



ABSTRACT OF THE NOTICE OF CALL OF THE ORDINARY SHAREHOLDERS' MEETING

The Shareholders are hereby called to the Ordinary Shareholders' Meeting to be held on 25 August 2022 at 10:00, in Empoli (FI), via Piovola, 138, on first call, and, if necessary, on 26 August 2022 on second call, at the same place and time, to resolve on the following

AGENDA

1. Integrated financial statements of Sesa S.p.A. as at 30 April 2022 and reports by the Board of Directors and the Independent Auditors:
 - 1.1. Approval of the integrated financial statements as at 30 April 2022; presentation of the consolidated integrated financial statements as at 30 April 2022;
 - 1.2. Allocation of the profit for the year.
2. Report on the Remuneration Policy and its Paid Considerations pursuant to art. 123-ter of Legislative Decree no. 58/1998:
 - 2.1. Binding resolution on the first part regarding the remuneration policy for the financial year 1 May 2022 - 30 April 2023;
 - 2.2. Non-binding resolution on the second part regarding considerations paid in financial year 1 May 2021 – 30 April 2022.
3. Authorisation to purchase and dispose of ordinary treasury shares. Pertinent and consequent resolutions.

All information concerning:

- 1) Procedures for participation and voting in the Meeting, including all indications concerning the record date;
- 2) The terms for exercising the right to ask questions prior to the meeting, to make additions to the agenda and to submit new proposals on the items already on the agenda, as well as the processes to exercise such rights;
- 3) The procedure for exercising the vote by proxy;
- 4) The availability of the full text of the proposals for resolution, together with the explanatory reports and documents that shall be submitted to the Shareholders' Meeting;

shall be available in the text of the notice of call published in full on the Company's website www.sesa.it (section "*Investors - Shareholders' Meetings*"), as well as on the authorised storage mechanism at www.emarketstorage.it.

The Company recommends participation in the Shareholders' Meeting by means of recourse to proxy to the Appointed Representative, pursuant to article 135-undecies of Legislative Decree 58/1998.

Empoli (FI), 25 July 2022

for the Board of Directors
the Chairman Paolo Castellacci