



PRESS RELEASE

Notice of publication of documents

Milan, 10 March 2023 - Further the press releases issued on 28 February and 7 March 2023, as well as the notice of the Ordinary Shareholders' Meeting - convened on a single call for 20 April 2023 - published on 8 March 2023, it is hereby announced that the following documents are available to the public, in compliance with the legislation in force, at Banco BPM's registered office and on the website www.gruppo.bancobpm.it (Corporate Governance - Shareholders' Meetings section), at Borsa Italiana S.p.A. and on the website of the authorized storage mechanism www.emarketstorage.com the following documents:

- Report on item 2 on the agenda of the Shareholders' Meeting on the allocation and distribution of profits;
- Report on item 4 on the agenda of the Shareholders' Meeting on the approval of the criteria for determining the amounts, if any, to be granted in the event of early termination of employment or early termination of office of all personnel, including the limits set to such amounts;
- Report on item 5 on the agenda of the Shareholders' Meeting on the share-based compensation plan - Short Term Incentive Plan (2023) - and related Information Document;
- Report on item 6 on the agenda of the Shareholders' Meeting on the authorization to purchase and dispose of own shares to service the compensation plans;
- Reports on items 7, 8, 9 and 10 on the agenda of the Shareholders' Meeting on appointments and determination of the remuneration of corporate bodies;
- List of candidates for the appointment of members of the Board of Directors for the financial years 2023-2024-2025, including the Chairman and the Vice Chairman, submitted by the Board of Directors, pursuant to Article 20.4.2. of the Articles of Association.

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