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Informazione Regolamentata n. 20162-92-2021	Data/Ora Ricezione 21 Giugno 2021 08:25:23	AIM -Italia/Mercato Alternativo del Capitale
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Societa' : Relatech S.p.A.
Identificativo : 148938
Informazione
Regolamentata
Nome utilizzatore : RELATECHN02 - CARULLO
Tipologia : REGEM
Data/Ora Ricezione : 21 Giugno 2021 08:25:23
Data/Ora Inizio : 21 Giugno 2021 08:25:25
Diffusione presunta
Oggetto : RELATECH PUBLISHES ITS FIRST ESG
REPORT

Testo del comunicato

Vedi allegato.



PRESS RELEASE

RELATECH: PUBLISHES ITS FIRST ESG REPORT

Milan, 21 June 2021

Relatech S.p.A., *Digital Enabler Solution Knowledge (DESK) Company* and innovative SME listed on the AIM Italia market (Ticker: RLT), which offers to the market innovative solutions dedicated to the digital transformation of enterprises, publishes its first ESG Report.

The ESG Report 2020, drawn up on a voluntary basis and in compliance with the GRI Standards: Core option, represents for Relatech the beginning of an important path of non-financial communication. The project stems from the company's desire to steer its business increasingly towards sustainable and cutting-edge systems, in the conviction that it can play a crucial role in the country's digital transformation process and generate value for its stakeholders. This desire - to play a social role in the sustainable development of the country - has led Relatech to name its first Report using the ESG (Environmental, Social, Governance) term: the Group is fully aware of the rapidly changing national and European context and the importance of strengthening its strategy, practice and monitoring of ESG performance in order to respond promptly to market demands.

Pasquale Lambardi, President and CEO of Relatech: *"We are very satisfied to have succeeded in representing in a clear and essential way our project, where Innovation, enhancement of Human Capital and creation of a solid Ecosystem help us every day to create high added value synergies that combine quality of the operating model and of the service provided, and that allow us to constantly evolve our model towards the new frontiers of Digital Innovation. We have understood and grasped the main challenges of the rapidly evolving Digital Enabler Technologies market and, through our daily work, we focus on the key issues around which to define a concrete and measurable sustainability strategy based on innovation that will be pursued in the coming years and that will be integrated with the business growth strategy. The 3M Strategy (Merge, Management, Margin) at the heart of our successful approach is designed to integrate the sustainability objectives pursued by the Group: the ESG 2020 Report is intended to be the incipit of our new approach towards a solid responsible business. With a view to a solid and lasting relationship with all our stakeholders, the company is constantly working to communicate transparently with the market and to ensure a stable*



shareholder base with a balanced mix of financial and non-financial investors with a medium-to long-term time horizon who can accompany the company in its ambitious growth project".

The ESG 2020 Report describes the Group's alignment with the United Nations Sustainable Development Goals (SDGs). Relatech contributes in a particularly effective way to 4 of the 17 Goals related to innovation and research, decent work, the enhancement of resources through the training of new skills and the improvement of knowledge sharing, collaborations and active partnerships.

In just four years Relatech has in fact completed more than 15 projects related to technologies of interest for the next 10 years in the fastest growing technological fields, such as Digital Customer Experience, Artificial Intelligence and Big Data Analytics, IoT, Cloud, Cybersecurity and Blockchain. The innovation pursued through the Open Innovation approach, carrying out internal research and development activities in collaboration with universities or academic spin-offs and research institutes, allows to create a solid dialogue with the territory also through the attraction of talents.

Thanks to a strengthened governance, sustainability principles and actions have become an integral part of the Group's way of doing business, giving more vigor to the growth strategy, based on the 3M Strategy, with 7 M&A transactions in the last 5 years: the entry of companies with a high level of specialization significantly enriches the Group, also thanks to the integration of new collaborators and their skills that contribute to the increase of cross-selling plans and the expansion of the customer base.

During 2020, the Group excelled in supporting customers by offering innovative services and scalable and flexible, yet secure and reliable, digital solutions in the Cloud. The activation of a knowledge sharing relationship and the construction of a common digital culture have also ensured the acquisition of an education in Digital Innovation, favoring the creation of a lasting loyalty and increasing customer satisfaction and competitiveness in the new market scenario.

The document is available on the company's website www.relatech.com under Investor Relations, Corporate Documents (<https://bit.ly/3vEm31X>).

This press release is online at www.relatech.com (Investor Relations/Press Release section) www.emarketstorage.com.

Relatech (ticker RLT ISIN IT0005433740), Digital Enabler Solution Knowledge (D.E.S.K.) Company, listed on AIM Italia since June 2019, is present on the market with innovative solutions dedicated to the digital transformation of companies. Relatech is an innovative SME focused on customers looking for the most innovative solutions, becoming a strategic partner for digitization and ICT services. Relatech constantly invests in Open innovation with



an extensive R&D activity carried out internally and numerous partnerships with the main Italian Universities and research centers. Thanks to its digital platform and cloud based RePlatform, it provides services and develops innovative digital solutions in frontier technologies of Digital Enabler, such as Cloud, Cybersecurity, Blockchain, Big Data, Machine Learning, Artificial Intelligence, Internet of Things.

Contatti

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Fine Comunicato n.20162-92

Numero di Pagine: 5