

ORDINARY SHAREHOLDERS' MEETING AGENDA OF 28 APRIL 2023

**A total of n. 53 shareholders in person or by proxy,
holders of n. 8,323,302 ordinary shares equal to 72.166628% ordinary share capital
and n. 12,163,992 votes equal to 76.814808% of the voting rights allocated to the capital attended the Shareholders' meeting.**

SUMMARY REPORT OF THE VOTING ON THE ITEMS ON THE SHAREHOLDERS' MEETING

- 1) Presentation of the 2022 Annual Report (Holders of voting rights were not required to vote on this item)
- 2) Financial report at 31 December 2022

2.1 Approval of the Financial statements at 31 December 2022

	NUMBER OF SHAREHOLDER (IN PERSON OR BY PROXY)	NUMBER OF SHARES	% ON VOTING RIGHTS THAT CAN BE EXERCISED PRESENT OR REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	53	12,163,992	100.000000	76.814808
Against	0	0	0.000000	0.000000
Abstained	0	0	0.000000	0.000000
Non voting	0	0	0.000000	0.000000
Total	53	12,163,992	100.000000	76.814808

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2.2 Resolution as to the proposal for the allocation of 2022 profit

	NUMBER OF SHAREHOLDER (IN PERSON OR BY PROXY)	NUMBER OF SHARES	% ON VOTING RIGHTS THAT CAN BE EXERCISED PRESENT OR REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	53	12,163,992	100.000000	76.814808
Against	0	0	0.000000	0.000000
Abstained	0	0	0.000000	0.000000
Non voting	0	0	0.000000	0.000000
Total	53	12,163,992	100.000000	76.814808

3) Report on remuneration policy and remuneration paid - Resolution on the second section pursuant to paragraph 6 of Article 123-ter of Italian Legislative Decree 58/1998;

	NUMBER OF SHAREHOLDER (IN PERSON OR BY PROXY)	NUMBER OF SHARES	% ON VOTING RIGHTS THAT CAN BE EXERCISED PRESENT OR REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	15	10,842,929	89.139560	68.472382
Against	38	1,321,063	10.860440	8.342426
Abstained	0	0	0.000000	0.000000
Non voting	0	0	0.000000	0.000000
Total	53	12,163,992	100.000000	76.814808

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4) Authorisation for the purchase and disposal of treasury shares, subject to revocation of the resolution of 28 April 2022, for the non-executed part; related and consequent resolutions

	NUMBER OF SHAREHOLDER (IN PERSON OR BY PROXY)	NUMBER OF SHARES	% ON VOTING RIGHTS THAT CAN BE EXERCISED PRESENT OR REPRESENTED	% ON TOTAL VOTING RIGHTS
In favour	18	10,880,700	89.450075	68.710903
Against	35	1,283,292	10.549925	8.103904
Abstained	0	0	0.000000	0.000000
Non voting	0	0	0.000000	0.000000
Total	53	12,163,992	100.000000	76.814808

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