



Il futuro ha i nostri colori. Da 100 anni.

F.I.L.A. – FABBRICA ITALIANA LAPIS ED AFFINI S.P.A.
SHAREHOLDERS' MEETING OF APRIL 27, 2022 VOTING SUMMARY

Point 1.1 of the Agenda.

Financial statements and consolidated financial statements; allocation of profit for the year and distribution of dividends: Approval of the separate financial statements for the year ended December 31, 2021, along with the Board of Directors' Report, the Board of Statutory Auditors' Report and the Independent Auditors' Report; presentation of the consolidated financial statements for the year ended December 31, 2021; resolutions thereon;

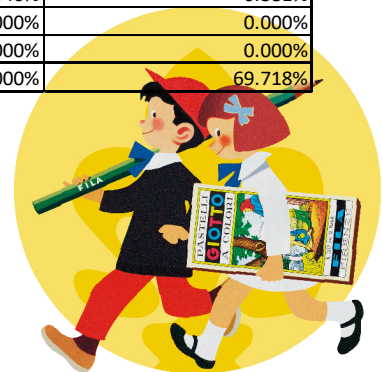
	No. Votes	% shares represented at Share. Meeting	% of voting rights
Shareholders' Meeting Quorum	46,865,542	100%	69.718%
Votes for which DA has voting instructions on the Agenda item (approval quorum)::	46,865,542	100.000%	69.718%
Votes for which DA does not have instructions:	0	0.000%	0.000%
	No. Votes	% shares represented at Share. Meeting	% of voting rights
For	46,850,146	99.967%	69.695%
Against	0	0.000%	0.000%
Abstaining	15,396	0.033%	0.023%
Not voting	0	0.000%	0.000%
Total	46,865,542	100.000%	69.718%

Point 1.2 of the Agenda.

Financial statements and consolidated financial statements; allocation of profit for the year and distribution of dividends: Allocation of net profit for the year and distribution of dividends; resolutions thereon;

	No. Votes	% shares represented at Share. Meeting	% of voting rights
Shareholders' Meeting Quorum	46,865,542	100%	69.718%
Votes for which DA has voting instructions on the Agenda item (approval quorum)::	46,865,542	100.000%	69.718%
Votes for which DA does not have instructions:	0	0.000%	0.000%
	No. Votes	% shares represented at Share. Meeting	% of voting rights
For	46,609,743	99.454%	69.337%
Against	255,799	0.546%	0.381%
Abstaining	0	0.000%	0.000%
Not Voting	0	0.000%	0.000%
Total	46,865,542	100.000%	69.718%

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Point 2.1 of the Agenda.

Remuneration Policy and Report: approval of the first section of the Remuneration Policy and Report (i.e. remuneration policy for the year 2022) as per Article 123-ter, paragraphs 3-bis and 3-ter, of Legislative Decree No. 58 of February 24, 1998;

	No. Votes	% shares represented at Share. Meeting	% of voting rights
Shareholders' Meeting Quorum	46,865,542	100%	69.718%
Votes for which DA has voting instructions on the Agenda item (approval quorum)::	46,865,542	100.000%	69.718%
Votes for which DA does not have instructions:	0	0.000%	0.000%
	No. Votes	% shares represented at Share. Meeting	% of voting rights
For	46,004,306	98.162%	68.436%
Against	861,236	1.838%	1.281%
Abstaining	0	0.000%	0.000%
Not Voting	0	0.000%	0.000%
Total	46,865,542	100.000%	69.718%

Point 2.2 of the Agenda.

Remuneration Policy and Report: consultative vote on the second section of the Remuneration Policy and Report (i.e. remuneration report for the year 2021) as per Article 123-ter, paragraph 6, of Legislative Decree No. 58 of February 24, 1998.

	No. Votes	% shares represented at Share. Meeting	% of voting rights
Shareholders' Meeting Quorum	46,865,542	100%	69.718%
Votes for which DA has voting instructions on the Agenda item (approval quorum)::	46,865,542	100.000%	69.718%
Votes for which DA does not have instructions:	0	0.000%	0.000%
	No. Votes	% shares represented at Share. Meeting	% of voting rights
For	45,747,624	97.615%	68.055%
Against	978,418	2.088%	1.456%
Abstaining	139,500	0.298%	0.208%
Not Voting	0	0.000%	0.000%
Total	46,865,542	100.000%	69.718%

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Point 3 of the Agenda.

Authorisation to purchase and dispose of treasury shares, subject to revocation of the previous authorisation granted by the Shareholders' Meeting of April 27, 2021 for any portion not executed; resolutions thereon.

	No. Votes	% shares represented at Share. Meeting	% of voting rights
Shareholders' Meeting Quorum	46,865,542	100%	69.718%
Votes for which DA has voting instructions on the Agenda item (approval quorum)::	46,865,542	100.000%	69.718%
Votes for which DA does not have instructions:	0	0.000%	0.000%
	No. Votes	% shares represented at Share. Meeting	% of voting rights
For	46,864,669	99.998%	69.716%
Against	0	0.000%	0.000%
Abstaining	873	0.002%	0.001%
Not Voting	0	0.000%	0.000%
Total	46,865,542	100.000%	69.718%

Point 4 of the Agenda.

Incentive plan for the period 2022-2026 concerning ordinary shares of F.I.L.A., called "2022-2026 Performance Shares Plan" reserved to employees and/or Senior Directors of F.I.L.A. - Fabbrica Italiana Lapis ed Affini S.p.A. and/or other Group companies; resolutions thereon.

	No. Votes	% shares represented at Share. Meeting	% of voting rights
Shareholders' Meeting Quorum	46,865,542	100%	69.718%
Votes for which DA has voting instructions on the Agenda item (approval quorum)::	46,865,542	100.000%	69.718%
Votes for which DA does not have instructions:	0	0.000%	0.000%
	No. Votes	% shares represented at Share. Meeting	% of voting rights
For	41,778,249	89.145%	62.150%
Against	5,087,293	10.855%	7.568%
Abstaining	0	0.000%	0.000%
Not Voting	0	0.000%	0.000%
Total	46,865,542	100.000%	69.718%

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