

Equita Group S.p.A.

Via Filippo Turati 9 - 20121 Milan
 Share Capital Euro 11,528,504.50 fully paid-in
 Registration number and VAT Code 09204170964

ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING HELD ON 28th APRIL 2022

**Summary account of the votes on the items of the agenda
 pursuant Article 125-*quater*, paragraph 2, of the Legislative Decree 58/1998**

ORDINARY PART
Item 1 of the agenda
1. Financial Statements as of 31st December 2021:
**1.1 Approval of the Financial Statements as of 31st December 2021; related and consequent resolutions.
 Presentation of Consolidated Financial Statements as of 31st December 2021.**

Shares present at the meeting when the vote was opened no. 33,621,737 equal to 66.359% of the no. 50,666,296 shares representing the share capital, corresponding to no. 60,593,956 voting rights equal to 76.831% of the no. 78,866,891 total voting rights.

The voting result was the following:

Vote result

	No. Voting Rights	%
Votes for	60,583,232	99.982%
Votes Against	0	0.000%
Abstentions	10,724	0.018%
Total Voting Rights	60,593,956	100.000%

1.2 Allocation of the fiscal year profit and distribution of dividend to the shareholders with partial use of reserves: related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 33,621,737 equal to 66.359% of the no. 50,666,296 shares representing the share capital, corresponding to no. 60,593,956 voting rights equal to 76.831% of the no. 78,866,891 total voting rights.

The voting result was the following:

Vote result

	No. Voting Rights	%
Votes for	60,593,956	100.000%
Votes Against	0	0.000%
Abstentions	0	0.000%
Total Voting Rights	60,593,956	100.000%

Item 2 of the agenda

2. Report on the remuneration policy and compensation paid:

2.1. First Section - Remuneration and incentive policy applicable to the Equita Group starting from 2022: related and consequent resolutions (binding resolution).

Shares present at the meeting when the vote was opened no. 33,621,737 equal to 66.359% of the no. 50,666,296 shares representing the share capital, corresponding to no. 60,593,956 voting rights equal to 76.831% of the no. 78,866,891 total voting rights.

The voting result was the following:

Vote result

	No. Voting Rights	%
Votes for	58,114,549	95.908%
Votes Against	2,479,407	4.092%
Abstentions	0	0.000%
Total Voting Rights	60,593,956	100.000%

2.2. Second Section – Compensation paid in relation to financial year 2021: related and consequent resolutions (nonbinding resolution).

Shares present at the meeting when the vote was opened no. 33,621,737 equal to 66.359% of the no. 50,666,296 shares representing the share capital, corresponding to no. 60,593,956 voting rights equal to 76.831% of the no. 78,866,891 total voting rights.

The voting result was the following:

Vote result

	No. Voting Rights	%
Votes for	58,114,549	95.908%
Votes Against	2,479,407	4.092%
Abstentions	0	0.000%
Total Voting Rights	60,593,956	100.000%

Item 3 of the agenda

3. Amendments to the incentive plan based on financial instruments called “Equita Group Plan based on financial instruments 2019-2021”: related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 33,528,478 equal to 66.282 % of the no. 50,666,296 shares representing the share capital, corresponding to no. 60,515,438 voting rights equal to 76.731% of the no. 78,866,891 total voting rights.

The voting result was the following:

Vote result

	No. Voting Rights	%
Votes for	58,074,367	95.966%
Votes Against	2,441,071	4.034%
Abstentions	0	0.000%
Total Voting Rights	60,515,438	100.000%

Item 4 of the agenda

4. Amendments to the incentive plan based on stock options called “Equita Group Plan 2020-2022 for senior management”: related and consequent resolutions

Shares present at the meeting when the vote was opened no. 33,621,737 equal to 66.359% of the no. 50,666,296 shares representing the share capital, corresponding to no. 60,593,956 voting rights equal to 76.831% of the no. 78,866,891 total voting rights.

The voting result was the following:

Vote result

	No. Voting Rights	%
Votes for	58,149,024	95.965%
Votes Against	2,444,932	4.035%
Abstentions	0	0.000%
Total Voting Rights	60,593,956	100.000%

Item 5 of the agenda

5. New incentive plan based on financial instruments called “Equita Group Plan 2022-2024 based on financial instruments”: related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 33,621,737 equal to 66.359% of the no. 50,666,296 shares representing the share capital, corresponding to no. 60,593,956 voting rights equal to 76.831% of the no. 78,866,891 total voting rights.

The voting result was the following:

Vote result

	No. Voting Rights	%
Votes for	58,152,885	95.971%
Votes Against	2,441,071	4.029%
Abstentions	0	0.000%
Total Voting Rights	60,593,956	100.000%

Item 6 of the agenda

6. New incentive plan based on financial instruments called “Equita Group Plan 2022-2025 based on phantom shares”: related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 33,621,737 equal to 66.359% of the no. 50,666,296 shares representing the share capital, corresponding to no. 60,593,956 voting rights equal to 76.831% of the no. 78,866,891 total voting rights.

The voting result was the following:

Vote result

	No. Voting Rights	%
Votes for	58,136,487	95.944%
Votes Against	2,457,469	4.056%
Abstentions	0	0.000%
Total Voting Rights	60,593,956	100.000%

Item 7 of the agenda

7. Authorization for the purchase and, subject to revocation of the previous shareholders' meeting authorization of 31st October 2017, for the disposal of treasury shares: related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 33,621,737 equal to 66.359% of the no. 50,666,296 shares representing the share capital, corresponding to no. 60,593,956 voting rights equal to 76.831% of the no. 78,866,891 total voting rights.

The voting result was the following:

Vote result

	No. Voting Rights	%
Votes for	60,593,956	100.000%
Votes Against	0	0.000%
Abstentions	0	0.000%
Total Voting Rights	60,593,956	100.000%

EXTRAORDINARY PART

Item 1 of the agenda

1. Amendments to articles 6bis, 7, 8, 10, 11, 12, 14, 16, 17 and 18 of the bylaws: related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 33,621,737 equal to 66.359% of the no. 50,666,296 shares representing the share capital, corresponding to no. 60,593,956 voting rights equal to 76.831% of the no. 78,866,891 total voting rights.

The voting result was the following:

Vote result

	No. Voting Rights	%
Votes for	60,593,956	100.000%
Votes Against	0	0.000%
Abstentions	0	0.000%
Total Voting Rights	60,593,956	100.000%