

PROXY/SUB-PROXY FORM TO THE APPOINTED REPRESENTATIVE FOR REPRESENTATION AT THE SHAREHOLDERS' MEETING pursuant to article 135-novies of Legislative Decree No. 58/1998

In accordance with Article 106, paragraph 4, Decree Law no. 18 of 17 March 2020 converted with modifications by Law 24th April 2020 no. 27 and as extended by effect of art. 6, D.L. 105/2021, the participation in the Shareholders' Meeting of those who have the right to vote, is allowed exclusively through the Appointed Representative pursuant to Article 135-undecies of Legislative Decree no. 58/1998. Pursuant to the abovementioned Decree, the Appointed Representative may also be granted proxies and/or sub-proxy pursuant to Article 135-novies of Legislative Decree no. 58/1998 ("TUF"), as an exception to Article 135-undecies, paragraph 4, of the TUF, by signing this proxy form

Declaration of the Appointed Representative - Spafid declares that it has no own interest in the proposed resolutions being voted upon. However, in view of (i) the contractual relations existing between SPAFID and the Company with regard, in particular, to the provision of technical assistance in shareholders' meeting and additional services, as well as (ii) the existence of fiduciary mandates by virtue of which Spafid could hold participations in the Company on behalf of its customers, on a fiduciary basis, in relation to which it will exercise the right to vote at the Shareholders' Meeting on the basis of specific instructions issued by the fiduciaries in order to avoid any subsequent disputes about the supposed existence of circumstances able to create a conflict of interest under Article 135-decise, paragraph 2, f) of Legislative Decreate a conflict of interest under Article 136-decise, paragraph 2, f) of Legislative Decreate a defferent vote mendment or additions to the proposals put forward to the Shareholders' Meeting, it does not intend to cast a different vote from that indicated in the instructions. If the delegating party does not provide specific instructions for such cases by indicating them in the appropriate boxes, the instructions provided shall be deemed to be confirmed as far as possible. If it is not possible to vote according to the instructions provided, Spafid will abstain on such matters. In any case, in the absence of voting instructions on some of the items on the agenda, Spafid will not vote for such items.

With reference to the **Ordinary General Meeting of SESA S.p.A.** to be held in Empoli (FI), via Piovola, 138, 26 August 2021, at 09:30 a.m., first call, and, if necessary, on second call on 27 August 2021 same place and time, as set forth in the notice of the shareholders' meeting published on the Company's website at www.sesa.it, in the section "Investor Relations" - "Shareholders' Meetings" on 12 July 2021, and, in abridged form, in the Italian daily newspaper "Italia Oggi", and as integrated on 30 July 2021, and having regard to the Reports on the items on the Agenda made available by the Company(§)

Please note: This form may be subject to change following any Integration of the agenda of the shareholders' meeting and presentation of new proposed resolutions pursuant to Article 126-bis Legislative Decree 58/1998, or individual proposed resolutions, in accordance with the terms and procedures indicated in the Notice of Call.

PROXY FORM

Complete with the information requested at the bottom of the form (§)

I, the undersigned (party signing the proxy)	(Name and Surname) (*)	
Born in (*)	On (*)	Tax identification code or other identification if foreign (*)
Resident in (*)	Address (*)	
Phone No. (**)	Email (**)	
Valid ID document (type) (*) (to be enclosed as a copy)	Issued by (*)	No. (*)

(§) The Company will process the personal data in accordance with the information attached.

(*) Mandatory. (**) It is recommended to fill.



CEC		C	
2E2	А	S.p). A.

in quality of (tick the bo	ox that interests you) (*)					
shareholder with	the right to vote OR IF DIFF	ERENT FROM THE SHARE HOLDER				
		entation powers (copy of the document manager other (specify)				
(complete only if	Name Surname / Denomination (*					
(complete only if the shareholder is different from the	Born in (*)	On (*)		Tax identification code or oth	ner identificatio	on if foreign (*)
proxy signatory)	Registered office / Resident in (*)					
Related to						
No. (*)	shares SESA S.p.A. – ISIN	- Registrated in the securit	ies account (1) n	at the custodian	ABI	CAB
referred to the comm	unication (pursuant to art. 83-sexies	Legislative Decree n. 58/1998) (2) No		Supplied by the intermediary:		
(to be filled in with in	formation regarding any further com	munications relating to deposits)				
DELEGATES/SUB DELEGE Shareholders' Meetin DECLARES - that he/she/it is away the vote shall be expirated to have requested for that there are no read- (in the case of sub-case)	GATES SOCIETÀ PER AMMINISTRAZIO g indicated above as per the instructore that the proxy to the Appointed I ressed for the sole proposals in respective method in the communication asons for incompatibility or suspensional delegation) to be in possession of the	NI FIDUCIARIE SPAFID S.P.A. ("SPAFID"), tions provided below. Representative might contain voting instat of which instructions have been granted on for participation in the Meeting as independent.	ructions even only in respond ed; icated above; In him/her and to keep the	ect of some resolution proposals in the manner of the mann	e agenda and	I that in this case,
(Plac	ce and Date) *	(Signature) *				



VOTING INSTRUCTIONS intended for the Appointed Representative only - Tick the relevant boxes						
The undersigned (3) (Personal details)						
(indicate the holder of the right to vote only if different - name and surname / denomination)						
Hereby appoints Spafid to vote in accordance with the voting instructions given below at Ordinary General Meeting of SESA to be held in Empoli (FI), via Piovola, 138, on 26 August 2021 at 09:30 a.m., on first call, and, if necessary, on second call on 27 August 2021 same place and time, by SESA S.p.A.						
RESOLUTIONS SUBJECT TO VOTING						
Financial statements of Sesa S.p.A. as at 30 April 2021 and	related reports by the Board of D	irectors, the Board	of Statutory Audit	ors and the Indep	endent Auditors:	
1.1 Approval of the financial statements as at 30 April 2021; Present	tation of the consolidated financi	al statements as a	t 30 April 2021;			
Proposal of the Board of Directors		Tick only one box	☐ In Favour	☐ Against	☐ Abstain	
If circumstances occur which are unknown or in the event of a vote on am	nendments or additions to the resoluti	ons submitted to the	meeting			
Tick only one box	Modify the instructions (express pre	ference)				
\square confirms the instructions \square revokes the instructions	□ In Favour:			□ Against	□ Abstain	



1.2 Allocation of the profit for th	ne year and of the available reserv	res.					
Proposal of the Board of Direct	ors		Tick only one box	☐ In Favour	☐ Against	☐ Abstain	
If circumstances occur which are u	unknown or in the event of a vote on a	mendments or additions to the resolutio	ns submitted to the	meeting			
Tick only one box		Modify the instructions (express preference)					
\square confirms the instructions	\square revokes the instructions	□ In Favour :			□ Against	□ Abstain	
2. Report on the Remuner	ration Policy and the Remuneration	n Paid pursuant to art. 123-ter of Leg	jislative Decree n	o. 58/1998			
2.1 Binding resolution on first se	ction regarding to Remuneration F	Policy for the financial year 1 May 20	021 - 30 April 2022	2;			
Proposal of the Board of Direct	ors		Tick only one box	☐ In Favour	☐ Against	☐ Abstain	
If circumstances occur which are u	unknown or in the event of a vote on a	mendments or additions to the resolutio	ns submitted to the	meeting			
Tick only one box		Modify the instructions (express prefe	erence)				
\square confirms the instructions	\square revokes the instructions	□ In Favour :			□ Against	□ Abstain	
2.2 Not binding resolution on se	econd section regarding to Remun	eration Paid for the financial year 1	May 2020 - 30 Ap	oril 2021.			
Proposal of the Board of Direct	ors		Tick only one box	\square In Favour	\square Against	☐ Abstain	
If circumstances occur which are u	unknown or in the event of a vote on a	mendments or additions to the resolutio	ns submitted to the	meeting			
Tick only one box		Modify the instructions (express prefe	erence)				
\square confirms the instructions	\square revokes the instructions	□ In Favour :			□ Against	□ Abstain	



3. Appointment of the Bo	pard of Directors:						
3.1 Determination of the numb	er of members of the Board of Dire	ctors;					
Proposal of resolution submitte	ed by the shareholder ITH S.p.A.		Tick only one box	☐ In Favour	☐ Against	☐ Abstain	
If circumstances occur which are unknown or in the event of a vote on amendments or additions to the resolutions submitted to the meeting							
Tick only one box		Modify the instructions (express prefe	erence)				
\square confirms the instructions	\square revokes the instructions	□ In Favour :			□ Against	□ Abstain	
3.2 Determination of the term of	of office of the Board of Directors;						
Proposal of resolution submitte	ed by the shareholder ITH S.p.A.		Tick only one box	☐ In Favour	☐ Against	☐ Abstain	
If circumstances occur which are	unknown or in the event of a vote on c	mendments or additions to the resolutio	ns submitted to the	meeting			
Tick only one box		Modify the instructions (express prefe	erence)				
\square confirms the instructions	\square revokes the instructions	□ In Favour:			□ Against	□ Abstain	



3.3 Appointment of the members of the Board of Directors							
Indicate the number of the chosen list or against / abstained with reference to all the lists Presented lists: List 1: presented by shareholder ITH S.p.A. List 2: presented by a Group of shareholders			Tick only one box	☐ List No.	□ Against	☐ Abstain	
If circumstances occur which are unknown or in the event of a vote on amendments or additions to the resolutions submitted to the meeting							
Tick only one box		Modify the instructions (express pre	eference)				
\square confirms the instructions	☐ revokes the instructions	□ In Favour:			□ Against	□ Abstain	
3.4 Appointment of the Chairm	an of the Board of Directors;						
Proposal of resolution submitted	d by the shareholder ITH S.p.A.		Tick only one box	☐ In Favour	☐ Against	☐ Abstain	
If circumstances occur which are u	unknown or in the event of a vote on a	amendments or additions to the resolut	ions submitted to the	meeting			
Tick only one box		Modify the instructions (express pre	eference)				
\square confirms the instructions	\square revokes the instructions	□ In Favour:			□ Against	□ Abstain	



3.5 Determination of the remuneration of the members of the Board of Directors.							
Proposal of resolution submitte	ed by the shareholder ITH S.p.A.		Tick only one box	☐ In Favour	□ Against	☐ Abstain	
If circumstances occur which are unknown or in the event of a vote on amendments or additions to the resolutions submitted to the meeting							
Tick only one box		Modify the instructions (express prefe	erence)				
\square confirms the instructions	\square revokes the instructions	□ In Favour :			□ Against	□ Abstain	

4. Authorisation to purch	ase and dispose of ordinary treas	ury shares. Related and consequent	resolutions.				
Proposal of the Board of Direc	tors		Tick only one box	☐ In Favour	☐ Against	☐ Abstain	
If circumstances occur which are	unknown or in the event of a vote on a	amendments or additions to the resolution	ns submitted to the	meeting			
Tick only one box		Modify the instructions (express prefe	erence)				
\square confirms the instructions	\square revokes the instructions	□ In Favour:			□ Against	□ Abstain	



5. Appointment of the	accounting firm for the	financial years o	closed from 30 Ap	oril 2023 to 30 Ap	oril 2031. Related	and consequent r	esolutions.	
Proposal of the Board of Dir	rectors, based on the Bo	oard of Auditors' r	easoned proposo	al	Tick only one box	☐ In Favour	☐ Against	☐ Abstain
If circumstances occur which o	are unknown or in the even	t of a vote on ame	endments or additio	ns to the resolution	ns submitted to the	meeting		
Tick only one box Modify the instructions (express preference)								
\square confirms the instructions	\Box revokes the instr	uctions	□ In Favour:				□ Against	□ Abstain
(Place and De	odal*	(Cinn a4,a)	*					
(Place and Di	are) "	(Signature)	•					
DIRECTORS' LIABILITY ACTIO)N							
In case of vote on a director financial statements, the und					proposed by the	shareholders on t	he occasion of th	ne approval of the
Tick only one box	vour 🗌 Against	☐ Abstain						
•								
(Place and Do	ate) *	(Signature)	*					



PROXY/SUB-PROXY FORM TO THE APPOINTED REPRESENTATIVE FOR REPRESENTATION AT THE SHAREHOLDERS' MEETING pursuant to article 135-novies of Legislative Decree No. 58/1998

INSTRUCTIONS FOR THE FILLING AND SUBMISSION

<u>The person entitled to do so must request the depositary intermediary to issue the communication for participation in the shareholders' meeting referred to the Art. 83-sexies, Legislative Decree 58/1998)</u>

- The proxy must be dated and signed by the delegating party.
- Representation may be conferred only for single meetings, with effect also for subsequent calls.
- In the case of co-ownership of shares, the proxy must always be issued with the signature of all the co-owners.
- (1) Indicate the number of the securities custody account and the denomination of the depositary intermediary. The information can be obtained from the account statement provided by the intermediary.
- (2) Indicate the Communication reference for the Meeting issued by the depositary intermediary upon request from the person entitled to vote.
- (3) Specify the name and surname/denomination of the holder of voting rights (and the signatory of the Proxy Form and voting instructions, if different).

The proxy with the relating voting instructions shall be received together with:

- a copy of an identification document with current validity of the proxy grantor or
- in case the proxy grantor is a legal person, a copy of an identification document with current validity of the interim legal representative or other person empowered with suitable powers, together with adequate documentation to state its role and powers,

(in the event of a sub-proxy, the following must be sent to the Appointed Representative as an annex to the sub-proxy form: i) the documentation indicated in the preceding paragraph, referring to both the holder of the voting right and his/her proxy; ii) a copy of the proxy issued by the holder of the voting right to his/her proxy)

by one of the following alternative methods:

- i) transmission of an electronically reproduced copy (PDF) to the certified email address <u>assemblee@pec.spafid.it</u> (subject line "Proxy for SESA 2021 Shareholders' Meeting") from one's own certified email address (or, failing that, from one's own ordinary email address, in which case the proxy with voting instructions must be signed with a qualified or digital electronic signature);
- ii) transmission of the original, by courier or registered mail with return receipt, to the following address: Spafid S.p.A., Foro Buonaparte 10, 20121 Milan (Ref. "Proxy for SESA 2021 Shareholders' Meeting"), sending a copy reproduced electronically (PDF) in advance by ordinary e-mail to assemblee@pec.spafid.it (subject line: "Proxy for SESA 2021 Shareholders' Meeting")

The proxy must be received no later than 6:00 p.m. on the day before the date of the meeting (and in any case before the opening of the meeting). The proxy pursuant to art. 135-novies, Legislative Decree no. 58/1998 and the related voting instructions may always be revoked within the aforesaid deadline.

N.B. For any additional clarification regarding the issue of proxies (and in particular regarding how to complete and send the proxy form and voting instructions), authorized to participate in the general meeting can contact Spafid S.p.A. by email to the following address <u>confidential@spafid.it</u> or by phone at the following telephone numbers (+39) 02.80687319 – 02.80687335 (during open office hours from 9:00 a.m. to 5:00 p.m.).



PROXY/SUB-PROXY FORM TO THE APPOINTED REPRESENTATIVE FOR REPRESENTATION AT THE SHAREHOLDERS' MEETING pursuant to article 135-novies of Legislative Decree No. 58/1998

INFORMATION NOTICE PURSUANT TO ARTICLES 13 AND 14 OF REGULATION EU 2016/679 AND CURRENT NATIONAL LEGISLATION ON PROTECTION OF PERSONAL DATA

Pursuant to Regulation EU 2016/679 (hereinafter "GDPR Regulation" or "GDPR") and current national legislation on data protection (hereinafter, together with GDPR, "Privacy Legislation"), Spafid S.p.A. with registered office in Milan, Via Filodrammatici 10 (hereinafter the "Company" or "the Controller") as data controller, is required to an information notice on the use of personal data.

a) Purpose of the processing and why your personal data is required

All personal data are processed, in compliance with legal provisions and privacy obligations, for activities strictly connected and necessary for the following purposes: (i) purposes that are strictly connected and functional to the execution of contractual obligations, arising from the mandate conferred by the Delegator (or his representative) to the Appointed Representative, concerning representation at the Shareholders' Meeting and the expression of the vote; (ii) purposes connected with law obligations, regulations, European laws, and instructions from competent Authorities or Supervisory and control or bodies. The provision of personal data for such purposes is mandatory. Failure to provide your data will make it impossible for the Company to allow the delegate to participate in the Shareholders' Meeting.

b) Legal ground

Legal ground is compliance with laws, execution of contractual obligations or express consent of the data subject.

c) Processing logics

The processing of your personal data will take place in compliance with the provisions of the Privacy Law, by means of paper, computer or telematic tools, with logic strictly related to the purposes indicated and, in any case, with methods suitable to guarantee security and confidentiality in accordance with the Privacy Law.

d) Categories of data processed

In relation to the purposes described above, the Company processes Your personal data (such as i.e. name, surname, address, telephone number, email address, date of birth, identity card, fiscal code, nationality).

e) Communication and dissemination of data

In order to achieve the purposes listed under letter a), Your personal data will be communicated to the Company employees acting as autorhized encharged of processing. Moreover, your data may be communicated to: a) other Group companies and to subjects that provide support services for the execution of the contract; b) the Issuer of financial instruments in relation to which proxy is conferred, for the fulfilments inherent to representation in the shareholders' meeting and the expression of the vote, the recording and updating of the shareholders' register; c) other subjects, in fulfilment of an obligation of law, regulation or Community legislation, or on the basis of provisions given by Authorities legitimated to do so by law or by supervisory and control bodies. A full and updated list of Group Companies and/or third parties that might receive Your personal data is available at www.spafid.it - "Privacy" section. Your personal data might be transmitted outside the European Union only following an adequacy decision by the European Commission or in presence of adequate safeguards under Privacy Regulation (including binding corporate rules and standard data protection clauses). Personal data processed by the Company are not subject to dissemination.

f) Data retention

In accordance with the principles of proportionality and necessity, personal data will be stored in a form that allows the data subject identification for a period of time not exceeding the achievement of the purposes for which they where processed, therefore taking into account:

- the need to continue to retain personal data collected for the purpose of offering the services agreed with the user or protecting the legitimate interest of the Controller, as described in the abovementioned purposes,
- the existence of specific regulatory or contractual obligations that require data processing and retention for specific periods of time. The Company adopts reasonable measures to guarantee that incorrect personal data are corrected or deleted.

g) Rights of the data subject

Data subjects have the right at any time to obtain from the Controller confirmation as to whether personal data concerning him or her are being processed, and to know the content and source, verify their accuracy or request their integration or update, or correction (artt. 15 and 16 of GDPR). Moreover, data subjects have the right to request erasure, restriction of processing, withdrawal of consent, data portability and to complain with the supervisory authority and to oppose themselves in any case, on legitimate grounds, to their processing (art. 17 et seq. of GDPR). These rights may be exercised by written communication accompanied by a valid identity document of the person concerned to be sent to: privacy emittenti@spafid.it. The Controller, directly or through designated units, shall process your request and provide you, without undue delay, with the information on the action taken in respect of your request.

h) Controller and Data Protection Officer

The data controller is Società per Amministrazioni Fiduciarie "Spafid" S.p.A. with Headquarters at 10, Via Filodrammatici, Milan. Spafid has designated the Group's Data Protection Officer as the Data Protection Officer. The Data Protection Officer may be contacted at the following addresses:

- DPO.mediobanca@mediobanca.com
- dpomediobanca@pec.mediobanca.com

Società per Amministrazioni Fiduciarie

"SPAFID" S.p.A.



PROXY/SUB-PROXY FORM TO THE APPOINTED REPRESENTATIVE FOR REPRESENTATION AT THE SHAREHOLDERS' MEETING pursuant to article 135-novies of Legislative Decree No. 58/1998

INFORMATION NOTICE PURSUANT TO ARTICLES 13 AND 14 OF REGULATION EU 2016/679 AND CURRENT NATIONAL LEGISLATION ON PROTECTION OF PERSONAL DATA

We remind you that the data contained in the proxy model will be processed by the Company - Data Controller - to manage the Shareholders' Meeting operations, in compliance with current legislation on the protection of personal data. The same can be known by our collaborators specifically authorized to treat them, as managers or agents, for the pursuit of the aforementioned purposes; such data may be disseminated or communicated to specific subjects in order to meet an obligation of law, regulation or community legislation, or on the basis of provisions imparted by Authorities legitimated by law or by supervisory and control bodies; without the data indicated as mandatory (*) it will not be possible to allow the delegate to participate in the Meeting. The data will be processed for the period allowed by current civil, fiscal and administrative legislation, then deleted. The interested party has the right to know, at any time, which data are processed, their origin and how they are used, the logic applied in case of treatment carried out with with electronic instruments; it also has the right to have them updated, rectified, integrated, deleted, transformed into anonymous form or limit the processing that concerns them, in addition to the right to data portability, to lodge a complaint with the Supervisory Authority, to request its blocking and to oppose their processing, withdraw consent to processing, by contacting the Data Controller identified below, as established by the current legislation on the protection of personal data, exercising the rights referred to in articles 15 et seq. of the 2016/679 EU Regulation. In this regard, we inform you that the Data Controller is Sesa S.p.A. with registered office in Empoli (FI), via Piovola 138, VAT no. 07116910964, Tel. 0571.997444, PEC: <a href="mailto:sessapsa:escapsa: