

mediolanum

Q1 2022 Results & Business Update

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Very good start of the year despite challenging environment



2021 positive momentum continues on with no impact from geopolitical uncertainty on flows thanks to automatic investment service strategy & close contact to customers

Robust high-quality net inflows into managed assets, all in equity & strong acceleration in the DC service in March, once again outperformed peers during crisis times

Marked AUM decline, partially offset by strong flows

Retail lending on the increase driven by variable-rates mortgages

No customer acquisition via mortgages & personal loans ensures credit quality

Solid growth in general insurance, especially high-margin stand-alone policies with annual premiums, which have modest capital absorption

Recurring business drives quarter results. Net Income influenced by Market effects

€mn	Q1 2022	Q1 2021	Change
Net Commission Income	261.6	235.5	+11%
Net Interest Income	70.4	64.8	+9%
Contribution Margin	330.6	296.2	+12%
Operating Margin	142.0	125.3	+13%
Market Effects	2.0	49.3	-96%
Net Income	114.3	133.4	-14%

Key ratios	Q1 2022	FY 2021	Q1 2021
Cost/Income Ratio*	49.2%	50.6%	50.7%
Acquisition costs/Gross commission income Ratio	37.5%	39.6%	37.6%
Annualised Cost of Risk (bps)	12	15	16
Average Recurring Fee (bps)	203	205	206

* G&A expenses & Regular contribution to banking industry / Contribution margin

Resiliency of core business again demonstrate our ability to grow

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NII up y/y thanks to retail lending, but down vs Q4 due to lower yield on maturities rolled over at year-end

Positive mark-to-market on treasury items exposed to interest rates & negligible performance fees mitigate decrease in Nexi stake valuation

Net income impacted by lower market effects but operating margin performance remains strong

C/I ratio well under control, with cost base seasonally low in Q1 and market decline not fully reflected on avg AUM & revenues

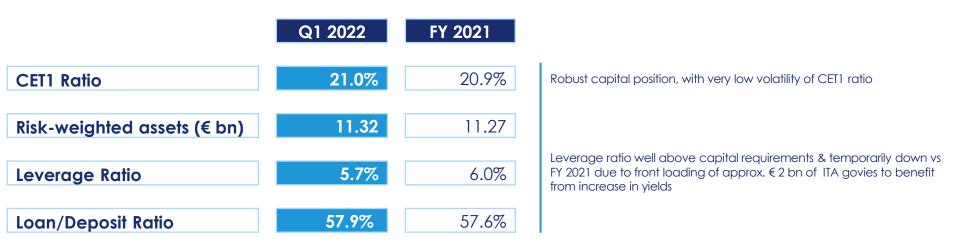
Payout ratio unchanged and seasonally increasing towards yearend

Extensive knowledge of our customer base ensures best in class CoR (European avg.: 47 bps. Source EBA Risk dashboard Q4 21) Avg. recurring fee also influenced by market downturn

Undisputed capital strength allows for organic growth & sound shareholders return

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buying even more equity in Q1

All drivers continue to perform throughout uncertainties

	31/03/2022	31/12/2021	Change	
Bank Customers	1,618,200	1,586,600	+2%	Bank customer acquisition further accelerating
Bank Customer Acquisition	49,100	170,000		in the quarter
E un the Dava have	5.055	5,762	+2%	
Family Bankers o/w Private Bankers & Wealth Advisors	<u>5,855</u> 787	787	+2%	FB network continues to grow with top-tier banker
AUM - Private Bankers & Wealth Advisors	€ 29.14 bn	€ 30.38 bn	-4%	headcount stable
				•
I.I.S. – Money market AUM	€ 5.17 bn	€ 5.40 bn	-4%	Automatic investment services as main gateway to achieving max. return - fully exploiting BMED
Double Chance – Assets in deposit accounts	€ 1.61 bn	€1.51 bn	+7%	investment strategy via managed asset products
Instalment Plans – Annualised yearly flows	€ 1.60 bn			I.I.S. money market AUM down due to automatic step-ins (see slide 45 for details) with customers

Intelligent Investment Strategy shifts from money market to equity over 3-5 yrs. **Double Chance** shifts from deposit accounts to equity over 3-24 months **Instalment plans** shifts from current accounts to equity on a monthly basis 8



	Q1 2022	Q1 2021	Change
Entry fees	13.5	15.9	-15%
Management fees	322.6	296.3	+9%
Investment Management fees	49.3	45.7	+8%
Net Insurance revenues ex U-L commissions	14.9	15.8	-6%
Banking service fees	48.9	30.3	+61%
Other fees	11.0	11.6	-5%
Gross Commission Income	460.2	415.5	+11%
Acquisition costs	(172.6)	(156.3)	+10%
Other commission expenses	(26.1)	(23.8)	+10%
Net Commission Income	261.6	235.5	+11%
Net interest income	70.4	64.8	+9%
Net income on other investments	(0.2)	1.4	n.s.
LLP (Impairment on loans)*	(3.2)	(7.3)	-56%
Other revenues & expenses	2.0	1.8	+13%
Contribution Margin	330.6	296.2	+12%
G&A expenses	(154.6)	(141.7)	+9%
Regular Contributions to Banking Industry	(8.1)	(8.4)	-4%
Depreciation & Amortization	(10.2)	(9.3)	+10%
Provisions for risk & charges	(15.6)	(11.4)	+36%
Operating Margin	142.0	125.3	+13%
Market effects	2.0	49.3	-96%
- o/w Performance fees	5.9	10.2	-42%
- o/w Net income on investments at fair value	(4.0)	39.1	n.s.
Extraordinary items	(0.4)	0.0	n.s.
PROFIT BEFORE TAX	143.6	174.6	-18%
Income tax	(29.3)	(41.2)	-29%
NET INCOME	114.3	133.4	-14%

* LLP (Impairment on Ioans) are now a separate line item & no longer part of 'Net income on other investments'



Income Statement by Quarter € mn

	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22
Entry fees	15.9	13.8	11.4	12.9	13.5
Management fees	296.3	308.8	323.4	333.9	322.6
Investment Management fees	45.7	47.3	49.2	50.7	49.3
Net Insurance revenues ex U-L commissions	15.8	19.8	14.0	10.9	14.9
Banking service fees	30.3	39.8	32.7	47.6	48.9
Other fees	11.6	10.9	10.7	12.6	11.0
Gross Commission Income	415.5	440.3	441.3	468.7	460.2
Acquisition costs	(156.3)	(175.4)	(171.0)	(195.7)	(172.6)
Other commission expenses	(23.8)	(23.5)	(28.4)	(32.6)	(26.1)
Net Commission Income	235.5	241.4	241.9	240.3	261.6
Net interest income	64.8	65.1	67.3	73.0	70.4
Net income on other investments	1.4	(1.0)	(0.1)	18.9	(0.2)
LLP (Impairment on Ioans)*	(7.3)	(6.6)	(3.8)	(5.2)	(3.2)
Other revenues & expenses	1.8	1.7	1.7	2.2	2.0
Contribution Margin	296.2	300.5	307.1	329.1	330.6
G&A expenses	(141.7)	(152.4)	(134.9)	(165.5)	(154.6)
Regular Contributions to Banking Industry	(8.4)	(0.9)	(13.4)	(5.3)	(8.1)
Depreciation & Amortization	(9.3)	(10.0)	(9.5)	(10.2)	(10.2)
Provisions for risk & charges	(11.4)	(17.3)	(15.6)	(24.5)	(15.6)
Operating Margin	125.3	120.0	133.7	123.6	142.0
Market effects	49.3	57.0	1.4	306.6	2.0
- o/w Performance fees	10.2	7.3	15.9	314.3	5.9
- o/w Net income on investments at fair value	39.1	49.7	(14.5)	(7.7)	(4.0)
Extraordinary items	0.0	(2.3)	(4.9)	(19.3)	(0.4)
PROFIT BEFORE TAX	174.6	174.8	130.3	410.8	143.6
Income tax	(41.2)	(39.4)	(23.2)	(73.6)	(29.3)
NET INCOME	133.4	135.4	107.1	337.2	114.3

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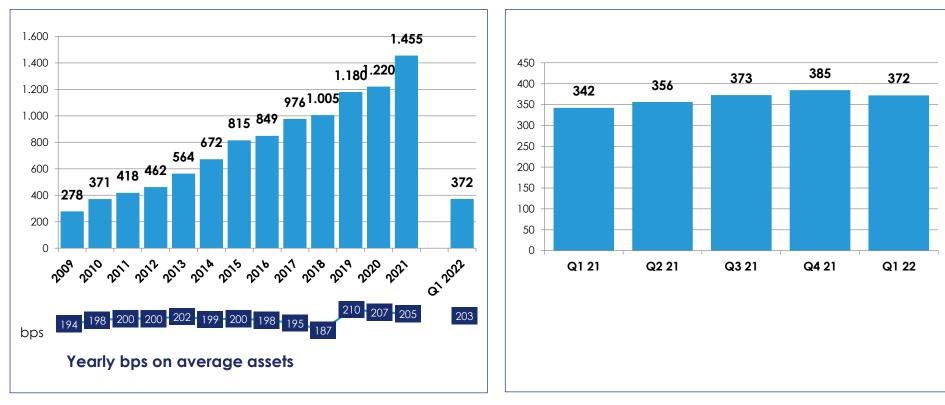
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* LLP (Impairment on loans) are now a separate line item & no longer part of 'Net income on other investments'

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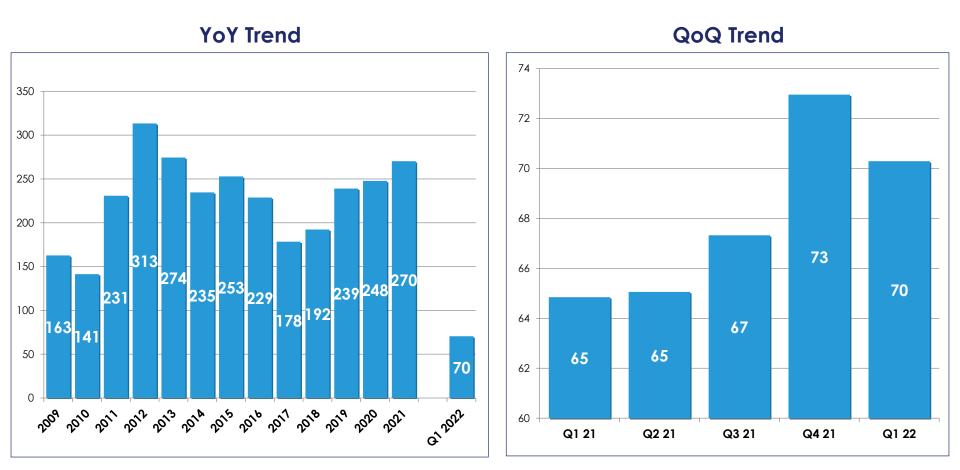






* Management Fees + Investment Management Fees





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	Q1 2022	Q1 2021
GROUP TOTAL NET INFLOWS	+2,378	+2,188
Managed Assets	+1,669	+1,384
- o/w Mutual Funds, U/L & Managed Accounts	+1,409	+1,446
Administered Assets	+709	+804

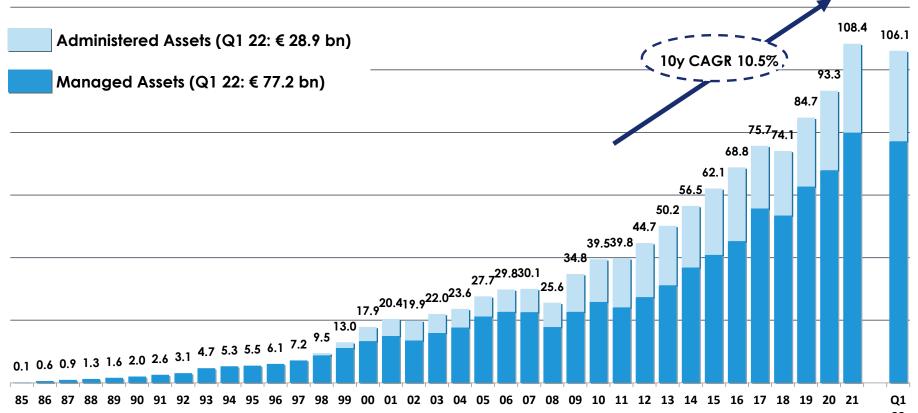
Italy - Banca Mediolanum Total Net Inlows	+2,007	+1,785
Managed Assets	+1,397	+1,135
- o/w Mutual Funds, U/L & Managed Accounts	+1,142	+1,196
Administered Assets	+610	+650

Spain - Banco Mediolanum Total Net Inflows	+379	+408
Managed Assets	+280	+254
- o/w Mutual Funds & U/L	+275	+254
Administered Assets	+99	+154

Germany	-8	-5
Managed Assets	-8	-5
- o/w Mutual Funds & U/L	-8	-5
Administered Assets	+0	+0







Assets under Administration/Management € mn

	31/03/2022	31/12/2021	Change	31/03/2021	Change
Italy - Banca Mediolanum	96,682	98,943	-2%	89,446	+8%
Mutual Funds & U-L Policies	66,918	69,743	-4%	62,025	+8%
Other Life Insurance Products	1,814	1,778	+2%	1,667	+9%
Banking	27,950	27,422	+2%	25,754	+9%

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Spain - Banco Mediolanum	8,976	8,937	+0%	7,780	+15%
Mutual Funds & U-L Policies	6,385	6,456	-1%	5,471	+17%
Other Life Insurance Products	72	68	+6%	77	-6%
Banking	2,518	2,413	+4%	2,232	+13%

Germany	445	481	-7%	492	-9%
Mutual Funds & U-L Policies	445	481	-7%	486	-8%
Other Life Insurance Products	0	0	n.s.	0	n.s.
Banking	0	0	n.s.	6	n.s.

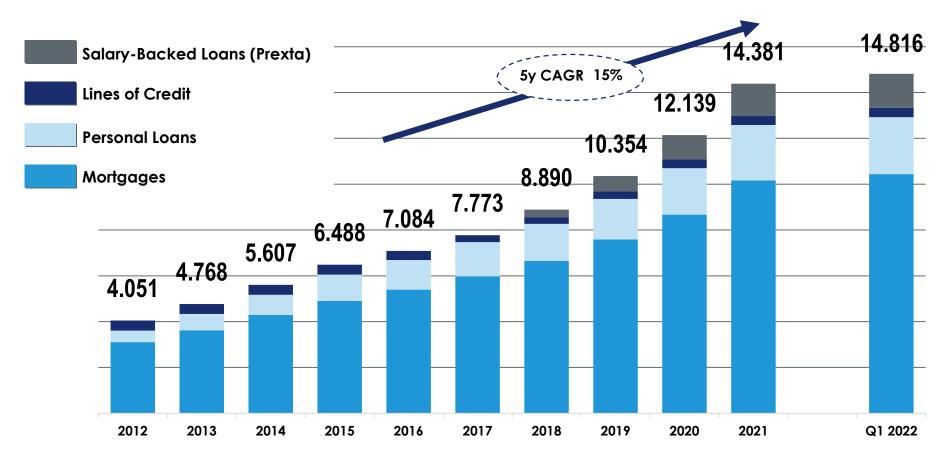
TOTAL AUA/AUM	106,103	108,360	-2%	97,718	+9 %
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	Q1 2022	Q1 2021	Change
Mortgages	506	498	+1%
Personal Loans	269	224	+20%
Salary-backed Loans (Prexta) ¹	119	130	-9%
TOTAL	894	852	+5%
3rd-party Loans	5	5	+7%

16 Credit Book Trend € mn









	31/03/2022	31/12/2021	Change	31/03/2021	Change
Mortgages	10,442	10,162	+3%	8,971	+16%
Personal Loans	2,486	2,417	+3%	2,099	+18%
Lines of Credit	408	394	+4%	361	+13%
Salary-backed Loans (Prexta) ¹	1,480	1,408	+5%	1,148	+29%
TOTAL	14,816	14,381	+3%	12,580	+18%

	31/03/2022
Gross NPL	1.31%
Net NPL	0.71%
Annualised Cost of Risk	0.12%

1. Includes Prexta unsecured loans



	Q1 2022	Q1 2021	Change
Stand-alone policies	24.4	19.5	+25%
New business	5.7	6.2	-8%
In-force business	18.7	13.3	+40%

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Loan protection policies	14.6	13.3	+10%
Group health policies	2.2	2.4	-9%
GROSS PREMIUMS	41.2	35.2	+17%



	Q1 2022	FY 2021
Common Equity Tier 1	2,377	2,361
Risk-Weighted Assets	11,325	11,274

COMMON EQUITY TIER 1 RATIO	21.0%	20.9%
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LEVERAGE RATIO	5.7%	6.0%

SREP	12.4%	12.2%
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Q1 2022 Total Capital Ratio: 21.0% Leverage Ratio = CET1 / Banking Group Assets





Income Statement € mn

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	Q1 2022	Q1 2021	Change
Entry fees	9.0	11.3	-20%
Management fees	296.3	273.0	+9%
Investment Management fees	45.4	42.1	+8%
Net Insurance revenues ex U-L commissions	9.7	11.5	-15%
Banking service fees	44.3	27.0	+64%
Other fees	10.3	11.0	-6%
Gross Commission Income	415.0	375.8	+10%
Acquisition costs	(153.0)	(139.4)	+10%
Other commission expenses	(20.9)	(19.7)	+6%
Net Commission Income	241.1	216.7	+11%
Net interest Income	65.5	60.9	+8%
Net income on other investments	(0.2)	1.3	n.s.
LLP (Impairment on Ioans)	(3.1)	(7.3)	-58%
Other revenues & expenses	1.0	0.9	+12%
Contribution Margin	304.3	272.5	+12%
G&A expenses	(139.3)	(128.0)	+9%
Regular Contributions to Banking Industry	(8.1)	(7.4)	+9%
Depreciation & Amortization	(8.7)	(7.9)	+11%
Provisions for risk & charges	(15.3)	(11.1)	+37%
Operating Margin	132.8	118.1	+13%
Market effects	2.0	48.4	-96%
- o/w Performance fees	5.9	9.3	-37%
- o/w Net income on investments at fair value	(3.9)	39.1	n.s.
Extraordinary items	(0.4)	0.0	n.s.
PROFIT BEFORE TAX	134.4	166.5	-19%
Income tax	(27.8)	(39.3)	-29%
NET INCOME	106.6	127.2	-16%

* LLP (Impairment on Ioans) are now a separate line item & no longer part of 'Net income on other investments'

Income Statement by Quarter € mn



	Q1 21	Q2 21	Q3 21	Q4 21	Q1 22
Entry fees	11.3	9.8	8.2	9.0	9.0
Management fees	273.0	284.1	297.4	306.8	296.3
Investment Management fees	42.1	43.6	45.2	46.7	45.4
Net Insurance revenues ex U-L commissions	11.5	13.7	9.8	5.3	9.7
Banking service fees	27.0	36.3	28.1	42.4	44.3
Other fees	11.0	10.2	10.0	11.8	10.3
Gross Commission Income	375.8	397.6	398.8	422.1	415.0
Acquisition costs	(139.4)	(157.7)	(154.0)	(174.3)	(153.0)
Other commission expenses	(19.7)	(19.0)	(23.1)	(26.6)	(20.9)
Net Commission Income	216.7	220.9	221.7	221.2	241.1
Net interest income	60.9	60.6	62.7	67.4	65.5
Net income on other investments	1.3	(1.0)	(0.1)	18.8	(0.2)
LLP (Impairment on Ioans)*	(7.3)	(6.5)	(3.5)	(5.0)	(3.1)
Other revenues & expenses	0.9	0.8	0.6	0.5	1.0
Contribution Margin	272.5	274.8	281.4	302.9	304.3
G&A expenses	(128.0)	(137.0)	(121.2)	(149.0)	(139.3)
Regular Contributions to Banking Industry	(7.4)	(0.1)	(12.5)	(5.1)	(8.1)
Depreciation & Amortization	(7.9)	(8.3)	(8.4)	(8.7)	(8.7)
Provisions for risk & charges	(11.1)	(17.1)	(15.2)	(23.8)	(15.3)
Operating Margin	118.1	112.4	124.0	116.3	132.8
Market effects	48.4	56.4	(0.7)	282.8	2.0
- o/w Performance fees	9.3	6.7	14.6	290.5	5.9
- o/w Net income on investments at fair value	39.1	49.7	(15.3)	(7.7)	(3.9)
Extraordinary items	0.0	(2.3)	(4.9)	(15.4)	(0.4)
PROFIT BEFORE TAX	166.5	166.6	118.4	383.8	134.4
Income tax	(39.3)	(37.4)	(21.3)	(68.8)	(27.8)
NET INCOME	127.2	129.2	97.2	315.0	106.6

* LLP (Impairment on loans) are now a separate line item & no longer part of 'Net income on other investments'

	Q1 2022	Q1 2021	Change
Total commissions	131.0	119.7	+9%
One-time commissions	24.7	23.3	+6%
Ongoing commissions	106.3	96.4	+10%
Total incentives & bonuses	12.1	13.1	-7%

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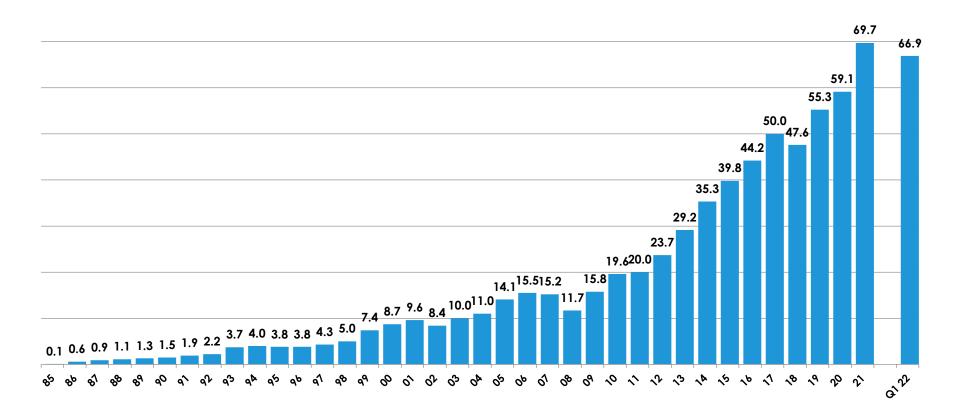
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	1 2.1	10.1	-//0
Incentives on individual net inflows	7.5	9.0	-17%
Contests & bonuses	4.3	3.7	+16%
Reimbursement of costs for customers events	0.3	0.3	-1%

Costs related to the agency agreement	8.9	5.2	+71%	
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Prexta agent commissions	1.0	1.5	-32%
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TOTAL ACQUISITION COSTS	153.0	139.4	+10%
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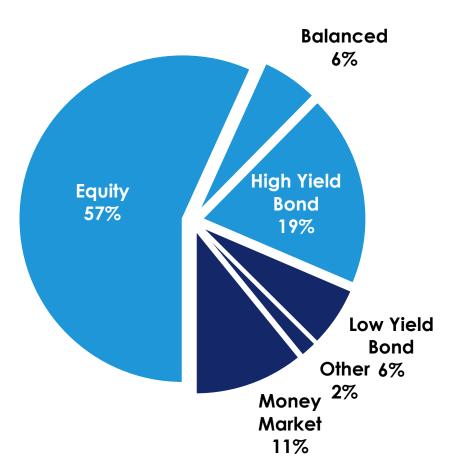
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	31/03/2022	31/12/2021	Change	31/03/2021	Change
'Best Brands' funds on funds (IRL)	25,295	26,212	-3%	23,157	+9%
'Challenge' mutual funds (IRL)	19,043	19,699	-3%	17,914	+6%
Funds of Hedge Funds (IRL)	39	40	-3%	50	-23%
'Fondi Italia' mutual funds (ITA)	7,603	8,386	-9%	8,614	-12%
'Real estate' fund (ITA)	244	244	+0%	277	-12%
3rd-party stand-alone funds	3,971	4,207	-6%	3,701	+7%
Other	2,595	2,610	-1%	1,725	+50%
Adj. for own mutual funds in FoFs & Managed accts	(407)	(409)	-1%	(316)	+29%
MyLife' U-L policy	12,514	12,750	-2%	10,121	+24%
Other U-L policies	18,949	19,665	-4%	17,375	+9%
Adj. for own mutual funds in U-L policies	(22,927)	(23,661)	-3%	(20,593)	+11%
ASSETS IN MUTUAL FUNDS & U-L	66,918	69,743	-4%	62,025	+8%

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Mutual Funds - Assets by Category

as at 31/03/2022 - including U-L assets



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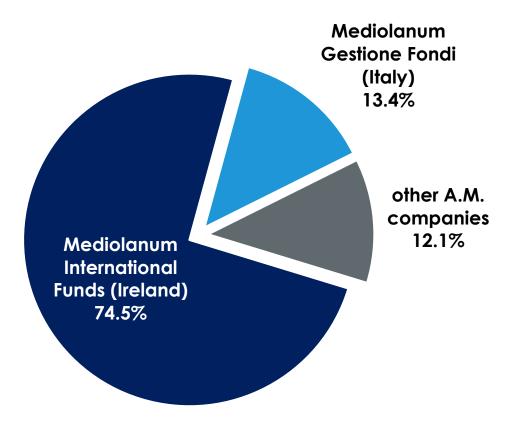
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27 Mutual Funds - Assets by A.M. Company

as at 31/03/2022 - including U-L assets



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	31/03/2022	31/12/2021	Change	31/03/2021	Change
Cash deposits	22,884	22,388	+2%	20,984	+9%
Repurchase agreements	15	18	-18%	26	-42%
Mediolanum bonds	0	0	n.s.	0	n.s.
3rd-party structured bonds	1,542	1,432	+8%	1,489	+4%
Other securities	3,509	3,583	-2%	3,255	+8%
BANKING ADMINISTERED ASSETS	27,950	27,422	+2%	25,754	+9%

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	31/03/2022	31/12/2021	Change	31/03/2021	Change
Mortgages	9,620	9,383	+3%	8,364	+15%
Personal loans	2,285	2,223	+3%	1,947	+17%
Lines of credit	353	341	+3%	316	+11%
Salary-backed Loans (Prexta) ¹	1,480	1,408	+5%	1,148	+29%

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TOTAL CREDIT BOOK	13,738	13,355	+3%	11,775	+17%
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	Banca Mediolanum	Italian Banks
Gross NPL	1.36%	4. 1% ²
Net NPL	0.74%	1.7% ³
Annualised Cost of risk	0.12%	

1 Includes Prexta unsecured loans

2 Bank of Italy – 'Banks and Financial Institutions: Credit Conditions and Risk by Sector and Geographical Area – Q1 2022'

3 Bank of Italy - "Financial Stability Report No. 1 2022"

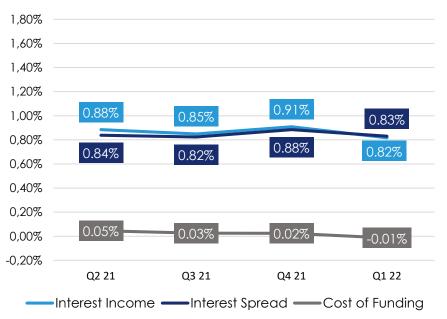
	Nominal Interest Rate	Q1 2022	Q1 2021	Change
Mortgages	1.22%	449	442	+2%
Personal loans	2.88%	246	204	+21%
Salary-backed Loans (Prexta) ¹	6.64%	119	130	-9%

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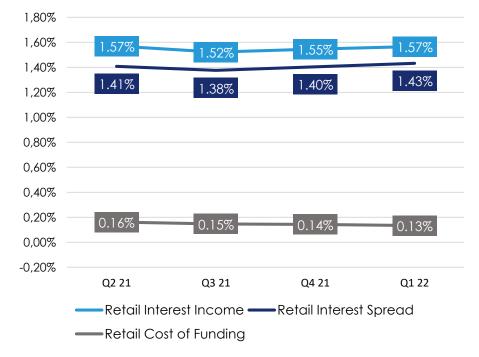
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TOTAL		814	777	+5%
3rd-party loans	n.s.	5	5	+7%

Total Book



Retail Book



	Liabilities	Assets
Retail	22,957	13,738

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Treasury	9,046	18,619
Interbank / intra-group deposits & repos	1,265	869
ECB refinancing	1,050	2,716
MTS refinancing	6,196	0
Securities (bonds)	535	15,033

Other liabilities / assets	4,356	4,002

TOTAL	36,359	36,359
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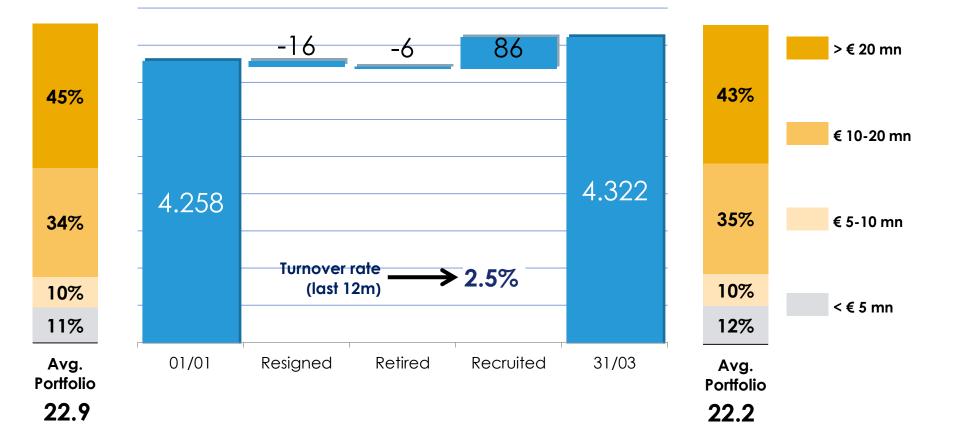
Operating Liquidity (24hr): 11,705

	31/03/2022	31/12/2021	Change	31/03/2021	Change
Traditional	1,814	1,778	+2%	1,667	+9 %
Unit-linked	31,463	32,415	-3%	27,496	+14%
o/w equity	52.1%	51.2%	2%	50.8%	3%
U-L pension plans	8,394	8,806	-5%	7,839	+7%
U-L endowment policies	3,684	3,884	-5%	3,720	-1%
U-L investment policies	19,384	19,725	-2%	15,937	+22%

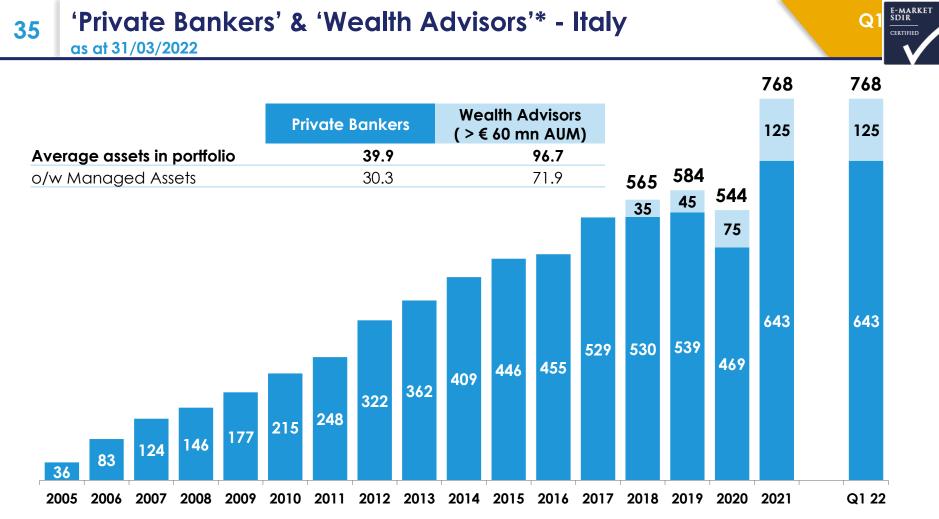
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LIFE ASSETS	33,277	34,193	-3%	29,163	+14%
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* 'Private Bankers' & 'Wealth Advisors' are a subset of Family Bankers who mainly deal with affluent & HNW customers







	Q1 2022	Q1 2021	Change	vs. FY
Net Income	8.5	7.7	+11%	

Total Assets	8,976	7,780	+15%	+0%
Managed Assets	6,458	5,548	+16%	-1%
Administered Assets	2,518	2,232	+13%	+4%

Total Net Inflows	379	408	-7%
Net Inflows into Managed Assets	280	254	+10%
Net Inflows into Administered Assets	99	154	-36%

Credit Book	1,078	805	+34%	+5%
Family Bankers	1,533	1,360	+13%	+2%
Customers	193,546	164,715	+18%	+4%





	Apr 2022	YTD 2022	YTD 2021
GROUP TOTAL NET INFLOWS	828	3,206	3,144
Managed Assets	541	2,210	2,056
- o/w Mutual Funds, U-L & Managed Accounts	447	1,856	2,122
Administered Assets	286	996	1,088
GROUP LOANS GRANTED	297	1,190	1,192

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GENERAL INSURANCE PREMIUMS	14	55	48
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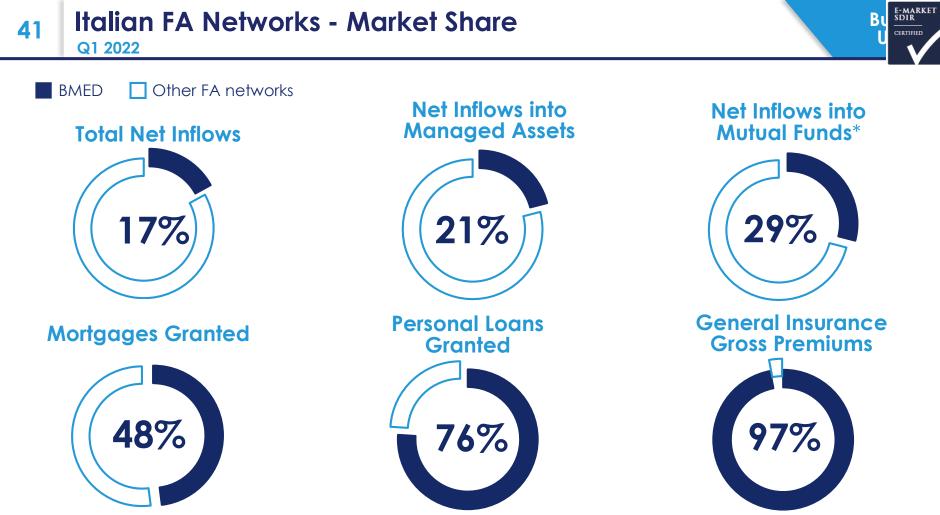
		Q1 2022	
	Mutual Funds	Managed Assets	Total Net Inflows
Banca Mediolanum	1,199	1,207	1,994
Allianz Bank	1,053	1,094	1,718
Gruppo Fideuram (ex. ISPB)	722	834	2,333
Deutsche Bank (Finanza & Futuro)	346	511	405
Finecobank	250	976	2,501
Banca Generali	186	543	1,460
Azimut	147	29	77
Banca Widiba	76	83	245
Che Banca!	61	144	331
BNL - BNP Paribas	36	174	427
Banca Euromobiliare	21	3	253
Consultinvest	5	7	14
Credem	-16	35	294

* including Unit-Linked policies & Managed Accounts

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* including Unit-Linked policies & Managed Accounts

Source: Assoreti

42 Automatic Investment Services



Investment services featuring automatic gradual switch into equity funds allowing customers to take advantage of dollar-cost averaging

Big Chance (2001)

- Capital is initially invested in money market fund
- A portion of the assets is switched twice monthly into equity funds, investing the entire amount over 3/12-month period

Double Chance (2008)

- Capital is initially parked in a highly-remunerated deposit account
- Allows customer gradual entry into equity & fixed-income funds, investing the entire amount over 3/24-month period

Intelligent Investment Strategy (2016)

- Capital is initially invested in money market fund
- A portion of the assets is switched once or twice monthly into equity funds or U-L policy, investing the entire amount over 3/5year period
- Instalment amount automatically increases if equity fund value drops. Capital gains on equity >10% are switched back into money market fund to be reinvested over time

Intelligent Accumulation Plan (2020)

- Long-term instalment plan that shifts small amount of savings from current account to mutual funds monthly
- Allows customers to gradually enter BMED equity & fixed-income funds
- Instalment amount automatically doubled each month the fund unit price is 5% below the avg unit price of a customer

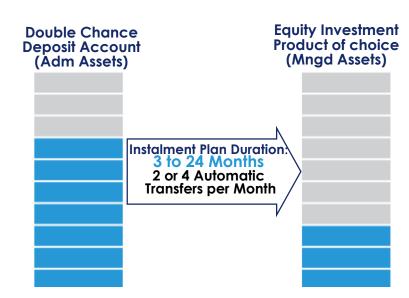
A long-term investment strategy/service that allows the retail investor to gradually enter the global financial markets via Mediolanum investment products, while mitigating the effects of volatility & taking advantage of dollar-cost-averaging

The 'Double Chance' Service

Launched June 2008

43

- Capital is initially parked in a highly-remunerated deposit account (rates currently offered: 0.50% to 1.25% according to selected duration & asset class)
- Allows customer gradual investment into equity or highyield funds over 3/24-month period, automatically transferring the established amount 2 or 4 times a month
- Interests of the deposit account automatically credited to the customer's checking account



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44 The 'Intelligent Investment Strategy' Service (IIS) Launched June 2016

- A long-term investment strategy/service (10+ yrs, € 30k+) that allows our customers to gradually enter the equity markets in order to take advantage of the overall growth of the world economy
- Designed to remove emotional barriers associated with equity investments by making rational choices at the beginning of the plan rather than during crises or volatile markets
- The amount invested is first put into a money market fund, and then fully converted into Mediolanum equity funds or MyLife U-L wrap account over 3-4-5 years, through automatic transfers 1-2 times per month
- Thanks to the Automatic Step-In/Step-Out feature, when the unit price of equity funds has a strong decrease* the transferred amount is multiplied accordingly. Vice versa, in case of an extraordinary increase (+10% or 20%), the capital gains are shifted back into the money market fund
 - * versus each customer's average purchase price



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Equity Fund Unit Price	Installment amount
5% to 10% decrease	X2
10% to 15% decrease	X3
15% to 20% decrease	X4
20% or more decrease	X5

The 'Intelligent Investment Strategy' Service (IIS) 45

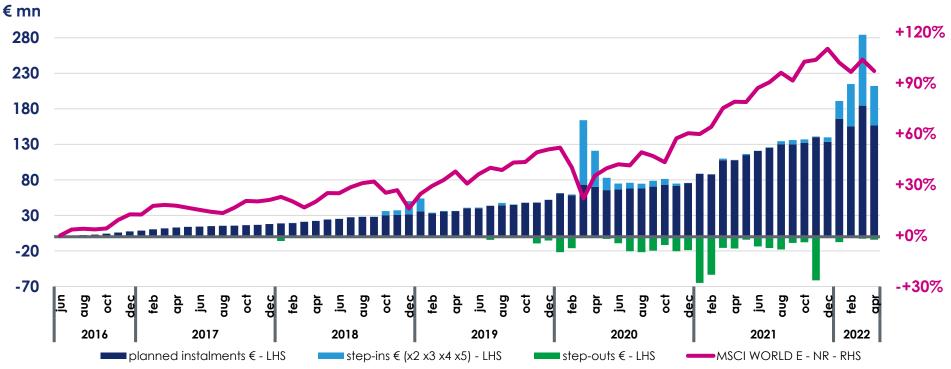
Launched June 2016



'Market crises are buying opportunities': not just a slogan

Over € 150 mn of managed assets are automatically invested in equity each month. More than € 5 bn to be transferred from monetary funds over the next 3-5 years.

Step ins & step outs reduce avg unit price on investments, allowing customers to benefit from market volatility







Group Total Customers* 2,327k

('000) 1.425	Banca Mediolanum (ITA)	End Goal: to be the Customer's Primary Bank
194 678	Banco Mediolanum (SPA) Flowe (ITA)	 1,113k hold a bank account 63% Use BMED as Primary Bank (internal data analytics) 39% Use BMED as the Only Bank (2021 survey)
68	Prexta (ITA)	

47 Creating the NEXT Generation of the Network





Pairing high potential new graduates to work as **junior assistants** ('Banker Consultant') with **senior Private Bankers & Wealth Advisors**

- 'Banker Consultants' initially receive dedicated training programme provided by Mediolanum Corporate University & supported with a scholarship
- Once fully licensed, the 'BCs' get extensive on-the-job training, manage Private Banker's day-to-day duties & operations & take care of the smaller customers
- The 'BCs' free up time for the senior PBs/WAs to focus on larger customers & new business development
- As remuneration they receive a percentage of the senior PBs/WAs commission, with a 3-year minimum monthly compensation
- This project assures an increase in productivity in the Network and organic growth plus generational renewal
- 26 'Banker Consultants' already joined the Network; 80 'BCs' currently training

l we

- Scalable & open banking platform (cloud-native, API-based, mobile-only)
- Putting together banking services, finance, education, entertainment
 & empowerment
- Socially relevant content: carbon footprint, environmental impact of shopping & reforestation
- Certified B-Corp

48

Available ages 12 yrs+ on the Italian market (for now)

Our new strategic venture:

Results & ambitions

Users: 678,000. Avg. age: 30

Launched June 2020

- Avg. deposits small, consistent with target & business model
- 2020-22: focus on increasing usage & upselling of services
- 2022-23: development of **innovative trading activities**



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49 The development of the digital customer: **Q** selfy

Launched January 2021

- A totally digital Bank account addressing the needs of 'digital young adults'
- For those who require a full-service account, but aren't in the market for advice like the typical BMED customer
- Not only an account but a comprehensive offer of banking services
- Credit, managed assets & general insurance products available
- Able to be managed on a 'do-it-yourself' basis,
 'à la carte'
- Over 23,000 customers acquired since launch
- Cross-selling activity growing according to expectations



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SELFYCARE TRAVEL. PROTEGGI LE TUE VACANZE.

Con SelfyCare Travel **puoi mettere le tue vacanze al sicuro**. La polizza garantisce l'assistenza e la copertura dei rischi che possono insorgere durante i tuoi viaggi e quelli delle persone a te care, in Italia e all'estero. Attiva SelfyCare Travel **direttamente dall'app Mediolanum** in pochi semplici passaggi e goditi ogni momento della tua vacanza senza pensieri.



Solid customer relationship is built on best-in-class service delivery both human & digital E-MARKET

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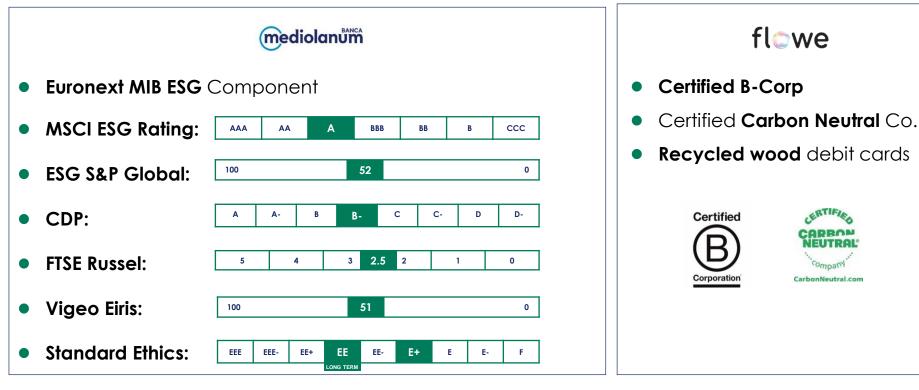
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Overall Satisfaction	Perceived Value	Digital Platform	Financial Advisor Interaction
Customer Satisfaction	Comprehensiveness of Offer	Mobile App Satisfaction	Overall Satisfaction
97% Market Avg: 90%	84.4 Trad. Banks: 73.1 Online Banks: 80.3	85% Market Avg: 66%	91% Market Avg: 60%
Net Promoter Score	Value for Money	App Store Rating	Availability
68.3 1 st Bank in Italy Trad. Banks: 7.1 Online Banks: 49.3	77.5 Trad. Banks: 65.0 Online Banks: 79.2	 4.7 ★★★★★ 4.5 ★★★★★ 	In 2021, Family Bankers had 9 contacts on average with their customers
Customer Retention	Focus on Sustainability		
95%	84.6 Trad. Banks: 66.2 Online Banks: 76.1	Source: BMED; BVA Doxa Su	rvey 2021; Play Store & Apple Store

51 Focus on Sustainability



«BMED is committed to create stakeholder value through ethical & sustainable business practices, with the aim of having an ongoing positive impact on society»



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Sustainability-oriented products



- BMED fully compliant w/ Sustainable Finance Disclosure Reg. (EU/2019/2088 Reg.)
- ESG rating by MSCI on 100% of captive mutual fund AUM, o/w 99.95% rated 'Leaders' or 'Average'
- 5 captive SRI mutual funds:
 - <u>'BB Socially Responsible Collection</u>'
 - <u>'BB Innovative Thematic Opportunities</u>'
 - 'Flessibile Globale Futuro Sostenibile'
 - '<u>BB Global Impact</u>'
 - <u>'BB Circular Economy Opportunities</u>'

compliant w/ art. 8 SFDR (promote environmental or social characteristics; sustainability risks integrated into investment decisions)

compliant w/ art. 9 SFDR (measurable sustainability-related impacts of financial product)

- **'CASA+' & 'ECO+'**: advantageous terms & reduced spread on loans & mortgages to enhance RE sustainability, purchase of hybrid & electric vehicles, etc.
- All new debit cards made of bioplastic (PLA)
- Paperless onboarding of customers

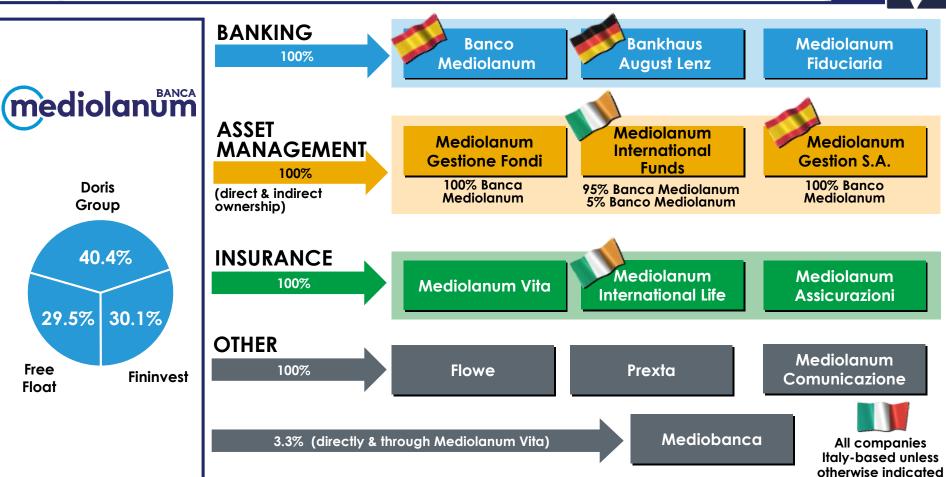


Mediolanum Facts



54 BMED Shareholders & Group Structure

as at 31/12/2021

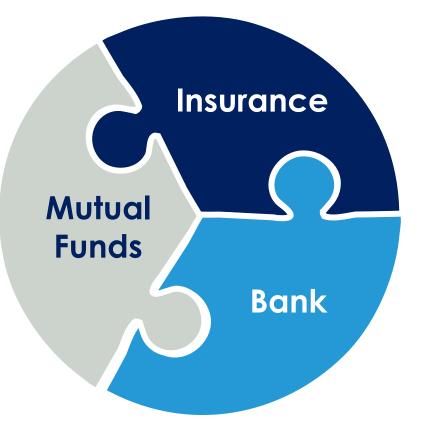


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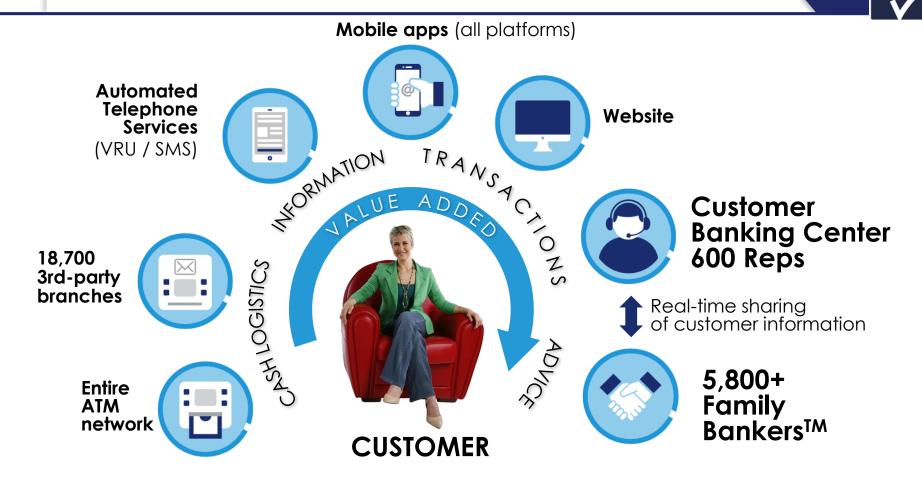
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- We and our Family Bankers view the company as a single entity, providing solutions that best fit the needs of the customer, whether it be in the form of a mutual fund, an insurance policy or a bank product
- The Bank (est. 1997) has a special role as the place where customer savings are naturally built
- It is also where service quality is more readily appreciated & compared
- Therefore, it represents the mandatory point of entry for all new customers



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56 Banca Mediolanum's Multi-channel Model



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Self-employed tied agents with entrepreneurial approach 🥚 Willing

- Extensively trained to tackle every household financial need
 - Share Mediolanum's view that banking services are an effective acquisition & retention tool
- Compensated even for operations performed by customers through direct channels

Willing to provide advice anytime, anywhere

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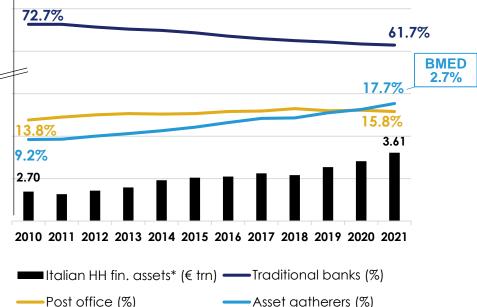
- Equally competent across all product lines
- Unlike the typical FA, offer assistance also with everyday banking needs
- Synergy, not competition, between human and direct channels



Customers: freedom in banking

Top-quality and valuable direct banking services associated with a human relationship Over the last few years asset gatherers have increased market share to the detriment of traditional banks

Total HH Assets:€ 5.08 trillion



Asset gatherers growing mainly thanks to:

- Demand for specialised advice
- Products & services tailored on customer needs

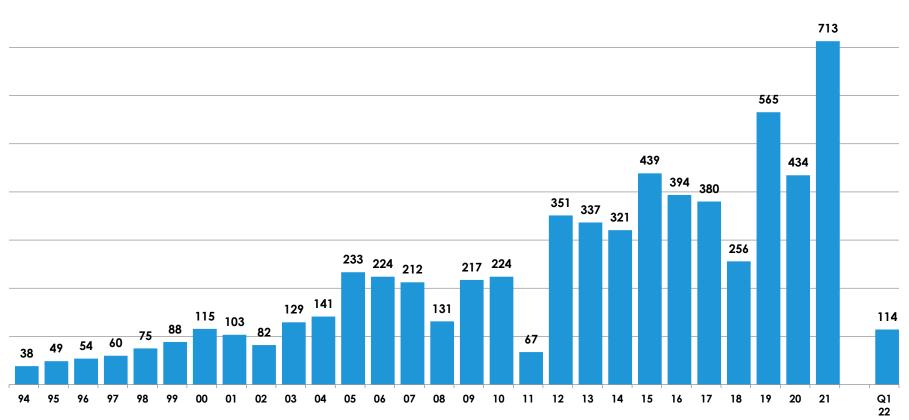
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- Better product performance
- Recruiting of traditional bank professionals

(*) Includes deposits, administered & managed assets. Does not include real estate, shares of unlisted companies, TFR (end-of-service pay)& cash, as these assets are a non-addressable market for financial institutions. Total wealth of Italian households – all items included - is equal to € 5.08 trn in 2021.

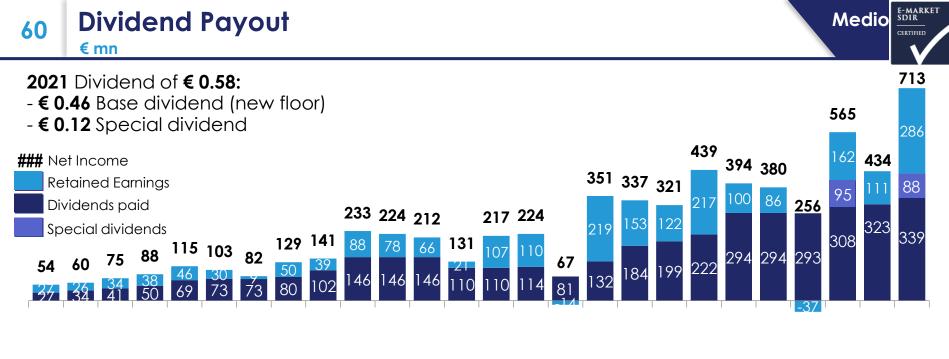


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2008 & 2010: adjusted net income excluding effects of 'Lehman Brothers' operation

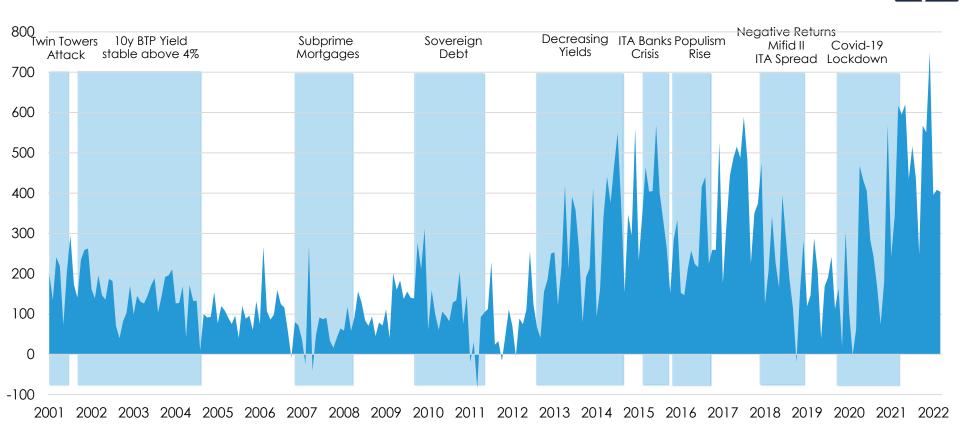


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61 20 Years of Consistent Net Inflows

Anti-cyclical flows mean better performance for customers thanks to dollar-cost-averaging



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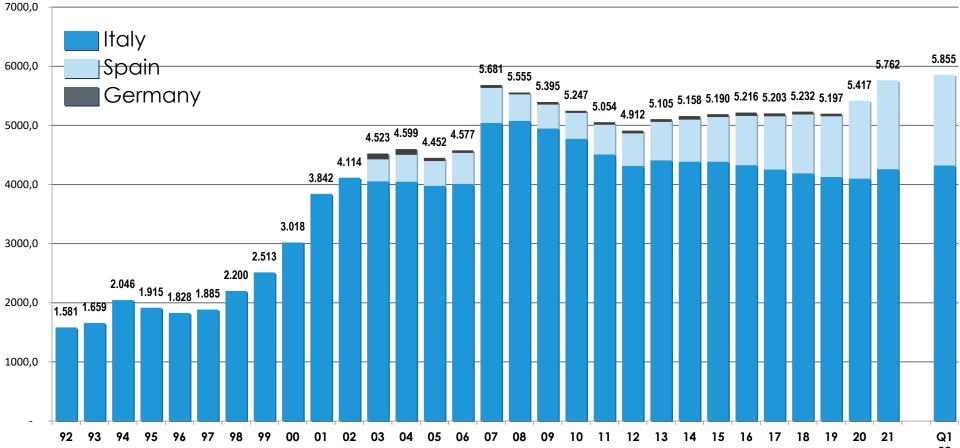
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Source: Assoreti

Net Inflows into Managed Assets

62 Family Banker Network Group Licensed Financial Advisors



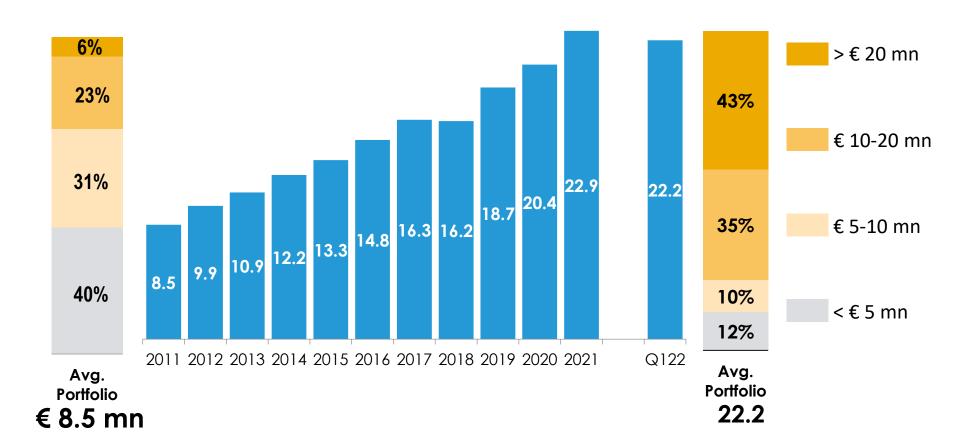
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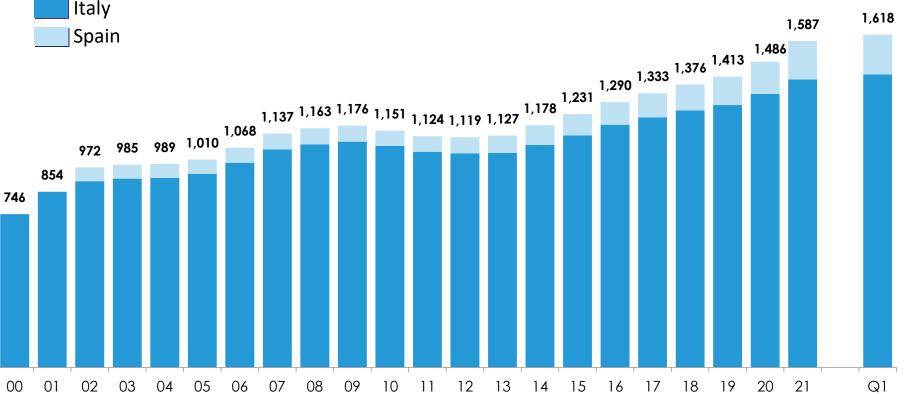
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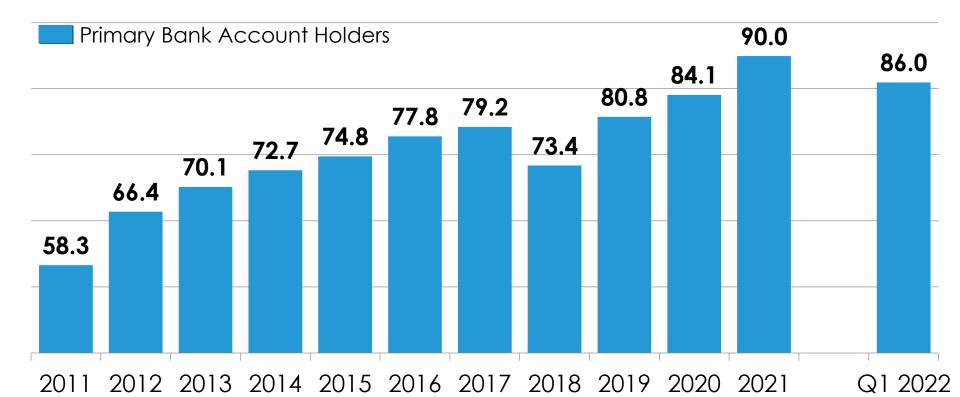




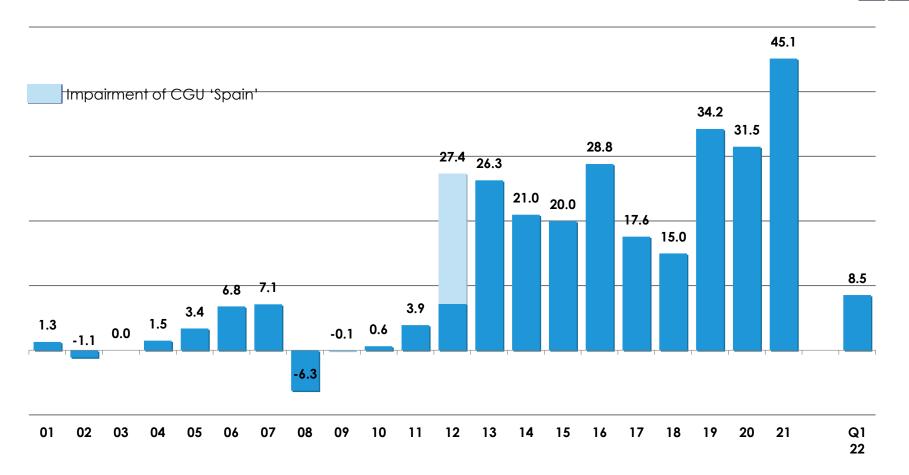
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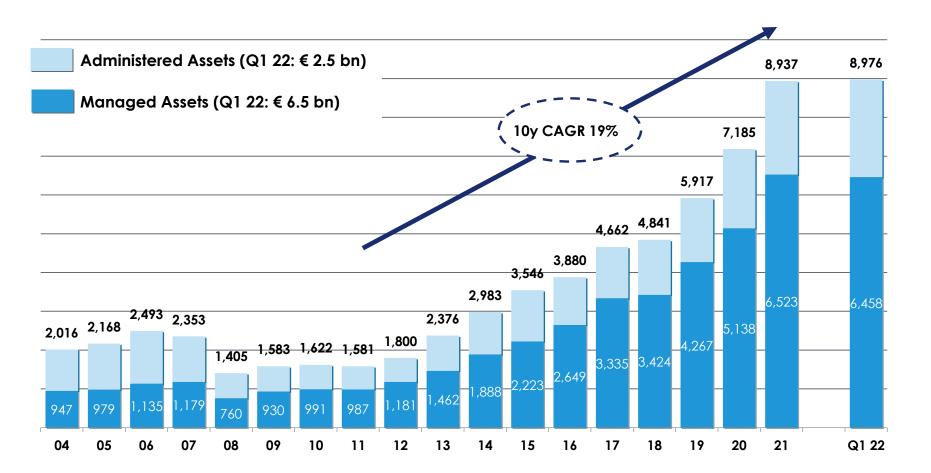
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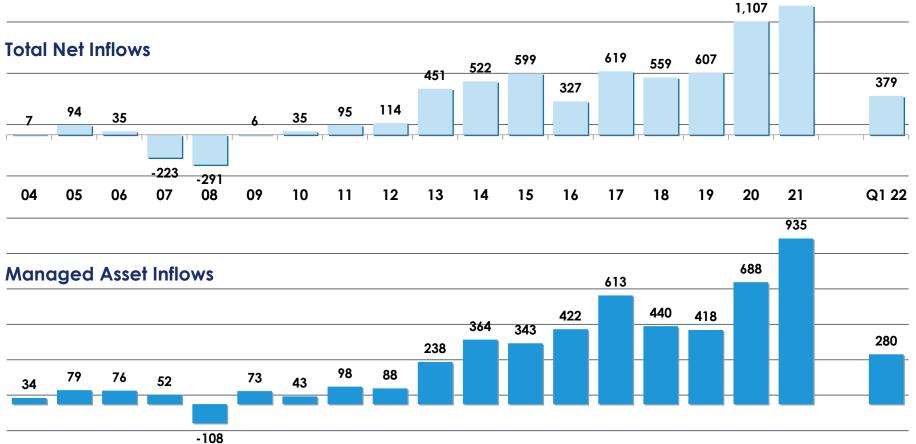


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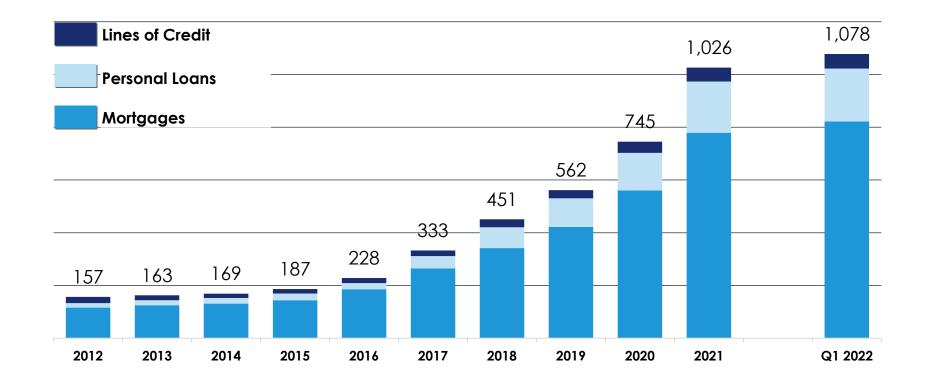
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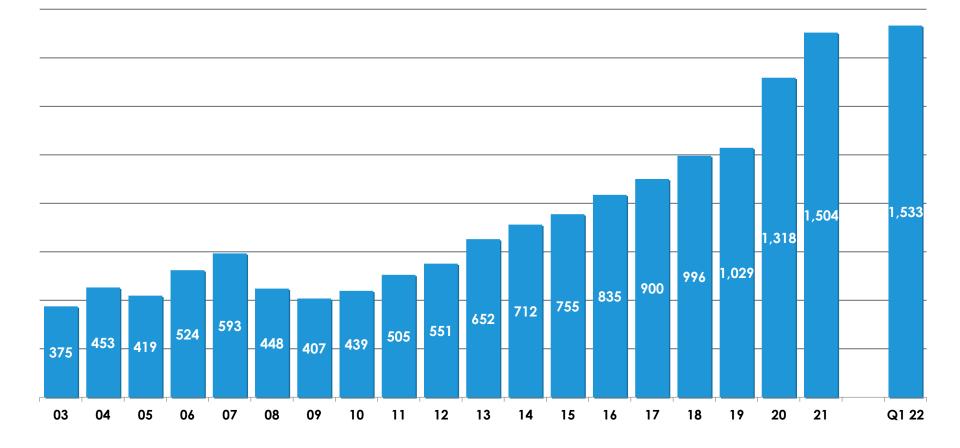












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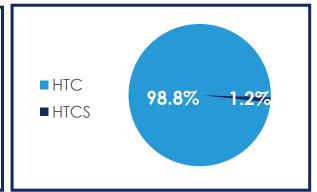
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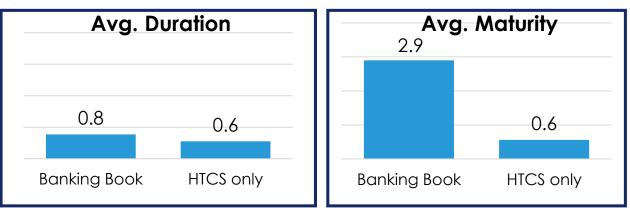


Banking Book: € 17.0 bn (nom. values)

- Low sensitivity to volatility of Italian govies
- Limited weight of HTCS book
- Prudent & flexible approach thanks to very short Avg.
 Duration (less than 1 year)

Sector	%	
Government		99.4%
Financial		0.6%
Govies	%	
Italy		99.4%
Spain		0.6%





Our investment strategy explains the consistency of our inflows & transfers 'technical performance' into 'customer performance'

- We advise our customers proposing products & services that correspond to each of their specific needs
- Investor needs remain fundamentally the same, they are not influenced by market crises
- We do not engage in stock-picking, tactical asset allocation decisions, or market-timing
- We recommend a series of diversification criteria, the most important being time horizon
- Equity investments are only considered for the long term (>10 yrs) and are diversified across the global economy to further reduce risk
- We strongly advise investors who have a long-term outlook to view market crises as buying opportunities



- Provides our Family Bankers & employees with a resource for life-long education
- Develops financial education programs dedicated to our customers & the community
- Centralises our training know-how, in coordination with top universities, professors and individuals who are experts in the field
- Inaugurated March 2009

Training & Communication 73 Mediolanum Corporate University

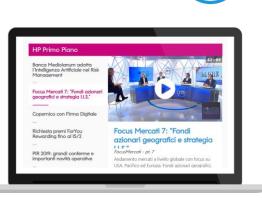


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A proprietary state-of-the-art tool established in 1989

Online programs to train, motivate & communicate with our Family Bankers

- Financial news commented by top company executives
- Company news & product information
- Online training course support
- Inspirational thoughts for personal motivation
 & sales techniques





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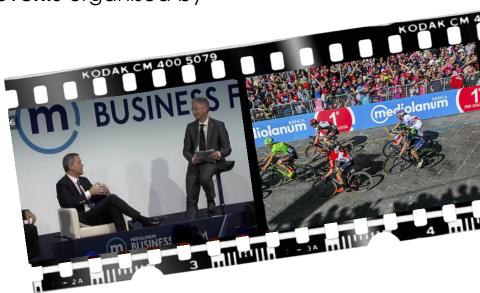
Daily specials dedicated to crisis-related topics were added to the ongoing programming in 2008, 2009, 2011, 2020 & 2022

2021:

- 3 nation-wide digital events, streaming live to over 95,000 viewers
- Over 1,000 digital events & 200 in-person events organised by Family Bankers: over 80,000 attendees

Pre-Covid-19:

- Approximately 2,500 events held in 2019: local & high-level events, sports events (e.g. Giro d'Italia), talk shows, etc.
- Over 130,000 customers & prospects attending



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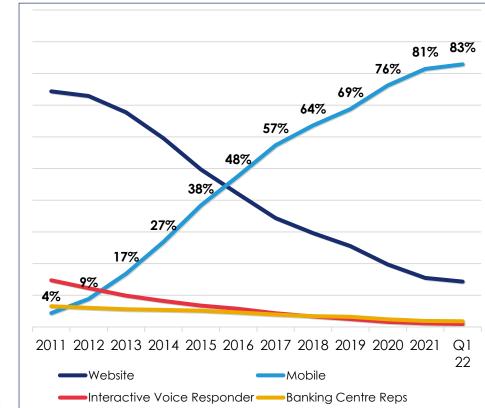
76 Technological Platform Growing the Digital Customer Base



- 83% of total accesses via mobile app in 2022
- 51% of transactions via mobile app in 2022
- BMED app features all of the main banking & investment operations
- IT Investments mean the latest technology, bestin-class banking platform & stickier customers
- First bank in Italy to launch the
 5 main mobile payment solutions

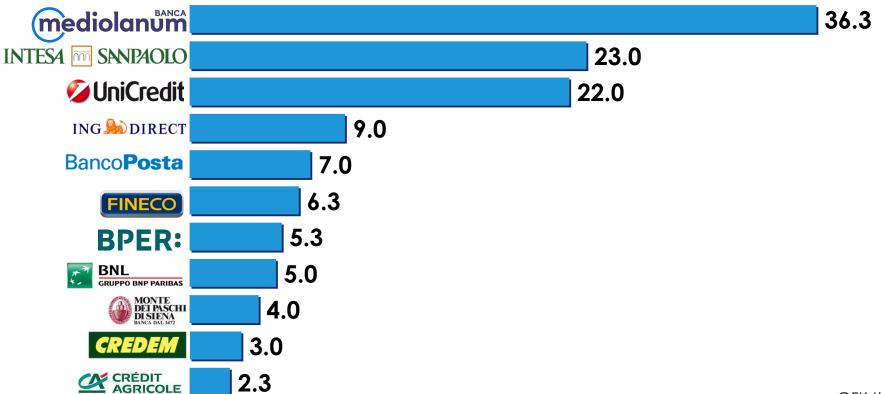


Direct Channel Accesses





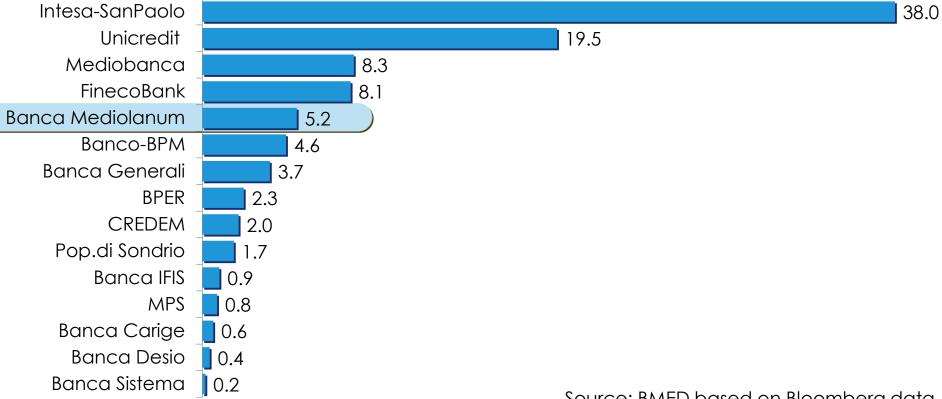
source: GFK Italia



source: GFK Italia

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Source: BMED based on Bloomberg data

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* Total Return Index includes dividend reinvestments, June 3, 1996 – Apr. 29, 2022

Source: Datastream

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81 Disclaimer

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DECLARATION BY THE SENIOR MANAGER IN CHARGE OF DRAWING UP COMPANY ACCOUNTS

The undersigned, Mr. Angelo Lietti, declares, pursuant to Section 154 bis (2) of Legislative Decree 58/98 "Testo Unico della Finanza", that the accounting data set out in this presentation agree with the documentary records, books and accounting entries.

The senior manager in charge of drawing up Company Accounts

Angelo Lietti

Figures contained in this document are rounded for presentation purposes.

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