

SABAF S.p.A.

ORDINARY SHAREHOLDERS' MEETING AGENDA OF 28 APRIL 2022

**A total of n. 58 shareholders by proxy,
holders of n. 7,801,070 ordinary shares equal to 67.638651% ordinary share capital
and n. 10,957,760 votes equal to 72.321393% of the voting rights allocated to the capital attended the Shareholders' meeting.**

SUMMARY REPORT OF THE VOTING ON THE ITEMS ON THE SHAREHOLDERS' MEETING

- 1) Presentation of the 2021 Annual Report (Holders of voting rights were not required to vote on this item)
- 2) Financial report at 31 December 2021

2.1 Approval of the Financial statements at 31 December 2021

| | NUMBER OF SHAREHOLDER (IN PERSON OR BY PROXY) | NUMBER OF SHARES | % ON VOTING RIGHTS THAT CAN BE EXERCISED PRESENT OR REPRESENTED | % ON TOTAL VOTING RIGHTS |
|--------------|--|-----------------------------|--|-------------------------------------|
| In favour | 58 | 10,957,760 | 100.000000 | 72.321393 |
| Against | 0 | 0 | 0.000000 | 0.000000 |
| Abstained | 0 | 0 | 0.000000 | 0.000000 |
| Non voting | 0 | 0 | 0.000000 | 0.000000 |
| Total | 58 | 10,957,760 | 100.000000 | 72.321393 |

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2.2 Resolution as to the dividend proposal

| | NUMBER OF SHAREHOLDER (IN PERSON OR BY PROXY) | NUMBER OF SHARES | % ON VOTING RIGHTS THAT CAN BE EXERCISED PRESENT OR REPRESENTED | % ON TOTAL VOTING RIGHTS |
|--------------|--|---------------------|---|-----------------------------|
| In favour | 58 | 10,957,760 | 100.000000 | 72.321393 |
| Against | 0 | 0 | 0.000000 | 0.000000 |
| Abstained | 0 | 0 | 0.000000 | 0.000000 |
| Non voting | 0 | 0 | 0.000000 | 0.000000 |
| Total | 58 | 10,957,760 | 100.000000 | 72.321393 |

3) Report on remuneration policy and remuneration paid - Resolution on the second section pursuant to paragraph 6 of Article 123-ter of Italian Legislative Decree 58/1998;

| | NUMBER OF SHAREHOLDER (IN PERSON OR BY PROXY) | NUMBER OF SHARES | % ON VOTING RIGHTS THAT CAN BE EXERCISED PRESENT OR REPRESENTED | % ON TOTAL VOTING RIGHTS |
|--------------|--|---------------------|---|-----------------------------|
| In favour | 11 | 9,471,017 | 86.432054 | 62.508865 |
| Against | 47 | 1,486,743 | 13.567946 | 9.812528 |
| Abstained | 0 | 0 | 0.000000 | 0.000000 |
| Non voting | 0 | 0 | 0.000000 | 0.000000 |
| Total | 58 | 10,957,760 | 100.000000 | 72.321393 |

4) Authorisation for the purchase and disposal of treasury shares, subject to revocation of the resolution of 6 May 2021, for the non-executed part; Related and consequent resolutions

| | NUMBER OF SHAREHOLDER (IN PERSON OR BY PROXY) | NUMBER OF SHARES | % ON VOTING RIGHTS THAT CAN BE EXERCISED PRESENT OR REPRESENTED | % ON TOTAL VOTING RIGHTS |
|--------------|--|---------------------|---|-----------------------------|
| In favour | 24 | 10,273,375 | 93.754335 | 67.804441 |
| Against | 33 | 684,341 | 6.245264 | 4.516662 |
| Abstained | 1 | 44 | 0.000402 | 0.000290 |
| Non voting | 0 | 0 | 0.000000 | 0.000000 |
| Total | 58 | 10,957,760 | 100.000000 | 72.321393 |

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