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Informazione Regolamentata n. 20053-60-2021	Data/Ora Ricezione 23 Giugno 2021 20:10:21	MTA - Star
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Societa' : TINEXTA S.p.A.
Identificativo : 149107
Informazione
Regolamentata
Nome utilizzatore : TINEXTANSS01 - POZZI
Tipologia : REGEM
Data/Ora Ricezione : 23 Giugno 2021 20:10:21
Data/Ora Inizio : 23 Giugno 2021 20:10:22
Diffusione presunta
Oggetto : Approval of the assignment of options
under the 2021-2023 Stock Option Plan

Testo del comunicato

Vedi allegato.



PRESS RELEASE

The Board of Directors approves the assignment of options under the 2021-2023 Stock Option Plan

Rome, June 23, 2021. The Board of Directors of Tinexta Ltd. (the "Company"), a company active in *Digital Trust, Cybersecurity, Credit Information & Management and Innovation & Marketing Services*, resolved, after consulting the Remuneration Committee, to grant the options of the "2021-2023 Stock Option Plan" (the "Stock Option Plan") approved by the Shareholders' Meeting on April 27, 2021.

The options, overall 190.000, were assigned to n. 3 beneficiaries among the executive directors, key management personnel and/or other employees and managers of the Company and/or another subsidiary. The options grant the right to purchase and subscribe shares of the Company at a ratio of n. 1 share for every n. 1 option exercised. The exercise of the options is subject to the achievement of the performance targets set out in the regulations of the 2021-2023 Stock Option Plan and referred to the EBITDA reported in the financial statements as at December 31, 2023. The exercise price was determined in Euros [23,49], based on the arithmetic average of the official prices recorded by the Company's Shares on the MTA during the six-month period preceding the date of allocation of the options, as planned in the 2021-2023 Stock Option Plan Regulations.

Pursuant to art. 84-bis, fifth paragraph, of Consob Regulation no. 11971/1999 ("Issuers' Regulation"), the beneficiaries of the assignment of the options are indicated below:

- the director of the subsidiaries and manager with strategic responsibilities, Mr. Marco Comastri;
- n. 2 managers of subsidiaries.

It should be noted that, in accordance with the provisions of the Regulations of the 2021-2023 Stock Option Plan, the Board of Directors may provide for additional allocations in favour of other beneficiaries who have joined the Group during the period of validity of the Plan.

For further details on the 2021-2023 Stock Option Plan, reference should be made to the Information Document already made available to the public pursuant to Articles 114-bis of Legislative Decree n. 58 of February 24, 1998 ("Consolidated Law on Finance") and 84-bis, first paragraph, of the Issuers' Regulations, in the Corporate Governance/Shareholders' Meeting/2021 section of the Company's website (www.tinexta.com/assemblea-azionisti-2021), which will be updated in compliance with the provisions pursuant to Article 84-bis, fifth paragraph, of the Issuers' Regulations.

TINEXTA S.p.A.

Tinexta, listed on the STAR segment of the Milan Stock Exchange, reported the following Consolidated Results as at 31 December 2020: Revenues of € 269.1 million, EBITDA of € 77.9 million and Net Profit of € 37.9 million. Tinexta Group is one of Italy's top operators in its four business areas: Digital Trust, Cyber Security, Credit Information & Management, Innovation & Marketing Services. The Digital Trust Business Unit provides, through the companies InfoCert S.p.A., Visura S.p.A., Sixtema S.p.A. and the Spanish company Camerfirma S.A., products and services for digitisation, electronic invoicing and certified e-mail (PEC) for large companies, banks, insurance and financial companies, SMEs, associations and professionals. The Cyber Security Business Unit operates through the companies Yoroj, Swascan and Corvallis and constitutes one of the national poles in the research and provision of the most advanced solutions for data protection and security. In the Credit Information & Management Business Unit, Innolva S.p.A. and its subsidiaries offer services to support decision-making processes (Chamber of Commerce and real estate information, aggregated



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reports, synthetic ratings, decision-making models, credit assessment and recovery) while RE Valuta offers real estate services (appraisals and evaluations). In the Innovation & Marketing Services Business Unit, Warrant Hub S.p.A. is a leader in consultancy in grants, loans and tax relief as well as industrial innovation, while Co.Mark S.p.A. provides Temporary Export Management consultancy to SMEs to support them in their commercial expansion. At 31 December 2020, the Group had 1,403 employees.

Website: www.tinexta.com, Stock ticker: TNXT, ISIN Code IT0005037210

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Fine Comunicato n.20053-60

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