

EXTRAORDINARY AND ORDINARY SHAREHOLDERS' MEETING 28th June 2022

Summary account of the votes on the items of the agenda pursuant Article 125-quater, paragraph 2, of the Legislative Decree 58/1998

Item 1 of the agenda – Extraordinary Part.

Amendments to Articles 1, 3, 4, 6, 9, 10, 10-bis, 11, 12, 12-bis, 13, 14, 15, 19, 21, 22, 23, 24 and 25 of the Articles of Association. Related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 38.817.168 equal to 72,136 % of the no. 53,811,095 shares with the voting right.

The voting result was the following:

Vote result

	n° of Shares	%
Votes for	37.678.822	97,067%
Votes against	1.138.346	2,933%
Abstentions	0	0,000%
Total Voting Rights	38.817.168	100%

Item 1 of the agenda – Ordinary Part.

Amendment to certain provisions of the “2021-2023 Long Term Incentive Plan” and related amendments to Section I of the Report on Remuneration Policy for FY 2022 and fees paid during FY 2021. Related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 38.817.168 equal to 72,136 % of the no. 53,811,095 shares with the voting right.

The voting result was the following:

Vote result

	n° of Shares	%
Votes for	38.633.591	99,527%
Votes against	183.577	0,473%
Abstentions	0	0,000%
Total Voting Rights	38.817.168	100%