



# **UPDATE ON H1'22 INITIATIVES** AND RECENT DEVELOPMENTS





# **SUMMARY OF KEY, RECENT DEVELOPMENTS**

### **Initiatives and Key Achievements**



### **Consolidation of** leadership in Global **Markets**

Best independent broker in Italy, with top Institutional Investor rankings in Mid & Small Caps research and Trading & Execution. #2 in Sales & Trading and Corporate Access



**Revenues generation** 

2024 targets involved



**Business diversification** 



- Commercial agreement with ADACTA, network of more than 130 professionals in the North-East of Italy
- Increasing standing of Equita as financial advisor and new senior hirings completed to strengthen some verticals. Ongoing discussions to attract additional senior bankers



**Revenues generation** 



**Business diversification** 



- Fundraising of second private debt fund completed successfully, with total commitments above target
- Private equity to continue its fundraising with two new networks and expected to deploy additional capital in Q4'22



**Revenues generation** 



**Business diversification** 



New plan addressed to the top management with awards linked to Total Shareholders Return (TSR)



Rewarding shareholders' remuneration



A group of families, entrepreneurs and institutions acquired a minority stake in the Company



Strengthening the shareholders' base



Launch of a new sustainable finance team, establishment of Fondazione Equita, assessment of Group's carbon footprint and achievement of carbon-neutrality



**Commitment on** sustainability





# LEADERSHIP IN RESEARCH AND SALES & TRADING CONFIRMED





# DIVERSIFICATION AND GROWTH IN INVESTMENT BANKING

#### **Expanding the reach of the Investment Banking team in Italy North-East** Milan (Triveneto) Headquarter Commercial agreement **Turin** with **ADACTA**, network of 130+ professionals Business 1 assisting companies and partner entrepreneurs in the on-site North-East of Italy Reggio Emilia Representative office Rome Advisory Increasing presence in Rome to strengthen the Group's relationships with Rome-based financial institutions, institutional bodies, investors and corporates

# Increasing the team size with strategic senior hirings



2 new Managing Directors hired to date





### **Increasing standing** of the «Equita» brand

• Recognised as trusted and qualified financial advisor in both mid-sized transactions as well as complex, sizeable deals

### Selected recent or ongoing disclosed transactions (1)

**IPOs** and **Rights Issues** 









IPO recently postponed

**Takeovers** 









Takeover ASTM

**Bonds and** Sustainabilitylinked issues









≣K



Ongoing transaction

M&A











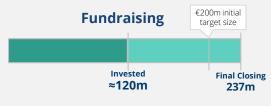
# **FOCUS ON GROWING ILLIQUID, ALTERNATIVE ASSETS**

### **Equita Private Debt** Fund II

- Second private debt fund managed by Equita Capital SGR
- Diversified domestic and international investor base (insurance, pension funds...)



Strong track record of the first fund (€100m commitments), today fully invested with expected gross return ≈11%. The fund has started to gradually divest its portfolio



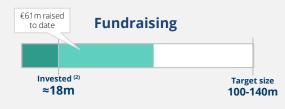
#### **Portfolio**

- 8 investments closed to date, representing 50%+ of total commitments
- One of the investments was awarded best LBO transaction of 2021



### **Equita Smart Capital ELTIF**

- First private equity (alternative PIR) (1) fund investing in Italian SMEs and managed by Equita Capital SGR
- Investment strategy focused on private equity (60-70%), public equity (20-35%) and listed bonds (5-10%)
- Fundraising in line with expectations, with several institutional investors assessing the investment and two additional banking networks expected to start distribution in O4'22



#### **Portfolio**

1 private equity investment closed to date (2) and 1 signed, representing 30% of current commitments





Very selective approach in assessing best opportunities deriving from a rich pipeline

### Other strategic initiatives



#### **New asset class**

Ongoing assessment of new asset classes to further diversify the offering of the Alternative Asset Management division



#### New partners and **bolt-on M&A**

Ongoing scouting to find complementary and synergistic partners and teams to on-board





# INCENTIVE PLAN TIED TO SHAREHOLDERS' REMUNERATION

In April 2022, the Shareholders' Meeting approved two new incentive plans, one of which addressed to the Top Management and based on phantom shares. Awards are subject to both a minimum Total Shareholders Return of 40% and individual targets are linked to the three-year business plan Equita 2024

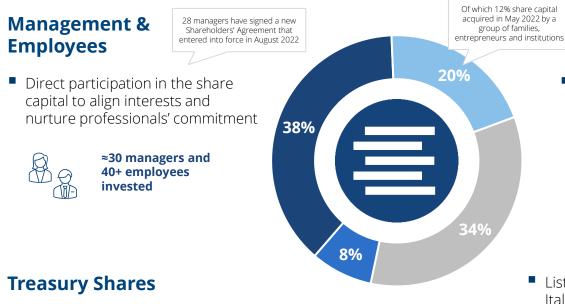






## STRENGTHENED SHAREHOLDING STRUCTURE

In May 2022 a number of families, entrepreneurs and institutions have entered the share capital of the Company with a 12% minority stake. Today, the ownership structure of Equita is a well-balanced "ecosystem" which preserves independence, fosters business opportunities and favours market visibility



Key asset to engage new talented professionals and strategic currency in case of accretive M&A opportunities



4,039,802 treasury shares

### **Families, Entrepreneurs** & Institutions

Strategic partners supporting the management and fostering new business opportunities

20+ families, entrepreneurs and institutions, including the sizeable participation of Fenera Holding (≈5%)



### Market / Free Float

Listed on the STAR segment of Borsa Italiana to increase brand visibility and confirm our commitment toward best market practices





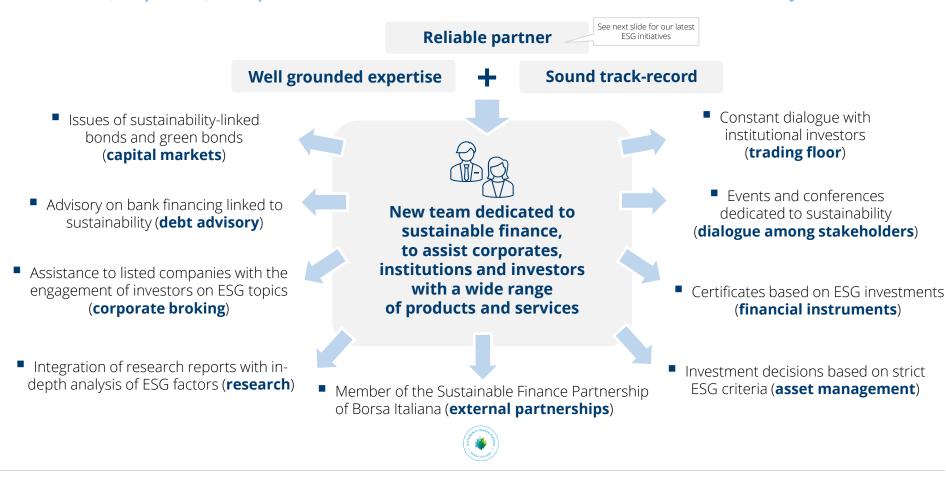
Mix of «loyal» institutional investors and 1.000+ retail investors





### A NEW SUSTAINABLE FINANCE TEAM TO ADDRESS CLIENT NEEDS

Over the years Equita has been able to develop significant expertise in sustainable finance: dialogue with investors, advisory in sustainability-linked issues and ESG research reports on listed companies are some of the areas where our professionals are recognized as specialists today. The team supports and advises investors, corporates, entrepreneurs and institutions in the delicate transition to sustainability





Assessment

of Group's carbon

footprint



# ONGOING COMMITMENT ON ESG INITIATIVES

Equita is a credible partner from different standpoints: the strong commitment toward sustainability has led the Group to continuously invest in projects and partnerships aimed to promote financial education and culture, and support talented students and local communities. Equita has also continued to invest in developing sustainable business practices and corporate programs to promote diversity, inclusion, employee welfare, training and education, and in 2022 assessed its carbon footprint and achieved carbon neutrality.



Reforestation

project in

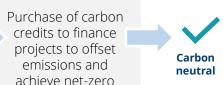
Monguelfo

(Bolzano)

### «Sustainable» targets to 2024

Targets included in the threevear business plan to 2024

- Increase customer and financial community satisfaction
- Promote social and economic development of local communities
- Promote employees' wellbeing
- Promote initiatives to act against climate change (Climate Action)
  - Promote and support young people (Young 4 Future)



and Tamilnadu

states)









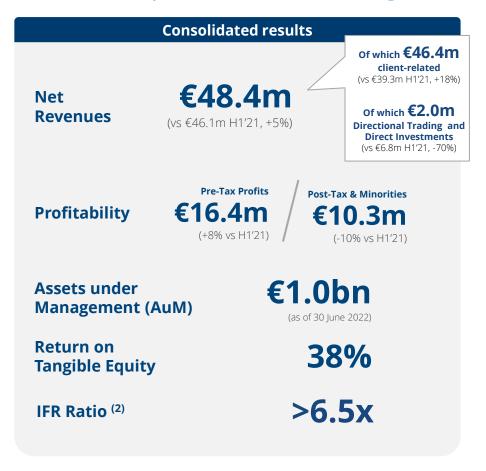
# **H1'22 FINANCIAL PERFORMANCE**

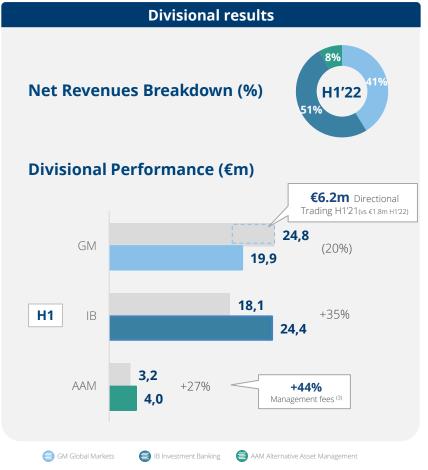




# SNAPSHOT ON H1'22 CONSOLIDATED RESULTS

First six months of 2022 represent the best H1 since IPO in terms of Net Revenues and Net Profits pre minorities. Diversification of revenues stream has allowed the Group to record a resilient performance, also thanks to some profitable investment banking mandates and despite the tough capital markets conditions









## **GLOBAL MARKETS**

### Trend in Net Revenues (2017 - H1'22)



### Client-related business

€18.2m in H1'22 (-2%)

(vs € 18.6m in H1'21)

Sales & Trading (-1%) Client-Driven Trading & Market Making (-4%)

### **Commentary**

- **€19.9m Net Revenues** (€24.8m in H1′21, -20%), down compared to the previous year due to the comparison effect with the above-average performance of Directional **Trading in H1′21** (€6.2m H1′21 vs €1.8m H1′22)
- **Resilient performance of the client-related business** (2) (€18.2m in H1′22 vs €18.6m in H1'21, -2%) thanks to the diversification strategy adopted by the management team and despite the prudent approach of investors which resulted in low levels of activity in Q2'22 on markets (trading volumes in Italy: -17% on Euronext Milan, -20% on Euronext Growth Milan, +6% on Bonds; ASSOSIM data, Q2'22 vs Q2'21)
- **Sales & Trading down 1%** (€12.0m H1'21 vs €11.8m H1'22) and Client-Driven Trading & Market Making down 4% (€6.6m H1'21 vs €6.4m H1'22) but gaining markets shares thanks to a more resilient performance compared to the market
- **Directional Trading has recovered its profitability**, almost in line with historical average

### **Market Shares & Positioning**

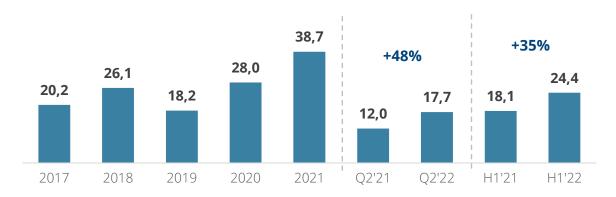
H1'22 - Italy

(brokerage on behalf of clients, ASSOSIM) (1)			
Equities (Euronext Milan)	8.1%	#4 overall / #1 independent	
Equities (Euronext Growth Milan)	12.0%	#3 overall / #1 independent	
Bonds	9.1%	#4 overall / #1 independent	
Equity Options	7.1%	#4 overall / #3 independent	



# INVESTMENT BANKING

### Trend in Net Revenues (2017 - H1'22)



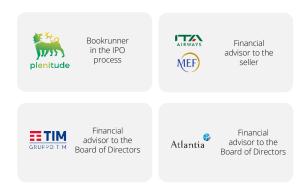
### **Commentary**

- **Net Revenues up 35%** (€24.4m H1'22 vs €18.1m H1'21) thanks to the **positive** performance of M&A advisory and Debt Advisory & Restructuring teams
- ≡ Growth in M&A advisory mainly driven by the solid performance of Equita K Finance which more than offset the halt in capital markets transactions in Italy and globally.
- **Interesting pipeline looking to the next months**, with some deals expected to materialise by year-end with all business areas involved

### **Key Transactions closed in Q2'22**



### Key ongoing transactions or in pipeline (only publicly disclosed mandates)





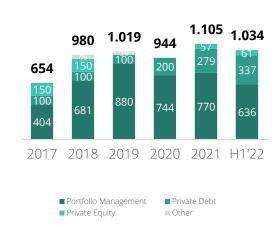


## ALTERNATIVE ASSET MANAGEMENT

### Trend in Net Revenues (2017 - H1'22)



### Assets under Management (€m) (1)



### **Commentary**

- **Net Revenues up 27%** (€4.0m H1'22 vs €3.2m H1'21) benefitting from the management fees deriving from new illiquid funds in private debt and private equity. Management fees up 44% YoY, excluding impacts from direct investments
- **Portfolio Management** recorded lower fees due to lower assets under management, impacted by the negative performance of financial markets and some drawdowns on liquid funds
- **Private Debt** completed the fundraising of **Equita Private Debt Fund II with €237m commitments** as of 30 June 2022 (€131.5m as of 30 June 2021), above the target of €200m announced in 2019, and increased its management fees materially.
- **Private Equity** is continuing the fundraising of **Equita Smart Capital ELTIF** (€61m as of 30 June 2022) and, in parallel, has started the **deployment of capital** (2 private equity investments and some liquid investments in equities and fixed income instruments closed to date)
- **Investment Portfolio** recorded €0.3m in H1′22 (€0.6m in H1′21)





# **SUMMARY PROFIT & LOSS AND FOCUS ON COSTS**

(€ mln)	2019	2020	2021	H1′21	H1′22	Var % H1 '22 vs '21
Client-related (S&T, CD&MM, IB)	55.8	67.2	83.5	39.3	46.4	18%
Non-client related (Directional Trading)	2.0	0.4	6.4	6.2	1.8	1 (72%) 1 (12%)
Investment Portfolio	0.5	0.6	0.5	0.6	0.3	(53%)
Net Revenues	58.3	68.2	90.4	46.1	48.6	   5%
Personnel costs	(27.1)	(32.3)	(42.8)	(21.8)	(22.5)	3%
Operating costs	(17.5)	(18.2)	(18.4)	(9.1)	(9.5)	4%
Total costs	(44.7)	(50.6)	(61.2)	(30.9)	(32.0)	4%
Profit before taxes	13.7	17.6	29.2	15.2	16.4	   8%
Taxes	(4.2)	(4.7)	(7.1)	(3.5)	(4.7)	33%
Tax rate	31%	27%	24%	23%	28%	1
Minorities	-	(0.6)	(0.6)	(0.2)	(1.4)	n.m.
Net Profits	9.5	12.3	21.5	11.4	10.3	(10%)
Comp/Revenues %	46%	47%	47%	47%	1 1 46%	! !!
Cost/Income %	77%	74%	68%	67%	66%	
Net Profit %	16%	18%	24%	25%	21%	1 1 1 1

(€ mln) 	H1'21 H1'22 Var %	
Personnel costs	21.8 22.5 3%	
Comp/Revenues %	(46.9%) (46.5%)	
# Employees (EoP)	162 178 10%	

(€ mln) 	H1′21	H1′22	Var %	IT costs up 8% YoY, mainly driven by upgrades of the	
Operating costs	(9.1)	(9.5)	4%	Global Markets technological platform and the development of a	
of which IT	(2.8)	(3.0)	8%	new CMS	
of which Trading fees	(1.7)	(1.8)	7%	Trading Fees up 7%	
of which Other (marketing, governance)	(4.6)	(4.7)	1%	YoY reflecting a temporary change	
Operating Costs/Income %	(19.8%)	(19.7%)		in the mix of the Global Markets brokerage activities due to lower trading volumes on more profitable products (eg. equities)	





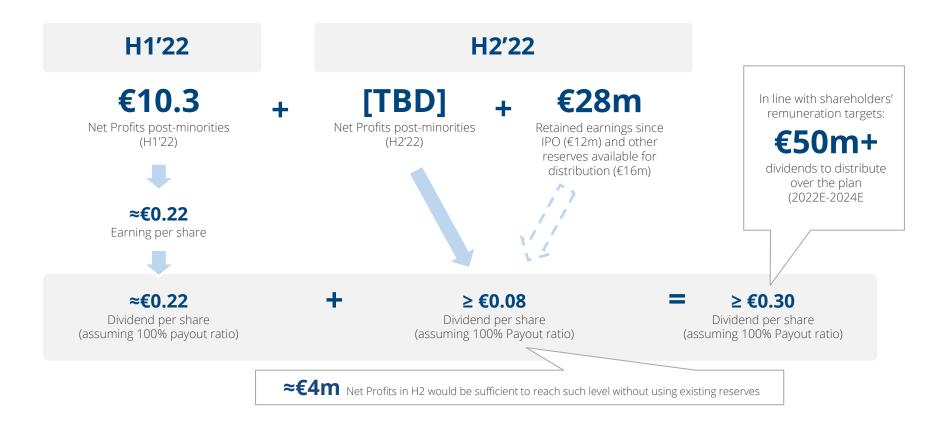
# **OUTLOOK 2022 & CLOSING REMARKS**





# **OUTLOOK 2022**

On the back of the resilient performance recorded in H1'22 and considering expectations for the rest of the year - absent significant market changes - the Board of Directors confirmed its willingness to submit to the next Shareholders' Meeting a dividend proposal not lower than €0.30 per share in 2023, in line with the shareholders' remuneration target announced in the business plan

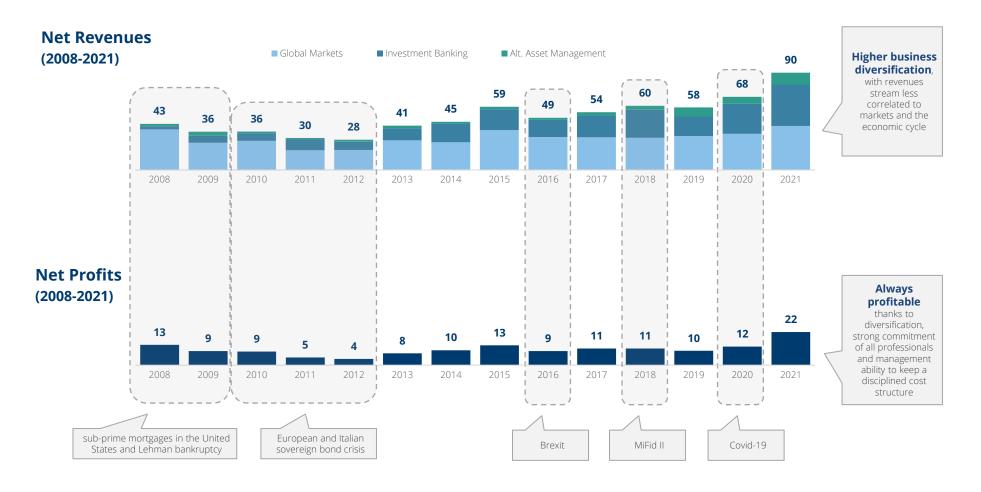






### RESILIENT AND PROFITABLE PERFORMANCE

Since 2008, Equita has been able to significantly diversify its offer, contributing to a more resilient business model, also in difficult market frameworks (crisis of sovereign bonds, Brexit, MiFid II, Covid-19 pandemic...)







# **ROAD TO 2024: TOP PRIORITIES AND TARGETS**



Revenues generation

Net Revenues > €110m in 2024E



**Business** diversification

Revenues breakdown in 2024E

≈35-40% Global Markets / ≈40-45% Investment Banking / ≈15-20% Alt. Asset Management



Cost discipline

Cost/Income ratio in 2024E in line with 2021 and in any case < **70%**,



**Increase in Net Profits** 

Net Profits > **€25m** in 2024E, excluding non-recurring items

**€0.34** average dividend per share 2022E-2024E



Rewarding shareholders' remuneration

Cumulated dividend distributed in 2022E-2024E > €50m
Payout ratio of ≈ €90% in 2022E-2024E

Financial targets to be achieved organically as well as via pro-active search of partnerships and accretive M&A opportunities that could speed-up the growth of the business



Target to enrich current shareholders' base with the engagement of institutions and families of entrepreneurs close to Equita



Commitment on sustainability

Reach **carbon-neutrality** by 2024 and launch of initiatives in line with **8** United Nations' **Sustainable Development Goals** 



Target





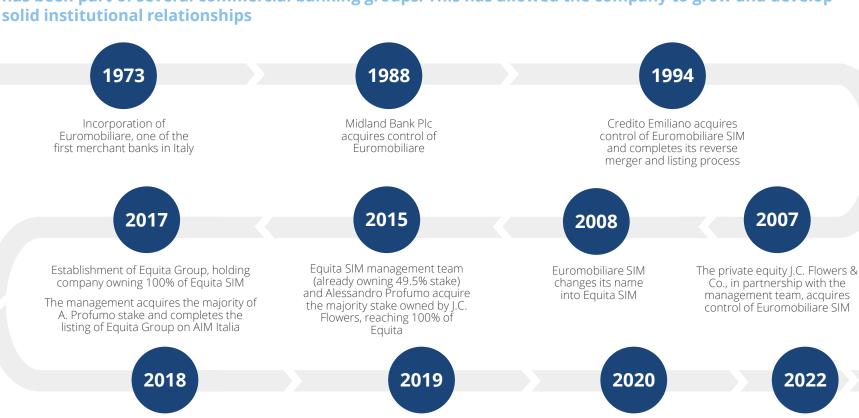
# **APPENDIX - COMPANY OVERVIEW**





# **OUR HISTORY**

Equita was founded in 1973 as one of the first independent Italian merchant banks. Over the years, Equita has been part of several commercial banking groups. This has allowed the company to grow and develop solid institutional relationships



Acquisition of the Retail Hub (brokerage & primary markets branch) and market making activities from Nexi

Equita Group moves to the STAR segment

Equita establishes Equita Capital SGR, the management company of the Group dedicated to the management of alternative assets Acquisitions of 70% of K Finance, advisory boutique leader in the mid-market M&A segment Announcement of a new business plan 2022-2024 and new incentive plans for managers





# **OUR BUSINESS DIVISIONS**

### Four highly synergic divisions, providing 360-degrees service to clients



#### **Global Markets**

We are the leading independent broker in Italy. We share our knowledge and long-standing expertise to clients every day. We offer them access to financial markets and financial instruments, as well as our top-quality investor base



institutional brokered on clients, Italian behalf of clients international

1.300+ 500+

financial instruments covered as specialist



#### **Research Team**

We support the decisions of institutional investors with unbiased market insights and indepth analyses of listed companies, with a unique focus on Mid and Small Caps. We have been at the top of international rankings for our research quality for many years

### ≈160

96%+ of Italian market

### 15+

and

analysts with long-standing expertise in equity and debt evalution

#### 600+

notes and industry published every year



### **Investment Banking**

We support listed companies, entrepreneurs and financial institutions who want to raise new capital and execute value-adding strategies by teaming-up with a partner who put clients first

### €9bn

raised with ECM and DCM

#### 13 IPOs and bond issues

(2021)

€35+bn of transactions as M&A Advisor



### **Alternative Asset Management**

We help investors with alternative investment solutions. We offer long-term capital and managerial know-how to entrepreneurs to support the growth of their business and their strategies

### €1bn+ assets under management (2021)

15+ private capital investments and club deals completed (2017-2021)

#### ≈€10m

co-invested alongside investors





# **OUR LEADING POSITIONING**

At the top of international rankings in the Italian market, in all business areas covered by the Group



#### **Global Markets**





Italy | Overall Broker Ranking (# votes)



Italy | Sales

& Trading



Italy | Trading &

Execution

≈8% Fixed Income market share (ASSOSIM FY'21) (2)

≈8% **Equity Options** market share



### **Research Team**



Institutional of

Italy | Best Research Small & Mid Cap Stocks



Institutional Investor

Italy | Best Research Team



### **Investment Banking**



FINANCECOMMUNITY

ECM | Professional of the Year



FINANCECOMMUNITY

M&A | Deal of the Year



FINANCECOMMUNITY Mid-Market M&A Team of the Year

#1 **ECM** Italian ranking (3) वीक्रतीवर्गाद

≈8%

Cash Equity

market share

**Top 10** DCM Italian ranking (3) bondradar

**Top 10** M&A Italian ranking (3) Mergermarket



### **Alternative Asset Management**



FINANCECOMMUNITY Private Debt | Team of the Year



Deloitte. Private Debt Awards |



Best ESG Responsible Investment Bank in Italy





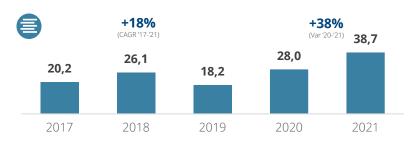


Best LBO deal



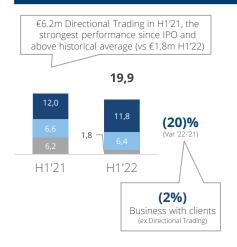
# 2017-2021 AND H1'22 FINANCIAL PERFORMANCE

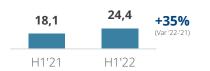


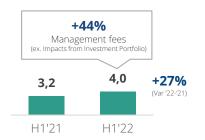




#### **H1 Net Revenues and comments**







- Business with clients (ex. Dir. Trading) almost in line with previous year (-2%, €18.2m), recording the second best H1 result since IPO and despite the low levels of activities of clients in the financial markets globally
- Directional trading affected by the comparison with the aboveaverage performance recorded in 2021
- Revenues up 35% to €24.4m. thanks to the solid performance of M&A Advisory, more than offsetting lack of capital markets' transactions in O2'22 due to uncertainties on markets
- Team involved in several highprofile mandates despite the challenging political and macroeconomic environment
- Revenues linked to asset management activities up 44%, thanks to the additional fees coming from the second private debt fund and the ELTIF
- AuM to €1.0bn, increasing the mix of assets toward illiquid, alternative ones





# SUMMARY OF BUSINESS AREAS AND TARGETS



### **Global Markets** & Research

- The largest independent trading floor in Italy and the leading broker in sales, trading & execution
- Research team at the top of international rankings
- Diversified offering in terms of instruments (equity, fixed income, derivatives, certificates...), markets (Italy, Europe, US, Japan...) and clients (institutional and retail flows)
- High market shares in equity brokerage and increasing ones in fixed income and derivatives.
- High barriers to entry (long-standing relationships with investors, knowledge of the Italian market, IT infrastructure...)

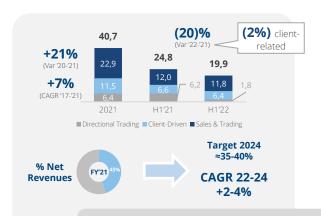
### Investment **Banking**

- Among the leading teams in Italy in ECM, and top 10 in M&A and DCM activities
- The only one-stop-shop in Italy, combining independence, access to capital markets and diversified product offering
- Increasing standing and brand awareness, with several high-profile mandates
- Major source of growth during the last 10 years and plenty of opportunities to grow more by adding new verticals
- Low capital absorption and strong operating leverage



### **Alternative Asset Management**

- A unique asset manager with a diversified offering, combining liquid and illiquid assets, debt and equity, institutional and banking clients
- Among the pioneers and leaders in private debt in Italy
- Solid track-record in the launch of new products and in performance generation
- Synergies deriving from the collaboration with other areas of the Group (research, trading floor, investment banking)
- Stable, recurring revenues' stream from alternative assets, coupled with potential upside from carried interest
- Low capital absorption and strong operating leverage







**Consolidated Financial** Results (FY'21) **Net Revenues Net Profits Dividends** 

€90.4m €21.5m €16.1m

> €25m

Cumulated dividends 2022-2024





# **BALANCE SHEET**

(€ mln)	H1′22	Q1′22	2021	2020	2019
Cash & Cash equivalents	125.3	184.6	136.1	117.2	106.8
Financial assets at fair value with impact on P&L	79.6	52.7	49.2	43.8	74.2
Financial assets at amortized cost	97.1	107.3	91.4	86.1	77.4
Equity investments	0.0	0.0	0.0	0.1	1.0
Intangible assets	27.1	27.1	27.2	27.5	15.1
Tangible assets	4.6	4.9	5.2	6.2	7.3
Tax assets	4.7	4.3	4.4	3.1	5.0
Other assets	42.1	49.2	1.9	1.6	1.5
Total Assets	380.5	430.1	315.6	285.8	288.3
Debt	197.4	238.2	175.6	171.3	185.2
Tax liabilities	3.4	7.9	6.0	2.2	2.3
Other liabilities	87.7	74.0	27.9	21.7	14.2
Employees' termination liabilities	2.1	2.4	2.4	2.3	2.5
Allowance for risks and charges	3.2	4.1	4.4	2.7	3.9
Total Liabilities	284.8	326.6	216.3	200.1	208.2
Share capital and reserves	88.0	103.6	81.3	76.8	75.2
Treasury shares	(4.0)	(4.0)	(4.1)	(4.1)	(4.5)
Net Profits of the period	11.7	4.0	22.1	12.9	9.5
Third parties' equity	-	-	=	0.1	-
Shareholders' Equity	95.7	103.5	99.3	85.7	80.1
Total Liabilities and Shareholders' Equity	380.5	430.1	315.6	285.8	288.3
IFR %	648%	586%	587%	N/A	N/A
ROTE %	38%	38%	44%	27%	17%
ROE %	25%	25%	28%	17%	14%





# **APPENDIX - BUSINESS PLAN 2022-2024**





# **ROAD TO 2024: TOP PRIORITIES AND TARGETS**



Revenues generation

Net Revenues > €110m in 2024E



**Business** diversification Revenues breakdown in 2024F

≈35-40% Global Markets / ≈40-45% Investment Banking / ≈15-20% Alt. Asset Management



Cost discipline Cost/Income ratio in 2024F in line with 2021 and in any case < 70%,



Increase in **Net Profits** 

Net Profits > **€25m** in 2024E. excluding non-recurring items

**€0.34** average dividend per share 2022E-2024E



Rewarding shareholders' remuneration

Cumulated dividend distributed in 2022F-2024F > €50m Payout ratio of ≈ **€90%** in 2022E-2024E

Financial targets to be achieved organically as well as via **pro-active** search of partnerships and accretive M&A opportunities that could speed-up the growth of the business



Target to enrich current shareholders' base with the engagement of institutions and families of entrepreneurs close to Equita



Commitment on sustainability

Reach **carbon-neutrality** by 2024 and launch of initiatives in line with 8 United Nations' Sustainable Development Goals



**Target** 





# **FOCUS ON ESG TARGETS**





















Increase customer and financial community

Correctness and reliability during the relationship; increase cyber security; strengthen clients' confidence in how the company operates; implement sustainability initiatives



Promote social and economic development of

Launch initiatives to promote the visibility of Capital Markets in Italy and sustainability finance; institutionalize all the Group's activities of the past years in the social field



Promote employees' wellbeing

Implementation of programs to promote diversity within the Group, employee welfare and training programs



Promote initiatives to act against climate change (Climate Action)

Reduction of Group's climate footprint



Promote and support young people (Young 4 Future)

Growth of young people within Equita and the Community





### 1. REVENUES GENERATION

### **Global Markets &** Research

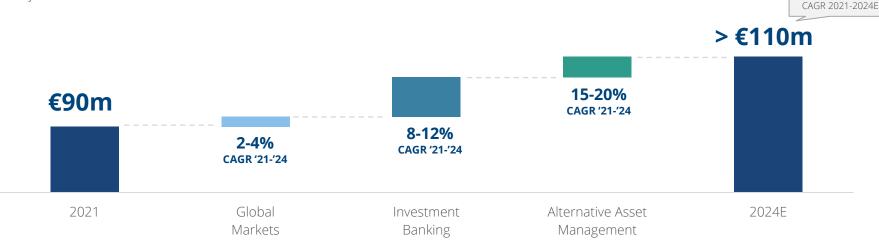
- Confirm the role as leading independent broker in Italy (#1 with institutional investors and Top 10 in retail flows)
- Improve rankings and market shares in fixed income, derivatives and ETFs
- Further diversify product offering to foster cross-selling and synergies from the same client base
- **■** Expand research coverage of Italian mid-small caps, foreign listed companies and fixed income issuers
- Gradually integrate research reports with ESG analysis

### Investment **Banking**

- **■** Consolidate our position as the leading independent Italian investment bank
- Further improve positioning as a leading independent M&A advisor
- Consolidate the role as "go-to-bank" in ECM
- **Expand** selected segments in DCM activities where Equita is among leaders
- Scale up the senior team with new hirings
- Diversify areas of specialization and enhance some verticals where Equita has an already established presence

### **Alternative Asset Management**

- Strengthen our position as one of the main multi-asset managers in Italy active in the management of liquid and illiquid alternative assets
- Continue to collaborate with banking groups to co-develop products for their retail networks
- Launch of a new asset class by 2024
- Look for complementary and synergistic partners
- No wealth management and traditional asset management





+6.8%



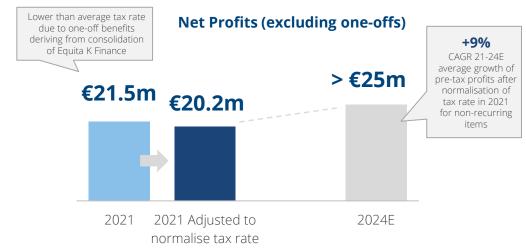
### 2. BUSINESS DIVERSIFICATION



### 3. DISCIPLINE ON COSTS

# **Cost / Income Ratio** In line with FY'21 and in any case 68% < 70% 2021 2024E

### 4. INCREASE IN NET PROFITS







## 5. REWARDING SHAREHOLDERS REMUNERATION

Shareholders' remuneration will continue to be a top priority. Over the plan, Equita targets to distribute more than €50m dividends. Such commitment is affordable considering the 2022E-2024E expected net profits. the retained earnings since IPO (€12m+) and the amount of reserves available for distribution



[TBD] Cumulated **Net Profits** (2022E-2024E)

**Retained Earnings** since IPO (2017-2021)

€16m Other reserves available for

distrbution

**Equita commitment** 

€50m+

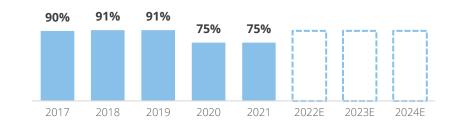
Dividends to distribute over the plan (2022E-2024E)

€0.34 average dividend per share 2022E-2024E

### **Guideline on payout ratio %**

≈ €90%

Payout ratio 2022E-2024E, or higher if needed, considering the amount of reserves and retained earnings available for distribution









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