

To be the n°1 private bank, unique by value of service, innovation and sustainability

1Q 2022 Financial Results

Balance Sheet & Capital ratios

Net Inflows, Assets and recruiting

Business update and closing remarks



1Q 2022 RESULTS: EXECUTIVE SUMMARY







Healthy quarterly results driven by the recurring component, in line with the long term ambition of the bank





Low risk balance sheet, positively geared to the new scenario of rising interest rates, coupled with solid capital ratios





Resilient assets, positive net inflows and sticky recruitment trend amid financial markets' turmoil





Deployment of new initiatives along 2022-2024 strategic guidelines started with the launch of a new product offer to serve a wider market segment



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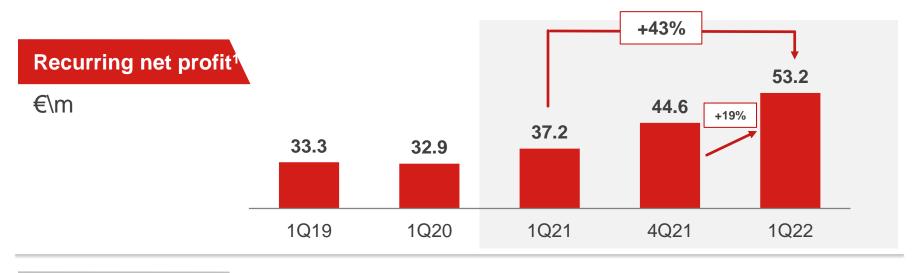
Business update and closing remarks

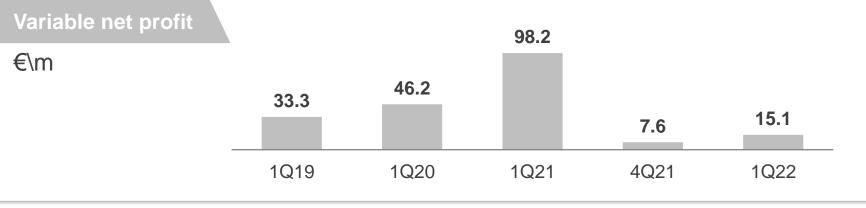


RECURRING NET PROFIT

ACCELERATION TOWARDS BETTER EARNINGS QUALITY







Net profit €\m









Speed up in the pace of growth of recurring net profit compared to the last few years bearing the fruit of commitment to asset growth, business diversification and cost control

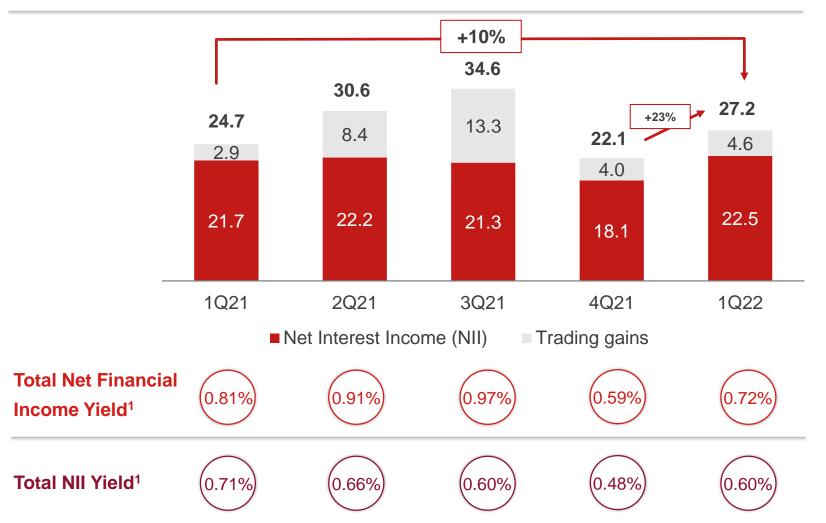
Variable net profit reflected poor 1Q 22 financial markets (Euro Stoxx 50 -9.2%, MSCI World -5.5% and Euro bonds -6.2%) and unfavorable comparison to the buoyant trend in 1Q 21 (Euro Stoxx 50 +10.3%, MSCI World +4.5% and Euro bonds -1.9%)

NET FINANCIAL INCOME

ALREADY BOOSTED BY RISING INTEREST RATES



Net Financial Income €\m





Solid increase in Net Financial Income thanks to:

- Net Interest Income (NII) benefitted from higher interest bearing assets (+€700m YTD) and higher yields on interest bearing assets (+12bps YTD) with the key contribution from inflationlinked bonds
- Trading gains benefitted from non recurring portfolio's optimization measures linked to the heightened volatility



Investment portfolio positively geared to interest rates' hike:

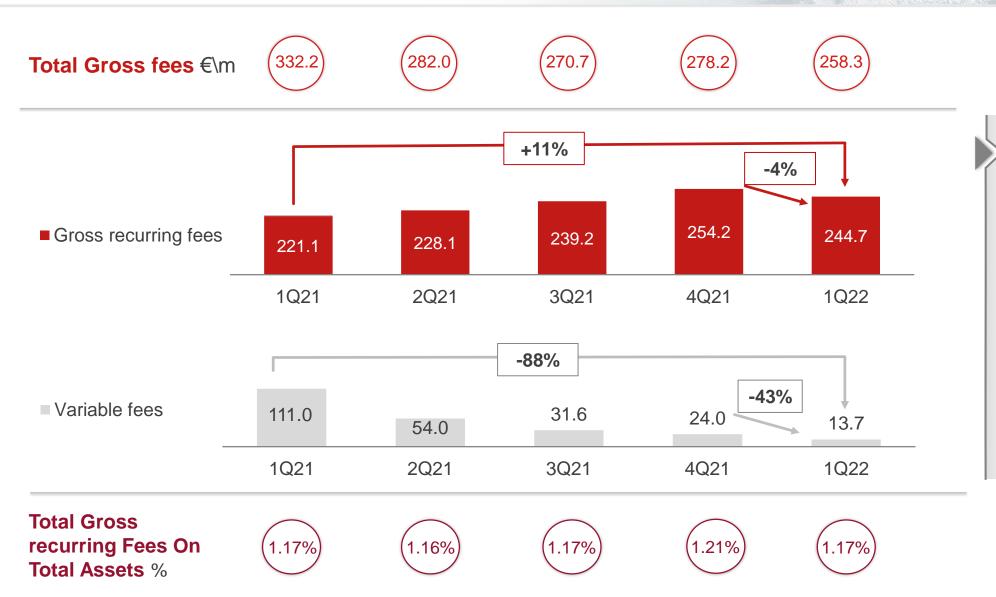
- Financial assets: Low duration of bond portfolio (1.3yrs) and high share of floating rates (52%)
- Loan book close to 100% linked to floating rates



TOTAL GROSS FEES

RECURRING VS. VARIABLE FEES DELIVERING OPPOSITE TREND





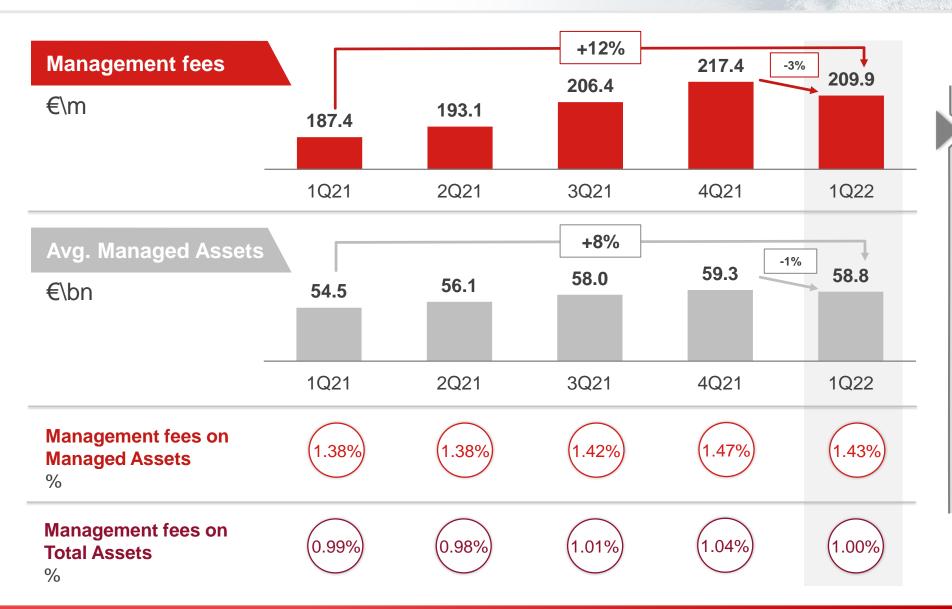
benefitted from higher assets and stable margins on a YoY basis while— on a QoQ basis — affected by financial markets' turmoil and implied lower trading activity on managed products

Contribution from variable fees at 7bps annualized due to financial markets' turmoil

MANAGEMENT FEES

SOUND GROWTH DESPITE FINANCIAL MARKETS' HEADWINDS IN THE QUARTER







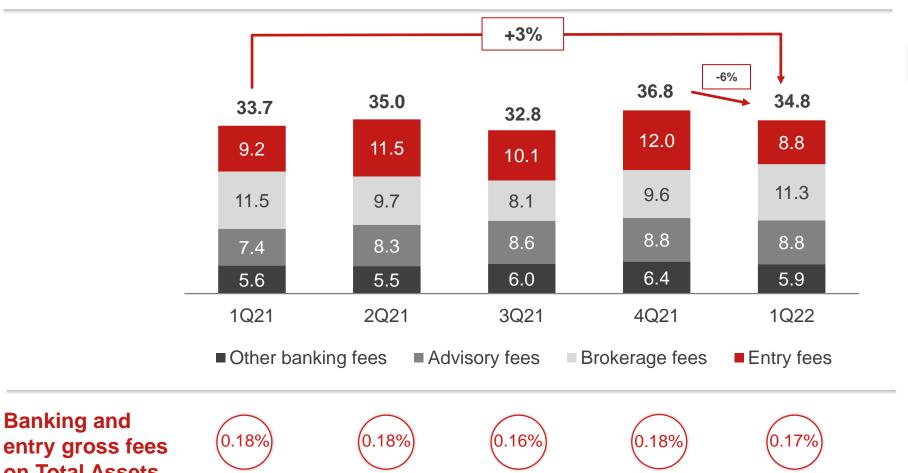
Management fee margin
posted a 4bps decrease
QoQ o/w ≈2 bps related to
a change in product/asset
mix (from equity to
balanced/flexible lines)
and ≈2 bps due to lower
working days (-2 a/a) and
other extraordinary items

BANKING AND ENTRY GROSS FEES

LIMITED EXPOSURE TO FINANCIAL MARKETS' VOLATILITY



Banking and entry gross fees €\m



Banking fees posted a solid trend across all **business lines** (advisory fees, brokerage¹ and service fees)

Entry fees instead posted a decline due to lower underwriting of managed products partially offset by buoyant demand of structured products (certificates)

entry gross fees on Total Assets



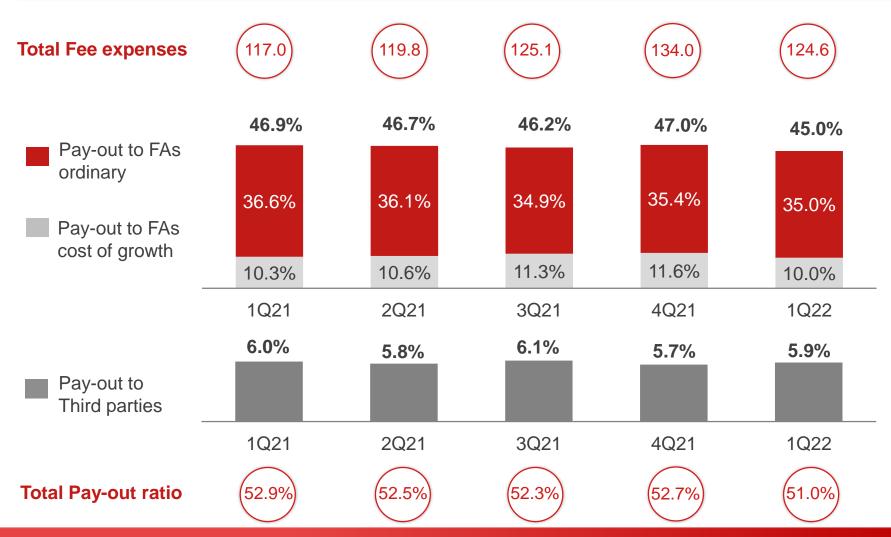
%

TOTAL PAY-OUT RATIOS

TREND UNDERLYING BUSINESS MIX IN THE QUARTER



Total Pay-out ratio and fee expenses €\m



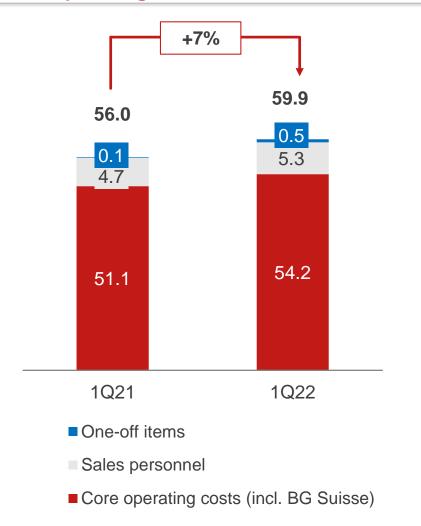
- Pay-out ratio to the network decreased YoY reflecting lower ordinary pay-out linked to business mix
- Pay-out ratio to third-parties slightly down YoY reflecting the different business mix in the quarter

OPERATING COSTS (1/2)

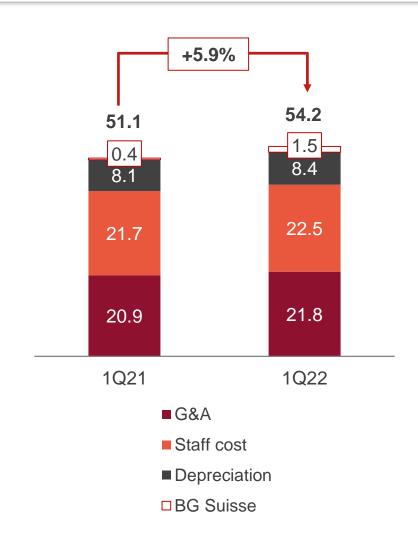
GROWTH WITHIN GUIDANCE INCLUDING INTERNATIONAL EXPANSION

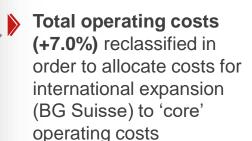


Total operating costs¹ €\m



Breakdown of core operating costs¹ €\m





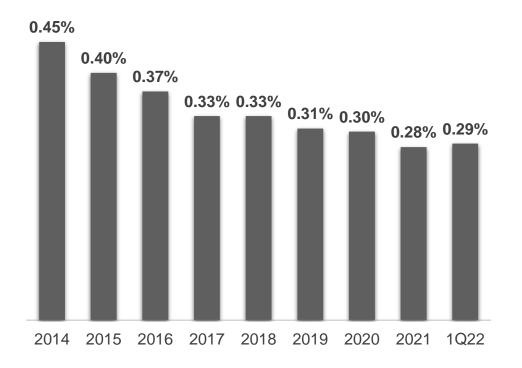
'Core' operating costs
(+5.9%) increased in line
with 2022-2024 guidance
with the bulk of the
increase for i) the set up of
'BG Suisse' infrastructure
and personnel and ii) IT
expenses linked to the
'data driven, digital and
open bank' objectives

OPERATING COSTS (2/2)

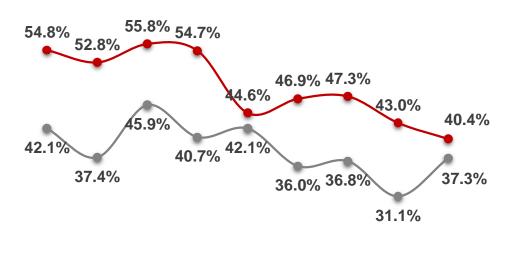
LONG TRACK RECORD FOR COST DISCIPLINE CONTINUES



Operating costs / Total Assets



Cost / Income Ratio



2015 2016 2017 2018 2019 2020 2021 1Q 22

Reported Cost/Income Adjusted Cost/Income Adjusted Cost/Income

SUMMING UP



(€ mil)	1Q 21	1Q 22	% Chg	
Net Financial Income	24.7	27.2	10.0%	
Net recurring fees	104.1	120.0	15.2%	
Variable fees	111.0	13.7	-87.7%	
Total Banking Income	239.9	160.8	-33.0%	
Core operating costs	-51.1	-54.2	5.9%	
Total operating costs	-56.0	-59.9	7.0%	
Recurring Operating Profit	72.8	87.2	19.8%	
Operating Profit	183.8	100.9	-45.1%	
Net adjustments for impair.loans and other assets	-1.4	-2.1	49.0%	
Net provisions for liabilities and contingencies	-11.3	-5.0	-55.8%	
Contributions to banking funds	-4.6	-5.9	27.1%	
Gain (loss) from disposal of equity investments	-0.1	0.4	n.m.	
Profit Before Taxation	166.4	88.3	-47.0%	
Direct income taxes	-31.0	-20.0	-35.5%	
Tax rate	18.6%	22.7%	4.1 p.p.	
Recurring Net Profit	37.2	53.2	43.0%	
Net Profit	135.4	68.3	-49.6%	

Comments

- Healthy trend of net recurring fees (+15%) amid financial markets' headwinds
- Costs discipline confirmed ('core' +6%)
- **Lower non-operating charges**, due to:
 - i) lower provisions for contractual indemnities to the network
 - i) lower pension requirements on upwards revision of the discount rates within actuarial purposes
- Net profit underscoring better mix
 - Quality of net profit significantly improved despite lower headline (78% recurring profits vs. 27% in 1Q 2021)



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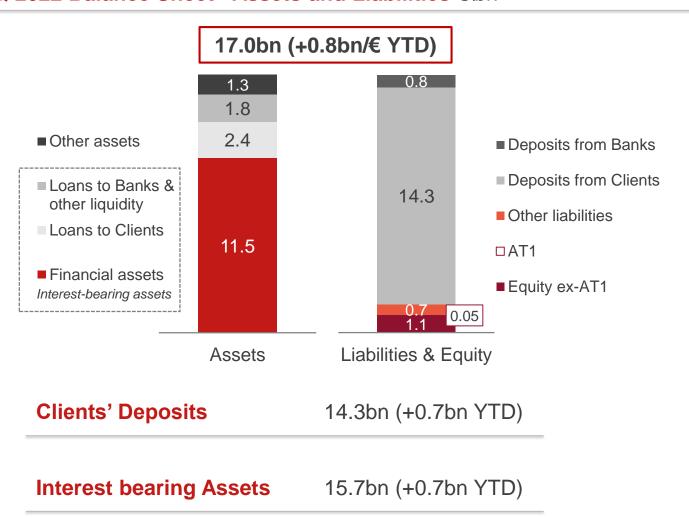


LOW RISK PROFILE AND SOLID BALANCE SHEET (1/2)

HIGH ASSET QUALITY, 66% ASSETS GEARED TO VARIABLE RATES



1Q 2022 Balance Sheet - Assets and Liabilities €\bn





Assets - Well diversified, high quality interest bearing assets

- Loans steady expansion supported by new products, tools and pricing while maintaining a strict focus on asset quality
 - 1Q22 CoR at 0 bps
 - NPL/loans¹ at 4bps
- Financial assets 60% of total assets are already linked to variable rates. The share is lifted to 66% when including fixed interest rates maturing by the end of 2022



Liabilities - almost entirely linked to clients' deposits

 Negligible financial debt exposure (only €50m AT1 subordinated debt)

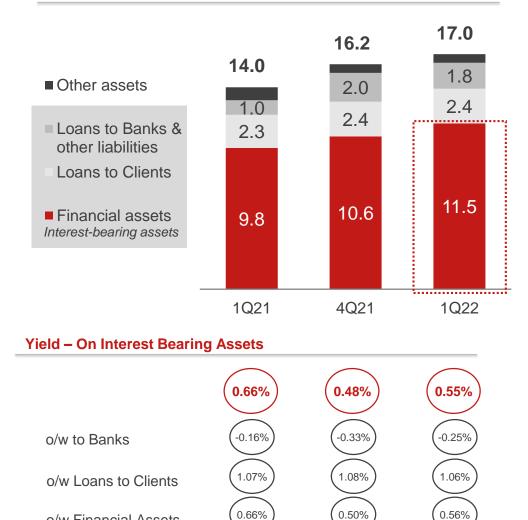


LOW RISK PROFILE AND SOLID BALANCE SHEET (2/2)

FINANCIAL ASSETS WELL-PLACED TO EXPLOIT RISING INTEREST RATES

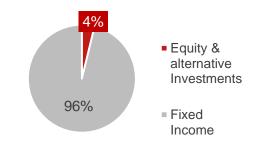


Total Assets and Interest-bearing Assets €\bn

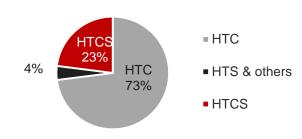


Focus on Financial Assets (banking book) €\bn

Total PTF Classification

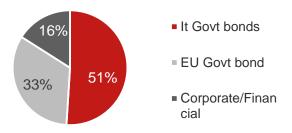


Total PTF - IFRS Classification

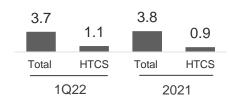


Floating rate bond 52%, Fixed rate bonds and zero coupon 48%

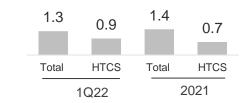
Bond PTF Classification



Bond PTF Maturity



Bond PTF Duration





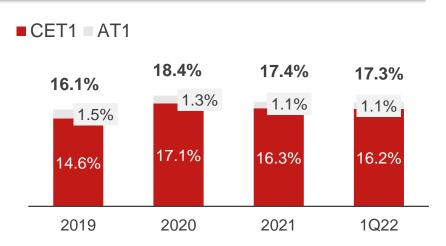
o/w Financial Assets

CAPITAL AND LEVERAGE RATIOS WELL ABOVE REQUIREMENTS

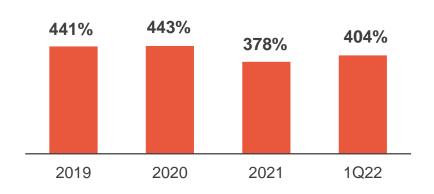




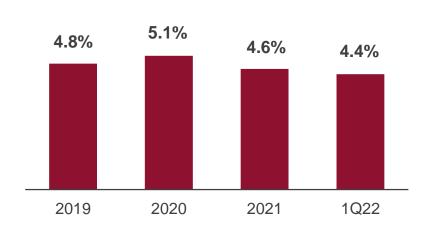




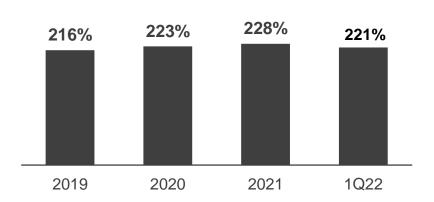
Liquidity Coverage Ratio €\bn



Leverage Ratio %



Net Stable Funding Ratio %





Capital ratios based on the new dividend policy applied with the new business plan (70-80% on recurring net profit, 50-100% on variable net profit)



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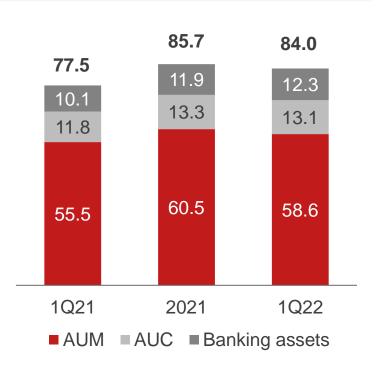


TOTAL ASSETS

RESILIENT ASSETS DESPITE FINANCIAL MARKETS' HEADWINDS



Total Assets €\bn



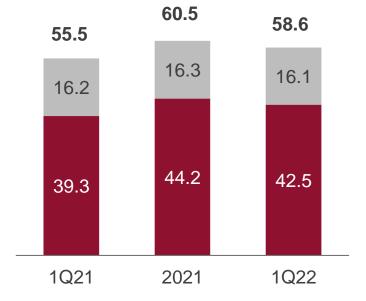
Assets under Advisory / Total Assets







AUM €\bn



■ Managed Solutions ■ Traditional life policies

AUM / Total Assets







Managed Solutions / Total Assets





Total assets were resilient both in terms of volumes and mix over the period



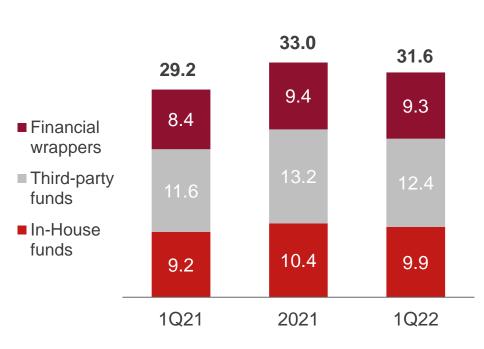
Managed solutions¹ are off 2021 year-end peaks yet well above YoY level with in house products (funds/Sicavs and financial wrappers) growing the most

AUM BREAKDOWN

IN HOUSE SOLUTIONS SHOWING BETTER RESILIENCE THAN AVERAGE



AM products €\bn



In-house funds / Total Assets







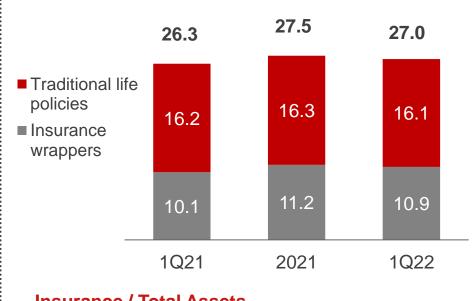
(In-house funds + financial wrappers) / Total Assets







Insurance products €\bn



Insurance / Total Assets







Insurance Wrappers / Total Assets









AM products sound growth of financial wrappers in view of their diversified and tailor-made offer



Insurance products

- large and sticky asset component with growth entirely driven by insurance wrappers

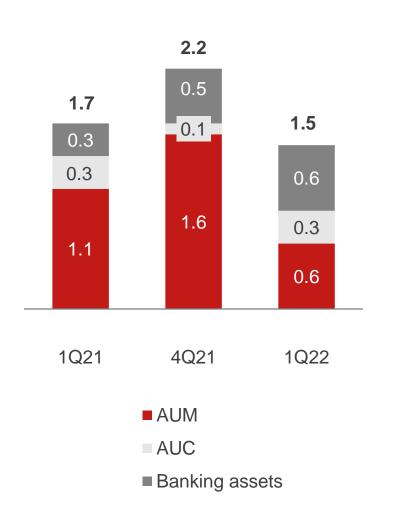


NET INFLOWS

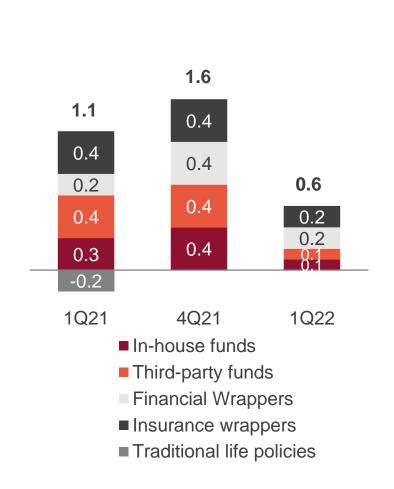
CONFIRMING A SOLID COMMERCIAL TREND



Total Net Inflows €\bn



AUM Net Inflows €\bn





Robust net inflows amid geopolitical and macro uncertainties, with an above average defensive mix (current accounts) due to financial markets' turmoil

Managed solutions posted a well diversified mix, yet off peak level of 4Q 2021. Funds net inflows increasingly supported by saving plans (PAC) and switch solutions (Twin mix)

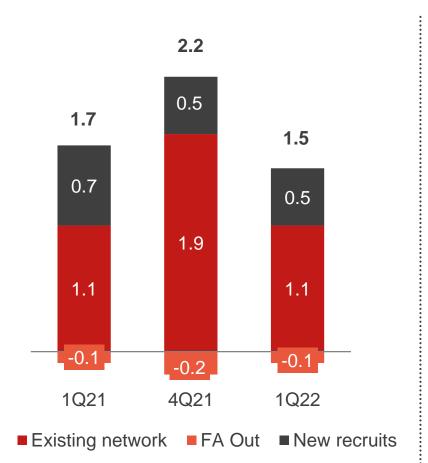


NET INFLOWS BY ACQUISITION CHANNEL

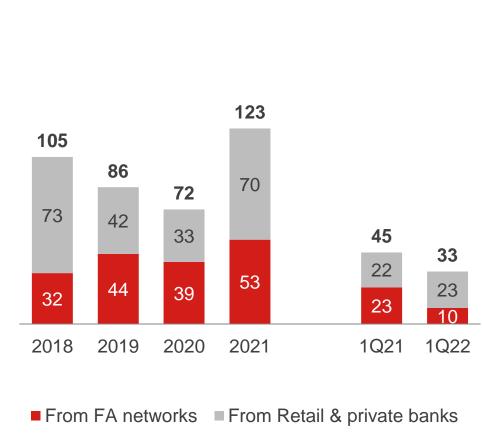
WELL-BALANCED COMMERCIAL GROWTH



Net inflows by acquisition channel €\bn



Recruitment trend # of new recruits



Net inflows driven by existing FAs (73% of total net inflows, as in previous quarters) driven by word of mouth and higher share of wallet of existing clients

Higher focus on younger profiles: out of the 33 new recruits, 11 are ≤40 years old.

On top of the 33 new recruits, there were also 5 junior profiles

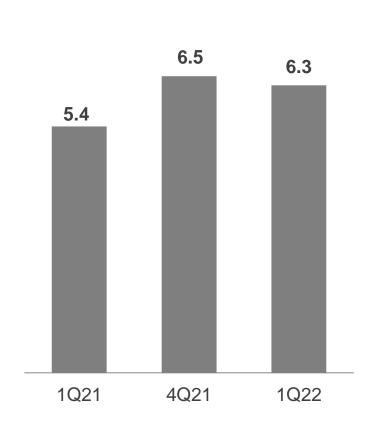


ONGOING SUSTAINABLE GROWTH

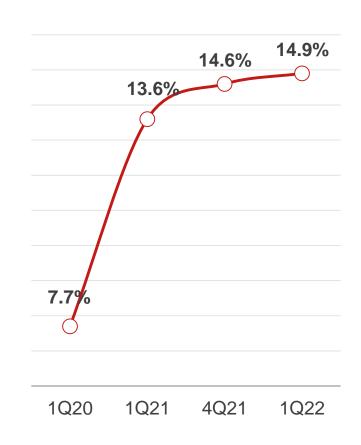
ESG PRODUCTS AT 14.9% OF MANAGED SOLUTIONS



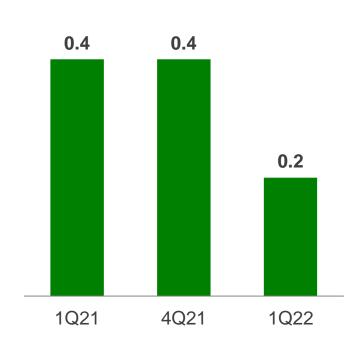
Assets in ESG products €\bn



ESG as % of Managed Solutions



Net inflows in ESG products €\bn



APRIL 2022 COMMERCIAL UPDATE

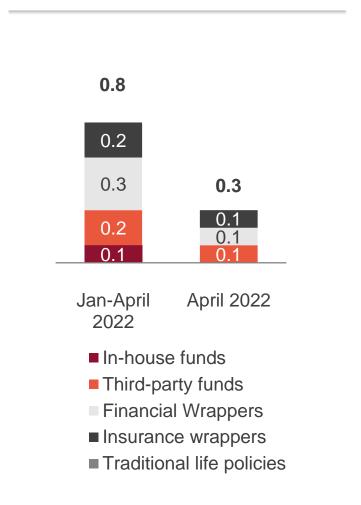
STEADY VOLUME GROWTH WITH ENHANCED BUSINESS MIX



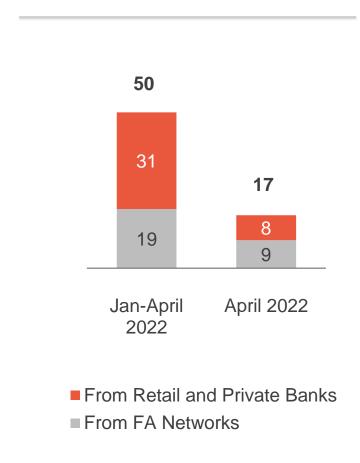
Total Net Inflows €\bn



AUM Net Inflows €\bn



New recruits #





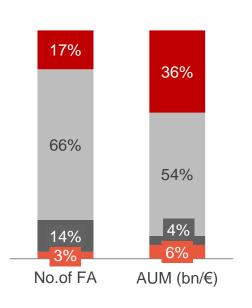
FINANCIAL ADVISORY NETWORK

STEADY GROWTH BY SIZE AND QUALITY

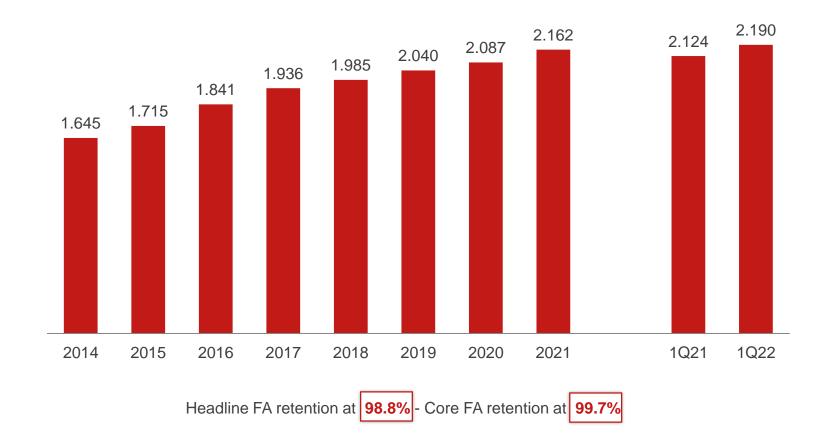


Breakdown by cluster of FAs¹





- Wealth Managers
- Private Bankers
- Financial Planners
- Relationship managers



131 FA Teams (13% of total assets) - Avg. Portfolio: €84.9m assets per Team



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2022-2024 BUSINESS PLAN

STRATEGY PILLARS AND KEY BUSINESS GUIDELINES



Pillars

Value of service

Bring the Bank even closer to the FA network and Clients

Innovation

Continue to build a data-driven, digital and open bank

Sustainability

Be the ESG reference point for all our Stakeholders

Guidelines

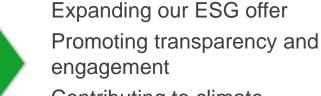
- 1. Targeted offer
- 2. Multi-service model
- 3. Data-driven management approach

- Expanding offer and service model for a wider client range
- Leverage data to support and guide FAs' activity

- 4. Data-driven bank
- 5. Digital platforms
- 6. Partnerships ecosystem

Further push on personalization, scalability and digital experience

- 7. Clients and FAs
- 8. Shareholders & Authorities
- 9. Employees
- 10. Community & future generations



Contributing to climate protection





FIRST STEPS TOWARDS DEPLOYMENT OF THE NEW BUSINESS PLAN

NEW ESG INSURANCE WRAPPER FOR AFFLUENT CLIENTS



Pillars

New product launch

Target Clients

Value of service



Targeted offer

Insurance

A key competitive advantage in Wealth Management

Sustainability



Clients and FAs

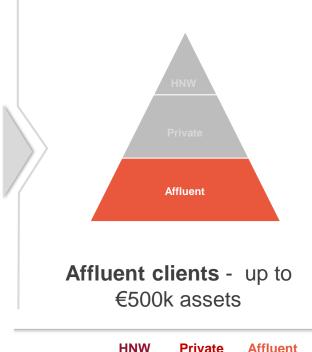
Enriching our SDGs value proposition by expanding our ESG offer

BG OLTRE

PEOPLE, PLANET & DIGITAL TRANSFORMATION

Launch of **new wrapper** with a **simpler sale and post-sale proposition**, **in-house underlying** and ESG focus specifically designed for affluent clients









THREE YEAR PLAN TARGETS FULLY CONFIRMED AMID NEW MACRO SCENARIO

LEVERAGING ON THE QUALITY OF THE DISTRIBUTION AND NEW PLAN'S GUIDELINES



Objectives		KPIs		Targets		Strong foundations
Consistent growth	>	Cumulated net inflows 2022-2024	>	€18bn–€22bn	>	Positive track record in any market condition
Profitable growth	>	Growth in recurring net profit ¹ 2021-2024	>	10%–15% CAGR	>	Upside from interest rates offsets temporary financial markets' headwinds
Remunerative growth	>	Cumulated DPS ² 2022-2025 (cash view ³)	>	€7.5–€8.5p.s.	>	Flexible capital deployment supporting steadily growing DPS on cash view



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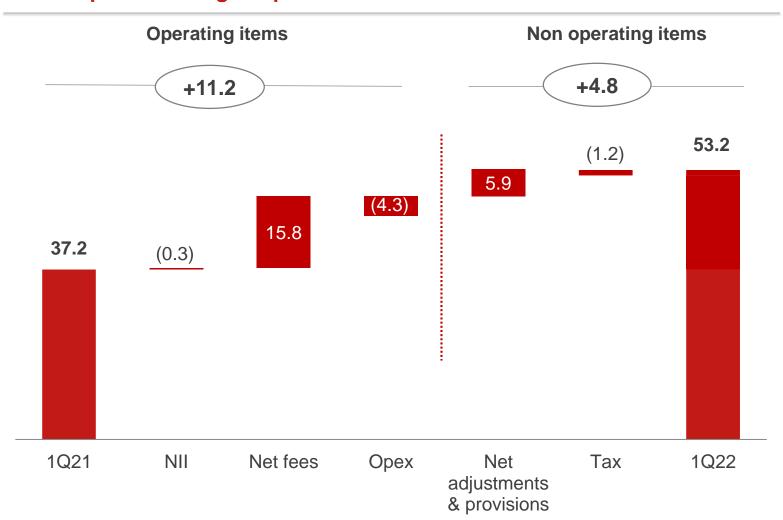


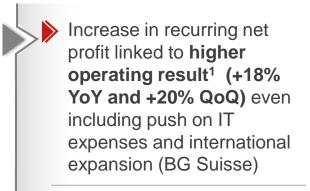
RECURRING NET PROFIT (2/2)

SOUND GROWTH IN NET FEÈS AND LOWER ONE-OFFS CHARGES



Build up of recurring net profit €\m





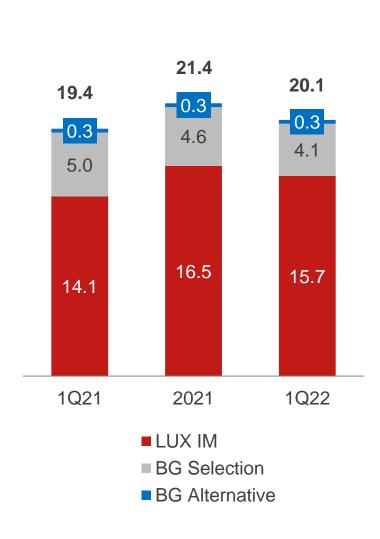
Positive contribution from non operating items mainly from lower provisions for contractual indemnities to the network

MANAGEMENT COMPANY (BG FML)

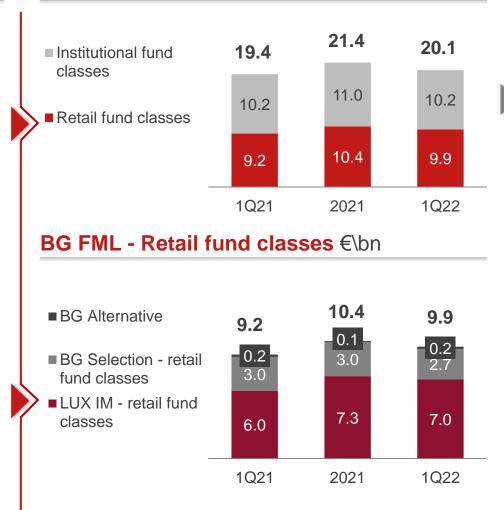
LUX DRIVING ASSETS GROWTH



BG FML - Assets by SICAV €\bn



BG FML - Total Assets €\bn





Retail fund classes at 49% of total BG FML assets (+1.7 ppt YoY)

BG FML assets are primarily geared to equity (43%) and multiasset strategies (28%) followed by non traditional bond strategies (27%) and Real estate and liquidity(2%)

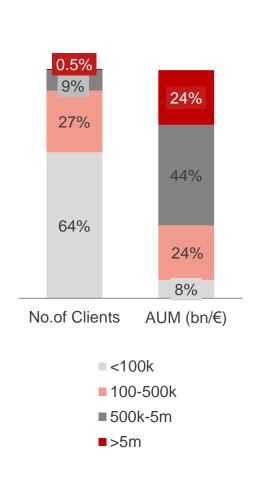


CLIENTS

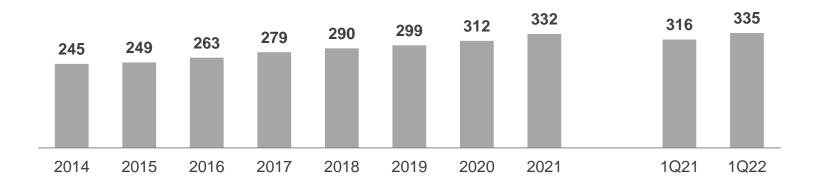
GROWING CLIENT BASE WITH A FOCUS ON WEALTH ADVISORY NEEDS



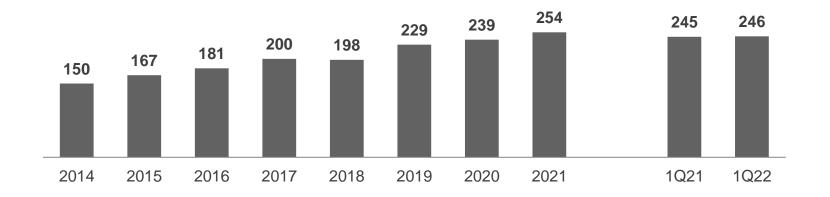
Breakdown by cluster of Clients



Total No. of Clients '000



Asset/Clients '000/€

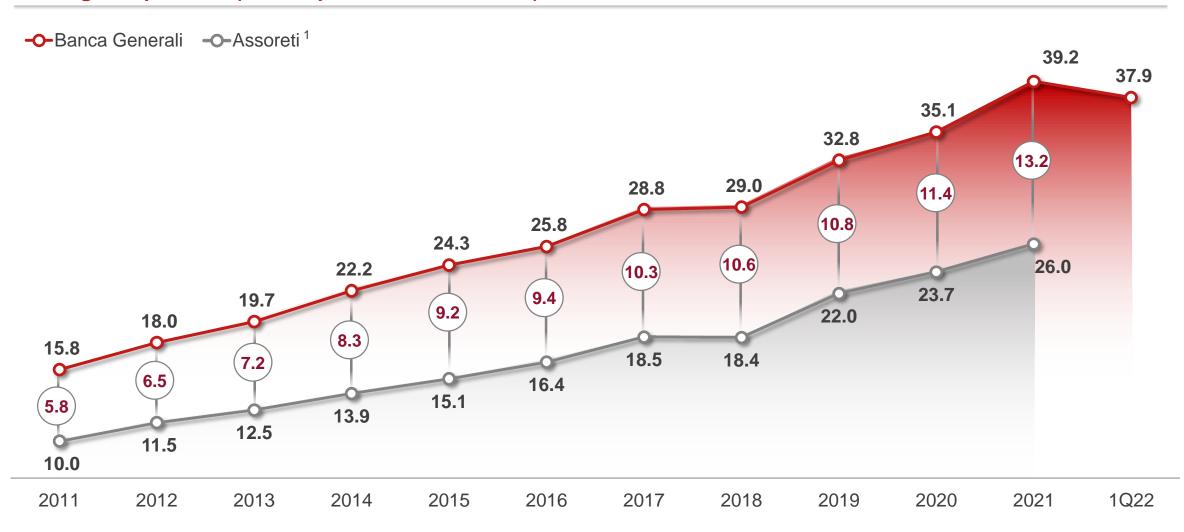


BEST FA QUALITY IN THE INDUSTRY

STEADY VALUE GROWTH



Average FA portfolio (Assets per Financial Advisor) €\m



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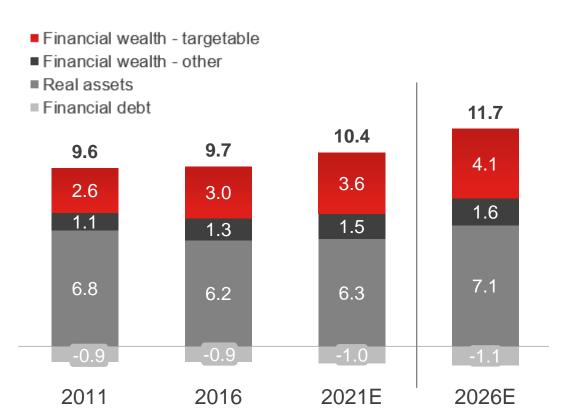


NET ITALIAN HOUSEHOLD WEALTH TO KEEP GROWING

PENETRATION OF MANAGED ASSETS RISING QUICKLY



Net Italian Household Wealth €\tn



Targetable Financial Wealth / Net Italian Households Wealth

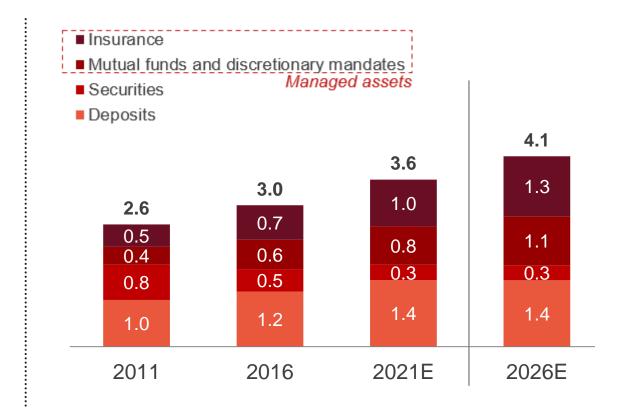








Targetable Financial Wealth – Product mix €\tn



Managed Assets / Targetable Financial Wealth





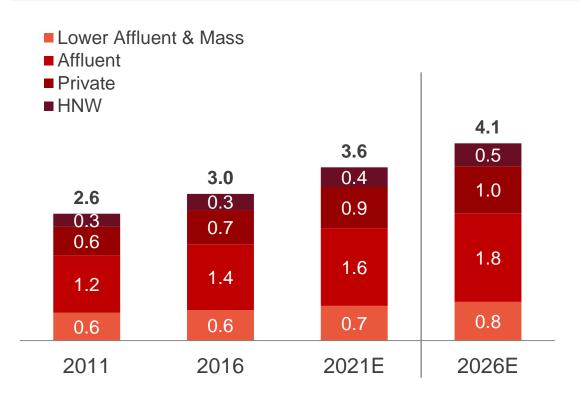


PRIVATE & HNW HOUSEHOLD WEALTH HAS OUTPACED MARKET GROWTH

FA NETWORKS HAVE EXPANDED THEIR MARKET SHARE



Targetable Financial Wealth – Client segmentation €\tn



Private & HNW Household / Targetable Financial Wealth

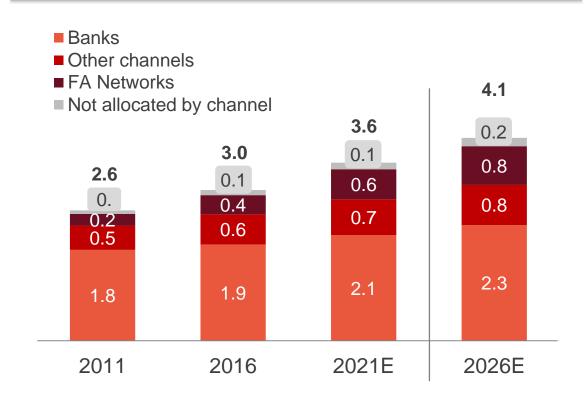








Targetable Financial Wealth – Distribution channel €\tn



FA Networks / Targetable Financial Wealth (allocated by channel)



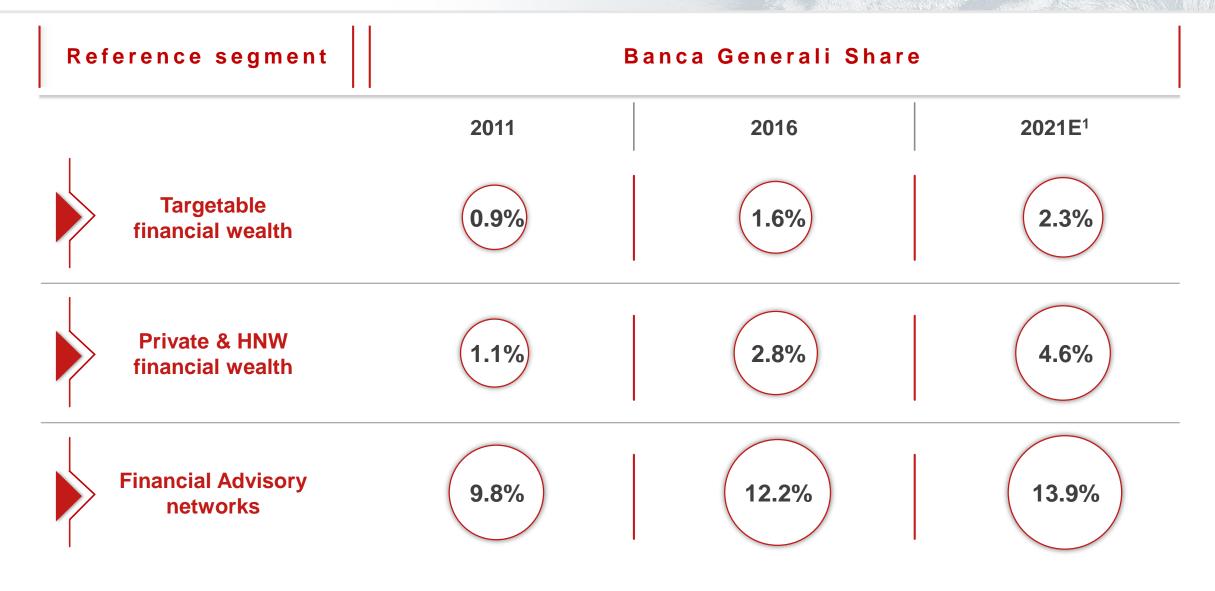




BANCA GENERALI HAS SUCCESSFULLY GROWN ITS SHARE ACROSS ALL SEGME

YET IT IS STILL A "DROP IN THE OCEAN" OF ITALIAN TARGETABLE FINANCIAL WEALTH





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GROWTH WILL BE ACHIEVED THROUGH THE EVOLUTION OF THE BANK

BASED ON THREE KEY PILLARS

Pillars

Value of service

Bring the Bank even closer to the FA network and Clients

Innovation

Continue to build a data-driven, digital and open bank

Sustainability

Be the ESG reference point for all our Stakeholders



BRING THE BANK EVEN CLOSER TO THE FA NETWORK AND CLIENTS





1st Pillar



Value of service

Bring the Bank even closer to the FA network and Clients

Guidelines



Targeted offer



Providing FAs with **bespoke products**, **services and platforms** to anticipate the needs of a wider range of Clients



Multi-service model



Supporting FAs with **customized service models** to match the potential of each Client



Data-driven management approach



Leveraging data to support and **guide FA network's actions**, increasing value of service and productivity

KPIs

Assets under Advisory on Total Assets

8.5%-10.5%

[By 2024]

Managed solutions on Total Assets

52%-56%

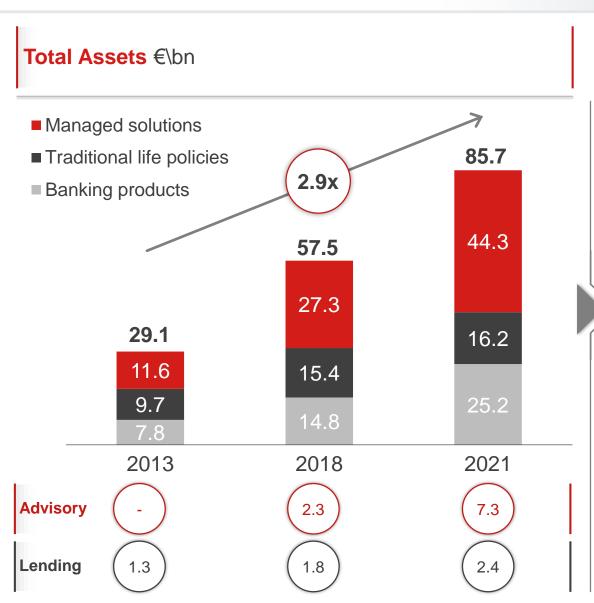
[By 2024]



TOTAL ASSETS BREAKDOWN AND KEY GROWTH DRIVERS

STEADY GROWTH COUPLED WITH EXCELLENT ABILITY TO DELIVER





Key Growth Drivers



Advanced Advisory
 Our core activity



2. In-house offer
The cornerstone of our P&L



Insurance

3. A key competitive advantage in Wealth Management



4. Assets under Custody (AuC) & Banking
The gateway to Family wealth



5. Lending
A complementary offer



EXPANDING INTO NEW CLIENT SEGMENTS

PRODUCTS, SERVICES AND PLATFORMS TO SERVE CURRENT CLIENTS AND ATTRACT NEW CLIENTS



Client pyramid













EXPAND OUR SERVICE MODEL TO BETTER SUPPORT FAS AND CLIENTS (1/4)

THREE DEDICATED APPROACHES



New service models



Target Client and description

High potential Clients



Enhanced

"Double touch" service model, powered by dedicated Family Office data-driven platform, to better capture complex-need HNW Clients

Smaller Clients



Guided

«Hybrid» service model, adding centrally curated solutions and platforms to help manage Clients with less complex needs

Hands-on Clients



Self

«Digital» service model, digital accessibility and assistance for standard needs and low-value-added activities



ENHANCED: A «DOUBLE-TOUCH» MODEL FOR HNW CLIENTS (2/4)

COMBINING RICH DATA, ANALYTICS, SERVICE TEAMS AND PARTNERS

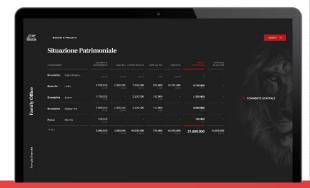




Family Office Platform for FAs highlighting **bespoke commercial opportunities** for high potential Clients

Comprehensive **report**:

- Family wealth analysis
- Macro-trend analysis
- Corporate and Family governance
- **>** ...



Use cases:

- M&A opportunities
- Subsidized finance
- Governance structure and succession planning
- **>** ...





Specialized teams working alongside FAs to understand Client needs on complex topics and to identify the right solution provider

Leveraging in-house teams and/or an **ecosystem of external partners** for the actual provision of services

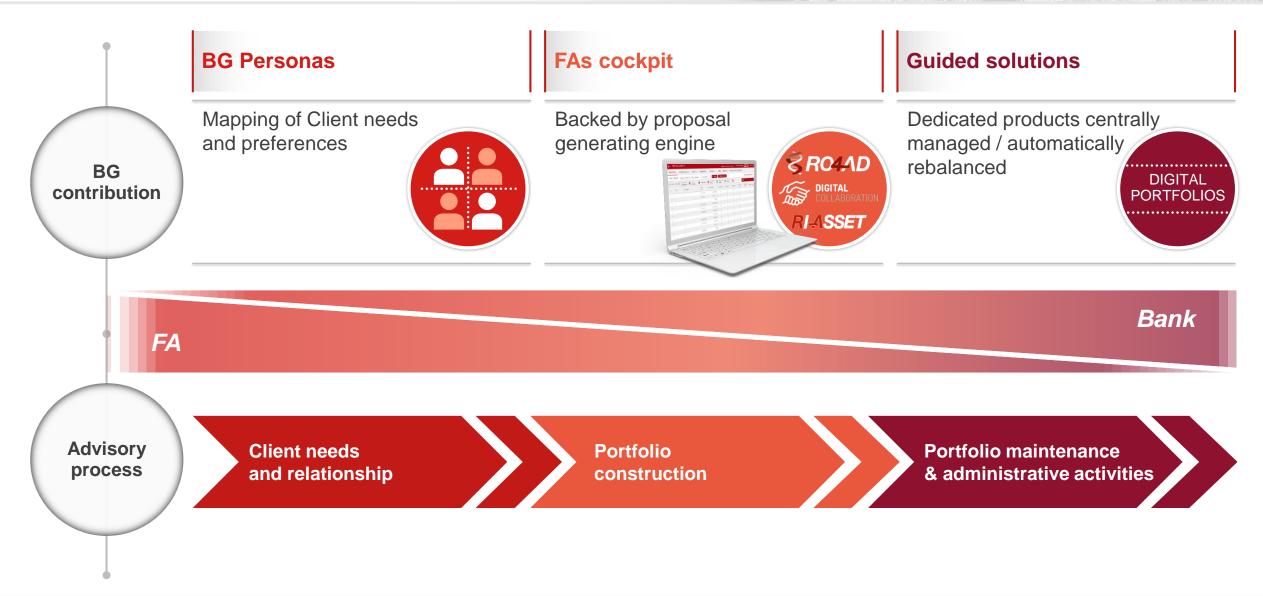




GUIDED: A «HYBRID» MODEL TO SERVE AFFLUENT CLIENTS (3/4)

DEDICATED ENGINE TO DELIVER GUIDED INVESTMENT SOLUTIONS





SELF: A «DIGITAL» MODEL FOR HANDS-ON CLIENTS (4/4) CURATED ECOSYSTEM OF DIGITAL SERVICES IN SELECTED VERTICALS

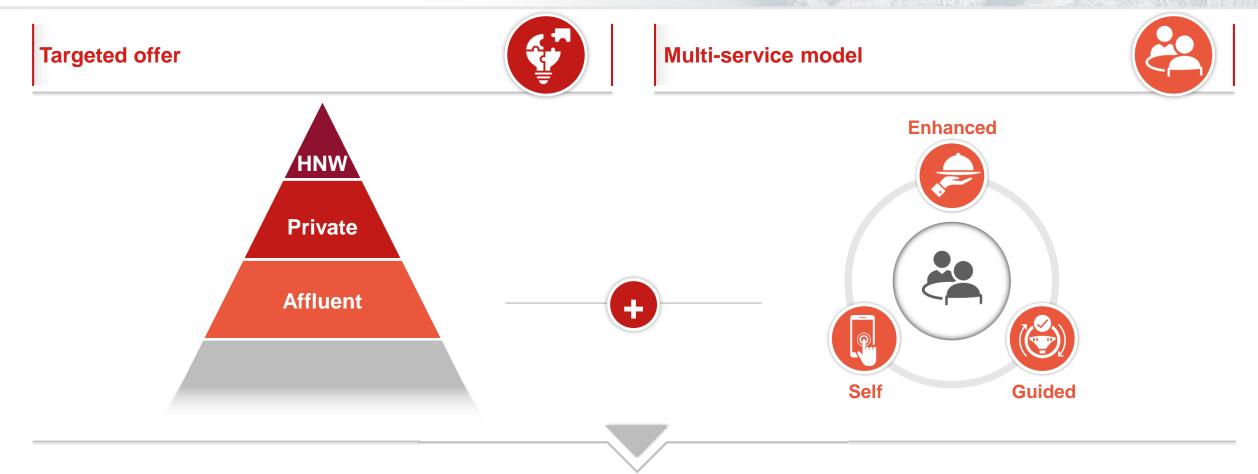




SUMMING UP

EXPANDING OUR OFFER AND SERVICE MODEL, INCREASING VOLUMES AND MARGINS





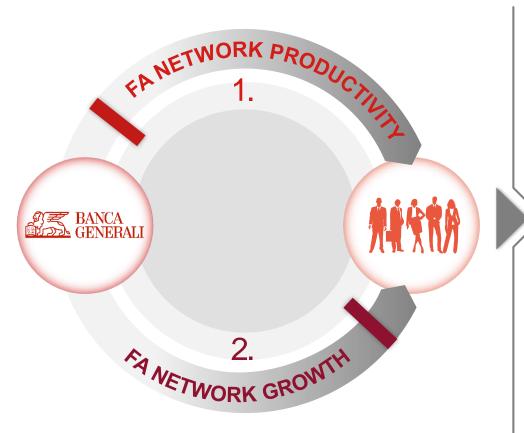
To better serve different Client segments, support new Clients and FAs acquisition and increase volumes and margins



BANCA GENERALI ASPIRES TO TAKE ITS GROWTH TO THE NEXT LEVEL

BY WORKING ON BOTH PRODUCTIVITY AND NETWORK EXPANSION





1. Support FAs' productivity with a new Data-driven approach

Service models & targeted offers

Managerial initiatives & support

Geomarketing & support

Expand the network base with New talent pools

> Private talent

Next generation & diverse talent

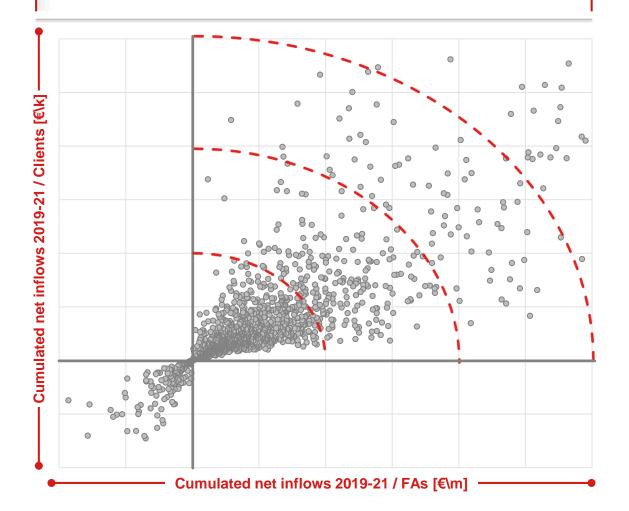
International expansion

PRODUCTIVITY - THERE IS ROOM FOR FURTHER IMPROVEMENT

THERE IS STILL AMPLE DISPERSION IN THE PERFORMANCE OF INDIVIDUAL FAS



Productivity dispersion



Root causes

Client base characteristics: number of Clients served, Client size, share of wallet, Clients in accumulation vs decumulation phase, Client generational change etc.



FA's characteristics:

seniority, skills (commercial and technical) and attitude (to delegate portfolio construction and maintenance, to digital, to non financial services, to ESG)



District characteristics:

district type, district wealth, competitors' strength, bank footprint etc.

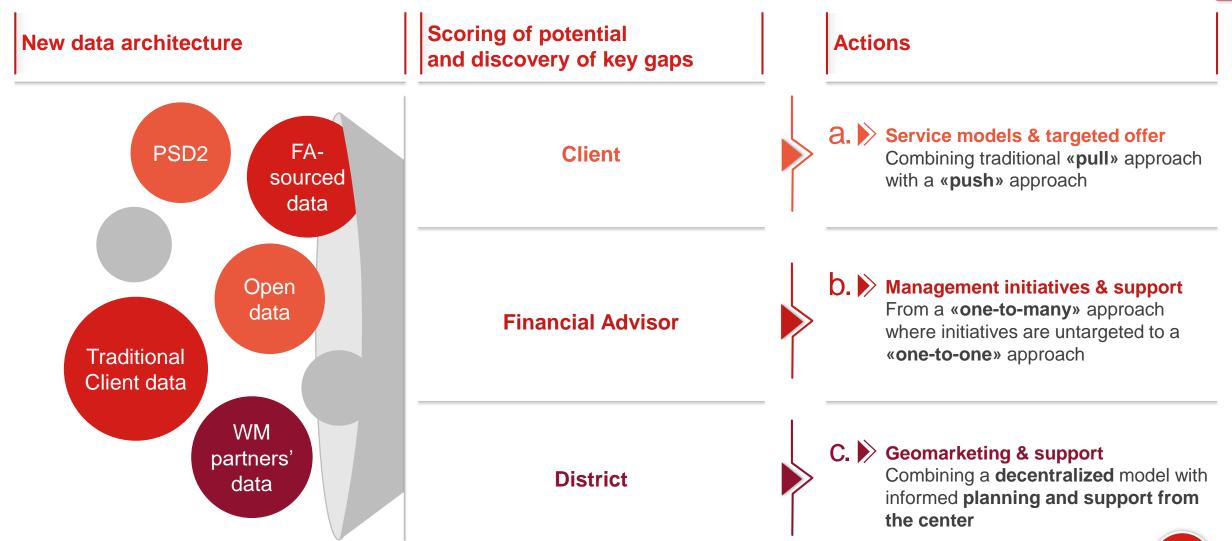




DATA & ANALYTICS - KEY TO IMPROVE PRODUCTIVITY







The end-goal is to boost productivity by systematically identifying potential and addressing performance gaps



OVER THE NEXT STRATEGIC CYCLE BG WILL TAP NEW RECRUITMENT POOLS

DUE TO BETTER ABILITY TO ATTRACT AND SUPPORT A WIDER POPULATION OF FAS



Recruitment guidelines

Private talent



Next generation & diverse talent



International expansion







ATTRACT THE BEST PROFESSIONALS

ONBOARD THE NEXT GENERATION OF FAS

EXPAND RECRUITMENT TO SWITZERLAND

Leveraging a **stronger private positioning** vs the past





Leveraging the upcoming banking license



Targeting cumulated 500 new recruits over 2022-2024



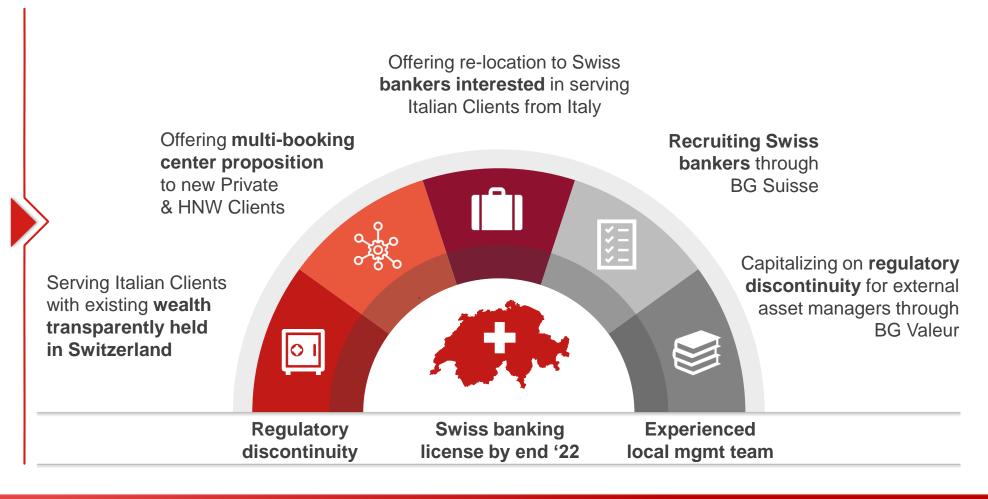
SWITZERLAND WILL SUSTAIN BOTH RECRUITMENT AND PRODUCTIVITY





Targeting >€5bn-€7bn Client assets¹ (between productivity and recruitment) over a 5-year horizon

- Client assets of ~€1.2bn between BG Valeur and BG International Advisory
- Project postponed by impact of Covid-19 on recruitment activity and reduced Country risk perception among Italian Clients
- In the process of obtaining **Swiss** banking license, experienced local management team hired



CONTINUE TO BUILD A DATA-DRIVEN, DIGITAL AND OPEN BANK

STRATEGIC GUIDELINES ON DATA, PLATFORMS AND PARTNERSHIPS



2nd Pillar



Innovation

Continue to build a data-driven, digital and open bank

Guidelines



Data-driven bank



Systematizing data to power our commercial approach, by deploying B2C-like data analytics in an advisor-centric setting



Digital platforms



Designing and integrating platforms to foster personalization of commercial processes, simplification of operating processes and digital customer experience



Partnerships ecosystem



Sourcing and orchestrating partnerships to position the Bank at the forefront of industry trends

KPIs

Operating Costs / **Total Assets**

≤28bps

[By 2024]

Digital investments 2022-20241

c.€40m



DATA-DRIVEN BANK (1/2)

OVER THE PAST YEARS WE HAVE BUILT A SINGLE VIEW OF DATA WITHIN THE ORGANIZATION



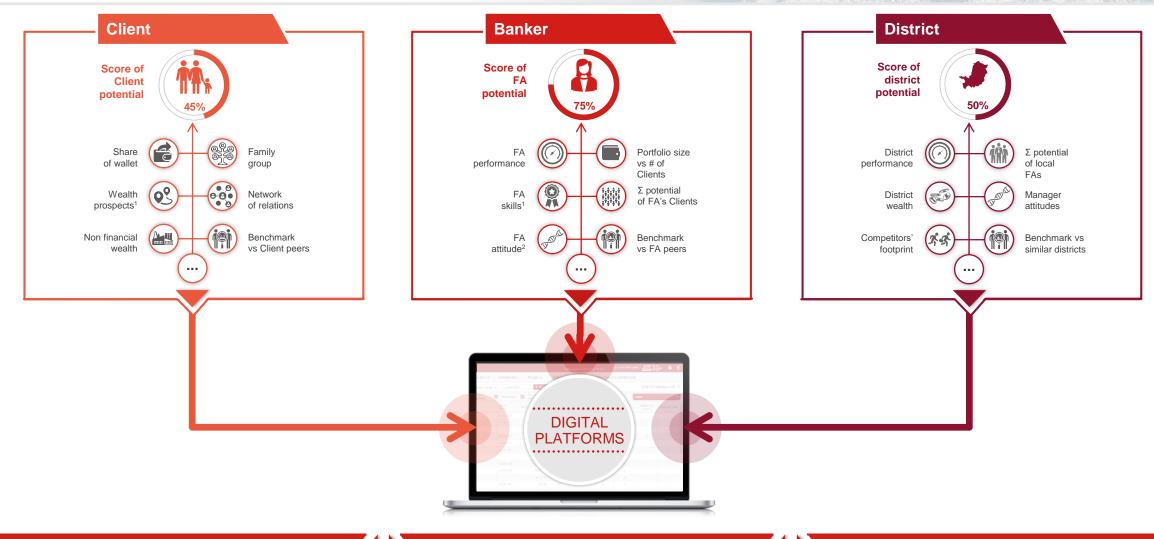




DATA-DRIVEN BANK (2/2)

THE NEXT STEP WILL BE TO EXPLOIT OUR HIGH-QUALITY DATA TO POWER THE COMMERCIAL PROCI





Cloud architecture in place

Provide the FA network with engagement ideas to stimulate **commercial process**

Foster collaboration between Bank and FA network



DIGITAL PLATFORMS (1/2)

OVER THE PAST YEARS WE HAVE LAID THE DIGITAL FOUNDATIONS OF OUR BANK





Advisor



Rich ecosystem of applications to support the Financial Advisor





Bank



Business process automation to simplify daily operations



Up to 40% time reduction¹



>65% digital onboarding



Up to 70% automation rate¹





Client



New digital tools in banking and trading to enrich Client experience







DIGITAL PLATFORMS (2/2)







Advisor



Targeted personal platforms as the enablers to new service models, to achieve greater personalization in our **commercial process**







Smart operations, with simpler and scalable **operating processes**, to secure operating leverage

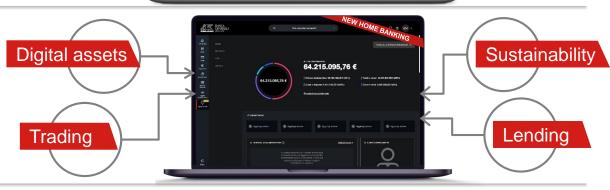




Client

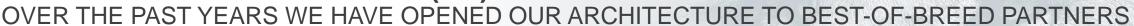


New digital services in selected verticals to enrich digital customer experience



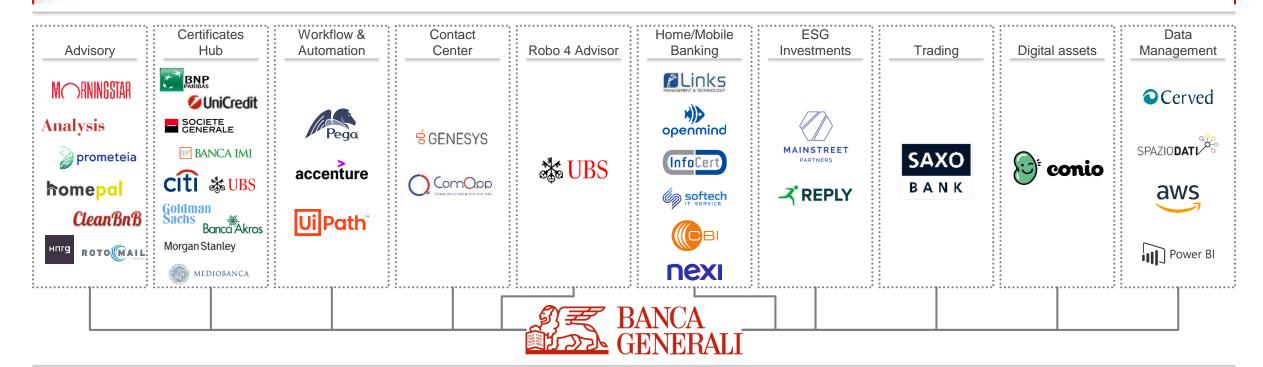


PARTNERSHIPS ECOSYSTEM (1/2)





Front-end



Back-end



Plugging in solutions from best in class international providers

Revenue & risk-sharing with partners vs upfront & running costs / risk taking

Lean operating machine¹ (<7bps cost on assets)

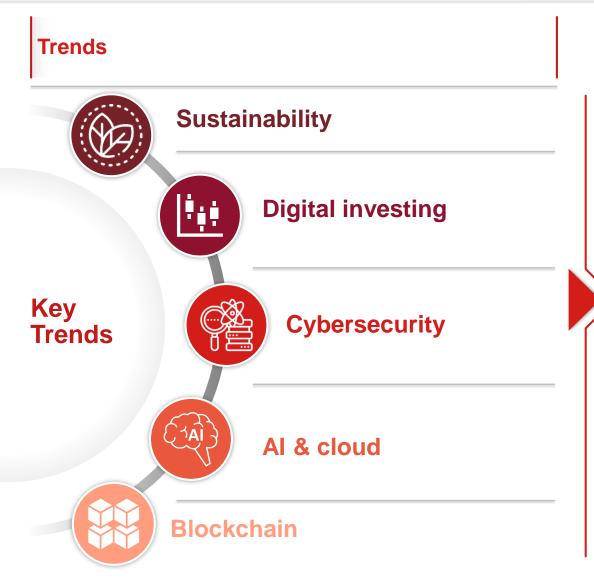


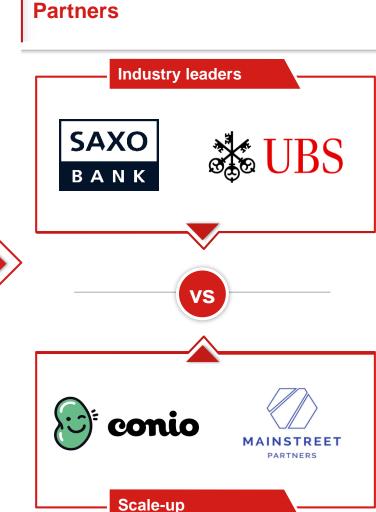


PARTNERSHIPS ECOSYSTEM (2/2)









- BG as an orchestrator, continuous flow of innovation from partners in specialized verticals
- Right partners selected across industry leaders and new challengers
- Seeding of long-term business development optionalities

BE THE ESG REFERENCE POINT FOR ALL OUR STAKEHOLDERS

STRATEGIC GUIDELINES BY STAKEHOLDER



3rd Pillar



Sustainability

future generations

Be the ESG reference point for all our Stakeholders

Guidelines KPIs Enriching our SDGs¹ value proposition by expanding **Clients and FAs** our ESG offer and continuous training of our FAs % of FSG Clients¹ > 50% **Shareholders** Promoting transparency and engagement towards Shareholders and Authorities & Authorities [By 2024] Net zero emissions Fostering a stakeholder culture, diversity & inclusion **Employees** by and work-life balance 2040 **Community &** Actively contributing to **climate protection** and being

responsible towards communities



BG APPROACH: SUSTAINABILITY AS THE LIFE FORCE OF BANCA GENERALI

KEY ACCOMPLISHMENTS





Clients and FAs

Unique commercial approach (SDGs platform with more than 90k access in 2021 by FAs)

FA training (61h avg. p.a.)

269 ESG funds with wide coverage of SDGs (41% Art. 9 and 59% Art.8)

€6.5bn invested in ESG solutions (14.6% of managed solutions); net inflows at **€1.4bn** in 2021 (18% of total net inflows)

100% of managed assets undergoing a **negative** screening¹



Shareholders & Authorities

ESG factors assessments embedded in all **corporate committees** discussions; managerial executive committee with the role of implementing ESG initiatives

Responsible investment policy applicable to investments, finance and lending (negative exclusion)

ESG factor incorporated into risk management framework



Employees

Employee training (56h avg. p.a.)

D&I policy, focus on **age/ generation** theme
(#BGforeverYoung project)
and commitment to **gender themes** (webinars such as
#BGWomen, #Women's
Empowerement to support
their professional
development)

Variable management remuneration linked to ESG results



Community & future Generations

Adoption of **Women's Empowerment Principles**

Financial education project with **FEduF**

"O-Fire" Observatory partnership with **Bicocca University** and **AIF**

Communication #BG/SDGs



MOST RECENT ESG RATINGS AND DIALOGUE WITH SHAREHOLDERS

COMMITMENT TO TRANSPARENCY AND OPEN COMMUNICATION





9.2 - Negligible Risk

BG ranks 1st out of 449 players in the asset management sector and 99th out of 15,000 at global level



EE (strong)¹

Outlook updated from "stable" to "positive", confirming Investment **Grade Sustainability Rating**



Top 40 listed Companies

MIB ESG Index dedicated to Italian blue-chips, designed by Euronext and Borsa Italiana to identify the major listed national issuers with the best ESG practices





Shareholders engagement

ESG investors represent 34.3% of institutional shares. This level is above average when compared to Nasdaq's market benchmarks for Financials, Italy and Europe

STRATEGIC PRIORITIES FOR BG'S FUTURE SUSTAINABILITY PATH

REINFORCING BG'S SUSTAINABILITY STRATEGY BASED ON FOUR GUIDELINES





Clients and FAs







>40%

% AUM ESG on managed solutions (reference to SFDR's Article 8 and 9) thanks to launch of taxonomy oriented solutions

>50%

% FAs with advanced knowhow of ESG or with EFPA ESG certification

>90%

% **FAs** taking part in **annual** training on ESG topics [By 2024]



Shareholders & Authorities





Increase ESG disclosure through reporting framework

Becoming a signatory of:





Ongoing engagement of Stakeholders, keeping communication open to best meet investors' demands

[By 2024]



Employees







50%

New hires under 35

70%

Employees involved in projects on digital transformation and sustainability impact

100%

Employees in hybrid work¹

[By 2024]



Community & future Generations









By 2025: reduction of carbon footprint by 25% vs 2019 in relation to investments managed by BG in corporates

By 2030: phase out of all investments in corporates linked to carbon fuel

By 2040: net zero emissions

Asset managers **engagement** policies

Increase community engagement and launch social impact initiatives



DISCLAIMER



The manager responsible for preparing the company's financial reports (Tommaso Di Russo) declares, pursuant to paragraph 2 of Article 154-bis of the Consolidated Law of Finance, that the accounting information contained in this presentation corresponds to the document results, books and accounting records.

T. Di Russo, CFO

Certain statements contained herein are statements of future expectations and other forward-looking statements.

These expectations are based on management's current views and assumptions and involve known and unknown risks and uncertainties.

The user of such information should recognize that actual results, performance or events may differ materially from such expectations because they relate to future events and circumstances which are beyond our control including, among other things, general economic and sector conditions.

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2022 UPCOMING EVENTS



JULY						
Su	Мо	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

1H 2022 Results
Conference Call

NOVEMBER Su Мо Tu We Th Fr Sa 1 2 5 10 11 12 6 8 13 15 16 17 14 18 19 20 21 22 23 24 25 26 27 28 29 30

9M 2022 Results Conference Call

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Banca Generali Investor App





