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Testo del comunicato			

Vedi allegato.





APPROVAL OF A SLATE OF A SLATE OF CANDIDATES BY THE OUTGOING BOARD OF DIRECTORS

Rome, O8 March 2023 - Today, the Board of Directors of Avio S.p.A. ("Avio" or the "Company"), subject to the favorable opinion of the Nominations and Compensation Committee, approved the composition of its slate of candidates to be submitted to the Shareholders' Meeting for the renewal of the Board for the term of office expiring with the approval of the financial statements as of December 31, 2022.

The candidates were selected on the basis of the qualitative and quantitative criteria that the Board itself adopted, with the advice of the Nominations and Compensation Committee, and also in adherence to the indications contained in the "Guidance opinion on the quantitative and qualitative composition of Avio S.p.A.'s Board of Directors deemed optimal for the three-year period 2023-2025" approved on November 29, 2022 by the Board of Directors and published on the Company's website.

The list of candidates is as follows:

- Roberto Italia (born in Rome on the 05/07/1966 not independent);
- Giulio Ranzo (born in Rome on the 29/01/1971 not independent);
- Letizia Colucci (born in Foggia on the 06/08/1962 not independent);
- Giovanni Gorno Tempini (born in Brescia on the 18/02/1962 independent);
- Luigi Pasquali (born in Rome on the 02/10/1957 not independent);
- Elena Pisonero (born in Madrid, Spain, on the 17/01/1963 independent);
- Donatella Sciuto (born in Varese on the 05/01/1962 independent);
- Giovanni Soccodato (born in Rome on the 31/10/1961 not independent);
- Monica Auteri (born in Carbonia on the 04/07/1970 independent);
- Monica Beltrametti (born in Rome on the 14/06/1951 independent);
- Susannah Stewart (born in Hollywood, United States of America, on the 05/12/1968 independent).

The list has been prepared in accordance with the "Procedure for the Submission of a Slate for the Renewal of the Board of Directors by the Outgoing Board of Directors" approved, after receiving the opinion of the Appointments and Compensation Committee, by Avio's Board of Directors on November 7, 2022, and in line with international best practices and the indications provided by the Board itself as well as resulting from the dialogue with major shareholders, proxy advisors and Associations representing institutional investors.

This is a shortlist of candidates composed of 6 women and 5 men, for a total of 6 independent members. It was intended to ensure the presence of a majority component of independent Directors in accordance with the Corporate Governance Code, as well as to combine the value of continuity with that of renewal, by introducing alongside 8 Directors currently in office (including the Chairman and Chief Executive Officer, whose confirmation in their respective roles is foreseen) 3 candidates with diverse backgrounds in terms of work experience, education and professional background.

It should be noted that the list has been prepared well in advance of the bylaw terms in order to allow the most prompt analysis by interested parties.



The candidates' documents will be made available to the public on the Company's Investor Relations website: https://investors.avio.com/Investors/.

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Avio in short

Avio is a leading international group operating in the manufacturing and development of space launchers and propulsion systems. The experience and knowhow built up over more than 50 years puts Avio at the cutting edge of the space launcher sector, solid, liquid and cryogenic propulsion and tactical propulsion. Avio operates 5 industrial facilities in Italy, France and France Guyana, employing approx. 1,200 highly qualified personnel, of which approx. 30% involved in research and development. Avio is a prime contractor for the Vega program and a sub-contractor for the Ariane program, both funded by the European Space Agency ("ESA"), placing Italy among the limited number of countries capable of producing a complete spacecraft.