of some elements in the report clearer and more effective also in compliance with the provisions of the new Issuers’ Regulations. In particular, further details were provided in the first section of the document of some distinctive elements of Snam’s remuneration policy. The second section provides further information on the final accounting of the objectives linked to the incentive systems for the Chief Executive Officer and ESRs. For 2021 the Company has confirmed increasing commitment also in terms of investments in the development of new businesses linked to environmental sustainability and focused on the energy transition the Chief Executive Officer mentioned a short time ago. The short-term variable incentive plan therefore reflects Snam’s strategic challenges for 2021 and ensures strong correlation with both the corporate economic-financial objectives and ESG matters. These priorities are mainly reflected in the following changes to the 2020-2021 AMI objectives: the introduction of a KPI to assess, in accordance with the guidelines of the 2020-2024 strategic plan, the development of Snam’s assets in Sardinia; confirmation of the inclusion of Snam’s maintenance of levels of excellence with respect to the DJSI, FTSE4Good and CDP Climate Change indexes, in addition to which this year there is also the Sustainability index; the introduction of a metric to assess Snam’s performance in terms of increasing the absolute value of sustainable loans in 2021; inclusion; the evaluation scope, again regarding Snam’s performance, in terms of the accidents of employees and contractors of the companies acquired only after six months since their acquisition.



Ms Pace pointed out that the level of the challenge is very high, which again demonstrates Snam's attention to safety. As for the long term monetary incentive plan, the main aim is to guide management towards achievement of the company's strategic objectives, at the same time promoting the creation of medium to long-term sustainable value for shareholders, in line with the Company's corporate purpose. To this end, thanks to ongoing and profitable collaboration with the ESG Committee, which she thanked, the weight of the ESG objectives with more challenging targets than the last financial year was confirmed as 20% and the presence of some parameters was ensured.

First of all, a metric aimed at assessing Snam's performance in terms of the reduction of natural gas emissions, following adhesion to the new framework of the United Nations which Snam endorsed in September 2020, adopting a new plan for the reduction of emissions through to 2025, which envisages more ambitious targets than those set in the past. As a result of this, with reference to the 2021-2023 cycle and the 2022-2024 cycle, the long-term variable incentive system and the targets for this objective will be aligned with the provisions of this plan set each time, adapting and parametrising the references as necessary depending on the achievement of the final target set by this framework. On gender diversity and to confirm Snam's commitment in this regard, she pointed out that the activities to monitor the gender pay gap, carried out by the Company to reduce and do away with pay differences between men and women, applies within the principles of the remuneration policy which encourages actual gender equality, also in accordance with the principles set out in Snam's Code of Ethics.

To conclude, she recalled that through the "*Diamo forma al futuro*" [We shape the Future] programme, funds were raised in various ways which saw the voluntary participation of the Chief Executive Officer and other people from Snam, for people involved in the pandemic-induced health emergency who were identified together with Fondazione Snam.

Ms Pace thanked the Directors Ms Rolli and Mr Tonetti and the Statutory Auditor Ms Donata Paola Patrini for the meaningful contribution of the Committee's work. Finally, she took the opportunity, on behalf of the board, to express thanks in advance for support at the shareholders' meeting, trusting that the report, in that it provides a clear overview of the remuneration policy and its implementation, would once again provide evidence of Snam's strong commitment in recent years.

Having thanked the Chairman of the Compensation Committee, the Chairman invited the Secretary to therefore read out the proposed resolutions as transcribed below.

The **Chairman** then put the proposed resolutions to the vote (at 10.40 a.m.), through the Designated Representative who cast votes on the basis of the voting instructions received; said proposed resolutions were read out and are reproduced below:

Proposal regarding item 4.1 on the agenda

*"Dear Shareholders,*

*You are invited to approve the first section of the Snam S.p.A. "2021 Report on remuneration policy and compensation paid" prepared by the Company's Board of Directors in accordance with Art. 123-ter, subsection 3 of Italian Legislative Decree no. 58 of 24 February 1998."*

Proposal regarding item 4.2 on the agenda

*"Dear Shareholders,*

*You are invited to vote in favour of the second section of the Snam S.p.A. “2021 Report on remuneration policy and compensation paid” prepared by the Company’s Board of Directors in accordance with Art. 123-ter, subsection 4 of Italian Legislative Decree no. 58 of 24 February 1998.”*

As regards the proposal pursuant to item 4.1: the resolution was approved by a majority of the Shareholders.

N. 2,390,497,580 shares for.

N. 43,271,792 shares against.

N. 10,209,382 shares abstained.

N. 0 non-voting shares.

As regards the proposal pursuant to item 4.2: the resolution was approved by a majority of the Shareholders.

N. 2,365,429,382 shares for.

N. 39,516,289 shares against.

N. 39,033,083 shares abstained.

N. 0 non-voting shares.

All as detailed in the annexes.

The **Chairman** announced the result and moved on to discuss the **fifth item** on the agenda (*Proposal to change the 2020-2022 long term share incentive Plan. Necessary and consequent resolutions.*).

The **Chairman** informed the meeting that the information document on the “2020-2022 Long term share incentive plan,” prepared in compliance with Scheme no. 7 of Annex 3A to the Issuers' Regulations, as updated with reference to the points the Board of Directors suggested be amended, together with the relative explanatory report, had been filed at the company’s registered office and made available to the public on the Company website and at the authorised storage mechanism “eMarket STORAGE” ([www.emarketstorage.com](http://www.emarketstorage.com)). He also reminded those present that the documents had been sent to those who had requested them.

At the request of the Chairman, the Secretary then read out the proposed resolution as transcribed below.

The **Chairman** then put the proposed resolutions to the vote (at 10.49 a.m.), through the Designated Representative who cast votes on the basis of the voting instructions received, said proposed resolution was read out and is reproduced below: the resolution was approved by a majority of the Shareholders.

N. 2,434,852,364 shares for.

N. 5,159,166 shares against.

N. 3,967,224 shares abstained.

N. 0 non-voting shares.

All as detailed in the annexes.

The **Chairman** announced the result and, having thanked those present, declared the meeting closed at 10.51 a.m.

## **Annexes**

- the list of names of the subjects who attended by proxy granted to the Designated Representative, with an indication of the shares held by each and the voting details, as "A";
- shareholder questions and answers pursuant to art. 127-ter of the CLF , as "B".

The Secretary

The Chairman

## LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS					
			Ordinary Session					
BY PROXY AND BY REPRESENTATIVE			1	2	3	4	5	6
STUDIO TREVISAN DESIGNATED REPRESENTATIVE AS PROXY HOLDER AND SUB-PROXY HOLDER UNDER 135-NOVIES CLF IN THE PERSON OF DARIO TREVISAN - BY PROXY OF		0						
CDP RETI SPA	1,053,692,127		F	F	F	F	F	F
SCHWEIZERISCHE NATIONALBANK AGENT:SIX SIS AG	8,647,075		F	F	F	F	F	F
VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND AGENT:JP MORGAN CHASE BANK	847,947		F	F	F	F	F	F
LCL ACTIONS MONDE HORS EUROPE EURO	175,689		F	F	F	F	B	F
ATOUT EUROLAND CORE +	152,905		F	F	F	F	B	F
AMUNDI REVENUS - ACTIONS HIGH DIV	8,558		F	F	F	F	B	F
CPR CONSOMMATEUR ACTIONNAIRE POCHE COR	7,084		F	F	F	F	B	F
ATOUT EUROLAND HAUT RENDEMENT	181,802		F	F	F	F	B	F
CPR EUROLAND PREMIUM	56,005		F	F	F	F	B	F
AMUNDI EQUITY EURO CONSERVATIV	1,016,729		F	F	F	F	B	F
LCL ACTIONS FRANCE CORE PLUS	157,548		F	F	F	F	B	F
LCL ACTIONS EURO CORE+	99,684		F	F	F	F	B	F
ATOUT FRANCE CORE +	694,978		F	F	F	F	B	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III AGENT:JP MORGAN CHASE BANK	5,264		F	F	F	A	A	F
ATOUT EUROPE HAUT RENDEMENT	74,497		F	F	F	F	B	F
AMUNDI STRATEGIES ACT EURP RISK PARITY	21,294		F	F	F	F	B	F
FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	4,806		F	F	F	F	F	F
HSBC ACTIONS MONDE	116,783		F	F	F	F	F	F
G FUND EQUITY CONVICTIONS ISR	1,208		F	F	F	F	F	F
COVEA FLEXIBLE ISR	264,769		F	F	F	F	F	F
COVEA SOLIS	822,279		F	F	F	F	F	F
NATIXIS LCR ACTIONS EURO	86,327		F	F	F	F	F	F
GROUPAMA EUROPE EQUITIES	76,157		F	F	F	F	F	F
PALATINE OR BLEU	550,000		F	F	F	F	F	F
THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND AGENT:JP MORGAN CHASE BANK	15,023		F	F	F	F	F	F
GROUPAMA EURO EQUITIES	24,949		F	F	F	F	F	F
LBPAM ISR ACTIONS EURO MIN VOL	42,308		F	F	F	F	A	F
EURO VALEUR ISR M	1,161,782		F	F	F	A	A	F
RENDEMENT DIVERSIFIE M	47,846		F	F	F	A	A	F
GLOBAL ALLOCATION M	155,892		F	F	F	A	A	F
REAUMUR ACTIONS	2,510,423		F	F	F	A	A	F
ECOFI ENJEUX FUTURS	1,322,837		F	F	F	A	A	A
ECOFI OPTIM VARIANCE	63,705		F	F	F	A	A	A
ECOFI ACTIONS RENDEMENT EURO	110,000		F	F	F	A	A	A
ECOFI ACTIONS RENDEMENT	100,000		F	F	F	A	A	A
LVUI EQUITY EUROPE AGENT:JP MORGAN CHASE BANK	196,887		F	F	F	F	F	F
EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	316,030		F	F	F	F	F	F
POLLUX	24,000		F	F	F	F	F	F
CNP ASSUR EDRAM ACTIONS EUROPE	864,740		F	F	F	F	F	F
NORGES BANK REQUESTER:CBNY SA NORGES BANK	626,983		F	F	F	F	F	F
ENERGY SUPER REQUESTER:CBNY-ELRGEP NAB ACF ENERGY SUPER	34,701		F	F	F	F	F	F
MLC INVESTMENTS, MLC LIMITED REQUESTER:CBNY-MIRC76 NAB ACF MLCI WMP EQ 76	54,079		F	F	F	F	F	F
EQUIPSUPER REQUESTER:CBNY-VEBRIE NAB ACF EQUIPSUPER	14,129		F	F	F	F	F	F
MYLIFEMYMONEY SUPERANNUATION FUND REQUESTER:CBNY-CDBRIE NAB ACF MLM SUPER	10,372		F	F	F	F	F	F
JANA PASSIVE GLOBAL SHARE TRUST REQUESTER:CITIBANK NA NEW YORK JANA PASSIVE GLOBAL SHARE TRUST	22,934		F	F	F	F	F	F
RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA REQUESTER:CITIBANK NA NEW YORK SA WCMGLI RTN WRK CORP	785,624		F	F	F	F	F	F
MSCI WORLD EQUITY ESG SCREENED INDEX FUND B (WLDESGB) AGENT:JP MORGAN CHASE BANK	342,901		F	F	F	F	F	F
MIGROS BANK (LUX) FONDS 50 REQUESTER:UBS (LUXEMBOURG) SA	7,320		F	F	F	F	F	F
MIGROS BANK (LUX) FONDS 30 REQUESTER:UBS (LUXEMBOURG) SA	3,200		F	F	F	F	F	F











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COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7. REQUESTER:NT NT2 TREATY ACCOUNT CLIENTS	1,482,429		F	F	F	F	F	F
COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6. REQUESTER:NT NT2 TREATY ACCOUNT CLIENTS	830,363		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045828 AGENT:JP MORGAN CHASE BANK	1,231,449		F	F	F	F	F	F
QIC INTERNATIONAL EQUITIES FUND REQUESTER:NT NT2 TREATY ACCOUNT CLIENTS	69,775		F	F	F	F	F	F
ENERGY INVESTMENT FUND REQUESTER:NT NT2 TREATY ACCOUNT CLIENTS	643,509		F	F	F	F	F	F
SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL REQUESTER:NT NT2 TREATY ACCOUNT CLIENTS	14,495		F	F	F	F	F	F
MAGELLAN INFRASTRUCTURE FUND (UNHEDGED REQUESTER:NT NT2 TREATY ACCOUNT CLIENTS	3,573,006		F	F	F	F	F	F
GOVERNMENT EMPLOYEES SUPERANNUATION BOARD REQUESTER:NT NT2 TREATY ACCOUNT CLIENTS	300,810		F	F	F	F	F	F
IAGAM GLOBAL EQUITY TRUST. REQUESTER:NT NT2 TREATY ACCOUNT CLIENTS	87,867		F	F	F	F	F	F
EXELON CORPORATION EMPLOYEES' BENEFIT TRUST FOR UNION EMPLOYEES REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	319,572		F	F	F	F	F	F
EXELON CORPORATION PENSION MASTER RETIREMENT TRUST REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	1,744,215		F	F	F	F	F	F
JOHN T WALTON FAMILY TRUST. REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	248,701		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO 1 REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	14,863		F	F	F	F	F	F
THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST AGENT:JP MORGAN CHASE BANK	1,169,029		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 10 REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	6,127		F	F	F	F	F	F
HRW TRUST NO 2 UAD 01/17/03 REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	14,918		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO 3 REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	17,306		F	F	F	F	F	F
HRW TRUST NO 1 UAD 01/17/03 REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	21,637		F	F	F	F	F	F
S. ROBSON WALTON 2010 TRUST REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	8,791		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 11 REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	292,987		F	F	F	F	F	F
EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	121,479		F	F	F	F	F	F
HRW TRUST NO 3 UAD 01/17/03 REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	311,849		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 12 REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	19,507		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO 4 REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	5,361		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL SUEBIA-FONDS AGENT:JP MORGAN CHASE BANK	313,507		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO 6 REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	10,715		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO 6 REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	10,777		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO 5 REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	6,947		F	F	F	F	F	F
HRW TRUST NO 4 UAD 01/17/03 REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	371,574		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 7. REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	14,952		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO 2 REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	14,383		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 8 REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	451,411		F	F	F	F	F	F
HRW TESTAMENTARY TRUST NO. 9. REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	11,820		F	F	F	F	F	F
TRINITY COLLEGE CAMBRIDGE REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	12,914		F	F	F	F	F	F
THE UNIVERSITY OF ARKANSAS FOUNDATION INC REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	169,438		F	F	F	F	F	F
THE TRUSTEES OF THE HENRY SMITH CHARITY REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	47,749		F	F	F	F	F	F

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INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL AGENT:JP MORGAN BANK LUXEM	34,662		F	F	F	F	F	F
THE LAURIE M. TISCH FOUNDATION INC REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	10,449		F	F	F	F	F	F
S. ROBSON WALTON 1999 CHILDRENS TRUST REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	5,218		F	F	F	F	F	F
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST. REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	79,421		F	F	F	F	F	F
ARIEL GLOBAL FUND REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	278,979		F	F	F	F	F	F
NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND. REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	23,136		F	F	F	F	F	F
EXELON FITZPATRICK QUALIFIED FUND REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	1,731		F	F	F	F	F	F
ACORN 1998 TRUST. REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	3,185		F	F	F	F	F	F
CYSTIC FIBROSIS FOUNDATION REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	70,299		F	F	F	F	F	F
THE CHARLOTTE-MECKLENBURG HOSPITAL AUTHORITY REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	1,635,833		F	F	F	F	F	F
ATRIUM HEALTH FOUNDATION REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	75,458		F	F	F	F	F	F
VERMONT PENSION INVESTMENT COMMITTEE AGENT:JP MORGAN CHASE BANK	228,431		F	F	A	F	F	F
ARIEL INTERNATIONAL FUND REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	6,889,656		F	F	F	F	F	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	183,967		F	F	F	F	F	F
NORTHERN ENGAGE360 FUND. REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	379,863		F	F	F	F	F	F
MICHIGAN CATHOLIC CONFERENCE REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	3,509		F	F	F	F	F	F
MOTOROLA SOLUTIONS RETIREMENT TRUST REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	268,888		F	F	F	F	F	F
NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	648,470		F	F	F	F	F	F
PRESBYTERIAN CHURCH (USA) FOUNDATION REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	9,707		F	F	F	F	F	F
HOBSON/LUCAS FAMILY FOUNDATION REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	148,246		F	F	F	F	F	F
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST. REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	1,073		F	F	F	F	F	F
MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	6,793		F	F	F	F	F	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II AGENT:JP MORGAN CHASE BANK	2,220		F	F	F	A	A	F
NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	4,995,794		F	F	F	F	F	F
MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	177,709		F	F	F	F	F	F
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST REQUESTER:NT NT0 15% TREATY ACCOUNT LEND	3,610,957		F	F	F	F	F	F
JTW TRUST NO. 5 UAD 9/19/02 REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	4,211		F	F	F	F	F	F
JTW TRUST NO. 2 UAD 9/19/02 REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	8,104		F	F	F	F	F	F
JTW TRUST NO. 4 UAD 9/19/02 REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	8,489		F	F	F	F	F	F
JTW TRUST NO. 1 UAD 9/19/02 REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	211,751		F	F	F	F	F	F
JTW TRUST NO. 3 UAD 9/19/02 REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	10,536		F	F	F	F	F	F
ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC REQUESTER:NT NT0 15% TREATY ACCOUNT CLIE	93,606		F	F	F	F	F	F
ILLINOIS MUNICIPAL RETIREMENT FUND REQUESTER:NT NT0 15% TREATY ACCOUNT LEND	1,767,286		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045847 AGENT:JP MORGAN CHASE BANK	2,074		F	F	F	F	F	F
MERCY INVESTMENT SERVICES INC REQUESTER:NT NT0 15% TREATY ACCOUNT LEND	1		F	F	F	F	F	F
CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN REQUESTER:NT NT0 15% TREATY ACCOUNT LEND	163,122		F	F	F	F	F	F

F: For; A: Against; B: Abstained; 1: Slate 1; 2: Slate 2; -: Non-Voting; X: Absent from voting; N: Votes not counted; C: Cancelled votes; Q: Votes excluded from quorum



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BY PROXY AND BY REPRESENTATIVE			1	2	3	4	5	6
BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION. REQUESTER:NT NT BRITISH COLUMBIA INVESTM	5,761		F	F	F	F	F	F
STATE TEACHERS RETIREMENT SYSTEM OF OHIO REQUESTER:NT STATE TEACHERS RETIREMENT S	607,675		F	F	F	F	F	F
ILLINOIS STATE BOARD OF INVESTMENT REQUESTER:NT NTC - ILLINOIS STATE BOARD	1,212,071		F	F	F	F	F	F
BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA REQUESTER:NT	7,724		F	F	F	F	F	F
SAS TRUSTEE CORPORATION POOLED FUND AGENT:JP MORGAN CHASE BANK	162,756		F	F	F	F	F	F
LF ROBECO ACS UMBRELLA FUND. REQUESTER:NT NTC-LF ROBECO ACS UMBRELLA	246,747		F	F	F	F	F	F
LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME REQUESTER:NT NTC-LGPS CENTRAL AUTHORISED	3,209		F	F	F	F	F	F
UBS COMMON CONTRACTUAL FUND REQUESTER:NT NTC-UBS COMMON CONTRACTUAL	55,340		F	F	F	F	F	F
QSUPER REQUESTER:NT NTC - QSUPER	40,670		F	F	F	F	F	F
THE GREATER MANCHESTER PENSION FUND. REQUESTER:NT NTC-TMBC AS THE ADMIN AUTH	397,048		F	F	A	A	A	A
BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED REQUESTER:NT NTC - BLACKROCK COMMON CON	198,683		F	F	F	F	F	F
WEST YORKSHIRE PENSION FUND REQUESTER:NT NTC - WEST YORKSHIRE PENSIO	1,003,311		F	F	A	A	A	A
CLEARWATER INTERNATIONAL FUND REQUESTER:NT NTC-CLEARWATER INTERNATIONA	70,149		F	F	F	F	F	F
MERSEYSIDE PENSION FUND REQUESTER:NT NTC MERSEYSIDE PENSION FUND	7,161		F	F	A	A	A	A
VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1 REQUESTER:NT GS1 15% TREATY ACCOUNT LEND	145,172		F	F	F	F	F	F
GOVERNMENT PENSION INVESTMENT FUND AGENT:JP MORGAN CHASE BANK	143,631		F	F	F	F	F	F
VERDIPAPIRFONDET KLP AKSJGLOBAL INDEX 1 REQUESTER:NT GS1 15% TREATY ACCOUNT LEND	488,833		F	F	F	F	F	F
VERDIPAPIRFONDET KLP AKSJGLOBAL FLERFAKTOR I REQUESTER:NT GS1 15% TREATY ACCOUNT LEND	1,607,508		F	F	F	F	F	F
UNIVEST. REQUESTER:NT UNIVEST	100		F	F	F	F	F	F
STICHTING PENSIOENFONDS PGB REQUESTER:NT GS1 EU/NORWAY PENSION FUNDS	1,260,371		F	F	F	A	A	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENS MIDDELENBEDRIJF REQUESTER:NT GS1 EU/NORWAY	118,058		F	F	F	F	F	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG REQUESTER:NT GS1 EU/NORWAY	440,392		F	F	F	F	F	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL. REQUESTER:NT GS1 EU/NORWAY PENSION FUNDS	75,317		F	F	F	F	F	F
NORTHERN TRUST UCITS FGR FUND REQUESTER:NT GS0 NLDU UCITS 1.2%PCT TREA	332,117		F	F	F	F	F	F
ROBECO INSTITUTIONAL UMBRELLA FUND REQUESTER:NT NTGS LONDON-ROBECO INSTITUT	768,658		F	F	F	F	F	F
MAN NUMERIC ALTERNATIVE RISK PREMIA LOW BETA C/O NUMERIC HOLDINGS LLC REQUESTER:GOLDMAN SACHS INTERNATIONAL	204,100		F	F	F	F	F	F
MORGAN STANLEY INVESTMENT FUNDS	3,840		F	F	F	F	F	F
ARTEMIS HIGH INCOME FUND AGENT:JP MORGAN CHASE BANK	2,240,998		F	F	F	F	F	F
CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND REQUESTER:RBC CHALLENGE FUNDS	113,160		F	F	F	F	F	F
LGT SELECT FUNDS REQUESTER:RBC LGT SELECT FUNDS	93,114		F	F	F	F	F	F
MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU REQUESTER:RBC MEDIOLANUM BEST BRANDS	894,083		F	F	F	F	F	F
PRAMERICA SICAV - GLOBAL EQUITY REQUESTER:RBC PRAMERICA SICAV	183,894		F	F	F	F	F	F
VARIOPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS REQUESTER:RBC VARIOPARTNER SICAV	111,602		F	F	F	F	F	F
VONTOBEL FUND - VESCORE GLOBAL EQUITY MULTI FACTOR REQUESTER:RBC VONTOBEL FUND	5,681		F	F	F	F	F	F
DANSKE INVEST SICAV - GLOBAL INDEX REQUESTER:RBC DANSKE INVEST SICAV	135,197		F	F	F	F	F	F
DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND REQUESTER:RBC DANSKE INVEST SICAV	132,460		F	F	F	F	F	F
VONTOBEL FUND (CH) - VESCORE GLOBAL EQUITY MULTI FACTOR C/O VONTOBEL FONDS SERVICES AG REQUESTER:RBC VONT	1,800		F	F	F	F	F	F
THE DAVID A DUFFIELD TRUST UAD 07/14/88 REQUESTER:PERSHING, LLC	15,232		F	F	F	F	F	F





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USAA CAPITAL GROWTH FUND. REQUESTER:CBNY-USAA CAPITAL GROWTH-RS	288,133		F	F	F	F	F	F	
USAA INTERNATIONAL FUND. REQUESTER:CBNY-USAA INTERNATIONAL FUND	2,979,461		F	F	F	F	F	F	
ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND AGENT:JP MORGAN CHASE BANK	198,832		F	F	F	F	F	F	
USAA WORLD GROWTH FUND REQUESTER:CBNY-USAA WORLD GROWTH FUND	1,110,323		F	F	F	F	F	F	
PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE REQUESTER:CBNY-PFSI GLOBAL DRP IMA	2,580		F	F	F	F	F	F	
CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD REQUESTER:MORGAN STANLEY AND RBC QUANT EUROPEAN DIVIDEND LEADERS ETF REQUESTER:RBC IST TREATY CLIENTS AC	19,000	6,156	F	F	F	F	F	F	
SUN LIFE REAL ASSETS PRIVATE POOL REQUESTER:RBC IST TREATY CLIENTS AC	3,594,459		F	F	F	F	F	F	
NBIMC EAFE EQUITY INDEX FUND. REQUESTER:RBC IST TREATY CLIENTS AC	59,720		F	F	F	F	F	F	
NBIMC EAFE EQUITY INDEX FUND - CLASS N. REQUESTER:RBC IST TREATY CLIENTS AC	2,688		F	F	F	F	F	F	
NBIMC PUBLIC INFRASTRUCTURE (2017) FUND. REQUESTER:RBC IST TREATY CLIENTS AC	155,260		F	F	F	F	F	F	
BETASHARES GLOBAL ENERGY COMPANIES ETF - CURRENCY HEDGED REQUESTER:RBC IST TREATY CLIENTS AC	355,211		F	F	F	F	F	F	
MERCER PRIVATE WEALTH REAL ASSETS POOL REQUESTER:RBC IST TREATY CLIENTS AC	48,649		F	F	F	F	F	F	
AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND AGENT:JP MORGAN CHASE NORTHWATER ENHANCED IMMUNIZATION TRUST II REQUESTER:RBC IST TREATY CLIENTS AC	33,951	104,973	F	F	F	A	A	F	
SHORT BROTHERS COMMON INVESTMENT FUND REQUESTER:RBC IST TREATY CLIENTS AC	363,954		F	F	F	F	F	F	
BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND REQUESTER:RBC IST TREATY CLIENTS AC	372,083		F	F	F	F	F	F	
THE BOMBARDIER TRUST (UK) REQUESTER:RBC IST TREATY CLIENTS AC	177,160		F	F	F	F	F	F	
CI GLOBAL HIGH DIVIDEND ADVANTAGE FUND REQUESTER:RBC IST TREATY CLIENTS AC	533,379		F	F	F	F	F	F	
CI CORPORATE CLASS LIMITED - CI GLOBAL HIGH DIVIDEND ADVANTA REQUESTER:RBC IST TREATY CLIENTS AC	86,473		F	F	F	F	F	F	
VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST REQUESTER:RBC IST TREATY CLIENTS AC	539,819		F	F	F	F	F	F	
THE ENDEAVOUR II FUND. REQUESTER:RBC IST TREATY CLIENTS AC	6,267		F	F	F	F	F	F	
WINDWISE GLOBAL DEFENSIVE LONG SHORT EQUITY FUND LIMITED REQUESTER:CITIGROUP GLOBAL MARKETS SA PRIME FINANCE MACQUARIE - GLOBAL LISTED INFR FD; REQUESTER:RBC MACQUARIE FUND SOLUTIONS	33	76,211	F	F	F	F	F	F	
THRIFT SAVINGS PLAN AGENT:JP MORGAN CHASE BANK	7,569,815		F	F	F	F	F	F	
AUSTRALIANSUPER AGENT:JP MORGAN CHASE BANK	265,361		F	F	F	F	F	F	
RIVERFIELD SICAV - RIVERFIELD ALLROUNDER REQUESTER:RBC RIVERFIELD SICAV	14,000		B	F	B	B	B	B	
RIVERFIELD SICAV - RIVERFIELD EQUITIES REQUESTER:RBC RIVERFIELD SICAV	36,826		B	F	B	B	B	B	
NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED REQUESTER:MORGAN STANLEY PANAGORA ASSET MANAGEMENT INC.. REQUESTER:MORGAN STANLEY AND CO. LLC	45,572	1,920	F	F	F	F	F	F	
DANSKE INVEST SICAV - EUROPE LONG-SHORT EQUITY FACTORS REQUESTER:RBC DANSKE INVEST SICAV	282,050		F	F	F	F	F	F	
GOVERNMENT OF NORWAY REQUESTER:CBNY SA GOVERNMENT OF NORWAY	54,238,369		F	F	F	F	F	F	
MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES REQUESTER:BARCLAYS BANK PLC SA A/C PB	11,464		F	F	F	F	F	F	
MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O MATSACK TRUST LIMITED REQUESTER:BARCLAYS BANK PLC	7,132		F	F	F	F	F	F	
MONETARY AUTHORITY OF SINGAPORE	29,512		F	F	F	F	F	F	
VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	267,361		F	F	F	F	F	F	
BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND AGENT:JP MORGAN CHASE BANK	68,354		F	F	F	F	F	F	
ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	141,760		F	F	F	B	B	F	

LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS					
			Ordinary Session					
BY PROXY AND BY REPRESENTATIVE			1	2	3	4	5	6
TEACHER RETIREMENT SYSTEM OF TEXAS	770,367		F	F	F	F	F	F
VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	350,105		F	F	F	F	F	F
STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	975,553		F	F	F	F	F	F
GLOBAL ADVANTAGE FUNDS	42,501		F	F	F	F	F	F
UBS ETF	7,281,041		F	F	F	F	F	F
DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40,713		F	F	F	F	F	F
MULTILABEL SICAV	60,617		F	F	F	F	F	F
DWS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	64,454		F	F	F	F	F	F
DWS FIXED MATURITY	361,105		F	F	F	F	F	F
EMPLOYEES RETIREMENT SYSTEM OF GEORGIA AGENT:JP MORGAN CHASE BANK	527,730		F	F	F	F	F	F
XTRACKERS	3,123,925		F	F	F	F	F	F
DWS INVEST	5,811,453		F	F	F	F	F	F
GOLDMAN SACHS FUNDS	4,365		F	F	F	F	F	F
ALLIANZ GLOBAL INVESTORS FUND	887,340		F	F	F	B	B	F
AZ EURO INVESTMENTS S.A.	1,337,296		F	F	F	F	F	F
RP RENDITE PLUS	111		F	F	F	B	B	F
AXA WORLD FUNDS	618,829		F	F	F	F	F	F
PREMIUMMANDAT BALANCE	10,368		F	F	F	B	B	F
PREMIUMMANDAT DYNAMIK	19,111		F	F	F	B	B	F
ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	236		F	F	F	B	B	F
CONNECTICUT GENERAL LIFE INSURANCE COMPANY	44,550		F	F	F	F	F	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	775,600		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	38,790		F	F	F	F	F	F
RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	50,895		F	F	F	F	F	F
IBM RETIREMENT PLAN	8,915		F	F	F	F	F	F
UIFONDS AKTIEN EUROPE MVOLA PASSIVE	104,415		F	F	F	F	F	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3,457		F	F	F	F	F	F
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17,305		F	F	F	F	F	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	12,000		F	F	F	F	F	F
AB CAP FUND INC AB ALL MARKET INCOME PORTFOLIO	251		F	F	F	F	F	F
AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	15,010		F	F	F	F	F	F
NVIT INTERNATIONAL INDEX FUND AGENT:JP MORGAN CHASE BANK	241,540		F	F	F	F	F	F
AB GLOBAL RISK ALLOCATION FUND INC	22,765		F	F	F	F	F	F
JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	112,128		F	F	F	F	F	F
LAZARD EQUITY FRANCHISE PORTFOLIO	574,326		F	F	F	F	F	F
LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	111,843,151		F	F	F	F	F	F
ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS SFT 4	11,658		F	F	F	B	B	F
INTERNATIONAL MONETARY FUND	148,340		F	F	F	F	F	F
COHEN & STEERS ALTERNATIVE INCOME FUND, INC	30,743		F	F	F	F	F	F
COHEN & STEERS, INC.	2,265		F	F	F	F	F	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1,235,002		F	F	F	F	F	F
LAZARD REAL ASSETS PORTFOLIO	119,448		F	F	F	F	F	F
FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND AGENT:JP MORGAN CHASE BANK	1,996,425		F	F	F	F	F	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	90,659		F	F	F	F	F	F
COHEN & STEERS REAL ASSETS FUND, INC	56,072		F	F	F	F	F	F
COHEN & STEERS INFRASTRUCTURE FUND, INC.	5,198,496		F	F	F	F	F	F
COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	1,066,760		F	F	F	F	F	F
JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	15,633		F	F	F	F	F	F
UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	182,660		F	F	F	F	F	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILA1UNIVERSALFONDS	25,684		F	F	F	F	F	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	116,754		F	F	F	F	F	F

F: For; A: Against; B: Abstained; 1: Slate 1; 2: Slate 2; -: Non-Voting; X: Absent from voting; N: Votes not counted; C: Cancelled votes; Q: Votes excluded from quorum



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NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS					
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BY PROXY AND BY REPRESENTATIVE			1	2	3	4	5	6
INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	413,306		F	F	F	F	F	F
SCHWAB INTERNATIONAL EQUITY ETF	2,944,078		F	F	F	F	F	F
ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL AGENT:JP MORGAN CHASE BANK	174,376		F	F	F	F	F	F
SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	545,969		F	F	F	F	F	F
FCA US LLC MASTER RETIREMENT TRUST	1,850,816		F	F	F	F	F	F
JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	193,200		F	F	F	F	F	F
JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	356,588		F	F	F	F	F	F
JOHN HANCOCK FUNDS II STRATEGICEQUITY ALLOCATION FUND	206,450		F	F	F	F	F	F
ARKWRIGHT, LLC	20,929		F	F	F	F	F	F
JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	46,291		F	F	F	F	F	F
HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5,158		F	F	F	F	F	F
HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1,097		F	F	F	F	F	F
HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110,979		F	F	F	F	F	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND & PREMIUM FUND AGENT:JP MORGAN CHASE BANK	60,423		F	F	F	F	F	F
SYLVAN PARTNERS, LLC	13,785		F	F	F	F	F	F
TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	491,209		F	F	F	F	F	F
TRMDLI OF THE ARMY AIR FORCE EXCHANGE SERVICE	72,558		F	F	F	F	F	F
RETMT ANNUITY PLAN EMPLOYEES ARMY AIR CE EXCHANGE SERVICE TRUST	165,923		F	F	F	F	F	F
KAISER FOUNDATION HOSPITALS	48,388		F	F	F	F	F	F
KAISER PERMANENTE GROUP TRUST	89,217		F	F	F	F	F	F
HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	107,850		F	F	F	F	F	F
STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	319,812		F	F	F	F	F	F
SSB RAFI DEVELOPED EXUS INDEX NONLENDING COMMON TRUST FUND	3,819		F	F	F	F	F	F
SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	200,279		F	F	F	F	F	F
NATIONWIDE INTERNATIONAL INDEX FUND AGENT:JP MORGAN CHASE BANK	183,024		F	F	F	F	F	F
SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	51,125		F	F	F	F	F	F
SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	7,949,792		F	F	F	F	F	F
MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	91,704		F	F	F	F	F	F
ZURICH INVEST ICAV	289,883		F	F	F	F	F	F
SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	14,218		F	F	F	F	F	F
BMO DIVERSIFIED INCOME PORTFOLIO	23,938		F	F	F	A	A	F
NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2,185,304		F	F	F	F	F	F
PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	73,828		F	F	F	F	F	F
WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	58,316		F	F	F	F	F	F
WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	43,013		F	F	F	F	F	F
STELLAR INSURANCE, LTD. AGENT:JP MORGAN CHASE BANK	93,492		F	F	F	F	F	F
PENSIOENFONDS METAAL OFF	70,487		F	F	F	F	F	F
FCA CANADA INC. ELECTED MASTER TRUST	386,569		F	F	F	F	F	F
BMO GLOBAL INFRASTRUCTURE FUND	139,122		F	F	F	F	F	F
WASHINGTON STATE INVESTMENT BOARD	4,291,741		F	F	F	F	F	F
DIVERSIFIED MARKETS (2010) POOLED FUND TRUST	23,702		F	F	F	F	F	F
WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	104,284		F	F	F	F	F	F
WISDOMTREE INTERNATIONAL EQUITYFUND	198,608		F	F	F	F	F	F
WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	314,957		F	F	F	F	F	F
WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	152,233		F	F	F	F	F	F
WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	230,406		F	F	F	F	F	F
LIVSFORSIKRINGSELKAPET NORDEA LIV NORGE AS AGENT:JP MORGAN BANK LUXEM	18,105		F	F	F	F	F	F
NORDEA 2 SICAV	119,309		F	F	F	F	F	F

LIST OF PARTICIPANTS

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BY PROXY AND BY REPRESENTATIVE

Partial

Total

VOTING RESULTS  
Ordinary Session

			1	2	3	4	5	6	
WISDOMTREE ISSUER ICAV	41,411		F	F	F	F	F	F	
VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4,765		F	F	F	F	F	F	
VANGUARD FTSE DEVELOPED EUROPE INDEX ETF 68	13,152		F	F	F	F	F	F	
VANECK VECTORS NATURAL RESOURCES ETF	18,727		F	F	F	F	F	F	
WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	57,572		F	F	F	F	F	F	
WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	67,431		F	F	F	F	F	F	
AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	15,440		F	F	F	F	F	F	
METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	49,524		F	F	F	A	A	F	
DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	25,718		F	F	F	F	F	F	
VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	22,733		F	F	F	F	F	F	
KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3 AGENT:JP MORGAN BANK LUXEM	22,254		F	F	F	F	F	F	
VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	181,711		F	F	F	F	F	F	
VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	9,320		F	F	F	F	F	F	
CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	4,642,617		F	F	F	F	F	F	
STATE STREET CCF	30,443		F	F	F	F	F	F	
DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	22,033		F	F	F	F	F	F	
ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	1,651		F	F	F	F	F	F	
CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	2,718,059		F	F	F	F	F	F	
SIR DAVID TRENCH FUND FOR RECREATION	18,387		F	F	F	F	F	F	
STATE STREET IRELAND UNIT TRUST	11,154		F	F	F	F	F	F	
THE BANK OF KOREA	48,658		F	F	F	F	B	F	
ROBECO UMBRELLA FUND I N.V. AGENT:JP MORGAN BANK LUXEM	594,106		F	F	F	F	F	F	
THE WORKERS' COMPENSATION BOARD	4,895,167		F	F	F	F	F	F	
SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	267,912		F	F	F	F	F	F	
BIMCOR GLOBAL EQUITY POOLED FUND	121,801		F	F	F	F	F	F	
DESJARDINS DEVELEXUSA EXCANADA MULTIFACTOR CONTR VOLATILITY ETF	643		F	F	F	F	F	F	
SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11,017		F	F	F	F	F	F	
HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14,668		F	F	F	F	F	F	
RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	41,323		F	F	F	F	F	F	
BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	16,018		F	F	F	F	F	F	
STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	296,804		F	F	F	A	A	F	
PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	10,895		F	F	F	F	F	F	
AMONIS NV AGENT:JP MORGAN BANK LUXEM	135,545		F	F	F	F	B	F	
INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	12,638		F	F	F	F	F	F	
ALASKA COMMON TRUST FUND	114,075		F	F	F	F	F	F	
DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVOP	52,089		F	F	F	F	F	F	
DWS INVESTMENT GMBH FOR DEAMFONDS PPC GEQ	4,018		F	F	F	F	F	F	
BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	6,452		F	F	F	F	F	F	
FIDELITY COMMONWEALTH TRUST II:FIDELITY INT'L ENHANCED INDEX FD	718,029		F	F	F	F	F	F	
FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	30,392		F	F	F	F	F	F	
PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	12,560		F	F	F	F	F	F	
PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	2,687		F	F	F	F	F	F	
STATE OF NEW JERSEY COMMON PENSION FUND D	1,320,891		F	F	F	F	F	F	
INVESTERINGSFORENINGEN BANKINVEST - VALUE GLOBAL AKTIER KL AGENT:JP MORGAN BANK LUXEM	564,372		F	F	F	F	F	F	
NEW YORK STATE DEFERRED COMPENSATION PLAN	29,712		F	F	F	F	F	F	
CITY OF NEW YORK GROUP TRUST	530,274		B	F	F	F	F	F	
NUVEEN REAL ASSET INCOME & GROWTH FUND	910,973		F	F	F	F	F	F	
NUVEEN SANTA BARBARA GLOBAL DIVIDEND GROWTH FUND	65,074		F	F	F	F	F	F	
NUVEEN SANTA BARBARA INTERNATIONAL DIVIDEND GROWTH FUND	26,784		F	F	F	F	F	F	
TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17,438		F	F	F	F	F	F	

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BY PROXY AND BY REPRESENTATIVE			1	2	3	4	5	6
TEXAS MUNICIPAL RETIREMENT SYSTEM	1,427,201		F	F	F	F	F	F
MARYLAND STATE RETIREMENT PENSION SYSTEM	625,042		F	F	F	F	F	F
RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	69,428		F	F	F	F	F	F
FRANK RUSSELL INVESTMENT COMPANY PLC	66,682		F	F	F	F	F	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	135,744		F	F	F	F	F	F
AGENT:JP MORGAN CHASE BANK								
NUVEEN WINSLOW INTERNATIONAL LARGE CAP FUND	13,245		F	F	F	F	F	F
NUVEEN REAL ASSET INCOME FUND	2,158,118		F	F	F	F	F	F
MERCER UCITS COMMON CONTRACTUAL FUND	1,478,804		F	F	F	F	F	F
MERCER QIF CCF	612,795		F	F	F	F	F	F
MARIGOLD TACTICAL STRATEGIES LTD	12,567		F	F	F	F	F	F
MGI FUNDS PLC	1,574,839		F	F	F	F	F	F
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	159,662		F	F	F	F	F	F
PRUDENTIAL TAX EXEMPT TRUSTS	23,808		F	F	F	F	F	F
ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS	61,443		F	F	F	B	B	F
BALANCE								
AGIALLIANZ STRATEGIEFONDS STABILITAET	5,319		F	F	F	B	B	F
BRUNEI SHELL RETIREMENT BENEFIT FUND AGENT:JP MORGAN	5,889		F	F	F	F	F	F
CHASE BANK								
AGIALLIANZ STRATEGIEFONDS WACHSTUM	85,833		F	F	F	B	B	F
AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	153,443		F	F	F	B	B	F
MDPIM INTERNATIONAL EQUITY INDEX POOL	103,179		F	F	F	F	F	F
COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4,514		F	F	A	F	F	F
HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	250,668		F	F	F	F	F	F
RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	37,029		F	F	F	F	F	F
RHUMBLINE LOW CARBON INDEX FUND LLC	58,812		F	F	F	F	F	F
ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT	4,846		F	F	F	B	B	F
KONSERVATIV								
STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX	437,393		F	F	F	F	F	F
PORTFOLIO								
COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT	21,571		F	F	A	F	F	F
PLAN								
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR	2,770,510		F	F	F	F	F	F
MTBJ400045829 AGENT:JP MORGAN CHASE BANK								
LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	82,321		F	F	F	F	F	F
INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND	239,985		F	F	F	F	F	F
EQUITIES								
FRANK RUSSEL INSTITUTIONAL FUNDS PLC	27,190		F	F	F	F	F	F
OPENWORLD PUBLIC LIMITED COMPANY	64,809		F	F	F	F	F	F
MULTI STYLE MULTI MANAGER FUNDS PLC	26,382		F	F	F	F	F	F
DWS GLOBAL INCOME BUILDER FUND	256,258		F	F	F	F	F	F
DWS GLOBAL INCOME BUILDER VIP	44,530		F	F	F	F	F	F
INVESCO GLOBAL INFRASTRUCTURE FUND	393,878		F	F	F	F	F	F
SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED	2,736		F	F	F	F	F	F
PORTFOLIO								
SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL	14,743		F	F	F	F	F	F
EQUITY PORTF								
REED ELSEVIER PENSION SCHEME AGENT:JP MORGAN CHASE BANK	81,315		F	F	F	F	F	F
SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI	3,308		F	F	F	F	F	F
ASSET PORT								
SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	77,545		F	F	F	F	F	F
JNL/RAFI FUNDAMENTAL EUROPE FUND	40,161		F	F	F	F	F	F
JNL/MELLON MSCI WORLD INDEX FUND	13,294		F	F	F	F	F	F
JNL/JPMORGAN GLOBAL ALLOCATION FUND	12,097		F	F	F	F	F	F
INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	760		F	F	F	F	F	F
SUNAMERICA EQUITY FUNDS AIG INTERNATIONAL DIVIDEND	143,546		F	F	F	F	F	F
STRATEGY FUND								
SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL	3,091		F	F	F	F	F	F
OPPORTUNITIES PO								
TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	37,783		F	F	F	F	F	F
MM MSCI EAFE INTERNATIONAL INDEX FUND	25,396		F	F	F	F	F	F
GOVERNMENT SUPERANNUATION FUND AGENT:JP MORGAN CHASE	34,859		F	F	F	F	F	F
BANK								
TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	46,288		F	F	F	F	F	F



LIST OF PARTICIPANTS

NAME OF PARTICIPANT BY PROXY AND BY REPRESENTATIVE	Partial	Total	VOTING RESULTS Ordinary Session					
			1	2	3	4	5	6
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	55,292		F	F	F	F	F	F
AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6,797		F	F	F	F	F	F
MATB MSCI KOKUSAI INDEX MOTHER FUND	18,621		F	F	F	F	F	F
AXA IM SMART MATCHING SOLUTIONSPUBLIC LIMITED COMPANY	10,875		F	F	F	F	F	F
BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC. AGENT:JP MORGAN CHASE BANK	16,336		F	F	F	F	F	F
ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	635,471		F	F	F	F	F	F
AMERICAN BUREAU OF SHIPPING	2,285		F	F	F	F	F	F
INVESCO MSCI WORLD SRI INDEX FUND	1,299		F	F	F	F	F	F
INSTITUTIONAL RETIREMENT TRUST	195,867		F	F	F	F	F	F
CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11,344		F	F	F	F	F	F
STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	232,007		F	F	F	F	F	F
ONDERLINGE LEVENSVZERKERING MAATSCHAPPIJ `S-GRAVENHAGE UA	312,024		F	F	F	F	F	F
ALLIANZ AZIONI ITALIA ALL STARS	1,720,000		F	F	F	B	B	F
ALLIANZ ITALIA 50 SPECIAL	65,000		F	F	F	B	B	F
ALLEANZA ASSICURAZIONI S.P.A.	2,310,435		F	F	F	F	F	F
OB 2 AGENT:JP MORGAN CHASE BANK	232		F	F	F	F	F	F
ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINIT	19,547		F	F	F	F	F	F
GENERAL SYNOD PENSION PLAN	62,824		F	F	F	F	F	F
CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	119,987		F	F	F	F	F	F
COUNSEL DEFENSIVE GLOBAL EQUITY	5,294		F	F	F	F	F	F
IPC MULTI-FACTOR INTERNATIONAL EQUITY	3,369		F	F	F	F	F	F
BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	23,868		F	F	F	F	F	F
MCGILL UNIVERSITY PENSION FUND	1		F	F	F	F	F	F
MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	5,901		F	F	F	F	F	F
MACKENZIE INTERNATIONAL EQUITY INDEX ETF	13,898		F	F	F	F	F	F
MACKENZIE GLOBAL INFRASTRUCTUREIND EX ETF	7,300		F	F	F	F	F	F
ISHARES ALL-COUNTRY EQUITY INDEX FUND AGENT:JP MORGAN CHASE BANK	8,184		F	F	F	F	F	F
MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	4,658		F	F	F	F	F	F
MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	11,612		F	F	F	F	F	F
HYDRO ONE PENSION PLAN .	2,006,720		F	F	F	F	F	F
PURPOSE INTERNATIONAL DIVIDEND FUND	192,594		F	F	F	F	F	F
TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	382,709		F	F	F	F	F	F
TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	260,179		F	F	F	F	F	F
TD EMERALD INTERNATIONAL EQUITYINDEX FUND	1		F	F	F	F	F	F
EPOCH GLOBAL SHAREHOLDER YIELD FUND	24,418		F	F	F	F	F	F
TD EUROPEAN INDEX FUND .	1		F	F	F	F	F	F
TD GLOBAL LOW VOLATILITY FUND	1		F	F	F	F	F	F
PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF AGENT:JP MORGAN CHASE BANK	277,778		F	F	F	F	F	F
TD INTERNATIONAL EQUITY INDEX ETF	85,807		F	F	F	F	F	F
TD Q GLOBAL DIVIDEND ETF	1		F	F	F	F	F	F
TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	91,891		F	F	F	F	F	F
TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1,355		F	F	F	F	F	F
THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	407,156		F	F	F	F	F	F
TD PENSION PLAN (CANADA)	450,293		F	F	F	F	F	F
IMPERIAL INTERNATIONAL EQUITY POOL	2		F	F	F	F	F	F
FIRST ASSET MSCI EUROPE LOW RISK WEIGHTED ETF	1		F	F	F	F	F	F
FIRST ASSET MSCI INTERNATIONAL LOW RISK WEIGHTED ETF	11,478		F	F	F	F	F	F
WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	92,471		F	F	F	F	F	F
FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND AGENT:JP MORGAN CHASE BANK	126,596		F	F	F	F	F	F
CIBC INTERNATIONAL INDEX FUND	91,259		F	F	F	F	F	F
CIBC EUROPEAN INDEX FUND	1		F	F	F	F	F	F

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NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS					
			Ordinary Session					
BY PROXY AND BY REPRESENTATIVE			1	2	3	4	5	6
CIBC POOLED INTERNATIONAL EQUITY INDEX FUND		1	F	F	F	F	F	F
BLACKROCK STRATEGIC FUNDS	924,371		F	F	F	F	F	F
BLACKROCK GLOBAL INDEX FUNDS	120,644		F	F	F	F	F	F
COHEN AND STEERS SICAV	29,324		F	F	F	F	F	F
DWS MULTI ASSET PIR FUND	547,848		F	F	F	F	F	F
DWS FUNDS	1,253,135		F	F	F	F	F	F
DWS INVESTMENT SA FOR AL DWS GLOBALAKTIV	1,319,938		F	F	F	F	F	F
DWS INVESTMENT SA FOR DB ADVISORS STRATEGY FUND	28,721		F	F	F	F	F	F
T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND AGENT:JP MORGAN CHASE BANK	79,322		F	F	F	F	F	F
ISHARES MSCI EAFE INTERNATIONALINDEX FUND	890,978		F	F	F	F	F	F
ISHARES MSCI ACWI ETF	615,527		F	F	F	F	F	F
ISHARES MSCI ACWI EX U.S. ETF	312,481		F	F	F	F	F	F
ISHARES GLOBAL UTILITIES ETF	212,850		F	F	F	F	F	F
ISHARES MSCI EUROZONE ETF	1,942,187		F	F	F	F	F	F
ISHARES EUROPE ETF	353,384		F	F	F	F	F	F
ISHARES MSCI EAFE ETF	6,692,563		F	F	F	F	F	F
ISHARES MSCI EAFE VALUE ETF	2,947,984		F	F	F	F	F	F
ISHARES MSCI KOKUSAI ETF	7,918		F	F	F	F	F	F
ISHARES MSCI ITALY ETF	2,626,740		F	F	F	F	F	F
BLACKROCK CDN WORLD INDEX FUND AGENT:JP MORGAN CHASE BANK	127,723		F	F	F	F	F	F
VALENCIA INKA AGENT:JP MORGAN CHASE BANK	21,227		F	F	F	F	F	F
ISHARES INTERNATIONAL SELECT DIVIDEND ETF	8,622,287		F	F	F	F	F	F
ISHARES EDGE MSCI MIN VOL EAFE ETF	7,335,107		F	F	F	F	F	F
ISHARES CORE MSCI EUROPE ETF	615,853		F	F	F	F	F	F
ISHARES MSCI ACWI LOW CARBON TARGET ETF	115,632		F	F	F	F	F	F
ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	588,374		F	F	F	F	F	F
ISHARES EDGE MSCI INTL SIZE FACTOR ETF	5,460		F	F	F	F	F	F
ISHARES ESG MSCI EAFE ETF	963,265		F	F	F	F	F	F
ISHARES MSCI WORLD ETF	79,570		F	F	F	F	F	F
ISHARES CORE MSCI EAFE ETF	9,343,748		F	F	F	F	F	F
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1,859,251		F	F	F	F	F	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045832 AGENT:JP MORGAN CHASE BANK	603,638		F	F	F	F	F	F
ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	554,371		F	F	F	F	F	F
ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	29,134		F	F	F	F	F	F
ISHARES CORE MSCI EAFE IMI INDEX ETF	416,133		F	F	F	F	F	F
ISHARES MSCI EUROPE IMI INDEX ETF	39,643		F	F	F	F	F	F
ISHARES ESG MSCI EAFE INDEX ETF	6,731		F	F	F	F	F	F
ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	14,613		F	F	F	F	F	F
ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	77,276		F	F	F	F	F	F
DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	18,086		F	F	F	F	F	F
TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	106,719		F	F	F	F	F	F
ARIZONA STATE RETIREMENT SYSTEM	2,172		F	F	F	F	F	F
EBK-AKTIEN-UNIVERSAL-FONDS AGENT:JP MORGAN CHASE BANK	181,531		F	F	F	F	F	F
UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	211,877		F	F	F	F	F	F
THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	50,841		F	F	F	F	F	F
BMO MSCI EAFE INDEX ETF	437,753		F	F	F	A	A	F
BMO INTERNATIONAL DIVIDEND ETF	393,000		F	F	F	A	A	F
UBS (IRL) ETF PLC	755,794		F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51,024		F	F	F	F	F	F
AXA INVESTMENT MANAGERSGLOBAL EQUITY CHF	14,865		F	F	F	F	F	F
BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	477,455		F	F	F	A	A	F
UBS (US) GROUP TRUST	124,820		F	F	F	F	F	F
CENTRAL PROVIDENT FUND BOARD	3,933		F	F	F	F	F	F
STATE OF WYOMING AGENT:JP MORGAN CHASE BANK	87,496		F	F	F	F	F	F
CITY UNIVERSITY OF NEW YORK	1,450		F	F	F	F	F	F

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BY PROXY AND BY REPRESENTATIVE			1	2	3	4	5	6
TEACHERS INSURANCE AND ANNUITY ASSOCIATION OF AMERICA	5,802		F	F	F	F	F	F
TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	123,603		F	F	F	F	F	F
TRUST I JPMORGAN GLOBAL ACTIVE ALLOCATION PORTFOLIO	89,779		F	F	F	F	F	F
MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	449,385		F	F	F	F	F	F
EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	648,931		F	F	F	F	F	F
EPOCH GLOBAL EQUITY SHAREHOLDER YIELD FUND	136,014		F	F	F	F	F	F
ALLIANZ GLOBAL ALLOCATION FUND	14,904		F	F	F	B	B	F
ALLIANZ GLOBAL DYNAMIC ALLOCATION FUND	2,550		F	F	F	B	B	F
LVIP MONDRIAN INTERNATIONAL VALUE FUND	1,658,910		F	F	F	F	F	F
FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	300,433		F	F	F	F	F	F
AGENT:JP MORGAN CHASE BANK								
LVIP SSGA INTERNATIONAL INDEX FUND	328,693		F	F	F	F	F	F
SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	37,681		F	F	F	F	F	F
SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	27,170		F	F	F	F	F	F
SPDR MSCI EAFE STRATEGIC FACTOR SETF	171,187		F	F	F	F	F	F
SPDR MSCI ACWI LOW CARBON TARGET ETF	15,020		F	F	F	F	F	F
PGIM FUNDS PUBLIC LIMITED COMPANY	31,088		F	F	F	F	F	F
PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	13,258		F	F	F	F	F	F
PRUDENTIAL HONG KONG LIMITED	852,305		F	F	F	F	F	F
PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	102,849		F	F	F	F	F	F
DEAM-FONDS CPT	10,000		F	F	F	F	F	F
JNL/MELLON INTERNATIONAL INDEX FUND AGENT:JP MORGAN CHASE BANK	211,852		F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DEUTSCHE RR17	9,656		F	F	F	F	F	F
THRIVENT INTERNATIONAL INDEX PORTFOLIO	17,653		F	F	F	F	F	F
RUSSELL GLOBAL INFRASTRUCTURE POOL	185,451		F	F	F	F	F	F
RUSSELL INVESTMENTS MULTIFACTOR INTERNATIONAL EQUITY POOL	5,893		F	F	F	F	F	F
SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	470,031		F	F	F	F	F	F
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1,498,413		F	F	F	F	F	F
UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR RZV	87,500		F	F	F	F	F	F
GOLDMAN SACHS MULTIMANAGER REAL ASSETS STRATEGY FND	353,775		F	F	F	F	F	F
GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	17,060		F	F	F	F	F	F
GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	26,411		F	F	F	F	F	F
UI-E AGENT:JP MORGAN CHASE BANK	62,078		F	F	F	A	A	F
CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1,490,243		F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DWS QI LOWVOL EUROPE	145,881		F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	142,549		F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	57,351		F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DYNAMIC EUROPE BALANCE	27,791		F	F	F	F	F	F
DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	41,049		F	F	F	F	F	F
DWS INVESTMENT GMBH FOR MULTI INDEX EQUITY FUND	16,427		F	F	F	F	F	F
ISHARES PUBLIC LIMITED COMPANY	8,688,583		F	F	F	F	F	F
ISHARES II PUBLIC LIMITED COMPANY	4,898,168		F	F	F	F	F	F
ISHARES V PUBLIC LIMITED COMPANY	272,178		F	F	F	F	F	F
UI-FONDS BAV RBI AKTIEN AGENT:JP MORGAN CHASE BANK	246,373		F	F	F	F	F	F
ISHARES III PUBLIC LIMITED COMPANY	909,565		F	F	F	F	F	F
ISHARES VI PUBLIC LIMITED COMPANY	353,895		F	F	F	F	F	F
ISHARES IV PUBLIC LIMITED COMPANY	1,717,491		F	F	F	F	F	F
ISHARES VII PLC	2,048,978		F	F	F	F	F	F
ISHARES EURO STOXX UCITS ETF (DE)	799,306		F	F	F	F	F	F
ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	6,331,777		F	F	F	F	F	F
ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	849,395		F	F	F	F	F	F
ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2,999,974		F	F	F	F	F	F
ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	4,428,124		F	F	F	F	F	F
ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1,299,952		F	F	F	F	F	F
EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO AGENT:JP MORGAN CHASE BANK	173,200		F	F	F	F	F	F
ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5,854,636		F	F	F	F	F	F

F: For; A: Against; B: Abstained; 1: Slate 1; 2: Slate 2; -: Non-Voting; X: Absent from voting; N: Votes not counted; C: Cancelled votes; Q: Votes excluded from quorum

LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS					
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BY PROXY AND BY REPRESENTATIVE			1	2	3	4	5	6
GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	56,435		F	F	F	F	F	F
CONAGRA FOODS MASTER PENSION TRUST	101,649		F	F	F	F	F	F
PACE INTERNATIONAL EQUITY INVESTMENTS	694,614		F	F	F	F	F	F
COLLEGE RETIREMENT EQUITIES FUND	225,540		F	F	F	F	F	F
TIAACREF INTERNATIONAL EQUITY INDEX FUND	1,888,525		F	F	F	F	F	F
BON SECOURS HEALTH SYSTEM INC.	104,472		F	F	F	F	F	F
DESJARDINS GLOBAL DIVIDEND FUND	2,423,045		F	F	F	F	F	F
BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	137,424		F	F	F	F	F	F
VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	181,498		F	F	F	F	F	F
JPMORGAN CHASE RETIREMENT PLAN AGENT:JP MORGAN CHASE BANK	135,417		F	F	F	F	F	F
ALAMEDA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	909,907		F	F	F	F	F	F
SPDR MSCI ACWI EXUS ETF	168,547		F	F	F	F	F	F
SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	993,504		F	F	F	F	F	F
MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9,450		F	F	F	F	F	F
MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGIST PORTFOLIO	989		F	F	F	F	F	F
PRINCIPAL DIVERSIFIED REAL ASSET CIT	1,258,473		F	F	F	F	F	F
MERCY HEALTH RETIREMENT TRUST	44,455		F	F	F	F	F	F
SPDR PORTFOLIO EUROPE ETF	26,644		F	F	F	F	F	F
STATE STREET INTERNATIONAL ACTIVE NON-LENDING COMMON TRUST FUND	3,561		F	F	F	F	F	F
SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1,769,345		F	F	F	F	F	F
VERDIPAPIRFONDET EQUINOR AKSJER EUROPA AGENT:JP MORGAN BANK LUXEM	33,000		F	F	F	F	F	F
FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND AGENT:JP MORGAN CHASE BANK	65,976		F	F	F	F	F	F
STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	22,669		F	F	F	F	F	F
STATE STREET INTERNATIONAL STOCK SELECTION FUND	11,753		F	F	F	F	F	F
FRANK RUSSELL INVESTMENT CO II PLC	14,630		F	F	F	F	F	F
IBM 401(K) PLUS PLAN TRUST	327,213		F	F	F	F	F	F
NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF LF PRUDENTIAL EUROPEAN QIS FUND	61,961		F	F	F	F	F	F
ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	463,892		F	F	F	F	F	F
RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29,333		F	F	F	F	F	F
COLONIAL FIRST STATE INVESTMENTFUND 3	52,965		F	F	F	F	F	F
CHRISTIAN SUPER	10,177		F	F	F	F	F	F
EMERGENCY SERVICES SUPERANNUATION SCHEME	7,687		F	F	F	F	F	F
CLEARBRIDGE RARE INFRASTRUCTURE INC FUND - UNHEDGED AGENT:JP MORGAN CHASE BANK	427,426		F	F	F	F	F	F
AWARE SUPER LEVEL 28	4,613		F	F	F	F	F	F
AWARE SUPER	41,719		F	F	F	F	F	F
VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF	244,903		F	F	F	F	F	F
GOLD FIELD HOUSE								
RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	31,854		F	F	F	F	F	F
LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	18,567,190		F	F	F	F	F	F
LAZARD GLOBAL EQUITY FRANCHISE FUND (HEDGED)	41,112		F	F	F	F	F	F
LAZARD GLOBAL EQUITY FRANCHISE FUND	494,976		F	F	F	F	F	F
AXA IM SUSTAINABLE EQUITY FUND	199,982		F	F	F	F	F	F
INTERNATIONAL EQUITIES SECTOR TRUST	2,863		F	F	F	F	F	F
SUNSUPER SUPERANNUATION FUND	236,497		F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO AGENT:JP MORGAN CHASE BANK	268,166		F	F	F	F	F	F
UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	7,062		F	F	F	F	F	F
SPDR SP WORLD EX AUSTRALIA FUND	6,198		F	F	F	F	F	F
STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	44,261		F	F	F	F	F	F
STATE STREET GLOBAL INDEX PLUS TRUST	111		F	F	F	F	F	F
ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	54,935		F	F	F	F	F	F
ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	30,375		F	F	F	F	F	F





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			1	2	3	4	5	6	
VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II AGENT:JP	9,149,197		F	F	F	F	F	F	
BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II AGENT:JP MORGAN CHASE BANK	77,899		F	F	F	F	F	F	
ARAMCO US RETIREMENT INCOME PLAN TRUST AGENT:JP MORGAN CHASE BANK	17,580		F	F	F	F	F	F	
BLACKROCK FISSION INDEXED INTERNATIONAL EQUITY FUND AGENT:JP MORGAN CHASE BANK	9,736		F	F	F	F	F	F	
DEKA INVESTMENT GMBH RE ELB-FUNDMASTER I AGENT:JP MORGAN CHASE BANK	85,006		F	F	F	A	A	F	
NN (L) SICAV AGENT:BROWN BROTHERS HA-LU	444,653		F	F	F	F	F	F	
ETICA SGR SPA F.DO ETICA BILANCIATO	1,660,050		F	F	F	F	F	F	
CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM AGENT:JP MORGAN CHASE BANK	496,408		F	F	A	F	F	F	
VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY AGENT:BROWN BROTHERS HARR	2,325,036		F	F	F	F	F	F	
DEVELOPED INTERNATIONAL EQUITY SELECT ETF AGENT:BROWN BROTHERS HARR	4,100		F	F	F	F	F	F	
NUVEEN GLOBAL INFRASTRUCTURE FUND	310,718		F	F	F	F	F	F	
FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND AGENT:BROWN BROTHERS HARR	4,841		F	F	F	F	F	F	
VANGUARD FUNDS PUBLIC LIMITED COMPANY AGENT:BROWN BROTHERS HARR	1,654,276		F	F	F	F	F	F	
NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC AGENT:BROWN BROTHERS HARR	7,807		F	F	F	F	F	F	
EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT AGENT:BROWN BROTHERS HARR	377,829		F	F	F	F	F	F	
COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND AGENT:BROWN BROTHERS HARR	630,587		F	F	F	F	F	F	
SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND AGENT:BROWN BROTHERS HARR	809,661		F	F	F	F	F	F	
THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536 AGENT:BROWN BROTHERS HARR	168,690		F	F	F	F	F	F	
MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EURESGB) AGENT:JP MORGAN CHASE BANK	2,181		F	F	F	F	F	F	
MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND AGENT:BROWN BROTHERS HARR	10,770		F	F	F	F	F	F	
FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND AGENT:BROWN BROTHERS HARR	4,400		F	F	F	F	F	F	
SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND AGENT:BROWN BROTHERS HARR	4,926,762		F	F	F	F	F	F	
COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND AGENT:BROWN BROTHERS HARR	340,078		F	F	F	F	F	F	
GLOBAL X MSCI SUPERDIVIDEND EAFE ETF AGENT:BROWN BROTHERS HARR	37,242		F	F	F	F	F	F	
NEUBERGER BERMAN INVESTMENT FUNDS PLC AGENT:BROWN BROTHERS HARR	1,093		F	F	F	F	F	F	
THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	196,947		F	F	F	F	F	F	
SCHWAB INTERNATIONAL INDEX FUND AGENT:BROWN BROTHERS HARR	1,041,981		F	F	F	F	F	F	
PIONEER FLEXIBLE OPPORTUNITIES FUND AGENT:BROWN BROTHERS HARR	689,196		F	F	F	F	F	F	
MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST AGENT:BROWN BROTHERS HARR	214,409		F	F	F	F	F	F	
BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B AGENT:JP MORGAN CHASE BANK	396,265		F	F	F	F	F	F	
MONDRIAN INTERNATIONAL VALUE EQUITY FUND AGENT:BROWN BROTHERS HARR	1,053,467		F	F	F	F	F	F	
FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND AGENT:BROWN BROTHERS HARR	240,214		F	F	F	F	F	F	
DWS CROCI INTERNATIONAL FUND AGENT:BROWN BROTHERS HARR	442,189		F	F	F	F	F	F	
FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF AGENT:BROWN BROTHERS HARR	181,417		F	F	F	F	F	F	
ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND AGENT:BROWN BROTHERS HARR	40,114		F	F	F	F	F	F	
SUMITOMO MITSUI TRUST BANK LIMITED AGENT:BROWN BROTHERS HARR	732,224		F	F	F	F	F	F	
FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND AGENT:BROWN BROTHERS HARR	24,151		F	F	F	F	F	F	
DWS CROCI INTERNATIONAL VIP AGENT:BROWN BROTHERS HARR	67,367		F	F	F	F	F	F	







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MULTIFACTOR GLOBAL EQUITY INCOME FUND AGENT:BP2S LUXEMBOURG	5,091		F	F	F	F	F	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30 AGENT:BP2S LUXEMBOURG	13,600		F	F	F	F	F	F
AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70 AGENT:BP2S LUXEMBOURG	224,825		F	F	F	F	F	F
FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES AGENT:BP2S LUXEMBOURG	8,149		F	F	F	F	F	F
MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB) AGENT:JP MORGAN CHASE BANK	20,226		F	F	F	F	F	F
CONSERVATION INTERNATIONAL FOUNDATION, INC. AGENT:BNP PARIBAS 2S -LDN	2,832		F	F	F	F	F	F
SHINKO GLOBAL EQUITY INDEX MOTHER FUND AGENT:SUMITOMO MITSUI TRUS	735		F	F	F	F	F	F
F/K/A PHILADELPHIA GAS WORKS RETIREMENT RESERVE FUND AGENT:BNP PARIBAS 2S -LDN	4,387		F	F	F	F	F	F
AQUARIUS INTERNATIONAL FUND AGENT:BNP PARIBAS 2S -LDN	9,397		F	F	F	F	F	F
STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND AGENT:BNP PARIBAS 2S -LDN	133,975		F	F	F	F	F	F
FRONTIER MFG CORE INFRASTRUCTURE FUND AGENT:BNP PARIBAS 2S -LDN	3,536,998		F	F	F	F	F	F
HEALTHNOW NEW YORK INC. AGENT:BNP PARIBAS 2S -LDN	51		F	F	F	F	F	F
FOREIGN STOCK INDEX MOTHER FUND AGENT:SUMITOMO MITSUI TRUS	66,600		F	F	F	F	F	F
GUIDEMARK WORLD EX-US FUND AGENT:BNP PARIBAS 2S -LDN	10,238		F	F	F	F	F	F
INDEX MOTHER FUND EURO DEVELOPED COUNTRIES HIGH DIVIDEND EQUITY AGENT:SUMITOMO MITSUI TRUS	38,220		F	F	F	F	F	F
NORDEA EUROPEAN PASSIVE FUND AGENT:JP MORGAN BANK LUXEM	43,263		F	F	F	F	F	F
AMERICAN HEART ASSOCIATION, INC. AGENT:BNP PARIBAS 2S -LDN	5,068		F	F	F	F	F	F
HEITMAN GLOBAL PRIMES INFRASTRUCTURE SEED INVESTORS LLC AGENT:BNP PARIBAS 2S -LDN	4,171		F	F	F	F	F	F
FUJI XEROX CO., LTD. AGENT:SUMITOMO MITSUI TRUS	574,661		F	F	F	F	F	F
FRONTIER MFG SELECT INFRASTRUCTURE FUND AGENT:BNP PARIBAS 2S -LDN	531,910		F	F	F	F	F	F
PACER TRENDPILOT INTERNATIONAL ETF AGENT:BNP PARIBAS 2S -LDN	17,115		F	F	F	F	F	F
NATIONWIDE RISK-BASED INTERNATIONAL EQUITY ETF AGENT:BNP PARIBAS 2S -LDN	80,512		F	F	F	F	F	F
ABERDEEN STANDARD SICAV I AGENT:BP2S LUXEMBOURG	10,163		F	F	F	F	F	F
SCHRODER INTERNATIONAL SELECTION FUND	1,861,230		F	F	F	F	F	F
JPMORGAN FUNDS	210,776		F	F	F	F	F	F
JPMORGAN INVESTMENT FUNDS	2,706,538		F	F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO AGENT:JP MORGAN CHASE BANK	1,275,875		F	F	F	A	F	F
SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND AGENT:JP MORGAN CHASE BANK	40		F	F	F	F	F	F
THE BARCLAYS BANK UK RETIREMENT FUND AGENT:JP MORGAN CHASE BANK	22,479		F	F	F	F	F	F
JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND AGENT:JP MORGAN CHASE BANK	9,534		F	F	F	F	F	F
JPMORGAN INCOME BUILDER FUND AGENT:JP MORGAN CHASE BANK	998,119		F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO AGENT:JP MORGAN CHASE BANK	18,472		F	F	F	F	F	F
JPMORGAN INTERNATIONAL HEDGED EQUITY FUND AGENT:JP MORGAN CHASE BANK	22,616		F	F	F	F	F	F
JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND AGENT:JP MORGAN CHASE BANK	200,167		F	F	F	F	F	F
JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND AGENT:JP MORGAN CHASE BANK	2,238,106		F	F	F	F	F	F
COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A. AGENT:JP MORGAN CHASE BANK	556,759		F	F	F	F	F	F
JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF AGENT:JP MORGAN CHASE BANK	409,982		F	F	F	F	F	F
SBC MASTER PENSION TRUST AGENT:JP MORGAN CHASE BANK	2,364,156		F	F	F	F	F	F
JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND AGENT:JP MORGAN CHASE BANK	138,984		F	F	F	F	F	F
EQUITABLE FINANCIAL LIFE INSURANCE COMPANY AGENT:JP MORGAN CHASE BANK	22,538		F	F	F	F	F	F

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SCHRODER GLOBAL DIVERSIFIED INCOME FUND AGENT:JP MORGAN CHASE BANK	158,155		F	F	F	F	F	F
JPMORGAN BETABUILDERS EUROPE ETF AGENT:JP MORGAN CHASE BANK	878,179		F	F	F	F	F	F
H.E.S.T. AUSTRALIA LIMITED AGENT:JP MORGAN CHASE BANK	535,566		F	F	F	F	F	F
JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF AGENT:JP MORGAN CHASE BANK	351,698		F	F	F	F	F	F
JPMORGAN GLOBAL CORE REAL ASSETS LIMITED AGENT:JP MORGAN CHASE BANK	34,205		F	F	F	F	F	F
COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A. AGENT:JP MORGAN CHASE BANK	1,046,772		F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO AGENT:JP MORGAN CHASE BANK	82,827		F	F	F	F	F	F
JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO AGENT:JP MORGAN CHASE BANK	6,948		F	F	F	F	F	F
BUREAU OF LABOR FUNDS-LABOR PENSION FUND AGENT:JP MORGAN CHASE BANK	7,747,490		F	F	F	F	F	F
JPMORGAN EUROPEAN INVESTMENT TRUST PLC AGENT:JP MORGAN CHASE BANK	171,148		F	F	F	F	F	F
JPMORGAN GLOBAL ALLOCATION FUND AGENT:JP MORGAN CHASE BANK	25,825		F	F	F	F	F	F
SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND AGENT:JP MORGAN CHASE BANK	14		F	F	F	F	F	F
JPMORGAN LIFE LIMITED AGENT:JP MORGAN CHASE BANK	9,792		F	F	F	F	F	F
JPMORGAN DIVERSIFIED FUND AGENT:JP MORGAN CHASE BANK	8,601		F	F	F	F	F	F
JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND AGENT:JP MORGAN CHASE BANK	39,280		F	F	F	F	F	F
JPMORGAN INSURANCE TRUST INCOME BUILDER PORTFOLIO AGENT:JP MORGAN CHASE BANK	7,632		F	F	F	F	F	F
JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY UCITS ETF AGENT:BROWN BROTHERS HARR	2,962		F	F	F	F	F	F
MY-AMD GLOBAL MULTI ASSET FUND AGENT:BROWN BROTHERS HA-LU	21,793		F	F	F	F	B	F
JPMORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF AGENT:BROWN BROTHERS HARR	241,536		F	F	F	F	F	F
ETICA SGR SPA F.DO ETICA OBBLIGAZIONARIO MISTO	351,810		F	F	F	F	F	F
VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST AGENT:JP MORGAN CHASE BANK	97,747		F	F	F	F	F	F
JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF AGENT:BROWN BROTHERS HARR	40,640		F	F	F	F	F	F
DANSKE INVEST EUROPE HIGH DIVIDEND FUND AGENT:SKANDINAVISKA ENSKIL	134,501		F	F	F	F	F	F
JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF AGENT:BROWN BROTHERS HARR	11,767		F	F	F	F	F	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO AGENT:BNP PARIBAS 2S-PARIS	283,402		F	F	F	F	F	F
STICHTING JURIDISCHE EIGENAAR ZWITSERLEVEN BELEGGINGSFONDSEN RE ZWITSERLEVEN INSTITUTIONELE	385,607		F	F	F	F	F	F
TWU SUPERANNUATION FUND AGENT:BNP SS SIDNEY BRANCH	45,162		F	F	F	F	F	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V AGENT:BP2S-FRANKFURT	101,368		F	F	F	F	F	F
UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS AGENT:BP2S-FRANKFURT	19,121		F	F	F	F	F	F
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM INDEX AANDELENFONDS EUROPA AGENT:BNP GENERALI SMART FUNDS AGENT:BP2S LUXEMBOURG	409,061		F	F	F	F	F	F
BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND AGENT:JP MORGAN CHASE BANK	60,202		F	F	F	F	F	F
STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	11,358,273		F	F	F	F	F	F
EUROPA HOJT UDBYTTE KL AGENT:DANSKE BANK S/A	937,077		F	F	F	F	F	F
DANSKE BANK PULJER	468,493		F	F	F	F	F	F
PICTET ASSET MANAGEMENT SA AGENT:BANK LOMBAR OD & C	57,008		F	F	F	F	F	F
CAISSE INTER-ENTREPRISE DE PROVYANCE PROFESSIONNELLE AGENT:BANK LOMBAR OD & C	189,630		F	F	F	F	F	F
LOMBARD ODIER FUNDS (SWITZERLAND) SA "I3D, FIGO OU CIFOPI" AGENT:BANK LOMBAR OD & C	271,571		F	F	F	F	F	F
KDI INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER AGENT:DANSKE BANK S/A	11,927		F	F	F	F	F	F

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HSBC LIFE (INTERNATIONAL) LIMITED	124,214		F	F	F	F	F	F	
AGENT:HONGKONG/SHANGHAI BK									
BEST INVESTMENT CORPORATION	576,285		F	F	F	F	F	F	
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21 AGENT:MIZUHO TRUST	19,771		F	F	F	F	F	F	
CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SUMITOMO MITSUI TRUST BANK, LIMITED AS TRUSTEE FOR ANCHOR MFG WORLD KDI INSTITUTIONAL AFDELING DANICA PENSION - AKTIER AGENT:DANSKE BANK S/A	45,946		F	F	F	F	F	F	
2,332,770			F	F	F	F	F	F	
IF IST2 EUROPE INDEX AGENT:BANK LOMBAR OD & C	84,535		F	F	F	F	F	F	
JPM MULTI INCOME FUND AGENT:HONGKONG/SHANGHAI BK	318,152		F	F	F	F	F	F	
AMUNDI HK MPF SERIES - AMUNDI HK-GREEN PLANET FUND AGENT:HONGKONG/SHANGHAI BK	79,667		F	F	F	F	B	F	
HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND AGENT:HONGKONG/SHANGHAI BK	151,434		F	F	F	F	F	F	
HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED AGENT:HONGKONG/SHANGHAI BK	114,669		F	F	F	F	F	F	
ALLIANZ CHOICE BEST STYLES EUROPE AGENT:HONGKONG/SHANGHAI BK	95,148		F	F	F	B	B	F	
GLOBAL INDEKS - AKKUMULERENDE KL AGENT:DANSKE BANK S/A	9,566		F	F	F	F	F	F	
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10 AGENT:MIZUHO TRUST	95,243		F	F	F	F	F	F	
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8 AGENT:MIZUHO TRUST	9,759		F	F	F	F	F	F	
PICTET CH - GLOBAL EQUITIES AGENT:PICTET & CIE	6,555		F	F	F	F	F	F	
EUROPA INDEKS KL AGENT:DANSKE BANK S/A	42,940		F	F	F	F	F	F	
JPMORGAN MULTI BALANCED FUND AGENT:HONGKONG/SHANGHAI BK	15,300		F	F	F	F	F	F	
TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3 AGENT:MIZUHO TRUST	131,510		F	F	F	F	F	F	
DI SELECT, TACTICAL ASS. ALL. SVERIGE - ACC KL AGENT:DANSKE BANK S/A	3,209		F	F	F	F	F	F	
DI SELECT, TACTICAL ASS. ALL.EURO - ACC. KL AGENT:DANSKE BANK S/A	15,702		F	F	F	F	F	F	
PERTUBUHAN KESELAMATAN SOSIAL AGENT:HONGKONG/SHANGHAI BK	108,080		F	F	F	F	F	F	
DANSKE INVEST SELECT FLEXINVEST AKTIER KL AGENT:DANSKE BANK S/A	253,518		F	F	F	F	F	F	
GLOBAL INDEKS KL AGENT:DANSKE BANK S/A	72,442		F	F	F	F	F	F	
EUROPE RESTRICTED - ACCUMULATING KL AGENT:DANSKE BANK S/A	156,782		F	F	F	F	F	F	
MARITIME AND PORT AUTHORITY OF SINGAPORE AGENT:HONGKONG/SHANGHAI BK	1,652		F	F	F	F	F	F	
AVIVA INVESTORS	1,206,398		F	F	F	A	A	F	
DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL AGENT:DANSKE BANK S/A	144,683		F	F	F	F	F	F	
DI SELECT TACTICAL ASS. ALLOCATION DK,DKK KL AGENT:DANSKE BANK S/A	64,404		F	F	F	F	F	F	
DI SELECT TACTICAL ASSET ALL. NORGE -ACC KL AGENT:DANSKE BANK S/A	3,265		F	F	F	F	F	F	
CIVIL SERVICE EMPLOYEES PENSION FUND AGENT:HONGKONG/SHANGHAI BK	23,014		F	F	F	F	F	F	
EUROPA INDEKS BNP KL AGENT:DANSKE BANK S/A	26,955		F	F	F	F	F	F	
EUROPA HOJT UDBYTTE - AKKUMULERENDE KL AGENT:DANSKE BANK S/A	429,092		F	F	F	F	F	F	
DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL AGENT:DANSKE BANK S/A	99,983		F	F	F	F	F	F	
DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL AGENT:DANSKE BANK S/A	137,519		F	F	F	F	F	F	
GLOBAL AC RESTRICTED - ACCUMULATING AGENT:DANSKE BANK S/A	72,416		F	F	F	F	F	F	
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND AGENT:HSBC BANK PLC	137,475		F	F	F	A	A	F	
BLACKROCK INSTITUTIONAL POOLED FUNDS PLC AGENT:JP MORGAN BANK IRELA	275,881		F	F	F	F	F	F	
HSBC ETFs PLC AGENT:HSBC BANK PLC	220,544		F	F	F	F	F	F	
THE PRUDENTIAL ASSURANCE COMPANY LIMITED AGENT:HSBC BANK PLC	6,928		F	F	F	F	F	F	
REASSURE LIMITED AGENT:HSBC BANK PLC	784,730		F	F	F	F	F	F	



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INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH (INKA) AGENT:HSBC TRINKAUS AND BU	53,067		F	F	F	F	F	F	
ALLIANZ CGI SUBFONDS EQUITIES AGENT:HSBC TRINKAUS AND BU	207,287		F	F	F	B	B	F	
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH AGENT:HSBC TRINKAUS AND BU	189,791		F	F	F	F	F	F	
HSBC INKA AGENT:HSBC TRINKAUS AND BU	46,227		F	F	F	F	F	F	
ALLIANZ VGI 1 FONDS AGI EQUITIES AGENT:HSBC TRINKAUS AND BU	165,666		F	F	F	B	B	F	
AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND AGENT:HSBC BANK PLC	525,712		F	F	F	A	A	F	
HSBC ETFS PUBLIC LIMITED COMPANY AGENT:HSBC BANK PLC	815		F	F	F	F	F	F	
BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS AGENT:JP MORGAN CHASE BANK	102,059		F	F	F	F	F	F	
AXA INSURANCE UK PLC AGENT:HSBC BANK PLC	16,355		F	F	F	F	F	F	
NIKKO WORLD TRUST - GRAVITY EUROPEAN EQUITY FUND C/O WORLD FUND LTD AGENT:SMBC NIKKO BANK	23,551		F	F	F	F	F	F	
THE MARKS AND SPENCER WORLDWIDE MANAGED FUND AGENT:HSBC BANK PLC	32,273		F	F	F	F	F	F	
PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND AGENT:HSBC BANK PLC	1,628,048		F	F	F	F	F	F	
PRUDENTIAL PENSIONS LIMITED AGENT:HSBC BANK PLC	31,058		F	F	F	F	F	F	
PUTM BOTHWELL EUROPE FUND AGENT:HSBC BANK PLC	7,245		F	F	F	F	F	F	
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND AGENT:HSBC BANK PLC	88,954		F	F	F	A	A	F	
HSBC EUROPEAN INDEX FUND AGENT:HSBC BANK PLC	902,321		F	F	F	F	F	F	
AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND AGENT:HSBC BANK PLC	654,176		F	F	F	A	A	F	
HSBC GLOBAL INVESTMENT FUNDS AGENT:HSBC BANK PLC	23		F	F	F	F	F	F	
PICTET-EUROLAND INDEX AGENT:PICTET & CIE(EUROPE)	150,970		F	F	F	F	F	F	
WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND AGENT:HSBC BANK PLC	48,071		F	F	F	F	F	F	
AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND AGENT:HSBC BANK PLC	1,135,214		F	F	F	F	F	F	
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND AGENT:HSBC BANK PLC	32,270		F	F	F	A	A	F	
PUTM EUROPEAN UNIT TRUST AGENT:HSBC BANK PLC	73,141		F	F	F	F	F	F	
HSBC INDEX TRACKER INVESTMENT FUNDS ICVC AGENT:HSBC BANK PLC	145,404		F	F	F	F	F	F	
M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND AGENT:HSBC BANK PLC	11,007		F	F	F	F	F	F	
RATHBONE ACTIVE INCOME AND GROWTH FUND AGENT:HSBC BANK PLC	270,209		F	F	F	F	F	F	
AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND AGENT:HSBC BANK PLC	263,722		F	F	F	A	A	F	
AVIVA INVESTORS FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY ALPHA FUND AGENT:HSBC BANK PLC	1,111,515		F	F	F	A	A	F	
ROYAL LONDON EQUITY FUNDS ICVC AGENT:HSBC BANK PLC	294,890		F	F	F	F	F	F	
MOMENTUM GLOBAL FUNDS AGENT:JP MORGAN BANK LUXEM	349,262		F	F	F	F	F	F	
WORLDVIEW INV FD-EUROPE CORE EQU FD AGENT:NOMURA BK SA LUXEMB	148,321		F	F	F	F	F	F	
NMM5 GIEP DWS ACCOUNT AGENT:NOMURA BK SA LUXEMB	41,697		F	F	F	F	F	F	
NOMURA CCY FD GBL INFRAST STOCK FD AGENT:NOMURA BK SA LUXEMB	2,439,850		F	F	F	F	F	F	
NMM5-WIEQ-CNS ACCOUNT AGENT:NOMURA BK SA LUXEMB	51,573		F	F	F	F	F	F	
WIF-C&S GBL LISTED INFRASTRUCTURE AGENT:NOMURA BK SA LUXEMB	261,893		F	F	F	F	F	F	
WIF-LAZARD GBL PFD LISTED INFRA FD AGENT:NOMURA BK SA LUXEMB	4,883,420		F	F	F	F	F	F	
NMM5 GIEP BRI ACCOUNT AGENT:NOMURA BK SA LUXEMB	137,043		F	F	F	F	F	F	
NMM5-GIEP-NVN ACCOUNT AGENT:NOMURA BK SA LUXEMB	177,019		F	F	F	F	F	F	
MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED AGENT:HONGKONG/SHANGHAI BK	170,500		F	F	F	F	F	F	
D. E. SHAW ALL COUNTRY - PM AGENT:CREDIT SUISSE SECURI	96,931		F	F	F	F	F	F	
AVIVA LIFE & PENSIONS IRELAND DAC	132,281		F	F	F	A	A	F	
PROTEA FUND - ORCADIA EQUITIES AGENT:PICTET & CIE(EUROPE)	69,000		F	F	F	F	F	F	
RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005 AGENT:INTERACTIVE BROKERS	6,738		F	F	F	F	F	F	

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PROVEDA GLOBAL EQUITY, LP AGENT:JP MORGAN CHASE BANK	1,971		F	F	F	F	F	F
THE KATHERINE MOORE REVOCABLE TRUST AGENT:JP MORGAN CHASE BANK	3,809		F	F	F	F	F	F
KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II AGENT:JP MORGAN CHASE BANK	1,914		F	F	F	F	F	F
STICHTING SHELL PENSIOENFONDS AGENT:JP MORGAN BANK LUXEM	99		F	F	F	F	F	F
JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS AGENT:JP MORGAN CHASE BANK	3,497		F	F	F	F	F	F
ROCKEFELLER & CO., INC AGENT:JP MORGAN CHASE BANK	68,730		F	F	F	F	F	F
BNP PARIBAS EASY - MSCI EUROPE EX CW AGENT:BP2S LUXEMBOURG	40,879		F	F	A	A	F	F
BNP PARIBAS FUNDS - EUROPE MULTI-ASSET INCOME AGENT:BP2S LUXEMBOURG	6,963		F	F	A	A	F	F
ETICA SGR SPA F.ETICA RENDITA BILANCIATA	513,810		F	F	F	F	F	F
PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL AGENT:PICTET & CIE	89,377		F	F	F	F	F	F
BNP PARIBAS FUNDS - MULTI-ASSET INCOME AGENT:BP2S LUXEMBOURG	16,287		F	F	A	A	F	F
ZEPHYR - EUROPE EQUITY ESG OPTIMIZED AGENT:BP2S BRUXELLES	16,822		F	F	A	A	F	F
BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY AGENT:BP2S LUXEMBOURG	199,116		F	F	A	A	F	F
BNP PARIBAS EASY AGENT:BP2S LUXEMBOURG	582,712		F	F	A	A	F	F
G A FUND B AGENT:BP2S BRUXELLES	10,022		F	F	A	A	F	F
BNP PARIBAS EASY - MSCI EUROPE EX UK EX CW AGENT:BP2S LUXEMBOURG	6,127		F	F	A	A	F	F
BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE AGENT:BP2S LUXEMBOURG	108,660		F	F	A	A	F	F
BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED AGENT:BP2S LUXEMBOURG	1,179,691		F	F	A	A	F	F
BNP PARIBAS EQUITY - FOCUS ITALIA AGENT:BNP PARIBAS 2S-PARIS	242,851		F	F	A	A	F	F
BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED AGENT:BP2S LUXEMBOURG	130,747		F	F	A	A	F	F
SUZUKA INKA AGENT:JP MORGAN CHASE BANK	206,288		F	F	F	F	F	F
MULTIPAR ACTIONS EURO BAS CARBONE AGENT:BNP PARIBAS 2S-PARIS	41,638		F	F	A	A	F	F
G.A.-FUND-B EQUITY BROAD EURO P AGENT:BP2S LUXEMBOURG	57,434		F	F	A	A	F	F
BNPP EASY MSCI EMU EX CW AGENT:BP2S LUXEMBOURG	112,540		F	F	A	A	F	F
BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY AGENT:BP2S LUXEMBOURG	414,606		F	F	A	A	F	F
BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY AGENT:BP2S LUXEMBOURG	274,197		F	F	A	A	F	F
FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED GLOBAL EQUITY UCITS ETF AGENT:BROWN BROTHERS	5,611		F	F	F	A	F	F
FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF AGENT:BROWN BROTHERS	142,890		F	F	F	A	F	F
FIDELITY FUNDS AGENT:BROWN BROTHERS HA-LU	2,455,001		F	F	F	A	F	F
VANGUARD MARKETING CORPORATION AGENT:JP MORGAN CHASE BANK	125		F	F	F	F	F	F
KUTXABANK GESTION SGIIC, S.A.	805,051		B	F	F	F	F	F
PICTET-EUROPE INDEX AGENT:PICTET & CIE(EUROPE)	284,005		F	F	F	F	F	F
KUTXABANK PENSIONES, S.A., SGFP	419,370		B	F	F	F	F	F
BNY MELLONABSOLUTE RETURN GLOBAL CONVERTIBLEFUND	1,093		F	F	F	B	B	B
VIDACAIXA, S.A.	1,527,864		F	F	F	F	F	F
FINANZIARIA CERAMICA CASTELLARANO S P A REQUESTER:MINOZZI ROMANO	10,958,722		F	F	F	F	F	F
IRIS CERAMICA GROUP SOCIETA` PER AZIONI REQUESTER:MINOZZI ROMANO	84,890,583		F	F	F	F	F	F
<i>of which 5,800,000 share in lien to :UNICREDIT S.P.A.;</i>								
<i>of which 6,600,000 shares in lien to :UNICREDIT S.P.A.;</i>								
ALAS INVESTMENT SERVICES LTD	93,055		F	F	F	F	F	F
EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR E S III	3,244		F	F	F	F	F	F
IMCO GLOBAL PUBLIC EQUITY LP	5,066,255		F	F	F	F	F	F
MONETARY AUTHORITY OF MACAO	54,518		F	F	F	F	F	F
SUBSIDIZED SCHOOLS PROVIDENT FUND	98,817		F	F	F	F	F	F



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NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	1,469,124		F	F	F	F	F	F	
LEGG MASON FUNDS ICVC LEGG MASON	6,859,037		F	F	F	F	F	F	
PANAGORA DIVERSIFIED RISK MULTI ASSET FUND LTD	122,848		F	F	F	F	F	F	
DREXEL UNIVERSITY	38,579		F	F	F	F	F	F	
BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND AGENT:JP MORGAN CHASE BANK	2,203,397		F	F	F	F	F	F	
THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	3,791		F	F	F	F	F	F	
MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	68,953		F	F	F	F	F	F	
CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING EMPLOYERS	45,853		F	F	F	F	F	F	
CITW FUND LP	1,168		F	F	F	F	F	F	
MOTHER CABRINI HEALTH FOUNDATION INC	64,690		F	F	F	F	F	F	
KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	8,765		F	F	F	F	F	F	
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	27,442		F	F	F	F	F	F	
ZVK DEAM SPK	33,100		F	F	F	F	F	F	
TXU GENERATION COMPANY LP QUAL NUCLEAR DECOMMISSIONING TRUS	3,919		F	F	F	F	F	F	
FIDELITY SAI INTERNATIONAL INDEX FUND	501,133		F	F	F	F	F	F	
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045794 AGENT:JP MORGAN CHASE BANK	5,450,742		F	F	F	F	F	F	
STANDARD LIFE INVESTMENTS GLOBAL SICAV II	4,752		F	F	F	F	F	F	
SHELL CANADA 2007 PENSION PLAN 400	19,166		F	F	F	F	F	F	
SHELL CANADA 2007 PENSION PLAN	14,559		F	F	F	F	F	F	
THE FULTON DEKALB HOSPITAL AUTHORITY EMPLOYEES RETIREMENT PLAN	8,133		F	F	F	F	F	F	
1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO EES OF SOUTHERN CALIFORNIA EDISON COMPANY	6,406		F	F	F	F	F	F	
PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249,489		F	F	F	F	F	F	
SHARON D LUND RESIDENT TRUST	3,093		F	F	F	F	F	F	
MICHELLE LUND REV TRUST	2,436		F	F	F	F	F	F	
PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	81,830		F	F	F	F	F	F	
THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	408,148		F	F	F	F	F	F	
UNIVERSAL INVESTMENT GMBH AGENT:HSBC TRINKAUS AND BU	1,418,323		F	F	F	F	F	F	
AVIVA LIFE & PENSIONS UK LIMITED AGENT:HSBC BANK PLC	1,797,703		F	F	F	A	A	F	
BNYM MELLON NSL INTERNATIONAL STOCK INDEX FUND	173,858		F	F	F	F	F	F	
BNYM MELLON DB SL INTERNATIONAL STOCK INDEX FUND	953,029		F	F	F	F	F	F	
CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	143,927		F	F	A	F	F	F	
BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	7,393		F	F	F	F	F	F	
1895 FONDS FGR	294,436		F	F	F	F	F	F	
THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS PED WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK	17,319		F	F	F	F	F	F	
DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	163,070		F	F	F	F	F	F	
FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	571		F	F	F	F	F	F	
INVESCO INTERNATIONAL DEVELOPED DYNAMIC MUTLIFACTOR ETF	6,003		F	F	F	F	F	F	
DIREXION HYDROGEN ETF	217,344		F	F	F	F	F	F	
ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND AGENT:JP MORGAN CHASE BANK	155,091		F	F	F	F	F	F	
THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12,494		F	F	F	F	F	F	
BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	13,812		F	F	F	F	F	F	
IVY PROSHARES MSCI ACWI INDEX FUND	4,184		F	F	F	F	F	F	
MACQUARIE GLOBAL INFRASTRUCTURE TOTAL RETURN FUND INC	830,354		F	F	F	F	F	F	
CDW 73 IRR PARA GL	1,158		F	F	F	F	F	F	
RICHARD KING MELLON FDN	143,594		F	F	F	F	F	F	
R K MELLON INTERNATIONAL FUND	81,560		F	F	F	F	F	F	
AZL MSCI GLOBAL EQUITY INDEX FUND	12,913		F	F	F	F	F	F	
STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	361,139		F	F	F	F	F	F	
BNY MELLON INTERNATIONAL EQUITY ETF	5,522		F	F	F	F	F	F	
MINE SUPERANNUATION FUND AGENT:JP MORGAN CHASE BANK	2,825,761		F	F	F	F	F	F	

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XTRACKERS MSCI KOKUSAI EQUITY ETF	30,499		F	F	F	F	F	F
PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11,805		F	F	F	F	F	F
XTRACKERS MSCI ALL WORLD EXEC US HEDGED EQUITY ETF	8,901		F	F	F	F	F	F
STATE OF WISCONSIN INVESTMENT BOARD	6,343		F	F	F	F	F	F
AIB GROUP IRISH PENSION SCHEME	1		F	F	F	F	F	F
BANK OF KOREA	3,504		F	F	F	F	F	F
GOVERNMENT EMPLOYEES PENSION FUND	302,064		F	F	F	F	F	F
BANK OF KOREA	175,151		F	F	F	A	A	F
EATON VANCE MANAGEMENT	721		F	F	F	F	F	F
THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2,165		F	F	F	F	F	F
JANUS HENDERSON CAPITAL FUNDS PLC AGENT:JP MORGAN BANK IRELA	154,389		F	F	F	F	F	F
THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	41		F	F	F	F	F	F
CASEY FAMILY PROGRAMS	55,970		F	F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1,001		F	F	F	F	F	F
INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	1,975		F	F	F	F	F	F
SANTANDER UK GROWTH UNIT TRUST	24,279		F	F	F	F	F	F
SIEMENS EMU EQUITIES	146,876		F	F	A	A	A	A
AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	103,105		F	F	F	F	F	F
ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	2,495,751		F	F	F	F	F	F
INVESCO MARKETS III PLC	5,817		F	F	F	F	F	F
INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	154,447		F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO AGENT:JP MORGAN CHASE BANK	78,427		F	F	F	F	F	F
MAN GLG EUROPEAN EQUITY ALTERNATIVE	36,808		F	F	F	F	F	F
FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	1,492,904		F	F	F	F	F	F
PGIM BALANCED FUND	8,492		F	F	F	F	F	F
PGIM QMA INTERNATIONAL EQUITY FUND	16,737		F	F	F	F	F	F
CONSERVATIVE BALANCED PORTFOLIO	10,531		F	F	F	F	F	F
FLEXIBLE MANAGED PORTFOLIO	15,477		F	F	F	F	F	F
GREAT WEST INTERNATIONAL INDEX FUND	120,726		F	F	F	F	F	F
INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	77,780		F	F	F	F	F	F
ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	7,613		F	F	F	F	F	F
ALLSTATE LIFE INSURANCE COMPANY	56,617		F	F	F	F	F	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V AGENT:JP MORGAN CHASE BANK	1,070		F	F	F	A	A	F
MUNICIPAL EMPLOYEES PENSION PLAN	140,556		F	F	F	F	F	F
MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	395,661		F	F	F	F	F	F
THE BANK OF KOREA	445,299		F	F	F	F	F	F
INTERNATIONAL EQUITY INDEX FUND	142,500		F	F	F	F	F	F
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUN	1		F	F	F	F	F	F
THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	3,280		F	F	F	F	F	F
SEVENTH SWEDISH NATIONAL PENSION FUND AP7 EQUITY FUND	2,090		F	F	F	F	F	F
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	51,898		F	F	F	F	F	F
LAZARD GLOBAL ACTIVE FUNDS PUBLIC LTD CO	30,831,201		F	F	F	F	F	F
LINK FUND SOLUTIONS LTD	105,797		F	F	F	F	F	F
GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND AGENT:JP MORGAN CHASE BANK	19,351		F	F	F	F	F	F
LEGG MASON QS MV EUROPEAN EQUITY GROWTH AND INCOME FUND OVERSEAS FUND	76,464		F	F	F	F	F	F
3,197,264		F	F	F	F	F	F	F
PRINCIPAL GLOBAL INVESTORS FUNDS	31,295		F	F	F	F	F	F
STANLIB FUNDS LIMITED	9,900		F	F	F	F	F	F
GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	37,527		F	F	F	F	F	F
VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	106,777		F	F	F	F	F	F
VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	336,736		F	F	F	F	F	F
VY TEMPLETON FOREIGN EQUITY	491,883		F	F	F	F	F	F
INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF PPI NR 30	49,370		F	F	F	F	F	F

LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS					
			Ordinary Session					
			1	2	3	4	5	6
BY PROXY AND BY REPRESENTATIVE								
ABB PENSION FUND	10,155		F	F	F	F	F	F
VANGUARD INTERNATIONAL SHARES INDEX FUND AGENT:JP MORGAN CHASE BANK	686,343		F	F	F	F	F	F
BLACKROCK GLOBAL FUNDS	438,242		F	F	F	F	F	F
INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1,738		F	F	F	F	F	F
IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	43,901		F	F	F	F	F	F
GOLDMAN SACHS ACTIVEBETAR INTERNATIONAL EQUITY ETF	403,841		F	F	F	F	F	F
GOLDMAN SACHS ACTIVEBETA EUROPE EQUITY ETF	5,555		F	F	F	F	F	F
XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4,830		F	F	F	F	F	F
VOYA GLOBAL EQUITY FUND	165,125		F	F	F	F	F	F
MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11,131		F	F	F	F	F	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE OF BALTIMORE	3,179		F	F	F	F	F	F
VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	358,297		F	F	F	F	F	F
ANZ WHOLESALE INTERNATIONAL SHARE INDEX FUND AGENT:JP MORGAN CHASE BANK	7,804		F	F	F	F	F	F
VOYA INTERNATIONAL INDEX PORTFOLIO	287,720		F	F	F	F	F	F
THE AMERICAN UNIVERSITY IN CAIRO	14,281		F	F	F	F	F	F
NEXTERA ENERGY DUANE ARNOLD LLC	2,600		F	F	F	F	F	F
NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED	3,546		F	F	F	F	F	F
DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR ARIZONA PSPRS TRUST	146,493		F	F	F	F	F	F
SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	3,369		F	F	F	F	F	F
SEMPRA ENERGY PENSION MASTER TRUST	46,566		F	F	F	F	F	F
PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	721,829		F	F	F	F	F	F
MACQUARIE LABOR SELECT INTERNATIONAL EQUITY PORTFOLIO	349,218		F	F	F	F	F	F
DELAWARE GLOBAL LISTED REAL ASSETS FUND	198,503		F	F	F	F	F	F
EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND AGENT:JP MORGAN CHASE BANK	2,681,811		F	F	F	F	F	F
INVESTINGFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	20,055		F	F	F	F	F	F
KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	50,072		F	F	F	F	F	F
BLACKROCK LIFE LTD	869,586		F	F	F	F	F	F
PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	3,247,223		F	F	F	F	F	F
XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	97,186		F	F	F	F	F	F
INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1,009		F	F	F	F	F	F
THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	732,946		F	F	F	F	F	F
RBS PENSION TRUSTEE LTD	75,094		F	F	F	F	F	F
ULSTER BANK PENSION TRUSTEES LTD	69,386		F	F	F	F	F	F
FARMERS GROUP INC 401 K SAVINGS PLAN	272,026		F	F	F	F	F	F
MINOZZI ROMANO	126,770,958		F	F	F	F	F	F
<i>of which 19,568,352 shares in lien to: UNICREDIT S.P.A.;</i>								
<i>of which 19,350,000 shares in lien to: INTESA SANPAOLO PRIVATE BANKING;</i>								
NFS LIMITED AGENT:JP MORGAN CHASE BANK	391,033		F	F	F	F	F	F
LYONDELL CHEMICAL COMPANY BENEFITS FINANCE COMMITTEE	286,102		F	F	F	F	F	F
XTRACKERS MSCI EAFE HEDGED EQUITY ETF	457,292		F	F	F	F	F	F
PANAGORA GROUP TRUST	47,162		F	F	F	F	F	F
STICHTING PENSIOENFONDS VAN DE ABN AMRO BANK	326,589		F	F	F	A	A	F
XTRACKERS FTSE DEVELOPED EX US COMPREHENSIVE FACTOR ETF	11,423		F	F	F	F	F	F
PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	178,102		F	F	F	F	F	F
LEGG MASON QS MV GLOBAL EQUITY GROWTH AND INCOME FUND	9,084		F	F	F	F	F	F
FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	1,804,425		F	F	F	F	F	F
FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	680,200		F	F	F	F	F	F
SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST	146,836		F	F	F	F	F	F
LGIASUPER TRUSTEE AS TRUSTEE FOR LGIASUPER AGENT:JP MORGAN CHASE BANK	117,531		F	F	F	F	F	F
STICHTING PENSIOENFONDS VAN DE ABN BANK NV	343,075		F	F	F	A	A	F

LIST OF PARTICIPANTS

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Partial

Total

VOTING RESULTS  
Ordinary Session

			1	2	3	4	5	6
SPARTAN INTERNATIONAL INDEX FUND	4,088,446		F	F	F	F	F	F
BELLSOUTH CORP RFA VEBA TRUST	23,716		F	F	F	F	F	F
CITIGROUP PENSION PLAN	665,268		F	F	F	F	F	F
EUROPEAN CENTRAL BANK	326,749		F	F	F	F	F	F
BNY MELLON INTERNATIONAL STOCK INDEX FUND	66,565		F	F	F	F	F	F
MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9,583		F	F	F	F	F	F
SHELL PENSION TRUST	76,911		F	F	F	F	F	F
UPSTREAMCO PENSION TRUST	160,972		F	F	F	F	F	F
EASTSPRING INVESTMENTS	2,162		F	F	F	F	F	F
BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND AGENT:JP MORGAN CHASE BANK	939,373		F	F	F	F	F	F
WELLS FARGO BANK NATIONAL ASSN	198,737		F	F	F	F	F	F
ADVANCED SERIES TRUST AST FIDELITY INSTITUTIONAL AM QUANT	52,920		F	F	F	F	F	F
ALTE LEIPZIGER TRUST INVESTMENT	115,201		F	F	F	A	A	F
ALTE LEIPZIGER TRUST INVESTMENT GMBH	59,049		F	F	F	A	A	F
VIRTUS WMC INTERNATIONAL DIVIDEND ETF	4,561		F	F	F	F	F	F
TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	3,641,893		F	F	F	F	F	F
RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	200,872		F	F	F	F	F	F
FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	27,146		F	F	F	F	F	F
FLORIDA GLOBAL EQUITY FUND LLC	13,630		F	F	F	F	F	F
DIOCESE OF VENICE PENSION PLAN AND TRUST	2,527		F	F	F	F	F	F
AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I AGENT:JP MORGAN CHASE BANK	608		F	F	F	A	A	F
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	1,029,560		F	F	F	F	F	F
INVESCO FUNDS	33,620		F	F	F	F	F	F
NATIONAL TREASURY MANAGEMENT AGCY	7,940		F	F	F	F	F	F
NSPMONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	21,839		F	F	F	F	F	F
NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	6,330		F	F	F	F	F	F
NSP MINNESOTA PRAIRIE 2 RETAIL QUALIFIED TRUST	10,544		F	F	F	F	F	F
VANGUARD INTL HIGH DIV YLD INDEX FD	513,332		F	F	F	F	F	F
CITY OF NEW YORK DEFERRED COMPENSATION PLAN	84,356		F	F	F	F	F	F
PGE CORPORATION RETIREMENT MASTER TRUST	52,673		F	F	F	F	F	F
PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFING MASTER TRUST FOR DIABLO CANYON NUCLEAR WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST AGENT:JP MORGAN CHASE BANK	101,292		F	F	F	F	F	F
DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS ZDV	31,062		F	F	F	F	F	F
AURION GLOBAL EQUITY FUND	7,302		F	F	F	F	F	F
AZL INTERNATIONAL INDEX FUND	188,513		F	F	F	F	F	F
AZL DFA INTERNATIONAL CORE EQUITY FUND	24,674		F	F	F	F	F	F
XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	9,848		F	F	F	F	F	F
XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	491,858		F	F	F	F	F	F
XTRACKERS EUROZONE EQUITY ETF	919		F	F	F	F	F	F
FIRST TRUST EUROZONE ALPHADAX UCITS ETF	141,588		F	F	F	F	F	F
FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	5,330		F	F	F	F	F	F
COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	808,384		F	F	F	F	F	F
ALLIANZGI-FONDS DSPT AGENT:JP MORGAN CHASE BANK	136,855		F	F	F	B	B	F
LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST SIEMENS BALANCED	298,385		F	F	F	F	F	F
SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	38,355		F	F	A	A	A	A
SAUDI ARABIAN MONETARY AUTHORITY	25,470		F	F	F	F	F	F
ALASKA PERMANENT FUND CORPORATION	795		F	F	F	F	F	F
PMPT INKA FONDS	345,551		F	F	F	F	F	F
VIRGINIA RETIREMENT SYSTEM	124,167		F	F	F	F	F	F
EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	6,331		F	F	F	F	F	F
INKA PBEAKK	212,443		F	F	F	F	F	F
MIDDELTON WORKS HOURLY AND SALARIED UNION RETIREES HEALTHCARE FUND	971,035		F	F	F	F	F	F
	12,454		F	F	F	F	F	F

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NEW YORK STATE COMMON RETIREMENT FUND AGENT:JP MORGAN CHASE BANK	3,037,394		F	F	F	F	F	F
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	258,145		F	F	F	F	F	F
COMMONWEALTH OF PA TREASURY	14,843		F	F	F	F	F	F
LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	2		F	F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1,078,753		F	F	F	F	F	F
RETIREMENT BENEFITS INVESTMENT FUND	17,745		F	F	F	F	F	F
TEXAS EDUCATION AGCY	511,786		F	F	F	F	F	F
RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	18,852		F	F	F	F	F	F
BLACKROCK LIFE LIMITED	166,320		F	F	F	F	F	F
STICHTING RABOBANK PENSIOENFONDS	1		F	F	F	F	F	F
POOL REINSURANCE CO LTD	62,907		F	F	F	F	F	F
MINISTRY OF ECONOMY AND FINANCE AGENT:JP MORGAN CHASE BANK	3,239		F	F	F	F	F	F
PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	13,027		F	F	F	F	F	F
BLACKROCK FUND MANAGERS LTD	77,550		F	F	F	F	F	F
FLORIDA RETIREMENT SYSTEM TRUST FUND	4,649,650		F	F	F	F	F	F
STANDARD LIFE INVESTMENTS GLOBAL SICAV	1,171		F	F	F	F	F	F
TEXAS EDUCATION AGENCY	22,876		F	F	F	F	F	F
EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1		F	F	F	F	F	F
BLACKROCK SOLUTIONS FUNDS ICAV	325,367		F	F	F	F	F	F
PENSION RESERVES INVESTMENT TRUST FUND	2,166,357		F	F	F	F	F	F
HIGHMARK INC	393,913		F	F	F	F	F	F
BELL ATLANTIC MASTER TRUST	452,041		F	F	F	F	F	F
EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO AGENT:JP MORGAN CHASE BANK	91,273		F	F	F	F	F	F
VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	257		F	F	F	F	F	F
DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING QUALITY EDUCATION FUND	69,015		F	F	F	F	F	F
M R B B	1,331		F	F	A	A	F	F
STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	604,892		F	F	F	F	F	F
INDIANA PUBLIC RETIREMENT SYSTEM	183,479		F	F	F	F	F	F
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	59,032		F	F	F	F	F	F
BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	123		F	F	F	F	F	F
JOHN S AND JAMES L KNIGHT FOUNDATION	109,260		F	F	F	F	F	F
THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	94,599		F	F	F	F	F	F
MSCI ACWI EX-U.S. IMI INDEX FUND B2 AGENT:JP MORGAN CHASE BANK	279,331		F	F	F	F	F	F
UPS GROUP TRUST	100,601		F	F	F	F	F	F
PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	439,927		F	F	F	F	F	F
ENERGY INSURANCE MUTUAL LIMITED	9,287		F	F	F	F	F	F
METROPOLITAN LIFE INSURANCE COMPANY	10,299		F	F	F	F	F	F
IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	72,258		F	F	F	F	F	F
SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	135,271		F	F	F	F	F	F
THE TRUSTEES OF THE ESB PENSION FUND	171,588		F	F	F	F	F	F
THE ESB PENSION FUND	563,606		F	F	F	F	F	F
AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	517,806		F	F	F	F	B	F
AMUNDI SGR SPA REQUESTER:CANDYLAFTIS FRANCIS	1,984,811		F	F	F	F	B	F
GRANITIFIANDRE SOCIETA` PER AZIONI	2,324,897		F	F	F	F	F	F
UBS FTSE RAFI DEVELOPED 1000 INDEX FUND AGENT:JP MORGAN CHASE BANK	28,067,190		F	F	F	F	F	F
AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	28,207		F	F	F	F	B	F
AMUNDI SGR SPA / AZIONARIO EUROPA REQUESTER:SCHAUMANN DANI	515,058		F	F	F	F	B	F
AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE REQUESTER:SCHAUMANN DANI	423,709		F	F	F	F	B	F
NUVEEN GLOBAL INVESTORS FUND	586,633		F	F	F	F	F	F
SEI GLOBAL MASTER FUND PLC	492,034		F	F	F	F	F	F
	27,306		F	F	F	F	F	F



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BY PROXY AND BY REPRESENTATIVE			1	2	3	4	5	6
ALLIANCEBERNSTEIN FUND-DYNAMIC	3,848		F	F	F	F	F	F
KOKUSAI EQUITY INDEX FUND	63,167		F	F	F	F	F	F
MORGAN STANLEY PATHWAY FUNDS	42,883		F	F	F	F	F	F
CNS GLOBAL LIST INFRASTRUCTURE	328,292		F	F	F	F	F	F
AB SICAV I - ALL MARKET INCOME	3,468		F	F	F	F	F	F
EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	59,536		F	F	F	F	F	F
AGENT:JP MORGAN CHASE BANK								
PGIM ETF TRUST - PGIM QMA STRA	16,932		F	F	F	F	F	F
BRIDGE BUILDER INTE EQUITY FUN	95,226		F	F	F	F	F	F
BRIDGE BUILDER INT EQUITY FUND	5,605,134		F	F	F	F	F	F
CUSTODY BANK OF JAPAN, LTD.	106,055		F	F	F	F	F	F
NUVEEN GLOBAL INVESTORS FUND P	20,005		F	F	F	F	F	F
AVIVA EUROPE	45,762		F	F	F	A	A	F
AVIVA ACTIONS EURO ISR	297,520		F	F	F	A	A	F
AVIVA PATRIMOINE	47,407		F	F	F	A	A	F
AVIVA DIVERSIFIE	8,056		F	F	F	A	A	F
AVIVA INVESTORS CONVICTION	457,393		F	F	F	A	A	F
ROBECO GLOBAL DM CONSERVATIVE EQUITIES FUND (AUD)	122,663		F	F	F	F	F	F
AGENT:JP MORGAN CHASE BANK								
AFER PATRIMOINE	107,887		F	F	F	A	A	F
AFER ACTIONS EURO ISR	2,832,657		F	F	F	A	A	F
AVIVA PERFORMANCE	13,286		F	F	F	A	A	F
AVIVA INVESTORS SELECTION	132,480		F	F	F	A	A	F
AVIVA REBOND	4,715		F	F	F	A	A	F
AVIVA INVESTORS VALEURS EUR	180,534		F	F	F	A	A	F
AVIVA INVEST VALORISATION	261,303		F	F	F	F	B	F
SG ACTIONS FRANCE	100,133		F	F	F	F	B	F
SG ACTIONS EUROPE	71,775		F	F	F	F	B	F
SG ACTIONS MONDE	9,767		F	F	F	F	F	F
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND AGENT:JP	27,358,366		F	F	F	F	B	F
MORGAN CHASE BANK			F	F	F	F	B	F
SG ACTIONS EUROPE LARGE CAP	7,655		F	F	F	F	B	F
ETOILE ACTIONS RENDEMENT	57,231		F	F	F	F	B	F
ETOILE ENERGIE EUROPE	227		F	F	F	F	B	F
ETOILE ACTIONS INTERNATIONA	94,100		F	F	F	F	B	F
OFI FINANCIAL INVES-RS EURO EQ	937,206		F	F	F	F	F	F
HALEVY A2	221,869		F	F	F	F	B	F
IRCEC BEAUMARCHAIS	257,175		F	F	F	A	A	A
SEEYOND	135,957		F	F	F	F	F	F
AVIVA INVESTRESERV EUR CLIM	3,411,170		F	F	F	A	A	F
HALEVY A1	221,407		F	F	F	F	B	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR	1,456,885		F	F	F	F	F	F
MUTB400045795 AGENT:JP MORGAN CHASE BANK								
CAVOM MINIMUM VARIANCE	26,914		F	F	F	F	B	F
UF 6 A	85,725		F	F	F	F	B	F
IRCEC CASSETTE DIVERSIFIE	357,401		F	F	F	F	B	F
SILVER AMUNDI EUROPE EQUITY CO	67,152		F	F	F	F	B	F
MAAF ASSURANCES SA	1,106,886		F	F	F	F	F	F
PROTEC BTP	17,270		F	F	F	F	F	F
LEQUITE SA	23,585		F	F	F	F	F	F
GENERALI IARD	90,208		F	F	F	F	F	F
ASI - PROGETTO SVILUPPO GLOBAL	312,196		F	F	F	F	F	F
AMUNDI S.F. - EURO EQ MARKET P	24,076		F	F	F	F	B	F
BT INTERNATIONAL SHARES INDEX FUND AGENT:JP MORGAN	150,054		F	F	F	F	F	F
CHASE BANK								
AMUNDI S.F. - EUROPEAN RESEARC	71,696		F	F	F	F	B	F
AMUNDI S.F.-EUROPEAN EQUITY OPT	114,269		F	F	F	F	B	F
AM SOL IT- PROGETTO CEDOLA 04	14,129		F	F	F	F	B	F
PIONEER INVESTMENTS TOTAL RETU	40,506		F	F	F	F	B	F
AMUNDI S.F DIVERSIFIED TARGET	9,644		F	F	F	F	B	F

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BY PROXY AND BY REPRESENTATIVE			1	2	3	4	5	6
AMUNDI SOLUZ IT PROG CED 05 21	29,310		F	F	F	F	B	F
AMUNDI SOLUZ IT PROG CED 06 21	22,994		F	F	F	F	B	F
AMUNDI SOLUZ IT PROG CED 08 21	13,630		F	F	F	F	B	F
AMUNDI SOLUZ IT PROG CED 09 21	21,046		F	F	F	F	B	F
PIONEER S.F- DIVERSIFIED TARGE	11,269		F	F	F	F	B	F
UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND AGENT:JP MORGAN CHASE BANK	82,189		F	F	F	F	F	F
AMUNDI SOLUZ IT PROG CED11 21	18,179		F	F	F	F	B	F
AMUNDI SOLUZ IT PROG CED12 21	13,796		F	F	F	F	B	F
AMUNDI SOLUZ IT PROG CED02 22	37,579		F	F	F	F	B	F
AMUNDI SOLUZ IT PROG CED03 22	29,873		F	F	F	F	B	F
AMUNDI SOLUZ IT PROG CED04 22	18,178		F	F	F	F	B	F
AMUNDI SOLUZ IT PROG CED06 22	19,791		F	F	F	F	B	F
AMUNDI SOLUZ IT PROG CED05 22	19,594		F	F	F	F	B	F
AMUNDI SOLUZ IT PROG CED10 22	21,367		F	F	F	F	B	F
AMUNDI SOLUZ IT PROG CED 12 22	38,537		F	F	F	F	B	F
AMUNDI SOLUZ IT PROG CED05 23	17,925		F	F	F	F	B	F
NEW YORK LIFE INSURANCE & ANNUITY CORPORATION AGENT:JP MORGAN CHASE BANK	8,054		F	F	F	F	F	F
ASI- PROGETTO CEDOLA 07 23	13,035		F	F	F	F	B	F
ASI - PROGETTO CEDOLA 09 23	17,302		F	F	F	F	B	F
AMUNDI SOLUZ IT PROG CED 10 23	17,060		F	F	F	F	B	F
ASI - PROGETTO CEDOLA 12 23	12,761		F	F	F	F	B	F
AM SOL IT - PROGETTO CEDOLA 01	26,764		F	F	F	F	B	F
AMIF-EMU EQUITY	218,473		F	F	F	F	B	F
PI IF - EUROPEAN EQUITY	296,413		F	F	F	F	B	F
AMUNDI SOLUZIONI IT -PROGETTO	16,026		F	F	F	F	B	F
AMUNDI SOLUZ IT PROG CED09 22	37,683		F	F	F	F	B	F
AMUNDI SOLUZ IT PROG CED07 22	16,050		F	F	F	F	F	F
BLACKROCK INDEX SELECTION FUND	648,052		F	F	F	F	B	F
PSSF - PROGETTO AZIONE SOSTENI	12,122		F	F	F	F	B	F
AM SOL IT - PROGETTO AZIONE SO	47,097		F	F	F	F	F	F
LE FINISTERE ASSURANCE	1,680		F	F	F	F	B	F
AMUNDI SOLUZ IT PROG CED 04 23	17,657		F	F	F	F	B	F
AMSOL IT PROGETTO CEDOLA 06 23	14,760		F	F	F	F	F	F
MMA VIE SA REQUESTER:RBC MMA VIE SA	2,023,424		F	F	F	F	B	F
AMUNDI DIVIDENDO ITALIA	1,264,000		F	F	F	F	B	F
AMUNDI BEST SELECTION PLUS	103,778		F	F	F	F	B	F
AMUNDI BEST SELECTION TOP	55,575		F	F	F	F	B	F
AMUNDI OBIETTIVO RISPARMIO 2022	5,806		F	F	F	F	F	F
EUROPE EQUITY INDEX ESG SCREENED FUND B(EURXCWB) AGENT:JP MORGAN CHASE BANK	221,575		F	F	F	F	B	F
AMUNDI OBIETTIVO CRESCITA 2022	22,607		F	F	F	F	B	F
AMUNDI OBIETTIVO RISPARMIO 2022 DUE	6,014		F	F	F	F	B	F
AMUNDI OBIETTIVO CRESCITA 2022 DUE	24,061		F	F	F	F	B	F
AMUNDI OBIETTIVO RISPARMIO 2022 TRE	5,278		F	F	F	F	B	F
AMUNDI BILANCIATO EURO	29,286		F	F	F	F	B	F
AMUNDI BEST SELECTION CLASSIC	46,255		F	F	F	F	B	F
AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	5,201		F	F	F	F	B	F
AMUNDI PROGETTO INCOME 2025	23,876		F	F	F	F	B	F
AMUNDI PROGETTO INCOME 2026	13,107		F	F	F	F	B	F
AMUNDI PRIVATE GLOBAL INFRASTRU 2024	47,693		F	F	F	F	F	F
ALLIANZ GLOBAL INVESTORS GMBH AGENT:HSBC TRINKAUS AND BU	172,832		F	F	F	B	B	F
THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792 AGENT:JP MORGAN CHASE BANK	1,044,995		F	F	F	F	F	F
CENTRAL BANK OF IRELAND	17,675		F	F	F	F	B	F
AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	29		F	F	F	F	B	F
AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	7,216		F	F	F	F	B	F
AMUNDI FUNDS EQUITY EUROPE CONSERVATIVE	763,741		F	F	F	F	B	F

LIST OF PARTICIPANTS

NAME OF PARTICIPANT

BY PROXY AND BY REPRESENTATIVE

Partial

Total

VOTING RESULTS  
Ordinary Session

AMUNDI MSCI WORLD ESG UNIVERSAL SELECT

893

1 2 3 4 5 6

F F F F B F

AMUNDI INDEX MSCI EUROPE

470,560

F F F F B F

AMUNDI MSCI WORLD CLIMATE TRANSITION CTB

12,599

F F F F B F

AMUNDI INDEX MSCI WORLD

80,723

F F F F B F

AMUNDI FUNDS EQUITY EURO RISK PARITY

661,200

F F F F B F

AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB

1,454

F F F F B F

UNICARE SAVINGS PLAN AGENT:JP MORGAN CHASE BANK

106,269

F F F F F F

AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION  
SCIENTIFIC BETA

4,711

F F F F B F

AMUNDI FUNDS MULTI ASSET CONSERVATIVE

194,738

F F F F B F

AMUNDI FUNDS EQUITY EUROPE RISK PARITY

76,875

F F F F B F

AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO

824,480

F F F F B F

AMUNDI FUNDS DYNAMIC MULTI FACT EUROPE EQU

8,915

F F F F B F

AMUNDI INDEX MSCI EUROPE SRI

2,017,537

F F F F B F

AMUNDI INDEX MSCI WORLD SRI

265,895

F F F F B F

AMUNDI MSCI EUROPE EX UK

1,349

F F F F B F

AMUNDI PRIME EUROPE - UCITS ETF DR

2,830

F F F F B F

AMUNDI PRIME EUROZONE

31,808

F F F F B F

UNIVERSITIES SUPERANNUATION SCHEME AGENT:JP MORGAN  
CHASE BANK

331,045

F F F A A A

AMUNDI PRIME GLOBAL - UCITS ETF DR

5,732

F F F F B F

AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC

88,369

F F F F B F

AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT

301,835

F F F F B F

AMUNDI FUNDS GLOBAL MULTI-ASSET

182,074

F F F F B F

AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE

594,603

F F F F B F

AMUNDI FUNDS EURO MULTI-ASSET TARGET INC

267,900

F F F F B F

AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS

472,959

F F F F B F

AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT

1,411

F F F F B F

AMUNDI MSCI EMU ESG UNIVERSAL SELECT

13,037

F F F F B F

AMUNDI INDEX MSCI EMU SRI

127,857

F F A A A A

SIEMENS-FONDS SIEMENS-RENTE AGENT:JP MORGAN CHASE BANK

379,393

F F F F F F

SEEBYOND EUROPE MARKET NEUTRAL

5,921

F F F F F F

SEEBYOND GLOBAL MINVOL

337,329

F F F F F F

SEEBYOND EUROPE MINVOL

661,451

F F F A A F

CANDRIAM QUANT EQUITIES MULTI-FACTOR EMU

6,200

F F F A A F

CANDRIAM QUANT EQUITIES MULTI-FACTOR GLO

4,488

F F F A A F

CLEOME INDEX EMU EQUITIES

24,913

F F F A A F

CANDRIAM QUANT EQUITIES EUROPE

635,965

F F F A A F

CLEOME INDEX WORLD EQUITIES

8,184

F F F A A F

CLEOME INDEX GLOBAL EQUITIES

809

F F F A A F

CLEOME INDEX EUROPE EQUITIES

24,579

F F F F F F

TELSTRA SUPERANNUATION SCHEME AGENT:JP MORGAN CHASE  
BANK

442,837

F F F F F F

EDMOND DE ROTHSCHILD FUND INCOME EUROPE

571,950

F F F F F F

EDMOND DE ROTHSCHILD FUND II - INCOME 2024

111,190

F F F F B F

AMUNDI WELTPORTFOLIO

31,324

F F F F B F

SUDINVEST 29

24,098

F F F F F F

MAAF SANTE

40,793

F F F F F F

MAAF VIE WINNEO PERP

4,954

F F F F F F

MAAF VIE ACTIF GENERAL

1,205,917

F F F F F F

BPCE IARD

71,105

F F F F F F

GMF ASSURANCES

973,222

F F F F F F

GMF VIE D

1,933,385

F F F F F F

IBM PERSONAL PENSION PLAN TRUST AGENT:JP MORGAN CHASE  
BANK

21,251

F F F F F F

LA SAUVEGARDE

45,160

F F F F F F

COVEA PROTECTION JURIDIQUE

108,251

F F F F F F

MMA IARD

1,069,034

F F F F F F

FIDELIA ASSISTANCE

9,880

F F F F F F

CRAMA LOIRE BRETAGNE ACTIONS

72,544

F F F F F F

LIST OF PARTICIPANTS

NAME OF PARTICIPANT	Partial	Total	VOTING RESULTS					
			Ordinary Session					
			1	2	3	4	5	6
BY PROXY AND BY REPRESENTATIVE								
LBP PREVOYANCE GENERAL	153,000		F	F	F	A	A	F
FDRN AMUNDI	329,819		F	F	F	F	B	F
CRN AMUNDI ACTIONS	316,759		F	F	F	F	B	F
ICARE	22,528		F	F	F	F	B	F
ROPS EURO P	327,316		F	F	F	F	B	F
WORLD TRADE ORGANIZATION PENSION PLAN AGENT:PICTET & CIE	18,511		F	F	F	F	F	F
FCP ARRCO LONG TERME D	836,840		F	F	F	F	B	F
SOLIDARITE	35,264		F	F	F	F	B	F
ROPS-SMART INDEX EURO	762,567		F	F	F	F	B	F
AP ACTIONS 1 EURO	91,827		F	F	F	F	B	F
AP ACTIONS 3 MIN VOL	107,449		F	F	F	F	B	F
GLOBAL MULTI ASSET KKS	82,491		F	F	F	F	B	F
VILLIERS ALTO	80,297		F	F	F	F	B	F
AMUNDI HORIZON	833,801		F	F	F	F	B	F
IP ACTIONS EURO	62,166		F	F	F	F	B	F
BEL EQUITY EUROPE ESG	277,314		F	F	F	F	B	F
STATE OF NEW MEXICO STATE INVESTMENT COUNCIL AGENT:JP MORGAN CHASE BANK	168,472		F	F	F	F	F	F
FCP CARP - INDO	977,007		F	F	F	F	B	F
AA NATIXIS ACTIONS MIN VAR	1,725,541		F	F	F	F	F	F
ERISA ACTION EUROPE N 2	140,948		F	F	F	F	F	F
A.A. - GROUPAMA - ISR	218,763		F	F	F	F	F	F
GAN EUROSTRATEGIE	7,559		F	F	F	F	F	F
GAN FRANCESELECT	5,599		F	F	F	F	F	F
MICHELET TUNNEL	9,617		F	F	F	F	F	F
GROUPAMA EPARGNE RESPONSABLE PERSPEC DYN	392		F	F	F	F	F	F
GROUPAMA EPARGNE RESPONSABLE PERSPEC EQU	353		F	F	F	F	F	F
GROUPAMA EPARGNE RESPONSABLE DYNAMIQUE 1	183		F	F	F	F	F	F
FORD PENSION UNIVERSAL AGENT:JP MORGAN CHASE BANK	7,355		F	F	F	F	F	F
GROUPAMA EPARGNE RESPONSABLE EQUILIBRE 1	287		F	F	F	F	F	F
WORLD EQUITIES	4,597		F	F	F	F	F	F
LBPAM ISR ACTIONS EUROPE MONDE	89,873		F	F	F	F	A	F
LBPAM ISR ACTIONS 80	113,896		F	F	F	F	A	F
VIVACCIO ACTIONS ISR	570,438		F	F	F	F	A	F
TONI ACTIONS 100 ISR	139,362		F	F	F	F	A	F
LBPAM ISR STRATEGIE PEA 2	29,342		F	F	F	F	A	F
LBPAM ACTIONS DIVIDENDES EUROP	751,288		F	F	F	F	A	F
LBPAM ISR STRATEGIE PEA 1	18,946		F	F	F	F	A	F
ECOFI AGIR POUR LE CLIMAT	228,598		F	F	F	A	A	A
MSCI EQUITY INDEX FUND B - ITALY (MSITB) AGENT:JP MORGAN CHASE BANK	969,276		F	F	F	F	F	F
RENAULT MOBILIZE SOLID AIR	40,180		F	F	F	A	A	A
DYNAMIS SOLIDAIRE	193,043		F	F	F	A	A	A
FCPE IBM FRANCE C	28,000		F	F	A	A	F	F
ASSURDIX	231,443		F	F	F	F	B	F
CPR EURO HIGH DIVIDEND	108,239		F	F	F	F	B	F
AMUNDI ACTIONS EUROPE ISR	54,375		F	F	F	F	B	F
AMUNDI EUROPE MONDE	163,324		F	F	F	F	B	F
HYMNOS L113	163,882		F	F	F	F	B	F
AMUNDI ACTIONS EURO ISR	1,567,730		F	F	F	F	B	F
AMUNDI RENDEMENT PLUS	293,411		F	F	F	F	B	F
		<b>2,420,046,294</b>						
STUDIO TREVISAN DESIGNATED REPRESENTATIVE AS PROXY HOLDER UNDER 135-UNDECIES CLF IN THE PERSON OF DARIO TREVISAN - BY PROXY OF		0						
BOROMEI PAOLA	11,760		F	F	F	F	F	F
POLI GIOVANNI	500		F	F	F	F	F	F
CHERUBINI TERESA	200		F	F	F	F	F	F
INARCASSA - NATIONAL PENSION AND SECURITY FUND FOR	23,920,000		F	F	F	F	F	F
		<b>23,932,460</b>						

**LIST OF PARTICIPANTS**

**NAME OF PARTICIPANT**

**BY PROXY AND BY REPRESENTATIVE**

**Partial**

**Total**

VOTING RESULTS						
Ordinary Session						
1	2	3	4	5	6	

Legend:

1 Snam S.p.A financial statement as at 31 December 2020

3 Authorisation to purchase and dispose of treasury shares

5 Second section: report on the compensation paid  
(non-binding resolution)

2 Allocation of the profits for the year and distribution

4 First section: report on the remuneration policy  
(binding resolution)

6 Proposal to change the 2020-2022 long term share  
incentive Plan

SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Snam S.p.A financial statement as at 31 December 2020**

**AGAINST**

<b>Total vote</b>	0
<b>Percentage of voters%</b>	0.000000
<b>Percentage of Capital%</b>	0.000000

SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Snam S.p.A financial statement as at 31 December 2020**

**ABSTENTIONS**

2	STUDIO TREVISAN RAPP. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
**D	KUTXABANK GESTION SGIIC, S.A.	805,051	805,051
**D	KUTXABANK PENSIONES, S.A., SGFP	419,370	419,370
**D	RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	14,000	14,000
**D	RIVERFIELD SICAV - RIVERFIELD EQUITIES	36,826	36,826
**D	CITY OF NEW YORK GROUP TRUST	530,274	530,274
<b>Total vote</b>	1,805,521		
<b>Percentage of voters%</b>	0.073876		
<b>Percentage of Capital%</b>	0.053722		

SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Snam S.p.A financial statement as at 31 December 2020**

**NOT VOTING**

<b>Total vote</b>	0
<b>Percentage of voters%</b>	0.000000
<b>Percentage of Capital%</b>	0.000000



SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

Subject: Snam S.p.A financial statement as at 31 December 2020

IN FAVOUR

1	STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
***	BOROMEI PAOLA	11,760	11,760
***	POLI GIOVANNI	500	500
***	CHERUBINI TERESA	200	200
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	23,920,000	23,920,000
2	STUDIO TREVISAN RAPPRE. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
**D	CDP RETI SPA	1,053,692,127	1,053,692,127
**D	ETICA SGR SPA F.DO ETICA BILANCIATO	1,660,050	1,660,050
**D	ETICA SGR SPA F.DO ETICA AZIONARIO	663,120	663,120
**D	ETICA SGR SPA F.DO ETICA OBBLIGAZIONARIO MISTO	351,810	351,810
**D	ETICA SGR SPA F.ETICA RENDITA BILANCIATA	513,810	513,810
**D	UNIVERSAL INVESTMENT GMBH	1,418,323	1,418,323
***	MINOZZI ROMANO	126,770,958	126,770,958
**D	GRANTIFIANDRE SOCIETA` PER AZIONI	28,067,190	28,067,190
**D	ALLIANZ GLOBAL INVESTORS GMBH	172,832	172,832
**D	SCHWEIZERISCHE NATIONALBANK	8,647,075	8,647,075
**D	ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	147,516	147,516
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI		
	313,507	313,507	
**D	MORGAN STANLEY INVESTMENT FUNDS	3,840	3,840
**D	THRIFT SAVINGS PLAN	7,569,815	7,569,815
**D	LIVSFORSIKRINGSSKAPET NORDEA LIV NORGE AS	18,105	18,105
**D	GERANA SICAV-SIF, S.A.	75,564	75,564
**D	BLACKROCK CDN WORLD INDEX FUND	127,723	127,723
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	33,000	33,000
**D	NORDEA GLOBAL PASSIVE FUND	98,341	98,341
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	496,408	496,408
**D	MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EURESGB)	2,181	2,181
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	396,265	396,265
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	17,243,577	17,243,577
**D	MAIN VI-UNIVERSAL-FONDS	6,808	6,808
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	515,149	515,149
**D	FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX FUND	11,867	11,867
**D	BLACKROCK MSCI EMU IMI INDEX FUND B (EMUIMIB)	811	811
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	498,110	498,110
**D	VGV POOLFONDS PA1	107,138	107,138
**D	UBS ASSET MANAGEMENT LIFE LTD	1,111,122	1,111,122
**D	CDN MSCI EAFE MINIMUM VOLATILITY INDEX FUND	52,553	52,553
**D	EPS	43,365	43,365
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	59,858	59,858
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	13,725	13,725

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

Subject: Snam S.p.A financial statement as at 31 December 2020

IN FAVOUR

**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	20,226	20,226
**D	NORDEA EUROPEAN PASSIVE FUND	43,263	43,263
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1,275,875	1,275,875
**D	SBC MASTER PENSION TRUST	2,364,156	2,364,156
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	7,747,490	7,747,490
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	97,747	97,747
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	11,358,273	11,358,273
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SUMITOMO MITSUI TRUST BANK, LIMITED AS TRUSTEE FOR ANCHOR MFG WORLD 45,946		45,946
**D	PICTET CH - GLOBAL EQUITIES	6,555	6,555
**D	AVIVA INVESTORS	1,206,398	1,206,398
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	275,881	275,881
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	102,059	102,059
**D	PICTET-EUROLAND INDEX	150,970	150,970
**D	MOMENTUM GLOBAL FUNDS	349,262	349,262
**D	AVIVA LIFE & PENSIONS IRELAND DAC	132,281	132,281
**D	PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	89,377	89,377
**D	SUZUKA INKA	206,288	206,288
**D	PICTET-EUROPE INDEX	284,005	284,005
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	491,473	491,473
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IND 16,686		16,686
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	28,212	28,212
**D	ROBECO CAPITAL GROWTH FUND	4,212,326	4,212,326
**D	T. ROWE PRICE FUNDS SICAV	55	55
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	2,203,397	2,203,397
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045794	5,450,742	5,450,742
**D	AVIVA LIFE & PENSIONS UK LIMITED	1,797,703	1,797,703
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	155,091	155,091
**D	MINE SUPERANNUATION FUND	2,825,761	2,825,761
**D	JANUS HENDERSON CAPITAL FUNDS PLC	154,389	154,389
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	78,427	78,427
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1,070	1,070
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	19,351	19,351
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	686,343	686,343
**D	ANZ WHOLESALE INTERNATIONAL SHARE INDEX FUND	7,804	7,804
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	2,681,811	2,681,811
**D	NFS LIMITED	391,033	391,033
**D	LGIASUPER TRUSTEE AS TRUSTEE FOR LGIASUPER	117,531	117,531
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	939,373	939,373
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	608	608
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	101,292	101,292
**D	ALLIANZGI-FONDS DSPT	136,855	136,855

SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

Subject: Snam S.p.A financial statement as at 31 December 2020

IN FAVOUR

**D	NEW YORK STATE COMMON RETIREMENT FUND	3,037,394	3,037,394
**D	MINISTRY OF ECONOMY AND FINANCE	3,239	3,239
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	91,273	91,273
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	100,601	100,601
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	28,207	28,207
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	59,536	59,536
**D	ROBECO GLOBAL DM CONSERVATIVE EQUITIES FUND (AUD)	122,663	122,663
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	27,358,366	27,358,366
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045795	1,456,885	1,456,885
**D	BT INTERNATIONAL SHARES INDEX FUND	150,054	150,054
**D	UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	82,189	82,189
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	8,054	8,054
**D	BLACKROCK INDEX SELECTION FUND	648,052	648,052
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B (EURXCWB)	221,575	221,575
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	1,044,995	1,044,995
**D	UNICARE SAVINGS PLAN	106,269	106,269
**D	UNIVERSITIES SUPERANNUATION SCHEME	331,045	331,045
**D	SIEMENS-FONDS SIEMENS-RENTE	379,393	379,393
**D	TELSTRA SUPERANNUATION SCHEME	442,837	442,837
**D	IBM PERSONAL PENSION PLAN TRUST	21,251	21,251
**D	WORLD TRADE ORGANIZATION PENSION PLAN	18,511	18,511
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	168,472	168,472
**D	FORD PENSION UNIVERSAL	7,355	7,355
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	969,276	969,276
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	847,947	847,947
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5,264	5,264
**D	THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	15,023	15,023
**D	LVUI EQUITY EUROPE	196,887	196,887
**D	MSCI WORLD EQUITY ESG SCREENED INDEX FUND B (WLDESGB)	342,901	342,901
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	16,066	16,066
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	15,607	15,607
**D	BLACKROCK FUNDS I ICAV	22,853	22,853
**D	STICHTING PENSIOENFONDS PROVISUM	9,960	9,960
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	23,751	23,751
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	2,604,350	2,604,350
**D	FOVERUKA PENSION UNIVERSAL	27,580	27,580
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4,294	4,294
**D	HC RENTE	18,708	18,708
**D	EMBO-FONDS	63,425	63,425
**D	VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	79,974	79,974
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	1,480,842	1,480,842
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	32,019	32,019
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045828	1,231,449	1,231,449

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**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	1,169,029	1,169,029
**D	SUEBIA-FONDS	10,715	10,715
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	34,662	34,662
**D	VERMONT PENSION INVESTMENT COMMITTEE	228,431	228,431
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2,220	2,220
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045847	2,074	2,074
**D	FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	4,434	4,434
**D	LEGG MASON QS INVESTORS GLOBAL RESPONSIBLE INVESTMENT FUND	13,800	13,800
**D	MAINSTAY VP INCOME BUILDER PORTFOLIO	691,341	691,341
**D	SAS TRUSTEE CORPORATION POOLED FUND	162,756	162,756
**D	GOVERNMENT PENSION INVESTMENT FUND	143,631	143,631
**D	ARTEMIS HIGH INCOME FUND	2,240,998	2,240,998
**D	MAIN I - UNIVERSAL - FONDS	46,200	46,200
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	1,734,225	1,734,225
**D	RARE INFRASTRUCTURE INCOME FUND	1,833,703	1,833,703
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	76,354	76,354
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	171,294	171,294
**D	BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	43,696	43,696
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	303,252	303,252
**D	ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	198,832	198,832
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	33,951	33,951
**D	AUSTRALIANSUPER	265,361	265,361
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	68,354	68,354
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	527,730	527,730
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	44,550	44,550
**D	NVIT INTERNATIONAL INDEX FUND	241,540	241,540
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	1,996,425	1,996,425
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	174,376	174,376
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND & PREMIUM FUND	60,423	60,423
**D	NATIONWIDE INTERNATIONAL INDEX FUND	183,024	183,024
**D	STELLAR INSURANCE, LTD.	93,492	93,492
**D	NORDEA 2 SICAV	119,309	119,309
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	22,254	22,254
**D	ROBECO UMBRELLA FUND I N.V.	594,106	594,106
**D	AMONIS NV	135,545	135,545
**D	INVESTERINGSFORENINGEN BANKINVEST - VALUE GLOBAL AKTIER KL	564,372	564,372
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	135,744	135,744
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	5,889	5,889
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045829	2,770,510	2,770,510
**D	REED ELSEVIER PENSION SCHEME	81,315	81,315
**D	GOVERNMENT SUPERANNUATION FUND	34,859	34,859
**D	IFM GLOBAL INDEXED EQUITIES FUND	4,015	4,015

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**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	8,139	8,139
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	40,403	40,403
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	682,490	682,490
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	16,336	16,336
**D	OB 2	232	232
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	8,184	8,184
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	277,778	277,778
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	126,596	126,596
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	79,322	79,322
**D	VALENCIA INKA	21,227	21,227
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045832	603,638	603,638
**D	EBK-AKTIEUNIVERSAL-FONDS	181,531	181,531
**D	STATE OF WYOMING	87,496	87,496
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	300,433	300,433
**D	JNL/MELLON INTERNATIONAL INDEX FUND	211,852	211,852
**D	UI-E	62,078	62,078
**D	UI-FONDS BAV RBI AKTIEN	246,373	246,373
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	173,200	173,200
**D	JPMORGAN CHASE RETIREMENT PLAN	135,417	135,417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	65,976	65,976
**D	CLEARBRIDGE RARE INFRASTRUCTURE INC FUND - UNHEDGED	427,426	427,426
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	268,166	268,166
**D	ENBW ENERGIE BADEN-WUERTEMBERG AG	89,076	89,076
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	25,938	25,938
**D	MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	470,589	470,589
**D	MAINSTAY INCOME BUILDER FUND	1,658,002	1,658,002
**D	MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	3,172,176	3,172,176
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1,215,888	1,215,888
**D	WSSP INTERNATIONAL EQUITIES TRUST	165,671	165,671
**D	FUNDACAO CALOUSTE GULBENKIAN	51,599	51,599
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 14,768		14,768
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	12,096	12,096
**D	LVUI EQUITY WORLD EX EUROPE	19,989	19,989
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	9,149,197	9,149,197
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	77,899	77,899
**D	ARAMCO US RETIREMENT INCOME PLAN TRUST	17,580	17,580
**D	BLACKROCK FISSION INDEXED INTERNATIONAL EQUITY FUND	9,736	9,736
**D	DEKA INVESTMENT GMBH RE ELB-FUNDMASTER1	85,006	85,006
**D	NN (L) SICAV	444,653	444,653
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2,325,036	2,325,036
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	4,100	4,100
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	310,718	310,718

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**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4,841	4,841
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	1,654,276	1,654,276
**D	NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	7,807	7,807
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	377,829	377,829
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	630,587	630,587
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	809,661	809,661
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	168,690	168,690
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	10,770	10,770
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	4,400	4,400
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	4,926,762	4,926,762
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	340,078	340,078
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	37,242	37,242
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	1,093	1,093
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST) 196,947		196,947
**D	SCHWAB INTERNATIONAL INDEX FUND	1,041,981	1,041,981
**D	PIONEER FLEXIBLE OPPORTUNITIES FUND	689,196	689,196
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	214,409	214,409
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	1,053,467	1,053,467
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	240,214	240,214
**D	DWS CROCI INTERNATIONAL FUND	442,189	442,189
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	181,417	181,417
**D	ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	40,114	40,114
**D	SUMITOMO MITSUI TRUST BANK LIMITED	732,224	732,224
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	24,151	24,151
**D	DWS CROCI INTERNATIONAL VIP	67,367	67,367
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	226,922	226,922
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	573,580	573,580
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	24,300	24,300
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NISSAY / PANAGORA GLOBAL EQUITY PASSIVE FUND (LIMITED FOR ELIGIBLE INSTITUTIONAL IN 7,457		7,457
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	34,720	34,720
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	6,133	6,133
**D	FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	185,946	185,946
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	15,257	15,257
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	29,463	29,463
**D	NATIXIS INTERNATIONAL FUNDS (LUX) I	917	917
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	29,526	29,526
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	73,134	73,134
**D	ING DIRECT SICAV	151,277	151,277
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	424,817	424,817
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	271,926	271,926
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	115,948	115,948

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**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	594,114	594,114
**D	DEMOCRACY INTERNATIONAL FUND	228	228
**D	SANLAM UNIVERSAL FUNDS PLC	93,653	93,653
**D	FIRST TRUST EUROZONE ALPHADDEX ETF	21,350	21,350
**D	GENERTELLIFE SPA	870,993	870,993
**D	GENERALI ITALIA SPA	7,049,779	7,049,779
**D	ASSICURAZIONI GENERALI SPA	8,234	8,234
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	386,040	386,040
**D	GENERALI INVESTMENTS DEUTSCHLAND KAPITALANLAGEGESELLSCHAFT MBH	1,453,420	1,453,420
**D	AXA EURO DIVIDEND S	26,756	26,756
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	53,874	53,874
**D	ALLIANZGI-FONDS BREMEN	6,993	6,993
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	2,058,414	2,058,414
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	8,105	8,105
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	1,192,825	1,192,825
**D	ALLIANZGI-H SEGMENT EFK	225,000	225,000
**D	ALLIANZGI-FONDS PTV2 SEGMENT PTV2-GM1-G_MA	88,099	88,099
**D	GENERTEL SPA	69,318	69,318
**D	LBPAM IRC ACTIONS EURO MIN VAR	331,969	331,969
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	18,214	18,214
**D	ALLIANZGI-SUBFONDS TOB -NEU-	4,173	4,173
**D	ALLIANZGI-FONDS DUNHILL	8,919	8,919
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	425,000	425,000
**D	ALLIANZGI S AKTIEN	389,986	389,986
**D	VE-RI LISTED INFRASTRUCTURE	119,791	119,791
**D	DBI-FONDS EBB	19,744	19,744
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	63,920	63,920
**D	KREBSHILFE-2-FONDS	15,000	15,000
**D	AXA EURO DIVIDEND DBVL	102,000	102,000
**D	GENERALI VIE	1,872,124	1,872,124
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	358,071	358,071
**D	LBPAM IRC ACTIONS	207,541	207,541
**D	GENERALI INVESTMENTS SICAV	30,904	30,904
**D	LBPAM ISR ACTIONS EURO MIDCAP	48,215	48,215
**D	FRANCE PLACEMENT EURO ESG PLUS	1,044,984	1,044,984
**D	FCP FRANCE PLACEMENT EURO ESG	279,592	279,592
**D	VILLIERS ACTIONS EUROPE SYST ROBECO	1,415,318	1,415,318
**D	FONDS DE RESERVE POUR LES RETRAITES (FRR)	2,379,507	2,379,507
**D	BI AKTIENFONDS	42,314	42,314
**D	FCP ALM ACTIONS MINIMUM VOLATILITE	507,422	507,422
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	30,494	30,494
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	36,998	36,998
**D	MAPFRE INVERSION SOCIEDAD DE VALORES SA	3,915,305	3,915,305

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**D	MERCER PROPERTY AND INFRASTRUCTURE TRUST	421,171	421,171
**D	IPAC INCOME GENERATOR	232,225	232,225
**D	AXA AA DIVERSIFIE INDICIEL 1	194,545	194,545
**D	MEDIA SUPER	45,057	45,057
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	83,665	83,665
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	59,887	59,887
**D	AMP CAPITAL UNHEDGED GLOBAL SHARES MULTI-MANAGER FUND	37,061	37,061
**D	AON MASTER TRUST	40,627	40,627
**D	INSURANCE COMMISSION OF WESTERN AUSTRALIA	1,670,330	1,670,330
**D	WHOLESALE INTERNATIONAL CORE EQUITIES	9,990	9,990
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	7,819	7,819
**D	WHOLESALE UNIT TRUST GLOBAL INFRASTRUCTURE FUND	236,302	236,302
**D	STRATEGIC INTERNATIONAL EQUITY FUND	49,024	49,024
**D	FCP VILLIERS ACTIONS EUROPE SYST AGI	321,059	321,059
**D	ALLIANZGI-FONDS TSF	4,013	4,013
**D	SDK K3 FONDS	12,000	12,000
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	16,549	16,549
**D	AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	61,035	61,035
**D	AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	813,988	813,988
**D	WHOLESALE UNIT TRUST MSCI GLOBAL INDEX SHARE FUND	12,041	12,041
**D	AVSUPER FUND	165,305	165,305
**D	VWLAKH MASTER	180,000	180,000
**D	FONDO PENSIONE NAZIONALE A CAPITALIZZAZIONE PER I LAVORATORI DELLE FERROVIE DELLO STATO - EUROFER	48,984	48,984
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A4-FONDS	221,982	221,982
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF CPP-UI-FONDS	57,085	57,085
**D	LBPAM ACTIONS EURO LARGE CAP	167,318	167,318
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	29,445	29,445
**D	ERAFF ACTIONS EURO 1	1,466,745	1,466,745
**D	AXA EURO DIVIDEND K	193,295	193,295
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	5,704	5,704
**D	DEKA-MASTER HAEK I	114,935	114,935
**D	AXA OR ET MATIERES PREMIERES	70,495	70,495
**D	BARYUM QUANT	40,000	40,000
**D	GENERALI REVENUS	69,330	69,330
**D	AXA ROSENBERG EUROBLOC	476,351	476,351
**D	AXA EURO DIVIDEND L	129,000	129,000
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	519,177	519,177
**D	AXA EURO DIVIDEND D	18,000	18,000
**D	FCP FRANCE PLCT INTERNATIONAL ESG	45,027	45,027
**D	STICHTING AHOLD DELHAIZE PENSIOEN	174,790	174,790
**D	ARRCO QUANT 1	133,274	133,274
**D	FCP TOCQUEVILLE DIVIDENDE	431,000	431,000
**D	LBPAM AVENIR EURO	8,844	8,844



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**D	BI FINANZFONDS	140	140
**D	EUROP ASSISTANCE ITALIA SPA	12,001	12,001
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE	179,939	179,939
**D	AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE	68,726	68,726
**D	HENDERSON HORIZON EUROLAND FUND	3,711,756	3,711,756
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	1,600	1,600
**D	AMP INTERNATIONAL EQUITY INDEX FUND	283,125	283,125
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED	253,707	253,707
**D	DNCA INVEST BEYOND INF AND TRANS	360,165	360,165
**D	KIWI INVESTMENT MANAGEMENT WHOLESALE CORE GLOBAL FUND	137,088	137,088
**D	AZ FUND 1 CGM OPPORTUNISTIC GLOBAL	50,165	50,165
**D	MULTIFACTOR GLOBAL EQUITY FUND	3,870	3,870
**D	AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE	150,000	150,000
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	16,530	16,530
**D	AXA INSURANCE DAC	35,879	35,879
**D	AZ FUND 1 AZ ALLOCATION TREND	4,200,000	4,200,000
**D	MULTIFACTOR GLOBAL EQUITY INCOME FUND	5,091	5,091
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	13,600	13,600
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	224,825	224,825
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	8,149	8,149
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	2,832	2,832
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	735	735
**D	F/K/A PHILADELPHIA GAS WORKS RETIREMENT RESERVE FUND	4,387	4,387
**D	AQUARIUS INTERNATIONAL FUND	9,397	9,397
**D	STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	133,975	133,975
**D	FRONTIER MFG CORE INFRASTRUCTURE FUND	3,536,998	3,536,998
**D	HEALTHNOW NEW YORK INC.	51	51
**D	FOREIGN STOCK INDEX MOTHER FUND	66,600	66,600
**D	GUIDEMARK WORLD EX-US FUND	10,238	10,238
**D	INDEX MOTHER FUND EURO DEVELOPED COUNTRIES HIGH DIVIDEND EQUITY	38,220	38,220
**D	AMERICAN HEART ASSOCIATION, INC.	5,068	5,068
**D	HEITMAN GLOBAL PRIMES INFRASTRUCTURE SEED INVESTORS LLC	4,171	4,171
**D	FUJI XEROX CO., LTD.	574,661	574,661
**D	FRONTIER MFG SELECT INFRASTRUCTURE FUND	531,910	531,910
**D	PACER TRENDPILOT INTERNATIONAL ETF	17,115	17,115
**D	NATIONWIDE RISK-BASED INTERNATIONAL EQUITY ETF	80,512	80,512
**D	ABERDEEN STANDARD SICAV I	10,163	10,163
**D	SCHRODER INTERNATIONAL SELECTION FUND	1,861,230	1,861,230
**D	JPMORGAN FUNDS	210,776	210,776
**D	JPMORGAN INVESTMENT FUNDS	2,706,538	2,706,538
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	40	40
**D	THE BARCLAYS BANK UK RETIREMENT FUND	22,479	22,479
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	9,534	9,534

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ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

Subject: Snam S.p.A financial statement as at 31 December 2020

IN FAVOUR

**D	JPMORGAN INCOME BUILDER FUND	998,119	998,119
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	18,472	18,472
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	22,616	22,616
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	200,167	200,167
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	2,238,106	2,238,106
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A. 556,759		556,759
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	409,982	409,982
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	138,984	138,984
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	22,538	22,538
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	158,155	158,155
**D	JPMORGAN BETABUILDERS EUROPE ETF	878,179	878,179
**D	H.E.S.T. AUSTRALIA LIMITED	535,566	535,566
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	351,698	351,698
**D	JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	34,205	34,205
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	1,046,772	1,046,772
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	82,827	82,827
**D	JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	6,948	6,948
**D	JPMORGAN EUROPEAN INVESTMENT TRUST PLC	171,148	171,148
**D	JPMORGAN GLOBAL ALLOCATION FUND	25,825	25,825
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	14	14
**D	JPMORGAN LIFE LIMITED	9,792	9,792
**D	JPMORGAN DIVERSIFIED FUND	8,601	8,601
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	39,280	39,280
**D	JPMORGAN INSURANCE TRUST INCOME BUILDER PORTFOLIO	7,632	7,632
**D	JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY UCITS ETF	2,962	2,962
**D	MY-AMD GLOBAL MULTI ASSET FUND	21,793	21,793
**D	JPMORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	241,536	241,536
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	40,640	40,640
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	134,501	134,501
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	11,767	11,767
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	283,402	283,402
**D	STICHTING JURIDISCHE EIGENAAR ZWITSERLEVEN BELEGGINGSFONDSEN RE ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN RE ZWITSER 385,607		385,607
**D	TWU SUPERANNUATION FUND	45,162	45,162
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	101,368	101,368
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	19,121	19,121
**D	STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM INDEX AANDELENFONDS EUROPA 409,061		409,061
**D	GENERALI SMART FUNDS	60,202	60,202
**D	STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE 154,893		154,893
**D	EUROPA HOJT UDBYTTE KL	937,077	937,077

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## Subject: Snam S.p.A financial statement as at 31 December 2020

## IN FAVOUR

**D	DANSKE BANK PULJER	468,493	468,493
**D	PICTET ASSET MANAGEMENT SA	57,008	57,008
**D	CAISSE INTER-ENTREPRISE DE PROVYANCE PROFESSIONNELLE	189,630	189,630
**D	LOMBARD ODIER FUNDS (SWITZERLAND) SA "I3D, FIGO OU CIFOPI"	271,571	271,571
**D	KDI INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	11,927	11,927
**D	HSBC LIFE (INTERNATIONAL) LIMITED	124,214	124,214
**D	BEST INVESTMENT CORPORATION	576,285	576,285
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	19,771	19,771
**D	KDI INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	2,332,770	2,332,770
**D	IF IST2 EUROPE INDEX	84,535	84,535
**D	JPM MULTI INCOME FUND	318,152	318,152
**D	AMUNDI HK MPF SERIES - AMUNDI HK-GREEN PLANET FUND	79,667	79,667
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	151,434	151,434
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	114,669	114,669
**D	ALLIANZ CHOICE BEST STYLES EUROPE	95,148	95,148
**D	GLOBAL INDEKS - AKKUMULERENDE KL	9,566	9,566
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	95,243	95,243
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	9,759	9,759
**D	EUROPA INDEKS KL	42,940	42,940
**D	JPMORGAN MULTI BALANCED FUND	15,300	15,300
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	131,510	131,510
**D	DI SELECT, TACTICAL ASS. ALL. SVERIGE - ACC KL	3,209	3,209
**D	DI SELECT, TACTICAL ASS. ALL.EURO - ACC. KL	15,702	15,702
**D	PERTUBUHAN KESELAMATAN SOSIAL	108,080	108,080
**D	DANSKE INVEST SELECT FLEXINVEST AKTIER KL	253,518	253,518
**D	GLOBAL INDEKS KL	72,442	72,442
**D	EUROPE RESTRICTED - ACCUMULATING KL	156,782	156,782
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	1,652	1,652
**D	DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	144,683	144,683
**D	DI SELECT TACTICAL ASS. ALLOCATION DK,DKK KL	64,404	64,404
**D	DI SELECT TACTICAL ASSET ALL. NORGE -ACC KL	3,265	3,265
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	23,014	23,014
**D	EUROPA INDEKS BNP KL	26,955	26,955
**D	EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	429,092	429,092
**D	DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	99,983	99,983
**D	DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	137,519	137,519
**D	GLOBAL AC RESTRICTED - ACCUMULATING	72,416	72,416
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	137,475	137,475
**D	HSBC ETFS PLC	220,544	220,544
**D	THE PRUDENTIAL ASSURANCE COMPANY LIMITED	6,928	6,928
**D	REASSURE LIMITED	784,730	784,730
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH (INKA)	53,067	53,067
**D	ALLIANZ CGI SUBFONDS EQUITIES	207,287	207,287

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**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	189,791	189,791
**D	HSBC INKA	46,227	46,227
**D	ALLIANZ VGI 1 FONDS AGI EQUITIES	165,666	165,666
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	525,712	525,712
**D	HSBC ETFS PUBLIC LIMITED COMPANY	815	815
**D	AXA INSURANCE UK PLC	16,355	16,355
**D	NIKKO WORLD TRUST - GRAVITY EUROPEAN EQUITY FUND C/O WORLD FUND LTD	23,551	23,551
**D	THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	32,273	32,273
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	1,628,048	1,628,048
**D	PRUDENTIAL PENSIONS LIMITED	31,058	31,058
**D	PUTM BOTHWELL EUROPE FUND	7,245	7,245
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	88,954	88,954
**D	HSBC EUROPEAN INDEX FUND	902,321	902,321
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	654,176	654,176
**D	HSBC GLOBAL INVESTMENT FUNDS	23	23
**D	WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	48,071	48,071
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	1,135,214	1,135,214
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	32,270	32,270
**D	PUTM EUROPEAN UNIT TRUST	73,141	73,141
**D	HSBC INDEX TRACKER INVESTMENT FUNDS ICVC	145,404	145,404
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	11,007	11,007
**D	RATHBONE ACTIVE INCOME AND GROWTH FUND	270,209	270,209
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	263,722	263,722
**D	AVIVA INVESTORS FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY ALPHA FUND	1,111,515	1,111,515
**D	ROYAL LONDON EQUITY FUNDS ICVC	294,890	294,890
**D	WORLDVIEW INV FD-EUROPE CORE EQU FD	148,321	148,321
**D	NMM5 GIEP DWS ACCOUNT	41,697	41,697
**D	NOMURA CCY FD GBL INFRAST STOCK FD	2,439,850	2,439,850
**D	NMM5-WIEQ-CNS ACCOUNT	51,573	51,573
**D	WIF-C&S GBL LISTED INFRASTRUCTURE	261,893	261,893
**D	WIF-LAZARD GBL PFD LISTED INFRA FD	4,883,420	4,883,420
**D	NMM5 GIEP BRI ACCOUNT	137,043	137,043
**D	NMM5-GIEP-NVN ACCOUNT	177,019	177,019
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	170,500	170,500
**D	D. E. SHAW ALL COUNTRY - PM	96,931	96,931
**D	PROTEA FUND - ORCADIA EQUITIES	69,000	69,000
**D	RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005	6,738	6,738
**D	PROVEDA GLOBAL EQUITY, LP	1,971	1,971
**D	THE KATHERINE MOORE REVOCABLE TRUST	3,809	3,809
**D	KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1,914	1,914
**D	STICHTING SHELL PENSIOENFONDS	99	99
**D	JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	3,497	3,497
**D	ROCKEFELLER & CO., INC	68,730	68,730

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**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	40,879	40,879
**D	BNP PARIBAS FUNDS - EUROPE MULTI-ASSET INCOME	6,963	6,963
**D	BNP PARIBAS FUNDS - MULTI-ASSET INCOME	16,287	16,287
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	16,822	16,822
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	199,116	199,116
**D	BNP PARIBAS EASY	582,712	582,712
**D	G A FUND B	10,022	10,022
**D	BNP PARIBAS EASY - MSCI EUROPE EX UK EX CW	6,127	6,127
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE	108,660	108,660
**D	BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED	1,179,691	1,179,691
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	242,851	242,851
**D	BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED	130,747	130,747
**D	MULTIPAR ACTIONS EURO BAS CARBONE	41,638	41,638
**D	G.A.-FUND-B EQUITY BROAD EURO P	57,434	57,434
**D	BNPP EASY MSCI EMU EX CW	112,540	112,540
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	414,606	414,606
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	274,197	274,197
**D	FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED GLOBAL EQUITY UCITS ETF	5,611	5,611
**D	FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	142,890	142,890
**D	FIDELITY FUNDS	2,455,001	2,455,001
**D	VANGUARD MARKETING CORPORATION	125	125
**D	BNY MELLONABSOLUTE RETURN GLOBAL CONVERTIBLEFUND	1,093	1,093
**D	VIDACAIXA, S.A.	1,527,864	1,527,864
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	10,958,722	10,958,722
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	84,890,583	84,890,583
**D	ALAS INVESTMENT SERVICES LTD	93,055	93,055
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR E S III	3,244	3,244
**D	IMCO GLOBAL PUBLIC EQUITY LP	5,066,255	5,066,255
**D	MONETARY AUTHORITY OF MACAO	54,518	54,518
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	98,817	98,817
**D	PENTEGRA DEFINED BENEFIT PLAN FOR FINANCIAL INSTITUTIONS	268,704	268,704
**D	THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	26,792	26,792
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	183,634	183,634
**D	LEGG MASON GLOBAL INFRASTRUCTURE ETF	15,015	15,015
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	63,420	63,420
**D	HUDSON EAST RIVER SYSTEMS LLC	512,811	512,811
**D	QS INTERNATIONAL EQUITY FUND	150,000	150,000
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	335,545	335,545
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	78,769	78,769
**D	THE NATURE CONSERVANCY WORLDWIDE OFFICE	7,297	7,297
**D	STANDARD BANK OF SOUTH AFRICA LTD	18,220	18,220
**D	BNY MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	93,036	93,036
**D	AST QMA INTERNATIONAL CORE EQUITY PORTFOLIO	762,767	762,767

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**D	BEWAAARSTICHTING NNIP I	1,905,645	1,905,645
**D	INVESCO MARKETS II PLC	94,237	94,237
**D	BRANDYTRUST GLOBAL PARTNERS LP	24,248	24,248
**D	GEORGIA TECH FOUNDATION INC	1	1
**D	ULSTER BANK PENSION TRUSTEES R I LTD	64,312	64,312
**D	LEGAL AND GENERAL UCITS ETF PLC	82,891	82,891
**D	MACQUARIE MANAGEMENT HOLDINGS INC	4,605	4,605
**D	NATIONAL BANK FINANCIAL INC	197,128	197,128
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	121,443	121,443
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	421,402	421,402
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	4,045,716	4,045,716
**D	VANGUARD EUROPEAN STOCK INDEX FUND	3,981,702	3,981,702
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS S AND PARTICIPATING EMPLOYERS	374,054	374,054
**D	WESPATH FUNDS TRUST	92,113	92,113
**D	LINK CORPORATE SERVICES JERSEY LIMITED	320,000	320,000
**D	RIVER PARTNERS GLOBAL EQUITY LLC	2,349	2,349
**D	ALAMOSA LLC	4,689	4,689
**D	VY FRANKLIN INCOME PORTFOLIO	19,820	19,820
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELINDUSTRIE EN MEUBILERINGDBEDRIJVEN	29,742	29,742
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	16,326	16,326
**D	CONSOLIDATED EDISON RETIREMENT PLAN	124,502	124,502
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6,792	6,792
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13,414	13,414
**D	BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13,147	13,147
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	12,954	12,954
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	124,245	124,245
**D	GENERAL MILLS GROUP TRUST	269,583	269,583
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	11,854	11,854
**D	NEXTERA ENERGY POINT BEACH LLC NON QUALIFIED DECOMMISSIONI NT BEACH NUCLEAR PLANT UNITS	11,116	11,116
**D	CERVURITE INTERNATIONAL LLC	41,669	41,669
**D	UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	7,970	7,970
**D	STICHTING PENSIOENFONDS NOTARIAAT	40,561	40,561
**D	DWS INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	21,287	21,287
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	1,469,124	1,469,124
**D	LEGG MASON FUNDS ICVC LEGG MASON	6,859,037	6,859,037
**D	PANAGORA DIVERSIFIED RISK MULTI ASSET FUND LTD	122,848	122,848
**D	DREXEL UNIVERSITY	38,579	38,579
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	3,791	3,791
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	68,953	68,953
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATIN ICIPATING EMPLOYERS	45,853	45,853
**D	CITW FUND LP	1,168	1,168
**D	MOTHER CABRINI HEALTH FOUNDATION INC	64,690	64,690

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**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	8,765	8,765
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	27,442	27,442
**D	ZVK DEAM SPK	33,100	33,100
**D	TXU GENERATION COMPANY LP QUAL NUCLEAR DECOMMISSIONING TRUS	3,919	3,919
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	501,133	501,133
**D	STANDARD LIFE INVESTMENTS GLOBAL SICAV II	4,752	4,752
**D	SHELL CANADA 2007 PENSION PLAN 400	19,166	19,166
**D	SHELL CANADA 2007 PENSION PLAN	14,559	14,559
**D	THE FULTON DEKALB HOSPITAL AUTHORITY EMPLOYEES RETIREMENT PLAN	8,133	8,133
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO EES OF SOUTHERN CALIFORNIA EDISON COMPANY 6,406		6,406
**D	PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249,489	249,489
**D	SHARON D LUND RESIDENT TRUST	3,093	3,093
**D	MICHELLE LUND REV TRUST	2,436	2,436
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	81,830	81,830
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	408,148	408,148
**D	BNYM MELLON NSL INTERNATIONAL STOCK INDEX FUND	173,858	173,858
**D	BNYM MELLON DB SL INTERNATIONAL STOCK INDEX FUND	953,029	953,029
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	143,927	143,927
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	7,393	7,393
**D	1895 FONDS FGR	294,436	294,436
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS PED WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK 17,319		17,319
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	163,070	163,070
**D	FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	571	571
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MUTLIFACTOR ETF	6,003	6,003
**D	DIREXION HYDROGEN ETF	217,344	217,344
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12,494	12,494
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	13,812	13,812
**D	IVY PROSHARES MSCI ACWI INDEX FUND	4,184	4,184
**D	MACQUARIE GLOBAL INFRASTRUCTURE TOTAL RETURN FUND INC	830,354	830,354
**D	CDW 73 IRR PARA GL	1,158	1,158
**D	RICHARD KING MELLON FDN	143,594	143,594
**D	R K MELLON INTERNATIONAL FUND	81,560	81,560
**D	AZL MSCI GLOBAL EQUITY INDEX FUND	12,913	12,913
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	361,139	361,139
**D	BNY MELLON INTERNATIONAL EQUITY ETF	5,522	5,522
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	30,499	30,499
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11,805	11,805
**D	XTRACKERS MSCI ALL WORLD EXEC US HEDGED EQUITY ETF	8,901	8,901
**D	STATE OF WISCONSIN INVESTMENT BOARD	6,343	6,343
**D	AIB GROUP IRISH PENSION SCHEME	1	1
**D	BANK OF KOREA	3,504	3,504

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**D	GOVERNMENT EMPLOYEES PENSION FUND	302,064	302,064
**D	BANK OF KOREA	175,151	175,151
**D	EATON VANCE MANAGEMENT	721	721
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2,165	2,165
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	41	41
**D	CASEY FAMILY PROGRAMS	55,970	55,970
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1,001	1,001
**D	INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	1,975	1,975
**D	SANTANDER UK GROWTH UNIT TRUST	24,279	24,279
**D	SIEMENS EMU EQUITIES	146,876	146,876
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	103,105	103,105
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	2,495,751	2,495,751
**D	INVESCO MARKETS III PLC	5,817	5,817
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	154,447	154,447
**D	MAN GLG EUROPEAN EQUITY ALTERNATIVE	36,808	36,808
**D	FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	1,492,904	1,492,904
**D	PGIM BALANCED FUND	8,492	8,492
**D	PGIM QMA INTERNATIONAL EQUITY FUND	16,737	16,737
**D	CONSERVATIVE BALANCED PORTFOLIO	10,531	10,531
**D	FLEXIBLE MANAGED PORTFOLIO	15,477	15,477
**D	GREAT WEST INTERNATIONAL INDEX FUND	120,726	120,726
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	77,780	77,780
**D	ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	7,613	7,613
**D	ALLSTATE LIFE INSURANCE COMPANY	56,617	56,617
**D	MUNICIPAL EMPLOYEES PENSION PLAN	140,556	140,556
**D	MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	395,661	395,661
**D	THE BANK OF KOREA	445,299	445,299
**D	INTERNATIONAL EQUITY INDEX FUND	142,500	142,500
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUN	1	1
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	3,280	3,280
**D	SEVENTH SWEDISH NATIONAL PENSION FUND AP7 EQUITY FUND	2,090	2,090
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	51,898	51,898
**D	LAZARD GLOBAL ACTIVE FUNDS PUBLIC LTD CO	30,831,201	30,831,201
**D	LINK FUND SOLUTIONS LTD	105,797	105,797
**D	LEGG MASON QS MV EUROPEAN EQUITY GROWTH AND INCOME FUND	76,464	76,464
**D	OVERSEAS FUND	3,197,264	3,197,264
**D	PRINCIPAL GLOBAL INVESTORS FUNDS	31,295	31,295
**D	STANLIB FUNDS LIMITED	9,900	9,900
**D	GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	37,527	37,527
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	106,777	106,777
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	336,736	336,736
**D	VY TEMPLETON FOREIGN EQUITY	491,883	491,883
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF PPI NR 30	49,370	49,370



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**D	ABB PENSION FUND	10,155	10,155
**D	BLACKROCK GLOBAL FUNDS	438,242	438,242
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1,738	1,738
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	43,901	43,901
**D	GOLDMAN SACHS ACTIVEBETAR INTERNATIONAL EQUITY ETF	403,841	403,841
**D	GOLDMAN SACHS ACTIVEBETA EUROPE EQUITY ETF	5,555	5,555
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4,830	4,830
**D	VOYA GLOBAL EQUITY FUND	165,125	165,125
**D	MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11,131	11,131
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE OF BALTIMORE	3,179	3,179
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	358,297	358,297
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	287,720	287,720
**D	THE AMERICAN UNIVERSITY IN CAIRO	14,281	14,281
**D	NEXTERA ENERGY DUANE ARNOLD LLC	2,600	2,600
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT 3,546		3,546
**D	ARIZONA PSPRS TRUST	146,493	146,493
**D	SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	3,369	3,369
**D	SEMPRA ENERGY PENSION MASTER TRUST	46,566	46,566
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	721,829	721,829
**D	MACQUARIE LABOR SELECT INTERNATIONAL EQUITY PORTFOLIO	349,218	349,218
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	198,503	198,503
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	20,055	20,055
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	50,072	50,072
**D	BLACKROCK LIFE LTD	869,586	869,586
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	3,247,223	3,247,223
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	97,186	97,186
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1,009	1,009
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	732,946	732,946
**D	RBS PENSION TRUSTEE LTD	75,094	75,094
**D	ULSTER BANK PENSION TRUSTEES LTD	69,386	69,386
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	272,026	272,026
**D	LYONDELL CHEMICAL COMPANY BENEFITS FINANCE COMMITTEE	286,102	286,102
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	457,292	457,292
**D	PANAGORA GROUP TRUST	47,162	47,162
**D	STICHTING PENSIOENFONDS VAN DE ABN AMRO BANK	326,589	326,589
**D	XTRACKERS FTSE DEVELOPED EX US COMPREHENSIVE FACTOR ETF	11,423	11,423
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	178,102	178,102
**D	LEGG MASON QS MV GLOBAL EQUITY GROWTH AND INCOME FUND	9,084	9,084
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	1,804,425	1,804,425
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	680,200	680,200
**D	SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST	146,836	146,836
**D	STICHTING PENSIOENFONDS VAN DE ABN BANK NV	343,075	343,075

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**D	SPARTAN INTERNATIONAL INDEX FUND	4,088,446	4,088,446
**D	BELLSOUTH CORP RFA VEB A TRUST	23,716	23,716
**D	CITIGROUP PENSION PLAN	665,268	665,268
**D	EUROPEAN CENTRAL BANK	326,749	326,749
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	66,565	66,565
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9,583	9,583
**D	SHELL PENSION TRUST	76,911	76,911
**D	UPSTREAMCO PENSION TRUST	160,972	160,972
**D	EASTSPRING INVESTMENTS	2,162	2,162
**D	WELLS FARGO BANK NATIONAL ASSN	198,737	198,737
**D	ADVANCED SERIES TRUST AST FIDELITY INSTITUTIONAL AM QUANT	52,920	52,920
**D	ALTE LEIPZIGER TRUST INVESTMENT	115,201	115,201
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	59,049	59,049
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	4,561	4,561
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	3,641,893	3,641,893
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	200,872	200,872
**D	FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	27,146	27,146
**D	FLORIDA GLOBAL EQUITY FUND LLC	13,630	13,630
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	2,527	2,527
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	1,029,560	1,029,560
**D	INVESCO FUNDS	33,620	33,620
**D	NATIONAL TREASURY MANAGEMENT AGCY	7,940	7,940
**D	NSPMONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	21,839	21,839
**D	NSP MINNESOTA PRAIRIE 1 RETAIL QUALIFIED TRUST	6,330	6,330
**D	NSP MINNESOTA PRAIRIE 2 RETAIL QUALIFIED TRUST	10,544	10,544
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	513,332	513,332
**D	CITY OF NEW YORK DEFERRED COMPENSATION PLAN	84,356	84,356
**D	EGE CORPORATION RETIREMENT MASTER TRUST	52,673	52,673
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFING MASTER TRUST FOR DIABLO CANYON NUCLEAR GENERATING STATI NU 83,448	83,448	83,448
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS ZDV	31,062	31,062
**D	AURION GLOBAL EQUITY FUND	7,302	7,302
**D	AZL INTERNATIONAL INDEX FUND	188,513	188,513
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	24,674	24,674
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	9,848	9,848
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	491,858	491,858
**D	XTRACKERS EUROZONE EQUITY ETF	919	919
**D	FIRST TRUST EUROZONE ALPHADDEX UCITS ETF	141,588	141,588
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	5,330	5,330
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	808,384	808,384
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST 298,385	298,385	298,385
**D	SIEMENS BALANCED	38,355	38,355

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**D	SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	25,470	25,470
**D	SAUDI ARABIAN MONETARY AUTHORITY	795	795
**D	ALASKA PERMANENT FUND CORPORATION	345,551	345,551
**D	PMPT INKA FONDS	124,167	124,167
**D	VIRGINIA RETIREMENT SYSTEM	6,331	6,331
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	212,443	212,443
**D	INKA PBEAKK	971,035	971,035
**D	MIDDELTOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTHCARE FUND	12,454	12,454
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	258,145	258,145
**D	COMMONWEALTH OF PA TREASURY	14,843	14,843
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	2	2
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1,078,753	1,078,753
**D	RETIREMENT BENEFITS INVESTMENT FUND	17,745	17,745
**D	TEXAS EDUCATION AGCY	511,786	511,786
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	18,852	18,852
**D	BLACKROCK LIFE LIMITED	166,320	166,320
**D	STICHTING RABOBANK PENSIOENFONDS	1	1
**D	POOL REINSURANCE CO LTD	62,907	62,907
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	13,027	13,027
**D	BLACKROCK FUND MANAGERS LTD	77,550	77,550
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	4,649,650	4,649,650
**D	STANDARD LIFE INVESTMENTS GLOBAL SICAV	1,171	1,171
**D	TEXAS EDUCATION AGENCY	22,876	22,876
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1	1
**D	BLACKROCK SOLUTIONS FUNDS ICAV	325,367	325,367
**D	PENSION RESERVES INVESTMENT TRUST FUND	2,166,357	2,166,357
**D	HIGHMARK INC	393,913	393,913
**D	BELL ATLANTIC MASTER TRUST	452,041	452,041
**D	VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	257	257
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69,015	69,015
**D	QUALITY EDUCATION FUND	1,331	1,331
**D	M R B B	604,892	604,892
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	183,479	183,479
**D	INDIANA PUBLIC RETIREMENT SYSTEM	59,032	59,032
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	123	123
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	109,260	109,260
**D	JOHN S AND JAMES L KNIGHT FOUNDATION	94,599	94,599
**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	279,331	279,331
**D	UPS GROUP TRUST	439,927	439,927
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	9,287	9,287
**D	ENERGY INSURANCE MUTUAL LIMITED	10,299	10,299
**D	METROPOLITAN LIFE INSURANCE COMPANY	72,258	72,258
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	135,271	135,271

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**D	SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	171,588	171,588
**D	THE TRUSTEES OF THE ESB PENSION FUND	563,606	563,606
**D	THE ESB PENSION FUND	517,806	517,806
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	1,984,811	1,984,811
**D	AMUNDI SGR SPA	2,324,897	2,324,897
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	515,058	515,058
**D	AMUNDI SGR SPA / AZIONARIO EUROPA	423,709	423,709
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	586,633	586,633
**D	NUVEEN GLOBAL INVESTORS FUND	492,034	492,034
**D	SEI GLOBAL MASTER FUND PLC	27,306	27,306
**D	ALLIANCEBERNSTEIN FUND-DYNAMIC	3,848	3,848
**D	KOKUSAI EQUITY INDEX FUND	63,167	63,167
**D	MORGAN STANLEY PATHWAY FUNDS	42,883	42,883
**D	CNS GLOBAL LIST INFRASTRUCTURE	328,292	328,292
**D	AB SICAV I - ALL MARKET INCOME	3,468	3,468
**D	PGIM ETF TRUST - PGIM QMA STRA	16,932	16,932
**D	BRIDGE BUILDER INTE EQUITY FUN	95,226	95,226
**D	BRIDGE BUILDER INT EQUITY FUND	5,605,134	5,605,134
**D	CUSTODY BANK OF JAPAN, LTD.	106,055	106,055
**D	NUVEEN GLOBAL INVESTORS FUND P	20,005	20,005
**D	AVIVA EUROPE	45,762	45,762
**D	AVIVA ACTIONS EURO ISR	297,520	297,520
**D	AVIVA PATRIMOINE	47,407	47,407
**D	AVIVA DIVERSIFIE	8,056	8,056
**D	AVIVA INVESTORS CONVICTION	457,393	457,393
**D	AFER PATRIMOINE	107,887	107,887
**D	AFER ACTIONS EURO ISR	2,832,657	2,832,657
**D	AVIVA PERFORMANCE	13,286	13,286
**D	AVIVA INVESTORS SELECTION	132,480	132,480
**D	AVIVA REBOND	4,715	4,715
**D	AVIVA INVESTORS VALEURS EUR	180,534	180,534
**D	AVIVA INVEST VALORISATION	261,303	261,303
**D	SG ACTIONS FRANCE	100,133	100,133
**D	SG ACTIONS EUROPE	71,775	71,775
**D	SG ACTIONS MONDE	9,767	9,767
**D	SG ACTIONS EUROPE LARGECAP	7,655	7,655
**D	ETOILE ACTIONS RENDEMENT	57,231	57,231
**D	ETOILE ENERGIE EUROPE	227	227
**D	ETOILE ACTIONS INTERNATIONA	94,100	94,100
**D	OFI FINANCIAL INVES-RS EURO EQ	937,206	937,206
**D	HALEVY A2	221,869	221,869
**D	IRCEC BEAUMARCHAIS	257,175	257,175
**D	SEYOND	135,957	135,957

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**D	AVIVA INVESTRESERV EUR CLIM	3,411,170	3,411,170
**D	HALEVY A1	221,407	221,407
**D	CAVOM MINIMUM VARIANCE	26,914	26,914
**D	UF 6 A	85,725	85,725
**D	IRCEC CASSETTE DIVERSIFIE	357,401	357,401
**D	SILVER AMUNDI EUROPE EQUITY CO	67,152	67,152
**D	MAAF ASSURANCES SA	1,106,886	1,106,886
**D	PROTEC BTP	17,270	17,270
**D	LEQUITE SA	23,585	23,585
**D	GENERALI IARD	90,208	90,208
**D	ASI - PROGETTO SVILUPPO GLOBAL	312,196	312,196
**D	AMUNDI S.F. - EURO EQ MARKET P	24,076	24,076
**D	AMUNDI S.F. - EUROPEAN RESEARC	71,696	71,696
**D	AMUNDI S.F-EUROPEAN EQUITY OPT	114,269	114,269
**D	AM SOL IT- PROGETTO CEDOLA 04	14,129	14,129
**D	PIONEER INVESTMENTS TOTAL RETU	40,506	40,506
**D	AMUNDI S.F DIVERSIFIED TARGET	9,644	9,644
**D	AMUNDI SOLUZ IT PROG CED 05 21	29,310	29,310
**D	AMUNDI SOLUZ IT PROG CED 06 21	22,994	22,994
**D	AMUNDI SOLUZ IT PROG CED 08 21	13,630	13,630
**D	AMUNDI SOLUZ IT PROG CED 09 21	21,046	21,046
**D	PIONEER S.F- DIVERSIFIED TARGE	11,269	11,269
**D	AMUNDI SOLUZ IT PROG CED11 21	18,179	18,179
**D	AMUNDI SOLUZ IT PROG CED12 21	13,796	13,796
**D	AMUNDI SOLUZ IT PROG CED02 22	37,579	37,579
**D	AMUNDI SOLUZ IT PROG CED03 22	29,873	29,873
**D	AMUNDI SOLUZ IT PROG CED04 22	18,178	18,178
**D	AMUNDI SOLUZ IT PROG CED06 22	19,791	19,791
**D	AMUNDI SOLUZ IT PROG CED05 22	19,594	19,594
**D	AMUNDI SOLUZ IT PROG CED10 22	21,367	21,367
**D	AMUNDI SOLUZ IT PROG CED 12 22	38,537	38,537
**D	AMUNDI SOLUZ IT PROG CED05 23	17,925	17,925
**D	ASI- PROGETTO CEDOLA 07 23	13,035	13,035
**D	ASI - PROGETTO CEDOLA 09 23	17,302	17,302
**D	AMUNDI SOLUZ IT PROG CED 10 23	17,060	17,060
**D	ASI - PROGETTO CEDOLA 12 23	12,761	12,761
**D	AM SOL IT - PROGETTO CEDOLA 01	26,764	26,764
**D	AMIF-EMU EQUITY	218,473	218,473
**D	PI IF - EUROPEAN EQUITY	296,413	296,413
**D	AMUNDI SOLUZIONI IT -PROGETTO	16,026	16,026
**D	AMUNDI SOLUZ IT PROG CED09 22	37,683	37,683
**D	AMUNDI SOLUZ IT PROG CED07 22	16,050	16,050
**D	PSSF - PROGETTO AZIONE SOSTENI	12,122	12,122

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**D	AM SOL IT - PROGETTO AZIONE SO	47,097	47,097
**D	LE FINISTERE ASSURANCE	1,680	1,680
**D	AMUNDI SOLUZ IT PROG CED 04 23	17,657	17,657
**D	AMSOL IT PROGETTO CEDOLA 06 23	14,760	14,760
**D	MMA VIE SA	2,023,424	2,023,424
**D	AMUNDI DIVIDENDO ITALIA	1,264,000	1,264,000
**D	AMUNDI BEST SELECTION PLUS	103,778	103,778
**D	AMUNDI BEST SELECTION TOP	55,575	55,575
**D	AMUNDI OBIETTIVO RISPARMIO 2022	5,806	5,806
**D	AMUNDI OBIETTIVO CRESCITA 2022	22,607	22,607
**D	AMUNDI OBIETTIVO RISPARMIO 2022 DUE	6,014	6,014
**D	AMUNDI OBIETTIVO CRESCITA 2022 DUE	24,061	24,061
**D	AMUNDI OBIETTIVO RISPARMIO 2022 TRE	5,278	5,278
**D	AMUNDI BILANCIATO EURO	29,286	29,286
**D	AMUNDI BEST SELECTION CLASSIC	46,255	46,255
**D	AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	5,201	5,201
**D	AMUNDI PROGETTO INCOME 2025	23,876	23,876
**D	AMUNDI PROGETTO INCOME 2026	13,107	13,107
**D	AMUNDI PRIVATE GLOBAL INFRASTRU 2024	47,693	47,693
**D	CENTRAL BANK OF IRELAND	17,675	17,675
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	29	29
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	7,216	7,216
**D	AMUNDI FUNDS EQUITY EUROPE CONSERVATIVE	763,741	763,741
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	893	893
**D	AMUNDI INDEX MSCI EUROPE	470,560	470,560
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	12,599	12,599
**D	AMUNDI INDEX MSCI WORLD	80,723	80,723
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	661,200	661,200
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	1,454	1,454
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	4,711	4,711
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	194,738	194,738
**D	AMUNDI FUNDS EQUITY EUROPE RISK PARITY	76,875	76,875
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	824,480	824,480
**D	AMUNDI FUNDS DYNAMIC MULTI FACT EUROPE EQU	8,915	8,915
**D	AMUNDI INDEX MSCI EUROPE SRI	2,017,537	2,017,537
**D	AMUNDI INDEX MSCI WORLD SRI	265,895	265,895
**D	AMUNDI MSCI EUROPE EX UK	1,349	1,349
**D	AMUNDI PRIME EUROPE - UCITS ETF DR	2,830	2,830
**D	AMUNDI PRIME EUROZONE	31,808	31,808
**D	AMUNDI PRIME GLOBAL - UCITS ETF DR	5,732	5,732
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	88,369	88,369
**D	AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	301,835	301,835
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	182,074	182,074

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**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	594,603	594,603
**D	AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	267,900	267,900
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	472,959	472,959
**D	AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1,411	1,411
**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13,037	13,037
**D	AMUNDI INDEX MSCI EMU SRI	127,857	127,857
**D	SEAYOND EUROPE MARKET NEUTRAL	5,921	5,921
**D	SEAYOND GLOBAL MINVOL	337,329	337,329
**D	SEAYOND EUROPE MINVOL	661,451	661,451
**D	CANDRIAM QUANT EQUITIES MULTI-FACTOR EMU	6,200	6,200
**D	CANDRIAM QUANT EQUITIES MULTI-FACTOR GLO	4,488	4,488
**D	CLEOME INDEX EMU EQUITIES	24,913	24,913
**D	CANDRIAM QUANT EQUITIES EUROPE	635,965	635,965
**D	CLEOME INDEX WORLD EQUITIES	8,184	8,184
**D	CLEOME INDEX GLOBAL EQUITIES	809	809
**D	CLEOME INDEX EUROPE EQUITIES	24,579	24,579
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	571,950	571,950
**D	EDMOND DE ROTHSCHILD FUND II - INCOME 2024	111,190	111,190
**D	AMUNDI WELTPORTFOLIO	31,324	31,324
**D	SUDINVEST 29	24,098	24,098
**D	MAAF SANTE	40,793	40,793
**D	MAAF VIE WINNEO PERP	4,954	4,954
**D	MAAF VIE ACTIF GENERAL	1,205,917	1,205,917
**D	BPCE IARD	71,105	71,105
**D	GMF ASSURANCES	973,222	973,222
**D	GMF VIE D	1,933,385	1,933,385
**D	LA SAUVEGARDE	45,160	45,160
**D	COVEA PROTECTION JURIDIQUE	108,251	108,251
**D	MMA IARD	1,069,034	1,069,034
**D	FIDELIA ASSISTANCE	9,880	9,880
**D	CRAMA LOIRE BRETAGNE ACTIONS	72,544	72,544
**D	LBP PREVOYANCE GENERAL	153,000	153,000
**D	FDRN AMUNDI	329,819	329,819
**D	CRN AMUNDI ACTIONS	316,759	316,759
**D	ICARE	22,528	22,528
**D	ROPS EURO P	327,316	327,316
**D	FCP ARRCO LONG TERME D	836,840	836,840
**D	SOLIDARITE	35,264	35,264
**D	ROPS-SMART INDEX EURO	762,567	762,567
**D	AP ACTIONS 1 EURO	91,827	91,827
**D	AP ACTIONS 3 MIN VOL	107,449	107,449
**D	GLOBAL MULTI ASSET KKS	82,491	82,491
**D	VILLIERS ALTO	80,297	80,297

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**D	AMUNDI HORIZON	833,801	833,801
**D	IP ACTIONS EURO	62,166	62,166
**D	BEL EQUITY EUROPE ESG	277,314	277,314
**D	FCP CARP - INDO	977,007	977,007
**D	AA NATIXIS ACTIONS MIN VAR	1,725,541	1,725,541
**D	ERISA ACTION EUROPE N 2	140,948	140,948
**D	A.A. - GROUPAMA - ISR	218,763	218,763
**D	GAN EUROSTRATEGIE	7,559	7,559
**D	GAN FRANCESELECT	5,599	5,599
**D	MICHELET TUNNEL	9,617	9,617
**D	GROUPAMA EPARGNE RESPONSABLE PERSPEC DYN	392	392
**D	GROUPAMA EPARGNE RESPONSABLE PERSPEC EQU	353	353
**D	GROUPAMA EPARGNE RESPONSABLE DYNAMIQUE 1	183	183
**D	GROUPAMA EPARGNE RESPONSABLE EQUILIBRE 1	287	287
**D	WORLD EQUITIES	4,597	4,597
**D	LBPAM ISR ACTIONS EUROPE MONDE	89,873	89,873
**D	LBPAM ISR ACTIONS 80	113,896	113,896
**D	VIVACCIO ACTIONS ISR	570,438	570,438
**D	TONI ACTIONS 100 ISR	139,362	139,362
**D	LBPAM ISR STRATEGIE PEA 2	29,342	29,342
**D	LBPAM ACTIONS DIVIDENDES EUROP	751,288	751,288
**D	LBPAM ISR STRATEGIE PEA 1	18,946	18,946
**D	ECOFI AGIR POUR LE CLIMAT	228,598	228,598
**D	RENAULT MOBILIZE SOLID AIR	40,180	40,180
**D	DYNAMIS SOLIDAIRE	193,043	193,043
**D	FCPE IBM FRANCE C	28,000	28,000
**D	ASSURDIX	231,443	231,443
**D	CPR EURO HIGH DIVIDEND	108,239	108,239
**D	AMUNDI ACTIONS EUROPE ISR	54,375	54,375
**D	AMUNDI EUROPE MONDE	163,324	163,324
**D	HYMNOS L113	163,882	163,882
**D	AMUNDI ACTIONS EURO ISR	1,567,730	1,567,730
**D	AMUNDI RENDEMENT PLUS	293,411	293,411
**D	LCL ACTIONS MONDE HORS EUROPE EURO	175,689	175,689
**D	ATOUT EUROLAND CORE +	152,905	152,905
**D	AMUNDI REVENUS - ACTIONS HIGH DIV	8,558	8,558
**D	CPR CONSOMMATEUR ACTIONNAIRE POCHE COR	7,084	7,084
**D	ATOUT EUROLAND HAUT RENDEMENT	181,802	181,802
**D	CPR EUROLAND PREMIUM	56,005	56,005
**D	AMUNDI EQUITY EURO CONSERVATIV	1,016,729	1,016,729
**D	LCL ACTIONS FRANCE CORE PLUS	157,548	157,548
**D	LCL ACTIONS EURO CORE+	99,684	99,684
**D	ATOUT FRANCE CORE +	694,978	694,978



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**D	ATOUT EUROPE HAUT RENDEMENT	74,497	74,497
**D	AMUNDI STRATEGIES ACT EURP RISK PARITY	21,294	21,294
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	4,806	4,806
**D	HSBC ACTIONS MONDE	116,783	116,783
**D	G FUND EQUITY CONVICTIONS ISR	1,208	1,208
**D	COVEA FLEXIBLE ISR	264,769	264,769
**D	COVEA SOLIS	822,279	822,279
**D	NATIXIS LCR ACTIONS EURO	86,327	86,327
**D	GROUPAMA EUROPE EQUITIES	76,157	76,157
**D	PALATINE OR BLEU	550,000	550,000
**D	GROUPAMA EURO EQUITIES	24,949	24,949
**D	LBPAM ISR ACTIONS EURO MIN VOL	42,308	42,308
**D	EURO VALEUR ISR M	1,161,782	1,161,782
**D	RENDEMENT DIVERSIFIE M	47,846	47,846
**D	GLOBAL ALLOCATION M	155,892	155,892
**D	REAUMUR ACTIONS	2,510,423	2,510,423
**D	ECOFI ENJEUX FUTURS	1,322,837	1,322,837
**D	ECOFI OPTIM VARIANCE	63,705	63,705
**D	ECOFI ACTIONS RENDEMENT EURO	110,000	110,000
**D	ECOFI ACTIONS RENDEMENT	100,000	100,000
**D	EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	316,030	316,030
**D	POLLUX	24,000	24,000
**D	CNP ASSUR EDRAM ACTIONS EUROPE	864,740	864,740
**D	NORGES BANK	626,983	626,983
**D	ENERGY SUPER	34,701	34,701
**D	MLC INVESTMENTS, MLC LIMITED	54,079	54,079
**D	EQUIPSUPER	14,129	14,129
**D	MYLIFEMONEY SUPERANNUATION FUND	10,372	10,372
**D	JANA PASSIVE GLOBAL SHARE TRUST	22,934	22,934
**D	RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	785,624	785,624
**D	MIGROS BANK (LUX) FONDS 50	7,320	7,320
**D	MIGROS BANK (LUX) FONDS 30	3,200	3,200
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	6,200	6,200
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	6,150	6,150
**D	UBS FUND MGT (CH) AG	242,839	242,839
**D	CREDIT SUISSE FUNDS AG	94,097	94,097
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	2,928,239	2,928,239
**D	DELA DEPOSITARY & ASSET MANAGEMENT B.V.	270,656	270,656
**D	STICHTING PENSIOENFONDS ING..	1,826,314	1,826,314
**D	LEGAL AND GENERAL CCF	13,925	13,925
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	396,505	396,505
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	747,060	747,060
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT 700	44,907	44,907

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**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	141,454	141,454
**D	WHEELS COMMON INVESTMENT FUND TRUSTEES LIMITED	43,122	43,122
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	239,489	239,489
**D	ABERDEEN STANDARD ACS I	1,981	1,981
**D	CHEVRON UK PENSION PLAN.	355	355
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	846,156	846,156
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	8,874	8,874
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	1,162,566	1,162,566
**D	IBM DIVERSIFIED GLOBAL EQUITY FUND	52,501	52,501
**D	SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	7,095	7,095
**D	QIC LISTED EQUITIES FUND	90,098	90,098
**D	STICHTING HEINEKEN PENSIOENFONDS	20,706	20,706
**D	THE BANK OF IRELAND STAFF PENSIONS FUND	403,101	403,101
**D	STICHTING PENSIOENFONDS SAGITTARIUS	61,637	61,637
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	1,040,648	1,040,648
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	2,930,835	2,930,835
**D	DOW RETIREMENT GROUP TRUST	572,706	572,706
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD	1,242,240	1,242,240
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI	57,803	57,803
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	150,375	150,375
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	1,216,092	1,216,092
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	76,392	76,392
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	81,343	81,343
**D	MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	4,029	4,029
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	52,749	52,749
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	7,841	7,841
**D	THE BUILDERS INITIATIVE INC	45,300	45,300
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	4,630	4,630
**D	BROIDA WEISS 2012 FAMILY TRUST	5,536	5,536
**D	JCW 1987 ARTICLE II DESC TRUST FBOTLW	930	930
**D	QS INVESTORS INTERNATIONAL EQUITY DBI CIT	6,199	6,199
**D	STEUART L. WALTON FAMILY TRUST UAD 3/19/13	5,267	5,267
**D	PEPCO HOLDINGS INC. VEBA TRUST	161,942	161,942
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	4,573	4,573
**D	THE COCA-COLA COMPANY	69,513	69,513
**D	FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	1,418,394	1,418,394
**D	FUNDO DE PENSOES.	20,946	20,946
**D	BECTON DICKINSON AND COMPANY MASTER RETIREMENT TRUST	81,085	81,085
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PLANS QUALIFIED BECHTEL RETIREMENT PLANS 70,939		70,939
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	14,400	14,400
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND	11,500	11,500
**D	JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	719	719

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**D	JOHN E FETZER INSTITUTE INC	321,126	321,126
**D	JCW 1987 ARTICLE II DESC TRUST FBO JMW DTD 1/1/2012	816	816
**D	JCW 1987 ARTICLE II DESC TRUST FBOSLW	447	447
**D	MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	843,654	843,654
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	25,000	25,000
**D	LTW INVESTMENTS LLC	105,524	105,524
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	71,711	71,711
**D	ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	8,212	8,212
**D	ARVEST FOUNDATION	1,277	1,277
**D	BELLSOUTH CORPORATE TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	19,300	19,300
**D	KBI GLOBAL INVESTMENT FUND	59,021	59,021
**D	BEAT DRUGS FUND ASSOCIATION	2,621	2,621
**D	HONG KONG SAR GOVERNMENT EXCHANGE FUND.	1,967,142	1,967,142
**D	HONG KONG SAR GOVERNMENT EXCHANGE FUND.	48,084	48,084
**D	PUBLIC PENSION AGENCY	1,092,295	1,092,295
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	44,094	44,094
**D	PRO-GEN INVESTMENTS LLC	11,936	11,936
**D	CINDY SPRINGS LLC	164,372	164,372
**D	ORIZABA LP	10,238	10,238
**D	NELKE PARTNERSHIP C/O NORTHERN TRUST COMPANY MANAGER	3,054	3,054
**D	OMEGA FFIP LIMITED PARTNERSHIP.	6,700	6,700
**D	MF INTERNATIONAL FUND LLC	4,298	4,298
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	177,522	177,522
**D	LUNA LLC	1,688	1,688
**D	LTW GROUP HOLDINGS LLC	112,221	112,221
**D	LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	264	264
**D	LEGAL AND GENERAL MSCI EAFE FUND LLC	153,590	153,590
**D	LAKE AVENUE INVESTMENTS LLC	98,787	98,787
**D	NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	57,101	57,101
**D	RDM LIQUID LLC	57,800	57,800
**D	KLO INVESTMENT LLC	10,519	10,519
**D	NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	314,403	314,403
**D	WAM INVESTMENTS, LLC	937	937
**D	GLOBAL BOND FUND WAYCROSSE INC	185,502	185,502
**D	MALACHITE 35 TRUST	7,209	7,209
**D	ZOMA CAPITAL PORTFOLIO LLC	38,082	38,082
**D	SODA SPRINGS PARTNERS LLC	1,633,160	1,633,160
**D	FCM INTERNATIONAL LLC	4,450	4,450
**D	SHIMODA HOLDINGS LLC	775	775
**D	801 INVESTMENTS LLC	20,621	20,621
**D	AVALON PORTFOLIO II LLC	3,806	3,806
**D	ARIEL INTERNATIONAL DM/EM LLC	2,511,422	2,511,422
**D	THYSSEN GLOBAL INVESTMENTS CORP	1,673	1,673

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**D	SLW PORTFOLIO LLC	1,783	1,783
**D	SENTINEL INTERNATIONAL FUND	2,611	2,611
**D	SALIX LLC	38,659	38,659
**D	GWL GLOBAL INVESTMENTS LLC.	399,648	399,648
**D	THE GRAUSTEIN TRUSTS PARTNERSHIP	9,014	9,014
**D	BETTER BE GOOD LLC	1,778	1,778
**D	FIDDLER PARTNERS LLC.	1,095	1,095
**D	FOURTH AVENUE INVESTMENT COMPANY	28,854	28,854
**D	DFI LP EQUITY (PASSIVE	1,373	1,373
**D	DYNASTY INVEST LTD	4,845	4,845
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	7,158	7,158
**D	IRR K LLC	17,777	17,777
**D	CARNELIAN INVESTMENT MANAGEMENT LLC	17,110	17,110
**D	CARROLL AVENUE PARTNERS LLC.	707	707
**D	INTERNATIONAL EQUITY FUND LLC	36,445	36,445
**D	NTGI - QM COMMON DAILY ALL COUNTRY WORLD EX-US EQUITY INDEX	97,659	97,659
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	987	987
**D	LEGAL AND GENERAL MSCI EAFE SL FUND LLC	6,043	6,043
**D	NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	145,010	145,010
**D	ASCENSION ALPHA FUND LLC.	5,824	5,824
**D	UNITED NATIONS JOINT STAFF PENSION FUND	1,300,000	1,300,000
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN 700	185,135	185,135
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	6,681,770	6,681,770
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	1,844,522	1,844,522
**D	NGEE ANN POLYTECHNIC	798	798
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	434,588	434,588
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	125,392	125,392
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1,831,422	1,831,422
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	63,390	63,390
**D	HAGFORS LIMITED THE R&H TRUST COMPANY LTD	35,440	35,440
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	198,605	198,605
**D	NEW ZEALAND SUPERANNUATION FUND	16,225	16,225
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	39,954	39,954
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	8,058	8,058
**D	LORD MAYOR'S CHARITABLE FOUNDATION	1,844	1,844
**D	MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	2,693,577	2,693,577
**D	AUSTRALIAN CAPITAL TERRITORY	57,205	57,205
**D	MFG CORE INFRASTRUCTURE FUND	1,229,884	1,229,884
**D	MAGELLAN INFRASTRUCTURE FUND	9,183,243	9,183,243
**D	AUSTRALIA POST SUPERANNUATION SCHEME	13,298	13,298
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7.	1,482,429	1,482,429
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	830,363	830,363
**D	QIC INTERNATIONAL EQUITIES FUND	69,775	69,775

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

Subject: Snam S.p.A financial statement as at 31 December 2020

IN FAVOUR

**D	ENERGY INVESTMENT FUND	643,509	643,509
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	14,495	14,495
**D	MAGELLAN INFRASTRUCTURE FUND (UNHEDGED	3,573,006	3,573,006
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	300,810	300,810
**D	IAGAM GLOBAL EQUITY TRUST.	87,867	87,867
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	319,572	319,572
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	1,744,215	1,744,215
**D	JOHN T WALTON FAMILY TRUST.	248,701	248,701
**D	HRW TESTAMENTARY TRUST NO 1	14,863	14,863
**D	HRW TESTAMENTARY TRUST NO. 10	6,127	6,127
**D	HRW TRUST NO 2 UAD 01/17/03	14,918	14,918
**D	HRW TESTAMENTARY TRUST NO 3	17,306	17,306
**D	HRW TRUST NO 1 UAD 01/17/03	21,637	21,637
**D	S. ROBSON WALTON 2010 TRUST	8,791	8,791
**D	HRW TESTAMENTARY TRUST NO. 11	292,987	292,987
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E	121,479	121,479
**D	HRW TRUST NO 3 UAD 01/17/03	311,849	311,849
**D	HRW TESTAMENTARY TRUST NO. 12	19,507	19,507
**D	HRW TESTAMENTARY TRUST NO 4	5,361	5,361
**D	HRW TESTAMENTARY TRUST NO 6	10,777	10,777
**D	HRW TESTAMENTARY TRUST NO 5	6,947	6,947
**D	HRW TRUST NO 4 UAD 01/17/03	371,574	371,574
**D	HRW TESTAMENTARY TRUST NO. 7.	14,952	14,952
**D	HRW TESTAMENTARY TRUST NO 2	14,383	14,383
**D	HRW TESTAMENTARY TRUST NO. 8	451,411	451,411
**D	HRW TESTAMENTARY TRUST NO. 9.	11,820	11,820
**D	TRINITY COLLEGE CAMBRIDGE	12,914	12,914
**D	THE UNIVERSITY OF ARKANSAS FOUNDATION INC	169,438	169,438
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	47,749	47,749
**D	THE LAURIE M. TISCH FOUNDATION INC	10,449	10,449
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	5,218	5,218
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	79,421	79,421
**D	ARIEL GLOBAL FUND	278,979	278,979
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	23,136	23,136
**D	EXELON FITZPATRICK QUALIFIED FUND	1,731	1,731
**D	ACORN 1998 TRUST.	3,185	3,185
**D	CYSTIC FIBROSIS FOUNDATION	70,299	70,299
**D	THE CHARLOTTE-MECKLENBURG HOSPITAL AUTHORITY	1,635,833	1,635,833
**D	ATRIUM HEALTH FOUNDATION	75,458	75,458
**D	ARIEL INTERNATIONAL FUND	6,889,656	6,889,656
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	183,967	183,967
**D	NORTHERN ENGAGE360 FUND.	379,863	379,863
**D	MICHIGAN CATHOLIC CONFERENCE	3,509	3,509

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**D	MOTOROLA SOLUTIONS RETIREMENT TRUST	268,888	268,888
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	648,470	648,470
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	9,707	9,707
**D	HOBSON/LUCAS FAMILY FOUNDATION	148,246	148,246
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST.	1,073	1,073
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	6,793	6,793
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	4,995,794	4,995,794
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	177,709	177,709
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	3,610,957	3,610,957
**D	JTW TRUST NO. 5 UAD 9/19/02	4,211	4,211
**D	JTW TRUST NO. 2 UAD 9/19/02	8,104	8,104
**D	JTW TRUST NO. 4 UAD 9/19/02	8,489	8,489
**D	JTW TRUST NO. 1 UAD 9/19/02	211,751	211,751
**D	JTW TRUST NO. 3 UAD 9/19/02	10,536	10,536
**D	ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	93,606	93,606
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	1,767,286	1,767,286
**D	MERCY INVESTMENT SERVICES INC	1	1
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	163,122	163,122
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	891,900	891,900
**D	CHEVRON MASTER PENSION TRUST	84,080	84,080
**D	ALFRED I DUPONT CHARITABLE TRUST	73	73
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	429,545	429,545
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	122,066	122,066
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	106,584	106,584
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	468,925	468,925
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	247,104	247,104
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	460,757	460,757
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	126,605	126,605
**D	UTAH STATE RETIREMENT SYSTEMS	997	997
**D	WYOMING RETIREMENT SYSTEM	41,344	41,344
**D	HSBC GLOBAL EQUITY FUND	31,708	31,708
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	14,005	14,005
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD	1,028,929	1,028,929
**D	FLEXSHARES ICAV	6,854	6,854
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	9,729	9,729
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	739,512	739,512
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	4,483	4,483
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	7,793	7,793
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	1,247,674	1,247,674
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	150,245	150,245
**D	PREMIER GLOBAL INFRASTRUCTURE INCOME FUND	61,200	61,200
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	72,000	72,000
**D	BARINGS INVESTMENT FUNDS PLC.	168,062	168,062

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**D	BARINGS INTERNATIONAL UMBRELLA FUND	56,881	56,881
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	62,816	62,816
**D	MFG INVESTMENT FUND PLC	1,235,729	1,235,729
**D	PRESCIENT ICAV.	33,267	33,267
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1,947,624	1,947,624
**D	LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (	57,909	57,909
**D	LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	602,358	602,358
**D	KBI FUNDS ICAV	69,117	69,117
**D	LEGAL AND GENERAL ICAV	2,109	2,109
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	5,761	5,761
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	607,675	607,675
**D	ILLINOIS STATE BOARD OF INVESTMENT	1,212,071	1,212,071
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	7,724	7,724
**D	LF ROBECO ACS UMBRELLA FUND.	246,747	246,747
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	3,209	3,209
**D	UBS COMMON CONTRACTUAL FUND	55,340	55,340
**D	QSUPER	40,670	40,670
**D	THE GREATER MANCHESTER PENSION FUND.	397,048	397,048
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	198,683	198,683
**D	WEST YORKSHIRE PENSION FUND	1,003,311	1,003,311
**D	CLEARWATER INTERNATIONAL FUND	70,149	70,149
**D	MERSEYSIDE PENSION FUND	7,161	7,161
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	145,172	145,172
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	488,833	488,833
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR I	1,607,508	1,607,508
**D	UNIVEST.	100	100
**D	STICHTING PENSIOENFONDS PGB	1,260,371	1,260,371
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	118,058	118,058
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	440,392	440,392
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	75,317	75,317
**D	NORTHERN TRUST UCITS FGR FUND	332,117	332,117
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	768,658	768,658
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA LOW BETA C/O NUMERIC HOLDINGS LLC	204,100	204,100
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	113,160	113,160
**D	LGT SELECT FUNDS	93,114	93,114
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	894,083	894,083
**D	PRAMERICA SICAV - GLOBAL EQUITY	183,894	183,894
**D	VARIOPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	111,602	111,602
**D	VONTOBEL FUND - VESCORE GLOBAL EQUITY MULTI FACTOR	5,681	5,681
**D	DANSKE INVEST SICAV - GLOBAL INDEX	135,197	135,197
**D	DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND	132,460	132,460
**D	VONTOBEL FUND (CH) - VESCORE GLOBAL EQUITY MULTI FACTOR C/O VONTOBEL FONDS SERVICES AG	1,800	1,800
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	15,232	15,232

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IN FAVOUR

**D	SPRING 625	96,028	96,028
**D	VALUE QUEST PARTNERS LLC - EUROPEAN FOCUSED VALUE	3,373	3,373
**D	MUGUET VENTURES LLC	8,937	8,937
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	1,207	1,207
**D	EAGLE	5,587	5,587
**D	CHRISTOPHER J MILLERCHIP	2,634	2,634
**D	UNIVERSE THE CMI CONTINEN. EUROPEAN EQUITY	197,391	197,391
**D	CDIL WHITEHELM CAP LS CR INFS FD	289,337	289,337
**D	CMLA INDEXED GLOBAL SHARE FUND	12,153	12,153
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	28,418,322	28,418,322
**D	ILA-LA WORLD ESG SCREENED FUND	41,371	41,371
**D	ILA - RAFIMF	14,049	14,049
**D	IRISH LIFE ASSURANCE PLC	1,786,337	1,786,337
**D	IRISH LIFE ASSURANCE.	237,752	237,752
**D	STICHTING MN SERVICES	1,326,435	1,326,435
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	391,559	391,559
**D	ZURICH LIFE ASSURANCE PLC	67,904	67,904
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	12,491	12,491
**D	STICHTING MN SERVICES AANDELENFO ND	238,169	238,169
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	8,124	8,124
**D	LEGAL AND GENERAL INVESTMENT MANAGEMENT	52,414	52,414
**D	CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	5,303,454	5,303,454
**D	NANCY AND CLARK GIBBS LIVING TRUST	2,000	2,000
**D	MANULIFE GLOBAL FUND (SICA	27,296	27,296
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED.	5,519,400	5,519,400
**D	AEGON CUSTODY B.V.	1,166,071	1,166,071
**D	THE NOMURA TRUST AND BANKING CO LTD	86,646	86,646
**D	BERESFORD FUNDS PLC	498,047	498,047
**D	PRINCIPAL TRUST COMPANY ASIA LIMITED	246,682	246,682
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 22	199,491	199,491
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 23	70,048	70,048
**D	STICHTING PGGM DEPOSITARY	4,079,214	4,079,214
**D	INTERNATIONAL EQUITIES FUND	34,132	34,132
**D	MACQUARIE TRUE INDEX GLOBAL INFRASECURITIES FUND	242,326	242,326
**D	PRINCIPAL MPF EUROPEAN EQUITY FUND	86,396	86,396
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	39,645	39,645
**D	LEGG MASON INC.	3,596	3,596
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1,288	1,288
**D	SDA INTL EQUITY INDEX FD-WORLD	53,371	53,371
**D	CBOSC-CBGS-WGSS07	22,926	22,926
**D	CBOSC ATF CW BK GRP SUP WGSS08	21,613	21,613
**D	STANDARD LIFE INVESTMENT COMPANY FUND	6,035	6,035
**D	MACQUARIE INVESTMENT MANAGEMENT LIMITED	486,749	486,749



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**D	JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	3,006,240	3,006,240
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	683	683
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	10,970,797	10,970,797
**D	WALDEN INTERNATIONAL EQUITY FUND	90,171	90,171
**D	VICTORY MARKET NEUTRAL INCOME FUND	187,639	187,639
**D	FIDANTE PARTNERS LIMITED	746,080	746,080
**D	NEWBURG NOMINEES LIMITED INVESTORS WHOLESALE GLOBAL EQUITY (INDEX) TRUST	96,244	96,244
**D	LATVIJAS BANKA	27,904	27,904
**D	VICTORY RS GLOBAL FUND	307,839	307,839
**D	VICTORY RS INTERNATIONAL FUND	700,919	700,919
**D	VICTORY RS INTERNATIONAL VIP SERIES	282,027	282,027
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	94,021	94,021
**D	MACQUARIE MULTI-FACTOR FUND.	22,467	22,467
**D	VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF.	17,829	17,829
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF.	18,840	18,840
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	11,094	11,094
**D	VICTORYSHARES INTERNATIONAL HIGH DIV VOLATILITY WTD INDEX ETF	11,804	11,804
**D	SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF	2,087	2,087
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	53,506	53,506
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	69,714	69,714
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	403,093	403,093
**D	WHITEHELM LISTED CORE INFRASTRUCTURE FUND - UNHEDGED	2,273	2,273
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	77,370	77,370
**D	ABERDEEN FUNDS-ABERDEEN MULTI MANAGER MULTI ASSET DISTRIBUTION PORTFOLIO FUND	11,123	11,123
**D	ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	32,355	32,355
**D	USAA CAPITAL GROWTH FUND.	288,133	288,133
**D	USAA INTERNATIONAL FUND.	2,979,461	2,979,461
**D	USAA WORLD GROWTH FUND	1,110,323	1,110,323
**D	PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE	2,580	2,580
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	19,000	19,000
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	6,156	6,156
**D	SUN LIFE REAL ASSETS PRIVATE POOL	3,594,459	3,594,459
**D	NBIMC EAFE EQUITY INDEX FUND.	59,720	59,720
**D	NBIMC EAFE EQUITY INDEX FUND - CLASS N.	2,688	2,688
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	155,260	155,260
**D	BETASHARES GLOBAL ENERGY COMPANIES ETF - CURRENCY HEDGED	355,211	355,211
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	48,649	48,649
**D	NORTHWATER ENHANCED IMMUNIZATION TRUST II	104,973	104,973
**D	SHORT BROTHERS COMMON INVESTMENT FUND	363,954	363,954
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	372,083	372,083
**D	THE BOMBARDIER TRUST (UK)	177,160	177,160
**D	CI GLOBAL HIGH DIVIDEND ADVANTAGE FUND	533,379	533,379
**D	CI CORPORATE CLASS LIMITED - CI GLOBAL HIGH DIVIDEND ADVANTAGE	86,473	86,473

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**D	VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST	539,819	539,819
**D	THE ENDEAVOUR II FUND.	6,267	6,267
**D	WINDWISE GLOBAL DEFENSIVE LONG SHORT EQUITY FUND LIMITED	33	33
**D	MACQUARIE - GLOBAL LISTED INFR FD;	76,211	76,211
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	45,572	45,572
**D	PANAGORA ASSET MANAGEMENT INC..	1,920	1,920
**D	DANSKE INVEST SICAV - EUROPE LONG-SHORT EQUITY FACTORS	282,050	282,050
**D	GOVERNMENT OF NORWAY	54,238,369	54,238,369
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	11,464	11,464
**D	MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O MATSACK TRUST LIMITED	7,132	7,132
**D	MONETARY AUTHORITY OF SINGAPORE	29,512	29,512
**D	VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	267,361	267,361
**D	ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	141,760	141,760
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	770,367	770,367
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	350,105	350,105
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	975,553	975,553
**D	GLOBAL ADVANTAGE FUNDS	42,501	42,501
**D	UBS ETF	7,281,041	7,281,041
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40,713	40,713
**D	MULTILABEL SICAV	60,617	60,617
**D	DWS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	64,454	64,454
**D	DWS FIXED MATURITY	361,105	361,105
**D	XTRACKERS	3,123,925	3,123,925
**D	DWS INVEST	5,811,453	5,811,453
**D	GOLDMAN SACHS FUNDS	4,365	4,365
**D	ALLIANZ GLOBAL INVESTORS FUND	887,340	887,340
**D	AZ EURO INVESTMENTS S.A.	1,337,296	1,337,296
**D	RP RENDITE PLUS	111	111
**D	AXA WORLD FUNDS	618,829	618,829
**D	PREMIUMMANDAT BALANCE	10,368	10,368
**D	PREMIUMMANDAT DYNAMIK	19,111	19,111
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	236	236
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	775,600	775,600
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	38,790	38,790
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	50,895	50,895
**D	IBM RETIREMENT PLAN	8,915	8,915
**D	UIFONDS AKTIEN EUROPE MVOLA PASSIVE	104,415	104,415
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3,457	3,457
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17,305	17,305
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	12,000	12,000
**D	AB CAP FUND INC AB ALL MARKET INCOME PORTFOLIO	251	251
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	15,010	15,010
**D	AB GLOBAL RISK ALLOCATION FUND INC	22,765	22,765

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**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	112,128	112,128
**D	LAZARD EQUITY FRANCHISE PORTFOLIO	574,326	574,326
**D	LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	111,843,151	111,843,151
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS SFT 4	11,658	11,658
**D	INTERNATIONAL MONETARY FUND	148,340	148,340
**D	COHEN & STEERS ALTERNATIVE INCOME FUND, INC	30,743	30,743
**D	COHEN & STEERS, INC.	2,265	2,265
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1,235,002	1,235,002
**D	LAZARD REAL ASSETS PORTFOLIO	119,448	119,448
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPPT UNIVERSAL FONDS	90,659	90,659
**D	COHEN & STEERS REAL ASSETS FUND, INC	56,072	56,072
**D	COHEN & STEERS INFRASTRUCTURE FUND, INC.	5,198,496	5,198,496
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	1,066,760	1,066,760
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	15,633	15,633
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	182,660	182,660
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILAUNIVERSALFONDS	25,684	25,684
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTTEAKTIEN	116,754	116,754
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	413,306	413,306
**D	SCHWAB INTERNATIONAL EQUITY ETF	2,944,078	2,944,078
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	545,969	545,969
**D	FCA US LLC MASTER RETIREMENT TRUST	1,850,816	1,850,816
**D	JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	193,200	193,200
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	356,588	356,588
**D	JOHN HANCOCK FUNDS II STRATEGICEQUITY ALLOCATION FUND	206,450	206,450
**D	ARKWRIGHT, LLC	20,929	20,929
**D	JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	46,291	46,291
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5,158	5,158
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1,097	1,097
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110,979	110,979
**D	SYLVAN PARTNERS, LLC	13,785	13,785
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	491,209	491,209
**D	TRMDLI OF THE ARMY AIR FORCE EXCHANGE SERVICE	72,558	72,558
**D	RETMT ANNUITY PLAN EMPLOYEES ARMY AIR CE EXCHANGE SERVICE TRUST	165,923	165,923
**D	KAISER FOUNDATION HOSPITALS	48,388	48,388
**D	KAISER PERMANENTE GROUP TRUST	89,217	89,217
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	107,850	107,850
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	319,812	319,812
**D	SSB RAFI DEVELOPED EXUS INDEX NONLENDING COMMON TRUST FUND	3,819	3,819
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	200,279	200,279
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	51,125	51,125
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	7,949,792	7,949,792
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	91,704	91,704
**D	ZURICH INVEST ICAV	289,883	289,883

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**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	14,218	14,218
**D	BMO DIVERSIFIED INCOME PORTFOLIO	23,938	23,938
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2,185,304	2,185,304
**D	PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	73,828	73,828
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	58,316	58,316
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	43,013	43,013
**D	PENSIOENFONDS METAAL OFP	70,487	70,487
**D	FCA CANADA INC. ELECTED MASTER TRUST	386,569	386,569
**D	BMO GLOBAL INFRASTRUCTURE FUND	139,122	139,122
**D	WASHINGTON STATE INVESTMENT BOARD	4,291,741	4,291,741
**D	DIVERSIFIED MARKETS (2010) POOLED FUND TRUST	23,702	23,702
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	104,284	104,284
**D	WISDOMTREE INTERNATIONAL EQUITYFUND	198,608	198,608
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	314,957	314,957
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	152,233	152,233
**D	WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	230,406	230,406
**D	WISDOMTREE ISSUER ICAV	41,411	41,411
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4,765	4,765
**D	VANGUARD FTSE DEVELOPED EUROPE INDEX ETF 68	13,152	13,152
**D	VANECK VECTORS NATURAL RESOURCES ETF	18,727	18,727
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	57,572	57,572
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	67,431	67,431
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	15,440	15,440
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	49,524	49,524
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	25,718	25,718
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	22,733	22,733
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	181,711	181,711
**D	VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	9,320	9,320
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	4,642,617	4,642,617
**D	STATE STREET CCF	30,443	30,443
**D	DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	22,033	22,033
**D	ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	1,651	1,651
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	2,718,059	2,718,059
**D	SIR DAVID TRENCH FUND FOR RECREATION	18,387	18,387
**D	STATE STREET IRELAND UNIT TRUST	11,154	11,154
**D	THE BANK OF KOREA	48,658	48,658
**D	THE WORKERS` COMPENSATION BOARD	4,895,167	4,895,167
**D	SSGA SPDR ETFs EUROPE I PUBLIC LIMITED COMPANY	267,912	267,912
**D	BIMCOR GLOBAL EQUITY POOLED FUND	121,801	121,801
**D	DESJARDINS DEVELEXUSA EXCANADA MULTIFACTOR CONTR VOLATILITY ETF	643	643
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11,017	11,017
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE FUND	14,668	14,668
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	41,323	41,323

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**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	16,018	16,018
**D	STICHTING PENSIOENFONDS WERK EN (RE) INTEGRATIE	296,804	296,804
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	10,895	10,895
**D	INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	12,638	12,638
**D	ALASKA COMMON TRUST FUND	114,075	114,075
**D	DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVOP	52,089	52,089
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PPC GEQ	4,018	4,018
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	6,452	6,452
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT`L ENHANCED INDEX FD	718,029	718,029
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	30,392	30,392
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	12,560	12,560
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	2,687	2,687
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	1,320,891	1,320,891
**D	NEW YORK STATE DEFERRED COMPENSATION PLAN	29,712	29,712
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	910,973	910,973
**D	NUVEEN SANTA BARBARA GLOBAL DIVIDEND GROWTH FUND	65,074	65,074
**D	NUVEEN SANTA BARBARA INTERNATIONAL DIVIDEND GROWTH FUND	26,784	26,784
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17,438	17,438
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	1,427,201	1,427,201
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	625,042	625,042
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	69,428	69,428
**D	FRANK RUSSELL INVESTMENT COMPANY PLC	66,682	66,682
**D	NUVEEN WINSLOW INTERNATIONAL LARGE CAP FUND	13,245	13,245
**D	NUVEEN REAL ASSET INCOME FUND	2,158,118	2,158,118
**D	MERCER UCITS COMMON CONTRACTUAL FUND	1,478,804	1,478,804
**D	MERCER QIF CCF	612,795	612,795
**D	MARIGOLD TACTICAL STRATEGIES LTD	12,567	12,567
**D	MGI FUNDS PLC	1,574,839	1,574,839
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	159,662	159,662
**D	PRUDENTIAL TAX EXEMPT TRUSTS	23,808	23,808
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	61,443	61,443
**D	AGIALLIANZ STRATEGIEFONDS STABILITAET	5,319	5,319
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM	85,833	85,833
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	153,443	153,443
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	103,179	103,179
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4,514	4,514
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	250,668	250,668
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	37,029	37,029
**D	RHUMBLINE LOW CARBON INDEX FUND LLC	58,812	58,812
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	4,846	4,846
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	437,393	437,393
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	21,571	21,571
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	82,321	82,321

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**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	239,985	239,985
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	27,190	27,190
**D	OPENWORLD PUBLIC LIMITED COMPANY	64,809	64,809
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	26,382	26,382
**D	DWS GLOBAL INCOME BUILDER FUND	256,258	256,258
**D	DWS GLOBAL INCOME BUILDER VIP	44,530	44,530
**D	INVESCO GLOBAL INFRASTRUCTURE FUND	393,878	393,878
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2,736	2,736
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTE	14,743	14,743
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	3,308	3,308
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	77,545	77,545
**D	JNL/RAFI FUNDAMENTAL EUROPE FUND	40,161	40,161
**D	JNL/MELLON MSCI WORLD INDEX FUND	13,294	13,294
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	12,097	12,097
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	760	760
**D	SUNAMERICA EQUITY FUNDS AIG INTERNATIONAL DIVIDEND STRATEGY FUND	143,546	143,546
**D	SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	3,091	3,091
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	37,783	37,783
**D	MM MSCI EAFE INTERNATIONAL INDEX FUND	25,396	25,396
**D	TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	46,288	46,288
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	8,544	8,544
**D	TANGERINE BALANCED GROWTH PORTFOLIO	34,425	34,425
**D	TANGERINE EQUITY GROWTH PORTFOLIO	39,857	39,857
**D	FIRST CHURCH OF CHRIST SCIENTIST	2,174	2,174
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	8,821,497	8,821,497
**D	LAZARD GLOBAL EQUITY FRANCHISE (CANADA) FUND	1,171,306	1,171,306
**D	THE COLORADO HEALTH FOUNDATION	576	576
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	6,537	6,537
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST LAZARD ASSET MANAGEMEN	3,518,328	3,518,328
**D	TANGERINE DIVIDEND PORTFOLIO	26,806	26,806
**D	TANGERINE BALANCED INCOME PORTFOLIO	5,229	5,229
**D	TANGERINE BALANCED PORTFOLIO	29,980	29,980
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	40,361	40,361
**D	GOVERNMENT PENSION INVESTMENT FUND	626,467	626,467
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	25,251	25,251
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	66,900	66,900
**D	HARTFORD MULTIFACTOR INTERNATIONAL FUND	420	420
**D	VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	275,417	275,417
**D	HARBOR ROBECO INTERNATIONAL CONSERVATIVE EQUITIES FUND	4,095	4,095
**D	HARBOR ROBECO GLOBAL CONSERVATIVE EQUITIES FUND	3,797	3,797
**D	STATE OF MINNESOTA	2,113,435	2,113,435
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	3,110	3,110
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	20,832	20,832

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**D	FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	17,622	17,622
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	3,166	3,166
**D	EATON VANCE EQUITY HARVEST FUNDLLC	6,394	6,394
**D	US LEGACY INCOME COMMON TRUST FUND	27,364	27,364
**D	THE NORINCHUKIN BANK	369,600	369,600
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	46,956	46,956
**D	FRANKLIN LIBERTYSHARES ICAV	233,832	233,832
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	21,753	21,753
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT`L EQUITY HEDG	6,050	6,050
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	2,004	2,004
**D	EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	175,073	175,073
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	48,800	48,800
**D	FND DE SEGURANCA SOCIAL DE MACAU	63,634	63,634
**D	FRANKLIN LIBERTYQT INTERNATIONAL EQUITY INDEX ETF	2,235	2,235
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	16,457	16,457
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1,286,701	1,286,701
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	1,238,378	1,238,378
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	16,382	16,382
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	128,350	128,350
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	212,697	212,697
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	46,286	46,286
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	683,754	683,754
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	55,292	55,292
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6,797	6,797
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	18,621	18,621
**D	AXA IM SMART MATCHING SOLUTIONSPUBLIC LIMITED COMPANY	10,875	10,875
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	635,471	635,471
**D	AMERICAN BUREAU OF SHIPPING	2,285	2,285
**D	INVESCO MSCI WORLD SRI INDEX FUND	1,299	1,299
**D	INSTITUTIONAL RETIREMENT TRUST	195,867	195,867
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11,344	11,344
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	232,007	232,007
**D	ONDERLINGE LEVENSVERZEKERING MAATSCHAPPIJ `S-GRAVENHAGE UA	312,024	312,024
**D	ALLIANZ AZIONI ITALIA ALL STARS	1,720,000	1,720,000
**D	ALLIANZ ITALIA 50 SPECIAL	65,000	65,000
**D	ALLEANZA ASSICURAZIONI S.P.A.	2,310,435	2,310,435
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINIT	19,547	19,547
**D	GENERAL SYNOD PENSION PLAN	62,824	62,824
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	119,987	119,987
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	5,294	5,294
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	3,369	3,369
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	23,868	23,868
**D	MCGILL UNIVERSITY PENSION FUND	1	1

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**D	MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	5,901	5,901
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	13,898	13,898
**D	MACKENZIE GLOBAL INFRASTRUCTUREIND EX ETF	7,300	7,300
**D	MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	4,658	4,658
**D	MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	11,612	11,612
**D	HYDRO ONE PENSION PLAN .	2,006,720	2,006,720
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	192,594	192,594
**D	TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	382,709	382,709
**D	TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	260,179	260,179
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	1	1
**D	EPOCH GLOBAL SHAREHOLDER YIELD FUND	24,418	24,418
**D	TD EUROPEAN INDEX FUND .	1	1
**D	TD GLOBAL LOW VOLATILITY FUND	1	1
**D	TD INTERNATIONAL EQUITY INDEX ETF	85,807	85,807
**D	TD Q GLOBAL DIVIDEND ETF	1	1
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	91,891	91,891
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1,355	1,355
**D	THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	407,156	407,156
**D	TD PENSION PLAN (CANADA)	450,293	450,293
**D	IMPERIAL INTERNATIONAL EQUITY POOL	2	2
**D	FIRST ASSET MSCI EUROPE LOW RISK WEIGHTED ETF	1	1
**D	FIRST ASSET MSCI INTERNATIONAL LOW RISK WEIGHTED ETF	11,478	11,478
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	92,471	92,471
**D	CIBC INTERNATIONAL INDEX FUND	91,259	91,259
**D	CIBC EUROPEAN INDEX FUND	1	1
**D	CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	1	1
**D	BLACKROCK STRATEGIC FUNDS	924,371	924,371
**D	BLACKROCK GLOBAL INDEX FUNDS	120,644	120,644
**D	COHEN AND STEERS SICAV	29,324	29,324
**D	DWS MULTI ASSET PIR FUND	547,848	547,848
**D	DWS FUNDS	1,253,135	1,253,135
**D	DWS INVESTMENT SA FOR AL DWS GLOBALAKTIV	1,319,938	1,319,938
**D	DWS INVESTMENT SA FOR DB ADVISORS STRATEGY FUND	28,721	28,721
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	890,978	890,978
**D	ISHARES MSCI ACWI ETF	615,527	615,527
**D	ISHARES MSCI ACWI EX U.S. ETF	312,481	312,481
**D	ISHARES GLOBAL UTILITIES ETF	212,850	212,850
**D	ISHARES MSCI EUROZONE ETF	1,942,187	1,942,187
**D	ISHARES EUROPE ETF	353,384	353,384
**D	ISHARES MSCI EAFE ETF	6,692,563	6,692,563
**D	ISHARES MSCI EAFE VALUE ETF	2,947,984	2,947,984
**D	ISHARES MSCI KOKUSAI ETF	7,918	7,918
**D	ISHARES MSCI ITALY ETF	2,626,740	2,626,740



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**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	8,622,287	8,622,287
**D	ISHARES EDGE MSCI MIN VOL EAFE ETF	7,335,107	7,335,107
**D	ISHARES CORE MSCI EUROPE ETF	615,853	615,853
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	115,632	115,632
**D	ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	588,374	588,374
**D	ISHARES EDGE MSCI INTL SIZE FACTOR ETF	5,460	5,460
**D	ISHARES ESG MSCI EAFE ETF	963,265	963,265
**D	ISHARES MSCI WORLD ETF	79,570	79,570
**D	ISHARES CORE MSCI EAFE ETF	9,343,748	9,343,748
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1,859,251	1,859,251
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	554,371	554,371
**D	ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	29,134	29,134
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	416,133	416,133
**D	ISHARES MSCI EUROPE IMI INDEX ETF	39,643	39,643
**D	ISHARES ESG MSCI EAFE INDEX ETF	6,731	6,731
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	14,613	14,613
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	77,276	77,276
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	18,086	18,086
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	106,719	106,719
**D	ARIZONA STATE RETIREMENT SYSTEM	2,172	2,172
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	211,877	211,877
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	50,841	50,841
**D	BMO MSCI EAFE INDEX ETF	437,753	437,753
**D	BMO INTERNATIONAL DIVIDEND ETF	393,000	393,000
**D	UBS (IRL) ETF PLC	755,794	755,794
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51,024	51,024
**D	AXA INVESTMENT MANAGERSGLOBAL EQUITY CHF	14,865	14,865
**D	BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	477,455	477,455
**D	UBS (US) GROUP TRUST	124,820	124,820
**D	CENTRAL PROVIDENT FUND BOARD	3,933	3,933
**D	CITY UNIVERSITY OF NEW YORK	1,450	1,450
**D	TEACHERS INSURANCE AND ANNUITYASSOCIATION OF AMERICA	5,802	5,802
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	123,603	123,603
**D	TRUST I JPMORGAN GLOBAL ACTIVEALLOCATION PORTFOLIO	89,779	89,779
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	449,385	449,385
**D	EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	648,931	648,931
**D	EPOCH GLOBAL EQUITY SHAREHOLDERYIELD FUND	136,014	136,014
**D	ALLIAZGI GLOBAL ALLOCATION FUND	14,904	14,904
**D	ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	2,550	2,550
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	1,658,910	1,658,910
**D	LVIP SSGA INTERNATIONAL INDEX FUND	328,693	328,693
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	37,681	37,681
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	27,170	27,170

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

Subject: Snam S.p.A financial statement as at 31 December 2020

IN FAVOUR

**D	SPDR MSCI EAFE STRATEGICFACTORSETF	171,187	171,187
**D	SPDR MSCI ACWI LOW CARBON TARGET ETF	15,020	15,020
**D	PGIM FUNDS PUBLIC LIMITED COMPANY	31,088	31,088
**D	PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	13,258	13,258
**D	PRUDENTIAL HONG KONG LIMITED	852,305	852,305
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	102,849	102,849
**D	DEAM-FONDS CPT	10,000	10,000
**D	DWS INVESTMENT GMBH FOR DEUTSCHE RR17	9,656	9,656
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	17,653	17,653
**D	RUSSELL GLOBAL INFRASTRUCTURE POOL	185,451	185,451
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	5,893	5,893
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	470,031	470,031
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1,498,413	1,498,413
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	87,500	87,500
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	353,775	353,775
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	17,060	17,060
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	26,411	26,411
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1,490,243	1,490,243
**D	DWS INVESTMENT GMBH FOR DWS QI LOWVOL EUROPE	145,881	145,881
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	142,549	142,549
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	57,351	57,351
**D	DWS INVESTMENT GMBH FOR DYNAMICEUROPE BALANCE	27,791	27,791
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	41,049	41,049
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	16,427	16,427
**D	ISHARES PUBLIC LIMITED COMPANY	8,688,583	8,688,583
**D	ISHARES II PUBLIC LIMITED COMPANY	4,898,168	4,898,168
**D	ISHARES V PUBLIC LIMITED COMPANY	272,178	272,178
**D	ISHARES III PUBLIC LIMITED COMPANY	909,565	909,565
**D	ISHARES VI PUBLIC LIMITED COMPANY	353,895	353,895
**D	ISHARES IV PUBLIC LIMITED COMPANY	1,717,491	1,717,491
**D	ISHARES VII PLC	2,048,978	2,048,978
**D	ISHARES EURO STOXX UCITS ETF (DE)	799,306	799,306
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	6,331,777	6,331,777
**D	ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	849,395	849,395
**D	ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2,999,974	2,999,974
**D	ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	4,428,124	4,428,124
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1,299,952	1,299,952
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5,854,636	5,854,636
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	56,435	56,435
**D	CONAGRA FOODS MASTER PENSION TRUST	101,649	101,649
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	694,614	694,614
**D	COLLEGE RETIREMENT EQUITIES FUND	225,540	225,540
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	1,888,525	1,888,525

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

Subject: Snam S.p.A financial statement as at 31 December 2020

IN FAVOUR

**D	BON SECOURS HEALTH SYSTEM INC.	104,472	104,472
**D	DESJARDINS GLOBAL DIVIDEND FUND	2,423,045	2,423,045
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	137,424	137,424
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	181,498	181,498
**D	ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	909,907	909,907
**D	SPDR MSCI ACWI EXUS ETF	168,547	168,547
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	993,504	993,504
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9,450	9,450
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	989	989
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	1,258,473	1,258,473
**D	MERCY HEALTH RETIREMENT TRUST	44,455	44,455
**D	SPDR PORTFOLIO EUROPE ETF	26,644	26,644
**D	STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	3,561	3,561
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1,769,345	1,769,345
**D	STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	22,669	22,669
**D	STATE STREET INTERNATIONAL STOCK SELECTION FUND	11,753	11,753
**D	FRANK RUSSELL INVESTMENT CO II PLC	14,630	14,630
**D	IBM 401(K) PLUS PLAN TRUST	327,213	327,213
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF LF PRUDENTIAL EUROPEAN QIS FUND	61,961	61,961
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	463,892	463,892
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29,333	29,333
**D	COLONIAL FIRST STATE INVESTMENTFUND 3	52,965	52,965
**D	CHRISTIAN SUPER	10,177	10,177
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	7,687	7,687
**D	AWARE SUPER LEVEL 28	4,613	4,613
**D	AWARE SUPER	41,719	41,719
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	244,903	244,903
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	31,854	31,854
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	18,567,190	18,567,190
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND (HEDGED)	41,112	41,112
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND	494,976	494,976
**D	AXA IM SUSTAINABLE EQUITY FUND	199,982	199,982
**D	INTERNATIONAL EQUITIES SECTOR TRUST	2,863	2,863
**D	SUNSUPER SUPERANNUATION FUND	236,497	236,497
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	7,062	7,062
**D	SPDR SP WORLD EX AUSTRALIA FUND	6,198	6,198
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	44,261	44,261
**D	STATE STREET GLOBAL INDEX PLUS TRUST	111	111
**D	ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	54,935	54,935
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	30,375	30,375
**D	PEOPLE`S BANK OF CHINA	313,185	313,185
**D	FLOURISH INVESTMENT CORPORATION	141,874	141,874
**D	PEOPLE`S BANK OF CHINA	49,645	49,645

SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

Subject: Snam S.p.A financial statement as at 31 December 2020

IN FAVOUR

**D	BP PENSION FUND	57,282	57,282
**D	AUK EIF - ALLIANZ EUROPEAN EQUITY INCOME FUND	40,977	40,977
**D	GOLDMAN SACHS UK RETIREMENT PLAN	8,196	8,196
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	32,632	32,632
**D	MANAGED PENSION FUNDS LIMITED	262,290	262,290
**D	STICHTING PHILIPS PENSIOENFONDS	258,694	258,694
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	1,173,511	1,173,511
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	568,654	568,654
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1,058,777	1,058,777
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	42,395	42,395
**D	INV SOLUTIONS FUNDS ICVC FUNDAMENTAL INDEX GLOBAL EQUITY FUND	260,262	260,262
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	531,244	531,244
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	331,900	331,900
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	683,905	683,905
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	68,176	68,176
**D	FAMILY INVESTMENTS CHILD TRUST FUND	65,545	65,545
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38,776	38,776
**D	BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466,472	466,472
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	375,283	375,283
**D	STATE STREET TOTAL RETURN VIS FUND	36,827	36,827
**D	THE AB PORTFOLIOS AB TAXMANAGED ALL MARKET INCOME PORTFOLIO	4,607	4,607
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	859,306	859,306
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	14,342,539	14,342,539
**D	THE GLENMEDE FUND, INC.- QUANTITATIVE INTERNATIONAL EQUITY PORTFOLIO	48,060	48,060
**D	EURIZONCAPITALSGR-EURIZONGLOBALMULTIASSSETSELECTION SETT2022	33,600	33,600
**D	EURIZON CAPITAL SGR - EURIZON RENDITA	32,282	32,282
**D	EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	76,448	76,448
**D	EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	1,729,154	1,729,154
**D	EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	106,705	106,705
**D	EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	652,487	652,487
**D	EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	732,133	732,133

<b>Total vote</b>	2,442,173,233
<b>Percentage of voters%</b>	99.926124
<b>Percentage of Capital%</b>	72.665176

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

Subject: **Snam S.p.A financial statement as at 31 December 2020**

Number **1,863** shareholders entitled to vote took part in the voting, representing by proxy n° **2,443,978,754** ordinary shares, corresponding to **72.718898%** of the n. **3,360,857,809** capital ordinary shares

**The counting of votes produced the following results:**

			% of share capital present and entitled to vote	%ordinary capital
<b>In Favour</b>	2,442,173,233	votes equating to	99.926124	72.665176
<b>AGAINST</b>	0	votes equating to	0.000000	0.000000
Sub-Total	2,442,173,233	votes equating to	99.926124	72.665176
<b>Abstentions</b>	1,805,521	votes equating to	0.073876	0.053722
<b>Not Voting</b>	0	votes equating to	0.000000	0.000000
Sub-Total	1,805,521	votes equating to	0.073876	0.053722
<b>Total</b>	2,443,978,754	votes equating to	100.000000	72.718898

SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Allocation of the period's profits and dividend distribution**

**AGAINST**

2	STUDIO TREVISAN RAPP. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
**D	VILLIERS ACTIONS EUROPE SYST ROBECO	1,415,318	1,415,318
**D	FCP VILLIERS ACTIONS EUROPE SYST AGI	321,059	321,059
**D	STICHTING PGGM DEPOSITARY	4,079,214	4,079,214
<b>Total vote</b>	5,815,591		
<b>Percentage of voters%</b>	0.237956		
<b>Percentage of Capital%</b>	0.173039		

SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Allocation of the period's profits and dividend distribution**

**ABSTENTIONS**

<b>Total vote</b>	0
<b>Percentage of voters%</b>	0.000000
<b>Percentage of Capital%</b>	0.000000

SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Allocation of the period's profits and dividend distribution**

**NOT VOTING**

<b>Total vote</b>	0
<b>Percentage of voters%</b>	0.000000
<b>Percentage of Capital%</b>	0.000000



## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

## Subject: Allocation of the period's profits and dividend distribution

## IN FAVOUR

1	STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
***	BOROMEI PAOLA	11,760	11,760
***	POLI GIOVANNI	500	500
***	CHERUBINI TERESA	200	200
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	23,920,000	23,920,000
2	STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
**D	CDP RETI SPA	1,053,692,127	1,053,692,127
**D	ETICA SGR SPA F.DO ETICA BILANCIATO	1,660,050	1,660,050
**D	ETICA SGR SPA F.DO ETICA AZIONARIO	663,120	663,120
**D	ETICA SGR SPA F.DO ETICA OBBLIGAZIONARIO MISTO	351,810	351,810
**D	ETICA SGR SPA F.ETICA RENDITA BILANCIATA	513,810	513,810
**D	UNIVERSAL INVESTMENT GMBH	1,418,323	1,418,323
***	MINOZZI ROMANO	126,770,958	126,770,958
**D	GRANTIFIANDRE SOCIETA` PER AZIONI	28,067,190	28,067,190
**D	ALLIANZ GLOBAL INVESTORS GMBH	172,832	172,832
**D	SCHWEIZERISCHE NATIONALBANK	8,647,075	8,647,075
**D	ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	147,516	147,516
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI	313,507	313,507
**D	MORGAN STANLEY INVESTMENT FUNDS	3,840	3,840
**D	THRIFT SAVINGS PLAN	7,569,815	7,569,815
**D	LIVSFORSIKRINGSSKAPET NORDEA LIV NORGE AS	18,105	18,105
**D	GERANA SICAV-SIF, S.A.	75,564	75,564
**D	BLACKROCK CDN WORLD INDEX FUND	127,723	127,723
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	33,000	33,000
**D	NORDEA GLOBAL PASSIVE FUND	98,341	98,341
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	496,408	496,408
**D	MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EURESGB)	2,181	2,181
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	396,265	396,265
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	17,243,577	17,243,577
**D	MAIN VI-UNIVERSAL-FONDS	6,808	6,808
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	515,149	515,149
**D	FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX FUND	11,867	11,867
**D	BLACKROCK MSCI EMU IMI INDEX FUND B (EMUIMIB)	811	811
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	498,110	498,110
**D	VGV POOLFONDS PA1	107,138	107,138
**D	UBS ASSET MANAGEMENT LIFE LTD	1,111,122	1,111,122
**D	CDN MSCI EAFE MINIMUM VOLATILITY INDEX FUND	52,553	52,553
**D	EPS	43,365	43,365
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	59,858	59,858
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	13,725	13,725

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

Subject: Allocation of the period's profits and dividend distribution

IN FAVOUR

**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	20,226	20,226
**D	NORDEA EUROPEAN PASSIVE FUND	43,263	43,263
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1,275,875	1,275,875
**D	SBC MASTER PENSION TRUST	2,364,156	2,364,156
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	7,747,490	7,747,490
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	97,747	97,747
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	11,358,273	11,358,273
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SUMITOMO MITSUI TRUST BANK, LIMITED AS TRUSTEE FOR ANCHOR MFG WORLD 45,946		45,946
**D	PICTET CH - GLOBAL EQUITIES	6,555	6,555
**D	AVIVA INVESTORS	1,206,398	1,206,398
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	275,881	275,881
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	102,059	102,059
**D	PICTET-EUROLAND INDEX	150,970	150,970
**D	MOMENTUM GLOBAL FUNDS	349,262	349,262
**D	AVIVA LIFE & PENSIONS IRELAND DAC	132,281	132,281
**D	PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	89,377	89,377
**D	SUZUKA INKA	206,288	206,288
**D	PICTET-EUROPE INDEX	284,005	284,005
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	491,473	491,473
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IND 16,686		16,686
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	28,212	28,212
**D	ROBECO CAPITAL GROWTH FUND	4,212,326	4,212,326
**D	T. ROWE PRICE FUNDS SICAV	55	55
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	2,203,397	2,203,397
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045794	5,450,742	5,450,742
**D	AVIVA LIFE & PENSIONS UK LIMITED	1,797,703	1,797,703
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	155,091	155,091
**D	MINE SUPERANNUATION FUND	2,825,761	2,825,761
**D	JANUS HENDERSON CAPITAL FUNDS PLC	154,389	154,389
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	78,427	78,427
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1,070	1,070
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	19,351	19,351
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	686,343	686,343
**D	ANZ WHOLESALE INTERNATIONAL SHARE INDEX FUND	7,804	7,804
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	2,681,811	2,681,811
**D	NFS LIMITED	391,033	391,033
**D	LGIASUPER TRUSTEE AS TRUSTEE FOR LGIASUPER	117,531	117,531
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	939,373	939,373
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	608	608
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	101,292	101,292
**D	ALLIANZGI-FONDS DSPT	136,855	136,855

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IN FAVOUR

**D	NEW YORK STATE COMMON RETIREMENT FUND	3,037,394	3,037,394
**D	MINISTRY OF ECONOMY AND FINANCE	3,239	3,239
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	91,273	91,273
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	100,601	100,601
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	28,207	28,207
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	59,536	59,536
**D	ROBECO GLOBAL DM CONSERVATIVE EQUITIES FUND (AUD)	122,663	122,663
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	27,358,366	27,358,366
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045795	1,456,885	1,456,885
**D	BT INTERNATIONAL SHARES INDEX FUND	150,054	150,054
**D	UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	82,189	82,189
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	8,054	8,054
**D	BLACKROCK INDEX SELECTION FUND	648,052	648,052
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B (EURXCWB)	221,575	221,575
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	1,044,995	1,044,995
**D	UNICARE SAVINGS PLAN	106,269	106,269
**D	UNIVERSITIES SUPERANNUATION SCHEME	331,045	331,045
**D	SIEMENS-FONDS SIEMENS-RENTE	379,393	379,393
**D	TELSTRA SUPERANNUATION SCHEME	442,837	442,837
**D	IBM PERSONAL PENSION PLAN TRUST	21,251	21,251
**D	WORLD TRADE ORGANIZATION PENSION PLAN	18,511	18,511
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	168,472	168,472
**D	FORD PENSION UNIVERSAL	7,355	7,355
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	969,276	969,276
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	847,947	847,947
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5,264	5,264
**D	THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	15,023	15,023
**D	LVUI EQUITY EUROPE	196,887	196,887
**D	MSCI WORLD EQUITY ESG SCREENED INDEX FUND B (WLDESGB)	342,901	342,901
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	16,066	16,066
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	15,607	15,607
**D	BLACKROCK FUNDS I ICAV	22,853	22,853
**D	STICHTING PENSIOENFONDS PROVISUM	9,960	9,960
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	23,751	23,751
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	2,604,350	2,604,350
**D	FOVERUKA PENSION UNIVERSAL	27,580	27,580
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4,294	4,294
**D	HC RENTE	18,708	18,708
**D	EMBO-FONDS	63,425	63,425
**D	VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	79,974	79,974
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	1,480,842	1,480,842
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	32,019	32,019
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045828	1,231,449	1,231,449

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IN FAVOUR

**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	1,169,029	1,169,029
**D	SUEBIA-FONDS	10,715	10,715
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	34,662	34,662
**D	VERMONT PENSION INVESTMENT COMMITTEE	228,431	228,431
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2,220	2,220
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045847	2,074	2,074
**D	FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	4,434	4,434
**D	LEGG MASON QS INVESTORS GLOBAL RESPONSIBLE INVESTMENT FUND	13,800	13,800
**D	MAINSTAY VP INCOME BUILDER PORTFOLIO	691,341	691,341
**D	SAS TRUSTEE CORPORATION POOLED FUND	162,756	162,756
**D	GOVERNMENT PENSION INVESTMENT FUND	143,631	143,631
**D	ARTEMIS HIGH INCOME FUND	2,240,998	2,240,998
**D	MAIN I - UNIVERSAL - FONDS	46,200	46,200
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	1,734,225	1,734,225
**D	RARE INFRASTRUCTURE INCOME FUND	1,833,703	1,833,703
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	76,354	76,354
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE	171,294	171,294
**D	BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	43,696	43,696
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	303,252	303,252
**D	ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	198,832	198,832
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	33,951	33,951
**D	AUSTRALIANSUPER	265,361	265,361
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	68,354	68,354
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	527,730	527,730
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	44,550	44,550
**D	NVIT INTERNATIONAL INDEX FUND	241,540	241,540
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	1,996,425	1,996,425
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	174,376	174,376
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND & PREMIUM FUND	60,423	60,423
**D	NATIONWIDE INTERNATIONAL INDEX FUND	183,024	183,024
**D	STELLAR INSURANCE, LTD.	93,492	93,492
**D	NORDEA 2 SICAV	119,309	119,309
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	22,254	22,254
**D	ROBECO UMBRELLA FUND I N.V.	594,106	594,106
**D	AMONIS NV	135,545	135,545
**D	INVESTERINGSFORENINGEN BANKINVEST - VALUE GLOBAL AKTIER KL	564,372	564,372
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	135,744	135,744
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	5,889	5,889
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045829	2,770,510	2,770,510
**D	REED ELSEVIER PENSION SCHEME	81,315	81,315
**D	GOVERNMENT SUPERANNUATION FUND	34,859	34,859
**D	IFM GLOBAL INDEXED EQUITIES FUND	4,015	4,015

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IN FAVOUR

**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	8,139	8,139
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	40,403	40,403
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	682,490	682,490
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	16,336	16,336
**D	OB 2	232	232
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	8,184	8,184
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	277,778	277,778
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	126,596	126,596
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	79,322	79,322
**D	VALENCIA INKA	21,227	21,227
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045832	603,638	603,638
**D	EBK-AKTIEUNIVERSAL-FONDS	181,531	181,531
**D	STATE OF WYOMING	87,496	87,496
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	300,433	300,433
**D	JNL/MELLON INTERNATIONAL INDEX FUND	211,852	211,852
**D	UI-E	62,078	62,078
**D	UI-FONDS BAV RBI AKTIEN	246,373	246,373
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	173,200	173,200
**D	JPMORGAN CHASE RETIREMENT PLAN	135,417	135,417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	65,976	65,976
**D	CLEARBRIDGE RARE INFRASTRUCTURE INC FUND - UNHEDGED	427,426	427,426
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	268,166	268,166
**D	ENBW ENERGIE BADEN-WUERTEMBERG AG	89,076	89,076
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	25,938	25,938
**D	MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	470,589	470,589
**D	MAINSTAY INCOME BUILDER FUND	1,658,002	1,658,002
**D	MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	3,172,176	3,172,176
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1,215,888	1,215,888
**D	WSSP INTERNATIONAL EQUITIES TRUST	165,671	165,671
**D	FUNDACAO CALOUSTE GULBENKIAN	51,599	51,599
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 14,768		14,768
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	12,096	12,096
**D	LVUI EQUITY WORLD EX EUROPE	19,989	19,989
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	9,149,197	9,149,197
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	77,899	77,899
**D	ARAMCO US RETIREMENT INCOME PLAN TRUST	17,580	17,580
**D	BLACKROCK FISSION INDEXED INTERNATIONAL EQUITY FUND	9,736	9,736
**D	DEKA INVESTMENT GMBH RE ELB-FUNDMASTER1	85,006	85,006
**D	NN (L) SICAV	444,653	444,653
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2,325,036	2,325,036
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	4,100	4,100
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	310,718	310,718

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**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4,841	4,841
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	1,654,276	1,654,276
**D	NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	7,807	7,807
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	377,829	377,829
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	630,587	630,587
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	809,661	809,661
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	168,690	168,690
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	10,770	10,770
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	4,400	4,400
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	4,926,762	4,926,762
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	340,078	340,078
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	37,242	37,242
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	1,093	1,093
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)		196,947
	196,947		
**D	SCHWAB INTERNATIONAL INDEX FUND	1,041,981	1,041,981
**D	PIONEER FLEXIBLE OPPORTUNITIES FUND	689,196	689,196
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	214,409	214,409
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	1,053,467	1,053,467
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	240,214	240,214
**D	DWS CROCI INTERNATIONAL FUND	442,189	442,189
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	181,417	181,417
**D	ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	40,114	40,114
**D	SUMITOMO MITSUI TRUST BANK LIMITED	732,224	732,224
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	24,151	24,151
**D	DWS CROCI INTERNATIONAL VIP	67,367	67,367
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	226,922	226,922
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	573,580	573,580
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	24,300	24,300
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NISSAY / PANAGORA GLOBAL EQUITY PASSIVE FUND (LIMITED FOR ELIGIBLE INSTITUTIONAL IN		
	7,457	7,457	
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	34,720	34,720
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	6,133	6,133
**D	FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	185,946	185,946
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	15,257	15,257
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	29,463	29,463
**D	NATIXIS INTERNATIONAL FUNDS (LUX) I	917	917
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	29,526	29,526
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	73,134	73,134
**D	ING DIRECT SICAV	151,277	151,277
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	424,817	424,817
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	271,926	271,926
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	115,948	115,948

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**IN FAVOUR**

**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	594,114	594,114
**D	DEMOCRACY INTERNATIONAL FUND	228	228
**D	SANLAM UNIVERSAL FUNDS PLC	93,653	93,653
**D	FIRST TRUST EUROZONE ALPHADEX ETF	21,350	21,350
**D	GENERTELLIFE SPA	870,993	870,993
**D	GENERALI ITALIA SPA	7,049,779	7,049,779
**D	ASSICURAZIONI GENERALI SPA	8,234	8,234
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	386,040	386,040
**D	GENERALI INVESTMENTS DEUTSCHLAND KAPITALANLAGEGESELLSCHAFT MBH	1,453,420	1,453,420
**D	AXA EURO DIVIDEND S	26,756	26,756
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	53,874	53,874
**D	ALLIANZGI-FONDS BREMEN	6,993	6,993
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	2,058,414	2,058,414
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	8,105	8,105
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	1,192,825	1,192,825
**D	ALLIANZGI-H SEGMENT EFK	225,000	225,000
**D	ALLIANZGI-FONDS PTV2 SEGMENT PTV2-GM1-G_MA	88,099	88,099
**D	GENERTEL SPA	69,318	69,318
**D	LBPAM IRC ACTIONS EURO MIN VAR	331,969	331,969
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	18,214	18,214
**D	ALLIANZGI-SUBFONDS TOB -NEU-	4,173	4,173
**D	ALLIANZGI-FONDS DUNHILL	8,919	8,919
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	425,000	425,000
**D	ALLIANZGI S AKTIEN	389,986	389,986
**D	VE-RI LISTED INFRASTRUCTURE	119,791	119,791
**D	DBI-FONDS EBB	19,744	19,744
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	63,920	63,920
**D	KREBSHILFE-2-FONDS	15,000	15,000
**D	AXA EURO DIVIDEND DBVL	102,000	102,000
**D	GENERALI VIE	1,872,124	1,872,124
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	358,071	358,071
**D	LBPAM IRC ACTIONS	207,541	207,541
**D	GENERALI INVESTMENTS SICAV	30,904	30,904
**D	LBPAM ISR ACTIONS EURO MIDCAP	48,215	48,215
**D	FRANCE PLACEMENT EURO ESG PLUS	1,044,984	1,044,984
**D	FCP FRANCE PLACEMENT EURO ESG	279,592	279,592
**D	FONDS DE RESERVE POUR LES RETRAITES (FRR)	2,379,507	2,379,507
**D	BI AKTIENFONDS	42,314	42,314
**D	FCP ALM ACTIONS MINIMUM VOLATILITE	507,422	507,422
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	30,494	30,494
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	36,998	36,998
**D	MAPFRE INVERSION SOCIEDAD DE VALORES SA	3,915,305	3,915,305
**D	MERCER PROPERTY AND INFRASTRUCTURE TRUST	421,171	421,171

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**D	IPAC INCOME GENERATOR	232,225	232,225
**D	AXA AA DIVERSIFIE INDICIEL 1	194,545	194,545
**D	MEDIA SUPER	45,057	45,057
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	83,665	83,665
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	59,887	59,887
**D	AMP CAPITAL UNHEDGED GLOBAL SHARES MULTI-MANAGER FUND	37,061	37,061
**D	AON MASTER TRUST	40,627	40,627
**D	INSURANCE COMMISSION OF WESTERN AUSTRALIA	1,670,330	1,670,330
**D	WHOLESALE INTERNATIONAL CORE EQUITIES	9,990	9,990
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	7,819	7,819
**D	WHOLESALE UNIT TRUST GLOBAL INFRASTRUCTURE FUND	236,302	236,302
**D	STRATEGIC INTERNATIONAL EQUITY FUND	49,024	49,024
**D	ALLIANZGI-FONDS TSF	4,013	4,013
**D	SDK K3 FONDS	12,000	12,000
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	16,549	16,549
**D	AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	61,035	61,035
**D	AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	813,988	813,988
**D	WHOLESALE UNIT TRUST MSCI GLOBAL INDEX SHARE FUND	12,041	12,041
**D	AVSUPER FUND	165,305	165,305
**D	VWLAKH MASTER	180,000	180,000
**D	FONDO PENSIONE NAZIONALE A CAPITALIZZAZIONE PER I LAVORATORI DELLE FERROVIE DELLO STATO - EUROFER	48,984	48,984
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A4-FONDS	221,982	221,982
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF CPP-UI-FONDS	57,085	57,085
**D	LBPAM ACTIONS EURO LARGE CAP	167,318	167,318
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	29,445	29,445
**D	ERAFP ACTIONS EURO 1	1,466,745	1,466,745
**D	AXA EURO DIVIDEND K	193,295	193,295
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	5,704	5,704
**D	DEKA-MASTER HAEK I	114,935	114,935
**D	AXA OR ET MATIERES PREMIERES	70,495	70,495
**D	BARYUM QUANT	40,000	40,000
**D	GENERALI REVENUS	69,330	69,330
**D	AXA ROSENBERG EUROBLOC	476,351	476,351
**D	AXA EURO DIVIDEND L	129,000	129,000
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	519,177	519,177
**D	AXA EURO DIVIDEND D	18,000	18,000
**D	FCP FRANCE PLCT INTERNATIONAL ESG	45,027	45,027
**D	STICHTING AHOLD DELHAIZE PENSIOEN	174,790	174,790
**D	ARRCO QUANT 1	133,274	133,274
**D	FCP TOCQUEVILLE DIVIDENDE	431,000	431,000
**D	LBPAM AVENIR EURO	8,844	8,844
**D	BI FINANZFONDS	140	140
**D	EUROP ASSISTANCE ITALIA SPA	12,001	12,001



ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Allocation of the period's profits and dividend distribution**

**IN FAVOUR**

**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE	179,939	179,939
**D	AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE	68,726	68,726
**D	HENDERSON HORIZON EUROLAND FUND	3,711,756	3,711,756
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	1,600	1,600
**D	AMP INTERNATIONAL EQUITY INDEX FUND	283,125	283,125
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED	253,707	253,707
**D	DNCA INVEST BEYOND INF AND TRANS	360,165	360,165
**D	KIWI INVESTMENT MANAGEMENT WHOLESALE CORE GLOBAL FUND	137,088	137,088
**D	AZ FUND 1 CGM OPPORTUNISTIC GLOBAL	50,165	50,165
**D	MULTIFACTOR GLOBAL EQUITY FUND	3,870	3,870
**D	AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE	150,000	150,000
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	16,530	16,530
**D	AXA INSURANCE DAC	35,879	35,879
**D	AZ FUND 1 AZ ALLOCATION TREND	4,200,000	4,200,000
**D	MULTIFACTOR GLOBAL EQUITY INCOME FUND	5,091	5,091
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	13,600	13,600
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	224,825	224,825
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	8,149	8,149
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	2,832	2,832
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	735	735
**D	F/K/A PHILADELPHIA GAS WORKS RETIREMENT RESERVE FUND	4,387	4,387
**D	AQUARIUS INTERNATIONAL FUND	9,397	9,397
**D	STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	133,975	133,975
**D	FRONTIER MFG CORE INFRASTRUCTURE FUND	3,536,998	3,536,998
**D	HEALTHNOW NEW YORK INC.	51	51
**D	FOREIGN STOCK INDEX MOTHER FUND	66,600	66,600
**D	GUIDEMARK WORLD EX-US FUND	10,238	10,238
**D	INDEX MOTHER FUND EURO DEVELOPED COUNTRIES HIGH DIVIDEND EQUITY	38,220	38,220
**D	AMERICAN HEART ASSOCIATION, INC.	5,068	5,068
**D	HEITMAN GLOBAL PRIMES INFRASTRUCTURE SEED INVESTORS LLC	4,171	4,171
**D	FUJI XEROX CO., LTD.	574,661	574,661
**D	FRONTIER MFG SELECT INFRASTRUCTURE FUND	531,910	531,910
**D	PACER TRENDPILOT INTERNATIONAL ETF	17,115	17,115
**D	NATIONWIDE RISK-BASED INTERNATIONAL EQUITY ETF	80,512	80,512
**D	ABERDEEN STANDARD SICAV I	10,163	10,163
**D	SCHRODER INTERNATIONAL SELECTION FUND	1,861,230	1,861,230
**D	JPMORGAN FUNDS	210,776	210,776
**D	JPMORGAN INVESTMENT FUNDS	2,706,538	2,706,538
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	40	40
**D	THE BARCLAYS BANK UK RETIREMENT FUND	22,479	22,479
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	9,534	9,534
**D	JPMORGAN INCOME BUILDER FUND	998,119	998,119
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	18,472	18,472

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Subject: Allocation of the period's profits and dividend distribution

IN FAVOUR

**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	22,616	22,616
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	200,167	200,167
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	2,238,106	2,238,106
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A. 556,759		556,759
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	409,982	409,982
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	138,984	138,984
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	22,538	22,538
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	158,155	158,155
**D	JPMORGAN BETABUILDERS EUROPE ETF	878,179	878,179
**D	H.E.S.T. AUSTRALIA LIMITED	535,566	535,566
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	351,698	351,698
**D	JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	34,205	34,205
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	1,046,772	1,046,772
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	82,827	82,827
**D	JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	6,948	6,948
**D	JPMORGAN EUROPEAN INVESTMENT TRUST PLC	171,148	171,148
**D	JPMORGAN GLOBAL ALLOCATION FUND	25,825	25,825
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	14	14
**D	JPMORGAN LIFE LIMITED	9,792	9,792
**D	JPMORGAN DIVERSIFIED FUND	8,601	8,601
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	39,280	39,280
**D	JPMORGAN INSURANCE TRUST INCOME BUILDER PORTFOLIO	7,632	7,632
**D	JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY UCITS ETF	2,962	2,962
**D	MY-AMD GLOBAL MULTI ASSET FUND	21,793	21,793
**D	JPMORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	241,536	241,536
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	40,640	40,640
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	134,501	134,501
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	11,767	11,767
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	283,402	283,402
**D	STICHTING JURIDISCHE EIGENAAR ZWITSERLEVEN BELEGGINGSFONDSEN RE ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN RE ZWITSER 385,607		385,607
**D	TWU SUPERANNUATION FUND	45,162	45,162
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	101,368	101,368
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	19,121	19,121
**D	STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM INDEX AANDELENFONDSEN EUROPA 409,061		409,061
**D	GENERALI SMART FUNDS	60,202	60,202
**D	STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE 154,893		154,893
**D	EUROPA HOJT UDBYTTE KL	937,077	937,077
**D	DANSKE BANK PULJER	468,493	468,493
**D	PICTET ASSET MANAGEMENT SA	57,008	57,008

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## RESULTS OF VOTING

## Subject: Allocation of the period's profits and dividend distribution

## IN FAVOUR

**D	CAISSE INTER-ENTREPRISE DE PROVYANCE PROFESSIONNELLE	189,630	189,630
**D	LOMBARD ODIER FUNDS (SWITZERLAND) SA "I3D, FIGO OU CIFOPI"	271,571	271,571
**D	KDI INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	11,927	11,927
**D	HSBC LIFE (INTERNATIONAL) LIMITED	124,214	124,214
**D	BEST INVESTMENT CORPORATION	576,285	576,285
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	19,771	19,771
**D	KDI INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	2,332,770	2,332,770
**D	IF IST2 EUROPE INDEX	84,535	84,535
**D	JPM MULTI INCOME FUND	318,152	318,152
**D	AMUNDI HK MPF SERIES - AMUNDI HK-GREEN PLANET FUND	79,667	79,667
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	151,434	151,434
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	114,669	114,669
**D	ALLIANZ CHOICE BEST STYLES EUROPE	95,148	95,148
**D	GLOBAL INDEKS - AKKUMULERENDE KL	9,566	9,566
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	95,243	95,243
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	9,759	9,759
**D	EUROPA INDEKS KL	42,940	42,940
**D	JPMORGAN MULTI BALANCED FUND	15,300	15,300
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	131,510	131,510
**D	DI SELECT, TACTICAL ASS. ALL. SVERIGE - ACC KL	3,209	3,209
**D	DI SELECT, TACTICAL ASS. ALL.EURO - ACC. KL	15,702	15,702
**D	PERTUBUHAN KESELAMATAN SOSIAL	108,080	108,080
**D	DANSKE INVEST SELECT FLEXINVEST AKTIER KL	253,518	253,518
**D	GLOBAL INDEKS KL	72,442	72,442
**D	EUROPE RESTRICTED - ACCUMULATING KL	156,782	156,782
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	1,652	1,652
**D	DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	144,683	144,683
**D	DI SELECT TACTICAL ASS. ALLOCATION DK,DKK KL	64,404	64,404
**D	DI SELECT TACTICAL ASSET ALL. NORGE -ACC KL	3,265	3,265
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	23,014	23,014
**D	EUROPA INDEKS BNP KL	26,955	26,955
**D	EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	429,092	429,092
**D	DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	99,983	99,983
**D	DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	137,519	137,519
**D	GLOBAL AC RESTRICTED - ACCUMULATING	72,416	72,416
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	137,475	137,475
**D	HSBC ETFS PLC	220,544	220,544
**D	THE PRUDENTIAL ASSURANCE COMPANY LIMITED	6,928	6,928
**D	REASSURE LIMITED	784,730	784,730
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH (INKA)	53,067	53,067
**D	ALLIANZ CGI SUBFONDS EQUITIES	207,287	207,287
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	189,791	189,791
**D	HSBC INKA	46,227	46,227

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

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**Subject: Allocation of the period's profits and dividend distribution**

**IN FAVOUR**

**D	ALLIANZ VGI 1 FONDS AGI EQUITIES	165,666	165,666
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	525,712	525,712
**D	HSBC ETFS PUBLIC LIMITED COMPANY	815	815
**D	AXA INSURANCE UK PLC	16,355	16,355
**D	NIKKO WORLD TRUST - GRAVITY EUROPEAN EQUITY FUND C/O WORLD FUND LTD	23,551	23,551
**D	THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	32,273	32,273
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	1,628,048	1,628,048
**D	PRUDENTIAL PENSIONS LIMITED	31,058	31,058
**D	PUTM BOTHWELL EUROPE FUND	7,245	7,245
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	88,954	88,954
**D	HSBC EUROPEAN INDEX FUND	902,321	902,321
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	654,176	654,176
**D	HSBC GLOBAL INVESTMENT FUNDS	23	23
**D	WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	48,071	48,071
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	1,135,214	1,135,214
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	32,270	32,270
**D	PUTM EUROPEAN UNIT TRUST	73,141	73,141
**D	HSBC INDEX TRACKER INVESTMENT FUNDS ICVC	145,404	145,404
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	11,007	11,007
**D	RATHBONE ACTIVE INCOME AND GROWTH FUND	270,209	270,209
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	263,722	263,722
**D	AVIVA INVESTORS FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY ALPHA FUND	1,111,515	1,111,515
**D	ROYAL LONDON EQUITY FUNDS ICVC	294,890	294,890
**D	WORLDVIEW INV FD-EUROPE CORE EQU FD	148,321	148,321
**D	NMM5 GIEP DWS ACCOUNT	41,697	41,697
**D	NOMURA CCY FD GBL INFRAST STOCK FD	2,439,850	2,439,850
**D	NMM5-WIEQ-CNS ACCOUNT	51,573	51,573
**D	WIF-C&S GBL LISTED INFRASTRUCTURE	261,893	261,893
**D	WIF-LAZARD GBL PFD LISTED INFRA FD	4,883,420	4,883,420
**D	NMM5 GIEP BRI ACCOUNT	137,043	137,043
**D	NMM5-GIEP-NVN ACCOUNT	177,019	177,019
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	170,500	170,500
**D	D. E. SHAW ALL COUNTRY - PM	96,931	96,931
**D	PROTEA FUND - ORCADIA EQUITIES	69,000	69,000
**D	RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005	6,738	6,738
**D	PROVEDA GLOBAL EQUITY, LP	1,971	1,971
**D	THE KATHERINE MOORE REVOCABLE TRUST	3,809	3,809
**D	KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1,914	1,914
**D	STICHTING SHELL PENSIOENFONDS	99	99
**D	JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	3,497	3,497
**D	ROCKEFELLER & CO., INC	68,730	68,730
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	40,879	40,879
**D	BNP PARIBAS FUNDS - EUROPE MULTI-ASSET INCOME	6,963	6,963

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**Subject: Allocation of the period's profits and dividend distribution****IN FAVOUR**

**D	BNP PARIBAS FUNDS - MULTI-ASSET INCOME	16,287	16,287
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	16,822	16,822
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	199,116	199,116
**D	BNP PARIBAS EASY	582,712	582,712
**D	G A FUND B	10,022	10,022
**D	BNP PARIBAS EASY - MSCI EUROPE EX UK EX CW	6,127	6,127
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE	108,660	108,660
**D	BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED	1,179,691	1,179,691
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	242,851	242,851
**D	BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED	130,747	130,747
**D	MULTIPAR ACTIONS EURO BAS CARBONE	41,638	41,638
**D	G.A.-FUND-B EQUITY BROAD EURO P	57,434	57,434
**D	BNPP EASY MSCI EMU EX CW	112,540	112,540
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	414,606	414,606
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	274,197	274,197
**D	FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED GLOBAL EQUITY UCITS ETF	5,611	5,611
**D	FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	142,890	142,890
**D	FIDELITY FUNDS	2,455,001	2,455,001
**D	VANGUARD MARKETING CORPORATION	125	125
**D	KUTXABANK GESTION SGIIC, S.A.	805,051	805,051
**D	KUTXABANK PENSIONES, S.A., SGFP	419,370	419,370
**D	BNY MELLONABSOLUTE RETURN GLOBAL CONVERTIBLEFUND	1,093	1,093
**D	VIDACAIXA, S.A.	1,527,864	1,527,864
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	10,958,722	10,958,722
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	84,890,583	84,890,583
**D	ALAS INVESTMENT SERVICES LTD	93,055	93,055
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR E S III	3,244	3,244
**D	IMCO GLOBAL PUBLIC EQUITY LP	5,066,255	5,066,255
**D	MONETARY AUTHORITY OF MACAO	54,518	54,518
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	98,817	98,817
**D	PENTEGRA DEFINED BENEFIT PLAN FOR FINANCIAL INSTITUTIONS	268,704	268,704
**D	THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	26,792	26,792
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	183,634	183,634
**D	LEGG MASON GLOBAL INFRASTRUCTURE ETF	15,015	15,015
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	63,420	63,420
**D	HUDSON EAST RIVER SYSTEMS LLC	512,811	512,811
**D	QS INTERNATIONAL EQUITY FUND	150,000	150,000
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	335,545	335,545
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	78,769	78,769
**D	THE NATURE CONSERVANCY WORLDWIDE OFFICE	7,297	7,297
**D	STANDARD BANK OF SOUTH AFRICA LTD	18,220	18,220
**D	BNY MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	93,036	93,036
**D	AST QMA INTERNATIONAL CORE EQUITY PORTFOLIO	762,767	762,767

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**Subject: Allocation of the period's profits and dividend distribution**

**IN FAVOUR**

**D	BEWAARSTICHTING NNIP I	1,905,645	1,905,645
**D	INVESCO MARKETS II PLC	94,237	94,237
**D	BRANDYTRUST GLOBAL PARTNERS LP	24,248	24,248
**D	GEORGIA TECH FOUNDATION INC	1	1
**D	ULSTER BANK PENSION TRUSTEES R I LTD	64,312	64,312
**D	LEGAL AND GENERAL UCITS ETF PLC	82,891	82,891
**D	MACQUARIE MANAGEMENT HOLDINGS INC	4,605	4,605
**D	NATIONAL BANK FINANCIAL INC	197,128	197,128
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	121,443	121,443
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	421,402	421,402
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	4,045,716	4,045,716
**D	VANGUARD EUROPEAN STOCK INDEX FUND	3,981,702	3,981,702
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS S AND PARTICIPATING EMPLOYERS	374,054	374,054
**D	WESPATH FUNDS TRUST	92,113	92,113
**D	LINK CORPORATE SERVICES JERSEY LIMITED	320,000	320,000
**D	RIVER PARTNERS GLOBAL EQUITY LLC	2,349	2,349
**D	ALAMOSA LLC	4,689	4,689
**D	VY FRANKLIN INCOME PORTFOLIO	19,820	19,820
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELINDUSTRIE EN MEUBILERINGDBEDRIJVEN	29,742	29,742
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	16,326	16,326
**D	CONSOLIDATED EDISON RETIREMENT PLAN	124,502	124,502
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6,792	6,792
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13,414	13,414
**D	BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13,147	13,147
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	12,954	12,954
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS	124,245	124,245
**D	GENERAL MILLS GROUP TRUST	269,583	269,583
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	11,854	11,854
**D	NEXTERA ENERGY POINT BEACH LLC NON QUALIFIED DECOMMISSIONI NT BEACH NUCLEAR PLANT UNITS	11,116	11,116
**D	CERVURITE INTERNATIONAL LLC	41,669	41,669
**D	UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	7,970	7,970
**D	STICHTING PENSIOENFONDS NOTARIAAT	40,561	40,561
**D	DWS INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	21,287	21,287
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	1,469,124	1,469,124
**D	LEGG MASON FUNDS ICVC LEGG MASON	6,859,037	6,859,037
**D	PANAGORA DIVERSIFIED RISK MULTI ASSET FUND LTD	122,848	122,848
**D	DREXEL UNIVERSITY	38,579	38,579
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	3,791	3,791
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	68,953	68,953
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATIN ICIPATING EMPLOYERS	45,853	45,853
**D	CITW FUND LP	1,168	1,168
**D	MOTHER CABRINI HEALTH FOUNDATION INC	64,690	64,690

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RESULTS OF VOTING

Subject: Allocation of the period's profits and dividend distribution

IN FAVOUR

**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	8,765	8,765
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	27,442	27,442
**D	ZVK DEAM SPK	33,100	33,100
**D	TXU GENERATION COMPANY LP QUAL NUCLEAR DECOMMISSIONING TRUS	3,919	3,919
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	501,133	501,133
**D	STANDARD LIFE INVESTMENTS GLOBAL SICAV II	4,752	4,752
**D	SHELL CANADA 2007 PENSION PLAN 400	19,166	19,166
**D	SHELL CANADA 2007 PENSION PLAN	14,559	14,559
**D	THE FULTON DEKALB HOSPITAL AUTHORITY EMPLOYEES RETIREMENT PLAN	8,133	8,133
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO EES OF SOUTHERN CALIFORNIA EDISON COMPANY 6,406		6,406
**D	PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249,489	249,489
**D	SHARON D LUND RESIDENT TRUST	3,093	3,093
**D	MICHELLE LUND REV TRUST	2,436	2,436
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	81,830	81,830
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	408,148	408,148
**D	BNYM MELLON NSL INTERNATIONAL STOCK INDEX FUND	173,858	173,858
**D	BNYM MELLON DB SL INTERNATIONAL STOCK INDEX FUND	953,029	953,029
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	143,927	143,927
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	7,393	7,393
**D	1895 FONDS FGR	294,436	294,436
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS PED WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK 17,319		17,319
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	163,070	163,070
**D	FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	571	571
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MUTLIFACTOR ETF	6,003	6,003
**D	DIREXION HYDROGEN ETF	217,344	217,344
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12,494	12,494
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	13,812	13,812
**D	IVY PROSHARES MSCI ACWI INDEX FUND	4,184	4,184
**D	MACQUARIE GLOBAL INFRASTRUCTURE TOTAL RETURN FUND INC	830,354	830,354
**D	CDW 73 IRR PARA GL	1,158	1,158
**D	RICHARD KING MELLON FDN	143,594	143,594
**D	R K MELLON INTERNATIONAL FUND	81,560	81,560
**D	AZL MSCI GLOBAL EQUITY INDEX FUND	12,913	12,913
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	361,139	361,139
**D	BNY MELLON INTERNATIONAL EQUITY ETF	5,522	5,522
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	30,499	30,499
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11,805	11,805
**D	XTRACKERS MSCI ALL WORLD EXEC US HEDGED EQUITY ETF	8,901	8,901
**D	STATE OF WISCONSIN INVESTMENT BOARD	6,343	6,343
**D	AIB GROUP IRISH PENSION SCHEME	1	1
**D	BANK OF KOREA	3,504	3,504

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Allocation of the period's profits and dividend distribution**

**IN FAVOUR**

**D	GOVERNMENT EMPLOYEES PENSION FUND	302,064	302,064
**D	BANK OF KOREA	175,151	175,151
**D	EATON VANCE MANAGEMENT	721	721
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2,165	2,165
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	41	41
**D	CASEY FAMILY PROGRAMS	55,970	55,970
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1,001	1,001
**D	INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	1,975	1,975
**D	SANTANDER UK GROWTH UNIT TRUST	24,279	24,279
**D	SIEMENS EMU EQUITIES	146,876	146,876
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	103,105	103,105
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	2,495,751	2,495,751
**D	INVESCO MARKETS III PLC	5,817	5,817
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	154,447	154,447
**D	MAN GLG EUROPEAN EQUITY ALTERNATIVE	36,808	36,808
**D	FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	1,492,904	1,492,904
**D	PGIM BALANCED FUND	8,492	8,492
**D	PGIM QMA INTERNATIONAL EQUITY FUND	16,737	16,737
**D	CONSERVATIVE BALANCED PORTFOLIO	10,531	10,531
**D	FLEXIBLE MANAGED PORTFOLIO	15,477	15,477
**D	GREAT WEST INTERNATIONAL INDEX FUND	120,726	120,726
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	77,780	77,780
**D	ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	7,613	7,613
**D	ALLSTATE LIFE INSURANCE COMPANY	56,617	56,617
**D	MUNICIPAL EMPLOYEES PENSION PLAN	140,556	140,556
**D	MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	395,661	395,661
**D	THE BANK OF KOREA	445,299	445,299
**D	INTERNATIONAL EQUITY INDEX FUND	142,500	142,500
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUN	1	1
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	3,280	3,280
**D	SEVENTH SWEDISH NATIONAL PENSION FUND AP7 EQUITY FUND	2,090	2,090
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	51,898	51,898
**D	LAZARD GLOBAL ACTIVE FUNDS PUBLIC LTD CO	30,831,201	30,831,201
**D	LINK FUND SOLUTIONS LTD	105,797	105,797
**D	LEGG MASON QS MV EUROPEAN EQUITY GROWTH AND INCOME FUND	76,464	76,464
**D	OVERSEAS FUND	3,197,264	3,197,264
**D	PRINCIPAL GLOBAL INVESTORS FUNDS	31,295	31,295
**D	STANLIB FUNDS LIMITED	9,900	9,900
**D	GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	37,527	37,527
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	106,777	106,777
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	336,736	336,736
**D	VY TEMPLETON FOREIGN EQUITY	491,883	491,883
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF PPI NR 30	49,370	49,370



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IN FAVOUR

**D	ABB PENSION FUND	10,155	10,155
**D	BLACKROCK GLOBAL FUNDS	438,242	438,242
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1,738	1,738
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	43,901	43,901
**D	GOLDMAN SACHS ACTIVEBETAR INTERNATIONAL EQUITY ETF	403,841	403,841
**D	GOLDMAN SACHS ACTIVEBETA EUROPE EQUITY ETF	5,555	5,555
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4,830	4,830
**D	VOYA GLOBAL EQUITY FUND	165,125	165,125
**D	MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11,131	11,131
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE OF BALTIMORE	3,179	3,179
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	358,297	358,297
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	287,720	287,720
**D	THE AMERICAN UNIVERSITY IN CAIRO	14,281	14,281
**D	NEXTERA ENERGY DUANE ARNOLD LLC	2,600	2,600
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT 3,546		3,546
**D	ARIZONA PSPRS TRUST	146,493	146,493
**D	SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	3,369	3,369
**D	SEMPRA ENERGY PENSION MASTER TRUST	46,566	46,566
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	721,829	721,829
**D	MACQUARIE LABOR SELECT INTERNATIONAL EQUITY PORTFOLIO	349,218	349,218
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	198,503	198,503
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	20,055	20,055
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	50,072	50,072
**D	BLACKROCK LIFE LTD	869,586	869,586
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	3,247,223	3,247,223
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	97,186	97,186
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1,009	1,009
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	732,946	732,946
**D	RBS PENSION TRUSTEE LTD	75,094	75,094
**D	ULSTER BANK PENSION TRUSTEES LTD	69,386	69,386
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	272,026	272,026
**D	LYONDELL CHEMICAL COMPANY BENEFITS FINANCE COMMITTEE	286,102	286,102
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	457,292	457,292
**D	PANAGORA GROUP TRUST	47,162	47,162
**D	STICHTING PENSIOENFONDS VAN DE ABN AMRO BANK	326,589	326,589
**D	XTRACKERS FTSE DEVELOPED EX US COMPREHENSIVE FACTOR ETF	11,423	11,423
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	178,102	178,102
**D	LEGG MASON QS MV GLOBAL EQUITY GROWTH AND INCOME FUND	9,084	9,084
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	1,804,425	1,804,425
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	680,200	680,200
**D	SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST	146,836	146,836
**D	STICHTING PENSIOENFONDS VAN DE ABN BANK NV	343,075	343,075

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IN FAVOUR

**D	SPARTAN INTERNATIONAL INDEX FUND	4,088,446	4,088,446
**D	BELLSOUTH CORP RFA VEB A TRUST	23,716	23,716
**D	CITIGROUP PENSION PLAN	665,268	665,268
**D	EUROPEAN CENTRAL BANK	326,749	326,749
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	66,565	66,565
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9,583	9,583
**D	SHELL PENSION TRUST	76,911	76,911
**D	UPSTREAMCO PENSION TRUST	160,972	160,972
**D	EASTSPRING INVESTMENTS	2,162	2,162
**D	WELLS FARGO BANK NATIONAL ASSN	198,737	198,737
**D	ADVANCED SERIES TRUST AST FIDELITY INSTITUTIONAL AM QUANT	52,920	52,920
**D	ALTE LEIPZIGER TRUST INVESTMENT	115,201	115,201
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	59,049	59,049
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	4,561	4,561
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	3,641,893	3,641,893
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	200,872	200,872
**D	FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	27,146	27,146
**D	FLORIDA GLOBAL EQUITY FUND LLC	13,630	13,630
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	2,527	2,527
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	1,029,560	1,029,560
**D	INVESCO FUNDS	33,620	33,620
**D	NATIONAL TREASURY MANAGEMENT AGCY	7,940	7,940
**D	NSPMONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	21,839	21,839
**D	NSP MINNESOTA PRAIRIE 1 RETAIL QUALIFIED TRUST	6,330	6,330
**D	NSP MINNESOTA PRAIRIE 2 RETAIL QUALIFIED TRUST	10,544	10,544
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	513,332	513,332
**D	CITY OF NEW YORK DEFERRED COMPENSATION PLAN	84,356	84,356
**D	EGE CORPORATION RETIREMENT MASTER TRUST	52,673	52,673
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFING MASTER TRUST FOR DIABLO CANYON NUCLEAR GENERATING STATI NU 83,448	83,448	83,448
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS ZDV	31,062	31,062
**D	AURION GLOBAL EQUITY FUND	7,302	7,302
**D	AZL INTERNATIONAL INDEX FUND	188,513	188,513
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	24,674	24,674
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	9,848	9,848
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	491,858	491,858
**D	XTRACKERS EUROZONE EQUITY ETF	919	919
**D	FIRST TRUST EUROZONE ALPHADDEX UCITS ETF	141,588	141,588
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	5,330	5,330
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	808,384	808,384
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST 298,385	298,385	298,385
**D	SIEMENS BALANCED	38,355	38,355

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

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**Subject: Allocation of the period's profits and dividend distribution****IN FAVOUR**

**D	SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	25,470	25,470
**D	SAUDI ARABIAN MONETARY AUTHORITY	795	795
**D	ALASKA PERMANENT FUND CORPORATION	345,551	345,551
**D	PMPT INKA FONDS	124,167	124,167
**D	VIRGINIA RETIREMENT SYSTEM	6,331	6,331
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	212,443	212,443
**D	INKA PBEAKK	971,035	971,035
**D	MIDDELTOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTHCARE FUND	12,454	12,454
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	258,145	258,145
**D	COMMONWEALTH OF PA TREASURY	14,843	14,843
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	2	2
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1,078,753	1,078,753
**D	RETIREMENT BENEFITS INVESTMENT FUND	17,745	17,745
**D	TEXAS EDUCATION AGCY	511,786	511,786
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	18,852	18,852
**D	BLACKROCK LIFE LIMITED	166,320	166,320
**D	STICHTING RABOBANK PENSIOENFONDS	1	1
**D	POOL REINSURANCE CO LTD	62,907	62,907
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	13,027	13,027
**D	BLACKROCK FUND MANAGERS LTD	77,550	77,550
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	4,649,650	4,649,650
**D	STANDARD LIFE INVESTMENTS GLOBAL SICAV	1,171	1,171
**D	TEXAS EDUCATION AGENCY	22,876	22,876
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1	1
**D	BLACKROCK SOLUTIONS FUNDS ICAV	325,367	325,367
**D	PENSION RESERVES INVESTMENT TRUST FUND	2,166,357	2,166,357
**D	HIGHMARK INC	393,913	393,913
**D	BELL ATLANTIC MASTER TRUST	452,041	452,041
**D	VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	257	257
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69,015	69,015
**D	QUALITY EDUCATION FUND	1,331	1,331
**D	M R B B	604,892	604,892
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	183,479	183,479
**D	INDIANA PUBLIC RETIREMENT SYSTEM	59,032	59,032
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	123	123
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	109,260	109,260
**D	JOHN S AND JAMES L KNIGHT FOUNDATION	94,599	94,599
**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	279,331	279,331
**D	UPS GROUP TRUST	439,927	439,927
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	9,287	9,287
**D	ENERGY INSURANCE MUTUAL LIMITED	10,299	10,299
**D	METROPOLITAN LIFE INSURANCE COMPANY	72,258	72,258
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	135,271	135,271

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**Subject: Allocation of the period's profits and dividend distribution****IN FAVOUR**

**D	SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	171,588	171,588
**D	THE TRUSTEES OF THE ESB PENSION FUND	563,606	563,606
**D	THE ESB PENSION FUND	517,806	517,806
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	1,984,811	1,984,811
**D	AMUNDI SGR SPA	2,324,897	2,324,897
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	515,058	515,058
**D	AMUNDI SGR SPA / AZIONARIO EUROPA	423,709	423,709
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	586,633	586,633
**D	NUVEEN GLOBAL INVESTORS FUND	492,034	492,034
**D	SEI GLOBAL MASTER FUND PLC	27,306	27,306
**D	ALLIANCEBERNSTEIN FUND-DYNAMIC	3,848	3,848
**D	KOKUSAI EQUITY INDEX FUND	63,167	63,167
**D	MORGAN STANLEY PATHWAY FUNDS	42,883	42,883
**D	CNS GLOBAL LIST INFRASTRUCTURE	328,292	328,292
**D	AB SICAV I - ALL MARKET INCOME	3,468	3,468
**D	PGIM ETF TRUST - PGIM QMA STRA	16,932	16,932
**D	BRIDGE BUILDER INTE EQUITY FUN	95,226	95,226
**D	BRIDGE BUILDER INT EQUITY FUND	5,605,134	5,605,134
**D	CUSTODY BANK OF JAPAN, LTD.	106,055	106,055
**D	NUVEEN GLOBAL INVESTORS FUND P	20,005	20,005
**D	AVIVA EUROPE	45,762	45,762
**D	AVIVA ACTIONS EURO ISR	297,520	297,520
**D	AVIVA PATRIMOINE	47,407	47,407
**D	AVIVA DIVERSIFIE	8,056	8,056
**D	AVIVA INVESTORS CONVICTION	457,393	457,393
**D	AFER PATRIMOINE	107,887	107,887
**D	AFER ACTIONS EURO ISR	2,832,657	2,832,657
**D	AVIVA PERFORMANCE	13,286	13,286
**D	AVIVA INVESTORS SELECTION	132,480	132,480
**D	AVIVA REBOND	4,715	4,715
**D	AVIVA INVESTORS VALEURS EUR	180,534	180,534
**D	AVIVA INVEST VALORISATION	261,303	261,303
**D	SG ACTIONS FRANCE	100,133	100,133
**D	SG ACTIONS EUROPE	71,775	71,775
**D	SG ACTIONS MONDE	9,767	9,767
**D	SG ACTIONS EUROPE LARGECAP	7,655	7,655
**D	ETOILE ACTIONS RENDEMENT	57,231	57,231
**D	ETOILE ENERGIE EUROPE	227	227
**D	ETOILE ACTIONS INTERNATIONA	94,100	94,100
**D	OFI FINANCIAL INVES-RS EURO EQ	937,206	937,206
**D	HALEVY A2	221,869	221,869
**D	IRCEC BEAUMARCHAIS	257,175	257,175
**D	SEYOND	135,957	135,957

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## Subject: Allocation of the period's profits and dividend distribution

## IN FAVOUR

**D	AVIVA INVESTRESERV EUR CLIM	3,411,170	3,411,170
**D	HALEVY A1	221,407	221,407
**D	CAVOM MINIMUM VARIANCE	26,914	26,914
**D	UF 6 A	85,725	85,725
**D	IRCEC CASSETTE DIVERSIFIE	357,401	357,401
**D	SILVER AMUNDI EUROPE EQUITY CO	67,152	67,152
**D	MAAF ASSURANCES SA	1,106,886	1,106,886
**D	PROTEC BTP	17,270	17,270
**D	LEQUITE SA	23,585	23,585
**D	GENERALI IARD	90,208	90,208
**D	ASI - PROGETTO SVILUPPO GLOBAL	312,196	312,196
**D	AMUNDI S.F. - EURO EQ MARKET P	24,076	24,076
**D	AMUNDI S.F. - EUROPEAN RESEARC	71,696	71,696
**D	AMUNDI S.F-EUROPEAN EQUITY OPT	114,269	114,269
**D	AM SOL IT- PROGETTO CEDOLA 04	14,129	14,129
**D	PIONEER INVESTMENTS TOTAL RETU	40,506	40,506
**D	AMUNDI S.F DIVERSIFIED TARGET	9,644	9,644
**D	AMUNDI SOLUZ IT PROG CED 05 21	29,310	29,310
**D	AMUNDI SOLUZ IT PROG CED 06 21	22,994	22,994
**D	AMUNDI SOLUZ IT PROG CED 08 21	13,630	13,630
**D	AMUNDI SOLUZ IT PROG CED 09 21	21,046	21,046
**D	PIONEER S.F- DIVERSIFIED TARGE	11,269	11,269
**D	AMUNDI SOLUZ IT PROG CED11 21	18,179	18,179
**D	AMUNDI SOLUZ IT PROG CED12 21	13,796	13,796
**D	AMUNDI SOLUZ IT PROG CED02 22	37,579	37,579
**D	AMUNDI SOLUZ IT PROG CED03 22	29,873	29,873
**D	AMUNDI SOLUZ IT PROG CED04 22	18,178	18,178
**D	AMUNDI SOLUZ IT PROG CED06 22	19,791	19,791
**D	AMUNDI SOLUZ IT PROG CED05 22	19,594	19,594
**D	AMUNDI SOLUZ IT PROG CED10 22	21,367	21,367
**D	AMUNDI SOLUZ IT PROG CED 12 22	38,537	38,537
**D	AMUNDI SOLUZ IT PROG CED05 23	17,925	17,925
**D	ASI- PROGETTO CEDOLA 07 23	13,035	13,035
**D	ASI - PROGETTO CEDOLA 09 23	17,302	17,302
**D	AMUNDI SOLUZ IT PROG CED 10 23	17,060	17,060
**D	ASI - PROGETTO CEDOLA 12 23	12,761	12,761
**D	AM SOL IT - PROGETTO CEDOLA 01	26,764	26,764
**D	AMIF-EMU EQUITY	218,473	218,473
**D	PI IF - EUROPEAN EQUITY	296,413	296,413
**D	AMUNDI SOLUZIONI IT -PROGETTO	16,026	16,026
**D	AMUNDI SOLUZ IT PROG CED09 22	37,683	37,683
**D	AMUNDI SOLUZ IT PROG CED07 22	16,050	16,050
**D	PSSF - PROGETTO AZIONE SOSTENI	12,122	12,122

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**D	AM SOL IT - PROGETTO AZIONE SO	47,097	47,097
**D	LE FINISTERE ASSURANCE	1,680	1,680
**D	AMUNDI SOLUZ IT PROG CED 04 23	17,657	17,657
**D	AMSOL IT PROGETTO CEDOLA 06 23	14,760	14,760
**D	MMA VIE SA	2,023,424	2,023,424
**D	AMUNDI DIVIDENDO ITALIA	1,264,000	1,264,000
**D	AMUNDI BEST SELECTION PLUS	103,778	103,778
**D	AMUNDI BEST SELECTION TOP	55,575	55,575
**D	AMUNDI OBIETTIVO RISPARMIO 2022	5,806	5,806
**D	AMUNDI OBIETTIVO CRESCITA 2022	22,607	22,607
**D	AMUNDI OBIETTIVO RISPARMIO 2022 DUE	6,014	6,014
**D	AMUNDI OBIETTIVO CRESCITA 2022 DUE	24,061	24,061
**D	AMUNDI OBIETTIVO RISPARMIO 2022 TRE	5,278	5,278
**D	AMUNDI BILANCIATO EURO	29,286	29,286
**D	AMUNDI BEST SELECTION CLASSIC	46,255	46,255
**D	AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	5,201	5,201
**D	AMUNDI PROGETTO INCOME 2025	23,876	23,876
**D	AMUNDI PROGETTO INCOME 2026	13,107	13,107
**D	AMUNDI PRIVATE GLOBAL INFRASTRU 2024	47,693	47,693
**D	CENTRAL BANK OF IRELAND	17,675	17,675
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	29	29
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	7,216	7,216
**D	AMUNDI FUNDS EQUITY EUROPE CONSERVATIVE	763,741	763,741
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	893	893
**D	AMUNDI INDEX MSCI EUROPE	470,560	470,560
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	12,599	12,599
**D	AMUNDI INDEX MSCI WORLD	80,723	80,723
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	661,200	661,200
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	1,454	1,454
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	4,711	4,711
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	194,738	194,738
**D	AMUNDI FUNDS EQUITY EUROPE RISK PARITY	76,875	76,875
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	824,480	824,480
**D	AMUNDI FUNDS DYNAMIC MULTI FACT EUROPE EQU	8,915	8,915
**D	AMUNDI INDEX MSCI EUROPE SRI	2,017,537	2,017,537
**D	AMUNDI INDEX MSCI WORLD SRI	265,895	265,895
**D	AMUNDI MSCI EUROPE EX UK	1,349	1,349
**D	AMUNDI PRIME EUROPE - UCITS ETF DR	2,830	2,830
**D	AMUNDI PRIME EUROZONE	31,808	31,808
**D	AMUNDI PRIME GLOBAL - UCITS ETF DR	5,732	5,732
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	88,369	88,369
**D	AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	301,835	301,835
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	182,074	182,074

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**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	594,603	594,603
**D	AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	267,900	267,900
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	472,959	472,959
**D	AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1,411	1,411
**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13,037	13,037
**D	AMUNDI INDEX MSCI EMU SRI	127,857	127,857
**D	SEAYOND EUROPE MARKET NEUTRAL	5,921	5,921
**D	SEAYOND GLOBAL MINVOL	337,329	337,329
**D	SEAYOND EUROPE MINVOL	661,451	661,451
**D	CANDRIAM QUANT EQUITIES MULTI-FACTOR EMU	6,200	6,200
**D	CANDRIAM QUANT EQUITIES MULTI-FACTOR GLO	4,488	4,488
**D	CLEOME INDEX EMU EQUITIES	24,913	24,913
**D	CANDRIAM QUANT EQUITIES EUROPE	635,965	635,965
**D	CLEOME INDEX WORLD EQUITIES	8,184	8,184
**D	CLEOME INDEX GLOBAL EQUITIES	809	809
**D	CLEOME INDEX EUROPE EQUITIES	24,579	24,579
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	571,950	571,950
**D	EDMOND DE ROTHSCHILD FUND II - INCOME 2024	111,190	111,190
**D	AMUNDI WELTPORTFOLIO	31,324	31,324
**D	SUDINVEST 29	24,098	24,098
**D	MAAF SANTE	40,793	40,793
**D	MAAF VIE WINNEO PERP	4,954	4,954
**D	MAAF VIE ACTIF GENERAL	1,205,917	1,205,917
**D	BPCE IARD	71,105	71,105
**D	GMF ASSURANCES	973,222	973,222
**D	GMF VIE D	1,933,385	1,933,385
**D	LA SAUVEGARDE	45,160	45,160
**D	COVEA PROTECTION JURIDIQUE	108,251	108,251
**D	MMA IARD	1,069,034	1,069,034
**D	FIDELIA ASSISTANCE	9,880	9,880
**D	CRAMA LOIRE BRETAGNE ACTIONS	72,544	72,544
**D	LBP PREVOYANCE GENERAL	153,000	153,000
**D	FDRN AMUNDI	329,819	329,819
**D	CRN AMUNDI ACTIONS	316,759	316,759
**D	ICARE	22,528	22,528
**D	ROPS EURO P	327,316	327,316
**D	FCP ARRCO LONG TERME D	836,840	836,840
**D	SOLIDARITE	35,264	35,264
**D	ROPS-SMART INDEX EURO	762,567	762,567
**D	AP ACTIONS 1 EURO	91,827	91,827
**D	AP ACTIONS 3 MIN VOL	107,449	107,449
**D	GLOBAL MULTI ASSET KKS	82,491	82,491
**D	VILLIERS ALTO	80,297	80,297

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**Subject: Allocation of the period's profits and dividend distribution****IN FAVOUR**

**D	AMUNDI HORIZON	833,801	833,801
**D	IP ACTIONS EURO	62,166	62,166
**D	BEL EQUITY EUROPE ESG	277,314	277,314
**D	FCP CARP - INDO	977,007	977,007
**D	AA NATIXIS ACTIONS MIN VAR	1,725,541	1,725,541
**D	ERISA ACTION EUROPE N 2	140,948	140,948
**D	A.A. - GROUPAMA - ISR	218,763	218,763
**D	GAN EUROSTRATEGIE	7,559	7,559
**D	GAN FRANCESELECT	5,599	5,599
**D	MICHELET TUNNEL	9,617	9,617
**D	GROUPAMA EPARGNE RESPONSABLE PERSPEC DYN	392	392
**D	GROUPAMA EPARGNE RESPONSABLE PERSPEC EQU	353	353
**D	GROUPAMA EPARGNE RESPONSABLE DYNAMIQUE 1	183	183
**D	GROUPAMA EPARGNE RESPONSABLE EQUILIBRE 1	287	287
**D	WORLD EQUITIES	4,597	4,597
**D	LBPAM ISR ACTIONS EUROPE MONDE	89,873	89,873
**D	LBPAM ISR ACTIONS 80	113,896	113,896
**D	VIVACCIO ACTIONS ISR	570,438	570,438
**D	TONI ACTIONS 100 ISR	139,362	139,362
**D	LBPAM ISR STRATEGIE PEA 2	29,342	29,342
**D	LBPAM ACTIONS DIVIDENDES EUROP	751,288	751,288
**D	LBPAM ISR STRATEGIE PEA 1	18,946	18,946
**D	ECOFI AGIR POUR LE CLIMAT	228,598	228,598
**D	RENAULT MOBILIZE SOLID AIR	40,180	40,180
**D	DYNAMIS SOLIDAIRE	193,043	193,043
**D	FCPE IBM FRANCE C	28,000	28,000
**D	ASSURDIX	231,443	231,443
**D	CPR EURO HIGH DIVIDEND	108,239	108,239
**D	AMUNDI ACTIONS EUROPE ISR	54,375	54,375
**D	AMUNDI EUROPE MONDE	163,324	163,324
**D	HYMNOS L113	163,882	163,882
**D	AMUNDI ACTIONS EURO ISR	1,567,730	1,567,730
**D	AMUNDI RENDEMENT PLUS	293,411	293,411
**D	LCL ACTIONS MONDE HORS EUROPE EURO	175,689	175,689
**D	ATOUT EUROLAND CORE +	152,905	152,905
**D	AMUNDI REVENUS - ACTIONS HIGH DIV	8,558	8,558
**D	CPR CONSOMMATEUR ACTIONNAIRE POCHE COR	7,084	7,084
**D	ATOUT EUROLAND HAUT RENDEMENT	181,802	181,802
**D	CPR EUROLAND PREMIUM	56,005	56,005
**D	AMUNDI EQUITY EURO CONSERVATIV	1,016,729	1,016,729
**D	LCL ACTIONS FRANCE CORE PLUS	157,548	157,548
**D	LCL ACTIONS EURO CORE+	99,684	99,684
**D	ATOUT FRANCE CORE +	694,978	694,978



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**D	ATOUT EUROPE HAUT RENDEMENT	74,497	74,497
**D	AMUNDI STRATEGIES ACT EURP RISK PARITY	21,294	21,294
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	4,806	4,806
**D	HSBC ACTIONS MONDE	116,783	116,783
**D	G FUND EQUITY CONVICTIONS ISR	1,208	1,208
**D	COVEA FLEXIBLE ISR	264,769	264,769
**D	COVEA SOLIS	822,279	822,279
**D	NATIXIS LCR ACTIONS EURO	86,327	86,327
**D	GROUPAMA EUROPE EQUITIES	76,157	76,157
**D	PALATINE OR BLEU	550,000	550,000
**D	GROUPAMA EURO EQUITIES	24,949	24,949
**D	LBPAM ISR ACTIONS EURO MIN VOL	42,308	42,308
**D	EURO VALEUR ISR M	1,161,782	1,161,782
**D	RENDEMENT DIVERSIFIE M	47,846	47,846
**D	GLOBAL ALLOCATION M	155,892	155,892
**D	REAUMUR ACTIONS	2,510,423	2,510,423
**D	ECOFI ENJEUX FUTURS	1,322,837	1,322,837
**D	ECOFI OPTIM VARIANCE	63,705	63,705
**D	ECOFI ACTIONS RENDEMENT EURO	110,000	110,000
**D	ECOFI ACTIONS RENDEMENT	100,000	100,000
**D	EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	316,030	316,030
**D	POLLUX	24,000	24,000
**D	CNP ASSUR EDRAM ACTIONS EUROPE	864,740	864,740
**D	NORGES BANK	626,983	626,983
**D	ENERGY SUPER	34,701	34,701
**D	MLC INVESTMENTS, MLC LIMITED	54,079	54,079
**D	EQUIPSUPER	14,129	14,129
**D	MYLIFEMONEY SUPERANNUATION FUND	10,372	10,372
**D	JANA PASSIVE GLOBAL SHARE TRUST	22,934	22,934
**D	RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	785,624	785,624
**D	MIGROS BANK (LUX) FONDS 50	7,320	7,320
**D	MIGROS BANK (LUX) FONDS 30	3,200	3,200
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	6,200	6,200
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	6,150	6,150
**D	UBS FUND MGT (CH) AG	242,839	242,839
**D	CREDIT SUISSE FUNDS AG	94,097	94,097
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	2,928,239	2,928,239
**D	DELA DEPOSITARY & ASSET MANAGEMENT B.V.	270,656	270,656
**D	STICHTING PENSIOENFONDS ING..	1,826,314	1,826,314
**D	LEGAL AND GENERAL CCF	13,925	13,925
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	396,505	396,505
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	747,060	747,060
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT 700	44,907	44,907

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**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	141,454	141,454
**D	WHEELS COMMON INVESTMENT FUND TRUSTEES LIMITED	43,122	43,122
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	239,489	239,489
**D	ABERDEEN STANDARD ACS I	1,981	1,981
**D	CHEVRON UK PENSION PLAN.	355	355
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	846,156	846,156
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	8,874	8,874
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	1,162,566	1,162,566
**D	IBM DIVERSIFIED GLOBAL EQUITY FUND	52,501	52,501
**D	SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	7,095	7,095
**D	QIC LISTED EQUITIES FUND	90,098	90,098
**D	STICHTING HEINEKEN PENSIOENFONDS	20,706	20,706
**D	THE BANK OF IRELAND STAFF PENSIONS FUND	403,101	403,101
**D	STICHTING PENSIOENFONDS SAGITTARIUS	61,637	61,637
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	1,040,648	1,040,648
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	2,930,835	2,930,835
**D	DOW RETIREMENT GROUP TRUST	572,706	572,706
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD	1,242,240	1,242,240
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI	57,803	57,803
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	150,375	150,375
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	1,216,092	1,216,092
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	76,392	76,392
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	81,343	81,343
**D	MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	4,029	4,029
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	52,749	52,749
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	7,841	7,841
**D	THE BUILDERS INITIATIVE INC	45,300	45,300
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	4,630	4,630
**D	BROIDA WEISS 2012 FAMILY TRUST	5,536	5,536
**D	JCW 1987 ARTICLE II DESC TRUST FBOTLW	930	930
**D	QS INVESTORS INTERNATIONAL EQUITY DBI CIT	6,199	6,199
**D	STEUART L. WALTON FAMILY TRUST UAD 3/19/13	5,267	5,267
**D	PEPCO HOLDINGS INC. VEBA TRUST	161,942	161,942
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	4,573	4,573
**D	THE COCA-COLA COMPANY	69,513	69,513
**D	FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	1,418,394	1,418,394
**D	FUNDO DE PENSOES.	20,946	20,946
**D	BECTON DICKINSON AND COMPANY MASTER RETIREMENT TRUST	81,085	81,085
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PLANS QUALIFIED BECHTEL RETIREMENT PLANS 70,939	70,939	70,939
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	14,400	14,400
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND	11,500	11,500
**D	JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	719	719

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**D	JOHN E FETZER INSTITUTE INC	321,126	321,126
**D	JCW 1987 ARTICLE II DESC TRUST FBO JMW DTD 1/1/2012	816	816
**D	JCW 1987 ARTICLE II DESC TRUST FBOSLW	447	447
**D	MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	843,654	843,654
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	25,000	25,000
**D	LTW INVESTMENTS LLC	105,524	105,524
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	71,711	71,711
**D	ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	8,212	8,212
**D	ARVEST FOUNDATION	1,277	1,277
**D	BELLSOUTH CORPORATE TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	19,300	19,300
**D	KBI GLOBAL INVESTMENT FUND	59,021	59,021
**D	BEAT DRUGS FUND ASSOCIATION	2,621	2,621
**D	HONG KONG SAR GOVERNMENT EXCHANGE FUND.	1,967,142	1,967,142
**D	HONG KONG SAR GOVERNMENT EXCHANGE FUND.	48,084	48,084
**D	PUBLIC PENSION AGENCY	1,092,295	1,092,295
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	44,094	44,094
**D	PRO-GEN INVESTMENTS LLC	11,936	11,936
**D	CINDY SPRINGS LLC	164,372	164,372
**D	ORIZABA LP	10,238	10,238
**D	NELKE PARTNERSHIP C/O NORTHERN TRUST COMPANY MANAGER	3,054	3,054
**D	OMEGA FFIP LIMITED PARTNERSHIP.	6,700	6,700
**D	MF INTERNATIONAL FUND LLC	4,298	4,298
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	177,522	177,522
**D	LUNA LLC	1,688	1,688
**D	LTW GROUP HOLDINGS LLC	112,221	112,221
**D	LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	264	264
**D	LEGAL AND GENERAL MSCI EAFE FUND LLC	153,590	153,590
**D	LAKE AVENUE INVESTMENTS LLC	98,787	98,787
**D	NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	57,101	57,101
**D	RDM LIQUID LLC	57,800	57,800
**D	KLO INVESTMENT LLC	10,519	10,519
**D	NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	314,403	314,403
**D	WAM INVESTMENTS, LLC	937	937
**D	GLOBAL BOND FUND WAYCROSSE INC	185,502	185,502
**D	MALACHITE 35 TRUST	7,209	7,209
**D	ZOMA CAPITAL PORTFOLIO LLC	38,082	38,082
**D	SODA SPRINGS PARTNERS LLC	1,633,160	1,633,160
**D	FCM INTERNATIONAL LLC	4,450	4,450
**D	SHIMODA HOLDINGS LLC	775	775
**D	801 INVESTMENTS LLC	20,621	20,621
**D	AVALON PORTFOLIO II LLC	3,806	3,806
**D	ARIEL INTERNATIONAL DM/EM LLC	2,511,422	2,511,422
**D	THYSSEN GLOBAL INVESTMENTS CORP	1,673	1,673

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**D	SLW PORTFOLIO LLC	1,783	1,783
**D	SENTINEL INTERNATIONAL FUND	2,611	2,611
**D	SALIX LLC	38,659	38,659
**D	GWL GLOBAL INVESTMENTS LLC.	399,648	399,648
**D	THE GRAUSTEIN TRUSTS PARTNERSHIP	9,014	9,014
**D	BETTER BE GOOD LLC	1,778	1,778
**D	FIDDLER PARTNERS LLC.	1,095	1,095
**D	FOURTH AVENUE INVESTMENT COMPANY	28,854	28,854
**D	DFI LP EQUITY (PASSIVE	1,373	1,373
**D	DYNASTY INVEST LTD	4,845	4,845
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	7,158	7,158
**D	IRR K LLC	17,777	17,777
**D	CARNELIAN INVESTMENT MANAGEMENT LLC	17,110	17,110
**D	CARROLL AVENUE PARTNERS LLC.	707	707
**D	INTERNATIONAL EQUITY FUND LLC	36,445	36,445
**D	NTGI - QM COMMON DAILY ALL COUNTRY WORLD EX-US EQUITY INDEX	97,659	97,659
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	987	987
**D	LEGAL AND GENERAL MSCI EAFE SL FUND LLC	6,043	6,043
**D	NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	145,010	145,010
**D	ASCENSION ALPHA FUND LLC.	5,824	5,824
**D	UNITED NATIONS JOINT STAFF PENSION FUND	1,300,000	1,300,000
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN 700	185,135	185,135
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	6,681,770	6,681,770
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	1,844,522	1,844,522
**D	NGEE ANN POLYTECHNIC	798	798
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	434,588	434,588
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	125,392	125,392
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1,831,422	1,831,422
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	63,390	63,390
**D	HAGFORS LIMITED THE R&H TRUST COMPANY LTD	35,440	35,440
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	198,605	198,605
**D	NEW ZEALAND SUPERANNUATION FUND	16,225	16,225
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	39,954	39,954
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	8,058	8,058
**D	LORD MAYOR'S CHARITABLE FOUNDATION	1,844	1,844
**D	MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	2,693,577	2,693,577
**D	AUSTRALIAN CAPITAL TERRITORY	57,205	57,205
**D	MFG CORE INFRASTRUCTURE FUND	1,229,884	1,229,884
**D	MAGELLAN INFRASTRUCTURE FUND	9,183,243	9,183,243
**D	AUSTRALIA POST SUPERANNUATION SCHEME	13,298	13,298
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7.	1,482,429	1,482,429
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	830,363	830,363
**D	QIC INTERNATIONAL EQUITIES FUND	69,775	69,775

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**Subject: Allocation of the period's profits and dividend distribution**

**IN FAVOUR**

**D	ENERGY INVESTMENT FUND	643,509	643,509
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	14,495	14,495
**D	MAGELLAN INFRASTRUCTURE FUND (UNHEDGED	3,573,006	3,573,006
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	300,810	300,810
**D	IAGAM GLOBAL EQUITY TRUST.	87,867	87,867
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	319,572	319,572
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	1,744,215	1,744,215
**D	JOHN T WALTON FAMILY TRUST.	248,701	248,701
**D	HRW TESTAMENTARY TRUST NO 1	14,863	14,863
**D	HRW TESTAMENTARY TRUST NO. 10	6,127	6,127
**D	HRW TRUST NO 2 UAD 01/17/03	14,918	14,918
**D	HRW TESTAMENTARY TRUST NO 3	17,306	17,306
**D	HRW TRUST NO 1 UAD 01/17/03	21,637	21,637
**D	S. ROBSON WALTON 2010 TRUST	8,791	8,791
**D	HRW TESTAMENTARY TRUST NO. 11	292,987	292,987
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E	121,479	121,479
**D	HRW TRUST NO 3 UAD 01/17/03	311,849	311,849
**D	HRW TESTAMENTARY TRUST NO. 12	19,507	19,507
**D	HRW TESTAMENTARY TRUST NO 4	5,361	5,361
**D	HRW TESTAMENTARY TRUST NO 6	10,777	10,777
**D	HRW TESTAMENTARY TRUST NO 5	6,947	6,947
**D	HRW TRUST NO 4 UAD 01/17/03	371,574	371,574
**D	HRW TESTAMENTARY TRUST NO. 7.	14,952	14,952
**D	HRW TESTAMENTARY TRUST NO 2	14,383	14,383
**D	HRW TESTAMENTARY TRUST NO. 8	451,411	451,411
**D	HRW TESTAMENTARY TRUST NO. 9.	11,820	11,820
**D	TRINITY COLLEGE CAMBRIDGE	12,914	12,914
**D	THE UNIVERSITY OF ARKANSAS FOUNDATION INC	169,438	169,438
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	47,749	47,749
**D	THE LAURIE M. TISCH FOUNDATION INC	10,449	10,449
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	5,218	5,218
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	79,421	79,421
**D	ARIEL GLOBAL FUND	278,979	278,979
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	23,136	23,136
**D	EXELON FITZPATRICK QUALIFIED FUND	1,731	1,731
**D	ACORN 1998 TRUST.	3,185	3,185
**D	CYSTIC FIBROSIS FOUNDATION	70,299	70,299
**D	THE CHARLOTTE-MECKLENBURG HOSPITAL AUTHORITY	1,635,833	1,635,833
**D	ATRIUM HEALTH FOUNDATION	75,458	75,458
**D	ARIEL INTERNATIONAL FUND	6,889,656	6,889,656
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	183,967	183,967
**D	NORTHERN ENGAGE360 FUND.	379,863	379,863
**D	MICHIGAN CATHOLIC CONFERENCE	3,509	3,509

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**IN FAVOUR**

**D	MOTOROLA SOLUTIONS RETIREMENT TRUST	268,888	268,888
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	648,470	648,470
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	9,707	9,707
**D	HOBSON/LUCAS FAMILY FOUNDATION	148,246	148,246
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST.	1,073	1,073
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	6,793	6,793
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	4,995,794	4,995,794
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	177,709	177,709
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	3,610,957	3,610,957
**D	JTW TRUST NO. 5 UAD 9/19/02	4,211	4,211
**D	JTW TRUST NO. 2 UAD 9/19/02	8,104	8,104
**D	JTW TRUST NO. 4 UAD 9/19/02	8,489	8,489
**D	JTW TRUST NO. 1 UAD 9/19/02	211,751	211,751
**D	JTW TRUST NO. 3 UAD 9/19/02	10,536	10,536
**D	ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	93,606	93,606
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	1,767,286	1,767,286
**D	MERCY INVESTMENT SERVICES INC	1	1
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	163,122	163,122
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	891,900	891,900
**D	CHEVRON MASTER PENSION TRUST	84,080	84,080
**D	ALFRED I DUPONT CHARITABLE TRUST	73	73
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	429,545	429,545
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	122,066	122,066
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	106,584	106,584
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	468,925	468,925
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	247,104	247,104
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	460,757	460,757
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	126,605	126,605
**D	UTAH STATE RETIREMENT SYSTEMS	997	997
**D	WYOMING RETIREMENT SYSTEM	41,344	41,344
**D	HSBC GLOBAL EQUITY FUND	31,708	31,708
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	14,005	14,005
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD	1,028,929	1,028,929
**D	FLEXSHARES ICAV	6,854	6,854
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	9,729	9,729
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	739,512	739,512
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	4,483	4,483
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	7,793	7,793
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	1,247,674	1,247,674
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	150,245	150,245
**D	PREMIER GLOBAL INFRASTRUCTURE INCOME FUND	61,200	61,200
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	72,000	72,000
**D	BARINGS INVESTMENT FUNDS PLC.	168,062	168,062

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IN FAVOUR

**D	BARINGS INTERNATIONAL UMBRELLA FUND	56,881	56,881
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	62,816	62,816
**D	MFG INVESTMENT FUND PLC	1,235,729	1,235,729
**D	PRESCIENT ICAV.	33,267	33,267
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1,947,624	1,947,624
**D	LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (	57,909	57,909
**D	LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	602,358	602,358
**D	KBI FUNDS ICAV	69,117	69,117
**D	LEGAL AND GENERAL ICAV	2,109	2,109
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	5,761	5,761
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	607,675	607,675
**D	ILLINOIS STATE BOARD OF INVESTMENT	1,212,071	1,212,071
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	7,724	7,724
**D	LF ROBECO ACS UMBRELLA FUND.	246,747	246,747
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	3,209	3,209
**D	UBS COMMON CONTRACTUAL FUND	55,340	55,340
**D	QSUPER	40,670	40,670
**D	THE GREATER MANCHESTER PENSION FUND.	397,048	397,048
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	198,683	198,683
**D	WEST YORKSHIRE PENSION FUND	1,003,311	1,003,311
**D	CLEARWATER INTERNATIONAL FUND	70,149	70,149
**D	MERSEYSIDE PENSION FUND	7,161	7,161
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	145,172	145,172
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	488,833	488,833
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR I	1,607,508	1,607,508
**D	UNIVEST.	100	100
**D	STICHTING PENSIOENFONDS PGB	1,260,371	1,260,371
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	118,058	118,058
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	440,392	440,392
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	75,317	75,317
**D	NORTHERN TRUST UCITS FGR FUND	332,117	332,117
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	768,658	768,658
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA LOW BETA C/O NUMERIC HOLDINGS LLC	204,100	204,100
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	113,160	113,160
**D	LGT SELECT FUNDS	93,114	93,114
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	894,083	894,083
**D	PRAMERICA SICAV - GLOBAL EQUITY	183,894	183,894
**D	VARIOPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	111,602	111,602
**D	VONTOBEL FUND - VESCORE GLOBAL EQUITY MULTI FACTOR	5,681	5,681
**D	DANSKE INVEST SICAV - GLOBAL INDEX	135,197	135,197
**D	DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND	132,460	132,460
**D	VONTOBEL FUND (CH) - VESCORE GLOBAL EQUITY MULTI FACTOR C/O VONTOBEL FONDS SERVICES AG	1,800	1,800
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	15,232	15,232

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**IN FAVOUR**

**D	SPRING 625	96,028	96,028
**D	VALUE QUEST PARTNERS LLC - EUROPEAN FOCUSED VALUE	3,373	3,373
**D	MUGUET VENTURES LLC	8,937	8,937
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	1,207	1,207
**D	EAGLE	5,587	5,587
**D	CHRISTOPHER J MILLERCHIP	2,634	2,634
**D	UNIVERSE THE CMI CONTINEN. EUROPEAN EQUITY	197,391	197,391
**D	CDIL WHITEHELM CAP LS CR INFS FD	289,337	289,337
**D	CMLA INDEXED GLOBAL SHARE FUND	12,153	12,153
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	28,418,322	28,418,322
**D	ILA-LA WORLD ESG SCREENED FUND	41,371	41,371
**D	ILA - RAFIMF	14,049	14,049
**D	IRISH LIFE ASSURANCE PLC	1,786,337	1,786,337
**D	IRISH LIFE ASSURANCE.	237,752	237,752
**D	STICHTING MN SERVICES	1,326,435	1,326,435
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	391,559	391,559
**D	ZURICH LIFE ASSURANCE PLC	67,904	67,904
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	12,491	12,491
**D	STICHTING MN SERVICES AANDELENFO ND	238,169	238,169
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	8,124	8,124
**D	LEGAL AND GENERAL INVESTMENT MANAGEMENT	52,414	52,414
**D	CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	5,303,454	5,303,454
**D	NANCY AND CLARK GIBBS LIVING TRUST	2,000	2,000
**D	MANULIFE GLOBAL FUND (SICA	27,296	27,296
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED.	5,519,400	5,519,400
**D	AEGON CUSTODY B.V.	1,166,071	1,166,071
**D	THE NOMURA TRUST AND BANKING CO LTD	86,646	86,646
**D	BERESFORD FUNDS PLC	498,047	498,047
**D	PRINCIPAL TRUST COMPANY ASIA LIMITED	246,682	246,682
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 22	199,491	199,491
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 23	70,048	70,048
**D	INTERNATIONAL EQUITIES FUND	34,132	34,132
**D	MACQUARIE TRUE INDEX GLOBAL INFRASECURITIES FUND	242,326	242,326
**D	PRINCIPAL MPF EUROPEAN EQUITY FUND	86,396	86,396
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	39,645	39,645
**D	LEGG MASON INC.	3,596	3,596
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1,288	1,288
**D	SDA INTL EQUITY INDEX FD-WORLD	53,371	53,371
**D	CBOSC-CBGS-WGSS07	22,926	22,926
**D	CBOSC ATF CW BK GRP SUP WGSS08	21,613	21,613
**D	STANDARD LIFE INVESTMENT COMPANY FUND	6,035	6,035
**D	MACQUARIE INVESTMENT MANAGEMENT LIMITED	486,749	486,749
**D	JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	3,006,240	3,006,240



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IN FAVOUR

**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	683	683
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	10,970,797	10,970,797
**D	WALDEN INTERNATIONAL EQUITY FUND	90,171	90,171
**D	VICTORY MARKET NEUTRAL INCOMEFUND	187,639	187,639
**D	FIDANTE PARTNERS LIMITED	746,080	746,080
**D	NEWBURG NOMINEES LIMITED INVESTORSWHOLESALE GLOBAL EQUITY (INDEX) TRUST	96,244	96,244
**D	LATVIJAS BANKA	27,904	27,904
**D	VICTORY RS GLOBAL FUND	307,839	307,839
**D	VICTORY RS INTERNATIONAL FUND	700,919	700,919
**D	VICTORY RS INTERNATIONAL VIP SERIES	282,027	282,027
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	94,021	94,021
**D	MACQUARIE MULTI-FACTOR FUND.	22,467	22,467
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	17,829	17,829
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	18,840	18,840
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	11,094	11,094
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	11,804	11,804
**D	SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF	2,087	2,087
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	53,506	53,506
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	69,714	69,714
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	403,093	403,093
**D	WHITEHELM LISTED CORE INFRASTRUCTURE FUND - UNHEDGED	2,273	2,273
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	77,370	77,370
**D	ABERDEEN FUNDS-ABERDEEN MULTI MANAGER MULTI ASSET DISTRIBUTION PORTFOLIO FUND	11,123	11,123
**D	ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	32,355	32,355
**D	USAA CAPITAL GROWTH FUND.	288,133	288,133
**D	USAA INTERNATIONAL FUND.	2,979,461	2,979,461
**D	USAA WORLD GROWTH FUND	1,110,323	1,110,323
**D	PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE	2,580	2,580
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	19,000	19,000
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	6,156	6,156
**D	SUN LIFE REAL ASSETS PRIVATE POOL	3,594,459	3,594,459
**D	NBIMC EAFE EQUITY INDEX FUND.	59,720	59,720
**D	NBIMC EAFE EQUITY INDEX FUND - CLASS N.	2,688	2,688
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	155,260	155,260
**D	BETASHARES GLOBAL ENERGY COMPANIES ETF - CURRENCY HEDGED	355,211	355,211
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	48,649	48,649
**D	NORTHWATER ENHANCED IMMUNIZATION TRUST II	104,973	104,973
**D	SHORT BROTHERS COMMON INVESTMENT FUND	363,954	363,954
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	372,083	372,083
**D	THE BOMBARDIER TRUST (UK)	177,160	177,160
**D	CI GLOBAL HIGH DIVIDEND ADVANTAGE FUND	533,379	533,379
**D	CI CORPORATE CLASS LIMITED - CI GLOBAL HIGH DIVIDEND ADVANTA	86,473	86,473
**D	VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST	539,819	539,819

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**D	THE ENDEAVOUR II FUND.	6,267	6,267
**D	WINDWISE GLOBAL DEFENSIVE LONG SHORT EQUITY FUND LIMITED	33	33
**D	MACQUARIE - GLOBAL LISTED INFR FD;	76,211	76,211
**D	RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	14,000	14,000
**D	RIVERFIELD SICAV - RIVERFIELD EQUITIES	36,826	36,826
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	45,572	45,572
**D	PANAGORA ASSET MANAGEMENT INC..	1,920	1,920
**D	DANSKE INVEST SICAV - EUROPE LONG-SHORT EQUITY FACTORS	282,050	282,050
**D	GOVERNMENT OF NORWAY	54,238,369	54,238,369
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	11,464	11,464
**D	MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O MATSACK TRUST LIMITED	7,132	7,132
**D	MONETARY AUTHORITY OF SINGAPORE	29,512	29,512
**D	VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	267,361	267,361
**D	ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	141,760	141,760
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	770,367	770,367
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	350,105	350,105
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	975,553	975,553
**D	GLOBAL ADVANTAGE FUNDS	42,501	42,501
**D	UBS ETF	7,281,041	7,281,041
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40,713	40,713
**D	MULTILABEL SICAV	60,617	60,617
**D	DWS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	64,454	64,454
**D	DWS FIXED MATURITY	361,105	361,105
**D	XTRACKERS	3,123,925	3,123,925
**D	DWS INVEST	5,811,453	5,811,453
**D	GOLDMAN SACHS FUNDS	4,365	4,365
**D	ALLIANZ GLOBAL INVESTORS FUND	887,340	887,340
**D	AZ EURO INVESTMENTS S.A.	1,337,296	1,337,296
**D	RP RENDITE PLUS	111	111
**D	AXA WORLD FUNDS	618,829	618,829
**D	PREMIUMMANDAT BALANCE	10,368	10,368
**D	PREMIUMMANDAT DYNAMIK	19,111	19,111
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	236	236
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	775,600	775,600
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	38,790	38,790
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	50,895	50,895
**D	IBM RETIREMENT PLAN	8,915	8,915
**D	UIFONDS AKTIEN EUROPE MVOLA PASSIVE	104,415	104,415
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3,457	3,457
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17,305	17,305
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	12,000	12,000
**D	AB CAP FUND INC AB ALL MARKET INCOME PORTFOLIO	251	251
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	15,010	15,010

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**IN FAVOUR**

**D	AB GLOBAL RISK ALLOCATION FUND INC	22,765	22,765
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	112,128	112,128
**D	LAZARD EQUITY FRANCHISE PORTFOLIO	574,326	574,326
**D	LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	111,843,151	111,843,151
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS SFT 4	11,658	11,658
**D	INTERNATIONAL MONETARY FUND	148,340	148,340
**D	COHEN & STEERS ALTERNATIVE INCOME FUND, INC	30,743	30,743
**D	COHEN & STEERS, INC.	2,265	2,265
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1,235,002	1,235,002
**D	LAZARD REAL ASSETS PORTFOLIO	119,448	119,448
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	90,659	90,659
**D	COHEN & STEERS REAL ASSETS FUND, INC	56,072	56,072
**D	COHEN & STEERS INFRASTRUCTURE FUND, INC.	5,198,496	5,198,496
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	1,066,760	1,066,760
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	15,633	15,633
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	182,660	182,660
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILAUNIVERSALFONDS	25,684	25,684
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	116,754	116,754
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	413,306	413,306
**D	SCHWAB INTERNATIONAL EQUITY ETF	2,944,078	2,944,078
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	545,969	545,969
**D	FCA US LLC MASTER RETIREMENT TRUST	1,850,816	1,850,816
**D	JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	193,200	193,200
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	356,588	356,588
**D	JOHN HANCOCK FUNDS II STRATEGICEQUITY ALLOCATION FUND	206,450	206,450
**D	ARKWRIGHT, LLC	20,929	20,929
**D	JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	46,291	46,291
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5,158	5,158
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1,097	1,097
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110,979	110,979
**D	SYLVAN PARTNERS, LLC	13,785	13,785
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	491,209	491,209
**D	TRMDLI OF THE ARMY AIR FORCE EXCHANGE SERVICE	72,558	72,558
**D	RETMT ANNUITY PLAN EMPLOYEES ARMY AIR CE EXCHANGE SERVICE TRUST	165,923	165,923
**D	KAISER FOUNDATION HOSPITALS	48,388	48,388
**D	KAISER PERMANENTE GROUP TRUST	89,217	89,217
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	107,850	107,850
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	319,812	319,812
**D	SSB RAFI DEVELOPED EXUS INDEX NONLENDING COMMON TRUST FUND	3,819	3,819
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	200,279	200,279
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	51,125	51,125
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	7,949,792	7,949,792
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	91,704	91,704

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Subject: Allocation of the period's profits and dividend distribution

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**D	ZURICH INVEST ICAV	289,883	289,883
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	14,218	14,218
**D	BMO DIVERSIFIED INCOME PORTFOLIO	23,938	23,938
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2,185,304	2,185,304
**D	PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	73,828	73,828
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	58,316	58,316
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	43,013	43,013
**D	PENSIOENFONDS METAAL OFP	70,487	70,487
**D	FCA CANADA INC. ELECTED MASTER TRUST	386,569	386,569
**D	BMO GLOBAL INFRASTRUCTURE FUND	139,122	139,122
**D	WASHINGTON STATE INVESTMENT BOARD	4,291,741	4,291,741
**D	DIVERSIFIED MARKETS (2010) POOLED FUND TRUST	23,702	23,702
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	104,284	104,284
**D	WISDOMTREE INTERNATIONAL EQUITYFUND	198,608	198,608
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	314,957	314,957
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	152,233	152,233
**D	WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	230,406	230,406
**D	WISDOMTREE ISSUER ICAV	41,411	41,411
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4,765	4,765
**D	VANGUARD FTSE DEVELOPED EUROPE INDEX ETF 68	13,152	13,152
**D	VANECK VECTORS NATURAL RESOURCES ETF	18,727	18,727
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	57,572	57,572
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	67,431	67,431
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	15,440	15,440
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	49,524	49,524
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	25,718	25,718
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	22,733	22,733
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	181,711	181,711
**D	VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	9,320	9,320
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	4,642,617	4,642,617
**D	STATE STREET CCF	30,443	30,443
**D	DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	22,033	22,033
**D	ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	1,651	1,651
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	2,718,059	2,718,059
**D	SIR DAVID TRENCH FUND FOR RECREATION	18,387	18,387
**D	STATE STREET IRELAND UNIT TRUST	11,154	11,154
**D	THE BANK OF KOREA	48,658	48,658
**D	THE WORKERS` COMPENSATION BOARD	4,895,167	4,895,167
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	267,912	267,912
**D	BIMCOR GLOBAL EQUITY POOLED FUND	121,801	121,801
**D	DESJARDINS DEVELEXUSA EXCANADA MULTIFACTOR CONTR VOLATILITY ETF	643	643
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11,017	11,017
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14,668	14,668

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**Subject: Allocation of the period's profits and dividend distribution****IN FAVOUR**

**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	41,323	41,323
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	16,018	16,018
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	296,804	296,804
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	10,895	10,895
**D	INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	12,638	12,638
**D	ALASKA COMMON TRUST FUND	114,075	114,075
**D	DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVOP	52,089	52,089
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PPC GEQ	4,018	4,018
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	6,452	6,452
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT`L ENHANCED INDEX FD	718,029	718,029
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	30,392	30,392
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	12,560	12,560
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	2,687	2,687
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	1,320,891	1,320,891
**D	NEW YORK STATE DEFERRED COMPENSATION PLAN	29,712	29,712
**D	CITY OF NEW YORK GROUP TRUST	530,274	530,274
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	910,973	910,973
**D	NUVEEN SANTA BARBARA GLOBAL DIVIDEND GROWTH FUND	65,074	65,074
**D	NUVEEN SANTA BARBARA INTERNATIONAL DIVIDEND GROWTH FUND	26,784	26,784
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17,438	17,438
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	1,427,201	1,427,201
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	625,042	625,042
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	69,428	69,428
**D	FRANK RUSSELL INVESTMENT COMPANY PLC	66,682	66,682
**D	NUVEEN WINSLOW INTERNATIONAL LARGE CAP FUND	13,245	13,245
**D	NUVEEN REAL ASSET INCOME FUND	2,158,118	2,158,118
**D	MERCER UCITS COMMON CONTRACTUAL FUND	1,478,804	1,478,804
**D	MERCER QIF CCF	612,795	612,795
**D	MARIGOLD TACTICAL STRATEGIES LTD	12,567	12,567
**D	MGI FUNDS PLC	1,574,839	1,574,839
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	159,662	159,662
**D	PRUDENTIAL TAX EXEMPT TRUSTS	23,808	23,808
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	61,443	61,443
**D	AGIALLIANZ STRATEGIEFONDS STABILITAET	5,319	5,319
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM	85,833	85,833
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	153,443	153,443
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	103,179	103,179
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4,514	4,514
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	250,668	250,668
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	37,029	37,029
**D	RHUMBLINE LOW CARBON INDEX FUND LLC	58,812	58,812
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	4,846	4,846
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	437,393	437,393

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**Subject: Allocation of the period's profits and dividend distribution**

**IN FAVOUR**

**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	21,571	21,571
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	82,321	82,321
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	239,985	239,985
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	27,190	27,190
**D	OPENWORLD PUBLIC LIMITED COMPANY	64,809	64,809
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	26,382	26,382
**D	DWS GLOBAL INCOME BUILDER FUND	256,258	256,258
**D	DWS GLOBAL INCOME BUILDER VIP	44,530	44,530
**D	INVESCO GLOBAL INFRASTRUCTURE FUND	393,878	393,878
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2,736	2,736
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	14,743	14,743
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	3,308	3,308
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	77,545	77,545
**D	JNL/RAFI FUNDAMENTAL EUROPE FUND	40,161	40,161
**D	JNL/MELLON MSCI WORLD INDEX FUND	13,294	13,294
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	12,097	12,097
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	760	760
**D	SUNAMERICA EQUITY FUNDS AIG INTERNATIONAL DIVIDEND STRATEGY FUND	143,546	143,546
**D	SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	3,091	3,091
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	37,783	37,783
**D	MM MSCI EAFE INTERNATIONAL INDEX FUND	25,396	25,396
**D	TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	46,288	46,288
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	8,544	8,544
**D	TANGERINE BALANCED GROWTH PORTFOLIO	34,425	34,425
**D	TANGERINE EQUITY GROWTH PORTFOLIO	39,857	39,857
**D	FIRST CHURCH OF CHRIST SCIENTIST	2,174	2,174
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	8,821,497	8,821,497
**D	LAZARD GLOBAL EQUITY FRANCHISE (CANADA) FUND	1,171,306	1,171,306
**D	THE COLORADO HEALTH FOUNDATION	576	576
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	6,537	6,537
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST LAZARD ASSET MANAGEMEN	3,518,328	3,518,328
**D	TANGERINE DIVIDEND PORTFOLIO	26,806	26,806
**D	TANGERINE BALANCED INCOME PORTFOLIO	5,229	5,229
**D	TANGERINE BALANCED PORTFOLIO	29,980	29,980
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	40,361	40,361
**D	GOVERNMENT PENSION INVESTMENT FUND	626,467	626,467
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	25,251	25,251
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	66,900	66,900
**D	HARTFORD MULTIFACTOR INTERNATIONAL FUND	420	420
**D	VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	275,417	275,417
**D	HARBOR ROBECO INTERNATIONAL CONSERVATIVE EQUITIES FUND	4,095	4,095
**D	HARBOR ROBECO GLOBAL CONSERVATIVE EQUITIES FUND	3,797	3,797
**D	STATE OF MINNESOTA	2,113,435	2,113,435

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## Subject: Allocation of the period's profits and dividend distribution

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**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	3,110	3,110
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	20,832	20,832
**D	FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	17,622	17,622
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	3,166	3,166
**D	EATON VANCE EQUITY HARVEST FUNDLLC	6,394	6,394
**D	US LEGACY INCOME COMMON TRUST FUND	27,364	27,364
**D	THE NORINCHUKIN BANK	369,600	369,600
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	46,956	46,956
**D	FRANKLIN LIBERTYSHARES ICAV	233,832	233,832
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	21,753	21,753
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT`L EQUITY HEDG	6,050	6,050
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	2,004	2,004
**D	EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	175,073	175,073
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	48,800	48,800
**D	FND DE SEGURANCA SOCIAL DE MACAU	63,634	63,634
**D	FRANKLIN LIBERTYQT INTERNATIONAL EQUITY INDEX ETF	2,235	2,235
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	16,457	16,457
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1,286,701	1,286,701
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	1,238,378	1,238,378
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	16,382	16,382
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	128,350	128,350
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	212,697	212,697
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	46,286	46,286
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	683,754	683,754
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	55,292	55,292
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6,797	6,797
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	18,621	18,621
**D	AXA IM SMART MATCHING SOLUTIONSPUBLIC LIMITED COMPANY	10,875	10,875
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	635,471	635,471
**D	AMERICAN BUREAU OF SHIPPING	2,285	2,285
**D	INVESCO MSCI WORLD SRI INDEX FUND	1,299	1,299
**D	INSTITUTIONAL RETIREMENT TRUST	195,867	195,867
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11,344	11,344
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	232,007	232,007
**D	ONDERLINGE LEVENSVERZEKERING MAATSCHAPPIJ `S-GRAVENHAGE UA	312,024	312,024
**D	ALLIANZ AZIONI ITALIA ALL STARS	1,720,000	1,720,000
**D	ALLIANZ ITALIA 50 SPECIAL	65,000	65,000
**D	ALLEANZA ASSICURAZIONI S.P.A.	2,310,435	2,310,435
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINIT	19,547	19,547
**D	GENERAL SYNOD PENSION PLAN	62,824	62,824
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	119,987	119,987
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	5,294	5,294
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	3,369	3,369

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**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	23,868	23,868
**D	MCGILL UNIVERSITY PENSION FUND	1	1
**D	MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	5,901	5,901
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	13,898	13,898
**D	MACKENZIE GLOBAL INFRASTRUCTUREIND EX ETF	7,300	7,300
**D	MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	4,658	4,658
**D	MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	11,612	11,612
**D	HYDRO ONE PENSION PLAN .	2,006,720	2,006,720
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	192,594	192,594
**D	TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	382,709	382,709
**D	TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	260,179	260,179
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	1	1
**D	EPOCH GLOBAL SHAREHOLDER YIELD FUND	24,418	24,418
**D	TD EUROPEAN INDEX FUND .	1	1
**D	TD GLOBAL LOW VOLATILITY FUND	1	1
**D	TD INTERNATIONAL EQUITY INDEX ETF	85,807	85,807
**D	TD Q GLOBAL DIVIDEND ETF	1	1
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	91,891	91,891
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1,355	1,355
**D	THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	407,156	407,156
**D	TD PENSION PLAN (CANADA)	450,293	450,293
**D	IMPERIAL INTERNATIONAL EQUITY POOL	2	2
**D	FIRST ASSET MSCI EUROPE LOW RISK WEIGHTED ETF	1	1
**D	FIRST ASSET MSCI INTERNATIONAL LOW RISK WEIGHTED ETF	11,478	11,478
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	92,471	92,471
**D	CIBC INTERNATIONAL INDEX FUND	91,259	91,259
**D	CIBC EUROPEAN INDEX FUND	1	1
**D	CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	1	1
**D	BLACKROCK STRATEGIC FUNDS	924,371	924,371
**D	BLACKROCK GLOBAL INDEX FUNDS	120,644	120,644
**D	COHEN AND STEERS SICAV	29,324	29,324
**D	DWS MULTI ASSET PIR FUND	547,848	547,848
**D	DWS FUNDS	1,253,135	1,253,135
**D	DWS INVESTMENT SA FOR AL DWS GLOBALAKTIV	1,319,938	1,319,938
**D	DWS INVESTMENT SA FOR DB ADVISORS STRATEGY FUND	28,721	28,721
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	890,978	890,978
**D	ISHARES MSCI ACWI ETF	615,527	615,527
**D	ISHARES MSCI ACWI EX U.S. ETF	312,481	312,481
**D	ISHARES GLOBAL UTILITIES ETF	212,850	212,850
**D	ISHARES MSCI EUROZONE ETF	1,942,187	1,942,187
**D	ISHARES EUROPE ETF	353,384	353,384
**D	ISHARES MSCI EAFE ETF	6,692,563	6,692,563
**D	ISHARES MSCI EAFE VALUE ETF	2,947,984	2,947,984



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**D	ISHARES MSCI KOKUSAI ETF	7,918	7,918
**D	ISHARES MSCI ITALY ETF	2,626,740	2,626,740
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	8,622,287	8,622,287
**D	ISHARES EDGE MSCI MIN VOL EAFE ETF	7,335,107	7,335,107
**D	ISHARES CORE MSCI EUROPE ETF	615,853	615,853
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	115,632	115,632
**D	ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	588,374	588,374
**D	ISHARES EDGE MSCI INTL SIZE FACTOR ETF	5,460	5,460
**D	ISHARES ESG MSCI EAFE ETF	963,265	963,265
**D	ISHARES MSCI WORLD ETF	79,570	79,570
**D	ISHARES CORE MSCI EAFE ETF	9,343,748	9,343,748
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1,859,251	1,859,251
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	554,371	554,371
**D	ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	29,134	29,134
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	416,133	416,133
**D	ISHARES MSCI EUROPE IMI INDEX ETF	39,643	39,643
**D	ISHARES ESG MSCI EAFE INDEX ETF	6,731	6,731
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	14,613	14,613
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	77,276	77,276
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	18,086	18,086
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	106,719	106,719
**D	ARIZONA STATE RETIREMENT SYSTEM	2,172	2,172
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	211,877	211,877
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	50,841	50,841
**D	BMO MSCI EAFE INDEX ETF	437,753	437,753
**D	BMO INTERNATIONAL DIVIDEND ETF	393,000	393,000
**D	UBS (IRL) ETF PLC	755,794	755,794
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51,024	51,024
**D	AXA INVESTMENT MANAGERSGLOBAL EQUITY CHF	14,865	14,865
**D	BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	477,455	477,455
**D	UBS (US) GROUP TRUST	124,820	124,820
**D	CENTRAL PROVIDENT FUND BOARD	3,933	3,933
**D	CITY UNIVERSITY OF NEW YORK	1,450	1,450
**D	TEACHERS INSURANCE AND ANNUITYASSOCIATION OF AMERICA	5,802	5,802
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	123,603	123,603
**D	TRUST I JPMORGAN GLOBAL ACTIVEALLOCATION PORTFOLIO	89,779	89,779
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	449,385	449,385
**D	EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	648,931	648,931
**D	EPOCH GLOBAL EQUITY SHAREHOLDERYIELD FUND	136,014	136,014
**D	ALLIAZGI GLOBAL ALLOCATION FUND	14,904	14,904
**D	ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	2,550	2,550
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	1,658,910	1,658,910
**D	LVIP SSGA INTERNATIONAL INDEX FUND	328,693	328,693

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

Subject: Allocation of the period's profits and dividend distribution

IN FAVOUR

**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	37,681	37,681
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	27,170	27,170
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	171,187	171,187
**D	SPDR MSCI ACWI LOW CARBON TARGET ETF	15,020	15,020
**D	PGIM FUNDS PUBLIC LIMITED COMPANY	31,088	31,088
**D	PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	13,258	13,258
**D	PRUDENTIAL HONG KONG LIMITED	852,305	852,305
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	102,849	102,849
**D	DEAM-FONDS CPT	10,000	10,000
**D	DWS INVESTMENT GMBH FOR DEUTSCHE RR17	9,656	9,656
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	17,653	17,653
**D	RUSSELL GLOBAL INFRASTRUCTURE POOL	185,451	185,451
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	5,893	5,893
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	470,031	470,031
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1,498,413	1,498,413
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	87,500	87,500
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	353,775	353,775
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	17,060	17,060
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	26,411	26,411
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1,490,243	1,490,243
**D	DWS INVESTMENT GMBH FOR DWS QI LOWVOL EUROPE	145,881	145,881
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	142,549	142,549
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	57,351	57,351
**D	DWS INVESTMENT GMBH FOR DYNAMICIEUROPE BALANCE	27,791	27,791
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	41,049	41,049
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	16,427	16,427
**D	ISHARES PUBLIC LIMITED COMPANY	8,688,583	8,688,583
**D	ISHARES II PUBLIC LIMITED COMPANY	4,898,168	4,898,168
**D	ISHARES V PUBLIC LIMITED COMPANY	272,178	272,178
**D	ISHARES III PUBLIC LIMITED COMPANY	909,565	909,565
**D	ISHARES VI PUBLIC LIMITED COMPANY	353,895	353,895
**D	ISHARES IV PUBLIC LIMITED COMPANY	1,717,491	1,717,491
**D	ISHARES VII PLC	2,048,978	2,048,978
**D	ISHARES EURO STOXX UCITS ETF (DE)	799,306	799,306
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	6,331,777	6,331,777
**D	ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	849,395	849,395
**D	ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2,999,974	2,999,974
**D	ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	4,428,124	4,428,124
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1,299,952	1,299,952
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5,854,636	5,854,636
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	56,435	56,435
**D	CONAGRA FOODS MASTER PENSION TRUST	101,649	101,649
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	694,614	694,614

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Allocation of the period's profits and dividend distribution**

**IN FAVOUR**

**D	COLLEGE RETIREMENT EQUITIES FUND	225,540	225,540
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	1,888,525	1,888,525
**D	BON SECOURS HEALTH SYSTEM INC.	104,472	104,472
**D	DESJARDINS GLOBAL DIVIDEND FUND	2,423,045	2,423,045
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	137,424	137,424
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	181,498	181,498
**D	ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	909,907	909,907
**D	SPDR MSCI ACWI EXUS ETF	168,547	168,547
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	993,504	993,504
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9,450	9,450
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	989	989
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	1,258,473	1,258,473
**D	MERCY HEALTH RETIREMENT TRUST	44,455	44,455
**D	SPDR PORTFOLIO EUROPE ETF	26,644	26,644
**D	STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	3,561	3,561
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1,769,345	1,769,345
**D	STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	22,669	22,669
**D	STATE STREET INTERNATIONAL STOCK SELECTION FUND	11,753	11,753
**D	FRANK RUSSELL INVESTMENT CO II PLC	14,630	14,630
**D	IBM 401(K) PLUS PLAN TRUST	327,213	327,213
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF LF PRUDENTIAL EUROPEAN QIS FUND	61,961	61,961
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	463,892	463,892
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29,333	29,333
**D	COLONIAL FIRST STATE INVESTMENTFUND 3	52,965	52,965
**D	CHRISTIAN SUPER	10,177	10,177
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	7,687	7,687
**D	AWARE SUPER LEVEL 28	4,613	4,613
**D	AWARE SUPER	41,719	41,719
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	244,903	244,903
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	31,854	31,854
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	18,567,190	18,567,190
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND (HEDGED)	41,112	41,112
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND	494,976	494,976
**D	AXA IM SUSTAINABLE EQUITY FUND	199,982	199,982
**D	INTERNATIONAL EQUITIES SECTOR TRUST	2,863	2,863
**D	SUNSUPER SUPERANNUATION FUND	236,497	236,497
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	7,062	7,062
**D	SPDR SP WORLD EX AUSTRALIA FUND	6,198	6,198
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	44,261	44,261
**D	STATE STREET GLOBAL INDEX PLUS TRUST	111	111
**D	ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	54,935	54,935
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	30,375	30,375
**D	PEOPLE`S BANK OF CHINA	313,185	313,185

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ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

Subject: Allocation of the period's profits and dividend distribution

IN FAVOUR

**D	FLOURISH INVESTMENT CORPORATION	141,874	141,874
**D	PEOPLE`S BANK OF CHINA	49,645	49,645
**D	BP PENSION FUND	57,282	57,282
**D	AUK EIF - ALLIANZ EUROPEAN EQUITY INCOME FUND	40,977	40,977
**D	GOLDMAN SACHS UK RETIREMENT PLAN	8,196	8,196
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	32,632	32,632
**D	MANAGED PENSION FUNDS LIMITED	262,290	262,290
**D	STICHTING PHILIPS PENSIOENFONDS	258,694	258,694
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	1,173,511	1,173,511
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	568,654	568,654
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1,058,777	1,058,777
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	42,395	42,395
**D	INV SOLUTIONS FUNDS ICVC FUNDAMENTAL INDEX GLOBAL EQUITY FUND	260,262	260,262
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	531,244	531,244
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	331,900	331,900
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	683,905	683,905
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	68,176	68,176
**D	FAMILY INVESTMENTS CHILD TRUST FUND	65,545	65,545
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38,776	38,776
**D	BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466,472	466,472
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	375,283	375,283
**D	STATE STREET TOTAL RETURN VIS FUND	36,827	36,827
**D	THE AB PORTFOLIOS AB TAXMANAGED ALL MARKET INCOME PORTFOLIO	4,607	4,607
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	859,306	859,306
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	14,342,539	14,342,539
**D	THE GLENMEDE FUND,INC.- QUANTITATIVE INTERNATIONAL EQUITY PORTFOLIO	48,060	48,060
**D	EURIZONCAPITALSGR-EURIZONGLOBALMULTIASSETSELECTION SETT2022	33,600	33,600
**D	EURIZON CAPITAL SGR - EURIZON RENDITA	32,282	32,282
**D	EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	76,448	76,448
**D	EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	1,729,154	1,729,154
**D	EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	106,705	106,705
**D	EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	652,487	652,487
**D	EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	732,133	732,133

**Total vote** 2,438,163,163  
**Percentage of voters%** 99.762044  
**Percentage of Capital%** 72.545859

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

Subject: **Allocation of the period's profits and dividend distribution**

Number **1,863** shareholders entitled to vote took part in the voting, representing by proxy n° **2,443,978,754** ordinary shares, corresponding to **72.718898%** of the n. **3,360,857,809** capital ordinary shares

**The counting of votes produced the following results:**

			<b>% of share capital present and entitled to vote</b>	<b>%ordinary capital</b>
<b>In Favour</b>	2,438,163,163	votes equating to	99.762044	72.545859
<b>AGAINST</b>	5,815,591	votes equating to	0.237956	0.173039
Sub-Total	2,443,978,754	votes equating to	100.000000	72.718898
<b>Abstentions</b>	0	votes equating to	0.000000	0.000000
<b>Not Voting</b>	0	votes equating to	0.000000	0.000000
Sub-Total	0	votes equating to	0.000000	0.000000
<b>Total</b>	2,443,978,754	votes equating to	100.000000	72.718898

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**AGAINST**

2	STUDIO TREVISAN RAPP. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	496,408	496,408
**D	SIEMENS-FONDS SIEMENS-RENTE	379,393	379,393
**D	HC RENTE	18,708	18,708
**D	VERMONT PENSION INVESTMENT COMMITTEE	228,431	228,431
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	40,879	40,879
**D	BNP PARIBAS FUNDS - EUROPE MULTI-ASSET INCOME	6,963	6,963
**D	BNP PARIBAS FUNDS - MULTI-ASSET INCOME	16,287	16,287
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	16,822	16,822
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	199,116	199,116
**D	BNP PARIBAS EASY	582,712	582,712
**D	G A FUND B	10,022	10,022
**D	BNP PARIBAS EASY - MSCI EUROPE EX UK EX CW	6,127	6,127
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE	108,660	108,660
**D	BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED	1,179,691	1,179,691
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	242,851	242,851
**D	BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED	130,747	130,747
**D	MULTIPAR ACTIONS EURO BAS CARBONE	41,638	41,638
**D	G.A.-FUND-B EQUITY BROAD EURO P	57,434	57,434
**D	BNPP EASY MSCI EMU EX CW	112,540	112,540
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	414,606	414,606
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	274,197	274,197
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	143,927	143,927
**D	SIEMENS EMU EQUITIES	146,876	146,876
**D	SIEMENS BALANCED	38,355	38,355
**D	M R B B	604,892	604,892
**D	FCPE IBM FRANCE C	28,000	28,000
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	141,454	141,454
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	198,605	198,605
**D	THE GREATER MANCHESTER PENSION FUND.	397,048	397,048
**D	WEST YORKSHIRE PENSION FUND	1,003,311	1,003,311
**D	MERSEYSIDE PENSION FUND	7,161	7,161
**D	NANCY AND CLARK GIBBS LIVING TRUST	2,000	2,000
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4,514	4,514
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	21,571	21,571
<b>Total vote</b>	<b>7,301,946</b>		
<b>Percentage of voters%</b>	<b>0.298773</b>		
<b>Percentage of Capital%</b>	<b>0.217264</b>		

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ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**ABSTENTIONS**

2	STUDIO TREVISAN RAPP. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
**D	RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	14,000	14,000
**D	RIVERFIELD SICAV - RIVERFIELD EQUITIES	36,826	36,826
<b>Total vote</b>	50,826		
<b>Percentage of voters%</b>	0.002080		
<b>Percentage of Capital%</b>	0.001512		

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ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**NOT VOTING**

<b>Total vote</b>	0
<b>Percentage of voters%</b>	0.000000
<b>Percentage of Capital%</b>	0.000000



ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

1	STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
***	BOROMEI PAOLA	11,760	11,760
***	POLI GIOVANNI	500	500
***	CHERUBINI TERESA	200	200
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	23,920,000	23,920,000
2	STUDIO TREVISAN RAPPRE. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
**D	CDP RETI SPA	1,053,692,127	1,053,692,127
**D	ETICA SGR SPA F.DO ETICA BILANCIATO	1,660,050	1,660,050
**D	ETICA SGR SPA F.DO ETICA AZIONARIO	663,120	663,120
**D	ETICA SGR SPA F.DO ETICA OBBLIGAZIONARIO MISTO	351,810	351,810
**D	ETICA SGR SPA F.ETICA RENDITA BILANCIATA	513,810	513,810
**D	UNIVERSAL INVESTMENT GMBH	1,418,323	1,418,323
***	MINOZZI ROMANO	126,770,958	126,770,958
**D	GRANTIFIANDRE SOCIETA` PER AZIONI	28,067,190	28,067,190
**D	ALLIANZ GLOBAL INVESTORS GMBH	172,832	172,832
**D	SCHWEIZERISCHE NATIONALBANK	8,647,075	8,647,075
**D	ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	147,516	147,516
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI		
	313,507	313,507	
**D	MORGAN STANLEY INVESTMENT FUNDS	3,840	3,840
**D	THRIFT SAVINGS PLAN	7,569,815	7,569,815
**D	LIVSFORSIKRINGSSKAPET NORDEA LIV NORGE AS	18,105	18,105
**D	GERANA SICAV-SIF, S.A.	75,564	75,564
**D	BLACKROCK CDN WORLD INDEX FUND	127,723	127,723
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	33,000	33,000
**D	NORDEA GLOBAL PASSIVE FUND	98,341	98,341
**D	MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EURESGB)	2,181	2,181
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	396,265	396,265
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	17,243,577	17,243,577
**D	MAIN VI-UNIVERSAL-FONDS	6,808	6,808
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	515,149	515,149
**D	FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX FUND	11,867	11,867
**D	BLACKROCK MSCI EMU IMI INDEX FUND B (EMUIMIB)	811	811
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	498,110	498,110
**D	VG V POOLFONDS PAL	107,138	107,138
**D	UBS ASSET MANAGEMENT LIFE LTD	1,111,122	1,111,122
**D	CDN MSCI EAFE MINIMUM VOLATILITY INDEX FUND	52,553	52,553
**D	EPS	43,365	43,365
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	59,858	59,858
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	13,725	13,725
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	20,226	20,226

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares****IN FAVOUR**

**D	NORDEA EUROPEAN PASSIVE FUND	43,263	43,263
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1,275,875	1,275,875
**D	SBC MASTER PENSION TRUST	2,364,156	2,364,156
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	7,747,490	7,747,490
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	97,747	97,747
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	11,358,273	11,358,273
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SUMITOMO MITSUI TRUST BANK, LIMITED AS TRUSTEE FOR ANCHOR MFG WORLD 45,946		45,946
**D	PICTET CH - GLOBAL EQUITIES	6,555	6,555
**D	AVIVA INVESTORS	1,206,398	1,206,398
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	275,881	275,881
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	102,059	102,059
**D	PICTET-EUROLAND INDEX	150,970	150,970
**D	MOMENTUM GLOBAL FUNDS	349,262	349,262
**D	AVIVA LIFE & PENSIONS IRELAND DAC	132,281	132,281
**D	PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	89,377	89,377
**D	SUZUKA INKA	206,288	206,288
**D	PICTET-EUROPE INDEX	284,005	284,005
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	491,473	491,473
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IND 16,686		16,686
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	28,212	28,212
**D	ROBECO CAPITAL GROWTH FUND	4,212,326	4,212,326
**D	T. ROWE PRICE FUNDS SICAV	55	55
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	2,203,397	2,203,397
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045794	5,450,742	5,450,742
**D	AVIVA LIFE & PENSIONS UK LIMITED	1,797,703	1,797,703
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	155,091	155,091
**D	MINE SUPERANNUATION FUND	2,825,761	2,825,761
**D	JANUS HENDERSON CAPITAL FUNDS PLC	154,389	154,389
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	78,427	78,427
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1,070	1,070
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	19,351	19,351
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	686,343	686,343
**D	ANZ WHOLESALE INTERNATIONAL SHARE INDEX FUND	7,804	7,804
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	2,681,811	2,681,811
**D	NFS LIMITED	391,033	391,033
**D	LGIASUPER TRUSTEE AS TRUSTEE FOR LGIASUPER	117,531	117,531
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	939,373	939,373
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	608	608
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	101,292	101,292
**D	ALLIANZGI-FONDS DSPT	136,855	136,855
**D	NEW YORK STATE COMMON RETIREMENT FUND	3,037,394	3,037,394

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares****IN FAVOUR**

**D	MINISTRY OF ECONOMY AND FINANCE	3,239	3,239
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	91,273	91,273
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	100,601	100,601
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	28,207	28,207
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	59,536	59,536
**D	ROBECO GLOBAL DM CONSERVATIVE EQUITIES FUND (AUD)	122,663	122,663
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	27,358,366	27,358,366
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045795	1,456,885	1,456,885
**D	BT INTERNATIONAL SHARES INDEX FUND	150,054	150,054
**D	UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	82,189	82,189
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	8,054	8,054
**D	BLACKROCK INDEX SELECTION FUND	648,052	648,052
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B (EURXCWB)	221,575	221,575
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	1,044,995	1,044,995
**D	UNICARE SAVINGS PLAN	106,269	106,269
**D	UNIVERSITIES SUPERANNUATION SCHEME	331,045	331,045
**D	TELSTRA SUPERANNUATION SCHEME	442,837	442,837
**D	IBM PERSONAL PENSION PLAN TRUST	21,251	21,251
**D	WORLD TRADE ORGANIZATION PENSION PLAN	18,511	18,511
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	168,472	168,472
**D	FORD PENSION UNIVERSAL	7,355	7,355
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	969,276	969,276
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	847,947	847,947
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5,264	5,264
**D	THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	15,023	15,023
**D	LVUI EQUITY EUROPE	196,887	196,887
**D	MSCI WORLD EQUITY ESG SCREENED INDEX FUND B (WLDESGB)	342,901	342,901
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	16,066	16,066
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	15,607	15,607
**D	BLACKROCK FUNDS I ICAV	22,853	22,853
**D	STICHTING PENSIOENFONDS PROVISUM	9,960	9,960
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	23,751	23,751
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	2,604,350	2,604,350
**D	FOVERUKA PENSION UNIVERSAL	27,580	27,580
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4,294	4,294
**D	EMBO-FONDS	63,425	63,425
**D	VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	79,974	79,974
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	1,480,842	1,480,842
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	32,019	32,019
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045828	1,231,449	1,231,449
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	1,169,029	1,169,029
**D	SUEBIA-FONDS	10,715	10,715
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	34,662	34,662

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2,220	2,220
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045847	2,074	2,074
**D	FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	4,434	4,434
**D	LEGG MASON QS INVESTORS GLOBAL RESPONSIBLE INVESTMENT FUND	13,800	13,800
**D	MAINSTAY VP INCOME BUILDER PORTFOLIO	691,341	691,341
**D	SAS TRUSTEE CORPORATION POOLED FUND	162,756	162,756
**D	GOVERNMENT PENSION INVESTMENT FUND	143,631	143,631
**D	ARTEMIS HIGH INCOME FUND	2,240,998	2,240,998
**D	MAIN I - UNIVERSAL - FONDS	46,200	46,200
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	1,734,225	1,734,225
**D	RARE INFRASTRUCTURE INCOME FUND	1,833,703	1,833,703
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	76,354	76,354
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE		
	171,294	171,294	
**D	BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	43,696	43,696
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	303,252	303,252
**D	ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	198,832	198,832
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	33,951	33,951
**D	AUSTRALIANSUPER	265,361	265,361
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	68,354	68,354
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	527,730	527,730
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	44,550	44,550
**D	NVIT INTERNATIONAL INDEX FUND	241,540	241,540
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	1,996,425	1,996,425
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	174,376	174,376
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND & PREMIUM FUND	60,423	60,423
**D	NATIONWIDE INTERNATIONAL INDEX FUND	183,024	183,024
**D	STELLAR INSURANCE, LTD.	93,492	93,492
**D	NORDEA 2 SICAV	119,309	119,309
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	22,254	22,254
**D	ROBECO UMBRELLA FUND I N.V.	594,106	594,106
**D	AMONIS NV	135,545	135,545
**D	INVESTERINGSFORENINGEN BANKINVEST - VALUE GLOBAL AKTIER KL	564,372	564,372
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	135,744	135,744
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	5,889	5,889
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045829	2,770,510	2,770,510
**D	REED ELSEVIER PENSION SCHEME	81,315	81,315
**D	GOVERNMENT SUPERANNUATION FUND	34,859	34,859
**D	IFM GLOBAL INDEXED EQUITIES FUND	4,015	4,015
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	8,139	8,139
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	40,403	40,403
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	682,490	682,490
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	16,336	16,336

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RESULTS OF VOTING

Subject: Authorization to purchase and dispose of treasury shares

IN FAVOUR

**D	OB 2	232	232
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	8,184	8,184
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	277,778	277,778
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	126,596	126,596
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	79,322	79,322
**D	VALENCIA INKA	21,227	21,227
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045832	603,638	603,638
**D	EBK-AKTIE-UNIVERSAL-FONDS	181,531	181,531
**D	STATE OF WYOMING	87,496	87,496
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	300,433	300,433
**D	JNL/MELLON INTERNATIONAL INDEX FUND	211,852	211,852
**D	UI-E	62,078	62,078
**D	UI-FONDS BAV RBI AKTIEN	246,373	246,373
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	173,200	173,200
**D	JPMORGAN CHASE RETIREMENT PLAN	135,417	135,417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	65,976	65,976
**D	CLEARBRIDGE RARE INFRASTRUCTURE INC FUND - UNHEDGED	427,426	427,426
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	268,166	268,166
**D	ENBW ENERGIE BADEN-WUERTEMBERG AG	89,076	89,076
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	25,938	25,938
**D	MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	470,589	470,589
**D	MAINSTAY INCOME BUILDER FUND	1,658,002	1,658,002
**D	MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	3,172,176	3,172,176
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1,215,888	1,215,888
**D	WSSP INTERNATIONAL EQUITIES TRUST	165,671	165,671
**D	FUNDACAO CALOUSTE GULBENKIAN	51,599	51,599
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 14,768		14,768
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	12,096	12,096
**D	LVUI EQUITY WORLD EX EUROPE	19,989	19,989
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	9,149,197	9,149,197
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	77,899	77,899
**D	ARAMCO US RETIREMENT INCOME PLAN TRUST	17,580	17,580
**D	BLACKROCK FISSION INDEXED INTERNATIONAL EQUITY FUND	9,736	9,736
**D	DEKA INVESTMENT GMBH RE ELB-FUNDMASTER1	85,006	85,006
**D	NN (L) SICAV	444,653	444,653
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2,325,036	2,325,036
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	4,100	4,100
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	310,718	310,718
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4,841	4,841
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	1,654,276	1,654,276
**D	NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	7,807	7,807
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	377,829	377,829

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RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	630,587	630,587
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	809,661	809,661
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	168,690	168,690
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	10,770	10,770
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	4,400	4,400
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	4,926,762	4,926,762
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	340,078	340,078
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	37,242	37,242
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	1,093	1,093
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)		196,947
	196,947		
**D	SCHWAB INTERNATIONAL INDEX FUND	1,041,981	1,041,981
**D	PIIONEER FLEXIBLE OPPORTUNITIES FUND	689,196	689,196
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	214,409	214,409
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	1,053,467	1,053,467
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	240,214	240,214
**D	DWS CROCI INTERNATIONAL FUND	442,189	442,189
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	181,417	181,417
**D	ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	40,114	40,114
**D	SUMITOMO MITSUI TRUST BANK LIMITED	732,224	732,224
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	24,151	24,151
**D	DWS CROCI INTERNATIONAL VIP	67,367	67,367
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	226,922	226,922
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	573,580	573,580
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	24,300	24,300
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NISSAY / PANAGORA GLOBAL EQUITY PASSIVE FUND (LIMITED FOR ELIGIBLE INSTITUTIONAL IN		7,457
	7,457		
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	34,720	34,720
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	6,133	6,133
**D	FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	185,946	185,946
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	15,257	15,257
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	29,463	29,463
**D	NATIXIS INTERNATIONAL FUNDS (LUX) I	917	917
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	29,526	29,526
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	73,134	73,134
**D	ING DIRECT SICAV	151,277	151,277
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	424,817	424,817
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	271,926	271,926
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	115,948	115,948
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	594,114	594,114
**D	DEMOCRACY INTERNATIONAL FUND	228	228
**D	SANLAM UNIVERSAL FUNDS PLC	93,653	93,653
**D	FIRST TRUST EUROZONE ALPHADEX ETF	21,350	21,350

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

**D	GENERTELLIFE SPA	870,993	870,993
**D	GENERALI ITALIA SPA	7,049,779	7,049,779
**D	ASSICURAZIONI GENERALI SPA	8,234	8,234
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	386,040	386,040
**D	GENERALI INVESTMENTS DEUTSCHLAND KAPITALANLAGEGESELLSCHAFT MBH	1,453,420	1,453,420
**D	AXA EURO DIVIDEND S	26,756	26,756
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	53,874	53,874
**D	ALLIANZGI-FONDS BREMEN	6,993	6,993
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	2,058,414	2,058,414
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	8,105	8,105
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	1,192,825	1,192,825
**D	ALLIANZGI-H SEGMENT EFK	225,000	225,000
**D	ALLIANZGI-FONDS PTV2 SEGMENT PTV2-GM1-G_MA	88,099	88,099
**D	GENERTEL SPA	69,318	69,318
**D	LBPAM IRC ACTIONS EURO MIN VAR	331,969	331,969
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	18,214	18,214
**D	ALLIANZGI-SUBFONDS TOB -NEU-	4,173	4,173
**D	ALLIANZGI-FONDS DUNHILL	8,919	8,919
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	425,000	425,000
**D	ALLIANZGI S AKTIEN	389,986	389,986
**D	VE-RI LISTED INFRASTRUCTURE	119,791	119,791
**D	DBI-FONDS EBB	19,744	19,744
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	63,920	63,920
**D	KREBSHILFE-2-FONDS	15,000	15,000
**D	AXA EURO DIVIDEND DBVL	102,000	102,000
**D	GENERALI VIE	1,872,124	1,872,124
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	358,071	358,071
**D	LBPAM IRC ACTIONS	207,541	207,541
**D	GENERALI INVESTMENTS SICAV	30,904	30,904
**D	LBPAM ISR ACTIONS EURO MIDCAP	48,215	48,215
**D	FRANCE PLACEMENT EURO ESG PLUS	1,044,984	1,044,984
**D	FCP FRANCE PLACEMENT EURO ESG	279,592	279,592
**D	VILLIERS ACTIONS EUROPE SYST ROBECO	1,415,318	1,415,318
**D	FONDS DE RESERVE POUR LES RETRAITES (FRR)	2,379,507	2,379,507
**D	BI AKTIENFONDS	42,314	42,314
**D	FCP ALM ACTIONS MINIMUM VOLATILITE	507,422	507,422
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	30,494	30,494
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	36,998	36,998
**D	MAPFRE INVERSION SOCIEDAD DE VALORES SA	3,915,305	3,915,305
**D	MERCER PROPERTY AND INFRASTRUCTURE TRUST	421,171	421,171
**D	IPAC INCOME GENERATOR	232,225	232,225
**D	AXA AA DIVERSIFIE INDICIEL 1	194,545	194,545
**D	MEDIA SUPER	45,057	45,057

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## RESULTS OF VOTING

## Subject: Authorization to purchase and dispose of treasury shares

## IN FAVOUR

**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	83,665	83,665
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	59,887	59,887
**D	AMP CAPITAL UNHEDGED GLOBAL SHARES MULTI-MANAGER FUND	37,061	37,061
**D	AON MASTER TRUST	40,627	40,627
**D	INSURANCE COMMISSION OF WESTERN AUSTRALIA	1,670,330	1,670,330
**D	WHOLESALE INTERNATIONAL CORE EQUITIES	9,990	9,990
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	7,819	7,819
**D	WHOLESALE UNIT TRUST GLOBAL INFRASTRUCTURE FUND	236,302	236,302
**D	STRATEGIC INTERNATIONAL EQUITY FUND	49,024	49,024
**D	FCP VILLIERS ACTIONS EUROPE SYST AGI	321,059	321,059
**D	ALLIANZGI-FONDS TSF	4,013	4,013
**D	SDK K3 FONDS	12,000	12,000
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	16,549	16,549
**D	AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	61,035	61,035
**D	AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	813,988	813,988
**D	WHOLESALE UNIT TRUST MSCI GLOBAL INDEX SHARE FUND	12,041	12,041
**D	AVSUPER FUND	165,305	165,305
**D	VWLAKH MASTER	180,000	180,000
**D	FONDO PENSIONE NAZIONALE A CAPITALIZZAZIONE PER I LAVORATORI DELLE FERROVIE DELLO STATO - EUROFER	48,984	48,984
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A4-FONDS	221,982	221,982
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF CPP-UI-FONDS	57,085	57,085
**D	LBPAM ACTIONS EURO LARGE CAP	167,318	167,318
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	29,445	29,445
**D	ERAFF ACTIONS EURO 1	1,466,745	1,466,745
**D	AXA EURO DIVIDEND K	193,295	193,295
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	5,704	5,704
**D	DEKA-MASTER HAEK I	114,935	114,935
**D	AXA OR ET MATIERES PREMIERES	70,495	70,495
**D	BARYUM QUANT	40,000	40,000
**D	GENERALI REVENUS	69,330	69,330
**D	AXA ROSENBERG EUROBLOC	476,351	476,351
**D	AXA EURO DIVIDEND L	129,000	129,000
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	519,177	519,177
**D	AXA EURO DIVIDEND D	18,000	18,000
**D	FCP FRANCE PLCT INTERNATIONAL ESG	45,027	45,027
**D	STICHTING AHOLD DELHAIZE PENSIOEN	174,790	174,790
**D	ARRCO QUANT 1	133,274	133,274
**D	FCP TOCQUEVILLE DIVIDENDE	431,000	431,000
**D	LBPAM AVENIR EURO	8,844	8,844
**D	BI FINANZFONDS	140	140
**D	EUROP ASSISTANCE ITALIA SPA	12,001	12,001
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE	179,939	179,939
**D	AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE	68,726	68,726



ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

Subject: Authorization to purchase and dispose of treasury shares

IN FAVOUR

**D	HENDERSON HORIZON EUROLAND FUND	3,711,756	3,711,756
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	1,600	1,600
**D	AMP INTERNATIONAL EQUITY INDEX FUND	283,125	283,125
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED	253,707	253,707
**D	DNCA INVEST BEYOND INF AND TRANS	360,165	360,165
**D	KIWI INVESTMENT MANAGEMENT WHOLESALE CORE GLOBAL FUND	137,088	137,088
**D	AZ FUND 1 CGM OPPORTUNISTIC GLOBAL	50,165	50,165
**D	MULTIFACTOR GLOBAL EQUITY FUND	3,870	3,870
**D	AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE	150,000	150,000
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	16,530	16,530
**D	AXA INSURANCE DAC	35,879	35,879
**D	AZ FUND 1 AZ ALLOCATION TREND	4,200,000	4,200,000
**D	MULTIFACTOR GLOBAL EQUITY INCOME FUND	5,091	5,091
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	13,600	13,600
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	224,825	224,825
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	8,149	8,149
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	2,832	2,832
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	735	735
**D	F/K/A PHILADELPHIA GAS WORKS RETIREMENT RESERVE FUND	4,387	4,387
**D	AQUARIUS INTERNATIONAL FUND	9,397	9,397
**D	STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	133,975	133,975
**D	FRONTIER MFG CORE INFRASTRUCTURE FUND	3,536,998	3,536,998
**D	HEALTHNOW NEW YORK INC.	51	51
**D	FOREIGN STOCK INDEX MOTHER FUND	66,600	66,600
**D	GUIDEMARK WORLD EX-US FUND	10,238	10,238
**D	INDEX MOTHER FUND EURO DEVELOPED COUNTRIES HIGH DIVIDEND EQUITY	38,220	38,220
**D	AMERICAN HEART ASSOCIATION, INC.	5,068	5,068
**D	HEITMAN GLOBAL PRIMES INFRASTRUCTURE SEED INVESTORS LLC	4,171	4,171
**D	FUJI XEROX CO., LTD.	574,661	574,661
**D	FRONTIER MFG SELECT INFRASTRUCTURE FUND	531,910	531,910
**D	PACER TRENDPILOT INTERNATIONAL ETF	17,115	17,115
**D	NATIONWIDE RISK-BASED INTERNATIONAL EQUITY ETF	80,512	80,512
**D	ABERDEEN STANDARD SICAV I	10,163	10,163
**D	SCHRODER INTERNATIONAL SELECTION FUND	1,861,230	1,861,230
**D	JPMORGAN FUNDS	210,776	210,776
**D	JPMORGAN INVESTMENT FUNDS	2,706,538	2,706,538
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	40	40
**D	THE BARCLAYS BANK UK RETIREMENT FUND	22,479	22,479
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	9,534	9,534
**D	JPMORGAN INCOME BUILDER FUND	998,119	998,119
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	18,472	18,472
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	22,616	22,616
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	200,167	200,167

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## RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares****IN FAVOUR**

**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	2,238,106	2,238,106
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A. 556,759		556,759
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	409,982	409,982
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	138,984	138,984
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	22,538	22,538
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	158,155	158,155
**D	JPMORGAN BETABUILDERS EUROPE ETF	878,179	878,179
**D	H.E.S.T. AUSTRALIA LIMITED	535,566	535,566
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	351,698	351,698
**D	JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	34,205	34,205
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	1,046,772	1,046,772
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	82,827	82,827
**D	JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	6,948	6,948
**D	JPMORGAN EUROPEAN INVESTMENT TRUST PLC	171,148	171,148
**D	JPMORGAN GLOBAL ALLOCATION FUND	25,825	25,825
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	14	14
**D	JPMORGAN LIFE LIMITED	9,792	9,792
**D	JPMORGAN DIVERSIFIED FUND	8,601	8,601
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	39,280	39,280
**D	JPMORGAN INSURANCE TRUST INCOME BUILDER PORTFOLIO	7,632	7,632
**D	JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY UCITS ETF	2,962	2,962
**D	MY-AMD GLOBAL MULTI ASSET FUND	21,793	21,793
**D	JPMORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	241,536	241,536
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	40,640	40,640
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	134,501	134,501
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	11,767	11,767
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	283,402	283,402
**D	STICHTING JURIDISCHE EIGENAAR ZWITSERLEVEN BELEGGINGSFONDSEN RE ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN RE ZWITSER 385,607		385,607
**D	TWU SUPERANNUATION FUND	45,162	45,162
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	101,368	101,368
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	19,121	19,121
**D	STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM INDEX AANDELENFONDS EUROPA 409,061		409,061
**D	GENERALI SMART FUNDS	60,202	60,202
**D	STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE 154,893		154,893
**D	EUROPA HOJT UDBYTTE KL	937,077	937,077
**D	DANSKE BANK PULJER	468,493	468,493
**D	PICTET ASSET MANAGEMENT SA	57,008	57,008
**D	CAISSE INTER-ENTREPRISE DE PROVYANCE PROFESSIONNELLE	189,630	189,630
**D	LOMBARD ODIER FUNDS (SWITZERLAND) SA "I3D, FIGO OU CIFOPI"	271,571	271,571

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

**D	KDI INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	11,927	11,927
**D	HSBC LIFE (INTERNATIONAL) LIMITED	124,214	124,214
**D	BEST INVESTMENT CORPORATION	576,285	576,285
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	19,771	19,771
**D	KDI INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	2,332,770	2,332,770
**D	IF IST2 EUROPE INDEX	84,535	84,535
**D	JPM MULTI INCOME FUND	318,152	318,152
**D	AMUNDI HK MPF SERIES - AMUNDI HK-GREEN PLANET FUND	79,667	79,667
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	151,434	151,434
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	114,669	114,669
**D	ALLIANZ CHOICE BEST STYLES EUROPE	95,148	95,148
**D	GLOBAL INDEKS - AKKUMULERENDE KL	9,566	9,566
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	95,243	95,243
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	9,759	9,759
**D	EUROPA INDEKS KL	42,940	42,940
**D	JPMORGAN MULTI BALANCED FUND	15,300	15,300
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	131,510	131,510
**D	DI SELECT, TACTICAL ASS. ALL. SVERIGE - ACC KL	3,209	3,209
**D	DI SELECT, TACTICAL ASS. ALL.EURO - ACC. KL	15,702	15,702
**D	PERTUBUHAN KESELAMATAN SOSIAL	108,080	108,080
**D	DANSKE INVEST SELECT FLEXINVEST AKTIER KL	253,518	253,518
**D	GLOBAL INDEKS KL	72,442	72,442
**D	EUROPE RESTRICTED - ACCUMULATING KL	156,782	156,782
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	1,652	1,652
**D	DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	144,683	144,683
**D	DI SELECT TACTICAL ASS. ALLOCATION DK,DKK KL	64,404	64,404
**D	DI SELECT TACTICAL ASSET ALL. NORGE -ACC KL	3,265	3,265
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	23,014	23,014
**D	EUROPA INDEKS BNP KL	26,955	26,955
**D	EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	429,092	429,092
**D	DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	99,983	99,983
**D	DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	137,519	137,519
**D	GLOBAL AC RESTRICTED - ACCUMULATING	72,416	72,416
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	137,475	137,475
**D	HSBC ETFS PLC	220,544	220,544
**D	THE PRUDENTIAL ASSURANCE COMPANY LIMITED	6,928	6,928
**D	REASSURE LIMITED	784,730	784,730
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH (INKA)	53,067	53,067
**D	ALLIANZ CGI SUBFONDS EQUITIES	207,287	207,287
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	189,791	189,791
**D	HSBC INKA	46,227	46,227
**D	ALLIANZ VGI 1 FONDS AGI EQUITIES	165,666	165,666
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	525,712	525,712

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RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

**D	HSBC ETFS PUBLIC LIMITED COMPANY	815	815
**D	AXA INSURANCE UK PLC	16,355	16,355
**D	NIKKO WORLD TRUST - GRAVITY EUROPEAN EQUITY FUND C/O WORLD FUND LTD	23,551	23,551
**D	THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	32,273	32,273
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	1,628,048	1,628,048
**D	PRUDENTIAL PENSIONS LIMITED	31,058	31,058
**D	PUTM BOTHWELL EUROPE FUND	7,245	7,245
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	88,954	88,954
**D	HSBC EUROPEAN INDEX FUND	902,321	902,321
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	654,176	654,176
**D	HSBC GLOBAL INVESTMENT FUNDS	23	23
**D	WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	48,071	48,071
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	1,135,214	1,135,214
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	32,270	32,270
**D	PUTM EUROPEAN UNIT TRUST	73,141	73,141
**D	HSBC INDEX TRACKER INVESTMENT FUNDS ICVC	145,404	145,404
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	11,007	11,007
**D	RATHBONE ACTIVE INCOME AND GROWTH FUND	270,209	270,209
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	263,722	263,722
**D	AVIVA INVESTORS FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY ALPHA FUND	1,111,515	1,111,515
**D	ROYAL LONDON EQUITY FUNDS ICVC	294,890	294,890
**D	WORLDVIEW INV FD-EUROPE CORE EQU FD	148,321	148,321
**D	NMM5 GIEP DWS ACCOUNT	41,697	41,697
**D	NOMURA CCY FD GBL INFRAST STOCK FD	2,439,850	2,439,850
**D	NMM5-WIEQ-CNS ACCOUNT	51,573	51,573
**D	WIF-C&S GBL LISTED INFRASTRUCTURE	261,893	261,893
**D	WIF-LAZARD GBL PFD LISTED INFRA FD	4,883,420	4,883,420
**D	NMM5 GIEP BRI ACCOUNT	137,043	137,043
**D	NMM5-GIEP-NVN ACCOUNT	177,019	177,019
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	170,500	170,500
**D	D. E. SHAW ALL COUNTRY - PM	96,931	96,931
**D	PROTEA FUND - ORCADIA EQUITIES	69,000	69,000
**D	RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005	6,738	6,738
**D	PROVEDA GLOBAL EQUITY, LP	1,971	1,971
**D	THE KATHERINE MOORE REVOCABLE TRUST	3,809	3,809
**D	KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1,914	1,914
**D	STICHTING SHELL PENSIOENFONDS	99	99
**D	JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	3,497	3,497
**D	ROCKEFELLER & CO., INC	68,730	68,730
**D	FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED GLOBAL EQUITY UCITS ETF	5,611	5,611
**D	FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	142,890	142,890
**D	FIDELITY FUNDS	2,455,001	2,455,001
**D	VANGUARD MARKETING CORPORATION	125	125

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RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

**D	KUTXABANK GESTION SGIIC, S.A.	805,051	805,051
**D	KUTXABANK PENSIONES, S.A., SGFP	419,370	419,370
**D	BNY MELLONABSOLUTE RETURN GLOBAL CONVERTIBLEFUND	1,093	1,093
**D	VIDACAIXA, S.A.	1,527,864	1,527,864
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	10,958,722	10,958,722
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	84,890,583	84,890,583
**D	ALAS INVESTMENT SERVICES LTD	93,055	93,055
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR E S III	3,244	3,244
**D	IMCO GLOBAL PUBLIC EQUITY LP	5,066,255	5,066,255
**D	MONETARY AUTHORITY OF MACAO	54,518	54,518
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	98,817	98,817
**D	PENTEGRA DEFINED BENEFIT PLAN FOR FINANCIAL INSTITUTIONS	268,704	268,704
**D	THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	26,792	26,792
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	183,634	183,634
**D	LEGG MASON GLOBAL INFRASTRUCTURE ETF	15,015	15,015
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	63,420	63,420
**D	HUDSON EAST RIVER SYSTEMS LLC	512,811	512,811
**D	QS INTERNATIONAL EQUITY FUND	150,000	150,000
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	335,545	335,545
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	78,769	78,769
**D	THE NATURE CONSERVANCY WORLDWIDE OFFICE	7,297	7,297
**D	STANDARD BANK OF SOUTH AFRICA LTD	18,220	18,220
**D	BNY MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	93,036	93,036
**D	AST QMA INTERNATIONAL CORE EQUITY PORTFOLIO	762,767	762,767
**D	BEWAARSTICHTING NNIP I	1,905,645	1,905,645
**D	INVESCO MARKETS II PLC	94,237	94,237
**D	BRANDYTRUST GLOBAL PARTNERS LP	24,248	24,248
**D	GEORGIA TECH FOUNDATION INC	1	1
**D	ULSTER BANK PENSION TRUSTEES R I LTD	64,312	64,312
**D	LEGAL AND GENERAL UCITS ETF PLC	82,891	82,891
**D	MACQUARIE MANAGEMENT HOLDINGS INC	4,605	4,605
**D	NATIONAL BANK FINANCIAL INC	197,128	197,128
**D	KAPITALFORENINGEN EMD INVEST VERDENSSINDEKS	121,443	121,443
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	421,402	421,402
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	4,045,716	4,045,716
**D	VANGUARD EUROPEAN STOCK INDEX FUND	3,981,702	3,981,702
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS S AND PARTICIPATING EMPLOYERS	374,054	374,054
**D	WESPATH FUNDS TRUST	92,113	92,113
**D	LINK CORPORATE SERVICES JERSEY LIMITED	320,000	320,000
**D	RIVER PARTNERS GLOBAL EQUITY LLC	2,349	2,349
**D	ALAMOSA LLC	4,689	4,689
**D	VY FRANKLIN INCOME PORTFOLIO	19,820	19,820
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELINDUSTRIE EN MEUBILERINGDBEDRIJVEN	29,742	29,742

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## RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares****IN FAVOUR**

**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	16,326	16,326
**D	CONSOLIDATED EDISON RETIREMENT PLAN	124,502	124,502
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6,792	6,792
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13,414	13,414
**D	BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13,147	13,147
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	12,954	12,954
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS 124,245		124,245
**D	GENERAL MILLS GROUP TRUST	269,583	269,583
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	11,854	11,854
**D	NEXTERA ENERGY POINT BEACH LLC NON QUALIFIED DECOMMISSIONI NT BEACH NUCLEAR PLANT UNITS	11,116	11,116
**D	CERVURITE INTERNATIONAL LLC	41,669	41,669
**D	UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	7,970	7,970
**D	STICHTING PENSIOENFONDS NOTARIAAT	40,561	40,561
**D	DWS INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	21,287	21,287
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	1,469,124	1,469,124
**D	LEGG MASON FUNDS ICVC LEGG MASON	6,859,037	6,859,037
**D	PANAGORA DIVERSIFIED RISK MULTI ASSET FUND LTD	122,848	122,848
**D	DREXEL UNIVERSITY	38,579	38,579
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	3,791	3,791
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	68,953	68,953
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING EMPLOYERS	45,853	45,853
**D	CITW FUND LP	1,168	1,168
**D	MOTHER CABRINI HEALTH FOUNDATION INC	64,690	64,690
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	8,765	8,765
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	27,442	27,442
**D	ZVK DEAM SPK	33,100	33,100
**D	TXU GENERATION COMPANY LP QUAL NUCLEAR DECOMMISSIONING TRUS	3,919	3,919
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	501,133	501,133
**D	STANDARD LIFE INVESTMENTS GLOBAL SICAV II	4,752	4,752
**D	SHELL CANADA 2007 PENSION PLAN 400	19,166	19,166
**D	SHELL CANADA 2007 PENSION PLAN	14,559	14,559
**D	THE FULTON DEKALB HOSPITAL AUTHORITY EMPLOYEES RETIREMENT PLAN	8,133	8,133
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO EES OF SOUTHERN CALIFORNIA EDISON COMPANY 6,406		6,406
**D	PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249,489	249,489
**D	SHARON D LUND RESIDENT TRUST	3,093	3,093
**D	MICHELLE LUND REV TRUST	2,436	2,436
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	81,830	81,830
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	408,148	408,148
**D	BNYM MELLON NSL INTERNATIONAL STOCK INDEX FUND	173,858	173,858
**D	BNYM MELLON DB SL INTERNATIONAL STOCK INDEX FUND	953,029	953,029
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	7,393	7,393

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

**D	1895 FONDS FGR	294,436	294,436
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS PED WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK 17,319		17,319
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	163,070	163,070
**D	FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	571	571
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MUTLIFACTOR ETF	6,003	6,003
**D	DIREXION HYDROGEN ETF	217,344	217,344
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12,494	12,494
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	13,812	13,812
**D	IVY PROSHARES MSCI ACWI INDEX FUND	4,184	4,184
**D	MACQUARIE GLOBAL INFRASTRUCTURE TOTAL RETURN FUND INC	830,354	830,354
**D	CDW 73 IRR PARA GL	1,158	1,158
**D	RICHARD KING MELLON FDN	143,594	143,594
**D	R K MELLON INTERNATIONAL FUND	81,560	81,560
**D	AZL MSCI GLOBAL EQUITY INDEX FUND	12,913	12,913
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	361,139	361,139
**D	BNY MELLON INTERNATIONAL EQUITY ETF	5,522	5,522
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	30,499	30,499
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11,805	11,805
**D	XTRACKERS MSCI ALL WORLD EXEC US HEDGED EQUITY ETF	8,901	8,901
**D	STATE OF WISCONSIN INVESTMENT BOARD	6,343	6,343
**D	AIB GROUP IRISH PENSION SCHEME	1	1
**D	BANK OF KOREA	3,504	3,504
**D	GOVERNMENT EMPLOYEES PENSION FUND	302,064	302,064
**D	BANK OF KOREA	175,151	175,151
**D	EATON VANCE MANAGEMENT	721	721
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2,165	2,165
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	41	41
**D	CASEY FAMILY PROGRAMS	55,970	55,970
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1,001	1,001
**D	INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	1,975	1,975
**D	SANTANDER UK GROWTH UNIT TRUST	24,279	24,279
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	103,105	103,105
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	2,495,751	2,495,751
**D	INVESCO MARKETS III PLC	5,817	5,817
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	154,447	154,447
**D	MAN GLG EUROPEAN EQUITY ALTERNATIVE	36,808	36,808
**D	FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	1,492,904	1,492,904
**D	PGIM BALANCED FUND	8,492	8,492
**D	PGIM QMA INTERNATIONAL EQUITY FUND	16,737	16,737
**D	CONSERVATIVE BALANCED PORTFOLIO	10,531	10,531
**D	FLEXIBLE MANAGED PORTFOLIO	15,477	15,477
**D	GREAT WEST INTERNATIONAL INDEX FUND	120,726	120,726

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	77,780	77,780
**D	ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	7,613	7,613
**D	ALLSTATE LIFE INSURANCE COMPANY	56,617	56,617
**D	MUNICIPAL EMPLOYEES PENSION PLAN	140,556	140,556
**D	MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	395,661	395,661
**D	THE BANK OF KOREA	445,299	445,299
**D	INTERNATIONAL EQUITY INDEX FUND	142,500	142,500
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUN	1	1
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	3,280	3,280
**D	SEVENTH SWEDISH NATIONAL PENSION FUND AP7 EQUITY FUND	2,090	2,090
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	51,898	51,898
**D	LAZARD GLOBAL ACTIVE FUNDS PUBLIC LTD CO	30,831,201	30,831,201
**D	LINK FUND SOLUTIONS LTD	105,797	105,797
**D	LEGG MASON QS MV EUROPEAN EQUITY GROWTH AND INCOME FUND	76,464	76,464
**D	OVERSEAS FUND	3,197,264	3,197,264
**D	PRINCIPAL GLOBAL INVESTORS FUNDS	31,295	31,295
**D	STANLIB FUNDS LIMITED	9,900	9,900
**D	GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	37,527	37,527
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	106,777	106,777
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	336,736	336,736
**D	VY TEMPLETON FOREIGN EQUITY	491,883	491,883
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF PPI NR 30	49,370	49,370
**D	ABB PENSION FUND	10,155	10,155
**D	BLACKROCK GLOBAL FUNDS	438,242	438,242
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1,738	1,738
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	43,901	43,901
**D	GOLDMAN SACHS ACTIVEBETAR INTERNATIONAL EQUITY ETF	403,841	403,841
**D	GOLDMAN SACHS ACTIVEBETA EUROPE EQUITY ETF	5,555	5,555
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4,830	4,830
**D	VOYA GLOBAL EQUITY FUND	165,125	165,125
**D	MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11,131	11,131
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE OF BALTIMORE	3,179	3,179
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	358,297	358,297
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	287,720	287,720
**D	THE AMERICAN UNIVERSITY IN CAIRO	14,281	14,281
**D	NEXTERA ENERGY DUANE ARNOLD LLC	2,600	2,600
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	3,546	3,546
**D	ARIZONA PSPRS TRUST	146,493	146,493
**D	SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	3,369	3,369
**D	SEMPRA ENERGY PENSION MASTER TRUST	46,566	46,566
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	721,829	721,829
**D	MACQUARIE LABOR SELECT INTERNATIONAL EQUITY PORTFOLIO	349,218	349,218



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RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	198,503	198,503
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	20,055	20,055
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	50,072	50,072
**D	BLACKROCK LIFE LTD	869,586	869,586
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	3,247,223	3,247,223
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	97,186	97,186
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1,009	1,009
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	732,946	732,946
**D	RBS PENSION TRUSTEE LTD	75,094	75,094
**D	ULSTER BANK PENSION TRUSTEES LTD	69,386	69,386
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	272,026	272,026
**D	LYONDELL CHEMICAL COMPANY BENEFITS FINANCE COMMITTEE	286,102	286,102
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	457,292	457,292
**D	PANAGORA GROUP TRUST	47,162	47,162
**D	STICHTING PENSIOENFONDS VAN DE ABN AMRO BANK	326,589	326,589
**D	XTRACKERS FTSE DEVELOPED EX US COMPREHENSIVE FACTOR ETF	11,423	11,423
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	178,102	178,102
**D	LEGG MASON QS MV GLOBAL EQUITY GROWTH AND INCOME FUND	9,084	9,084
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	1,804,425	1,804,425
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	680,200	680,200
**D	SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST	146,836	146,836
**D	STICHTING PENSIOENFONDS VAN DE ABN BANK NV	343,075	343,075
**D	SPARTAN INTERNATIONAL INDEX FUND	4,088,446	4,088,446
**D	BELLSOUTH CORP RFA VEBA TRUST	23,716	23,716
**D	CITIGROUP PENSION PLAN	665,268	665,268
**D	EUROPEAN CENTRAL BANK	326,749	326,749
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	66,565	66,565
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9,583	9,583
**D	SHELL PENSION TRUST	76,911	76,911
**D	UPSTREAMCO PENSION TRUST	160,972	160,972
**D	EASTSPRING INVESTMENTS	2,162	2,162
**D	WELLS FARGO BANK NATIONAL ASSN	198,737	198,737
**D	ADVANCED SERIES TRUST AST FIDELITY INSTITUTIONAL AM QUANT	52,920	52,920
**D	ALTE LEIPZIGER TRUST INVESTMENT	115,201	115,201
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	59,049	59,049
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	4,561	4,561
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	3,641,893	3,641,893
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	200,872	200,872
**D	FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	27,146	27,146
**D	FLORIDA GLOBAL EQUITY FUND LLC	13,630	13,630
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	2,527	2,527
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	1,029,560	1,029,560
**D	INVESCO FUNDS	33,620	33,620

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

**D	NATIONAL TREASURY MANAGEMENT AGCY	7,940	7,940
**D	NSPMONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	21,839	21,839
**D	NSP MINNESOTA PRAIRIE 1 RETAIL QUALIFIED TRUST	6,330	6,330
**D	NSP MINNESOTA PRAIRIE 2 RETAIL QUALIFIED TRUST	10,544	10,544
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	513,332	513,332
**D	CITY OF NEW YORK DEFERRED COMPENSATION PLAN	84,356	84,356
**D	PGE CORPORATION RETIREMENT MASTER TRUST	52,673	52,673
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFING MASTER TRUST FOR DIABLO CANYON NUCLEAR GENERATING STATI NU 83,448	83,448	83,448
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS ZDV	31,062	31,062
**D	AURION GLOBAL EQUITY FUND	7,302	7,302
**D	AZL INTERNATIONAL INDEX FUND	188,513	188,513
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	24,674	24,674
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	9,848	9,848
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	491,858	491,858
**D	XTRACKERS EUROZONE EQUITY ETF	919	919
**D	FIRST TRUST EUROZONE ALPHADDEX UCITS ETF	141,588	141,588
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	5,330	5,330
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	808,384	808,384
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST 298,385	298,385	298,385
**D	SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	25,470	25,470
**D	SAUDI ARABIAN MONETARY AUTHORITY	795	795
**D	ALASKA PERMANENT FUND CORPORATION	345,551	345,551
**D	PMPT INKA FONDS	124,167	124,167
**D	VIRGINIA RETIREMENT SYSTEM	6,331	6,331
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	212,443	212,443
**D	INKA PBEAKK	971,035	971,035
**D	MIDDELTOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTHCARE FUND	12,454	12,454
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	258,145	258,145
**D	COMMONWEALTH OF PA TREASURY	14,843	14,843
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	2	2
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1,078,753	1,078,753
**D	RETIREMENT BENEFITS INVESTMENT FUND	17,745	17,745
**D	TEXAS EDUCATION AGCY	511,786	511,786
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	18,852	18,852
**D	BLACKROCK LIFE LIMITED	166,320	166,320
**D	STICHTING RABOBANK PENSIOENFONDS	1	1
**D	POOL REINSURANCE CO LTD	62,907	62,907
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	13,027	13,027
**D	BLACKROCK FUND MANAGERS LTD	77,550	77,550
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	4,649,650	4,649,650
**D	STANDARD LIFE INVESTMENTS GLOBAL SICAV	1,171	1,171

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

**D	TEXAS EDUCATION AGENCY	22,876	22,876
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1	1
**D	BLACKROCK SOLUTIONS FUNDS ICAV	325,367	325,367
**D	PENSION RESERVES INVESTMENT TRUST FUND	2,166,357	2,166,357
**D	HIGHMARK INC	393,913	393,913
**D	BELL ATLANTIC MASTER TRUST	452,041	452,041
**D	VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	257	257
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69,015	69,015
**D	QUALITY EDUCATION FUND	1,331	1,331
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	183,479	183,479
**D	INDIANA PUBLIC RETIREMENT SYSTEM	59,032	59,032
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	123	123
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	109,260	109,260
**D	JOHN S AND JAMES L KNIGHT FOUNDATION	94,599	94,599
**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	279,331	279,331
**D	UPS GROUP TRUST	439,927	439,927
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	9,287	9,287
**D	ENERGY INSURANCE MUTUAL LIMITED	10,299	10,299
**D	METROPOLITAN LIFE INSURANCE COMPANY	72,258	72,258
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	135,271	135,271
**D	SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	171,588	171,588
**D	THE TRUSTEES OF THE ESB PENSION FUND	563,606	563,606
**D	THE ESB PENSION FUND	517,806	517,806
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	1,984,811	1,984,811
**D	AMUNDI SGR SPA	2,324,897	2,324,897
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	515,058	515,058
**D	AMUNDI SGR SPA / AZIONARIO EUROPA	423,709	423,709
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	586,633	586,633
**D	NUVEEN GLOBAL INVESTORS FUND	492,034	492,034
**D	SEI GLOBAL MASTER FUND PLC	27,306	27,306
**D	ALLIANCEBERNSTEIN FUND-DYNAMIC	3,848	3,848
**D	KOKUSAI EQUITY INDEX FUND	63,167	63,167
**D	MORGAN STANLEY PATHWAY FUNDS	42,883	42,883
**D	CNS GLOBAL LIST INFRASTRUCTURE	328,292	328,292
**D	AB SICAV I - ALL MARKET INCOME	3,468	3,468
**D	PGIM ETF TRUST - PGIM QMA STRA	16,932	16,932
**D	BRIDGE BUILDER INTE EQUITY FUN	95,226	95,226
**D	BRIDGE BUILDER INT EQUITY FUND	5,605,134	5,605,134
**D	CUSTODY BANK OF JAPAN, LTD.	106,055	106,055
**D	NUVEEN GLOBAL INVESTORS FUND P	20,005	20,005
**D	AVIVA EUROPE	45,762	45,762
**D	AVIVA ACTIONS EURO ISR	297,520	297,520
**D	AVIVA PATRIMOINE	47,407	47,407

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares****IN FAVOUR**

**D	AVIVA DIVERSIFIE	8,056	8,056
**D	AVIVA INVESTORS CONVICTION	457,393	457,393
**D	AFER PATRIMOINE	107,887	107,887
**D	AFER ACTIONS EURO ISR	2,832,657	2,832,657
**D	AVIVA PERFORMANCE	13,286	13,286
**D	AVIVA INVESTORS SELECTION	132,480	132,480
**D	AVIVA REBOND	4,715	4,715
**D	AVIVA INVESTORS VALEURS EUR	180,534	180,534
**D	AVIVA INVEST VALORISATION	261,303	261,303
**D	SG ACTIONS FRANCE	100,133	100,133
**D	SG ACTIONS EUROPE	71,775	71,775
**D	SG ACTIONS MONDE	9,767	9,767
**D	SG ACTIONS EUROPE LARGECAP	7,655	7,655
**D	ETOILE ACTIONS RENDEMENT	57,231	57,231
**D	ETOILE ENERGIE EUROPE	227	227
**D	ETOILE ACTIONS INTERNATIONA	94,100	94,100
**D	OFI FINANCIAL INVES-RS EURO EQ	937,206	937,206
**D	HALEVY A2	221,869	221,869
**D	IRCEC BEAUMARCHAIS	257,175	257,175
**D	SEYYOND	135,957	135,957
**D	AVIVA INVESTRESERV EUR CLIM	3,411,170	3,411,170
**D	HALEVY A1	221,407	221,407
**D	CAVOM MINIMUM VARIANCE	26,914	26,914
**D	UF 6 A	85,725	85,725
**D	IRCEC CASSETTE DIVERSIFIE	357,401	357,401
**D	SILVER AMUNDI EUROPE EQUITY CO	67,152	67,152
**D	MAAF ASSURANCES SA	1,106,886	1,106,886
**D	PROTEC BTP	17,270	17,270
**D	LEQUITE SA	23,585	23,585
**D	GENERALI IARD	90,208	90,208
**D	ASI - PROGETTO SVILUPPO GLOBAL	312,196	312,196
**D	AMUNDI S.F. - EURO EQ MARKET P	24,076	24,076
**D	AMUNDI S.F. - EUROPEAN RESEARC	71,696	71,696
**D	AMUNDI S.F-EUROPEAN EQUITY OPT	114,269	114,269
**D	AM SOL IT- PROGETTO CEDOLA 04	14,129	14,129
**D	PIONEER INVESTMENTS TOTAL RETU	40,506	40,506
**D	AMUNDI S.F DIVERSIFIED TARGET	9,644	9,644
**D	AMUNDI SOLUZ IT PROG CED 05 21	29,310	29,310
**D	AMUNDI SOLUZ IT PROG CED 06 21	22,994	22,994
**D	AMUNDI SOLUZ IT PROG CED 08 21	13,630	13,630
**D	AMUNDI SOLUZ IT PROG CED 09 21	21,046	21,046
**D	PIONEER S.F- DIVERSIFIED TARGE	11,269	11,269
**D	AMUNDI SOLUZ IT PROG CED11 21	18,179	18,179

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

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## Subject: Authorization to purchase and dispose of treasury shares

## IN FAVOUR

**D	AMUNDI SOLUZ IT PROG CED12 21	13,796	13,796
**D	AMUNDI SOLUZ IT PROG CED02 22	37,579	37,579
**D	AMUNDI SOLUZ IT PROG CED03 22	29,873	29,873
**D	AMUNDI SOLUZ IT PROG CED04 22	18,178	18,178
**D	AMUNDI SOLUZ IT PROG CED06 22	19,791	19,791
**D	AMUNDI SOLUZ IT PROG CED05 22	19,594	19,594
**D	AMUNDI SOLUZ IT PROG CED10 22	21,367	21,367
**D	AMUNDI SOLUZ IT PROG CED 12 22	38,537	38,537
**D	AMUNDI SOLUZ IT PROG CED05 23	17,925	17,925
**D	ASI- PROGETTO CEDOLA 07 23	13,035	13,035
**D	ASI - PROGETTO CEDOLA 09 23	17,302	17,302
**D	AMUNDI SOLUZ IT PROG CED 10 23	17,060	17,060
**D	ASI - PROGETTO CEDOLA 12 23	12,761	12,761
**D	AM SOL IT - PROGETTO CEDOLA 01	26,764	26,764
**D	AMIF-EMU EQUITY	218,473	218,473
**D	PI IF - EUROPEAN EQUITY	296,413	296,413
**D	AMUNDI SOLUZIONI IT -PROGETTO	16,026	16,026
**D	AMUNDI SOLUZ IT PROG CED09 22	37,683	37,683
**D	AMUNDI SOLUZ IT PROG CED07 22	16,050	16,050
**D	PSSF - PROGETTO AZIONE SOSTENI	12,122	12,122
**D	AM SOL IT - PROGETTO AZIONE SO	47,097	47,097
**D	LE FINISTERE ASSURANCE	1,680	1,680
**D	AMUNDI SOLUZ IT PROG CED 04 23	17,657	17,657
**D	AMSOL IT PROGETTO CEDOLA 06 23	14,760	14,760
**D	MMA VIE SA	2,023,424	2,023,424
**D	AMUNDI DIVIDENDO ITALIA	1,264,000	1,264,000
**D	AMUNDI BEST SELECTION PLUS	103,778	103,778
**D	AMUNDI BEST SELECTION TOP	55,575	55,575
**D	AMUNDI OBIETTIVO RISPARMIO 2022	5,806	5,806
**D	AMUNDI OBIETTIVO CRESCITA 2022	22,607	22,607
**D	AMUNDI OBIETTIVO RISPARMIO 2022 DUE	6,014	6,014
**D	AMUNDI OBIETTIVO CRESCITA 2022 DUE	24,061	24,061
**D	AMUNDI OBIETTIVO RISPARMIO 2022 TRE	5,278	5,278
**D	AMUNDI BILANCIATO EURO	29,286	29,286
**D	AMUNDI BEST SELECTION CLASSIC	46,255	46,255
**D	AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	5,201	5,201
**D	AMUNDI PROGETTO INCOME 2025	23,876	23,876
**D	AMUNDI PROGETTO INCOME 2026	13,107	13,107
**D	AMUNDI PRIVATE GLOBAL INFRASTRU 2024	47,693	47,693
**D	CENTRAL BANK OF IRELAND	17,675	17,675
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	29	29
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	7,216	7,216
**D	AMUNDI FUNDS EQUITY EUROPE CONSERVATIVE	763,741	763,741

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**IN FAVOUR**

**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	893	893
**D	AMUNDI INDEX MSCI EUROPE	470,560	470,560
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	12,599	12,599
**D	AMUNDI INDEX MSCI WORLD	80,723	80,723
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	661,200	661,200
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	1,454	1,454
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	4,711	4,711
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	194,738	194,738
**D	AMUNDI FUNDS EQUITY EUROPE RISK PARITY	76,875	76,875
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	824,480	824,480
**D	AMUNDI FUNDS DYNAMIC MULTI FACT EUROPE EQU	8,915	8,915
**D	AMUNDI INDEX MSCI EUROPE SRI	2,017,537	2,017,537
**D	AMUNDI INDEX MSCI WORLD SRI	265,895	265,895
**D	AMUNDI MSCI EUROPE EX UK	1,349	1,349
**D	AMUNDI PRIME EUROPE - UCITS ETF DR	2,830	2,830
**D	AMUNDI PRIME EUROZONE	31,808	31,808
**D	AMUNDI PRIME GLOBAL - UCITS ETF DR	5,732	5,732
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	88,369	88,369
**D	AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	301,835	301,835
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	182,074	182,074
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	594,603	594,603
**D	AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	267,900	267,900
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	472,959	472,959
**D	AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1,411	1,411
**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13,037	13,037
**D	AMUNDI INDEX MSCI EMU SRI	127,857	127,857
**D	SEAYOND EUROPE MARKET NEUTRAL	5,921	5,921
**D	SEAYOND GLOBAL MINVOL	337,329	337,329
**D	SEAYOND EUROPE MINVOL	661,451	661,451
**D	CANDRIAM QUANT EQUITIES MULTI-FACTOR EMU	6,200	6,200
**D	CANDRIAM QUANT EQUITIES MULTI-FACTOR GLO	4,488	4,488
**D	CLEOME INDEX EMU EQUITIES	24,913	24,913
**D	CANDRIAM QUANT EQUITIES EUROPE	635,965	635,965
**D	CLEOME INDEX WORLD EQUITIES	8,184	8,184
**D	CLEOME INDEX GLOBAL EQUITIES	809	809
**D	CLEOME INDEX EUROPE EQUITIES	24,579	24,579
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	571,950	571,950
**D	EDMOND DE ROTHSCHILD FUND II - INCOME 2024	111,190	111,190
**D	AMUNDI WELTPORTFOLIO	31,324	31,324
**D	SUDINVEST 29	24,098	24,098
**D	MAAF SANTE	40,793	40,793
**D	MAAF VIE WINNEO PERP	4,954	4,954
**D	MAAF VIE ACTIF GENERAL	1,205,917	1,205,917

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**Subject: Authorization to purchase and dispose of treasury shares****IN FAVOUR**

**D	BPCE IARD	71,105	71,105
**D	GMF ASSURANCES	973,222	973,222
**D	GMF VIE D	1,933,385	1,933,385
**D	LA SAUVEGARDE	45,160	45,160
**D	COVEA PROTECTION JURIDIQUE	108,251	108,251
**D	MMA IARD	1,069,034	1,069,034
**D	FIDELIA ASSISTANCE	9,880	9,880
**D	CRAMA LOIRE BRETAGNE ACTIONS	72,544	72,544
**D	LBP PREVOYANCE GENERAL	153,000	153,000
**D	FDRN AMUNDI	329,819	329,819
**D	CRN AMUNDI ACTIONS	316,759	316,759
**D	ICARE	22,528	22,528
**D	ROPS EURO P	327,316	327,316
**D	FCP ARRCO LONG TERME D	836,840	836,840
**D	SOLIDARITE	35,264	35,264
**D	ROPS-SMART INDEX EURO	762,567	762,567
**D	AP ACTIONS 1 EURO	91,827	91,827
**D	AP ACTIONS 3 MIN VOL	107,449	107,449
**D	GLOBAL MULTI ASSET KKS	82,491	82,491
**D	VILLIERS ALTO	80,297	80,297
**D	AMUNDI HORIZON	833,801	833,801
**D	IP ACTIONS EURO	62,166	62,166
**D	BEL EQUITY EUROPE ESG	277,314	277,314
**D	FCP CARP - INDO	977,007	977,007
**D	AA NATIXIS ACTIONS MIN VAR	1,725,541	1,725,541
**D	ERISA ACTION EUROPE N 2	140,948	140,948
**D	A.A. - GROUPAMA - ISR	218,763	218,763
**D	GAN EUROSTRATEGIE	7,559	7,559
**D	GAN FRANCESELECT	5,599	5,599
**D	MICHELET TUNNEL	9,617	9,617
**D	GROUPAMA EPARGNE RESPONSABLE PERSPEC DYN	392	392
**D	GROUPAMA EPARGNE RESPONSABLE PERSPEC EQU	353	353
**D	GROUPAMA EPARGNE RESPONSABLE DYNAMIQUE 1	183	183
**D	GROUPAMA EPARGNE RESPONSABLE EQUILIBRE 1	287	287
**D	WORLD EQUITIES	4,597	4,597
**D	LBPAM ISR ACTIONS EUROPE MONDE	89,873	89,873
**D	LBPAM ISR ACTIONS 80	113,896	113,896
**D	VIVACCIO ACTIONS ISR	570,438	570,438
**D	TONI ACTIONS 100 ISR	139,362	139,362
**D	LBPAM ISR STRATEGIE PEA 2	29,342	29,342
**D	LBPAM ACTIONS DIVIDENDES EUROP	751,288	751,288
**D	LBPAM ISR STRATEGIE PEA 1	18,946	18,946
**D	ECOFI AGIR POUR LE CLIMAT	228,598	228,598

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## Subject: Authorization to purchase and dispose of treasury shares

## IN FAVOUR

**D	RENAULT MOBILIZE SOLID AIR	40,180	40,180
**D	DYNAMIS SOLIDAIRE	193,043	193,043
**D	ASSURDIX	231,443	231,443
**D	CPR EURO HIGH DIVIDEND	108,239	108,239
**D	AMUNDI ACTIONS EUROPE ISR	54,375	54,375
**D	AMUNDI EUROPE MONDE	163,324	163,324
**D	HYMNOS L113	163,882	163,882
**D	AMUNDI ACTIONS EURO ISR	1,567,730	1,567,730
**D	AMUNDI RENDEMENT PLUS	293,411	293,411
**D	LCL ACTIONS MONDE HORS EUROPE EURO	175,689	175,689
**D	ATOUT EUROLAND CORE +	152,905	152,905
**D	AMUNDI REVENUS - ACTIONS HIGH DIV	8,558	8,558
**D	CPR CONSOMMATEUR ACTIONNAIRE POCHE COR	7,084	7,084
**D	ATOUT EUROLAND HAUT RENDEMENT	181,802	181,802
**D	CPR EUROLAND PREMIUM	56,005	56,005
**D	AMUNDI EQUITY EURO CONSERVATIV	1,016,729	1,016,729
**D	LCL ACTIONS FRANCE CORE PLUS	157,548	157,548
**D	LCL ACTIONS EURO CORE+	99,684	99,684
**D	ATOUT FRANCE CORE +	694,978	694,978
**D	ATOUT EUROPE HAUT RENDEMENT	74,497	74,497
**D	AMUNDI STRATEGIES ACT EURP RISK PARITY	21,294	21,294
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	4,806	4,806
**D	HSBC ACTIONS MONDE	116,783	116,783
**D	G FUND EQUITY CONVICTIONS ISR	1,208	1,208
**D	COVEA FLEXIBLE ISR	264,769	264,769
**D	COVEA SOLIS	822,279	822,279
**D	NATIXIS LCR ACTIONS EURO	86,327	86,327
**D	GROUPAMA EUROPE EQUITIES	76,157	76,157
**D	PALATINE OR BLEU	550,000	550,000
**D	GROUPAMA EURO EQUITIES	24,949	24,949
**D	LBPAM ISR ACTIONS EURO MIN VOL	42,308	42,308
**D	EURO VALEUR ISR M	1,161,782	1,161,782
**D	RENDEMENT DIVERSIFIE M	47,846	47,846
**D	GLOBAL ALLOCATION M	155,892	155,892
**D	REAUMUR ACTIONS	2,510,423	2,510,423
**D	ECOFI ENJEUX FUTURS	1,322,837	1,322,837
**D	ECOFI OPTIM VARIANCE	63,705	63,705
**D	ECOFI ACTIONS RENDEMENT EURO	110,000	110,000
**D	ECOFI ACTIONS RENDEMENT	100,000	100,000
**D	EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	316,030	316,030
**D	POLLUX	24,000	24,000
**D	CNP ASSUR EDRAM ACTIONS EUROPE	864,740	864,740
**D	NORGES BANK	626,983	626,983



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**D	ENERGY SUPER	34,701	34,701
**D	MLC INVESTMENTS, MLC LIMITED	54,079	54,079
**D	EQUIPSUPER	14,129	14,129
**D	MYLIFEMYMONEY SUPERANNUATION FUND	10,372	10,372
**D	JANA PASSIVE GLOBAL SHARE TRUST	22,934	22,934
**D	RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	785,624	785,624
**D	MIGROS BANK (LUX) FONDS 50	7,320	7,320
**D	MIGROS BANK (LUX) FONDS 30	3,200	3,200
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	6,200	6,200
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	6,150	6,150
**D	UBS FUND MGT (CH) AG	242,839	242,839
**D	CREDIT SUISSE FUNDS AG	94,097	94,097
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	2,928,239	2,928,239
**D	DELA DEPOSITARY & ASSET MANAGEMENT B.V.	270,656	270,656
**D	STICHTING PENSIOENFONDS ING..	1,826,314	1,826,314
**D	LEGAL AND GENERAL CCF	13,925	13,925
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	396,505	396,505
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	747,060	747,060
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT 700	44,907	44,907
**D	WHEELS COMMON INVESTMENT FUND TRUSTEES LIMITED	43,122	43,122
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	239,489	239,489
**D	ABERDEEN STANDARD ACS I	1,981	1,981
**D	CHEVRON UK PENSION PLAN.	355	355
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	846,156	846,156
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	8,874	8,874
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	1,162,566	1,162,566
**D	IBM DIVERSIFIED GLOBAL EQUITY FUND	52,501	52,501
**D	SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	7,095	7,095
**D	QIC LISTED EQUITIES FUND	90,098	90,098
**D	STICHTING HEINEKEN PENSIOENFONDS	20,706	20,706
**D	THE BANK OF IRELAND STAFF PENSIONS FUND	403,101	403,101
**D	STICHTING PENSIOENFONDS SAGITTARIUS	61,637	61,637
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	1,040,648	1,040,648
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	2,930,835	2,930,835
**D	DOW RETIREMENT GROUP TRUST	572,706	572,706
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD	1,242,240	1,242,240
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI	57,803	57,803
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	150,375	150,375
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	1,216,092	1,216,092
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	76,392	76,392
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	81,343	81,343
**D	MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	4,029	4,029
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	52,749	52,749

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**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	7,841	7,841
**D	THE BUILDERS INITIATIVE INC	45,300	45,300
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	4,630	4,630
**D	BROIDA WEISS 2012 FAMILY TRUST	5,536	5,536
**D	JCW 1987 ARTICLE II DESC TRUST FBOTLW	930	930
**D	QS INVESTORS INTERNATIONAL EQUITY DBI CIT	6,199	6,199
**D	STEUART L. WALTON FAMILY TRUST UAD 3/19/13	5,267	5,267
**D	PEPCO HOLDINGS INC. VEBA TRUST	161,942	161,942
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	4,573	4,573
**D	THE COCA-COLA COMPANY	69,513	69,513
**D	FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	1,418,394	1,418,394
**D	FUNDO DE PENSOES.	20,946	20,946
**D	BECTON DICKINSON AND COMPANY MASTER RETIREMENT TRUST	81,085	81,085
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PLANS QUALIFIED BECHTEL RETIREMENT PLANS 70,939		70,939
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	14,400	14,400
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND	11,500	11,500
**D	JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	719	719
**D	JOHN E FETZER INSTITUTE INC	321,126	321,126
**D	JCW 1987 ARTICLE II DESC TRUST FBO JMW DTD 1/1/2012	816	816
**D	JCW 1987 ARTICLE II DESC TRUST FBOSLW	447	447
**D	MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	843,654	843,654
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	25,000	25,000
**D	LTW INVESTMENTS LLC	105,524	105,524
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	71,711	71,711
**D	ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	8,212	8,212
**D	ARVEST FOUNDATION	1,277	1,277
**D	BELLSOUTH CORPORATE TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	19,300	19,300
**D	KBI GLOBAL INVESTMENT FUND	59,021	59,021
**D	BEAT DRUGS FUND ASSOCIATION	2,621	2,621
**D	HONG KONG SAR GOVERNMENT EXCHANGE FUND.	1,967,142	1,967,142
**D	HONG KONG SAR GOVERNMENT EXCHANGE FUND.	48,084	48,084
**D	PUBLIC PENSION AGENCY	1,092,295	1,092,295
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	44,094	44,094
**D	PRO-GEN INVESTMENTS LLC	11,936	11,936
**D	CINDY SPRINGS LLC	164,372	164,372
**D	ORIZABA LP	10,238	10,238
**D	NELKE PARTNERSHIP C/O NORTHERN TRUST COMPANY MANAGER	3,054	3,054
**D	OMEGA FFIP LIMITED PARTNERSHIP.	6,700	6,700
**D	MF INTERNATIONAL FUND LLC	4,298	4,298
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	177,522	177,522
**D	LUNA LLC	1,688	1,688
**D	LTW GROUP HOLDINGS LLC	112,221	112,221

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**D	LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	264	264
**D	LEGAL AND GENERAL MSCI EAFE FUND LLC	153,590	153,590
**D	LAKE AVENUE INVESTMENTS LLC	98,787	98,787
**D	NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	57,101	57,101
**D	RDM LIQUID LLC	57,800	57,800
**D	KLO INVESTMENT LLC	10,519	10,519
**D	NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	314,403	314,403
**D	WAM INVESTMENTS, LLC	937	937
**D	GLOBAL BOND FUND WAYCROSSE INC	185,502	185,502
**D	MALACHITE 35 TRUST	7,209	7,209
**D	ZOMA CAPITAL PORTFOLIO LLC	38,082	38,082
**D	SODA SPRINGS PARTNERS LLC	1,633,160	1,633,160
**D	FCM INTERNATIONAL LLC	4,450	4,450
**D	SHIMODA HOLDINGS LLC	775	775
**D	801 INVESTMENTS LLC	20,621	20,621
**D	AVALON PORTFOLIO II LLC	3,806	3,806
**D	ARIEL INTERNATIONAL DM/EM LLC	2,511,422	2,511,422
**D	THYSSEN GLOBAL INVESTMENTS CORP	1,673	1,673
**D	SLW PORTFOLIO LLC	1,783	1,783
**D	SENTINEL INTERNATIONAL FUND	2,611	2,611
**D	SALIX LLC	38,659	38,659
**D	GWL GLOBAL INVESTMENTS LLC.	399,648	399,648
**D	THE GRAUSTEIN TRUSTS PARTNERSHIP	9,014	9,014
**D	BETTER BE GOOD LLC	1,778	1,778
**D	FIDDLER PARTNERS LLC.	1,095	1,095
**D	FOURTH AVENUE INVESTMENT COMPANY	28,854	28,854
**D	DFI LP EQUITY (PASSIVE	1,373	1,373
**D	DYNASTY INVEST LTD	4,845	4,845
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	7,158	7,158
**D	IRR K LLC	17,777	17,777
**D	CARNELIAN INVESTMENT MANAGEMENT LLC	17,110	17,110
**D	CARROLL AVENUE PARTNERS LLC.	707	707
**D	INTERNATIONAL EQUITY FUND LLC	36,445	36,445
**D	NTGI - QM COMMON DAILY ALL COUNTRY WORLD EX-US EQUITY INDEX	97,659	97,659
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	987	987
**D	LEGAL AND GENERAL MSCI EAFE SL FUND LLC	6,043	6,043
**D	NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	145,010	145,010
**D	ASCENSION ALPHA FUND LLC.	5,824	5,824
**D	UNITED NATIONS JOINT STAFF PENSION FUND	1,300,000	1,300,000
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN 700	185,135	185,135
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	6,681,770	6,681,770
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	1,844,522	1,844,522
**D	NGEE ANN POLYTECHNIC	798	798

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	434,588	434,588
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	125,392	125,392
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1,831,422	1,831,422
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	63,390	63,390
**D	HAGFORS LIMITED THE R&H TRUST COMPANY LTD	35,440	35,440
**D	NEW ZEALAND SUPERANNUATION FUND	16,225	16,225
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	39,954	39,954
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	8,058	8,058
**D	LORD MAYOR'S CHARITABLE FOUNDATION	1,844	1,844
**D	MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	2,693,577	2,693,577
**D	AUSTRALIAN CAPITAL TERRITORY	57,205	57,205
**D	MFG CORE INFRASTRUCTURE FUND	1,229,884	1,229,884
**D	MAGELLAN INFRASTRUCTURE FUND	9,183,243	9,183,243
**D	AUSTRALIA POST SUPERANNUATION SCHEME	13,298	13,298
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7.	1,482,429	1,482,429
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	830,363	830,363
**D	QIC INTERNATIONAL EQUITIES FUND	69,775	69,775
**D	ENERGY INVESTMENT FUND	643,509	643,509
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	14,495	14,495
**D	MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	3,573,006	3,573,006
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	300,810	300,810
**D	IAGAM GLOBAL EQUITY TRUST.	87,867	87,867
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	319,572	319,572
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	1,744,215	1,744,215
**D	JOHN T WALTON FAMILY TRUST.	248,701	248,701
**D	HRW TESTAMENTARY TRUST NO 1	14,863	14,863
**D	HRW TESTAMENTARY TRUST NO. 10	6,127	6,127
**D	HRW TRUST NO 2 UAD 01/17/03	14,918	14,918
**D	HRW TESTAMENTARY TRUST NO 3	17,306	17,306
**D	HRW TRUST NO 1 UAD 01/17/03	21,637	21,637
**D	S. ROBSON WALTON 2010 TRUST	8,791	8,791
**D	HRW TESTAMENTARY TRUST NO. 11	292,987	292,987
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E	121,479	121,479
**D	HRW TRUST NO 3 UAD 01/17/03	311,849	311,849
**D	HRW TESTAMENTARY TRUST NO. 12	19,507	19,507
**D	HRW TESTAMENTARY TRUST NO 4	5,361	5,361
**D	HRW TESTAMENTARY TRUST NO 6	10,777	10,777
**D	HRW TESTAMENTARY TRUST NO 5	6,947	6,947
**D	HRW TRUST NO 4 UAD 01/17/03	371,574	371,574
**D	HRW TESTAMENTARY TRUST NO. 7.	14,952	14,952
**D	HRW TESTAMENTARY TRUST NO 2	14,383	14,383
**D	HRW TESTAMENTARY TRUST NO. 8	451,411	451,411
**D	HRW TESTAMENTARY TRUST NO. 9.	11,820	11,820

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

**D	TRINITY COLLEGE CAMBRIDGE	12,914	12,914
**D	THE UNIVERSITY OF ARKANSAS FOUNDATION INC	169,438	169,438
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	47,749	47,749
**D	THE LAURIE M. TISCH FOUNDATION INC	10,449	10,449
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	5,218	5,218
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	79,421	79,421
**D	ARIEL GLOBAL FUND	278,979	278,979
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	23,136	23,136
**D	EXELON FITZPATRICK QUALIFIED FUND	1,731	1,731
**D	ACORN 1998 TRUST.	3,185	3,185
**D	CYSTIC FIBROSIS FOUNDATION	70,299	70,299
**D	THE CHARLOTTE-MECKLENBURG HOSPITAL AUTHORITY	1,635,833	1,635,833
**D	ATRIUM HEALTH FOUNDATION	75,458	75,458
**D	ARIEL INTERNATIONAL FUND	6,889,656	6,889,656
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	183,967	183,967
**D	NORTHERN ENGAGE360 FUND.	379,863	379,863
**D	MICHIGAN CATHOLIC CONFERENCE	3,509	3,509
**D	MOTOROLA SOLUTIONS RETIREMENT TRUST	268,888	268,888
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	648,470	648,470
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	9,707	9,707
**D	HOBSON/LUCAS FAMILY FOUNDATION	148,246	148,246
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST.	1,073	1,073
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	6,793	6,793
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	4,995,794	4,995,794
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	177,709	177,709
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	3,610,957	3,610,957
**D	JTW TRUST NO. 5 UAD 9/19/02	4,211	4,211
**D	JTW TRUST NO. 2 UAD 9/19/02	8,104	8,104
**D	JTW TRUST NO. 4 UAD 9/19/02	8,489	8,489
**D	JTW TRUST NO. 1 UAD 9/19/02	211,751	211,751
**D	JTW TRUST NO. 3 UAD 9/19/02	10,536	10,536
**D	ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	93,606	93,606
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	1,767,286	1,767,286
**D	MERCY INVESTMENT SERVICES INC	1	1
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	163,122	163,122
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	891,900	891,900
**D	CHEVRON MASTER PENSION TRUST	84,080	84,080
**D	ALFRED I DUPONT CHARITABLE TRUST	73	73
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	429,545	429,545
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	122,066	122,066
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	106,584	106,584
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	468,925	468,925
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	247,104	247,104

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	460,757	460,757
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	126,605	126,605
**D	UTAH STATE RETIREMENT SYSTEMS	997	997
**D	WYOMING RETIREMENT SYSTEM	41,344	41,344
**D	HSBC GLOBAL EQUITY FUND	31,708	31,708
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	14,005	14,005
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD	1,028,929	1,028,929
**D	FLEXSHARES ICAV	6,854	6,854
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	9,729	9,729
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	739,512	739,512
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	4,483	4,483
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	7,793	7,793
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	1,247,674	1,247,674
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	150,245	150,245
**D	PREMIER GLOBAL INFRASTRUCTURE INCOME FUND	61,200	61,200
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	72,000	72,000
**D	BARINGS INVESTMENT FUNDS PLC.	168,062	168,062
**D	BARINGS INTERNATIONAL UMBRELLA FUND	56,881	56,881
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	62,816	62,816
**D	MFG INVESTMENT FUND PLC	1,235,729	1,235,729
**D	PRESCIENT ICAV.	33,267	33,267
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1,947,624	1,947,624
**D	LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (	57,909	57,909
**D	LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	602,358	602,358
**D	KBI FUNDS ICAV	69,117	69,117
**D	LEGAL AND GENERAL ICAV	2,109	2,109
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	5,761	5,761
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	607,675	607,675
**D	ILLINOIS STATE BOARD OF INVESTMENT	1,212,071	1,212,071
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	7,724	7,724
**D	LF ROBECO ACS UMBRELLA FUND.	246,747	246,747
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	3,209	3,209
**D	UBS COMMON CONTRACTUAL FUND	55,340	55,340
**D	QSUPER	40,670	40,670
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	198,683	198,683
**D	CLEARWATER INTERNATIONAL FUND	70,149	70,149
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	145,172	145,172
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	488,833	488,833
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR I	1,607,508	1,607,508
**D	UNIVEST.	100	100
**D	STICHTING PENSIOENFONDS PGB	1,260,371	1,260,371
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	118,058	118,058
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	440,392	440,392

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

## Subject: Authorization to purchase and dispose of treasury shares

## IN FAVOUR

**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	75,317	75,317
**D	NORTHERN TRUST UCITS FGR FUND	332,117	332,117
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	768,658	768,658
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA LOW BETA C/O NUMERIC HOLDINGS LLC	204,100	204,100
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	113,160	113,160
**D	LGT SELECT FUNDS	93,114	93,114
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	894,083	894,083
**D	PRAMERICA SICAV - GLOBAL EQUITY	183,894	183,894
**D	VARIOPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	111,602	111,602
**D	VONTOBEL FUND - VESCORE GLOBAL EQUITY MULTI FACTOR	5,681	5,681
**D	DANSKE INVEST SICAV - GLOBAL INDEX	135,197	135,197
**D	DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND	132,460	132,460
**D	VONTOBEL FUND (CH) - VESCORE GLOBAL EQUITY MULTI FACTOR C/O VONTOBEL FONDS SERVICES AG	1,800	1,800
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	15,232	15,232
**D	SPRING 625	96,028	96,028
**D	VALUE QUEST PARTNERS LLC - EUROPEAN FOCUSED VALUE	3,373	3,373
**D	MUGUET VENTURES LLC	8,937	8,937
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	1,207	1,207
**D	EAGLE	5,587	5,587
**D	CHRISTOPHER J MILLERCHIP	2,634	2,634
**D	UNIVERSE THE CMI CONTINEN. EUROPEAN EQUITY	197,391	197,391
**D	CDIL WHITEHELM CAP LS CR INFS FD	289,337	289,337
**D	CMLA INDEXED GLOBAL SHARE FUND	12,153	12,153
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	28,418,322	28,418,322
**D	ILA-LA WORLD ESG SCREENED FUND	41,371	41,371
**D	ILA - RAFIMF	14,049	14,049
**D	IRISH LIFE ASSURANCE PLC	1,786,337	1,786,337
**D	IRISH LIFE ASSURANCE.	237,752	237,752
**D	STICHTING MN SERVICES	1,326,435	1,326,435
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	391,559	391,559
**D	ZURICH LIFE ASSURANCE PLC	67,904	67,904
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	12,491	12,491
**D	STICHTING MN SERVICES AANDELENFO ND	238,169	238,169
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	8,124	8,124
**D	LEGAL AND GENERAL INVESTMENT MANAGEMENT	52,414	52,414
**D	CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	5,303,454	5,303,454
**D	MANULIFE GLOBAL FUND (SICA	27,296	27,296
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED.	5,519,400	5,519,400
**D	AEGON CUSTODY B.V.	1,166,071	1,166,071
**D	THE NOMURA TRUST AND BANKING CO LTD	86,646	86,646
**D	BERESFORD FUNDS PLC	498,047	498,047
**D	PRINCIPAL TRUST COMPANY ASIA LIMITED	246,682	246,682
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 22	199,491	199,491

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

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**Subject: Authorization to purchase and dispose of treasury shares****IN FAVOUR**

**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 23	70,048	70,048
**D	STICHTING PGGM DEPOSITARY	4,079,214	4,079,214
**D	INTERNATIONAL EQUITIES FUND	34,132	34,132
**D	MACQUARIE TRUE INDEX GLOBAL INFRASECURITIES FUND	242,326	242,326
**D	PRINCIPAL MPF EUROPEAN EQUITY FUND	86,396	86,396
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	39,645	39,645
**D	LEGG MASON INC.	3,596	3,596
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1,288	1,288
**D	SDA INTL EQUITY INDEX FD-WORLD	53,371	53,371
**D	CBOSC-CBGS-WGSS07	22,926	22,926
**D	CBOSC ATF CW BK GRP SUP WGSS08	21,613	21,613
**D	STANDARD LIFE INVESTMENT COMPANY FUND	6,035	6,035
**D	MACQUARIE INVESTMENT MANAGEMENT LIMITED	486,749	486,749
**D	JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	3,006,240	3,006,240
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	683	683
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	10,970,797	10,970,797
**D	WALDEN INTERNATIONAL EQUITY FUND	90,171	90,171
**D	VICTORY MARKET NEUTRAL INCOME FUND	187,639	187,639
**D	FIDANTE PARTNERS LIMITED	746,080	746,080
**D	NEWBURG NOMINEES LIMITED INVESTORSWHOLESALE GLOBAL EQUITY (INDEX) TRUST	96,244	96,244
**D	LATVIJAS BANKA	27,904	27,904
**D	VICTORY RS GLOBAL FUND	307,839	307,839
**D	VICTORY RS INTERNATIONAL FUND	700,919	700,919
**D	VICTORY RS INTERNATIONAL VIP SERIES	282,027	282,027
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	94,021	94,021
**D	MACQUARIE MULTI-FACTOR FUND.	22,467	22,467
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	17,829	17,829
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	18,840	18,840
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	11,094	11,094
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	11,804	11,804
**D	SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF	2,087	2,087
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	53,506	53,506
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	69,714	69,714
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	403,093	403,093
**D	WHITEHELM LISTED CORE INFRASTRUCTURE FUND - UNHEDGED	2,273	2,273
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	77,370	77,370
**D	ABERDEEN FUNDS-ABERDEEN MULTI MANAGER MULTI ASSET DISTRIBUTION PORTFOLIO FUND	11,123	11,123
**D	ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	32,355	32,355
**D	USAA CAPITAL GROWTH FUND.	288,133	288,133
**D	USAA INTERNATIONAL FUND.	2,979,461	2,979,461
**D	USAA WORLD GROWTH FUND	1,110,323	1,110,323
**D	PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE	2,580	2,580
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	19,000	19,000



## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

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**Subject: Authorization to purchase and dispose of treasury shares****IN FAVOUR**

**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	6,156	6,156
**D	SUN LIFE REAL ASSETS PRIVATE POOL	3,594,459	3,594,459
**D	NBIMC EAFE EQUITY INDEX FUND.	59,720	59,720
**D	NBIMC EAFE EQUITY INDEX FUND - CLASS N.	2,688	2,688
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	155,260	155,260
**D	BETASHARES GLOBAL ENERGY COMPANIES ETF - CURRENCY HEDGED	355,211	355,211
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	48,649	48,649
**D	NORTHWATER ENHANCED IMMUNIZATION TRUST II	104,973	104,973
**D	SHORT BROTHERS COMMON INVESTMENT FUND	363,954	363,954
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	372,083	372,083
**D	THE BOMBARDIER TRUST (UK)	177,160	177,160
**D	CI GLOBAL HIGH DIVIDEND ADVANTAGE FUND	533,379	533,379
**D	CI CORPORATE CLASS LIMITED - CI GLOBAL HIGH DIVIDEND ADVANTA	86,473	86,473
**D	VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST	539,819	539,819
**D	THE ENDEAVOUR II FUND.	6,267	6,267
**D	WINDWISE GLOBAL DEFENSIVE LONG SHORT EQUITY FUND LIMITED	33	33
**D	MACQUARIE - GLOBAL LISTED INFR FD;	76,211	76,211
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	45,572	45,572
**D	PANAGORA ASSET MANAGEMENT INC..	1,920	1,920
**D	DANSKE INVEST SICAV - EUROPE LONG-SHORT EQUITY FACTORS	282,050	282,050
**D	GOVERNMENT OF NORWAY	54,238,369	54,238,369
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	11,464	11,464
**D	MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O MATSACK TRUST LIMITED	7,132	7,132
**D	MONETARY AUTHORITY OF SINGAPORE	29,512	29,512
**D	VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	267,361	267,361
**D	ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	141,760	141,760
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	770,367	770,367
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	350,105	350,105
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	975,553	975,553
**D	GLOBAL ADVANTAGE FUNDS	42,501	42,501
**D	UBS ETF	7,281,041	7,281,041
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40,713	40,713
**D	MULTILABEL SICAV	60,617	60,617
**D	DWS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	64,454	64,454
**D	DWS FIXED MATURITY	361,105	361,105
**D	XTRACKERS	3,123,925	3,123,925
**D	DWS INVEST	5,811,453	5,811,453
**D	GOLDMAN SACHS FUNDS	4,365	4,365
**D	ALLIANZ GLOBAL INVESTORS FUND	887,340	887,340
**D	AZ EURO INVESTMENTS S.A.	1,337,296	1,337,296
**D	RP RENDITE PLUS	111	111
**D	AXA WORLD FUNDS	618,829	618,829
**D	PREMIUMMANDAT BALANCE	10,368	10,368

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

## Subject: Authorization to purchase and dispose of treasury shares

## IN FAVOUR

**D	PREMIUMMANDAT DYNAMIK	19,111	19,111
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	236	236
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	775,600	775,600
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	38,790	38,790
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	50,895	50,895
**D	IBM RETIREMENT PLAN	8,915	8,915
**D	UIFONDS AKTIEN EUROPE MVOLA PASSIVE	104,415	104,415
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3,457	3,457
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17,305	17,305
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	12,000	12,000
**D	AB CAP FUND INC AB ALL MARKET INCOME PORTFOLIO	251	251
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	15,010	15,010
**D	AB GLOBAL RISK ALLOCATION FUND INC	22,765	22,765
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	112,128	112,128
**D	LAZARD EQUITY FRANCHISE PORTFOLIO	574,326	574,326
**D	LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	111,843,151	111,843,151
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS SFT 4	11,658	11,658
**D	INTERNATIONAL MONETARY FUND	148,340	148,340
**D	COHEN & STEERS ALTERNATIVE INCOME FUND, INC	30,743	30,743
**D	COHEN & STEERS, INC.	2,265	2,265
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1,235,002	1,235,002
**D	LAZARD REAL ASSETS PORTFOLIO	119,448	119,448
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	90,659	90,659
**D	COHEN & STEERS REAL ASSETS FUND, INC	56,072	56,072
**D	COHEN & STEERS INFRASTRUCTURE FUND, INC.	5,198,496	5,198,496
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	1,066,760	1,066,760
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	15,633	15,633
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	182,660	182,660
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILA1UNIVERSALFONDS	25,684	25,684
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	116,754	116,754
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	413,306	413,306
**D	SCHWAB INTERNATIONAL EQUITY ETF	2,944,078	2,944,078
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	545,969	545,969
**D	FCA US LLC MASTER RETIREMENT TRUST	1,850,816	1,850,816
**D	JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	193,200	193,200
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	356,588	356,588
**D	JOHN HANCOCK FUNDS II STRATEGICEQUITY ALLOCATION FUND	206,450	206,450
**D	ARKWRIGHT, LLC	20,929	20,929
**D	JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	46,291	46,291
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5,158	5,158
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1,097	1,097
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110,979	110,979
**D	SYLVAN PARTNERS, LLC	13,785	13,785

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	491,209	491,209
**D	TRMDLI OF THE ARMY AIR FORCE EXCHANGE SERVICE	72,558	72,558
**D	RETMT ANNUITY PLAN EMPLOYEES ARMY AIR CE EXCHANGE SERVICE TRUST	165,923	165,923
**D	KAISER FOUNDATION HOSPITALS	48,388	48,388
**D	KAISER PERMANENTE GROUP TRUST	89,217	89,217
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	107,850	107,850
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	319,812	319,812
**D	SSB RAFI DEVELOPED EXUS INDEX NONLENDING COMMON TRUST FUND	3,819	3,819
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	200,279	200,279
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	51,125	51,125
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	7,949,792	7,949,792
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	91,704	91,704
**D	ZURICH INVEST ICAV	289,883	289,883
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	14,218	14,218
**D	BMO DIVERSIFIED INCOME PORTFOLIO	23,938	23,938
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2,185,304	2,185,304
**D	PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	73,828	73,828
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	58,316	58,316
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	43,013	43,013
**D	PENSIENFONDS METAAL OFF	70,487	70,487
**D	FCA CANADA INC. ELECTED MASTER TRUST	386,569	386,569
**D	BMO GLOBAL INFRASTRUCTURE FUND	139,122	139,122
**D	WASHINGTON STATE INVESTMENT BOARD	4,291,741	4,291,741
**D	DIVERSIFIED MARKETS (2010) POOLED FUND TRUST	23,702	23,702
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	104,284	104,284
**D	WISDOMTREE INTERNATIONAL EQUITYFUND	198,608	198,608
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	314,957	314,957
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	152,233	152,233
**D	WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	230,406	230,406
**D	WISDOMTREE ISSUER ICAV	41,411	41,411
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4,765	4,765
**D	VANGUARD FTSE DEVELOPED EUROPE INDEX ETF 68	13,152	13,152
**D	VANECK VECTORS NATURAL RESOURCES ETF	18,727	18,727
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	57,572	57,572
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	67,431	67,431
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	15,440	15,440
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	49,524	49,524
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	25,718	25,718
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	22,733	22,733
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	181,711	181,711
**D	VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	9,320	9,320
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	4,642,617	4,642,617
**D	STATE STREET CCF	30,443	30,443

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

**D	DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	22,033	22,033
**D	ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	1,651	1,651
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	2,718,059	2,718,059
**D	SIR DAVID TRENCH FUND FOR RECREATION	18,387	18,387
**D	STATE STREET IRELAND UNIT TRUST	11,154	11,154
**D	THE BANK OF KOREA	48,658	48,658
**D	THE WORKERS` COMPENSATION BOARD	4,895,167	4,895,167
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	267,912	267,912
**D	BIMCOR GLOBAL EQUITY POOLED FUND	121,801	121,801
**D	DESJARDINS DEVELEXUSA EXCANADA MULTIFACTOR CONTR VOLATILITY ETF	643	643
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11,017	11,017
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14,668	14,668
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	41,323	41,323
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	16,018	16,018
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	296,804	296,804
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	10,895	10,895
**D	INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	12,638	12,638
**D	ALASKA COMMON TRUST FUND	114,075	114,075
**D	DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVOP	52,089	52,089
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PPC GEQ	4,018	4,018
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	6,452	6,452
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT`L ENHANCED INDEX FD	718,029	718,029
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	30,392	30,392
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	12,560	12,560
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	2,687	2,687
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	1,320,891	1,320,891
**D	NEW YORK STATE DEFERRED COMPENSATION PLAN	29,712	29,712
**D	CITY OF NEW YORK GROUP TRUST	530,274	530,274
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	910,973	910,973
**D	NUVEEN SANTA BARBARA GLOBAL DIVIDEND GROWTH FUND	65,074	65,074
**D	NUVEEN SANTA BARBARA INTERNATIONAL DIVIDEND GROWTH FUND	26,784	26,784
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17,438	17,438
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	1,427,201	1,427,201
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	625,042	625,042
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	69,428	69,428
**D	FRANK RUSSELL INVESTMENT COMPANY PLC	66,682	66,682
**D	NUVEEN WINSLOW INTERNATIONAL LARGE CAP FUND	13,245	13,245
**D	NUVEEN REAL ASSET INCOME FUND	2,158,118	2,158,118
**D	MERCER UCITS COMMON CONTRACTUALFUND	1,478,804	1,478,804
**D	MERCER QIF CCF	612,795	612,795
**D	MARIGOLD TACTICAL STRATEGIES LTD	12,567	12,567
**D	MGI FUNDS PLC	1,574,839	1,574,839
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	159,662	159,662

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

**D	PRUDENTIAL TAX EXEMPT TRUSTS	23,808	23,808
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	61,443	61,443
**D	AGIALLIANZ STRATEGIEFONDS STABILITAET	5,319	5,319
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM	85,833	85,833
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	153,443	153,443
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	103,179	103,179
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	250,668	250,668
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	37,029	37,029
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	58,812	58,812
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	4,846	4,846
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	437,393	437,393
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	82,321	82,321
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	239,985	239,985
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	27,190	27,190
**D	OPENWORLD PUBLIC LIMITED COMPANY	64,809	64,809
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	26,382	26,382
**D	DWS GLOBAL INCOME BUILDER FUND	256,258	256,258
**D	DWS GLOBAL INCOME BUILDER VIP	44,530	44,530
**D	INVESCO GLOBAL INFRASTRUCTURE FUND	393,878	393,878
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2,736	2,736
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	14,743	14,743
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	3,308	3,308
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	77,545	77,545
**D	JNL/RAFI FUNDAMENTAL EUROPE FUND	40,161	40,161
**D	JNL/MELLON MSCI WORLD INDEX FUND	13,294	13,294
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	12,097	12,097
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	760	760
**D	SUNAMERICA EQUITY FUNDS AIG INTERNATIONAL DIVIDEND STRATEGY FUND	143,546	143,546
**D	SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	3,091	3,091
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	37,783	37,783
**D	MM MSCI EAFE INTERNATIONAL INDEX FUND	25,396	25,396
**D	TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	46,288	46,288
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	8,544	8,544
**D	TANGERINE BALANCED GROWTH PORTFOLIO	34,425	34,425
**D	TANGERINE EQUITY GROWTH PORTFOLIO	39,857	39,857
**D	FIRST CHURCH OF CHRIST SCIENTIST	2,174	2,174
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	8,821,497	8,821,497
**D	LAZARD GLOBAL EQUITY FRANCHISE (CANADA) FUND	1,171,306	1,171,306
**D	THE COLORADO HEALTH FOUNDATION	576	576
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	6,537	6,537
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST LAZARD ASSET MANAGEMEN	3,518,328	3,518,328
**D	TANGERINE DIVIDEND PORTFOLIO	26,806	26,806
**D	TANGERINE BALANCED INCOME PORTFOLIO	5,229	5,229

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares****IN FAVOUR**

**D	TANGERINE BALANCED PORTFOLIO	29,980	29,980
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	40,361	40,361
**D	GOVERNMENT PENSION INVESTMENT FUND	626,467	626,467
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	25,251	25,251
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	66,900	66,900
**D	HARTFORD MULTIFACTOR INTERNATIONAL FUND	420	420
**D	VALIC COMPANY I - INTERNATIONALSOCIALY RESPONSIBLE FUNDK	275,417	275,417
**D	HARBOR ROBECO INTERNATIONAL CONSERVATIVE EQUITIES FUND	4,095	4,095
**D	HARBOR ROBECO GLOBAL CONSERVATIVE EQUITIES FUND	3,797	3,797
**D	STATE OF MINNESOTA	2,113,435	2,113,435
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	3,110	3,110
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	20,832	20,832
**D	FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	17,622	17,622
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	3,166	3,166
**D	EATON VANCE EQUITY HARVEST FUNDLLC	6,394	6,394
**D	US LEGACY INCOME COMMON TRUST FUND	27,364	27,364
**D	THE NORINCHUKIN BANK	369,600	369,600
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	46,956	46,956
**D	FRANKLIN LIBERTYSHARES ICAV	233,832	233,832
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	21,753	21,753
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	6,050	6,050
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	2,004	2,004
**D	EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	175,073	175,073
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	48,800	48,800
**D	FND DE SEGURANCA SOCIAL DE MACAU	63,634	63,634
**D	FRANKLIN LIBERTYQT INTERNATIONAL EQUITY INDEX ETF	2,235	2,235
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	16,457	16,457
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1,286,701	1,286,701
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	1,238,378	1,238,378
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	16,382	16,382
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	128,350	128,350
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	212,697	212,697
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	46,286	46,286
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	683,754	683,754
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	55,292	55,292
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6,797	6,797
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	18,621	18,621
**D	AXA IM SMART MATCHING SOLUTIONSPUBLIC LIMITED COMPANY	10,875	10,875
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	635,471	635,471
**D	AMERICAN BUREAU OF SHIPPING	2,285	2,285
**D	INVESCO MSCI WORLD SRI INDEX FUND	1,299	1,299
**D	INSTITUTIONAL RETIREMENT TRUST	195,867	195,867
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11,344	11,344

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RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	232,007	232,007
**D	ONDERLINGE LEVENSVERZEKERING MAATSCHAPPIJ `S-GRAVENHAGE UA	312,024	312,024
**D	ALLIANZ AZIONI ITALIA ALL STARS	1,720,000	1,720,000
**D	ALLIANZ ITALIA 50 SPECIAL	65,000	65,000
**D	ALLEANZA ASSICURAZIONI S.P.A.	2,310,435	2,310,435
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINIT	19,547	19,547
**D	GENERAL SYNOD PENSION PLAN	62,824	62,824
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	119,987	119,987
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	5,294	5,294
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	3,369	3,369
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	23,868	23,868
**D	MCGILL UNIVERSITY PENSION FUND	1	1
**D	MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	5,901	5,901
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	13,898	13,898
**D	MACKENZIE GLOBAL INFRASTRUCTUREIND EX ETF	7,300	7,300
**D	MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	4,658	4,658
**D	MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	11,612	11,612
**D	HYDRO ONE PENSION PLAN .	2,006,720	2,006,720
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	192,594	192,594
**D	TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	382,709	382,709
**D	TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	260,179	260,179
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	1	1
**D	EPOCH GLOBAL SHAREHOLDER YIELD FUND	24,418	24,418
**D	TD EUROPEAN INDEX FUND .	1	1
**D	TD GLOBAL LOW VOLATILITY FUND	1	1
**D	TD INTERNATIONAL EQUITY INDEX ETF	85,807	85,807
**D	TD Q GLOBAL DIVIDEND ETF	1	1
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	91,891	91,891
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1,355	1,355
**D	THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	407,156	407,156
**D	TD PENSION PLAN (CANADA)	450,293	450,293
**D	IMPERIAL INTERNATIONAL EQUITY POOL	2	2
**D	FIRST ASSET MSCI EUROPE LOW RISK WEIGHTED ETF	1	1
**D	FIRST ASSET MSCI INTERNATIONAL LOW RISK WEIGHTED ETF	11,478	11,478
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	92,471	92,471
**D	CIBC INTERNATIONAL INDEX FUND	91,259	91,259
**D	CIBC EUROPEAN INDEX FUND	1	1
**D	CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	1	1
**D	BLACKROCK STRATEGIC FUNDS	924,371	924,371
**D	BLACKROCK GLOBAL INDEX FUNDS	120,644	120,644
**D	COHEN AND STEERS SICAV	29,324	29,324
**D	DWS MULTI ASSET PIR FUND	547,848	547,848
**D	DWS FUNDS	1,253,135	1,253,135

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

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**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

**D	DWS INVESTMENT SA FOR AL DWS GLOBALAKTIV	1,319,938	1,319,938
**D	DWS INVESTMENT SA FOR DB ADVISORS STRATEGY FUND	28,721	28,721
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	890,978	890,978
**D	ISHARES MSCI ACWI ETF	615,527	615,527
**D	ISHARES MSCI ACWI EX U.S. ETF	312,481	312,481
**D	ISHARES GLOBAL UTILITIES ETF	212,850	212,850
**D	ISHARES MSCI EUROZONE ETF	1,942,187	1,942,187
**D	ISHARES EUROPE ETF	353,384	353,384
**D	ISHARES MSCI EAFE ETF	6,692,563	6,692,563
**D	ISHARES MSCI EAFE VALUE ETF	2,947,984	2,947,984
**D	ISHARES MSCI KOKUSAI ETF	7,918	7,918
**D	ISHARES MSCI ITALY ETF	2,626,740	2,626,740
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	8,622,287	8,622,287
**D	ISHARES EDGE MSCI MIN VOL EAFE ETF	7,335,107	7,335,107
**D	ISHARES CORE MSCI EUROPE ETF	615,853	615,853
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	115,632	115,632
**D	ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	588,374	588,374
**D	ISHARES EDGE MSCI INTL SIZE FACTOR ETF	5,460	5,460
**D	ISHARES ESG MSCI EAFE ETF	963,265	963,265
**D	ISHARES MSCI WORLD ETF	79,570	79,570
**D	ISHARES CORE MSCI EAFE ETF	9,343,748	9,343,748
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1,859,251	1,859,251
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	554,371	554,371
**D	ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	29,134	29,134
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	416,133	416,133
**D	ISHARES MSCI EUROPE IMI INDEX ETF	39,643	39,643
**D	ISHARES ESG MSCI EAFE INDEX ETF	6,731	6,731
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	14,613	14,613
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	77,276	77,276
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	18,086	18,086
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	106,719	106,719
**D	ARIZONA STATE RETIREMENT SYSTEM	2,172	2,172
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	211,877	211,877
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	50,841	50,841
**D	BMO MSCI EAFE INDEX ETF	437,753	437,753
**D	BMO INTERNATIONAL DIVIDEND ETF	393,000	393,000
**D	UBS (IRL) ETF PLC	755,794	755,794
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51,024	51,024
**D	AXA INVESTMENT MANAGERSGLOBAL EQUITY CHF	14,865	14,865
**D	BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	477,455	477,455
**D	UBS (US) GROUP TRUST	124,820	124,820
**D	CENTRAL PROVIDENT FUND BOARD	3,933	3,933
**D	CITY UNIVERSITY OF NEW YORK	1,450	1,450



## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

## Subject: Authorization to purchase and dispose of treasury shares

## IN FAVOUR

**D	TEACHERS INSURANCE AND ANNUITYASSOCIATION OF AMERICA	5,802	5,802
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	123,603	123,603
**D	TRUST I JPMORGAN GLOBAL ACTIVEALLOCATION PORTFOLIO	89,779	89,779
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	449,385	449,385
**D	EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	648,931	648,931
**D	EPOCH GLOBAL EQUITY SHAREHOLDERYIELD FUND	136,014	136,014
**D	ALLIAZGI GLOBAL ALLOCATION FUND	14,904	14,904
**D	ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	2,550	2,550
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	1,658,910	1,658,910
**D	LVIP SSGA INTERNATIONAL INDEX FUND	328,693	328,693
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	37,681	37,681
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	27,170	27,170
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	171,187	171,187
**D	SPDR MSCI ACWI LOW CARBON TARGET ETF	15,020	15,020
**D	PGIM FUNDS PUBLIC LIMITED COMPANY	31,088	31,088
**D	PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	13,258	13,258
**D	PRUDENTIAL HONG KONG LIMITED	852,305	852,305
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	102,849	102,849
**D	DEAM-FONDS CPT	10,000	10,000
**D	DWS INVESTMENT GMBH FOR DEUTSCHE RR17	9,656	9,656
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	17,653	17,653
**D	RUSSELL GLOBAL INFRASTRUCTURE POOL	185,451	185,451
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	5,893	5,893
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	470,031	470,031
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1,498,413	1,498,413
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	87,500	87,500
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	353,775	353,775
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	17,060	17,060
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	26,411	26,411
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1,490,243	1,490,243
**D	DWS INVESTMENT GMBH FOR DWS QI LOWVOL EUROPE	145,881	145,881
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	142,549	142,549
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	57,351	57,351
**D	DWS INVESTMENT GMBH FOR DYNAMICEUROPE BALANCE	27,791	27,791
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	41,049	41,049
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	16,427	16,427
**D	ISHARES PUBLIC LIMITED COMPANY	8,688,583	8,688,583
**D	ISHARES II PUBLIC LIMITED COMPANY	4,898,168	4,898,168
**D	ISHARES V PUBLIC LIMITED COMPANY	272,178	272,178
**D	ISHARES III PUBLIC LIMITED COMPANY	909,565	909,565
**D	ISHARES VI PUBLIC LIMITED COMPANY	353,895	353,895
**D	ISHARES IV PUBLIC LIMITED COMPANY	1,717,491	1,717,491
**D	ISHARES VII PLC	2,048,978	2,048,978

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares****IN FAVOUR**

**D	ISHARES EURO STOXX UCITS ETF (DE)	799,306	799,306
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	6,331,777	6,331,777
**D	ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	849,395	849,395
**D	ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2,999,974	2,999,974
**D	ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	4,428,124	4,428,124
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1,299,952	1,299,952
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5,854,636	5,854,636
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	56,435	56,435
**D	CONAGRA FOODS MASTER PENSION TRUST	101,649	101,649
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	694,614	694,614
**D	COLLEGE RETIREMENT EQUITIES FUND	225,540	225,540
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	1,888,525	1,888,525
**D	BON SECOURS HEALTH SYSTEM INC.	104,472	104,472
**D	DESJARDINS GLOBAL DIVIDEND FUND	2,423,045	2,423,045
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	137,424	137,424
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	181,498	181,498
**D	ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	909,907	909,907
**D	SPDR MSCI ACWI EXUS ETF	168,547	168,547
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	993,504	993,504
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9,450	9,450
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	989	989
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	1,258,473	1,258,473
**D	MERCY HEALTH RETIREMENT TRUST	44,455	44,455
**D	SPDR PORTFOLIO EUROPE ETF	26,644	26,644
**D	STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	3,561	3,561
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1,769,345	1,769,345
**D	STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	22,669	22,669
**D	STATE STREET INTERNATIONAL STOCK SELECTION FUND	11,753	11,753
**D	FRANK RUSSELL INVESTMENT CO II PLC	14,630	14,630
**D	IBM 401(K) PLUS PLAN TRUST	327,213	327,213
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF LF PRUDENTIAL EUROPEAN QIS FUND	61,961	61,961
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	463,892	463,892
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29,333	29,333
**D	COLONIAL FIRST STATE INVESTMENTFUND 3	52,965	52,965
**D	CHRISTIAN SUPER	10,177	10,177
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	7,687	7,687
**D	AWARE SUPER LEVEL 28	4,613	4,613
**D	AWARE SUPER	41,719	41,719
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	244,903	244,903
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	31,854	31,854
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	18,567,190	18,567,190
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND (HEDGED)	41,112	41,112
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND	494,976	494,976

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

**D	AXA IM SUSTAINABLE EQUITY FUND	199,982	199,982
**D	INTERNATIONAL EQUITIES SECTOR TRUST	2,863	2,863
**D	SUNSUPER SUPERANNUATION FUND	236,497	236,497
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	7,062	7,062
**D	SPDR SP WORLD EX AUSTRALIA FUND	6,198	6,198
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	44,261	44,261
**D	STATE STREET GLOBAL INDEX PLUS TRUST	111	111
**D	ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	54,935	54,935
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	30,375	30,375
**D	PEOPLE`S BANK OF CHINA	313,185	313,185
**D	FLOURISH INVESTMENT CORPORATION	141,874	141,874
**D	PEOPLE`S BANK OF CHINA	49,645	49,645
**D	BP PENSION FUND	57,282	57,282
**D	AUK EIF - ALLIANZ EUROPEAN EQUITY INCOME FUND	40,977	40,977
**D	GOLDMAN SACHS UK RETIREMENT PLAN	8,196	8,196
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	32,632	32,632
**D	MANAGED PENSION FUNDS LIMITED	262,290	262,290
**D	STICHTING PHILIPS PENSIOENFONDS	258,694	258,694
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	1,173,511	1,173,511
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	568,654	568,654
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1,058,777	1,058,777
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	42,395	42,395
**D	INV SOLUTIONS FUNDS ICVC FUNDAMENTAL INDEX GLOBAL EQUITY FUND	260,262	260,262
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	531,244	531,244
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	331,900	331,900
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	683,905	683,905
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	68,176	68,176
**D	FAMILY INVESTMENTS CHILD TRUST FUND	65,545	65,545
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38,776	38,776
**D	BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466,472	466,472
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	375,283	375,283
**D	STATE STREET TOTAL RETURN VIS FUND	36,827	36,827
**D	THE AB PORTFOLIOS AB TAXMANAGED ALL MARKET INCOME PORTFOLIO	4,607	4,607
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	859,306	859,306
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	14,342,539	14,342,539
**D	THE GLENMEDE FUND,INC.- QUANTITATIVE INTERNATIONAL EQUITY PORTFOLIO	48,060	48,060
**D	EURIZONCAPITALSGR-EURIZONGLOBALMULTIASSETSELECTION SETT2022	33,600	33,600
**D	EURIZON CAPITAL SGR - EURIZON RENDITA	32,282	32,282
**D	EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	76,448	76,448
**D	EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	1,729,154	1,729,154
**D	EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	106,705	106,705
**D	EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	652,487	652,487
**D	EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	732,133	732,133

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ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Authorization to purchase and dispose of treasury shares**

**IN FAVOUR**

<b>Total vote</b>	2,436,625,982
<b>Percentage of voters%</b>	99.699147
<b>Percentage of Capital%</b>	72.500121

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

SubJet : **Authorisation to purchase and dispose of treasury shares**

Number **1,863** shareholders entitled to vote took part in the voting, representing by proxy n° **2,443,978,754** ordinary shares, corresponding to **72.718898%** of the n. **3,360,857,809** capital ordinary shares

**The counting of votes produced the following results:**

			% of share capital present and entitled to vote	%ordinary capital
<b>In Favour</b>	2,436,625,982	votes equating to	99.699147	72.500121
<b>AGAINST</b>	7,301,946	votes equating to	0.298773	0.217264
Sub-Total	2,443,927,928	votes equating to	99.997920	72.717385
<b>Abstentions</b>	50,826	votes equating to	0.002080	0.001512
<b>Not Voting</b>	0	votes equating to	0.000000	0.000000
Sub-Total	50,826	votes equating to	0.002080	0.001512
<b>Total</b>	2,443,978,754	votes equating to	100.000000	72.718898

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)****AGAINST**

2	STUDIO TREVISAN RAPP. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
**D	VGW POOLFONDS PA1	107,138	107,138
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1,275,875	1,275,875
**D	AVIVA INVESTORS	1,206,398	1,206,398
**D	AVIVA LIFE & PENSIONS IRELAND DAC	132,281	132,281
**D	AVIVA LIFE & PENSIONS UK LIMITED	1,797,703	1,797,703
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1,070	1,070
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	608	608
**D	UNIVERSITIES SUPERANNUATION SCHEME	331,045	331,045
**D	SIEMENS-FONDS SIEMENS-RENTE	379,393	379,393
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5,264	5,264
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4,294	4,294
**D	HC RENTE	18,708	18,708
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2,220	2,220
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	33,951	33,951
**D	UI-E	62,078	62,078
**D	DEKA INVESTMENT GMBH RE ELB-FUNDMASTER1	85,006	85,006
**D	VE-RI LISTED INFRASTRUCTURE	119,791	119,791
**D	VILLIERS ACTIONS EUROPE SYST ROBECO	1,415,318	1,415,318
**D	FONDS DE RESERVE POUR LES RETRAITES (FRR)	2,379,507	2,379,507
**D	FCP ALM ACTIONS MINIMUM VOLATILITE	507,422	507,422
**D	FCP VILLIERS ACTIONS EUROPE SYST AGI	321,059	321,059
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A4-FONDS	221,982	221,982
**D	ERAFP ACTIONS EURO 1	1,466,745	1,466,745
**D	DEKA-MASTER HAEK I	114,935	114,935
**D	DNCA INVEST BEYOND INF AND TRANS	360,165	360,165
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	137,475	137,475
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	525,712	525,712
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	88,954	88,954
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	654,176	654,176
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	32,270	32,270
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	263,722	263,722
**D	AVIVA INVESTORS FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY ALPHA FUND	1,111,515	1,111,515
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	40,879	40,879
**D	BNP PARIBAS FUNDS - EUROPE MULTI-ASSET INCOME	6,963	6,963
**D	BNP PARIBAS FUNDS - MULTI-ASSET INCOME	16,287	16,287
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	16,822	16,822
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	199,116	199,116
**D	BNP PARIBAS EASY	582,712	582,712
**D	G A FUND B	10,022	10,022
**D	BNP PARIBAS EASY - MSCI EUROPE EX UK EX CW	6,127	6,127
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE	108,660	108,660

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)****AGAINST**

**D	BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED	1,179,691	1,179,691
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	242,851	242,851
**D	BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED	130,747	130,747
**D	MULTIPAR ACTIONS EURO BAS CARBONE	41,638	41,638
**D	G.A.-FUND-B EQUITY BROAD EURO P	57,434	57,434
**D	BNPP EASY MSCI EMU EX CW	112,540	112,540
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	414,606	414,606
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	274,197	274,197
**D	FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED GLOBAL EQUITY UCITS ETF	5,611	5,611
**D	FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	142,890	142,890
**D	FIDELITY FUNDS	2,455,001	2,455,001
**D	BANK OF KOREA	175,151	175,151
**D	SIEMENS EMU EQUITIES	146,876	146,876
**D	STICHTING PENSIOENFONDS VAN DE ABN AMRO BANK	326,589	326,589
**D	STICHTING PENSIOENFONDS VAN DE ABN BANK NV	343,075	343,075
**D	ALTE LEIPZIGER TRUST INVESTMENT	115,201	115,201
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	59,049	59,049
**D	SIEMENS BALANCED	38,355	38,355
**D	M R B B	604,892	604,892
**D	AVIVA EUROPE	45,762	45,762
**D	AVIVA ACTIONS EURO ISR	297,520	297,520
**D	AVIVA PATRIMOINE	47,407	47,407
**D	AVIVA DIVERSIFIE	8,056	8,056
**D	AVIVA INVESTORS CONVICTION	457,393	457,393
**D	AFER PATRIMOINE	107,887	107,887
**D	AFER ACTIONS EURO ISR	2,832,657	2,832,657
**D	AVIVA PERFORMANCE	13,286	13,286
**D	AVIVA INVESTORS SELECTION	132,480	132,480
**D	AVIVA REBOND	4,715	4,715
**D	AVIVA INVESTORS VALEURS EUR	180,534	180,534
**D	AVIVA INVEST VALORISATION	261,303	261,303
**D	IRCEC BEAUMARCHAIS	257,175	257,175
**D	AVIVA INVESTRESERV EUR CLIM	3,411,170	3,411,170
**D	CANDRIAM QUANT EQUITIES MULTI-FACTOR EMU	6,200	6,200
**D	CANDRIAM QUANT EQUITIES MULTI-FACTOR GLO	4,488	4,488
**D	CLEOME INDEX EMU EQUITIES	24,913	24,913
**D	CANDRIAM QUANT EQUITIES EUROPE	635,965	635,965
**D	CLEOME INDEX WORLD EQUITIES	8,184	8,184
**D	CLEOME INDEX GLOBAL EQUITIES	809	809
**D	CLEOME INDEX EUROPE EQUITIES	24,579	24,579
**D	LBP PREVOYANCE GENERAL	153,000	153,000
**D	ECOFI AGIR POUR LE CLIMAT	228,598	228,598
**D	RENAULT MOBILIZE SOLID AIR	40,180	40,180

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ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)**

**AGAINST**

**D	DYNAMIS SOLIDAIRE	193,043	193,043
**D	FCPE IBM FRANCE C	28,000	28,000
**D	EURO VALEUR ISR M	1,161,782	1,161,782
**D	RENDEMENT DIVERSIFIE M	47,846	47,846
**D	GLOBAL ALLOCATION M	155,892	155,892
**D	REAMUR ACTIONS	2,510,423	2,510,423
**D	ECOFI ENJEUX FUTURS	1,322,837	1,322,837
**D	ECOFI OPTIM VARIANCE	63,705	63,705
**D	ECOFI ACTIONS RENDEMENT EURO	110,000	110,000
**D	ECOFI ACTIONS RENDEMENT	100,000	100,000
**D	DELA DEPOSITARY & ASSET MANAGEMENT B.V.	270,656	270,656
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	239,489	239,489
**D	JOHN E FETZER INSTITUTE INC	321,126	321,126
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	198,605	198,605
**D	THE GREATER MANCHESTER PENSION FUND.	397,048	397,048
**D	WEST YORKSHIRE PENSION FUND	1,003,311	1,003,311
**D	MERSEYSIDE PENSION FUND	7,161	7,161
**D	STICHTING PENSIOENFONDS PGB	1,260,371	1,260,371
**D	BMO DIVERSIFIED INCOME PORTFOLIO	23,938	23,938
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	49,524	49,524
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	296,804	296,804
**D	BMO MSCI EAFE INDEX ETF	437,753	437,753
**D	BMO INTERNATIONAL DIVIDEND ETF	393,000	393,000
**D	BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	477,455	477,455
<b>Total vote</b>		<b>43,271,792</b>	
<b>Percentage of voters%</b>		<b>1.770547</b>	
<b>Percentage of Capital%</b>		<b>1.287522</b>	



ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)**

**ABSTENTIONS**

2	STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
**D	ALLIANZ GLOBAL INVESTORS GMBH	172,832	172,832
**D	ALLIANZGI-FONDS DSPT	136,855	136,855
**D	ALLIANZGI-FONDS BREMEN	6,993	6,993
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	1,192,825	1,192,825
**D	ALLIANZGI-H SEGMENT EFK	225,000	225,000
**D	ALLIANZGI-FONDS PTV2 SEGMENT PTV2-GM1-G_MA	88,099	88,099
**D	ALLIANZGI-SUBFONDS TOB -NEU-	4,173	4,173
**D	ALLIANZGI-FONDS DUNHILL	8,919	8,919
**D	ALLIANZGI S AKTIEN	389,986	389,986
**D	DBI-FONDS EBB	19,744	19,744
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	63,920	63,920
**D	KREBSHILFE-2-FONDS	15,000	15,000
**D	MAPFRE INVERSION SOCIEDAD DE VALORES SA	3,915,305	3,915,305
**D	ALLIANZGI-FONDS TSF	4,013	4,013
**D	SDK K3 FONDS	12,000	12,000
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	29,445	29,445
**D	ALLIANZ CHOICE BEST STYLES EUROPE	95,148	95,148
**D	ALLIANZ CGI SUBFONDS EQUITIES	207,287	207,287
**D	ALLIANZ VGI 1 FONDS AGI EQUITIES	165,666	165,666
**D	BNY MELLONABSOLUTE RETURN GLOBAL CONVERTIBLEFUND	1,093	1,093
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	52,749	52,749
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	126,605	126,605
**D	RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	14,000	14,000
**D	RIVERFIELD SICAV - RIVERFIELD EQUITIES	36,826	36,826
**D	ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	141,760	141,760
**D	ALLIANZ GLOBAL INVESTORS FUND	887,340	887,340
**D	RP RENDITE PLUS	111	111
**D	PREMIUMMANDAT BALANCE	10,368	10,368
**D	PREMIUMMANDAT DYNAMIK	19,111	19,111
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	236	236
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS SFT 4	11,658	11,658
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	61,443	61,443
**D	AGIALLIANZ STRATEGIEFONDS STABILITAET	5,319	5,319
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM	85,833	85,833
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	153,443	153,443
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	4,846	4,846
**D	ALLIANZ AZIONI ITALIA ALL STARS	1,720,000	1,720,000
**D	ALLIANZ ITALIA 50 SPECIAL	65,000	65,000
**D	ALLIAZGI GLOBAL ALLOCATION FUND	14,904	14,904
**D	ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	2,550	2,550
**D	AUK EIF - ALLIANZ EUROPEAN EQUITY INCOME FUND	40,977	40,977

SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)**

**ABSTENTIONS**

<b>Total vote</b>	10,209,382
<b>Percentage of voters%</b>	0.417736
<b>Percentage of Capital%</b>	0.303773

SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)**

**NOT VOTING**

<b>Total vote</b>	0
<b>Percentage of voters%</b>	0.000000
<b>Percentage of Capital%</b>	0.000000

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

Subject: **First section: report on the remuneration policy (binding resolution)**

**IN FAVOUR**

1	STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
***	BOROMEI PAOLA	11,760	11,760
***	POLI GIOVANNI	500	500
***	CHERUBINI TERESA	200	200
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	23,920,000	23,920,000
2	STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
**D	CDP RETI SPA	1,053,692,127	1,053,692,127
**D	ETICA SGR SPA F.DO ETICA BILANCIATO	1,660,050	1,660,050
**D	ETICA SGR SPA F.DO ETICA AZIONARIO	663,120	663,120
**D	ETICA SGR SPA F.DO ETICA OBBLIGAZIONARIO MISTO	351,810	351,810
**D	ETICA SGR SPA F.ETICA RENDITA BILANCIATA	513,810	513,810
**D	UNIVERSAL INVESTMENT GMBH	1,418,323	1,418,323
***	MINOZZI ROMANO	126,770,958	126,770,958
**D	GRANITIFIANDRE SOCIETA` PER AZIONI	28,067,190	28,067,190
**D	SCHWEIZERISCHE NATIONALBANK	8,647,075	8,647,075
**D	ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	147,516	147,516
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 313,507	313,507	313,507
**D	MORGAN STANLEY INVESTMENT FUNDS	3,840	3,840
**D	THRIFT SAVINGS PLAN	7,569,815	7,569,815
**D	LIVSFORSIKRINGSSSELSKAPET NORDEA LIV NORGE AS	18,105	18,105
**D	GERANA SICAV-SIF, S.A.	75,564	75,564
**D	BLACKROCK CDN WORLD INDEX FUND	127,723	127,723
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	33,000	33,000
**D	NORDEA GLOBAL PASSIVE FUND	98,341	98,341
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	496,408	496,408
**D	MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EURESGB)	2,181	2,181
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	396,265	396,265
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	17,243,577	17,243,577
**D	MAIN VI-UNIVERSAL-FONDS	6,808	6,808
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	515,149	515,149
**D	FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX FUND	11,867	11,867
**D	BLACKROCK MSCI EMU IMI INDEX FUND B (EMUIMIB)	811	811
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	498,110	498,110
**D	UBS ASSET MANAGEMENT LIFE LTD	1,111,122	1,111,122
**D	CDN MSCI EAFE MINIMUM VOLATILITY INDEX FUND	52,553	52,553
**D	EPS	43,365	43,365
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	59,858	59,858
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	13,725	13,725
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	20,226	20,226
**D	NORDEA EUROPEAN PASSIVE FUND	43,263	43,263

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)**

**IN FAVOUR**

**D	SBC MASTER PENSION TRUST	2,364,156	2,364,156
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	7,747,490	7,747,490
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	97,747	97,747
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	11,358,273	11,358,273
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SUMITOMO MITSUI TRUST BANK, LIMITED AS TRUSTEE FOR ANCHOR MFG WORLD 45,946		45,946
**D	PICTET CH - GLOBAL EQUITIES	6,555	6,555
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	275,881	275,881
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	102,059	102,059
**D	PICTET-EUROLAND INDEX	150,970	150,970
**D	MOMENTUM GLOBAL FUNDS	349,262	349,262
**D	PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	89,377	89,377
**D	SUZUKA INKA	206,288	206,288
**D	PICTET-EUROPE INDEX	284,005	284,005
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	491,473	491,473
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IND 16,686		16,686
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	28,212	28,212
**D	ROBECO CAPITAL GROWTH FUND	4,212,326	4,212,326
**D	T. ROWE PRICE FUNDS SICAV	55	55
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	2,203,397	2,203,397
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045794	5,450,742	5,450,742
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	155,091	155,091
**D	MINE SUPERANNUATION FUND	2,825,761	2,825,761
**D	JANUS HENDERSON CAPITAL FUNDS PLC	154,389	154,389
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	78,427	78,427
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	19,351	19,351
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	686,343	686,343
**D	ANZ WHOLESALE INTERNATIONAL SHARE INDEX FUND	7,804	7,804
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	2,681,811	2,681,811
**D	NFS LIMITED	391,033	391,033
**D	LGIASUPER TRUSTEE AS TRUSTEE FOR LGIASUPER	117,531	117,531
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	939,373	939,373
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	101,292	101,292
**D	NEW YORK STATE COMMON RETIREMENT FUND	3,037,394	3,037,394
**D	MINISTRY OF ECONOMY AND FINANCE	3,239	3,239
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	91,273	91,273
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	100,601	100,601
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	28,207	28,207
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	59,536	59,536
**D	ROBECO GLOBAL DM CONSERVATIVE EQUITIES FUND (AUD)	122,663	122,663
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	27,358,366	27,358,366
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045795	1,456,885	1,456,885

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)****IN FAVOUR**

**D	BT INTERNATIONAL SHARES INDEX FUND	150,054	150,054
**D	UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	82,189	82,189
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	8,054	8,054
**D	BLACKROCK INDEX SELECTION FUND	648,052	648,052
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B (EURXCWB)	221,575	221,575
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	1,044,995	1,044,995
**D	UNICARE SAVINGS PLAN	106,269	106,269
**D	TELSTRA SUPERANNUATION SCHEME	442,837	442,837
**D	IBM PERSONAL PENSION PLAN TRUST	21,251	21,251
**D	WORLD TRADE ORGANIZATION PENSION PLAN	18,511	18,511
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	168,472	168,472
**D	FORD PENSION UNIVERSAL	7,355	7,355
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	969,276	969,276
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	847,947	847,947
**D	THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	15,023	15,023
**D	LVUI EQUITY EUROPE	196,887	196,887
**D	MSCI WORLD EQUITY ESG SCREENED INDEX FUND B (WLDESGB)	342,901	342,901
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	16,066	16,066
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	15,607	15,607
**D	BLACKROCK FUNDS I ICAV	22,853	22,853
**D	STICHTING PENSIOENFONDS PROVISUM	9,960	9,960
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	23,751	23,751
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	2,604,350	2,604,350
**D	FOVERUKA PENSION UNIVERSAL	27,580	27,580
**D	EMBO-FONDS	63,425	63,425
**D	VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	79,974	79,974
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	1,480,842	1,480,842
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	32,019	32,019
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045828	1,231,449	1,231,449
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	1,169,029	1,169,029
**D	SUEBIA-FONDS	10,715	10,715
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	34,662	34,662
**D	VERMONT PENSION INVESTMENT COMMITTEE	228,431	228,431
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045847	2,074	2,074
**D	FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	4,434	4,434
**D	LEGG MASON QS INVESTORS GLOBAL RESPONSIBLE INVESTMENT FUND	13,800	13,800
**D	MAINSTAY VP INCOME BUILDER PORTFOLIO	691,341	691,341
**D	SAS TRUSTEE CORPORATION POOLED FUND	162,756	162,756
**D	GOVERNMENT PENSION INVESTMENT FUND	143,631	143,631
**D	ARTEMIS HIGH INCOME FUND	2,240,998	2,240,998
**D	MAIN I - UNIVERSAL - FONDS	46,200	46,200
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	1,734,225	1,734,225
**D	RARE INFRASTRUCTURE INCOME FUND	1,833,703	1,833,703

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)****IN FAVOUR**

**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	76,354	76,354
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE 171,294	171,294	171,294
**D	BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	43,696	43,696
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	303,252	303,252
**D	ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	198,832	198,832
**D	AUSTRALIANSUPER	265,361	265,361
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	68,354	68,354
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	527,730	527,730
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	44,550	44,550
**D	NVIT INTERNATIONAL INDEX FUND	241,540	241,540
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	1,996,425	1,996,425
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	174,376	174,376
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND & PREMIUM FUND	60,423	60,423
**D	NATIONWIDE INTERNATIONAL INDEX FUND	183,024	183,024
**D	STELLAR INSURANCE, LTD.	93,492	93,492
**D	NORDEA 2 SICAV	119,309	119,309
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	22,254	22,254
**D	ROBECO UMBRELLA FUND I N.V.	594,106	594,106
**D	AMONIS NV	135,545	135,545
**D	INVESTERINGSFORENINGEN BANKINVEST - VALUE GLOBAL AKTIER KL	564,372	564,372
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	135,744	135,744
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	5,889	5,889
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045829	2,770,510	2,770,510
**D	REED ELSEVIER PENSION SCHEME	81,315	81,315
**D	GOVERNMENT SUPERANNUATION FUND	34,859	34,859
**D	IFM GLOBAL INDEXED EQUITIES FUND	4,015	4,015
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	8,139	8,139
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	40,403	40,403
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	682,490	682,490
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	16,336	16,336
**D	OB 2	232	232
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	8,184	8,184
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	277,778	277,778
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	126,596	126,596
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	79,322	79,322
**D	VALENCIA INKA	21,227	21,227
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045832	603,638	603,638
**D	EBK-AKTIEN-UNIVERSAL-FONDS	181,531	181,531
**D	STATE OF WYOMING	87,496	87,496
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	300,433	300,433
**D	JNL/MELLON INTERNATIONAL INDEX FUND	211,852	211,852
**D	UI-FONDS BAV RBI AKTIEN	246,373	246,373

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)****IN FAVOUR**

**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	173,200	173,200
**D	JPMORGAN CHASE RETIREMENT PLAN	135,417	135,417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	65,976	65,976
**D	CLEARBRIDGE RARE INFRASTRUCTURE INC FUND - UNHEDGED	427,426	427,426
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	268,166	268,166
**D	ENBW ENERGIE BADEN-WUERTTEMBERG AG	89,076	89,076
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	25,938	25,938
**D	MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	470,589	470,589
**D	MAINSTAY INCOME BUILDER FUND	1,658,002	1,658,002
**D	MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	3,172,176	3,172,176
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1,215,888	1,215,888
**D	WSSP INTERNATIONAL EQUITIES TRUST	165,671	165,671
**D	FUNDACAO CALOUSTE GULBENKIAN	51,599	51,599
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 14,768		14,768
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	12,096	12,096
**D	LVUI EQUITY WORLD EX EUROPE	19,989	19,989
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	9,149,197	9,149,197
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	77,899	77,899
**D	ARAMCO US RETIREMENT INCOME PLAN TRUST	17,580	17,580
**D	BLACKROCK FISSION INDEXED INTERNATIONAL EQUITY FUND	9,736	9,736
**D	NN (L) SICAV	444,653	444,653
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2,325,036	2,325,036
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	4,100	4,100
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	310,718	310,718
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4,841	4,841
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	1,654,276	1,654,276
**D	NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	7,807	7,807
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	377,829	377,829
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	630,587	630,587
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	809,661	809,661
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	168,690	168,690
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	10,770	10,770
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	4,400	4,400
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	4,926,762	4,926,762
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	340,078	340,078
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	37,242	37,242
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	1,093	1,093
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST) 196,947		196,947
**D	SCHWAB INTERNATIONAL INDEX FUND	1,041,981	1,041,981
**D	PIONEER FLEXIBLE OPPORTUNITIES FUND	689,196	689,196
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	214,409	214,409



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**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	1,053,467	1,053,467
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	240,214	240,214
**D	DWS CROCI INTERNATIONAL FUND	442,189	442,189
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	181,417	181,417
**D	ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	40,114	40,114
**D	SUMITOMO MITSUI TRUST BANK LIMITED	732,224	732,224
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	24,151	24,151
**D	DWS CROCI INTERNATIONAL VIP	67,367	67,367
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	226,922	226,922
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	573,580	573,580
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	24,300	24,300
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NISSAY / PANAGORA GLOBAL EQUITY PASSIVE FUND (LIMITED FOR ELIGIBLE INSTITUTIONAL IN 7,457	7,457	7,457
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	34,720	34,720
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	6,133	6,133
**D	FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	185,946	185,946
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	15,257	15,257
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	29,463	29,463
**D	NATIXIS INTERNATIONAL FUNDS (LUX) I	917	917
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	29,526	29,526
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	73,134	73,134
**D	ING DIRECT SICAV	151,277	151,277
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	424,817	424,817
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	271,926	271,926
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	115,948	115,948
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	594,114	594,114
**D	DEMOCRACY INTERNATIONAL FUND	228	228
**D	SANLAM UNIVERSAL FUNDS PLC	93,653	93,653
**D	FIRST TRUST EUROZONE ALPHADEX ETF	21,350	21,350
**D	GENERTELLIFE SPA	870,993	870,993
**D	GENERALI ITALIA SPA	7,049,779	7,049,779
**D	ASSICURAZIONI GENERALI SPA	8,234	8,234
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	386,040	386,040
**D	GENERALI INVESTMENTS DEUTSCHLAND KAPITALANLAGEGESELLSCHAFT MBH	1,453,420	1,453,420
**D	AXA EURO DIVIDEND S	26,756	26,756
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	53,874	53,874
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	2,058,414	2,058,414
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	8,105	8,105
**D	GENERTEL SPA	69,318	69,318
**D	LBPAM IRC ACTIONS EURO MIN VAR	331,969	331,969
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	18,214	18,214
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	425,000	425,000
**D	AXA EURO DIVIDEND DBVL	102,000	102,000

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**D	GENERALI VIE	1,872,124	1,872,124
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	358,071	358,071
**D	LBPAM IRC ACTIONS	207,541	207,541
**D	GENERALI INVESTMENTS SICAV	30,904	30,904
**D	LBPAM ISR ACTIONS EURO MIDCAP	48,215	48,215
**D	FRANCE PLACEMENT EURO ESG PLUS	1,044,984	1,044,984
**D	FCP FRANCE PLACEMENT EURO ESG	279,592	279,592
**D	BI AKTIENFONDS	42,314	42,314
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	30,494	30,494
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	36,998	36,998
**D	MERCER PROPERTY AND INFRASTRUCTURE TRUST	421,171	421,171
**D	IPAC INCOME GENERATOR	232,225	232,225
**D	AXA AA DIVERSIFIE INDICIEL 1	194,545	194,545
**D	MEDIA SUPER	45,057	45,057
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	83,665	83,665
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	59,887	59,887
**D	AMP CAPITAL UNHEDGED GLOBAL SHARES MULTI-MANAGER FUND	37,061	37,061
**D	AON MASTER TRUST	40,627	40,627
**D	INSURANCE COMMISSION OF WESTERN AUSTRALIA	1,670,330	1,670,330
**D	WHOLESALE INTERNATIONAL CORE EQUITIES	9,990	9,990
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	7,819	7,819
**D	WHOLESALE UNIT TRUST GLOBAL INFRASTRUCTURE FUND	236,302	236,302
**D	STRATEGIC INTERNATIONAL EQUITY FUND	49,024	49,024
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	16,549	16,549
**D	AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	61,035	61,035
**D	AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	813,988	813,988
**D	WHOLESALE UNIT TRUST MSCI GLOBAL INDEX SHARE FUND	12,041	12,041
**D	AVSUPER FUND	165,305	165,305
**D	VWLAKH MASTER	180,000	180,000
**D	FONDO PENSIONE NAZIONALE A CAPITALIZZAZIONE PER I LAVORATORI DELLE FERROVIE DELLO STATO - EUROFER	48,984	48,984
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF CPP-UI-FONDS	57,085	57,085
**D	LBPAM ACTIONS EURO LARGE CAP	167,318	167,318
**D	AXA EURO DIVIDEND K	193,295	193,295
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	5,704	5,704
**D	AXA OR ET MATIERES PREMIERES	70,495	70,495
**D	BARYUM QUANT	40,000	40,000
**D	GENERALI REVENUS	69,330	69,330
**D	AXA ROSENBERG EUROBLOC	476,351	476,351
**D	AXA EURO DIVIDEND L	129,000	129,000
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	519,177	519,177
**D	AXA EURO DIVIDEND D	18,000	18,000
**D	FCP FRANCE PLCT INTERNATIONAL ESG	45,027	45,027
**D	STICHTING AHOLD DELHAIZE PENSIOEN	174,790	174,790

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**D	ARRCO QUANT 1	133,274	133,274
**D	FCP TOCQUEVILLE DIVIDENDE	431,000	431,000
**D	LBPAM AVENIR EURO	8,844	8,844
**D	BI FINANZFONDS	140	140
**D	EUROP ASSISTANCE ITALIA SPA	12,001	12,001
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE	179,939	179,939
**D	AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE	68,726	68,726
**D	HENDERSON HORIZON EUROLAND FUND	3,711,756	3,711,756
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	1,600	1,600
**D	AMP INTERNATIONAL EQUITY INDEX FUND	283,125	283,125
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED	253,707	253,707
**D	KIWI INVESTMENT MANAGEMENT WHOLESALE CORE GLOBAL FUND	137,088	137,088
**D	AZ FUND 1 CGM OPPORTUNISTIC GLOBAL	50,165	50,165
**D	MULTIFACTOR GLOBAL EQUITY FUND	3,870	3,870
**D	AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE	150,000	150,000
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	16,530	16,530
**D	AXA INSURANCE DAC	35,879	35,879
**D	AZ FUND 1 AZ ALLOCATION TREND	4,200,000	4,200,000
**D	MULTIFACTOR GLOBAL EQUITY INCOME FUND	5,091	5,091
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	13,600	13,600
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	224,825	224,825
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	8,149	8,149
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	2,832	2,832
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	735	735
**D	F/K/A PHILADELPHIA GAS WORKS RETIREMENT RESERVE FUND	4,387	4,387
**D	AQUARIUS INTERNATIONAL FUND	9,397	9,397
**D	STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	133,975	133,975
**D	FRONTIER MFG CORE INFRASTRUCTURE FUND	3,536,998	3,536,998
**D	HEALTHNOW NEW YORK INC.	51	51
**D	FOREIGN STOCK INDEX MOTHER FUND	66,600	66,600
**D	GUIDEMARK WORLD EX-US FUND	10,238	10,238
**D	INDEX MOTHER FUND EURO DEVELOPED COUNTRIES HIGH DIVIDEND EQUITY	38,220	38,220
**D	AMERICAN HEART ASSOCIATION, INC.	5,068	5,068
**D	HEITMAN GLOBAL PRIMES INFRASTRUCTURE SEED INVESTORS LLC	4,171	4,171
**D	FUJI XEROX CO., LTD.	574,661	574,661
**D	FRONTIER MFG SELECT INFRASTRUCTURE FUND	531,910	531,910
**D	PACER TRENDPILOT INTERNATIONAL ETF	17,115	17,115
**D	NATIONWIDE RISK-BASED INTERNATIONAL EQUITY ETF	80,512	80,512
**D	ABERDEEN STANDARD SICAV I	10,163	10,163
**D	SCHRODER INTERNATIONAL SELECTION FUND	1,861,230	1,861,230
**D	JPMORGAN FUNDS	210,776	210,776
**D	JPMORGAN INVESTMENT FUNDS	2,706,538	2,706,538
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	40	40

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**D	THE BARCLAYS BANK UK RETIREMENT FUND	22,479	22,479
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	9,534	9,534
**D	JPMORGAN INCOME BUILDER FUND	998,119	998,119
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	18,472	18,472
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	22,616	22,616
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	200,167	200,167
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	2,238,106	2,238,106
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A. 556,759		556,759
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	409,982	409,982
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	138,984	138,984
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	22,538	22,538
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	158,155	158,155
**D	JPMORGAN BETABUILDERS EUROPE ETF	878,179	878,179
**D	H.E.S.T. AUSTRALIA LIMITED	535,566	535,566
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	351,698	351,698
**D	JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	34,205	34,205
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	1,046,772	1,046,772
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	82,827	82,827
**D	JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	6,948	6,948
**D	JPMORGAN EUROPEAN INVESTMENT TRUST PLC	171,148	171,148
**D	JPMORGAN GLOBAL ALLOCATION FUND	25,825	25,825
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	14	14
**D	JPMORGAN LIFE LIMITED	9,792	9,792
**D	JPMORGAN DIVERSIFIED FUND	8,601	8,601
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	39,280	39,280
**D	JPMORGAN INSURANCE TRUST INCOME BUILDER PORTFOLIO	7,632	7,632
**D	JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY UCITS ETF	2,962	2,962
**D	MY-AMD GLOBAL MULTI ASSET FUND	21,793	21,793
**D	JPMORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	241,536	241,536
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	40,640	40,640
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	134,501	134,501
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	11,767	11,767
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	283,402	283,402
**D	STICHTING JURIDISCHE EIGENAAR ZWITSERLEVEN BELEGGINGSFONDSEN RE ZWITSER 385,607		385,607
**D	TWU SUPERANNUATION FUND	45,162	45,162
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	101,368	101,368
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	19,121	19,121
**D	STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM INDEX AANDELENFONDS EUROPA 409,061		409,061
**D	GENERALI SMART FUNDS	60,202	60,202

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**D	STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE 154,893		154,893
**D	EUROPA HOJT UDBYTTE KL	937,077	937,077
**D	DANSKE BANK PULJER	468,493	468,493
**D	PICTET ASSET MANAGEMENT SA	57,008	57,008
**D	CAISSE INTER-ENTREPRISE DE PROVYOYANCE PROFESSIONNELLE	189,630	189,630
**D	LOMBARD ODIER FUNDS (SWITZERLAND) SA "I3D, FIGO OU CIFOPI"	271,571	271,571
**D	KDI INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	11,927	11,927
**D	HSBC LIFE (INTERNATIONAL) LIMITED	124,214	124,214
**D	BEST INVESTMENT CORPORATION	576,285	576,285
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	19,771	19,771
**D	KDI INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	2,332,770	2,332,770
**D	IF IST2 EUROPE INDEX	84,535	84,535
**D	JPM MULTI INCOME FUND	318,152	318,152
**D	AMUNDI HK MPF SERIES - AMUNDI HK-GREEN PLANET FUND	79,667	79,667
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	151,434	151,434
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	114,669	114,669
**D	GLOBAL INDEKS - AKKUMULERENDE KL	9,566	9,566
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	95,243	95,243
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	9,759	9,759
**D	EUROPA INDEKS KL	42,940	42,940
**D	JPMORGAN MULTI BALANCED FUND	15,300	15,300
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	131,510	131,510
**D	DI SELECT, TACTICAL ASS. ALL. SVERIGE - ACC KL	3,209	3,209
**D	DI SELECT, TACTICAL ASS. ALL.EURO - ACC. KL	15,702	15,702
**D	PERTUBUHAN KESELAMATAN SOSIAL	108,080	108,080
**D	DANSKE INVEST SELECT FLEXINVEST AKTIER KL	253,518	253,518
**D	GLOBAL INDEKS KL	72,442	72,442
**D	EUROPE RESTRICTED - ACCUMULATING KL	156,782	156,782
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	1,652	1,652
**D	DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	144,683	144,683
**D	DI SELECT TACTICAL ASS. ALLOCATION DK,DKK KL	64,404	64,404
**D	DI SELECT TACTICAL ASSET ALL. NORGE -ACC KL	3,265	3,265
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	23,014	23,014
**D	EUROPA INDEKS BNP KL	26,955	26,955
**D	EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	429,092	429,092
**D	DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	99,983	99,983
**D	DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	137,519	137,519
**D	GLOBAL AC RESTRICTED - ACCUMULATING	72,416	72,416
**D	HSBC ETFS PLC	220,544	220,544
**D	THE PRUDENTIAL ASSURANCE COMPANY LIMITED	6,928	6,928
**D	REASSURE LIMITED	784,730	784,730
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH (INKA)	53,067	53,067

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**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	189,791	189,791
**D	HSBC INKA	46,227	46,227
**D	HSBC ETFS PUBLIC LIMITED COMPANY	815	815
**D	AXA INSURANCE UK PLC	16,355	16,355
**D	NIKKO WORLD TRUST - GRAVITY EUROPEAN EQUITY FUND C/O WORLD FUND LTD	23,551	23,551
**D	THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	32,273	32,273
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	1,628,048	1,628,048
**D	PRUDENTIAL PENSIONS LIMITED	31,058	31,058
**D	PUTM BOTHWELL EUROPE FUND	7,245	7,245
**D	HSBC EUROPEAN INDEX FUND	902,321	902,321
**D	HSBC GLOBAL INVESTMENT FUNDS	23	23
**D	WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	48,071	48,071
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	1,135,214	1,135,214
**D	PUTM EUROPEAN UNIT TRUST	73,141	73,141
**D	HSBC INDEX TRACKER INVESTMENT FUNDS ICVC	145,404	145,404
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	11,007	11,007
**D	RATHBONE ACTIVE INCOME AND GROWTH FUND	270,209	270,209
**D	ROYAL LONDON EQUITY FUNDS ICVC	294,890	294,890
**D	WORLDVIEW INV FD-EUROPE CORE EQU FD	148,321	148,321
**D	NMM5 GIEP DWS ACCOUNT	41,697	41,697
**D	NOMURA CCY FD GBL INFRAST STOCK FD	2,439,850	2,439,850
**D	NMM5-WIEQ-CNS ACCOUNT	51,573	51,573
**D	WIF-C&S GBL LISTED INFRASTRUCTURE	261,893	261,893
**D	WIF-LAZARD GBL PFD LISTED INFRA FD	4,883,420	4,883,420
**D	NMM5 GIEP BRI ACCOUNT	137,043	137,043
**D	NMM5-GIEP-NVN ACCOUNT	177,019	177,019
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	170,500	170,500
**D	D. E. SHAW ALL COUNTRY - PM	96,931	96,931
**D	PROTEA FUND - ORCADIA EQUITIES	69,000	69,000
**D	RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005	6,738	6,738
**D	PROVEDA GLOBAL EQUITY, LP	1,971	1,971
**D	THE KATHERINE MOORE REVOCABLE TRUST	3,809	3,809
**D	KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1,914	1,914
**D	STICHTING SHELL PENSIOENFONDS	99	99
**D	JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	3,497	3,497
**D	ROCKEFELLER & CO., INC	68,730	68,730
**D	VANGUARD MARKETING CORPORATION	125	125
**D	KUTXABANK GESTION SGIIC, S.A.	805,051	805,051
**D	KUTXABANK PENSIONES, S.A., SGFP	419,370	419,370
**D	VIDACAIXA, S.A.	1,527,864	1,527,864
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	10,958,722	10,958,722
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	84,890,583	84,890,583
**D	ALAS INVESTMENT SERVICES LTD	93,055	93,055

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)****IN FAVOUR**

**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR E S III	3,244	3,244
**D	IMCO GLOBAL PUBLIC EQUITY LP	5,066,255	5,066,255
**D	MONETARY AUTHORITY OF MACAO	54,518	54,518
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	98,817	98,817
**D	PENTEGRA DEFINED BENEFIT PLAN FOR FINANCIAL INSTITUTIONS	268,704	268,704
**D	THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	26,792	26,792
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	183,634	183,634
**D	LEGG MASON GLOBAL INFRASTRUCTURE ETF	15,015	15,015
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	63,420	63,420
**D	HUDSON EAST RIVER SYSTEMS LLC	512,811	512,811
**D	QS INTERNATIONAL EQUITY FUND	150,000	150,000
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	335,545	335,545
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	78,769	78,769
**D	THE NATURE CONSERVANCY WORLDWIDE OFFICE	7,297	7,297
**D	STANDARD BANK OF SOUTH AFRICA LTD	18,220	18,220
**D	BNY MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	93,036	93,036
**D	AST QMA INTERNATIONAL CORE EQUITY PORTFOLIO	762,767	762,767
**D	BEWAARSTICHTING NNIP I	1,905,645	1,905,645
**D	INVESCO MARKETS II PLC	94,237	94,237
**D	BRANDYTRUST GLOBAL PARTNERS LP	24,248	24,248
**D	GEORGIA TECH FOUNDATION INC	1	1
**D	ULSTER BANK PENSION TRUSTEES R I LTD	64,312	64,312
**D	LEGAL AND GENERAL UCITS ETF PLC	82,891	82,891
**D	MACQUARIE MANAGEMENT HOLDINGS INC	4,605	4,605
**D	NATIONAL BANK FINANCIAL INC	197,128	197,128
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS	121,443	121,443
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	421,402	421,402
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	4,045,716	4,045,716
**D	VANGUARD EUROPEAN STOCK INDEX FUND	3,981,702	3,981,702
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS S AND PARTICIPATING EMPLOYERS	374,054	374,054
**D	WESPATH FUNDS TRUST	92,113	92,113
**D	LINK CORPORATE SERVICES JERSEY LIMITED	320,000	320,000
**D	RIVER PARTNERS GLOBAL EQUITY LLC	2,349	2,349
**D	ALAMOSA LLC	4,689	4,689
**D	VY FRANKLIN INCOME PORTFOLIO	19,820	19,820
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELINDUSTRIE EN MEUBILERINGDBEDRIJVEN	29,742	29,742
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	16,326	16,326
**D	CONSOLIDATED EDISON RETIREMENT PLAN	124,502	124,502
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6,792	6,792
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13,414	13,414
**D	BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13,147	13,147
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	12,954	12,954

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**Subject: First section: report on the remuneration policy (binding resolution)****IN FAVOUR**

**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS 124,245		124,245
**D	GENERAL MILLS GROUP TRUST	269,583	269,583
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	11,854	11,854
**D	NEXTERA ENERGY POINT BEACH LLC NON QUALIFIED DECOMMISSIONI NT BEACH NUCLEAR PLANT UNITS	11,116	11,116
**D	CERVURITE INTERNATIONAL LLC	41,669	41,669
**D	UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	7,970	7,970
**D	STICHTING PENSIOENFONDS NOTARIAAT	40,561	40,561
**D	DWS INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	21,287	21,287
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	1,469,124	1,469,124
**D	LEGG MASON FUNDS ICVC LEGG MASON	6,859,037	6,859,037
**D	PANAGORA DIVERSIFIED RISK MULTI ASSET FUND LTD	122,848	122,848
**D	DREXEL UNIVERSITY	38,579	38,579
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	3,791	3,791
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	68,953	68,953
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATIN ICIPATING EMPLOYERS	45,853	45,853
**D	CITW FUND LP	1,168	1,168
**D	MOTHER CABRINI HEALTH FOUNDATION INC	64,690	64,690
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	8,765	8,765
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	27,442	27,442
**D	ZVK DEAM SPK	33,100	33,100
**D	TXU GENERATION COMPANY LP QUAL NUCLEAR DECOMMISSIONING TRUS	3,919	3,919
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	501,133	501,133
**D	STANDARD LIFE INVESTMENTS GLOBAL SICAV II	4,752	4,752
**D	SHELL CANADA 2007 PENSION PLAN 400	19,166	19,166
**D	SHELL CANADA 2007 PENSION PLAN	14,559	14,559
**D	THE FULTON DEKALB HOSPITAL AUTHORITY EMPLOYEES RETIREMENT PLAN	8,133	8,133
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO EES OF SOUTHERN CALIFORNIA EDISON COMPANY 6,406		6,406
**D	PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249,489	249,489
**D	SHARON D LUND RESIDENT TRUST	3,093	3,093
**D	MICHELLE LUND REV TRUST	2,436	2,436
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	81,830	81,830
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	408,148	408,148
**D	BNYM MELLON NSL INTERNATIONAL STOCK INDEX FUND	173,858	173,858
**D	BNYM MELLON DB SL INTERNATIONAL STOCK INDEX FUND	953,029	953,029
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	143,927	143,927
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	7,393	7,393
**D	1895 FONDS FGR	294,436	294,436
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS PED WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK 17,319		17,319
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	163,070	163,070
**D	FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	571	571



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**Subject: First section: report on the remuneration policy (binding resolution)**

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**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MUTLIFACTOR ETF	6,003	6,003
**D	DIREXION HYDROGEN ETF	217,344	217,344
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12,494	12,494
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	13,812	13,812
**D	IVY PROSHARES MSCI ACWI INDEX FUND	4,184	4,184
**D	MACQUARIE GLOBAL INFRASTRUCTURE TOTAL RETURN FUND INC	830,354	830,354
**D	CDW 73 IRR PARA GL	1,158	1,158
**D	RICHARD KING MELLON FDN	143,594	143,594
**D	R K MELLON INTERNATIONAL FUND	81,560	81,560
**D	AZL MSCI GLOBAL EQUITY INDEX FUND	12,913	12,913
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	361,139	361,139
**D	BNY MELLON INTERNATIONAL EQUITY ETF	5,522	5,522
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	30,499	30,499
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11,805	11,805
**D	XTRACKERS MSCI ALL WORLD EXEC US HEDGED EQUITY ETF	8,901	8,901
**D	STATE OF WISCONSIN INVESTMENT BOARD	6,343	6,343
**D	AIB GROUP IRISH PENSION SCHEME	1	1
**D	BANK OF KOREA	3,504	3,504
**D	GOVERNMENT EMPLOYEES PENSION FUND	302,064	302,064
**D	EATON VANCE MANAGEMENT	721	721
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2,165	2,165
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	41	41
**D	CASEY FAMILY PROGRAMS	55,970	55,970
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1,001	1,001
**D	INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	1,975	1,975
**D	SANTANDER UK GROWTH UNIT TRUST	24,279	24,279
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	103,105	103,105
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	2,495,751	2,495,751
**D	INVESCO MARKETS III PLC	5,817	5,817
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	154,447	154,447
**D	MAN GLG EUROPEAN EQUITY ALTERNATIVE	36,808	36,808
**D	FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	1,492,904	1,492,904
**D	PGIM BALANCED FUND	8,492	8,492
**D	PGIM QMA INTERNATIONAL EQUITY FUND	16,737	16,737
**D	CONSERVATIVE BALANCED PORTFOLIO	10,531	10,531
**D	FLEXIBLE MANAGED PORTFOLIO	15,477	15,477
**D	GREAT WEST INTERNATIONAL INDEX FUND	120,726	120,726
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	77,780	77,780
**D	ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	7,613	7,613
**D	ALLSTATE LIFE INSURANCE COMPANY	56,617	56,617
**D	MUNICIPAL EMPLOYEES PENSION PLAN	140,556	140,556
**D	MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	395,661	395,661
**D	THE BANK OF KOREA	445,299	445,299

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**IN FAVOUR**

**D	INTERNATIONAL EQUITY INDEX FUND	142,500	142,500
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUN	1	1
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	3,280	3,280
**D	SEVENTH SWEDISH NATIONAL PENSION FUND AP7 EQUITY FUND	2,090	2,090
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	51,898	51,898
**D	LAZARD GLOBAL ACTIVE FUNDS PUBLIC LTD CO	30,831,201	30,831,201
**D	LINK FUND SOLUTIONS LTD	105,797	105,797
**D	LEGG MASON QS MV EUROPEAN EQUITY GROWTH AND INCOME FUND	76,464	76,464
**D	OVERSEAS FUND	3,197,264	3,197,264
**D	PRINCIPAL GLOBAL INVESTORS FUNDS	31,295	31,295
**D	STANLIB FUNDS LIMITED	9,900	9,900
**D	GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	37,527	37,527
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	106,777	106,777
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	336,736	336,736
**D	VY TEMPLETON FOREIGN EQUITY	491,883	491,883
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF PPI NR 30	49,370	49,370
**D	ABB PENSION FUND	10,155	10,155
**D	BLACKROCK GLOBAL FUNDS	438,242	438,242
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1,738	1,738
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	43,901	43,901
**D	GOLDMAN SACHS ACTIVEBETAR INTERNATIONAL EQUITY ETF	403,841	403,841
**D	GOLDMAN SACHS ACTIVEBETA EUROPE EQUITY ETF	5,555	5,555
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4,830	4,830
**D	VOYA GLOBAL EQUITY FUND	165,125	165,125
**D	MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11,131	11,131
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE OF BALTIMORE	3,179	3,179
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	358,297	358,297
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	287,720	287,720
**D	THE AMERICAN UNIVERSITY IN CAIRO	14,281	14,281
**D	NEXTERA ENERGY DUANE ARNOLD LLC	2,600	2,600
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	3,546	3,546
**D	ARIZONA PSPRS TRUST	146,493	146,493
**D	SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	3,369	3,369
**D	SEMPRA ENERGY PENSION MASTER TRUST	46,566	46,566
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	721,829	721,829
**D	MACQUARIE LABOR SELECT INTERNATIONAL EQUITY PORTFOLIO	349,218	349,218
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	198,503	198,503
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	20,055	20,055
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	50,072	50,072
**D	BLACKROCK LIFE LTD	869,586	869,586
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	3,247,223	3,247,223
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	97,186	97,186

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**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1,009	1,009
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	732,946	732,946
**D	RBS PENSION TRUSTEE LTD	75,094	75,094
**D	ULSTER BANK PENSION TRUSTEES LTD	69,386	69,386
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	272,026	272,026
**D	LYONDELL CHEMICAL COMPANY BENEFITS FINANCE COMMITTEE	286,102	286,102
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	457,292	457,292
**D	PANAGORA GROUP TRUST	47,162	47,162
**D	XTRACKERS FTSE DEVELOPED EX US COMPREHENSIVE FACTOR ETF	11,423	11,423
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	178,102	178,102
**D	LEGG MASON QS MV GLOBAL EQUITY GROWTH AND INCOME FUND	9,084	9,084
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	1,804,425	1,804,425
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	680,200	680,200
**D	SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST	146,836	146,836
**D	SPARTAN INTERNATIONAL INDEX FUND	4,088,446	4,088,446
**D	BELLSOUTH CORP RFA VEBA TRUST	23,716	23,716
**D	CITIGROUP PENSION PLAN	665,268	665,268
**D	EUROPEAN CENTRAL BANK	326,749	326,749
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	66,565	66,565
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9,583	9,583
**D	SHELL PENSION TRUST	76,911	76,911
**D	UPSTREAMCO PENSION TRUST	160,972	160,972
**D	EASTSPRING INVESTMENTS	2,162	2,162
**D	WELLS FARGO BANK NATIONAL ASSN	198,737	198,737
**D	ADVANCED SERIES TRUST AST FIDELITY INSTITUTIONAL AM QUANT	52,920	52,920
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	4,561	4,561
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	3,641,893	3,641,893
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	200,872	200,872
**D	FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	27,146	27,146
**D	FLORIDA GLOBAL EQUITY FUND LLC	13,630	13,630
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	2,527	2,527
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	1,029,560	1,029,560
**D	INVESCO FUNDS	33,620	33,620
**D	NATIONAL TREASURY MANAGEMENT AGCY	7,940	7,940
**D	NSPMONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	21,839	21,839
**D	NSP MINNESOTA PRAIRIE 1 RETAIL QUALIFIED TRUST	6,330	6,330
**D	NSP MINNESOTA PRAIRIE 2 RETAIL QUALIFIED TRUST	10,544	10,544
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	513,332	513,332
**D	CITY OF NEW YORK DEFERRED COMPENSATION PLAN	84,356	84,356
**D	PGE CORPORATION RETIREMENT MASTER TRUST	52,673	52,673
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFING MASTER TRUST FOR DIABLO CANYON NUCLEAR GENERATING STATI NU	83,448	83,448
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS ZDV	31,062	31,062

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**D	AURION GLOBAL EQUITY FUND	7,302	7,302
**D	AZL INTERNATIONAL INDEX FUND	188,513	188,513
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	24,674	24,674
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	9,848	9,848
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	491,858	491,858
**D	XTRACKERS EUROZONE EQUITY ETF	919	919
**D	FIRST TRUST EUROZONE ALPHADDEX UCITS ETF	141,588	141,588
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	5,330	5,330
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	808,384	808,384
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST 298,385		298,385
**D	SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	25,470	25,470
**D	SAUDI ARABIAN MONETARY AUTHORITY	795	795
**D	ALASKA PERMANENT FUND CORPORATION	345,551	345,551
**D	PMPT INKA FONDS	124,167	124,167
**D	VIRGINIA RETIREMENT SYSTEM	6,331	6,331
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	212,443	212,443
**D	INKA PBEAKK	971,035	971,035
**D	MIDDELTOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTHCARE FUND	12,454	12,454
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	258,145	258,145
**D	COMMONWEALTH OF PA TREASURY	14,843	14,843
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	2	2
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1,078,753	1,078,753
**D	RETIREMENT BENEFITS INVESTMENT FUND	17,745	17,745
**D	TEXAS EDUCATION AGCY	511,786	511,786
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	18,852	18,852
**D	BLACKROCK LIFE LIMITED	166,320	166,320
**D	STICHTING RABOBANK PENSIOENFONDS	1	1
**D	POOL REINSURANCE CO LTD	62,907	62,907
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	13,027	13,027
**D	BLACKROCK FUND MANAGERS LTD	77,550	77,550
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	4,649,650	4,649,650
**D	STANDARD LIFE INVESTMENTS GLOBAL SICAV	1,171	1,171
**D	TEXAS EDUCATION AGENCY	22,876	22,876
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1	1
**D	BLACKROCK SOLUTIONS FUNDS ICAV	325,367	325,367
**D	PENSION RESERVES INVESTMENT TRUST FUND	2,166,357	2,166,357
**D	HIGHMARK INC	393,913	393,913
**D	BELL ATLANTIC MASTER TRUST	452,041	452,041
**D	VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	257	257
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69,015	69,015
**D	QUALITY EDUCATION FUND	1,331	1,331
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	183,479	183,479

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**Subject: First section: report on the remuneration policy (binding resolution)**

**IN FAVOUR**

**D	INDIANA PUBLIC RETIREMENT SYSTEM	59,032	59,032
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	123	123
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	109,260	109,260
**D	JOHN S AND JAMES L KNIGHT FOUNDATION	94,599	94,599
**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	279,331	279,331
**D	UPS GROUP TRUST	439,927	439,927
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	9,287	9,287
**D	ENERGY INSURANCE MUTUAL LIMITED	10,299	10,299
**D	METROPOLITAN LIFE INSURANCE COMPANY	72,258	72,258
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	135,271	135,271
**D	SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	171,588	171,588
**D	THE TRUSTEES OF THE ESB PENSION FUND	563,606	563,606
**D	THE ESB PENSION FUND	517,806	517,806
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	1,984,811	1,984,811
**D	AMUNDI SGR SPA	2,324,897	2,324,897
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	515,058	515,058
**D	AMUNDI SGR SPA / AZIONARIO EUROPA	423,709	423,709
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	586,633	586,633
**D	NUVEEN GLOBAL INVESTORS FUND	492,034	492,034
**D	SEI GLOBAL MASTER FUND PLC	27,306	27,306
**D	ALLIANCEBERNSTEIN FUND-DYNAMIC	3,848	3,848
**D	KOKUSAI EQUITY INDEX FUND	63,167	63,167
**D	MORGAN STANLEY PATHWAY FUNDS	42,883	42,883
**D	CNS GLOBAL LIST INFRASTRUCTURE	328,292	328,292
**D	AB SICAV I - ALL MARKET INCOME	3,468	3,468
**D	PGIM ETF TRUST - PGIM QMA STRA	16,932	16,932
**D	BRIDGE BUILDER INTE EQUITY FUN	95,226	95,226
**D	BRIDGE BUILDER INT EQUITY FUND	5,605,134	5,605,134
**D	CUSTODY BANK OF JAPAN, LTD.	106,055	106,055
**D	NUVEEN GLOBAL INVESTORS FUND P	20,005	20,005
**D	SG ACTIONS FRANCE	100,133	100,133
**D	SG ACTIONS EUROPE	71,775	71,775
**D	SG ACTIONS MONDE	9,767	9,767
**D	SG ACTIONS EUROPE LARGECAP	7,655	7,655
**D	ETOILE ACTIONS RENDEMENT	57,231	57,231
**D	ETOILE ENERGIE EUROPE	227	227
**D	ETOILE ACTIONS INTERNATIONA	94,100	94,100
**D	OFI FINANCIAL INVES-RS EURO EQ	937,206	937,206
**D	HALEVY A2	221,869	221,869
**D	SEYOND	135,957	135,957
**D	HALEVY A1	221,407	221,407
**D	CAVOM MINIMUM VARIANCE	26,914	26,914
**D	UF 6 A	85,725	85,725

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)****IN FAVOUR**

**D	IRCEC CASSETTE DIVERSIFIE	357,401	357,401
**D	SILVER AMUNDI EUROPE EQUITY CO	67,152	67,152
**D	MAAF ASSURANCES SA	1,106,886	1,106,886
**D	PROTEC BTP	17,270	17,270
**D	LEQUITE SA	23,585	23,585
**D	GENERALI IARD	90,208	90,208
**D	ASI - PROGETTO SVILUPPO GLOBAL	312,196	312,196
**D	AMUNDI S.F. - EURO EQ MARKET P	24,076	24,076
**D	AMUNDI S.F. - EUROPEAN RESEARC	71,696	71,696
**D	AMUNDI S.F-EUROPEAN EQUITY OPT	114,269	114,269
**D	AM SOL IT- PROGETTO CEDOLA 04	14,129	14,129
**D	PIONEER INVESTMENTS TOTAL RETU	40,506	40,506
**D	AMUNDI S.F DIVERSIFIED TARGET	9,644	9,644
**D	AMUNDI SOLUZ IT PROG CED 05 21	29,310	29,310
**D	AMUNDI SOLUZ IT PROG CED 06 21	22,994	22,994
**D	AMUNDI SOLUZ IT PROG CED 08 21	13,630	13,630
**D	AMUNDI SOLUZ IT PROG CED 09 21	21,046	21,046
**D	PIONEER S.F- DIVERSIFIED TARGE	11,269	11,269
**D	AMUNDI SOLUZ IT PROG CED11 21	18,179	18,179
**D	AMUNDI SOLUZ IT PROG CED12 21	13,796	13,796
**D	AMUNDI SOLUZ IT PROG CED02 22	37,579	37,579
**D	AMUNDI SOLUZ IT PROG CED03 22	29,873	29,873
**D	AMUNDI SOLUZ IT PROG CED04 22	18,178	18,178
**D	AMUNDI SOLUZ IT PROG CED06 22	19,791	19,791
**D	AMUNDI SOLUZ IT PROG CED05 22	19,594	19,594
**D	AMUNDI SOLUZ IT PROG CED10 22	21,367	21,367
**D	AMUNDI SOLUZ IT PROG CED 12 22	38,537	38,537
**D	AMUNDI SOLUZ IT PROG CED05 23	17,925	17,925
**D	ASI- PROGETTO CEDOLA 07 23	13,035	13,035
**D	ASI - PROGETTO CEDOLA 09 23	17,302	17,302
**D	AMUNDI SOLUZ IT PROG CED 10 23	17,060	17,060
**D	ASI - PROGETTO CEDOLA 12 23	12,761	12,761
**D	AM SOL IT - PROGETTO CEDOLA 01	26,764	26,764
**D	AMIF-EMU EQUITY	218,473	218,473
**D	PI IF - EUROPEAN EQUITY	296,413	296,413
**D	AMUNDI SOLUZIONI IT -PROGETTO	16,026	16,026
**D	AMUNDI SOLUZ IT PROG CED09 22	37,683	37,683
**D	AMUNDI SOLUZ IT PROG CED07 22	16,050	16,050
**D	PSSF - PROGETTO AZIONE SOSTENI	12,122	12,122
**D	AM SOL IT - PROGETTO AZIONE SO	47,097	47,097
**D	LE FINISTERE ASSURANCE	1,680	1,680
**D	AMUNDI SOLUZ IT PROG CED 04 23	17,657	17,657
**D	AMSOL IT PROGETTO CEDOLA 06 23	14,760	14,760

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**D	MMA VIE SA	2,023,424	2,023,424
**D	AMUNDI DIVIDENDO ITALIA	1,264,000	1,264,000
**D	AMUNDI BEST SELECTION PLUS	103,778	103,778
**D	AMUNDI BEST SELECTION TOP	55,575	55,575
**D	AMUNDI OBIETTIVO RISPARMIO 2022	5,806	5,806
**D	AMUNDI OBIETTIVO CRESCITA 2022	22,607	22,607
**D	AMUNDI OBIETTIVO RISPARMIO 2022 DUE	6,014	6,014
**D	AMUNDI OBIETTIVO CRESCITA 2022 DUE	24,061	24,061
**D	AMUNDI OBIETTIVO RISPARMIO 2022 TRE	5,278	5,278
**D	AMUNDI BILANCIATO EURO	29,286	29,286
**D	AMUNDI BEST SELECTION CLASSIC	46,255	46,255
**D	AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	5,201	5,201
**D	AMUNDI PROGETTO INCOME 2025	23,876	23,876
**D	AMUNDI PROGETTO INCOME 2026	13,107	13,107
**D	AMUNDI PRIVATE GLOBAL INFRASTRU 2024	47,693	47,693
**D	CENTRAL BANK OF IRELAND	17,675	17,675
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	29	29
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	7,216	7,216
**D	AMUNDI FUNDS EQUITY EUROPE CONSERVATIVE	763,741	763,741
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	893	893
**D	AMUNDI INDEX MSCI EUROPE	470,560	470,560
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	12,599	12,599
**D	AMUNDI INDEX MSCI WORLD	80,723	80,723
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	661,200	661,200
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	1,454	1,454
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	4,711	4,711
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	194,738	194,738
**D	AMUNDI FUNDS EQUITY EUROPE RISK PARITY	76,875	76,875
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	824,480	824,480
**D	AMUNDI FUNDS DYNAMIC MULTI FACT EUROPE EQU	8,915	8,915
**D	AMUNDI INDEX MSCI EUROPE SRI	2,017,537	2,017,537
**D	AMUNDI INDEX MSCI WORLD SRI	265,895	265,895
**D	AMUNDI MSCI EUROPE EX UK	1,349	1,349
**D	AMUNDI PRIME EUROPE - UCITS ETF DR	2,830	2,830
**D	AMUNDI PRIME EUROZONE	31,808	31,808
**D	AMUNDI PRIME GLOBAL - UCITS ETF DR	5,732	5,732
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	88,369	88,369
**D	AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	301,835	301,835
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	182,074	182,074
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	594,603	594,603
**D	AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	267,900	267,900
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	472,959	472,959
**D	AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1,411	1,411

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**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13,037	13,037
**D	AMUNDI INDEX MSCI EMU SRI	127,857	127,857
**D	SEAYOND EUROPE MARKET NEUTRAL	5,921	5,921
**D	SEAYOND GLOBAL MINVOL	337,329	337,329
**D	SEAYOND EUROPE MINVOL	661,451	661,451
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	571,950	571,950
**D	EDMOND DE ROTHSCHILD FUND II - INCOME 2024	111,190	111,190
**D	AMUNDI WELTPORTFOLIO	31,324	31,324
**D	SUDINVEST 29	24,098	24,098
**D	MAAF SANTE	40,793	40,793
**D	MAAF VIE WINNEO PERP	4,954	4,954
**D	MAAF VIE ACTIF GENERAL	1,205,917	1,205,917
**D	BPCE IARD	71,105	71,105
**D	GMF ASSURANCES	973,222	973,222
**D	GMF VIE D	1,933,385	1,933,385
**D	LA SAUVEGARDE	45,160	45,160
**D	COVEA PROTECTION JURIDIQUE	108,251	108,251
**D	MMA IARD	1,069,034	1,069,034
**D	FIDELIA ASSISTANCE	9,880	9,880
**D	CRAMA LOIRE BRETAGNE ACTIONS	72,544	72,544
**D	FDRN AMUNDI	329,819	329,819
**D	CRN AMUNDI ACTIONS	316,759	316,759
**D	ICARE	22,528	22,528
**D	ROPS EURO P	327,316	327,316
**D	FCP ARRCO LONG TERME D	836,840	836,840
**D	SOLIDARITE	35,264	35,264
**D	ROPS-SMART INDEX EURO	762,567	762,567
**D	AP ACTIONS 1 EURO	91,827	91,827
**D	AP ACTIONS 3 MIN VOL	107,449	107,449
**D	GLOBAL MULTI ASSET KKS	82,491	82,491
**D	VILLIERS ALTO	80,297	80,297
**D	AMUNDI HORIZON	833,801	833,801
**D	IP ACTIONS EURO	62,166	62,166
**D	BEL EQUITY EUROPE ESG	277,314	277,314
**D	FCP CARP - INDO	977,007	977,007
**D	AA NATIXIS ACTIONS MIN VAR	1,725,541	1,725,541
**D	ERISA ACTION EUROPE N 2	140,948	140,948
**D	A.A. - GROUPAMA - ISR	218,763	218,763
**D	GAN EUROSTRATEGIE	7,559	7,559
**D	GAN FRANCESELECT	5,599	5,599
**D	MICHELET TUNNEL	9,617	9,617
**D	GROUPAMA EPARGNE RESPONSABLE PERSPEC DYN	392	392
**D	GROUPAMA EPARGNE RESPONSABLE PERSPEC EQU	353	353



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**IN FAVOUR**

**D	GROUPAMA EPARGNE RESPONSABLE DYNAMIQUE 1	183	183
**D	GROUPAMA EPARGNE RESPONSABLE EQUILIBRE 1	287	287
**D	WORLD EQUITIES	4,597	4,597
**D	LBPAM ISR ACTIONS EUROPE MONDE	89,873	89,873
**D	LBPAM ISR ACTIONS 80	113,896	113,896
**D	VIVACCIO ACTIONS ISR	570,438	570,438
**D	TONI ACTIONS 100 ISR	139,362	139,362
**D	LBPAM ISR STRATEGIE PEA 2	29,342	29,342
**D	LBPAM ACTIONS DIVIDENDES EUROP	751,288	751,288
**D	LBPAM ISR STRATEGIE PEA 1	18,946	18,946
**D	ASSURDIX	231,443	231,443
**D	CPR EURO HIGH DIVIDEND	108,239	108,239
**D	AMUNDI ACTIONS EUROPE ISR	54,375	54,375
**D	AMUNDI EUROPE MONDE	163,324	163,324
**D	HYMNOS L113	163,882	163,882
**D	AMUNDI ACTIONS EURO ISR	1,567,730	1,567,730
**D	AMUNDI RENDEMENT PLUS	293,411	293,411
**D	LCL ACTIONS MONDE HORS EUROPE EURO	175,689	175,689
**D	ATOUT EUROLAND CORE +	152,905	152,905
**D	AMUNDI REVENUS - ACTIONS HIGH DIV	8,558	8,558
**D	CPR CONSOMMATEUR ACTIONNAIRE POCHE COR	7,084	7,084
**D	ATOUT EUROLAND HAUT RENDEMENT	181,802	181,802
**D	CPR EUROLAND PREMIUM	56,005	56,005
**D	AMUNDI EQUITY EURO CONSERVATIV	1,016,729	1,016,729
**D	LCL ACTIONS FRANCE CORE PLUS	157,548	157,548
**D	LCL ACTIONS EURO CORE+	99,684	99,684
**D	ATOUT FRANCE CORE +	694,978	694,978
**D	ATOUT EUROPE HAUT RENDEMENT	74,497	74,497
**D	AMUNDI STRATEGIES ACT EURP RISK PARITY	21,294	21,294
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	4,806	4,806
**D	HSBC ACTIONS MONDE	116,783	116,783
**D	G FUND EQUITY CONVICTIONS ISR	1,208	1,208
**D	COVEA FLEXIBLE ISR	264,769	264,769
**D	COVEA SOLIS	822,279	822,279
**D	NATIXIS LCR ACTIONS EURO	86,327	86,327
**D	GROUPAMA EUROPE EQUITIES	76,157	76,157
**D	PALATINE OR BLEU	550,000	550,000
**D	GROUPAMA EURO EQUITIES	24,949	24,949
**D	LBPAM ISR ACTIONS EURO MIN VOL	42,308	42,308
**D	EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	316,030	316,030
**D	POLLUX	24,000	24,000
**D	CNP ASSUR EDRAM ACTIONS EUROPE	864,740	864,740
**D	NORGES BANK	626,983	626,983

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**IN FAVOUR**

**D	ENERGY SUPER	34,701	34,701
**D	MLC INVESTMENTS, MLC LIMITED	54,079	54,079
**D	EQUIPSUPER	14,129	14,129
**D	MYLIFEMYMONEY SUPERANNUATION FUND	10,372	10,372
**D	JANA PASSIVE GLOBAL SHARE TRUST	22,934	22,934
**D	RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	785,624	785,624
**D	MIGROS BANK (LUX) FONDS 50	7,320	7,320
**D	MIGROS BANK (LUX) FONDS 30	3,200	3,200
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	6,200	6,200
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	6,150	6,150
**D	UBS FUND MGT (CH) AG	242,839	242,839
**D	CREDIT SUISSE FUNDS AG	94,097	94,097
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	2,928,239	2,928,239
**D	STICHTING PENSIOENFONDS ING..	1,826,314	1,826,314
**D	LEGAL AND GENERAL CCF	13,925	13,925
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	396,505	396,505
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	747,060	747,060
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT 700	44,907	44,907
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	141,454	141,454
**D	WHEELS COMMON INVESTMENT FUND TRUSTEES LIMITED	43,122	43,122
**D	ABERDEEN STANDARD ACS I	1,981	1,981
**D	CHEVRON UK PENSION PLAN.	355	355
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	846,156	846,156
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	8,874	8,874
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	1,162,566	1,162,566
**D	IBM DIVERSIFIED GLOBAL EQUITY FUND	52,501	52,501
**D	SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	7,095	7,095
**D	QIC LISTED EQUITIES FUND	90,098	90,098
**D	STICHTING HEINEKEN PENSIOENFONDS	20,706	20,706
**D	THE BANK OF IRELAND STAFF PENSIONS FUND	403,101	403,101
**D	STICHTING PENSIOENFONDS SAGITTARIUS	61,637	61,637
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	1,040,648	1,040,648
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	2,930,835	2,930,835
**D	DOW RETIREMENT GROUP TRUST	572,706	572,706
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD	1,242,240	1,242,240
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI	57,803	57,803
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	150,375	150,375
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	1,216,092	1,216,092
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	76,392	76,392
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	81,343	81,343
**D	MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	4,029	4,029
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	7,841	7,841
**D	THE BUILDERS INITIATIVE INC	45,300	45,300

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**IN FAVOUR**

**D	THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	4,630	4,630
**D	BROIDA WEISS 2012 FAMILY TRUST	5,536	5,536
**D	JCW 1987 ARTICLE II DESC TRUST FBOTLW	930	930
**D	QS INVESTORS INTERNATIONAL EQUITY DBI CIT	6,199	6,199
**D	STEUART L. WALTON FAMILY TRUST UAD 3/19/13	5,267	5,267
**D	PEPCO HOLDINGS INC. VEBA TRUST	161,942	161,942
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	4,573	4,573
**D	THE COCA-COLA COMPANY	69,513	69,513
**D	FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	1,418,394	1,418,394
**D	FUNDO DE PENSOES.	20,946	20,946
**D	BECTON DICKINSON AND COMPANY MASTER RETIREMENT TRUST	81,085	81,085
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PLANS QUALIFIED BECHTEL RETIREMENT PLANS 70,939		70,939
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	14,400	14,400
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND	11,500	11,500
**D	JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	719	719
**D	JCW 1987 ARTICLE II DESC TRUST FBO JMW DTD 1/1/2012	816	816
**D	JCW 1987 ARTICLE II DESC TRUST FBOSLW	447	447
**D	MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	843,654	843,654
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	25,000	25,000
**D	LTW INVESTMENTS LLC	105,524	105,524
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	71,711	71,711
**D	ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	8,212	8,212
**D	ARVEST FOUNDATION	1,277	1,277
**D	BELLSOUTH CORPORATE TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	19,300	19,300
**D	KBI GLOBAL INVESTMENT FUND	59,021	59,021
**D	BEAT DRUGS FUND ASSOCIATION	2,621	2,621
**D	HONG KONG SAR GOVERNMENT EXCHANGE FUND.	1,967,142	1,967,142
**D	HONG KONG SAR GOVERNMENT EXCHANGE FUND.	48,084	48,084
**D	PUBLIC PENSION AGENCY	1,092,295	1,092,295
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	44,094	44,094
**D	PRO-GEN INVESTMENTS LLC	11,936	11,936
**D	CINDY SPRINGS LLC	164,372	164,372
**D	ORIZABA LP	10,238	10,238
**D	NELKE PARTNERSHIP C/O NORTHERN TRUST COMPANY MANAGER	3,054	3,054
**D	OMEGA FFIP LIMITED PARTNERSHIP.	6,700	6,700
**D	MF INTERNATIONAL FUND LLC	4,298	4,298
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	177,522	177,522
**D	LUNA LLC	1,688	1,688
**D	LTW GROUP HOLDINGS LLC	112,221	112,221
**D	LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	264	264
**D	LEGAL AND GENERAL MSCI EAFE FUND LLC	153,590	153,590
**D	LAKE AVENUE INVESTMENTS LLC	98,787	98,787

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**D	NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	57,101	57,101
**D	RDM LIQUID LLC	57,800	57,800
**D	KLO INVESTMENT LLC	10,519	10,519
**D	NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	314,403	314,403
**D	WAM INVESTMENTS, LLC	937	937
**D	GLOBAL BOND FUND WAYCROSSE INC	185,502	185,502
**D	MALACHITE 35 TRUST	7,209	7,209
**D	ZOMA CAPITAL PORTFOLIO LLC	38,082	38,082
**D	SODA SPRINGS PARTNERS LLC	1,633,160	1,633,160
**D	FCM INTERNATIONAL LLC	4,450	4,450
**D	SHIMODA HOLDINGS LLC	775	775
**D	801 INVESTMENTS LLC	20,621	20,621
**D	AVALON PORTFOLIO II LLC	3,806	3,806
**D	ARIEL INTERNATIONAL DM/EM LLC	2,511,422	2,511,422
**D	THYSSEN GLOBAL INVESTMENTS CORP	1,673	1,673
**D	SLW PORTFOLIO LLC	1,783	1,783
**D	SENTINEL INTERNATIONAL FUND	2,611	2,611
**D	SALIX LLC	38,659	38,659
**D	GWL GLOBAL INVESTMENTS LLC.	399,648	399,648
**D	THE GRAUSTEIN TRUSTS PARTNERSHIP	9,014	9,014
**D	BETTER BE GOOD LLC	1,778	1,778
**D	FIDDLER PARTNERS LLC.	1,095	1,095
**D	FOURTH AVENUE INVESTMENT COMPANY	28,854	28,854
**D	DFI LP EQUITY (PASSIVE	1,373	1,373
**D	DYNASTY INVEST LTD	4,845	4,845
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	7,158	7,158
**D	IRR K LLC	17,777	17,777
**D	CARNELIAN INVESTMENT MANAGEMENT LLC	17,110	17,110
**D	CARROLL AVENUE PARTNERS LLC.	707	707
**D	INTERNATIONAL EQUITY FUND LLC	36,445	36,445
**D	NTGI - QM COMMON DAILY ALL COUNTRY WORLD EX-US EQUITY INDEX	97,659	97,659
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	987	987
**D	LEGAL AND GENERAL MSCI EAFE SL FUND LLC	6,043	6,043
**D	NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	145,010	145,010
**D	ASCENSION ALPHA FUND LLC.	5,824	5,824
**D	UNITED NATIONS JOINT STAFF PENSION FUND	1,300,000	1,300,000
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN 700	185,135	185,135
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	6,681,770	6,681,770
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	1,844,522	1,844,522
**D	NGEE ANN POLYTECHNIC	798	798
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	434,588	434,588
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	125,392	125,392
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1,831,422	1,831,422

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**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	63,390	63,390
**D	HAGFORS LIMITED THE R&H TRUST COMPANY LTD	35,440	35,440
**D	NEW ZEALAND SUPERANNUATION FUND	16,225	16,225
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	39,954	39,954
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	8,058	8,058
**D	LORD MAYOR`S CHARITABLE FOUNDATION	1,844	1,844
**D	MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	2,693,577	2,693,577
**D	AUSTRALIAN CAPITAL TERRITORY	57,205	57,205
**D	MFG CORE INFRASTRUCTURE FUND	1,229,884	1,229,884
**D	MAGELLAN INFRASTRUCTURE FUND	9,183,243	9,183,243
**D	AUSTRALIA POST SUPERANNUATION SCHEME	13,298	13,298
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7.	1,482,429	1,482,429
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	830,363	830,363
**D	QIC INTERNATIONAL EQUITIES FUND	69,775	69,775
**D	ENERGY INVESTMENT FUND	643,509	643,509
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	14,495	14,495
**D	MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	3,573,006	3,573,006
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	300,810	300,810
**D	IAGAM GLOBAL EQUITY TRUST.	87,867	87,867
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	319,572	319,572
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	1,744,215	1,744,215
**D	JOHN T WALTON FAMILY TRUST.	248,701	248,701
**D	HRW TESTAMENTARY TRUST NO 1	14,863	14,863
**D	HRW TESTAMENTARY TRUST NO. 10	6,127	6,127
**D	HRW TRUST NO 2 UAD 01/17/03	14,918	14,918
**D	HRW TESTAMENTARY TRUST NO 3	17,306	17,306
**D	HRW TRUST NO 1 UAD 01/17/03	21,637	21,637
**D	S. ROBSON WALTON 2010 TRUST	8,791	8,791
**D	HRW TESTAMENTARY TRUST NO. 11	292,987	292,987
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E	121,479	121,479
**D	HRW TRUST NO 3 UAD 01/17/03	311,849	311,849
**D	HRW TESTAMENTARY TRUST NO. 12	19,507	19,507
**D	HRW TESTAMENTARY TRUST NO 4	5,361	5,361
**D	HRW TESTAMENTARY TRUST NO 6	10,777	10,777
**D	HRW TESTAMENTARY TRUST NO 5	6,947	6,947
**D	HRW TRUST NO 4 UAD 01/17/03	371,574	371,574
**D	HRW TESTAMENTARY TRUST NO. 7.	14,952	14,952
**D	HRW TESTAMENTARY TRUST NO 2	14,383	14,383
**D	HRW TESTAMENTARY TRUST NO. 8	451,411	451,411
**D	HRW TESTAMENTARY TRUST NO. 9.	11,820	11,820
**D	TRINITY COLLEGE CAMBRIDGE	12,914	12,914
**D	THE UNIVERSITY OF ARKANSAS FOUNDATION INC	169,438	169,438
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	47,749	47,749

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**D	THE LAURIE M. TISCH FOUNDATION INC	10,449	10,449
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	5,218	5,218
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	79,421	79,421
**D	ARIEL GLOBAL FUND	278,979	278,979
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	23,136	23,136
**D	EXELON FITZPATRICK QUALIFIED FUND	1,731	1,731
**D	ACORN 1998 TRUST.	3,185	3,185
**D	CYSTIC FIBROSIS FOUNDATION	70,299	70,299
**D	THE CHARLOTTE-MECKLENBURG HOSPITAL AUTHORITY	1,635,833	1,635,833
**D	ATRIUM HEALTH FOUNDATION	75,458	75,458
**D	ARIEL INTERNATIONAL FUND	6,889,656	6,889,656
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	183,967	183,967
**D	NORTHERN ENGAGE360 FUND.	379,863	379,863
**D	MICHIGAN CATHOLIC CONFERENCE	3,509	3,509
**D	MOTOROLA SOLUTIONS RETIREMENT TRUST	268,888	268,888
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	648,470	648,470
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	9,707	9,707
**D	HOBSON/LUCAS FAMILY FOUNDATION	148,246	148,246
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST.	1,073	1,073
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	6,793	6,793
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	4,995,794	4,995,794
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	177,709	177,709
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	3,610,957	3,610,957
**D	JTW TRUST NO. 5 UAD 9/19/02	4,211	4,211
**D	JTW TRUST NO. 2 UAD 9/19/02	8,104	8,104
**D	JTW TRUST NO. 4 UAD 9/19/02	8,489	8,489
**D	JTW TRUST NO. 1 UAD 9/19/02	211,751	211,751
**D	JTW TRUST NO. 3 UAD 9/19/02	10,536	10,536
**D	ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	93,606	93,606
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	1,767,286	1,767,286
**D	MERCY INVESTMENT SERVICES INC	1	1
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	163,122	163,122
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	891,900	891,900
**D	CHEVRON MASTER PENSION TRUST	84,080	84,080
**D	ALFRED I DUPONT CHARITABLE TRUST	73	73
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	429,545	429,545
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	122,066	122,066
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	106,584	106,584
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	468,925	468,925
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	247,104	247,104
**D	SAN MATEO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION	460,757	460,757
**D	UTAH STATE RETIREMENT SYSTEMS	997	997
**D	WYOMING RETIREMENT SYSTEM	41,344	41,344

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**D	HSBC GLOBAL EQUITY FUND	31,708	31,708
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	14,005	14,005
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD	1,028,929	1,028,929
**D	FLEXSHARES ICAV	6,854	6,854
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	9,729	9,729
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	739,512	739,512
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	4,483	4,483
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	7,793	7,793
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	1,247,674	1,247,674
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	150,245	150,245
**D	PREMIER GLOBAL INFRASTRUCTURE INCOME FUND	61,200	61,200
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	72,000	72,000
**D	BARINGS INVESTMENT FUNDS PLC.	168,062	168,062
**D	BARINGS INTERNATIONAL UMBRELLA FUND	56,881	56,881
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	62,816	62,816
**D	MFG INVESTMENT FUND PLC	1,235,729	1,235,729
**D	PRESCIENT ICAV.	33,267	33,267
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1,947,624	1,947,624
**D	LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (	57,909	57,909
**D	LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	602,358	602,358
**D	KBI FUNDS ICAV	69,117	69,117
**D	LEGAL AND GENERAL ICAV	2,109	2,109
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	5,761	5,761
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	607,675	607,675
**D	ILLINOIS STATE BOARD OF INVESTMENT	1,212,071	1,212,071
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	7,724	7,724
**D	LF ROBECO ACS UMBRELLA FUND.	246,747	246,747
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	3,209	3,209
**D	UBS COMMON CONTRACTUAL FUND	55,340	55,340
**D	QSUPER	40,670	40,670
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	198,683	198,683
**D	CLEARWATER INTERNATIONAL FUND	70,149	70,149
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	145,172	145,172
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	488,833	488,833
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR I	1,607,508	1,607,508
**D	UNIVEST.	100	100
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	118,058	118,058
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	440,392	440,392
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	75,317	75,317
**D	NORTHERN TRUST UCITS FGR FUND	332,117	332,117
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	768,658	768,658
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA LOW BETA C/O NUMERIC HOLDINGS LLC	204,100	204,100
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	113,160	113,160

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**D	LGT SELECT FUNDS	93,114	93,114
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	894,083	894,083
**D	PRAMERICA SICAV - GLOBAL EQUITY	183,894	183,894
**D	VARIOPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	111,602	111,602
**D	VONTOBEL FUND - VESCORE GLOBAL EQUITY MULTI FACTOR	5,681	5,681
**D	DANSKE INVEST SICAV - GLOBAL INDEX	135,197	135,197
**D	DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND	132,460	132,460
**D	VONTOBEL FUND (CH) - VESCORE GLOBAL EQUITY MULTI FACTOR C/O VONTOBEL FONDS SERVICES AG	1,800	1,800
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	15,232	15,232
**D	SPRING 625	96,028	96,028
**D	VALUE QUEST PARTNERS LLC - EUROPEAN FOCUSED VALUE	3,373	3,373
**D	MUGUET VENTURES LLC	8,937	8,937
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	1,207	1,207
**D	EAGLE	5,587	5,587
**D	CHRISTOPHER J MILLERCHIP	2,634	2,634
**D	UNIVERSE THE CMI CONTINEN. EUROPEAN EQUITY	197,391	197,391
**D	CDIL WHITEHELM CAP LS CR INFS FD	289,337	289,337
**D	CMLA INDEXED GLOBAL SHARE FUND	12,153	12,153
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	28,418,322	28,418,322
**D	ILA-LA WORLD ESG SCREENED FUND	41,371	41,371
**D	ILA - RAFIMF	14,049	14,049
**D	IRISH LIFE ASSURANCE PLC	1,786,337	1,786,337
**D	IRISH LIFE ASSURANCE.	237,752	237,752
**D	STICHTING MN SERVICES	1,326,435	1,326,435
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	391,559	391,559
**D	ZURICH LIFE ASSURANCE PLC	67,904	67,904
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	12,491	12,491
**D	STICHTING MN SERVICES AANDELENFO ND	238,169	238,169
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	8,124	8,124
**D	LEGAL AND GENERAL INVESTMENT MANAGEMENT	52,414	52,414
**D	CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	5,303,454	5,303,454
**D	NANCY AND CLARK GIBBS LIVING TRUST	2,000	2,000
**D	MANULIFE GLOBAL FUND (SICA	27,296	27,296
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED.	5,519,400	5,519,400
**D	AEGON CUSTODY B.V.	1,166,071	1,166,071
**D	THE NOMURA TRUST AND BANKING CO LTD	86,646	86,646
**D	BERESFORD FUNDS PLC	498,047	498,047
**D	PRINCIPAL TRUST COMPANY ASIA LIMITED	246,682	246,682
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 22	199,491	199,491
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 23	70,048	70,048
**D	STICHTING PGGM DEPOSITARY	4,079,214	4,079,214
**D	INTERNATIONAL EQUITIES FUND	34,132	34,132
**D	MACQUARIE TRUE INDEX GLOBAL INFRASECURITIES FUND	242,326	242,326



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**D	PRINCIPAL MPF EUROPEAN EQUITY FUND	86,396	86,396
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	39,645	39,645
**D	LEGG MASON INC.	3,596	3,596
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1,288	1,288
**D	SDA INTL EQUITY INDEX FD-WORLD	53,371	53,371
**D	CBOSC-CBGS-WGSS07	22,926	22,926
**D	CBOSC ATF CW BK GRP SUP WGSS08	21,613	21,613
**D	STANDARD LIFE INVESTMENT COMPANY FUND	6,035	6,035
**D	MACQUARIE INVESTMENT MANAGEMENT LIMITED	486,749	486,749
**D	JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	3,006,240	3,006,240
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	683	683
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	10,970,797	10,970,797
**D	WALDEN INTERNATIONAL EQUITY FUND	90,171	90,171
**D	VICTORY MARKET NEUTRAL INCOME FUND	187,639	187,639
**D	FIDANTE PARTNERS LIMITED	746,080	746,080
**D	NEWBURG NOMINEES LIMITED INVESTORSWHOLESALE GLOBAL EQUITY (INDEX) TRUST	96,244	96,244
**D	LATVIJAS BANKA	27,904	27,904
**D	VICTORY RS GLOBAL FUND	307,839	307,839
**D	VICTORY RS INTERNATIONAL FUND	700,919	700,919
**D	VICTORY RS INTERNATIONAL VIP SERIES	282,027	282,027
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	94,021	94,021
**D	MACQUARIE MULTI-FACTOR FUND.	22,467	22,467
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	17,829	17,829
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	18,840	18,840
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	11,094	11,094
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	11,804	11,804
**D	SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF	2,087	2,087
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	53,506	53,506
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	69,714	69,714
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	403,093	403,093
**D	WHITEHELM LISTED CORE INFRASTRUCTURE FUND - UNHEDGED	2,273	2,273
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	77,370	77,370
**D	ABERDEEN FUNDS-ABERDEEN MULTI MANAGER MULTI ASSET DISTRIBUTION PORTFOLIO FUND	11,123	11,123
**D	ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	32,355	32,355
**D	USAA CAPITAL GROWTH FUND.	288,133	288,133
**D	USAA INTERNATIONAL FUND.	2,979,461	2,979,461
**D	USAA WORLD GROWTH FUND	1,110,323	1,110,323
**D	PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE	2,580	2,580
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	19,000	19,000
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	6,156	6,156
**D	SUN LIFE REAL ASSETS PRIVATE POOL	3,594,459	3,594,459
**D	NBIMC EAFE EQUITY INDEX FUND.	59,720	59,720
**D	NBIMC EAFE EQUITY INDEX FUND - CLASS N.	2,688	2,688

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**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	155,260	155,260
**D	BETASHARES GLOBAL ENERGY COMPANIES ETF - CURRENCY HEDGED	355,211	355,211
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	48,649	48,649
**D	NORTHWATER ENHANCED IMMUNIZATION TRUST II	104,973	104,973
**D	SHORT BROTHERS COMMON INVESTMENT FUND	363,954	363,954
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	372,083	372,083
**D	THE BOMBARDIER TRUST (UK)	177,160	177,160
**D	CI GLOBAL HIGH DIVIDEND ADVANTAGE FUND	533,379	533,379
**D	CI CORPORATE CLASS LIMITED - CI GLOBAL HIGH DIVIDEND ADVANTA	86,473	86,473
**D	VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST	539,819	539,819
**D	THE ENDEAVOUR II FUND.	6,267	6,267
**D	WINDWISE GLOBAL DEFENSIVE LONG SHORT EQUITY FUND LIMITED	33	33
**D	MACQUARIE - GLOBAL LISTED INFR FD;	76,211	76,211
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	45,572	45,572
**D	PANAGORA ASSET MANAGEMENT INC..	1,920	1,920
**D	DANSKE INVEST SICAV - EUROPE LONG-SHORT EQUITY FACTORS	282,050	282,050
**D	GOVERNMENT OF NORWAY	54,238,369	54,238,369
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	11,464	11,464
**D	MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O MATSACK TRUST LIMITED	7,132	7,132
**D	MONETARY AUTHORITY OF SINGAPORE	29,512	29,512
**D	VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	267,361	267,361
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	770,367	770,367
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	350,105	350,105
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	975,553	975,553
**D	GLOBAL ADVANTAGE FUNDS	42,501	42,501
**D	UBS ETF	7,281,041	7,281,041
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40,713	40,713
**D	MULTILABEL SICAV	60,617	60,617
**D	DWS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	64,454	64,454
**D	DWS FIXED MATURITY	361,105	361,105
**D	XTRACKERS	3,123,925	3,123,925
**D	DWS INVEST	5,811,453	5,811,453
**D	GOLDMAN SACHS FUNDS	4,365	4,365
**D	AZ EURO INVESTMENTS S.A.	1,337,296	1,337,296
**D	AXA WORLD FUNDS	618,829	618,829
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	775,600	775,600
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	38,790	38,790
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	50,895	50,895
**D	IBM RETIREMENT PLAN	8,915	8,915
**D	UIFONDS AKTIEN EUROPE MVOLA PASSIVE	104,415	104,415
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3,457	3,457
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17,305	17,305
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	12,000	12,000

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)**

**IN FAVOUR**

**D	AB CAP FUND INC AB ALL MARKET INCOME PORTFOLIO	251	251
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	15,010	15,010
**D	AB GLOBAL RISK ALLOCATION FUND INC	22,765	22,765
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	112,128	112,128
**D	LAZARD EQUITY FRANCHISE PORTFOLIO	574,326	574,326
**D	LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	111,843,151	111,843,151
**D	INTERNATIONAL MONETARY FUND	148,340	148,340
**D	COHEN & STEERS ALTERNATIVE INCOME FUND, INC	30,743	30,743
**D	COHEN & STEERS, INC.	2,265	2,265
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1,235,002	1,235,002
**D	LAZARD REAL ASSETS PORTFOLIO	119,448	119,448
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	90,659	90,659
**D	COHEN & STEERS REAL ASSETS FUND, INC	56,072	56,072
**D	COHEN & STEERS INFRASTRUCTURE FUND, INC.	5,198,496	5,198,496
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	1,066,760	1,066,760
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	15,633	15,633
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	182,660	182,660
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILAUNIVERSALFONDS	25,684	25,684
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	116,754	116,754
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	413,306	413,306
**D	SCHWAB INTERNATIONAL EQUITY ETF	2,944,078	2,944,078
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	545,969	545,969
**D	FCA US LLC MASTER RETIREMENT TRUST	1,850,816	1,850,816
**D	JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	193,200	193,200
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	356,588	356,588
**D	JOHN HANCOCK FUNDS II STRATEGICEQUITY ALLOCATION FUND	206,450	206,450
**D	ARKWRIGHT, LLC	20,929	20,929
**D	JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	46,291	46,291
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5,158	5,158
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1,097	1,097
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110,979	110,979
**D	SYLVAN PARTNERS, LLC	13,785	13,785
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	491,209	491,209
**D	TRMDLI OF THE ARMY AIR FORCE EXCHANGE SERVICE	72,558	72,558
**D	RETMT ANNUITY PLAN EMPLOYEEES ARMY AIR CE EXCHANGE SERVICE TRUST	165,923	165,923
**D	KAISER FOUNDATION HOSPITALS	48,388	48,388
**D	KAISER PERMANENTE GROUP TRUST	89,217	89,217
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	107,850	107,850
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	319,812	319,812
**D	SSB RAFI DEVELOPED EXUS INDEX NONLENDING COMMON TRUST FUND	3,819	3,819
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	200,279	200,279
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	51,125	51,125
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	7,949,792	7,949,792

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RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)**

**IN FAVOUR**

**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	91,704	91,704
**D	ZURICH INVEST ICAV	289,883	289,883
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	14,218	14,218
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2,185,304	2,185,304
**D	PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	73,828	73,828
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	58,316	58,316
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	43,013	43,013
**D	PENSIOENFONDS METAAL OFP	70,487	70,487
**D	FCA CANADA INC. ELECTED MASTER TRUST	386,569	386,569
**D	BMO GLOBAL INFRASTRUCTURE FUND	139,122	139,122
**D	WASHINGTON STATE INVESTMENT BOARD	4,291,741	4,291,741
**D	DIVERSIFIED MARKETS (2010) POOLED FUND TRUST	23,702	23,702
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	104,284	104,284
**D	WISDOMTREE INTERNATIONAL EQUITYFUND	198,608	198,608
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	314,957	314,957
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	152,233	152,233
**D	WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	230,406	230,406
**D	WISDOMTREE ISSUER ICAV	41,411	41,411
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4,765	4,765
**D	VANGUARD FTSE DEVELOPED EUROPE INDEX ETF 68	13,152	13,152
**D	VANECK VECTORS NATURAL RESOURCES ETF	18,727	18,727
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	57,572	57,572
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	67,431	67,431
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	15,440	15,440
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	25,718	25,718
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	22,733	22,733
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	181,711	181,711
**D	VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	9,320	9,320
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	4,642,617	4,642,617
**D	STATE STREET CCF	30,443	30,443
**D	DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	22,033	22,033
**D	ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	1,651	1,651
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	2,718,059	2,718,059
**D	SIR DAVID TRENCH FUND FOR RECREATION	18,387	18,387
**D	STATE STREET IRELAND UNIT TRUST	11,154	11,154
**D	THE BANK OF KOREA	48,658	48,658
**D	THE WORKERS` COMPENSATION BOARD	4,895,167	4,895,167
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	267,912	267,912
**D	BIMCOR GLOBAL EQUITY POOLED FUND	121,801	121,801
**D	DESJARDINS DEVELEXUSA EXCANADA MULTIFACTOR CONTR VOLATILITY ETF	643	643
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11,017	11,017
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14,668	14,668
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	41,323	41,323

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RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)**

**IN FAVOUR**

**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	16,018	16,018
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	10,895	10,895
**D	INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	12,638	12,638
**D	ALASKA COMMON TRUST FUND	114,075	114,075
**D	DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVOP	52,089	52,089
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PPC GEQ	4,018	4,018
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	6,452	6,452
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT`L ENHANCED INDEX FD	718,029	718,029
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	30,392	30,392
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	12,560	12,560
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	2,687	2,687
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	1,320,891	1,320,891
**D	NEW YORK STATE DEFERRED COMPENSATION PLAN	29,712	29,712
**D	CITY OF NEW YORK GROUP TRUST	530,274	530,274
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	910,973	910,973
**D	NUVEEN SANTA BARBARA GLOBAL DIVIDEND GROWTH FUND	65,074	65,074
**D	NUVEEN SANTA BARBARA INTERNATIONAL DIVIDEND GROWTH FUND	26,784	26,784
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17,438	17,438
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	1,427,201	1,427,201
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	625,042	625,042
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	69,428	69,428
**D	FRANK RUSSELL INVESTMENT COMPANY PLC	66,682	66,682
**D	NUVEEN WINSLOW INTERNATIONAL LARGE CAP FUND	13,245	13,245
**D	NUVEEN REAL ASSET INCOME FUND	2,158,118	2,158,118
**D	MERCER UCITS COMMON CONTRACTUAL FUND	1,478,804	1,478,804
**D	MERCER QIF CCF	612,795	612,795
**D	MARIGOLD TACTICAL STRATEGIES LTD	12,567	12,567
**D	MGI FUNDS PLC	1,574,839	1,574,839
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	159,662	159,662
**D	PRUDENTIAL TAX EXEMPT TRUSTS	23,808	23,808
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	103,179	103,179
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4,514	4,514
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	250,668	250,668
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	37,029	37,029
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC	58,812	58,812
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	437,393	437,393
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	21,571	21,571
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	82,321	82,321
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	239,985	239,985
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	27,190	27,190
**D	OPENWORLD PUBLIC LIMITED COMPANY	64,809	64,809
**D	MULTI STYLE MULTI MANAGER FUNDSPLC	26,382	26,382
**D	DWS GLOBAL INCOME BUILDER FUND	256,258	256,258

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RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)**

**IN FAVOUR**

**D	DWS GLOBAL INCOME BUILDER VIP	44,530	44,530
**D	INVESCO GLOBAL INFRASTRUCTURE FUND	393,878	393,878
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2,736	2,736
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	14,743	14,743
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	3,308	3,308
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	77,545	77,545
**D	JNL/RAFI FUNDAMENTAL EUROPE FUND	40,161	40,161
**D	JNL/MELLON MSCI WORLD INDEX FUND	13,294	13,294
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	12,097	12,097
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	760	760
**D	SUNAMERICA EQUITY FUNDS AIG INTERNATIONAL DIVIDEND STRATEGY FUND	143,546	143,546
**D	SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	3,091	3,091
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	37,783	37,783
**D	MM MSCI EAFE INTERNATIONAL INDEX FUND	25,396	25,396
**D	TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	46,288	46,288
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	8,544	8,544
**D	TANGERINE BALANCED GROWTH PORTFOLIO	34,425	34,425
**D	TANGERINE EQUITY GROWTH PORTFOLIO	39,857	39,857
**D	FIRST CHURCH OF CHRIST SCIENTIST	2,174	2,174
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	8,821,497	8,821,497
**D	LAZARD GLOBAL EQUITY FRANCHISE (CANADA) FUND	1,171,306	1,171,306
**D	THE COLORADO HEALTH FOUNDATION	576	576
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	6,537	6,537
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST LAZARD ASSET MANAGEMEN	3,518,328	3,518,328
**D	TANGERINE DIVIDEND PORTFOLIO	26,806	26,806
**D	TANGERINE BALANCED INCOME PORTFOLIO	5,229	5,229
**D	TANGERINE BALANCED PORTFOLIO	29,980	29,980
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	40,361	40,361
**D	GOVERNMENT PENSION INVESTMENT FUND	626,467	626,467
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	25,251	25,251
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	66,900	66,900
**D	HARTFORD MULTIFACTOR INTERNATIONAL FUND	420	420
**D	VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	275,417	275,417
**D	HARBOR ROBECO INTERNATIONAL CONSERVATIVE EQUITIES FUND	4,095	4,095
**D	HARBOR ROBECO GLOBAL CONSERVATIVE EQUITIES FUND	3,797	3,797
**D	STATE OF MINNESOTA	2,113,435	2,113,435
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	3,110	3,110
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	20,832	20,832
**D	FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	17,622	17,622
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	3,166	3,166
**D	EATON VANCE EQUITY HARVEST FUNDLLC	6,394	6,394
**D	US LEGACY INCOME COMMON TRUST FUND	27,364	27,364
**D	THE NORINCHUKIN BANK	369,600	369,600

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## RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)****IN FAVOUR**

**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	46,956	46,956
**D	FRANKLIN LIBERTYSHARES ICAV	233,832	233,832
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	21,753	21,753
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	6,050	6,050
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	2,004	2,004
**D	EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	175,073	175,073
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	48,800	48,800
**D	FND DE SEGURANCA SOCIAL DE MACAU	63,634	63,634
**D	FRANKLIN LIBERTYQT INTERNATIONAL EQUITY INDEX ETF	2,235	2,235
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	16,457	16,457
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1,286,701	1,286,701
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	1,238,378	1,238,378
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	16,382	16,382
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	128,350	128,350
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	212,697	212,697
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	46,286	46,286
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	683,754	683,754
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	55,292	55,292
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6,797	6,797
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	18,621	18,621
**D	AXA IM SMART MATCHING SOLUTIONSPUBLIC LIMITED COMPANY	10,875	10,875
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	635,471	635,471
**D	AMERICAN BUREAU OF SHIPPING	2,285	2,285
**D	INVESCO MSCI WORLD SRI INDEX FUND	1,299	1,299
**D	INSTITUTIONAL RETIREMENT TRUST	195,867	195,867
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11,344	11,344
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	232,007	232,007
**D	ONDERLINGE LEVENSVERZEKERING MAATSCHAPPIJ `S-GRAVENHAGE UA	312,024	312,024
**D	ALLEANZA ASSICURAZIONI S.P.A.	2,310,435	2,310,435
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINIT	19,547	19,547
**D	GENERAL SYNOD PENSION PLAN	62,824	62,824
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	119,987	119,987
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	5,294	5,294
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	3,369	3,369
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	23,868	23,868
**D	MCGILL UNIVERSITY PENSION FUND	1	1
**D	MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	5,901	5,901
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	13,898	13,898
**D	MACKENZIE GLOBAL INFRASTRUCTUREIND EX ETF	7,300	7,300
**D	MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	4,658	4,658
**D	MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	11,612	11,612
**D	HYDRO ONE PENSION PLAN .	2,006,720	2,006,720
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	192,594	192,594

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**Subject: First section: report on the remuneration policy (binding resolution)**

**IN FAVOUR**

**D	TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	382,709	382,709
**D	TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	260,179	260,179
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	1	1
**D	EPOCH GLOBAL SHAREHOLDER YIELD FUND	24,418	24,418
**D	TD EUROPEAN INDEX FUND .	1	1
**D	TD GLOBAL LOW VOLATILITY FUND	1	1
**D	TD INTERNATIONAL EQUITY INDEX ETF	85,807	85,807
**D	TD Q GLOBAL DIVIDEND ETF	1	1
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	91,891	91,891
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1,355	1,355
**D	THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	407,156	407,156
**D	TD PENSION PLAN (CANADA)	450,293	450,293
**D	IMPERIAL INTERNATIONAL EQUITY POOL	2	2
**D	FIRST ASSET MSCI EUROPE LOW RISK WEIGHTED ETF	1	1
**D	FIRST ASSET MSCI INTERNATIONAL LOW RISK WEIGHTED ETF	11,478	11,478
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	92,471	92,471
**D	CIBC INTERNATIONAL INDEX FUND	91,259	91,259
**D	CIBC EUROPEAN INDEX FUND	1	1
**D	CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	1	1
**D	BLACKROCK STRATEGIC FUNDS	924,371	924,371
**D	BLACKROCK GLOBAL INDEX FUNDS	120,644	120,644
**D	COHEN AND STEERS SICAV	29,324	29,324
**D	DWS MULTI ASSET PIR FUND	547,848	547,848
**D	DWS FUNDS	1,253,135	1,253,135
**D	DWS INVESTMENT SA FOR AL DWS GLOBALAKTIV	1,319,938	1,319,938
**D	DWS INVESTMENT SA FOR DB ADVISORS STRATEGY FUND	28,721	28,721
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	890,978	890,978
**D	ISHARES MSCI ACWI ETF	615,527	615,527
**D	ISHARES MSCI ACWI EX U.S. ETF	312,481	312,481
**D	ISHARES GLOBAL UTILITIES ETF	212,850	212,850
**D	ISHARES MSCI EUROZONE ETF	1,942,187	1,942,187
**D	ISHARES EUROPE ETF	353,384	353,384
**D	ISHARES MSCI EAFE ETF	6,692,563	6,692,563
**D	ISHARES MSCI EAFE VALUE ETF	2,947,984	2,947,984
**D	ISHARES MSCI KOKUSAI ETF	7,918	7,918
**D	ISHARES MSCI ITALY ETF	2,626,740	2,626,740
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	8,622,287	8,622,287
**D	ISHARES EDGE MSCI MIN VOL EAFE ETF	7,335,107	7,335,107
**D	ISHARES CORE MSCI EUROPE ETF	615,853	615,853
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	115,632	115,632
**D	ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	588,374	588,374
**D	ISHARES EDGE MSCI INTL SIZE FACTOR ETF	5,460	5,460
**D	ISHARES ESG MSCI EAFE ETF	963,265	963,265



## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)****IN FAVOUR**

**D	ISHARES MSCI WORLD ETF	79,570	79,570
**D	ISHARES CORE MSCI EAFE ETF	9,343,748	9,343,748
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1,859,251	1,859,251
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	554,371	554,371
**D	ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	29,134	29,134
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	416,133	416,133
**D	ISHARES MSCI EUROPE IMI INDEX ETF	39,643	39,643
**D	ISHARES ESG MSCI EAFE INDEX ETF	6,731	6,731
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	14,613	14,613
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	77,276	77,276
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	18,086	18,086
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	106,719	106,719
**D	ARIZONA STATE RETIREMENT SYSTEM	2,172	2,172
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	211,877	211,877
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	50,841	50,841
**D	UBS (IRL) ETF PLC	755,794	755,794
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51,024	51,024
**D	AXA INVESTMENT MANAGERSGLOBAL EQUITY CHF	14,865	14,865
**D	UBS (US) GROUP TRUST	124,820	124,820
**D	CENTRAL PROVIDENT FUND BOARD	3,933	3,933
**D	CITY UNIVERSITY OF NEW YORK	1,450	1,450
**D	TEACHERS INSURANCE AND ANNUITYASSOCIATION OF AMERICA	5,802	5,802
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	123,603	123,603
**D	TRUST I JPMORGAN GLOBAL ACTIVEALLOCATION PORTFOLIO	89,779	89,779
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	449,385	449,385
**D	EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	648,931	648,931
**D	EPOCH GLOBAL EQUITY SHAREHOLDERYIELD FUND	136,014	136,014
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	1,658,910	1,658,910
**D	LVIP SSGA INTERNATIONAL INDEX FUND	328,693	328,693
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	37,681	37,681
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	27,170	27,170
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	171,187	171,187
**D	SPDR MSCI ACWI LOW CARBON TARGET ETF	15,020	15,020
**D	PGIM FUNDS PUBLIC LIMITED COMPANY	31,088	31,088
**D	PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	13,258	13,258
**D	PRUDENTIAL HONG KONG LIMITED	852,305	852,305
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	102,849	102,849
**D	DEAM-FONDS CPT	10,000	10,000
**D	DWS INVESTMENT GMBH FOR DEUTSCHE RR17	9,656	9,656
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	17,653	17,653
**D	RUSSELL GLOBAL INFRASTRUCTURE POOL	185,451	185,451
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	5,893	5,893
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	470,031	470,031

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)****IN FAVOUR**

**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1,498,413	1,498,413
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	87,500	87,500
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	353,775	353,775
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	17,060	17,060
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	26,411	26,411
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPFB)	1,490,243	1,490,243
**D	DWS INVESTMENT GMBH FOR DWS QI LOWVOL EUROPE	145,881	145,881
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	142,549	142,549
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	57,351	57,351
**D	DWS INVESTMENT GMBH FOR DYNAMICEUROPE BALANCE	27,791	27,791
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	41,049	41,049
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	16,427	16,427
**D	ISHARES PUBLIC LIMITED COMPANY	8,688,583	8,688,583
**D	ISHARES II PUBLIC LIMITED COMPANY	4,898,168	4,898,168
**D	ISHARES V PUBLIC LIMITED COMPANY	272,178	272,178
**D	ISHARES III PUBLIC LIMITED COMPANY	909,565	909,565
**D	ISHARES VI PUBLIC LIMITED COMPANY	353,895	353,895
**D	ISHARES IV PUBLIC LIMITED COMPANY	1,717,491	1,717,491
**D	ISHARES VII PLC	2,048,978	2,048,978
**D	ISHARES EURO STOXX UCITS ETF (DE)	799,306	799,306
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	6,331,777	6,331,777
**D	ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	849,395	849,395
**D	ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2,999,974	2,999,974
**D	ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	4,428,124	4,428,124
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1,299,952	1,299,952
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5,854,636	5,854,636
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	56,435	56,435
**D	CONAGRA FOODS MASTER PENSION TRUST	101,649	101,649
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	694,614	694,614
**D	COLLEGE RETIREMENT EQUITIES FUND	225,540	225,540
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	1,888,525	1,888,525
**D	BON SECOURS HEALTH SYSTEM INC.	104,472	104,472
**D	DESJARDINS GLOBAL DIVIDEND FUND	2,423,045	2,423,045
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	137,424	137,424
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	181,498	181,498
**D	ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	909,907	909,907
**D	SPDR MSCI ACWI EXUS ETF	168,547	168,547
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	993,504	993,504
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9,450	9,450
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	989	989
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	1,258,473	1,258,473
**D	MERCY HEALTH RETIREMENT TRUST	44,455	44,455
**D	SPDR PORTFOLIO EUROPE ETF	26,644	26,644

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)****IN FAVOUR**

**D	STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	3,561	3,561
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1,769,345	1,769,345
**D	STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	22,669	22,669
**D	STATE STREET INTERNATIONAL STOCK SELECTION FUND	11,753	11,753
**D	FRANK RUSSELL INVESTMENT CO II PLC	14,630	14,630
**D	IBM 401(K) PLUS PLAN TRUST	327,213	327,213
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF LF PRUDENTIAL EUROPEAN QIS FUND	61,961	61,961
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	463,892	463,892
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29,333	29,333
**D	COLONIAL FIRST STATE INVESTMENTFUND 3	52,965	52,965
**D	CHRISTIAN SUPER	10,177	10,177
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	7,687	7,687
**D	AWARE SUPER LEVEL 28	4,613	4,613
**D	AWARE SUPER	41,719	41,719
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	244,903	244,903
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	31,854	31,854
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	18,567,190	18,567,190
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND (HEDGED)	41,112	41,112
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND	494,976	494,976
**D	AXA IM SUSTAINABLE EQUITY FUND	199,982	199,982
**D	INTERNATIONAL EQUITIES SECTOR TRUST	2,863	2,863
**D	SUNSUPER SUPERANNUATION FUND	236,497	236,497
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	7,062	7,062
**D	SPDR SP WORLD EX AUSTRALIA FUND	6,198	6,198
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	44,261	44,261
**D	STATE STREET GLOBAL INDEX PLUS TRUST	111	111
**D	ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	54,935	54,935
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	30,375	30,375
**D	PEOPLE`S BANK OF CHINA	313,185	313,185
**D	FLOURISH INVESTMENT CORPORATION	141,874	141,874
**D	PEOPLE`S BANK OF CHINA	49,645	49,645
**D	BP PENSION FUND	57,282	57,282
**D	GOLDMAN SACHS UK RETIREMENT PLAN	8,196	8,196
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	32,632	32,632
**D	MANAGED PENSION FUNDS LIMITED	262,290	262,290
**D	STICHTING PHILIPS PENSIOENFONDS	258,694	258,694
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	1,173,511	1,173,511
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	568,654	568,654
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1,058,777	1,058,777
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	42,395	42,395
**D	INV SOLUTIONS FUNDS ICVC FUNDAMENTAL INDEX GLOBAL EQUITY FUND	260,262	260,262
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	531,244	531,244
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	331,900	331,900

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: First section: report on the remuneration policy (binding resolution)**

**IN FAVOUR**

**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	683,905	683,905
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	68,176	68,176
**D	FAMILY INVESTMENTS CHILD TRUST FUND	65,545	65,545
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38,776	38,776
**D	BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466,472	466,472
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	375,283	375,283
**D	STATE STREET TOTAL RETURN VIS FUND	36,827	36,827
**D	THE AB PORTFOLIOS AB TAXMANAGED ALL MARKET INCOME PORTFOLIO	4,607	4,607
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	859,306	859,306
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	14,342,539	14,342,539
**D	THE GLENMEDE FUND,INC.- QUANTITATIVE INTERNATIONAL EQUITY PORTFOLIO	48,060	48,060
**D	EURIZONCAPITALSGR-EURIZONGLOBALMULTIASSETSELECTION SETT2022	33,600	33,600
**D	EURIZON CAPITAL SGR - EURIZON RENDITA	32,282	32,282
**D	EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	76,448	76,448
**D	EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	1,729,154	1,729,154
**D	EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	106,705	106,705
**D	EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	652,487	652,487
**D	EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	732,133	732,133
<b>Total vote</b>	<b>2,390,497,580</b>		
<b>Percentage of voters%</b>	<b>97.811717</b>		
<b>Percentage of Capital%</b>	<b>71.127602</b>		

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

Subject: **First section: report on the remuneration policy (binding resolution)**

Number **1,863** shareholders entitled to vote took part in the voting, representing by proxy n° **2,443,978,754** ordinary shares, corresponding to **72.718898%** of the n. **3,360,857,809** capital ordinary shares

**The counting of votes produced the following results:**

			% of share capital present and entitled to vote	%ordinary capital
<b>In Favour</b>	2,390,497,580	votes equating to	97.811717	71.127602
<b>AGAINST</b>	43,271,792	votes equating to	1.770547	1.287522
Sub-Total	2,433,769,372	votes equating to	99.582264	72.415125
<b>Abstentions</b>	10,209,382	votes equating to	0.417736	0.303773
<b>Not Voting</b>	0	votes equating to	0.000000	0.000000
Sub-Total	10,209,382	votes equating to	0.417736	0.303773
<b>Total</b>	2,443,978,754	votes equating to	100.000000	72.718898

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Second section: report on the compensation paid (non-binding resolution)**

**AGAINST**

2	STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
**D	VGX POOLFONDS PA1	107,138	107,138
**D	AVIVA INVESTORS	1,206,398	1,206,398
**D	AVIVA LIFE & PENSIONS IRELAND DAC	132,281	132,281
**D	AVIVA LIFE & PENSIONS UK LIMITED	1,797,703	1,797,703
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1,070	1,070
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	608	608
**D	UNIVERSITIES SUPERANNUATION SCHEME	331,045	331,045
**D	SIEMENS-FONDS SIEMENS-RENTE	379,393	379,393
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5,264	5,264
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4,294	4,294
**D	HC RENTE	18,708	18,708
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2,220	2,220
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	33,951	33,951
**D	UI-E	62,078	62,078
**D	DEKA INVESTMENT GMBH RE ELB-FUNDMASTER1	85,006	85,006
**D	LBPAM IRC ACTIONS EURO MIN VAR	331,969	331,969
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	358,071	358,071
**D	LBPAM IRC ACTIONS	207,541	207,541
**D	LBPAM ISR ACTIONS EURO MIDCAP	48,215	48,215
**D	FRANCE PLACEMENT EURO ESG PLUS	1,044,984	1,044,984
**D	FCP FRANCE PLACEMENT EURO ESG	279,592	279,592
**D	VILLIERS ACTIONS EUROPE SYST ROBECO	1,415,318	1,415,318
**D	FONDS DE RESERVE POUR LES RETRAITES (FRR)	2,379,507	2,379,507
**D	FCP ALM ACTIONS MINIMUM VOLATILITE	507,422	507,422
**D	FCP VILLIERS ACTIONS EUROPE SYST AGI	321,059	321,059
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A4-FONDS	221,982	221,982
**D	LBPAM ACTIONS EURO LARGE CAP	167,318	167,318
**D	ERAFP ACTIONS EURO 1	1,466,745	1,466,745
**D	DEKA-MASTER HAEC I	114,935	114,935
**D	FCP FRANCE PLCT INTERNATIONAL ESG	45,027	45,027
**D	FCP TOCQUEVILLE DIVIDENDE	431,000	431,000
**D	LBPAM AVENIR EURO	8,844	8,844
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	137,475	137,475
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	525,712	525,712
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	88,954	88,954
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	654,176	654,176
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	32,270	32,270
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	263,722	263,722
**D	AVIVA INVESTORS FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY ALPHA FUND	1,111,515	1,111,515
**D	BANK OF KOREA	175,151	175,151
**D	SIEMENS EMU EQUITIES	146,876	146,876

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: Second section: report on the compensation paid (non-binding resolution)****AGAINST**

**D	STICHTING PENSIOENFONDS VAN DE ABN AMRO BANK	326,589	326,589
**D	STICHTING PENSIOENFONDS VAN DE ABN BANK NV	343,075	343,075
**D	ALTE LEIPZIGER TRUST INVESTMENT	115,201	115,201
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	59,049	59,049
**D	SIEMENS BALANCED	38,355	38,355
**D	AVIVA EUROPE	45,762	45,762
**D	AVIVA ACTIONS EURO ISR	297,520	297,520
**D	AVIVA PATRIMOINE	47,407	47,407
**D	AVIVA DIVERSIFIE	8,056	8,056
**D	AVIVA INVESTORS CONVICTION	457,393	457,393
**D	AFER PATRIMOINE	107,887	107,887
**D	AFER ACTIONS EURO ISR	2,832,657	2,832,657
**D	AVIVA PERFORMANCE	13,286	13,286
**D	AVIVA INVESTORS SELECTION	132,480	132,480
**D	AVIVA REBOND	4,715	4,715
**D	AVIVA INVESTORS VALEURS EUR	180,534	180,534
**D	AVIVA INVEST VALORISATION	261,303	261,303
**D	IRCEC BEAUMARCHAIS	257,175	257,175
**D	AVIVA INVESTRESERV EUR CLIM	3,411,170	3,411,170
**D	CANDRIAM QUANT EQUITIES MULTI-FACTOR EMU	6,200	6,200
**D	CANDRIAM QUANT EQUITIES MULTI-FACTOR GLO	4,488	4,488
**D	CLEOME INDEX EMU EQUITIES	24,913	24,913
**D	CANDRIAM QUANT EQUITIES EUROPE	635,965	635,965
**D	CLEOME INDEX WORLD EQUITIES	8,184	8,184
**D	CLEOME INDEX GLOBAL EQUITIES	809	809
**D	CLEOME INDEX EUROPE EQUITIES	24,579	24,579
**D	LBP PREVOYANCE GENERAL	153,000	153,000
**D	LBPAM ISR ACTIONS EUROPE MONDE	89,873	89,873
**D	LBPAM ISR ACTIONS 80	113,896	113,896
**D	VIVACCIO ACTIONS ISR	570,438	570,438
**D	TONI ACTIONS 100 ISR	139,362	139,362
**D	LBPAM ISR STRATEGIE PEA 2	29,342	29,342
**D	LBPAM ACTIONS DIVIDENDES EUROP	751,288	751,288
**D	LBPAM ISR STRATEGIE PEA 1	18,946	18,946
**D	ECOFI AGIR POUR LE CLIMAT	228,598	228,598
**D	RENAULT MOBILIZE SOLID AIR	40,180	40,180
**D	DYNAMIS SOLIDAIRE	193,043	193,043
**D	LBPAM ISR ACTIONS EURO MIN VOL	42,308	42,308
**D	EURO VALEUR ISR M	1,161,782	1,161,782
**D	RENDEMENT DIVERSIFIE M	47,846	47,846
**D	GLOBAL ALLOCATION M	155,892	155,892
**D	REAUMUR ACTIONS	2,510,423	2,510,423
**D	ECOFI ENJEUX FUTURS	1,322,837	1,322,837

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ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Second section: report on the compensation paid (non-binding resolution)**

**AGAINST**

**D	ECOFI OPTIM VARIANCE	63,705	63,705
**D	ECOFI ACTIONS RENDEMENT EURO	110,000	110,000
**D	ECOFI ACTIONS RENDEMENT	100,000	100,000
**D	DELA DEPOSITARY & ASSET MANAGEMENT B.V.	270,656	270,656
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	239,489	239,489
**D	JOHN E FETZER INSTITUTE INC	321,126	321,126
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	198,605	198,605
**D	THE GREATER MANCHESTER PENSION FUND.	397,048	397,048
**D	WEST YORKSHIRE PENSION FUND	1,003,311	1,003,311
**D	MERSEYSIDE PENSION FUND	7,161	7,161
**D	STICHTING PENSIOENFONDS PGB	1,260,371	1,260,371
**D	BMO DIVERSIFIED INCOME PORTFOLIO	23,938	23,938
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	49,524	49,524
**D	STICHTING PENSIOENFONDS WERK EN (RE) INTEGRATIE	296,804	296,804
**D	BMO MSCI EAFE INDEX ETF	437,753	437,753
**D	BMO INTERNATIONAL DIVIDEND ETF	393,000	393,000
**D	BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	477,455	477,455
<b>Total vote</b>		<b>39,516,289</b>	
<b>Percentage of voters%</b>		<b>1.616883</b>	
<b>Percentage of Capital%</b>		<b>1.175780</b>	



## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: Second section: report on the compensation paid (non-binding resolution)****ABSTENTIONS**

2	STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
**D	ALLIANZ GLOBAL INVESTORS GMBH	172,832	172,832
**D	ALLIANZGI-FONDS DSPT	136,855	136,855
**D	AMONIS NV	135,545	135,545
**D	ALLIANZGI-FONDS BREMEN	6,993	6,993
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	1,192,825	1,192,825
**D	ALLIANZGI-H SEGMENT EFK	225,000	225,000
**D	ALLIANZGI-FONDS PTV2 SEGMENT PTV2-GM1-G_MA	88,099	88,099
**D	ALLIANZGI-SUBFONDS TOB -NEU-	4,173	4,173
**D	ALLIANZGI-FONDS DUNHILL	8,919	8,919
**D	ALLIANZGI S AKTIEN	389,986	389,986
**D	DBI-FONDS EBB	19,744	19,744
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	63,920	63,920
**D	KREBSHILFE-2-FONDS	15,000	15,000
**D	MAPFRE INVERSION SOCIEDAD DE VALORES SA	3,915,305	3,915,305
**D	ALLIANZGI-FONDS TSF	4,013	4,013
**D	SDK K3 FONDS	12,000	12,000
**D	FONDO PENSIONE NAZIONALE A CAPITALIZZAZIONE PER I LAVORATORI DELLE FERROVIE DELLO STATO - EUROFER	48,984	48,984
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	29,445	29,445
**D	ARRCO QUANT 1	133,274	133,274
**D	MY-AMD GLOBAL MULTI ASSET FUND	21,793	21,793
**D	AMUNDI HK MPF SERIES - AMUNDI HK-GREEN PLANET FUND	79,667	79,667
**D	ALLIANZ CHOICE BEST STYLES EUROPE	95,148	95,148
**D	ALLIANZ CGI SUBFONDS EQUITIES	207,287	207,287
**D	ALLIANZ VGI 1 FONDS AGI EQUITIES	165,666	165,666
**D	BNY MELLONABSOLUTE RETURN GLOBAL CONVERTIBLEFUND	1,093	1,093
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	1,984,811	1,984,811
**D	AMUNDI SGR SPA	2,324,897	2,324,897
**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	515,058	515,058
**D	AMUNDI SGR SPA / AZIONARIO EUROPA	423,709	423,709
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	586,633	586,633
**D	SG ACTIONS FRANCE	100,133	100,133
**D	SG ACTIONS EUROPE	71,775	71,775
**D	SG ACTIONS MONDE	9,767	9,767
**D	SG ACTIONS EUROPE LARGECAP	7,655	7,655
**D	ETOILE ACTIONS RENDEMENT	57,231	57,231
**D	ETOILE ENERGIE EUROPE	227	227
**D	ETOILE ACTIONS INTERNATIONA	94,100	94,100
**D	HALEVY A2	221,869	221,869
**D	HALEVY A1	221,407	221,407
**D	CAVOM MINIMUM VARIANCE	26,914	26,914
**D	UF 6 A	85,725	85,725

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: Second section: report on the compensation paid (non-binding resolution)****ABSTENTIONS**

**D	IRCEC CASSETTE DIVERSIFIE	357,401	357,401
**D	SILVER AMUNDI EUROPE EQUITY CO	67,152	67,152
**D	AMUNDI S.F. - EURO EQ MARKET P	24,076	24,076
**D	AMUNDI S.F. - EUROPEAN RESEARC	71,696	71,696
**D	AMUNDI S.F-EUROPEAN EQUITY OPT	114,269	114,269
**D	AM SOL IT- PROGETTO CEDOLA 04	14,129	14,129
**D	PIONEER INVESTMENTS TOTAL RETU	40,506	40,506
**D	AMUNDI S.F DIVERSIFIED TARGET	9,644	9,644
**D	AMUNDI SOLUZ IT PROG CED 05 21	29,310	29,310
**D	AMUNDI SOLUZ IT PROG CED 06 21	22,994	22,994
**D	AMUNDI SOLUZ IT PROG CED 08 21	13,630	13,630
**D	AMUNDI SOLUZ IT PROG CED 09 21	21,046	21,046
**D	PIONEER S.F- DIVERSIFIED TARGE	11,269	11,269
**D	AMUNDI SOLUZ IT PROG CED11 21	18,179	18,179
**D	AMUNDI SOLUZ IT PROG CED12 21	13,796	13,796
**D	AMUNDI SOLUZ IT PROG CED02 22	37,579	37,579
**D	AMUNDI SOLUZ IT PROG CED03 22	29,873	29,873
**D	AMUNDI SOLUZ IT PROG CED04 22	18,178	18,178
**D	AMUNDI SOLUZ IT PROG CED06 22	19,791	19,791
**D	AMUNDI SOLUZ IT PROG CED05 22	19,594	19,594
**D	AMUNDI SOLUZ IT PROG CED10 22	21,367	21,367
**D	AMUNDI SOLUZ IT PROG CED 12 22	38,537	38,537
**D	AMUNDI SOLUZ IT PROG CED05 23	17,925	17,925
**D	ASI- PROGETTO CEDOLA 07 23	13,035	13,035
**D	ASI - PROGETTO CEDOLA 09 23	17,302	17,302
**D	AMUNDI SOLUZ IT PROG CED 10 23	17,060	17,060
**D	ASI - PROGETTO CEDOLA 12 23	12,761	12,761
**D	AM SOL IT - PROGETTO CEDOLA 01	26,764	26,764
**D	AMIF-EMU EQUITY	218,473	218,473
**D	PI IF - EUROPEAN EQUITY	296,413	296,413
**D	AMUNDI SOLUZIONI IT -PROGETTO	16,026	16,026
**D	AMUNDI SOLUZ IT PROG CED09 22	37,683	37,683
**D	AMUNDI SOLUZ IT PROG CED07 22	16,050	16,050
**D	PSSF - PROGETTO AZIONE SOSTENI	12,122	12,122
**D	AM SOL IT - PROGETTO AZIONE SO	47,097	47,097
**D	AMUNDI SOLUZ IT PROG CED 04 23	17,657	17,657
**D	AMSOL IT PROGETTO CEDOLA 06 23	14,760	14,760
**D	AMUNDI DIVIDENDO ITALIA	1,264,000	1,264,000
**D	AMUNDI BEST SELECTION PLUS	103,778	103,778
**D	AMUNDI BEST SELECTION TOP	55,575	55,575
**D	AMUNDI OBIETTIVO RISPARMIO 2022	5,806	5,806
**D	AMUNDI OBIETTIVO CRESCITA 2022	22,607	22,607
**D	AMUNDI OBIETTIVO RISPARMIO 2022 DUE	6,014	6,014

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Second section: report on the compensation paid (non-binding resolution)**

**ABSTENTIONS**

**D	AMUNDI OBIETTIVO CRESCITA 2022 DUE	24,061	24,061
**D	AMUNDI OBIETTIVO RISPARMIO 2022 TRE	5,278	5,278
**D	AMUNDI BILANCIATO EURO	29,286	29,286
**D	AMUNDI BEST SELECTION CLASSIC	46,255	46,255
**D	AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	5,201	5,201
**D	AMUNDI PROGETTO INCOME 2025	23,876	23,876
**D	AMUNDI PROGETTO INCOME 2026	13,107	13,107
**D	CENTRAL BANK OF IRELAND	17,675	17,675
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	29	29
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	7,216	7,216
**D	AMUNDI FUNDS EQUITY EUROPE CONSERVATIVE	763,741	763,741
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	893	893
**D	AMUNDI INDEX MSCI EUROPE	470,560	470,560
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	12,599	12,599
**D	AMUNDI INDEX MSCI WORLD	80,723	80,723
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	661,200	661,200
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	1,454	1,454
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	4,711	4,711
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	194,738	194,738
**D	AMUNDI FUNDS EQUITY EUROPE RISK PARITY	76,875	76,875
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	824,480	824,480
**D	AMUNDI FUNDS DYNAMIC MULTI FACT EUROPE EQU	8,915	8,915
**D	AMUNDI INDEX MSCI EUROPE SRI	2,017,537	2,017,537
**D	AMUNDI INDEX MSCI WORLD SRI	265,895	265,895
**D	AMUNDI MSCI EUROPE EX UK	1,349	1,349
**D	AMUNDI PRIME EUROPE - UCITS ETF DR	2,830	2,830
**D	AMUNDI PRIME EUROZONE	31,808	31,808
**D	AMUNDI PRIME GLOBAL - UCITS ETF DR	5,732	5,732
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	88,369	88,369
**D	AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	301,835	301,835
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	182,074	182,074
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	594,603	594,603
**D	AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	267,900	267,900
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	472,959	472,959
**D	AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1,411	1,411
**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13,037	13,037
**D	AMUNDI INDEX MSCI EMU SRI	127,857	127,857
**D	AMUNDI WELTPORTFOLIO	31,324	31,324
**D	SUDINVEST 29	24,098	24,098
**D	FDRN AMUNDI	329,819	329,819
**D	CRN AMUNDI ACTIONS	316,759	316,759
**D	ICARE	22,528	22,528
**D	ROPS EURO P	327,316	327,316

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: Second section: report on the compensation paid (non-binding resolution)****ABSTENTIONS**

**D	FCP ARRCO LONG TERME D	836,840	836,840
**D	SOLIDARITE	35,264	35,264
**D	ROPS-SMART INDEX EURO	762,567	762,567
**D	AP ACTIONS 1 EURO	91,827	91,827
**D	AP ACTIONS 3 MIN VOL	107,449	107,449
**D	GLOBAL MULTI ASSET KKS	82,491	82,491
**D	VILLIERS ALTO	80,297	80,297
**D	AMUNDI HORIZON	833,801	833,801
**D	IP ACTIONS EURO	62,166	62,166
**D	BEL EQUITY EUROPE ESG	277,314	277,314
**D	FCP CARP - INDO	977,007	977,007
**D	ASSURDIX	231,443	231,443
**D	CPR EURO HIGH DIVIDEND	108,239	108,239
**D	AMUNDI ACTIONS EUROPE ISR	54,375	54,375
**D	AMUNDI EUROPE MONDE	163,324	163,324
**D	HYMNOS L113	163,882	163,882
**D	AMUNDI ACTIONS EURO ISR	1,567,730	1,567,730
**D	AMUNDI RENDEMENT PLUS	293,411	293,411
**D	LCL ACTIONS MONDE HORS EUROPE EURO	175,689	175,689
**D	ATOUT EUROLAND CORE +	152,905	152,905
**D	AMUNDI REVENUS - ACTIONS HIGH DIV	8,558	8,558
**D	CPR CONSOMMATEUR ACTIONNAIRE POCHE COR	7,084	7,084
**D	ATOUT EUROLAND HAUT RENDEMENT	181,802	181,802
**D	CPR EUROLAND PREMIUM	56,005	56,005
**D	AMUNDI EQUITY EURO CONSERVATIV	1,016,729	1,016,729
**D	LCL ACTIONS FRANCE CORE PLUS	157,548	157,548
**D	LCL ACTIONS EURO CORE+	99,684	99,684
**D	ATOUT FRANCE CORE +	694,978	694,978
**D	ATOUT EUROPE HAUT RENDEMENT	74,497	74,497
**D	AMUNDI STRATEGIES ACT EURP RISK PARITY	21,294	21,294
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	52,749	52,749
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	71,711	71,711
**D	HONG KONG SAR GOVERNMENT EXCHANGE FUND.	48,084	48,084
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	125,392	125,392
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	126,605	126,605
**D	RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	14,000	14,000
**D	RIVERFIELD SICAV - RIVERFIELD EQUITIES	36,826	36,826
**D	ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	141,760	141,760
**D	ALLIANZ GLOBAL INVESTORS FUND	887,340	887,340
**D	RP RENDITE PLUS	111	111
**D	PREMIUMMANDAT BALANCE	10,368	10,368
**D	PREMIUMMANDAT DYNAMIK	19,111	19,111
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	236	236

SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Second section: report on the compensation paid (non-binding resolution)**

**ABSTENTIONS**

**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS SFT 4	11,658	11,658
**D	THE BANK OF KOREA	48,658	48,658
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	61,443	61,443
**D	AGIALLIANZ STRATEGIEFONDS STABILITAET	5,319	5,319
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM	85,833	85,833
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	153,443	153,443
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	4,846	4,846
**D	ALLIANZ AZIONI ITALIA ALL STARS	1,720,000	1,720,000
**D	ALLIANZ ITALIA 50 SPECIAL	65,000	65,000
**D	ALLIAZGI GLOBAL ALLOCATION FUND	14,904	14,904
**D	ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	2,550	2,550
**D	PEOPLE`S BANK OF CHINA	49,645	49,645
**D	AUK EIF - ALLIANZ EUROPEAN EQUITY INCOME FUND	40,977	40,977

**Total vote** 39,033,083  
**Percentage of voters%** 1.597112  
**Percentage of Capital%** 1.161402

SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Second section: report on the compensation paid (non-binding resolution)**

**NOT VOTING**

<b>Total vote</b>	0
<b>Percentage of voters%</b>	0.000000
<b>Percentage of Capital%</b>	0.000000

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Second section: report on the compensation paid (non-binding resolution)**

**IN FAVOUR**

1	STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
***	BOROMEI PAOLA	11,760	11,760
***	POLI GIOVANNI	500	500
***	CHERUBINI TERESA	200	200
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	23,920,000	23,920,000
2	STUDIO TREVISAN RAPP. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
**D	CDP RETI SPA	1,053,692,127	1,053,692,127
**D	ETICA SGR SPA F.DO ETICA BILANCIATO	1,660,050	1,660,050
**D	ETICA SGR SPA F.DO ETICA AZIONARIO	663,120	663,120
**D	ETICA SGR SPA F.DO ETICA OBBLIGAZIONARIO MISTO	351,810	351,810
**D	ETICA SGR SPA F.ETICA RENDITA BILANCIATA	513,810	513,810
**D	UNIVERSAL INVESTMENT GMBH	1,418,323	1,418,323
***	MINOZZI ROMANO	126,770,958	126,770,958
**D	GRANTIFIANDRE SOCIETA` PER AZIONI	28,067,190	28,067,190
**D	SCHWEIZERISCHE NATIONALBANK	8,647,075	8,647,075
**D	ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	147,516	147,516
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 313,507	313,507	313,507
**D	MORGAN STANLEY INVESTMENT FUNDS	3,840	3,840
**D	THRIFT SAVINGS PLAN	7,569,815	7,569,815
**D	LIVSFORSIKRINGSSSELSKAPET NORDEA LIV NORGE AS	18,105	18,105
**D	GERANA SICAV-SIF, S.A.	75,564	75,564
**D	BLACKROCK CDN WORLD INDEX FUND	127,723	127,723
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	33,000	33,000
**D	NORDEA GLOBAL PASSIVE FUND	98,341	98,341
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	496,408	496,408
**D	MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EURESGB)	2,181	2,181
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	396,265	396,265
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	17,243,577	17,243,577
**D	MAIN VI-UNIVERSAL-FONDS	6,808	6,808
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	515,149	515,149
**D	FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX FUND	11,867	11,867
**D	BLACKROCK MSCI EMU IMI INDEX FUND B (EMUIMIB)	811	811
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	498,110	498,110
**D	UBS ASSET MANAGEMENT LIFE LTD	1,111,122	1,111,122
**D	CDN MSCI EAFE MINIMUM VOLATILITY INDEX FUND	52,553	52,553
**D	EPS	43,365	43,365
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	59,858	59,858
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	13,725	13,725
**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	20,226	20,226
**D	NORDEA EUROPEAN PASSIVE FUND	43,263	43,263

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Second section: report on the compensation paid (non-binding resolution)**

**IN FAVOUR**

**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1,275,875	1,275,875
**D	SBC MASTER PENSION TRUST	2,364,156	2,364,156
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	7,747,490	7,747,490
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	97,747	97,747
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	11,358,273	11,358,273
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SUMITOMO MITSUI TRUST BANK, LIMITED AS TRUSTEE FOR ANCHOR MFG WORLD 45,946		45,946
**D	PICTET CH - GLOBAL EQUITIES	6,555	6,555
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	275,881	275,881
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	102,059	102,059
**D	PICTET-EUROLAND INDEX	150,970	150,970
**D	MOMENTUM GLOBAL FUNDS	349,262	349,262
**D	PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	89,377	89,377
**D	SUZUKA INKA	206,288	206,288
**D	PICTET-EUROPE INDEX	284,005	284,005
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	491,473	491,473
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IND 16,686		16,686
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	28,212	28,212
**D	ROBECO CAPITAL GROWTH FUND	4,212,326	4,212,326
**D	T. ROWE PRICE FUNDS SICAV	55	55
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	2,203,397	2,203,397
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045794	5,450,742	5,450,742
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	155,091	155,091
**D	MINE SUPERANNUATION FUND	2,825,761	2,825,761
**D	JANUS HENDERSON CAPITAL FUNDS PLC	154,389	154,389
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	78,427	78,427
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	19,351	19,351
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	686,343	686,343
**D	ANZ WHOLESALE INTERNATIONAL SHARE INDEX FUND	7,804	7,804
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	2,681,811	2,681,811
**D	NFS LIMITED	391,033	391,033
**D	LGIASUPER TRUSTEE AS TRUSTEE FOR LGIASUPER	117,531	117,531
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	939,373	939,373
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	101,292	101,292
**D	NEW YORK STATE COMMON RETIREMENT FUND	3,037,394	3,037,394
**D	MINISTRY OF ECONOMY AND FINANCE	3,239	3,239
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	91,273	91,273
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	100,601	100,601
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	28,207	28,207
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	59,536	59,536
**D	ROBECO GLOBAL DM CONSERVATIVE EQUITIES FUND (AUD)	122,663	122,663
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	27,358,366	27,358,366



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RESULTS OF VOTING

**Subject: Second section: report on the compensation paid (non-binding resolution)**

**IN FAVOUR**

**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045795	1,456,885	1,456,885
**D	BT INTERNATIONAL SHARES INDEX FUND	150,054	150,054
**D	UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	82,189	82,189
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	8,054	8,054
**D	BLACKROCK INDEX SELECTION FUND	648,052	648,052
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B (EURXCWB)	221,575	221,575
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	1,044,995	1,044,995
**D	UNICARE SAVINGS PLAN	106,269	106,269
**D	TELSTRA SUPERANNUATION SCHEME	442,837	442,837
**D	IBM PERSONAL PENSION PLAN TRUST	21,251	21,251
**D	WORLD TRADE ORGANIZATION PENSION PLAN	18,511	18,511
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	168,472	168,472
**D	FORD PENSION UNIVERSAL	7,355	7,355
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	969,276	969,276
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	847,947	847,947
**D	THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	15,023	15,023
**D	LVUI EQUITY EUROPE	196,887	196,887
**D	MSCI WORLD EQUITY ESG SCREENED INDEX FUND B (WLDESGB)	342,901	342,901
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	16,066	16,066
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	15,607	15,607
**D	BLACKROCK FUNDS I ICAV	22,853	22,853
**D	STICHTING PENSIOENFONDS PROVISUM	9,960	9,960
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	23,751	23,751
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	2,604,350	2,604,350
**D	FOVERUKA PENSION UNIVERSAL	27,580	27,580
**D	EMBO-FONDS	63,425	63,425
**D	VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	79,974	79,974
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	1,480,842	1,480,842
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	32,019	32,019
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045828	1,231,449	1,231,449
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	1,169,029	1,169,029
**D	SUEBIA-FONDS	10,715	10,715
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	34,662	34,662
**D	VERMONT PENSION INVESTMENT COMMITTEE	228,431	228,431
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045847	2,074	2,074
**D	FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	4,434	4,434
**D	LEGG MASON QS INVESTORS GLOBAL RESPONSIBLE INVESTMENT FUND	13,800	13,800
**D	MAINSTAY VP INCOME BUILDER PORTFOLIO	691,341	691,341
**D	SAS TRUSTEE CORPORATION POOLED FUND	162,756	162,756
**D	GOVERNMENT PENSION INVESTMENT FUND	143,631	143,631
**D	ARTEMIS HIGH INCOME FUND	2,240,998	2,240,998
**D	MAIN I - UNIVERSAL - FONDS	46,200	46,200
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	1,734,225	1,734,225

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**IN FAVOUR**

**D	RARE INFRASTRUCTURE INCOME FUND	1,833,703	1,833,703
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	76,354	76,354
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE		
	171,294	171,294	
**D	BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	43,696	43,696
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	303,252	303,252
**D	ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	198,832	198,832
**D	AUSTRALIANSUPER	265,361	265,361
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	68,354	68,354
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	527,730	527,730
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	44,550	44,550
**D	NVIT INTERNATIONAL INDEX FUND	241,540	241,540
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	1,996,425	1,996,425
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	174,376	174,376
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND & PREMIUM FUND	60,423	60,423
**D	NATIONWIDE INTERNATIONAL INDEX FUND	183,024	183,024
**D	STELLAR INSURANCE, LTD.	93,492	93,492
**D	NORDEA 2 SICAV	119,309	119,309
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	22,254	22,254
**D	ROBECO UMBRELLA FUND I N.V.	594,106	594,106
**D	INVESTERINGSFORENINGEN BANKINVEST - VALUE GLOBAL AKTIER KL	564,372	564,372
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	135,744	135,744
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	5,889	5,889
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045829	2,770,510	2,770,510
**D	REED ELSEVIER PENSION SCHEME	81,315	81,315
**D	GOVERNMENT SUPERANNUATION FUND	34,859	34,859
**D	IFM GLOBAL INDEXED EQUITIES FUND	4,015	4,015
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	8,139	8,139
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	40,403	40,403
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	682,490	682,490
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	16,336	16,336
**D	OB 2	232	232
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	8,184	8,184
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	277,778	277,778
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	126,596	126,596
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	79,322	79,322
**D	VALENCIA INKA	21,227	21,227
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045832	603,638	603,638
**D	EBK-AKTIEN-UNIVERSAL-FONDS	181,531	181,531
**D	STATE OF WYOMING	87,496	87,496
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	300,433	300,433
**D	JNL/MELLON INTERNATIONAL INDEX FUND	211,852	211,852
**D	UI-FONDS BAV RBI AKTIEN	246,373	246,373

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**Subject: Second section: report on the compensation paid (non-binding resolution)****IN FAVOUR**

**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	173,200	173,200
**D	JPMORGAN CHASE RETIREMENT PLAN	135,417	135,417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	65,976	65,976
**D	CLEARBRIDGE RARE INFRASTRUCTURE INC FUND - UNHEDGED	427,426	427,426
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	268,166	268,166
**D	ENBW ENERGIE BADEN-WUERTTEMBERG AG	89,076	89,076
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	25,938	25,938
**D	MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	470,589	470,589
**D	MAINSTAY INCOME BUILDER FUND	1,658,002	1,658,002
**D	MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	3,172,176	3,172,176
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1,215,888	1,215,888
**D	WSSP INTERNATIONAL EQUITIES TRUST	165,671	165,671
**D	FUNDACAO CALOUSTE GULBENKIAN	51,599	51,599
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 14,768		14,768
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	12,096	12,096
**D	LVUI EQUITY WORLD EX EUROPE	19,989	19,989
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	9,149,197	9,149,197
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	77,899	77,899
**D	ARAMCO US RETIREMENT INCOME PLAN TRUST	17,580	17,580
**D	BLACKROCK FISSION INDEXED INTERNATIONAL EQUITY FUND	9,736	9,736
**D	NN (L) SICAV	444,653	444,653
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2,325,036	2,325,036
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	4,100	4,100
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	310,718	310,718
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4,841	4,841
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	1,654,276	1,654,276
**D	NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	7,807	7,807
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	377,829	377,829
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	630,587	630,587
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	809,661	809,661
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	168,690	168,690
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	10,770	10,770
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	4,400	4,400
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	4,926,762	4,926,762
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	340,078	340,078
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	37,242	37,242
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	1,093	1,093
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST) 196,947		196,947
**D	SCHWAB INTERNATIONAL INDEX FUND	1,041,981	1,041,981
**D	PIONEER FLEXIBLE OPPORTUNITIES FUND	689,196	689,196
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	214,409	214,409

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**IN FAVOUR**

**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	1,053,467	1,053,467
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	240,214	240,214
**D	DWS CROCI INTERNATIONAL FUND	442,189	442,189
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	181,417	181,417
**D	ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	40,114	40,114
**D	SUMITOMO MITSUI TRUST BANK LIMITED	732,224	732,224
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	24,151	24,151
**D	DWS CROCI INTERNATIONAL VIP	67,367	67,367
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	226,922	226,922
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	573,580	573,580
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	24,300	24,300
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NISSAY / PANAGORA GLOBAL EQUITY PASSIVE FUND (LIMITED FOR ELIGIBLE INSTITUTIONAL IN 7,457	7,457	7,457
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	34,720	34,720
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	6,133	6,133
**D	FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	185,946	185,946
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	15,257	15,257
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	29,463	29,463
**D	NATIXIS INTERNATIONAL FUNDS (LUX) I	917	917
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	29,526	29,526
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	73,134	73,134
**D	ING DIRECT SICAV	151,277	151,277
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	424,817	424,817
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	271,926	271,926
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	115,948	115,948
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	594,114	594,114
**D	DEMOCRACY INTERNATIONAL FUND	228	228
**D	SANLAM UNIVERSAL FUNDS PLC	93,653	93,653
**D	FIRST TRUST EUROZONE ALPHADEX ETF	21,350	21,350
**D	GENERTELLIFE SPA	870,993	870,993
**D	GENERALI ITALIA SPA	7,049,779	7,049,779
**D	ASSICURAZIONI GENERALI SPA	8,234	8,234
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	386,040	386,040
**D	GENERALI INVESTMENTS DEUTSCHLAND KAPITALANLAGEGESELLSCHAFT MBH	1,453,420	1,453,420
**D	AXA EURO DIVIDEND S	26,756	26,756
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	53,874	53,874
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	2,058,414	2,058,414
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	8,105	8,105
**D	GENERTEL SPA	69,318	69,318
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	18,214	18,214
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	425,000	425,000
**D	VE-RI LISTED INFRASTRUCTURE	119,791	119,791
**D	AXA EURO DIVIDEND DBVL	102,000	102,000

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**D	GENERALI VIE	1,872,124	1,872,124
**D	GENERALI INVESTMENTS SICAV	30,904	30,904
**D	BI AKTIENFONDS	42,314	42,314
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	30,494	30,494
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	36,998	36,998
**D	MERCER PROPERTY AND INFRASTRUCTURE TRUST	421,171	421,171
**D	IPAC INCOME GENERATOR	232,225	232,225
**D	AXA AA DIVERSIFIE INDICIEL 1	194,545	194,545
**D	MEDIA SUPER	45,057	45,057
**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	83,665	83,665
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	59,887	59,887
**D	AMP CAPITAL UNHEDGED GLOBAL SHARES MULTI-MANAGER FUND	37,061	37,061
**D	AON MASTER TRUST	40,627	40,627
**D	INSURANCE COMMISSION OF WESTERN AUSTRALIA	1,670,330	1,670,330
**D	WHOLESALE INTERNATIONAL CORE EQUITIES	9,990	9,990
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	7,819	7,819
**D	WHOLESALE UNIT TRUST GLOBAL INFRASTRUCTURE FUND	236,302	236,302
**D	STRATEGIC INTERNATIONAL EQUITY FUND	49,024	49,024
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	16,549	16,549
**D	AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	61,035	61,035
**D	AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	813,988	813,988
**D	WHOLESALE UNIT TRUST MSCI GLOBAL INDEX SHARE FUND	12,041	12,041
**D	AVSUPER FUND	165,305	165,305
**D	VWLAKH MASTER	180,000	180,000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF CPP-UI-FONDS	57,085	57,085
**D	AXA EURO DIVIDEND K	193,295	193,295
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	5,704	5,704
**D	AXA OR ET MATIERES PREMIERES	70,495	70,495
**D	BARYUM QUANT	40,000	40,000
**D	GENERALI REVENUS	69,330	69,330
**D	AXA ROSENBERG EUROBLOC	476,351	476,351
**D	AXA EURO DIVIDEND L	129,000	129,000
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	519,177	519,177
**D	AXA EURO DIVIDEND D	18,000	18,000
**D	STICHTING AHOLD DELHAIZE PENSIOEN	174,790	174,790
**D	BI FINANZFONDS	140	140
**D	EUROP ASSISTANCE ITALIA SPA	12,001	12,001
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE	179,939	179,939
**D	AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE	68,726	68,726
**D	HENDERSON HORIZON EUROLAND FUND	3,711,756	3,711,756
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	1,600	1,600
**D	AMP INTERNATIONAL EQUITY INDEX FUND	283,125	283,125
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED	253,707	253,707

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**D	DNCA INVEST BEYOND INF AND TRANS	360,165	360,165
**D	KIWI INVESTMENT MANAGEMENT WHOLESALE CORE GLOBAL FUND	137,088	137,088
**D	AZ FUND 1 CGM OPPORTUNISTIC GLOBAL	50,165	50,165
**D	MULTIFACTOR GLOBAL EQUITY FUND	3,870	3,870
**D	AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE	150,000	150,000
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	16,530	16,530
**D	AXA INSURANCE DAC	35,879	35,879
**D	AZ FUND 1 AZ ALLOCATION TREND	4,200,000	4,200,000
**D	MULTIFACTOR GLOBAL EQUITY INCOME FUND	5,091	5,091
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	13,600	13,600
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	224,825	224,825
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	8,149	8,149
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	2,832	2,832
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	735	735
**D	F/K/A PHILADELPHIA GAS WORKS RETIREMENT RESERVE FUND	4,387	4,387
**D	AQUARIUS INTERNATIONAL FUND	9,397	9,397
**D	STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	133,975	133,975
**D	FRONTIER MFG CORE INFRASTRUCTURE FUND	3,536,998	3,536,998
**D	HEALTHNOW NEW YORK INC.	51	51
**D	FOREIGN STOCK INDEX MOTHER FUND	66,600	66,600
**D	GUIDEMARK WORLD EX-US FUND	10,238	10,238
**D	INDEX MOTHER FUND EURO DEVELOPED COUNTRIES HIGH DIVIDEND EQUITY	38,220	38,220
**D	AMERICAN HEART ASSOCIATION, INC.	5,068	5,068
**D	HEITMAN GLOBAL PRIMES INFRASTRUCTURE SEED INVESTORS LLC	4,171	4,171
**D	FUJI XEROX CO., LTD.	574,661	574,661
**D	FRONTIER MFG SELECT INFRASTRUCTURE FUND	531,910	531,910
**D	PACER TRENDPILOT INTERNATIONAL ETF	17,115	17,115
**D	NATIONWIDE RISK-BASED INTERNATIONAL EQUITY ETF	80,512	80,512
**D	ABERDEEN STANDARD SICAV I	10,163	10,163
**D	SCHRODER INTERNATIONAL SELECTION FUND	1,861,230	1,861,230
**D	JPMORGAN FUNDS	210,776	210,776
**D	JPMORGAN INVESTMENT FUNDS	2,706,538	2,706,538
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	40	40
**D	THE BARCLAYS BANK UK RETIREMENT FUND	22,479	22,479
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	9,534	9,534
**D	JPMORGAN INCOME BUILDER FUND	998,119	998,119
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	18,472	18,472
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	22,616	22,616
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	200,167	200,167
**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	2,238,106	2,238,106
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A. 556,759		556,759
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	409,982	409,982

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**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	138,984	138,984
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	22,538	22,538
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	158,155	158,155
**D	JPMORGAN BETABUILDERS EUROPE ETF	878,179	878,179
**D	H.E.S.T. AUSTRALIA LIMITED	535,566	535,566
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	351,698	351,698
**D	JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	34,205	34,205
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	1,046,772	1,046,772
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	82,827	82,827
**D	JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	6,948	6,948
**D	JPMORGAN EUROPEAN INVESTMENT TRUST PLC	171,148	171,148
**D	JPMORGAN GLOBAL ALLOCATION FUND	25,825	25,825
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	14	14
**D	JPMORGAN LIFE LIMITED	9,792	9,792
**D	JPMORGAN DIVERSIFIED FUND	8,601	8,601
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	39,280	39,280
**D	JPMORGAN INSURANCE TRUST INCOME BUILDER PORTFOLIO	7,632	7,632
**D	JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY UCITS ETF	2,962	2,962
**D	JPMORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	241,536	241,536
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	40,640	40,640
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	134,501	134,501
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	11,767	11,767
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	283,402	283,402
**D	STICHTING JURIDISCHE EIGENAAR ZWITSERLEVEN BELEGGINGSFONDSEN RE ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN RE ZWITSER	385,607	385,607
**D	TWU SUPERANNUATION FUND	45,162	45,162
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	101,368	101,368
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	19,121	19,121
**D	STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM INDEX AANDELENFONDS EUROPA	409,061	409,061
**D	GENERALI SMART FUNDS	60,202	60,202
**D	STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE	154,893	154,893
**D	EUROPA HOJT UDBYTTE KL	937,077	937,077
**D	DANSKE BANK PULJER	468,493	468,493
**D	PICTET ASSET MANAGEMENT SA	57,008	57,008
**D	CAISSE INTER-ENTREPRISE DE PROVYANCE PROFESSIONNELLE	189,630	189,630
**D	LOMBARD ODIER FUNDS (SWITZERLAND) SA "I3D, FIGO OU CIFOPI"	271,571	271,571
**D	KDI INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	11,927	11,927
**D	HSBC LIFE (INTERNATIONAL) LIMITED	124,214	124,214
**D	BEST INVESTMENT CORPORATION	576,285	576,285
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	19,771	19,771
**D	KDI INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	2,332,770	2,332,770

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**D	IF IST2 EUROPE INDEX	84,535	84,535
**D	JPM MULTI INCOME FUND	318,152	318,152
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	151,434	151,434
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	114,669	114,669
**D	GLOBAL INDEKS - AKKUMULERENDE KL	9,566	9,566
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	95,243	95,243
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	9,759	9,759
**D	EUROPA INDEKS KL	42,940	42,940
**D	JPMORGAN MULTI BALANCED FUND	15,300	15,300
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	131,510	131,510
**D	DI SELECT, TACTICAL ASS. ALL. SVERIGE - ACC KL	3,209	3,209
**D	DI SELECT, TACTICAL ASS. ALL.EURO - ACC. KL	15,702	15,702
**D	PERTUBUHAN KESELAMATAN SOSIAL	108,080	108,080
**D	DANSKE INVEST SELECT FLEXINVEST AKTIER KL	253,518	253,518
**D	GLOBAL INDEKS KL	72,442	72,442
**D	EUROPE RESTRICTED - ACCUMULATING KL	156,782	156,782
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	1,652	1,652
**D	DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	144,683	144,683
**D	DI SELECT TACTICAL ASS. ALLOCATION DK,DKK KL	64,404	64,404
**D	DI SELECT TACTICAL ASSET ALL. NORGE -ACC KL	3,265	3,265
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	23,014	23,014
**D	EUROPA INDEKS BNP KL	26,955	26,955
**D	EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	429,092	429,092
**D	DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	99,983	99,983
**D	DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	137,519	137,519
**D	GLOBAL AC RESTRICTED - ACCUMULATING	72,416	72,416
**D	HSBC ETFS PLC	220,544	220,544
**D	THE PRUDENTIAL ASSURANCE COMPANY LIMITED	6,928	6,928
**D	REASSURE LIMITED	784,730	784,730
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH (INKA)	53,067	53,067
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	189,791	189,791
**D	HSBC INKA	46,227	46,227
**D	HSBC ETFS PUBLIC LIMITED COMPANY	815	815
**D	AXA INSURANCE UK PLC	16,355	16,355
**D	NIKKO WORLD TRUST - GRAVITY EUROPEAN EQUITY FUND C/O WORLD FUND LTD	23,551	23,551
**D	THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	32,273	32,273
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	1,628,048	1,628,048
**D	PRUDENTIAL PENSIONS LIMITED	31,058	31,058
**D	PUTM BOTHWELL EUROPE FUND	7,245	7,245
**D	HSBC EUROPEAN INDEX FUND	902,321	902,321
**D	HSBC GLOBAL INVESTMENT FUNDS	23	23
**D	WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	48,071	48,071
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	1,135,214	1,135,214



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**D	PUTM EUROPEAN UNIT TRUST	73,141	73,141
**D	HSBC INDEX TRACKER INVESTMENT FUNDS ICVC	145,404	145,404
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	11,007	11,007
**D	RATHBONE ACTIVE INCOME AND GROWTH FUND	270,209	270,209
**D	ROYAL LONDON EQUITY FUNDS ICVC	294,890	294,890
**D	WORLDVIEW INV FD-EUROPE CORE EQU FD	148,321	148,321
**D	NMM5 GIEP DWS ACCOUNT	41,697	41,697
**D	NOMURA CCY FD GBL INFRAST STOCK FD	2,439,850	2,439,850
**D	NMM5-WIEQ-CNS ACCOUNT	51,573	51,573
**D	WIF-C&S GBL LISTED INFRASTRUCTURE	261,893	261,893
**D	WIF-LAZARD GBL PFD LISTED INFRA FD	4,883,420	4,883,420
**D	NMM5 GIEP BRI ACCOUNT	137,043	137,043
**D	NMM5-GIEP-NVN ACCOUNT	177,019	177,019
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	170,500	170,500
**D	D. E. SHAW ALL COUNTRY - PM	96,931	96,931
**D	PROTEA FUND - ORCADIA EQUITIES	69,000	69,000
**D	RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005	6,738	6,738
**D	PROVEDA GLOBAL EQUITY, LP	1,971	1,971
**D	THE KATHERINE MOORE REVOCABLE TRUST	3,809	3,809
**D	KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1,914	1,914
**D	STICHTING SHELL PENSIOENFONDS	99	99
**D	JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	3,497	3,497
**D	ROCKEFELLER & CO., INC	68,730	68,730
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	40,879	40,879
**D	BNP PARIBAS FUNDS - EUROPE MULTI-ASSET INCOME	6,963	6,963
**D	BNP PARIBAS FUNDS - MULTI-ASSET INCOME	16,287	16,287
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	16,822	16,822
**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	199,116	199,116
**D	BNP PARIBAS EASY	582,712	582,712
**D	G A FUND B	10,022	10,022
**D	BNP PARIBAS EASY - MSCI EUROPE EX UK EX CW	6,127	6,127
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE	108,660	108,660
**D	BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED	1,179,691	1,179,691
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	242,851	242,851
**D	BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED	130,747	130,747
**D	MULTIPAR ACTIONS EURO BAS CARBONE	41,638	41,638
**D	G.A.-FUND-B EQUITY BROAD EURO P	57,434	57,434
**D	BNPP EASY MSCI EMU EX CW	112,540	112,540
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	414,606	414,606
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	274,197	274,197
**D	FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED GLOBAL EQUITY UCITS ETF	5,611	5,611
**D	FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	142,890	142,890
**D	FIDELITY FUNDS	2,455,001	2,455,001

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**D	VANGUARD MARKETING CORPORATION	125	125
**D	KUTXABANK GESTION SGIIC, S.A.	805,051	805,051
**D	KUTXABANK PENSIONES, S.A., SGFP	419,370	419,370
**D	VIDACAIXA, S.A.	1,527,864	1,527,864
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	10,958,722	10,958,722
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	84,890,583	84,890,583
**D	ALAS INVESTMENT SERVICES LTD	93,055	93,055
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR E S III	3,244	3,244
**D	IMCO GLOBAL PUBLIC EQUITY LP	5,066,255	5,066,255
**D	MONETARY AUTHORITY OF MACAO	54,518	54,518
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	98,817	98,817
**D	PENTEGRA DEFINED BENEFIT PLAN FOR FINANCIAL INSTITUTIONS	268,704	268,704
**D	THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	26,792	26,792
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	183,634	183,634
**D	LEGG MASON GLOBAL INFRASTRUCTURE ETF	15,015	15,015
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	63,420	63,420
**D	HUDSON EAST RIVER SYSTEMS LLC	512,811	512,811
**D	QS INTERNATIONAL EQUITY FUND	150,000	150,000
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	335,545	335,545
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	78,769	78,769
**D	THE NATURE CONSERVANCY WORLDWIDE OFFICE	7,297	7,297
**D	STANDARD BANK OF SOUTH AFRICA LTD	18,220	18,220
**D	BNY MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	93,036	93,036
**D	AST QMA INTERNATIONAL CORE EQUITY PORTFOLIO	762,767	762,767
**D	BEWAARSTICHTING NNIP I	1,905,645	1,905,645
**D	INVESCO MARKETS II PLC	94,237	94,237
**D	BRANDYTRUST GLOBAL PARTNERS LP	24,248	24,248
**D	GEORGIA TECH FOUNDATION INC	1	1
**D	ULSTER BANK PENSION TRUSTEES R I LTD	64,312	64,312
**D	LEGAL AND GENERAL UCITS ETF PLC	82,891	82,891
**D	MACQUARIE MANAGEMENT HOLDINGS INC	4,605	4,605
**D	NATIONAL BANK FINANCIAL INC	197,128	197,128
**D	KAPITALFORENINGEN EMD INVEST VERDEN SINDEKS	121,443	121,443
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	421,402	421,402
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	4,045,716	4,045,716
**D	VANGUARD EUROPEAN STOCK INDEX FUND	3,981,702	3,981,702
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS S AND PARTICIPATING EMPLOYERS	374,054	374,054
**D	WESPATH FUNDS TRUST	92,113	92,113
**D	LINK CORPORATE SERVICES JERSEY LIMITED	320,000	320,000
**D	RIVER PARTNERS GLOBAL EQUITY LLC	2,349	2,349
**D	ALAMOSA LLC	4,689	4,689
**D	VY FRANKLIN INCOME PORTFOLIO	19,820	19,820
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELINDUSTRIE EN MEUBILERINGDBEDRIJVEN	29,742	29,742

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**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	16,326	16,326
**D	CONSOLIDATED EDISON RETIREMENT PLAN	124,502	124,502
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6,792	6,792
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13,414	13,414
**D	BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13,147	13,147
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	12,954	12,954
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS 124,245		124,245
**D	GENERAL MILLS GROUP TRUST	269,583	269,583
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	11,854	11,854
**D	NEXTERA ENERGY POINT BEACH LLC NON QUALIFIED DECOMMISSIONI NT BEACH NUCLEAR PLANT UNITS	11,116	11,116
**D	CERVURITE INTERNATIONAL LLC	41,669	41,669
**D	UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	7,970	7,970
**D	STICHTING PENSIOENFONDS NOTARIAAT	40,561	40,561
**D	DWS INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	21,287	21,287
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	1,469,124	1,469,124
**D	LEGG MASON FUNDS ICVC LEGG MASON	6,859,037	6,859,037
**D	PANAGORA DIVERSIFIED RISK MULTI ASSET FUND LTD	122,848	122,848
**D	DREXEL UNIVERSITY	38,579	38,579
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	3,791	3,791
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	68,953	68,953
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING EMPLOYERS	45,853	45,853
**D	CITW FUND LP	1,168	1,168
**D	MOTHER CABRINI HEALTH FOUNDATION INC	64,690	64,690
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	8,765	8,765
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	27,442	27,442
**D	ZVK DEAM SPK	33,100	33,100
**D	TXU GENERATION COMPANY LP QUAL NUCLEAR DECOMMISSIONING TRUS	3,919	3,919
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	501,133	501,133
**D	STANDARD LIFE INVESTMENTS GLOBAL SICAV II	4,752	4,752
**D	SHELL CANADA 2007 PENSION PLAN 400	19,166	19,166
**D	SHELL CANADA 2007 PENSION PLAN	14,559	14,559
**D	THE FULTON DEKALB HOSPITAL AUTHORITY EMPLOYEES RETIREMENT PLAN	8,133	8,133
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO EES OF SOUTHERN CALIFORNIA EDISON COMPANY 6,406		6,406
**D	PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249,489	249,489
**D	SHARON D LUND RESIDENT TRUST	3,093	3,093
**D	MICHELLE LUND REV TRUST	2,436	2,436
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	81,830	81,830
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	408,148	408,148
**D	BNYM MELLON NSL INTERNATIONAL STOCK INDEX FUND	173,858	173,858
**D	BNYM MELLON DB SL INTERNATIONAL STOCK INDEX FUND	953,029	953,029
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	143,927	143,927

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**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	7,393	7,393
**D	1895 FONDS FGR	294,436	294,436
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS PED WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK 17,319		17,319
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	163,070	163,070
**D	FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	571	571
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MUTLIFACTOR ETF	6,003	6,003
**D	DIREXION HYDROGEN ETF	217,344	217,344
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12,494	12,494
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	13,812	13,812
**D	IVY PROSHARES MSCI ACWI INDEX FUND	4,184	4,184
**D	MACQUARIE GLOBAL INFRASTRUCTURE TOTAL RETURN FUND INC	830,354	830,354
**D	CDW 73 IRR PARA GL	1,158	1,158
**D	RICHARD KING MELLON FDN	143,594	143,594
**D	R K MELLON INTERNATIONAL FUND	81,560	81,560
**D	AZL MSCI GLOBAL EQUITY INDEX FUND	12,913	12,913
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	361,139	361,139
**D	BNY MELLON INTERNATIONAL EQUITY ETF	5,522	5,522
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	30,499	30,499
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11,805	11,805
**D	XTRACKERS MSCI ALL WORLD EXEC US HEDGED EQUITY ETF	8,901	8,901
**D	STATE OF WISCONSIN INVESTMENT BOARD	6,343	6,343
**D	AIB GROUP IRISH PENSION SCHEME	1	1
**D	BANK OF KOREA	3,504	3,504
**D	GOVERNMENT EMPLOYEES PENSION FUND	302,064	302,064
**D	EATON VANCE MANAGEMENT	721	721
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2,165	2,165
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	41	41
**D	CASEY FAMILY PROGRAMS	55,970	55,970
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1,001	1,001
**D	INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	1,975	1,975
**D	SANTANDER UK GROWTH UNIT TRUST	24,279	24,279
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	103,105	103,105
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	2,495,751	2,495,751
**D	INVESCO MARKETS III PLC	5,817	5,817
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	154,447	154,447
**D	MAN GLG EUROPEAN EQUITY ALTERNATIVE	36,808	36,808
**D	FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	1,492,904	1,492,904
**D	PGIM BALANCED FUND	8,492	8,492
**D	PGIM QMA INTERNATIONAL EQUITY FUND	16,737	16,737
**D	CONSERVATIVE BALANCED PORTFOLIO	10,531	10,531
**D	FLEXIBLE MANAGED PORTFOLIO	15,477	15,477
**D	GREAT WEST INTERNATIONAL INDEX FUND	120,726	120,726

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**IN FAVOUR**

**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	77,780	77,780
**D	ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	7,613	7,613
**D	ALLSTATE LIFE INSURANCE COMPANY	56,617	56,617
**D	MUNICIPAL EMPLOYEES PENSION PLAN	140,556	140,556
**D	MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	395,661	395,661
**D	THE BANK OF KOREA	445,299	445,299
**D	INTERNATIONAL EQUITY INDEX FUND	142,500	142,500
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUN	1	1
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	3,280	3,280
**D	SEVENTH SWEDISH NATIONAL PENSION FUND AP7 EQUITY FUND	2,090	2,090
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	51,898	51,898
**D	LAZARD GLOBAL ACTIVE FUNDS PUBLIC LTD CO	30,831,201	30,831,201
**D	LINK FUND SOLUTIONS LTD	105,797	105,797
**D	LEGG MASON QS MV EUROPEAN EQUITY GROWTH AND INCOME FUND	76,464	76,464
**D	OVERSEAS FUND	3,197,264	3,197,264
**D	PRINCIPAL GLOBAL INVESTORS FUNDS	31,295	31,295
**D	STANLIB FUNDS LIMITED	9,900	9,900
**D	GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	37,527	37,527
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	106,777	106,777
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	336,736	336,736
**D	VY TEMPLETON FOREIGN EQUITY	491,883	491,883
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF PPI NR 30	49,370	49,370
**D	ABB PENSION FUND	10,155	10,155
**D	BLACKROCK GLOBAL FUNDS	438,242	438,242
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1,738	1,738
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	43,901	43,901
**D	GOLDMAN SACHS ACTIVEBETAR INTERNATIONAL EQUITY ETF	403,841	403,841
**D	GOLDMAN SACHS ACTIVEBETA EUROPE EQUITY ETF	5,555	5,555
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4,830	4,830
**D	VOYA GLOBAL EQUITY FUND	165,125	165,125
**D	MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11,131	11,131
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE OF BALTIMORE	3,179	3,179
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	358,297	358,297
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	287,720	287,720
**D	THE AMERICAN UNIVERSITY IN CAIRO	14,281	14,281
**D	NEXTERA ENERGY DUANE ARNOLD LLC	2,600	2,600
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT	3,546	3,546
**D	ARIZONA PSPRS TRUST	146,493	146,493
**D	SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	3,369	3,369
**D	SEMPRA ENERGY PENSION MASTER TRUST	46,566	46,566
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	721,829	721,829
**D	MACQUARIE LABOR SELECT INTERNATIONAL EQUITY PORTFOLIO	349,218	349,218

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**Subject: Second section: report on the compensation paid (non-binding resolution)**

**IN FAVOUR**

**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	198,503	198,503
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	20,055	20,055
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	50,072	50,072
**D	BLACKROCK LIFE LTD	869,586	869,586
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	3,247,223	3,247,223
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	97,186	97,186
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1,009	1,009
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	732,946	732,946
**D	RBS PENSION TRUSTEE LTD	75,094	75,094
**D	ULSTER BANK PENSION TRUSTEES LTD	69,386	69,386
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	272,026	272,026
**D	LYONDELL CHEMICAL COMPANY BENEFITS FINANCE COMMITTEE	286,102	286,102
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	457,292	457,292
**D	PANAGORA GROUP TRUST	47,162	47,162
**D	XTRACKERS FTSE DEVELOPED EX US COMPREHENSIVE FACTOR ETF	11,423	11,423
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	178,102	178,102
**D	LEGG MASON QS MV GLOBAL EQUITY GROWTH AND INCOME FUND	9,084	9,084
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	1,804,425	1,804,425
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	680,200	680,200
**D	SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST	146,836	146,836
**D	SPARTAN INTERNATIONAL INDEX FUND	4,088,446	4,088,446
**D	BELLSOUTH CORP RFA VEB A TRUST	23,716	23,716
**D	CITIGROUP PENSION PLAN	665,268	665,268
**D	EUROPEAN CENTRAL BANK	326,749	326,749
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	66,565	66,565
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9,583	9,583
**D	SHELL PENSION TRUST	76,911	76,911
**D	UPSTREAMCO PENSION TRUST	160,972	160,972
**D	EASTSPRING INVESTMENTS	2,162	2,162
**D	WELLS FARGO BANK NATIONAL ASSN	198,737	198,737
**D	ADVANCED SERIES TRUST AST FIDELITY INSTITUTIONAL AM QUANT	52,920	52,920
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	4,561	4,561
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	3,641,893	3,641,893
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	200,872	200,872
**D	FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	27,146	27,146
**D	FLORIDA GLOBAL EQUITY FUND LLC	13,630	13,630
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	2,527	2,527
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	1,029,560	1,029,560
**D	INVESCO FUNDS	33,620	33,620
**D	NATIONAL TREASURY MANAGEMENT AGCY	7,940	7,940
**D	NSPMONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	21,839	21,839
**D	NSP MINNESOTA PRAIRIE 1 RETAIL QUALIFIED TRUST	6,330	6,330
**D	NSP MINNESOTA PRAIRIE 2 RETAIL QUALIFIED TRUST	10,544	10,544

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**IN FAVOUR**

**D	VANGUARD INTL HIGH DIV YLD INDEX FD	513,332	513,332
**D	CITY OF NEW YORK DEFERRED COMPENSATION PLAN	84,356	84,356
**D	PGE CORPORATION RETIREMENT MASTER TRUST	52,673	52,673
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFING MASTER TRUST FOR DIABLO CANYON NUCLEAR GENERATING STATI NU 83,448	83,448	83,448
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS ZDV	31,062	31,062
**D	AURION GLOBAL EQUITY FUND	7,302	7,302
**D	AZL INTERNATIONAL INDEX FUND	188,513	188,513
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	24,674	24,674
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	9,848	9,848
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	491,858	491,858
**D	XTRACKERS EUROZONE EQUITY ETF	919	919
**D	FIRST TRUST EUROZONE ALPHADDEX UCITS ETF	141,588	141,588
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	5,330	5,330
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	808,384	808,384
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST 298,385	298,385	298,385
**D	SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	25,470	25,470
**D	SAUDI ARABIAN MONETARY AUTHORITY	795	795
**D	ALASKA PERMANENT FUND CORPORATION	345,551	345,551
**D	PMPT INKA FONDS	124,167	124,167
**D	VIRGINIA RETIREMENT SYSTEM	6,331	6,331
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	212,443	212,443
**D	INKA PBEAKK	971,035	971,035
**D	MIDDELTOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTHCARE FUND	12,454	12,454
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	258,145	258,145
**D	COMMONWEALTH OF PA TREASURY	14,843	14,843
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	2	2
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1,078,753	1,078,753
**D	RETIREMENT BENEFITS INVESTMENT FUND	17,745	17,745
**D	TEXAS EDUCATION AGCY	511,786	511,786
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	18,852	18,852
**D	BLACKROCK LIFE LIMITED	166,320	166,320
**D	STICHTING RABOBANK PENSIOENFONDS	1	1
**D	POOL REINSURANCE CO LTD	62,907	62,907
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	13,027	13,027
**D	BLACKROCK FUND MANAGERS LTD	77,550	77,550
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	4,649,650	4,649,650
**D	STANDARD LIFE INVESTMENTS GLOBAL SICAV	1,171	1,171
**D	TEXAS EDUCATION AGENCY	22,876	22,876
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1	1
**D	BLACKROCK SOLUTIONS FUNDS ICAV	325,367	325,367
**D	PENSION RESERVES INVESTMENT TRUST FUND	2,166,357	2,166,357

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**IN FAVOUR**

**D	HIGHMARK INC	393,913	393,913
**D	BELL ATLANTIC MASTER TRUST	452,041	452,041
**D	VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	257	257
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69,015	69,015
**D	QUALITY EDUCATION FUND	1,331	1,331
**D	M R B B	604,892	604,892
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	183,479	183,479
**D	INDIANA PUBLIC RETIREMENT SYSTEM	59,032	59,032
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	123	123
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	109,260	109,260
**D	JOHN S AND JAMES L KNIGHT FOUNDATION	94,599	94,599
**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	279,331	279,331
**D	UPS GROUP TRUST	439,927	439,927
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	9,287	9,287
**D	ENERGY INSURANCE MUTUAL LIMITED	10,299	10,299
**D	METROPOLITAN LIFE INSURANCE COMPANY	72,258	72,258
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	135,271	135,271
**D	SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	171,588	171,588
**D	THE TRUSTEES OF THE ESB PENSION FUND	563,606	563,606
**D	THE ESB PENSION FUND	517,806	517,806
**D	NUVEEN GLOBAL INVESTORS FUND	492,034	492,034
**D	SEI GLOBAL MASTER FUND PLC	27,306	27,306
**D	ALLIANCEBERNSTEIN FUND-DYNAMIC	3,848	3,848
**D	KOKUSAI EQUITY INDEX FUND	63,167	63,167
**D	MORGAN STANLEY PATHWAY FUNDS	42,883	42,883
**D	CNS GLOBAL LIST INFRASTRUCTURE	328,292	328,292
**D	AB SICAV I - ALL MARKET INCOME	3,468	3,468
**D	PGIM ETF TRUST - PGIM QMA STRA	16,932	16,932
**D	BRIDGE BUILDER INTE EQUITY FUN	95,226	95,226
**D	BRIDGE BUILDER INT EQUITY FUND	5,605,134	5,605,134
**D	CUSTODY BANK OF JAPAN, LTD.	106,055	106,055
**D	NUVEEN GLOBAL INVESTORS FUND P	20,005	20,005
**D	OFI FINANCIAL INVES-RS EURO EQ	937,206	937,206
**D	SEYOND	135,957	135,957
**D	MAAF ASSURANCES SA	1,106,886	1,106,886
**D	PROTEC BTP	17,270	17,270
**D	LEQUITE SA	23,585	23,585
**D	GENERALI IARD	90,208	90,208
**D	ASI - PROGETTO SVILUPPO GLOBAL	312,196	312,196
**D	LE FINISTERE ASSURANCE	1,680	1,680
**D	MMA VIE SA	2,023,424	2,023,424
**D	AMUNDI PRIVATE GLOBAL INFRASTRU 2024	47,693	47,693
**D	SEYOND EUROPE MARKET NEUTRAL	5,921	5,921



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**Subject: Second section: report on the compensation paid (non-binding resolution)****IN FAVOUR**

**D	SEEYOND GLOBAL MINVOL	337,329	337,329
**D	SEEYOND EUROPE MINVOL	661,451	661,451
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	571,950	571,950
**D	EDMOND DE ROTHSCHILD FUND II - INCOME 2024	111,190	111,190
**D	MAAF SANTE	40,793	40,793
**D	MAAF VIE WINNEO PERP	4,954	4,954
**D	MAAF VIE ACTIF GENERAL	1,205,917	1,205,917
**D	BPCE IARD	71,105	71,105
**D	GMF ASSURANCES	973,222	973,222
**D	GMF VIE D	1,933,385	1,933,385
**D	LA SAUVEGARDE	45,160	45,160
**D	COVEA PROTECTION JURIDIQUE	108,251	108,251
**D	MMA IARD	1,069,034	1,069,034
**D	FIDELIA ASSISTANCE	9,880	9,880
**D	CRAMA LOIRE BRETAGNE ACTIONS	72,544	72,544
**D	AA NATIXIS ACTIONS MIN VAR	1,725,541	1,725,541
**D	ERISA ACTION EUROPE N 2	140,948	140,948
**D	A.A. - GROUPAMA - ISR	218,763	218,763
**D	GAN EUROSTRATEGIE	7,559	7,559
**D	GAN FRANCESELECT	5,599	5,599
**D	MICHELET TUNNEL	9,617	9,617
**D	GROUPAMA EPARGNE RESPONSABLE PERSPEC DYN	392	392
**D	GROUPAMA EPARGNE RESPONSABLE PERSPEC EQU	353	353
**D	GROUPAMA EPARGNE RESPONSABLE DYNAMIQUE 1	183	183
**D	GROUPAMA EPARGNE RESPONSABLE EQUILIBRE 1	287	287
**D	WORLD EQUITIES	4,597	4,597
**D	FCPE IBM FRANCE C	28,000	28,000
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	4,806	4,806
**D	HSBC ACTIONS MONDE	116,783	116,783
**D	G FUND EQUITY CONVICTIONS ISR	1,208	1,208
**D	COVEA FLEXIBLE ISR	264,769	264,769
**D	COVEA SOLIS	822,279	822,279
**D	NATIXIS LCR ACTIONS EURO	86,327	86,327
**D	GROUPAMA EUROPE EQUITIES	76,157	76,157
**D	PALATINE OR BLEU	550,000	550,000
**D	GROUPAMA EURO EQUITIES	24,949	24,949
**D	EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	316,030	316,030
**D	POLLUX	24,000	24,000
**D	CNP ASSUR EDRAM ACTIONS EUROPE	864,740	864,740
**D	NORGES BANK	626,983	626,983
**D	ENERGY SUPER	34,701	34,701
**D	MLC INVESTMENTS, MLC LIMITED	54,079	54,079
**D	EQUIPSUPER	14,129	14,129

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**IN FAVOUR**

**D	MYLIFEMYMONEY SUPERANNUATION FUND	10,372	10,372
**D	JANA PASSIVE GLOBAL SHARE TRUST	22,934	22,934
**D	RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	785,624	785,624
**D	MIGROS BANK (LUX) FONDS 50	7,320	7,320
**D	MIGROS BANK (LUX) FONDS 30	3,200	3,200
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	6,200	6,200
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	6,150	6,150
**D	UBS FUND MGT (CH) AG	242,839	242,839
**D	CREDIT SUISSE FUNDS AG	94,097	94,097
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	2,928,239	2,928,239
**D	STICHTING PENSIOENFONDS ING..	1,826,314	1,826,314
**D	LEGAL AND GENERAL CCF	13,925	13,925
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	396,505	396,505
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	747,060	747,060
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT 700	44,907	44,907
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	141,454	141,454
**D	WHEELS COMMON INVESTMENT FUND TRUSTEES LIMITED	43,122	43,122
**D	ABERDEEN STANDARD ACS I	1,981	1,981
**D	CHEVRON UK PENSION PLAN.	355	355
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	846,156	846,156
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	8,874	8,874
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	1,162,566	1,162,566
**D	IBM DIVERSIFIED GLOBAL EQUITY FUND	52,501	52,501
**D	SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	7,095	7,095
**D	QIC LISTED EQUITIES FUND	90,098	90,098
**D	STICHTING HEINEKEN PENSIOENFONDS	20,706	20,706
**D	THE BANK OF IRELAND STAFF PENSIONS FUND	403,101	403,101
**D	STICHTING PENSIOENFONDS SAGITTARIUS	61,637	61,637
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	1,040,648	1,040,648
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	2,930,835	2,930,835
**D	DOW RETIREMENT GROUP TRUST	572,706	572,706
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD	1,242,240	1,242,240
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI	57,803	57,803
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	150,375	150,375
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	1,216,092	1,216,092
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	76,392	76,392
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	81,343	81,343
**D	MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	4,029	4,029
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	7,841	7,841
**D	THE BUILDERS INITIATIVE INC	45,300	45,300
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	4,630	4,630
**D	BROIDA WEISS 2012 FAMILY TRUST	5,536	5,536
**D	JCW 1987 ARTICLE II DESC TRUST FBOTLW	930	930

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**IN FAVOUR**

**D	QS INVESTORS INTERNATIONAL EQUITY DBI CIT	6,199	6,199
**D	STEUART L. WALTON FAMILY TRUST UAD 3/19/13	5,267	5,267
**D	PEPCO HOLDINGS INC. VEBA TRUST	161,942	161,942
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	4,573	4,573
**D	THE COCA-COLA COMPANY	69,513	69,513
**D	FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	1,418,394	1,418,394
**D	FUNDO DE PENSOES.	20,946	20,946
**D	BECTON DICKINSON AND COMPANY MASTER RETIREMENT TRUST	81,085	81,085
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PLANS QUALIFIED BECHTEL RETIREMENT PLANS 70,939		70,939
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	14,400	14,400
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND	11,500	11,500
**D	JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	719	719
**D	JCW 1987 ARTICLE II DESC TRUST FBO JMW DTD 1/1/2012	816	816
**D	JCW 1987 ARTICLE II DESC TRUST FBOSLW	447	447
**D	MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	843,654	843,654
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	25,000	25,000
**D	LTW INVESTMENTS LLC	105,524	105,524
**D	ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	8,212	8,212
**D	ARVEST FOUNDATION	1,277	1,277
**D	BELLSOUTH CORPORATE TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	19,300	19,300
**D	KBI GLOBAL INVESTMENT FUND	59,021	59,021
**D	BEAT DRUGS FUND ASSOCIATION	2,621	2,621
**D	HONG KONG SAR GOVERNMENT EXCHANGE FUND.	1,967,142	1,967,142
**D	PUBLIC PENSION AGENCY	1,092,295	1,092,295
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	44,094	44,094
**D	PRO-GEN INVESTMENTS LLC	11,936	11,936
**D	CINDY SPRINGS LLC	164,372	164,372
**D	ORIZABA LP	10,238	10,238
**D	NELKE PARTNERSHIP C/O NORTHERN TRUST COMPANY MANAGER	3,054	3,054
**D	OMEGA FFIP LIMITED PARTNERSHIP.	6,700	6,700
**D	MF INTERNATIONAL FUND LLC	4,298	4,298
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	177,522	177,522
**D	LUNA LLC	1,688	1,688
**D	LTW GROUP HOLDINGS LLC	112,221	112,221
**D	LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	264	264
**D	LEGAL AND GENERAL MSCI EAFE FUND LLC	153,590	153,590
**D	LAKE AVENUE INVESTMENTS LLC	98,787	98,787
**D	NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	57,101	57,101
**D	RDM LIQUID LLC	57,800	57,800
**D	KLO INVESTMENT LLC	10,519	10,519
**D	NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	314,403	314,403
**D	WAM INVESTMENTS, LLC	937	937

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**D	GLOBAL BOND FUND WAYCROSSE INC	185,502	185,502
**D	MALACHITE 35 TRUST	7,209	7,209
**D	ZOMA CAPITAL PORTFOLIO LLC	38,082	38,082
**D	SODA SPRINGS PARTNERS LLC	1,633,160	1,633,160
**D	FCM INTERNATIONAL LLC	4,450	4,450
**D	SHIMODA HOLDINGS LLC	775	775
**D	801 INVESTMENTS LLC	20,621	20,621
**D	AVALON PORTFOLIO II LLC	3,806	3,806
**D	ARIEL INTERNATIONAL DM/EM LLC	2,511,422	2,511,422
**D	THYSSEN GLOBAL INVESTMENTS CORP	1,673	1,673
**D	SLW PORTFOLIO LLC	1,783	1,783
**D	SENTINEL INTERNATIONAL FUND	2,611	2,611
**D	SALIX LLC	38,659	38,659
**D	GWL GLOBAL INVESTMENTS LLC.	399,648	399,648
**D	THE GRAUSTEIN TRUSTS PARTNERSHIP	9,014	9,014
**D	BETTER BE GOOD LLC	1,778	1,778
**D	FIDDLER PARTNERS LLC.	1,095	1,095
**D	FOURTH AVENUE INVESTMENT COMPANY	28,854	28,854
**D	DFI LP EQUITY (PASSIVE	1,373	1,373
**D	DYNASTY INVEST LTD	4,845	4,845
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	7,158	7,158
**D	IRR K LLC	17,777	17,777
**D	CARNELIAN INVESTMENT MANAGEMENT LLC	17,110	17,110
**D	CARROLL AVENUE PARTNERS LLC.	707	707
**D	INTERNATIONAL EQUITY FUND LLC	36,445	36,445
**D	NTGI - QM COMMON DAILY ALL COUNTRY WORLD EX-US EQUITY INDEX	97,659	97,659
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	987	987
**D	LEGAL AND GENERAL MSCI EAFE SL FUND LLC	6,043	6,043
**D	NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	145,010	145,010
**D	ASCENSION ALPHA FUND LLC.	5,824	5,824
**D	UNITED NATIONS JOINT STAFF PENSION FUND	1,300,000	1,300,000
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN 700	185,135	185,135
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	6,681,770	6,681,770
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	1,844,522	1,844,522
**D	NGEE ANN POLYTECHNIC	798	798
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	434,588	434,588
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1,831,422	1,831,422
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	63,390	63,390
**D	HAGFORS LIMITED THE R&H TRUST COMPANY LTD	35,440	35,440
**D	NEW ZEALAND SUPERANNUATION FUND	16,225	16,225
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	39,954	39,954
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	8,058	8,058
**D	LORD MAYOR`S CHARITABLE FOUNDATION	1,844	1,844

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**D	MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	2,693,577	2,693,577
**D	AUSTRALIAN CAPITAL TERRITORY	57,205	57,205
**D	MFG CORE INFRASTRUCTURE FUND	1,229,884	1,229,884
**D	MAGELLAN INFRASTRUCTURE FUND	9,183,243	9,183,243
**D	AUSTRALIA POST SUPERANNUATION SCHEME	13,298	13,298
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7.	1,482,429	1,482,429
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	830,363	830,363
**D	QIC INTERNATIONAL EQUITIES FUND	69,775	69,775
**D	ENERGY INVESTMENT FUND	643,509	643,509
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	14,495	14,495
**D	MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	3,573,006	3,573,006
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	300,810	300,810
**D	IAGAM GLOBAL EQUITY TRUST.	87,867	87,867
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	319,572	319,572
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	1,744,215	1,744,215
**D	JOHN T WALTON FAMILY TRUST.	248,701	248,701
**D	HRW TESTAMENTARY TRUST NO 1	14,863	14,863
**D	HRW TESTAMENTARY TRUST NO. 10	6,127	6,127
**D	HRW TRUST NO 2 UAD 01/17/03	14,918	14,918
**D	HRW TESTAMENTARY TRUST NO 3	17,306	17,306
**D	HRW TRUST NO 1 UAD 01/17/03	21,637	21,637
**D	S. ROBSON WALTON 2010 TRUST	8,791	8,791
**D	HRW TESTAMENTARY TRUST NO. 11	292,987	292,987
**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E	121,479	121,479
**D	HRW TRUST NO 3 UAD 01/17/03	311,849	311,849
**D	HRW TESTAMENTARY TRUST NO. 12	19,507	19,507
**D	HRW TESTAMENTARY TRUST NO 4	5,361	5,361
**D	HRW TESTAMENTARY TRUST NO 6	10,777	10,777
**D	HRW TESTAMENTARY TRUST NO 5	6,947	6,947
**D	HRW TRUST NO 4 UAD 01/17/03	371,574	371,574
**D	HRW TESTAMENTARY TRUST NO. 7.	14,952	14,952
**D	HRW TESTAMENTARY TRUST NO 2	14,383	14,383
**D	HRW TESTAMENTARY TRUST NO. 8	451,411	451,411
**D	HRW TESTAMENTARY TRUST NO. 9.	11,820	11,820
**D	TRINITY COLLEGE CAMBRIDGE	12,914	12,914
**D	THE UNIVERSITY OF ARKANSAS FOUNDATION INC	169,438	169,438
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	47,749	47,749
**D	THE LAURIE M. TISCH FOUNDATION INC	10,449	10,449
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	5,218	5,218
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	79,421	79,421
**D	ARIEL GLOBAL FUND	278,979	278,979
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	23,136	23,136
**D	EXELON FITZPATRICK QUALIFIED FUND	1,731	1,731

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**D	ACORN 1998 TRUST.	3,185	3,185
**D	CYSTIC FIBROSIS FOUNDATION	70,299	70,299
**D	THE CHARLOTTE-MECKLENBURG HOSPITAL AUTHORITY	1,635,833	1,635,833
**D	ATRIUM HEALTH FOUNDATION	75,458	75,458
**D	ARIEL INTERNATIONAL FUND	6,889,656	6,889,656
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	183,967	183,967
**D	NORTHERN ENGAGE360 FUND.	379,863	379,863
**D	MICHIGAN CATHOLIC CONFERENCE	3,509	3,509
**D	MOTOROLA SOLUTIONS RETIREMENT TRUST	268,888	268,888
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	648,470	648,470
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	9,707	9,707
**D	HOBSON/LUCAS FAMILY FOUNDATION	148,246	148,246
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST.	1,073	1,073
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	6,793	6,793
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	4,995,794	4,995,794
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	177,709	177,709
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	3,610,957	3,610,957
**D	JTW TRUST NO. 5 UAD 9/19/02	4,211	4,211
**D	JTW TRUST NO. 2 UAD 9/19/02	8,104	8,104
**D	JTW TRUST NO. 4 UAD 9/19/02	8,489	8,489
**D	JTW TRUST NO. 1 UAD 9/19/02	211,751	211,751
**D	JTW TRUST NO. 3 UAD 9/19/02	10,536	10,536
**D	ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	93,606	93,606
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	1,767,286	1,767,286
**D	MERCY INVESTMENT SERVICES INC	1	1
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	163,122	163,122
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	891,900	891,900
**D	CHEVRON MASTER PENSION TRUST	84,080	84,080
**D	ALFRED I DUPONT CHARITABLE TRUST	73	73
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	429,545	429,545
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	122,066	122,066
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	106,584	106,584
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	468,925	468,925
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	247,104	247,104
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	460,757	460,757
**D	UTAH STATE RETIREMENT SYSTEMS	997	997
**D	WYOMING RETIREMENT SYSTEM	41,344	41,344
**D	HSBC GLOBAL EQUITY FUND	31,708	31,708
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	14,005	14,005
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD	1,028,929	1,028,929
**D	FLEXSHARES ICAV	6,854	6,854
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	9,729	9,729
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	739,512	739,512

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**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	4,483	4,483
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	7,793	7,793
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	1,247,674	1,247,674
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	150,245	150,245
**D	PREMIER GLOBAL INFRASTRUCTURE INCOME FUND	61,200	61,200
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	72,000	72,000
**D	BARINGS INVESTMENT FUNDS PLC.	168,062	168,062
**D	BARINGS INTERNATIONAL UMBRELLA FUND	56,881	56,881
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	62,816	62,816
**D	MFG INVESTMENT FUND PLC	1,235,729	1,235,729
**D	PRESCIENT ICAV.	33,267	33,267
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1,947,624	1,947,624
**D	LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (	57,909	57,909
**D	LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	602,358	602,358
**D	KBI FUNDS ICAV	69,117	69,117
**D	LEGAL AND GENERAL ICAV	2,109	2,109
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	5,761	5,761
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	607,675	607,675
**D	ILLINOIS STATE BOARD OF INVESTMENT	1,212,071	1,212,071
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	7,724	7,724
**D	LF ROBECO ACS UMBRELLA FUND.	246,747	246,747
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	3,209	3,209
**D	UBS COMMON CONTRACTUAL FUND	55,340	55,340
**D	QSUPER	40,670	40,670
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	198,683	198,683
**D	CLEARWATER INTERNATIONAL FUND	70,149	70,149
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	145,172	145,172
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	488,833	488,833
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR I	1,607,508	1,607,508
**D	UNIVEST.	100	100
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	118,058	118,058
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	440,392	440,392
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	75,317	75,317
**D	NORTHERN TRUST UCITS FGR FUND	332,117	332,117
**D	ROBECO INSTITUTIONAL UMBRELLA FUND	768,658	768,658
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA LOW BETA C/O NUMERIC HOLDINGS LLC	204,100	204,100
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	113,160	113,160
**D	LGT SELECT FUNDS	93,114	93,114
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	894,083	894,083
**D	PRAMERICA SICAV - GLOBAL EQUITY	183,894	183,894
**D	VARIOPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	111,602	111,602
**D	VONTOBEL FUND - VESCORE GLOBAL EQUITY MULTI FACTOR	5,681	5,681
**D	DANSKE INVEST SICAV - GLOBAL INDEX	135,197	135,197

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**D	DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND	132,460	132,460
**D	VONTOBEL FUND (CH) - VESCORE GLOBAL EQUITY MULTI FACTOR C/O VONTOBEL FONDS SERVICES AG	1,800	1,800
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	15,232	15,232
**D	SPRING 625	96,028	96,028
**D	VALUE QUEST PARTNERS LLC - EUROPEAN FOCUSED VALUE	3,373	3,373
**D	MUGUET VENTURES LLC	8,937	8,937
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	1,207	1,207
**D	EAGLE	5,587	5,587
**D	CHRISTOPHER J MILLERCHIP	2,634	2,634
**D	UNIVERSE THE CMI CONTINEN. EUROPEAN EQUITY	197,391	197,391
**D	CDIL WHITEHELM CAP LS CR INFS FD	289,337	289,337
**D	CMLA INDEXED GLOBAL SHARE FUND	12,153	12,153
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	28,418,322	28,418,322
**D	ILA-LA WORLD ESG SCREENED FUND	41,371	41,371
**D	ILA - RAFIMF	14,049	14,049
**D	IRISH LIFE ASSURANCE PLC	1,786,337	1,786,337
**D	IRISH LIFE ASSURANCE.	237,752	237,752
**D	STICHTING MN SERVICES	1,326,435	1,326,435
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	391,559	391,559
**D	ZURICH LIFE ASSURANCE PLC	67,904	67,904
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	12,491	12,491
**D	STICHTING MN SERVICES AANDELENFO ND	238,169	238,169
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	8,124	8,124
**D	LEGAL AND GENERAL INVESTMENT MANAGEMENT	52,414	52,414
**D	CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	5,303,454	5,303,454
**D	NANCY AND CLARK GIBBS LIVING TRUST	2,000	2,000
**D	MANULIFE GLOBAL FUND (SICA	27,296	27,296
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED.	5,519,400	5,519,400
**D	AEGON CUSTODY B.V.	1,166,071	1,166,071
**D	THE NOMURA TRUST AND BANKING CO LTD	86,646	86,646
**D	BERESFORD FUNDS PLC	498,047	498,047
**D	PRINCIPAL TRUST COMPANY ASIA LIMITED	246,682	246,682
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 22	199,491	199,491
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 23	70,048	70,048
**D	STICHTING PGGM DEPOSITARY	4,079,214	4,079,214
**D	INTERNATIONAL EQUITIES FUND	34,132	34,132
**D	MACQUARIE TRUE INDEX GLOBAL INFRASECURITIES FUND	242,326	242,326
**D	PRINCIPAL MPF EUROPEAN EQUITY FUND	86,396	86,396
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	39,645	39,645
**D	LEGG MASON INC.	3,596	3,596
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1,288	1,288
**D	SDA INTL EQUITY INDEX FD-WORLD	53,371	53,371
**D	CBOSC-CBGS-WGSS07	22,926	22,926



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**D	CBOSC ATF CW BK GRP SUP WGSS08	21,613	21,613
**D	STANDARD LIFE INVESTMENT COMPANY FUND	6,035	6,035
**D	MACQUARIE INVESTMENT MANAGEMENT LIMITED	486,749	486,749
**D	JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	3,006,240	3,006,240
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	683	683
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	10,970,797	10,970,797
**D	WALDEN INTERNATIONAL EQUITY FUND	90,171	90,171
**D	VICTORY MARKET NEUTRAL INCOME FUND	187,639	187,639
**D	FIDANTE PARTNERS LIMITED	746,080	746,080
**D	NEWBURG NOMINEES LIMITED INVESTORS WHOLESAL E GLOBAL EQUITY (INDEX) TRUST	96,244	96,244
**D	LATVIJAS BANKA	27,904	27,904
**D	VICTORY RS GLOBAL FUND	307,839	307,839
**D	VICTORY RS INTERNATIONAL FUND	700,919	700,919
**D	VICTORY RS INTERNATIONAL VIP SERIES	282,027	282,027
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	94,021	94,021
**D	MACQUARIE MULTI-FACTOR FUND.	22,467	22,467
**D	VICTORYSHARES DEVELOPED ENHANCED VOLATILITY WTD INDEX ETF.	17,829	17,829
**D	VICTORYSHARES INTERNATIONAL VOLATILITY WTD INDEX ETF.	18,840	18,840
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	11,094	11,094
**D	VICTORYSHARES INTERNATIONAL HIGH DIV VOLATILITY WTD INDEX ETF	11,804	11,804
**D	SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF	2,087	2,087
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	53,506	53,506
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	69,714	69,714
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	403,093	403,093
**D	WHITEHELM LISTED CORE INFRASTRUCTURE FUND - UNHEDGED	2,273	2,273
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	77,370	77,370
**D	ABERDEEN FUNDS-ABERDEEN MULTI MANAGER MULTI ASSET DISTRIBUTION PORTFOLIO FUND	11,123	11,123
**D	ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	32,355	32,355
**D	USAA CAPITAL GROWTH FUND.	288,133	288,133
**D	USAA INTERNATIONAL FUND.	2,979,461	2,979,461
**D	USAA WORLD GROWTH FUND	1,110,323	1,110,323
**D	PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE	2,580	2,580
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	19,000	19,000
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	6,156	6,156
**D	SUN LIFE REAL ASSETS PRIVATE POOL	3,594,459	3,594,459
**D	NBIMC EAFE EQUITY INDEX FUND.	59,720	59,720
**D	NBIMC EAFE EQUITY INDEX FUND - CLASS N.	2,688	2,688
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	155,260	155,260
**D	BETASHARES GLOBAL ENERGY COMPANIES ETF - CURRENCY HEDGED	355,211	355,211
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	48,649	48,649
**D	NORTHWATER ENHANCED IMMUNIZATION TRUST II	104,973	104,973
**D	SHORT BROTHERS COMMON INVESTMENT FUND	363,954	363,954
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	372,083	372,083

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**D	THE BOMBARDIER TRUST (UK)	177,160	177,160
**D	CI GLOBAL HIGH DIVIDEND ADVANTAGE FUND	533,379	533,379
**D	CI CORPORATE CLASS LIMITED - CI GLOBAL HIGH DIVIDEND ADVANTA	86,473	86,473
**D	VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST	539,819	539,819
**D	THE ENDEAVOUR II FUND.	6,267	6,267
**D	WINDWISE GLOBAL DEFENSIVE LONG SHORT EQUITY FUND LIMITED	33	33
**D	MACQUARIE - GLOBAL LISTED INFR FD;	76,211	76,211
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	45,572	45,572
**D	PANAGORA ASSET MANAGEMENT INC..	1,920	1,920
**D	DANSKE INVEST SICAV - EUROPE LONG-SHORT EQUITY FACTORS	282,050	282,050
**D	GOVERNMENT OF NORWAY	54,238,369	54,238,369
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	11,464	11,464
**D	MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O MATSACK TRUST LIMITED	7,132	7,132
**D	MONETARY AUTHORITY OF SINGAPORE	29,512	29,512
**D	VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	267,361	267,361
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	770,367	770,367
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	350,105	350,105
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	975,553	975,553
**D	GLOBAL ADVANTAGE FUNDS	42,501	42,501
**D	UBS ETF	7,281,041	7,281,041
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40,713	40,713
**D	MULTILABEL SICAV	60,617	60,617
**D	DWS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	64,454	64,454
**D	DWS FIXED MATURITY	361,105	361,105
**D	XTRACKERS	3,123,925	3,123,925
**D	DWS INVEST	5,811,453	5,811,453
**D	GOLDMAN SACHS FUNDS	4,365	4,365
**D	AZ EURO INVESTMENTS S.A.	1,337,296	1,337,296
**D	AXA WORLD FUNDS	618,829	618,829
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	775,600	775,600
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	38,790	38,790
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	50,895	50,895
**D	IBM RETIREMENT PLAN	8,915	8,915
**D	UIFONDS AKTIEN EUROPE MVOLA PASSIVE	104,415	104,415
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3,457	3,457
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17,305	17,305
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	12,000	12,000
**D	AB CAP FUND INC AB ALL MARKET INCOME PORTFOLIO	251	251
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	15,010	15,010
**D	AB GLOBAL RISK ALLOCATION FUND INC	22,765	22,765
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	112,128	112,128
**D	LAZARD EQUITY FRANCHISE PORTFOLIO	574,326	574,326
**D	LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	111,843,151	111,843,151

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**Subject: Second section: report on the compensation paid (non-binding resolution)**

**IN FAVOUR**

**D	INTERNATIONAL MONETARY FUND	148,340	148,340
**D	COHEN & STEERS ALTERNATIVE INCOME FUND, INC	30,743	30,743
**D	COHEN & STEERS, INC.	2,265	2,265
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1,235,002	1,235,002
**D	LAZARD REAL ASSETS PORTFOLIO	119,448	119,448
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	90,659	90,659
**D	COHEN & STEERS REAL ASSETS FUND, INC	56,072	56,072
**D	COHEN & STEERS INFRASTRUCTURE FUND, INC.	5,198,496	5,198,496
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	1,066,760	1,066,760
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	15,633	15,633
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	182,660	182,660
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILA1UNIVERSALFONDS	25,684	25,684
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTEAKTIEN	116,754	116,754
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	413,306	413,306
**D	SCHWAB INTERNATIONAL EQUITY ETF	2,944,078	2,944,078
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	545,969	545,969
**D	FCA US LLC MASTER RETIREMENT TRUST	1,850,816	1,850,816
**D	JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	193,200	193,200
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	356,588	356,588
**D	JOHN HANCOCK FUNDS II STRATEGICEQUITY ALLOCATION FUND	206,450	206,450
**D	ARKWRIGHT, LLC	20,929	20,929
**D	JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	46,291	46,291
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5,158	5,158
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1,097	1,097
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110,979	110,979
**D	SYLVAN PARTNERS, LLC	13,785	13,785
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	491,209	491,209
**D	TRMDLI OF THE ARMY AIR FORCE EXCHANGE SERVICE	72,558	72,558
**D	RETMT ANNUITY PLAN EMPLOYEES ARMY AIR CE EXCHANGE SERVICE TRUST	165,923	165,923
**D	KAISER FOUNDATION HOSPITALS	48,388	48,388
**D	KAISER PERMANENTE GROUP TRUST	89,217	89,217
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	107,850	107,850
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	319,812	319,812
**D	SSB RAFI DEVELOPED EXUS INDEX NONLENDING COMMON TRUST FUND	3,819	3,819
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	200,279	200,279
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	51,125	51,125
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	7,949,792	7,949,792
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	91,704	91,704
**D	ZURICH INVEST ICAV	289,883	289,883
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	14,218	14,218
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2,185,304	2,185,304
**D	PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	73,828	73,828
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	58,316	58,316

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**Subject: Second section: report on the compensation paid (non-binding resolution)****IN FAVOUR**

**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	43,013	43,013
**D	PENSIOENFONDS METAAL OFP	70,487	70,487
**D	FCA CANADA INC. ELECTED MASTER TRUST	386,569	386,569
**D	BMO GLOBAL INFRASTRUCTURE FUND	139,122	139,122
**D	WASHINGTON STATE INVESTMENT BOARD	4,291,741	4,291,741
**D	DIVERSIFIED MARKETS (2010) POOLED FUND TRUST	23,702	23,702
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	104,284	104,284
**D	WISDOMTREE INTERNATIONAL EQUITYFUND	198,608	198,608
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	314,957	314,957
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	152,233	152,233
**D	WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	230,406	230,406
**D	WISDOMTREE ISSUER ICAV	41,411	41,411
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4,765	4,765
**D	VANGUARD FTSE DEVELOPED EUROPE INDEX ETF 68	13,152	13,152
**D	VANECK VECTORS NATURAL RESOURCES ETF	18,727	18,727
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	57,572	57,572
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	67,431	67,431
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	15,440	15,440
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	25,718	25,718
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	22,733	22,733
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	181,711	181,711
**D	VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	9,320	9,320
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	4,642,617	4,642,617
**D	STATE STREET CCF	30,443	30,443
**D	DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	22,033	22,033
**D	ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	1,651	1,651
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	2,718,059	2,718,059
**D	SIR DAVID TRENCH FUND FOR RECREATION	18,387	18,387
**D	STATE STREET IRELAND UNIT TRUST	11,154	11,154
**D	THE WORKERS` COMPENSATION BOARD	4,895,167	4,895,167
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	267,912	267,912
**D	BIMCOR GLOBAL EQUITY POOLED FUND	121,801	121,801
**D	DESJARDINS DEVELEXUSA EXCANADA MULTIFACTOR CONTR VOLATILITY ETF	643	643
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11,017	11,017
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14,668	14,668
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	41,323	41,323
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	16,018	16,018
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	10,895	10,895
**D	INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	12,638	12,638
**D	ALASKA COMMON TRUST FUND	114,075	114,075
**D	DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVOP	52,089	52,089
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PPC GEQ	4,018	4,018
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	6,452	6,452

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**IN FAVOUR**

**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT`L ENHANCED INDEX FD	718,029	718,029
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	30,392	30,392
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	12,560	12,560
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	2,687	2,687
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	1,320,891	1,320,891
**D	NEW YORK STATE DEFERRED COMPENSATION PLAN	29,712	29,712
**D	CITY OF NEW YORK GROUP TRUST	530,274	530,274
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	910,973	910,973
**D	NUVEEN SANTA BARBARA GLOBAL DIVIDEND GROWTH FUND	65,074	65,074
**D	NUVEEN SANTA BARBARA INTERNATIONAL DIVIDEND GROWTH FUND	26,784	26,784
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17,438	17,438
**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	1,427,201	1,427,201
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	625,042	625,042
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	69,428	69,428
**D	FRANK RUSSELL INVESTMENT COMPANY PLC	66,682	66,682
**D	NUVEEN WINSLOW INTERNATIONAL LARGE CAP FUND	13,245	13,245
**D	NUVEEN REAL ASSET INCOME FUND	2,158,118	2,158,118
**D	MERCER UCITS COMMON CONTRACTUAL FUND	1,478,804	1,478,804
**D	MERCER QIF CCF	612,795	612,795
**D	MARIGOLD TACTICAL STRATEGIES LTD	12,567	12,567
**D	MGI FUNDS PLC	1,574,839	1,574,839
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	159,662	159,662
**D	PRUDENTIAL TAX EXEMPT TRUSTS	23,808	23,808
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	103,179	103,179
**D	COUNTY OF LOS ANGELES SAVINGS PLAND THRIFT PLAN	4,514	4,514
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	250,668	250,668
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	37,029	37,029
**D	RHUMBLINE LOW CARBON INDEX FUND LLC	58,812	58,812
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	437,393	437,393
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	21,571	21,571
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	82,321	82,321
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	239,985	239,985
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	27,190	27,190
**D	OPENWORLD PUBLIC LIMITED COMPANY	64,809	64,809
**D	MULTI STYLE MULTI MANAGER FUNDS PLC	26,382	26,382
**D	DWS GLOBAL INCOME BUILDER FUND	256,258	256,258
**D	DWS GLOBAL INCOME BUILDER VIP	44,530	44,530
**D	INVESCO GLOBAL INFRASTRUCTURE FUND	393,878	393,878
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2,736	2,736
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	14,743	14,743
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	3,308	3,308
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	77,545	77,545
**D	JNL/RAFI FUNDAMENTAL EUROPE FUND	40,161	40,161

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**IN FAVOUR**

**D	JNL/MELLON MSCI WORLD INDEX FUND	13,294	13,294
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	12,097	12,097
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	760	760
**D	SUNAMERICA EQUITY FUNDS AIG INTERNATIONAL DIVIDEND STRATEGY FUND	143,546	143,546
**D	SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	3,091	3,091
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	37,783	37,783
**D	MM MSCI EAFE INTERNATIONAL INDEX FUND	25,396	25,396
**D	TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	46,288	46,288
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	8,544	8,544
**D	TANGERINE BALANCED GROWTH PORTFOLIO	34,425	34,425
**D	TANGERINE EQUITY GROWTH PORTFOLIO	39,857	39,857
**D	FIRST CHURCH OF CHRIST SCIENTIST	2,174	2,174
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	8,821,497	8,821,497
**D	LAZARD GLOBAL EQUITY FRANCHISE (CANADA) FUND	1,171,306	1,171,306
**D	THE COLORADO HEALTH FOUNDATION	576	576
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	6,537	6,537
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST LAZARD ASSET MANAGEMEN	3,518,328	3,518,328
**D	TANGERINE DIVIDEND PORTFOLIO	26,806	26,806
**D	TANGERINE BALANCED INCOME PORTFOLIO	5,229	5,229
**D	TANGERINE BALANCED PORTFOLIO	29,980	29,980
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	40,361	40,361
**D	GOVERNMENT PENSION INVESTMENT FUND	626,467	626,467
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	25,251	25,251
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	66,900	66,900
**D	HARTFORD MULTIFACTOR INTERNATIONAL FUND	420	420
**D	VALIC COMPANY I - INTERNATIONALSOCIALLY RESPONSIBLE FUNDK	275,417	275,417
**D	HARBOR ROBECO INTERNATIONAL CONSERVATIVE EQUITIES FUND	4,095	4,095
**D	HARBOR ROBECO GLOBAL CONSERVATIVE EQUITIES FUND	3,797	3,797
**D	STATE OF MINNESOTA	2,113,435	2,113,435
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	3,110	3,110
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	20,832	20,832
**D	FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	17,622	17,622
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	3,166	3,166
**D	EATON VANCE EQUITY HARVEST FUNDLLC	6,394	6,394
**D	US LEGACY INCOME COMMON TRUST FUND	27,364	27,364
**D	THE NORINCHUKIN BANK	369,600	369,600
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	46,956	46,956
**D	FRANKLIN LIBERTYSHARES ICAV	233,832	233,832
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	21,753	21,753
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT'L EQUITY HEDG	6,050	6,050
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	2,004	2,004
**D	EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	175,073	175,073
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	48,800	48,800

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**D	FND DE SEGURANCA SOCIAL DE MACAU	63,634	63,634
**D	FRANKLIN LIBERTYQT INTERNATIONAL EQUITY INDEX ETF	2,235	2,235
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	16,457	16,457
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1,286,701	1,286,701
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	1,238,378	1,238,378
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	16,382	16,382
**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	128,350	128,350
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	212,697	212,697
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	46,286	46,286
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	683,754	683,754
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	55,292	55,292
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6,797	6,797
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	18,621	18,621
**D	AXA IM SMART MATCHING SOLUTIONSPUBLIC LIMITED COMPANY	10,875	10,875
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	635,471	635,471
**D	AMERICAN BUREAU OF SHIPPING	2,285	2,285
**D	INVESCO MSCI WORLD SRI INDEX FUND	1,299	1,299
**D	INSTITUTIONAL RETIREMENT TRUST	195,867	195,867
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11,344	11,344
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	232,007	232,007
**D	ONDERLINGE LEVENSVERZEKERING MAATSCHAPPIJ `S-GRAVENHAGE UA	312,024	312,024
**D	ALLEANZA ASSICURAZIONI S.P.A.	2,310,435	2,310,435
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINIT	19,547	19,547
**D	GENERAL SYNOD PENSION PLAN	62,824	62,824
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	119,987	119,987
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	5,294	5,294
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	3,369	3,369
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	23,868	23,868
**D	MCGILL UNIVERSITY PENSION FUND	1	1
**D	MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	5,901	5,901
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	13,898	13,898
**D	MACKENZIE GLOBAL INFRASTRUCTUREIND EX ETF	7,300	7,300
**D	MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	4,658	4,658
**D	MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	11,612	11,612
**D	HYDRO ONE PENSION PLAN .	2,006,720	2,006,720
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	192,594	192,594
**D	TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	382,709	382,709
**D	TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	260,179	260,179
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	1	1
**D	EPOCH GLOBAL SHAREHOLDER YIELD FUND	24,418	24,418
**D	TD EUROPEAN INDEX FUND .	1	1
**D	TD GLOBAL LOW VOLATILITY FUND	1	1
**D	TD INTERNATIONAL EQUITY INDEX ETF	85,807	85,807

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**D	TD Q GLOBAL DIVIDEND ETF	1	1
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	91,891	91,891
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1,355	1,355
**D	THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	407,156	407,156
**D	TD PENSION PLAN (CANADA)	450,293	450,293
**D	IMPERIAL INTERNATIONAL EQUITY POOL	2	2
**D	FIRST ASSET MSCI EUROPE LOW RISK WEIGHTED ETF	1	1
**D	FIRST ASSET MSCI INTERNATIONAL LOW RISK WEIGHTED ETF	11,478	11,478
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	92,471	92,471
**D	CIBC INTERNATIONAL INDEX FUND	91,259	91,259
**D	CIBC EUROPEAN INDEX FUND	1	1
**D	CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	1	1
**D	BLACKROCK STRATEGIC FUNDS	924,371	924,371
**D	BLACKROCK GLOBAL INDEX FUNDS	120,644	120,644
**D	COHEN AND STEERS SICAV	29,324	29,324
**D	DWS MULTI ASSET PIR FUND	547,848	547,848
**D	DWS FUNDS	1,253,135	1,253,135
**D	DWS INVESTMENT SA FOR AL DWS GLOBALAKTIV	1,319,938	1,319,938
**D	DWS INVESTMENT SA FOR DB ADVISORS STRATEGY FUND	28,721	28,721
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	890,978	890,978
**D	ISHARES MSCI ACWI ETF	615,527	615,527
**D	ISHARES MSCI ACWI EX U.S. ETF	312,481	312,481
**D	ISHARES GLOBAL UTILITIES ETF	212,850	212,850
**D	ISHARES MSCI EUROZONE ETF	1,942,187	1,942,187
**D	ISHARES EUROPE ETF	353,384	353,384
**D	ISHARES MSCI EAFE ETF	6,692,563	6,692,563
**D	ISHARES MSCI EAFE VALUE ETF	2,947,984	2,947,984
**D	ISHARES MSCI KOKUSAI ETF	7,918	7,918
**D	ISHARES MSCI ITALY ETF	2,626,740	2,626,740
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	8,622,287	8,622,287
**D	ISHARES EDGE MSCI MIN VOL EAFE ETF	7,335,107	7,335,107
**D	ISHARES CORE MSCI EUROPE ETF	615,853	615,853
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	115,632	115,632
**D	ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	588,374	588,374
**D	ISHARES EDGE MSCI INTL SIZE FACTOR ETF	5,460	5,460
**D	ISHARES ESG MSCI EAFE ETF	963,265	963,265
**D	ISHARES MSCI WORLD ETF	79,570	79,570
**D	ISHARES CORE MSCI EAFE ETF	9,343,748	9,343,748
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1,859,251	1,859,251
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	554,371	554,371
**D	ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	29,134	29,134
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	416,133	416,133
**D	ISHARES MSCI EUROPE IMI INDEX ETF	39,643	39,643



ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Second section: report on the compensation paid (non-binding resolution)**

**IN FAVOUR**

**D	ISHARES ESG MSCI EAFE INDEX ETF	6,731	6,731
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	14,613	14,613
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	77,276	77,276
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	18,086	18,086
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	106,719	106,719
**D	ARIZONA STATE RETIREMENT SYSTEM	2,172	2,172
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	211,877	211,877
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	50,841	50,841
**D	UBS (IRL) ETF PLC	755,794	755,794
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51,024	51,024
**D	AXA INVESTMENT MANAGERSGLOBAL EQUITY CHF	14,865	14,865
**D	UBS (US) GROUP TRUST	124,820	124,820
**D	CENTRAL PROVIDENT FUND BOARD	3,933	3,933
**D	CITY UNIVERSITY OF NEW YORK	1,450	1,450
**D	TEACHERS INSURANCE AND ANNUITYASSOCIATION OF AMERICA	5,802	5,802
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	123,603	123,603
**D	TRUST I JPMORGAN GLOBAL ACTIVEALLOCATION PORTFOLIO	89,779	89,779
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	449,385	449,385
**D	EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	648,931	648,931
**D	EPOCH GLOBAL EQUITY SHAREHOLDERYIELD FUND	136,014	136,014
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	1,658,910	1,658,910
**D	LVIP SSGA INTERNATIONAL INDEX FUND	328,693	328,693
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	37,681	37,681
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	27,170	27,170
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	171,187	171,187
**D	SPDR MSCI ACWI LOW CARBON TARGET ETF	15,020	15,020
**D	PGIM FUNDS PUBLIC LIMITED COMPANY	31,088	31,088
**D	PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	13,258	13,258
**D	PRUDENTIAL HONG KONG LIMITED	852,305	852,305
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	102,849	102,849
**D	DEAM-FONDS CPT	10,000	10,000
**D	DWS INVESTMENT GMBH FOR DEUTSCHE RR17	9,656	9,656
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	17,653	17,653
**D	RUSSELL GLOBAL INFRASTRUCTURE POOL	185,451	185,451
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	5,893	5,893
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	470,031	470,031
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1,498,413	1,498,413
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	87,500	87,500
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	353,775	353,775
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	17,060	17,060
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	26,411	26,411
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1,490,243	1,490,243
**D	DWS INVESTMENT GMBH FOR DWS QI LOWVOL EUROPE	145,881	145,881

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Second section: report on the compensation paid (non-binding resolution)**

**IN FAVOUR**

**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	142,549	142,549
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	57,351	57,351
**D	DWS INVESTMENT GMBH FOR DYNAMICEUROPE BALANCE	27,791	27,791
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	41,049	41,049
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	16,427	16,427
**D	ISHARES PUBLIC LIMITED COMPANY	8,688,583	8,688,583
**D	ISHARES II PUBLIC LIMITED COMPANY	4,898,168	4,898,168
**D	ISHARES V PUBLIC LIMITED COMPANY	272,178	272,178
**D	ISHARES III PUBLIC LIMITED COMPANY	909,565	909,565
**D	ISHARES VI PUBLIC LIMITED COMPANY	353,895	353,895
**D	ISHARES IV PUBLIC LIMITED COMPANY	1,717,491	1,717,491
**D	ISHARES VII PLC	2,048,978	2,048,978
**D	ISHARES EURO STOXX UCITS ETF (DE)	799,306	799,306
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	6,331,777	6,331,777
**D	ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	849,395	849,395
**D	ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2,999,974	2,999,974
**D	ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	4,428,124	4,428,124
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1,299,952	1,299,952
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5,854,636	5,854,636
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	56,435	56,435
**D	CONAGRA FOODS MASTER PENSION TRUST	101,649	101,649
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	694,614	694,614
**D	COLLEGE RETIREMENT EQUITIES FUND	225,540	225,540
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	1,888,525	1,888,525
**D	BON SECOURS HEALTH SYSTEM INC.	104,472	104,472
**D	DESJARDINS GLOBAL DIVIDEND FUND	2,423,045	2,423,045
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	137,424	137,424
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	181,498	181,498
**D	ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	909,907	909,907
**D	SPDR MSCI ACWI EXUS ETF	168,547	168,547
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	993,504	993,504
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9,450	9,450
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	989	989
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	1,258,473	1,258,473
**D	MERCY HEALTH RETIREMENT TRUST	44,455	44,455
**D	SPDR PORTFOLIO EUROPE ETF	26,644	26,644
**D	STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	3,561	3,561
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1,769,345	1,769,345
**D	STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	22,669	22,669
**D	STATE STREET INTERNATIONAL STOCK SELECTION FUND	11,753	11,753
**D	FRANK RUSSELL INVESTMENT CO II PLC	14,630	14,630
**D	IBM 401(K) PLUS PLAN TRUST	327,213	327,213
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF LF PRUDENTIAL EUROPEAN QIS FUND	61,961	61,961

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Second section: report on the compensation paid (non-binding resolution)**

**IN FAVOUR**

**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	463,892	463,892
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29,333	29,333
**D	COLONIAL FIRST STATE INVESTMENTFUND 3	52,965	52,965
**D	CHRISTIAN SUPER	10,177	10,177
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	7,687	7,687
**D	AWARE SUPER LEVEL 28	4,613	4,613
**D	AWARE SUPER	41,719	41,719
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	244,903	244,903
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	31,854	31,854
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	18,567,190	18,567,190
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND (HEDGED)	41,112	41,112
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND	494,976	494,976
**D	AXA IM SUSTAINABLE EQUITY FUND	199,982	199,982
**D	INTERNATIONAL EQUITIES SECTOR TRUST	2,863	2,863
**D	SUNSUPER SUPERANNUATION FUND	236,497	236,497
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	7,062	7,062
**D	SPDR SP WORLD EX AUSTRALIA FUND	6,198	6,198
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	44,261	44,261
**D	STATE STREET GLOBAL INDEX PLUS TRUST	111	111
**D	ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	54,935	54,935
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	30,375	30,375
**D	PEOPLE`S BANK OF CHINA	313,185	313,185
**D	FLOURISH INVESTMENT CORPORATION	141,874	141,874
**D	BP PENSION FUND	57,282	57,282
**D	GOLDMAN SACHS UK RETIREMENT PLAN	8,196	8,196
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	32,632	32,632
**D	MANAGED PENSION FUNDS LIMITED	262,290	262,290
**D	STICHTING PHILIPS PENSIOENFONDS	258,694	258,694
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	1,173,511	1,173,511
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	568,654	568,654
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1,058,777	1,058,777
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	42,395	42,395
**D	INV SOLUTIONS FUNDS ICVC FUNDAMENTAL INDEX GLOBAL EQUITY FUND	260,262	260,262
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	531,244	531,244
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	331,900	331,900
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	683,905	683,905
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	68,176	68,176
**D	FAMILY INVESTMENTS CHILD TRUST FUND	65,545	65,545
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38,776	38,776
**D	BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466,472	466,472
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	375,283	375,283
**D	STATE STREET TOTAL RETURN VIS FUND	36,827	36,827
**D	THE AB PORTFOLIOS AB TAXMANAGED ALL MARKET INCOME PORTFOLIO	4,607	4,607

SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Second section: report on the compensation paid (non-binding resolution)**

**IN FAVOUR**

**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	859,306	859,306
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	14,342,539	14,342,539
**D	THE GLENMEDE FUND, INC.- QUANTITATIVE INTERNATIONAL EQUITY PORTFOLIO	48,060	48,060
**D	EURIZONCAPITALSGR-EURIZONGLOBALMULTIASSETSELECTION SETT2022	33,600	33,600
**D	EURIZON CAPITAL SGR - EURIZON RENDITA	32,282	32,282
**D	EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	76,448	76,448
**D	EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	1,729,154	1,729,154
**D	EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	106,705	106,705
**D	EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	652,487	652,487
**D	EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	732,133	732,133
<b>Total vote</b>	<b>2,365,429,382</b>		
<b>Percentage of voters%</b>	<b>96.786004</b>		
<b>Percentage of Capital%</b>	<b>70.381716</b>		

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

Subject: **Second section: report on the compensation paid (non-binding resolution)**

Number **1,863** shareholders entitled to vote took part in the voting, representing by proxy n° **2,443,978,754** ordinary shares, corresponding to **72.718898%** of the n. **3,360,857,809** capital ordinary shares

**The counting of votes produced the following results:**

			<b>% of share capital present and entitled to vote</b>	<b>%ordinary capital</b>
<b>In Favour</b>	2,365,429,382	votes equating to	96.786004	70.381716
<b>AGAINST</b>	39,516,289	votes equating to	1.616883	1.175780
Sub-Total	2,404,945,671	votes equating to	98.402888	71.557495
<b>Abstentions</b>	39,033,083	votes equating to	1.597112	1.161402
<b>Not Voting</b>	0	votes equating to	0.000000	0.000000
Sub-Total	39,033,083	votes equating to	1.597112	1.161402
<b>Total</b>	2,443,978,754	votes equating to	100.000000	72.718898

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: Proposal to change the 2020-2022 long term share incentive Plan****AGAINST**

2	STUDIO TREVISAN RAPP. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
**D	UNIVERSITIES SUPERANNUATION SCHEME	331,045	331,045
**D	SIEMENS-FONDS SIEMENS-RENTE	379,393	379,393
**D	HC RENTE	18,708	18,708
**D	SIEMENS EMU EQUITIES	146,876	146,876
**D	SIEMENS BALANCED	38,355	38,355
**D	IRCEC BEAUMARCHAIS	257,175	257,175
**D	ECOFI AGIR POUR LE CLIMAT	228,598	228,598
**D	RENAULT MOBILIZE SOLID AIR	40,180	40,180
**D	DYNAMIS SOLIDAIRE	193,043	193,043
**D	ECOFI ENJEUX FUTURS	1,322,837	1,322,837
**D	ECOFI OPTIM VARIANCE	63,705	63,705
**D	ECOFI ACTIONS RENDEMENT EURO	110,000	110,000
**D	ECOFI ACTIONS RENDEMENT	100,000	100,000
**D	JOHN E FETZER INSTITUTE INC	321,126	321,126
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	198,605	198,605
**D	THE GREATER MANCHESTER PENSION FUND.	397,048	397,048
**D	WEST YORKSHIRE PENSION FUND	1,003,311	1,003,311
**D	MERSEYSIDE PENSION FUND	7,161	7,161
**D	NANCY AND CLARK GIBBS LIVING TRUST	2,000	2,000
<b>Total vote</b>	<b>5,159,166</b>		
<b>Percentage of voters%</b>	<b>0.211097</b>		
<b>Percentage of Capital%</b>	<b>0.153507</b>		

SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Proposal to change the 2020-2022 long term share incentive Plan**

**ABSTENTIONS**

2	STUDIO TREVISAN RAPPR. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
**D	MAPFRE INVERSION SOCIEDAD DE VALORES SA	3,915,305	3,915,305
**D	BNY MELLONABSOLUTE RETURN GLOBAL CONVERTIBLEFUND	1,093	1,093
**D	RIVERFIELD SICAV - RIVERFIELD ALLROUNDER	14,000	14,000
**D	RIVERFIELD SICAV - RIVERFIELD EQUITIES	36,826	36,826
<b>Total vote</b>	3,967,224		
<b>Percentage of voters%</b>	0.162326		
<b>Percentage of Capital%</b>	0.118042		

SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Proposal to change the 2020-2022 long term share incentive Plan**

**NOT VOTING**

<b>Total vote</b>	0
<b>Percentage of voters%</b>	0.000000
<b>Percentage of Capital%</b>	0.000000



SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Proposal to change the 2020-2022 long term share incentive Plan**

**IN FAVOUR**

1	STUDIO TREVISAN RAPPRESENTANTE DESIGNATO IN QUALITA' DI DELEGATO 135-UNDECIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
***	BOROMEI PAOLA	11,760	11,760
***	POLI GIOVANNI	500	500
***	CHERUBINI TERESA	200	200
**D	INARCASSA - CASSA NAZIONALE DI PREVIDENZA ED ASSISTENZA PER	23,920,000	23,920,000
2	STUDIO TREVISAN RAPPRE. DESIGNATO IN QUALITA' DI DELEGATO E SUBDELEGATO 135-NOVIES TUF IN PERSONA DI AVV. DARIO TREVISAN		
**D	CDP RETI SPA	1,053,692,127	1,053,692,127
**D	ETICA SGR SPA F.DO ETICA BILANCIATO	1,660,050	1,660,050
**D	ETICA SGR SPA F.DO ETICA AZIONARIO	663,120	663,120
**D	ETICA SGR SPA F.DO ETICA OBBLIGAZIONARIO MISTO	351,810	351,810
**D	ETICA SGR SPA F.ETICA RENDITA BILANCIATA	513,810	513,810
**D	UNIVERSAL INVESTMENT GMBH	1,418,323	1,418,323
***	MINOZZI ROMANO	126,770,958	126,770,958
**D	GRANTIFIANDRE SOCIETA` PER AZIONI	28,067,190	28,067,190
**D	ALLIANZ GLOBAL INVESTORS GMBH	172,832	172,832
**D	SCHWEIZERISCHE NATIONALBANK	8,647,075	8,647,075
**D	ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	147,516	147,516
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI		
	313,507	313,507	
**D	MORGAN STANLEY INVESTMENT FUNDS	3,840	3,840
**D	THRIFT SAVINGS PLAN	7,569,815	7,569,815
**D	LIVSFORSIKRINGSSKAPET NORDEA LIV NORGE AS	18,105	18,105
**D	GERANA SICAV-SIF, S.A.	75,564	75,564
**D	BLACKROCK CDN WORLD INDEX FUND	127,723	127,723
**D	VERDIPAPIRFONDET EQUINOR AKSJER EUROPA	33,000	33,000
**D	NORDEA GLOBAL PASSIVE FUND	98,341	98,341
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	496,408	496,408
**D	MSCI EUROPE EQUITY ESG SCREENED INDEX FUND B (EURESGB)	2,181	2,181
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	396,265	396,265
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	17,243,577	17,243,577
**D	MAIN VI-UNIVERSAL-FONDS	6,808	6,808
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	515,149	515,149
**D	FLEXSHARES STOXX GLOBAL ESG IMPACT INDEX FUND	11,867	11,867
**D	BLACKROCK MSCI EMU IMI INDEX FUND B (EMUIMIB)	811	811
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	498,110	498,110
**D	VGV POOLFONDS PA1	107,138	107,138
**D	UBS ASSET MANAGEMENT LIFE LTD	1,111,122	1,111,122
**D	CDN MSCI EAFE MINIMUM VOLATILITY INDEX FUND	52,553	52,553
**D	EPS	43,365	43,365
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	59,858	59,858
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND	13,725	13,725

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**D	MSCI ACWI EX-FOSSIL FUELS ESG FOCUS INDEX FUND B (MSXFFESGB)	20,226	20,226
**D	NORDEA EUROPEAN PASSIVE FUND	43,263	43,263
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	1,275,875	1,275,875
**D	SBC MASTER PENSION TRUST	2,364,156	2,364,156
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	7,747,490	7,747,490
**D	VANTAGETRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	97,747	97,747
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	11,358,273	11,358,273
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR SUMITOMO MITSUI TRUST BANK, LIMITED AS TRUSTEE FOR ANCHOR MFG WORLD 45,946		45,946
**D	PICTET CH - GLOBAL EQUITIES	6,555	6,555
**D	AVIVA INVESTORS	1,206,398	1,206,398
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	275,881	275,881
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	102,059	102,059
**D	PICTET-EUROLAND INDEX	150,970	150,970
**D	MOMENTUM GLOBAL FUNDS	349,262	349,262
**D	AVIVA LIFE & PENSIONS IRELAND DAC	132,281	132,281
**D	PI CH - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	89,377	89,377
**D	SUZUKA INKA	206,288	206,288
**D	PICTET-EUROPE INDEX	284,005	284,005
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 2 GLOBALE AKTIER 2	491,473	491,473
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR MHAM INTERNATIONAL EQUITY IND 16,686		16,686
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	28,212	28,212
**D	ROBECO CAPITAL GROWTH FUND	4,212,326	4,212,326
**D	T. ROWE PRICE FUNDS SICAV	55	55
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	2,203,397	2,203,397
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045794	5,450,742	5,450,742
**D	AVIVA LIFE & PENSIONS UK LIMITED	1,797,703	1,797,703
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	155,091	155,091
**D	MINE SUPERANNUATION FUND	2,825,761	2,825,761
**D	JANUS HENDERSON CAPITAL FUNDS PLC	154,389	154,389
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	78,427	78,427
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	1,070	1,070
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS ABSOLUTE RETURN TRACKER FUND	19,351	19,351
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	686,343	686,343
**D	ANZ WHOLESALE INTERNATIONAL SHARE INDEX FUND	7,804	7,804
**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD (UNHEDGED) FUND	2,681,811	2,681,811
**D	NFS LIMITED	391,033	391,033
**D	LGIASUPER TRUSTEE AS TRUSTEE FOR LGIASUPER	117,531	117,531
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	939,373	939,373
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND I	608	608
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO.2 TRUST	101,292	101,292
**D	ALLIANZGI-FONDS DSPT	136,855	136,855

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**D	NEW YORK STATE COMMON RETIREMENT FUND	3,037,394	3,037,394
**D	MINISTRY OF ECONOMY AND FINANCE	3,239	3,239
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	91,273	91,273
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	100,601	100,601
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	28,207	28,207
**D	EQ ADVISORS TRUST - 1290 VT SMARTBETA EQUITY PORTFOLIO	59,536	59,536
**D	ROBECO GLOBAL DM CONSERVATIVE EQUITIES FUND (AUD)	122,663	122,663
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	27,358,366	27,358,366
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045795	1,456,885	1,456,885
**D	BT INTERNATIONAL SHARES INDEX FUND	150,054	150,054
**D	UBS MSCI WORLD MINIMUM VOLATILITY INDEX FUND	82,189	82,189
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	8,054	8,054
**D	BLACKROCK INDEX SELECTION FUND	648,052	648,052
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B (EURXCWB)	221,575	221,575
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MUTB400045792	1,044,995	1,044,995
**D	UNICARE SAVINGS PLAN	106,269	106,269
**D	TELSTRA SUPERANNUATION SCHEME	442,837	442,837
**D	IBM PERSONAL PENSION PLAN TRUST	21,251	21,251
**D	WORLD TRADE ORGANIZATION PENSION PLAN	18,511	18,511
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	168,472	168,472
**D	FORD PENSION UNIVERSAL	7,355	7,355
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	969,276	969,276
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	847,947	847,947
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	5,264	5,264
**D	THE LABOUR UNION CO-OPERATIVE RETIREMENT FUND	15,023	15,023
**D	LVUI EQUITY EUROPE	196,887	196,887
**D	MSCI WORLD EQUITY ESG SCREENED INDEX FUND B (WLDESGB)	342,901	342,901
**D	1290 FUNDS - 1290 SMARTBETA EQUITY FUND	16,066	16,066
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEKS KL	15,607	15,607
**D	BLACKROCK FUNDS I ICAV	22,853	22,853
**D	STICHTING PENSIOENFONDS PROVISUM	9,960	9,960
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	23,751	23,751
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	2,604,350	2,604,350
**D	FOVERUKA PENSION UNIVERSAL	27,580	27,580
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	4,294	4,294
**D	EMBO-FONDS	63,425	63,425
**D	VANGUARD FIDUCIARY TRUST COMPANY EUROPEAN STOCK INDEX TRUST	79,974	79,974
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	1,480,842	1,480,842
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	32,019	32,019
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045828	1,231,449	1,231,449
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	1,169,029	1,169,029
**D	SUEBIA-FONDS	10,715	10,715
**D	INVESTERINGSFORENINGEN NORDEA INVEST EUROPE ENHANCED KL	34,662	34,662

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**D	VERMONT PENSION INVESTMENT COMMITTEE	228,431	228,431
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	2,220	2,220
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045847	2,074	2,074
**D	FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	4,434	4,434
**D	LEGG MASON QS INVESTORS GLOBAL RESPONSIBLE INVESTMENT FUND	13,800	13,800
**D	MAINSTAY VP INCOME BUILDER PORTFOLIO	691,341	691,341
**D	SAS TRUSTEE CORPORATION POOLED FUND	162,756	162,756
**D	GOVERNMENT PENSION INVESTMENT FUND	143,631	143,631
**D	ARTEMIS HIGH INCOME FUND	2,240,998	2,240,998
**D	MAIN I - UNIVERSAL - FONDS	46,200	46,200
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST	1,734,225	1,734,225
**D	RARE INFRASTRUCTURE INCOME FUND	1,833,703	1,833,703
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	76,354	76,354
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE		
	171,294	171,294	
**D	BT WHOLESALE MULTI-MANAGER INTERNATIONAL SHARE FUND	43,696	43,696
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	303,252	303,252
**D	ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	198,832	198,832
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	33,951	33,951
**D	AUSTRALIANSUPER	265,361	265,361
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	68,354	68,354
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	527,730	527,730
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	44,550	44,550
**D	NVIT INTERNATIONAL INDEX FUND	241,540	241,540
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	1,996,425	1,996,425
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL	174,376	174,376
**D	GOLDMAN SACHS TRUST - GOLDMAN SACHS INTERNATIONAL EQUITY DIVIDEND & PREMIUM FUND	60,423	60,423
**D	NATIONWIDE INTERNATIONAL INDEX FUND	183,024	183,024
**D	STELLAR INSURANCE, LTD.	93,492	93,492
**D	NORDEA 2 SICAV	119,309	119,309
**D	KAPITALFORENINGEN PENSAM INVEST, PSI 3 GLOBALE AKTIER 3	22,254	22,254
**D	ROBECO UMBRELLA FUND I N.V.	594,106	594,106
**D	AMONIS NV	135,545	135,545
**D	INVESTERINGSFORENINGEN BANKINVEST - VALUE GLOBAL AKTIER KL	564,372	564,372
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	135,744	135,744
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	5,889	5,889
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045829	2,770,510	2,770,510
**D	REED ELSEVIER PENSION SCHEME	81,315	81,315
**D	GOVERNMENT SUPERANNUATION FUND	34,859	34,859
**D	IFM GLOBAL INDEXED EQUITIES FUND	4,015	4,015
**D	KOOKMIN BANK ACTING AS TRUSTEE OF KIM PRIVATE PRIME GLOBAL VALUE EQUITY MASTER INVESTMENT TRUST 1	8,139	8,139
**D	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST	40,403	40,403
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	682,490	682,490

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**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	16,336	16,336
**D	OB 2	232	232
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	8,184	8,184
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	277,778	277,778
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	126,596	126,596
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	79,322	79,322
**D	VALENCIA INKA	21,227	21,227
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR MTBJ400045832	603,638	603,638
**D	EBK-AKTIEN-UNIVERSAL-FONDS	181,531	181,531
**D	STATE OF WYOMING	87,496	87,496
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND INDEX FUND	300,433	300,433
**D	JNL/MELLON INTERNATIONAL INDEX FUND	211,852	211,852
**D	UI-E	62,078	62,078
**D	UI-FONDS BAV RBI AKTIEN	246,373	246,373
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	173,200	173,200
**D	JPMORGAN CHASE RETIREMENT PLAN	135,417	135,417
**D	FLEXSHARES INTERNATIONAL QUALITY DIVIDEND DEFENSIVE INDEX FUND	65,976	65,976
**D	CLEARBRIDGE RARE INFRASTRUCTURE INC FUND - UNHEDGED	427,426	427,426
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	268,166	268,166
**D	ENBW ENERGIE BADEN-WUERTEMBERG AG	89,076	89,076
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	25,938	25,938
**D	MAGELLAN WHOLESALE PLUS INFRASTRUCTURE FUND	470,589	470,589
**D	MAINSTAY INCOME BUILDER FUND	1,658,002	1,658,002
**D	MAINSTAY EPOCH GLOBAL EQUITY YIELD FUND	3,172,176	3,172,176
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	1,215,888	1,215,888
**D	WSSP INTERNATIONAL EQUITIES TRUST	165,671	165,671
**D	FUNDACAO CALOUSTE GULBENKIAN	51,599	51,599
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS` RETIREMENT ALLOWANCE MUTUAL AID 14,768		14,768
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	12,096	12,096
**D	LVUI EQUITY WORLD EX EUROPE	19,989	19,989
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	9,149,197	9,149,197
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	77,899	77,899
**D	ARAMCO US RETIREMENT INCOME PLAN TRUST	17,580	17,580
**D	BLACKROCK FISSION INDEXED INTERNATIONAL EQUITY FUND	9,736	9,736
**D	DEKA INVESTMENT GMBH RE ELB-FUNDMASTER1	85,006	85,006
**D	NN (L) SICAV	444,653	444,653
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	2,325,036	2,325,036
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	4,100	4,100
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	310,718	310,718
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	4,841	4,841
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	1,654,276	1,654,276
**D	NATIXIS INTERNATIONAL FUNDS (DUBLIN) I PLC	7,807	7,807

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**D	EPOCH GLOBAL EQUITY SHAREHOLDER YIELD CIT	377,829	377,829
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	630,587	630,587
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	809,661	809,661
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	168,690	168,690
**D	MONDRIAN GLOBAL LISTED INFRASTRUCTURE FUND	10,770	10,770
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	4,400	4,400
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	4,926,762	4,926,762
**D	COHEN & STEERS REAL ASSETS MULTI-STRATEGY FUND	340,078	340,078
**D	GLOBAL X MSCI SUPERDIVIDEND EAFE ETF	37,242	37,242
**D	NEUBERGER BERMAN INVESTMENT FUNDS PLC	1,093	1,093
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	196,947	196,947
**D	SCHWAB INTERNATIONAL INDEX FUND	1,041,981	1,041,981
**D	PIONEER FLEXIBLE OPPORTUNITIES FUND	689,196	689,196
**D	MONDRIAN INTERNATIONAL EQUITY COLLECTIVE INVESTMENT TRUST	214,409	214,409
**D	MONDRIAN INTERNATIONAL VALUE EQUITY FUND	1,053,467	1,053,467
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL QUALITY INDEX FUND	240,214	240,214
**D	DWS CROCI INTERNATIONAL FUND	442,189	442,189
**D	FIRST TRUST HORIZON MANAGED VOLATILITY DEVELOPED INTERNATIONAL ETF	181,417	181,417
**D	ADVISER MANAGED TRUST - TACTICAL OFFENSIVE EQUITY FUND	40,114	40,114
**D	SUMITOMO MITSUI TRUST BANK LIMITED	732,224	732,224
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	24,151	24,151
**D	DWS CROCI INTERNATIONAL VIP	67,367	67,367
**D	FIRST TRUST RIVERFRONT DYNAMIC DEVELOPED INTERNATIONAL ETF	226,922	226,922
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	573,580	573,580
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND(CURRENCY HEDGED)	24,300	24,300
**D	CUSTODY BANK OF JAPAN, LTD. RE: MATB NISSAY / PANAGORA GLOBAL EQUITY PASSIVE FUND (LIMITED FOR ELIGIBLE INSTITUTIONAL IN	7,457	7,457
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN	34,720	34,720
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND	6,133	6,133
**D	FIDELITY SALEM STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	185,946	185,946
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	15,257	15,257
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	29,463	29,463
**D	NATIXIS INTERNATIONAL FUNDS (LUX) I	917	917
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	29,526	29,526
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	73,134	73,134
**D	ING DIRECT SICAV	151,277	151,277
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	424,817	424,817
**D	CUSTODY BANK OF JAPAN, LTD. RE: SMTB LM QS GLOBAL EQUITY MOTHER FUND	271,926	271,926
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	115,948	115,948
**D	MONDRIAN ALL COUNTRIES WORLD EX-U.S. EQUITY COLLECTIVE INVESTMENT TRUST	594,114	594,114
**D	DEMOCRACY INTERNATIONAL FUND	228	228
**D	SANLAM UNIVERSAL FUNDS PLC	93,653	93,653

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**D	FIRST TRUST EUROZONE ALPHADEX ETF	21,350	21,350
**D	GENERTELLIFE SPA	870,993	870,993
**D	GENERALI ITALIA SPA	7,049,779	7,049,779
**D	ASSICURAZIONI GENERALI SPA	8,234	8,234
**D	GENERALI GLOBAL - FONDO PENSIONE APERTO A CONTRIBUZIONE DEFINITA	386,040	386,040
**D	GENERALI INVESTMENTS DEUTSCHLAND KAPITALANLAGEGESELLSCHAFT MBH	1,453,420	1,453,420
**D	AXA EURO DIVIDEND S	26,756	26,756
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF EPOTIF MASTERFONDS	53,874	53,874
**D	ALLIANZGI-FONDS BREMEN	6,993	6,993
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF DEBEKA-AKTIEN-EUROPA-DIVIDENDEN	2,058,414	2,058,414
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF VSTBH-UNIVERSAL-FONDS	8,105	8,105
**D	ALLIANZGI-FONDS PF1 SEGMENT PF1-AA2-E_EUA	1,192,825	1,192,825
**D	ALLIANZGI-H SEGMENT EFK	225,000	225,000
**D	ALLIANZGI-FONDS PTV2 SEGMENT PTV2-GM1-G_MA	88,099	88,099
**D	GENERTEL SPA	69,318	69,318
**D	LBPAM IRC ACTIONS EURO MIN VAR	331,969	331,969
**D	D A S DIFESA AUTOMOBILISTICA SINISTRI SPA DI ASSICURAZIONE	18,214	18,214
**D	ALLIANZGI-SUBFONDS TOB -NEU-	4,173	4,173
**D	ALLIANZGI-FONDS DUNHILL	8,919	8,919
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	425,000	425,000
**D	ALLIANZGI S AKTIEN	389,986	389,986
**D	VE-RI LISTED INFRASTRUCTURE	119,791	119,791
**D	DBI-FONDS EBB	19,744	19,744
**D	ALLIANZGI-FONDS APNIESA SEGMENT APNIESA-NAPO	63,920	63,920
**D	KREBSHILFE-2-FONDS	15,000	15,000
**D	AXA EURO DIVIDEND DBVL	102,000	102,000
**D	GENERALI VIE	1,872,124	1,872,124
**D	FCP FCE PLCT INTERNATIONAL ESG PLUS	358,071	358,071
**D	LBPAM IRC ACTIONS	207,541	207,541
**D	GENERALI INVESTMENTS SICAV	30,904	30,904
**D	LBPAM ISR ACTIONS EURO MIDCAP	48,215	48,215
**D	FRANCE PLACEMENT EURO ESG PLUS	1,044,984	1,044,984
**D	FCP FRANCE PLACEMENT EURO ESG	279,592	279,592
**D	VILLIERS ACTIONS EUROPE SYST ROBECO	1,415,318	1,415,318
**D	FONDS DE RESERVE POUR LES RETRAITES (FRR)	2,379,507	2,379,507
**D	BI AKTIENFONDS	42,314	42,314
**D	FCP ALM ACTIONS MINIMUM VOLATILITE	507,422	507,422
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND	30,494	30,494
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	36,998	36,998
**D	MERCER PROPERTY AND INFRASTRUCTURE TRUST	421,171	421,171
**D	IPAC INCOME GENERATOR	232,225	232,225
**D	AXA AA DIVERSIFIE INDICIEL 1	194,545	194,545
**D	MEDIA SUPER	45,057	45,057

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**D	GENERALI ESPANA S A DE SEGUROS Y REASEGUROS	83,665	83,665
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND	59,887	59,887
**D	AMP CAPITAL UNHEDGED GLOBAL SHARES MULTI-MANAGER FUND	37,061	37,061
**D	AON MASTER TRUST	40,627	40,627
**D	INSURANCE COMMISSION OF WESTERN AUSTRALIA	1,670,330	1,670,330
**D	WHOLESALE INTERNATIONAL CORE EQUITIES	9,990	9,990
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - INTERNATIONAL SHARE STRATEGY NO.1	7,819	7,819
**D	WHOLESALE UNIT TRUST GLOBAL INFRASTRUCTURE FUND	236,302	236,302
**D	STRATEGIC INTERNATIONAL EQUITY FUND	49,024	49,024
**D	FCP VILLIERS ACTIONS EUROPE SYST AGI	321,059	321,059
**D	ALLIANZGI-FONDS TSF	4,013	4,013
**D	SDK K3 FONDS	12,000	12,000
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED	16,549	16,549
**D	AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	61,035	61,035
**D	AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED	813,988	813,988
**D	WHOLESALE UNIT TRUST MSCI GLOBAL INDEX SHARE FUND	12,041	12,041
**D	AVSUPER FUND	165,305	165,305
**D	VWLAKH MASTER	180,000	180,000
**D	FONDO PENSIONE NAZIONALE A CAPITALIZZAZIONE PER I LAVORATORI DELLE FERROVIE DELLO STATO - EUROFER	48,984	48,984
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A4-FONDS	221,982	221,982
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF CPP-UI-FONDS	57,085	57,085
**D	LBPAM ACTIONS EURO LARGE CAP	167,318	167,318
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	29,445	29,445
**D	ERAFF ACTIONS EURO 1	1,466,745	1,466,745
**D	AXA EURO DIVIDEND K	193,295	193,295
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	5,704	5,704
**D	DEKA-MASTER HAEK I	114,935	114,935
**D	AXA OR ET MATIERES PREMIERES	70,495	70,495
**D	BARYUM QUANT	40,000	40,000
**D	GENERALI REVENUS	69,330	69,330
**D	AXA ROSENBERG EUROBLOC	476,351	476,351
**D	AXA EURO DIVIDEND L	129,000	129,000
**D	FONDS OBJECTIF CLIMAT ACTIONS 2	519,177	519,177
**D	AXA EURO DIVIDEND D	18,000	18,000
**D	FCP FRANCE PLCT INTERNATIONAL ESG	45,027	45,027
**D	STICHTING AHOLD DELHAIZE PENSIOEN	174,790	174,790
**D	ARRCO QUANT 1	133,274	133,274
**D	FCP TOCQUEVILLE DIVIDENDE	431,000	431,000
**D	LBPAM AVENIR EURO	8,844	8,844
**D	BI FINANZFONDS	140	140
**D	EUROP ASSISTANCE ITALIA SPA	12,001	12,001
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLOBAL INFRASTRUCTURE	179,939	179,939
**D	AZ FUND 1 AZ ALLOCATION CGM BALANCED BRAVE	68,726	68,726



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**D	HENDERSON HORIZON EUROLAND FUND	3,711,756	3,711,756
**D	AZ FUND 1 AZ ALLOCATION GLOBAL	1,600	1,600
**D	AMP INTERNATIONAL EQUITY INDEX FUND	283,125	283,125
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND HEDGED	253,707	253,707
**D	DNCA INVEST BEYOND INF AND TRANS	360,165	360,165
**D	KIWI INVESTMENT MANAGEMENT WHOLESALE CORE GLOBAL FUND	137,088	137,088
**D	AZ FUND 1 CGM OPPORTUNISTIC GLOBAL	50,165	50,165
**D	MULTIFACTOR GLOBAL EQUITY FUND	3,870	3,870
**D	AZ FUND 1 AZ ALLOCATION GLOBAL CONSERVATIVE	150,000	150,000
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	16,530	16,530
**D	AXA INSURANCE DAC	35,879	35,879
**D	AZ FUND 1 AZ ALLOCATION TREND	4,200,000	4,200,000
**D	MULTIFACTOR GLOBAL EQUITY INCOME FUND	5,091	5,091
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	13,600	13,600
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	224,825	224,825
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	8,149	8,149
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	2,832	2,832
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	735	735
**D	F/K/A PHILADELPHIA GAS WORKS RETIREMENT RESERVE FUND	4,387	4,387
**D	AQUARIUS INTERNATIONAL FUND	9,397	9,397
**D	STERLING CAPITAL BEHAVIORAL INTERNATIONAL EQUITY FUND	133,975	133,975
**D	FRONTIER MFG CORE INFRASTRUCTURE FUND	3,536,998	3,536,998
**D	HEALTHNOW NEW YORK INC.	51	51
**D	FOREIGN STOCK INDEX MOTHER FUND	66,600	66,600
**D	GUIDEMARK WORLD EX-US FUND	10,238	10,238
**D	INDEX MOTHER FUND EURO DEVELOPED COUNTRIES HIGH DIVIDEND EQUITY	38,220	38,220
**D	AMERICAN HEART ASSOCIATION, INC.	5,068	5,068
**D	HEITMAN GLOBAL PRIMES INFRASTRUCTURE SEED INVESTORS LLC	4,171	4,171
**D	FUJI XEROX CO., LTD.	574,661	574,661
**D	FRONTIER MFG SELECT INFRASTRUCTURE FUND	531,910	531,910
**D	PACER TRENDPILOT INTERNATIONAL ETF	17,115	17,115
**D	NATIONWIDE RISK-BASED INTERNATIONAL EQUITY ETF	80,512	80,512
**D	ABERDEEN STANDARD SICAV I	10,163	10,163
**D	SCHRODER INTERNATIONAL SELECTION FUND	1,861,230	1,861,230
**D	JPMORGAN FUNDS	210,776	210,776
**D	JPMORGAN INVESTMENT FUNDS	2,706,538	2,706,538
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	40	40
**D	THE BARCLAYS BANK UK RETIREMENT FUND	22,479	22,479
**D	JPMORGAN FUND III ICVC-JPM DIVERSIFIED GROWTH FUND	9,534	9,534
**D	JPMORGAN INCOME BUILDER FUND	998,119	998,119
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	18,472	18,472
**D	JPMORGAN INTERNATIONAL HEDGED EQUITY FUND	22,616	22,616
**D	JPMORGAN FUND ICVC - JPM GLOBAL RESEARCH ENHANCED INDEX EQUITY FUND	200,167	200,167

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**D	JPMORGAN INTERNATIONAL RESEARCH ENHANCED EQUITY FUND	2,238,106	2,238,106
**D	COMMINGLED PENSION TRUST FUND (INTERNATIONAL RESEARCH ENHANCED EQUITY II) OF JPMORGAN CHASE BANK, N.A. 556,759		556,759
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	409,982	409,982
**D	JPMORGAN FUND ICVC - JPM EUROPE (EX-UK) RESEARCH ENHANCED INDEX EQUITY FUND	138,984	138,984
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	22,538	22,538
**D	SCHRODER GLOBAL DIVERSIFIED INCOME FUND	158,155	158,155
**D	JPMORGAN BETABUILDERS EUROPE ETF	878,179	878,179
**D	H.E.S.T. AUSTRALIA LIMITED	535,566	535,566
**D	JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	351,698	351,698
**D	JPMORGAN GLOBAL CORE REAL ASSETS LIMITED	34,205	34,205
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	1,046,772	1,046,772
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	82,827	82,827
**D	JPMORGAN INSURANCE TRUST GLOBAL ALLOCATION PORTFOLIO	6,948	6,948
**D	JPMORGAN EUROPEAN INVESTMENT TRUST PLC	171,148	171,148
**D	JPMORGAN GLOBAL ALLOCATION FUND	25,825	25,825
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	14	14
**D	JPMORGAN LIFE LIMITED	9,792	9,792
**D	JPMORGAN DIVERSIFIED FUND	8,601	8,601
**D	JPMORGAN FUND ICVC - JPM MULTI-ASSET INCOME FUND	39,280	39,280
**D	JPMORGAN INSURANCE TRUST INCOME BUILDER PORTFOLIO	7,632	7,632
**D	JPMORGAN ETFS (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY UCITS ETF	2,962	2,962
**D	MY-AMD GLOBAL MULTI ASSET FUND	21,793	21,793
**D	JPMORGAN ETFS (IRELAND) ICAV-EUROPE RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	241,536	241,536
**D	JPMORGAN ETFS (IRELAND) ICAV-GLOBAL RESEARCH ENHANCED IN EQ (ESG) UCITS ETF	40,640	40,640
**D	DANSKE INVEST EUROPE HIGH DIVIDEND FUND	134,501	134,501
**D	JPMORGAN ETFS (IRELAND) ICAV - GLOBAL EQUITY MULTI-FACTOR UCITS ETF	11,767	11,767
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEDIA PNO	283,402	283,402
**D	STICHTING JURIDISCHE EIGENAAR ZWITSERLEVEN BELEGGINGSFONDSEN RE ZWITSERLEVEN INSTITUTIONELE BELEGGINGSFONDSEN RE ZWITSER 385,607		385,607
**D	TWU SUPERANNUATION FUND	45,162	45,162
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF UNIVERSAL-CA V	101,368	101,368
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	19,121	19,121
**D	STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM INDEX AANDELENFONDS EUROPA 409,061		409,061
**D	GENERALI SMART FUNDS	60,202	60,202
**D	STICHTING JURIDISCH EIGENAAR ACTIAM BELEGGINGSFONDSEN ON BEHALF OF ACTIAM SUSTAINABLE INDEX FUND EQUITY EUROPE 154,893		154,893
**D	EUROPA HOJT UDBYTTE KL	937,077	937,077
**D	DANSKE BANK PULJER	468,493	468,493
**D	PICTET ASSET MANAGEMENT SA	57,008	57,008
**D	CAISSE INTER-ENTREPRISE DE PROVYANCE PROFESSIONNELLE	189,630	189,630
**D	LOMBARD ODIER FUNDS (SWITZERLAND) SA "I3D, FIGO OU CIFOPI"	271,571	271,571

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**D	KDI INSTITUTIONAL AFDELING DANICA LINK - INDEKS GLOBALE AKTIER	11,927	11,927
**D	HSBC LIFE (INTERNATIONAL) LIMITED	124,214	124,214
**D	BEST INVESTMENT CORPORATION	576,285	576,285
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21	19,771	19,771
**D	KDI INSTITUTIONAL AFDELING DANICA PENSION - AKTIER	2,332,770	2,332,770
**D	IF IST2 EUROPE INDEX	84,535	84,535
**D	JPM MULTI INCOME FUND	318,152	318,152
**D	AMUNDI HK MPF SERIES - AMUNDI HK-GREEN PLANET FUND	79,667	79,667
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND	151,434	151,434
**D	HSBC INSTITUTIONAL TRUST SERVICE (ASIA) LIMITED	114,669	114,669
**D	ALLIANZ CHOICE BEST STYLES EUROPE	95,148	95,148
**D	GLOBAL INDEKS - AKKUMULERENDE KL	9,566	9,566
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10	95,243	95,243
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8	9,759	9,759
**D	EUROPA INDEKS KL	42,940	42,940
**D	JPMORGAN MULTI BALANCED FUND	15,300	15,300
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3	131,510	131,510
**D	DI SELECT, TACTICAL ASS. ALL. SVERIGE - ACC KL	3,209	3,209
**D	DI SELECT, TACTICAL ASS. ALL.EURO - ACC. KL	15,702	15,702
**D	PERTUBUHAN KESELAMATAN SOSIAL	108,080	108,080
**D	DANSKE INVEST SELECT FLEXINVEST AKTIER KL	253,518	253,518
**D	GLOBAL INDEKS KL	72,442	72,442
**D	EUROPE RESTRICTED - ACCUMULATING KL	156,782	156,782
**D	MARITIME AND PORT AUTHORITY OF SINGAPORE	1,652	1,652
**D	DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION 2 - AKKUMULERENDE KL	144,683	144,683
**D	DI SELECT TACTICAL ASS. ALLOCATION DK,DKK KL	64,404	64,404
**D	DI SELECT TACTICAL ASSET ALL. NORGE -ACC KL	3,265	3,265
**D	CIVIL SERVICE EMPLOYEES PENSION FUND	23,014	23,014
**D	EUROPA INDEKS BNP KL	26,955	26,955
**D	EUROPA HOJT UDBYTTE - AKKUMULERENDE KL	429,092	429,092
**D	DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION KL	99,983	99,983
**D	DANSKE INVEST SELECT GLOBAL EQUITY SOLUTION - AKKUMULERENDE KL	137,519	137,519
**D	GLOBAL AC RESTRICTED - ACCUMULATING	72,416	72,416
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	137,475	137,475
**D	HSBC ETFS PLC	220,544	220,544
**D	THE PRUDENTIAL ASSURANCE COMPANY LIMITED	6,928	6,928
**D	REASSURE LIMITED	784,730	784,730
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH (INKA)	53,067	53,067
**D	ALLIANZ CGI SUBFONDS EQUITIES	207,287	207,287
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH	189,791	189,791
**D	HSBC INKA	46,227	46,227
**D	ALLIANZ VGI 1 FONDS AGI EQUITIES	165,666	165,666
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	525,712	525,712

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**D	HSBC ETFS PUBLIC LIMITED COMPANY	815	815
**D	AXA INSURANCE UK PLC	16,355	16,355
**D	NIKKO WORLD TRUST - GRAVITY EUROPEAN EQUITY FUND C/O WORLD FUND LTD	23,551	23,551
**D	THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	32,273	32,273
**D	PUTM AUTHORISED CONTRACTUAL SCHEME - PUTM ACS EUROPEAN EX UK FUND	1,628,048	1,628,048
**D	PRUDENTIAL PENSIONS LIMITED	31,058	31,058
**D	PUTM BOTHWELL EUROPE FUND	7,245	7,245
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	88,954	88,954
**D	HSBC EUROPEAN INDEX FUND	902,321	902,321
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	654,176	654,176
**D	HSBC GLOBAL INVESTMENT FUNDS	23	23
**D	WESLEYAN AUTHORISED UNIT TRUST - WESLEYAN LOW RISK/REWARD GROWTH FUND	48,071	48,071
**D	AVIVA INVESTORS FUNDS ACS - AI DISTRIBUTION LIFE FUND	1,135,214	1,135,214
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	32,270	32,270
**D	PUTM EUROPEAN UNIT TRUST	73,141	73,141
**D	HSBC INDEX TRACKER INVESTMENT FUNDS ICVC	145,404	145,404
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	11,007	11,007
**D	RATHBONE ACTIVE INCOME AND GROWTH FUND	270,209	270,209
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	263,722	263,722
**D	AVIVA INVESTORS FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY ALPHA FUND	1,111,515	1,111,515
**D	ROYAL LONDON EQUITY FUNDS ICVC	294,890	294,890
**D	WORLDVIEW INV FD-EUROPE CORE EQU FD	148,321	148,321
**D	NMM5 GIEP DWS ACCOUNT	41,697	41,697
**D	NOMURA CCY FD GBL INFRAST STOCK FD	2,439,850	2,439,850
**D	NMM5-WIEQ-CNS ACCOUNT	51,573	51,573
**D	WIF-C&S GBL LISTED INFRASTRUCTURE	261,893	261,893
**D	WIF-LAZARD GBL PFD LISTED INFRA FD	4,883,420	4,883,420
**D	NMM5 GIEP BRI ACCOUNT	137,043	137,043
**D	NMM5-GIEP-NVN ACCOUNT	177,019	177,019
**D	MUANG THAI LIFE ASSURANCE PUBLIC COMPANY LIMITED	170,500	170,500
**D	D. E. SHAW ALL COUNTRY - PM	96,931	96,931
**D	PROTEA FUND - ORCADIA EQUITIES	69,000	69,000
**D	RUPAL J BHANSALI REVOCABLE TRUST U/A DTD 05/16/2005	6,738	6,738
**D	PROVEDA GLOBAL EQUITY, LP	1,971	1,971
**D	THE KATHERINE MOORE REVOCABLE TRUST	3,809	3,809
**D	KATHERINE C. MOORE CHARITABLE LEAD ANNUITY TRUST II	1,914	1,914
**D	STICHTING SHELL PENSIOENFONDS	99	99
**D	JPMORGAN CHASE BANK - PB - UNITED STATES PARTNERSHIPS	3,497	3,497
**D	ROCKEFELLER & CO., INC	68,730	68,730
**D	BNP PARIBAS EASY - MSCI EUROPE EX CW	40,879	40,879
**D	BNP PARIBAS FUNDS - EUROPE MULTI-ASSET INCOME	6,963	6,963
**D	BNP PARIBAS FUNDS - MULTI-ASSET INCOME	16,287	16,287
**D	ZEPHYR - EUROPE EQUITY ESG OPTIMIZED	16,822	16,822

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**D	BNP PARIBAS FUNDS - EURO DEFENSIVE EQUITY	199,116	199,116
**D	BNP PARIBAS EASY	582,712	582,712
**D	G A FUND B	10,022	10,022
**D	BNP PARIBAS EASY - MSCI EUROPE EX UK EX CW	6,127	6,127
**D	BNP PARIBAS EASY - ECPI GLOBAL ESG INFRASTRUCTURE	108,660	108,660
**D	BNP PARIBAS EASY - MSCI EUROPE SRI S-SERIES 5 CAPPED	1,179,691	1,179,691
**D	BNP PARIBAS EQUITY - FOCUS ITALIA	242,851	242,851
**D	BNP PARIBAS EASY - MSCI WORLD SRI S-SERIES 5 CAPPED	130,747	130,747
**D	MULTIPAR ACTIONS EURO BAS CARBONE	41,638	41,638
**D	G.A.-FUND-B EQUITY BROAD EURO P	57,434	57,434
**D	BNPP EASY MSCI EMU EX CW	112,540	112,540
**D	BNP PARIBAS FUNDS - SUSTAINABLE EUROPE MULTI-FACTOR EQUITY	414,606	414,606
**D	BNP PARIBAS FUNDS - SUSTAINABLE EURO MULTI-FACTOR EQUITY	274,197	274,197
**D	FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED GLOBAL EQUITY UCITS ETF	5,611	5,611
**D	FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF	142,890	142,890
**D	FIDELITY FUNDS	2,455,001	2,455,001
**D	VANGUARD MARKETING CORPORATION	125	125
**D	KUTXABANK GESTION SGIIC, S.A.	805,051	805,051
**D	KUTXABANK PENSIONES, S.A., SGFP	419,370	419,370
**D	VIDACAIXA, S.A.	1,527,864	1,527,864
**D	FINANZIARIA CERAMICA CASTELLARANO S P A	10,958,722	10,958,722
**D	IRIS CERAMICA GROUP SOCIETA` PER AZIONI	84,890,583	84,890,583
**D	ALAS INVESTMENT SERVICES LTD	93,055	93,055
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT TRUST FOR E S III	3,244	3,244
**D	IMCO GLOBAL PUBLIC EQUITY LP	5,066,255	5,066,255
**D	MONETARY AUTHORITY OF MACAO	54,518	54,518
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	98,817	98,817
**D	PENTEGRA DEFINED BENEFIT PLAN FOR FINANCIAL INSTITUTIONS	268,704	268,704
**D	THE HARTFORD RETIREMENT PLAN TRUST FOR US EMPLOYEES	26,792	26,792
**D	LEGG MASON INTERNATIONAL LOW VOLATILITY HIGH DIVIDEND ETF	183,634	183,634
**D	LEGG MASON GLOBAL INFRASTRUCTURE ETF	15,015	15,015
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	63,420	63,420
**D	HUDSON EAST RIVER SYSTEMS LLC	512,811	512,811
**D	QS INTERNATIONAL EQUITY FUND	150,000	150,000
**D	RARE GLOBAL INFRASTRUCTURE VALUE FUND	335,545	335,545
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	78,769	78,769
**D	THE NATURE CONSERVANCY WORLDWIDE OFFICE	7,297	7,297
**D	STANDARD BANK OF SOUTH AFRICA LTD	18,220	18,220
**D	BNY MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	93,036	93,036
**D	AST QMA INTERNATIONAL CORE EQUITY PORTFOLIO	762,767	762,767
**D	BEWAARSTICHTING NNIP I	1,905,645	1,905,645
**D	INVESCO MARKETS II PLC	94,237	94,237
**D	BRANDYTRUST GLOBAL PARTNERS LP	24,248	24,248

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Subject: Proposal to change the 2020-2022 long term share incentive Plan

IN FAVOUR

**D	GEORGIA TECH FOUNDATION INC	1	1
**D	ULSTER BANK PENSION TRUSTEES R I LTD	64,312	64,312
**D	LEGAL AND GENERAL UCITS ETF PLC	82,891	82,891
**D	MACQUARIE MANAGEMENT HOLDINGS INC	4,605	4,605
**D	NATIONAL BANK FINANCIAL INC	197,128	197,128
**D	KAPITALFORENINGEN EMD INVEST VERDEN SINDEKS	121,443	121,443
**D	STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL	421,402	421,402
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND	4,045,716	4,045,716
**D	VANGUARD EUROPEAN STOCK INDEX FUND	3,981,702	3,981,702
**D	CENTRAL PENSION FUND OF THE INT UNION OF OPERATING ENGINEERS S AND PARTICIPATING EMPLOYERS	374,054	374,054
**D	WESPATH FUNDS TRUST	92,113	92,113
**D	LINK CORPORATE SERVICES JERSEY LIMITED	320,000	320,000
**D	RIVER PARTNERS GLOBAL EQUITY LLC	2,349	2,349
**D	ALAMOSA LLC	4,689	4,689
**D	VY FRANKLIN INCOME PORTFOLIO	19,820	19,820
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE MEUBELINDUSTRIE EN MEUBILERINGDBEDRIJVEN	29,742	29,742
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST	16,326	16,326
**D	CONSOLIDATED EDISON RETIREMENT PLAN	124,502	124,502
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	6,792	6,792
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13,414	13,414
**D	BRUNSWICK UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	13,147	13,147
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	12,954	12,954
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS AND PARTICIPATING EMPLOYERS 124,245		124,245
**D	GENERAL MILLS GROUP TRUST	269,583	269,583
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	11,854	11,854
**D	NEXTERA ENERGY POINT BEACH LLC NON QUALIFIED DECOMMISSIONI NT BEACH NUCLEAR PLANT UNITS	11,116	11,116
**D	CERVURITE INTERNATIONAL LLC	41,669	41,669
**D	UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	7,970	7,970
**D	STICHTING PENSIOENFONDS NOTARIAAT	40,561	40,561
**D	DWS INVESTMENT GMBH ON BEHALF OF DEUTSCHE DCG EQ	21,287	21,287
**D	NORTH CAROLINA SUPPLEMENTAL RETIREMENT PLANS GROUP TRUST	1,469,124	1,469,124
**D	LEGG MASON FUNDS ICVC LEGG MASON	6,859,037	6,859,037
**D	PANAGORA DIVERSIFIED RISK MULTI ASSET FUND LTD	122,848	122,848
**D	DREXEL UNIVERSITY	38,579	38,579
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	3,791	3,791
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	68,953	68,953
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING EMPLOYERS	45,853	45,853
**D	CITW FUND LP	1,168	1,168
**D	MOTHER CABRINI HEALTH FOUNDATION INC	64,690	64,690
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER II	8,765	8,765
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ACTING FOR ACCOUNT OF BPT	27,442	27,442
**D	ZVK DEAM SPK	33,100	33,100

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**Subject: Proposal to change the 2020-2022 long term share incentive Plan**

**IN FAVOUR**

**D	TXU GENERATION COMPANY LP QUAL NUCLEAR DECOMMISSIONING TRUS	3,919	3,919
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	501,133	501,133
**D	STANDARD LIFE INVESTMENTS GLOBAL SICAV II	4,752	4,752
**D	SHELL CANADA 2007 PENSION PLAN 400	19,166	19,166
**D	SHELL CANADA 2007 PENSION PLAN	14,559	14,559
**D	THE FULTON DEKALB HOSPITAL AUTHORITY EMPLOYEES RETIREMENT PLAN	8,133	8,133
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NO EES OF SOUTHERN CALIFORNIA EDISON COMPANY 6,406		6,406
**D	PSEG NUCLEAR LLC QUALIFIED MASTER DECOMMISSIONING TRUST	249,489	249,489
**D	SHARON D LUND RESIDENT TRUST	3,093	3,093
**D	MICHELLE LUND REV TRUST	2,436	2,436
**D	PANAGORA RISK PARITY MULTI ASSET MASTER FUND LTD	81,830	81,830
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	408,148	408,148
**D	BNYM MELLON NSL INTERNATIONAL STOCK INDEX FUND	173,858	173,858
**D	BNYM MELLON DB SL INTERNATIONAL STOCK INDEX FUND	953,029	953,029
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	143,927	143,927
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	7,393	7,393
**D	1895 FONDS FGR	294,436	294,436
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITED AS TRUS PED WORLD FOSSIL FUEL SCREENED EQUITY INDEX FUND UK 17,319		17,319
**D	DESERET MUTUAL EMPLOYEE PENSION PLAN TRUST	163,070	163,070
**D	FIRST STATE INVESTMENTS ICVC FIRST STATE DIVERSIFIED GROWTH FUND	571	571
**D	INVESCO INTERNATIONAL DEVELOPED DYNAMIC MUTLIFACTOR ETF	6,003	6,003
**D	DIREXION HYDROGEN ETF	217,344	217,344
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	12,494	12,494
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	13,812	13,812
**D	IVY PROSHARES MSCI ACWI INDEX FUND	4,184	4,184
**D	MACQUARIE GLOBAL INFRASTRUCTURE TOTAL RETURN FUND INC	830,354	830,354
**D	CDW 73 IRR PARA GL	1,158	1,158
**D	RICHARD KING MELLON FDN	143,594	143,594
**D	R K MELLON INTERNATIONAL FUND	81,560	81,560
**D	AZL MSCI GLOBAL EQUITY INDEX FUND	12,913	12,913
**D	STICHTING BEDRIJFSPENSIOENFONDS VOOR HET BAKKERSBEDRIJF	361,139	361,139
**D	BNY MELLON INTERNATIONAL EQUITY ETF	5,522	5,522
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF	30,499	30,499
**D	PITTSBURGH THEOLOGICAL SEMINARY OF THE PRESBYTERIAN CHURCH	11,805	11,805
**D	XTRACKERS MSCI ALL WORLD EXEC US HEDGED EQUITY ETF	8,901	8,901
**D	STATE OF WISCONSIN INVESTMENT BOARD	6,343	6,343
**D	AIB GROUP IRISH PENSION SCHEME	1	1
**D	BANK OF KOREA	3,504	3,504
**D	GOVERNMENT EMPLOYEES PENSION FUND	302,064	302,064
**D	BANK OF KOREA	175,151	175,151
**D	EATON VANCE MANAGEMENT	721	721

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Proposal to change the 2020-2022 long term share incentive Plan**

**IN FAVOUR**

**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	2,165	2,165
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT	41	41
**D	CASEY FAMILY PROGRAMS	55,970	55,970
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	1,001	1,001
**D	INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	1,975	1,975
**D	SANTANDER UK GROWTH UNIT TRUST	24,279	24,279
**D	AMERICAN ELECTRIC POWER MASTER RETIREMENT TRUST	103,105	103,105
**D	ADVANCED SERIES TRUST AST PRUDENTIAL GROWTH ALLOCATION PORTFOLIO	2,495,751	2,495,751
**D	INVESCO MARKETS III PLC	5,817	5,817
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	154,447	154,447
**D	MAN GLG EUROPEAN EQUITY ALTERNATIVE	36,808	36,808
**D	FIRST TRUST STOXX EUROPEAN SELECT DIVIDEND INDEX FUND	1,492,904	1,492,904
**D	PGIM BALANCED FUND	8,492	8,492
**D	PGIM QMA INTERNATIONAL EQUITY FUND	16,737	16,737
**D	CONSERVATIVE BALANCED PORTFOLIO	10,531	10,531
**D	FLEXIBLE MANAGED PORTFOLIO	15,477	15,477
**D	GREAT WEST INTERNATIONAL INDEX FUND	120,726	120,726
**D	INVESCO FTSE RAFI EMERGING MARKETS UCITS ETF	77,780	77,780
**D	ABERDEEN DIVERSIFIED INCOME AND GROWTH TRUST PLC	7,613	7,613
**D	ALLSTATE LIFE INSURANCE COMPANY	56,617	56,617
**D	MUNICIPAL EMPLOYEES PENSION PLAN	140,556	140,556
**D	MACQUARIE FIRST TRUST GLOBAL INFRASTRUCTURE UTILITIES DIVID	395,661	395,661
**D	THE BANK OF KOREA	445,299	445,299
**D	INTERNATIONAL EQUITY INDEX FUND	142,500	142,500
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUN	1	1
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	3,280	3,280
**D	SEVENTH SWEDISH NATIONAL PENSION FUND AP7 EQUITY FUND	2,090	2,090
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	51,898	51,898
**D	LAZARD GLOBAL ACTIVE FUNDS PUBLIC LTD CO	30,831,201	30,831,201
**D	LINK FUND SOLUTIONS LTD	105,797	105,797
**D	LEGG MASON QS MV EUROPEAN EQUITY GROWTH AND INCOME FUND	76,464	76,464
**D	OVERSEAS FUND	3,197,264	3,197,264
**D	PRINCIPAL GLOBAL INVESTORS FUNDS	31,295	31,295
**D	STANLIB FUNDS LIMITED	9,900	9,900
**D	GOLDMAN SACHS MARKETBETA INTERNATIONAL EQUITY ETF	37,527	37,527
**D	VOYA GLOBAL ADVANTAGE AND PREMIUM OPPORTUNITY FUND	106,777	106,777
**D	VOYA GLOBAL EQUITY DIVIDEND AND PREMIUM OPPORTUNITY FUND	336,736	336,736
**D	VY TEMPLETON FOREIGN EQUITY	491,883	491,883
**D	INTERNATIONALE KAPITALANLAGEGESELLSCHAFT MBH ON BEHALF OF PPI NR 30	49,370	49,370
**D	ABB PENSION FUND	10,155	10,155
**D	BLACKROCK GLOBAL FUNDS	438,242	438,242
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	1,738	1,738
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	43,901	43,901



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**Subject: Proposal to change the 2020-2022 long term share incentive Plan**

**IN FAVOUR**

**D	GOLDMAN SACHS ACTIVEBETAR INTERNATIONAL EQUITY ETF	403,841	403,841
**D	GOLDMAN SACHS ACTIVEBETA EUROPE EQUITY ETF	5,555	5,555
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	4,830	4,830
**D	VOYA GLOBAL EQUITY FUND	165,125	165,125
**D	MINISTERS AND MISSNRES BENEFIT BRD OF AMERICAN BPTST CHURCHES	11,131	11,131
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE OF BALTIMORE	3,179	3,179
**D	VOYA GLOBAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	358,297	358,297
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	287,720	287,720
**D	THE AMERICAN UNIVERSITY IN CAIRO	14,281	14,281
**D	NEXTERA ENERGY DUANE ARNOLD LLC	2,600	2,600
**D	NEXTERA ENERGY DUANE ARNOLD LLC QUALIFIED DECOMMISSIONING THE DUANE ARNOLD ENERGY CENTER NUCLEAR POWER PLANT 3,546		3,546
**D	ARIZONA PSPRS TRUST	146,493	146,493
**D	SEATTLE CITY EMPLOYEES RETIREMENT SYSTEM	3,369	3,369
**D	SEMPRA ENERGY PENSION MASTER TRUST	46,566	46,566
**D	PUBLIC SCHOOL TEACHERS PENSION AND RETIREMENT FUND OF CHICAGO	721,829	721,829
**D	MACQUARIE LABOR SELECT INTERNATIONAL EQUITY PORTFOLIO	349,218	349,218
**D	DELAWARE GLOBAL LISTED REAL ASSETS FUND	198,503	198,503
**D	INVESTERINGSFORENINGEN LAEGERNES INVEST LI AKTIER GLOBALE	20,055	20,055
**D	KAPITALFORENINGEN LAEGERNES INVEST KLI AKTIER GLOBALE INDENYKREDIT PORTEFOELJE ADMINISTRATION AS	50,072	50,072
**D	BLACKROCK LIFE LTD	869,586	869,586
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	3,247,223	3,247,223
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	97,186	97,186
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	1,009	1,009
**D	THE BANK OF AMERICA PENSION PLAN FOR LEGACY COMPANIES	732,946	732,946
**D	RBS PENSION TRUSTEE LTD	75,094	75,094
**D	ULSTER BANK PENSION TRUSTEES LTD	69,386	69,386
**D	FARMERS GROUP INC 401 K SAVINGS PLAN	272,026	272,026
**D	LYONDELL CHEMICAL COMPANY BENEFITS FINANCE COMMITTEE	286,102	286,102
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	457,292	457,292
**D	PANAGORA GROUP TRUST	47,162	47,162
**D	STICHTING PENSIOENFONDS VAN DE ABN AMRO BANK	326,589	326,589
**D	XTRACKERS FTSE DEVELOPED EX US COMPREHENSIVE FACTOR ETF	11,423	11,423
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	178,102	178,102
**D	LEGG MASON QS MV GLOBAL EQUITY GROWTH AND INCOME FUND	9,084	9,084
**D	FEDERATED HERMES INTERNATIONAL STRATEGIC VALUE DIVIDEND FUND	1,804,425	1,804,425
**D	FEDERATED HERMES INTERNATIONAL DIVIDEND STRATEGY PORTFOLIO	680,200	680,200
**D	SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT PLAN TRUST	146,836	146,836
**D	STICHTING PENSIOENFONDS VAN DE ABN BANK NV	343,075	343,075
**D	SPARTAN INTERNATIONAL INDEX FUND	4,088,446	4,088,446
**D	BELLSOUTH CORP RFA VEBA TRUST	23,716	23,716
**D	CITIGROUP PENSION PLAN	665,268	665,268
**D	EUROPEAN CENTRAL BANK	326,749	326,749

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**Subject: Proposal to change the 2020-2022 long term share incentive Plan**

**IN FAVOUR**

**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	66,565	66,565
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	9,583	9,583
**D	SHELL PENSION TRUST	76,911	76,911
**D	UPSTREAMCO PENSION TRUST	160,972	160,972
**D	EASTSPRING INVESTMENTS	2,162	2,162
**D	WELLS FARGO BANK NATIONAL ASSN	198,737	198,737
**D	ADVANCED SERIES TRUST AST FIDELITY INSTITUTIONAL AM QUANT	52,920	52,920
**D	ALTE LEIPZIGER TRUST INVESTMENT	115,201	115,201
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	59,049	59,049
**D	VIRTUS WMC INTERNATIONAL DIVIDEND ETF	4,561	4,561
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	3,641,893	3,641,893
**D	RHODE ISLAND EMPLOYEES RETIREMENT SYSTEMS POOLED TRUST	200,872	200,872
**D	FIRE AND POLICE MEMBERS BENEFIT INVESTMENT FUND	27,146	27,146
**D	FLORIDA GLOBAL EQUITY FUND LLC	13,630	13,630
**D	DIocese OF VENICE PENSION PLAN AND TRUST	2,527	2,527
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	1,029,560	1,029,560
**D	INVESCO FUNDS	33,620	33,620
**D	NATIONAL TREASURY MANAGEMENT AGCY	7,940	7,940
**D	NSPMONTICELLO MINNESOTA RETAIL QUALIFIED TRUST	21,839	21,839
**D	NSP MINNESOTA PRAIRIE 1 RETAIL QUALIFIED TRUST	6,330	6,330
**D	NSP MINNESOTA PRAIRIE 2 RETAIL QUALIFIED TRUST	10,544	10,544
**D	VANGUARD INTL HIGH DIV YLD INDEX FD	513,332	513,332
**D	CITY OF NEW YORK DEFERRED COMPENSATION PLAN	84,356	84,356
**D	PGE CORPORATION RETIREMENT MASTER TRUST	52,673	52,673
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFING MASTER TRUST FOR DIABLO CANYON NUCLEAR GENERATING STATI NU 83,448	83,448	83,448
**D	DWS INVESTMENT GMBH ON BEHALF OF DEAM FONDS ZDV	31,062	31,062
**D	AURION GLOBAL EQUITY FUND	7,302	7,302
**D	AZL INTERNATIONAL INDEX FUND	188,513	188,513
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	24,674	24,674
**D	XTRACKERS MSCI ALL WORLD EX US HIGH DIVIDEND YIELD EQUITY E	9,848	9,848
**D	XTRACKERS MSCI EAFE HIGH DIVIDEND YIELD EQUITY ETF	491,858	491,858
**D	XTRACKERS EUROZONE EQUITY ETF	919	919
**D	FIRST TRUST EUROZONE ALPHADAX UCITS ETF	141,588	141,588
**D	FIRST TRUST GLOBAL FUNDS PLC FIRST TRUST GLOBAL EQUITY IN	5,330	5,330
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	808,384	808,384
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST 298,385	298,385	298,385
**D	SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	25,470	25,470
**D	SAUDI ARABIAN MONETARY AUTHORITY	795	795
**D	ALASKA PERMANENT FUND CORPORATION	345,551	345,551
**D	PMPT INKA FONDS	124,167	124,167
**D	VIRGINIA RETIREMENT SYSTEM	6,331	6,331

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**IN FAVOUR**

**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	212,443	212,443
**D	INKA PBEAKK	971,035	971,035
**D	MIDDELTOWN WORKS HOURLY AND SALARIED UNION RETIREES HEALTHCARE FUND	12,454	12,454
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	258,145	258,145
**D	COMMONWEALTH OF PA TREASURY	14,843	14,843
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	2	2
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	1,078,753	1,078,753
**D	RETIREMENT BENEFITS INVESTMENT FUND	17,745	17,745
**D	TEXAS EDUCATION AGCY	511,786	511,786
**D	RAYTHEON TECHNOLOGIES CORPORATION MASTER RETIREMENT TRUST	18,852	18,852
**D	BLACKROCK LIFE LIMITED	166,320	166,320
**D	STICHTING RABOBANK PENSIOENFONDS	1	1
**D	POOL REINSURANCE CO LTD	62,907	62,907
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	13,027	13,027
**D	BLACKROCK FUND MANAGERS LTD	77,550	77,550
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	4,649,650	4,649,650
**D	STANDARD LIFE INVESTMENTS GLOBAL SICAV	1,171	1,171
**D	TEXAS EDUCATION AGENCY	22,876	22,876
**D	EMPLOYEES RETIREMENT SYSTEM OF THE STATE OF HAWAII	1	1
**D	BLACKROCK SOLUTIONS FUNDS ICAV	325,367	325,367
**D	PENSION RESERVES INVESTMENT TRUST FUND	2,166,357	2,166,357
**D	HIGHMARK INC	393,913	393,913
**D	BELL ATLANTIC MASTER TRUST	452,041	452,041
**D	VOYA MULTI MANAGER INTERNATIONAL FACTORS FUND	257	257
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	69,015	69,015
**D	QUALITY EDUCATION FUND	1,331	1,331
**D	M R B B	604,892	604,892
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE ZOETWARENINDUSTR	183,479	183,479
**D	INDIANA PUBLIC RETIREMENT SYSTEM	59,032	59,032
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	123	123
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	109,260	109,260
**D	JOHN S AND JAMES L KNIGHT FOUNDATION	94,599	94,599
**D	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER	279,331	279,331
**D	UPS GROUP TRUST	439,927	439,927
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	9,287	9,287
**D	ENERGY INSURANCE MUTUAL LIMITED	10,299	10,299
**D	METROPOLITAN LIFE INSURANCE COMPANY	72,258	72,258
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	135,271	135,271
**D	SANTA BARBARA COUNTY EMPLOYEES RETIREMENT SYSTEM	171,588	171,588
**D	THE TRUSTEES OF THE ESB PENSION FUND	563,606	563,606
**D	THE ESB PENSION FUND	517,806	517,806
**D	AMUNDI SGR SPA / AMUNDI RISPARMIO ITALIA	1,984,811	1,984,811
**D	AMUNDI SGR SPA	2,324,897	2,324,897

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## RESULTS OF VOTING

**Subject: Proposal to change the 2020-2022 long term share incentive Plan****IN FAVOUR**

**D	AMUNDI SGR SPA/AMUNDI ELITE MULTI ASSET FLEXIBLE	515,058	515,058
**D	AMUNDI SGR SPA / AZIONARIO EUROPA	423,709	423,709
**D	AMUNDI SGR SPA / OBBLIGAZIONARIO PIU` A DIS TRIBUZIONE	586,633	586,633
**D	NUVEEN GLOBAL INVESTORS FUND	492,034	492,034
**D	SEI GLOBAL MASTER FUND PLC	27,306	27,306
**D	ALLIANCEBERNSTEIN FUND-DYNAMIC	3,848	3,848
**D	KOKUSAI EQUITY INDEX FUND	63,167	63,167
**D	MORGAN STANLEY PATHWAY FUNDS	42,883	42,883
**D	CNS GLOBAL LIST INFRASTRUCTURE	328,292	328,292
**D	AB SICAV I - ALL MARKET INCOME	3,468	3,468
**D	PGIM ETF TRUST - PGIM QMA STRA	16,932	16,932
**D	BRIDGE BUILDER INTE EQUITY FUN	95,226	95,226
**D	BRIDGE BUILDER INT EQUITY FUND	5,605,134	5,605,134
**D	CUSTODY BANK OF JAPAN, LTD.	106,055	106,055
**D	NUVEEN GLOBAL INVESTORS FUND P	20,005	20,005
**D	AVIVA EUROPE	45,762	45,762
**D	AVIVA ACTIONS EURO ISR	297,520	297,520
**D	AVIVA PATRIMOINE	47,407	47,407
**D	AVIVA DIVERSIFIE	8,056	8,056
**D	AVIVA INVESTORS CONVICTION	457,393	457,393
**D	AFER PATRIMOINE	107,887	107,887
**D	AFER ACTIONS EURO ISR	2,832,657	2,832,657
**D	AVIVA PERFORMANCE	13,286	13,286
**D	AVIVA INVESTORS SELECTION	132,480	132,480
**D	AVIVA REBOND	4,715	4,715
**D	AVIVA INVESTORS VALEURS EUR	180,534	180,534
**D	AVIVA INVEST VALORISATION	261,303	261,303
**D	SG ACTIONS FRANCE	100,133	100,133
**D	SG ACTIONS EUROPE	71,775	71,775
**D	SG ACTIONS MONDE	9,767	9,767
**D	SG ACTIONS EUROPE LARGECAP	7,655	7,655
**D	ETOILE ACTIONS RENDEMENT	57,231	57,231
**D	ETOILE ENERGIE EUROPE	227	227
**D	ETOILE ACTIONS INTERNATIONA	94,100	94,100
**D	OFI FINANCIAL INVES-RS EURO EQ	937,206	937,206
**D	HALEVY A2	221,869	221,869
**D	SEYOND	135,957	135,957
**D	AVIVA INVESTRESERV EUR CLIM	3,411,170	3,411,170
**D	HALEVY A1	221,407	221,407
**D	CAVOM MINIMUM VARIANCE	26,914	26,914
**D	UF 6 A	85,725	85,725
**D	IRCEC CASSETTE DIVERSIFIE	357,401	357,401
**D	SILVER AMUNDI EUROPE EQUITY CO	67,152	67,152

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

## Subject: Proposal to change the 2020-2022 long term share incentive Plan

## IN FAVOUR

**D	MAAF ASSURANCES SA	1,106,886	1,106,886
**D	PROTEC BTP	17,270	17,270
**D	LEQUITE SA	23,585	23,585
**D	GENERALI IARD	90,208	90,208
**D	ASI - PROGETTO SVILUPPO GLOBAL	312,196	312,196
**D	AMUNDI S.F. - EURO EQ MARKET P	24,076	24,076
**D	AMUNDI S.F. - EUROPEAN RESEARC	71,696	71,696
**D	AMUNDI S.F-EUROPEAN EQUITY OPT	114,269	114,269
**D	AM SOL IT- PROGETTO CEDOLA 04	14,129	14,129
**D	PIONEER INVESTMENTS TOTAL RETU	40,506	40,506
**D	AMUNDI S.F DIVERSIFIED TARGET	9,644	9,644
**D	AMUNDI SOLUZ IT PROG CED 05 21	29,310	29,310
**D	AMUNDI SOLUZ IT PROG CED 06 21	22,994	22,994
**D	AMUNDI SOLUZ IT PROG CED 08 21	13,630	13,630
**D	AMUNDI SOLUZ IT PROG CED 09 21	21,046	21,046
**D	PIONEER S.F- DIVERSIFIED TARGE	11,269	11,269
**D	AMUNDI SOLUZ IT PROG CED11 21	18,179	18,179
**D	AMUNDI SOLUZ IT PROG CED12 21	13,796	13,796
**D	AMUNDI SOLUZ IT PROG CED02 22	37,579	37,579
**D	AMUNDI SOLUZ IT PROG CED03 22	29,873	29,873
**D	AMUNDI SOLUZ IT PROG CED04 22	18,178	18,178
**D	AMUNDI SOLUZ IT PROG CED06 22	19,791	19,791
**D	AMUNDI SOLUZ IT PROG CED05 22	19,594	19,594
**D	AMUNDI SOLUZ IT PROG CED10 22	21,367	21,367
**D	AMUNDI SOLUZ IT PROG CED 12 22	38,537	38,537
**D	AMUNDI SOLUZ IT PROG CED05 23	17,925	17,925
**D	ASI- PROGETTO CEDOLA 07 23	13,035	13,035
**D	ASI - PROGETTO CEDOLA 09 23	17,302	17,302
**D	AMUNDI SOLUZ IT PROG CED 10 23	17,060	17,060
**D	ASI - PROGETTO CEDOLA 12 23	12,761	12,761
**D	AM SOL IT - PROGETTO CEDOLA 01	26,764	26,764
**D	AMIF-EMU EQUITY	218,473	218,473
**D	PI IF - EUROPEAN EQUITY	296,413	296,413
**D	AMUNDI SOLUZIONI IT -PROGETTO	16,026	16,026
**D	AMUNDI SOLUZ IT PROG CED09 22	37,683	37,683
**D	AMUNDI SOLUZ IT PROG CED07 22	16,050	16,050
**D	PSSF - PROGETTO AZIONE SOSTENI	12,122	12,122
**D	AM SOL IT - PROGETTO AZIONE SO	47,097	47,097
**D	LE FINISTERE ASSURANCE	1,680	1,680
**D	AMUNDI SOLUZ IT PROG CED 04 23	17,657	17,657
**D	AMSOL IT PROGETTO CEDOLA 06 23	14,760	14,760
**D	MMA VIE SA	2,023,424	2,023,424
**D	AMUNDI DIVIDENDO ITALIA	1,264,000	1,264,000

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**Subject: Proposal to change the 2020-2022 long term share incentive Plan**

**IN FAVOUR**

**D	AMUNDI BEST SELECTION PLUS	103,778	103,778
**D	AMUNDI BEST SELECTION TOP	55,575	55,575
**D	AMUNDI OBIETTIVO RISPARMIO 2022	5,806	5,806
**D	AMUNDI OBIETTIVO CRESCITA 2022	22,607	22,607
**D	AMUNDI OBIETTIVO RISPARMIO 2022 DUE	6,014	6,014
**D	AMUNDI OBIETTIVO CRESCITA 2022 DUE	24,061	24,061
**D	AMUNDI OBIETTIVO RISPARMIO 2022 TRE	5,278	5,278
**D	AMUNDI BILANCIATO EURO	29,286	29,286
**D	AMUNDI BEST SELECTION CLASSIC	46,255	46,255
**D	AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO	5,201	5,201
**D	AMUNDI PROGETTO INCOME 2025	23,876	23,876
**D	AMUNDI PROGETTO INCOME 2026	13,107	13,107
**D	AMUNDI PRIVATE GLOBAL INFRASTRU 2024	47,693	47,693
**D	CENTRAL BANK OF IRELAND	17,675	17,675
**D	AMUNDI MSCI EUROPE CLIMATE PARIS ALIGNED PAB	29	29
**D	AMUNDI MSCI WORLD CLIMATE PARIS ALIG PAB	7,216	7,216
**D	AMUNDI FUNDS EQUITY EUROPE CONSERVATIVE	763,741	763,741
**D	AMUNDI MSCI WORLD ESG UNIVERSAL SELECT	893	893
**D	AMUNDI INDEX MSCI EUROPE	470,560	470,560
**D	AMUNDI MSCI WORLD CLIMATE TRANSITION CTB	12,599	12,599
**D	AMUNDI INDEX MSCI WORLD	80,723	80,723
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	661,200	661,200
**D	AMUNDI MSCI EUROPE CLIMATE TRANSIT CTB	1,454	1,454
**D	AMUNDI INDEX EQUITY GLOBAL MULTI SMART ALLOCATION SCIENTIFIC BETA	4,711	4,711
**D	AMUNDI FUNDS MULTI ASSET CONSERVATIVE	194,738	194,738
**D	AMUNDI FUNDS EQUITY EUROPE RISK PARITY	76,875	76,875
**D	AMUNDI FUNDS DYNAMIC MULTI FACTORS EURO	824,480	824,480
**D	AMUNDI FUNDS DYNAMIC MULTI FACT EUROPE EQU	8,915	8,915
**D	AMUNDI INDEX MSCI EUROPE SRI	2,017,537	2,017,537
**D	AMUNDI INDEX MSCI WORLD SRI	265,895	265,895
**D	AMUNDI MSCI EUROPE EX UK	1,349	1,349
**D	AMUNDI PRIME EUROPE - UCITS ETF DR	2,830	2,830
**D	AMUNDI PRIME EUROZONE	31,808	31,808
**D	AMUNDI PRIME GLOBAL - UCITS ETF DR	5,732	5,732
**D	AMUNDI FDS GLOBAL MULTI-ASSET TARGET INC	88,369	88,369
**D	AMUNDI FUNDS PIONEER FLEXIBLE OPPORTUNIT	301,835	301,835
**D	AMUNDI FUNDS GLOBAL MULTI-ASSET	182,074	182,074
**D	AMUNDI FDS GLOB MULTI-ASSET CONSERVATIVE	594,603	594,603
**D	AMUNDI FUNDS EURO MULTI-ASSET TARGET INC	267,900	267,900
**D	AMUNDI FD EUROPEAN EQUITY ESG IMPROVERS	472,959	472,959
**D	AMUNDI MSCI EUROPE ESG UNIVERSAL SELECT	1,411	1,411
**D	AMUNDI MSCI EMU ESG UNIVERSAL SELECT	13,037	13,037
**D	AMUNDI INDEX MSCI EMU SRI	127,857	127,857

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RESULTS OF VOTING

**Subject: Proposal to change the 2020-2022 long term share incentive Plan**

**IN FAVOUR**

**D	SEAYOND EUROPE MARKET NEUTRAL	5,921	5,921
**D	SEAYOND GLOBAL MINVOL	337,329	337,329
**D	SEAYOND EUROPE MINVOL	661,451	661,451
**D	CANDRIAM QUANT EQUITIES MULTI-FACTOR EMU	6,200	6,200
**D	CANDRIAM QUANT EQUITIES MULTI-FACTOR GLO	4,488	4,488
**D	CLEOME INDEX EMU EQUITIES	24,913	24,913
**D	CANDRIAM QUANT EQUITIES EUROPE	635,965	635,965
**D	CLEOME INDEX WORLD EQUITIES	8,184	8,184
**D	CLEOME INDEX GLOBAL EQUITIES	809	809
**D	CLEOME INDEX EUROPE EQUITIES	24,579	24,579
**D	EDMOND DE ROTHSCHILD FUND INCOME EUROPE	571,950	571,950
**D	EDMOND DE ROTHSCHILD FUND II - INCOME 2024	111,190	111,190
**D	AMUNDI WELTPORTFOLIO	31,324	31,324
**D	SUDINVEST 29	24,098	24,098
**D	MAAF SANTE	40,793	40,793
**D	MAAF VIE WINNEO PERP	4,954	4,954
**D	MAAF VIE ACTIF GENERAL	1,205,917	1,205,917
**D	BPCE IARD	71,105	71,105
**D	GMF ASSURANCES	973,222	973,222
**D	GMF VIE D	1,933,385	1,933,385
**D	LA SAUVEGARDE	45,160	45,160
**D	COVEA PROTECTION JURIDIQUE	108,251	108,251
**D	MMA IARD	1,069,034	1,069,034
**D	FIDELIA ASSISTANCE	9,880	9,880
**D	CRAMA LOIRE BRETAGNE ACTIONS	72,544	72,544
**D	LBP PREVOYANCE GENERAL	153,000	153,000
**D	FDRN AMUNDI	329,819	329,819
**D	CRN AMUNDI ACTIONS	316,759	316,759
**D	ICARE	22,528	22,528
**D	ROPS EURO P	327,316	327,316
**D	FCP ARRCO LONG TERME D	836,840	836,840
**D	SOLIDARITE	35,264	35,264
**D	ROPS-SMART INDEX EURO	762,567	762,567
**D	AP ACTIONS 1 EURO	91,827	91,827
**D	AP ACTIONS 3 MIN VOL	107,449	107,449
**D	GLOBAL MULTI ASSET KKS	82,491	82,491
**D	VILLIERS ALTO	80,297	80,297
**D	AMUNDI HORIZON	833,801	833,801
**D	IP ACTIONS EURO	62,166	62,166
**D	BEL EQUITY EUROPE ESG	277,314	277,314
**D	FCP CARP - INDO	977,007	977,007
**D	AA NATIXIS ACTIONS MIN VAR	1,725,541	1,725,541
**D	ERISA ACTION EUROPE N 2	140,948	140,948

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

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## Subject: Proposal to change the 2020-2022 long term share incentive Plan

## IN FAVOUR

**D	A.A. - GROUPAMA - ISR	218,763	218,763
**D	GAN EUROSTRATEGIE	7,559	7,559
**D	GAN FRANCESELECT	5,599	5,599
**D	MICHELET TUNNEL	9,617	9,617
**D	GROUPAMA EPARGNE RESPONSABLE PERSPEC DYN	392	392
**D	GROUPAMA EPARGNE RESPONSABLE PERSPEC EQU	353	353
**D	GROUPAMA EPARGNE RESPONSABLE DYNAMIQUE 1	183	183
**D	GROUPAMA EPARGNE RESPONSABLE EQUILIBRE 1	287	287
**D	WORLD EQUITIES	4,597	4,597
**D	LBPAM ISR ACTIONS EUROPE MONDE	89,873	89,873
**D	LBPAM ISR ACTIONS 80	113,896	113,896
**D	VIVACCIO ACTIONS ISR	570,438	570,438
**D	TONI ACTIONS 100 ISR	139,362	139,362
**D	LBPAM ISR STRATEGIE PEA 2	29,342	29,342
**D	LBPAM ACTIONS DIVIDENDES EUROP	751,288	751,288
**D	LBPAM ISR STRATEGIE PEA 1	18,946	18,946
**D	FCPE IBM FRANCE C	28,000	28,000
**D	ASSURDIX	231,443	231,443
**D	CPR EURO HIGH DIVIDEND	108,239	108,239
**D	AMUNDI ACTIONS EUROPE ISR	54,375	54,375
**D	AMUNDI EUROPE MONDE	163,324	163,324
**D	HYMNOS L113	163,882	163,882
**D	AMUNDI ACTIONS EURO ISR	1,567,730	1,567,730
**D	AMUNDI RENDEMENT PLUS	293,411	293,411
**D	LCL ACTIONS MONDE HORS EUROPE EURO	175,689	175,689
**D	ATOUT EUROLAND CORE +	152,905	152,905
**D	AMUNDI REVENUS - ACTIONS HIGH DIV	8,558	8,558
**D	CPR CONSOMMATEUR ACTIONNAIRE POCHE COR	7,084	7,084
**D	ATOUT EUROLAND HAUT RENDEMENT	181,802	181,802
**D	CPR EUROLAND PREMIUM	56,005	56,005
**D	AMUNDI EQUITY EURO CONSERVATIV	1,016,729	1,016,729
**D	LCL ACTIONS FRANCE CORE PLUS	157,548	157,548
**D	LCL ACTIONS EURO CORE+	99,684	99,684
**D	ATOUT FRANCE CORE +	694,978	694,978
**D	ATOUT EUROPE HAUT RENDEMENT	74,497	74,497
**D	AMUNDI STRATEGIES ACT EURP RISK PARITY	21,294	21,294
**D	FIDEAS SMART FOR CLIMATE ACTIONS EUROZ	4,806	4,806
**D	HSBC ACTIONS MONDE	116,783	116,783
**D	G FUND EQUITY CONVICTIONS ISR	1,208	1,208
**D	COVEA FLEXIBLE ISR	264,769	264,769
**D	COVEA SOLIS	822,279	822,279
**D	NATIXIS LCR ACTIONS EURO	86,327	86,327
**D	GROUPAMA EUROPE EQUITIES	76,157	76,157



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RESULTS OF VOTING

**Subject: Proposal to change the 2020-2022 long term share incentive Plan**

**IN FAVOUR**

**D	PALATINE OR BLEU	550,000	550,000
**D	GROUPAMA EURO EQUITIES	24,949	24,949
**D	LBPAM ISR ACTIONS EURO MIN VOL	42,308	42,308
**D	EURO VALEUR ISR M	1,161,782	1,161,782
**D	RENDEMENT DIVERSIFIE M	47,846	47,846
**D	GLOBAL ALLOCATION M	155,892	155,892
**D	REAUMUR ACTIONS	2,510,423	2,510,423
**D	EDMOND DE ROTHSCHILD EQUITY EUROPE SOLVE	316,030	316,030
**D	POLLUX	24,000	24,000
**D	CNP ASSUR EDRAM ACTIONS EUROPE	864,740	864,740
**D	NORGES BANK	626,983	626,983
**D	ENERGY SUPER	34,701	34,701
**D	MLC INVESTMENTS, MLC LIMITED	54,079	54,079
**D	EQUIPSUPER	14,129	14,129
**D	MYLIFEMONEY SUPERANNUATION FUND	10,372	10,372
**D	JANA PASSIVE GLOBAL SHARE TRUST	22,934	22,934
**D	RETURN TO WORK CORPORATION OF SOUTH AUSTRALIA	785,624	785,624
**D	MIGROS BANK (LUX) FONDS 50	7,320	7,320
**D	MIGROS BANK (LUX) FONDS 30	3,200	3,200
**D	MIGROS BANK (LUX) FONDS INTERSTOCK	6,200	6,200
**D	MIGROS BANK (LUX) FONDS 40 (EUR)	6,150	6,150
**D	UBS FUND MGT (CH) AG	242,839	242,839
**D	CREDIT SUISSE FUNDS AG	94,097	94,097
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	2,928,239	2,928,239
**D	DELA DEPOSITARY & ASSET MANAGEMENT B.V.	270,656	270,656
**D	STICHTING PENSIOENFONDS ING..	1,826,314	1,826,314
**D	LEGAL AND GENERAL CCF	13,925	13,925
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	396,505	396,505
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	747,060	747,060
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT 700	44,907	44,907
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	141,454	141,454
**D	WHEELS COMMON INVESTMENT FUND TRUSTEES LIMITED	43,122	43,122
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE DETAILHANDEL	239,489	239,489
**D	ABERDEEN STANDARD ACS I	1,981	1,981
**D	CHEVRON UK PENSION PLAN.	355	355
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	846,156	846,156
**D	FRESNO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION.	8,874	8,874
**D	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	1,162,566	1,162,566
**D	IBM DIVERSIFIED GLOBAL EQUITY FUND	52,501	52,501
**D	SOCIALLY RESPONSIBLE INVESTMENT ASSET CLASS TRUST	7,095	7,095
**D	QIC LISTED EQUITIES FUND	90,098	90,098
**D	STICHTING HEINEKEN PENSIOENFONDS	20,706	20,706
**D	THE BANK OF IRELAND STAFF PENSIONS FUND	403,101	403,101

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**IN FAVOUR**

**D	STICHTING PENSIOENFONDS SAGITTARIUS	61,637	61,637
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	1,040,648	1,040,648
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	2,930,835	2,930,835
**D	DOW RETIREMENT GROUP TRUST	572,706	572,706
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD	1,242,240	1,242,240
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI	57,803	57,803
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE FUND	150,375	150,375
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	1,216,092	1,216,092
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	76,392	76,392
**D	COLONIAL FIRST STATE WHOLESALE INDEXED GLOBAL SHARE FUND	81,343	81,343
**D	MUNICIPAL EMPLOYEES` ANNUITY AND BENEFIT FUND OF CHICAGO	4,029	4,029
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	52,749	52,749
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	7,841	7,841
**D	THE BUILDERS INITIATIVE INC	45,300	45,300
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/19/13	4,630	4,630
**D	BROIDA WEISS 2012 FAMILY TRUST	5,536	5,536
**D	JCW 1987 ARTICLE II DESC TRUST FBOTLW	930	930
**D	QS INVESTORS INTERNATIONAL EQUITY DBI CIT	6,199	6,199
**D	STUART L. WALTON FAMILY TRUST UAD 3/19/13	5,267	5,267
**D	PEPCO HOLDINGS INC. VEBA TRUST	161,942	161,942
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	4,573	4,573
**D	THE COCA-COLA COMPANY	69,513	69,513
**D	FCA US LLC DEFINED CONTRIBUTION PLAN MASTER TRUST	1,418,394	1,418,394
**D	FUNDO DE PENSOES.	20,946	20,946
**D	BECTON DICKINSON AND COMPANY MASTER RETIREMENT TRUST	81,085	81,085
**D	MASTER TRUST FOR CERTAIN TAX-QUALIFIED BECHTEL RETIREMENT PLANS QUALIFIED BECHTEL RETIREMENT PLANS 70,939	70,939	70,939
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	14,400	14,400
**D	R.E. GINNA NUCLEAR POWER PLANT QUALIFIED FUND	11,500	11,500
**D	JCW 1987 ARTICLE II DESC TRUST FBOAAP C/O WALTON ENTERPRISES LLC	719	719
**D	JCW 1987 ARTICLE II DESC TRUST FBO JMW DTD 1/1/2012	816	816
**D	JCW 1987 ARTICLE II DESC TRUST FBOSLW	447	447
**D	MASTER TRUST AGREEMENT BETWEEN PFIZER INC AND THE NORTHERN TRUST COMPANY	843,654	843,654
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	25,000	25,000
**D	LTW INVESTMENTS LLC	105,524	105,524
**D	THE MEDICAL AND DENTAL DEFENCE UNION OF SCOTLAND	71,711	71,711
**D	ALICE A PROIETTI FAMILY TRUST UAD 09/27/13	8,212	8,212
**D	ARVEST FOUNDATION	1,277	1,277
**D	BELLSOUTH CORPORATE TRUST UNDER EXECUTIVE BENEFIT PLAN(S).	19,300	19,300
**D	KBI GLOBAL INVESTMENT FUND	59,021	59,021
**D	BEAT DRUGS FUND ASSOCIATION	2,621	2,621
**D	HONG KONG SAR GOVERNMENT EXCHANGE FUND.	1,967,142	1,967,142
**D	HONG KONG SAR GOVERNMENT EXCHANGE FUND.	48,084	48,084

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**IN FAVOUR**

**D	PUBLIC PENSION AGENCY	1,092,295	1,092,295
**D	MONDRIAN INTERNATIONAL EQUITY FOCUSED FUND L.P.	44,094	44,094
**D	PRO-GEN INVESTMENTS LLC	11,936	11,936
**D	CINDY SPRINGS LLC	164,372	164,372
**D	ORIZABA LP	10,238	10,238
**D	NELKE PARTNERSHIP C/O NORTHERN TRUST COMPANY MANAGER	3,054	3,054
**D	OMEGA FFIP LIMITED PARTNERSHIP.	6,700	6,700
**D	MF INTERNATIONAL FUND LLC	4,298	4,298
**D	MONDRIAN INTERNATIONAL EQUITY ESG FUND L.P	177,522	177,522
**D	LUNA LLC	1,688	1,688
**D	LTW GROUP HOLDINGS LLC	112,221	112,221
**D	LEHMAN-STAMM FAMILY PARTNERS LLC LEHMAN-STAMM FAMILY PARTNERS LLC	264	264
**D	LEGAL AND GENERAL MSCI EAFE FUND LLC	153,590	153,590
**D	LAKE AVENUE INVESTMENTS LLC	98,787	98,787
**D	NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	57,101	57,101
**D	RDM LIQUID LLC	57,800	57,800
**D	KLO INVESTMENT LLC	10,519	10,519
**D	NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	314,403	314,403
**D	WAM INVESTMENTS, LLC	937	937
**D	GLOBAL BOND FUND WAYCROSSE INC	185,502	185,502
**D	MALACHITE 35 TRUST	7,209	7,209
**D	ZOMA CAPITAL PORTFOLIO LLC	38,082	38,082
**D	SODA SPRINGS PARTNERS LLC	1,633,160	1,633,160
**D	FCM INTERNATIONAL LLC	4,450	4,450
**D	SHIMODA HOLDINGS LLC	775	775
**D	801 INVESTMENTS LLC	20,621	20,621
**D	AVALON PORTFOLIO II LLC	3,806	3,806
**D	ARIEL INTERNATIONAL DM/EM LLC	2,511,422	2,511,422
**D	THYSSEN GLOBAL INVESTMENTS CORP	1,673	1,673
**D	SLW PORTFOLIO LLC	1,783	1,783
**D	SENTINEL INTERNATIONAL FUND	2,611	2,611
**D	SALIX LLC	38,659	38,659
**D	GWL GLOBAL INVESTMENTS LLC.	399,648	399,648
**D	THE GRAUSTEIN TRUSTS PARTNERSHIP	9,014	9,014
**D	BETTER BE GOOD LLC	1,778	1,778
**D	FIDDLER PARTNERS LLC.	1,095	1,095
**D	FOURTH AVENUE INVESTMENT COMPANY	28,854	28,854
**D	DFI LP EQUITY (PASSIVE)	1,373	1,373
**D	DYNASTY INVEST LTD	4,845	4,845
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND C/O KESWICK MANAGEMENT	7,158	7,158
**D	IRR K LLC	17,777	17,777
**D	CARNELIAN INVESTMENT MANAGEMENT LLC	17,110	17,110
**D	CARROLL AVENUE PARTNERS LLC.	707	707

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**D	INTERNATIONAL EQUITY FUND LLC	36,445	36,445
**D	NTGI - QM COMMON DAILY ALL COUNTRY WORLD EX-US EQUITY INDEX	97,659	97,659
**D	LEGAL & GENERAL DEVELOPED MULTI-FACTOR SL FUND LLC	987	987
**D	LEGAL AND GENERAL MSCI EAFE SL FUND LLC	6,043	6,043
**D	NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	145,010	145,010
**D	ASCENSION ALPHA FUND LLC.	5,824	5,824
**D	UNITED NATIONS JOINT STAFF PENSION FUND	1,300,000	1,300,000
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN 700	185,135	185,135
**D	MONDRIAN INTERNATIONAL EQUITY FUND L.P.	6,681,770	6,681,770
**D	MONDRIAN ALL COUNTRIES WORLD EX-US EQUITY FUND LP	1,844,522	1,844,522
**D	NGEE ANN POLYTECHNIC	798	798
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	434,588	434,588
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	125,392	125,392
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	1,831,422	1,831,422
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	63,390	63,390
**D	HAGFORS LIMITED THE R&H TRUST COMPANY LTD	35,440	35,440
**D	NEW ZEALAND SUPERANNUATION FUND	16,225	16,225
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	39,954	39,954
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE	8,058	8,058
**D	LORD MAYOR`S CHARITABLE FOUNDATION	1,844	1,844
**D	MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	2,693,577	2,693,577
**D	AUSTRALIAN CAPITAL TERRITORY	57,205	57,205
**D	MFG CORE INFRASTRUCTURE FUND	1,229,884	1,229,884
**D	MAGELLAN INFRASTRUCTURE FUND	9,183,243	9,183,243
**D	AUSTRALIA POST SUPERANNUATION SCHEME	13,298	13,298
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7.	1,482,429	1,482,429
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	830,363	830,363
**D	QIC INTERNATIONAL EQUITIES FUND	69,775	69,775
**D	ENERGY INVESTMENT FUND	643,509	643,509
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	14,495	14,495
**D	MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	3,573,006	3,573,006
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD	300,810	300,810
**D	IAGAM GLOBAL EQUITY TRUST.	87,867	87,867
**D	EXELON CORPORATION EMPLOYEES` BENEFIT TRUST FOR UNION EMPLOYEES	319,572	319,572
**D	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST	1,744,215	1,744,215
**D	JOHN T WALTON FAMILY TRUST.	248,701	248,701
**D	HRW TESTAMENTARY TRUST NO 1	14,863	14,863
**D	HRW TESTAMENTARY TRUST NO. 10	6,127	6,127
**D	HRW TRUST NO 2 UAD 01/17/03	14,918	14,918
**D	HRW TESTAMENTARY TRUST NO 3	17,306	17,306
**D	HRW TRUST NO 1 UAD 01/17/03	21,637	21,637
**D	S. ROBSON WALTON 2010 TRUST	8,791	8,791
**D	HRW TESTAMENTARY TRUST NO. 11	292,987	292,987

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**D	EXELON CORPORATION EMPLOYEES BENEFIT TRUST FOR MANAGEMENT E	121,479	121,479
**D	HRW TRUST NO 3 UAD 01/17/03	311,849	311,849
**D	HRW TESTAMENTARY TRUST NO. 12	19,507	19,507
**D	HRW TESTAMENTARY TRUST NO 4	5,361	5,361
**D	HRW TESTAMENTARY TRUST NO 6	10,777	10,777
**D	HRW TESTAMENTARY TRUST NO 5	6,947	6,947
**D	HRW TRUST NO 4 UAD 01/17/03	371,574	371,574
**D	HRW TESTAMENTARY TRUST NO. 7.	14,952	14,952
**D	HRW TESTAMENTARY TRUST NO 2	14,383	14,383
**D	HRW TESTAMENTARY TRUST NO. 8	451,411	451,411
**D	HRW TESTAMENTARY TRUST NO. 9.	11,820	11,820
**D	TRINITY COLLEGE CAMBRIDGE	12,914	12,914
**D	THE UNIVERSITY OF ARKANSAS FOUNDATION INC	169,438	169,438
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	47,749	47,749
**D	THE LAURIE M. TISCH FOUNDATION INC	10,449	10,449
**D	S. ROBSON WALTON 1999 CHILDRENS TRUST	5,218	5,218
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST.	79,421	79,421
**D	ARIEL GLOBAL FUND	278,979	278,979
**D	NORTHERN FUNDS INTERNATIONAL GROWTH EQUITY FUND.	23,136	23,136
**D	EXELON FITZPATRICK QUALIFIED FUND	1,731	1,731
**D	ACORN 1998 TRUST.	3,185	3,185
**D	CYSTIC FIBROSIS FOUNDATION	70,299	70,299
**D	THE CHARLOTTE-MECKLENBURG HOSPITAL AUTHORITY	1,635,833	1,635,833
**D	ATRIUM HEALTH FOUNDATION	75,458	75,458
**D	ARIEL INTERNATIONAL FUND	6,889,656	6,889,656
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE O	183,967	183,967
**D	NORTHERN ENGAGE360 FUND.	379,863	379,863
**D	MICHIGAN CATHOLIC CONFERENCE	3,509	3,509
**D	MOTOROLA SOLUTIONS RETIREMENT TRUST	268,888	268,888
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	648,470	648,470
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	9,707	9,707
**D	HOBSON/LUCAS FAMILY FOUNDATION	148,246	148,246
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST.	1,073	1,073
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	6,793	6,793
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	4,995,794	4,995,794
**D	MORNINGSTAR UNCONSTRAINED ALLOCATION FUND A SERIES OF MORNINGSTAR FUNDS TRUST	177,709	177,709
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	3,610,957	3,610,957
**D	JTW TRUST NO. 5 UAD 9/19/02	4,211	4,211
**D	JTW TRUST NO. 2 UAD 9/19/02	8,104	8,104
**D	JTW TRUST NO. 4 UAD 9/19/02	8,489	8,489
**D	JTW TRUST NO. 1 UAD 9/19/02	211,751	211,751
**D	JTW TRUST NO. 3 UAD 9/19/02	10,536	10,536
**D	ALW 2010 FAMILY TRUST ALICE WALTONC/O WALTON ENTERPRISES LLC	93,606	93,606

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**D	ILLINOIS MUNICIPAL RETIREMENT FUND	1,767,286	1,767,286
**D	MERCY INVESTMENT SERVICES INC	1	1
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	163,122	163,122
**D	OKLAHOMA PUBLIC EMPLOYEES RETIREMENT SYSTEM	891,900	891,900
**D	CHEVRON MASTER PENSION TRUST	84,080	84,080
**D	ALFRED I DUPONT CHARITABLE TRUST	73	73
**D	EMPLOYEES RETIREMENT FUND OF THE CITY OF DALLAS.	429,545	429,545
**D	BAPTIST FOUNDATION OF TEXAS DBA HIGHGROUND ADVISORS	122,066	122,066
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	106,584	106,584
**D	ELO MUTUAL PENSION INSURANCE COMPANY ELO MUTUAL PENSION INSURANCE COMPANY	468,925	468,925
**D	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY	247,104	247,104
**D	SAN MATEO COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	460,757	460,757
**D	TEACHERS` RETIREMENT SYSTEM OF OKLAHOMA	126,605	126,605
**D	UTAH STATE RETIREMENT SYSTEMS	997	997
**D	WYOMING RETIREMENT SYSTEM	41,344	41,344
**D	HSBC GLOBAL EQUITY FUND	31,708	31,708
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	14,005	14,005
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD	1,028,929	1,028,929
**D	FLEXSHARES ICAV	6,854	6,854
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	9,729	9,729
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	739,512	739,512
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	4,483	4,483
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	7,793	7,793
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	1,247,674	1,247,674
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	150,245	150,245
**D	PREMIER GLOBAL INFRASTRUCTURE INCOME FUND	61,200	61,200
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	72,000	72,000
**D	BARINGS INVESTMENT FUNDS PLC.	168,062	168,062
**D	BARINGS INTERNATIONAL UMBRELLA FUND	56,881	56,881
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	62,816	62,816
**D	MFG INVESTMENT FUND PLC	1,235,729	1,235,729
**D	PRESICIENT ICAV.	33,267	33,267
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	1,947,624	1,947,624
**D	LEGAL & GENERAL MSCI WORLD SOCIALLY RESPONSIBLE INVESTMENT (	57,909	57,909
**D	LEGAL & GENERAL AUTHORISED CONTRACTUAL SCHEME	602,358	602,358
**D	KBI FUNDS ICAV	69,117	69,117
**D	LEGAL AND GENERAL ICAV	2,109	2,109
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	5,761	5,761
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO	607,675	607,675
**D	ILLINOIS STATE BOARD OF INVESTMENT	1,212,071	1,212,071
**D	BANCO NACIONAL DE PANAMA ACTING AS TRUSTEE OF THE FIDEICOMISO DE FOND O DE AHORRO DE PANAMA	7,724	7,724
**D	LF ROBECO ACS UMBRELLA FUND.	246,747	246,747
**D	LGPS CENTRAL AUTHORISED CONTRACTUAL SCHEME	3,209	3,209

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**D	UBS COMMON CONTRACTUAL FUND	55,340	55,340
**D	QSUPER	40,670	40,670
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	198,683	198,683
**D	CLEARWATER INTERNATIONAL FUND	70,149	70,149
**D	VERDIPAPIRFONDET KLP AKSJEEUROPA INDEKS 1	145,172	145,172
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	488,833	488,833
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL FLERFAKTOR I	1,607,508	1,607,508
**D	UNIVEST.	100	100
**D	STICHTING PENSIOENFONDS PGB	1,260,371	1,260,371
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET LEVENSMIDDELENBEDRIJF	118,058	118,058
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	440,392	440,392
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET SCHOONMAAK EN GL.	75,317	75,317
**D	NORTHERN TRUST UCITS FGR FUND	332,117	332,117
**D	ROBEKO INSTITUTIONAL UMBRELLA FUND	768,658	768,658
**D	MAN NUMERIC ALTERNATIVE RISK PREMIA LOW BETA C/O NUMERIC HOLDINGS LLC	204,100	204,100
**D	CHALLENGE FUNDS - CHALLENGE EUROPEAN EQUITY FUND	113,160	113,160
**D	LGT SELECT FUNDS	93,114	93,114
**D	MEDIOLANUM BEST BRANDS - DYNAMIC INTERNATIONAL VALUE OPPORTU	894,083	894,083
**D	PRAMERICA SICAV - GLOBAL EQUITY	183,894	183,894
**D	VARIOPARTNER SICAV - 3-ALPHA GLOBAL QUALITY ACHIEVERS	111,602	111,602
**D	VONTOBEL FUND - VESCORE GLOBAL EQUITY MULTI FACTOR	5,681	5,681
**D	DANSKE INVEST SICAV - GLOBAL INDEX	135,197	135,197
**D	DANSKE INVEST SICAV - EUROPE HIGH DIVIDEND	132,460	132,460
**D	VONTOBEL FUND (CH) - VESCORE GLOBAL EQUITY MULTI FACTOR C/O VONTOBEL FONDS SERVICES AG	1,800	1,800
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	15,232	15,232
**D	SPRING 625	96,028	96,028
**D	VALUE QUEST PARTNERS LLC - EUROPEAN FOCUSED VALUE	3,373	3,373
**D	MUGUET VENTURES LLC	8,937	8,937
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	1,207	1,207
**D	EAGLE	5,587	5,587
**D	CHRISTOPHER J MILLERCHIP	2,634	2,634
**D	UNIVERSE THE CMI CONTINEN. EUROPEAN EQUITY	197,391	197,391
**D	CDIL WHITEHELM CAP LS CR INFS FD	289,337	289,337
**D	CMLA INDEXED GLOBAL SHARE FUND	12,153	12,153
**D	LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	28,418,322	28,418,322
**D	ILA-LA WORLD ESG SCREENED FUND	41,371	41,371
**D	ILA - RAFIMF	14,049	14,049
**D	IRISH LIFE ASSURANCE PLC	1,786,337	1,786,337
**D	IRISH LIFE ASSURANCE.	237,752	237,752
**D	STICHTING MN SERVICES	1,326,435	1,326,435
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	391,559	391,559
**D	ZURICH LIFE ASSURANCE PLC	67,904	67,904
**D	CFSIL ATF CMLA INTERNATIONAL SHARE FUND	12,491	12,491

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**D	STICHTING MN SERVICES AANDELENFO ND	238,169	238,169
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	8,124	8,124
**D	LEGAL AND GENERAL INVESTMENT MANAGEMENT	52,414	52,414
**D	CITIBANK INTERNATIONAL PLC AS TRUSTEE CITIBANK INT.PLC	5,303,454	5,303,454
**D	MANULIFE GLOBAL FUND (SICA	27,296	27,296
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED.	5,519,400	5,519,400
**D	AEGON CUSTODY B.V.	1,166,071	1,166,071
**D	THE NOMURA TRUST AND BANKING CO LTD	86,646	86,646
**D	BERESFORD FUNDS PLC	498,047	498,047
**D	PRINCIPAL TRUST COMPANY ASIA LIMITED	246,682	246,682
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 22	199,491	199,491
**D	CFSIL - COMMONWEALTH GLOBAL SHARE FUND 23	70,048	70,048
**D	STICHTING PGGM DEPOSITARY	4,079,214	4,079,214
**D	INTERNATIONAL EQUITIES FUND	34,132	34,132
**D	MACQUARIE TRUE INDEX GLOBAL INFRASECURITIES FUND	242,326	242,326
**D	PRINCIPAL MPF EUROPEAN EQUITY FUND	86,396	86,396
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	39,645	39,645
**D	LEGG MASON INC.	3,596	3,596
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1,288	1,288
**D	SDA INTL EQUITY INDEX FD-WORLD	53,371	53,371
**D	CBOSC-CBGS-WGSS07	22,926	22,926
**D	CBOSC ATF CW BK GRP SUP WGSS08	21,613	21,613
**D	STANDARD LIFE INVESTMENT COMPANY FUND	6,035	6,035
**D	MACQUARIE INVESTMENT MANAGEMENT LIMITED	486,749	486,749
**D	JOHN HANCOCK FUNDS III GLOBAL SHAREHOLDER YIELD FUND	3,006,240	3,006,240
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	683	683
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	10,970,797	10,970,797
**D	WALDEN INTERNATIONAL EQUITY FUND	90,171	90,171
**D	VICTORY MARKET NEUTRAL INCOME FUND	187,639	187,639
**D	FIDANTE PARTNERS LIMITED	746,080	746,080
**D	NEWBURG NOMINEES LIMITED INVESTORSWHOLESALE GLOBAL EQUITY (INDEX) TRUST	96,244	96,244
**D	LATVIJAS BANKA	27,904	27,904
**D	VICTORY RS GLOBAL FUND	307,839	307,839
**D	VICTORY RS INTERNATIONAL FUND	700,919	700,919
**D	VICTORY RS INTERNATIONAL VIP SERIES	282,027	282,027
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	94,021	94,021
**D	MACQUARIE MULTI-FACTOR FUND.	22,467	22,467
**D	VICTORYSHARES DEVELOPED ENHANCEDVOLATILITY WTD INDEX ETF.	17,829	17,829
**D	VICTORYSHARES INTERNATIONALVOLATILITY WTD INDEX ETF.	18,840	18,840
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	11,094	11,094
**D	VICTORYSHARES INTERNATIONAL HIGHDIV VOLATILITY WTD INDEX ETF	11,804	11,804
**D	SOCIALLY RESPONSIBLE DEVELOPED MARKETS FUNDAMENTAL INDEX CTF	2,087	2,087
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	53,506	53,506



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**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN WORLD EQUITY ENHANCED INDEX FUND	69,714	69,714
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY ENHANCED INDEX FUND	403,093	403,093
**D	WHITEHELM LISTED CORE INFRASTRUCTURE FUND - UNHEDGED	2,273	2,273
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	77,370	77,370
**D	ABERDEEN FUNDS-ABERDEEN MULTI MANAGER MULTI ASSET DISTRIBUTION PORTFOLIO FUND	11,123	11,123
**D	ABERDEEN FUNDS - ABERDEEN MULTI MANAGER CAUTIOUS MANAGED PORTFOLIO FUND	32,355	32,355
**D	USAA CAPITAL GROWTH FUND.	288,133	288,133
**D	USAA INTERNATIONAL FUND.	2,979,461	2,979,461
**D	USAA WORLD GROWTH FUND	1,110,323	1,110,323
**D	PRINCIPAL FINANCIAL SERVICES INC. - LISTED INFRASTRUCTURE	2,580	2,580
**D	CPPIB MAP CAYMAN SPC-SEGREGATED PORTFOLIO H MAPLES CORPORATE SERVICES LTD	19,000	19,000
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	6,156	6,156
**D	SUN LIFE REAL ASSETS PRIVATE POOL	3,594,459	3,594,459
**D	NBIMC EAFE EQUITY INDEX FUND.	59,720	59,720
**D	NBIMC EAFE EQUITY INDEX FUND - CLASS N.	2,688	2,688
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	155,260	155,260
**D	BETASHARES GLOBAL ENERGY COMPANIES ETF - CURRENCY HEDGED	355,211	355,211
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	48,649	48,649
**D	NORTHWATER ENHANCED IMMUNIZATION TRUST II	104,973	104,973
**D	SHORT BROTHERS COMMON INVESTMENT FUND	363,954	363,954
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	372,083	372,083
**D	THE BOMBARDIER TRUST (UK)	177,160	177,160
**D	CI GLOBAL HIGH DIVIDEND ADVANTAGE FUND	533,379	533,379
**D	CI CORPORATE CLASS LIMITED - CI GLOBAL HIGH DIVIDEND ADVANTA	86,473	86,473
**D	VT DOWNING INVESTOR FUNDS ICVC - VT DOWNING EUROPEAN UNCONST	539,819	539,819
**D	THE ENDEAVOUR II FUND.	6,267	6,267
**D	WINDWISE GLOBAL DEFENSIVE LONG SHORT EQUITY FUND LIMITED	33	33
**D	MACQUARIE - GLOBAL LISTED INFR FD;	76,211	76,211
**D	NB BRETON HILL MULTI-STYLE PREMIA MASTER FUND LP C/O WALKERS CORPORATE LIMITED	45,572	45,572
**D	PANAGORA ASSET MANAGEMENT INC..	1,920	1,920
**D	DANSKE INVEST SICAV - EUROPE LONG-SHORT EQUITY FACTORS	282,050	282,050
**D	GOVERNMENT OF NORWAY	54,238,369	54,238,369
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	11,464	11,464
**D	MAN QUALIFYING INVESTOR FUNDS PLC-MAN GLG ELS MASTER QIF C/O MATSACK TRUST LIMITED	7,132	7,132
**D	MONETARY AUTHORITY OF SINGAPORE	29,512	29,512
**D	VANGUARD INVESTMENTS II COMMON CONTRACTUAL FUND	267,361	267,361
**D	ALLIANZ EPARGNE ACTIONS ISR SOLIDAIRE	141,760	141,760
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	770,367	770,367
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	350,105	350,105
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	975,553	975,553
**D	GLOBAL ADVANTAGE FUNDS	42,501	42,501
**D	UBS ETF	7,281,041	7,281,041
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	40,713	40,713

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RESULTS OF VOTING

**Subject: Proposal to change the 2020-2022 long term share incentive Plan**

**IN FAVOUR**

**D	MULTILABEL SICAV	60,617	60,617
**D	DWS INVESTMENT SA FOR ZURICH GLOBAL EQUITY	64,454	64,454
**D	DWS FIXED MATURITY	361,105	361,105
**D	XTRACKERS	3,123,925	3,123,925
**D	DWS INVEST	5,811,453	5,811,453
**D	GOLDMAN SACHS FUNDS	4,365	4,365
**D	ALLIANZ GLOBAL INVESTORS FUND	887,340	887,340
**D	AZ EURO INVESTMENTS S.A.	1,337,296	1,337,296
**D	RP RENDITE PLUS	111	111
**D	AXA WORLD FUNDS	618,829	618,829
**D	PREMIUMMANDAT BALANCE	10,368	10,368
**D	PREMIUMMANDAT DYNAMIK	19,111	19,111
**D	ALLIANZ STIFTUNGSFONDS NACHHALTIGKEIT	236	236
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR DEBEKAAKTIENEUROPAESG	775,600	775,600
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	38,790	38,790
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	50,895	50,895
**D	IBM RETIREMENT PLAN	8,915	8,915
**D	UIFONDS AKTIEN EUROPE MVOLA PASSIVE	104,415	104,415
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR UIFONDS AKTIEN WORLD ESG	3,457	3,457
**D	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	17,305	17,305
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	12,000	12,000
**D	AB CAP FUND INC AB ALL MARKET INCOME PORTFOLIO	251	251
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	15,010	15,010
**D	AB GLOBAL RISK ALLOCATION FUND INC	22,765	22,765
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	112,128	112,128
**D	LAZARD EQUITY FRANCHISE PORTFOLIO	574,326	574,326
**D	LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	111,843,151	111,843,151
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR DBIFONDS SFT 4	11,658	11,658
**D	INTERNATIONAL MONETARY FUND	148,340	148,340
**D	COHEN & STEERS ALTERNATIVE INCOME FUND, INC	30,743	30,743
**D	COHEN & STEERS, INC.	2,265	2,265
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR ENTSORGUNGSFONDS	1,235,002	1,235,002
**D	LAZARD REAL ASSETS PORTFOLIO	119,448	119,448
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KPPT UNIVERSAL FONDS	90,659	90,659
**D	COHEN & STEERS REAL ASSETS FUND, INC	56,072	56,072
**D	COHEN & STEERS INFRASTRUCTURE FUND, INC.	5,198,496	5,198,496
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	1,066,760	1,066,760
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	15,633	15,633
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	182,660	182,660
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR AQUILAUNIVERSALFONDS	25,684	25,684
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR LHPRIVATRENTAEKTIEN	116,754	116,754
**D	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	413,306	413,306
**D	SCHWAB INTERNATIONAL EQUITY ETF	2,944,078	2,944,078

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**Subject: Proposal to change the 2020-2022 long term share incentive Plan**

**IN FAVOUR**

**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	545,969	545,969
**D	FCA US LLC MASTER RETIREMENT TRUST	1,850,816	1,850,816
**D	JOHN HANCOCK TAX-ADVANTAGED GLOBAL SHAREHOLDER YIELD FUND	193,200	193,200
**D	JOHN HANCOCK VARIABLE INSURANCETRUST STRAT EQ ALLOCATION TRUST	356,588	356,588
**D	JOHN HANCOCK FUNDS II STRATEGICEQUITY ALLOCATION FUND	206,450	206,450
**D	ARKWRIGHT, LLC	20,929	20,929
**D	JOHN HANCOCK FUNDS II INCOME ALLOCATION FUND	46,291	46,291
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	5,158	5,158
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	1,097	1,097
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	110,979	110,979
**D	SYLVAN PARTNERS, LLC	13,785	13,785
**D	TEACHERS` RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	491,209	491,209
**D	TRMDLI OF THE ARMY AIR FORCE EXCHANGE SERVICE	72,558	72,558
**D	RETMT ANNUITY PLAN EMPLOYEES ARMY AIR CE EXCHANGE SERVICE TRUST	165,923	165,923
**D	KAISER FOUNDATION HOSPITALS	48,388	48,388
**D	KAISER PERMANENTE GROUP TRUST	89,217	89,217
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	107,850	107,850
**D	STATE STREET FACTORBASED NONLENDING COMMON TRUST FUND	319,812	319,812
**D	SSB RAFI DEVELOPED EXUS INDEX NONLENDING COMMON TRUST FUND	3,819	3,819
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	200,279	200,279
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	51,125	51,125
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	7,949,792	7,949,792
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	91,704	91,704
**D	ZURICH INVEST ICAV	289,883	289,883
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	14,218	14,218
**D	BMO DIVERSIFIED INCOME PORTFOLIO	23,938	23,938
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	2,185,304	2,185,304
**D	PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	73,828	73,828
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	58,316	58,316
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	43,013	43,013
**D	PENSIOENFONDS METAAL OFP	70,487	70,487
**D	FCA CANADA INC. ELECTED MASTER TRUST	386,569	386,569
**D	BMO GLOBAL INFRASTRUCTURE FUND	139,122	139,122
**D	WASHINGTON STATE INVESTMENT BOARD	4,291,741	4,291,741
**D	DIVERSIFIED MARKETS (2010) POOLED FUND TRUST	23,702	23,702
**D	WISDOMTREE INTERNATIONAL HIGH DIVIDEND FUND	104,284	104,284
**D	WISDOMTREE INTERNATIONAL EQUITYFUND	198,608	198,608
**D	WISDOMTREE INTERNATIONAL DIVIDEND EX-FINANCIALS FUND	314,957	314,957
**D	WISDOMTREE INTERNATIONAL LARGE CAP DIVIDEND	152,233	152,233
**D	WELLS FARGO BK DECL OF TRUST ESTABL INVEST FUNDS EMPLOYEE BEN TR	230,406	230,406
**D	WISDOMTREE ISSUER ICAV	41,411	41,411
**D	VANGUARD FTSE DEVELOPED EX NORTH AMERICA HIGH DIVIDEND YIELD IND	4,765	4,765
**D	VANGUARD FTSE DEVELOPED EUROPE INDEX ETF 68	13,152	13,152

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**Subject: Proposal to change the 2020-2022 long term share incentive Plan**

**IN FAVOUR**

**D	VANECK VECTORS NATURAL RESOURCES ETF	18,727	18,727
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	57,572	57,572
**D	WELLS FARGO FACTOR ENHANCED INTERNATIONAL PORTFOLIO	67,431	67,431
**D	AXA SWISS INST FND GLOBAL FACTORS SUSTAINABLE EQ EX SWITZERLAND	15,440	15,440
**D	METZLER ASSET MANAGEMENT GMBH FOR MIFONDS 415	49,524	49,524
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	25,718	25,718
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	22,733	22,733
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	181,711	181,711
**D	VANGUARD DEVELOPED ALL-CAP EX NORTH AMERICA EQUITY INDEX POOLED	9,320	9,320
**D	CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	4,642,617	4,642,617
**D	STATE STREET CCF	30,443	30,443
**D	DELTASHARES S+P INTERNATIONAL MANAGED RISK ETF	22,033	22,033
**D	ROMAN CATHOLIC BISHOP OF SPRINGFIELD A CORPORATION SOLE	1,651	1,651
**D	CALIFORNIA STATE TEACHERS` RETIREMENT SYSTEM	2,718,059	2,718,059
**D	SIR DAVID TRENCH FUND FOR RECREATION	18,387	18,387
**D	STATE STREET IRELAND UNIT TRUST	11,154	11,154
**D	THE BANK OF KOREA	48,658	48,658
**D	THE WORKERS` COMPENSATION BOARD	4,895,167	4,895,167
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	267,912	267,912
**D	BIMCOR GLOBAL EQUITY POOLED FUND	121,801	121,801
**D	DESJARDINS DEVELEXUSA EXCANADA MULTIFACTOR CONTR VOLATILITY ETF	643	643
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	11,017	11,017
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	14,668	14,668
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	41,323	41,323
**D	BIMCOR GLOBAL DIVIDEND YIELD POOLED FUND	16,018	16,018
**D	STICHTING PENSIOENFONDS WERK EN(RE) INTEGRATIE	296,804	296,804
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	10,895	10,895
**D	INTEL CORPORATION RETIREE MEDICAL PLAN TRUST	12,638	12,638
**D	ALASKA COMMON TRUST FUND	114,075	114,075
**D	DWS INVESTMENT GMBH FOR STIFTUNGSFONDS SVOP	52,089	52,089
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PPC GEQ	4,018	4,018
**D	BRIGHTHOUSE FUNDS TRUST I -PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	6,452	6,452
**D	FIDELITY COMMONWEALTH TRUST II:FIDELITY INT`L ENHANCED INDEX FD	718,029	718,029
**D	FIDELITY COVINGTON TRUST: FIDELITY TARGETED INTL FACTOR ETF	30,392	30,392
**D	PIMCO FUNDS GLOBAL INVESTORS SERIES PLC	12,560	12,560
**D	PIMCO EQUITY SERIES: PIMCO DIVIDEND AND INCOME FUND	2,687	2,687
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	1,320,891	1,320,891
**D	NEW YORK STATE DEFERRED COMPENSATION PLAN	29,712	29,712
**D	CITY OF NEW YORK GROUP TRUST	530,274	530,274
**D	NUVEEN REAL ASSET INCOME & GROWTH FUND	910,973	910,973
**D	NUVEEN SANTA BARBARA GLOBAL DIVIDEND GROWTH FUND	65,074	65,074
**D	NUVEEN SANTA BARBARA INTERNATIONAL DIVIDEND GROWTH FUND	26,784	26,784
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	17,438	17,438

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**Subject: Proposal to change the 2020-2022 long term share incentive Plan**

**IN FAVOUR**

**D	TEXAS MUNICIPAL RETIREMENT SYSTEM	1,427,201	1,427,201
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	625,042	625,042
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	69,428	69,428
**D	FRANK RUSSELL INVESTMENT COMPANY PLC	66,682	66,682
**D	NUVEEN WINSLOW INTERNATIONAL LARGE CAP FUND	13,245	13,245
**D	NUVEEN REAL ASSET INCOME FUND	2,158,118	2,158,118
**D	MERCER UCITS COMMON CONTRACTUAL FUND	1,478,804	1,478,804
**D	MERCER QIF CCF	612,795	612,795
**D	MARIGOLD TACTICAL STRATEGIES LTD	12,567	12,567
**D	MGI FUNDS PLC	1,574,839	1,574,839
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	159,662	159,662
**D	PRUDENTIAL TAX EXEMPT TRUSTS	23,808	23,808
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZ STRATEGIEFONDS BALANCE	61,443	61,443
**D	AGIALLIANZ STRATEGIEFONDS STABILITAET	5,319	5,319
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM	85,833	85,833
**D	AGIALLIANZ STRATEGIEFONDS WACHSTUM PLUS	153,443	153,443
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	103,179	103,179
**D	COUNTY OF LOS ANGELES SAVINGS PLAN THRIFT PLAN	4,514	4,514
**D	HARTFORD MULTIFACTOR DEVELOPED MARKETS (EXUS) ETF	250,668	250,668
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	37,029	37,029
**D	RHUMBLINE LOW CARBON INDEX FUND LLC	58,812	58,812
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR PREMIUMMANDAT KONSERVATIV	4,846	4,846
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	437,393	437,393
**D	COUNTY OF LOS ANGELES DEFERRED COMPENSATION AND THRIFT PLAN	21,571	21,571
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	82,321	82,321
**D	INTE KAPITALANLAGEGESELLSCHAFT MBH FOR DC EUROLAND EQUITIES	239,985	239,985
**D	FRANK RUSSEL INSTITUTIONAL FUNDS PLC	27,190	27,190
**D	OPENWORLD PUBLIC LIMITED COMPANY	64,809	64,809
**D	MULTI STYLE MULTI MANAGER FUNDS PLC	26,382	26,382
**D	DWS GLOBAL INCOME BUILDER FUND	256,258	256,258
**D	DWS GLOBAL INCOME BUILDER VIP	44,530	44,530
**D	INVESCO GLOBAL INFRASTRUCTURE FUND	393,878	393,878
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	2,736	2,736
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTE	14,743	14,743
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	3,308	3,308
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	77,545	77,545
**D	JNL/RAFI FUNDAMENTAL EUROPE FUND	40,161	40,161
**D	JNL/MELLON MSCI WORLD INDEX FUND	13,294	13,294
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	12,097	12,097
**D	INTECH GLOBAL ALL COUNTRY ENHANCED INDEX FUND LLC	760	760
**D	SUNAMERICA EQUITY FUNDS AIG INTERNATIONAL DIVIDEND STRATEGY FUND	143,546	143,546
**D	SUNAMERICA SERIES TRUST-SA LEGGMASON TACTICAL OPPORTUNITIES PO	3,091	3,091
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	37,783	37,783

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**Subject: Proposal to change the 2020-2022 long term share incentive Plan**

**IN FAVOUR**

**D	MM MSCI EAFE INTERNATIONAL INDEX FUND	25,396	25,396
**D	TRANSAMERICA JPMORGAN TACTICAL ALLOCATION VP	46,288	46,288
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	8,544	8,544
**D	TANGERINE BALANCED GROWTH PORTFOLIO	34,425	34,425
**D	TANGERINE EQUITY GROWTH PORTFOLIO	39,857	39,857
**D	FIRST CHURCH OF CHRIST SCIENTIST	2,174	2,174
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	8,821,497	8,821,497
**D	LAZARD GLOBAL EQUITY FRANCHISE (CANADA) FUND	1,171,306	1,171,306
**D	THE COLORADO HEALTH FOUNDATION	576	576
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	6,537	6,537
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST LAZARD ASSET MANAGEMEN	3,518,328	3,518,328
**D	TANGERINE DIVIDEND PORTFOLIO	26,806	26,806
**D	TANGERINE BALANCED INCOME PORTFOLIO	5,229	5,229
**D	TANGERINE BALANCED PORTFOLIO	29,980	29,980
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	40,361	40,361
**D	GOVERNMENT PENSION INVESTMENT FUND	626,467	626,467
**D	HAND COMPOSITE EMPLOYEE BENEFITTRUST	25,251	25,251
**D	PRESMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	66,900	66,900
**D	HARTFORD MULTIFACTOR INTERNATIONAL FUND	420	420
**D	VALIC COMPANY I - INTERNATIONALSOCIAALLY RESPONSIBLE FUNDK	275,417	275,417
**D	HARBOR ROBECO INTERNATIONAL CONSERVATIVE EQUITIES FUND	4,095	4,095
**D	HARBOR ROBECO GLOBAL CONSERVATIVE EQUITIES FUND	3,797	3,797
**D	STATE OF MINNESOTA	2,113,435	2,113,435
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	3,110	3,110
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	20,832	20,832
**D	FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	17,622	17,622
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	3,166	3,166
**D	EATON VANCE EQUITY HARVEST FUNDLLC	6,394	6,394
**D	US LEGACY INCOME COMMON TRUST FUND	27,364	27,364
**D	THE NORINCHUKIN BANK	369,600	369,600
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	46,956	46,956
**D	FRANKLIN LIBERTYSHARES ICAV	233,832	233,832
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	21,753	21,753
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ INT`L EQUITY HEDG	6,050	6,050
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTYQ GLOBAL EQUITY ETF	2,004	2,004
**D	EATON VANCE TAXMANAGED GLOBAL BUYWRITE OPPORTUNITIES FUND	175,073	175,073
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	48,800	48,800
**D	FND DE SEGURANCA SOCIAL DE MACAU	63,634	63,634
**D	FRANKLIN LIBERTYQT INTERNATIONAL EQUITY INDEX ETF	2,235	2,235
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	16,457	16,457
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	1,286,701	1,286,701
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	1,238,378	1,238,378
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	16,382	16,382

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## RESULTS OF VOTING

**Subject: Proposal to change the 2020-2022 long term share incentive Plan****IN FAVOUR**

**D	CALVERT INTERNATIONAL RESPONSIBLE INDEX FUND	128,350	128,350
**D	CALVERT IMPACT FUND INC CALVERT GLOBAL ENERGY SOLUTIONS FUND	212,697	212,697
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	46,286	46,286
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	683,754	683,754
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	55,292	55,292
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	6,797	6,797
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	18,621	18,621
**D	AXA IM SMART MATCHING SOLUTIONSPUBLIC LIMITED COMPANY	10,875	10,875
**D	ALPS INTERNATIONAL SECTOR DIVIDEND DOGS ETF	635,471	635,471
**D	AMERICAN BUREAU OF SHIPPING	2,285	2,285
**D	INVESCO MSCI WORLD SRI INDEX FUND	1,299	1,299
**D	INSTITUTIONAL RETIREMENT TRUST	195,867	195,867
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	11,344	11,344
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	232,007	232,007
**D	ONDERLINGE LEVENSVERZEKERING MAATSCHAPPIJ `S-GRAVENHAGE UA	312,024	312,024
**D	ALLIANZ AZIONI ITALIA ALL STARS	1,720,000	1,720,000
**D	ALLIANZ ITALIA 50 SPECIAL	65,000	65,000
**D	ALLEANZA ASSICURAZIONI S.P.A.	2,310,435	2,310,435
**D	ALMEGLIO - FONDO PENSIONE APERTO ALLEANZA A CONTRIBUZIONE DEFINIT	19,547	19,547
**D	GENERAL SYNOD PENSION PLAN	62,824	62,824
**D	CO-OPERATIVE SUPERANNUATION SOCIETY PENSION PLAN	119,987	119,987
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	5,294	5,294
**D	IPC MULTI-FACTOR INTERNATIONAL EQUITY	3,369	3,369
**D	BLACKROCK - IG LOW VOLATILIT INTERNATIONAL EQUITY POOLY	23,868	23,868
**D	MCGILL UNIVERSITY PENSION FUND	1	1
**D	MACKENZIE MAXIMUM DIVERS.ALL WORLD DEVELOPED EX NORTH AMERICA IE	5,901	5,901
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	13,898	13,898
**D	MACKENZIE GLOBAL INFRASTRUCTUREIND EX ETF	7,300	7,300
**D	MACKENZIE MAX DIVERSIFICATION DEVELOPED EUR INDEX ETF	4,658	4,658
**D	MACKENZIE MAX DIVERSIFICATION ALL WORLD DEVELOPED IND ETF	11,612	11,612
**D	HYDRO ONE PENSION PLAN .	2,006,720	2,006,720
**D	PURPOSE INTERNATIONAL DIVIDEND FUND	192,594	192,594
**D	TD EMERALD LOW VOLATILITY GLOBAL EQUITY POOLED FUND TRUST	382,709	382,709
**D	TD EMERALD GLOBAL EQUITY SHAREHOLDER YIELD POOLED FUND TRUST	260,179	260,179
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	1	1
**D	EPOCH GLOBAL SHAREHOLDER YIELD FUND	24,418	24,418
**D	TD EUROPEAN INDEX FUND .	1	1
**D	TD GLOBAL LOW VOLATILITY FUND	1	1
**D	TD INTERNATIONAL EQUITY INDEX ETF	85,807	85,807
**D	TD Q GLOBAL DIVIDEND ETF	1	1
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	91,891	91,891
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	1,355	1,355
**D	THE PENSION FUND SOCIETY OF THETORONTO-DOMINION BANK	407,156	407,156

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RESULTS OF VOTING

**Subject: Proposal to change the 2020-2022 long term share incentive Plan**

**IN FAVOUR**

**D	TD PENSION PLAN (CANADA)	450,293	450,293
**D	IMPERIAL INTERNATIONAL EQUITY POOL	2	2
**D	FIRST ASSET MSCI EUROPE LOW RISK WEIGHTED ETF	1	1
**D	FIRST ASSET MSCI INTERNATIONAL LOW RISK WEIGHTED ETF	11,478	11,478
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	92,471	92,471
**D	CIBC INTERNATIONAL INDEX FUND	91,259	91,259
**D	CIBC EUROPEAN INDEX FUND	1	1
**D	CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	1	1
**D	BLACKROCK STRATEGIC FUNDS	924,371	924,371
**D	BLACKROCK GLOBAL INDEX FUNDS	120,644	120,644
**D	COHEN AND STEERS SICAV	29,324	29,324
**D	DWS MULTI ASSET PIR FUND	547,848	547,848
**D	DWS FUNDS	1,253,135	1,253,135
**D	DWS INVESTMENT SA FOR AL DWS GLOBALAKTIV	1,319,938	1,319,938
**D	DWS INVESTMENT SA FOR DB ADVISORS STRATEGY FUND	28,721	28,721
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	890,978	890,978
**D	ISHARES MSCI ACWI ETF	615,527	615,527
**D	ISHARES MSCI ACWI EX U.S. ETF	312,481	312,481
**D	ISHARES GLOBAL UTILITIES ETF	212,850	212,850
**D	ISHARES MSCI EUROZONE ETF	1,942,187	1,942,187
**D	ISHARES EUROPE ETF	353,384	353,384
**D	ISHARES MSCI EAFE ETF	6,692,563	6,692,563
**D	ISHARES MSCI EAFE VALUE ETF	2,947,984	2,947,984
**D	ISHARES MSCI KOKUSAI ETF	7,918	7,918
**D	ISHARES MSCI ITALY ETF	2,626,740	2,626,740
**D	ISHARES INTERNATIONAL SELECT DIVIDEND ETF	8,622,287	8,622,287
**D	ISHARES EDGE MSCI MIN VOL EAFE ETF	7,335,107	7,335,107
**D	ISHARES CORE MSCI EUROPE ETF	615,853	615,853
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	115,632	115,632
**D	ISHARES EDGE MSCI INTL QUALITY FACTOR ETF	588,374	588,374
**D	ISHARES EDGE MSCI INTL SIZE FACTOR ETF	5,460	5,460
**D	ISHARES ESG MSCI EAFE ETF	963,265	963,265
**D	ISHARES MSCI WORLD ETF	79,570	79,570
**D	ISHARES CORE MSCI EAFE ETF	9,343,748	9,343,748
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	1,859,251	1,859,251
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	554,371	554,371
**D	ISHARES CORE MSCI GLOBAL QUALITY DIVIDEND INDEX ETF	29,134	29,134
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	416,133	416,133
**D	ISHARES MSCI EUROPE IMI INDEX ETF	39,643	39,643
**D	ISHARES ESG MSCI EAFE INDEX ETF	6,731	6,731
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	14,613	14,613
**D	ISHARES GLOBAL MONTHLY DIVIDENDINDEX ETF (CAD-HEDGED)	77,276	77,276
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	18,086	18,086



## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: Proposal to change the 2020-2022 long term share incentive Plan****IN FAVOUR**

**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	106,719	106,719
**D	ARIZONA STATE RETIREMENT SYSTEM	2,172	2,172
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	211,877	211,877
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	50,841	50,841
**D	BMO MSCI EAFE INDEX ETF	437,753	437,753
**D	BMO INTERNATIONAL DIVIDEND ETF	393,000	393,000
**D	UBS (IRL) ETF PLC	755,794	755,794
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	51,024	51,024
**D	AXA INVESTMENT MANAGERSGLOBAL EQUITY CHF	14,865	14,865
**D	BMO LOW VOLATILITY INTERNATIONALEQUITY ETF	477,455	477,455
**D	UBS (US) GROUP TRUST	124,820	124,820
**D	CENTRAL PROVIDENT FUND BOARD	3,933	3,933
**D	CITY UNIVERSITY OF NEW YORK	1,450	1,450
**D	TEACHERS INSURANCE AND ANNUITYASSOCIATION OF AMERICA	5,802	5,802
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	123,603	123,603
**D	TRUST I JPMORGAN GLOBAL ACTIVEALLOCATION PORTFOLIO	89,779	89,779
**D	MICROSOFT CORPORATION SAVINGS PLUS 401(K) PLAN	449,385	449,385
**D	EPOCH INVESTMENT FUNDS PUBLIC LIMITED COMPANY	648,931	648,931
**D	EPOCH GLOBAL EQUITY SHAREHOLDERYIELD FUND	136,014	136,014
**D	ALLIAZGI GLOBAL ALLOCATION FUND	14,904	14,904
**D	ALLIANZGI GLOBAL DYNAMIC ALLOCATION FUND	2,550	2,550
**D	LVIP MONDRIAN INTERNATIONAL VALUE FUND	1,658,910	1,658,910
**D	LVIP SSGA INTERNATIONAL INDEX FUND	328,693	328,693
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	37,681	37,681
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	27,170	27,170
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	171,187	171,187
**D	SPDR MSCI ACWI LOW CARBON TARGET ETF	15,020	15,020
**D	PGIM FUNDS PUBLIC LIMITED COMPANY	31,088	31,088
**D	PRINCIPAL INTERNATIONAL MULTIFACTOR ETF	13,258	13,258
**D	PRUDENTIAL HONG KONG LIMITED	852,305	852,305
**D	PACIFIC SELECT FUND INTERNATIONAL LARGE CAP PORTFOLIO	102,849	102,849
**D	DEAM-FONDS CPT	10,000	10,000
**D	DWS INVESTMENT GMBH FOR DEUTSCHE RR17	9,656	9,656
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	17,653	17,653
**D	RUSSELL GLOBAL INFRASTRUCTURE POOL	185,451	185,451
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	5,893	5,893
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	470,031	470,031
**D	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	1,498,413	1,498,413
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR RZV	87,500	87,500
**D	GOLDMAN SACHS MULTIMANAGER REALASSETS STRATEGY FND	353,775	353,775
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	17,060	17,060
**D	GOLDMAN SACHS TRUST II - GOLDMAN SACHS MULTI-MANAGER ALTERNATIVE	26,411	26,411
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	1,490,243	1,490,243

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Proposal to change the 2020-2022 long term share incentive Plan**

**IN FAVOUR**

**D	DWS INVESTMENT GMBH FOR DWS QI LOWVOL EUROPE	145,881	145,881
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (DYNAMIK)	142,549	142,549
**D	DWS INVESTMENT GMBH FOR DWS VORSORGE AS (FLEX)	57,351	57,351
**D	DWS INVESTMENT GMBH FOR DYNAMICEUROPE BALANCE	27,791	27,791
**D	DWS INVESTMENT GMBH FOR DWS QI EUROZONE EQUITY	41,049	41,049
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	16,427	16,427
**D	ISHARES PUBLIC LIMITED COMPANY	8,688,583	8,688,583
**D	ISHARES II PUBLIC LIMITED COMPANY	4,898,168	4,898,168
**D	ISHARES V PUBLIC LIMITED COMPANY	272,178	272,178
**D	ISHARES III PUBLIC LIMITED COMPANY	909,565	909,565
**D	ISHARES VI PUBLIC LIMITED COMPANY	353,895	353,895
**D	ISHARES IV PUBLIC LIMITED COMPANY	1,717,491	1,717,491
**D	ISHARES VII PLC	2,048,978	2,048,978
**D	ISHARES EURO STOXX UCITS ETF (DE)	799,306	799,306
**D	ISHARES EURO STOXX SELECT DIVIDEND 30 UCITS ETF (DE)	6,331,777	6,331,777
**D	ISHARES STOXX EUROPE MID 200 UCITS ETF (DE)	849,395	849,395
**D	ISHARES STOXX EUROPE SELECT DIVIDEND 30 UCITS ETF (DE)	2,999,974	2,999,974
**D	ISHARES STOXX GLOBAL SELECT DIVI100 UCITS ETF DE	4,428,124	4,428,124
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	1,299,952	1,299,952
**D	ISHARES STOXX EUROPE 600 OIL GAS UCITS ETF DE	5,854,636	5,854,636
**D	GENERAL CONFERENCE CORPORATION OF SEVENTH DAY ADVENTISTS	56,435	56,435
**D	CONAGRA FOODS MASTER PENSION TRUST	101,649	101,649
**D	PACE INTERNATIONAL EQUITY INVESTMENTS	694,614	694,614
**D	COLLEGE RETIREMENT EQUITIES FUND	225,540	225,540
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	1,888,525	1,888,525
**D	BON SECOURS HEALTH SYSTEM INC.	104,472	104,472
**D	DESJARDINS GLOBAL DIVIDEND FUND	2,423,045	2,423,045
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	137,424	137,424
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	181,498	181,498
**D	ALAMEDA COUNTY EMPLOYEES` RETIREMENT ASSOCIATION	909,907	909,907
**D	SPDR MSCI ACWI EXUS ETF	168,547	168,547
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	993,504	993,504
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	9,450	9,450
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	989	989
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	1,258,473	1,258,473
**D	MERCY HEALTH RETIREMENT TRUST	44,455	44,455
**D	SPDR PORTFOLIO EUROPE ETF	26,644	26,644
**D	STATE STREET INTERNATIONAL ACTIVE N ON-LENDING COMMON TRUST FUND	3,561	3,561
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	1,769,345	1,769,345
**D	STATE STREET WORLD ENHANCED SECURITIES LENDING COMMON TRUST FUND	22,669	22,669
**D	STATE STREET INTERNATIONAL STOCK SELECTION FUND	11,753	11,753
**D	FRANK RUSSELL INVESTMENT CO II PLC	14,630	14,630
**D	IBM 401(K) PLUS PLAN TRUST	327,213	327,213

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

## RESULTS OF VOTING

**Subject: Proposal to change the 2020-2022 long term share incentive Plan****IN FAVOUR**

**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF LF PRUDENTIAL EUROPEAN QIS FUND	61,961	61,961
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	463,892	463,892
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	29,333	29,333
**D	COLONIAL FIRST STATE INVESTMENTFUND 3	52,965	52,965
**D	CHRISTIAN SUPER	10,177	10,177
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	7,687	7,687
**D	AWARE SUPER LEVEL 28	4,613	4,613
**D	AWARE SUPER	41,719	41,719
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	244,903	244,903
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	31,854	31,854
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	18,567,190	18,567,190
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND (HEDGED)	41,112	41,112
**D	LAZARD GLOBAL EQUITY FRANCHISE FUND	494,976	494,976
**D	AXA IM SUSTAINABLE EQUITY FUND	199,982	199,982
**D	INTERNATIONAL EQUITIES SECTOR TRUST	2,863	2,863
**D	SUNSUPER SUPERANNUATION FUND	236,497	236,497
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	7,062	7,062
**D	SPDR SP WORLD EX AUSTRALIA FUND	6,198	6,198
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	44,261	44,261
**D	STATE STREET GLOBAL INDEX PLUS TRUST	111	111
**D	ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	54,935	54,935
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	30,375	30,375
**D	PEOPLE`S BANK OF CHINA	313,185	313,185
**D	FLOURISH INVESTMENT CORPORATION	141,874	141,874
**D	PEOPLE`S BANK OF CHINA	49,645	49,645
**D	BP PENSION FUND	57,282	57,282
**D	AUK EIF - ALLIANZ EUROPEAN EQUITY INCOME FUND	40,977	40,977
**D	GOLDMAN SACHS UK RETIREMENT PLAN	8,196	8,196
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	32,632	32,632
**D	MANAGED PENSION FUNDS LIMITED	262,290	262,290
**D	STICHTING PHILIPS PENSIOENFONDS	258,694	258,694
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	1,173,511	1,173,511
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	568,654	568,654
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	1,058,777	1,058,777
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	42,395	42,395
**D	INV SOLUTIONS FUNDS ICVC FUNDAMENTAL INDEX GLOBAL EQUITY FUND	260,262	260,262
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	531,244	531,244
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	331,900	331,900
**D	NATWEST ST JAMES`S PLACE GLOBALEQUITY UNIT TRUST	683,905	683,905
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES`S PLACE STRATEGIC MANAGE	68,176	68,176
**D	FAMILY INVESTMENTS CHILD TRUST FUND	65,545	65,545
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	38,776	38,776
**D	BRUNEL LOW VOLATILITY GLOBAL EQUITY FUND	466,472	466,472

SNAM S.p.A.

ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

**Subject: Proposal to change the 2020-2022 long term share incentive Plan**

**IN FAVOUR**

**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK) EQUITY FUND	375,283	375,283
**D	STATE STREET TOTAL RETURN VIS FUND	36,827	36,827
**D	THE AB PORTFOLIOS AB TAXMANAGED ALL MARKET INCOME PORTFOLIO	4,607	4,607
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	859,306	859,306
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	14,342,539	14,342,539
**D	THE GLENMEDE FUND, INC.- QUANTITATIVE INTERNATIONAL EQUITY PORTFOLIO	48,060	48,060
**D	EURIZONCAPITALSGR-EURIZONGLOBALMULTIASSETSELECTION SETT2022	33,600	33,600
**D	EURIZON CAPITAL SGR - EURIZON RENDITA	32,282	32,282
**D	EURIZON CAPITAL SGR - EURIZON AZIONI AREA EURO	76,448	76,448
**D	EURIZON CAPITAL SGR - EURIZON AZIONI ITALIA	1,729,154	1,729,154
**D	EURIZON CAPITAL SGR - EURIZON PIR ITALIA AZIONI	106,705	106,705
**D	EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 40	652,487	652,487
**D	EURIZON CAPITAL SGR - EURIZON PROGETTO ITALIA 70	732,133	732,133

**Total vote** 2,434,852,364  
**Percentage of voters%** 99.626577  
**Percentage of Capital%** 72.447348

## ORDINARY SHAREHOLDERS' MEETING of 28 April 2021

RESULTS OF VOTING

Subject: **Proposal to change the 2020-2022 long term share incentive Plan**

Number **1,863** shareholders entitled to vote took part in the voting, representing by proxy n° **2,443,978,754** ordinary shares, corresponding to **72.718898%** of the n. **3,360,857,809** capital ordinary shares

**The counting of votes produced the following results:**

			% of share capital present and entitled to vote	%ordinary capital
<b>In Favour</b>	2,434,852,364	votes equating to	99.626577	72.447348
<b>AGAINST</b>	5,159,166	votes equating to	0.211097	0.153507
Sub-Total	2,440,011,530	votes equating to	99.837674	72.600856
<b>Abstentions</b>	3,967,224	votes equating to	0.162326	0.118042
<b>Not Voting</b>	0	votes equating to	0.000000	0.000000
Sub-Total	3,967,224	votes equating to	0.162326	0.118042
<b>Total</b>	2,443,978,754	votes equating to	100.000000	72.718898



Ordinary Shareholders' Meeting of Snam S.p.A.  
28 April 2021

Questions and answers received prior to the  
Shareholders' Meeting pursuant to article 127-*ter* of  
Legislative Decree no. 58/1998

Questions received from the Shareholder  
Marco Bava

1) *WHEREAS YOU HAVE CHOSEN TO avail yourselves of Art. 106 of Italian Decree Law no. 18/20 of 17 March 2020, setting out "Measures for strengthening the national healthcare service and economic support for families, workers and businesses connected with the COVID-19 epidemiological emergency", concerning - in particular - the methods of intervention in Shareholders' Meetings and the conferral of delegations and/or sub-delegations on the designated representative in accordance with Art. 135-undecies of the Consolidated Law on Finance, which I consider to be anti-constitutional insofar as it breaches Articles 3 and 47 of the Constitution insofar as it discriminates the shareholders of companies listed in the stock exchange by preventing them from attending the shareholders' meeting. The recitals established by Art. 106 of the "Cura Italia" Decree are anti-constitutional insofar as they breach Articles 3 and 47 of the Constitution, equality amongst citizens and, therefore, for the attendance of shareholders' meetings by all shareholders, both in order to vote but above all intervene, as is guaranteed both by Art. 47 of the Constitution and Art. 2372 of the Italian Civil Code. Parliamentary sessions, congresses and university lectures will be held using electronic means, so why not shareholders' meetings? The controlling role of the minority shareholders has been confirmed in a great many financial cracks, so why seek to silence inconvenient shareholders? This is why I intend to summons you to court to seek compensation for intangible damages, to thereafter be donated to charity for not having exercised my right to attend the shareholders' meeting, also because:*

- a) Art. 135-undecies of Italian Legislative Decree no. 58 of 24.02.1998 does not allow shareholders to be impeded from attending shareholders' meetings;*
- b) Point 1 of 106 admits that, by way of derogation from the provisions of Art. 2364, paragraph 2.c and 2478-bis, the ordinary shareholders' meeting may be convened within 180 days of year end;*

c) *Therefore, it is not possible, according to our legal system, to prohibit, for any reason, the attendance of shareholders, which can be assured over the internet.*

d) *Hence, as Art. 106 of the Decree used to deny me the possibility of intervening in the shareholders' meeting is anti-constitutional, through the proceedings, I will ask the judge for an incidental petition to be lodged with the Constitutional Court.*

*As you have not held the shareholders' meeting ONLINE on the internet platform, as envisaged under the aforementioned decree for all joint stock companies, cooperative companies and mutual insurance companies, providing in the call notice for the possibility to vote electronically or by mail and to attend the meeting using*

*telecommunications devices, even if the use of such means of communication is not provided for under the Bylaws. It could also be established that the Shareholders' Meeting may take place, even exclusively, using telecommunications devices that ensure the identification of participants, their participation and the exercise of voting rights.*

*I would ask that the liability claim in regard to the BoD be put to the vote.*

**The Italian Decree-Law No. 18 of 17 March 2020 "Measures for strengthening the national healthcare service and economic support for families, workers and businesses connected with the COVID-19 epidemiological emergency" (the "Cura Italia" Decree), converted with amendments by Italian Law no. 27 of 24 April 2020 (the effectiveness of which was extended to Shareholders' Meetings held before 31 July 2021, by Art. 3(6) of Decree-Law No. 183 of 31 December 2020, as converted by Law No. 21 of 26 February 2021) under art. 106 entitles listed companies to allow Shareholders' Meetings to be attended, even exclusively, through the designated representative identified by the companies in accordance with Art. 135-undecies of the CLF and/or remotely.**

**The Company lawfully decided to avail itself of the faculty envisaged by Art. 106, subsection 4, establishing that intervention in the Shareholders' Meeting could take place exclusively through the**



**Designated Representative appointed by the Company in accordance with Art. 135-undecies of the CLF and Art. 10.2 of the Bylaws.**

**As regards the proposal to put the corporate liability claim to the vote, we would recall that the institute of pre-meeting questions is not the place wherein to formulate proposals to the Shareholders' Meeting and therefore it cannot be put to the vote. Please also note that, as the liability claim is not on the agenda of this Shareholders' Meeting, it could in any case be proposed, in accordance with Art. 2393, subsection 2 of the Italian Civil Code, only with reference to events relating to the year to which the financial statements refer. This is another reason why the proposal cannot be upheld.**

2) *Do the financial statement auditors also provide tax advice?*

**Neither Snam nor its subsidiaries or consolidated companies have requested tax advice from the company that audits the financial statements. This is forbidden by legislation and by internal rules.**

3) *WHEN DO YOU EXPECT THAT HYDROGEN WILL BE DISTRIBUTED VIA GAS PIPELINES? HOW WILL IT BE PRODUCED?*

**Snam is carrying out a series of tests and analyses to prepare its infrastructure to accommodate hydrogen. Currently, at least 70% of the pipes are believed to be "hydrogen ready" and in the future will be ready to receive up to 100% hydrogen. As announced for the 2020-2024 Strategic Plan, Snam's aim is to transmit only decarbonised gas by 2050. There are various ways to produce decarbonised hydrogen, the main ones to date being through electrolysis (green hydrogen) or through natural gas, with the capture of CO<sub>2</sub> (blue hydrogen). Efficient and sustainable hydrogen production will have to make the best use of available natural resources, both in Italy and abroad.**

4) *how will your strategies change after COVID?*

**Snam's strategies are in line with what was announced to the market during its Strategy Presentation on 25 November 2020.**

5) *HAVE YOU ADOPTED ISO 37001 and the Anti-Corruption Management Systems?*

**As regards ISO 37001, Snam is investigating these issues and will consider gaining these certifications if they result in greater rationalisation and actual efficiency with the systems already present in the company aimed at the continuous improvement of sustainability and transparency.**

**As regards the Anti-Corruption Systems, Snam has a structured Anti-Corruption Compliance Programme in place, of which the Anti-Corruption Guidelines published in February 2019, in lieu of the previous Anti-Corruption Procedure, are an integral part. The Anti-Corruption Compliance Programme is structured in several elements overseeing the risk of “*corruption*” including, in particular: a dedicated anti-corruption department, anti-corruption due diligence in regard to all third parties before establishing any form of business relationship, suitable contractual clauses, periodic risk assessment and annual monitoring (today carried out through the Integrated Risk Assurance & Compliance system), training and information and a whistleblowing system also intended for third parties (overseen by an independent body, the Ombudsman).**

**The Anti-Corruption Compliance Programme comes as part of the more extensive Compliance Programme system for the Prevention of Offences, defined by the Company in order to supplement and be a part of the internal control and risk management system (“ICRMS”). Both systems in turn refer to the company's Code of Ethics, which is also an integral part of the Model 231.**

6) *DOES THE CHAIRMAN BELIEVE IN THE HAVEN?*

**The question is not pertinent.**

7) *HAVE ANY INTERNATIONAL FINES BEEN CONTESTED?*

**No international fines have been contested.**

8) *HAVE PING-PONG TRANSACTIONS BEEN PERFORMED ON TREASURY SHARES CLOSED BY 31.12? WITH WHAT ECONOMIC RESULTS WHERE BOOKED?*

**Snam does not trade in treasury shares or the shares of other listed companies and, therefore, has never performed any “ping pong” transactions.**

9) *Who is the person to contact to offer promotional chocolates, patents, trademarks and start-ups for sale?*

**Snam only works with qualified suppliers. The qualification process is simple and transparent and is open to everyone. To start this process, simply register on the Snam suppliers’ portal at [www.snam.it](http://www.snam.it)**

10) *Do you intend to carry out initiatives for shareholders like the medical centres created by BANCA D’ALBA?*

**It is important to remember that, unlike the above example, Snam is not a cooperative company. Snam works on various areas through the Foundation. Fondazione Snam works on environmental projects e.g. energy poverty and forestation, educational poverty projects and NEETs, as well as gender equality projects. Last year, Fondazione Snam supported the vulnerable groups most affected by lockdown, reaching 600,000 people through more than 70 local organisations.**

11) *IRR: INTERNAL AVERAGE RATE ON RETURN and WACC = WEIGHTED AVERAGE INTEREST RATE PAYABLE?*

**In 2020, the average gross interest rate payable was around 0.9%, while the internal average profitability rate (calculated on the equity, ROE or Return on Equity) was 17%, calculated as the ratio between Reported Net Profit as of 31 December 2020 (1,101 million euros) and Net Group Equity (6,472 million euros) as of the same date.**

12) *DO YOU INTEND TO OBTAIN BENEFIT CORPORATION AND ISO 37001 CERTIFICATION?*

**We are considering the possibility of a B Corp certification together with the certifying body (not Benefit Corporation which is a legal form).**

13) *Do you intend to hold shareholders’ meetings online as well?*

**For several years, Snam has allowed Shareholders' Meetings to be attended online, via the Company's website. The Snam bylaws, however, do not provide for interventions to be made in shareholders' meetings using telecommunication devices.**

14) *How much did the European training funds amount to and what did you use them for?*

**The company does not receive European training funds.**

15) *Are you planning any new acquisitions and/or sales?*

**As regards possible acquisitions, Snam monitors the market in case possible inorganic opportunities should arise, to which its investment criteria will be applied, as explained to the market, i.e. to obtain a return, adjusted for the risk relating to the individual investment, of no less than the return for organic investments in similar regulated businesses in Italy.**

16) *Does the group have current accounts in high risk non-euro countries?*

**The Snam Group does not have current accounts in high risk or non-Euro Area countries.**

17) *Do you intend to transfer the registered office to the Netherlands and the tax residence to the UK? If you have already done so, what do you intend to do as a result of the UK leaving the EU?*

**The Company has no intention of transferring its registered office and tax residence.**

18) *Do you intend to propose changes to the bylaws to double the number of votes?*

**The Company has not thus far examined or evaluated proposals for changes to the bylaws to introduce loyalty shares.**

19) *Do you have call centres abroad? If so, where, with how many workers, who owns them?*

**We have no call centres abroad.**

20) *Are you registered with Confindustria? If so, how much does it cost? Do you intend to pull out?*

**Yes. In 2020, Snam's contribution to local Confindustria associations amounted to approximately 167 thousand euros to join 27 local associations covering 34 provinces. In particular, in some geographical areas, the contribution to the development of the business is decisive.**

21) *How has the level of debt changed and why?*

**At 31 December 2020, net financial debt totalled 12,887 million euros. The positive cash flow from operating activities made it possible to fully finance the required net technical investments. Taking into account the net disbursements for the purchase of equity investments, Free Cash Flow was negative by 35 million euros.**

**Net financial debt, after the cash flow of shareholders' equity essentially deriving from payment to shareholders of the 2019 dividend (779 million euros) and from the purchase of treasury shares (114 million euros), was up 964 million euros compared to 31 December 2019, including non-monetary components relating to debt (36 million euros).**

**Detailed information on the change in the items that make up the net financial debt is provided in the 2020 Annual Financial Report published on the website.**

22) *How much do the incentives received as a group amount to by type and entity?*

**As for incentives in the sense of free public contributions received and collected, Snam S.p.A. did not receive any incentives in 2020.**

23) *What are the names and surnames of the members of the watch structure and how much does it cost?*

**The Watch Structure currently consists of the following three members, experts in legal, corporate, economic and business administration matters, one of whom acts as Chairman: Franco Gallo (Chairman), Silvano Corbella, Désirée Fondaroli. The annual gross remuneration is**

currently 50,000 euros for the Chairman and 30,000 euros for each of the other members.

24) *How much does it cost to sponsor the CI Rimini Meeting and EXPO 2015 or others? What for and for how much?*

**The sponsorship for the 2020 Rimini Meeting amounted to 30 thousand euros (+VAT).**

**In 2020, the total cost for Snam sponsorships came to approximately 400 thousand euros, mainly connected with the ANCI AGM, the Rimini Meeting, the UNI-Cig Forum, Ecomotori, the Energy Transition Commission, the European Gas Conference and the World Hydrogen Congress.**

25) *CAN YOU PROVIDE ME WITH A LIST OF PAYMENTS AND LOANS TO PARTIES, POLITICAL FOUNDATIONS, ITALIAN AND FOREIGN POLITICIANS?*

**The Snam Code of Ethics forbids the payment of contributions, whether direct or indirect, in any form, to parties, movements, committees and political and trade union organisations, their representatives and candidates. These instructions are also reiterated in the Anti-Corruption Guidelines adopted by the Group. There has not therefore been any direct or indirect financing of political parties, trade unions, committees and political and trade union organisations, their representatives and candidates, in Italy and abroad. All the Documents mentioned are available on the Company's website, with English versions also available.**

26) *HAVE YOU DISPOSED OF TOXIC WASTE UNLAWFULLY?*

**If by "toxic waste", you mean "hazardous waste", the Company's waste management is in compliance with the relevant legislation.**

27) *WHAT WAS the investment in government bonds, large-scale retail distribution, STRUCTURED SECURITIES?*

**There are no investments in government bonds or structured securities.**

28) *How much did the securities service cost last financial year? Who is it performed by?*

**The "service securities" is carried out by a specialized third party, Computershare S.p.A. The service costs around 60 thousand euros per year.**

29) *Are there any planned staff reductions or restructuring or offshoring?*

**We have no plans for staff reductions/restructuring/relocations aside from our usual turnover.**

30) *Is there a commitment to buy products back from customers after a certain time? How is this recorded in the accounts?*

**There is no commitment to buy products back from customers.**

31) *Have current or past directors have been investigated for environmental crimes, LAUNDERING, SELF-LAUNDERING OR OTHER OFFENCES concerning the company? WITH WHAT POSSIBLE DAMAGE TO THE COMPANY?*

**"The criminal disputes are described in the "Guarantees, commitments and risks - Disputes and other measures" section of the Annual Financial Report, published on the company's website.**

32) *Reasons and methods of calculating the indemnity at the end of the directors' mandate.*

**For the Chief Executive Officer, in line with the practice of the reference markets, an indemnity is provided for termination of the office of director and of the managerial employment relationship; upon simultaneous termination of both relationships, in connection with the non-renewal of the mandate upon its expiry or the early termination of the mandate, two annuities of the fixed annual remuneration supplemented by the average Annual Monetary Incentive paid in the last three years are provided, without prejudice to what results from the application of the provisions of the national contract for the managers of companies that produce goods and services. The indemnity is not due if the employment relationship is terminated for just cause or dismissal with a notice period for subjective reasons**

**including the notion of justification pursuant to the collective agreement or in the case of resignation.**

**There is no end-of-mandate agreement for the other directors.**

33) *Who conducts the real estate valuation? How many years does the assignment last?*

**As per our in-house rules, the valuation of real estate during purchases and sales is prepared by authorised advisors with whom specific framework agreements are in place, negotiated through tenders. At present, we have two, two-year contracts in place, with annual renewal options for a further two years.**

34) *Is there D&O insurance (guarantees offered, amounts and accidents covered, subjects currently covered, when it was decided on and by which body,*

*associated fringe-benefit component, with which broker was it signed and which companies have undersigned it, expiry and effect on the demerger policy) and how much does it cost us?*

**On 18 April 2008, the Shareholders' Meeting authorised the Board of Directors to extend the insurance policy, provided for the management to cover professional risks, to the directors and to the statutory auditors of Snam S.p.A. according to the standard terms and conditions in practice on the insurance market.**

**Snam has a D&O policy to cover claims for compensation for damages by third parties for actions carried out in the performance of their duties by directors, statutory auditors and all other managerial figures of the company. At present, the policy is signed with leading insurance companies, selected after a tender. The policy conditions are in line with market best practices.**

35) *Were policies signed to guarantee information prospectuses (in relation to the bonds)?*

**No specific policies to guarantee information prospectuses have been taken out.**



36) *What are the amounts for non-financial and social security insurance (differentiated by macro area, differentiated by industrial facility, which internal departments decides on and manages the policies, broker used and companies)?*

**To guarantee against industrial risks, Snam signs insurance policies to cover its assets and damages to third parties which have ceilings and conditions in line with market best practices.**

**Policies to cover the industrial risks are issued in part by the captive company of the Group and in part by leading insurance companies selected after a tender process.**

**The policies are managed by the relevant internal departments of Snam, in compliance with the Group's insurance program.**

37) *I WOULD LIKE TO KNOW How is the liquidity used (composition and monthly development, lending rates, type of instruments, counterparty risks, financial revenue obtained, management policy, the reasons for incompressibility, quota allocated to severance pay and what operational legal constraints are placed on the liquidity)*

**At 31 December 2020, cash and cash equivalents (3,044 million euros) mainly relate to deposits with banks that have a high credit standing and that are readily payable (2,991 million euros) and cash with Gasrule Insurance DAC (23 million euros) and Snam International BV (22 million euros).**

38) *I WOULD LIKE TO KNOW WHAT INVESTMENTS ARE PLANNED FOR RENEWABLE ENERGIES, HOW THEY WILL BE FINANCED AND HOW LONG IT WILL TAKE TO RECOVER THESE INVESTMENTS.*

**The 2020-2024 Plan presented in November 2020 envisages, in the five-year period, investments of over 200 million euros in the Biomethane business and around 150 million euros in the hydrogen business, financed through an adequate mix of sources and with the aim of maintaining an efficient capital structure. The return planned is in line with the average for the sector.**

39) *Has there been a downgrading in Italy/abroad of advertising investments/sponsorships?*

**There has not been a downgrading.**

40) *How is compliance with child labour regulations ensured?*

**There are no child workers at our Group and their employment for any reason is forbidden by Code of Ethics and by our internal regulations. Even suppliers who work with us may not use child workers in the activities that they perform for us.**

41) *Has the ENAS SA8000 ethical certification been granted or is it planned?*

**Snam is investigating these issues and will consider gaining these certifications if they result in greater rationalisation and actual efficiency with the systems already present in the company aimed at the continuous improvement of sustainability and transparency.**

42) *Do we finance the arms industry?*

**The Company does not finance the arms industry.**

43) *I would like to know the NET FINANCIAL POSITION OF THE GROUP ON THE DATE OF THE SHAREHOLDERS' MEETING WITH THE HISTORIC AVERAGE ACTIVE AND PASSIVE RATES.*

**As of 31 December 2020, latest figure disclosed, the Group's net financial position was 12,887 million euros. The average gross cost of debt was 0.9%. Excluding average exposure for investments in liquidity, this came to 1.2%.**

44) *How much did the Consob, Borsa etc. fines amount to and what were they for?*

**Consob and Borsa Italiana did not impose fines on Snam.**

45) *Have there been unpaid taxes? If so how much do they amount to? Interest? Fines?*

**There are no unpaid taxes.**

46) I would like to know: *CHANGE TO THE EQUITY INVESTMENTS WITH RESPECT TO THE REPORT UNDER DISCUSSION.*

**On 8 January 2021, a 37% stake in Industrie De Nora S.p.A., a global innovator in sustainable energy and water treatment technologies, was acquired based on a 100% enterprise value of approximately 1.2 billion euros.**

**On 29 January 2021, a 30% stake in Renovit (formerly Snam 4 Efficiency) was sold to CDP Equity. The 100% enterprise value was estimated at around 150 million euros.**

**On 2 February 2021, for the subscription of a capital increase, Fondazione CDP became a shareholder of Arbolia Società Benefit S.p.A. with a 49% equity stake.**

47) I would like to know as of today *CAPITAL GAINS AND LOSSES, SECURITIES LISTED ON THE ITALIAN STOCK EXCHANGE AT THE LAST STOCK EXCHANGE CLEARING AVAILABLE*

**Snam's investments in listed companies refer to the linking shareholding (13.5%) in ITALGAS and the equity investment measured at fair value in ITM POWER (2.318%). In the 2020 consolidated financial statements, the valuation based on the net equity method (IAS 28) resulted in a revaluation gain of 52 million euros, equal to Snam's quota of the net result. The listing on the Stock Exchange of the Italgas share on Wednesday 19 April 2021 was 5.44 euros per share, which leads to a market cap of 4,4 billion euros. The portion attributable to Snam consequently amounted to approximately 594 million euros, while the book value of the equity investment in Italgas in Snam's consolidated financial statements as at 31 December 2020 amounted to 235 million euros.**

**The equity investment in ITM POWER is recorded in the 2020 consolidated financial statements at a value of 74 million euros, the book value at 19 April 2021 would be 70 million euros, corresponding to a market price of 473.8 pence per share.**

48) I would like to know from the start of the year up until today *THE TREND OF THE TURNOVER by sector.*

To represent turnover, revenues from the core business (gross of intra-group elisions) by activity sector in 2020 (1H 2020 and FY 2020) are as follows:

- **TRANSMISSION: (1H 2020, 1,065 MILLION EUROS; FY 2020, 2,120 MILLION EUROS)**
- **REGASIFICATION: (1H 2020, 14 MILLION EUROS; FY 2020, 29 MILLION EUROS)**
- **STORAGE: (1H 2020, 340 MILLION EUROS; FY 2020, 684 MILLION EUROS).**

49) I would like to know as of today *TRADING ON TREASURY SHARES AND OF THE GROUP EVEN THROUGH AN INTERMEDIARY COMPANY OR PERSON PURSUANT TO ART.18 OF PRESIDENTIAL DECREE 30/86, IN PARTICULAR WHETHER IT HAS ALSO BEEN CARRIED OUT ON THE SHARES OF OTHER COMPANIES, REGISTERED TO A FOREIGN BANK NOT REQUIRED TO DISCLOSE TO CONSOB THE NAME OF THE OWNER, WITH CARRYOVERS ON THE SECURITIES IN THE PORTFOLIO FOR A SYMBOLIC VALUE, WITH SHARES IN PORTAGE.*

**It should be noted that Snam does not trade in treasury shares or the shares of other listed companies.**

**As of 31 December 2020, Snam holds 90,642,115 treasury shares (102,412,920 treasury shares as of 31 December 2019) in its portfolio, equal to 2.70% of the share capital.**

**The lower number of treasury shares compared to 31 December 2019 is mainly attributable to: (i) the cancellation of 33,983,107 shares with no par value, with no reduction in share capital, as approved by the Snam Shareholders' Meeting held in extraordinary session on 18 June 2020; (ii) the allocation of 1,511,470 shares to Snam's managers under the 2017 Share Incentive Plan; and (iii) the purchase of 23,723,772 shares as part of the buyback programmes approved by the Shareholders' Meetings of 2 April 2019 and 18 June 2020.**

50) I would like to know the *PRICE OF THE TREASURY SHARE BUYBACK AND THE DATE OF EACH LOT, AND THE % DIFFERENCE WITH RESPECT TO THE STOCK MARKET PRICE*

**See the information on the buyback of treasury shares in the respective press releases on the Snam website: <http://www.snam.it/it/media/comunicati-stampa/2020/>**

- 51) I would like to know *THE NAME OF THE FIRST 20 SHAREHOLDERS IN THE ROOM AND THE RELATIVE OWNERSHIP %, AND OF THE REPRESENTATIVES, SPECIFYING THE TYPE OF POWER OF ATTORNEY OR PROXY.*

**This will be annexed to the related minutes.**

- 52) I would like to know *in particular, which are the shareholder pension funds and what is their quota?*

**Pension funds are not always easily identifiable, as sometimes it is not possible to identify the type of fund from its name. Based on the results of the Nasdaq shareholder analysis conducted in September 2020, the main pension funds were:**

**California Public Employees' Retirement System, Inarcassa, KLP Forsikring, Nuveen LLC, Pensions Services Limited, APG Asset Management N.V., Andra AP-Fonden, State of Wisconsin Investment Board, Virginia Retirement System, New Jersey Division of Investment, British Columbia Investment Management Corp., PSP Investments, West Yorkshire Pension Fund, Första AP-Fonden, Caisse de Depot et Placement du Quebec, PGGM Vermogensbeheer B.V., Caisse Fédérale de Pensions PUBLICA, Public Employees' Retirement Association of CO, Fjärde AP-Fonden, Elo Mutual Pension Insurance Company, LGPS Central Limited, USS Investment Management Ltd, Vestcor Inc, Tredje AP Fonden, Tasplan Superannuation Fund, MLC Investments Limited, Equinor Asset Management ASA, Merseyside Pension Fund. These accounted for 1.8% of the capital.**

- 53) I would like to know *THE NAMES OF THE JOURNALISTS IN THE ROOM OR OF THOSE FOLLOWING THE SHAREHOLDERS' MEETING THROUGH THE CLOSED CIRCUIT OF THE NEWSPAPERS THEY REPRESENT AND IF ANY OF THEM HAVE DIRECT OR INDIRECT CONSULTANCY RELATIONSHIPS WITH THE COMPANIES OF THE GROUP, EVEN SUBSIDIARIES and if in any case they have received money or benefits, directly or indirectly, from subsidiaries, associates, parent*

companies. If you answer that this is "not relevant", I shall report this fact to the board of statutory auditors pursuant to art.2408 of the Italian Civil Code.

**The names of the journalists who follow the shareholders' meetings and the respective newspapers they belong to - usually the main national and international press agencies - are disclosed to all shareholders during the Shareholders' Meeting. None of the participants have consultancy relationships with Snam.**

- 54) I would like to know *How are the advertising costs divided up by editorial group, to assess the independence index? HAVE ANY PAYMENTS BEEN MADE TO NEWSPAPERS OR JOURNALISTIC PUBLICATIONS AND WEBSITES FOR STUDIES AND CONSULTANCY?*

**Snam is a regulated company and does not invest significant sums in advertising in the media. In 2020, an advertising campaign was carried out on the topic of energy efficiency with minimum investments with respect to similar initiatives of other companies, resulting in a total cost of approximately 480 thousand euros to purchase primarily digital advertising space in all the main national media.**

**Snam's main media advertising investments concern mandatory legal communications (corporate advertisements or job announcements).**

- 55) I would like to know *THE NUMBER OF SHAREHOLDERS REGISTERED IN THE SHAREHOLDERS REGISTER, AND THEIR DIVISION INTO SIGNIFICANT SHARE OWNERSHIP BANDS, AND INTO RESIDENCE IN ITALY AND ABROAD*

**The latest registrations show that the number of shareholders registered in the shareholders register is 75,433, broken down into the following categories of share ownership:**

**RIPARTIZIONE AZIONISTI PER CLASSI DI POSSESSO**

Azionisti che possiedono almeno uno dei titoli indicati.

CLASSE	DA	A	Azionisti	Ordinarie			Totale
1	1	99	2.615	114.434			114.434
2	100	999	17.447	7.722.549			7.722.549
3	1.000	2.499	30.511	47.189.227			47.189.227
4	2.500	4.999	10.032	34.218.486			34.218.486
5	5.000	7.499	5.154	29.501.336			29.501.336
6	7.500	9.999	1.662	14.108.290			14.108.290
7	10.000	49.999	5.976	112.376.463			112.376.463
8	50.000	99.999	754	51.557.997			51.557.997
9	100.000	999.999	1.009	301.021.879			301.021.879
10	1.000.000	49.999.999	268	1.003.966.546			1.003.966.546
11	50.000.000	99.999.999	3	241.890.922			241.890.922
12	100.000.000	999.999.999.999	2	1.180.463.083			1.180.463.083
		<b>Totale</b>	<b>75.435</b>	<b>3.024.131.214</b>			<b>3.024.131.214</b>

Aggiornato sulla base delle segnalazioni pervenute in occasione del pagamento del dividendo (acconto pagato a gennaio 2021).  
Segnalazioni mancanti per n. 336.726.595 azioni.

**72,756 of these shareholders are resident in Italy and 2,677 are resident in other countries.**

56) I would like to know *ARE THERE, WITHIN THE SCOPE OF THE GROUP AND THE PARENT COMPANY AND/OR ASSOCIATES, DIRECT OR INDIRECT CONSULTANCY RELATIONSHIPS WITH THE BOARD OF STATUTORY AUDITORS AND THE INDEPENDENT AUDITING FIRM OR ITS PARENT COMPANY? HOW MUCH DID THE REIMBURSEMENT OF EXPENSES AMOUNT TO FOR BOTH?*

**In the financial statements closed at 31/12/2020, the reimbursement of expenses for the Boards of Statutory Auditors of Snam and its Subsidiaries respectively amounted to approximately 18 thousand euros.**

57) I would like to know if *THERE WERE DIRECT OR INDIRECT FUNDING RELATIONSHIPS WITH TRADE UNIONS, PARTIES OR **POLITICAL FOUNDATION** MOVEMENTS (such as, for example, Italiani nel mondo [Italians in the world]), FOUNDATIONS AND ASSOCIATIONS OF CONSUMERS AND/OR NATIONAL OR INTERNATIONAL SHAREHOLDERS WITHIN THE SCOPE OF THE GROUP, ALSO THROUGH THE FUNDING OF DIRECTLY REQUESTED SPECIFIC INITIATIVES?*

**See reply to question 25.**

58) I would like to know if *ANY BRIBES WERE PAID BY SUPPLIERS. AND HOW THE END OF YEAR DOWNGRADING TO THE PURCHASING OFFICE WORKS, AND HOW MUCH IT IS.*

**The Company operates in compliance with the law and has adopted internal rules that regulate the obligations and prohibitions, also in relations with suppliers. Both the Code of Ethics, and the Anti-corruption Guidelines reaffirm the Company's repudiation of any form of corruption and the total prohibition of any type of practice that is "corrupting" for Snam's People. Both the documents cited are available on the Company website, also in English. There is no downgrading.**

59) I would like to know if *Bribes are paid to get into emerging countries in particular CHINA, Russia and India.*

**There are no exceptions to the prohibition and repudiation of any form of corruption. Snam complies with the law regardless of the country in which it finds itself operating, or of the nationality of the subjects with which it establishes relations.**

60) I would like to know if *INCOME HAS NOT BEEN PUT THROUGH THE BOOKS.*

**The Company operates in compliance with the law. Snam, as indicated in the Anticorruption guidelines, prescribes that:**

- **all operations or transactions must be accurately recorded in the respective ledgers and registers of the Company in accordance with the criteria indicated by the law and applicable accounting standards;**
- **every operation/transaction must always be legitimate, authorised, consistent, fair and verifiable;**
- **every operation/transaction must always be accompanied by suitable supporting documentation;**

**all accounting posts and their documentation are always properly archived and also available to the external auditor for audit purposes.**

61) I would like to know if *there is any de facto insider trading.*

**The Company operates in accordance with the law and no insider trading appears to have taken place.**



62) I would like to know whether *there are any senior managers and/or Directors with interests in supplier companies? DO ANY DIRECTORS OR SENIOR MANAGERS POSSESS, DIRECTLY OR INDIRECTLY, STAKES IN SUPPLIER COMPANIES?*

**Snam is not aware of any senior manager and/or director interests in supplier companies.**

63) *How much have directors personally gained from extraordinary transactions?*

**No bonuses for the directors of the Company were envisaged or paid for the extraordinary transactions.**

64) I would like to know *WHAT THE TOTAL DONATIONS OF THE GROUP AMOUNTED TO, WHAT THEY WERE FOR, AND WHO THEY WERE PAID TO.*

**See reply to the question 24.**

65) I would like to know whether *ANY OF THE DIRECT OR INDIRECT CONSULTANTS OF THE GROUP ARE JUDGES, or who the magistrates were making up boards of arbitration, what their remuneration was and what their names are.*

**There are no judges or magistrates among Snam's consultants or among the members of the boards in arbitration proceedings.**

66) I would like to know whether *there are any current legal disputes with any of the competition authorities.*

**Snam is not aware of any competition law investigations underway that involve the Group.**

67) I would like to know if *there are any CURRENT CRIMINAL CASES with investigations of current or previous members of the BoD or board of statutory auditors for matters that concern the company.*

**See reply to the question 31.**

68) I would like to know *the total value of the BONDS issued, and the names of the bank they were issued through (CREDIT SUISSE, FIRST BOSTON,*

GOLDMAN SACHS, MORGAN STANLEY AND CITIGROUP, JP MORGAN, MERRILL LYNCH, BANK OF AMERICA, LEHMAN BROTHERS, DEUTSCHE BANK, BARCLAYS BANK, CANADA IMPERIAL BANK OF COMMERCE -CIBC-)

**At 31 December 2020 bonds for approximately 7.8 billion euros, aimed at institutional investors, had been issued under the EMTN (Euro Medium Term Note) Programme.**

**For more information on the EMTN PROGRAM see**

**[http://www.snam.it/it/investor-relations/debito\\_credit\\_rating/limited-liability/prospetto.html](http://www.snam.it/it/investor-relations/debito_credit_rating/limited-liability/prospetto.html)**

**The EMTN Programme represents an effective tool to obtain significant financial resources from the market in a rapid and flexible way, at competitive costs, coherent with the expected evolution of the target financial structure of the Company.**

**The dealer banks of the EMTN Program are listed on page 1 of the Base Prospectus dated 09 November 2020.**

**The names of the banks that assisted the Company, as Book runners, in the individual bond issues are shown in the press releases on the specific bond issues available at the following link**

**<http://www.snam.it/it/investor-relations/comunicati-stampa-finanziari/>**

**Outside of the EMTN programme, Snam issued the 400-million-euro convertible bond in March 2017. At 31 December 2020, the total bonds issued by Snam therefore amounted to approximately 8.2 billion euros.**

**The analysis of the bonds with the name of the issuer, the year of issue, the currency, interest rate and duration is available on page 285 of the Annual Financial Report 2020.**

69) I would like to know *DETAILED COST OF SALES for each sector.*

**Snam does not report this aggregate cost in its financial statements. The details of the operating costs included in the Reported format by sector of activity in 2020, gross of intra-group elisions, is as follows:**

- Transmission: 383 MILLION euros in 2020 (331 MILLION euros in 2019);**
- Regasification: 24 MILLION euros in 2020 (26 MILLION euros in 2019);**

- **Storage: 263 MILLION euros in 2020 (149 MILLION euros in 2019).**

70) I would like to know

*WHAT WERE THE TOTAL EXPENDITURE FIGURES FOR:*

- *ACQUISITIONS AND DISPOSALS OF EQUITY INVESTMENTS.*
- *ENVIRONMENTAL CLEANUP*
- *What investments were made for environmental protection, how much and what for?*

**Outlay for equity investments amount to 318 million euros (net of liquid funds acquired) and relate to:**

- (i) capital increases in GALAXY (221 million euros) and TAP (15 million euros); (ii) the purchase of equity investments in ITM POWER (34 million euros), INIZIATIVE BIOMETANO (15 million euros) and OLT LNG (3 million euros);**
- (iii) disbursements for acquisitions of consolidated companies (30 million euros) relating to MIECI and EVOLVE.**

**The flows for divestments amounted to 95 million euros and related to distributions of capital reserves. See the legal framework of the cash flow statement (page 283 of the Explanatory notes to the consolidated financial statements).**

**ENVIRONMENTAL CLEANUP. (Totalled around 3 million euros and referred to environmental offsetting works carried out in accordance with Law). (V. Breakdown of added value, p. 239 of the 2020 Annual Financial Report).**

What investments were made for environmental protection, how much and what for?

**Snam has spent approximately 173 million euros on environmental protection (155 million euros for investments and 18 million euros on operating costs).**

**(V. Breakdown of added value, p. 239 of the 2020 Annual Financial Report).**

71) I would like to know

- a. *HOW ARE NON-MONETARY BENEFITS AND BONUSES AND INCENTIVES CALCULATED?*

**Benefits:** there are no benefits for non-executive directors; the Chief Executive Officer and other executives are registered with a complementary pension fund (FOPDIRE or PREVINDAI) supplementary healthcare fund (FISDE) and forms of insurance against the risk of death and disability, and are assigned a motor vehicle for business and personal use.

**Incentives:** the short-term variable incentive (Annual Monetary Incentive Plan - AMI) is determined based on the results achieved by Snam in the previous year according to set objectives. These refer to a minimum incentive level (performance = 85), target level (performance = 100) and maximum level (performance = 130), which respectively correspond to 60% (minimum incentive level set at 59.5% in line with 2020), 70% (target) and 91% (max) of the fixed remuneration for the Chief Executive Officer. A threshold level (performance = 85) is set, below which the short term incentive is not paid. For other Senior Managers the variable annual incentive is determined in part (25%) from the company results on the objectives assigned to the Chief Executive Officer by the Board of Directors and, for the remainder (75%), from a series of individual objectives (focused on economic/financial, operational and industrial performance, internal efficiency, issues relating to the managerial expertise model) assigned in relation to the scope of responsibilities of the role held, in coherence with the provisions in the Company's performance plan.

The long-term incentive involves a plan based on the allocation of ordinary shares of the Company (the 2020-2022 Long term equity incentive plan), approved by the Ordinary Shareholders' meeting on 18 June 2020. The Plan envisages the annual allocation of free shares in a variable amount depending on the role held. They are actually allocated after a three year vesting period, in an amount proportional to the results obtained (adjusted net profit, with a weight of 50%, added value, with a weight of 30%, ESG Metrics, with a weight of 20%).

For more details, see the description given in the 2021 Report on remuneration policy and compensation paid.

*b. HOW MUCH CHANGE WAS THERE, ON AVERAGE, IN THE SALARIES OF THE MANAGERS AND OTHER "ILLUMINATI" IN THE LAST YEAR, COMPARED TO THE SALARIES OF OFFICE WORKERS AND BLUE-COLLAR STAFF?*

**The fixed remuneration of the Chief Executive Officer was defined at the time of his appointment and has not changed during his term of office. The employment cost for managers changed by around -0.05%; for the rest of the company population it came to around +2.00%.**

*c. I would like to know the RATIO OF THE AVERAGE COST OF SENIOR MANAGERS TO NON-SENIOR MANAGEMENT ROLES.*

**The average cost of the senior executives is 5.18 times the cost of non-senior management roles.**

*d. I would like to know the NUMBER OF EMPLOYEES BY CATEGORY, IF THERE WERE ANY LEGAL PROCEEDINGS FOR BULLYING, FOR INCITEMENT TO SUICIDE OR ACCIDENTS AT WORK and what the results were. I PERSONALLY CANNOT ACCEPT THE DOGMA OF ABSOLUTE REDUCTION OF PERSONNEL*

**Total number of employees at 31.12.2020: 3,249. 131 senior managers, 549 middle managers, 1764 office workers, 805 blue collar workers. There are no pending cases of bullying or instigating suicide. In 2020 there were no accidents relating to personnel of Snam.**

*e. How many employees took early retirement, and what was their average age?*

**There were no mobility procedures in 2020 for staff retirement.**

72) *I would like to know of any works of art have been bought, from whom and for how much*

**No works of art have been purchased.**

73) *I would like to know the sectors in which costs have been reduced the most, excluding your salaries, which are constantly increasing rapidly.*

**Efficiency initiatives brought a further benefit of a 12 million euro reduction in operating costs between 2019 and 2020, mainly thanks to**

**the reduction in purchasing costs and process review and optimisation. Finally, it should be borne in mind that the perimeter of the company's activities increased due to the acquisitions made during the year, which led to an increase in total labour costs.**

74) I would like to know. *IF THERE ARE ANY DE FACTO SUBSIDIARIES OF THE COMPANY (PURSUANT TO THE ITALIAN CIVIL CODE) NOT INDICATED IN THE CONSOLIDATED FINANCIAL STATEMENTS.*

**There are 10 non-consolidated subsidiaries mainly relating to non-significant and/or dormant companies. They are: Arbolia S.r.l. Società Benefit (100% SNAM); Asset Company 4 S.r.l. (100% SNAM); Asset Company 7 B.V. (100% SNAM); Asset Company 9 S.r.l. (100% SNAM); Asset Company 10 S.r.l. (100% SNAM); Asset Company 11 S.r.l. (100% SNAM); Copower S.r.l. (51% TEP); IES Biogas S.R.L. - Argentina (100% Ies Biogas S.r.L.); Tea Innovazione 2 S.r.L. (100% TEP Energy Solution S.r.L.); Termoroma Energia S.r.l. (100% Evolve S.p.A.).**

75) I would like to know. *WHO THE GROUP'S GAS SUPPLIERS ARE AND WHAT THE AVERAGE PRICE IS.*

**With regard to the risk of natural gas price changes, the regulatory framework in force until 31/12/2019 envisaged that gas for transport service activities (i.e. Fuel Gas and network losses) should be supplied to Shippers in kind; therefore, the change in natural gas price did not constitute a significant risk factor for Snam. The new regulatory framework, which regulates the period 2020-2023, envisages that the quantities of consumptions and losses shall no longer be recognised in kind but rather purchased on the market through the MGAS platform managed by the GME. In this new mode too, Snam is relieved from the price risk through a portion of revenues used to hedge the costs of procuring such quantities.**

**\*\*\***

**In the calendar year 2020 we bought a total of 9,303,528 MWh (879,073,512 Sm<sup>3</sup>@ 38.1) for a total price of € 123,190,942 (weighted average price of € 13,241/MWh).**

**These gas purchases were made through the AGS platform (*Asta per il Gas di Sistema*) managed by the GME through appropriate competitive procedures in order to cover the gas system's operating requirements. As for the gas needed to fill new pipelines, in the calendar year 2020 we bought a total of 63,576 MWh (6,007,181 Sm<sup>3</sup>@ 38.1) for a total price of 895,939 euros (weighted average price of 14,092 €/MWh). These gas purchases were made on the market through the MGAS (Gas Market) platform managed by the GME through appropriate competitive procedures.**

76) I would like to know if *companies headed by Messrs Bragiotti, Erede, Trevisan and Berger are consultants, and how much was paid to them?*

**In 2020, Snam commissioned activities for a total of approximately 1,400,000 euros.**

77) I would like to know. *What percentage of the Italian investment was in research and development?*

**Our R&D activities are structurally integrated into the network investment projects and are aimed primarily at the development of new technological solutions to improve network efficiency, also from an environmental perspective.**

**In the period 2020-2024, it is planned to invest around 500 million euros in digitisation, for the technological development of assets, and around 700 million euros in new energy transition businesses.**

78) *I WOULD LIKE TO KNOW THE COSTS OF SHAREHOLDERS' MEETINGS and what they go on.*

**The total cost of the shareholders' meeting is approximately 140 thousand euros and refer to: (i) setup, (ii) catering, (iii) legal notices in newspapers, (iv) webcasts, (v) production of printed material, (vi) supply of service for automated management of the Shareholders' Meeting, (vii) designated representative (viii) translation and transcription, (ix) notary expenses.**

79) *I WOULD LIKE TO KNOW THE COSTS OF REVENUE STAMPS*

**The costs of revenue stamps for 2020 totalled around 0.3 million euros.**

80) *I would like to know the traceability of toxic waste.*

**As mentioned in question 26, "hazardous waste" is handled according to the relevant legislation. In compliance with current law, waste management is carried out by the compilation of the "loading/unloading register" by the operating unit (waste producer) which is responsible for loading the waste according to the required classification and the Form for traceability, entrusting its transportation to qualified suppliers who are authorised to perform this type of activity. Additionally, all waste produced by the contractors at the Company's sites/offices, deriving from the work of the contractor, is managed and sent for recovery or disposal by the contractors themselves. The contractor is the waste producer.**

81) *WHAT cars do the Chairman and CEO have and how much do they cost us, as detailed in the benefits stated in the remuneration report?*

**The Chairman does not have the benefit of a car.**

**As his business and personal vehicle, the Chief Executive Officer has a Land Rover Defender which costs the company around 14,000 euros per year.**

82) *Details by user of the costs for the use or rental of helicopters and planes. How many helicopters are used, what make are they, how much do they cost per hour and who uses them?*

*If the answers are "The other questions are not pertinent to the items on the agenda" I report this reticence to the board of statutory auditors pursuant to art. 2408 of the Italian Civil Code.*

**Starting 26/02/2020 and 13/07/2020, Snam Rete Gas has contracts in place for the "aerial surveillance of its methane pipelines" in compliance with the Ministerial Decree of 17 April 2008, with the helicopter company *Elicompany*. These companies do not transport Snam personnel.**

83) *What is the total value of overdue receivables?*



**As at 31 December 2020 trade receivables written off totalled 102 million euros and refers to impairment losses recorded in previous years mainly on receivables from the balancing service pursuant to Resolution 608/2015/R/gas with which the Authority provided for partial payment to the balancing operator (Snam Rete Gas). Of a total of 1,676 million euros in trade and other receivables, there are around 150 million of credits more than 12 months overdue but not written off, relating mainly to the VAT billed to users of the storage for the use of strategic gas not replenished. For further details see note 26.3 "CREDIT RISK" on page 363 of the Notes to the consolidated financial statements.**

84) *HAVE THERE BEEN ANY CONTRIBUTIONS TO TRADE UNIONS AND/OR TRADE UNIONISTS, AND IF SO, TO WHO/WHAT, WHY AND FOR HOW MUCH?*  
**See reply to question 25.**

85) *Have there been any advances on factored receivables, and if so, how much did this cost?*

**There have been no advances on factored receivables.**

86) *Is there a proxy for proxy voting, and how much does this cost? If the response is:*

*"The related cost cannot be separated out, as it is part of a broader set of activities related to the shareholders' meeting", I not only consider that this indicates serious shortcomings in the control system, but I am also reporting it to the board of statutory auditors pursuant to art. 2408 of the Italian Civil Code.*

**The Board of Directors appointed the law firm Trevisan Studio Legale as the company that is the subject, pursuant to art. 135-undecies of the CLF, on which shareholders may, at no charge to them (with the sole exception of the costs of sending the proxy itself) confer proxies to participate in the Shareholders' Meeting of 28 April 2021. The fee for this activity is 5,000 euros.**

87) *How much is the company's total investment in public securities?*

**See the answer to question 27.**

88) *How much does the company owe INPS and the ITALIAN REVENUE AGENCY?*

**Income and other taxes are paid regularly, by the legal deadlines. As at 31 December 2020 the company owed pension and social security contributions totalling 21 million euros. This refers to contributions relating to wages to be paid in the first months of 2021.**

89) *Does the company file a tax consolidation, what is the total, and at what rate does it pay?*

**The IRES tax consolidation has been in existence for many years. The taxes totalled around 340 euros/million (specifically: 338 Euros/million). The rate is the standard rate, namely 24%.**

90) *What is last year's contribution margin?*

**Contribution margin is not a major quantity in Snam's core business. The reported EBITDA 2020 by sector of activity is provided below:**

- **Transmission: 1,773 MILLION euros (1,785 MILLION euros in 2019)**
- **Regasification: 7 MILLION euros (6 MILLION euros in 2019)**
- **Storage: 426 MILLION euros (442 MILLION euros in 2019)**



Ordinary Shareholders' Meeting of Snam S.p.A.  
28 April 2021

Questions and answers received prior to the  
Shareholders' Meeting pursuant to article 127-ter of  
Legislative Decree no. 58/1998

Questions received from the Shareholder  
RE:COMMON

1. Snam manages the LNG terminal in Panigaglia (La Spezia) and is a shareholder of OLT Toscana (Livorno) and Adriatic LNG (Rovigo). In Greece, it's a shareholder of Revithoussa LNG Terminal and Alexandroupolis LNG Terminal through DESFA.
  - 1.1 What are the total emissions related to the aforementioned LNG terminals controlled by Snam or of which Snam is a Shareholder?  
**In 2020, direct methane emissions of the LNG terminal in Panigaglia came to 786 tonnes. For this plant, a 75% reduction on 2015 emissions is expected by 2025. As regards the terminals of the investee Companies, which are not under Snam's direct operative control, specific meetings have been launched to collect information on emissions values and possibly identify targets for their reduction, in accordance with the OGMP 2.0 protocol on reporting methane emissions. In 2020, Snam in fact subscribed to this protocol, the secretariat of which is held by the United Nations Environment Programme (UNEP), which also takes into account assets not managed directly.**
  - 1.2 Does Snam monitor fugitive methane emissions from LNG terminals?  
**Yes, both OLT and GNL ITALIA periodically monitor emissions.**
  - 1.3 What are the projected methane emissions linked to the activities of the aforementioned LNG terminals for 2030 and 2050?  
**The OGMP 2.0 protocol recommends an emissions reduction target of 45% by 2025 and 60-75% by 2030, with respect to 2015. For the Panigaglia terminal, which is managed directly, Snam expects to reduce emissions by 75% by 2025 as compared with 2015, whilst we do not yet have any estimates over longer time frames. As regards the terminals of investee companies, we can confirm that specified at point 1.1.**
  - 1.4 How much gas was imported by each of the aforementioned terminals in 2019 and 2020?  
**GNL ITALIA**  
**2019: 2.26 billion Sm<sup>3</sup>;**  
**2020: 2.37 billion Sm<sup>3</sup>.**  
  
**OLT**  
**2019: 3.35 billion Sm<sup>3</sup>;**  
**2020: 3.13 billion Sm<sup>3</sup>.**
  - 1.5 Where does the gas imported by each of the aforementioned terminals in 2019 and 2020 come from?  
**The gas that reaches Panigaglia comes entirely from Algeria and in particular from the terminals of Skikda and Bethioua.**  
**The OLT gas has indicatively the following origins:**
    - USA approximately 50 %;
    - Algeria approximately 15 %;
    - Egypt: approximately 10 %;
    - Norway, Nigeria, Trinidad, Cameroon and Guinea for lesser amounts and the remainder.
  - 1.6 What type of investments has Snam made in the Alexandroupolis LNG terminal? What is the total amount of these investments?

**Snam has invested indirectly in the Alexandroupolis LNG terminal through its investee Desfa. In particular, late 2020, Desfa acquired 20% of the shares of Gastrade, the company that will be developing and managing the terminal (the transaction will be completed upon receiving Antitrust clearance).**

2. On 2 March 2021, Snam launched a pre-qualification procedure (2021/S 045113850) for the supply of ships and vessels, particularly for the supply of “Floating storage regasification units (FSRU) or gas tankers”<sup>1</sup>

According to the specialised magazine, ‘Ship to Shore’, this includes “both lighters that will have to shuttle between the continent and the island, and two tankers that will be converted into FSRUs (Floating Storage and Regasification Units) that will be used by the Group based in San Donato Milanese to initiate the methanisation of Sardinia”<sup>2</sup>

- 2.1 Can the company provide further details regarding the operation costs, and where the FSRUs should be positioned?

**In line with the provisions of Article 60 of Decree Law 46 of 16/07/2020, subsequently converted into Law no. 120 of 11/09/2020 and in accordance with that subsequently detailed by the Ministry of Economic Development, the specified FSRUs are expected to be installed within the ports of Portovesme and Porto Torres. The cost for the purchase of the FSRUs is currently expected to total approximately 300 M€.**

- 2.2 What is the capacity of the gas carrier units and FSRUs that Snam is preparing to purchase?

**The size of the FSRUs has been considered on the basis of the expected gas demand in Sardinia once fully operative (and, in particular, the needs to phase out coal in line with RSE studies) in order to assure the security and continuity of supplies. In particular, a net storage capacity of LNG is expected to be achieved of at least approximately 100,000 cubic metres in Portovesme and approximately 25,000 cubic metres in Porto Torres.**

- 2.3 By when should these be in operation?

**The time for the commissioning of the FSRUs depends very much on how long the related authorisation procedures take. Assuming they are completed within the time line envisaged for the INECP projects, the FSRU of Portovesme is expected to start operating in 2024, while that of Porto Torres in 2025.**

- 2.4 Have the environmental impact assessment procedures been initiated by the competent Bodies?

**The environmental impact assessment procedure of the FSRU of Portovesme will be started by late 2021, while that relating to Porto Torres in 2022.**

- 2.5 What is Snam's assessment of the impact of FSRU projects on the climate?

**The development of the FSRUs will allow for the replacement of the current coal, diesel and LPG consumptions with natural gas, thereby significantly reducing climate-altering gas emissions, such as CO<sub>2</sub>, NO<sub>x</sub> and SO<sub>x</sub> and improving air quality.**

<sup>1</sup> <https://ted.europa.eu/udl?uri=TED:NOTICE:113850-2021:TEXT:IT:HTML&src=0>

<sup>2</sup> [http://www.ship2shore.it/it/shipping/snam-a-caccia-di-navi-gasiere-per-metanizzare--la-sardegna\\_76574.htm](http://www.ship2shore.it/it/shipping/snam-a-caccia-di-navi-gasiere-per-metanizzare--la-sardegna_76574.htm)

- 2.6 What's the total cost of the investment?  
**See answer 2.1.**
- 2.7 Is Snam planning other similar investments in the Mediterranean?  
2.7.1 If yes, where?  
**At present, no similar investments are envisaged in Snam's Strategic Plan. Any development initiatives will be disclosed to the market when they become concrete.**
- 2.8 Does the recent approval by the Ministry of Ecological Transition and the Ministry of Culture of the coastal depot proposed by Isgas in the Cagliari canal harbour not make a possible FSRU in Portovesme pointless or, in any case, more obsolete, also by virtue of the execution, envisaged in the 2020-2024 Strategic Plan, of the section of connection line connecting the capital with Portovesme?  
**The storage capacity of the envisaged depot in Cagliari does not suffice to guarantee continuity of the supply in the south of Sardinia, which in the future will be characterised by high industrial and thermoelectric consumption.**
- 2.9 Other than FSRU, will another on-shore coastal depot be constructed at Portovesme?  
**No.**
- 2.10 If an FSRU is planned for Porto Torres, will the design proposal submitted by Cip Sassari for a new coastal depot not make it obsolete?  
**Differently to the project presented by the Consortium, the Porto Torres FSRU is sized to also power the future gas generation to allow for the dismantling of the coal-fuelled plant of Fiumesanto.**
3. In the 2020-24 investments plan published in November, Snam envisages 6.7 billion euros of investments in regulated energy infrastructures, focussing on replacing current solutions with hydrogen-ready ones, digitisation, decarbonisation and Sardinia.  
The Gela-Malta gas pipeline and, in particular, the Italian segment of the interconnection was presented by Snam to the European Commission, requesting that the project be included in 5th list of the "Projects of Common Interest", named "Interconnector (IT-MT Italian side) (TRA-N-1063)"  
Also, the recent rejection of the "H2-ready design" project by the European Commission would increase the total investment in the project by 400 million euros.
- 3.1 What is the cost of the Gela-Malta project?  
3.1.1 How can Snam justify a gas pipeline, whose construction is planned for 2024, intended for the exportation of gas to Malta (and therefore not necessary for Italian energy security), with the aims of reducing the emissions by 2030?  
**The project envisaged in the ten-year plan of Snam Rete Gas involves an investment in Gela of 8 million euros to make interconnection with Malta possible.**  
  
**The project has been included in the PCIs (Points of Common Interest) and meets a European requirement that asks for no EU member to be isolated from the European gas and electric networks.**
- 3.1.2 What is the climate impact of the gas pipeline calculated by Snam?

**SNAM’s intervention only regards the construction of the interconnection plant with the work promoted by the Maltese transporter. The work, in supporting the phase-out of coal from electricity generation in Malta, has the main aim of reducing climate-altering and polluting emissions.**

3.1.3 What was Snam’s investment in the project?  
**The investment continues to be linked to the interconnection and metering plants necessary to make the connection possible.**

3.1.4 Is an increase in Snam’s investment in the project to be expected, in light of the rejection by the European Commission?  
**At present, no similar investments are envisaged in Snam’s Strategic Plan insofar as they are not involved in the final investment decisions.**

3.1.5 Has a cost-benefit analysis been carried out or planned?  
**No, as the amount envisaged is below the minimums for which a CBA needs to be prepared.**

3.2 What is the cost of the Matagiola-Massafra gas pipeline?  
**It is not on the Strategic Plan. The project is indicated as not FID (feasibility study) on the Snam Rete Gas Ten-Year Plan [approximately 300 million euros].**

3.2.1 At what stage in the construction process is the project and when is it expected to be operational?  
**There is still no final investment decision for the Matagiola - Massafra project, which is subject to requests to increase the capacity of the Melendugno entry point or to create new entry points in Apulia which require a total capacity of up to a maximum of 74 MSm<sup>3</sup>/g. It is currently expected to operate in 2028.**

3.2.2 What percentage of hydrogen will the Matagiola-Massafra gas pipeline be able to transmit as soon as it becomes operational?  
**All newly-developed gas pipelines are built using materials that are compatible with natural gas/hydrogen mixtures containing up to 100% hydrogen, on the basis of the international standard ASME B31.12.**

3.3 What are the “hydrogen-ready replacement solutions” that Snam has planned by 2030?

3.3.1 On what sections of the gas pipelines?  
**All Snam’s newly-developed gas pipelines are built using materials that are compatible with natural gas/hydrogen mixtures containing up to 100% hydrogen, on the basis of the international standard ASME B31.12. This is why they are defined “hydrogen ready”.**

3.3.2 What are the “hydrogen-ready replacement solutions” that Snam has planned by 2050?  
**See answer 3.3.1.**

3.3.3 On what sections of the gas pipelines?  
**See answer 3.3.1.**

- 3.3.4 What is the investment for the hydrogen-ready replacement solutions by 2030?  
**The latest 2020 - 2029 10-year plan submitted to Arera and published on Snam's website envisages investments for hydrogen-ready replacements for continuity of service and safety amounting to approximately 4 billion euros.**
- 3.3.5 What is the investment expected by 2050?  
**We have not prepared forecasts through to 2050.**
- 3.3.6 What percentage of hydrogen will the gas pipelines be able to transmit after the replacements have been implemented?  
**See answer 3.3.1.**
- 3.3.7 By when?  
**In each newly-developed gas pipeline or in any case that is verified as hydrogen ready, hydrogen can only be transmitted following the definition of a suitable regulatory and legislative framework, as well as according to effective availability of hydrogen.**
- 3.3.8 Have public funding and/or loans been requested from public financial institutions for some or all of the "hydrogen-ready replacements"?  
**The replacement of gas pipelines is planned for the network needs (safety, continuity of operation, etc.); they are therefore regulated assets that do not require any other form of funding.**
- 3.3.9 If yes, what institutions and how much?  
**See answer 3.3.8.**
- 3.3.10 Which of the "hydrogen-ready replacements" envisaged are included in the Italian Recovery and Resilience Plan (RRP)?  
**None, for the reasons given in answer 3.3.8.**
- 3.4 At what stage are the TAP Interconnection works?  
**The whole gas pipeline has been completed and the line entirely restored, including the olive trees and dry stone walls. In the Melendugno plant, minor finishing works are in progress that will be completed by end May.**
- 3.4.1 What is Snam's total investment in the current project?  
**The investment is 297 million euros.**
- 3.4.2 What percentage of hydrogen will the TAP Interconnection be able to transmit by 2030?  
**Piping compatibility checks are in progress (based on international ASME B31.12 standard ) for the transmission of natural gas/hydrogen mixtures containing up to 100% hydrogen. We expect them to be successful.**
- 3.4.3 What percentage of hydrogen will the TAP Interconnection be able to transmit by 2050?



**Piping compatibility checks are in progress (based on international ASME B31.12 standard ) for the transmission of natural gas/hydrogen mixtures containing up to 100% hydrogen. We expect them to be successful.**

3.4.4 What percentage of biogas does Snam plan to transmit via the TAP Interconnection by 2030?

3.4.5 What percentage of biogas does Snam plan to transmit via the TAP Interconnection by 2050?

**With reference to the TAP interconnection (Snam section in Puglia), the projection of biogas/biomethane percentage is commercially-sensitive information that the company cannot disclose. If the question refers instead to the entire TAP infrastructure, as the company is independent and the data are commercially sensitive, they are not available to Snam.**

3.4.6 At what stage are the pending disputes with the owners of the land involved in the construction of the TAP Interconnection?

**At present, there are 5 petitions in place (of which two were brought by Snam) against the Final Subjugation and Temporary Occupation (AD/OT) indemnity under the scope of Presidential Decree 327/2001.**

3.5 What quantity of gas has been transmitted by the TAP from November 2020?

**The supply of natural gas in Italy through the TAP methane gas pipeline started late December 2020. Until March 2021, approximately 1 billion sm<sup>3</sup> has been imported<sup>3</sup>.**

**The import capacity conferred to date is approximately 17.6 Msm<sup>3</sup>/g and a build-up is expected that will lead to the total conferral of 24.6 Msmc/g starting June 2022.**

3.5.1 Can Snam provide a daily breakdown from the date of first operation of the gas pipeline?

**See Annex.**

3.5.2 What companies purchased gas that has, until now, been transmitted by TAP?

**We do not have any commercially-sensitive information of the company TAP or Shippers transmitting through it.**

3.5.3 How much gas and at what price?

**We do not have any commercially-sensitive information of the company TAP or Shippers transmitting through it.**

3.5.4 How much of the gas transmitted by TAP is sold under a regulated regime and how much is sold at free market value?

**We do not have any commercially-sensitive information of the company TAP or Shippers transmitting through it.**

3.5.5 At what price?

**We do not have any commercially-sensitive information of the company TAP or Shippers.**

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<sup>3</sup> <https://www.tap-ag.it/notizie/nuove-storie/tap-consegnato-in-europa-il-primo-miliardo-di-metri-cubi-di-gas-naturale>

3.5.6 At what stage are the ongoing disputes with the owners of the land involved in the construction of the TAP pipeline and depressurisation plant? **With the owners of the land impacted by the gas pipeline and by the Pipeline Receiving Terminal (PRT), there are 4 disputes in progress objecting to the estimates, presented by TAP through a recalculation of the occupation/subjugation indemnity due in accordance with the MED Decree of 15 March 2016, as processed by the Board of Arbitration, in the first two cases, and by the Provincial Expropriations Commission in the other two.**

3.6 The Ministry of Economic Development Decree of 21 October 2021 provides that the deadline according to which TAP must terminate the ancillary and restoration works in the areas involved in the construction of the TAP pipeline has been extended to 31 March 2021. Can Snam provide a breakdown of the progress of the ancillary and recovery works?

**It is confirmed that TAP has duly completed the ancillary and restoration works by the deadline of 31 March 2021 established by the MED Decree of 20 October 2020 extending the deadline initially set by the Unified Authorisation. Works completion has been notified by the Works Director to the Melendugno SUAP.**

3.7 When are the works to expand the TAP pipeline expected to begin?  
**Start of works to expand the TAP pipeline will depend on the outcome of the incremental capacity auctions to be held in July 2021.**

3.7.1 What is the total investment planned?

**The expansion of the TAP gas pipeline envisages different levels of capacity increase. Specifically:**

- for the 1st level expansion (up to approximately 31 Msm<sup>3</sup>/g in Melendugno), approximately 0.5 B€ in investment of TAP is envisaged
- for the 2nd level expansion (up to approximately 43 Msm<sup>3</sup>/g in Melendugno), approximately 1 B€ in investment of TAP is envisaged
- for the 3rd level expansion (up to approximately 52 Msm<sup>3</sup>/g in Melendugno), approximately 1.4 B€ in investment of TAP is envisaged and approximately 1.6 B€ in investment of Snam.

3.7.2 What is Snam's investment?

**For the expansion of the first two levels of import capacity, no additional investments are envisaged on the part of Snam.**

**To allow for the development of the 3rd level of import capacity, Snam will need to invest approximately 1.6 B€ mainly in the transmission infrastructures towards the north.**

3.8 Will there be investments allocated for the adaptation of the TAP pipeline for the transmission of hydrogen?

3.8.1 If yes, for what amount?

**The company is in the process of starting an H2 readiness study of the infrastructure, after which it will be possible to assess the adaptation of TAP to transmit hydrogen.**

- 3.8.2 What percentage of hydrogen can or will the TAP pipeline be able to transmit in the future?  
**The H2 percentage that can be transmitted will be defined after the feasibility study described at the previous question.**
- 3.8.3 What percentage of biogas does Snam plan to transmit via the TAP pipeline?  
**The TAP infrastructure is ready to receive and transmit biogas. As regards the percentage that TAP expects to receive, the company can launch specific market analyses.**
- 3.8.4 What will its supply chain be?  
**The TAP infrastructure is ready to receive and transport biomethane, within the relevant technical and commercial specifications and as soon as national regulations allow. As regards the supply chain, the company may launch specific market analyses.**
- 3.9 How much is Snam’s investment in Pakistan?  
3.9.1 Are there any new investments in the country planned?  
3.9.2 If yes, in what area of business?  
**At present, no such investments are envisaged/included on the Snam Business Plan. Any development initiatives will be disclosed to the market when they become concrete.**
- 3.10 What point is Snam’s possible acquisition of the Greek company DEPA at?  
**It is not our practice to comment on M&As. Reference is made to the public list of companies admitted to phase two of the process.**
- 3.11 Is Snam able to publish a detailed breakdown of its regulated assets, including the age and use of the individual assets?  
**There is no provision for the obligation to publish details of this information. The information available on the basis of the obligations envisaged by European rules is given in the “Transparency Obligation” document published on the Snam website.**
4. With reference to two projects relating to the methanisation of Sardinia, subject to the Environmental Impact Assessment by the Ministry for Environment and Land and Sea Protection (MATTM, now MiTE) called, respectively, “Methane supply network in Sardinia - Southern section” (assessed with a positive result, albeit with multiple provisions) and “Methane supply network in Sardinia - Northern Section” whose assessment, that was subject to the favourable opinion of the Ministry for the Environment only, has been suspended:
- 4.1 Was the suspension of the assessment procedure requested by Snam?  
**The authorisation procedure has not been suspended.**
- 4.1.1 Or did the competent Ministry request its suspension?
- 4.1.2 If the procedure is suspended, by virtue of what acts can Snam provide, as per the 2020-2024 Strategic Plan, for the construction of sections of the North segment of the methane pipelines?  
**The Virtual Pipeline project must include segments of network intended to connect the Porto Torres regasification terminal under construction with the consumption basins of the area of Sassari/Alghero, as notified to Snam by the**

**Ministry of Economic Development on 12 October 2020, to supplement and further clarify that specified under subsection 6, Art. 60 of Decree 16 of 16/07/2020 (the “Simplifications Decree”).**

**We therefore expect the procedure for examining the application for an EIA for the north segment to resume shortly.**

- 4.2 In the 2020 Report on financial operations, Snam states that “to maintain and support long-term sustainable growth, activities for the gas conversion of Sardinia will continue, a project already begun which calls for

the creation of a virtual pipeline and the first sections of the network". An initial version of the methane pipeline project submitted by Snam and subject to an environmental impact assessment by the Ministry for the Environment planned for the construction of a Sardinian connection line comprising a south segment (that was approved) and a north segment.

- 4.2.1 In light of what is reported in the aforementioned Report and the provisions of the 2020-2024 Strategic Plan, has Snam abandoned the construction of the connection line?

- 4.2.2 Has the project only been postponed?

**On the basis of the indications received in the letter mentioned at point 4.1.2, Snam expects to initially develop segments of the Sardinian network. It is reasonable to hypothesise that additional segments may be developed during a second phase, if additional requests for connection are received, but we cannot currently forecast the final length of the Sardinian network segments.**

- 4.2.3 What is the reason for the change in plan?  
**Snam is complying with the indications given by the Ministry for Economic Development .**

- 4.2.4 Are the “mini-lines” a project in and of themselves, or are they considered as the initial stage of a larger project, that includes the execution of the connection lines project?  
**See answer 4.2.1.**

- 4.2.5 At what stage is the Environmental Impact Assessment of the “mini-lines”?  
**Environmental impact studies are currently in progress to integrate the project changes functional to the implementation of the instructions received from the Ministry.**

- 4.2.6 What inter-municipal basins will be connected first?  
**The first supra-municipal basins to be connected during the first year of operation of the Portovesme FSRU terminal are: #30 (including the municipalities of Portoscuso and Iglesias), #31 (including Vallermosa), #32 (including Assemini and Decimomannu), #34 (including Carbonia), #36 (including Capoterra and Sarroch) and #38 (including Cagliari). For the centre, the first basins to be connected will be #19 (including Palmas -Arborea) and #23 (including Oristano). For the north, the first municipal basins to be connected**

during the first year of operation of the Porto Torres FSRU are: #4 (including Porto Torres), #6 (including Alghero) and #21 (including Sassari).

- 4.2.7 What is Snam's investment in the "mini-lines"?
- The total investment (north, centre and south) envisaged for the segments of energy network relating to the "mini-lines" comes to approximately 250 M€ for a total of approximately 245km.**
- 4.2.8 Can Snam exclude that the decision to limit themselves, at least for now, to constructing some sections of the connection line (meaning connections between basins) is due to a lack of return on investment or a lower return on investment than expected from the investment originally planned for the construction of the connection line (north and south segment)?
- The Sardinian network (whether considered as a whole or limiting the analysis to the segments currently envisaged), meets the criteria of the Costs-Benefits Analysis envisaged by current regulations; therefore, the expected remuneration for the Sardinian segments is identical to that currently envisaged for gas transmission.**
- 4.2.9 How much return was expected from the investment?
- Remuneration of the Sardinian network (or its segments) is expected to be identical to that of any other segment of national network according to the resolutions of the competent regulatory Authority.**
- 4.2.10 What will the tariff regime in the connected areas be and on the basis of what decisions/provisions will this be determined?
- As envisaged by Art. 60, subsection 6 of the Simplifications Decree no. 76 of 16 July 2020<sup>4</sup>, the whole of the infrastructures for the development of the Virtual Pipeline is considered, also for tariff purposes, part of the national transport network. To this end, activities are in progress to complete the applicable legislative/regulatory framework.**
- 4.3 In June 2019, according to information reported in the daily newspaper La Nuova Sardegna, the President of the Sardinia Regional Council, Christian Solinas, following an interview with senior executives of Snam, revealed the plan for an underwater gas pipeline that will connect Sardinia to the peninsula. During the interview, Solinas stated that the underwater gas pipeline was a subsequent step to the Virtual pipeline, established thereafter by the "Simplification" Decree, converted into Law on 14 September 2020.

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<sup>4</sup> Decree Law no. 76 of 16 July 2020, Art. 60, subsection 6: *"In order to relaunch the production activities in the region of Sardinia, guaranteeing the island an energy supply at sustainable prices in line with the rest of Italy, at the same time assuring environmental compatibility and the implementation of the INECP objectives in terms of industrial relaunch, decarbonisation of consumption and the phase-out of coal plants present in the region of Sardinia, the whole of the liquefied natural gas regasification and transmission infrastructures necessary to guarantee the supply of natural gas by means of ships shuttling between the regulated Italian regasification terminals and their potential strengthening through to the regasification terminals to be developed in the actual region, is considered part of the national transport network also for tariff purposes"*.

- 4.3.1 Has Snam considered an underwater gas pipeline connecting Sardinia to the Continent as an option?  
**For the Virtual Pipeline project, Snam complies with the instructions given in subsection 6, Art. 60 of Decree 78 of 16/07/2020 (the Simplification Decree), which exclude the option of an underwater gas pipeline.**
- 4.3.2 Does this option still stand at present or is there a desire to realise it in the near future?  
**See answer 4.3.1.**
- 4.3.3 Does Snam still take the view that it has no interest in constructing a gas pipeline between Algeria-Sardinia-Italy (Galsi)?  
**See answer 4.3.1.**
- 4.4 In light of what is stated in the 2020 Report on Operations and the 2020-2024 Strategic Plan, Snam gives greater importance to increasing biomethane production. Snam has also acquired Renerwaste srl and an equity holding equal to 50% of Iniziative Biometano, preceded by the takeover of les Biogas.
- 4.4.1 At present, are there any plans for new plants for the production of biogas/biomethane in Sardinia?  
**Not at present.**
- 4.4.2 What organic material will be used for the anaerobic digestion process?  
**The plants will be powered by both agricultural and agricultural-industrial waste, mainly for the plants of the Biomethane Initiatives scope, and through OFMSW (the organic fraction of urban solid waste) and plant cuttings, for the plants of the Renerwaste scope.**
- 4.5 Regarding energy requalification activities, that Snam has confirmed that it wants to implement, do Snam and its subsidiaries participate or do they intend to participate in public-private partnership with the Sardinia Regional council or its controlled bodies?  
**There are presently no partnership initiatives in progress but we do not exclude such in the future.**
- 4.5.1 Again regarding energy requalification, does Snam intend to focus on the use of methane?  
**Renovit, the Snam company that deals with requalification, applies the principle of the best technology on the basis of the client's technical and economic needs. All the best technologies are therefore used.**
- 4.6 In Sardinia, according to the data provided in the Regional Energy Plan, more than 47% of homes use electric energy to heat home environments, and this increases to 84% for the production of domestic water. Despite what was stated with regards to energy efficiency and, more generally, the commitment to limit global warming, according to Snam, will the mass use of gas in households not affect the spread of the electrification of consumption supported by small FER (renewable energy production) plants for self-consumption?  
**It depends on several variables, such as the customer's needs, the size of the building, the efficiency of the building itself, whether it is a standalone house or a block of flats, whether it has central heating, and other variables.**

- 4.7 Are investments expected to be made in the hydrogen supply chain in Sardinia?
- 4.7.1 If yes, for what amount?  
**Like the new pipelines built in mainland Italy, the sections of Sardinia’s network will be “hydrogen ready” as stated in answer 3.3.1.**
- 4.7.2 If yes, has a cost-benefit analysis been drawn up?  
**There are no additional costs tied to adopting materials that are compatible with natural gas/hydrogen mixtures containing up to 100% hydrogen (hydrogen ready).**
- 4.7.3 Are the “mini-lines” intended to accommodate also 100% hydrogen?  
**See answer 4.7.1.**
- 4.7.4 Are there alternative estimates of the methane mix?  
**See answer 4.7.1.**
5. Methane emissions are recognised as one of the main causes of climate change, with a climate-altering impact of around 86 times that of CO<sub>2</sub> over the course of 20 years.
- 5.1 How are methane emissions and, in particular, the fugitive methane emissions assessed when calculating the climate impact of Snam’s activities?  
**Since 1995, direct methane emissions have been estimated in accordance with the GRI - US EPA (Gas Research Institute - US Environmental Protection Agency) protocol, which has been supplemented over the years with the Marcogaz method and, for fugitive emissions, with the measurements as per standard EN 15446. Moreover, Snam reports its emissions in accordance with the OGMP 2.0 protocol on reporting methane emissions, as mentioned in point 1.1. This protocol is also mentioned by the European Commission in its Methane Strategy, published last year, as the basis for a possible regulation expected for 2021.**
- 5.1.2 Does Snam take into account the fugitive methane emissions when calculating Scope 1, Scope 2 and Scope 3 emissions?  
**Direct methane emissions from assets managed by Snam are converted into CO<sub>2</sub> equivalent emissions using a conversion factor of 28 (100-year Global Warming Potential of methane as indicated in the 5<sup>th</sup> IPCC Report - Intergovernmental Panel on Climate Change), and are considered within Scope 1 direct emissions.**
- 5.1.3 How high are the fugitive methane emissions related to Snam’s entire cycle of operations?  
**Direct methane emissions from assets managed by Snam in 2020 were 615 ktCO<sub>2</sub>eq., i.e. down 11% vs. 2019 and down 30% vs. 2015, ahead of the projection to reduce emissions by 45% by 2025 (vs. 2015) in line with the recommendations of the OGMP 2.0 protocol and as set out in the 2020-2024 Strategic Plan.**
6. The financial and economic newspaper Il Sole 24 ore reported, on 31 March 2021, a statement that the CEO Marco Alverà made during the congress scheduled by the same newspaper on 30 March 2021 under the title: “La strategia sull’idrogeno e la transizione energetica (The strategy on hydrogen and energy transition)”. Alverà said that “Since 1986, Snam has only used ready-made and certified steel, also in the shift to 100% hydrogen. But blending is a tactical solution, implemented to create immediate demand for hydrogen and start the decarbonisation process without changing the existing

infrastructures. For the future, however, we'll need a network dedicated to biogas, one for hydrogen and potentially one for CO<sub>2</sub>, where it would be stored".

At the same time, in the 2020-24 Investments Plan published in November 2020, Snam states that "The investments in infrastructure mainly regard replacement solutions implemented to modernise the network, including "hydrogen-ready" solutions, stretching nearly 1200 km" and that "regarding the investments to adapt the infrastructure and make it "hydrogen-ready", today more than 70% of the pipes in methane pipelines are ready to transmit hydrogen and standards have been defined for the purchase of exclusively "hydrogen-ready" components.

6.1 Can Snam provide details of the type of steel used in each section of the 41,000 kms of the pipelines it controls?

**The international ASME B31.12 standard for the transportation of natural gas/hydrogen mixtures containing up to 100% hydrogen requires API5L X80 maximum grade steel pipes; the Snam network pipelines are made of API5L X65 maximum grade steel pipes. Snam possesses the technical documentation produced during the construction of the individual works, which enables it to trace the characteristics of all types of steel making up the network.**

6.2 What does Snam mean by "hydrogen ready"?

**See answer 3.3.1.**

6.3 What sections of gas pipelines has Snam adapted for the transmission of 100% hydrogen today?

**Piping compatibility checks are in progress (based on international ASME B31.12 standard ) for the transmission of natural gas/hydrogen mixtures containing up to 100% hydrogen.**

**To date, approximately two-thirds of the Snam network has been successfully tested.**

6.3.1. What sections of the pipelines of investee companies or subsidiaries has Snam adapted to transmit 100% hydrogen?

**The information requested is commercially sensitive and the property of the individual companies. We can confirm that H2 readiness analyses are being carried out on almost all investees.**

6.4 For which sections of the gas pipelines has Snam tested the transmission of blended gas and hydrogen, and what percentage of hydrogen are already transmitted by these sections?

**The portion of the Snam network that has been affected by the transmission of mixtures of natural gas and hydrogen is that of the Contursi industrial centre, including the reduction station that feeds this network. Mixtures of up to 10% hydrogen were transmitted.**

6.5 Is Snam constructing gas pipelines dedicated to the transmission of 100% hydrogen? If so, where?

**At present, each new pipeline is built exclusively based on the needs (development, replacement, etc.) of the natural gas transmission network; however, new pipelines are built "hydrogen ready", as stated in answer 3.3.1.**

6.5.1 If it were not the company's intention to convert its network mix to 100% hydrogen by 2050, would the company consider abandoning the use of



language like “100% hydrogen ready”, as it may be misleading for the public and investors?

**In our long-term scenarios, we foresee great development prospects for green gases, particularly hydrogen, which could potentially reach up to 25% of the energy mix by 2050. Snam has long been engaged in assessing its infrastructure’s compatibility with hydrogen. Firstly, this means checking the possibility of using existing assets to transport pure or blended hydrogen and, secondly, making sure that new investments are “hydrogen ready”, i.e. made with standards that will make them hydrogen-compatible in the future and to avoid the risk of them becoming stranded during the transition. These concepts are part of the company’s strategy and are well understood by the public and investors. We believe that it is not necessary to abandon this terminology.**

7. Are investments expected in regard to the subsidiary Snam4mobility?

7.1 For what amount?

**Of the total investments made in mobility (approximately 150M€), around 90 M€ relate to the subsidiary Snam 4 Mobility and mainly relate to the construction of L-CNG and H2 stations.**

7.2 Are there any projects included in the Italian Recovery and Resilience Plan (RRP)?

**The RRP guidelines are in line with some of Snam’s mobility projects.**

7.3 If yes, what are these specifically?

**Specifically, a first batch of around five H2 stations are planned to be built, with operations starting in late 2023 or early 2024.**

8. Are investments expected in regard to the subsidiary Cubogas Srl?

8.1 For what amount?

**Of the total of around 150 M euros of investment in mobility, about 2 M euros are tied to the subsidiary Cubogas.**

**Investments mainly relate to the development of an H2 compressor.**

8.2 Are there any projects included in the Italian Recovery and Resilience Plan (RRP)?

**No.**

8.3 If yes, what are these specifically?

**n.a.**

8.4 Are further acquisitions in this market sector to be expected?

**In terms of possible acquisitions in any sector in which Snam operates, Snam monitors the market in case possible inorganic opportunities should arise, to which its investment criteria will be applied, as explained to the market, i.e. to obtain a return, adjusted for the risk relating to the individual investment, of no less than the return for organic investments in similar regulated businesses in Italy.**

9. During the congress already mentioned, organised by Il Sole 24 ore (30 March 2021), the CEO Marco Alverà stated that in order to achieve the decarbonisation goals “we need everything”. “Electrification will cover 50% of the global energy requirement, starting with the current 20%. As regards the rest,

that is whatever currently uses coal, oil or gas and that you can't electrify, or that doesn't make sense to electrify for economic reasons, we'll need decarbonised molecules, whether that's biomethane, biofuels or various colours of hydrogen. There's plenty space for everything"

- 9.1 What investment is planned by Snam for the production of grey, blue, and green hydrogen?  
**Investments are envisaged on the plan through to 2024 of 150 million euros for the development of green hydrogen refuelling infrastructures for rail transport.**
  
- 9.2 Where should the CO2 deriving from the production of hydrogen from natural gas or other fossil fuels be stored?  
**In suitable geological sites (including abroad), or it will be used in industrial processes.**
  
- 9.3 What is the current cost for the production of blue hydrogen for Snam?  
**The cost of production varies greatly according to geography and scale. There is no production of blue hydrogen in Snam's strategic plan.**
  - 9.3.1 How much of this does Snam expect to produce by 2030 and 2050?  
**The hydrogen production needed in Italy will depend on demand trends. By 2050, hydrogen development scenarios predict a hydrogen penetration in the mix of up to 25% of Italy's energy demand, equivalent to around 6.4 million tons of hydrogen. By 2030, the current guidelines for the national hydrogen strategy (under discussion) predict a demand of 700 K tons of hydrogen.**
  
  - 9.3.2 Where does it plan to produce it? Both in Italy and outside of Italy?  
**Snam believes that in order to sustainably supply this amount of hydrogen and enable the efficient development of renewables, an internationally-interconnected network must be developed to enable hydrogen imports from other countries.**
  
- 9.4 How much green hydrogen does Snam plan to produce by 2030 and 2050?  
**The hydrogen production needed in Italy will depend on demand trends. By 2050, hydrogen development scenarios predict a hydrogen penetration in the mix of up to 25% of Italy's energy demand, equivalent to around 6.4 million tons of hydrogen. By 2030, the current guidelines for the national hydrogen strategy (under discussion) predict a demand of 700 K tons of hydrogen.**
  - 9.4.1 Where does it plan to produce it? Both in Italy and outside of Italy?  
**Snam believes that in order to sustainably supply this amount of hydrogen and enable the efficient development of renewables, an internationally-interconnected network must be developed to enable hydrogen imports from other countries.**
  
  - 9.4.2 Does the agreement with ITM Power include short, medium and long-term projects in Italy or in the Mediterranean area?  
**The partnership was created to launch projects more effectively and we are working on some joint projects.**
  
  - 9.4.3 If yes, what projects?

**The projects will be communicated to the market once they have been finalised.**

9.4.4 What further investments are planned?

**The projects will be communicated to the market once they have been finalised.**

9.4.5 What is Snam's expected investment in electrolysers by 2030?

**The strategic plan predicts 150 million euros for investments in H2, which also includes electrolysers.**

9.4.6 Are there projects planned within 2025?

**Hydrogen distribution infrastructure for rail mobility will be built.**

9.4.7 If yes, what projects?

**See above.**

9.4.8 What was Snam's investment in the PROMETEO project, for which Snam benefitted from an H2020 grant?

**The PROMETEO project is part of the "Horizon 2020" research and innovation programme co-funded by the European Union, in which Snam is participating as a consortium with other European partners. The aim is to develop high-temperature solid electrolysis (SOEC) technology, which shows great promise in terms of lowering the cost of producing green hydrogen, thanks to the high efficiency made possible by a combined use of renewable electricity and heat. Snam's planned investment in the PROMETEO project, in terms of specialised human resources, is dedicated to the in-depth analysis of the solutions put forward within the scope of Snam's activities.**

9.4.9 What is Snam's role in the project?

**As part of the project, Snam is mainly involved in overseeing the regulatory aspects and infrastructure issues. More specifically, it will help to map out the regulatory developments needed to ensure the spread of PROMETEO technology.**

**Snam will also coordinate the system's technical-economic and sustainability analysis (LCA), with a view also to industrial development, drawing up a roadmap for the development and implementation of this technology.**

9.4.10 Is Snam expected to make further investments?

**Not directly within the scope of the project, however, Snam is engaged in monitoring investment opportunities in key technologies to enable the transition to green hydrogen.**

10. Are there plans expected for the restitution and/or compensation of Biodiversity related to Snam activities?

**Snam acts in full compliance with the regulations in force which provide for compensation when working in natural/wooded areas. As regards the return of biodiversity to the areas**

where Snam develops its infrastructures, starting from their design, Snam’s priority aim is to minimise impacts on biodiversity by relocating the works and/or using non-invasive (“trenchless”) construction techniques. All Snam’s interventions envisage the reconstruction of any natural areas that may be directly involved and cultivation treatments that continue for several years; indeed, starting 2021, Snam has set itself the aim of restoring vegetation in more than 99% of the natural and semi-natural areas impacted by the pipeline construction.

10.1 If yes, what investment is planned?

**In the period 2016-2020, around 12 million euros were spent on afforestation and cultivation treatments (the projected amount for 2021 is around 2 million).**

10.2 How many and which projects are planned for Italy?

**By 2021, it is currently estimated that 15 vegetation restoration projects will be implemented, covering an area of more than 10 ha. The main project is for the vegetation restoration of the S. Andrea Apostolo - Caulonia pipeline.**

10.2.1 Which are planned for abroad?

**There are currently no ongoing projects abroad.**

10.3 Which projects regard the subsidiary Arbolia?

**Arbolia, which was set up at the end of 2020, has so far carried out six urban forestation initiatives throughout Italy. One of these – an urban forest with around 400 trees in Pignataro Maggiore in the province of Caserta – has been financed by Snam as part of its initiatives to support local areas.**

**During the year, Snam will also finance an urban forest of approximately 3,000 plants as part of an initiative dedicated to its employees.**

10.4 Which projects involve Fondazione Snam?

**Fondazione Snam works on environmental projects e.g. energy poverty and forestation, educational poverty projects and NEETs, as well as gender equality projects. Last year, Fondazione Snam supported the vulnerable groups most affected by lockdown, reaching 600,000 people through more than 70 local organisations.**

10.5 With respect to the subsidiary Arbolia, the company is described as “the new Italian benefit company”, or, still according to the website, “a company that, seeking profit, has as its main activity creating a positive impact on the society and the environment”. How would you distinguish Arbolia’s mission from that of an ESG champion like Snam?

**Arbolia stems from Snam’s ESG commitment and, in particular, from the experience and expertise in forestry gained by the company as part of its environmental restoration initiatives. The difference relates to the legal form: Arbolia is a benefit company. Benefit companies are legally required to appoint a manager to be responsible for the company’s impact and report transparently and comprehensively on their activities through an annual impact report, including an assessment of the impact generated and a description of their actions taken, as well as their plans and commitments for the future.**

10.5.1 How much has Snam invested in Arbolia?

**The investment currently amounts to approx. 0.5 million euros.**

10.5.2 How much has Fondazione CDP invested in Arbolia?

**The shareholders of Snam and Fondazione CDP have invested a total of 1 million euros in Arbolia in proportion to their respective equity investments (Snam 51%, Fondazione CDP 49%).**

10.6 Has Snam submitted compensation projects within the scope of the Recovery Plan and Next Generation EU?

**It is not yet possible to submit requests for the allocation of funds.**

**Snam has already launched a strategy strongly geared towards energy and digital transition with a set of projects, including in its business plans in line with the RRP.**

**In the area of hydrogen, the RRP guidelines are in line with Snam's projects.**

10.6.1 If yes, what projects?

**See point 10.6.**

10.6.2 How much do the loans requested amount to?

**See point 10.6.**

11. On 11 September 2020, proceedings began before the Court of Lecce against TAP AG, the multinational company that built the TAP gas pipeline of which Snam Spa is a 20% shareholder. The next hearing is planned for 17 September 2021, following some postponements caused by the ongoing pandemic.

As regards the proceedings, the defendants of which include TAP AG, pursuant to Legislative Decree 231/2001, the allegations include, amongst other illicit offences, environmental pollution pursuant to art. 452-Bis of the Italian Penal Code.

11.1 Has Snam outlined a budget for estimated costs and provisions related to the outcome of the proceedings and, in particular, to eventual sentencing to also cover the costs of damages against the parties in these proceedings?

11.1.1 If yes, what do the relative budget items amount to?

**No, TAP is an associated company for Snam, so the budget will never reflect any provision for risks and charges. This item is valued for the purpose of preparing TAP's financial statements.**

11.2 Following the notification of the summons to appear before the Court, did Snam decide that it would update/amend/implement its organisational and management model pursuant to Legislative Decree 231/01?

**Snam and the Snam Group companies were not involved in the criminal proceedings described above. The organisational and management models (established pursuant to Legislative Decree 231/01) of Snam and Snam group companies do not require any changes relating to the above-mentioned event, given that they provide adequate control measures, including on environmental matters, to monitor the related 231 risks.**

11.3 In any case, did Snam decide that it would begin disciplinary proceedings against the office-holders of its corporate bodies involved in the matter?

**No, no disciplinary proceedings.**

11.3.1 If yes, against whom and which proceedings were initiated and which concrete measures were adopted?

- 11.4 Considering that, with respect to the aforementioned proceedings, the trial must still be considered open, does Snam know whether TAP AG intends to make use of the attenuating circumstance pursuant to Article 12, subsection 2, letter a), of Legislative Decree 231/2001 provided for if “the body has compensated, in full, for any damages and eliminated the damaging or dangerous consequences of the offence or has, in any case, applied effective measures to that end”?

**Snam is not aware of the measures that TAP intends to take since they fall under a defensive process and Snam is not party to these proceedings.**

- 11.4.1 If not, why does TAP AG not intend to compensate the damage or eliminate the damaging or dangerous consequences of the alleged offences?

**See reply to comment above.**

12. This year, the International Energy Agency (IEA) will publish its first complete net zero emissions scenario. To what extent do Snam’s gas demand forecasts depend on IEA’s previous projections?

**Snam does not use IEA scenarios to determine its development plans, but scenarios created in collaboration with Terna. These scenarios are also made available on the Snam website.**

- 12.1 Does management consider there to be substantial risk of downgrading due to these forecasts in the new net zero emissions scenario?

**As stated above, Snam does not use the IEA projections as a reference. Snam’s reference scenarios envisage the development of renewable gases (biomethane, synthetic gas and hydrogen), which are therefore part of the “net zero” energy mix scenario.**

- 12.2 Does Snam believe that the current ARERA tariff regulation criteria adequately encourage decarbonisation of the gas network, in line with Italian and EU net zero objectives?

**Both EU and national institutions have become increasingly aware of the need for decisive and timely action to mitigate the effects of climate change. In this perspective, Regulation will play a key role in supporting industrial operators to rise to this challenge through ongoing innovation activities, which should be strongly promoted in light of the rapid and urgent changes required of the energy sector.**

**In this context, ARERA has started a process to change the regulatory framework in order to introduce specific instruments to promote and stimulate innovation which – through mechanisms to support experimentation – encourage the development and dissemination of technologies, techniques and management practices that can bring positive external effects to the system, particularly from an environmental perspective.**

**In line with the goals of decarbonising the gas network, ARERA has positively assessed the dual-fuel compression plants development projects presented by Snam Rete Gas (Malborghetto, Messina and Poggio Renatico) thanks to their compression cost-efficiency, lower environmental impact (compared to traditional technologies) and benefits in terms of gas-electric sector integration (sector-coupling).**

- 12.3 Does Snam consider there to be a material risk of negative impact or reduction in the regulated tariffs after the current regulatory period?

**The regulation established by ARERA is based on historically stable and predictable criteria, which have ensured substantial continuity and visibility of tariff levels over more**

than 20 years. The same Authority pointed out how the regulation of regulated services in the electricity and gas sectors provides investors with certainty over the methods for recording and updating costs, not only within the regulatory period but also – for the sake of methodological consistency in the criteria adopted – between one period and the next, thereby reducing the “*regulatory risk*” for operating companies, with a positive impact on the cost of capital and the companies’ propensity to invest.

To determine the rate of return (WACC), the Authority also provides that the criteria update (to take place in 2021) will be carried out with the aim of providing a framework that is as predictable and certain as possible both for investors (with returns on invested capital that are commensurate with risks) and for the service users themselves, so that they can benefit from a reliable regulatory framework that can contain and stabilise the cost of regulated services over time.

13. The Snam share is included in the main international SRI (Sustainable and Responsible Investment) stock indices. On confirmation of Snam’s commitment to sustainability, according to the information it has made public, there are 245 ESG classified investors in Snam’s share ownership, in September 2020 they represented 34.1% of the Snam’s total institutional investors (Nasdaq analysis) - and 13.8% of all investors.

13.1 Will Snam recognise the emissions deriving from the final use of the gas it transmits, including said emissions in its Scope 3 reporting, according to the indications provided in the latest Science Based Targets Initiative Guidelines (version 3.0 of the SBTi target validation protocol)?

**We are in contact with SBTi about this matter and have sent them our request for adhesion. We have been asked to wait, because they are still developing a method for our sector.**

13.2 Will Snam commit to adopting an objective of reducing Scope 3 emissions, including emissions from the final use of the gas it transmits?

**We are looking at ways to reduce Scope 3 emissions and we hope to have some updates soon.**

## Gas released to the network by TAP

The values are definitive until 31 March, for April they will be validated at the beginning of May

Date	kWh/d
31/12/2020	113.716.127
01/01/2021	113.695.271
02/01/2021	114.361.059
03/01/2021	116.776.970
04/01/2021	116.503.913
05/01/2021	115.966.611
06/01/2021	115.905.671
07/01/2021	116.027.054
08/01/2021	115.757.694
09/01/2021	114.610.227
10/01/2021	115.801.171
11/01/2021	116.096.621
12/01/2021	116.489.546
13/01/2021	116.511.131
14/01/2021	116.519.383
15/01/2021	116.332.650
16/01/2021	116.191.372
17/01/2021	115.661.237
18/01/2021	115.802.099
19/01/2021	115.922.128
20/01/2021	115.602.384
21/01/2021	116.497.104
22/01/2021	117.236.500
23/01/2021	116.585.733
24/01/2021	116.393.883
25/01/2021	116.436.015
26/01/2021	116.355.110
27/01/2021	116.174.872
28/01/2021	115.725.883
29/01/2021	116.442.143
30/01/2021	116.257.148
31/01/2021	116.876.525
01/02/2021	116.352.235
02/02/2021	116.018.061
03/02/2021	113.358.803
04/02/2021	113.301.239
05/02/2021	113.249.325
06/02/2021	107.148.533
07/02/2021	113.278.242
08/02/2021	113.276.101
09/02/2021	113.315.114
10/02/2021	116.274.248
11/02/2021	116.311.603
12/02/2021	116.273.971
13/02/2021	116.307.324



14/02/2021	116.346.277	
15/02/2021	116.636.720	
16/02/2021	116.954.051	
17/02/2021	104.349.983	
18/02/2021	127.473.585	
19/02/2021	116.291.868	
20/02/2021	101.686.349	
21/02/2021	96.391.766	
22/02/2021	103.102.978	
23/02/2021	97.755.811	
24/02/2021	101.203.839	
25/02/2021	74.499.362	
26/02/2021	111.287.769	
27/02/2021	110.930.358	
28/02/2021	110.908.208	
01/03/2021	116.187.395	
02/03/2021	116.268.066	
03/03/2021	116.414.643	
04/03/2021	116.296.736	
05/03/2021	116.321.078	
06/03/2021	116.303.651	
07/03/2021	116.309.591	
08/03/2021	116.283.413	
09/03/2021	116.354.659	
10/03/2021	116.157.316	
11/03/2021	116.244.287	
12/03/2021	109.001.211	
13/03/2021	112.585.014	
14/03/2021	106.112.875	
15/03/2021	101.386.369	
16/03/2021	88.569.255	
17/03/2021	104.302.991	
18/03/2021	103.965.313	
19/03/2021	104.150.974	
20/03/2021	104.589.528	
21/03/2021	103.699.972	
22/03/2021	107.313.435	
23/03/2021	107.351.512	
24/03/2021	106.894.829	
25/03/2021	136.225.945	
26/03/2021	66.434.922	
27/03/2021	98.586.429	
28/03/2021	92.994.692	
29/03/2021	93.260.114	
30/03/2021	93.466.507	
31/03/2021	93.783.623	
01/04/2021	114.565.322	Provisional data
02/04/2021	140.591.842	Provisional data
03/04/2021	139.740.272	Provisional data
04/04/2021	139.885.596	Provisional data

05/04/2021	139.991.637	Provisional data
06/04/2021	139.939.329	Provisional data
07/04/2021	142.704.877	Provisional data
08/04/2021	139.855.450	Provisional data
09/04/2021	139.750.671	Provisional data
10/04/2021	140.120.880	Provisional data
11/04/2021	139.894.570	Provisional data
12/04/2021	139.532.626	Provisional data
13/04/2021	138.841.666	Provisional data
14/04/2021	140.353.910	Provisional data
15/04/2021	138.942.357	Provisional data
16/04/2021	140.639.086	Provisional data
17/04/2021	216.120.322	Provisional data
18/04/2021	210.820.109	Provisional data
19/04/2021	213.919.954	Provisional data