

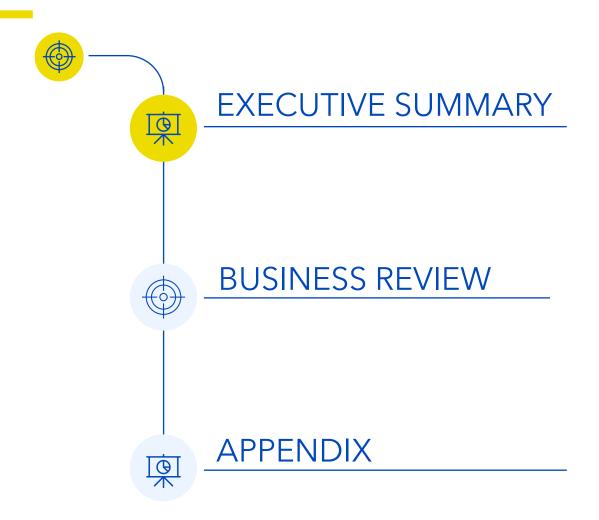
POSTE ITALIANE Q3 & 9M-22 FINANCIAL RESULTS

10 NOVEMBER 2022

A PLATFORM COMPANY AT WORK



CONTENTS







EXECUTIVE SUMMARY



PROVEN BUSINESS MODEL - DELIVERING IN A CHALLENGING ENVIRONMENT

REVENUES UP BY 4% IN 9M-22 - POSITIVE UNDERLYING MIX ACROSS ALL BUSINESS UNITS

CONTINUED COST DISCIPLINE - FLEXIBILITY TO ADAPT TO A CHALLENGING MACRO

RECORD HIGH EBIT AT €2.05BN IN 9M-22 - ALL SEGMENTS IMPROVING Y/Y

2022 EBIT GUIDANCE UPGRADED TO €2.3BN - MORE THAN 2X THE LEVEL REACHED IN 2017

GROUP DIVIDEND POLICY CONFIRMED - INTERIM DIVIDEND PAYMENT OF €0.21 P/S ON 23 NOVEMBER





Q3 & 9M-22 RESULTS OVERVIEW

FY-22 GUIDANCE ALREADY OVERACHIEVED - RECORD HIGH EBIT OF €2.05BN IN 9M-22

m unless	
otherwise stated	

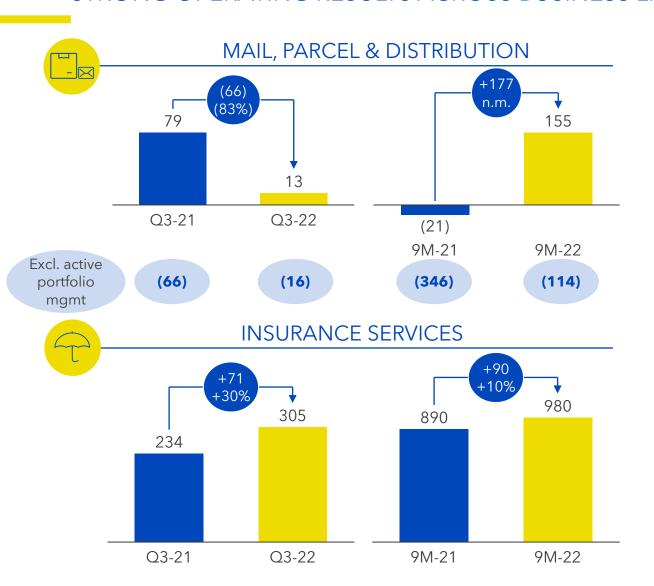
nerwise stated	Q3-21	Q3-22	VAR.	VAR. (%)	9M-21	9M-22	VAR.	VAR. (%)
REVENUES	2,761	2,880	+119	+4.3%	8,445	8,745	+300	+3.6%
TOTAL COSTS	2,195	2,218	+23	+1.0%	6,830	6,691	(139)	(2.0%)
EBIT	566	663	+97	+17.1%	1,615	2,054	+439	+27.2%
NET PROFIT	401	461	+60	+15.0%	1,174	1,425	+251	+21.4%

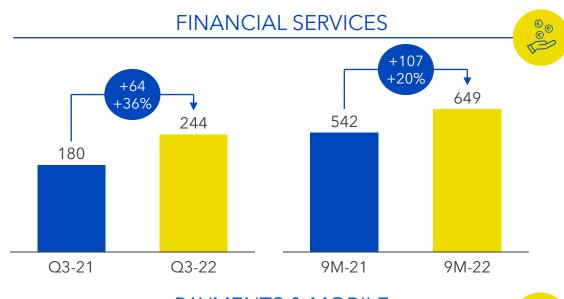


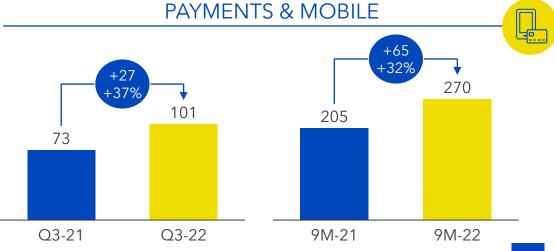


OPERATING PROFIT BY SEGMENT STRONG OPERATING RESULTS ACROSS BUSINESS LINES













2022 EBIT GUIDANCE REVISED UPWARDS PROVEN BUSINESS MODEL DELIVERING IN A CHALLENGING ENVIRONMENT

EBIT EVOLUTION 2016 - 20221





LIS – A FAST GROWING PAYTECH COMPANY 100% ACQUISITION CONDUCIVE TO ACCELERATE OMNICHANNEL STRATEGY

€ m unless otherwise stated



INTEGRATED PAYTECH PLATFORM

• Specialized hardware and software

UNMATCHED PHYSICAL PRESENCE

 Points of sale to be rebranded PuntoPoste

• 0.9 points of sale per 1k inhabitants

COMPREHENSIVE PROXIMITY PAYMENT OFFER & COMMERCIAL SERVICES

• 1m daily average transactions

FULL RANGE OF CORE MERCHANT SERVICES

Platform enabling all merchants' activity

• Product offer evolution

TRANSACTION RATIONALE

IMPROVE PAYTECH PROPOSITION

STRENGTHEN OMNICHANNEL STRATEGY

INCREASE CUSTOMER REACH

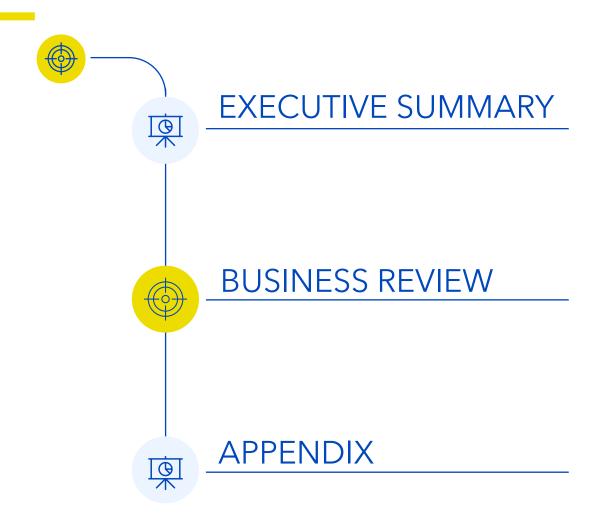
KEY FINANCIALS

	9M-21	9M-22	VAR. (%)
Revenues	168	201	20%
EBITDA	31	39	28%
EBIT	21	28	38%

- Sustained revenue growth
- Operating profitability further accelerating in Q4-22
- Expected c.10m cost synergies by 2024
- Lean cost base
- Low financial leverage



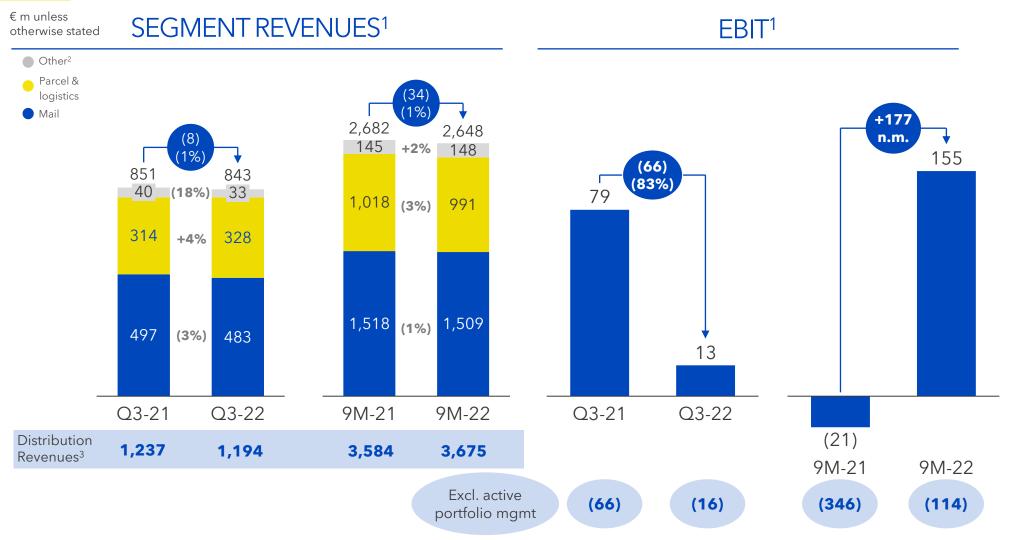
CONTENTS







MAIL, PARCEL & DISTRIBUTION POSITIVE EBIT FOR THE THIRD QUARTER IN A ROW

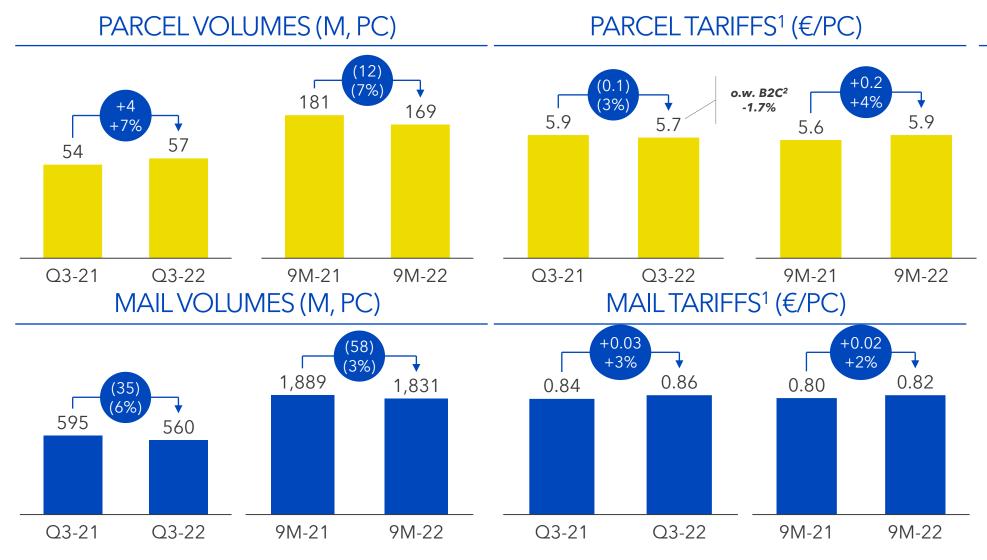


- Mail revenues impacted by secular volume trend partially mitigated by repricing actions
- Parcel revenues supported by increased volumes
- Distribution fees mirroring the evolution of Financial Services revenues
- Positive EBIT despite lower active portfolio management contribution

^{1.} Q3-22 Revenues include 14 from Plurima, Q3-22 EBIT includes 1 from Plurima, 9M-22 Revenues include 29 from Plurima, 9M-22 EBIT includes 3 from Plurima; 2. Includes Tax Credit contribution, Digital Identities fees, vaccination plan related expense recovery, EGI, Poste Air Cargo, Patenti Via Poste, Philately, Poste Motori; 3. Includes income received by Other Segments in return for use of the distribution network and Corporate Services



MAIL, PARCEL & DISTRIBUTION: VOLUMES AND PRICING PARCEL VOLUMES RECOVERING - MAIL TARIFFS REPRICING MITIGATING VOLUME DECLINE



- Parcel volumes recovered, supported by B2C as well as China inbound volumes
- Parcel tariffs impacted by customer base mix
- Lower mail volumes driven by secular decline in unrecorded items
- Mail tariffs up driven by actions in place from July 2022



PARCEL TRENDS IN A CHALLENGING MACRO SUPPORTIVE STRUCTURAL TRENDS AND ONGOING DIVERSIFICATION FOR A SUSTAINABLE GROWTH



MACROECONOMIC HEADWINDS

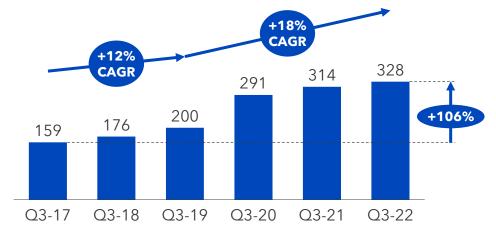
- 2022 parcel trends resilient in a deteriorating environment
- A potential recession scenario could have a cyclical impact on e-commerce demand



SUPPORTIVE STRUCTURAL TRENDS

- Strong growth of e-commerce in Italy - CAGR +22% since 2017¹
- Long-term growth supported by low e-commerce penetration (16 parcels per capita/year in Italy - average of 21 in Europe²)

POSTE ITALIANE TOTAL PARCEL REVENUES (M, €)



POSTE ITALIANE B2C PARCEL REVENUES (M, €)

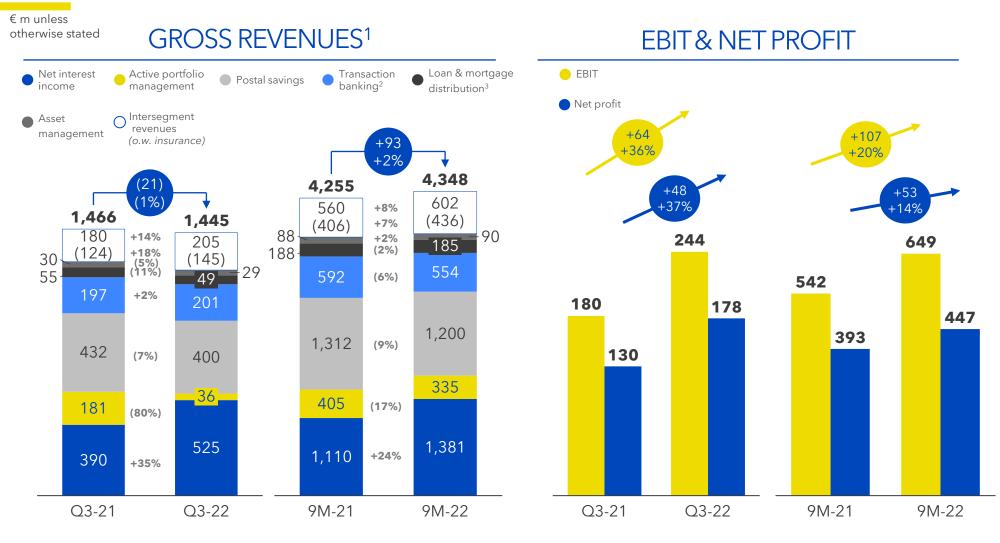


HIGHLIGHTS

- Revenues higher than pre-pandemic levels supported by structural trends and strong positioning of Poste Italiane
- Ongoing diversification into a fully-fledged logistics operator pursuing additional medium/long-term growth opportunities



FINANCIAL SERVICES REVENUES SUPPORTED BY STRONG NET INTEREST INCOME CONTRIBUTION

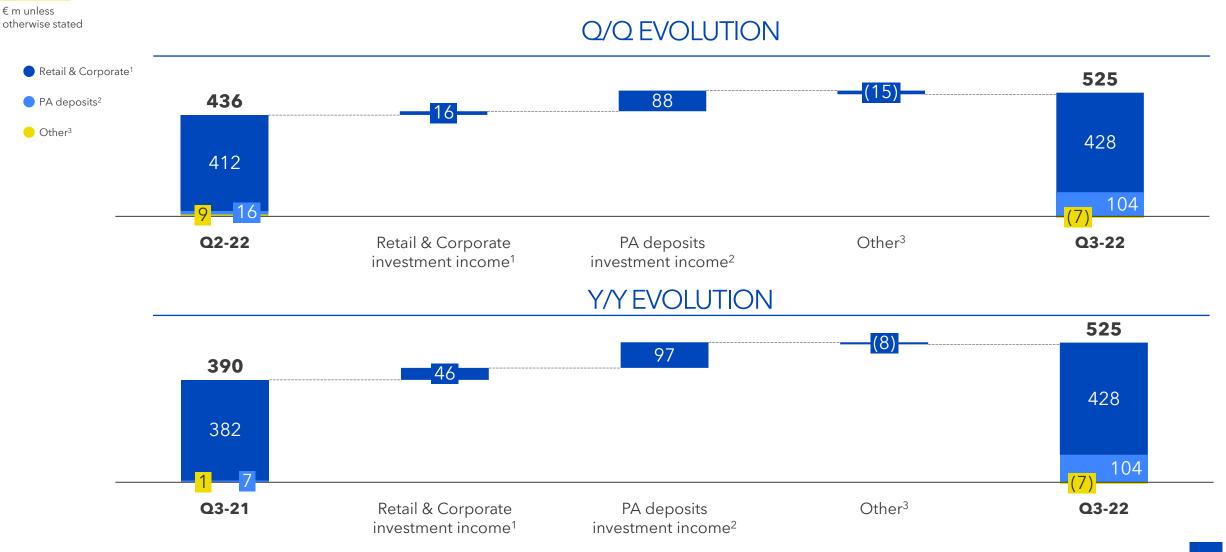


- Strong recurring NII contribution supported by rising interest rates and tax credits
- Postal savings fees at floor remuneration in Q3-22 due to negative net flows
- Transaction banking fees up Y/Y supported by repricing of current account fees
- Loan and mortgage fees impacted by higher partners' cost of funding and IFRS 15 - volumes broadly stable Y/Y
- Asset management fees affected by financial markets performance
- EBIT up Y/Y thanks to lower costs

^{1.} Figures presented include intersegment distribution revenues; 2. Includes revenues from payment slips (bollettino), banking accounts related revenues, fees from INPS and money transfers, Postamat (only for 2021); 3. Includes reported revenues from custody accounts, credit cards, other revenues from third party products distribution

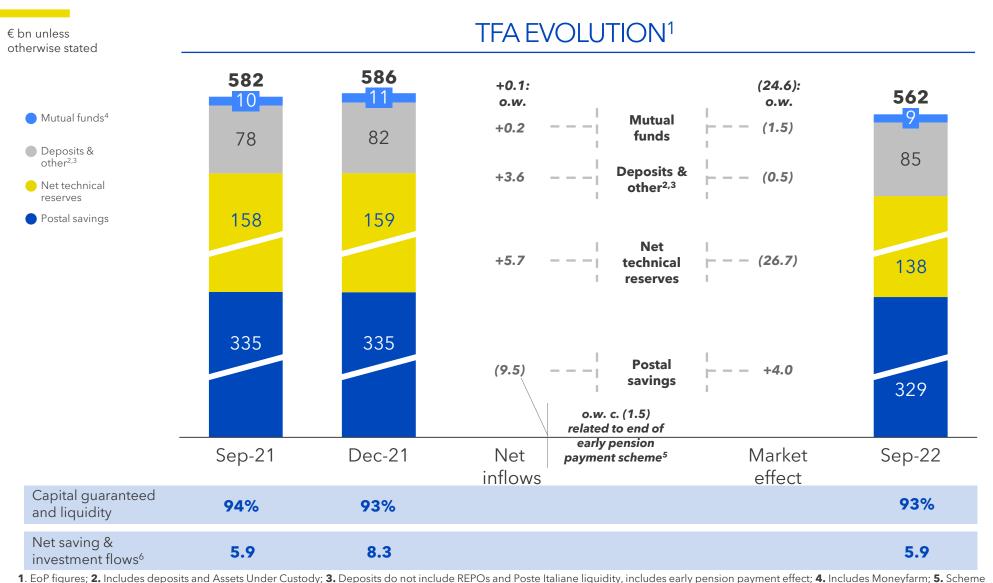


NET INTEREST INCOME EVOLUTION POSITIVE IMPACT FROM RISING INTEREST RATES





GROUP TOTAL FINANCIAL ASSETS POSITIVE NET FLOWS INTO SAVINGS AND INVESTMENT PRODUCTS

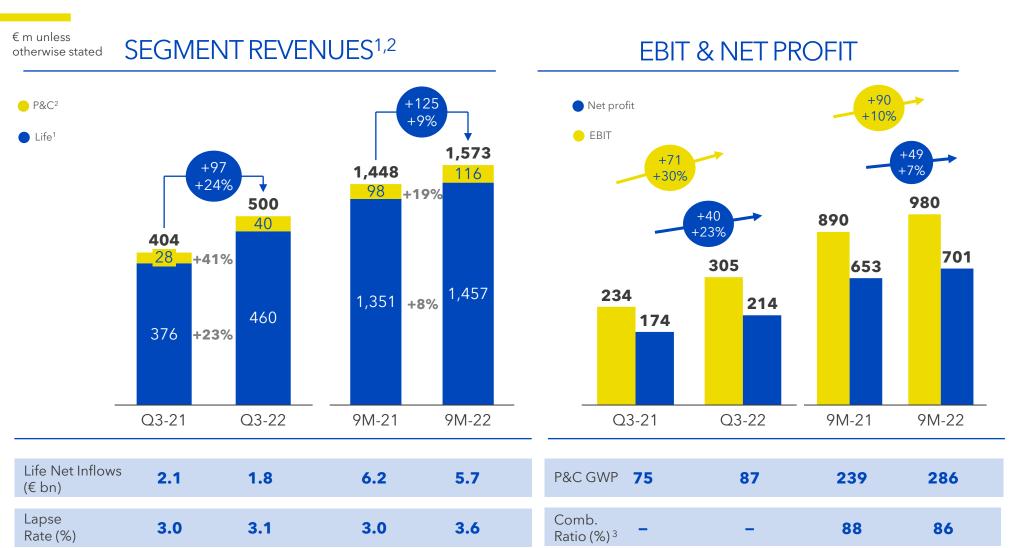


HIGHLIGHTS

- Postal savings down due to one monthly pension payment less (-1.5bn), institutional clients accounts (-1.5bn), lower saving in postal books and postal bonds early redemptions
- Net technical reserves affected by financial markets despite positive net flows
- PA deposits increasing and sticky retail deposits
- Net inflows in saving and investments supported by insurance products and mutual funds
- Approximately 93% of TFA unaffected by negative market performance



INSURANCE SERVICES SOLID FINANCIAL RESULTS ACROSS LIFE AND P&C

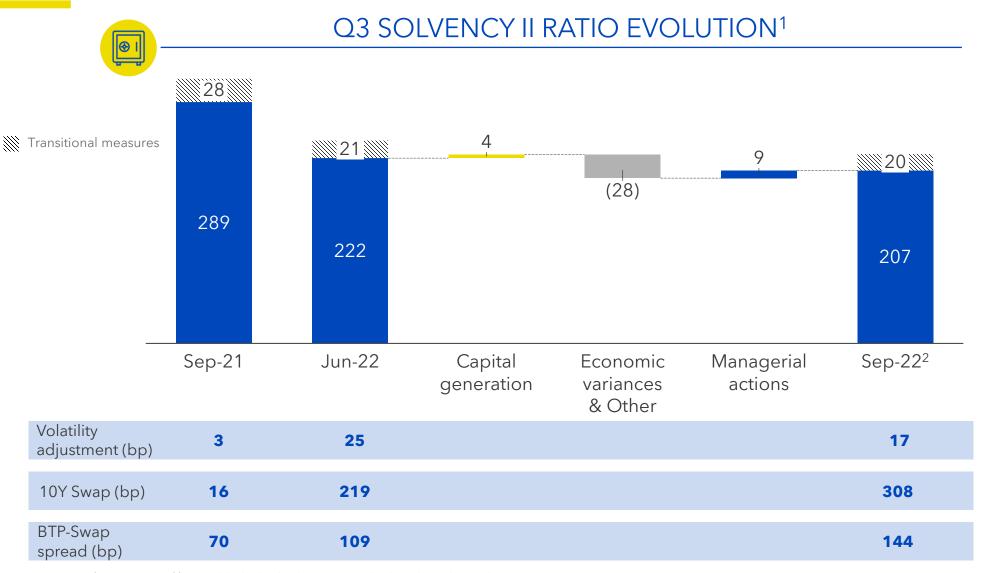


- Life revenues growth supported by strong volumes and investment margin benefit from inflation-linked bonds
- Positive net flows, thanks to a resiliently low lapse rate
- P&C supported by higher GWP and better profitability
- EBIT up thanks to higher revenues, partly offset by higher rebates
- Proposed acquisition of Net Insurance to further accelerate protection business growth

^{1.} Includes Private Pension Plan (PPP); 2. Net of claims; includes Poste Insurance Broker and Other Revenues and Income; 3. Net of reinsurance



SOLVENCY II RATIO SOLVENCY RATIO IN LINE WITH MANAGERIAL AMBITION IN A NEW MARKET SCENARIO

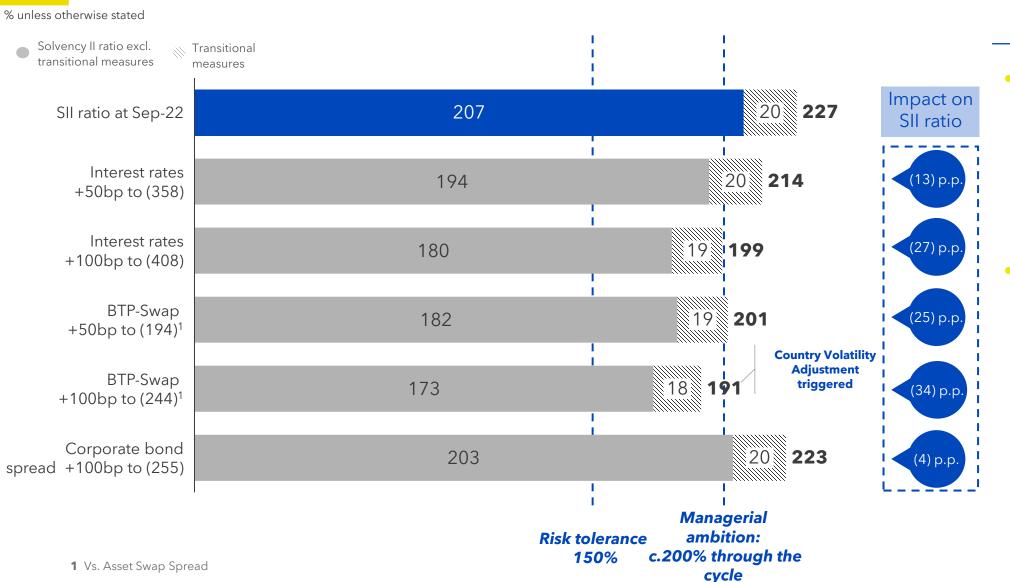


- Solvency II ratio at 207%, net of 6 p.p. foreseeable dividend to the parent company
- Positive capital generation from new business and in force portfolio
- Economic variances: positive impact of higher risk-free rates more than offset by higher lapse risk and widening of BTP spread
- Proactive managerial actions, with 500m RT1 downstream to mitigate the impact of the adverse market evolution
- Transitional measures provide additional 20 p.p. to address potential market volatility





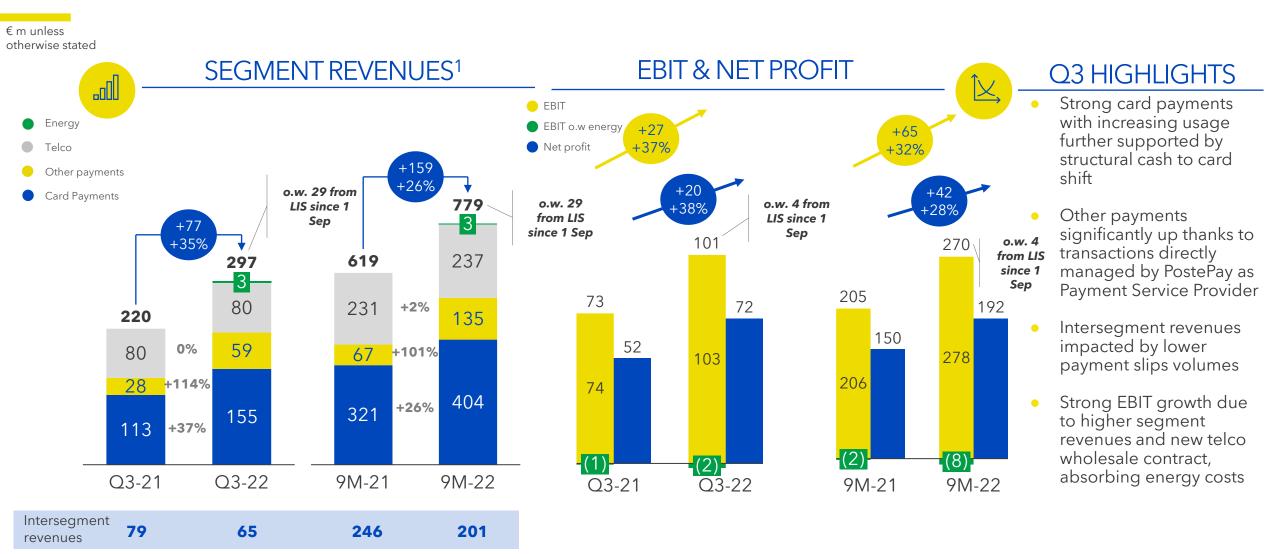
SOLVENCY II RATIO SENSITIVITIES RATIOS ABOVE RISK TOLERANCE UNDER SIMULATED SCENARIOS - SENSITIVITIES CONTINUE TO REDUCE



- Solvency II ratio sensitivity to BTP-Swap spread (+100bp) constantly reduced:
 - (129) p.p. as of Dec-20
 - (98) p.p. as of Dec-21
 - (71) p.p. as of Mar-22
 - (60) p.p. as of Jun-22
 - (34) p.p. as of Sep-22
- Solvency II ratio sensitivity to Swap rate (+100bp) reduced:
 - (42) p.p. as of Jun-22
 - (27) p.p. as of Sep-22

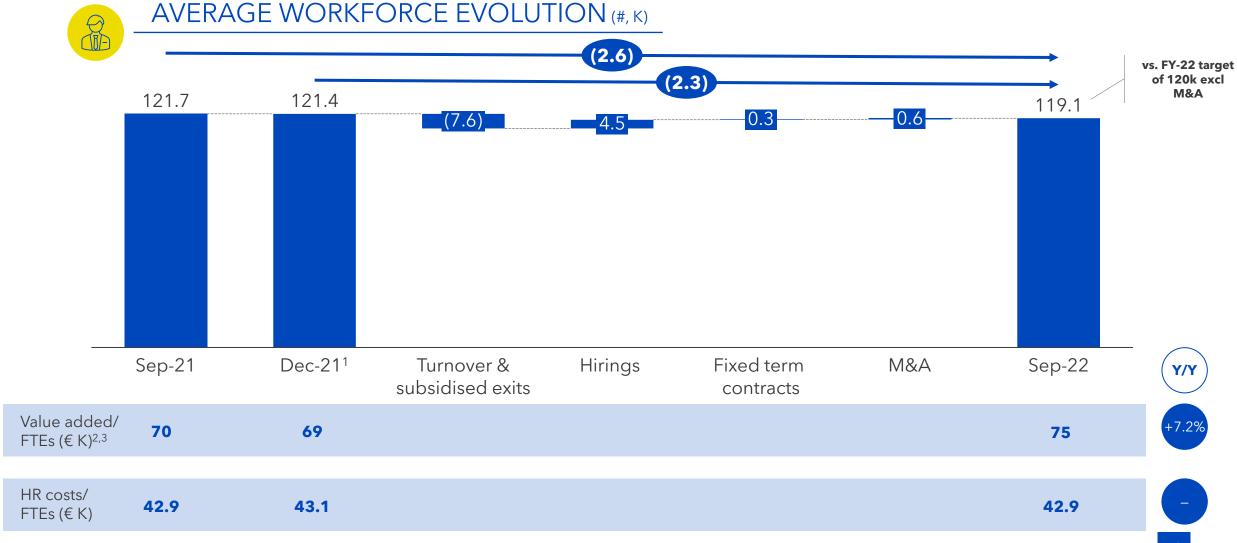


PAYMENTS & MOBILE IMPRESSIVE GROWTH ACROSS ALL BUSINESS LINES





HUMAN CAPITAL – FTEs CONTINUED FTE REDUCTION WHILE EMBEDDING HIGHER AVERAGE HIRINGS THAN FY-21



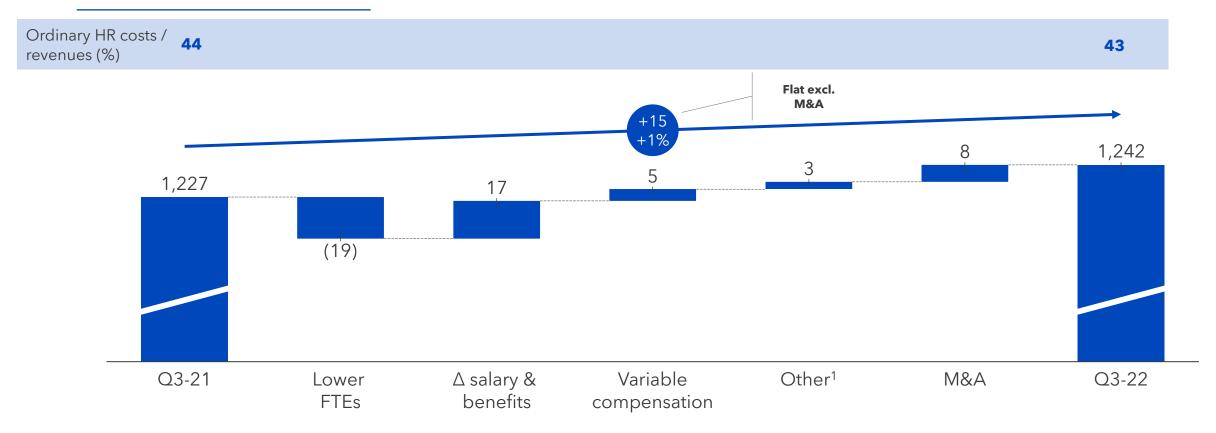




HUMAN CAPITAL - HR COSTS LOWER FTES MORE THAN OFFSETTING SALARY INCREASE IMPACT ON HR COSTS

€ m unless otherwise stated

ORDINARY HR COSTS



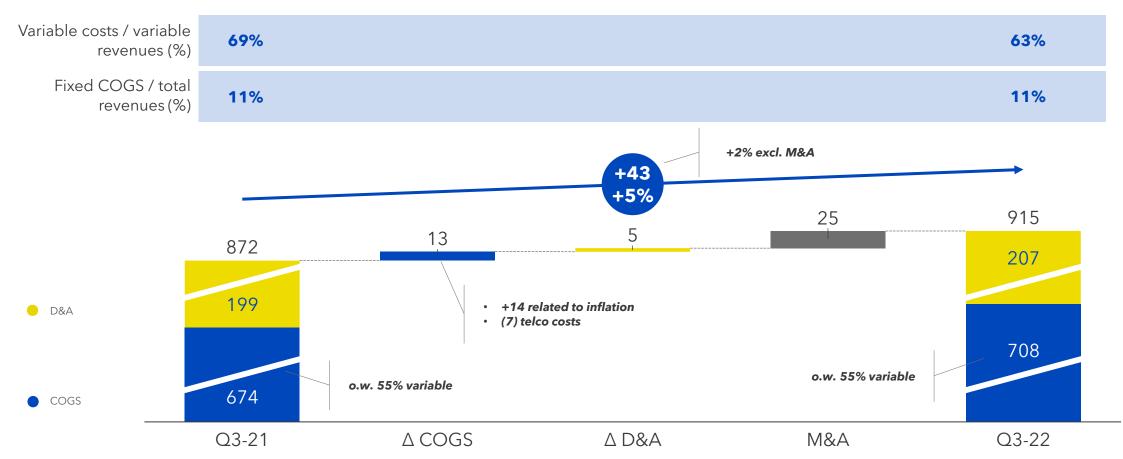




NON-HR COSTS CONTINUED UNIT VARIABLE COST OPTIMIZATION MITIGATING INFLATION IMPACT

NON-HR COSTS¹

€ m unless otherwise stated





2023 EXPECTED GROWTH DRIVERS

POSITIVE BUSINESS TRENDS IN A DETERIORATING MACRO - COST FLEXIBILITY AS ADDITIONAL BUFFER

MAIL, PARCEL & DISTRIBUTION,

- Low e-commerce penetration in Italy
- Mail slowdown mitigated by repricing

INSURANCE SERVICES

- Life growth driven by in-force business and new production
- Protection business supported by organic growth and potential Net Insurance acquisition

GROUP COSTS

- HR-costs increase in line with 24SI lower FTE reduction
- Non-HR costs increase mitigated by energy cost hedges & efficiencies
- Insourcing program to accelerate transformation

666

FINANCIAL SERVICES

- Higher interest rates environment to support NII
- Evolution of service model to improve customers' portfolio allocation



PAYMENTS & MOBILE

- Secular trend of cash to card shift
- LIS to accelerate growth trajectory



CAPITAL OPTIMIZATION

- Group capital optimization to support growth, in line with 24SI Plus, addressing SII capital absorption
- All subsidiaries to contribute to the diversification of dividend upstream
- Group dividend distribution for 24SI Plus fully covered by FY-22¹ stock of distributable reserves



CLOSING REMARKS



PROVEN BUSINESS MODEL - DELIVERING IN A CHALLENGING ENVIRONMENT

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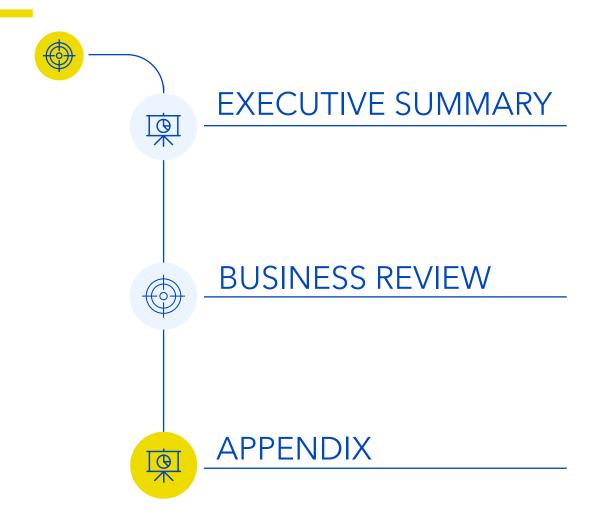
GROUP DIVIDEND POLICY CONFIRMED - INTERIM DIVIDEND PAYMENT OF €0.21 P/S ON 23 NOVEMBER



084



CONTENTS



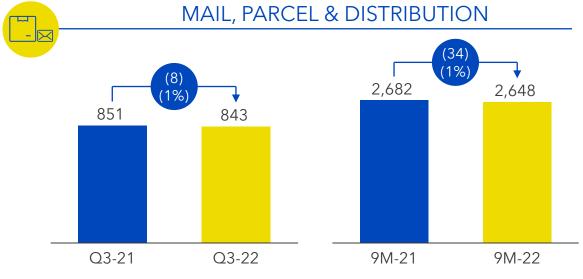


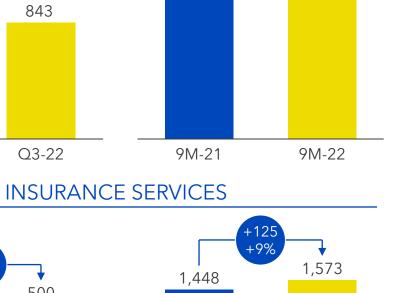


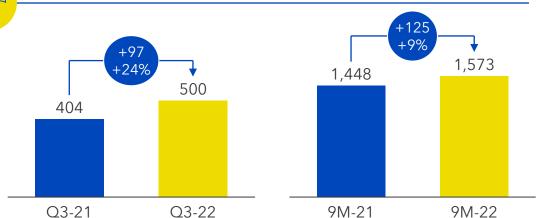


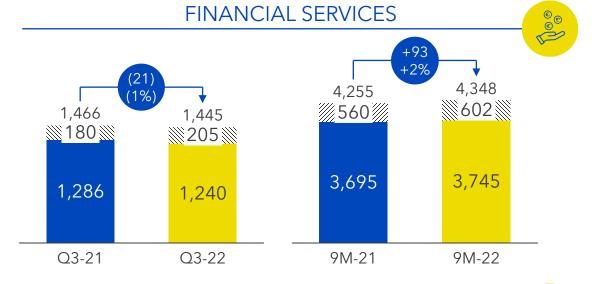
SEGMENT REVENUES POSITIVE REVENUE PROGRESSION

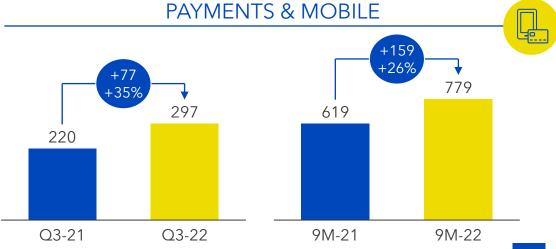
€ m unless otherwise stated







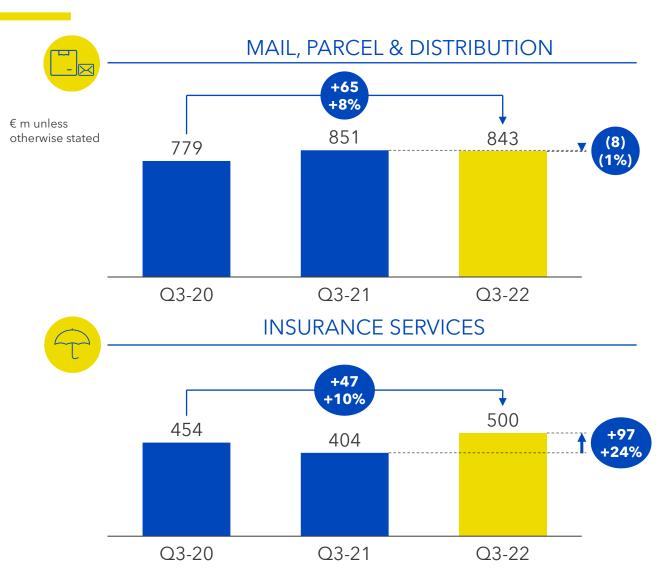


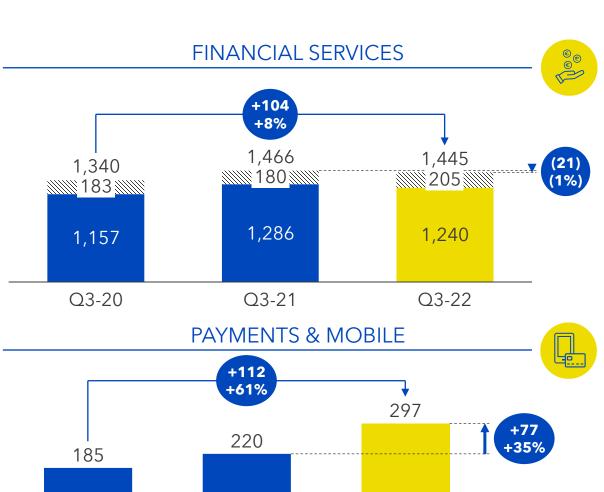






SEGMENT REVENUES STEADY REVENUE PROGRESSION





Q3-21

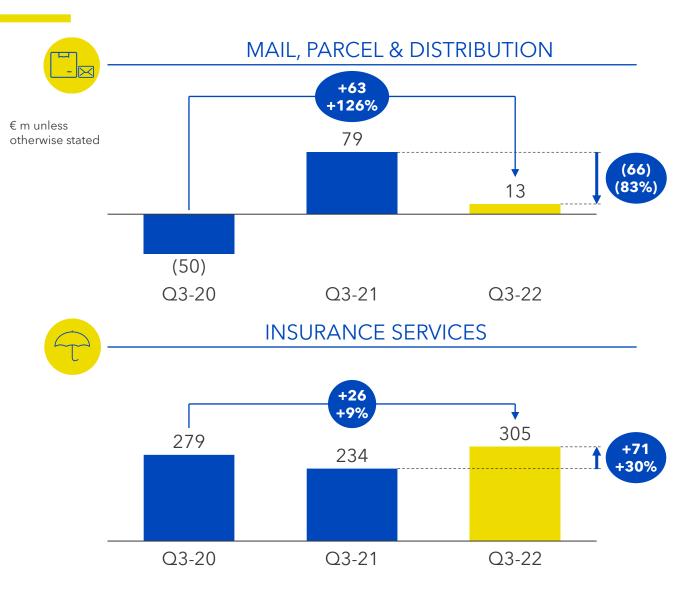
Q3-20

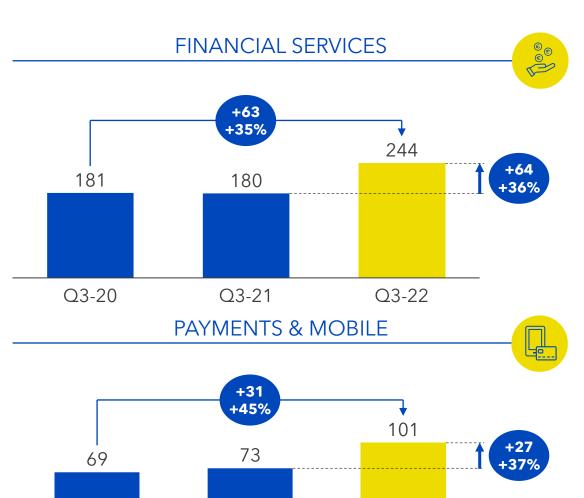
Q3-22





SEGMENT OPERATING PROFIT STRONG OPERATING RESULTS ACROSS BUSINESS LINES





Q3-21

Q3-20

Q3-22

2 Sustain Plus

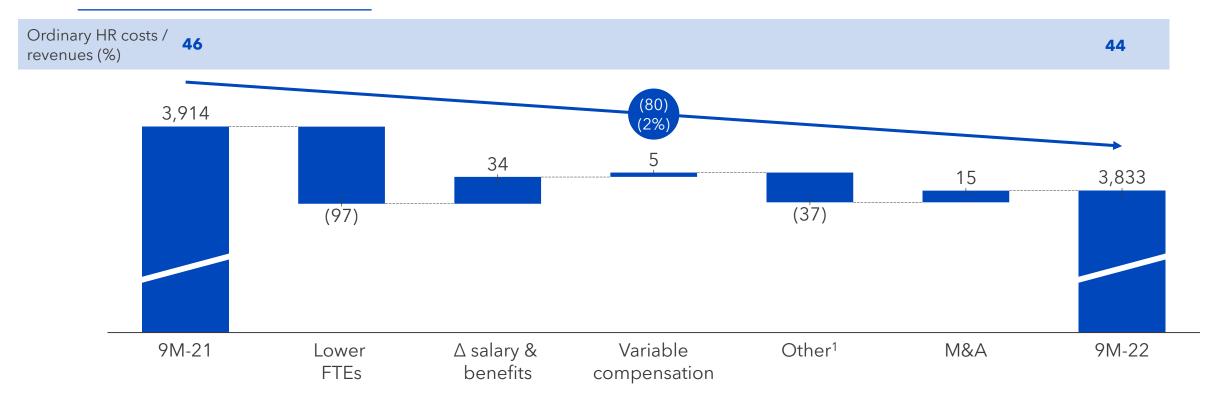




HUMAN CAPITAL – HR COSTS LOWER FTES MORE THAN OFFSETTING SALARY INCREASE IMPACT ON HR COSTS

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ORDINARY HR COSTS



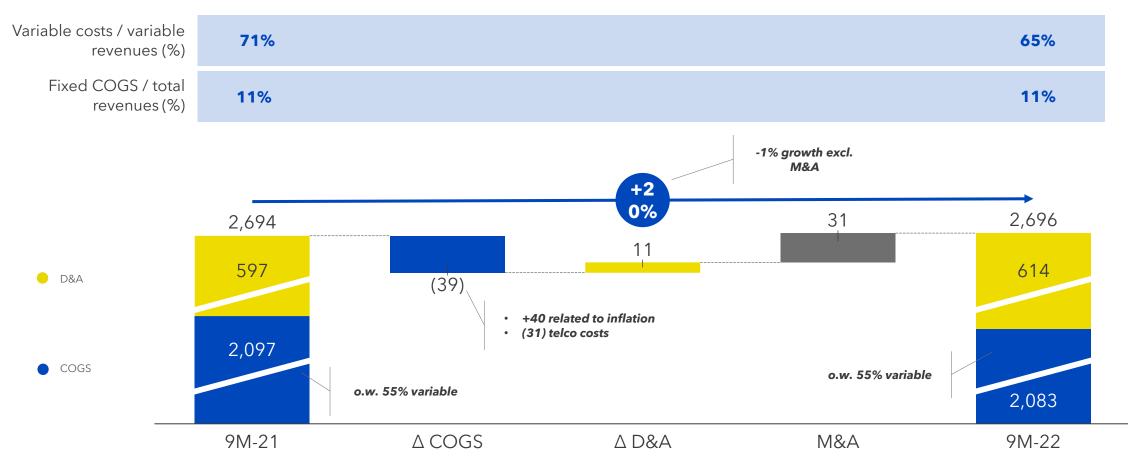




NON-HR COSTS UNIT VARIABLE COST OPTIMIZATION MORE THAN OFFSETTING INFLATION IMPACT

NON-HR COSTS¹

€ m unless otherwise stated



POSTE ITALIANE'S ESG RATED PERFORMANCE, AWARDS AND MEMBERSHIPS CONFIRMED GROUP'S COMMITMENT AND THE QUALITY OF OUR SUSTAINABILITY STRATEGY

Ratings & selected index rankings:

	Performance
CDP	A- Rating (Leader)
MSCI	AA Rating (Average)
ISS Quality Score	#1- Environmental & Social
Sustainalytics	ESG Industry Top-Rated
Equileap Gender Equality index	Top 100 globally
Euronext Vigeo-Eiris 120 indices	#1 (Universe; Transport & Logistics)
Borsa Italiana	#1 MIB ESG

Indices:



SUSTAINALYTICS



















Awards & recognitions:

Financial Innovation-Italian Award



European Funds Trophy 2021 LETEMPS PAPERJAM ELPAIS LASTAMPA LCI PUNOSCUMEN





Top Employer Italia 2022



One of the World's Top 25 strongest brands



2022

Certificate of Excellence



Top Rated ESG Performer



2021 Celent Model Insurer Award for Customer Experience **Transformation**

LinkedIn - Best Talent Acquisition Team 2021



Postepay Green product of the year 2022



Find out more about our awards and recognition in our annual report

Memberships:

- **UN Global Compact**
- Principles for Responsible Investment
- **UNEP FI Principles for Sustainable** Insurance
- **UN Women**
- **CSR** Exhibition
- Sodalitas
- Anima per Il Sociale
- **CSR Manager**
- Valore D
- Fondazione ASPHI Onlus
- Organismo Italiano di Business Reporting - Sustainability, Non-Financial e Integrated Reporting (O.I.B.R.)
- Parks Liberi e Uquali











Financial Services

nsurance Services

45%

NET³

M&A ACTIVITY TO FURTHER ACCELERATE GROWTH KEY PARTNERS SUPPORTING GROWTH, EMBEDDING POTENTIAL UPSIDE









Volanté 씕

ANIMA

Replica



milkman TECH























































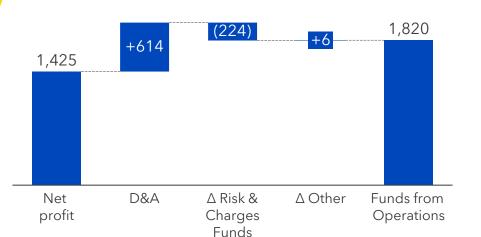




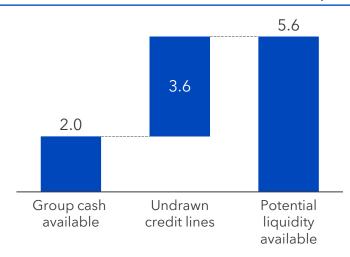
STRONG CASH GENERATION, AMPLE LIQUIDITY & BALANCED DEBT PROFILE



GROUP FUNDS FROM OPERATIONS (9M-22 - € M)

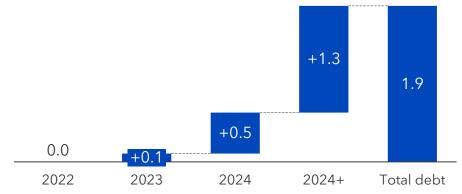


SIGNIFICANT LIQUIDITY RESOURCES (€ BN)1





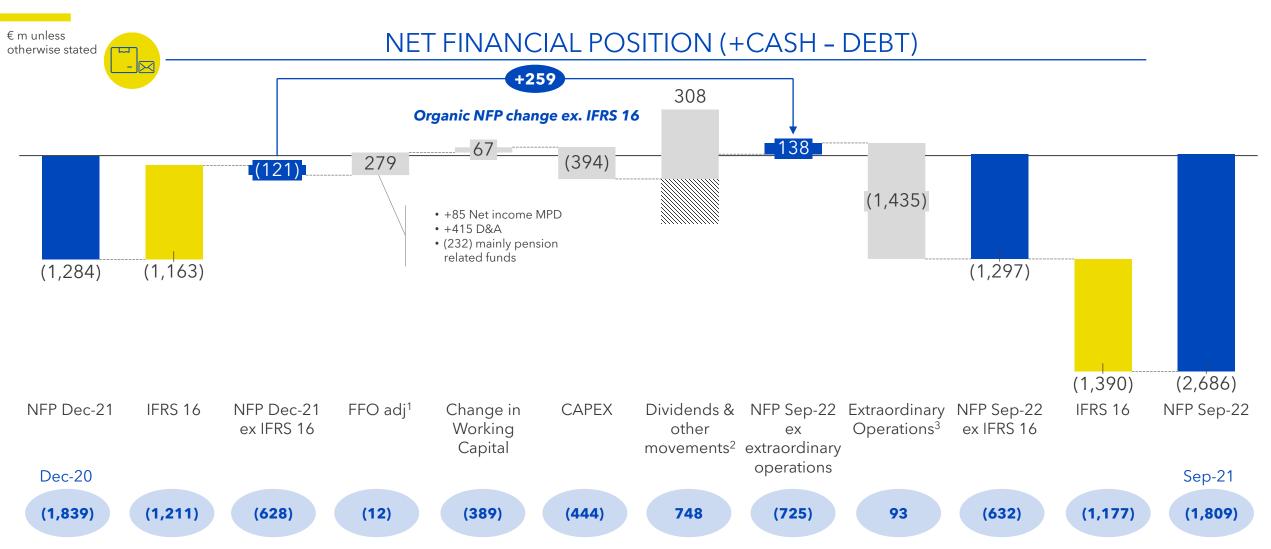
BALANCED MATURITY PROFILE (€ BN)







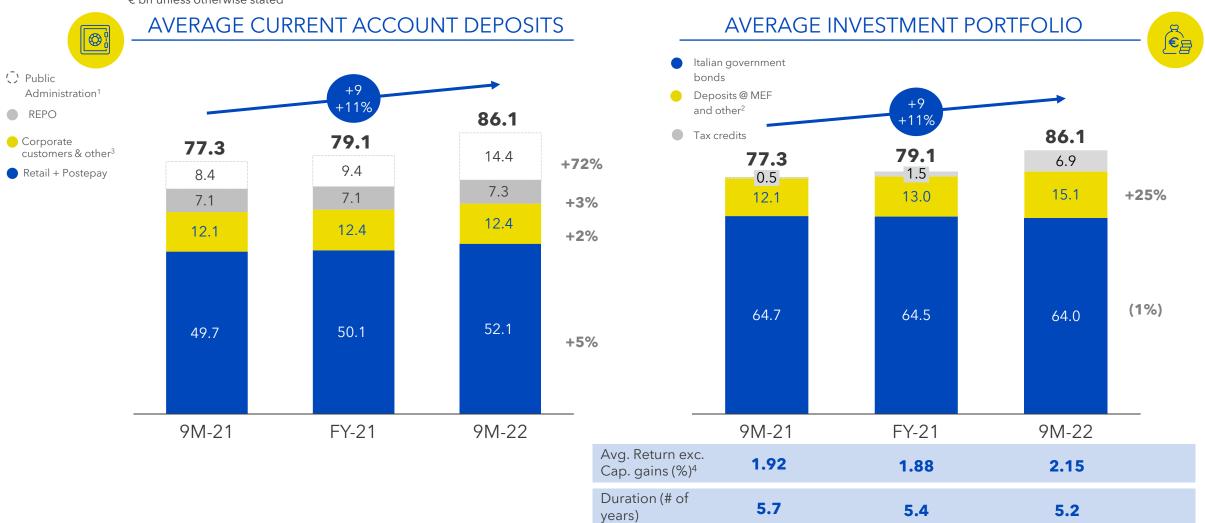
MAIL, PARCEL AND DISTRIBUTION NET FINANCIAL POSITION IMPROVING ORGANIC CASH GENERATION - NET FINANCIAL POSITION IMPACTED BY M&A





BANCOPOSTA ASSETS AND LIABILITIES STRUCTURE CURRENT ACCOUNT DEPOSITS SUPPORTED BY PUBLIC ADMIN AND STICKY RETAIL CLIENTS

€ bn unless otherwise stated



^{1.} Entirely invested in floating rate deposits c/o MEF; 2. Including deposits from PA, liquidity buffer, deposits c/o other financial institutions, short term bonds (for treasury management); 3. Includes business current accounts, PostePay business and other customers debt; 4. Average yield calculated as interest income on average current account deposits



FLEXIBLE INVESTMENT STRATEGY IN EVOLVING MARKET CONDITIONS INCREASING CONTRIBUTION FROM RECURRING INTEREST INCOME

€ bn unless otherwise stated

REVENUES FROM INVESTMENT ACTIVITY



Figures presented consistent with 24SI perimeter

^{1.} Annual average, includes Public Administration deposits with the Ministry of Economy and Finance and tax credits; 2. Return including the contribution from active portfolio management: calculated on average bond portfolio



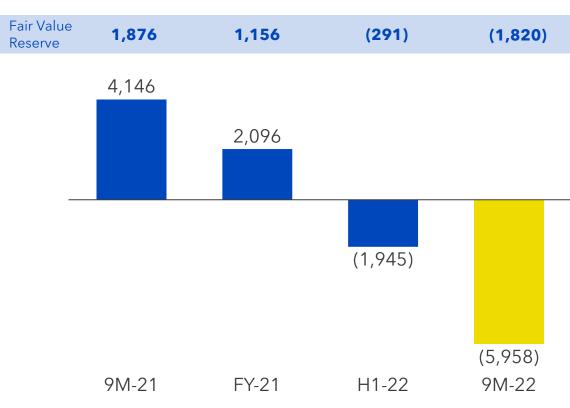


UNREALISED GAINS & LOSSES AND SENSITIVITIES NET UNREALISED LOSSES NOT IMPACTING CAPITAL POSITION

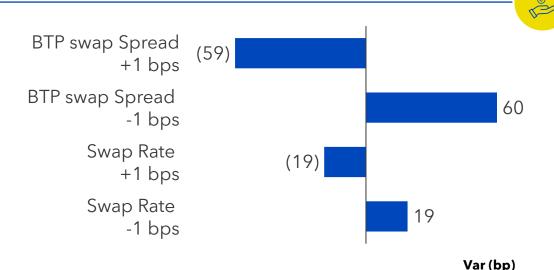
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UNREALISED NET GAINS AND LOSSES



PORTFOLIO SENSITIVITIES

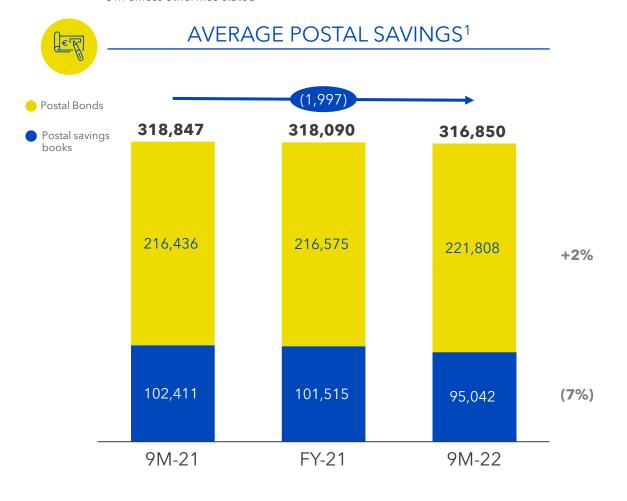


	Q3-21	FY-21	Q2-22	Q3-22	Q3-22 vs Q2-22	
BTP 10Y	0.86	1.17	3.26	4.52	+126	
SWAP 10Y	0.16	0.30	2.17	3.08	+91	
BTP 15Y	1.32	1.54	3.44	4.40	+96	
SWAP 15Y	0.40	0.49	2.35	3.07	+72	
BTP 30Y	1.82	1.99	3.67	4.34	+68	
SWAP 30Y	0.48	0.48	1.98	2.40	+41	



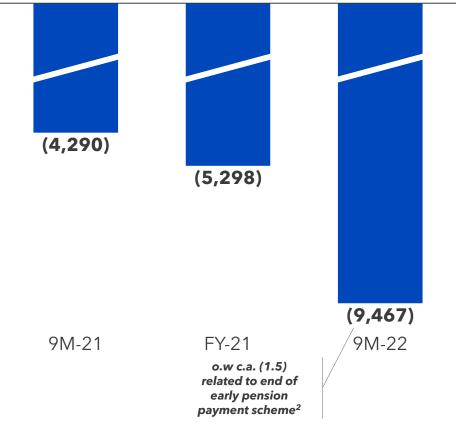
POSTAL SAVINGS LOWER SAVINGS AND SUDDEN RATES INCREASE IMPACTING NET FLOWS

€ m unless otherwise stated



POSTAL SAVINGS NET INFLOWS



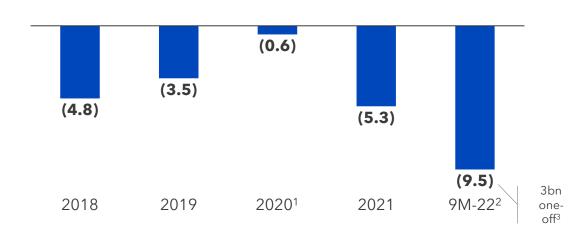


^{1.} Average postal savings excludes interests accrued year-to-date and interests compounded, but not yet payable, on postal bonds not matured as of the reporting date; 2. Scheme related to extraordinary COVID-19 related measures expired in March 2022

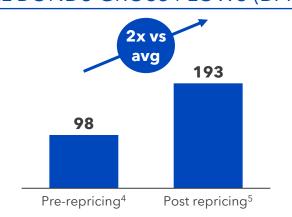


POSTAL SAVINGS FLOWS RECOVERY SUPPORTED BY REPRICING ACTIONS

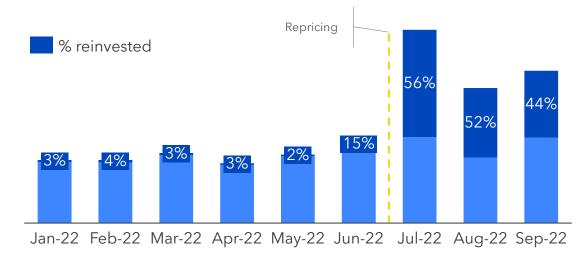
TOTAL POSTAL SAVINGS NET FLOWS (€BN)



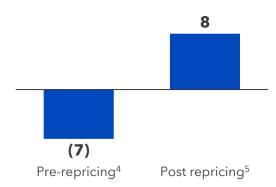
POSTAL BONDS GROSS FLOWS (DAILY AVG €M)



POSTAL BONDS EARLY REDEMPTIONS (€BN)



POSTAL BONDS NET FLOWS (DAILY AVG €M)



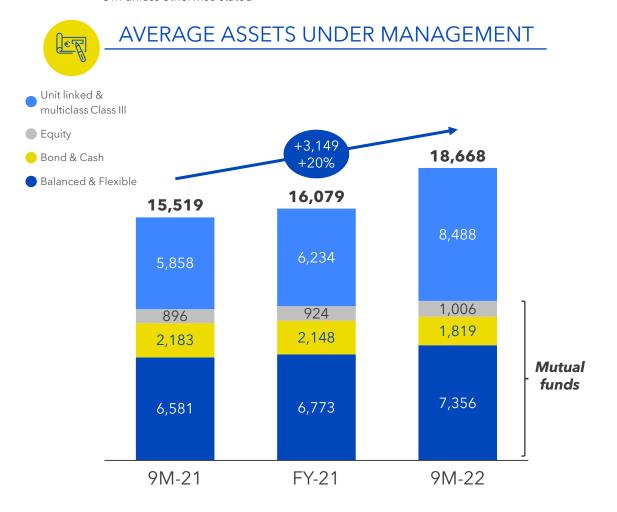
^{2\$\}frac{2}{2} \frac{2}{4} \text{Sustain & Plus}

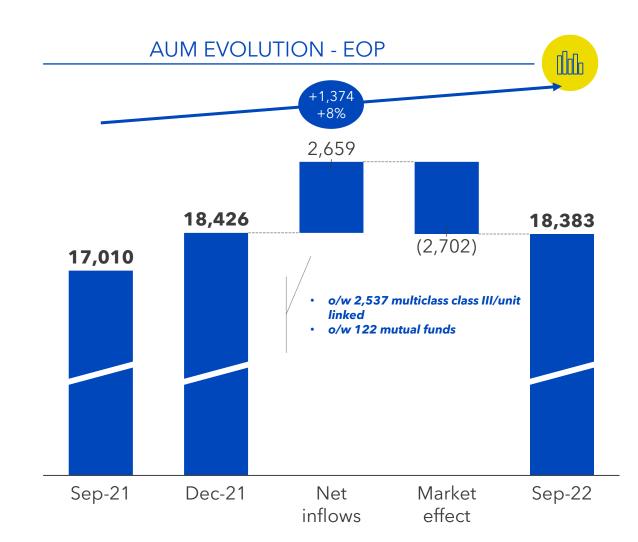




ASSET MANAGEMENT POSITIVE NET FLOWS SUPPORTED BY MULTICLASS PRODUCTS

€ m unless otherwise stated







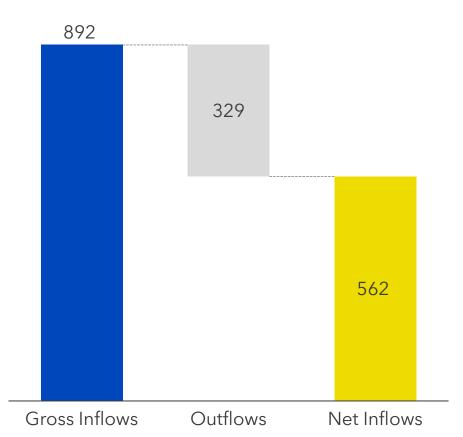


ASSET MANAGEMENT NET INFLOWS POSITIVE NET FLOWS THANKS TO MULTICLASS CLASS III PRODUCTS

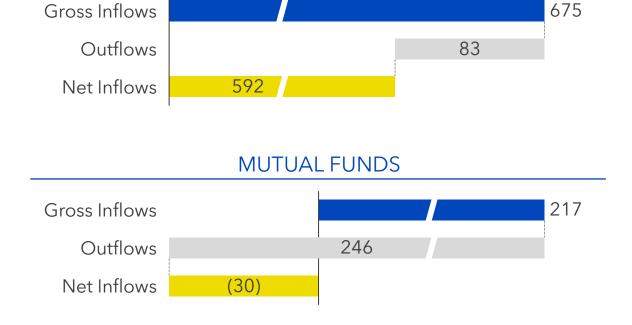
€ m unless otherwise stated



TOTAL NET FLOWS Q3-22



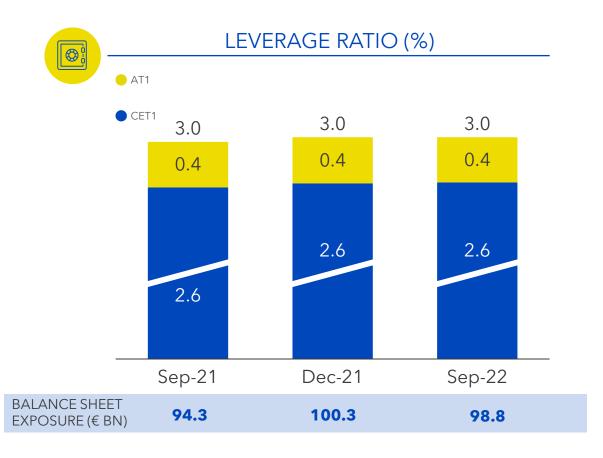
MULTICLASS CLASS¹ III & UNIT LINKED

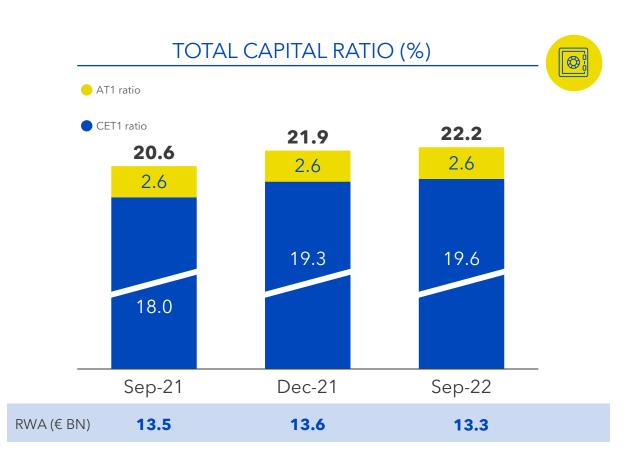






BANCOPOSTA: SOLID AND EFFICIENT CAPITAL POSITION AN ASSET GATHERER WITH A CAPITAL LIGHT BALANCE SHEET

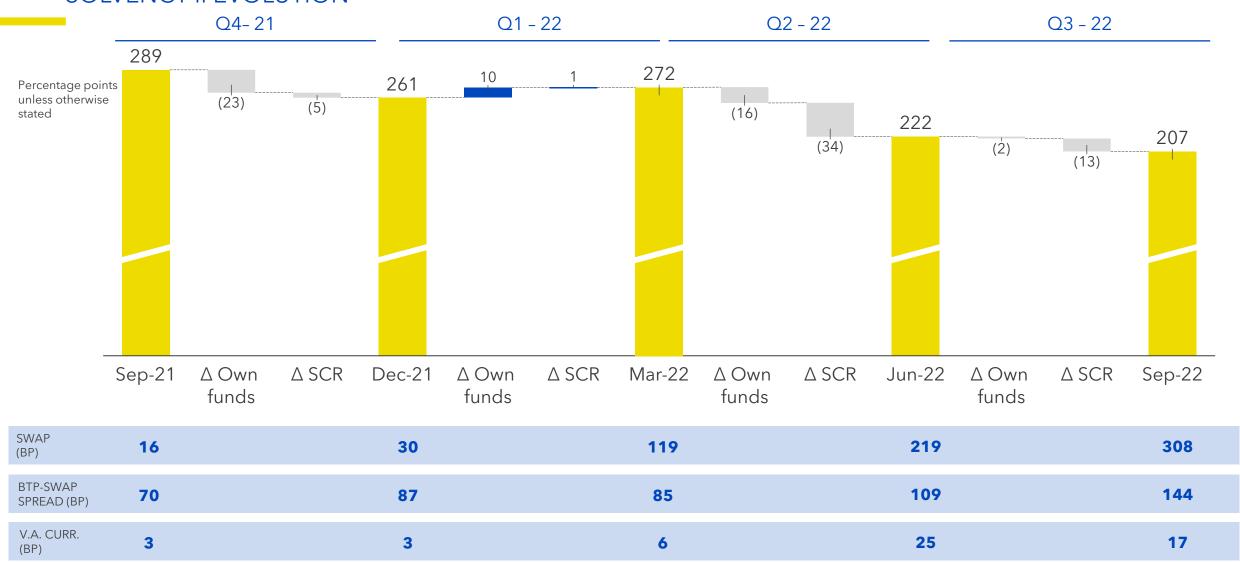








INSURANCE SERVICES SOLVENCY II EVOLUTION

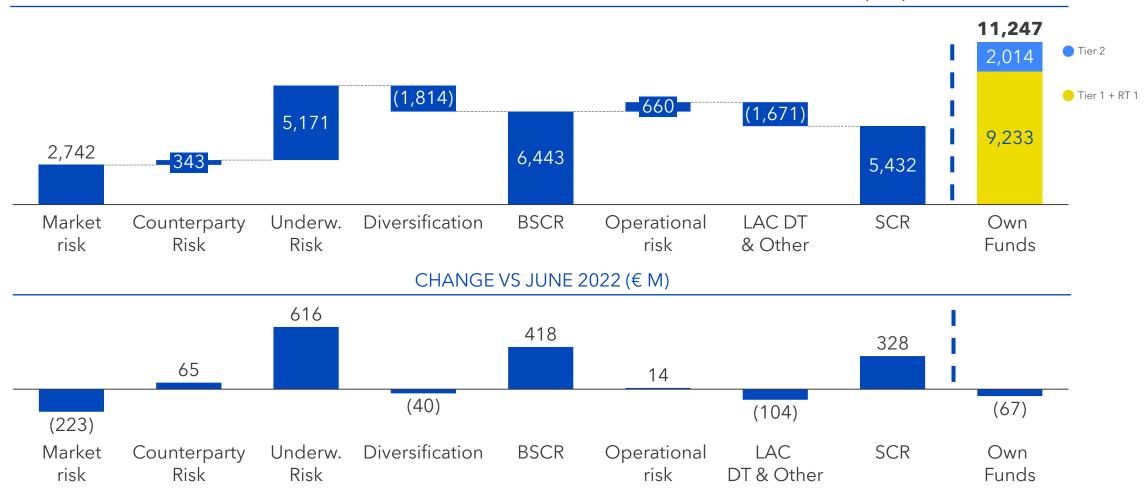






INSURANCE SERVICES SOLVENCY II OWN FUNDS TIERING AND SOLVENCY CAPITAL REQUIREMENTS

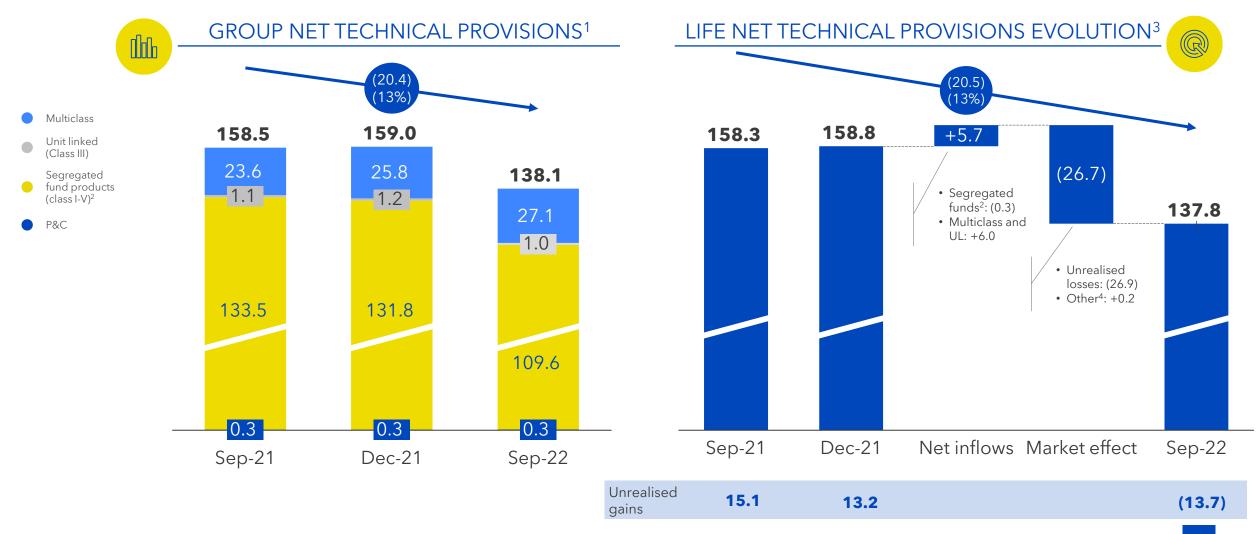
SOLVENCY II CAPITAL AND SOLVENCY II CAPITAL REQUIREMENT BREAKDOWN (€ M)





INSURANCE SERVICES STRONG NET INFLOWS - UNREALISED GAINS IMPACTED BY HIGHER RATES

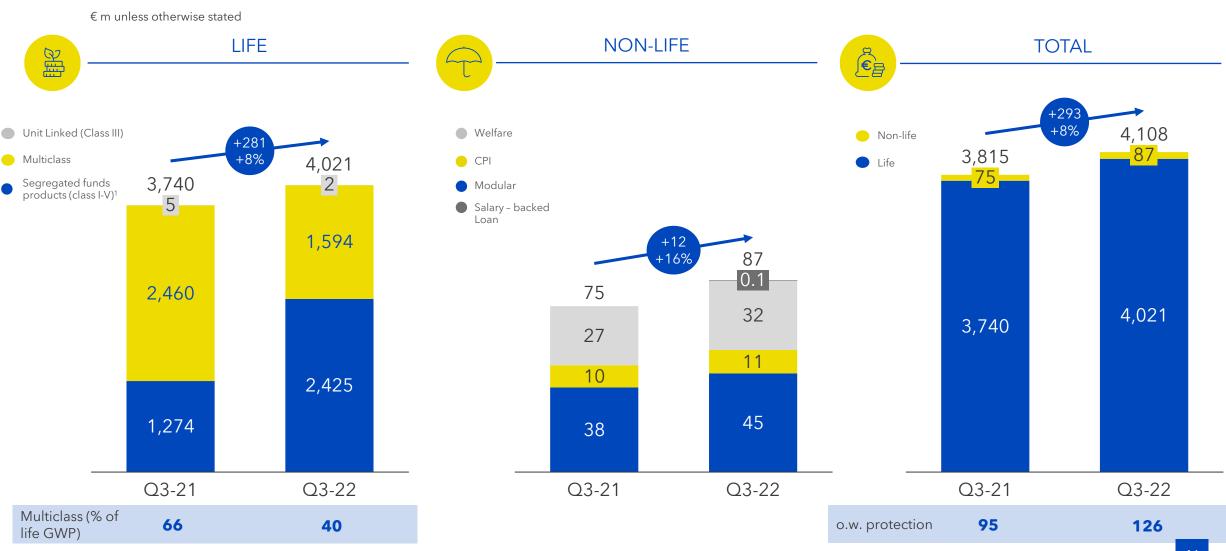
€ bn unless otherwise stated







INSURANCE SERVICES GWP POSITIVE COMMERCIAL RESULTS ACROSS LIFE AND NON-LIFE SUPPORTING GWP GROWTH



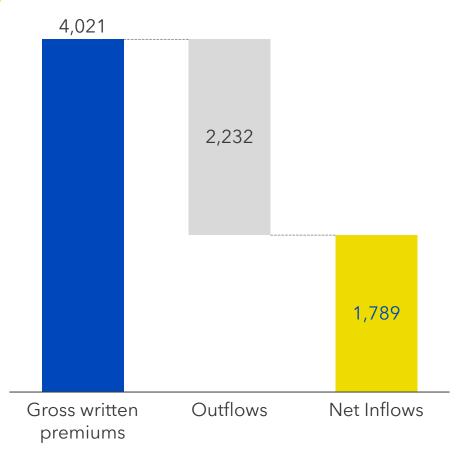


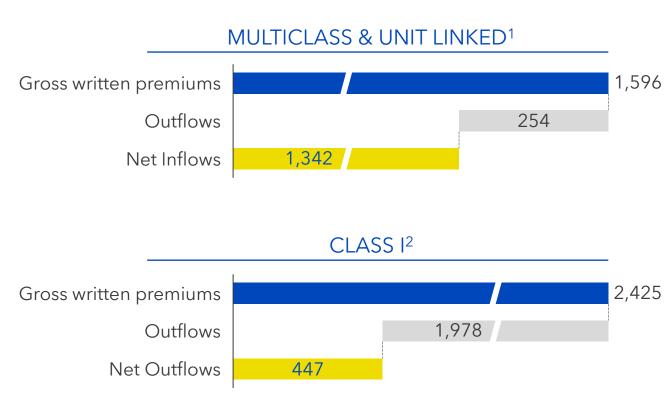
INSURANCE SERVICES NET INFLOWS POSITIVE NET FLOWS ACROSS ALL PRODUCTS

€ m unless otherwise stated



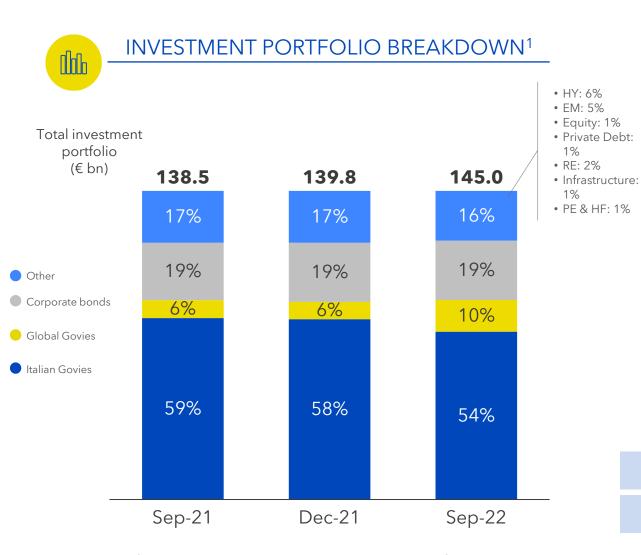
TOTAL NET FLOWS Q3-22



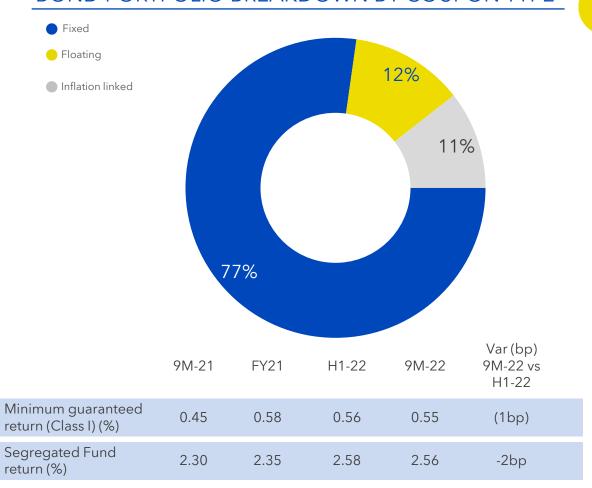




INSURANCE SERVICES INVESTMENT PORTFOLIO ONGOING DIVERSIFICATION

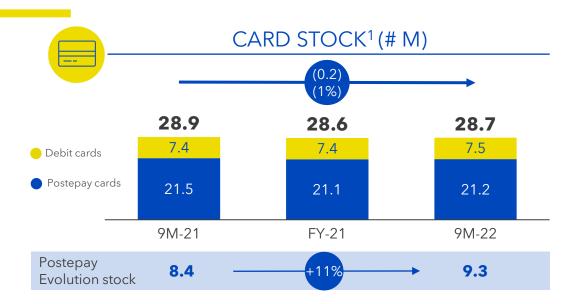


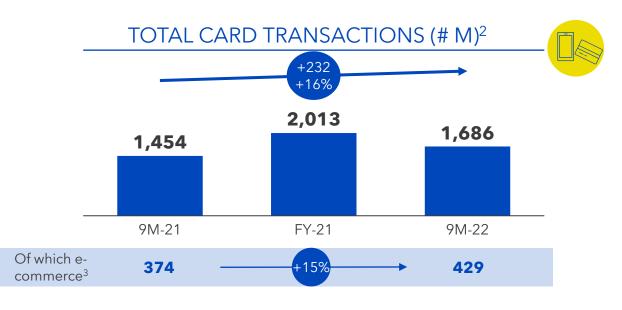
BOND PORTFOLIO BREAKDOWN BY COUPON TYPE

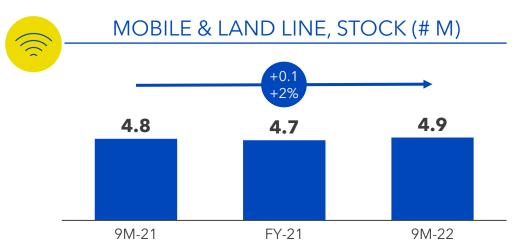


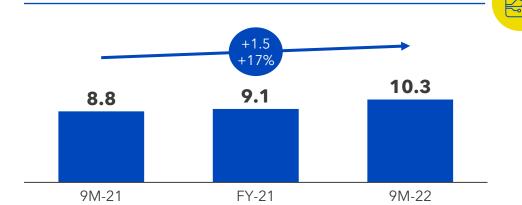


PAYMENTS & MOBILE KEY METRICS STEADY INCREASE ACROSS KEY METRICS







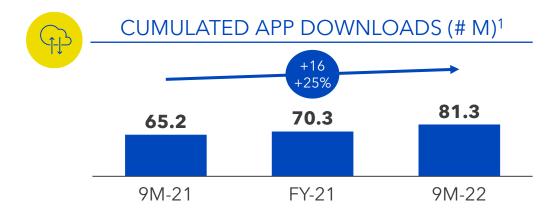


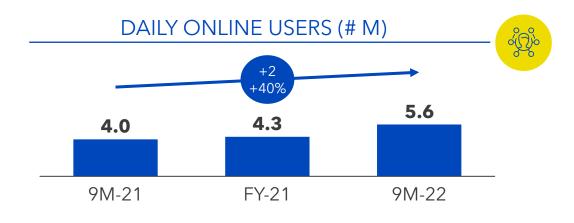
POSTE ITALIANE DIGITAL E-WALLETS (# M)⁴

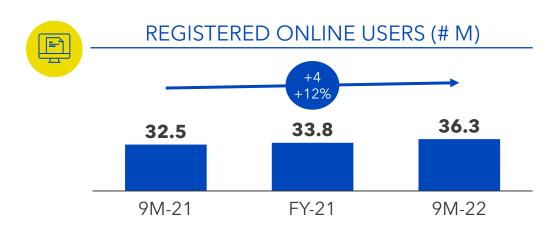
² Sustain Plus

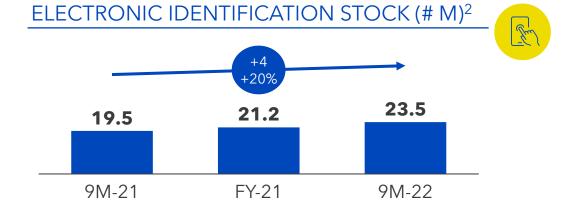


POSTE ITALIANE DIGITAL FOOTPRINT KEY METRICS CONSTANTLY IMPROVING







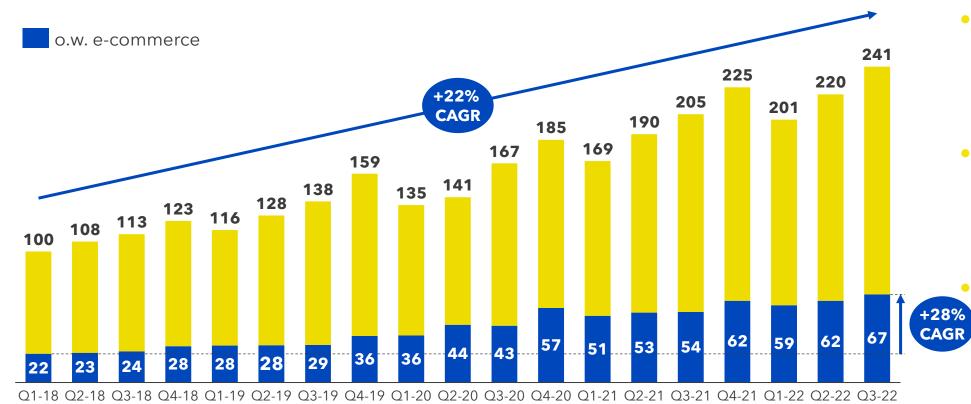




POSTEPAY PAYMENTS TRANSACTION VALUE STEADY INCREASE IN E-COMMERCE TRANSACTIONS



POSTEPAY TRANSACTION VALUE (BASE 100)¹



HIGHLIGHTS

- Postepay payment transaction value up by a strong 22% CAGR, compared to a market growth of 11%²
- Significant room for growth also thanks to the low penetration of digital payments in Italy (38%³ in 2021)
 - E-commerce transactions accelerated by post pandemic customer behaviour

^{1.} Refers to PostePay SpA transaction value; 2. Bank of Italy, CAGR relative to 2018-21; 3. Osservatorio Innovative Payments



INTERSEGMENT COSTS AS OF Q3-22 INTERSEGMENT DYNAMICS' KEY DRIVERS

E m unless otherwise stated	MAIN RATIONALE	R	INDICATIVE MAIN EMUNERATION SCHEME	3Q-21	<u>3Q-22</u>
• Paym a) b)	ments and Mobile remunerates: Mail, Parcel and Distribution for providing IT, delivery volume, promoting and selling SIMs and energy contracts and other corporates services ¹ ; Financial Services for promoting and selling card payments and other payments (e.g. tax payments) throughout the network;	a) b)	Number of payment transactions flat fee (depending on the product) Fixed % of revenues	a) 57 b) 54 Total: 110	a) 54 b) 66 Total: 120
• Insur c) d)	rance Services remunerates: Financial Services for promoting and selling insurance products ² and for investment management services ³ ; Mail, Parcel and Distribution for providing corporate services ¹ ;	c) d)	Fixed % of upfront fees Depending on service/product	c) 123 d) 16 Total: 139	c) 145 d) 19 Total: 164
• Finar e) f)	Mail, Parcel and Distribution for promoting and selling Financial, Insurance and PMD products throughout the network and for proving corporate services ⁴ ; Payments & Mobile for providing certain payment services ⁵	e) f)	Fixed % (depending on the product) of revenues Depending on service/product	e) 1,166 f) 62 Total: 1,228 ⁶	e) 1,122 f) 50 Total: 1,173 ⁶
• Mail, g) h)	Parcel and Distribution remunerates: Payments & Mobile for acquiring services and postman electronic devices Financial Services as distribution fees related to "Bollettino DTT"	g) h)	Annual fee Flat fee for each "Bollettino"	g) 9 h) 10 Total: 19	g) 7 h) 0 Total: 7





CONSOLIDATED ACCOUNTS PROFIT & LOSS

€m	Q3-21	Q3-22	Var.	Var. %	9M-21	9M-22	Var.	Var. %
Total revenues	2,761	2,880	+119	+4%	8,445	8,745	+300	+4%
of which:								
Mail, Parcel and Distribution	851	843	(8)	(1%)	2,682	2,648	(34)	(1%)
Financial Services	1,286	1,240	(46)	(4%)	3,695	3,745	+50	+1%
Insurance Services	404	500	+97	+24%	1,448	1,573	+125	+9%
Payments and Mobile	220	297	+77	+35%	619	779	+159	+26%
Total costs	2,195	2,218	+23	+1%	6,830	6,691	(139)	(2%)
of which:								
Total personnel expenses	1,242	1,254	+13	+1%	3,934	3,844	(91)	(2%)
of which personnel expenses	1,227	1,242	+15	+1%	3,914	3,833	(80)	(2%)
of which early retirement incentives	14	12	(2)	(14%)	25	17	(8)	(32%)
of which legal disputes with employees	1	1	(0)	(16%)	(5)	(7)	(2)	(47%)
Other operating costs	755	756	+1	+0%	2,298	2,233	(65)	(3%)
Depreciation, amortisation and impairments	199	207	+9	+4%	597	614	+17	+3%
EBIT	566	663	+97	+17%	1,615	2,054	+439	+27%
EBIT Margin	+21%	+23%			+19%	+23%		
Finance income/(costs) and profit/(loss) on investments accounted for using the equity method	20	7	(13)	(65%)	59	11	(48)	(81%)
Profit before tax	586	670	+84	+14%	1,674	2,066	+391	+23%
Income tax expense	185	209	+23	+13%	500	641	+140	+28%
Profit for the period	401	461	+60	+15%	1,174	1,425	+251	+21%



MAIL, PARCEL & DISTRIBUTION PROFIT & LOSS

Q3-21	Q3-22	Var.	Var. %	9M-21	9M-22	Var.	Var. %
851	843	(8)	(1%)	2,682	2,648	(34)	(1%)
1,237	1,194	(44)	(4%)	3,584	3,675	+91	+3%
2,088	2,037	(51)	(2%)	6,266	6,323	+57	+1%
1,219	1,227	+8	+1%	3,858	3,763	(95)	(2%)
1,206	1,215	+10	+1%	3,834	3,747	(88)	(2%)
14	11	(2)	(16%)	24	17	(7)	(30%)
578	588	+10	+2%	1,787	1,776	(12)	(1%)
19	7	(12)	(62%)	60	29	(31)	(51%)
1,816	1,822	+5	+0%	5,705	5,569	(137)	(2%)
272	215	(57)	(21%)	561	755	+194	+35%
193	202	+9	+5%	582	599	+17	+3%
				002	0,,	T17	T3 /o
79	13	(66)	(83%)	(21)	155	+177	n.m.
79 +4%	13 +1%	(66)					
		(66)		(21)	155		
+4%	+1%		(83%)	(21) (0%)	155 +2%	+177	n.m.
+4% 6	+1% (6)	(12)	(83%) n.m.	(21) (0%) 7	155 +2% (2)	+177 (9)	n.m. (133%)
	851 1,237 2,088 1,219 1,206 14 578 19 1,816 272	851 843 1,237 1,194 2,088 2,037 1,219 1,227 1,206 1,215 14 11 578 588 19 7 1,816 1,822 272 215	851 843 (8) 1,237 1,194 (44) 2,088 2,037 (51) 1,219 1,227 +8 1,206 1,215 +10 14 11 (2) 578 588 +10 19 7 (12) 1,816 1,822 +5 272 215 (57)	851 843 (8) (1%) 1,237 1,194 (44) (4%) 2,088 2,037 (51) (2%) 1,219 1,227 +8 +1% 1,206 1,215 +10 +1% 14 11 (2) (16%) 578 588 +10 +2% 19 7 (12) (62%) 1,816 1,822 +5 +0% 272 215 (57) (21%)	851 843 (8) (1%) 2,682 1,237 1,194 (44) (4%) 3,584 2,088 2,037 (51) (2%) 6,266 1,219 1,227 +8 +1% 3,858 1,206 1,215 +10 +1% 3,834 14 11 (2) (16%) 24 578 588 +10 +2% 1,787 19 7 (12) (62%) 60 1,816 1,822 +5 +0% 5,705 272 215 (57) (21%) 561	851 843 (8) (1%) 2,682 2,648 1,237 1,194 (44) (4%) 3,584 3,675 2,088 2,037 (51) (2%) 6,266 6,323 1,219 1,227 +8 +1% 3,858 3,763 1,206 1,215 +10 +1% 3,834 3,747 14 11 (2) (16%) 24 17 578 588 +10 +2% 1,787 1,776 19 7 (12) (62%) 60 29 1,816 1,822 +5 +0% 5,705 5,569 272 215 (57) (21%) 561 755	851 843 (8) (1%) 2,682 2,648 (34) 1,237 1,194 (44) (4%) 3,584 3,675 +91 2,088 2,037 (51) (2%) 6,266 6,323 +57 1,219 1,227 +8 +1% 3,858 3,763 (95) 1,206 1,215 +10 +1% 3,834 3,747 (88) 14 11 (2) (16%) 24 17 (7) 578 588 +10 +2% 1,787 1,776 (12) 19 7 (12) (62%) 60 29 (31) 1,816 1,822 +5 +0% 5,705 5,569 (137) 272 215 (57) (21%) 561 755 +194



FINANCIAL SERVICES PROFIT & LOSS

€m	Q3-21	Q3-22	Var.	Var. %	9M-21	9M-22	Var.	Var. %
Segment revenue	1,286	1,240	(46)	(4%)	3,695	3,745	+50	+1%
Intersegment revenue	180	205	+25	+14%	560	602	+43	+8%
Total revenues	1,466	1,445	(21)	(1%)	4,255	4,348	+93	+2%
Personnel expenses	9	10	+1	+11%	32	31	(0)	(1%)
of which personnel expenses	9	10	+1	+8%	31	31	(0)	(1%)
of which early retirement incentives	0	0	+0	n.m.	0	0	+0	+27%
Other operating costs	48	17	(31)	(65%)	125	66	(59)	(47%)
Depreciation, amortisation and impairments	0	0	+0	+64%	0	1	+0	+58%
Intersegment costs	1,228	1,173	(55)	(4%)	3,556	3,601	+45	+1%
Total costs	1,286	1,200	(85)	(7%)	3,713	3,699	(14)	(0%)
EBIT	180	244	+64	+36%	542	649	+107	+20%
EBIT MARGIN	12%	17%			13%	15%		
Finance income/(costs)	2	(0)	(2)	n.m.	9	(22)	(31)	n.m.
Profit/(Loss) before tax	182	244	+62	+34%	551	626	+75	+14%
Income tax expense	52	67	+15	+28%	158	180	+22	+14%
Profit for the period	130	178	+48	+37%	393	447	+53	+14%



INSURANCE SERVICES PROFIT & LOSS

€m	Q3-21	Q3-22	Var.	Var. %	9M-21	9M-22	Var.	Var. %
Segment revenue	404	500	+97	+24%	1,448	1,573	+125	+9%
Intersegment revenue	1	1	(0)	(30%)	2	2	(0)	(10%)
Total revenues	405	501	+96	+24%	1,450	1,575	+125	+9%
Personnel expenses	7	9	+2	+22%	26	27	+1	+4%
of which personnel expenses	7	9	+1	+20%	24	26	+2	+9%
of which early retirement incentives	0	0	+0	n.m	1	0	(1)	(92%)
Other operating costs	24	23	(0)	(1%)	<i>7</i> 5	69	(5)	(7%)
Depreciation, amortisation and impairments	1	0	(1)	(63%)	3	3	(0)	(3%)
Intersegment costs	139	164	+25	+18%	<i>457</i>	496	+39	+9%
Total costs	171	196	+26	+15%	560	595	+35	+6%
EBIT	234	305	+71	+30%	890	980	+90	+10%
EBIT MARGIN	58%	61%			61%	62%		
Finance income/(costs)	13	13	+0	+4%	40	36	(4)	(10%)
Profit/(Loss) before tax	247	318	+71	+29%	930	1,017	+86	+9%
Income tax expense	73	104	+31	+43%	278	315	+37	+13%
Profit for the period	174	214	+40	+23%	653	701	+49	+7%



PAYMENTS & MOBILE PROFIT & LOSS

€m	Q3-21	Q3-22	Var.	Var. %	9M-21	9M-22	Var.	Var. %
Segment revenue	220	297	+77	+35%	619	779	+159	+26%
Intersegment revenue	79	65	(13)	(17%)	246	201	(45)	(18%)
Total revenues	299	362	+63	+21%	866	980	+114	+13%
Personnel expenses	6	8	+3	+45%	19	22	+3	+17%
of which personnel expenses	6	8	+3	+45%	19	22	+3	+17%
Other operating costs	105	128	+23	+22%	311	323	+12	+4%
Intersegment costs	110	120	+10	+9%	318	352	+35	+11%
Total costs	221	256	+36	+16%	648	698	+49	+8%
EBITDA	78	106	+28	+36%	217	282	+65	+30%
Depreciation, amortisation and impairments	4	5	+0	+9%	13	12	(0)	(2%)
EBIT	73	101	+27	+37%	205	270	+65	+32%
EBIT MARGIN	25%	28%			24%	28%		
Finance income/(costs)	(1)	(0)	+0	n.m.	3	(0)	(3)	n.m.
Profit/(Loss) before tax	73	100	+28	+38%	208	270	+62	+30%
Income tax expense	21	29	+8	+39%	57	77	+20	+35%
Profit for the period	52	72	+20	+38%	150	192	+42	+28%



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