

1023 GROUP RESULTS

UniCredit Unlocked

Relentless transformation: 9th consecutive quarter of profitable growth and best 1Q ever

Milan, 3 May 2023





9th consecutive quarter of profitable growth and best 1Q ever

UNICREDIT UNLOCKED RELEASING OUR FULL POTENTIAL

- ✓ Consistently outstanding financial results via an optimal balance of our three levers
- Rooted in a clear vision and strategy: "phase two" of industrial transformation

POSITIONED TO DELIVER IN ALL ENVIRONMENTS

- ✓ Outperforming our prudent macro assumptions; taking alpha actions to keep ahead
- ✓ Strong lines of defense propelling or securing the future

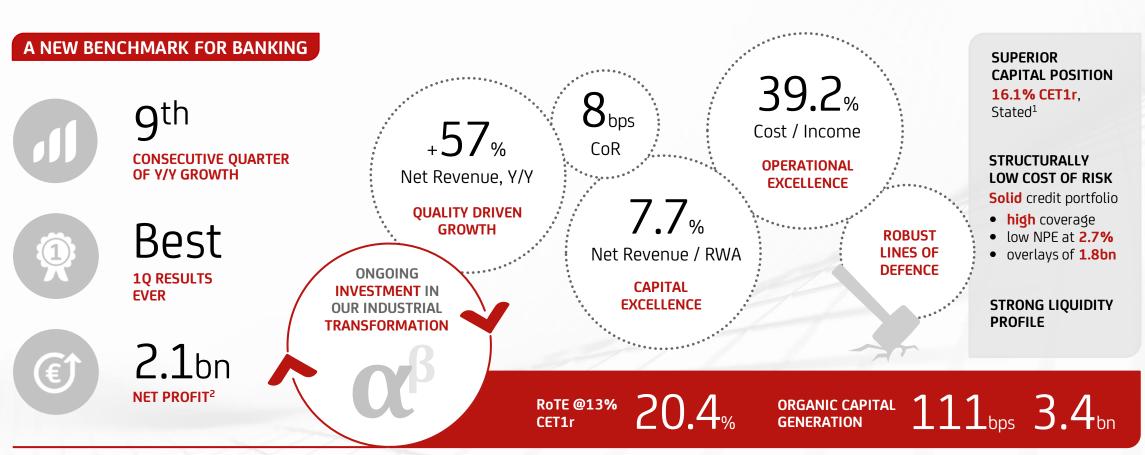
UPGRADED GUIDANCE FOR 2023 GIVEN NEW RUN RATE

- ✓ Higher rates, improved trends and transformation at pace
- Set a new floor for the future



Delivering on our commitments: relentless investment in our industrial transformation continues to propel our results





Strong franchise consistently delivering quality profitable growth

All figures related to Group incl. Russia unless otherwise specified

 Considering full FY22 distribution and 1Q23 Cash dividend accrual for FY23 are expected to be around 0.4bn after tax and post integration costs which for FY23 are expected to be around 0.3bn before tax
 "Net profit" means Stated net profit adjusted for impacts from DTAs tax loss carry forward resulting from sustainability test, pre AT1 and cashes coupons which a. Distribution subject to supervisory and shareholder approvals

Upgraded net profit² guidance to >6.5bn and distribution \geq 5.75bn³

Sustainable competitive advantage

Win. The Right Way. Together.





Our Value Proposition



The Bank for Europe's future

A new benchmark for banking, delivering for all our stakeholders

UniCredit Unlocked

A client-centric strategy fully tailored to the bank's inherent strengths, continuously striving for excellence

4 pillar industrial transformation

Transform to perform, reinforce the commercial franchise and optimise, then digitalise, the operating machine to deliver more with less

Sustainable value creation

Delivering alpha driven profitable risk adjusted returns by balancing our three financial levers, while empowering our communities to progress



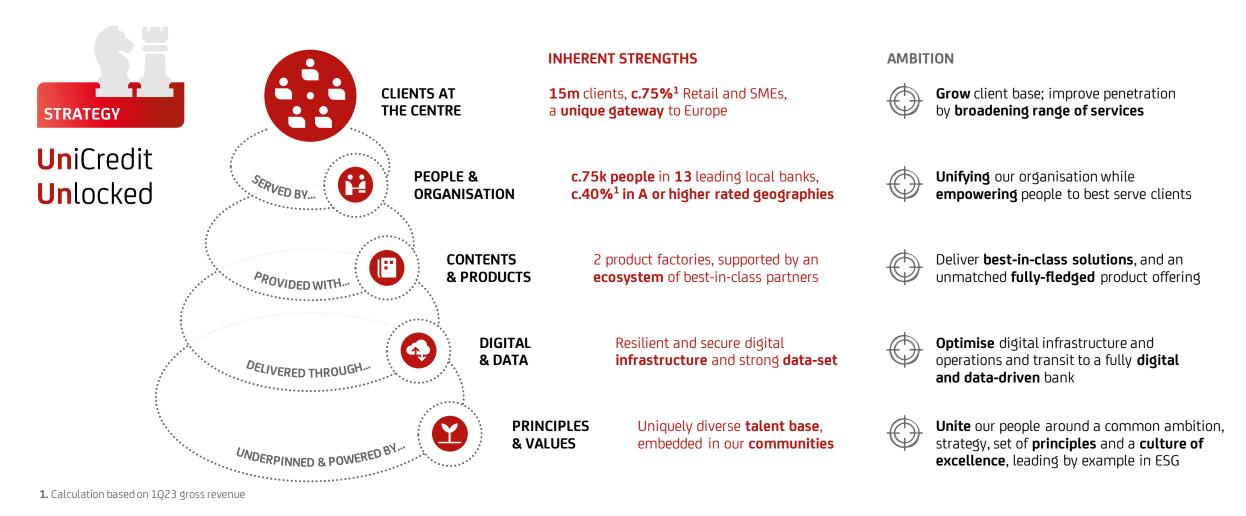
A bank that delivers in a balanced fashion for all its stakeholders





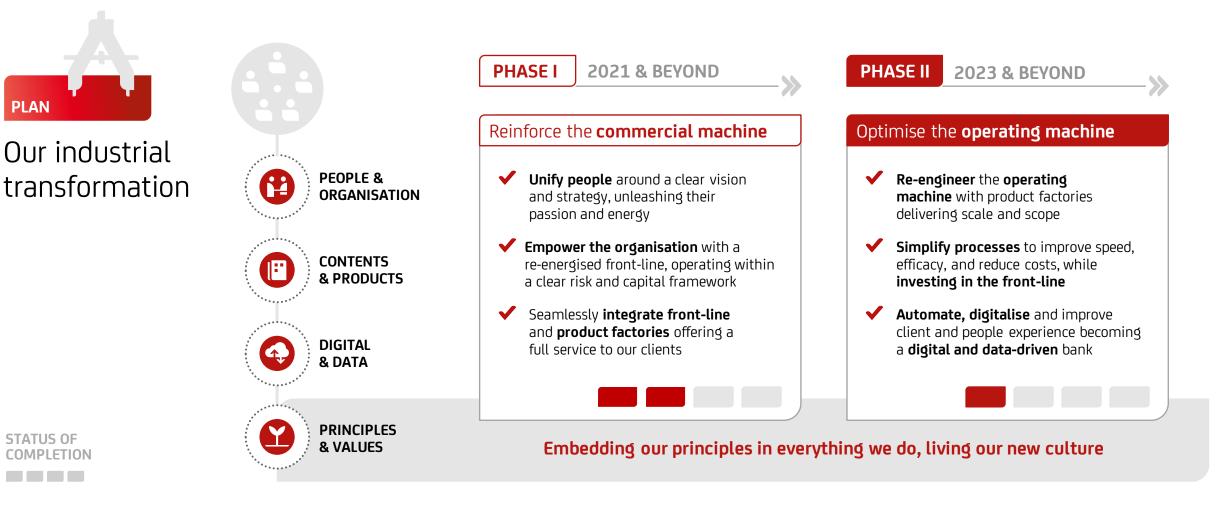
SUSTAINABLE COMPETITIVE ADVANTAGE Guided by a winning strategy





A client-centric strategy fully tailored to our inherent strengths, supported by our operating machine and deeply rooted in our values

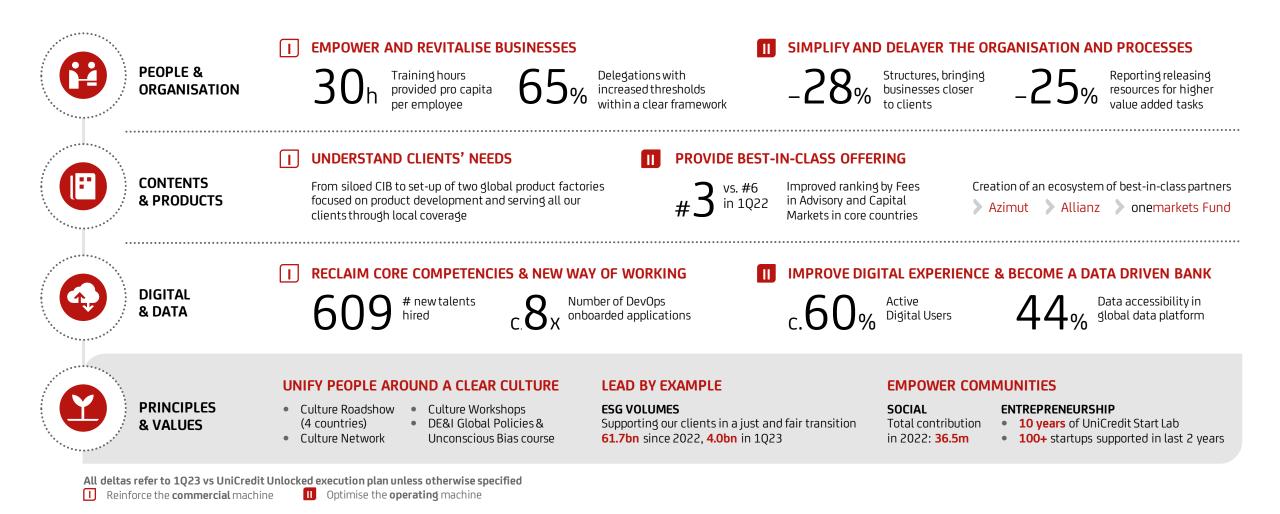
Enabled by an industrial transformation plan



Accelerating the second phase of our industrial transformation, towards a full-service client-centric bank EMARKET SDIR

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Tracking the evolution of UniCredit Unlocked over the last two years

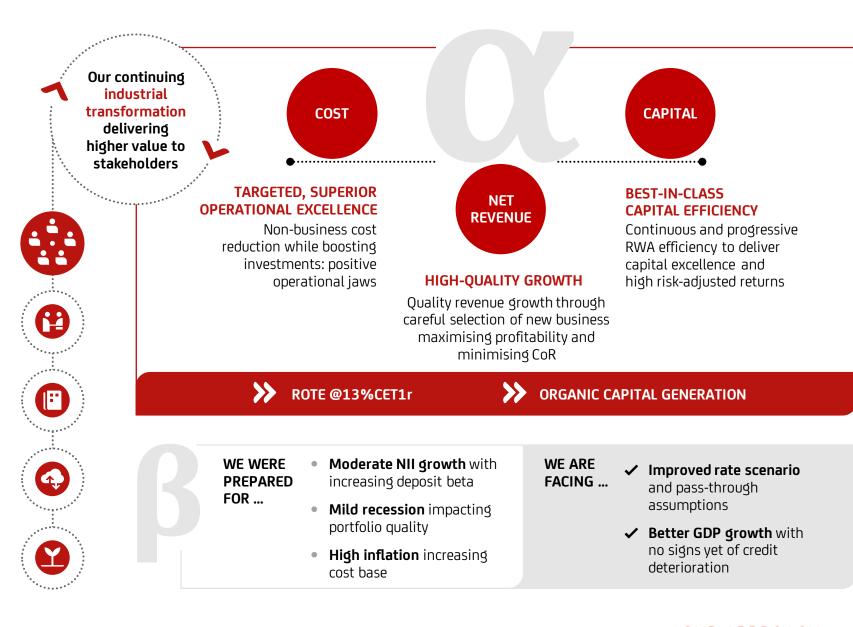
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Resilient and growing financial results

Our franchise aims to deliver alpha in its financial results in any macro scenario: 9 quarters of record quality growth

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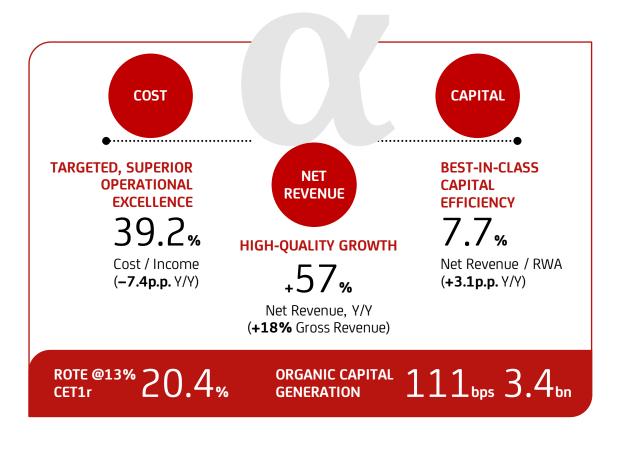


OUR APPROACH Prepare the Bank to deliver resiliently in all environments



1Q23 – 9th consecutive quarter of outstanding results

3 LEVERS BALANCED IN AN OPTIMAL WAY TO DELIVER OUR RESULTS



1023 KEY METRICS

In million		1Q23	Y/Y	Q/Q
Net Revenue		5,837	+57%	+13%
o/w NII		3,298	+44%	-3%
o/w Fees	34% of Reven	<u>』</u> 1,996	-2%	11%
o/w LLP	8bps Co	^{→R} –93	-93%	-82%
Total Costs		-2,327	-0.6%	-5.8%
GOP		3,603	+35%	+11%
Net Profit ¹		2,064	n.m.	+28%
C/I Ratio		39.2%	–7.4p.p.	-4.0p.p.
CET1r Stated ²		16.1%		



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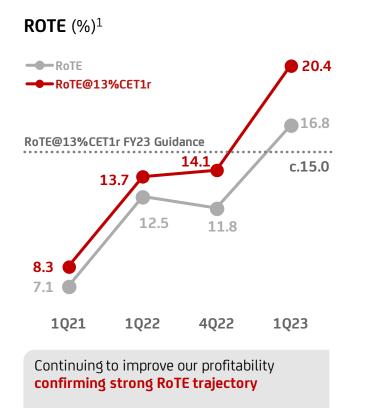
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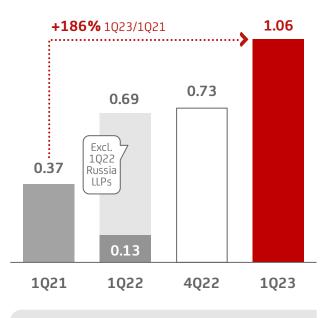
All figures related to Group incl. Russia unless otherwise specified

1. "Net profit" means Stated net profit adjusted for impacts from DTAs tax loss carry forward resulting from sustainability test 2. Considering full FY22 distribution and 1Q23 Cash dividend accrual

Exceptional shareholder value creation continues

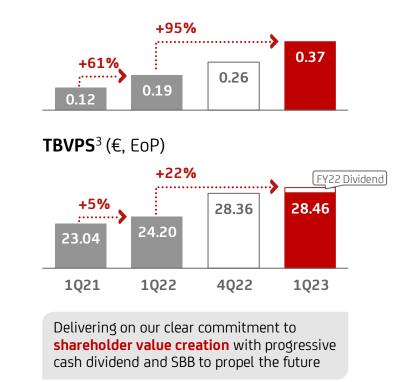


EPS (€)²



Further enhancing growth through share buy-backs, with significant share count reduction expected in 2023

ACCRUED DPS (€)



All figures related to Group incl. Russia unless otherwise specified

1. RoTE calculated with UniCredit Uniocked methodology (see end notes for details/definition); 1022 RoTE and RoTE@13%CET1r based on 1022 net profit excluding Russia LLPs of 1.2bn

2. Diluted EPS (see end notes for details/definition) 3. Y/Y delta of 22% is growth rate between 1Q23 TBVPS of 28.46 plus 0.99 FY22 cash DPS and 1Q22 TBVPS (including FY21 cash DPS)

Currently executing on 2022 share buy-back programme of 3.34bn, to further propel future value



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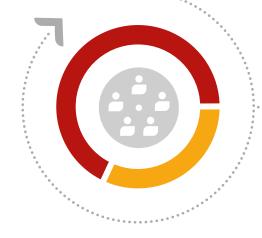
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OUR 2 PRODUCT FACTORIES

1023

Enhance our product factories and capitalise on scale and scope, providing best-in-class products for a full-service client-centric Bank



2.5bn

1023	bn	Q/Q	Y/Y
CORPORATE SOLUTIONS	1.7	+5%	+3%
ADVISORY & CAPITAL MARKETS Strengthening advisory to re-balance advisory and financing	0.2	+41%	+7%
TRANSACTIONS & PAYMENTS Capturing more of our clients flows through digitalisation and enhanced payment solutions	0.6	+3%	+15%
CLIENT RISK MANAGEMENT Expand client penetration and product reach through connectivity	0.5	+34%	-1%
SPECIALISED LENDING Focus on supporting clients in leading roles while utilising an increasing range of originate to distribute techniques	0.3	-28%	-11%
INDIVIDUAL SOLUTIONS	0.8	+13%	-8%
LIFE INSURANCE Consolidate leadership position in high quality unit linked	0.2	+16%	-17%
PROTECTION Continue growing leveraging partnership with Allianz	0.1	+18%	+17%
FUNDS & PORTFOLIO MANAGEMENT Internalise management fees broadening investment and advisory offer	0.4	+16%	-13%
BROKERAGE & ASSETS UNDER CUSTODY	0.1	-3%	+16%

Expanding in house capital protected products and growing third party offering



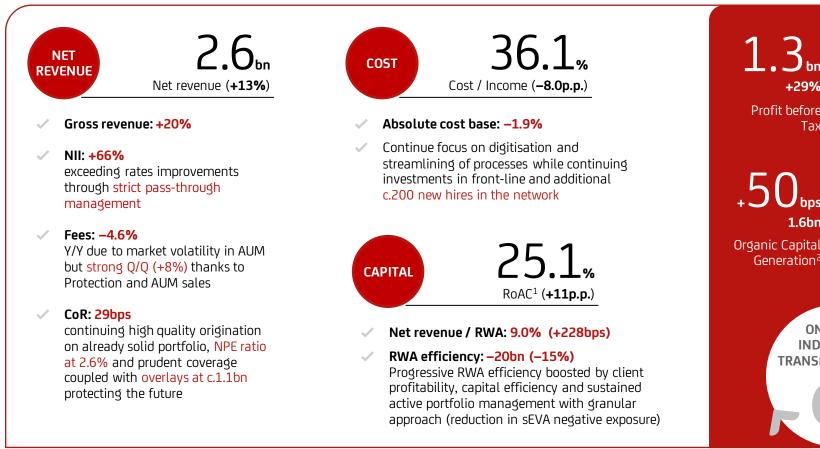
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10 DATA, DELTAS Y/Y



SUPPORTING OUR COMMUNITIES

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Investments to best serve our clients and communities 55 branches already refurbished in 1023 and c.200 hirings

Superbonus

UniCredit restarts purchase of tax credits from Superbonus and other building bonuses

KEY ACHIEVEMENTS

Banking Services

ABI Prize for Data Driven Innovation in Banking Services 2023 with "Data Mesh" project

ESG³

Best ESG Bank Italy and Europe 2023 3SUN - 560m project financing with green backing for solar panel Gigafactory

Best Product⁴ In the categories "Home and Health Insurance Services" and "Life Insurance Services"

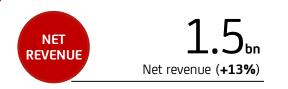


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Data as of 31 March 2023, all deltas Y/Y unless otherwise specified 12 **1.** See Annex for definition **2.** Calculated on Group RWA (see end notes for details/definition) 3. Source: World Economic Magazine 4. Source: Eletto prodotto dell'anno

Germany: another record quarter with transformation still ongoing



- Gross revenue: +11%
- ✓ NII: +8%

backed by strict pass-through management and ensuring quality growth

Fees: +1%

driven by strong investment and transaction fees. Excellent performance in client-driven trading with Germany acting as engine for the whole group

CoR: 10bps structurally low thanks to Solid NPE ratio at 1.9% and prudent coverage coupled by stock overlays at c 0.2bn protecting the future

1Q DATA, DELTAS Y/Y



- Absolute cost base: -5.6%
- Lowest ever Cost / Income driven by ongoing industrial transformation which fully compensates inflation and provides a new sustainable run-rate for the future

CAPITAL 19.5% ROAC¹ (+8.8p.p.)

- Net revenue / RWA: 7.4% (+113bps)
- **RWA efficiency: -5.0bn (-6%)** Capital excellence with progressive RWA efficiency boosting capital adjusted returns with RoAC >2x Germany internal Cost of Equity

0.7_{bn} +65% Profit before Tax

+ 30_{bps} 0.9bn Organic Capital Generation²



SUPPORTING OUR COMMUNITIES

Social Impact Banking Extended Lending to medical services for underserviced regions

ESG Trainings Launched Biodiversity Training Series for All Staff

GreenTech StartUps and SMEs Advancing SMEs ESG transition via matching platform for GreenTech Startups

KEY ACHIEVEMENTS

Retail

Extension of Smart Banking Model to Micro Business clients

Corporates

Streamlined credit process for faster and enhanced risk-oriented decisions

Digital

Launch of new commercial campaigns for Consumer Finance based on new pre-approval functionality



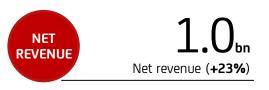
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CE: a new improved run rate with Austria still transforming



- Gross revenue: +27%
- NII: +43%
 positive interest rate dynamics

coupled with sound commercial growth

✓ Fees: −6%

market volatility in investment fees, partly compensated by growing transactional fees (stable Q/Q)

CoR:

LLPs released driven by NPE repayments supported by solid gross NPEr at 2.7%, NPE coverage 48.1% and >0.2bn overlays to protect the future

1Q DATA, DELTAS Y/Y



соsт 39.8% Cost / Income (-11.2р.р.)

- Absolute cost base: -0.8%
- Operating efficiency, thanks to simplification and disciplined cost management
- Austria turnaround, reducing Cost / Income –c.20p.p. Y/Y

CAPITAL 15.6% ROAC¹ (+5.5p.p.)

- Net revenue / RWA: 6.6% (+124bps)
- Improving RWA efficiency despite Regulatory Headwinds, with improved Risk Density
- Austria: Confirmed double digit RoAC +c.10p.p. Y/Y



SUPPORTING OUR COMMUNITIES

Green Mortgage Covered Bond

Successfully issue of second Green Mortgage Covered Bond in Austria under UniCredit's Sustainability Bond Framework

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Support to clients

Support to clients in buying home in high rates environment through an improved quality of service provided (Hungary)

KEY ACHIEVEMENTS

Enhancement of Retail digitalization >23,000 new clients in 1Q23 o/w c.30% remotely (Czech Rep & SK)

Mobile Banking

Enabling all standard products in Mobile (Austria)

New way of working

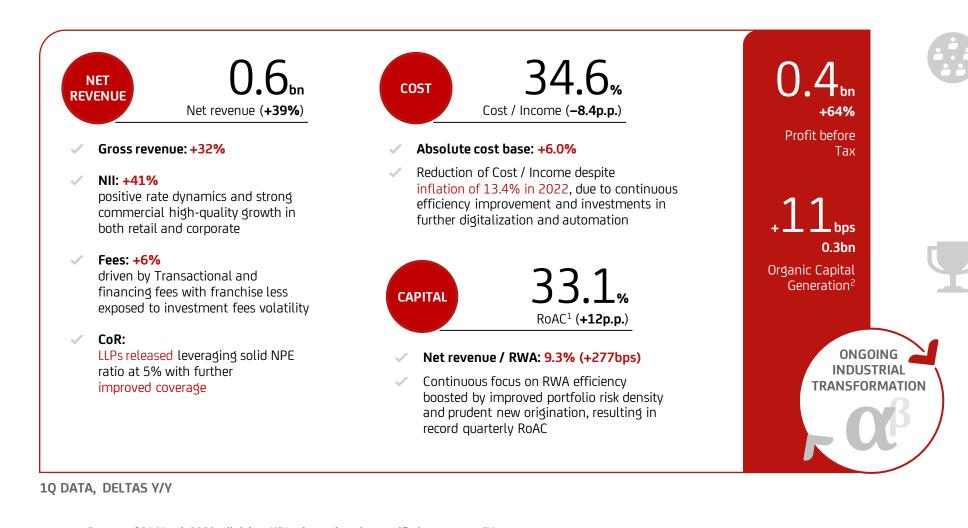
introduced between the digital and physical network with joint responsibilities measured by common KPIs (Austria)



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EE: continuing to deliver record profitability quarter after quarter



SUPPORTING OUR COMMUNITIES

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Empowering entrepreneurship Social impact banking initiatives in Bulgaria, Croatia and Serbia and Business Accelerator in Romania

Providing support to public finances

€300mn loan to Ministry of Finance of Croatia

KEY ACHIEVEMENTS

First ever government bond issuance

Lead co-arranger in bond issuance for Retail Investors in Croatia, reaching 31% market share

Best Bank³ Bulgaria and Bosnia Mostar

Best Service and Market Leader⁴ Bosnia, Romania and Croatia



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DECISIVE ACTIONS TAKEN

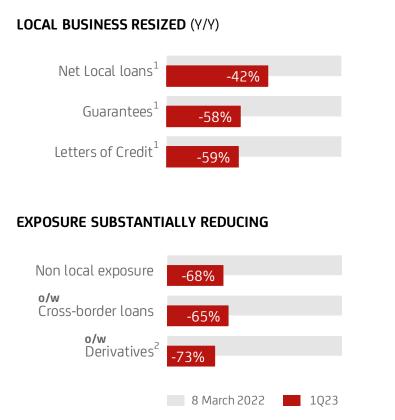
- **Conservatively provisioned** our exposure with €0.9bn in 2022
- Targeted new origination
- Compliance workforce increased to manage operational risk
- Decisively resized and refocused business operations with franchise delivering positive results



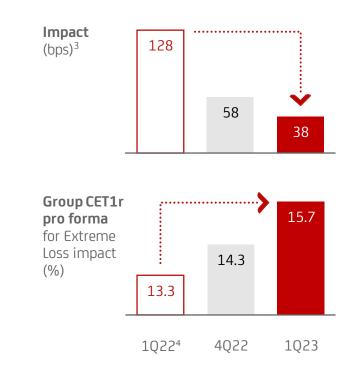
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Keeping our support to international clients while continuously looking for opportunities to de-risk at fair value

A RESIZED AND REFOCUSED PRESENCE



PROGRESSIVE AND ORDERLY REDUCED IMPACT FROM EXTREME LOSS ASSESSMENT



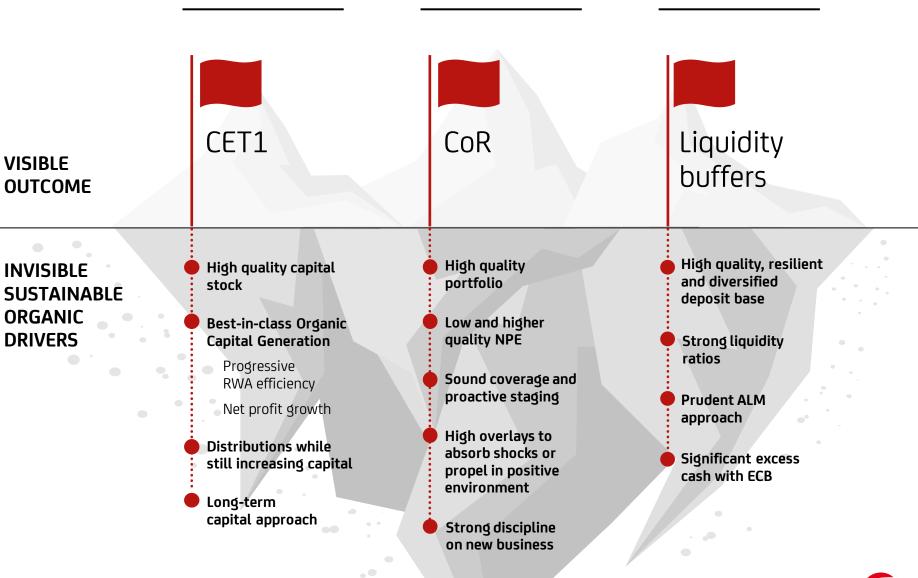


Robust balance sheet

Sustainable and proactive approach

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INVISIBLE SUSTAINABLE ORGANIC DRIVERS



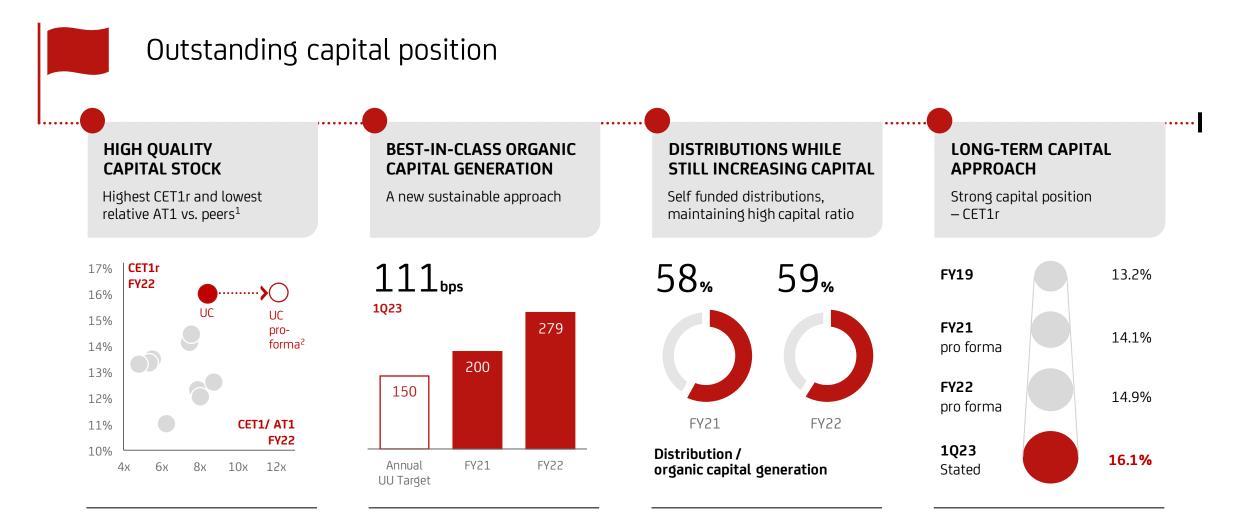
ASSET QUALITY

CAPITAL

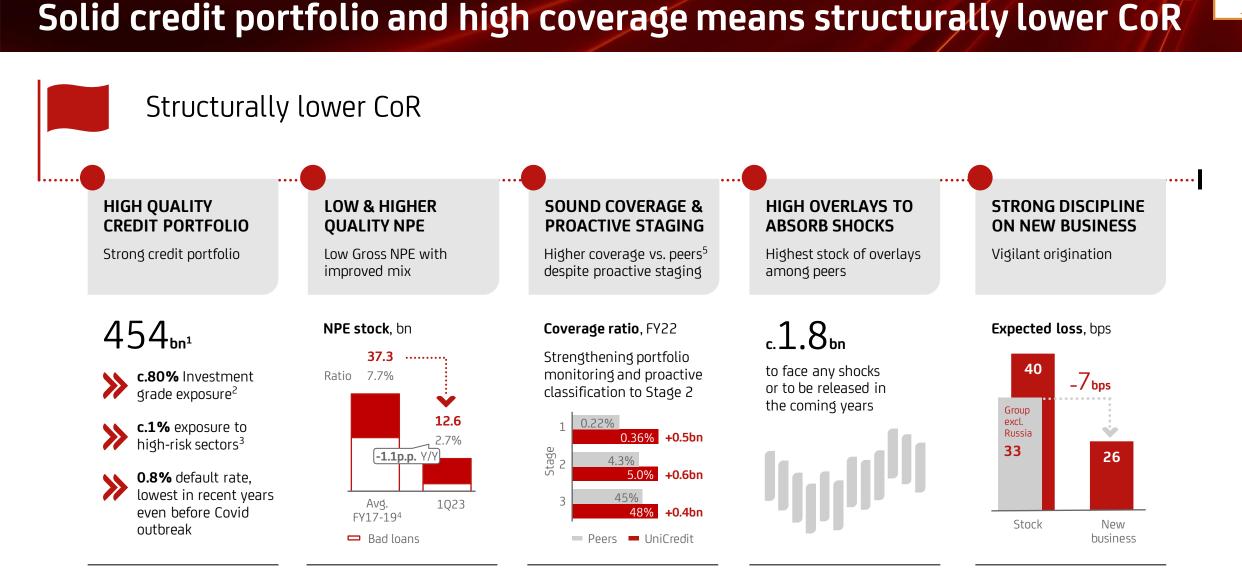
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LIQUIDITY





Publicly available data as of 4Q22 (specified when 4Q22 not available); Calculated as simple average of the ratio for the following peers: BBVA, BNP Paribas, Commerzbank, Credit Agricole S.A., Deutsche bank, ING, Intesa Sanpaolo, Santander, Société Générale; UniCredit Group as of 4Q22 for comparison purposes
 Calculated as of 1Q23 pro-forma considering the AT1 early redemption of 1.25bn happening in June 2023 (as per announcement of 27 Apr 2023)



Total Net Customer Loans (incl. Repos)
 Investment grade incidence based on EaD using differentiated local masterscales, computed on Group excluding Russia perimeter net of Retail and Private, Wealth Management
 Performed assessment on selected Enterprises portfolio. See Annex for additional details. Total EaD reported including only Enterprises and Individuals segments
 FY17-19 based on simple average of recasted Group
 Publicly available data (Pillar 3) as of 4Q22; Calculated as simple average of the ratio for the following peers: BBVA, BNP Paribas, Commerzbank, Credit Agricole S.A, Deutsche bank, ING, Intesa Sanpaolo, Santander, Société Générale; UniCredit Group as of 4Q22 for comparison purposes



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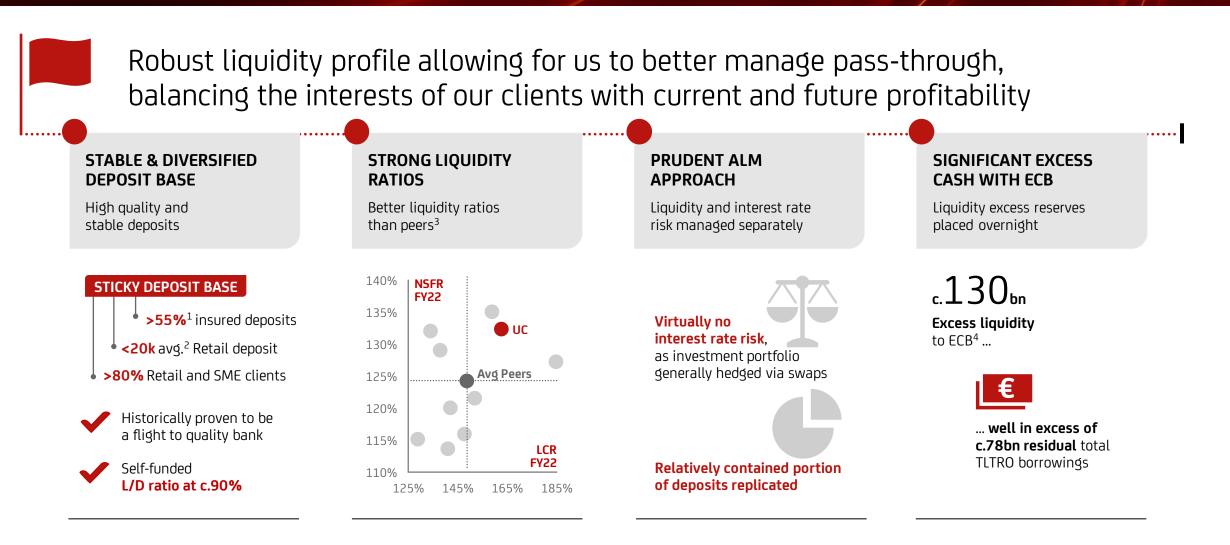
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ROBUST BALANCE SHEET

Strong liquidity position to weather unexpected stress



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Financial highlights 1Q23

S. PORRO (CFO)

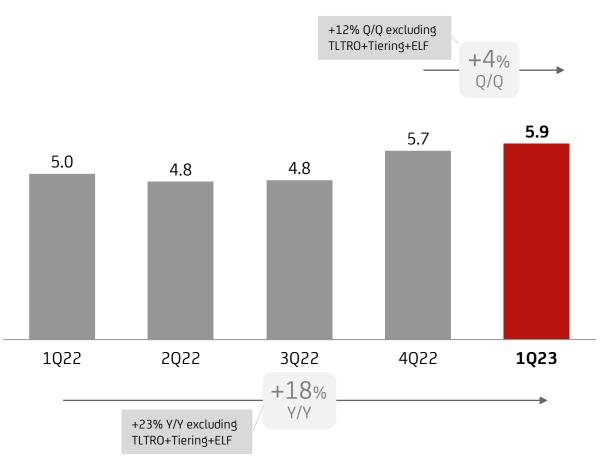


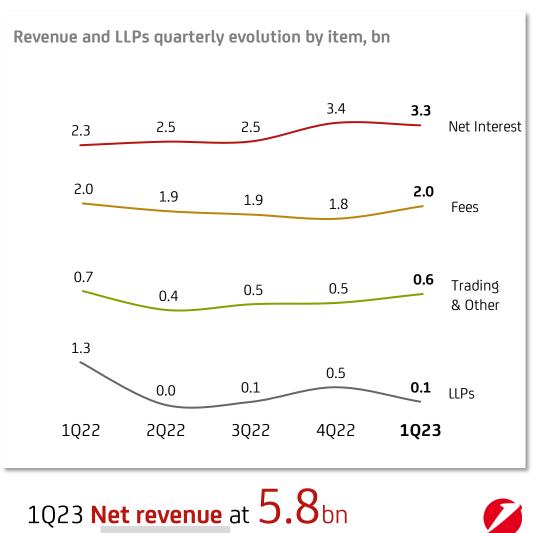
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FINANCIAL HIGHLIGHTS 1023 Revenue momentum thanks to diversified franchise

Client driven fee generation, elevated trading activity and increased NII, net of TLTRO contribution

Revenue, bn





+57% Y/Y

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STRONG BALANCE SHEET, LIQUIDITY PROFILE AND **COMFORTABLE FUNDING POSITION FOR 2023**

23

LCR at 163% as of 1Q23 (end-of-period) vs target of 125-150% even post 2Q23 TLTRO repayment depo at ECB > TLTRO	Deposits ² - EOP Corporates ³	420	460	477	492
c.220bn unencumbered liquid assets, o/w c. 190bn regulatory HQLA	Retail ³	243	264	271	280
NSFR >130% as of 1Q23		Dec 2019	Dec 2020	Dec 2021	Dec 2022
> 130bn over regulatory requirement of 100%	Total Sight/ Total Deposits ² ,%	79	81	83	78
91% CET1 as percentage of Tier 1 capital, better than peers' average ¹	Retail ² Sight/ Retail Deposits ² ,%	81	82	84	81
No need to issue AT1 in the foreseeable future with limited need for TLAC/MREL	Loans/ Deposits²,%	101	90	90	88

DEPOSITS A SOURCE OF BENEFICIAL FUNDING Loans / Deposits at 90%, well below pre-2020 levels

488 484 480 Jan Feb Mar 2023 2023 2023 77 75 75 82 80 80 90 88

DEPOSIT MIX: >80% IN RETAIL AND SME CLIENTS

- Granular, behaviourally sticky, transactional accounts
- >55% guaranteed⁴ at Group level; average retail balance⁵ <20k/€ (c.70% guaranteed⁴)
- Retail deposits mostly **sight:** almost entirely in Italy as per market; term in Germany at c. 25%

DEPOSIT TRENDS: MARKET SHARES GENERALLY STABLE⁶, VOLUMES REFLECT MARKET TRENDS AND FOCUS ON PRICING

- Retail well above pre-2020 levels, Q/Q sight evolution reflects market trend of some shift to Group AuC: +5bn net AUC sales in 1023
- Total deposits trend reflects large corporates' lumpy usage of excess cash and our focus on pricing thanks to superior liquidity profile and balance sheet soundness



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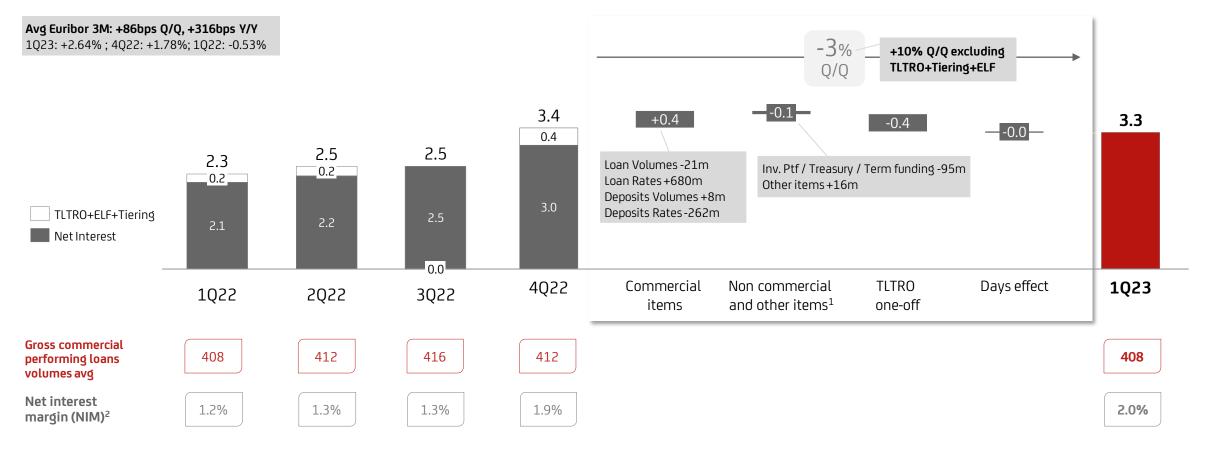
1. As of 1Q23 figures pro-forma for 1.25bn At1 call announced on 27th April. Peers include (data as of FY22): BBVA; BNP Paribas; Commerzbank; Crédit Agricole; Credit Suisse; Deutsche Bank; ING; Intesa Sanpaolo; Santander; Société Generale; UBS 2. Net of repos and intercompany. Managerial segmentation for figures related to FY19 and FY20 3. "Retail" includes Individuals (mass market, affluent, Private and Wealth Management) and micro-business clients. "Corporates" includes Small, Medium, Large (the latter including also most of FIG - Financial Institutions Group) clients and central functions (relationships with counterparties, classified Accounting wise as "Customers", held by Treasury or by Corporate Centres for liquidity management purpose) 4. Including private and state guarantees, as of 1Q23 5. Average balance on number of clients 6. Market shares as of end of Feb 23

FINANCIAL HIGHLIGHTS 1023 Net interest income increased 10% Q/Q net of 4Q22 TLTRO positive contribution

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Well managed deposit pass-through combined with supportive rates development

Quarterly evolution, bn



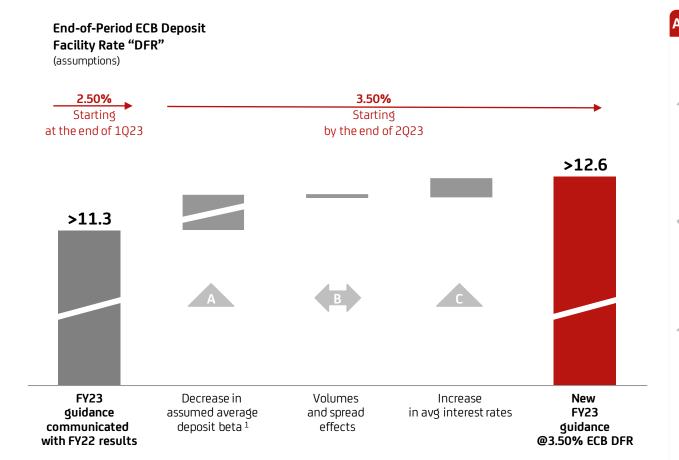
Note: replicating portfolio provides NII support across rate cycle, reducing NII sensitivity once rates moderate and stabilize or decline via prudent reinvestment approach into higher rates 1. Other items include: margin from impaired loans, time value, FX effect, one-offs and other minor items 2. Calculated as Interest income on average interest earning assets minus interest expense on average interest bearing

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Improved FY23 net interest income guidance and related assumptions





ASSUMPTIONS ON PROJECTIONS

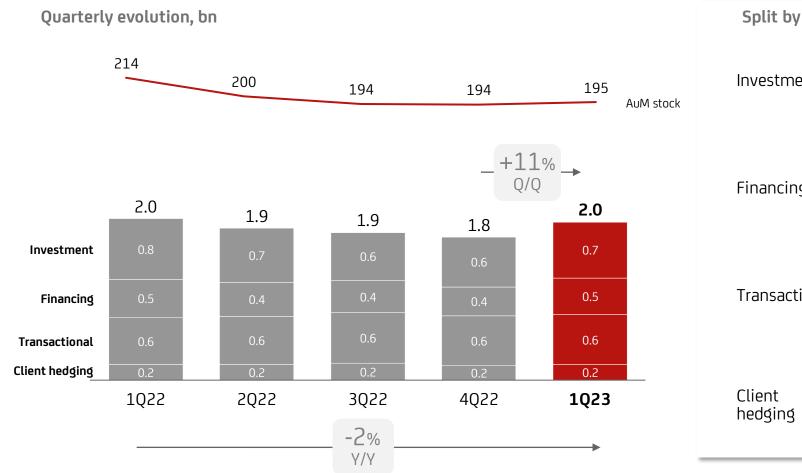
Decrease in avg FY23 deposit beta ¹ from c.40% to c.30%
with year-end exit run-rate of c.40%
Sensitivity to ± 1 p.p. in deposit beta equal to c.120m, all
else being equal (e.g. interest rates, deposit volumes)

Overall limited changes versus prior assumption with **marginal improvement on spread** partially offset by **lower assumed volumes**

Positive impact driven by increase in assumed interest rates (ECB DFR from 2.50% to 3.50%), versus prior guidance

>+0.3bn additional sensitivity related to a +50bps on ECB DFR only. For further ECB DFR increases, the incremental benefit on NII progressively decreases, subject to deposit beta and volume dynamics

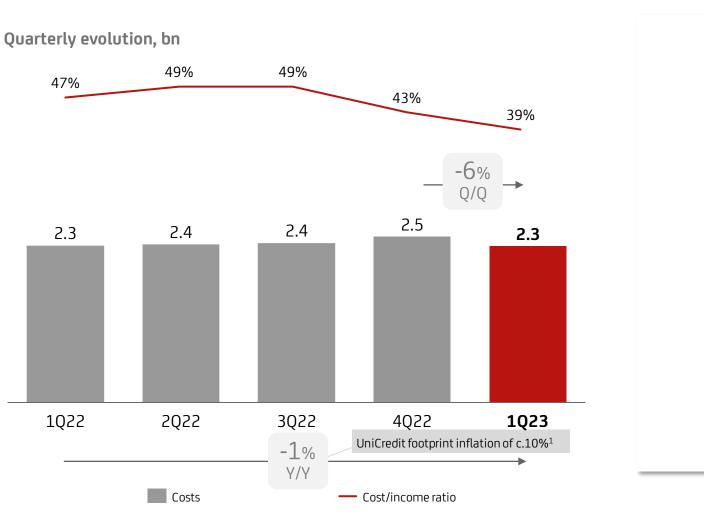


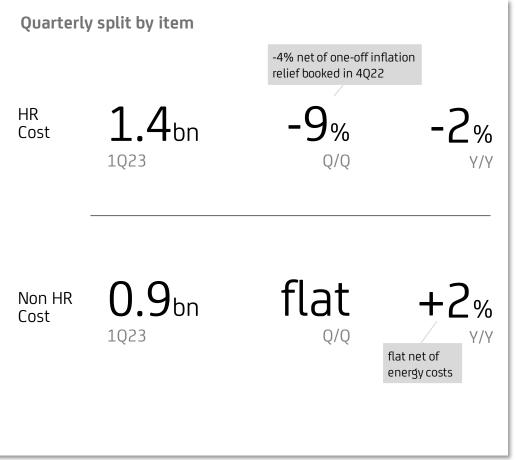


Split by fee¹ categories in the guarter **0**.7_{bn} +13%8% Investment 1Q23 0/0 Y/Y 0.5_{bn} +24% Financing 1Q23 0/0 Y/Y 0.6bn +2%/% Transactional 1023 0/0 Y/Y +5%0.2_{bn} L% 1Q23 0/0 Y/Y



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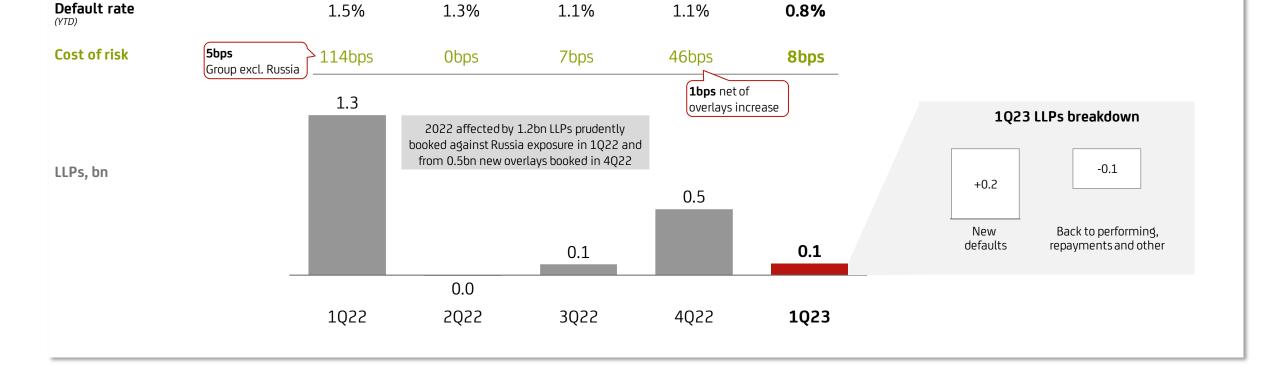


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Overlays stable at c.1.8bn in 1Q23

equivalent to over one year of cost of risk¹



Default rate at 0.8%, confirming the good quality of the portfolio

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Expected Loss on new business stable Q/Q

at 26bps. Expected loss on stock at 40bps

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Gross and net NPE remain stable

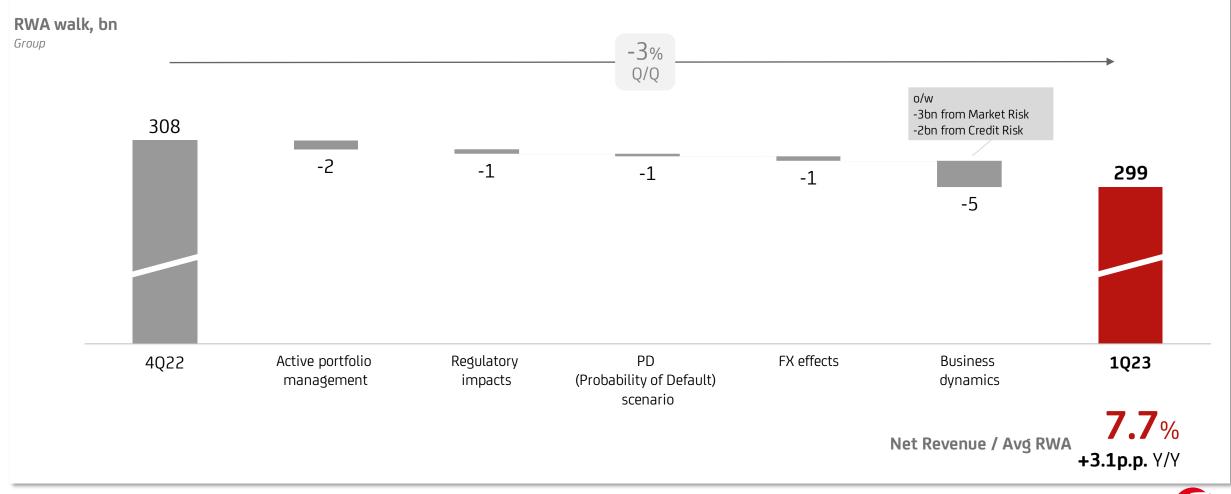


Gross NPE ratio	3.8%	2.9%	2.9%	2.7%	2.7%	
Net NPE ratio	1.9%	1.5%	1.5%	1.4%	1.4%	
Total gross NPE Gross past due Gross bad loans	17.8 0.8 4.8	13.9 0.8 3.4	13.8 0.8 3.3	12.5 0.9 2.6	12.6 0.8 2.7	
Gross UTP	12.2 1Q22	9.8 2Q22	9.7 3Q22	9.1 4Q22	9.1 1Q23	1Q23 coverage ratio
NPE coverage ratio at 48% on book, mostly UTP and Past Due			ross UTP + Past Due / Gross	80%	79%	41%
1Q23 net bad loans at 0.6bn and net bad (net bad loans/CET1 capital at 1.3%)	loan ratio at 0.1%			20%	21%	
NPE coverage does not factor in provisions on performing loans (1.2% coverage including c. 1.8bn overlays)		G	ross bad loans / Gross NPE			76%
		Ν	PE coverage ratio	48%		48%

Gross NPE ratio for Group using more conservative EBA definition is 1.9% at 1Q23 (stable Q/Q), compared to weighted average of EBA sample banks of 1.8% (as of 4Q22)

FINANCIAL HIGHLIGHTS 1023 RWA reduction on continued efficiencies and lower market and credit ris

No material regulatory impacts in the quarter and not expected through end-2024







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As of 31 March 2023: +10bps parallel shift of BTP asset swap spreads has -2.1bps (-63m) pre and -1.5bps (-46m) post tax impact on the fully loaded CET1 ratio

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1. Cash dividend accrual at 35% of Net Profit after AT1 and Cashes 2. Using the requirement as of 31 Dec 22, the pro-forma MDA buffer as of 4Q22 was 580bps. Please note that P2R has changed since 1 Jan 23 as communicated in the related press release of 15 Dec 22 3. MDA buffer 1Q23 computed vs MDA requirement at 9.47% as of 1Q23 (+36bps vs. 9.12% 4Q22, due to +14bps P2R, +18bps CcyB and +3bps SyRB). Following SREP 2022, P2R increased to 2% (o/w min 1.13% CET1r) as of 1Q23 from 1.75% (o/w min 0.98% CET1r) as of 4Q22 4. The CET1r FLMDA buffer, pro-forma for both the 2022 share buy-back as well as the early redemption of 1.25€/bn AT1 instruments, as announced on April 27th, is respectively at 554bps as of 22YE and at 633bps as of 1Q23



FUTURE GUIDANCE AND CLOSING REMARKS An Unlocked UniCredit

A. ORCEL (CEO)





VS. PREVIOUS

>20.3bn

>12.6bn

30-35bps

<9.6bn

>6.5bn

<300bn

c.15.0%

c.250bps

≥5.75bn

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FY23 GUIDANCE CONTINOUS FOCUS DRIVING RESULTS **Progressing** ahead of plan Net Revenue on our ongoing industrial o/w Net Interest transformation o/w Cost of Risk **Overachieving** in the E delivery, balancing our Total Costs three financial levers Net Profit² **FUTURE UPSIDE IF** Further fortifying all **RWA** (End of Period) MACRO BETTER THAN aspects of our balance sheet **EXPECTATIONS** RoTE @13% CET1r Organic Capital Generation Improved rate scenario and pass-through assumptions Distribution³ IMPROVED RATES 3.25% 2023¹ c.30% 2023 AVERAGE

PASS-THROUGH

Better GDP growth with vet no signs of credit deterioration

42.5% 2024

3.00% 2024¹

1. Average Euribor Rate. End-of-Period ECB Deposit Facility Rate "DFR" (assumptions) at 3.5% by end of 2023

Potential upside

2. "Net profit" means Stated net profit adjusted for impacts from DTAs tax loss carry forward resulting from sustainability test, pre AT1 and cashes coupons which for FY23 are expected to be around 0.4bn after tax and post integration costs which for FY23 are expected to be around 0.3bn before tax

3. Distribution subject to supervisory and shareholder approvals

Aiming for profitability and shareholder distribution broadly in line with 2023 guidance for the foreseeable future

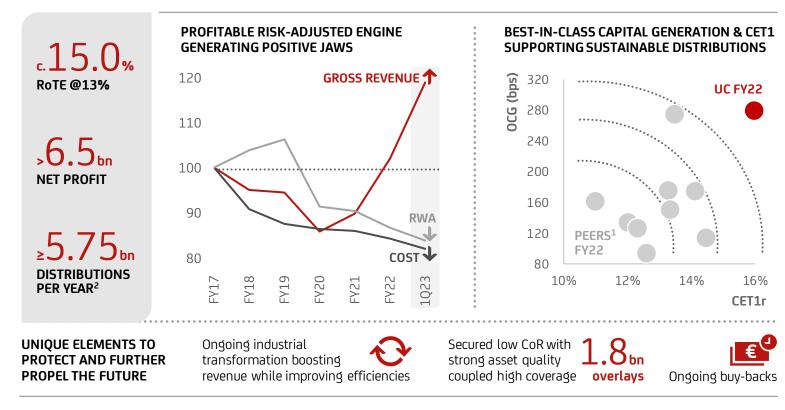


AN UNLOCKED UNICREDIT Securing value over the long term



A NEW FLOOR FOR THE FUTURE

ALPHA-DRIVEN TRANSFORMATION SETTING A NEW PROFITABILITY FLOOR WITH FURTHER POTENTIAL TO INCREASE

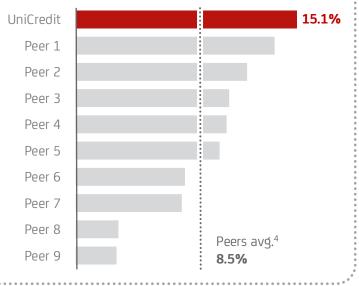


BEST INVESTMENT CASE

SUSTAINABLE GENERATION OF TOP TIER PROFITABILITY AND DISTRIBUTION NOT REFLECTED IN VALUATION

DISTRIBUTION YIELD 2022^{2,3}

Best-in-class FY22 Distribution relative to Market cap with progressive cash dividend and SBB to propel the future



All figures related to Group incl. Russia unless otherwise specified

1. Data collected from latest available market communication of selected peers: BBVA, BNP Paribas, Commerzbank, Credit Agricole S.A., Deutsche bank, ING, Intesa Sanpaolo, Santander, Société Générale

2. Distribution subject to supervisory and shareholder approvals 3. Calculated as FY22 distribution (Cash dividend + SBB) over Market cap as of 28 Apr 2023 (Factset)

34 4. Calculated as simple average of 2022 Distribution Yield (as defined above) of the respective peer group



2023 2024 2025

WORKING TO ANTICIPATE FUTURE TRENDS



Relentlessly focused on generating alpha benefitting from phase II of UniCredit Unlocked while crystalising the net value from the macro

Offset future NII drag on Net Income from potentially lower rates and higher pass-through

Improve our **fee base** with several initiatives already identified

- Further reduce our **cost base** optimising our operating machine and ii. the efficiency of our capital deployment through managerial actions
- iii. Maintain a structurally low **CoR** also considering overlays release

Continue living our purpose, **empowering our communities to progress**





Annex





CLIENTS

INNOVATION

- Advancing to operationalize our Net Zero 2030 targets
- ESG corporate advisory accelerated
- €12.9bn new Green lending¹
- €42.9bn new investment products² and sustainable bonds³
- 4 own green bond issuances in 2022: €0.5bn Austria, €0.75bn Germany, €1bn Italy
- 1 Green Mortgage Covered Bond issued Feb '23 for €0.75bn (Austria)
- Sustainable Steel Principles signed

Only bank in the

- in ental **CEO Alliance for Europe** action tank for a more sustainable and resilient Europe
- Achieved **plastic free** in all buildings in 2022
- First Italian bank in Finance for Biodiversity Pledge
- New member of **Ellen MacArthur Foundation**
- First bank to obtain **GRESB scoring** on corporate RE portfolio

Social

SOCIAL

- **€5.8bn** social financing¹ via micro-credit, impact financing and lending to disadvantaged areas
- contribution in 2022

ACCOUNTABILITY

- ESG representation at Group Executive Committee
- Sustainability KPIs in CEO and Top Management remuneration
- Strong **policy framework** in controversial sectors
- ESG product guidelines as part of greenwashing prevention framework

DIVERSITY & INCLUSION

- Group Executive Committee:
 - **50%** female
 - **64%** international presence

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c.30m already invested in 2022 out of the committed €100m to close gender gap on an equal pay for equal job base during 2022-24



EDUCATION

- 270 financial education beneficiaries. (e.g., **Banking Academy** in Italy)
- Enhanced funding to UniCredit Foundation to €20m to further strengthen our Youth and Education focus

INNOVATION

- New partnership with Eni around **Open-es**, open alliance for sustainable growth
- >700 startup screened in Start Lab '22 edition and focus on ESG for '23 applications
- Culture **roadshows** for employees

- €36.5m of direct social

COMMUNITIES

- Launched "UniCredit for Italy", to support clients and communities in uncertain environment
- Support to our people with 2022 extraordinary inflation relief across our geographies

1. Including ESG-linked lending

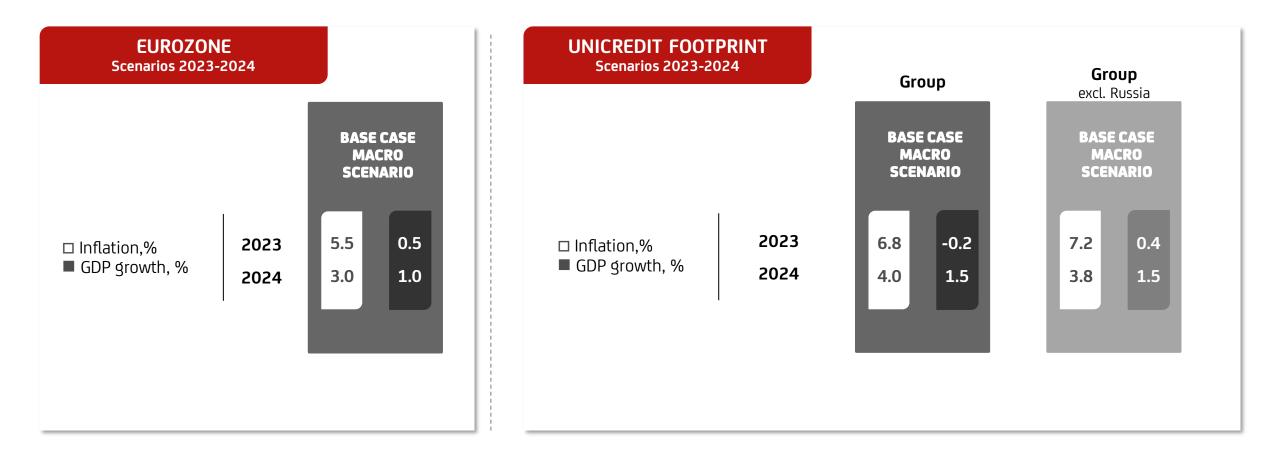
2. Based on Art. 8 and 9 SFDR regulation

3. All regions, including sustainability linked bonds

Leading by example to support our clients in a just and fair transition 🖊











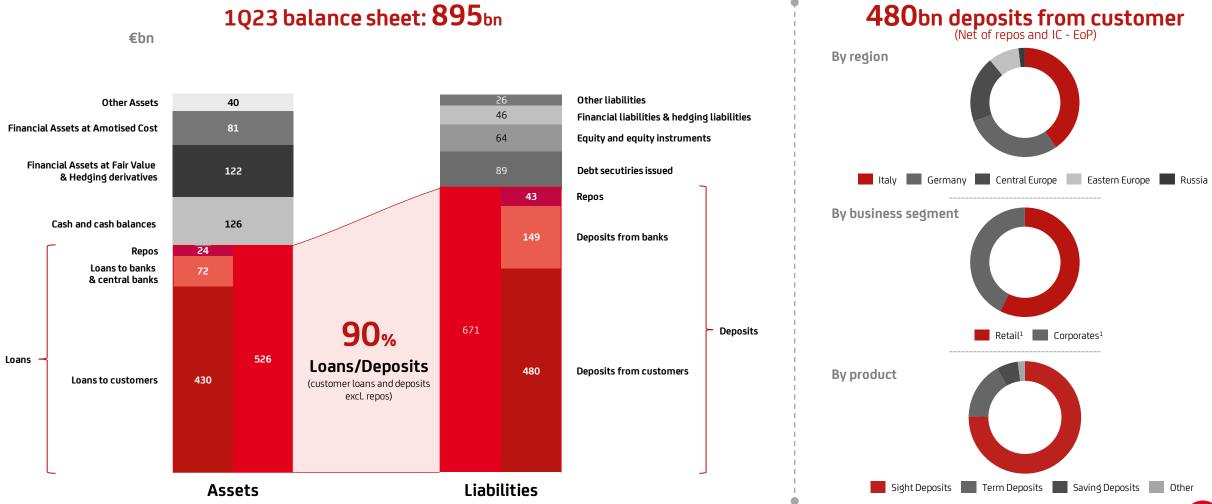
ANNEX Group P&L and selected metrics

	All figures in bn Unless otherwise stated	1Q22	2Q22	3Q22	4Q22	1Q23
	Revenue	5.0	4.8	4.8	5.7	5.9
	Costs	-2.3	-2.4	-2.4	-2.5	-2.3
	Gross Operating Profit	2.7	2.4	2.4	3.2	3.6
	LLPs	-1.3	0.0	-0.1	-0.5	-0.1
	Net Operating Profit	1.4	2.4	2.4	2.7	3.5
	Systemic Charges	-0.7	-0.1	-0.3	-0.0	-0.6
	Integration Costs	-0.0	0.0	-0.0	-0.3	-0.0
	Stated Net Profit	0.3	2.0	1.7	2.5	2.1
Used for guidance	– Net Profit	0.3	2.0	1.7	1.6	2.1
Used for cash dividend accrual/total distribution	Net Profit after AT1/CASHES	0.3	1.8	1.7	1.5	2.1
and RoTE/ RoAC calculation	Cost / Income ratio, %	47	49	49	43	39
	Cost of Risk, bps	114	0	7	46	8
	Tax rate, %	55%	19%	18%	n.m.	24%
	CET1r (stated), %	14.00%	15.73%	15.41%	16.00%	16.05%
	RWA	329.9	316.7	320.0	308.5	298.8
	RoTE, %	2.3%	15.1%	13.7%	11.8%	16.8%
	Diluted EPS, Eur	0.13	0.84	0.81	0.73	1.06
	Tangible book value per share, Eur	24.2	25.9	27.2	28.4	28.5

39 Please refer to End Notes for Stated Net Profit, Net Profit and Net Profit after AT1/CASHES definitions

ANNEX Balance Sheet





1. "Retail" includes Individuals (mass market, affluent, Private and Wealth Management) and micro-business clients. "Corporates" includes Small, Medium, Large (the latter including also most of FIG - Financial Institutions Group) clients and central functions (relationships with counterparties, classified Accounting wise as "Customers", held by Treasury or by Corporate Centres for liquidity management purpose)



ANNEX Russia exposure details

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	GROSS MAX EXPOSURE	GROSS EXTREME LOSS ASSESSMENT ¹		NET EXTREME LOSS ASSESSMENT ¹	RESIDUAL ² IMPACT FROM EXTREME LOSS ASSESSMENT ¹	
CET1r impact	bn	bn	bps	bn	bps	
Participation	-2.9 ³	-2.9 ³	-28 ⁴	-2.9 ³	-28 ⁴	>
Derivatives	-0.4	-0.1	-6	-0.1	-6	>
Cross-border exposure ⁵	-1.6	-0.8	-18 ⁴	-0.3	+0 ⁴	>
Additional intragroup exposure	⁶ -0.1	-0.1	-4	-0.1	-4	
Total impact	-5.0	-4.0	-56	-3.4	-38	
	Down from -7.4bn as of 1Q22 market presentation		Down from -128bps as of 1Q22 market presentation		15.7%	>

Lower impact from lower participation value driven by Ruble depreciation and lower threshold deduction impact

Intragroup only and **fully collateralised**; -0.1bn taken in 1Q23 is the cost incurred in 1Q22

Exposure reduced due to prepayments at a better than provisioned value. End-of-period coverage of c.35%

CET1r pro-forma

For hypothetical **-38bps** residual impact² from extreme loss assessment

c.-68% reduction equivalent to -4.2bn since March 20227

on non-local participation exposures, executed at minimum cost thanks to management proactive actions

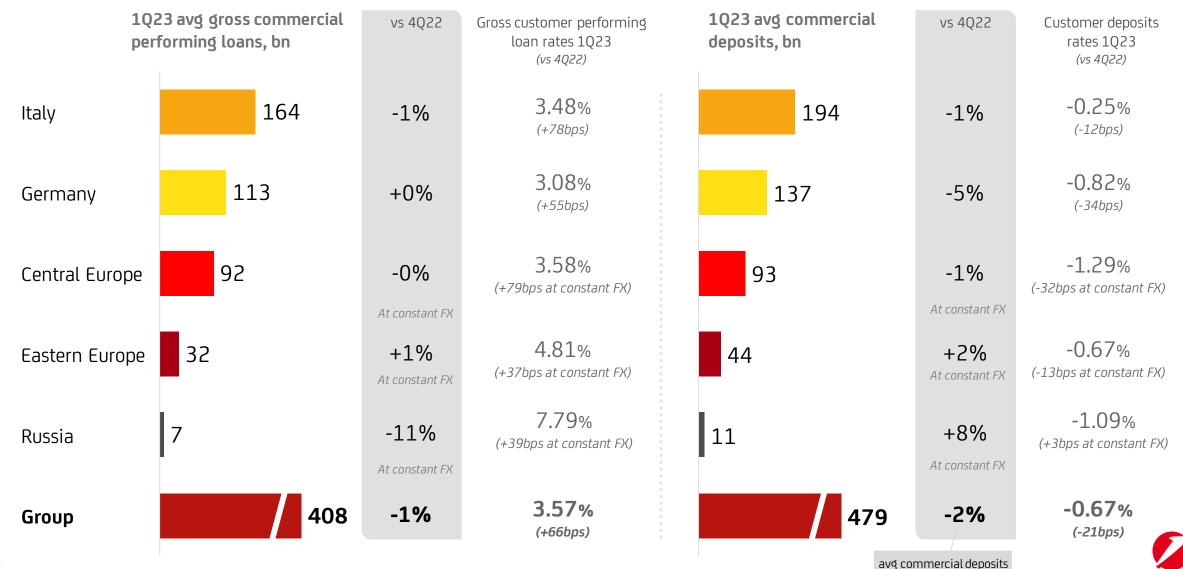
1. Includes certain financial and credit assumptions and cross border recoverability of c.47% 2. Hypothetical impact on CET1r if extreme loss scenario materialises (not UniCredit base case); Residual means not already reflected in actual 1Q23 CET1r 3. Incl. P&L and Capital 4. Incl. movement in RWA 5. Gross of LLPs and Net of Export Credit Agency guarantees of c.0.0bn 7. Delta since 8 March 2022 excluding change in FX hedging (+0.7bn included in derivatives as of 8 Mar 22) and additional intragroup exposure



Loan and deposit volumes

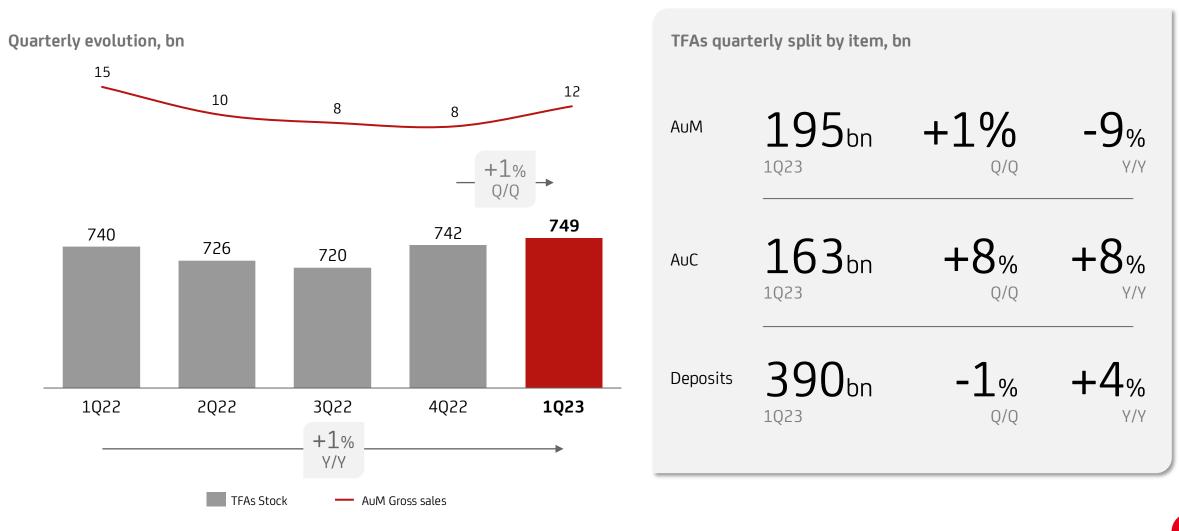


-1.6% Q/Q, +1.9% Y/Y



ANNEX Total Financial Assets





Spill-over analysis confirming soundness of Group risk profile



Spill-over	1. Macro scenario	s stress (including recession) to measure tail risks and impacts on asset quality and LLPs				
analysis	2. Additionally, n	ame-by-name analysis focused on:				
		• Energy intensive sectors (e.g. Machinery and Metals, Utilities, Automotive, Chemicals, Building materials and others)				
A	Name-by-name analysis on Enterprises	Supply chain constraints and direct links on trade flows versus Russia/Ukraine				
		High risk exposure at c.1% of total Group EaD ¹ which equals <2% of Enterprises				
		No evidence of deterioration currently recorded on Focus Enterprises portfolio				

Spotlight on • Small Business at only C.4% of Group EaD¹

small business • Exposure highly secured (>60%)



- Limited consumer finance (4% of EaD¹, o/w ITA 6%, GER 1%), low mortgage LTV (c.55% on mortgage stock)
- Early warning indicators not showing significant signs of deterioration
 - Analysis of potential effects from stressed inflation and interest rates confirms resilience of portfolio debt repayment capacity

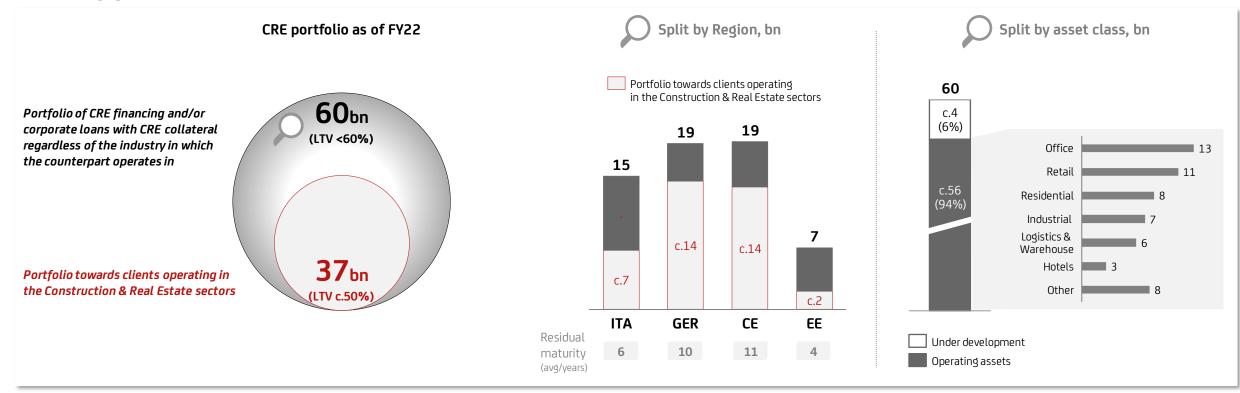
Managerial figures. All figures related to Group excluding Russia

44 1. Total EaD reported including only Enterprises and Individuals segments, Enterprises split based on managerial industry clustering

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ANNEX Focus on Commercial Real Estate (CRE) portfolio

CRE vs total loans in line or below market¹ in Italy, Germany and Austria; volume stable over recent years with declining gross NPE at c.4%



High portion of fixed rate component and refinancing risk limited by residual maturity profile and amortizing repayment plans In some CE&EE countries greater tendency to get Real

Estate collateral on short-term working capital lines and other products amounting to c.8bn, increasing CRE portfolio Limited exposure to projects under development mostly in Germany and with strict controls enforced

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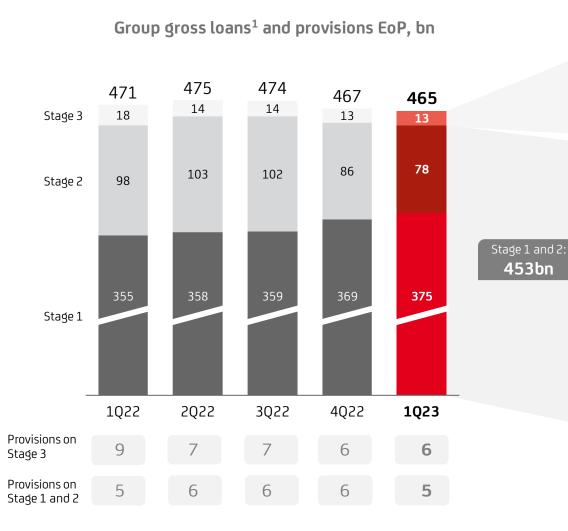
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Note: all data refers to 2022 year end

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Gross carrying amount (GCA) presented referring to FINREP Commercial Real Estate Performing portfolio as of FY22 – Group view, additional figures based on managerial data and estimates; rounding differences might occur 1. Based on FY22 FINREP data as of Dec 22 as per EBA reporting

Group gross loans breakdown by stages





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Total loans to customers end-of-period, at face value (i.e. before deduction of provisions), including active repos and (in divisional figures) intercompany, both performing and non performing (comprising bad loans, unlikely to pay, and past due); debt securities and non current assets held for disposal are excluded

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End notes



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General notes

End notes are an integral part of this presentation.

All data throughout the documents are in **Euros**

- Numbers throughout the presentation may not add up precisely to the totals provided in tables and text due to rounding
- Russia includes the local bank and legal entities, plus the cross border exposure booked in UniCredit SpA
- **CET1 ratio** fully loaded throughout the document, unless otherwise stated
- Shareholder distribution subject to supervisory and shareholder approvals

Figures related to all quarters of 2022 and first quarter 2023 have been restated following the reclassification from Trading Profit to Fees of the client hedging markup (commercial margin between final price to the client and the offer price, the latter being quoted by the trader and containing bid/offer, market risk hedging costs and day one XVA) for FX spot operations, plain vanilla derivatives on FX, Fixed Income and Equity, Commodities derivatives.

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Main definitions

"Allocated capital"	calculated as 13.0% of RWA plus deductions
"Clients"	means those clients that made at least one transaction in the last three months
"Cost of risk"	based on reclassified P&L and Balance sheet, calculated as (i) LLPs of the period (annualised in the interim periods) over (ii) average loans to customers (including active repos, excluding debt securities and IFRS5 reclassified assets).
"Coverage ratio (on NPE)"	Stock of LLPs on NPEs over Gross NPEs excluding IFRS5 reclassified assets
"Customer Loan"	Net performing and non-performing loans to customers excluding active repos, debt securities, intercompany for divisions
"Default rate"	Percentage of gross loans migrating from performing to non performing over a given period (annualized) divided by the initial amount of gross performing loans
"Diluted EPS"	calculated as Net Profit after AT1/CASHES - as defined below - on avg. number of diluted shares excluding avg. treasury and CASHES usufruct shares
"Expected Loss (EL)"	based on performing portfolio with details for both stock and new business done since January current year. Calculated as expected loss over exposure at default
"Gross Comm. Perf. Loan AVG"	Average stock for the period of performing Loans to commercial clients (e.g. excluding markets counterparts and operations); managerial figures, key driver of the NII generated by the network activity
"Gross NPEs"	Loan to customers non performing exposures before deduction of provisions, comprising bad loans, unlikely to pay, and past due (including active repos, excluding debt securities and IFRS5 reclassified assets)
"Gross NPE Ratio"	Gross non performing exposures over gross loans to customers (including active repos, excluding debt securities and IFRS5 reclassified assets)

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Main definitions

"HQLA"	High-Quality Liquid Assets - assets, which can be easily and immediately converted into cash at little or no loss of value even in periods of severe idiosyncratic and market stress. These assets are unencumbered, which means free of legal, regulatory, contractual, or other restrictions on the ability of the bank to liquidate, sell, transfer, or assign them
"LCR"	Liquidity Coverage Ratio - ratio between the high-quality liquid assets (HQLA) and the net cash outflows expected over the coming 30 days, under stress test conditions
"Net NPEs"	Loan to customers non performing exposures after deduction of provisions, comprising bad loans, unlikely to pay, and past due (including active repos, excluding debt securities and IFRS5 reclassified assets)
"Net NPE Ratio"	Net non performing exposures over net loans to customers (including active repos, excluding debt securities and IFRS5 reclassified assets)
"Net profit"	means Stated net profit adjusted for impacts from DTAs tax loss carry forward resulting from sustainability test
"Net profit after AT1/Cashes"	means Net profit as defined above adjusted for impacts from AT1 and Cashes coupons. The result is used for cash dividend accrual / total distribution, as well as RoTE and RoAC calculation
"Net revenue"	means (i) revenue, minus (ii) Loan Loss Provisions
"NSFR"	Net Stable Funding Ratio - ratio between the available amount of stable funding and the required amount of stable funding that are calculated applying defined weighting factors to on and off-balance sheet items. The relevant instructions for its calculation are included in the Regulation (EU) 876/2019 of the European Parliament
"Organic capital generation"	calculated as (Net Profit, as defined above, less delta RWA excluding Regulatory impacts and PD scenario impacts x CET1r actual)/ RWA
"PD scenario"	Impacts deriving from probability of default scenario, including rating dynamics

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Main definitions

"RoAC"	annualized ratio between (i) Net profit after AT1/Cashes minus excess capital charge (where applicable) and (ii) allocated capital, both as defined above
"RoTE"	means (i) Net profit after AT1/Cashes – as defined above, over (ii) average tangible equity – as defined below, minus CASHES and DTA from tax loss carry forward contribution
"RoTE@13%CET1r"	means RoTE as defined above, but with a tangible equity assuming to distribute the capital in excess of a 13% CET1r (FL), upper end of UniCredit CET1 management target, reducing immediately the TE by this amount of distribution
"Stated net profit"	means accounting net profit
"Regulatory impacts"	Regulatory impacts are mostly driven by regulatory changes and model maintenance, shortfall and calendar provisioning (impacting on capital)
"SBB"	Share buy back - repurchasing of shares by the company that issued them to reduce the number of shares available on the open market
"UTP"	means "unlikely to pay": the classification in this category is the result of the judgment of the bank about the unlikeliness, without recourse to actions such as realizing collaterals, that the obligor will pay in full (principal and/or interest) its credit obligations
"Tangible Book Value"	for Group calculated as Shareholders' equity (including Group stated profit of the period) less intangible assets (goodwill and other intangibles), less AT1 component
"TBVpS"	Tangible Book Value per Share - for Group calculated as End of Period tangible equity over End of Period number of shares excluding treasury shares



EMARKET SDIR