

ABSTRACT OF THE NOTICE OF CALL OF THE ORDINARY SHAREHOLDERS' MEETING

The Shareholders are hereby called to the Ordinary Shareholders' Meeting to be held on 26 August 2021 at 09:30 a.m., in Empoli (FI), via Piovola, 138, on first call, and, if necessary, on 27 August 2021 on second call, at the same place and time, to resolve on the following

AGENDA

1. Financial statements of Sesa S.p.A. as at 30 April 2021 and related reports by the Board of Directors, the Board of Statutory Auditors and the Independent Auditors:
 - 1.1. Approval of the financial statements as at 30 April 2021; Presentation of the consolidated financial statements as at 30 April 2021;
 - 1.2. Allocation of the profit for the year and of the available reserves.
2. Report on the Remuneration Policy and the Remuneration Paid pursuant to art. 123-ter of Legislative Decree no. 58/1998:
 - 2.1. Binding resolution on first section regarding to Remuneration Policy for the financial year 1 May 2021 - 30 April 2022;
 - 2.2. Not binding resolution on second section regarding to Remuneration Paid for the financial year 1 May 2020 - 30 April 2021.
3. Appointment of the Board of Directors:
 - 3.1 Determination of the number of members of the Board of Directors;
 - 3.2 Determination of the term of office of the Board of Directors;
 - 3.3 Appointment of the members of the Board of Directors
 - 3.4 Appointment of the Chairman of the Board of Directors;
 - 3.5 Determination of the remuneration of the members of the Board of Directors.
4. Authorisation to purchase and dispose of ordinary treasury shares. Related and consequent resolutions.
5. Appointment of the accounting firm for the financial years closed from 30 April 2023 to 30 April 2031. Related and consequent resolutions.

Any information regarding:

- 1) the procedures for the intervention and vote in the Shareholders' Meeting, including any instructions regarding the *record date*;
- 2) the terms to exercise the rights of asking question on the items on the agenda before the Shareholders' Meeting, of addition to the agenda, of submission of further resolution proposals on the items already on the agenda, as well as the ways to exercise these rights;
- 3) the procedure for exercise voting by proxy;
- 4) the availability of the full text of the resolution proposals, together with the explanatory reports, and the documents that will be submitted to the Shareholders' Meeting;

will be made available in the text of the notice of call published in full on the Company's website www.sesa.it (section "*Investor Relations*" - "*Shareholders' Meeting*"), as well as on the authorised storage mechanism at www.emarketstorage.it.

The Company advises to attend the Shareholders' Meeting by proxy to the Designated Shareholders' Representative, pursuant to Article 135-undecies of the TUF.

Empoli (FI), 12 July 2021

for the Board of Directors
The Chairman Paolo Castellacci